



Minutes for the City Council Regular Meeting

200 S. Main St., Cibolo, Texas 78108

August 25, 2026, 6:44 PM - August 25, 2026, 10:22 PM

1. Call to Order

Mayor Latimer called the meeting to order at 6:33pm.

2. Roll Call and Excused Absences

Councilmembers present: McGlothin, R. Roberts, Cunningham, Mayor Latimer, Sanchez-Stephens, D. Roberts, and Brown. Councilmember absent: Patterson. Councilman McGlothin made the motion to excuse the absence of Councilwoman Patterson. Motion was seconded by Councilwoman Cunningham. For: All; Against: None. Motion carried 6 to 0.

3. Invocation

Mayor Latimer offered the invocation.

4. Pledge of Allegiance

All in attendance recited the Pledge of Allegiance.

5. Presentation of Awards/Recognitions

5.A. Councilwoman Roberts CMO

Mayor Latimer congratulated Councilwoman Roberts on receiving her CMO and presented her with her certificate.

5.B. Coin Design Scholarship Winners

Councilman McGlothin presented the winners of the scholarships from the Coin Design Contest as follows: Bailey Fitzgerald in third place, Robert Brown in second place, and Jackson Boyle in first place.

6. Ethics Training

6.A. Ethics, Conduct & Appointments Training (City Attorney Dan Santee)

City Attorney Dan Santee gave a training presentation on Ethics, Conduct & Appointments to the Council.

7. Mayor Follow-Up

7.A. Union Pacific sidewalk across railroad track on Main St.

No change in status at this time.

7.B. Clarifying Statement Regarding Item 11C on Agenda for August 11, 2026

Mayor Latimer read a statement on how the agenda items are built and clarified why the requests were combined for agenda item 11C on August 11, 2026.

8. Citizens to be Heard

No citizens signed up to be heard.

9. Consent Agenda - Consent Items (General Items)

Councilwoman Cunningham made the motion to approve item 9A. Motion was seconded by Councilwoman Roberts. For: All; Against: None. Motion carried 6-0.

9.A. Approval of the minutes from the August 11, 2026, meeting.

10. Appointments

10.A. Discussion/Action to consider 1) improvements to the Board/Commission/Committee/Corporation Interview Committee as contemplated in the City Council Policy 2025-002 or 2) to Dissolve the Council Interview Committee, rescind City Council Policy 2025-002, and return to previous Council practice of interviewing candidates. (Mrs. Roberts)

Councilwoman Cunningham made the motion to table item 10A. Motion was seconded by Councilwoman Brown. For: All; Against: None. Motion carried 6 to 0.

10.B. Discussion/Action to open Item 10C and 10D together to allow the interview and discussion of candidates for the CVLGC Board.

Councilwoman Cunningham made the motion to approve item 10B. Motion was seconded by Councilwoman Roberts. For: R. Roberts, Cunningham, Sanchez-Stephens, D. Roberts, and Brown; Against: None; Absent: McGlothlin. Motion carried 5 to 0.

10.C. Discussion/Action on the appointment of Jasen Day to the CVLGC Board of Directors. (Mayor Latimer)

This item was combined with item 10D by the previous motion.

10.D. Discussion/Action to consider and take possible action regarding nomination and appointment of Richard Ashcraft to serve as Cibolo's 2nd representative Cibolo Valley Local Government Corporation Board of Director open position. (Mrs. Roberts)

Councilwoman Brown made the motion to table this item. Motion was seconded by Councilwoman Sanchez-Stephens. Mayor Latimer had to vote to break the tie. For: Cunningham, Sanchez-Stephens, Brown, and Mayor Latimer; Against: McGlothlin, R. Roberts, and D. Roberts. Motion carried 4-3.

11. Staff Update

11.A. Administration

On August 14, 2026, Kimley Horn submitted the variance request along with field notes from the diagnostic meeting minutes and the layout documenting the direction UPRR consultant provided to the city during the field visit. UPRR will review the variance request along with the field notes and should be providing a determination in about 4-6 weeks.

Public Works staff are working with the consultant to evaluate options and reduce the cost in an updated floor plan is in the process for the Community Center renovations Phase 2.

Details are being finalized for the building plans for the Animal Services Facility before being put out to bid.

Bidding is scheduled for September 2026 for Fire Station #4.

The contract has been executed, and a precon meeting took place for the FM 1103 Utility Relocation. Construction start date is mid-September.

LAN Engineering is conducting the land feasibility analysis for Tolle Road Design.

Town Creek Trail Design is on hold until TxDOT is contacted regarding the north-south connector.

No employee out of state travel at this time.

Decision on the Public Works Director is forthcoming as interviews have been completed.

The Federal Railroad Commission and TxDot announced that Cibolo has been awarded a grant for the North/South Connector.

11.B. Fire Department Monthly Report (July)

11.C. Public Works Department Monthly Report

12. Discussion/Action

12.A. Discussion/Action/Update on contract for the Holiday Lighting Project in Old Town to increase funding by \$832 to a not to exceed amount for the project of \$39,832. (Mr. Hardin)

Councilwoman Cunningham made the motion to approve item 12A. Motion was seconded by Councilwoman Brown. For: All; Against: None. Motion carried 6 to 0.

12.B. Discussion/Action regarding the Final Acceptance of Public Infrastructure for Homestead Unit 13 and 14. (Mr. Otto)

Councilman McGlothin made the motion to approve item 12B. Motion was seconded by Councilwoman Roberts. For: All; Against: None. Motion carried 6 to 0.

12.C. Discussion/Action and direction on the FY27 Proposed Fee Schedule (Ms. Miranda)

Councilwoman Sanchez-Stephens made the motion to approve moving forward with an ordinance for the FY27 proposed fee schedule without the addition of the separate after hours reconnection fee and keeping the administration fee as done previously. Motion was seconded by Councilwoman Brown. Mayor voted to break the tie. For: Cunningham, Mayor Latimer, Sanchez-Stephens, and Brown; Against: McGlothin, R. Roberts, and D. Roberts. Motion carried 4 to 3.

12.D. Discussion on the City Manager's Fiscal Year 2027 Proposed Budget (Ms. Miranda)

Councilwoman Sanchez gave recommendation to have a staffing study versus a compensation study funded. Councilwoman Sanchez-Stephens also recommends funding the new positions approved versus giving employees COLA and staying within the NNR tax rate. Mayor Latimer would like to know how many more miles of road we could repave if we added a street crew of 4 more employees. Councilwoman Cunningham would like to see a list of all annual fees and where they are funded from.

12.E. Updates from CRWA meeting. (Councilwoman Roberts)

Discussion occurred on an agreement that the SUDs are putting in place for potential infrastructure for a treatment and desalination plant. Cibolo is not a part of it. They discussed when they would be receiving the money that CRWA would be receiving from a lawsuit which be used for repairs and replacement at the treatment plants along with capital improvement projects.

12.F. Discussion from Councilmembers that have attended seminars, events, or meetings. (Council)

Councilman McGlothin attended the Foxbrook HOA meeting and spirit night for Wiederstein Elementary at Crust Pizza.

Councilwoman Cunningham attended a meeting with staff and developers about PIAs and the Chamber Bowl.

Councilwoman Sanchez-Stephens attended the Chamber Bowl and Chamber Luncheon.

Councilwoman Brown attended luncheons and a ribbon cutting event.

Mayor Latimer attended the EDC meeting, the Chamber entry class, the Metrocom Mayors' Breakfast, the Chamber Bowl, the Chamber Luncheon, and NEP Luncheon.

**12.G. Discussion on items the City Council would like to see on future agendas.
(Council)**

Subcommittee policies on second September meeting.

CVLGC Appointment on first September meeting.

HOA Workshop on first September meeting.

12.H. Discussion/Action on the review and confirmation of all upcoming special meetings and workshops and scheduling the time, date and place of additional special meetings or workshops. (Ms. Chapman)

13. Adjournment

Councilwoman Roberts made the motion to adjourn the meeting at 10:22pm. Motion was seconded by Councilman Roberts. For: All; Against: None. Motion carried 6 to 0.

PASSED AND APPROVED THIS 8TH DAY OF SEPTEMBER 2026.


Katie Cunningham
Mayor Pro Tem

ATTEST:


Valerie A. Chapman, TRMC
City Secretary

