



CIBOLO CITY COUNCIL
CIBOLO MUNICIPAL BUILDING
200 S. Main
Cibolo, Texas 78108
January 27, 2026
6:30 p.m.

Minutes

1. Call to Order – The meeting was called to order by Mayor Latimer at 6:30 p.m.
2. Roll Call and Excused Absences – Members Present: Mayor Latimer, Councilman McGlothin, Councilman R. Roberts, Councilwoman Patterson, Councilwoman Cunningham, Councilwoman Sanchez-Stephens, Councilwoman D. Roberts, and Councilwoman Brown.
3. Invocation – Pastor Jimmy gave the Invocation.
4. Pledge of Allegiance – All in attendance recited the Pledge of Allegiance.
5. Public Hearing
 - A. Public Hearing on a Resolution to Authorize Private Streets in Accordance with the 2024 Unified Development Code, Article 18. Transportation, for Schlather Ranch residential subdivision.

Mayor Latimer opened the Public Hearing at 6:36 p.m. for those that would like to speak on this item. No wish to speak and Mayor Latimer closed the Public Hearing at 6:36 p.m.

6. Citizens to be Heard

This is the only time during the Council Meeting that a citizen can address the City Council. It is an opportunity for visitors and guests to address the City Council on any issue to include agenda items. All visitors wishing to speak must fill out the Sign-In Roster prior to the start of the meeting. The City Council may not deliberate any non-agenda issue, nor may any action be taken on any non-agenda issue at this time; however, the City Council may present any factual response to items brought up by citizens. (Attorney General Opinion – JC-0169) (Limit of three minutes each.) All remarks shall be addressed to the Council as a body. Remarks may also be addressed to any individual member of the Council so long as the remarks are (i) about matters of local public concern and (ii) not disruptive to the meeting or threatening to the member or any attendee, including City Staff. Any person violating this policy may be requested to leave the meeting, but no person may be requested to leave or forced to leave the meeting because of the viewpoint expressed. This meeting is livestreamed.

Mayor Latimer read an email from Mr. Benson. Mr. Benson wrote regarding the Fee Adjustments that is on the agenda this evening. He was also concerned about the city's past decisions regarding water lease purchases and the lack of accountability. Mr. Benson wrote that the former Public Works Director made strong recommendations that the city needed to acquire a significant amount of water

through leases. He said it is clear now that many of those leases were not necessary. Mr. Benson had a number of items that he would like to see publicly. Mr. J. Hicks talked about item 8A. He stated that San Marcos did a project with sidewalks at the train track in there city. He said this is something we should look at for Main Street and the track in Cibolo. Mr. Hicks stated that he had pictures and he could send. On item 12D he did not think we needed to redo the city coin as we just did that early last year. Mr. Hicks did not think there was anything wrong with the coin we presently have. Item 11A he was also glad that we are looking at fees.

7. Consent Agenda – Consent Items (General Items)

(All items listed below are considered to be routine and non-controversial by the council and will be approved by one motion. There will be no separate discussion of these items unless a Council member requests, in which case the item will be removed from the consent agenda and will be considered as part of the order of business.)

A. Approval of the minutes of the Special City Council Meeting held on January 13, 2026.

B. Approval of the minutes of the City Council Meeting held on January 13, 2026.

Councilwoman Sanchez-Stephens would like to pull 7B for discussion. Councilwoman Sanchez-Stephens made the motion to approve item 7A. The motion was seconded by Councilwoman Brown. For: All; Against: None. The motion carried 7 to 0. Councilwoman Sanchez-Stephens stated that on 7B item 11E CIP appointments should be Councilwoman Patterson and Councilman R. Roberts. Councilwoman Sanchez-Stephens made the motion to approve item 7B with the corrections. The motion was seconded by Councilwoman Cunningham. For: All; Against: None. The motion carried 7 to 0.

8. Mayor’s Follow-up

A. Union Pacific sidewalk across railroad track on Main St.

Mayor Latimer stated that this item will stay on the agenda until the sidewalk across the railroad is accomplished.

B. Main St. Crosswalks.

Mayor Latimer let the City Council know that Councilwoman D. Roberts attended the EDC meeting and talked about the Main St. Crosswalk. The EDC did agree to fund the crosswalk that is by Old Main Icehouse and the Mill. The Mayor is also waiting on the grant to see if the city will receive any funding.

9. Staff Update

A. Administration

a. Capital Improvement Program – Updates on Projects

Main Street sidewalk across railroad – Planning

SB 1555 Grant - Submitted

Veterans/Niemietz Park Renovations – Planning

Community Center Renovations Phase II - Planning

FM 78 – Water Main Extension – Under Construction-Project completion March 2026

FM 78 – Sewer Rehabilitation – Under Construction

FM 1103 –Utility Relocation – Design, advertise for Contract March, Constr. Start Aug 26

Deer Creek Blvd (Cordero to Falling Sun) – Substantial Completion

FY25 Street Rehabilitation Package 2 – Under Construction

Silver Wing (CVD to Thistle Creek)-Under Construction
Town Creek Road (Green Valley Rd to Bentwood Pass)-Under Construction
Firebird Run (Silver Wing to Kipper Ave)-Under Construction
Tolle Rd – Design-Will have update in February
Town Creek Trail - Design

- b. RFP's, RFQ's, RFB's, and ITB's-Wayfinding signs RFP proposals are due in Feb.
- c. Staff Travel-Two Fire Dept (1to teach class) the other for the prebuild of Pumper truck
- d. Aisin Facility Tour – final date will be sent to council
- e. Council's Strategic Management Workshop Date for 2026- March 28th

B. Fire Department – In packet

10. Resolutions

- A. Approval/Disapproval of a Resolution authorizing the submission of a grant application to the Office of the Governor for the Public Safety Project.

Councilman McGlothin made the motion to approve the Resolution authorizing the submission of a grant application to the Office of the Governor for the Public Safety Project. The motion was seconded by Councilwoman Cunningham. For: All; Against: None. The motion carried 7 to 0.

- B. Approval/Disapproval of a Resolution authorizing the submission of a grant application to the Office of the Governor for the General Victim Assistance Project.

Councilman McGlothin made the motion to approve the authorizing the submission of a grant application to the Office of the Governor for the General Victim Assistance Project. The motion was seconded by Councilwoman D. Robert. For: All; Against: None. The motion carried 7 to 0.

- C. Approval/Disapproval of a Resolution authorizing the submission of a grant application to the Office of the Governor for the Peace Officer Mental Health Project.

Councilman McGlothin made the motion to approve the Resolution authorizing the submission of a grant application to the Office of the Governor for the Peace Officer Mental Health Project. The motion was seconded by Councilwoman Brown. For: All; Against: None. The motion carried 7 to 0.

- D. Approval/Disapproval of a Resolution authorizing the submission of a grant application to the Office of the Governor for the Rifle Resistant Body Armor Project.

Councilman McGlothin made the motion to approve the Resolution authorizing the submission of a grant application to the Office of the Governor for the Rifle Resistant Body Armor Project. The motion was seconded by Councilwoman Cunningham. For: All; Against: None. The motion carried 7 to 0.

- E. Approval/Disapproval of a Resolution authorizing the submission of a grant application to the Office of the Governor for the Active Attack Response Equipment Project.

Councilman McGlothin made the motion to approve the Resolution authorizing the submission of a grant application to the Office of the Governor for the Active Attack Response Equipment Project. The motion was seconded by Councilwoman Cunningham. For: All; Against: None. The motion carried 7 to 0.

- F. Approval/Disapproval of a Resolution authorizing the submission of a grant application to the Office of the Governor for the Body Worn Camera Project.

Councilman McGlothin made the motion to approve the Resolution authorizing the submission of a grant application to the Office of the Governor for the Body Worn Camera Project. The motion was seconded by Councilwoman Brown. For: All; Against: None. The motion carried 7 to 0.

- G. Approval/Disapproval of a Resolution to approve the location of a Private Street Residential Subdivision for the Schlater Ranch Residential Subdivision.

Councilwoman Cunningham made the motion to approve a Resolution to approve the location of a Private Street Residential Subdivision for the Schlater Ranch Residential Subdivision. The motion was seconded by Councilwoman D. Roberts. For: All; Against: None. The motion carried 7 to 0.

11. Ordinances

- A. Approval/Disapproval of an Ordinance by the City Council amending Ordinance 1515 “Fee Schedule”.

Councilwoman Cunningham made the motion to approve an Ordinance by the City Council amending Ordinance 1515 “Fee Schedule”. The motion was seconded by Councilman McGlothin. For: All; Against: None. The motion carried 7 to 0.

12. Discussion/Action

- A. Discussion/Action to approve the Schlather Ranch Residential Subdivision Land Study.

Councilman McGlothin made the motion to approve the Schlather Ranch Residential Subdivision Land Study. The motion was seconded by Councilman R. Roberts. For: All; Against: None. The motion carried 7 to 0.

- B. Discussion/Action to approve the Schlather Ranch Residential Subdivision Public Improvement Agreement.

No action was taken on this item.

- C. Discussion/Action on amending the approved minutes of the October 27, 2025, City Council Meeting.

Councilman McGlothin had changes on Item 13 of the minutes of the October 27, 2025. He wanted to clarify exactly what was passed that evening. Councilman McGlothin made the motion to approve the amended minutes to reflect the changes. The motion was seconded by Councilwoman D. Roberts. For: All; Against: None. The motion carried 7 to 0.

- D. Discussion/Action on a Coin Design Contest for the City of Cibolo Challenge Coin.

Councilman McGlothin made the motion to table this item. The motion was seconded by Councilman R. Roberts. For: All; Against: None. The motion carried 7 to 0.

- E. Discussion/Action on the proposed Planning and Zoning Commission Training starting with Preliminary Plat and Final Plat Ministerial Duties.

Mr. Vasquez went over with the City Council the proposed Planning and Zoning Commission Training. Training dates and times would be up to the Planning and Zoning members. Mr. Vasquez did let the council know that they would be notified of any training that will be scheduled for the P&Z members. The council had the opportunity to ask questions during Mr. Vasquez’s presentation. Council did like the training, and some council members would also like to attend. No action was needed.

- F. Discussion/Action on the FY25 Annual Report and the updated FY26-27 Council Strategic Plan, including the public posting of these documents on the City’s website, and setting a date for the 2026 Strategic Management Workshop.

Mr. Reed went over the FY2026-FY2027 Strategic Plan & Annual Report. His briefing included the importance of Strategic Planning, FY2025 Action Breakdown & Progress, FY2025 Draft Annual Report, and FY2026-FY2027 Strategic Plan. The City Council had the opportunity to ask questions during the presentation. No action was needed on this item.

- G. Discussion from Councilmembers that have attended seminars, events, or meetings.

Councilwoman Patterson stated that she attended the Economic Development Meeting, GV SUD Meeting, and the Tri-County Grand Opening Event. Councilwoman Cunningham attended Career Day at the school. She will also be attending the Youth Council Summit this weekend in Dallas. Councilwoman Cunningham also mention the Senior Prom that will be on Feb. 14th from 1 to 4pm. Still looking for a few volunteers. Mayor Latimer attended the Expansion of the Methodist Hospital in Live Oak. She also attended the NEP Meeting, the Chamber and Tri-County Meeting, EDC Meeting, and the JBSA Meeting. Mayor Latimer also mentioned that she is meeting with several of the cities’ Strategy Partners. Councilwoman Sanchez-Stephens attended the MLK evening event in Guadalupe County. She also attended the MLK March in Seguin as well as the JBSA Meeting. Councilwoman D. Roberts attended both the P&Z and EDC Meeting. She also attended an event at the Senior Center on the history of the Buffalo Soldiers. Councilwoman D. Roberts also completed a webinar on Water Supply Grants. Councilwoman Brown attended the MLK Banquet and the MLK March. She also attended the Buffalo Soldier event at the Senior Center, YMCA Meeting, the NEP Meeting, and the JBSA Meeting. Councilwoman Brown also attended the expansion at the Methodist Hospital in Live Oak and the Ribbon Cutting at Crust Pizza in Cibolo.

- H. Discussion on items the City Council would like to see on future agendas.

Council had no items to add at this time.

- I. Discussion/Action on the review and confirmation of all upcoming meetings, special meetings and workshops and scheduling the time, date and place of additional meetings, special meetings or workshops.

No action taken.

13. Executive Session

The City Council will meet in Executive Session as Authorized by the Texas Gov’t Code Section 551.071, Consultation with Attorney, and Section 551.074, Personnel Matters, to discuss the following:

- A. City Secretary/Deputy City Secretary retirement, appointment, employment, evaluation, and duties.

Council went into Executive Session at 8:06 p.m. to discuss the above item.

14. Open Session

The City Council will reconvene into Regular Session and take/or give direction or action, if necessary, on items discussed in the Executive Session.

Council reconvened into Open Session at 8:54 p.m. No action taken.

15. Adjournment

Councilman McGlothin made the motion to adjourn the meeting at 8:54 p.m. The motion was seconded by Councilwoman Brown. For: All; Against: None. The motion carried 7 to 0.

PASSED AND APPROVED THIS 10TH DAY OF FEBRUARY 2026.



Kara Latimer
Mayor

ATTEST



Peggy Cimics, TRMC
City Secretary

