



**City Council and Successor Agency
to the Brea Redevelopment
Agency Agenda**

Closed Session - 6:30 p.m.

General Session - 7:00 p.m.

Tuesday, July 7, 2026, 7:00 PM

COUNCIL CHAMBERS

1 Civic Center Circle

Brea, California 92821

Cecilia Hupp, Mayor

Marty Simonoff, Mayor Pro Tem

Christine Marick, Council Member

Blair Stewart, Council Member

Steven Vargas, Council Member

This agenda contains a brief general description of each item that the Council will consider. The City Clerk has on file copies of written documentation relating to each item of business on this agenda available for public inspection. Contact the City Clerk's Office at (714) 990-7756 or view the agenda and related materials on the City's website at <https://www.cityofbrea.gov/1857/Meetings-and-Agendas>. Materials related to an item on this agenda submitted to the Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office at 1 Civic Center Circle, Brea, CA during normal business hours. Such documents may also be available on the City's website, subject to staff's ability to post documents before the meeting.

Procedures for Addressing the Council

The Council encourages interested people to address this legislative body by making public comments. Public comments may be made during public hearing items or during designated agendized and non-agendized public comment periods. Public comments are limited to five (5) minutes per speaker, unless a different time is announced by the Mayor/presiding Chair.

The Council encourages free expression of all points of view. To allow all persons the opportunity to speak, please keep your remarks brief. If others have already expressed your position, you may simply indicate that you agree with a previous speaker. If appropriate, a spokesperson may present the views of your entire group. State law generally prohibits the City Council from responding to or acting upon matters not listed on this agenda. Council rules prohibit clapping, booing, or shouts of approval or disagreement from the audience.

In-Person Option – Members of the public can provide in-person comments in the Council Chambers. Speakers who wish to address the Council must do so by submitting a speaker card. Members will be called on in the order that cards are received, and all in-person public comments will be heard prior to virtual public comments.

Virtual Option – Members of the public may provide live comments during the designated public comment period by Zoom or conference call. To join by Zoom, click the following link or enter it into your web browser <https://cityofbrea-net.zoom.us/j/82834064814> Meeting ID: 828 3406 4814. To join the conference call, dial (213) 338-8477 and when prompted, enter the Meeting ID followed by "#". You will be prompted by the City Clerk when it is time for each comment period and you may request to speak by raising your hand on Zoom or dialing *9 from your phone.

Written Comments – Written comments may be submitted in advance of the meeting by emailing cityclerksgroup@cityofbrea.gov. Written comments received by 3 p.m. on the day of the meeting will be provided to the Council, made available to the public at the meeting, and included in the official record of the meeting.

Special Accommodations

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk's Office at (714) 990-7757. A notification 48 hours prior to the meeting will enable City staff to make reasonable arrangements to ensure accessibility. (28 CFR 35.102.35.104 ADA Title II)

Important Notice

The City of Brea shows both live broadcasts and replays of City Council meetings on Brea Cable Channel 3 and over the Internet at www.cityofbrea.gov. Your attendance at this public meeting may result in the recording and broadcast of your image and/or voice as previously described.

Reminder: Please silence all cell phones and other electronic equipment while the Council is in session.

1. CLOSED SESSION - EXECUTIVE CONFERENCE ROOM 3RD FLOOR - TIME 6:30 P.M.

- 1.A. Call to Order/Roll Call
- 1.B. Public Comment
- 1.C. Public Employee Performance Evaluation Pursuant to Government Code Section 54957(b). Title: City Manager
- 1.D. Conference with Labor Negotiator Pursuant to Government Code Section 54957.6. City Representative: City Attorney Terence Boga. Unrepresented Employee: City Manager.

2. GENERAL SESSION - COUNCIL CHAMBERS PLAZA LEVEL - 7:00 P.M.

- 2.A. Call to Order/Roll Call
- 2.B. Pledge of Allegiance
- 2.C. Invocation
- 2.D. Community Announcements
- 2.E. Public Comment - Agenda Items
The City Council will address comments on agenda items during this section and speakers will be called in the order received. Comments relating to public hearing items will be heard during the public hearing.
- 2.F. Response to Public Inquiries

3. CONSENT CALENDAR

The City Council/Successor Agency approves all Consent Calendar matters with one motion unless Council/Agency or Staff requests further discussion of a particular item. Items of concern regarding Consent Calendar matters should be presented during "Matters from the Audience."

- 3.A. June 16, 2026 Regular City Council Meeting Minutes
 - 1. Approve
- 3.B. June 24, 2026 Special City Council Meeting Minutes
 - 1. Approve

3.C. June 30, 2026 Special City Council Meeting Minutes

- 1. Approve

3.D. Approval of Memorandum of Understanding Between the City of Brea and Two Labor Associations and Amendment to the Executive Compensation Plan, Part-Time Employment and Benefits Policy and the Unrepresented Fire Employee Compensation and Benefit Resolutions.

- 1. Adopt resolutions approving Memorandums of Understanding (MOU's) with the Brea City Employees' Association (BCEA), and the Brea Fire Management Association (BFMA).
- 2. Adopt a resolution approving the amendments to the Executive Compensation Plan, for Executive Employees, superseding Resolution No. 2024-055
- 3. Adopt a resolution approving the amendments to the Part-Time Employment and Benefits Policy, superseding Resolution No. 2023-063.
- 4. Adopt a resolution approving the amendments to the Unrepresented Fire Department employees assigned to Full-Time Ambulance Operator and Firefighter Trainee classifications, superseding Resolution No. 2024-037.

4. PUBLIC COMMENT - NON-AGENDA ITEMS

The City Council will address non-agenda items during this section and speakers will be called in the order received.

4.A. Public Comment - Non-Agenda Items

5. ADMINISTRATIVE ANNOUNCEMENTS

5.A. City Manager

5.B. City Attorney

5.C. Council Requests

6. COUNCIL ANNOUNCEMENTS

6.A. Council Announcements

7. ADJOURNMENT

7.A. Meeting Adjournment

Date Posted: July 2, 2026