



"City of Choice"

City Council Meeting

Tuesday, March 10, 2026, 6:30 PM

Est. Duration: 3 hr

Council Chambers

200 S. Main St.

Cibolo, Texas 78108

1. Call to Order

2. Roll Call and Excused Absences

2.A. Excused Absence

3. Invocation

4. Pledge of Allegiance

5. Citizens to be Heard

This is the only time during the Council Meeting that a citizen can address the City Council. It is the opportunity for visitors and guests to address the City Council on any issue to include agenda items. All visitors wishing to speak must fill out the Sign-In Roster prior to the start of the meeting. City Council may not deliberate any non-agenda issue, nor may any action be taken on any non-agenda issue at this time; however, City Council may present any factual response to items brought up by citizens. (Attorney General Opinion - JC-0169) (Limit of three minutes each.) All remarks shall be addressed to the Council as a body. Remarks may also be addressed to any individual member of the Council so long as the remarks are (i) about matters of local public concern and (ii) not disruptive to the meeting or threatening to the member or any attendee including City staff. Any person violating this policy may be requested to leave the meeting, but no person may be requested to leave or forced to leave the meeting because of the viewpoint expressed. This meeting is livestreamed.

6. Consent Agenda - Consent Items (General Items)

(All items listed below are considered to be routine and non-controversial by the council and will be approved by one motion. There will be no separate discussion of these items unless a Council member so requests, in which case the item will be removed from the consent agenda and will be considered as part of the order of business.)

- 6.A. Approval of the December 2025 Revenue & Expense Report pending final acceptance of the City's financial audit for the 25-26 fiscal year.
- 6.B. Approval of the December 2025 Check Register
- 6.C. Approval of the Quarterly Investment Report for quarter ending December 31, 2025.
- 6.D. Approval of the minutes from the City Council Workshop on February 24, 2026.

6.E. Approval of the minutes from the City Council Special Meeting on February 24, 2026.

6.F. Approval of the minutes from the City Council Meeting on February 24, 2026.

7. Mayor's Follow-Up

7.A. Union Pacific sidewalk across railroad track on Main St.

7.B. Saddle Creek Ranch

7.C. Discussion/Action on the City Council's Policies.

7.D. Discussion/Action on setting the date for a workshop to discuss the evaluation process for the City Manager, City Secretary, City Attorney, and Judge.

8. Staff Update

8.A. City Manager Administration Update

— a. Household Hazardous Waste and Recycling Update (Waste Connections)

— b. Capital Improvement Program – Updates on Projects Main Street sidewalk across railroad – Planning SB 1555 Grant - Planning Veterans/Niemietz Park Renovations – Planning Community Center Renovations Phase II - Planning FM 78 – Water Main Extension – Under Construction FM 78 – Sewer Rehabilitation – Under Construction FM 1103 – Utility Relocation – Design Deer Creek Blvd (Cordero to Falling Sun) – Substantial Completion FY25 Street Rehabilitation Package 2 – Under Construction Silver Wing (CVD to Thistle Creek) Town Creek Road (Green Valley Rd to Bentwood Pass) Firebird Run (Silver Wing to Kipper Ave) Tolle Rd - Design Town Creek Trail - Design

— c. RFP's, RFQ's, RFB's, and ITB's

— d. Staff Travel

— e. Council's Strategic Management Workshop - March 28

— f. . Council SWOT Analysis

9. Executive Session

The City Council will meet in Executive Session as authorized by the Texas Gov't Code Section 551.071, Consultation with Attorney, and Section 551.087, Economic Development, to discuss the following:

9.A. Tolle Rd Update

9.B. The City Council will meet in closed session pursuant to Texas Government Code Section 551.071 to consult with legal counsel regarding the City's legal options for payments pursuant to Texas Local Government Code Section 180.007

9.C. Project Camino Sendero

10. Open Session

Reconvene into Regular Session and take/or give direction or action, if necessary, on items discussed in the Executive Session.

11. Public Hearing

- 11.A. Public hearing, discussion, and possible action to approve/disapprove a Resolution authorizing a payment pursuant to Texas Local Government Code Section 180.007. (Council)

12. Discussion/Action

- 12.A. Discussion/Action on the appointment of the City Secretary. (Mayor Latimer)
- 12.B. Discussion/Action on appointment of Capital Improvement Advisory Committee members.
- 12.C. Discussion/Action on the removal/appointment of members to the Unified Development Code Committee to include two members of Council to serve ad hoc.
- 12.D. Discussion/Action regarding the appointment of a Board of Trustees member and a Board of Managers member to the Canyon Regional Water Authority and bring back a resolution to the next meeting appointing that person to the Board. (Councilwoman Roberts)
- 12.E. Discussion/Action on the FY26 Strategic Partnership Grant Program. (Mr. Huggins)
- 12.F. Discussion/Action regarding the Final Acceptance of Public Infrastructure for Foxbrook Unit 5. (Mr. Otto)
- 12.G. Discussion/Presentation on The Chamber's strategic partnership with the City of Cibolo to Promote economic development and advance the Council's Strategic Plan (Rick Vasquez/Clancy Hardin/Maggie Titterington)
- 12.H. Discussion/Action on the FY26 budget timeline, setting dates for budget workshops and special meetings. (Ms. Miranda)
- 12.I. Discussion/Presentation on the 2025 Racial Profiling Report. (Chief Andres)
- 12.J. Discussion/Action on the Schlather Ranch Residential Subdivision Public Improvement Agreement. (Mr. Vasquez)
- 12.K. Discussion/action to approve revision to City of Cibolo Employee Handbook Policy 5.07, "City Holidays". (Ms. Taplin)
- 12.L. Discussion/Action on Establishing a New City of Cibolo Challenge Coin and Associated Scholarship Contest (Councilman McGlothlin)
- 12.M. Discussion on results from City Council's Trend Analysis. (Mr. Reed)
- 12.N. Discussion from Councilmembers who have attended seminars, events, or meetings. (Council)
- 12.O. Discussion on items the City Council would like to see on future agendas. (Council)

12.P. Discussion/Action on the review and confirmation of all upcoming meetings, special meetings, and workshops, and scheduling the time, date, and place of additional meetings, special meetings, or workshops. (Ms. Chapman)

13. Adjournment

13.A. Adjourn Meeting

This Notice of Meeting is posted pursuant to the Texas Government Code 551.041 - .043 on the front bulletin board of the Cibolo Municipal Building, 200 South Main Street, Cibolo, Texas which is a place readily accessible to the public at all times and that said notice was posted on

Valerie A. Chapman, TRMC

City Secretary

Pursuant to Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.077, 551.084 and 551.087 of the Texas Government Code, the City of Cibolo reserves the right to consult in closed session with the City Attorney regarding any item listed on this agenda. This agenda has been approved by the city's legal counsel and subject in any Executive Session portion of the agenda constitutes a written interpretation of Texas Government Code Chapter 551. This has been added to the agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144.

A possible quorum of Council, committees, commissions, boards and corporations may attend this meeting.

This facility is wheelchair accessible and accessible parking space is available. Request for accommodation or interpretive services must be made 48 hours prior to the meeting. Please contact the City Secretary at (210) 566-6111. All cell phones must be turned off before entering the Council Meeting.

I certify that the attached notice and agenda of items to be considered by the City Council was removed by me from the City Hall bulletin board on the ____ day of _____ 2026.

Name and Title

Date Posted: March 4, 2026 10:26 pm



City Council Regular Meeting Staff Report

A. Approval of the December 2025 Revenue & Expense Report pending final acceptance of the City's financial audit for the 25-26 fiscal year.

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 6A.
From	
Jessica Donoho, Accounting Manager	
Staff Contact(s)	
Anna Miranda,	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

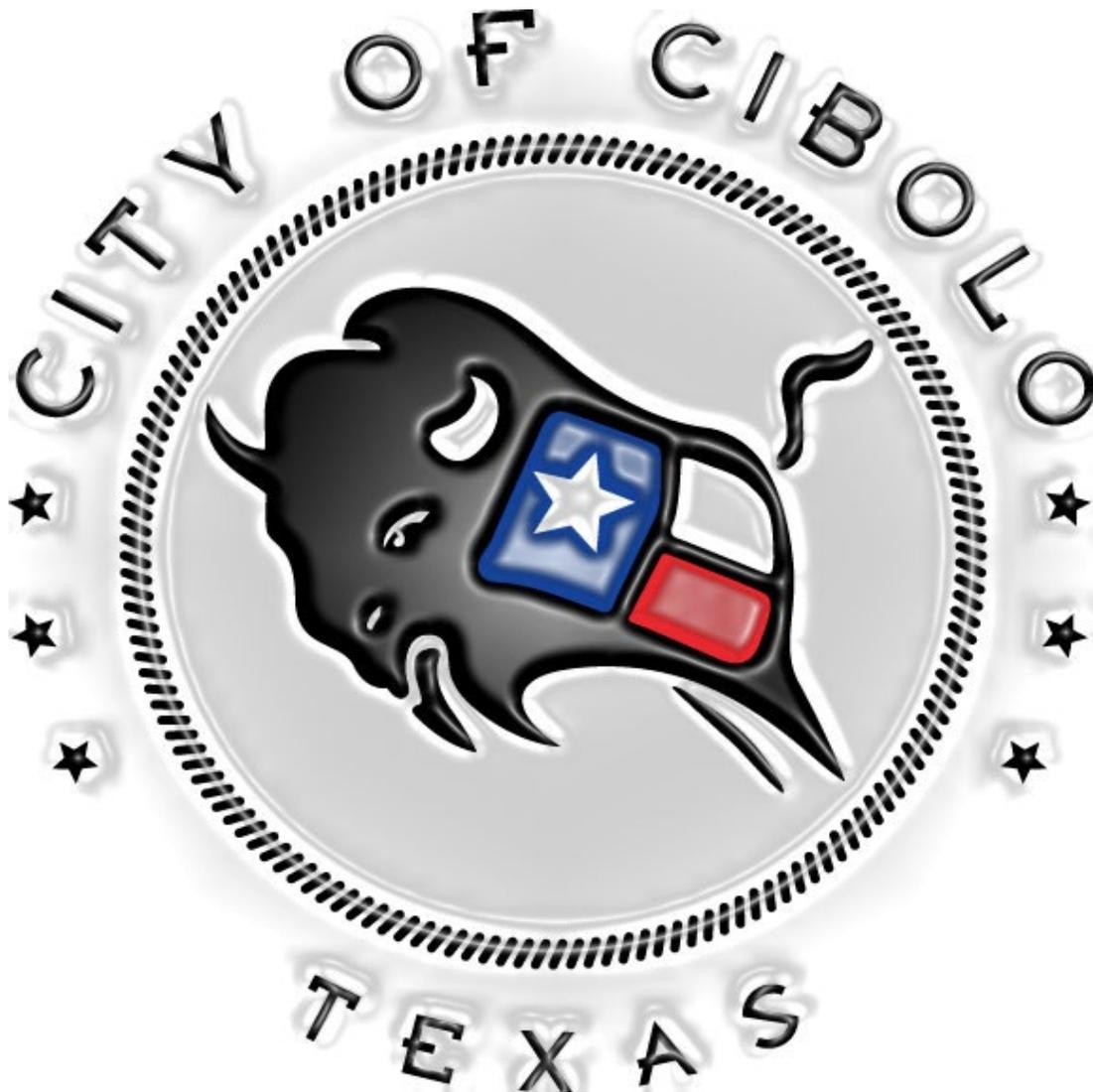
N/A

MOTION(S):

N/A

Attachments

[Revenue Expense Report-2025.12.31.pdf](#)



" City of Choice"

Revenue and Expense Report

December 31, 2025

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
GENERAL FUND							
	Beginning Fund Balance	6,214,873	6,738,634		6,738,634		
	General and franchise taxes	20,050,000	20,050,000	7,393,188	8,367,594	11,682,406	41.7%
	Permits and fees	58,000	58,000	102	286	57,715	0.5%
	Animal Control	42,000	42,000	3,788	10,417	31,583	24.8%
	Court and Alarm Permits	197,100	197,100	12,383	44,625	152,475	22.6%
	Interest and Miscellaneous	469,164	469,164	26,977	81,312	387,852	17.3%
	Parks and Grants	153,182	153,182	5,699	20,056	133,126	13.1%
	Intergovernmental and Transfers	3,568,806	3,568,806	289,127	764,374	2,804,432	21.4%
	Other Financing Sources	25,000	25,000	(4,667)	68,830	(43,830)	275.3%
	Revenue Subtotal	24,563,252	24,563,252	7,726,596	9,357,494	15,205,758	38.1%
10151	Salaries and Benefits	17,066,778	17,051,087	1,329,922	3,804,489	13,246,598	22.3%
10152	Services, Utilities & Training	3,544,303	3,619,933	297,646	1,011,868	2,608,065	28.0%
10153	General Supplies and Repairs	1,395,640	1,385,452	86,899	240,001	1,145,451	17.3%
10154	Capital and NonCapital	118,500	155,987	37,974	49,011	106,976	31.4%
10155	Other Expenses	1,794,954	1,794,954	169,665	423,553	1,371,401	23.6%
10158	Transfers	127,423	191,711	3,899	46,326	145,385	24.2%
10159	Debt Service	843,100	843,100	70,325	151,431	691,669	18.0%
	Expenditure Subtotal	24,890,698	25,042,223	1,996,330	5,726,678	19,315,546	22.9%
12/31/2025	Net Change	(327,446)	(478,971)	5,730,267	3,630,817	(4,109,788)	
	GENERAL FUND (Unaudited)	5,887,427	6,259,662		10,369,450		
Expenditures by Department:							
	CITY MANAGER	666,692	666,692	52,629	155,252	511,440	23.3%
	PUBLIC RELATIONS	155,367	155,367	9,328	28,556	126,811	18.4%
	CITY COUNCIL	63,495	63,495	4,516	13,694	49,801	21.6%
	CITY SECRETARY	464,812	464,812	32,371	104,428	360,384	22.5%
	POLICE DEPARTMENT	7,832,894	7,837,894	542,593	1,572,146	6,265,748	20.1%
	MUNICIPAL COURT	195,710	195,710	12,159	36,081	159,629	18.4%
	CODE ENFORCEMENT	196,112	219,712	14,912	43,974	175,738	20.0%
	PUBLIC WORKS - STREETS	1,427,832	1,432,832	113,111	328,355	1,104,477	22.9%
	PUBLIC WORKS - ADMIN	1,126,309	1,156,309	90,487	256,695	899,614	22.2%
	ANIMAL SERVICES	549,034	549,034	39,230	103,620	445,414	18.9%
	PARKS & FACILITY MAINTENANCE	1,251,208	1,251,208	107,419	296,642	954,566	23.7%
	ECONOMIC DEVELOPMENT	270,324	270,324	19,929	62,071	208,253	23.0%
	FINANCE DEPARTMENT	675,278	676,497	45,686	139,394	537,103	20.6%
	INFORMATION TECHNOLOGY DEPT	1,676,549	1,676,549	121,218	604,479	1,072,070	36.1%
	HUMAN RESOURCES	605,719	605,719	46,949	139,225	466,494	23.0%
	FIRE DEPARTMENT	6,258,603	6,279,158	542,124	1,446,752	4,832,406	23.0%
	NON-DEPARTMENTAL	1,474,760	1,540,911	201,668	395,315	1,145,597	25.7%
	Expenditure Subtotal	24,890,698	25,042,223	1,996,330	5,726,678	19,315,546	22.9%

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
UTILITY FUND							
	Beginning Fund Balance	10,003,583	10,260,790		10,260,790		
	Utility Services	18,504,850	18,504,850	1,450,717	4,602,962	13,901,888	24.9%
	Meter connections	48,000	48,000	7,092	13,815	34,185	28.8%
	Credit card fees	165,000	165,000	13,032	42,273	122,727	25.6%
	Interest Transfers and Misc	415,000	415,000	41,405	125,248	289,752	30.2%
	Other Financing Sources	-	-	12,029	12,029	(12,029)	
	Revenue Subtotal	19,132,850	19,132,850	1,524,275	4,796,328	14,336,522	25.1%
50251	Salaries and Benefits	1,747,678	1,747,678	138,277	391,728	1,355,950	22.4%
50252	Services, Utilities & Training	1,098,497	1,199,213	66,163	166,535	1,032,679	13.9%
50253	General Supplies and Repairs	408,350	408,350	28,241	96,255	312,095	23.6%
50254	Capital and NonCapital	92,088	350,573	256,505	258,522	92,051	73.7%
50255	Other Expenses	7,408,500	7,408,500	715,151	1,672,557	5,735,943	22.6%
50256	Contracted Water Costs	6,554,237	6,554,237	419,717	1,280,580	5,273,657	19.5%
50258	Transfers	1,583,940	1,583,940	125,519	385,498	1,198,442	24.3%
50259	Debt Service	1,017,391	1,017,391	6,000	14,736	1,002,655	1.4%
	Expenditure Subtotal	19,910,681	20,269,882	1,755,574	4,266,409	16,003,473	21.0%
	Net Change	(777,831)	(1,137,032)	(231,298)	529,918	(1,666,951)	
12/31/2025	WATER & SEWER FUND (Unaudited)	9,225,752	9,123,758		10,790,708		
Expenditures by Department:							
	UTILITIES ADMINISTRATION	4,780,812	4,781,211	116,611	987,069	3,794,142	20.6%
	UTLILITY OPERATIONS-GENERAL	2,404,524	2,689,880	449,418	842,857	1,847,023	31.3%
	UTILITY OPERATIONS-WASTEWATER	4,793,417	4,866,863	757,143	1,120,771	3,746,092	23.0%
	UTILITY OPERATIONS-WATER	6,947,237	6,947,237	432,403	1,315,312	5,631,925	18.9%
	UTILITIES - DEBT/NON-DEPARTMENTAL	984,691	984,691	-	400	984,291	0.0%
	Expenditure Subtotal	19,910,681	20,269,882	1,755,574	4,266,409	16,003,473	21.0%

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>DRAINAGE UTILITY DISTRICT</u>							
	Beginning Fund Balance (Unaudited)	905,977	905,977		905,977		
	Utility Services	1,638,000	1,638,000	137,911	413,379	1,224,621	25.2%
	Interest Transfers and Misc	35,000	35,000	2,899	8,643	26,357	24.7%
	Revenue Subtotal	1,673,000	1,673,000	140,810	422,022	1,250,978	25.2%
50151	Salaries and Benefits	963,946	963,946	69,525	209,301	754,645	21.7%
50152	Services, Utilities & Training	136,255	136,255	2,017	9,081	127,174	6.7%
50153	General Supplies and Repairs	137,000	137,000	6,644	39,755	97,245	29.0%
50154	Capital and NonCapital	249,650	264,237	330	22,123	242,114	8.4%
50155	Other Expenses	66,500	66,500	-	-	66,500	0.0%
50158	Transfers	248,500	248,500	26,348	79,028	169,472	31.8%
50159	Debt Service	39,000	39,000	3,228	9,723	29,277	24.9%
	Expenditure Subtotal	1,840,851	1,855,438	108,093	369,011	1,486,427	19.9%
	Net Change	(167,851)	(182,438)	32,717	53,011	(235,449)	
	DRAINAGE UTILITY DISTRICT (Unaudited)	738,126	723,539		958,988		

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>DEVELOPMENT SERVICES FUND</u>							
	Beginning Fund Balance (Unaudited)	132,730	-		-		
	Permits and Fees	2,724,000	2,724,000	144,935	396,829	2,327,171	14.6%
	Interest Transfers and Misc	115,000	115,000	5,410	12,873	102,127	11.2%
	Revenue Subtotal	2,839,000	2,839,000	150,345	409,703	2,429,297	14.4%
50051	Salaries and Benefits	773,620	773,620	43,778	125,351	648,269	16.2%
50052	Services, Utilities & Training	1,584,400	1,587,400	75,607	188,565	1,398,835	11.9%
50053	General Supplies and Repairs	27,750	24,750	463	4,544	20,206	18.4%
50054	Capital and NonCapital	2,500	2,500	-	-	2,500	0.0%
50055	Other Expenses	100,000	100,000	14,494	31,349	68,651	31.3%
50058	Transfers	143,500	143,500	15,147	45,440	98,060	31.7%
50059	Debt Service	-	-	-	-	-	
	Expenditure Subtotal	2,631,770	2,631,770	149,489	395,249	2,236,521	15.0%
	Net Change	207,230	207,230	856	14,453	192,777	
	12/31/2025 DEVELOPMENT SERVICES FUND (Unaudited)	339,960	207,230		14,453		
<u>Expenditures by Department:</u>							
	PLANNING SERVICES	1,127,370	1,130,370	73,770	206,415	923,955	18.3%
	BUILDING SERVICES	1,460,400	1,460,400	74,470	181,078	1,279,322	12.4%
	NON-DEPARTMENTAL	44,000	41,000	1,250	7,756	33,244	18.9%
	Expenditure Subtotal	2,631,770	2,631,770	149,489	395,249	2,236,521	15.0%

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>ECONOMIC DEVELOPMENT CORPORATION</u>							
	Beginning Fund Balance (Unaudited)	2,736,413	3,478,165		3,478,165		
	Sales Tax	1,460,000	1,460,000	112,615	223,093	1,236,907	15.3%
	Interest Transfers and Misc	85,000	85,000	11,042	34,070	50,930	40.1%
	Revenue Subtotal	1,545,000	1,545,000	123,656	257,163	1,287,837	16.6%
80551	Salaries and Benefits	-	-	-	-	-	
80552	Services, Utilities & Training	567,255	634,829	8,364	101,143	533,685	15.9%
80553	General Supplies and Repairs	20,300	20,300	837	1,160	19,140	5.7%
80554	Capital and NonCapital	7,000	7,000	-	-	7,000	0.0%
80555	Other Expenses	107,000	117,000	-	57,218	59,782	48.9%
80558	Transfers	171,275	171,275	3,442	11,427	159,848	6.7%
80559	Debt Service	319,455	319,455	-	-	319,455	0.0%
	Expenditure Subtotal	1,192,285	1,269,859	12,643	170,948	1,098,910	13.5%
	Net Change	352,715	275,141	111,013	86,215	188,926	
	12/31/2025 ECONOMIC DEVELOPMENT FUND (Unaudited)	3,089,128	3,753,306		3,564,380		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>DEBT SERVICE FUND</u>							
	Beginning Fund Balance	1,395,585	1,731,331		1,731,331		
	General and franchise taxes	6,795,000	6,795,000	3,771,133	3,838,335	2,956,665	56.5%
	Interest Transfers and Misc	1,211,425	1,211,425	19,166	55,648	1,155,777	
	Revenue Subtotal	8,006,425	8,006,425	3,790,298	3,893,983	4,112,442	48.6%
	DEBT SERVICE FUND	8,003,143	8,003,143	(1,014)	586	8,002,557	0.0%
	Expenditure Subtotal	8,003,143	8,003,143	(1,014)	586	8,002,557	0.0%
	Net Change	3,282	3,282	3,791,313	3,893,397	(3,890,115)	
	DEBT SERVICE FUND (unaudited)	1,398,867	1,734,613		5,624,728		

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
CIBOLO PUBLIC FACILITY CORPORATION							
	Beginning Fund Balance	2,426,227	2,536,057		2,536,057		
81032	Permits and fees	14,000	14,000	1,264	3,793	10,207	27.1%
81035	Interest and Miscellaneous	100,000	100,000	7,810	26,308	73,692	26.3%
81038	Transfers	-	-	-	-	-	
	Revenue Subtotal	114,000	114,000	9,074	30,101	83,899	26.4%
81052	Services, Utilities & Training	53,000	53,000	-	-	53,000	0.0%
81053	General supplies and Repairs	-	-	-	-	-	
81054	Capital and NonCapital	-	101,590	3,478	9,062	92,528	8.9%
81055	Other Expenses	-	-	-	-	-	
81057	Construction	250,000	257,663	-	7,189	250,474	
81058	Transfers	14,000	14,000	-	-	14,000	0.0%
	Expenditure Subtotal	317,000	426,253	3,478	16,251	410,002	3.8%
	Net Change	(203,000)	(312,253)	5,596	13,850	(326,103)	
	CIBOLO PUBLIC FACILITY CORP (Unaudited)	2,223,227	2,223,805		2,549,907		

SPECIAL EVENTS

	Beginning Fund Balance	100	(7,293)		(7,293)		
20134	Fees	-	-	-	1,117	(1,117)	
20135	Interest and Miscellaneous	-	-	-	-	-	
20136	Event income	72,500	72,500	760	62,508	9,992	86.2%
20138	Transfers	30,000	30,000	-	30,000	-	100.0%
	Revenue Subtotal	102,500	102,500	760	93,625	8,875	91.3%
20152	Services, Utilities & Training	77,800	77,800	-	73,679	4,121	94.7%
20153	General supplies and Repairs	21,800	21,800	174	11,803	9,997	54.1%
20154	Capital and NonCapital	-	-	-	-	-	
20155	Other Expenses	400	400	-	853	(453)	213.3%
20158	Transfers	-	-	-	-	-	
	Expenditure Subtotal	100,000	100,000	174	86,335	13,665	86.3%
	Net Change	2,500	2,500	586	7,290	(4,790)	
	SPECIAL EVENTS (Unaudited)	2,600	(4,793)		(3)		

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
WATER IMPACT FEES							
	Beginning Fund Balance	5,529,075	5,642,247		5,642,247		
52232	Permits and Fees	200,000	200,000	1,839	1,839	198,161	0.9%
52235	Interest and Miscellaneous	200,000	200,000	23,645	57,635	142,365	28.8%
	Revenue Subtotal	400,000	400,000	25,484	59,474	340,526	14.9%
52252	Services, Utilities & Training	15,000	75,756	-	-	75,756	0.0%
52254	Capital and NonCapital	-	4,049	-	-	4,049	0.0%
52257	Construction	-	70,060	-	-	70,060	0.0%
	Expenditure Subtotal	15,000	149,865	-	-	149,865	0.0%
	Net Change	385,000	250,135	25,484	59,474	190,662	
	WATER IMPACT FEES (unaudited)	5,914,075	5,892,383		5,701,721		
WASTEWATER IMPACT FEES							
	Beginning Fund Balance	3,941,034	4,027,178		4,027,178		
52432	Permits and Fees	250,000	250,000	12,342	28,613	221,388	11.4%
52435	Interest and Miscellaneous	120,000	120,000	13,010	40,856	79,144	34.0%
	Revenue Subtotal	370,000	370,000	25,352	69,469	300,531	18.8%
52452	Services, Utilities & Training	15,000	82,286	-	-	82,286	0.0%
52454	Capital and NonCapital	-	-	-	-	-	
52457	Construction	3,183,500	3,286,347	-	100	3,286,247	0.0%
	Expenditure Subtotal	3,198,500	3,368,633	-	100	3,368,533	0.0%
	Net Change	(2,828,500)	(2,998,633)	25,352	69,369	(3,068,002)	
	WASTEWATER IMPACT FEES (unaudited)	1,112,534	1,028,544		4,096,546		

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
TRAFFIC IMPACT FEES							
	Beginning Fund Balance	5,549,023	5,567,751		5,567,751		
32032	Permits and Fees	620,000	620,000	11,964	33,241	586,759	5.4%
32035	Interest and Miscellaneous	120,000	120,000	19,527	55,587	64,413	46.3%
	Revenue Subtotal	740,000	740,000	31,491	88,828	651,172	12.0%
32052	Services, Utilities & Training	15,000	130,484	-	-	130,484	0.0%
32057	Construction	4,825,225	4,834,051	-	-	4,834,051	0.0%
	Expenditure Subtotal	4,840,225	4,964,535	-	-	4,964,535	0.0%
	Net Change	(4,100,225)	(4,224,535)	31,491	88,828	(4,313,363)	
	TRAFFIC IMPACT FEES (unaudited)	1,448,798	1,343,216		5,656,579		

DRAINAGE IMPACT FEES

	Beginning Fund Balance	3,819,246	4,015,682		4,015,682		
52032	Permits and Fees	350,000	350,000	15,161	42,692	307,308	12.2%
52035	Interest and Miscellaneous	120,000	120,000	12,694	40,667	79,333	33.9%
	Revenue Subtotal	470,000	470,000	27,854	83,359	386,641	17.7%
52052	Services, Utilities & Training	15,000	57,461	-	-	57,461	0.0%
52054	Capital and NonCapital	-	-	-	-	-	
52057	Construction	2,030,640	2,101,743	7,500	7,500	2,094,243	0.4%
	Expenditure Subtotal	2,045,640	2,159,204	7,500	7,500	2,151,704	0.3%
	Net Change	(1,575,640)	(1,689,204)	20,354	75,859	(1,765,064)	
	DRAINAGE IMPACT FEES (unaudited)	2,243,606	2,326,478		4,091,542		

PARKLAND FEES

	Beginning Fund Balance	1,106,350	525,528		525,528		
32236	Permits and Fees	100,000	100,000	3,600	7,800	92,200	0
32235	Interest and Miscellaneous	40,000	40,000	3,483	11,084	28,917	27.7%
	Revenue Subtotal	140,000	140,000	7,083	18,884	121,117	13.5%
32252	Services, Utilities & Training	-	-	-	-	-	-
32254	Capital and NonCapital	-	-	-	-	-	-
32257	Construction	650,000	669,293	-	4,037	665,255	0.6%
	Expenditure Subtotal	650,000	669,293	-	4,037	665,255	0.6%
	Net Change	(510,000)	(529,293)	7,083	14,846	(544,139)	
	PARKLAND FEES (unaudited)	596,350	(3,765)		540,374		

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
COURT TECHNOLOGY FEES							
	Beginning Fund Balance	5,942	6,536		6,536		
23334	Permits and Fees	5,000	5,000	380	1,330	3,670	26.6%
23335	Interest and Miscellaneous	75	75	15	44	31	58.4%
	Revenue Subtotal	5,075	5,075	395	1,374	3,701	27.1%
23352	Services, Utilities & Training	6,000	6,000	-	6,000	-	100.0%
23354	Capital and NonCapital	-	-	-	-	-	
	Expenditure Subtotal	6,000	6,000	-	6,000	-	100.0%
	Net Change	(925)	(925)	395	(4,626)	3,701	
	COURT TECHNOLOGY FEES (unaudited)	5,017	5,611		1,909		

COURT SECURITY FEES

	Beginning Fund Balance	37,942	37,860		37,860		
23434	Permits and Fees	6,000	6,000	463	1,619	4,381	27.0%
23435	Interest and Miscellaneous	1,000	1,000	104	296	704	29.6%
	Revenue Subtotal	7,000	7,000	568	1,915	5,085	27.4%
23452	Services, Utilities & Training	-	-	-	-	-	
23458	Transfers	6,000	6,000	287	1,241	4,759	
	Expenditure Subtotal	6,000	6,000	287	1,241	4,759	20.7%
	Net Change	1,000	1,000	281	674	326	
	COURT SECURITY FEES (unaudited)	38,942	38,860		38,534		

POLICE SEIZURE FUND

	Beginning Fund Balance	47,443	93,666		93,666		
23534	Permits and Fees	10,000	10,000	156	9,752	248	97.5%
23539	Other Financing Sources	-	-	-	-	-	
23535	Interest and Miscellaneous	2,500	2,500	184	523	1,977	20.9%
	Revenue Subtotal	12,500	12,500	340	10,275	2,225	82.2%
23552	Services, Utilities & Training	-	10,000	-	-	10,000	0.0%
23553	General supplies and repairs	30,000	30,000	-	-	30,000	0.0%
23554	Capital and Non Capital	-	-	-	-	-	
23558	Transfers	-	30,000	-	-	30,000	0.0%
	Expenditure Subtotal	30,000	70,000	-	-	70,000	0.0%
	Net Change	(17,500)	(57,500)	340	10,275	(67,775)	
	POLICE SEIZURE FUND (unaudited)	29,943	36,166		103,941		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>POLICE EDUCATION FUND</u>							
	Beginning Fund Balance	7,699	8,984		8,984		
23634	Grants	2,500	2,500	-	-	2,500	0.0%
23635	Interest and Miscellaneous	300	300	25	71	229	23.6%
	Revenue Subtotal	2,800	2,800	25	71	2,729	2.5%
23652	Services, Utilities and Training	5,000	5,000	-	-	5,000	0.0%
23654	Capital and Non Capital	-	-	-	-	-	
	Expenditure Subtotal	5,000	5,000	-	-	5,000	0.0%
	Net Change	(2,200)	(2,200)	25	71	(2,271)	
	POLICE EDUCATION FUND (unaudited)	5,499	6,784		9,055		
<u>SPECIAL DONATIONS FUND</u>							
	Beginning Fund Balance	25,359	30,146		30,146		
20234	Donations and Grants	2,500	2,500	1,230	1,230	1,270	49.2%
20235	Interest and Miscellaneous	750	750	78	219	531	29.2%
	Revenue Subtotal	3,250	3,250	1,308	1,449	1,801	44.6%
20252	Services, Utilities and Training	5,000	5,000	-	1,013	3,987	20.3%
20253	General Supplies and Repairs	5,000	5,000	-	-	5,000	0.0%
20254	Capital and Non Capital	-	-	-	-	-	
	Expenditure Subtotal	10,000	10,000	-	1,013	8,987	10.1%
	Net Change	(6,750)	(6,750)	1,308	436	(7,186)	
	SPECIAL DONATIONS FUND (unaudited)	18,609	23,396		30,582		
<u>CHILD SAFETY FEES</u>							
	Beginning Fund Balance	35,429	44,281		44,281		
23834	Donations and Grants	45,000	45,000	3,621	10,216	34,784	22.7%
23835	Interest and Miscellaneous	1,250	1,250	158	421	829	33.7%
	Revenue Subtotal	46,250	46,250	3,779	10,638	35,612	23.0%
23853	General Supplies and Repairs	-	-	-	-	-	
23854	Capital & Non-Capital	-	-	-	-	-	
23858	Transfers	30,000	30,000	1,855	7,476	22,524	24.9%
	Expenditure Subtotal	30,000	30,000	1,855	7,476	22,524	24.9%
	Net Change	16,250	16,250	1,924	3,161	13,089	
	CHILD SAFETY FEE (unaudited)	51,679	60,531		47,443		

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>STREET MAINTENANCE TAX</u>							
	Beginning Fund Balance	923,720	1,445,874		1,445,874		
23930	General Taxes	1,460,000	1,460,000	112,615	223,093	1,236,907	15.3%
23935	Interest and Miscellaneous	30,000	30,000	3,176	11,921	18,079	39.7%
23936	Donations and grants	-	-	-	-	-	
23938	Transfers	-	-	-	-	-	
	Revenue Subtotal	1,490,000	1,490,000	115,791	235,014	1,254,986	15.8%
23952	Services, Utilities, and Training	650,000	1,165,730	70,944	549,790	615,940	47.2%
23953	General Supplies and Repairs	100,000	107,000	1,821	8,821	98,179	8.2%
23954	Capital and NonCapital	-	-	-	-	-	
23957	Construction	-	-	-	-	-	
23958	Transfers	865,150	865,150	-	-	865,150	0.0%
	Expenditure Subtotal	1,615,150	2,137,880	72,765	558,611	1,579,269	26.1%
	Net Change	(125,150)	(647,880)	43,026	(323,596)	(324,284)	
	STREET MAINTENACE TAX (unaudited)	798,570	797,994		1,122,278		

GRANTS FUND

	Beginning Fund Balance	435	44,568		44,568		
23035	Interest and Miscellaneous	-	-	1,961	7,922	(7,922)	
23036	Donations and grants	536,118	2,076,345	20,476	148,670	1,927,675	7.2%
23038	Transfers	97,424	190,609	3,899	16,326	174,284	8.6%
	Revenue Subtotal	633,542	2,266,954	26,336	172,917	2,094,037	7.6%
23051	Salaries and Benefits	365,421	683,581	33,343	36,890	646,691	5.4%
23052	Services, Utilities, and Training	34,421	531,744	12,363	164,802	366,943	31.0%
23053	General Supplies and Repairs	13,200	392,724	83,437	85,577	307,147	21.8%
23054	Capital and NonCapital	166,500	246,426	-	34,359	212,068	13.9%
23055	Other Expenses	-	17,482	-	-	17,482	0.0%
23057	Construction	-	385,899	-	31,295	354,604	8.1%
23058	Transfers	-	-	4,595	4,595	(4,595)	
23059	Debt Service	54,000	54,000	-	-	54,000	0.0%
	Expenditure Subtotal	633,542	2,311,857	133,738	357,516	1,954,340	15.5%
	Net Change	-	(44,902)	(107,402)	(184,599)	139,697	
	GRANTS FUND (unaudited)	435	(335)		(140,031)		

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
IT REPLACEMENT FUND							
	Beginning Fund Balance	55,000	64,280		64,280		
30135	Interest and Miscellaneous	-	-	-	404	(404)	
30138	Transfers	-	-	-	-	-	
	Revenue Subtotal	-	-	-	404	(404)	
30152	Services, Utilities, and Training	-	-	-	-	-	
30154	Capital and NonCapital	-	-	-	-	-	
30158	Transfers	55,000	55,000	64,684	64,684	(9,684)	
	Expenditure Subtotal	55,000	55,000	64,684	64,684	(9,684)	117.6%
	Net Change	(55,000)	(55,000)	(64,684)	(64,280)	9,280	
	IT REPLACEMENT (unaudited)	-	9,280		-		

HOTEL OCCUPANCY TAX

	Beginning Fund Balance	22,893	26,269		26,269		
23130	General Taxes	2,000	2,000	-	-	2,000	0.0%
23135	Interest and Miscellaneous	600	600	84	277	324	46.1%
	Revenue Subtotal	2,600	2,600	84	277	2,324	10.6%
23152	Services, Utilities, and Training	-	-	-	-	-	
23154	Capital and NonCapital	-	-	-	-	-	
	Expenditure Subtotal	-	-	-	-	-	
	Net Change	2,600	2,600	84	277	2,324	
	HOTEL OCCUPANCY TAX (unaudited)	25,493	28,869		26,546		

**CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-DECEMBER**

FISCAL YEAR 2026

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
PEG FUNDS							
	Beginning Fund Balance	91,926	134,541		134,541		
23230	General Taxes	28,000	28,000	-	1,042	26,958	3.7%
23235	Interest and Miscellaneous	4,000	4,000	426	1,402	2,598	35.1%
	Revenue Subtotal	32,000	32,000	426	2,444	29,556	7.6%
23252	Services, Utilities, and Training	-	-	-	-	-	
23254	Capital and NonCapital	50,000	93,106	-	-	93,106	0.0%
	Expenditure Subtotal	50,000	93,106	-	-	93,106	0.0%
	Net Change	(18,000)	(61,106)	426	2,444	(63,550)	
	PEG FUNDS(unaudited)	73,926	73,435		136,985		

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
<u>2011 GO BONDS - TOWN CREEK DET</u>		14	15	16
	BEGINNING FUND BALANCE	-	1,432	-
354-35100-000-000-0000	INTEREST	364,327	32	364,360
354-35150-000-000-0000	UNREALIZED GAIN/LOSS ON INVEST	228	-	228
354-35250-000-000-0000	NET BOND PROCEEDS	5,350,000	-	5,350,000
	TOTAL REVENUES	5,714,556	32	5,714,588
354-57400-000-000-4041	LAND ACQUISITION	1,351,749	-	1,351,749
354-57500-000-000-4041	ENGINEERING SERVICES	1,698,260	15	1,698,275
354-57600-000-000-4041	CONSTRUCTION COSTS	2,663,115	-	2,663,115
	TOTAL EXPENDITURES	5,713,123	15	5,713,138
Fund number: 354	2011 GO BONDS - TOWN CREEK DET	1,432	17	1,450
	ENDING FUND BALANCE	1,432	1,450	1,450
<u>Outstanding Encumbrances:</u>				
354-57600-000-000-4041	Texas Sterling	PO 22139		615
354-57500-000-000-4041	Vickrey & Associates, Inc	PO 22166		-
354-57600-000-000-4041	Alamo Fence Company	PO 957315		-
354-57500-000-000-4041	ESP Associates	PO 957434		-
	Total Encumbrances			<u>615</u>
	Remaining funds			834

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
<u>2013 GO BONDS - TOWN CREEK DET</u>		12	13	14
	BEGINNING FUND BALANCE	-	415,639	-
356-35100-000-000-0000	· INTEREST	693,108	12,152	705,260
356-35150-000-000-0000	· UNREALIZED GAIN/LOSS ON INVEST	1,828	-	1,828
356-38357-000-000-0000	· TRANSFER FROM 13 GO BONDS	10,147	-	10,147
356-39350-000-000-0000	· NET BOND PROCEEDS	3,700,000	-	3,700,000
	TOTAL REVENUES	4,405,083	12,152	4,417,235
356-57500-000-000-4041	· ENGINEERING SERVICES	66,307	51,705	118,011
356-57600-000-000-4041	· CONSTRUCTION COSTS	3,923,137	-	3,923,137
	TOTAL EXPENDITURES	3,989,444	51,705	4,041,148
				-
Fund number: 356	2013 GO BONDS - TOWN CREEK DET	415,639	(39,552)	376,086
	ENDING FUND BALANCE	415,639	376,086	376,086

Outstanding Encumbrances:

356-57600-000-000-4041	Texas Sterling		PO 22139	88,627
356-57500-000-000-4041	Raba Kistener, Inc		PO 24061	-
356-57500-000-000-4041	Colliers Engineering	Town Ck LOMR	PO 957464	4,296
	Total Encumbrances			92,923
	Remaining funds			283,164

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
<u>2016 GO BONDS - BORGFELD RD</u>		9	10	11
	BEGINNING FUND BALANCE	-	989	-
363-35100-000-000-0000	· INTEREST	48,128	10	48,138
363-39350-000-000-0000	· NET BOND PROCEEDS	3,500,000	-	3,500,000
363-37100-000-000-0000	· INTERGOVERNMENTAL PARTICIPATION	450,000	-	450,000
	TOTAL REVENUES	3,998,128	10	3,998,138
363-57400-000-000-5051	· LAND ACQUISITION	303,169	-	303,169
363-57500-000-000-5051	· ENGINEERING SERVICES	296,531	-	296,531
363-57600-000-000-5051	· CONSTRUCTION COSTS	3,339,440	-	3,339,440
363-57600-000-000-5502	· CONSTRUCTION COSTS	58,000	-	58,000
	TOTAL EXPENDITURES	3,997,140	-	3,997,140
Fund number: 363	2016 GO BONDS - BORGFELD RD	989	10	998
	ENDING FUND BALANCE	989	998	998

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
2019 GENERAL OBLIGATION BONDS				
	BEGINNING FUND BALANCE	-	982,726	-
365-35100-000-000-0000	INTEREST	298,740	9,777	308,516
365-38101-000-000-0000	TRANSFER FROM GENERAL FUND	675,000	-	675,000
365-39350-000-000-0000	NET BOND PROCEEDS	10,750,000	-	10,750,000
	TOTAL REVENUES	11,723,740	9,777	11,733,516
365-54910-000-000-0000	CAPITAL OUTLAY	450,000	8,727	458,727
365-57500-000-000-1074	ENGINEERING SERVICES <i>CITY HALL ANNEX</i>	250,571	-	250,571
365-57500-000-000-1075	ENGINEERING SERVICES <i>PUBLIC WORKS EXPANSION</i>	93,470	-	93,470
365-57500-160-000-1075	ENGINEERING SERVICES <i>PUBLIC WORKS EXPANSION</i>	1,125	-	1,125
365-57500-000-000-4043	ENGINEERING SERVICES <i>TOLLE ROAD IMPROVEMENTS</i>	375,637	1,551	377,188
365-57500-000-000-6066	ENGINEERING SERVICES <i>TOLLE PARK</i>	67,820	-	67,820
365-57600-000-000-1074	CONSTRUCTION COSTS <i>CITY HALL ANNEX</i>	2,370,488	-	2,370,488
365-57600-000-000-1075	CONSTRUCTION COSTS <i>PUBLIC WORKS EXPANSION</i>	605,072	-	605,072
365-57600-000-000-4043	CONSTRUCTION COSTS <i>TOLLE ROAD IMPROVEMENTS</i>	-	-	-
365-57600-000-000-5055	CONSTRUCTION COSTS <i>FM 1103 ROAD IMPROVEMENTS</i>	6,000,000	-	6,000,000
365-57600-000-000-6062	CONSTRUCTION COSTS <i>MIRACLE FIELD</i>	500,000	-	500,000
365-57600-000-000-6066	CONSTRUCTION COSTS <i>TOLLE PARK</i>	-	-	-
365-57650-000-000-1074	TESTING <i>CITY HALL ANNEX</i>	26,829	-	26,829
	TOTAL EXPENDITURES	10,741,013	10,278	10,751,291
Fund number: 365	2019 GENERAL OBLIGATION BONDS	982,726	(501)	982,225
	ENDING FUND BALANCE	982,726	982,225	982,225
Outstanding Encumbrances:				
365-57500-000-000-4043	Lockwood Andrews	PO 22110		1,551
365-54910-000-000-0000	Security 101 Holdings <i>access control</i>	PO 957569		16,319
	Total Encumbrances			<u>17,871</u>
	Remaining funds			964,355

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
2019 CERTIFICATES OF OBLIGATION		6	7	8
	BEGINNING FUND BALANCE	-	388,820	-
333-35100-000-000-0000	INTEREST	146,917	4,026	150,943
333-39350-000-000-0000	NET BOND PROCEEDS	5,000,000	-	5,000,000
333-37120-000-000-0000	INTERGOVERNMENTAL - GUADALUPE CO	750,000	-	750,000
	TOTAL REVENUES	5,896,917	4,026	5,900,943
333-57400-000-000-5057	LAND ACQUISITION	429,363	-	429,363
333-57500-000-000-5057	ENGINEERING SERVICES	456,961	-	456,961
333-57600-000-000-5057	CONSTRUCTION COSTS	4,612,913	-	4,612,913
333-57650-000-000-5057	TESTING	8,860	-	8,860
	TOTAL EXPENDITURES	5,508,097	-	5,508,097
Fund number: 333	2019 CERTIFICATES OF OBLIGATION	388,820	4,026	392,846
	ENDING FUND BALANCE	388,820	392,846	392,846

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
<u>2020 CERTIFICATES OF OBLIGATION - STREET MAINTENANCE</u>		5	6	7
	BEGINNING FUND BALANCE	-	144,156	-
369-35100-000-000-0000	INTEREST	490,848	1,500	492,348
369-14101-000-000-0000	TRANSFER FROM GENERAL FUND	2,350,000	-	2,350,000
369-14239-000-000-0000	TRANSFER FROM STREET MAINTENANCE	1,043,763	-	1,043,763
369-39350-000-000-0000	NET BOND PROCEEDS	7,500,000	-	7,500,000
	TOTAL REVENUES	11,384,611	1,500	11,386,111
369-57400-000-000-5500	LAND ACQUISITION	-	-	-
369-57500-000-000-5050	ENGINEERING SERVICES	39,840	-	39,840
369-57500-000-000-5500	ENGINEERING SERVICES	286,005	-	286,005
369-57500-000-000-5502	ENGINEERING SERVICES	188,549	-	188,549
369-57500-000-000-5503	ENGINEERING SERVICES	289,484	6,181	295,665
369-57600-000-000-5501	CONSTRUCTION COSTS	8,094,467	-	8,094,467
369-57600-000-000-5502	CONSTRUCTION COSTS	2,342,111	-	2,342,111
	TOTAL EXPENDITURES	11,240,456	6,181	11,246,637
Fund number: 369	2020 CERTIFICATES OF OBLIGATION - STREET MAINTENANCE	144,156	(4,681)	139,475
	ENDING FUND BALANCE	144,156	139,475	139,475
<u>Outstanding Encumbrances:</u>				
369-57500-000-000-5502	Lockwood Andrews	PO 23202		-
369-57500-000-000-5502	Terracon	PO 24163		-
369-57500-000-000-5503	Lockwood Andrews	PO 24098		31,902
369-57600-000-000-5502	D&D Contractors	PO 24083		-
	Total Encumbrances			<u>31,902</u>
	Remaining funds			107,573

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
2023 CERTIFICATES OF OBLIGATION		2	3	4
	BEGINNING FUND BALANCE	-	87,090	-
371-35100-000-000-0000	INTEREST	212,737	960	213,698
371-35350-000-000-0000	BOND PROCEEDS	4,550,000	-	4,550,000
371-35351-000-000-0000	BOND PREMIUM	364,772	-	364,772
	TOTAL REVENUES	5,127,509	960	5,128,470
371-55005-000-000-0000	BOND ISSUANCE COST	114,772	-	114,772
371-54900-000-000-0000	NON-CAPITAL OUTLAY	4,634	-	4,634
371-54900-343-000-0000	NON-CAPITAL OUTLAY	48,809	-	48,809
371-54910-000-000-0000	CAPITAL OUTLAY	-	14,704	14,704
371-54910-343-000-0000	CAPITAL OUTLAY	300,468	-	300,468
371-54910-353-000-0000	CAPITAL OUTLAY	1,026,843	-	1,026,843
371-57500-199-000-1072	ENGINEERING SERVICES	<i>CITY HALL/HVAC RENOVATION</i>	-	100,500
371-57500-353-000-7074	ENGINEERING SERVICES	<i>PUBLIC SAFETY FACILITY</i>	-	756,300
371-57500-353-000-7073	ENGINEERING SERVICES	<i>FIRE ST 1 & 2 BATHROOMS</i>	-	2,297
371-57600-160-000-1075	CONSTRUCTION COSTS	<i>PUBLIC WORKS EXPANSION</i>	-	765,299
371-57600-199-000-1072	CONSTRUCTION COSTS	<i>CITY HALL/HVAC RENOVATION</i>	-	1,892,069
371-57600-353-000-7072	CONSTRUCTION COSTS	<i>FIRE ST 1 & 2 BATHROOMS</i>	-	13,931
371-57600-353-000-7073	CONSTRUCTION COSTS	<i>FIRE ST 1 & 2 BATHROOMS</i>	-	14,496
371-54910-660-000-0000	CAPITAL OUTLAY	-	-	-
	TOTAL EXPENDITURES	5,040,419	14,704	5,055,123
Fund number: 371	2023 CERTIFICATES OF OBLIGATION	87,090	(13,743)	73,347
	ENDING FUND BALANCE	87,090	73,347	73,347
Outstanding Encumbrances:				
371-54910-343-000-0000	Farrwest	PO 957273		-
371-54910-000-000-0000	Security 101 Holdings	<i>access control</i>	PO 957569	23,296
371-57500-353-000-7074	Eikon Consulting Group	<i>ARCHITECT</i>	PO 24055	49,685
	Total Encumbrances			<u>72,981</u>
	Remaining funds			366

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
2024 CERTIFICATES OF OBLIGATION		2	3	4
	BEGINNING FUND BALANCE	-	2,181,019	-
372-35100-000-000-0000	INTEREST	255,837	12,654	268,492
372-35350-000-000-0000	BOND PROCEEDS	8,485,000	-	8,485,000
372-35351-000-000-0000	BOND PREMIUM	723,639	-	723,639
372-37160-000-000-0000	INTERGOVERNMENTAL - GUADALUPE COUNTY	1,147,755		
	TOTAL REVENUES	10,612,231	12,654	9,477,130
372-55005-000-000-0000	BOND ISSUANCE COST	208,639	-	208,639
372-54910-146-000-0000	CAPITAL OUTLAY	384,192	-	384,192
372-54910-146-000-0000	CAPITAL OUTLAY	25,730	-	25,730
372-54910-353-000-0000	CAPITAL OUTLAY	2,757,793	-	2,757,793
372-54910-748-000-0000	CAPITAL OUTLAY	54,998	-	54,998
372-57400-748-000-0000	LAND ACQUISITION	900,361	-	900,361
372-57500-000-806-0000	PROJECT ENGINEERING	14,550	21,762	36,313
372-57600-000-000-5502	CONSTRUCTION COSTS <i>BOLTON, DEAN AND LOWER SEGUIN</i>	4,046,617	-	4,046,617
372-57600-748-000-6070	CONSTRUCTION COSTS <i>PARK IMPROVEMENTS</i>	38,333	-	38,333
	TOTAL EXPENDITURES	8,431,212	21,762	8,452,975
Fund number: 372	2024 CERTIFICATES OF OBLIGATION	2,181,019	(9,108)	1,024,155
	ENDING FUND BALANCE	2,181,019	2,171,910	1,024,155
Outstanding Encumbrances:				
372-54910-353-000-0000	SIDDONS MARTIN	<i>LADDER TRUCK AND PUMPER</i>	PO 24079	90,917
372-57500-000-806-0000	KIMLEY HORN	<i>PARK IMPROVEMENTS PLANNING</i>	PO 957435	5,438
372-57500-000-000-0000	KIMLEY HORN	<i>HSIP GRANT</i>	PO 957602	8,000
	Total Encumbrances			<u>104,355</u>
	Remaining funds			919,801

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
2025 CERTIFICATES OF OBLIGATION		2	3	4
	BEGINNING FUND BALANCE	-	7,893,624	-
373-35100-000-000-0000	INTEREST	267,699	90,881	358,580
373-35350-000-000-0000	BOND PROCEEDS	10,995,000		10,995,000
373-35351-000-000-0000	BOND PREMIUM	659,243		659,243
	TOTAL REVENUES	11,921,942	90,881	12,012,823
373-55005-000-000-0000	BOND ISSUANCE COST	151,207	-	151,207
373-54900-353-000-0000	NON-CAPITAL OUTLAY <i>FIRE EQUIPMENT</i>	5,174	-	5,174
373-54900-748-000-0000	NON-CAPITAL OUTLAY <i>PARKS EQUIPMENT</i>	6,250	-	6,250
373-54910-146-000-0000	CAPITAL OUTLAY <i>STREETS EQUIPMENT</i>	774,310	151,078	925,388
373-54910-160-000-0000	CAPITAL OUTLAY <i>PW EQUIPMENT</i>	-	-	-
373-54910-353-000-0000	CAPITAL OUTLAY <i>FIRE EQUIPMENT</i>	412,270	50,638	462,908
373-54910-748-000-0000	CAPITAL OUTLAY <i>PARKS EQUIPMENT</i>	-	-	-
373-57500-146-000-5120	PROJECT ENGINEERING <i>NORTH SOUTH CONNECTOR AT FM78</i>	-	70,875	70,875
373-57500-146-000-5506	PROJECT ENGINEERING <i>25 ROAD IMPROVEMENTS PKG 1</i>	67,753	5,518	73,271
373-57500-146-000-5507	PROJECT ENGINEERING <i>25 ROAD IMPROVEMENTS PKG 2</i>	9,063	7,116	16,179
373-57500-000-801-0000	PROJECT ENGINEERING <i>NIEMIETZ PARK PLANNING</i>	29,100	11,463	40,563
373-57600-146-000-5506	CONSTRUCTION COSTS <i>25 ROAD IMPROVEMENTS PKG 1</i>	2,480,284	40,438	2,520,722
373-57600-146-000-5507	CONSTRUCTION COSTS <i>25 ROAD IMPROVEMENTS PKG 2</i>	83,978	1,290,347	1,374,324
373-57650-000-000-5506	TESTING <i>25 ROAD IMPROVEMENTS PKG 1</i>	8,930	-	8,930
373-57650-000-000-5507	TESTING <i>25 ROAD IMPROVEMENTS PKG 2</i>	-	12,995	12,995
	TOTAL EXPENDITURES	4,028,318	1,640,466	5,668,783
Fund number: 373	2025 CERTIFICATES OF OBLIGATION	7,893,624	(1,549,585)	6,344,040
	ENDING FUND BALANCE	7,893,624	6,344,040	6,344,040
Outstanding Encumbrances:				
373-54910-353-000-0000	WAYNE TAUER	PO 957426		-
373-54910-353-000-0000	TACTICAL FIRE EQUIPMENT	PO 957458		30,000
373-54910-353-000-0000	SIDDONS MARTIN	PO 957459		-
373-54910-353-000-0000	MOTOROLA SOLUTIONS	PO 957502		-
373-57500-146-000-0000	KIMLEY HORN	PO 957609		31,949
373-57500-146-000-5120	COLLIERS ENGINEERING	PO 957525		26,181
373-57500-146-000-5506	COLLIERS ENGINEERING	PO 957361		16,828
373-57500-146-000-5507	COLLIERS ENGINEERING	PO 957361		93,985
373-57500-000-801-0000	KIMLEY HORN	PO 957435		1,188
373-57600-000-000-5506	D&D CONTRACTORS	PO 957368		135,481
373-57600-000-000-5507	D&D CONTRACTORS	PO 957436		1,729,977
373-57650-000-000-5506	RABA KISTNER	PO 957360		41,257
373-57650-000-000-5507	TERRACON CONSULTANTS	PO 957437		32,115
	Total Encumbrances			2,138,960
	Remaining funds			4,205,079

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
<u>2025 GENERAL OBLIGATION BONDS</u>		2	3	4
	BEGINNING FUND BALANCE	-	2,052,937	-
374-35100-000-000-0000	INTEREST	49,483	21,328	70,811
374-35350-000-000-0000	BOND PROCEEDS	1,965,000	-	1,965,000
374-35351-000-000-0000	BOND PREMIUM	91,449	-	91,449
	TOTAL REVENUES	2,105,932	21,328	2,127,260
374-55005-000-000-0000	BOND ISSUANCE COST	52,995	-	52,995
374-57400-000-000-7074	LAND ACQUISITION	-	-	-
374-57500-000-000-8050	ENGINEERING/ARCHITECT	-	62,180	62,180
374-57500-000-000-0000	ENGINEERING/ARCHITECT	-	-	-
	TOTAL EXPENDITURES	52,995	62,180	115,175
Fund number: 374	2025 GENERAL OBLIGATION BONDS	2,052,937	(40,852)	2,012,085
	ENDING FUND BALANCE	2,052,937	2,012,085	2,012,085
<u>Outstanding Encumbrances:</u>				
374-57400-353-000-7074	RIVERON CORP	PO 957538		5,000
374-57500-000-000-8050	QUORUM ARCHITECTS	PO 957522		835,320
374-57500-000-000-8050	RABA KISTNER	PO 957560		13,621
	Total Encumbrances			853,941
	Remaining funds			1,158,143

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
2012 REVENUE BONDS		12	13	14
	BEGINNING FUND BALANCE	-	1,162,645	-
531-35100-000-000-0000	INTEREST	542,046	8,553	550,600
531-35150-000-000-0000	UNREALIZED GAIN/LOSS ON INVEST	221	-	221
531-35250-000-000-0000	NET BOND PROCEEDS	8,000,000	-	8,000,000
	TOTAL REVENUES	8,542,267	8,553	8,550,821
531-54910-000-000-0000	CAPITAL OUTLAY	-	-	-
531-54916-000-000-2006	WATER LINE PROJECTS	18,500	-	18,500
531-57400-000-000-224B	LAND ACQUISITION	21,900	-	21,900
531-57400-000-000-3033	LAND ACQUISITION	13,779	-	13,779
531-57400-000-000-3036	LAND ACQUISITION	7,838	6,034	13,871
531-57500-000-000-224A	ENGINEERING SERVICES	25,224	-	25,224
531-57500-000-000-224B	ENGINEERING SERVICES	47,500	-	47,500
531-57500-000-000-225A	ENGINEERING SERVICES	165,000	-	165,000
531-57500-000-000-225B	ENGINEERING SERVICES	58,500	-	58,500
531-57500-000-000-225C	ENGINEERING SERVICES	93,600	-	93,600
531-57500-000-000-2028	ENGINEERING SERVICES	25,066	-	25,066
531-57500-000-000-3034	ENGINEERING SERVICES	24,897	-	24,897
531-57500-000-000-3035	ENGINEERING SERVICES	76,375	-	76,375
531-57500-000-000-3036	ENGINEERING SERVICES	50,670	1,206	51,876
531-57600-000-000-2006	CONSTRUCTION COSTS	182,170	-	182,170
531-57600-000-000-224A	CONSTRUCTION COSTS	433,689	-	433,689
531-57600-000-000-224B	CONSTRUCTION COSTS	31,432	-	31,432
531-57600-000-000-224D	CONSTRUCTION COSTS	170,000	-	170,000
531-57600-000-000-225A	CONSTRUCTION COSTS	2,088,254	-	2,088,254
531-57600-000-000-225B	CONSTRUCTION COSTS	763,800	-	763,800
531-57600-000-000-225C	CONSTRUCTION COSTS	1,127,215	-	1,127,215
531-57600-000-000-2028	CONSTRUCTION COSTS	240,266	-	240,266
531-57600-000-000-2030	CONSTRUCTION COSTS	-	-	-
531-57600-000-000-3033	CONSTRUCTION COSTS	1,655,648	-	1,655,648
531-57600-000-000-5056	CONSTRUCTION COSTS	55,461	-	55,461
531-57610-000-000-3036	CONSTRUCTION ADMINISTRATION	2,840	1,610	4,449
	TOTAL EXPENDITURES	7,379,622	8,849	7,388,472
Fund number: 531	2012 REVENUE BONDS	1,162,645	(296)	1,162,349
	ENDING FUND BALANCE	1,162,645	1,162,349	1,162,349
Outstanding Encumbrances:				
531-54910-000-000-0000	EXCAVATOR	PO 957610		160,800
531-57500-000-000-3036	COLLIERS ENGINEERING	PO 24168		3,001
531-57600-000-000-3036	GASPAR CARACHEO	PO 957473		400,327
531-57600-000-000-2006	GASPAR CARACHEO	PO 957324		-
531-57600-000-000-2030	T CONSTRUCTION LLC	PO 957285		8,249
531-57610-000-000-3036	JOHNSON MIRMIRAN & THONMPSON	PO 957430		14,481
	Total Encumbrances			586,858
	Remaining funds			575,491

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
<u>2019 CERTIFICATES OF OBLIGATION - UTILITY</u>				
	BEGINNING FUND BALANCE	-	1,657,960	-
532-35100-000-000-0000	INTEREST	243,120	17,915	261,035
532-39350-000-000-0000	NET BOND PROCEEDS	1,500,000	-	1,500,000
532-37000-000-000-0000	INTERGOVERNMENTAL - TXDOT	2,151,114	-	2,151,114
	TOTAL REVENUES	3,894,234	17,915	3,912,149
532-54910-000-000-0000	CAPITAL OUTLAY	147,916	-	147,916
532-57400-000-000-5055	LAND ACQUISITION	154,606	-	154,606
532-57400-000-000-5065	LAND ACQUISITION	9,065	-	9,065
532-54954-000-000-0000	CAPITAL OUTLAY	173,336	-	173,336
532-57500-000-000-5055	ENGINEERING SERVICES	146,557	-	146,557
532-57600-000-000-5055	CONSTRUCTION COSTS	1,604,795	-	1,604,795
	TOTAL EXPENDITURES	2,236,274	-	2,236,274
Fund number: 532	2019 CERTIFICATES OF OBLIGATION - UTILITY	1,657,960	17,915	1,675,875
	ENDING FUND BALANCE	1,657,960	1,675,875	1,675,875
<u>Outstanding Encumbrances:</u>				
532-57500-000-000-5055	Westwood Professional Services	PO 24167		-
532-54910-000-000-0000	SILSBEE FORD	PO 957392		-
	Total Encumbrances			-
	Remaining funds			1,675,875

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 25	FY 26 12/31/2025	TOTAL PROJECT TO DATE
<u>2021 EDC REVENUE BONDS</u>				
	BEGINNING FUND BALANCE	-	427,933	-
870-35100-000-000-0000	INTEREST	65,544	4,391	69,936
870-35350-000-000-0000	BOND PROCEEDS	4,125,000	-	4,125,000
	TOTAL REVENUES	4,190,544	4,391	4,194,936
870-52710-000-000-0000	PROFESSIONAL SERVICES	65,049	-	65,049
870-54900-000-000-0000	NON-CAPITAL OUTLAY	1,268	-	1,268
870-54925-000-000-0000	LAND ACQUISITION	3,595,144	-	3,595,144
870-55005-000-000-0000	BOND ISSUANCE COST	101,150	-	101,150
	TOTAL EXPENDITURES	3,762,611	-	3,762,611
Fund number: 870	2021 EDC REVENUE BONDS	427,933	4,391	432,325
	ENDING FUND BALANCE	427,933	432,325	432,325

Outstanding Encumbrances:

Remaining funds **432,325**



City Council Regular Meeting Staff Report

B. Approval of the December 2025 Check Register

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 6B.
From	
Jessica Donoho, Accounting Manager	
Staff Contact(s)	
Anna Miranda,	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Detailed Check Register 20251231.pdf](#)



Raw Check Register - December 2025

Check Date: 12/01/2025-12/31/2025

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/1/2025	75442	1ST SOURCE DIGITAL LLC	GENERAL FUND	CITY COUNCIL	magnetics - CSO	80.00	
12/1/2025	75443	510 SFR TX OPERATIONS I LLC	WATER & SEWER FUND	NO DEPARTMENT	009_0005108_006 UB Refund	89.63	
12/1/2025	75444	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	CITY COUNCIL	office supplies - CSO	73.69	
12/1/2025	75444	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	fog juice - Fire	18.18	
12/1/2025	75444	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	rubber floor tiles - Fire	94.96	
12/1/2025	75444	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	rubber floor tiles - Fire	119.52	
12/1/2025	75445	ANDERSON, OUA	WATER & SEWER FUND	NO DEPARTMENT	017_0001624_001 UB Refund	78.63	
12/1/2025	75446	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	483.21	
12/1/2025	75446	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	187.03	
12/1/2025	75446	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	207.68	
12/1/2025	75446	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	HMCL Type D	983.25	
12/1/2025	75446	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	185.85	
12/1/2025	75446	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	188.80	
12/1/2025	75446	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	183.49	
12/1/2025	75446	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	486.75	
12/1/2025	75446	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	189.98	
12/1/2025	75447	CCMA	DEVELOPMENT SERVICES FUND	NO DEPARTMENT	October CCMA Fees	16,396.00	
12/1/2025	75448	CIBOLO GRANGE #1541	GENERAL FUND	PARKS	Senior Program Rental	1,200.00	
12/1/2025	75448	CIBOLO GRANGE #1541	GENERAL FUND	PARKS	Senior Program Rental	1,200.00	
12/1/2025	75449	CITY OF SCHERTZ	WATER & SEWER FUND	WATER OPERATIONS	Cibolo Subdivision-Water SVCS	2,153.35	
12/1/2025	75450	CMC STEEL FABRICATORS, INC	GENERAL FUND	PUBLIC WORKS STREETS	colonial red tile - Streets	134.54	
12/1/2025	75451	COLLIERS ENGINEERING & DESIGN	2013 GO BONDS - TOWN CREEK DE	NO DEPARTMENT	Town Creek LOMR in Cibolo	35,495.63	
12/1/2025	75451	COLLIERS ENGINEERING & DESIGN	WASTEWATER IMPACT FEES	NO DEPARTMENT	Venado West Sanitary Sewer Extension	100.00	
12/1/2025	75451	COLLIERS ENGINEERING & DESIGN	2012 REVENUE BONDS	NO DEPARTMENT	Fun Town RV FM78 Sanitary Sewer Easement	5,972.50	
12/1/2025	75451	COLLIERS ENGINEERING & DESIGN	25 CERTIFICATES OF OBLIGATION	PUBLIC WORKS STREETS	N-S Connector Road	7,755.00	
12/1/2025	75451	COLLIERS ENGINEERING & DESIGN	GRANT FUND	NON-DEPARTMENTAL	Deer Creek Repair and Stabilization	337.50	
12/1/2025	75452	CPS ENERGY	GENERAL FUND	PUBLIC WORKS STREETS	PVT Street LTS/CIBOLO	1,094.02	
12/1/2025	75453	CRAFCO, INC.	GENERAL FUND	PUBLIC WORKS STREETS	Polyflex type 3	2,745.00	
12/1/2025	75454	CRUST PIZZA CO	GENERAL FUND	PEOPLE AND PERFORMANCE	Cibolo Awards Banquet Dec. 11th	447.50	
12/1/2025	75454	CRUST PIZZA CO	GENERAL FUND	PEOPLE AND PERFORMANCE	Cibolo Awards Banquet Dec. 11th	4,475.00	
12/1/2025	75455	DEMILLE, DEVIN	WATER & SEWER FUND	NO DEPARTMENT	009_0002670_003 UB Refund	73.12	
12/1/2025	75456	DIGICERT, INC	GENERAL FUND	INFORMATION SERVICES	Domains, Queries	32.41	
12/1/2025	75457	EQUIPMENTSHARE.COM, INC.	GENERAL FUND	PARKS	towable boom lift 50' - Parks	1,000.66	
12/1/2025	75458	EVERETT, JARED	WATER & SEWER FUND	NO DEPARTMENT	021_0018707_001 UB Refund	303.58	
12/1/2025	75459	EWING	GENERAL FUND	PARKS	commercial valve - Parks	151.63	
12/1/2025	75460	EXPRESS EVALUATIONS INC	GENERAL FUND	INFORMATION SERVICES	evaluation software annual license	500.00	
12/1/2025	75460	EXPRESS EVALUATIONS INC	GENERAL FUND	INFORMATION SERVICES	evaluation software annual license	8,400.00	
12/1/2025	75461	FARRWEST SPECIALTY VEHICLES	GENERAL FUND	ANIMAL SERVICES	vehicle graphics VIN2963 / ACO	1,650.00	
12/1/2025	75462	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WATER OPERATIONS	Gasket	113.76	
12/1/2025	75462	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WATER OPERATIONS	Marking Flags	31.71	
12/1/2025	75462	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	PVC Parts	613.86	
12/1/2025	75463	FLAT FIVE MARKETING LLC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	PMT 1of4/Contract#26-760-09	3,000.00	
12/1/2025	75464	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	Michael Lugo	674.33	
12/1/2025	75465	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	Michael Lugo	192.03	
12/1/2025	75466	GRAINGER	WATER & SEWER FUND	WASTEWATER OPERATIONS	J-Hook	223.86	
12/1/2025	75466	GRAINGER	WATER & SEWER FUND	WASTEWATER OPERATIONS	Sorting Hook	124.77	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	P. Novotny	356.89	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	LOTT	189.00	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Workman	213.00	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Stevens, Evan	234.60	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Maass	25.45	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Stevens, Evan	201.00	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	pants - Lott & Hoover	97.73	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Pro Pant for LOTT	(44.10)	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	M. Ortiz	327.41	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	R. Lascano	267.32	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	R. Lascano	281.86	
12/1/2025	75467	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	R. Lascano	293.86	
12/1/2025	75468	GULF COAST PAPER CO, INC	GENERAL FUND	PARKS	scott tissue - Parks	477.24	
12/1/2025	75468	GULF COAST PAPER CO, INC	GENERAL FUND	PARKS	liners - Parks	250.20	
12/1/2025	75469	HELSELBEIN TIRE SOUTHWEST, INC	GENERAL FUND	PARKS	FET credit	(6.52)	
12/1/2025	75469	HELSELBEIN TIRE SOUTHWEST, INC	GENERAL FUND	PARKS	Transeagle radial tire - Parks	542.08	
12/1/2025	75470	HOLT TRUCK CENTERS OF TEXAS LL	GENERAL FUND	PUBLIC WORKS STREETS	key ignition lock - Streets	155.40	
12/1/2025	75471	HVJ SOUTH CENTRAL TX, M&J, INC	GRANT FUND	NON-DEPARTMENTAL	Deer Creek Drainage Repair	2,138.13	
12/1/2025	75472	JIMMY TURNER	DEVELOPMENT SERVICES FUND	NO DEPARTMENT	Use Permit & CC Fees Refund	1,525.00	
12/1/2025	75472	JIMMY TURNER	DEVELOPMENT SERVICES FUND	NO DEPARTMENT	Use Permit & CC Fees Refund	45.75	
12/1/2025	75473	KINNEY, KRISTY	WATER & SEWER FUND	NO DEPARTMENT	006_0007111_010 UB Refund	26.87	
12/1/2025	75474	LADD'S GOLF & TURF, LLC	GENERAL FUND	PARKS	bolts, hex nuts - Parks	15.61	
12/1/2025	75474	LADD'S GOLF & TURF, LLC	GENERAL FUND	PARKS	bolts, hex nut - Parks	13.68	
12/1/2025	75474	LADD'S GOLF & TURF, LLC	GENERAL FUND	PARKS	JAC - Rollers	386.13	
12/1/2025	75474	LADD'S GOLF & TURF, LLC	GENERAL FUND	PARKS	caster spacer	84.40	
12/1/2025	75475	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	FIRE DEPARTMENT	radio services - Fire	880.00	
12/1/2025	75476	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change - Patrol 23-08	113.64	
12/1/2025	75476	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	Patrol 23-06	113.64	
12/1/2025	75476	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	Patrol 24-03	98.12	
12/1/2025	75476	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change - Patrol 24-05	98.12	
12/1/2025	75477	MCCOY'S BUILDING SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	rebar	78.04	
12/1/2025	75477	MCCOY'S BUILDING SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	3/8"x20' rebar	57.69	
12/1/2025	75478	MED AIR SERVICES ASSOC - B2B	GENERAL FUND	NO DEPARTMENT	December Coverage	276.00	
12/1/2025	75479	MICHAEL DUANE BROWN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	2 John Deere Hydraulic Cylinders	702.75	
12/1/2025	75480	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	PEOPLE AND PERFORMANCE	hand stamp - HR	25.85	
12/1/2025	75481	OGLETREE, EMMETT	WATER & SEWER FUND	NO DEPARTMENT	015_0003708_000 UB Refund	10.30	
12/1/2025	75482	OREILLY AUTO PARTS	GENERAL FUND	PARKS	wiper blades - Parks	45.88	
12/1/2025	75482	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	hose	20.44	
12/1/2025	75482	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	oil filters, oil - Fire	132.29	
12/1/2025	75483	PETERS, KALE	WATER & SEWER FUND	NO DEPARTMENT	009_0008430_010 UB Refund	73.12	
12/1/2025	75484	PROFESSIONAL TURF PRODUCTS	GENERAL FUND	PARKS	interior mirror - Parks	26.38	
12/1/2025	75484	PROFESSIONAL TURF PRODUCTS	GENERAL FUND	PARKS	interior mirror asm - Parks	136.66	
12/1/2025	75485	RANCH AND HOME SUPPLY, LLC	GENERAL FUND	PUBLIC WORKS STREETS	25ft light	77.97	
12/1/2025	75485	RANCH AND HOME SUPPLY, LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	irrigation, thermal swtshrt	514.94	
12/1/2025	75485	RANCH AND HOME SUPPLY, LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	grease gun - Utilities	361.96	
12/1/2025	75485	RANCH AND HOME SUPPLY, LLC	GENERAL FUND	PUBLIC WORKS STREETS	quick link	7.47	
12/1/2025	75486	RCT CAPITAL I LLC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	EDGE Grant	15,000.00	
12/1/2025	75487	S A SOUTHWEST TRAILERS, LTD	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Landscape Trailer VIN3125	14,586.75	
12/1/2025	75488	SFR TEXAS SUB 2021-2 LLC	WATER & SEWER FUND	NO DEPARTMENT	009_0000014_003 UB Refund	89.87	
12/1/2025	75489	SHANNON PAIGE JACKSON	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	EDGE Grant	3,119.50	
12/1/2025	75490	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION SERVICES	Ninja Advanced Pro	1,638.80	
12/1/2025	75490	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION SERVICES	Ninja Advanced Pro	10,615.50	
12/1/2025	75491	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	Cibolo Adopted Tax Abatement	119.29	
12/1/2025	75492	TIFFANY MARIN	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	EDGE Grant	12,625.16	
12/1/2025	75493	TRUSTMARK PROPERTY MANAGEME	WATER & SEWER FUND	NO DEPARTMENT	013_0000800_006 UB Refund	47.28	
12/1/2025	75494	UMB BANK N.A.	DEBT SERVICE FUND	NO DEPARTMENT	21CB	400.00	
12/1/2025	75495	UNBELIEVABLE INC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	EDGE Grant	9,075.82	
12/1/2025	75495	UNBELIEVABLE INC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	EDGE Grant	571.26	
12/1/2025	75496	VERMEER TEXAS-LOUISIANA	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Gun/Wand ASY	495.37	
12/1/2025	75497	WILLIAMS SUPPLY COMPANY, LTD	GENERAL FUND	PARKS	pvc	6.30	
12/1/2025	75498	ZEN BUBBLE LLC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	EDGE Grant	9,859.00	
12/8/2025	75500	ADP, INC	GENERAL FUND	INFORMATION SERVICES	ADP Workforce Manager	7,023.95	
12/8/2025	75501	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	Dry Erase Boards - PD	70.00	
12/8/2025	75501	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	iPhone cases w/ protectors	26.98	
12/8/2025	75501	AMAZON CAPITAL SERVICES, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	iPhone cases w/ protectors	46.38	
12/8/2025	75501	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	NON-DEPARTMENTAL	coffee creamers	23.74	
12/8/2025	75501	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	EXPO wet erase markers - PD	59.19	
12/8/2025	75501	AMAZON CAPITAL SERVICES, INC	DEVELOPMENT SERVICES FUND	NON-DEPARTMENTAL	video doorbell - City Annex	243.23	
12/8/2025	75501	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	under seat storage box	87.79	
12/8/2025	75501	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PARKS	iPhone cases w/ protectors	69.57	
12/8/2025	75501	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	INFORMATION SERVICES	Surge Protector Power Strips	95.52	

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12/8/2025	75502	AT&T	GENERAL FUND	INFORMATION SERVICES	Acct#8310009744144	1,608.06	
12/8/2025	75503	AT&T MOBILITY,LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	AT&T wireless services	1,347.42	
12/8/2025	75503	AT&T MOBILITY,LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	AT&T wireless services	30.00	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	FIRE DEPARTMENT	AT&T wireless services	649.97	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	PARKS	AT&T wireless services	705.60	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	AT&T wireless services	397.53	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	PUBLIC WORKS STREETS	AT&T wireless services	202.44	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	COMMUNICATIONS	AT&T wireless services	30.00	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	CITY COUNCIL	AT&T wireless services	44.36	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	CITY MANAGER	AT&T wireless services	138.14	
12/8/2025	75503	AT&T MOBILITY,LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	AT&T wireless services	469.94	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	POLICE DEPARTMENT	AT&T wireless services	2,492.11	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	ANIMAL SERVICES	AT&T wireless services	356.47	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	ECONOMIC DEVELOPMENT	AT&T wireless services	41.89	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	CITY SECRETARY	AT&T wireless services	116.25	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	PEOPLE AND PERFORMANCE	AT&T wireless services	39.36	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	POLICE DEPARTMENT	AT&T wireless services	182.56	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	INFORMATION SERVICES	AT&T wireless services	160.67	
12/8/2025	75503	AT&T MOBILITY,LLC	GENERAL FUND	PARKS	AT&T wireless services	71.89	
12/8/2025	75504	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	window squeegee - Fire	5.93	
12/8/2025	75504	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	BlueDef - Autozone	36.84	
12/8/2025	75505	BB INSPECTION SERVICES, LLC	DEVELOPMENT SERVICES FUND	BUILDING SERVICES	Health Inspections	12,018.00	
12/8/2025	75505	BB INSPECTION SERVICES, LLC	DEVELOPMENT SERVICES FUND	BUILDING SERVICES	Building Inspections for October	46,481.44	
12/8/2025	75506	BOOT BARN INC	GENERAL FUND	PARKS	Boot Purchases - PW	1,505.55	
12/8/2025	75506	BOOT BARN INC	GENERAL FUND	PUBLIC WORKS STREETS	Boot Purchases - PW	2,299.35	
12/8/2025	75506	BOOT BARN INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Boot Purchases - PW	-	
12/8/2025	75506	BOOT BARN INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Boot Purchases - PW	2,204.94	
12/8/2025	75506	BOOT BARN INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Boot Purchases - PW	2,130.94	
12/8/2025	75506	BOOT BARN INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Boot Purchases - PW	467.97	
12/8/2025	75506	BOOT BARN INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Boot Purchases - PW	-	
12/8/2025	75506	BOOT BARN INC	GENERAL FUND	PUBLIC WORKS STREETS	Boot Purchases - PW	-	
12/8/2025	75507	CENTERLINE SUPPLY, LTD	GENERAL FUND	PUBLIC WORKS STREETS	Pedestrian Crossing Sign	258.00	
12/8/2025	75508	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION SERVICES	Acct#156657001 - City Hall	647.40	
12/8/2025	75509	CLINTON RAY JACOBS	GENERAL FUND	POLICE DEPARTMENT	Background on Daryan L Crawford	350.00	
12/8/2025	75509	CLINTON RAY JACOBS	GENERAL FUND	POLICE DEPARTMENT	Background on Jameslee Jahanara	443.10	
12/8/2025	75510	COSTAR REALTY INFORMATION INC.	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Annual Fee for CoStar Suite FY26	5,140.63	
12/8/2025	75511	DIAMOND MOWERS, LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Mower Parts	982.00	
12/8/2025	75512	E. PHILLIPS LEGAL, P.C.	GENERAL FUND	MUNICIPAL COURT	Municipal Court Judge Svcs	1,150.00	
12/8/2025	75513	FARRWEST SPECIALTY VEHICLES	GENERAL FUND	POLICE DEPARTMENT	window tint 2025 Ford F150	365.00	
12/8/2025	75514	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	Apex pants	283.69	
12/8/2025	75515	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	outerwear - R. Lascano	205.54	
12/8/2025	75515	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Clothing - WORKMAN	46.80	
12/8/2025	75515	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Dress Coat - Lt. Nipper	225.99	
12/8/2025	75516	GTS TECHNOLOGY SOLUTIONS INC	GRANT FUND	POLICE DEPARTMENT		1,156.68	
12/8/2025	75516	GTS TECHNOLOGY SOLUTIONS INC	GRANT FUND	POLICE DEPARTMENT		-	
12/8/2025	75516	GTS TECHNOLOGY SOLUTIONS INC	GRANT FUND	POLICE DEPARTMENT		-	
12/8/2025	75516	GTS TECHNOLOGY SOLUTIONS INC	GRANT FUND	POLICE DEPARTMENT		-	
12/8/2025	75516	GTS TECHNOLOGY SOLUTIONS INC	GRANT FUND	POLICE DEPARTMENT		311.50	
12/8/2025	75517	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	FIRE DEPARTMENT	Vehicle Regist. VIN684	7.50	
12/8/2025	75517	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	FIRE DEPARTMENT	Vehicle Regist. VIN085	7.50	
12/8/2025	75517	GUADALUPE CNTY TAX ASSESSOR-C	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Vehicle Regist. VIN443	7.50	
12/8/2025	75517	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	FIRE DEPARTMENT	Vehicle Regist. VIN212	7.50	
12/8/2025	75517	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	PUBLIC WORKS STREETS	Vehicle Regist. VIN479	7.50	
12/8/2025	75517	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	FIRE DEPARTMENT	Vehicle Regist. VIN4986	7.50	
12/8/2025	75517	GUADALUPE CNTY TAX ASSESSOR-C	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Vehicle Regist. VIN835	7.50	
12/8/2025	75517	GUADALUPE CNTY TAX ASSESSOR-C	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Vehicle Regist. VIN987	7.50	
12/8/2025	75517	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	PUBLIC WORKS STREETS	Vehicle Regist. VIN722	7.50	
12/8/2025	75518	HCOP, LLC - DBA PARTSTREE.COM	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Belt	106.23	YES
12/8/2025	75519	INDUSTRIAL DISPOSAL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Eye Bolt	62.52	
12/8/2025	75520	JARED STRAIGHT	GENERAL FUND	FIRE DEPARTMENT	Emergency Medical Technician Cert	64.00	
12/8/2025	75521	JOHN A. RIOS	GENERAL FUND	POLICE DEPARTMENT	Polygraph for James Jahanara	225.00	

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12/8/2025	75522	KNOWLTON VETERINARY CARE LLC	POLICE SPECIAL FUND	ANIMAL SERVICES	Animal Services	1,012.68	
12/8/2025	75523	LENOVO, INC (UNITED STATES)	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	ThinkPad P14s G5	4,000.00	
12/8/2025	75523	LENOVO, INC (UNITED STATES)	GENERAL FUND	PUBLIC WORKS STREETS	ThinkPad P14s G5	2,000.00	
12/8/2025	75523	LENOVO, INC (UNITED STATES)	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	ThinkPad P14s G5	2,000.00	
12/8/2025	75524	LENOVO, INC (UNITED STATES)	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Lenovo 16" Laptop TopLoad	-	
12/8/2025	75524	LENOVO, INC (UNITED STATES)	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Lenovo 16" Laptop TopLoad	33.98	
12/8/2025	75524	LENOVO, INC (UNITED STATES)	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Lenovo 16" Laptop TopLoad	16.99	
12/8/2025	75524	LENOVO, INC (UNITED STATES)	GENERAL FUND	PUBLIC WORKS STREETS	Lenovo 16" Laptop TopLoad	-	
12/8/2025	75524	LENOVO, INC (UNITED STATES)	GENERAL FUND	PUBLIC WORKS STREETS	Lenovo 16" Laptop TopLoad	16.99	
12/8/2025	75524	LENOVO, INC (UNITED STATES)	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Lenovo 16" Laptop TopLoad	-	
12/8/2025	75525	LOWER COLORADO RIVER AUTHORITY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	emergency radios/beons	(20.00)	
12/8/2025	75525	LOWER COLORADO RIVER AUTHORITY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	emergency radios/beons	120.00	
12/8/2025	75525	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	PUBLIC WORKS STREETS	emergency radios/beons	220.00	
12/8/2025	75525	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	emergency radios/beons	150.00	
12/8/2025	75525	LOWER COLORADO RIVER AUTHORITY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	emergency radios/beons	270.00	
12/8/2025	75525	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	PARKS	emergency radios/beons	100.00	
12/8/2025	75526	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	Oil Change Patrol 23-07	99.67	
12/8/2025	75526	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change Patrol 24-06	98.12	
12/8/2025	75527	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	Blk Diamond Leather Boots	-	
12/8/2025	75527	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	Blk Diamond Leather Boots	-	
12/8/2025	75527	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	Blk Diamond Leather Boots	352.59	
12/8/2025	75528	NEON CLOUD PRODUCTIONS LLC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	25% First Pmt Deposit	4,032.50	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Yakko	80.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Wakko	115.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Karen	155.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Acorn	210.06	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Spicy Mitten 2	75.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Stout	50.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Lily	75.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Ninja	200.96	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Maple	154.79	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Ollie	65.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Milo	65.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Coco	135.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Banjo	80.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Chestnut	60.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Dot	115.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Mary	50.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Riley	75.00	
12/8/2025	75529	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	CityVet visit for Spicy Mitten1	65.00	
12/8/2025	75530	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	paper bowls - City Hall Breakroom	47.22	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	bluedef, wash brush - Fire	69.96	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	bluedef, wash brush - Fire	36.28	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	fuse assortment	22.99	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	motor oil, filters, nitrile gloves	147.15	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	oil filters, motor oil - B30	98.34	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	mini bulb	6.68	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	brakecontrol, paper	174.78	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	mcase fuse - Streets	6.29	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	hd air filter - Fire	20.45	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	HD air filter for B30	40.90	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	CODE ENFORCEMENT	oil filter, motor oil	57.90	
12/8/2025	75531	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	mini bulb for B20	7.01	
12/8/2025	75532	PFLUGER FIRE TRAINING & CONSUL	GENERAL FUND	FIRE DEPARTMENT	Uniform/Clothing - Fire	378.00	
12/8/2025	75532	PFLUGER FIRE TRAINING & CONSUL	GENERAL FUND	FIRE DEPARTMENT	Uniform/Clothing - Fire	175.00	
12/8/2025	75532	PFLUGER FIRE TRAINING & CONSUL	GENERAL FUND	FIRE DEPARTMENT	Uniform/Clothing - Fire	378.00	
12/8/2025	75532	PFLUGER FIRE TRAINING & CONSUL	GENERAL FUND	FIRE DEPARTMENT	Uniform/Clothing - Fire	504.00	
12/8/2025	75532	PFLUGER FIRE TRAINING & CONSUL	GENERAL FUND	FIRE DEPARTMENT	Uniform/Clothing - Fire	30.00	
12/8/2025	75533	PITNEY BOWES GLOBAL FINANCIAL	GENERAL FUND	NON-DEPARTMENTAL	Postage Rental Machine	670.23	
12/8/2025	75534	POLLUTION CONTROL SERVICES,INC	WATER & SEWER FUND	WATER OPERATIONS	Coliform, Total/E.Coli	600.00	YES
12/8/2025	75535	RAPID RESPONSE DECON LLC	GENERAL FUND	FIRE DEPARTMENT	medium patch, zipper repair	58.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/8/2025	75535	RAPID RESPONSE DECON LLC	GENERAL FUND	FIRE DEPARTMENT	PPE Cleaning and Inspection	5,400.00	
12/8/2025	75535	RAPID RESPONSE DECON LLC	GENERAL FUND	FIRE DEPARTMENT	PPE Cleaning and Inspection	6,480.00	
12/8/2025	75535	RAPID RESPONSE DECON LLC	GENERAL FUND	FIRE DEPARTMENT	PPE Cleaning and Inspection	83.00	
12/8/2025	75535	RAPID RESPONSE DECON LLC	GENERAL FUND	FIRE DEPARTMENT	PPE Cleaning and Inspection	531.00	
12/8/2025	75536	SHRED-IT US JV LLC	GENERAL FUND	CITY SECRETARY	regular shred svc	381.66	
12/8/2025	75536	SHRED-IT US JV LLC	GENERAL FUND	POLICE DEPARTMENT	regular shred svc	381.66	
12/8/2025	75537	SKELTON ENTERPRISES, INC.	GENERAL FUND	FIRE DEPARTMENT	1 year renewal svc.	360.00	
12/8/2025	75538	SOUTH TEXAS AUTO PARTS COMPAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	jump start compressor - PW	27.42	
12/8/2025	75538	SOUTH TEXAS AUTO PARTS COMPAN	GENERAL FUND	PARKS	jump start compressor - PW	27.41	
12/8/2025	75538	SOUTH TEXAS AUTO PARTS COMPAN	GENERAL FUND	PUBLIC WORKS STREETS	Socket - Streets	19.27	
12/8/2025	75538	SOUTH TEXAS AUTO PARTS COMPAN	GENERAL FUND	PUBLIC WORKS STREETS	jump start compressor - PW	27.41	
12/8/2025	75538	SOUTH TEXAS AUTO PARTS COMPAN	GENERAL FUND	PUBLIC WORKS STREETS	2022 RAM 2500 Hemi Starter - Streets	280.24	
12/8/2025	75538	SOUTH TEXAS AUTO PARTS COMPAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	jump start compressor - PW	27.41	
12/8/2025	75539	TACOT INC	GENERAL FUND	PUBLIC WORKS STREETS	TarBuster- 55 gal drum	2,374.11	
12/8/2025	75540	TEXAS POLICE CHIEFS ASSOC.	GENERAL FUND	POLICE DEPARTMENT	Regist.Code:199632-2-1-3b15	395.00	
12/8/2025	75541	THOMPSON SAFETY LLC	GENERAL FUND	NON-DEPARTMENTAL	First Aid - City Annex	119.98	
12/8/2025	75541	THOMPSON SAFETY LLC	GENERAL FUND	NON-DEPARTMENTAL	First Aid Supplies - City Hall	99.99	
12/8/2025	75541	THOMPSON SAFETY LLC	GENERAL FUND	PARKS	First Aid Supplies - Parks	139.97	
12/8/2025	75542	TREVIPIAY	GENERAL FUND	PUBLIC WORKS STREETS	Clevis - Streets	32.28	
12/8/2025	75543	TYLER TECHNOLOGIES, INC.	GENERAL FUND	POLICE DEPARTMENT	Annual SaaS Fee for 1 year	2,103.75	
12/8/2025	75544	UC TROPHIES	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Plates, name badge	30.00	
12/8/2025	75544	UC TROPHIES	GENERAL FUND	CITY COUNCIL	name plates, name badges	72.00	
12/8/2025	75545	WAVERLY INDUSTRIES LLC	GENERAL FUND	PUBLIC WORKS STREETS	GeoBeet Ballast 55 gal drum	99.00	
12/8/2025	75546	WILLIAMS SUPPLY COMPANY, LTD	WATER & SEWER FUND	WASTEWATER OPERATIONS	PVC Parts	31.00	
12/8/2025	75546	WILLIAMS SUPPLY COMPANY, LTD	WATER & SEWER FUND	WATER OPERATIONS	Brass Ball Valve	247.08	
12/8/2025	75547	XEROX FINANCIAL SERVICES	GENERAL FUND	INFORMATION SERVICES	Billing Period 11/20 - 12/19	189.00	
12/8/2025	75552	SYNCHRONY BANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Lowe's Purchases for October	248.82	
12/8/2025	75552	SYNCHRONY BANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Lowe's Purchases for October	132.89	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	Lowe's Purchases for October	31.60	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	Lowe's Purchases for October	9.48	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	NON-DEPARTMENTAL	Lowe's Purchases for October	145.48	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	NON-DEPARTMENTAL	Lowe's Purchases for October	47.76	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	Lowe's Purchases for October	50.68	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	NON-DEPARTMENTAL	Lowe's Purchases for October	64.52	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	NON-DEPARTMENTAL	Lowe's Purchases for October	20.88	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	PARKS	Lowe's Purchases for October	417.05	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	Lowe's Purchases for October	69.31	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	Lowe's Purchases for October	141.55	
12/8/2025	75552	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	Lowe's Purchases for October	123.40	
12/8/2025	75553	TMOBILE	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	GEO Tabs for November	120.00	
12/8/2025	75553	TMOBILE	GENERAL FUND	PARKS	GEO Tabs for November	192.00	
12/8/2025	75553	TMOBILE	GENERAL FUND	POLICE DEPARTMENT	GEO Tabs for November	96.00	
12/8/2025	75553	TMOBILE	GENERAL FUND	INFORMATION SERVICES	GEO Tabs for November	48.00	
12/8/2025	75553	TMOBILE	GENERAL FUND	PUBLIC WORKS STREETS	GEO Tabs for November	27.40	
12/8/2025	75553	TMOBILE	GENERAL FUND	INFORMATION SERVICES	GEO Tabs for November	5.50	
12/8/2025	75553	TMOBILE	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	GEO Tabs for November	13.75	
12/8/2025	75553	TMOBILE	GENERAL FUND	CODE ENFORCEMENT	GEO Tabs for November	5.48	
12/8/2025	75553	TMOBILE	GENERAL FUND	POLICE DEPARTMENT	GEO Tabs for November	41.10	
12/8/2025	75553	TMOBILE	GENERAL FUND	POLICE DEPARTMENT	GEO Tabs for November	115.06	
12/8/2025	75553	TMOBILE	GENERAL FUND	NON-DEPARTMENTAL	GEO Tabs for November	2.75	
12/8/2025	75553	TMOBILE	GENERAL FUND	ECONOMIC DEVELOPMENT	GEO Tabs for November	2.75	
12/8/2025	75553	TMOBILE	GENERAL FUND	PARKS	GEO Tabs for November	22.00	
12/8/2025	75553	TMOBILE	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	GEO Tabs for November	35.75	
12/8/2025	75553	TMOBILE	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	GEO Tabs for November	19.25	
12/8/2025	75553	TMOBILE	GENERAL FUND	NON-DEPARTMENTAL	GEO Tabs for November	24.00	
12/8/2025	75553	TMOBILE	GENERAL FUND	ECONOMIC DEVELOPMENT	GEO Tabs for November	24.00	
12/8/2025	75553	TMOBILE	GENERAL FUND	CODE ENFORCEMENT	GEO Tabs for November	48.00	
12/8/2025	75553	TMOBILE	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	GEO Tabs for November	312.00	
12/8/2025	75553	TMOBILE	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	GEO Tabs for November	168.00	
12/8/2025	75553	TMOBILE	GENERAL FUND	PUBLIC WORKS STREETS	GEO Tabs for November	240.00	
12/16/2025	75554	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	37.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/16/2025	75554	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	229.00	
12/16/2025	75554	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	229.00	
12/16/2025	75554	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	37.00	
12/16/2025	75554	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, concrete	6.00	
12/16/2025	75554	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, concrete	229.00	
12/16/2025	75554	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, concrete	37.00	
12/16/2025	75554	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	6.00	
12/16/2025	75554	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	-	
12/16/2025	75555	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	tough storage container	66.99	
12/16/2025	75555	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	Flexzilla Garden Hoses	235.39	
12/16/2025	75555	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	Kitchen trash can	93.49	
12/16/2025	75555	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	Ink Cartridges	28.98	
12/16/2025	75556	ANIMAL CARE EQUIPMENT/SERVICES	GENERAL FUND	ANIMAL SERVICES	Animal Net- ACO	200.00	
12/16/2025	75557	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	238.36	
12/16/2025	75557	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	367.57	
12/16/2025	75557	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	237.77	
12/16/2025	75557	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	441.32	
12/16/2025	75558	CEMEX CONSTRUCTION MATERIALS	GRANT FUND	NON-DEPARTMENTAL	120 Lookout View, Cibolo Tx	575.00	
12/16/2025	75558	CEMEX CONSTRUCTION MATERIALS	GRANT FUND	NON-DEPARTMENTAL	Int Deer Creek Blvd & Rio Vista Dr	575.00	
12/16/2025	75558	CEMEX CONSTRUCTION MATERIALS	GRANT FUND	NON-DEPARTMENTAL	133 Falcon Dr., Cibolo TX	705.00	
12/16/2025	75558	CEMEX CONSTRUCTION MATERIALS	GRANT FUND	NON-DEPARTMENTAL	129 Lookout View, Cibolo TX	860.00	
12/16/2025	75559	CENTERPOINT ENERGY	GENERAL FUND	POLICE DEPARTMENT	gas svc - CPD	103.88	
12/16/2025	75560	CHRISTOPHER AVILES	GENERAL FUND	CITY SECRETARY	Cibolo Annual Parade Security	360.00	
12/16/2025	75561	CIBOLO CREEK MUN.AUTHORITY	WATER & SEWER FUND	WASTEWATER OPERATIONS	Sewer SVCS For Novoember	355,235.52	
12/16/2025	75562	CIBOLO PROF FIREFIGHTERS ASSOC	GENERAL FUND	NO DEPARTMENT	Firefighter membership dues for November	1,200.00	
12/16/2025	75562	CIBOLO PROF FIREFIGHTERS ASSOC	GENERAL FUND	NO DEPARTMENT	Firefighter membership dues for October	1,200.00	
12/16/2025	75562	CIBOLO PROF FIREFIGHTERS ASSOC	GENERAL FUND	NO DEPARTMENT	Firefighter membership dues for December	1,200.00	
12/16/2025	75562	CIBOLO PROF FIREFIGHTERS ASSOC	GENERAL FUND	NO DEPARTMENT	Firefighter membership dues for September	1,200.00	
12/16/2025	75563	CITY OF SCHERTZ	WATER & SEWER FUND	WATER OPERATIONS	Cibolo Crossing - Water SVCS	5,786.27	
12/16/2025	75564	CIVICPLUS, LLC	GENERAL FUND	CITY SECRETARY	Annual Subscription Services	6,862.67	
12/16/2025	75565	CLIFFORD POWER SYSTEMS, INC	GENERAL FUND	POLICE DEPARTMENT	replaced battery charger	2,662.00	
12/16/2025	75566	CLIFFORD POWER SYSTEMS, INC	GENERAL FUND	POLICE DEPARTMENT	TC - Dead Battery	457.35	
12/16/2025	75567	CMC STEEL FABRICATORS, INC	GENERAL FUND	PUBLIC WORKS STREETS	36"x12' Light Wall Tube - Streets	322.88	
12/16/2025	75568	COATS COMPANY LLC	GENERAL FUND	PUBLIC WORKS STREETS	Balancer - PW	84.56	
12/16/2025	75568	COATS COMPANY LLC	GENERAL FUND	PARKS	Balancer - PW	84.56	
12/16/2025	75568	COATS COMPANY LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Balancer - PW	84.56	
12/16/2025	75568	COATS COMPANY LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Balancer - PW	84.56	
12/16/2025	75569	CPS ENERGY	GENERAL FUND	PUBLIC WORKS STREETS	PVT Street LTS/CIBOLO	1,071.29	
12/16/2025	75570	DAVIDSON TROILO REAM & GARZA	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Legal SVCS- EDC	690.50	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	GENERAL FUND	PUBLIC WORKS STREETS	Materials	170.00	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Materials	1,989.00	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	GENERAL FUND	PUBLIC WORKS STREETS	Materials	24.80	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Materials	2,226.00	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Materials	1,179.36	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	GENERAL FUND	PUBLIC WORKS STREETS	Materials	325.00	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	GENERAL FUND	PUBLIC WORKS STREETS	Materials	129.90	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	GENERAL FUND	PUBLIC WORKS STREETS	Materials	57.20	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	GENERAL FUND	PUBLIC WORKS STREETS	Materials	6.00	
12/16/2025	75571	DE LA GARZA FENCE CO. INC	GENERAL FUND	PUBLIC WORKS STREETS	Materials	15.78	
12/16/2025	75572	DEALER SVCS NETWORK OF TX, LLC	GENERAL FUND	CODE ENFORCEMENT	QuickVTR Svcs Lvl 50-TxDMV	24.95	
12/16/2025	75573	DELFINO MONTEMAYOR JR	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Tint all windows	150.00	
12/16/2025	75574	DISA GLOBAL SOLUTIONS INC	GENERAL FUND	PEOPLE AND PERFORMANCE	background checks for November	145.20	
12/16/2025	75575	DONETTA ROBERTS	GENERAL FUND	CITY COUNCIL	TML Conference Mileage	144.55	
12/16/2025	75576	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0031627_000 UB Refund	43.15	
12/16/2025	75577	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0031643_000 UB Refund	69.39	
12/16/2025	75578	ECO- SOIL STABILIZERS	WATER & SEWER FUND	NO DEPARTMENT	030_0002602_001 UB Refund	621.35	
12/16/2025	75579	ECO-SOIL STABILIZERS	WATER & SEWER FUND	NO DEPARTMENT	021_0000008_000 UB Refund	792.70	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	POLICE DEPARTMENT	December Lease	67.03	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	December Lease	4,418.77	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	NO DEPARTMENT	December Lease	4,677.00	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	ANIMAL SERVICES	December Lease	3,593.29	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	NON-DEPARTMENTAL	December Lease	380.10	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	POLICE DEPARTMENT	December Lease	46,215.48	
12/16/2025	75580	ENTERPRISE FM TRUST	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	December Lease	5,619.89	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	CODE ENFORCEMENT	December Lease	886.66	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	FIRE DEPARTMENT	December Lease	4,099.03	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	PUBLIC WORKS STREETS	December Lease	3,257.76	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	POLICE DEPARTMENT	December Lease	3,752.92	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	PARKS	December Lease	3,582.58	
12/16/2025	75580	ENTERPRISE FM TRUST	GENERAL FUND	ECONOMIC DEVELOPMENT	December Lease	518.01	
12/16/2025	75580	ENTERPRISE FM TRUST	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	December Lease	3,227.77	
12/16/2025	75580	ENTERPRISE FM TRUST	WATER & SEWER FUND	NO DEPARTMENT	December Lease	(12,029.35)	
12/16/2025	75581	FACILITY SOLUTIONS GROUP, INC	GENERAL FUND	POLICE DEPARTMENT	LED's	980.00	
12/16/2025	75582	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	PVC Parts	250.03	
12/16/2025	75583	GHA TECHNOLOGIES INC	GENERAL FUND	POLICE DEPARTMENT	Lenovo Keybaord & Monitor	276.26	
12/16/2025	75583	GHA TECHNOLOGIES INC	GENERAL FUND	POLICE DEPARTMENT	Lenovo Keybaord & Monitor	276.26	
12/16/2025	75583	GHA TECHNOLOGIES INC	GENERAL FUND	POLICE DEPARTMENT	Lenovo Keybaord & Monitor	25.28	
12/16/2025	75583	GHA TECHNOLOGIES INC	GENERAL FUND	POLICE DEPARTMENT	Lenovo Keybaord & Monitor	25.28	
12/16/2025	75584	GOODE, JUSTINE	WATER & SEWER FUND	NO DEPARTMENT	009_0000265_012 UB Refund	87.83	
12/16/2025	75585	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Def Tec "FEL" 40MM	546.45	
12/16/2025	75585	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	VH Blackinton Badge	1,510.00	
12/16/2025	75585	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Def-Tec Mk3	644.90	
12/16/2025	75586	GUARDIAN ALLIANCE TECHNOLOGIE	GENERAL FUND	POLICE DEPARTMENT	Applicants- M.Huffman, J.Jahanara,D.Crawford	190.00	
12/16/2025	75587	GUERRERO, DENISE	WATER & SEWER FUND	NO DEPARTMENT	009_0003222_006 UB Refund	94.66	
12/16/2025	75588	HELPING HAND HARDWARE	GENERAL FUND	PARKS	2 Batteries	58.44	
12/16/2025	75588	HELPING HAND HARDWARE	GENERAL FUND	PARKS	Bolts	9.13	
12/16/2025	75588	HELPING HAND HARDWARE	GENERAL FUND	FIRE DEPARTMENT	Plugs and Hose	42.95	
12/16/2025	75589	HERO FIRST REAL ESTATE	WATER & SEWER FUND	NO DEPARTMENT	011_0001600_009 UB Refund	40.26	
12/16/2025	75590	HINOJOSA, ANGEL	WATER & SEWER FUND	NO DEPARTMENT	009_0007620_003 UB Refund	90.55	
12/16/2025	75591	JASON JAY BRISENO	GENERAL FUND	CITY SECRETARY	Cibolo Annual Parade Security	360.00	
12/16/2025	75592	JESUS N MATA JR	GENERAL FUND	CITY SECRETARY	Cibolo Annual Parade Security	360.00	
12/16/2025	75593	JULIAN OLVERA	GENERAL FUND	CITY SECRETARY	Cibolo Annual Parade Security	360.00	
12/16/2025	75594	LENOVO, INC (UNITED STATES)	GENERAL FUND	INFORMATION SERVICES	Lenovo 100 USB-A Keyboard	139.95	
12/16/2025	75595	LENOVO, INC (UNITED STATES)	GENERAL FUND	CITY MANAGER	ThinkPad P14s G5	2,000.00	
12/16/2025	75596	LENOVO, INC (UNITED STATES)	GENERAL FUND	CITY MANAGER	ThinkVision P24q Monitor	608.00	
12/16/2025	75597	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	FIRE DEPARTMENT	Radio Repairs - Fire	1,081.00	
12/16/2025	75598	LUGARO, BLANCA R	WATER & SEWER FUND	NO DEPARTMENT	019_0001305_002 UB Refund	646.81	
12/16/2025	75599	MARK ALLEN	GENERAL FUND	CITY COUNCIL	TML Conference Mileage	290.00	
12/16/2025	75600	MONTELLANO, AMERICA	WATER & SEWER FUND	NO DEPARTMENT	009_0000433_001 UB Refund	23.95	
12/16/2025	75601	NARDIS PUBLIC SAFETY	GENERAL FUND	POLICE DEPARTMENT	Clothing- PD	183.08	
12/16/2025	75602	NEW BRAUNFELS WELDERS SUPPLY	GENERAL FUND	FIRE DEPARTMENT	Medical Oxygen	117.00	
12/16/2025	75603	NLUC, PLLC	GENERAL FUND	PEOPLE AND PERFORMANCE	November Occ Medical Visits	240.00	
12/16/2025	75603	NLUC, PLLC	GENERAL FUND	PEOPLE AND PERFORMANCE	November Occ Medical Visits	90.00	
12/16/2025	75604	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	Paper Plates- City Hall Breakroom	116.07	
12/16/2025	75605	OKTEX UTILITIES CONSTRUCTION,	WATER & SEWER FUND	NO DEPARTMENT	006_9999999_000 UB Refund	846.35	
12/16/2025	75606	OPENGOV, INC.	GENERAL FUND	INFORMATION SERVICES	Svc Period 10/1/25 - 9/30/26	39,957.87	
12/16/2025	75606	OPENGOV, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Svc Period 10/1/25 - 9/30/26	12,000.00	
12/16/2025	75606	OPENGOV, INC.	GENERAL FUND	FINANCE DEPARTMENT	Svc Period 10/1/25 - 9/30/26	1,195.00	
12/16/2025	75607	OREILLY AUTO PARTS	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Relay	11.49	
12/16/2025	75607	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Spark Plug	96.08	
12/16/2025	75607	OREILLY AUTO PARTS	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Valve Stems/Mini Bulb	11.48	
12/16/2025	75607	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	Oil and Filter	154.21	
12/16/2025	75607	OREILLY AUTO PARTS	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Drill Kit	62.98	
12/16/2025	75608	PMAM CORPORATION	GENERAL FUND	POLICE DEPARTMENT	yearly subscription - 51 user licenses	516.19	YES
12/16/2025	75609	PROFICIENT BENEFIT SOLUTIONS	GENERAL FUND	PEOPLE AND PERFORMANCE	COBRA, FSA, HSA	336.24	
12/16/2025	75610	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Clothing- Streets	198.40	
12/16/2025	75610	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	ACO and PW Mats	33.97	
12/16/2025	75610	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	ACO and PW Mats	33.98	
12/16/2025	75610	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	ACO and PW Mats	33.97	
12/16/2025	75610	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	ACO and PW Mats	33.97	
12/16/2025	75610	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Clothing - Parks	100.20	
12/16/2025	75610	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Clothing - Drainage	134.19	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/16/2025	75610	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Clothing - PW	165.78	
12/16/2025	75611	PUENTE, ERIKA	WATER & SEWER FUND	NO DEPARTMENT	014_0001732_008 UB Refund	96.38	
12/16/2025	75612	PURCHASING FUND 2023-2 LLC	WATER & SEWER FUND	NO DEPARTMENT	011_0000128_002 UB Refund	30.62	
12/16/2025	75613	RDO EQUIPMENT CO	GENERAL FUND	PUBLIC WORKS STREETS	Gas operated cylinder	123.11	
12/16/2025	75613	RDO EQUIPMENT CO	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Window	383.84	
12/16/2025	75613	RDO EQUIPMENT CO	GENERAL FUND	PUBLIC WORKS STREETS	Hinge	221.80	
12/16/2025	75613	RDO EQUIPMENT CO	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Air Filter Credit	(186.16)	
12/16/2025	75614	RICK VASQUEZ	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Parking Project Theo Milestone Luncheon	10.00	
12/16/2025	75614	RICK VASQUEZ	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Parking Project Theo Milestone Luncheon	10.00	
12/16/2025	75614	RICK VASQUEZ	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Parking Project Theo Milestone Luncheon	39.90	
12/16/2025	75615	SALAZAR, ANGELA	WATER & SEWER FUND	NO DEPARTMENT	021_0019805_001 UB Refund	17.92	
12/16/2025	75616	SEGURA PINEDA, GABRIEL	WATER & SEWER FUND	NO DEPARTMENT	004_0001649_014 UB Refund	40.68	
12/16/2025	75617	SETH SCURLOCK	GENERAL FUND	CITY SECRETARY	Cibolo Annual Parade Security	360.00	
12/16/2025	75618	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	Notice of Runoff Election	749.34	
12/16/2025	75618	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	Amend Future Land (FLUM)	122.29	
12/16/2025	75619	TANGENT	GENERAL FUND	INFORMATION SERVICES	DC Cloud VM V3	5,460.00	
12/16/2025	75620	THE CHAMBER	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Prepaid Luncheons	50.00	
12/16/2025	75620	THE CHAMBER	GENERAL FUND	ECONOMIC DEVELOPMENT	Prepaid Luncheons	50.00	
12/16/2025	75620	THE CHAMBER	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Prepaid Luncheons	25.00	
12/16/2025	75620	THE CHAMBER	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Prepaid Luncheons	75.00	
12/16/2025	75621	THE CLUCK AND CRUST CORNER	DEVELOPMENT SERVICES FUND	NO DEPARTMENT	REFUND_PROJECT#2025-2712	40.00	
12/16/2025	75622	TML INTERGOVERNMENTAL RISKPOC	GENERAL FUND	NO DEPARTMENT	Liability November	2,343.18	
12/16/2025	75622	TML INTERGOVERNMENTAL RISKPOC	GENERAL FUND	NON-DEPARTMENTAL	Liability December	1,000.00	
12/16/2025	75623	TOWER PROPERTY MANAGEMENT	WATER & SEWER FUND	NO DEPARTMENT	010_0003229_006 UB Refund	39.00	
12/16/2025	75624	TOXIE H TURNER	GENERAL FUND	CITY SECRETARY	Cibolo Annual Parade Security	360.00	
12/16/2025	75625	TYLER TECHNOLOGIES, INC.	GENERAL FUND	POLICE DEPARTMENT	Hardware Fees	582.00	
12/16/2025	75625	TYLER TECHNOLOGIES, INC.	GENERAL FUND	POLICE DEPARTMENT	Hardware Fees	980.00	
12/16/2025	75625	TYLER TECHNOLOGIES, INC.	GENERAL FUND	POLICE DEPARTMENT	Hardware Fees	245.00	
12/16/2025	75626	ULINE	GENERAL FUND	PUBLIC WORKS STREETS	Pallet Rack parts	751.84	
12/16/2025	75627	UMB BANK N.A.	DEBT SERVICE FUND	NO DEPARTMENT	CG19	400.00	
12/16/2025	75628	WASTE CONNECTIONS LONE STAR	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Garbage and Recycle SVCS	242,889.55	
12/16/2025	75628	WASTE CONNECTIONS LONE STAR	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Garbage and Recycle SVCS	242,078.71	
12/16/2025	75629	WATERWAY NORTH TEXAS, INC	GENERAL FUND	FIRE DEPARTMENT	Hose Testing, Ground Ladder Testing	5,034.00	
12/16/2025	75630	WILSON COMPANY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Male Elbow Swivel	27.50	
12/16/2025	75631	CITY OF SCHERTZ	GENERAL FUND	PUBLIC WORKS STREETS	Services Signs	143.38	
12/16/2025	75632	AJ'S TIRE SHOP, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Waste Disposal Fee	101.00	
12/16/2025	75633	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	NON-DEPARTMENTAL	Creamer, Sugar - City Hall Breakroom	45.96	
12/16/2025	75633	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	NON-DEPARTMENTAL	coffee - City Hall breakroom	30.21	
12/16/2025	75633	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	NON-DEPARTMENTAL	Coffee - City Hall Breakroom	30.21	
12/16/2025	75634	DAVID DE LA FUENTE	GENERAL FUND	CITY SECRETARY	Cibolo Annual Parade Security	360.00	
12/16/2025	75635	DELFINO MONTEMAYOR JR	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Front Window Tint	125.00	
12/16/2025	75636	DOGGETT FREIGHTLINER OF SO TX	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Screws	19.60	
12/16/2025	75636	DOGGETT FREIGHTLINER OF SO TX	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Damper Parts	513.68	
12/16/2025	75637	ESSENTIAL EQUIPMENT TX, LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Sourcwell Contract #120721	256,504.75	
12/16/2025	75638	EUNA SOLUTIONS INC	GENERAL FUND	INFORMATION SERVICES	Bonfire Strategic Sourcing Platform	9,950.00	
12/16/2025	75639	FISERV, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	BOSS-DS ELECT REMIT MO MAINT FEE DS	112.40	
12/16/2025	75640	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Clothing	56.72	
12/16/2025	75641	HESELBEIN TIRE SOUTHWEST, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	none	69.00	
12/16/2025	75641	HESELBEIN TIRE SOUTHWEST, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Tires	83.19	
12/16/2025	75641	HESELBEIN TIRE SOUTHWEST, INC	GENERAL FUND	PUBLIC WORKS STREETS	Tires	142.67	
12/16/2025	75641	HESELBEIN TIRE SOUTHWEST, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Credit on Invoice 90-1594619	(69.00)	
12/16/2025	75641	HESELBEIN TIRE SOUTHWEST, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Tires ALL STEEL	255.02	
12/16/2025	75642	INFOSEND, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Disconnects and Postage - UB	7,202.85	
12/16/2025	75642	INFOSEND, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Disconnects and Postage - UB	1,833.82	
12/16/2025	75643	JORDAN FORD LTD	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Floor Kit	185.62	
12/16/2025	75644	MVBA, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Collection Fees- UB	56.53	
12/16/2025	75645	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Clothing	114.63	
12/16/2025	75645	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Clothing	165.41	
12/16/2025	75646	RDO EQUIPMENT CO	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Spring	67.20	
12/16/2025	75647	SECURITY 101 HOLDINGS LLC	23 CERTIFICATES OF OBLIGATION	NO DEPARTMENT	Installation and Equipment	14,703.81	
12/16/2025	75647	SECURITY 101 HOLDINGS LLC	2019 GENERAL OBLIGATION BOND	NO DEPARTMENT	Installation and Equipment	8,726.84	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/23/2025	75648	210 FC	GENERAL FUND	NO DEPARTMENT	MEC rental-rainout refund	320.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	74.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	6.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	6.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, concrete	6.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	458.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	229.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	37.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	37.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, concrete	229.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	229.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete	6.00	
12/23/2025	75649	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, concrete	37.00	
12/23/2025	75650	A-1 ENTERPRISE INC	GENERAL FUND	POLICE DEPARTMENT	Fire Ext Annual Maint. Inspection - PD	175.00	
12/23/2025	75651	ADP, INC	GENERAL FUND	INFORMATION SERVICES	Workforce Manager, Comp.Svcs	6,978.60	
12/23/2025	75652	ADVAN RESEARCH CORPORATION LI	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Real Estate Intelligence, 3 users	10,000.00	YES
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Office Supplies - PW	137.28	
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	monitor screen protectors	58.99	
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Coffee Creamer/Journals-PW	94.93	
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PARKS	Christmas Decor-PW	52.38	
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Coffee Creamer/Journals-PW	31.99	
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	INFORMATION SERVICES	Otterbox Case for iPad - IT	59.99	
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	AAA batteries	21.78	
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	office supplies	107.98	
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PARKS	Markers/legal pads-PW	49.99	
12/23/2025	75653	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Markers/legal pads-PW	410.22	
12/23/2025	75654	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	BlueDef, chamois - Fire	63.98	
12/23/2025	75654	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	BlueDef, chamois - Fire	95.94	
12/23/2025	75654	AUTOZONE STORES, INC.	GENERAL FUND	POLICE DEPARTMENT	draw bar, barrel - PD	60.14	
12/23/2025	75654	AUTOZONE STORES, INC.	GENERAL FUND	POLICE DEPARTMENT	Duralast Battery - PD	89.99	
12/23/2025	75655	BB INSPECTION SERVICES, LLC	DEVELOPMENT SERVICES FUND	BUILDING SERVICES	Building Inspections for November	46,648.12	
12/23/2025	75655	BB INSPECTION SERVICES, LLC	DEVELOPMENT SERVICES FUND	BUILDING SERVICES	Health Inspections for November	1,461.00	
12/23/2025	75656	BD HOLT CO	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Generator Repair	3,935.96	
12/23/2025	75656	BD HOLT CO	WATER & SEWER FUND	WASTEWATER OPERATIONS	Equipment Rental-Manhole Repair	3,992.67	
12/23/2025	75657	BIRCH, ROSHONNE M	WATER & SEWER FUND	NO DEPARTMENT	005_0000360_003 UB Refund	662.70	
12/23/2025	75658	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	236.00	
12/23/2025	75659	CCMA	DEVELOPMENT SERVICES FUND	NO DEPARTMENT	November CCMA Fees	17,800.00	
12/23/2025	75660	CENTERLINE SUPPLY, LTD	GENERAL FUND	PUBLIC WORKS STREETS	NO PARKING sign	56.00	
12/23/2025	75660	CENTERLINE SUPPLY, LTD	GENERAL FUND	PUBLIC WORKS STREETS	Street Sign	58.00	
12/23/2025	75661	CENTERPOINT ENERGY	GENERAL FUND	FIRE DEPARTMENT	Gas Svc - FS2	125.00	
12/23/2025	75661	CENTERPOINT ENERGY	GENERAL FUND	FIRE DEPARTMENT	Gas Svc - FS3	180.30	
12/23/2025	75661	CENTERPOINT ENERGY	GENERAL FUND	FIRE DEPARTMENT	gas svc - FS1	120.96	
12/23/2025	75662	CESAR AMAYA	GENERAL FUND	POLICE DEPARTMENT	flat repair on spare - PD/24-03	20.00	
12/23/2025	75662	CESAR AMAYA	GENERAL FUND	POLICE DEPARTMENT	flat tire repair - PD/25-06	20.00	
12/23/2025	75662	CESAR AMAYA	GENERAL FUND	ANIMAL SERVICES	flat repair - ACO	20.00	
12/23/2025	75663	CLINTON RAY JACOBS	GENERAL FUND	POLICE DEPARTMENT	Investigation - Zamora, Joel Alexandro	350.00	
12/23/2025	75664	COLLIERS ENGINEERING & DESIGN	GRANT FUND	NON-DEPARTMENTAL	Deer Creek Repair and Stabilization	337.44	
12/23/2025	75665	CRAFCO, INC.	GENERAL FUND	PUBLIC WORKS STREETS	Turbine oil heater	2,484.65	
12/23/2025	75666	D&S CONCRETE CONTRACTORS LLC	GRANT FUND	NO DEPARTMENT	Deer Creek Drainage Repair & Stabilization	22,132.20	
12/23/2025	75667	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Municipal Court Svcs	3,323.10	
12/23/2025	75667	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Legal Svcs HR/PP	10,124.00	
12/23/2025	75667	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46783 Legal Svcs for Cibolo	9,265.97	
12/23/2025	75667	DENTON NAVARRO RODRIGUEZ	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Matter#46783 Legal Svcs for Cibolo	314.00	
12/23/2025	75667	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46783 Legal Svcs for Cibolo	462.00	
12/23/2025	75668	FARRWEST SPECIALTY VEHICLES	GENERAL FUND	POLICE DEPARTMENT	Graphics - PD/Unit 23-01	175.00	
12/23/2025	75668	FARRWEST SPECIALTY VEHICLES	GENERAL FUND	POLICE DEPARTMENT	Graphics - PD/Unit 24-05	245.00	
12/23/2025	75669	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WATER OPERATIONS	PVC Parts-Utilities	364.55	
12/23/2025	75669	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WATER OPERATIONS	Gasket Parts-Utilities	3,619.58	
12/23/2025	75669	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	Concrete Grinder	91.00	
12/23/2025	75670	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	Clothing/ Michael Lugo	182.36	
12/23/2025	75671	HD SUPPLY, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Clothes-J. Trimm	136.85	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/23/2025	75672	HIERHOLZER ENGINEERING, INC	WATER & SEWER FUND	WATER OPERATIONS	SMS Gateway-Eagle	5,000.00	
12/23/2025	75673	JJ KELLER AND ASSOCIATES INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	TMC Advanced 1 YR	478.20	
12/23/2025	75673	JJ KELLER AND ASSOCIATES INC	GENERAL FUND	PUBLIC WORKS STREETS	TMC Advanced 1 YR	478.20	
12/23/2025	75673	JJ KELLER AND ASSOCIATES INC	GENERAL FUND	PUBLIC WORKS STREETS	Tax Credit 9110639220	(29.61)	
12/23/2025	75673	JJ KELLER AND ASSOCIATES INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	TMC Advanced 1 YR	637.27	
12/23/2025	75673	JJ KELLER AND ASSOCIATES INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Tax Credit 9110639220	(29.61)	
12/23/2025	75673	JJ KELLER AND ASSOCIATES INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Tax Credit 9110639220	(39.45)	
12/23/2025	75674	JORDAN T. K. RELLIN	GENERAL FUND	PUBLIC WORKS STREETS	DR License, Learners Permits	147.00	
12/23/2025	75675	LEONARD RICE CONSULTING WATER	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Cibolo Water Resources Supplort	1,586.50	
12/23/2025	75676	LEXISNEXIS RISK DATA MGMT, INC	GENERAL FUND	POLICE DEPARTMENT	November Phone Searches	209.00	
12/23/2025	75677	LINDA BUSCH-MENDEZ	GENERAL FUND	FIRE DEPARTMENT	Reimbursement of Certifications	348.68	
12/23/2025	75678	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	Emergency Radios -PD	20.00	
12/23/2025	75678	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	Emergency Radios -PD	120.00	
12/23/2025	75678	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	Emergency Radios -PD	200.00	
12/23/2025	75678	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	Emergency Radios -PD	1,380.00	
12/23/2025	75678	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	ANIMAL SERVICES	Emergency Radios -PD	80.00	
12/23/2025	75679	LUKE AGESEN	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Work Boot Purchase PO#957491	180.00	
12/23/2025	75680	MISSION PLUMBING, HEATING, A/C	GENERAL FUND	POLICE DEPARTMENT	Evidence Room ceiling leak repair	577.50	
12/23/2025	75681	MYND MANAGEMENT INC	WATER & SEWER FUND	NO DEPARTMENT	004_0001404_007 UB Refund	27.09	
12/23/2025	75682	NARDIS PUBLIC SAFETY	GENERAL FUND	POLICE DEPARTMENT	name tapes, handcuffs	34.50	
12/23/2025	75682	NARDIS PUBLIC SAFETY	GENERAL FUND	POLICE DEPARTMENT	name tapes, handcuffs	111.96	
12/23/2025	75683	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	CITY SECRETARY	Tax Credit - Inv#440510400001	(0.76)	
12/23/2025	75683	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	paper plates - City Hall Breakroom	116.07	
12/23/2025	75684	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	wiper blades	45.88	
12/23/2025	75684	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	spark plugs credit	(27.36)	
12/23/2025	75684	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	Battery	307.62	
12/23/2025	75684	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	clnt cap exchange	(10.84)	
12/23/2025	75684	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	brake control refund	(169.99)	
12/23/2025	75684	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	clnt cap, brake fluid	48.94	
12/23/2025	75684	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	spark plugs	59.12	
12/23/2025	75684	OREILLY AUTO PARTS	GENERAL FUND	PARKS	wiper blades	66.48	
12/23/2025	75684	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	spark plugs	22.20	
12/23/2025	75685	POLLUTION CONTROL SERVICES, INC	WATER & SEWER FUND	WATER OPERATIONS	Coliform, Total/E.Coli	600.00	
12/23/2025	75686	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	PW mats	33.97	
12/23/2025	75686	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing	100.20	
12/23/2025	75686	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	PW mats	33.98	
12/23/2025	75686	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	PW mats	33.97	
12/23/2025	75686	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform/Clothing	133.09	
12/23/2025	75686	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall, Annex mats	85.58	
12/23/2025	75686	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform/Clothing	195.66	
12/23/2025	75686	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Uniform/Clothing	170.71	
12/23/2025	75686	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	PW mats	33.97	
12/23/2025	75687	PUDDINCAKE LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Aluminum parts	195.99	
12/23/2025	75687	PUDDINCAKE LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Midwest 945-5 Service	105.00	
12/23/2025	75688	RANCH AND HOME SUPPLY, LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Alum Dual Lid Toolbox-Truck 108E	429.99	
12/23/2025	75688	RANCH AND HOME SUPPLY, LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Tools for Truck 102	374.93	
12/23/2025	75688	RANCH AND HOME SUPPLY, LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Gloves	60.98	
12/23/2025	75689	RDO EQUIPMENT CO	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Compressor Kit	880.25	
12/23/2025	75690	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION SERVICES	Annual Fortinet Hardware Svc	47,834.74	
12/23/2025	75691	SITEONE LANDSCAPE SUPPLY, LLC	WATER & SEWER FUND	WATER OPERATIONS	Gravel	462.00	
12/23/2025	75692	SKELTON ENTERPRISES, INC.	GENERAL FUND	FIRE DEPARTMENT	Fire Alarm Expection FS1	1,630.00	
12/23/2025	75693	SKELTON ENTERPRISES, INC.	GENERAL FUND	FIRE DEPARTMENT	Fire Alarm Expection FS2	1,630.00	
12/23/2025	75694	SKELTON ENTERPRISES, INC.	GENERAL FUND	FIRE DEPARTMENT	Fire Alarm Expection FS3	1,630.00	
12/23/2025	75695	SOUTH CENTRAL PLANNING	GENERAL FUND	INFORMATION SERVICES	November Services	515.67	
12/23/2025	75696	TEXAS COMMISSION ON	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Water System Fees- Utilities	16,863.35	
12/23/2025	75697	TEXAS ECONOMIC DEVELOPMENT CO	GENERAL FUND	ECONOMIC DEVELOPMENT	TEDC Training - Luke Killion	79.00	
12/23/2025	75697	TEXAS ECONOMIC DEVELOPMENT CO	GENERAL FUND	ECONOMIC DEVELOPMENT	TEDC Training - Clancy Hardin	79.00	
12/23/2025	75698	TEXAS EXCAVATION SAFETY SYSTEM	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Messages Fees for November 2025	434.70	
12/23/2025	75699	TEXDOOR, LLC	GENERAL FUND	FIRE DEPARTMENT	Rear Door Repairs FS2	185.00	
12/23/2025	75700	UC TROPHIES	GENERAL FUND	PEOPLE AND PERFORMANCE	Year Glass Awards	480.00	
12/23/2025	75701	WASTE CONNECTIONS LONE STAR	GENERAL FUND	CODE ENFORCEMENT	Porta Potty Rental @ 178 E FM78	146.47	

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12/23/2025	75702	WILLIAMS SUPPLY COMPANY, LTD	WATER & SEWER FUND	WATER OPERATIONS	Parts-Utilities	38.21	
12/23/2025	75703	WILSON COMPANY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Hoses	265.64	
12/23/2025	75704	WORKERS ASSISTANCE PROGRAM IN	GENERAL FUND	PEOPLE AND PERFORMANCE	Annual Renewal - WAP	7,023.00	
12/23/2025	75705	YMCA OF GREATER SAN ANTONIO	GENERAL FUND	NO DEPARTMENT	November Coverage	1,241.00	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	644.40	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	155.88	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank cc charges for October	194.00	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	21.94	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank cc charges for October	72.00	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	69.20	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank cc charges for October	390.00	
12/23/2025	75707	CITI CARDS	GENERAL FUND	NON-DEPARTMENTAL	Citibank cc charges for October	65.98	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	45.00	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	157.75	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank cc charges for October	5.27	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	141.40	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	11.90	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	27.00	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	13.96	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	1,163.58	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	12.94	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	39.90	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	137.24	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	12.95	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	109.20	
12/23/2025	75707	CITI CARDS	GENERAL FUND	NON-DEPARTMENTAL	Citibank cc charges for October	41.86	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank cc charges for October	7.96	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	676.68	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	756.63	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	47.00	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	854.13	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	676.68	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges for October	32.98	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	77.43	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	(4.66)	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank cc charges for October	390.00	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank cc charges for October	194.00	
12/23/2025	75707	CITI CARDS	GENERAL FUND	CITY COUNCIL	Citibank cc charges for October	22.19	
12/23/2025	75708	CITIBANK	GENERAL FUND	FIRE DEPARTMENT	NOV Pcard manual	30.00	
12/23/2025	75708	CITIBANK	GENERAL FUND	PARKS	NOV Pcard manual	1,417.41	
12/23/2025	75708	CITIBANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	NOV Pcard manual	343.16	
12/23/2025	75708	CITIBANK	ECONOMIC DEVELOPMENT FUND	NO DEPARTMENT	NOVEMBER PCARD STMT 12/3/2025	1,746.36	
12/23/2025	75708	CITIBANK	GRANT FUND	NO DEPARTMENT	NOVEMBER PCARD STMT 12/3/2025	361.23	
12/23/2025	75708	CITIBANK	SPECIAL EVENTS	NO DEPARTMENT	NOVEMBER PCARD STMT 12/3/2025	1,375.00	
12/23/2025	75708	CITIBANK	GENERAL FUND	ANIMAL SERVICES	NOV Pcard manual	23.96	
12/23/2025	75708	CITIBANK	WATER & SEWER FUND	NO DEPARTMENT	NOVEMBER PCARD STMT 12/3/2025	921.00	
12/23/2025	75708	CITIBANK	GENERAL FUND	NO DEPARTMENT	NOVEMBER PCARD STMT 12/3/2025	14,914.13	
12/23/2025	75708	CITIBANK	CIBOLO PUBLIC FACILITY CORP	NO DEPARTMENT	NOVEMBER PCARD STMT 12/3/2025	(104.49)	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Consumption for November	225.46	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Consumption for November	5,279.12	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	NON-DEPARTMENTAL	Water Consumption for November	2,474.82	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Consumption for November	884.70	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Consumption for November	6,373.71	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Consumption for November	410.24	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Consumption for November	962.93	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	ANIMAL SERVICES	Water Consumption for November	374.56	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	POLICE DEPARTMENT	Water Consumption for November	305.84	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	FIRE DEPARTMENT	Water Consumption for November	1,520.80	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PUBLIC WORKS STREETS	Water Consumption for November	78.10	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Consumption for November	19.75	
12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Consumption for November	1,343.85	

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12/23/2025	75709	CITY OF CIBOLO WATER BILL	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Water Consumption for November	885.95	
12/23/2025	75710	COMPTROLLER OF PUBLIC ACCTS	WATER & SEWER FUND	NO DEPARTMENT	Sales and Use Tax NOV25	18,279.50	
12/23/2025	75711	FUELMAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Fuel Svcs for November - Fuelman	178.56	
12/23/2025	75711	FUELMAN	GENERAL FUND	ECONOMIC DEVELOPMENT	Fuel Svcs for November - Fuelman	27.94	
12/23/2025	75711	FUELMAN	GENERAL FUND	CODE ENFORCEMENT	Fuel Svcs for November - Fuelman	58.69	
12/23/2025	75711	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for November - Fuelman	106.50	
12/23/2025	75711	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for November - Fuelman	366.45	
12/23/2025	75711	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for November - Fuelman	143.28	
12/23/2025	75711	FUELMAN	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Fuel Svcs for November - Fuelman	315.77	
12/23/2025	75711	FUELMAN	GENERAL FUND	PUBLIC WORKS STREETS	Fuel Svcs for November - Fuelman	101.74	
12/23/2025	75711	FUELMAN	GENERAL FUND	PARKS	Fuel Svcs for November - Fuelman	140.40	
12/23/2025	75711	FUELMAN	GENERAL FUND	PUBLIC WORKS STREETS	Fuel Svcs for November - Fuelman	101.42	
12/23/2025	75711	FUELMAN	GENERAL FUND	PUBLIC WORKS STREETS	Fuel Svcs for November - Fuelman	1,885.35	
12/23/2025	75711	FUELMAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Fuel Svcs for November - Fuelman	178.88	
12/23/2025	75711	FUELMAN	GENERAL FUND	FIRE DEPARTMENT	Fuel Svcs for November - Fuelman	3,105.92	
12/23/2025	75711	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for November - Fuelman	5,843.47	
12/23/2025	75711	FUELMAN	GENERAL FUND	CODE ENFORCEMENT	Fuel Svcs for November - Fuelman	51.65	
12/23/2025	75711	FUELMAN	GENERAL FUND	ANIMAL SERVICES	Fuel Svcs for November - Fuelman	214.21	
12/23/2025	75711	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for November - Fuelman	196.38	
12/23/2025	75711	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for November - Fuelman	169.32	
12/23/2025	75711	FUELMAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Fuel Svcs for November - Fuelman	40.17	
12/23/2025	75711	FUELMAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Fuel Svcs for November - Fuelman	1,474.00	
12/23/2025	75711	FUELMAN	GENERAL FUND	PARKS	Fuel Svcs for November - Fuelman	719.81	
12/23/2025	75711	FUELMAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Fuel Svcs for November - Fuelman	1,642.50	
12/23/2025	75712	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	PARKS	Water Consumption for November	36.51	
12/23/2025	75712	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	FIRE DEPARTMENT	Water Consumption for November	469.93	
12/23/2025	75712	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	FIRE DEPARTMENT	Water Consumption for November	197.15	
12/23/2025	75712	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	PARKS	Water Consumption for November	105.86	
12/23/2025	75713	HEALTH CARE SERVICE CORP	GENERAL FUND	NO DEPARTMENT	Employee Medical Coverage	122,702.88	
12/23/2025	75713	HEALTH CARE SERVICE CORP	GENERAL FUND	NO DEPARTMENT	Employee Medical Coverage	1,182.81	
12/30/2025	75714	ABSOLUTE ASSET MANAGEMENT	WATER & SEWER FUND	NO DEPARTMENT	004_0002920_009 UB Refund	30.62	
12/30/2025	75715	ANDERSON, RHIANNON	WATER & SEWER FUND	NO DEPARTMENT	016_0004409_000 UB Refund	37.13	
12/30/2025	75716	AWALDT, ANDREW	WATER & SEWER FUND	NO DEPARTMENT	009_0001246_000 UB Refund	38.17	
12/30/2025	75717	BSR LEATHER CO, LLC	GENERAL FUND	PUBLIC WORKS STREETS	100 Richardson caps - PW	466.70	
12/30/2025	75717	BSR LEATHER CO, LLC	GENERAL FUND	PARKS	100 Richardson caps - PW	466.69	
12/30/2025	75717	BSR LEATHER CO, LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	100 Richardson caps - PW	466.70	
12/30/2025	75717	BSR LEATHER CO, LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	100 Richardson caps - PW	466.70	
12/30/2025	75718	CHAPMAN REFRIGERATION, INC	GENERAL FUND	POLICE DEPARTMENT	ice machine repairs	559.75	
12/30/2025	75719	CHESMAR HOMES	WATER & SEWER FUND	NO DEPARTMENT	010_0023310_000 UB Refund	97.50	
12/30/2025	75720	CHESMAR HOMES	WATER & SEWER FUND	NO DEPARTMENT	032_0000456_000 UB Refund	7.55	
12/30/2025	75721	CHESMAR HOMES	WATER & SEWER FUND	NO DEPARTMENT	032_0003516_000 UB Refund	67.53	
12/30/2025	75722	CIVICPLUS, LLC	GENERAL FUND	CITY SECRETARY	Municode Codification Renewal	318.35	
12/30/2025	75723	DENKER, ALISON	WATER & SEWER FUND	NO DEPARTMENT	010_0024113_001 UB Refund	38.34	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Matter#46797 - Interim Svc PW W/WW	1,272.00	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46783 - City of Cibolo	612.00	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46783 - City of Cibolo	6,208.10	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46797 - Interim Svc PW W/WW	(864.00)	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46793 - CPD	288.00	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46788 - Finance	48.00	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46785 CSO & Council	504.00	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46784 - CMO	288.00	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	DEVELOPMENT SERVICES FUND	PLANNING	Matter#46787 - Development Svcs	936.00	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46798 - Tx Public IAR	1,809.50	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46792 - HR/People & Performance	5,588.00	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Matter#46783 - City of Cibolo	48.00	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46791 - Municipal Court	1,476.10	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Matter#46787 - Development Svcs	(384.00)	
12/30/2025	75724	DENTON NAVARRO RODRIGUEZ	DEVELOPMENT SERVICES FUND	PLANNING	Matter#46851 - Planning	595.00	
12/30/2025	75725	DEPIRO, ROCCO	WATER & SEWER FUND	NO DEPARTMENT	009_0010534_001 UB Refund	32.98	
12/30/2025	75726	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0030624_000 UB Refund	73.10	
12/30/2025	75727	EQUIPMENTSHARE.COM, INC.	GENERAL FUND	PARKS	Towable Boom Lift, 50'	1,377.08	

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12/30/2025	75728	FARRWEST SPECIALTY VEHICLES	GENERAL FUND	ANIMAL SERVICES	vehicle repair VIN7485	60.00	
12/30/2025	75728	FARRWEST SPECIALTY VEHICLES	GENERAL FUND	POLICE DEPARTMENT	Vehicle repair VIN7687	776.16	
12/30/2025	75729	FRONTERA CONSTRUCTION LLC	WATER & SEWER FUND	NO DEPARTMENT	003_0000933_000 UB Refund	846.35	
12/30/2025	75730	FRONTERA CONSTRUCTION LLC	WATER & SEWER FUND	NO DEPARTMENT	003_0011933_000 UB Refund	75.35	
12/30/2025	75731	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	apex pants - Ryan Noussairi	102.89	
12/30/2025	75732	GARZA III, ROGELIO	WATER & SEWER FUND	NO DEPARTMENT	009_0003880_004 UB Refund	32.98	
12/30/2025	75733	GLOBAL REALTY GROUP/RUDY ANDA	WATER & SEWER FUND	NO DEPARTMENT	004_0003640_021 UB Refund	10.56	
12/30/2025	75734	GRAINGER	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	HID LED for Main St. Lights	158.82	
12/30/2025	75735	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Safety Vest	78.16	
12/30/2025	75735	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	First Defense Spray	247.50	
12/30/2025	75735	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	undervest, cargo pants	116.65	
12/30/2025	75736	GUADALUPE APPRAISAL DISTRICT	GENERAL FUND	NON-DEPARTMENTAL	1st quarter allocation 2026	72,215.76	
12/30/2025	75737	HCOP, LLC - DBA PARTSTREE.COM	GENERAL FUND	FIRE DEPARTMENT	air purge, fuel hose	20.80	
12/30/2025	75738	HESELBEIN TIRE SOUTHWEST, INC	GENERAL FUND	PARKS	Credit Invoice#90.1572883	(26.08)	
12/30/2025	75738	HESELBEIN TIRE SOUTHWEST, INC	GENERAL FUND	PARKS	Carlisle sport trail tires	94.25	
12/30/2025	75739	HIGH SIERRA TOILET CO INC	GENERAL FUND	PARKS	handicap units - 105 S. Main	410.00	
12/30/2025	75740	HP TEXAS I LLC	WATER & SEWER FUND	NO DEPARTMENT	016_0000404_001 UB Refund	37.13	
12/30/2025	75741	JAMES PERRY WHETSTONE	GENERAL FUND	CITY SECRETARY	billboard rentals for December	400.00	
12/30/2025	75742	JORDAN FORD LTD	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Door Handle Return Credit	(8.06)	
12/30/2025	75742	JORDAN FORD LTD	GENERAL FUND	PUBLIC WORKS STREETS	moulding VIN7684	203.72	
12/30/2025	75743	KENDIG KEAST COLLABORATIVE	GRANT FUND	NON-DEPARTMENTAL	Phase 3 UDC Drafting & Refinement	10,290.89	
12/30/2025	75744	KINNEY, KRISTY	WATER & SEWER FUND	NO DEPARTMENT	010_0002028_015 UB Refund	145.12	
12/30/2025	75745	KKI VENTURES INC.	WATER & SEWER FUND	NO DEPARTMENT	031_0001321_002 UB Refund	95.05	
12/30/2025	75746	KKI VENTURES INC.	WATER & SEWER FUND	NO DEPARTMENT	031_0001325_002 UB Refund	174.55	
12/30/2025	75747	LENOVO, INC (UNITED STATES)	GENERAL FUND	INFORMATION SERVICES	PWWR1282025	519.90	
12/30/2025	75748	LEWIS & ELLIS, LLC	GENERAL FUND	FINANCE DEPARTMENT	1466A-001 Valuation	2,500.00	
12/30/2025	75749	LIONHEART ALLIANCE LLC	GRANT FUND	POLICE DEPARTMENT	BlueRidge Armor	81,702.95	
12/30/2025	75750	LIONHEART PLACES LLC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Proj 137-001 Cibolo Downtown Plan	14,917.78	
12/30/2025	75750	LIONHEART PLACES LLC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Proj 137-001 Cibolo Downtown Plan	122.25	
12/30/2025	75751	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	FIRE DEPARTMENT	emergency radio services	880.00	
12/30/2025	75752	MANIORD, JOHN MARK	WATER & SEWER FUND	NO DEPARTMENT	009_0007512_001 UB Refund	97.13	
12/30/2025	75753	MATHIS, OLIVIA	WATER & SEWER FUND	NO DEPARTMENT	022_0001128_000 UB Refund	88.80	
12/30/2025	75754	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change Patrol 24-08	99.67	
12/30/2025	75754	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change Patrol 24-04	99.67	
12/30/2025	75755	MCREYNOLDS, PHILIP	WATER & SEWER FUND	NO DEPARTMENT	017_0000321_000 UB Refund	34.39	
12/30/2025	75756	MED AIR SERVICES ASSOC - B2B	GENERAL FUND	NO DEPARTMENT	January '26 coverage	257.00	
12/30/2025	75757	MISSION PLUMBING, HEATING, A/C	GENERAL FUND	POLICE DEPARTMENT	Police Locker Room Leak	390.00	
12/30/2025	75758	MOTOROLA SOLUTIONS INC	GENERAL FUND	FIRE DEPARTMENT	Portable Radio APX Next	13,783.48	
12/30/2025	75758	MOTOROLA SOLUTIONS INC	25 CERTIFICATES OF OBLIGATION	FIRE DEPARTMENT	Portable Radio APX Next	50,637.56	
12/30/2025	75758	MOTOROLA SOLUTIONS INC	GENERAL FUND	FIRE DEPARTMENT	charger, remote speaker	4,445.22	
12/30/2025	75758	MOTOROLA SOLUTIONS INC	GENERAL FUND	FIRE DEPARTMENT	Portable Radio Battery	1,364.88	
12/30/2025	75759	MUNICIPAL EMERGENCY SERVICES	GENERAL FUND	FIRE DEPARTMENT	SCBA Svc.	1,424.26	
12/30/2025	75760	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	HaloFlex Helmet	1,340.94	
12/30/2025	75761	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	PEOPLE AND PERFORMANCE	mesh office chair	360.24	
12/30/2025	75761	ODP BUSINESS SOLUTIONS, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	office supplies	191.19	
12/30/2025	75761	ODP BUSINESS SOLUTIONS, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	1c replacement pad	18.98	
12/30/2025	75761	ODP BUSINESS SOLUTIONS, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	laminator pouch	35.50	
12/30/2025	75761	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	CITY SECRETARY	manila folders, paper clips	38.09	
12/30/2025	75761	ODP BUSINESS SOLUTIONS, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	desk pad calendars	29.98	
12/30/2025	75762	ONORATO, BRIAN	WATER & SEWER FUND	NO DEPARTMENT	009_0004112_011 UB Refund	101.29	
12/30/2025	75763	OPPENHEIMER, VAL	WATER & SEWER FUND	NO DEPARTMENT	009_0007990_003 UB Refund	101.29	
12/30/2025	75764	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	oil filters, spark plugs	79.60	
12/30/2025	75764	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	absorbent	87.45	
12/30/2025	75764	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	wiper blades	22.20	
12/30/2025	75764	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	nut driver, terminal	19.18	
12/30/2025	75764	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	fuel cleaner, nitrile gloves	42.43	
12/30/2025	75765	PERRY HOMES	WATER & SEWER FUND	NO DEPARTMENT	030_0004141_000 UB Refund	11.51	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mats, towels, mops - PW	33.97	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mats, towels, mops - PW	33.98	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing - Parks	88.88	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall, Annex mats	45.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mats, towels, mops - PW	33.97	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall, Annex mats	85.58	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform/Clothing - Drainage	114.63	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform/Clothing - Streets	195.66	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform/Clothing - Streets	195.66	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall and Annex mats	45.00	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing - Parks	88.88	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Uniform/Clothing - Water	165.41	
12/30/2025	75766	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mats, towels, mops - PW	33.97	
12/30/2025	75767	PURE PARTY GP LLC	SPECIAL EVENTS	PARKS	Cibolofest Ice bags & Rental Box	150.00	
12/30/2025	75767	PURE PARTY GP LLC	SPECIAL EVENTS	PARKS	Cibolofest Ice bags & Rental Box	393.75	
12/30/2025	75768	RANCH AND HOME SUPPLY, LLC	GENERAL FUND	PUBLIC WORKS STREETS	boot scrubber	19.99	
12/30/2025	75768	RANCH AND HOME SUPPLY, LLC	GENERAL FUND	PUBLIC WORKS STREETS	DeWalt hand tools	18.74	
12/30/2025	75769	RAVITSKY, NAUM	WATER & SEWER FUND	NO DEPARTMENT	009_0007550_011 UB Refund	97.13	
12/30/2025	75770	RUIZ, JENICE	WATER & SEWER FUND	NO DEPARTMENT	009_0006630_001 UB Refund	34.01	
12/30/2025	75771	SAN ANTONIO CODE BLUE #2	GENERAL FUND	POLICE DEPARTMENT	patches, pants, Polos	792.50	
12/30/2025	75772	SIDDONS MARTIN EMERGENCY GROI	GENERAL FUND	FIRE DEPARTMENT	Pulled Data Logs - FS1,FS2,FS3	503.24	
12/30/2025	75773	TEXAS POLICE CHIEFS ASSOC.	GENERAL FUND	POLICE DEPARTMENT	Reg.Code 558406-9-1-02bd	15.00	
12/30/2025	75774	THOMPSON SAFETY LLC	GENERAL FUND	NON-DEPARTMENTAL	first aid	99.99	
12/30/2025	75774	THOMPSON SAFETY LLC	GENERAL FUND	PARKS	first aid supplies - PW	119.98	
12/30/2025	75774	THOMPSON SAFETY LLC	GENERAL FUND	NON-DEPARTMENTAL	First Aid Supplies - City Hall	119.98	
12/30/2025	75775	TRUSTMARK PROPERTY MGMT	WATER & SEWER FUND	NO DEPARTMENT	006_0001304_011 UB Refund	30.62	
12/30/2025	75776	VAUGHN, ERIN	WATER & SEWER FUND	NO DEPARTMENT	016_0002521_003 UB Refund	89.84	
12/30/2025	75777	WEATHERSBE, CHRISTINA R	WATER & SEWER FUND	NO DEPARTMENT	015_0052290_001 UB Refund	32.05	
12/30/2025	75778	WILLDAN FINANCIAL SERVICES	WATER & SEWER FUND	UTILITIES ADMINISTRATION	2025 W/WW Rate Study for Cibolo	399.00	
12/30/2025	75779	WOOTTON, ADAM	WATER & SEWER FUND	NO DEPARTMENT	009_0005116_010 UB Refund	89.84	
12/30/2025	75780	WRAP TECHNOLOGIES, INC	GENERAL FUND	POLICE DEPARTMENT	BW 150 Cassette, Holsters	5,151.33	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	NON-DEPARTMENTAL	Electric Services for November	3,092.45	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	WATER & SEWER FUND	WASTEWATER OPERATIONS	Electric Services for November	1,002.85	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	WATER & SEWER FUND	WATER OPERATIONS	Electric Services for November	5,484.81	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Electric Services for November	88.83	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	FIRE DEPARTMENT	Electric Services for November	2,434.85	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Services for November	180.00	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PUBLIC WORKS STREETS	Electric Services for November	378.23	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Services for November	34.00	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	DEVELOPMENT SERVICES FUND	NON-DEPARTMENTAL	Electric Services for November	840.71	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Electric Services for November	812.00	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PUBLIC WORKS STREETS	Electric Services for November	114.59	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Services for November	277.44	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Services for November	1,116.00	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	ANIMAL SERVICES	Electric Services for November	348.00	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	POLICE DEPARTMENT	Electric Services for November	4,643.00	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Services for November	630.57	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Services for November	475.77	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Services for November	34.00	
12/31/2025	75826	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Services for November	27.88	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	8,446.73	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	163.33	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	73.52	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	1,289.20	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	1,074.22	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	131.10	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	1,711.25	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	1,906.68	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	873.12	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	607.09	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	1,136.69	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	3,577.31	
12/31/2025	75827	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	December Premiums	422.74	
12/31/2025	76060	HOME DEPOT CREDIT SERVICES	GENERAL FUND	NON-DEPARTMENTAL	November Supplies	67.26	
12/31/2025	76060	HOME DEPOT CREDIT SERVICES	GENERAL FUND	PARKS	November Supplies	31.68	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
12/31/2025	76060	HOME DEPOT CREDIT SERVICES	GENERAL FUND	PARKS	November Supplies	310.08	
12/31/2025	76060	HOME DEPOT CREDIT SERVICES	GENERAL FUND	PARKS	November Supplies	29.00	
12/31/2025	76060	HOME DEPOT CREDIT SERVICES	GENERAL FUND	ANIMAL SERVICES	November Supplies	38.00	
12/31/2025	76060	HOME DEPOT CREDIT SERVICES	GENERAL FUND	PARKS	November Supplies	215.17	
12/31/2025	76060	HOME DEPOT CREDIT SERVICES	GENERAL FUND	NON-DEPARTMENTAL	November Supplies	64.78	
12/31/2025	76060	HOME DEPOT CREDIT SERVICES	GENERAL FUND	PARKS	November Supplies	387.00	
12/31/2025	76060	HOME DEPOT CREDIT SERVICES	GENERAL FUND	PARKS	November Supplies	780.02	

Total 2,462,173.42

December							
12/12/2025	Net Payroll		GENERAL FUND			570,275.85	445,483.34
12/12/2025	Net Payroll		WATER & SEWER FUND				65,724.39
12/12/2025	Net Payroll		DRAINAGE UTILITY DISTRICT				33,372.92
12/12/2025	Net Payroll		DEVELOPMENT SERVICES FUND				22,040.48
12/12/2025	Net Payroll		GRANT FUND				3,654.72
12/12/2025	Taxes	IRS/TWC					142,979.65
12/12/2025	Deductions	CHILD SUPPORT, GARNISHMENTS					2,604.42
12/26/2025	Net Payroll		GENERAL FUND			556,154.19	422,659.67
12/26/2025	Net Payroll		WATER & SEWER FUND				68,062.66
12/26/2025	Net Payroll		DRAINAGE UTILITY DISTRICT				35,209.64
12/26/2025	Net Payroll		DEVELOPMENT SERVICES FUND				22,199.97
12/26/2025	Net Payroll		GRANT FUND				8,022.25
12/26/2025	Taxes	IRS/TWC					142,684.02
12/26/2025	Deductions	CHILD SUPPORT, GARNISHMENTS					2,650.73

Total 1,417,348.86

3,879,522.28 Total



City Council Regular Meeting Staff Report

C. Approval of the Quarterly Investment Report for quarter ending December 31, 2025.

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 6C.
From	
Anna Miranda, Finance Director	

PRIOR CITY COUNCIL ACTION:

On October 14, 2025, City Council approved Ordinance 1512 adopting the City's Investment Policy.

On January 13, 2026, City Council authorized the City Manager to execute a contract for investment advisory services.

BACKGROUND:

Government Code Chapter 2256 known as the Texas Public Funds Investment Act, requires quarterly reporting of the entity's investment portfolio. Our investment policy details the requirements of the report in accordance with the Act. Valley View assists the City with the reporting requirement.

STAFF RECOMMENDATION:

Staff recommends approval of the report as part of the Consent agenda.

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[2025 12 Cibolo Qtr. Investment Report](#)

Summary

Quarter End Results by Investment Category:

Asset Type (3)	September 30, 2025			December 31, 2025		
	Ave. Yield	Book Value	Market Value	Ave. Yield	Book Value	Market Value
DDA/MMA/MMMF/Cash	3.70%	\$ 8,181,130	\$ 8,181,130	3.16%	\$ 12,179,358	\$ 12,179,358
Pools	4.32%	46,148,109	46,148,109	3.92%	43,817,149	43,817,149
Securities/CDs	4.08%	15,353,473	15,353,473	3.88%	18,401,448	18,401,448
Totals	4.19%	\$ 69,682,713	\$ 69,682,713	3.79%	\$ 74,397,954	\$ 74,397,954

Current Quarter Average Yield (1)

Total Portfolio	3.79%
Rolling Three Month Treasury	3.85%
Rolling Six Month Treasury	3.89%
TexPool	3.83%

Fiscal Year-to-Date Average Yield (2)

Total Portfolio	3.79%
Rolling Three Month Treasury	3.85%
Rolling Six Month Treasury	3.89%
TexPool	3.83%

Interest Earnings (Approximate)

This Quarter	\$ 697,281
Fiscal Year-to-Date	\$ 697,281

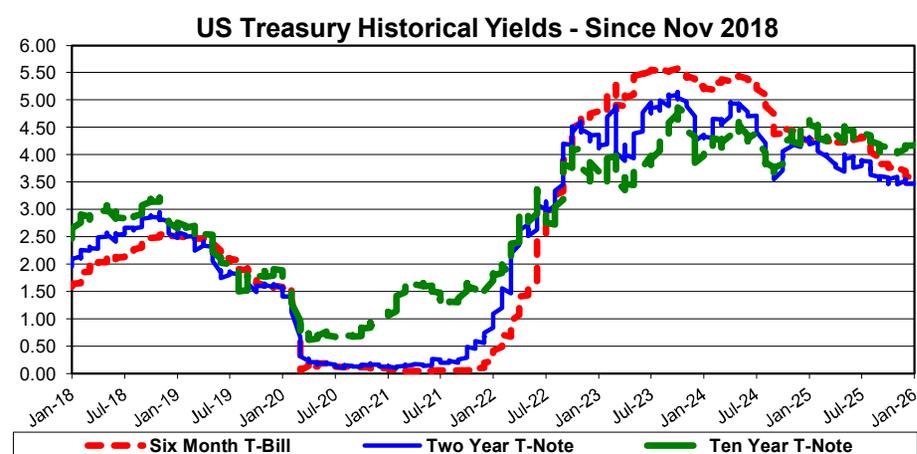
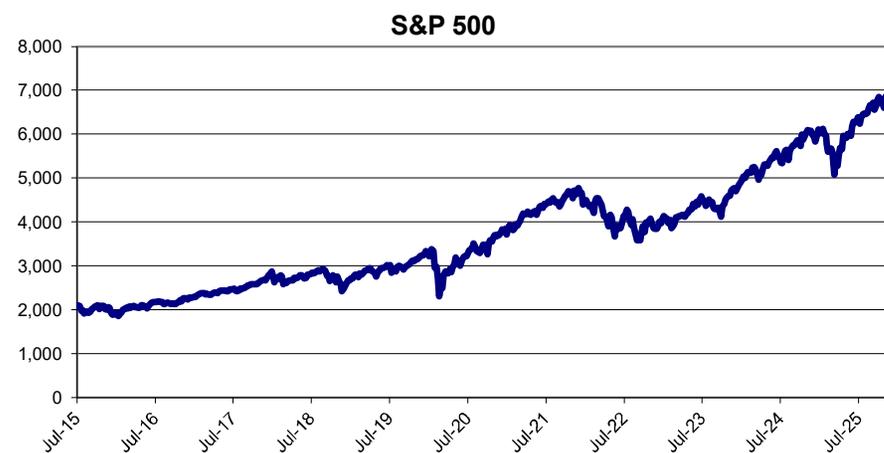
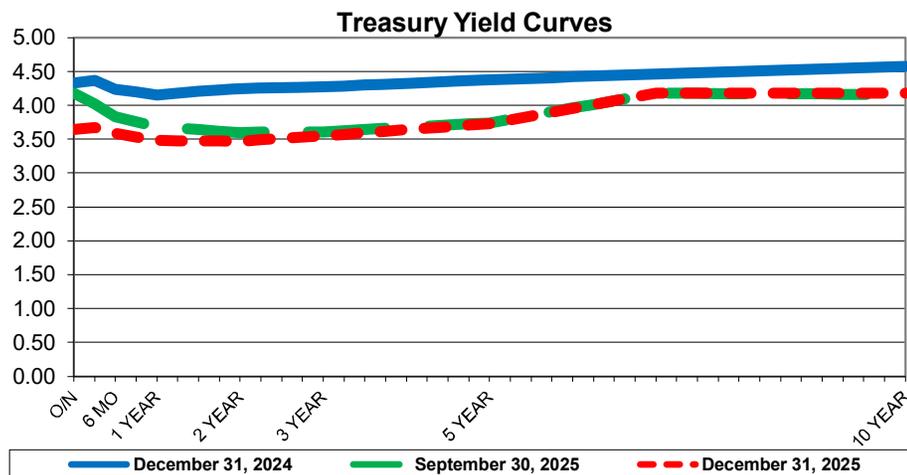
(1) **Current Quarter Average Yield** - based on adjusted book value, realized and unrealized gains/losses and investment advisory fees are not considered. The yield for the reporting month is used for bank, pool, and money market balances.

(2) **Fiscal Year-to-Date Average Yields** - calculated using quarter end report yields and adjusted book values and does not reflect a total return analysis or account for advisory fees..

Economic Overview

12/31/2025

The Federal Open Market Committee (FOMC) cut the Fed Funds target again 12/10 to 3.50% - 3.75% (Effective Fed Funds trade +/-3.64%). Additional rate cuts during 2026 are uncertain, but could include one spring and one fall. December Non-Farm Payroll only added 50k (slightly below 60k expectation). 2025 averaged 49k per month. The S&P 500 Stock Index almost reached 7,000. The yield curve dips between 1 and 2 years rising thereafter. Crude Oil held steady below \$60. Inflation continues above the FOMC 2% target (Core PCE +/-2.8% September). The Markets have had muted reactions to uncertain economic and political events.



**Holdings Report
December 31, 2025**

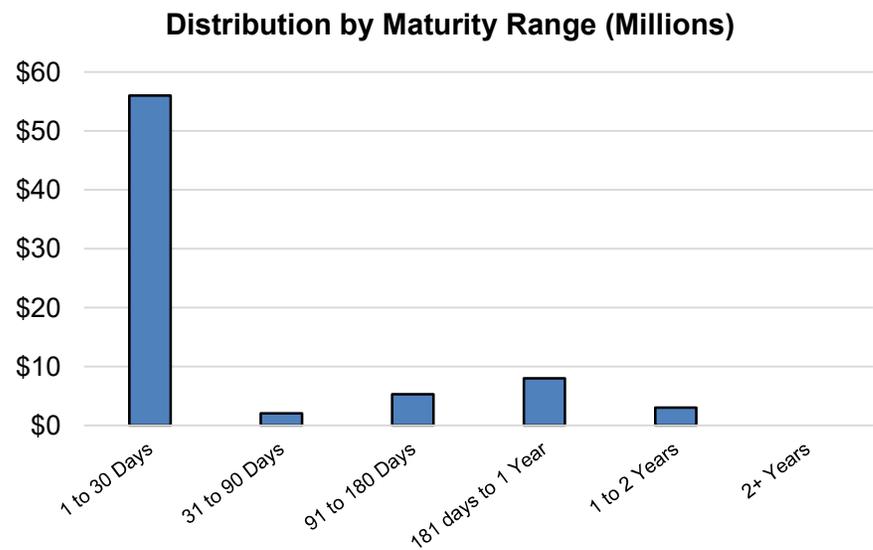
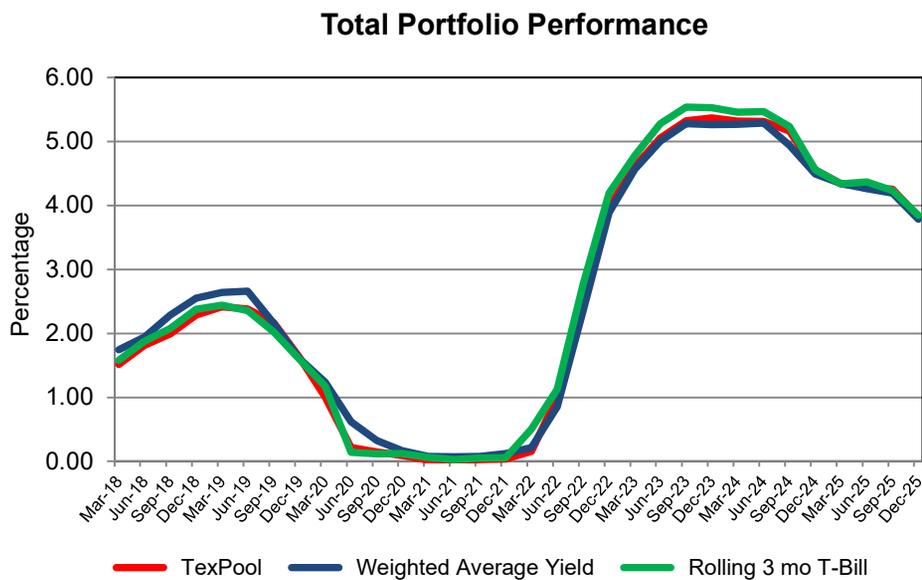
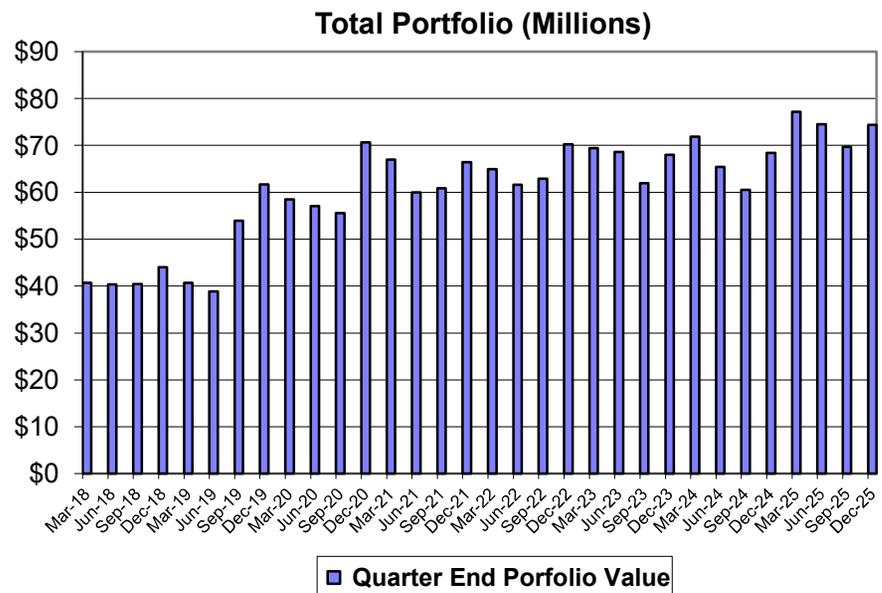
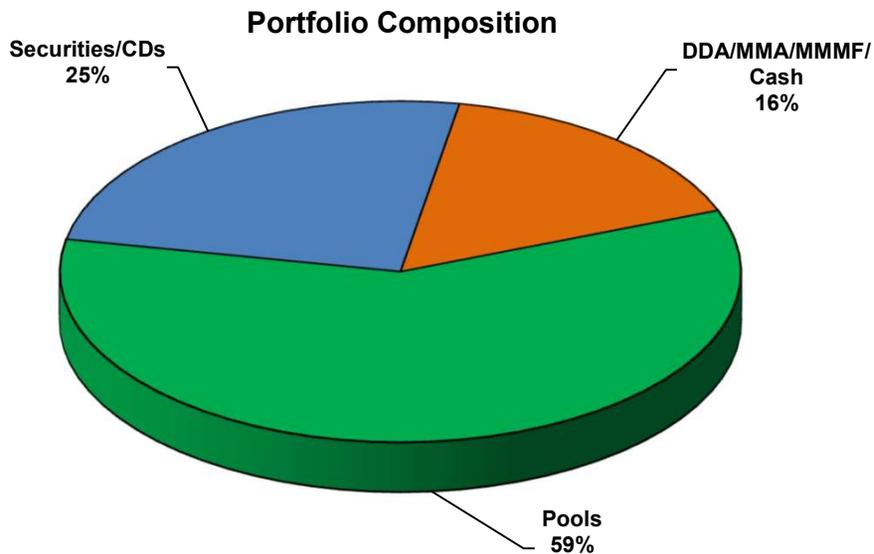


Issuer	% Coupon Rate	Credit Rating	Maturity Date	Settlement Date	Book Value	Market Price	Market Value	% YTM @ Cost	Days To Maturity
Cash	0.00		01/01/26	12/31/25	\$ 1,600	1.00	\$ 1,600	0.00	1
Schertz Bank & Trust MMA	3.16		01/01/26	12/31/25	12,177,758	1.00	12,177,758	3.16	1
TexPool LGIP	3.83	AAAm	01/01/26	12/31/25	16,825,000	1.00	16,825,000	3.83	1
TexPool Prime LGIP	4.00	AAAm	01/01/26	12/31/25	9,447,920	1.00	9,447,920	4.00	1
Texas CLASS LGIP	3.97	AAAm	01/01/26	12/31/25	17,537,070	1.00	17,537,070	3.97	1
TexSTAR LGIP	3.83	AAAm	01/01/26	12/31/25	7,159	1.00	7,159	3.83	1
Schertz Bank & Trust CD	3.75		03/18/26	09/18/24	2,095,471	100.00	2,095,471	3.80	77
Schertz Bank & Trust CD	4.21		04/01/26	10/01/25	2,000,000	100.00	2,000,000	4.21	91
East West Bank CD	3.72		06/04/26	12/04/25	2,186,126	100.00	2,186,126	3.72	155
East West Bank CD	3.67		06/08/26	12/08/25	1,090,547	100.00	1,090,547	3.67	159
Schertz Bank & Trust CD	4.35		09/15/26	06/15/25	1,087,085	100.00	1,087,085	4.42	258
BOK Financial CD	3.83		09/17/26	09/19/24	1,575,583	100.00	1,575,583	3.90	260
Schertz Bank & Trust CD	4.35		09/18/26	06/18/25	1,087,526	100.00	1,087,526	4.42	261
Schertz Bank & Trust CD	3.50		09/18/26	06/18/25	2,173,708	100.00	2,173,708	3.55	261
Schertz Bank & Trust CD	3.75		12/18/26	12/18/25	2,095,471	100.00	2,095,471	3.75	352
Schertz Bank & Trust CD	3.75		03/19/27	12/19/25	2,000,000	100.00	2,000,000	3.75	443
Schertz Bank & Trust CD	3.94		04/01/27	10/01/25	1,009,931	100.00	1,009,931	3.94	456
TOTALS					<u>\$74,397,954</u>		<u>\$74,397,954</u>	<u>3.79</u>	<u>61</u>

(1) (2)

(1) Weighted average yield to maturity - The weighted average yield to maturity is based on adjusted book value, realized and unrealized gains/losses and investment advisory fees are not considered.

(2) Weighted average life - For purposes of calculating weighted average life, pool investments are assumed to have a one day maturity.



Book & Market Value Comparison
December 31, 2025



Issuer	% Yield	Maturity Date	Book Value 09/30/25	Increases	Decreases	Book Value 12/31/25	Market Value 09/30/25	Change in Market Value	Market Value 12/31/25
Cash	0.00	01/01/26	\$ 1,600	\$ -	\$ -	\$ 1,600	\$ 1,600	\$ -	\$ 1,600
Shertz Bank & Trust MMA	3.16	01/01/26	5,941,534	6,236,225	-	12,177,758	5,941,534	6,236,225	12,177,758
Wells Fargo Bank MMMF	4.11	01/01/26	2,237,997	-	(2,237,997)	-	2,237,997	(2,237,997)	-
TexPool LGIP	3.83	01/01/26	16,434,021	390,979	-	16,825,000	16,434,021	390,979	16,825,000
TexPool Prime LGIP	4.00	01/01/26	9,350,520	97,400	-	9,447,920	9,350,520	97,400	9,447,920
Texas CLASS LGIP	3.97	01/01/26	20,356,480	-	(2,819,411)	17,537,070	20,356,480	(2,819,411)	17,537,070
TexSTAR LGIP	3.83	01/01/26	7,088	71	-	7,159	7,088	71	7,159
East West Bank CD	4.46	12/04/25	2,163,296	-	(2,163,296)	-	2,163,296	(2,163,296)	-
East West Bank CD	4.35	12/08/25	1,079,319	-	(1,079,319)	-	1,079,319	(1,079,319)	-
East West Bank CD	4.46	12/17/25	2,096,607	-	(2,096,607)	-	2,096,607	(2,096,607)	-
Schertz Bank & Trust CD	3.80	12/18/25	2,076,061	-	(2,076,061)	-	2,076,061	(2,076,061)	-
Schertz Bank & Trust CD	3.80	03/18/26	2,076,061	19,410	-	2,095,471	2,076,061	19,410	2,095,471
Schertz Bank & Trust CD	4.21	04/01/26	-	2,000,000	-	2,000,000	-	2,000,000	2,000,000
East West Bank CD	3.72	06/04/26	-	2,186,126	-	2,186,126	-	2,186,126	2,186,126
East West Bank CD	3.67	06/08/26	-	1,090,547	-	1,090,547	-	1,090,547	1,090,547
Schertz Bank & Trust CD	4.42	09/15/26	1,075,422	11,663	-	1,087,085	1,075,422	11,663	1,087,085
BOK Financial CD	3.90	09/17/26	1,560,462	15,121	-	1,575,583	1,560,462	15,121	1,575,583
Schertz Bank & Trust CD	4.42	09/18/26	1,075,858	11,668	-	1,087,526	1,075,858	11,668	1,087,526
Schertz Bank & Trust CD	3.55	09/18/26	2,150,387	23,321	-	2,173,708	2,150,387	23,321	2,173,708
Schertz Bank & Trust CD	3.75	12/18/26	-	2,095,471	-	2,095,471	-	2,095,471	2,095,471
Schertz Bank & Trust CD	3.75	03/19/27	-	2,000,000	-	2,000,000	-	2,000,000	2,000,000
Schertz Bank & Trust CD	3.94	04/01/27	-	1,009,931	-	1,009,931	-	1,009,931	1,009,931
Total / Average	3.79		\$ 69,682,713	\$ 17,187,933	\$(12,472,691)	\$ 74,397,954	\$ 69,682,713	\$ 4,715,242	\$ 74,397,954

**Portfolio Allocation
December 31, 2025
Book & Market Value**



Issuer	Maturity Date	Totals	General Fund	Debt Service Fund	Economic Development	Water Fund	Special Fund	Capital Fund
Cash	01/01/26	\$ 1,600	\$ 850	\$ -	\$ -	\$ 750	\$ -	\$ -
Schertz Bank & Trust MMA	01/01/26	12,177,758	5,826,499	5,125,956	-	744,198	481,105	-
TexPool LGIP	01/01/26	16,825,000	860,528	-	2,984,352	3,488,457	7,279,397	2,212,266
TexSTAR LGIP	01/01/26	7,159	7,159	-	-	-	-	-
TexPool Prime LGIP	01/01/26	9,447,920	620,839	-	596,484	2,219,788	3,841,406	2,169,404
TexasCLASS LGIP	01/01/26	17,537,070	276,643	-	429,600	2,257,408	3,002,850	11,570,568
Schertz Bank & Trust CD	03/18/26	2,095,471	-	-	-	-	2,095,471	-
Schertz Bank & Trust CD	04/01/26	2,000,000	1,000,000	-	-	1,000,000	-	-
East West Bank CD	06/04/26	2,186,126	1,093,941	-	-	-	1,092,186	-
East West Bank CD	06/08/26	1,090,547	-	-	-	-	1,090,547	-
Schertz Bank & Trust CD	09/15/26	1,087,085	1,087,085	-	-	-	-	-
BOK Financial CD	09/17/26	1,575,583	-	-	-	1,575,583	-	-
Schertz Bank & Trust CD	09/18/26	1,087,526	-	-	-	1,087,526	-	-
Schertz Bank & Trust CD	09/18/26	2,173,708	-	-	-	-	2,173,708	-
Schertz Bank & Trust CD	12/18/26	2,095,471	-	-	-	-	2,095,471	-
Schertz Bank & Trust CD	03/19/27	2,000,000	-	-	-	-	2,000,000	-
Schertz Bank & Trust CD	04/01/27	1,009,931	-	-	-	1,009,931	-	-
TOTALS		\$ 74,397,954	\$ 10,773,543	\$ 5,125,956	\$ 4,010,436	\$ 13,383,641	\$ 25,152,140	\$ 15,952,238

**Portfolio Allocation
September 30, 2025
Book & Market Value**



Issuer	Maturity Date	Totals	General Fund	Debt Service Fund	Economic Development	Water Fund	Special Fund	Capital Fund
Cash	10/01/25	\$ 1,600	\$ 850	\$ -	\$ -	\$ 750	\$ -	\$ -
Schertz Bank & Trust MMA	10/01/25	5,941,534	1,395,023	1,706,735	-	2,353,379	486,397	-
Wells Fargo Bank MMMF	10/01/25	2,237,997	1,026,247	-	-	-	-	1,211,749
TexPool LGIP	10/01/25	16,434,021	804,318	-	2,804,559	3,453,644	7,721,879	1,649,621
TexSTAR LGIP	10/01/25	7,088	7,088	-	-	-	-	-
TexPool Prime LGIP	10/01/25	9,350,520	833,166	-	480,971	2,196,904	3,692,440	2,147,039
TexasCLASS LGIP	10/01/25	20,356,480	1,354,855	-	425,165	1,637,891	3,357,151	13,581,418
East West Bank CD	12/04/25	2,163,296	1,082,516	-	-	-	1,080,780	-
East West Bank CD	12/08/25	1,079,319	-	-	-	-	1,079,319	-
East West Bank CD	12/17/25	2,096,607	-	-	-	-	2,096,607	-
Schertz Bank & Trust CD	12/18/25	2,076,061	-	-	-	-	2,076,061	-
Schertz Bank & Trust CD	03/18/26	2,076,061	-	-	-	-	2,076,061	-
Schertz Bank & Trust CD	09/15/26	1,075,422	1,075,422	-	-	-	-	-
BOK Financial CD	09/17/26	1,560,462	-	-	-	1,560,462	-	-
Schertz Bank & Trust CD	09/18/26	1,075,858	-	-	-	1,075,858	-	-
Schertz Bank & Trust CD	09/18/26	2,150,387	-	-	-	-	2,150,387	-
TOTALS		\$ 69,682,713	\$ 7,579,484	\$ 1,706,735	\$ 3,710,696	\$ 12,278,888	\$ 25,817,082	\$ 18,589,827



City Council Regular Meeting Staff Report

D. Approval of the minutes from the City Council Workshop on February 24, 2026.

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 6D.
From	
Valerie Chapman, City Secretary	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[MInutes WS 2-24-26.pdf](#)

**** The following document is a draft of the minutes and the not the official approved minutes ****

Minutes for the City Council Workshop

200 S. Main St., Cibolo, Texas 78108

February 24, 2026, 5:00 PM - February 24, 2026, 6:00 PM

1. Call to Order

Mayor Latimer called the workshop to order at 5:05p.m.

2. Roll Call and Excused Absences

Councilmembers in attendance: McGlothlin, R.Roberts, Patterson, Cunningham (arrived at 5:10p.m.), Mayor Latimer, Sanchez-Stephens, D. Roberts, Brown.

3. Discussion/Direction

3.A. Discussion/Direction on Negotiations with Mosaic Land Development, LLC, on Proposed Development located in the City of Cibolo's ETJ, including a Strategic Partnership Agreement and a Development Agreement. (Wayne Reed)

Mr. Alan Hoover from the Mosaic Land Development, LLC answered questions from Council on the proposed Development Agreement for a development located in the City's ETJ.

3.B. Discussion/Work on Performing a Trend Analysis to examine and reflect on the organization and community - what has happened, is happening, and might perhaps happen in a desired future.

Council did not get to this item due to time constraints.

4. Adjournment

Mayor adjourned the meeting at 6:00p.m.



City Council Regular Meeting Staff Report

E. Approval of the minutes from the City Council Special Meeting on February 24, 2026.

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 6E.
From	
Valerie Chapman, City Secretary	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Minutes Special 2-24-26.pdf](#)

**** The following document is a draft of the minutes and the not the official approved minutes ****

Minutes for the City Council Special Meeting

200 S. Main St., Cibolo, Texas 78108

February 24, 2026, 6:00 PM

1. Call to Order

Mayor Latimer called the meeting to order at 6:07p.m.

2. Roll Call and Excused Absences

Councilmembers Present: McGlothin, R. Roberts, Patterson, Cunningham, Mayor Latimer, Sanchez-Stephens, D. Roberts, Brown.

3. Invocation

Invocation was omitted for this meeting due to time constraints.

4. Pledge of Allegiance

Pledge of Allegiance was omitted for this meeting due to time constraints.

5. Citizens to be Heard

No citizens signed up for Citizens to be Heard.

6. Discussion/Action

6.A. Discussion/Action on the appointment/removal of members to all Boards, Commissions, Committees, and Corporations. (Interview Sub-Committee)

Councilman McGlothin made the motion to appoint Tammy LaFond as an Alternate for the Historic Committee. Motion was seconded by Councilwoman Patterson. For: All; Against: None. Motion passed 7 to 0.

Councilwoman Sanchez-Stephens made the motion to appoint Mark Browne to Planning & Zoning Commission, Place 6. Motion was seconded by Councilman Roberts. For: All; Against: None. Motion passed 7 to 0.

Councilwoman Sanchez-Stephens made the motion to appoint Emmanuel Msengi as an Alternate to the Planning & Zoning Commission. Motion was seconded by Councilman Roberts. For: All; Against: None. Motion passed 7 to 0.

Councilwoman Cunningham made the motion to appoint Charity Rodriguez to the Economic Development Corporation, Place 3, and Kevin Neafie to the Economic Development Corporation, Place 4. Motion was seconded by Councilwoman Sanchez-Stephens. For: All; Against: None. Motion passed 7 to 0.

Councilman Roberts made the motion to appoint Terry Hinze to the Economic Development Corporation, Place 2. Motion was seconded by Councilwoman Patterson. For: McGlothin, R. Roberts, Patterson, D. Roberts. Against: Cunningham, Sanchez-Stephens, Brown. Motion passed 4 to 3.

7. Adjournment

Councilman McGlothin made the motion to adjourn the meeting at 6:25p.m. Motion was seconded by Councilman Roberts. For: All; Against: None. Motion passed 7 to 0.



City Council Regular Meeting Staff Report

F. Approval of the minutes from the City Council Meeting on February 24, 2026.

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 6F.
From	
Valerie Chapman, City Secretary	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Minutes 2-24-26.pdf](#)

**** The following document is a draft of the minutes and the not the official approved minutes ****

Minutes for the City Council Regular Meeting

200 S. Main St., Cibolo, Texas 78108

February 24, 2026, 6:35 PM - February 24, 2026, 10:48 PM

1. Call to Order

Mayor Latimer called the meeting to order at 6:35p.m.

2. Roll Call and Excused Absences

Councilmembers present: McGlothin, R. Roberts, Patterson, Cunningham, Mayor Latimer, Sanchez-Stephens, D. Roberts, and Brown.

2.A. Excused Absence

3. Invocation

Invocation was given by Pastor Jimmy Turner.

4. Pledge of Allegiance

All in attendance recited the Pledge of Allegiance.

5. Citizens to be Heard

Mr. James Calhoun spoke about the importance of Stephanie and all of the things she does for the Senior Center. He spoke of concerns on the Center being opened and available should Stephanie not be available to do so. He spoke on concern for her salary and having help with her duties.

Mr. Mike Andrews spoke on drainage issues and concerns on Tolle Rd. The canal that was dug out by the city for water to flow off of his property cannot handle the flow that used to flow through 4 large culverts. This causes his driveway to wash away making it impassable for their vehicles. The large mowers the City uses to cut the easements are making the area a mess. He does not support the Tolle Rd. Drainage Project as he does not feel enough studies have been done or with integrity. He provided pictures to Council of what he would like to see as sensible drainage solutions. He does not want the trees cut down along his property as part of the project because they are a privacy and sound barrier for the commercial venue he has on his property. He will also lose parking for his venue. He is unhappy about the annexation process and his property being annexed without being offered City services such as sewage.

Ms. Debbie Porter spoke about Town Creek Rd. not being finished and the appearance of the project being abandoned. She stated she has received no response to her emails and calls to the City and her Councilperson. She is also concerned about the drainage from the rain going over the street from the drainage ditch. She is concerned about the large commercial trucks driving down the road and causing it to be damaged after it is finished. She inquired about the street being painted. She stated finding contact emails on the website is difficult.

Commissioner Stephen Germann spoke on a check for over a million dollars that he delivered from the county in partnership with the City for Dean Rd., Bolton Rd. and Lower Seguin Rd. He stated that he is running for reelection and has spoken to some of the residents about Tolle Rd. He encourages the City to ask the developers for the subdivisions to pay for the street improvements.

Mr. Jakob Cooks spoke on his displeasure with the government and the flock cameras. He thinks we should invite high school students and people from the military bases to volunteer at the Senior Center.

Ms. Nancy Valazquez spoke on her concerns of the Town Creek Rd. Sidewalks and wanted to verify the project has not been abandoned and would like a completion date.

Mr. Mark Allen spoke on his support of the resolution regarding Ms. Cimics and her receiving all of the PTO time she has earned. He also announced that he was running for Precinct 4 Commissioner and gave the early voting and election day dates and times.

Ms. Shari McDaniel wanted to remind and invite everyone on the Tree Planting Ceremony taking place on Saturday, March 7 at 9:00a.m. hosted by the Parks and Rec Commission to commemorate the City's 60th anniversary.

Ms. Carol Smith wrote an e-mail and it was read by Mayor Latimer. She wrote about her concerns on the KSAT story about firefighter Toni Cheezum. She wants to know if the City has held her accountable.

Mr. Pete Thompson wrote an e-mail and it was read by Mayor Latimer. He was concerned about the resolution on the agenda concerning Ms. Cimics payout of accrued time and wants to ensure the payout is for legitimate time accrued and not gratuitous. He would like transparency on this item. Mayor Latimer explained the situation factually.

6. Executive Session

Mayor Latimer called for Council to convene into Executive Session at 7:14p.m.

6.A. Project Thor

6.B. The City Council will meet in closed session pursuant to Texas Government Code Section 551.071 to consult with legal counsel regarding the City's legal options for payments pursuant to Texas Local Government Code Section 180.007

6.C. Project Golf Club

7. Open Session

Council reconvened into Open Session at 8:14p.m.

8. Public Hearing

8.A. Public hearing, discussion, and possible action to approve/disapprove a Resolution authorizing a payment pursuant to Texas Local Government Code Section 180.007. (Council)

Item 8A was postponed until the March 10, 2026, meeting.

9. Resolution

9.A. Approval/Disapproval of a Resolution to approve the purchase of approximately 0.40 acres of real property located at 323 Haeckerville Road, in the City of Cibolo and authorizing the City Manager to execute the real-estate purchase contract.

Councilwoman Sanchez-Stephens made the motion to approve the resolution. Motion was seconded by Councilwoman Roberts. For: All; Against: None. Motion carried 7 to 0.

10. Consent Agenda - Consent Items (General Items)

Councilwoman Sanchez-Stephens made the motion to approve the Consent Agenda. Motion was seconded by Councilwoman Cunningham. For: All; Against: None. Motion carried 7 to 0.

10.A. Approval of the minutes of the City Council Meeting held on February 10, 2026

10.B. Approval of the October 2025 Revenue & Expense Report pending final acceptance of the City's financial audit for the 25-26 fiscal year.

10.C. Approval of the October 2025 Check Register

10.D. Approval of the November 2025 Revenue & Expense Report pending final acceptance of the City's financial audit for the 25-26 fiscal year.

10.E. Approval of the November 2025 Check Register

11. Mayor's Follow-Up

11.A. Union Pacific sidewalk across railroad track on Main St.

Mr. Reed will give an update during his staff update.

11.B. Saddle Creek Ranch

Mayor Latimer has meetings coming up concerning the drainage and will update after said meetings take place.

11.C. Discussion/Action on the City Council's Policies.

Councilwoman Sanchez-Stephens made the motion to approve the City Council Policies amendments provided by the City Attorney minus the amendment to recommend discontinuation of reading emails at Citizens to be Heard. Motion was seconded by Councilwoman Patterson. For: R. Roberts, Patterson, Cunningham, Sanchez-Stephens, D. Roberts, Brown; Against: McGlothlin. Motion carried 6 to 1.

11.D. Discussion/Action on Main St. Crosswalks.

Mr. Reed gave an update on the Main St. Crosswalks status.

11.E. City Council Subcommittee's Purpose/Mission Statements.

Mayor Latimer wants to ensure that all Councilmembers on subcommittees are educating themselves and receiving training to be able to be supportive of the citizens and other Councilmembers in their respective subcommittee.

12. Staff Update

12.A. Administration

Jeb Smith from TxDOT gave an update on the construction on FM 1103.

Mr. Reed reminded Council of the Tree Planting Ceremony on March 7, 2026, at 9:00a.m. Mr. Reed gave an update on the following:

- The City received one proposal to the Wayfinding RFP.
- Two firefighters have been invited to be instructors at out-of-state conferences with all expenses covered.

12.B. Fire Department

13. Discussion/Action

13.A. Discussion/Action to set a date and topics for a 2026 HOA Knowledge Workshop. (Councilwoman Cunningham)

Councilwoman Cunningham made the motion to approve setting a date for an HOA Knowledge Workshop in June 2026 and have meetings with the subcommittee and staff to determine topics

and time. Motion was seconded by Councilwoman Brown. For: All; Against: None. Motion carried 7 to 0.

13.B. Discussion on Open Space and Trails included in approved Public Improvement Agreements (PIAs) and their Terms, Credits and Reimbursements related to the Implementation of the Town Creek Trail. (Mr. Vasquez)

Council and Mr. Vasquez discussed ways to better improve negotiations and terms for open space and trails in PIAs related to the Implementation of the Town Creek Trail.

13.C. Discussion/Direction on the Schlather Ranch Residential Subdivision Public Improvement Agreement. (Mr. Vasquez)

Council discussed their preference to have the contractor build a concrete trail and dedicate the easement in lieu of dedicated park land. The Council would like the developer to bring back a PIA with these conditions.

13.D. Discussion/Presentation Annual YMCA Program Update.

Mr. Louis Lopez with the YMCA gave the annual update between the YMCA and the Sports Complex.

13.E. Discussion/Action on Establishing a New City of Cibolo Challenge Coin and Associated Scholarship Contest. (Mr. McGlothlin)

Councilwoman Cunningham made the motion to approve soliciting participation in the scholarship program from businesses and bringing the item back to discuss rules and requirements. Motion was seconded by Councilwoman Roberts. For: All; Against: None. Motion carried 7 to 0.

13.F. Discussion/Action on appointing Councilmembers to a Youth Council Sub-Committee. (Council)

Councilwoman Roberts made the motion to appoint Councilwomen Brown, Sanchez-Stephens, and Cunningham to a Youth Council Sub-committee. Motion was seconded by Councilwoman Patterson. For: All; Against: None. Motion carried 7 to 0.

13.G. Discussion on results from City Council's Trend Analysis conducted during the Council Workshop on February 24, 2026. (Mr. Reed)

This item was tabled because the Trend Analysis was not conducted during the Workshop due to time constraints.

13.H. Discussion from Councilmembers that have attended seminars, events, or meetings. (Council)

Councilwoman Patterson attended the Guadalupe Growth Summit, Icode Ribbon Cutting, the Chamber Luncheon, and the Old Town Master Plan Committee meeting.

Councilwoman Cunningham headed the Senior Citizen Prom.

Mayor Latimer attended the Growth Summit, the Senior Sweetheart Soiree, the LOLA event, and the NEP Luncheon.

Councilwoman Sanchez-Stephens attended the Chamber Luncheon, the Guadalupe Growth Summit, two ribbon cuttings (Taylor and Taylor Solutions and Icode).

Councilwoman Roberts attended the Interview Subcommittee meeting, met with the Converse Police Chief, attended the Guadalupe County Growth Summit, and the LOLA event.

Councilwoman Brown attended the Interview Subcommittee meeting, the Chamber Luncheon, and plans to attend the upcoming event Spring Breakthrough at Spirit Filled Church and the TML Mid-year Conference.

13.I. Discussion on items the City Council would like to see on future agendas. (Council)

Mayor would like to give each Councilmember a chance to attend an agenda review starting with Councilman McGlothlin.

Councilwoman Cunningham would like to see a breakdown of what is being provided when someone rents one of the City's facilities such as supplies to clean up after, wifi access, the key to unlock the doors during event, access to utilize the t.v.'s, etc. She would also like to make sure that all departments and facilities have the supplies and tools that they need to do their job well.

13.J. Discussion/Action on the review and confirmation of all upcoming meetings, special meetings, and workshops, and scheduling the time, date and place of additional meetings, special meetings or workshops. (City Secretary's office)

Ms. Chapman will notify Council if anything outside of the normal meetings comes up.

14. Adjournment

Councilman McGlothlin made the motion to adjourn the meeting at 10:48p.m. Motion was seconded by Councilwoman Patterson. For: All; Against: None. Motion carried 7 to 0.

City of Cibolo

Update on the Household Hazardous Waste (HHW) and Brush/Bulk Programs



City of Cibolo City Council

March 10, 2026



Why HHW Matters to Cibolo

- Protects land, water, and wildlife

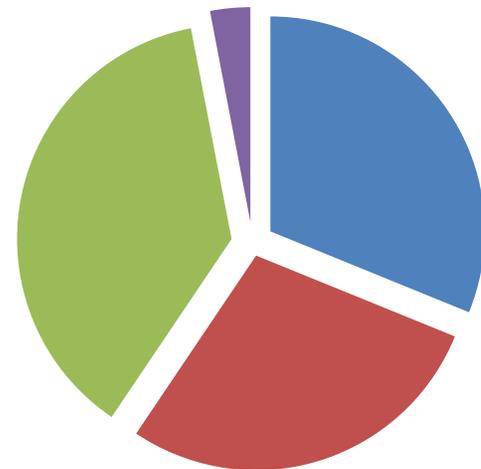
- Reduces public health and safety risks

- Lowers long-term disposal and cleanup costs

- Minimizes fire risks in collection trucks and landfills

HHW in Cibolo: By the Numbers (7/28/25–2/4/26) 295 stops

- Total collected: 18,503 lbs.
- Chemicals: 31% (Blue)
- Electronics: 28% (Red)
- Paint & other materials: 38% (Green)



What Residents Are Throwing Away

- Paint (latex & oil-based)
-

- Batteries (lead-acid, lithium & household)
-

- Motor oil & antifreeze
-

- TVs, computers, and electronics
-

Average Collection is 62 lbs. of materials

Just visit <https://wmatyourdoor.com/> or call 800-449-7587 to schedule your HHW pick-up!

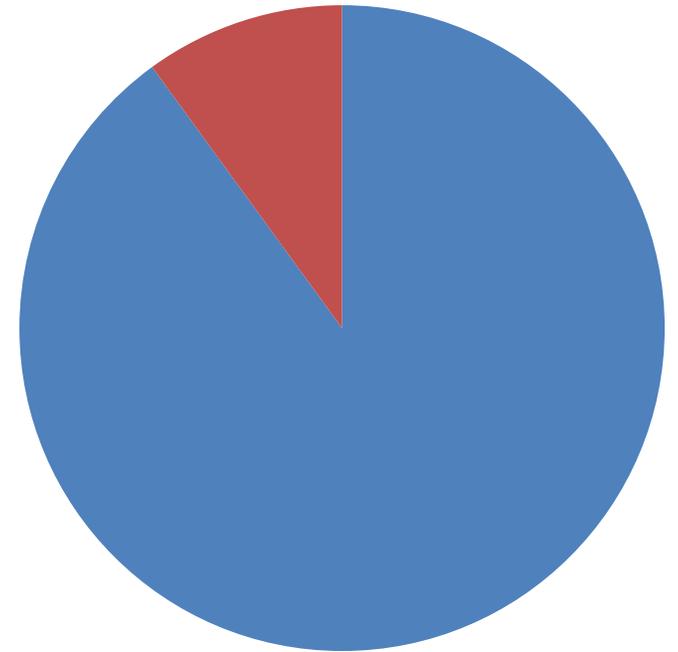


Recycling Success

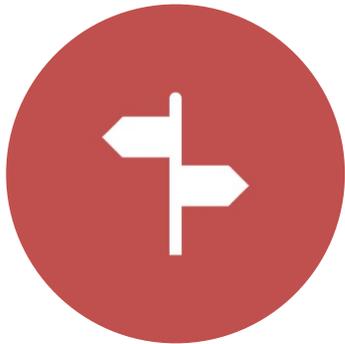


HHW Processing

- 16,649 lbs. recycled
- Nearly 90% recycling
- Higher diversion rate than standard recycling!



How HHW Is Safely Managed



- SCHEDULED AT-YOUR DOOR COLLECTION



- SPECIALIZED TRANSPORT & HANDLING



- RECYCLING, NEUTRALIZATION, OR PROPER DISPOSAL



Community Impact & How to Participate



- Cleaner neighborhoods & environment



- Strong resident participation



- Schedule service:



WM At Your Door



wmatyourdoor.com



800-449-7587



It takes less than 3 minutes to enter your information and what items you want picked up.

Once you enter the items for HHW pick-up, the website let's you know of the next step.

<https://wmatyourdoor.com/>

https://wmatyourdoor.com/residential/thank-you-ewaste/



Schedule a Collection

Search the site



Home Residential Municipal Solutions Sustainable Tomorrow Contact Us

Home > Residential Services > Thank You Ewaste

Thank You

Our Operations Service Center will email you within 24 hours on the next business day to complete your home collection request.



CONTACT US

Request a home collection of your items. Have list of your unwanted materials ready.



ON YOUR PICK UP DATE:

Place materials out before 7:00am.

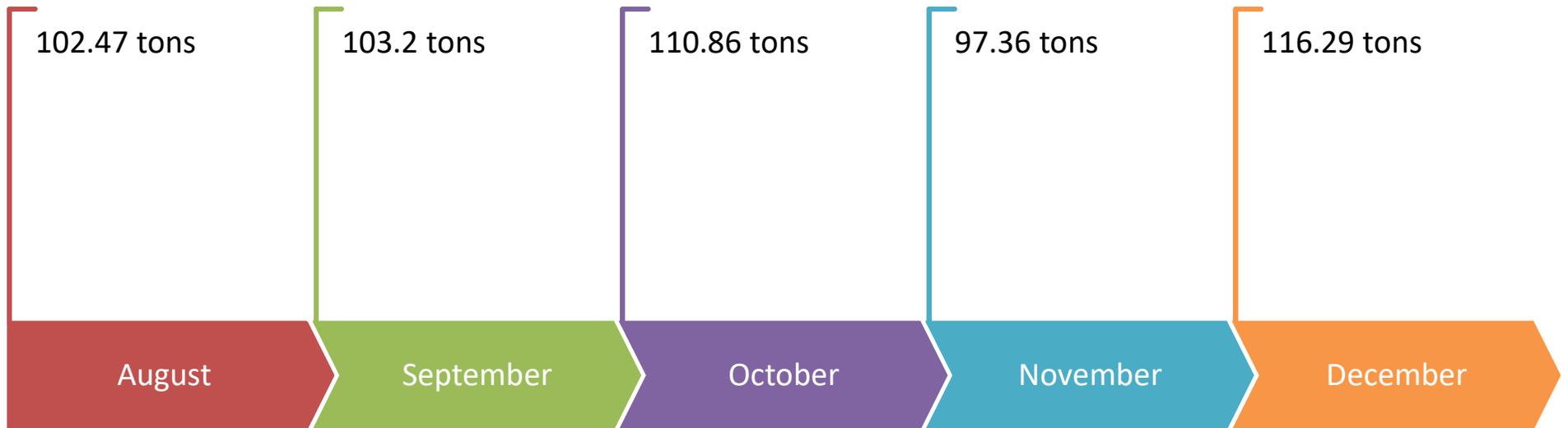
All collection requests are followed up by an email to schedule the date and verify types of materials, typically within one business day. Requests posted Saturday, Sunday and public holidays will be answered on the following business day.

On your collection date: Place your items in the correct place by 7:00 a.m.





Brush and Bulk



Thank You – Questions?



Just visit <https://wmatyourdoor.com/> or call 800-449-7587 to schedule your HHW pick-up!



City Council Regular Meeting Staff Report

B. Discussion/Action on appointment of Capital Improvement Advisory Committee members.

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12B.
From	
Valerie Chapman, City Secretary	

PRIOR CITY COUNCIL ACTION:

December 8, 2020... City Council adopted Ordinance 1323 concerning the establishment of a seven (7) member Capital Improvements Advisory Committee (CIAC), which would participate in the update to the City's impact fees in 2021.

September 14, 2021... City Council adopted Ordinance 1348 which updated the water, wastewater, drainage, and roadway impact fees based on the Cibolo Impact Fee Program Update study.

January 14, 2025... City Council gave direction to City staff to re-establish the CIAC under Ordinance 1323 to assist with the update to the City's impact fees in 2025-2026.

January 14, 2025... City Council approved a contract under the master Services Agreement with Freese and Nichols, Inc., for an update to the City's Water, Wastewater, Roadway, and Drainage Impact Fees. This is the same firm that updated the impact fees in 2021.

February - October 2025... City Council appointed nine (9) individuals to the CIAC.

BACKGROUND:

The City of Cibolo Capital Improvements Advisory Committee (CIAC) composition is established by Ordinance 1323. The CIAC membership is to be comprised as follows:

- One (1) member from the Planning and Zoning Commission
- One (1) member from the Economic Development Corporation Board
- One (1) member from the Extraterritorial Jurisdiction
- Four (4) members that have "special knowledge, skills, or information that the Council may deem to be beneficial to this Committee"

Members are appointed to serve three (3) year terms. To be compliant with the recent changes in State law, the seven (7) member committee must have at least 50% of the members with experience in the real estate, development, or building industries; this means the CIAC must have a minimum of four(4) of the seven (7) members with experience in one or more of these three fields to meet the new State threshold. Also, State law removed the option for a Planning Commission to serve as the CIAC.

The City Council has appointed the following individuals to the CIAC and the member composition is compliant with State law. At this meeting, City Council needs to appoint a new member to the committee to represent the Cibolo Economic Development Corporation, because Marcus Mattingly's term has ended. In addition, there are more than seven (7) members; therefore, City Council will need to discuss making two (2) members "ad hoc" and revising Ordinance 1323 should it want to increase the number of members, recognizing at least 50% must have experience in the real estate, development, or building industries.

Member Name	Date of Appointment	Comments
<i>Adam Greve*</i>	3/11/2025	Has experience as a construction quality control manager
Mark Schupp	4/08/2025	ETJ resident
Marcus Mattingly	2/25/2025	Former CEDC Board member. Term has ended.
Duncan Jones*	6/24/2025	Civil engineer
<i>Anthony Sharp*</i>	6/24/2025	P&Z Commission member; also a real estate agent
Chris Harper	10/14/25	General Contractor/Project Manager in construction industry
<i>Nadane Long*</i>	10/14/25	Real Estate agent/broker
<i>Ronald Henry*</i>	10/14/25	Real Estate agent
Alex Solis	10/14/25	Electrical Engineer working for large electric utility

- These members meet the State requirement of working in the real estate, development, or building industries.

State law requires the establishment of Capital Improvements Advisory Committee, as follows:

- The Advisory Committee is composed of not less than five members who shall be appointed by a majority vote of the governing body of the political subdivision.
- **Not less than 50 percent** of the membership of the Advisory Committee must be representatives of the real estate, development, or building industries who are not employees or officials of a political subdivision or governmental entity.
- If the impact fee is to be applied in the extraterritorial jurisdiction of the political subdivision, the membership must include a representative from that area.

At the February 2026 CEDC Board meeting, the Board nominated Justin Triesch to serve as the EDC member on the CIAC.

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

SUGGESTED MOTION for EDC Member: I move to appoint Justin Triesch as the EDC Member of the CIAC.

SUGGESTED MOTION to make an ad-hoc member: I move to make [insert name] as an ad-hoc member of the CIAC.

Attachments

[ORD 1323 CIAC 2020-12-08](#)



ORINANCE NO: 1323

AN ORDINANCE OF THE CITY OF CIBOLO, GUADALUPE COUNTY, TEXAS AMENDING THE CITY'S CODE OF ORDINANCES AND AMENDING THE ORDINANCE CREATING A CAPITAL IMPROVEMENTS ADVISORY COMMITTEE FOR THE PURPOSE OF PROVIDING RECOMMENDATIONS TO THE CITY COUNCIL REGARDING A PLAN FOR THE EXPENDITURE OF FUNDS FOR MAJOR CAPITAL IMPROVEMENT AND MAJOR CAPITAL PURCHASES.

WHEREAS, the City of Cibolo, Texas, is a Home Rule Municipality located in Guadalupe County, Texas, created in accordance with provisions of the Texas Local Government Code and operating pursuant to its adopted City Charter and all applicable laws and enabling legislation of the State of Texas; and

WHEREAS, the City of Cibolo, Texas, is governed by a Home Rule Charter that was approved by the Citizens of Cibolo in a duly called election held on September 11, 2004; and

WHEREAS, Section 7.10 Capital Program of the Home Rule Charter specifies that a 5-Year Capital Program be updated and be submitted annually with the City budget; and

WHEREAS, the City Council feels it is important to receive community input and direction from the community in preparing and updating a plan for major capital expenditures of the City; and

WHEREAS, Chapter 395 of the Local Government Code requires the City to appoint a Capital Improvements Advisory Committee to assist the City Council and staff in the development of the City's Capital Improvements Plan.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF CIBOLO TEXAS:

**SECTION 1.
Code Amended**

Part II, Chapter 2, Article IV BOARDS AND COMMISSIONS of the City's Code of Ordinances is amended to read as follows:

Division 4. CAPITAL IMPROVEMENTS ADVISORY COMMITTEE

Sec. 2-235. CREATION, COMPOSITION, APPOINTMENT OF MEMBERS

The City Council of the City of Cibolo hereby creates a Capital Improvements Advisory Committee to be composed of SEVEN (7) members appointed by the City Council of Cibolo, Guadalupe County, Texas. One member of the Planning and Zoning Commission and one member of the Economic Development Corporation will be appointed by council to serve as two of the seven members; One member shall be a resident of the City's extraterritorial jurisdiction. The remaining four (4) members will be appointed by council. Council will appoint members to serve on this committee making sure that the citizen chosen has the special knowledge, skills or information that Council may deem to be beneficial to this Committee.

Sec. 2-236. QUALIFICATIONS AND TERMS OF MEMBERS

Not less than 40 percent (40%) of the membership of the advisory committee must be representatives of the real estate, development, or building industries who are not employees of officials of the City or any other political subdivision or governmental entity.

Members of the committee shall be appointed to serve for a term of three (3) years. A member shall continue to serve until the City Council appoints his/her successor. All vacancies shall be filled by appointment of a majority of the City Council and such appointments shall be for the remainder of the unexpired term. Members shall be limited to appointment for not more than two (2) complete successive terms and are eligible for re-appointment.

Sec. 2-237. MEMBERS TO SERVE WITHOUT COMPENDATION

Members of the Capital Improvements Advisory Committee shall serve without compensation.

Sec. 2-238. ORGANIZATION AND MEETINGS

The members of the Capital Improvements Advisory Committee shall select officers at their first scheduled meeting. Meetings shall be held at least monthly and the meeting place shall be at City Hall. All officer terms run one (1) year from the date of selection.

The following describes Officers and their duties:

Chairman: Shall preside over the meeting. Chairman may vote on all matters before the Committee.

Vice Chairman: Shall preside over the meeting in the absence of the Chairman.

Secretary: The City Secretary or the Assistant City Secretary will serve as secretary and keep an accurate account and minutes of all meetings. The City Secretary will give the Oath of Office to all members at the first meeting or the first meeting an individual is in attendance for. The City Secretary will work with the Chairman and Planning & Engineering staff to prepare an agenda and will see it posted in accordance with State of Texas Open Meetings requirements.

Sec. 2-239. Quorum

A majority of the Capital Improvements Advisory Committee members shall constitute a Quorum for the transaction of business.

Sec. 2-240. RULES AND PROCEDURES

The Capital Improvements Advisory Committee shall follow the rules and procedures adopted by City Council and the City Secretary shall keep a record of their proceedings.

Sec. 2-241. ATTENDANCE

Members shall not miss more than three (3) consecutive regular and special meetings regardless of cause of absence and regardless of excuse. Failure to comply with these attendance requirements whether excused or not will be considered as resignation by the member. In the event of such termination the Chairperson of the Committee shall immediately notify the City Council who shall then take immediate steps to fill the vacancy.

Sec. 2-242. DUTIES

The Capital Improvements Advisory Committee shall:

- (1) advise and assist the political subdivision in adopting land use assumptions;
- (2) review the capital improvements plan and file written comments;
- (3) monitor and evaluate implementation of the capital improvements plan;
- (4) file semiannual reports with respect to the progress of the capital improvements plan and report to the political subdivision any perceived inequities in implementing the plan or imposing the impact fee; and

(5) advise the political subdivision of the need to update or revise the land use assumptions, capital improvements plan, and impact fee.

(6) Act in an advisory capacity to the City Council in all matters pertaining to the plan for establishing and implementing a 5-Year Capital Improvements Program.

(7) Provide a recommendation in the form of a written report for a 5-Year Capital Improvement Program that provides a prioritized list of projects, cost estimates for each project, recommended funding source(s) for each project, estimated annual operating cost of operating and maintaining each project, and general fiscal guidelines for expenditures on the 5-Year Capital Improvement Program. Fiscal guidelines shall include, but not limited to, recommendations for maximum tax rates to be established to fund the recommended program and recommendations for the timing of future-bond issues.

Sec. 2-243. EXPEDITURES AND OBLIGATIONS

Whenever it is deemed necessary by the Capital Improvements Advisory Committee to incur any expenses in performing the duties assigned to it, an estimate of such proposed expense shall be submitted to the City Council. No debts of any kind or character shall be made or incurred by the Capital Improvements Advisory Committee or anyone acting for, unless such expenditures have been specifically authorized by the City Council prior to the time such obligations are incurred.

Sec. 2-244 to 2-250. RESERVED.

SECTION 2. EFFECTIVE DATE

This ordinance shall be effective immediately upon the passage and approval of the City Council of the City of Cibolo, Texas.

SECTION 3. CUMULATIVE

That this ordinance shall be cumulative of all provisions of the City of Cibolo, Texas, except where the provisions of this Ordinance are in direct conflict with the provisions of such Ordinances, in which event the more restrictive provision shall apply.

SECTION 4. SEVERABILITY

That it is hereby declared to be the intention of the City Council of the City of Cibolo that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this Ordinance should be declared unconstitutional by the valid judgement or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs or sections of this Ordinance, since the same would have been enacted by the City Council without incorporation in this Ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

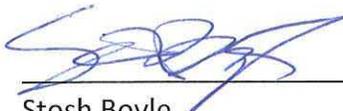
**SECTION 5.
SAVINGS**

That all rights and privileges of the City of Cibolo are expressly saved as to any and all violations of the provisions of any Ordinances affecting City Development and Construction Standards, which have accrued at the time of the effective date of this Ordinance; and, as to such accrued violations and all pending litigation, both civil and criminal, whether pending in court or not, under such Ordinances, same shall not be affected by this Ordinance but may be prosecuted until final disposition by the courts.

**SECTION 6.
REPEALER**

All ordinances, parts or ordinances or provisions of the City's Code in conflict with the provisions of this ordinance, specifically Resolution No 1431 and Ordinance No. 1100 are hereby repealed to the extent of any conflict.

PASSED AND APPROVED THIS 8TH DAY OF DECEMBER 2020.



Stosh Boyle
Mayor

ATTEST:



Peggy Cimics, TRMC
City Secretary





City Council Regular Meeting Staff Report

E. Discussion/Action on the FY26 Strategic Partnership Grant Program. (Mr. Huggins)

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12E.
From	
Bryan Huggins, Executive Director - Safety and Infrastructure	

PRIOR CITY COUNCIL ACTION:

City Council approved \$10,000 in funding for the Strategic Partnership Grant Program (SPGP) in FY24, which was divided among four (4) non-profit organizations that applied for funding. In FY25, the City received fourteen (14) grant applications from a variety of organizations serving Cibolo. After careful consideration, City Council divided \$12,000 among nine (9) organizations.

BACKGROUND:

The Strategic Partnership Grant Program was created in 2023 to provide a mechanism for the City Council to evaluate requests for funding of special projects. Historically, the City Council received requests from other entities and non-profits to provide funding for various projects throughout the year. The City Council created the Strategic Partnership Grant Program to allow those organization to submit applications describing how their organizations will benefit the citizens of Cibolo with their projects or programs. An application period was established to limit when organizations could request funding from the City Council. The applications were later evaluated by the Council to determine if an organization would receive funding, and if funding was approved, how much the organization would receive.

For FY26, we would open the application period for a defined amount of time allowing non-profit organizations that serve Cibolo citizens to apply for funding. The City Council set aside \$12,000 in the FY26 budget to provide funding for the selected organizations after reviewing the applications submitted. The organizations selected for funding would be notified later this year.

STAFF RECOMMENDATION:

Staff recommends opening the FY26 SPGP application period on March 14, 2026 and closing the application period on April 30, 2026.

FINANCIAL IMPACT:

City Council set aside Twelve Thousand Dollars (\$12,000) in the FY26 budget to fund this program.

MOTION(S):

Motion to approve/disapprove the opening of the FY26 Strategic Partnership Grant Program application period, to run from March 14, 2026 through April 30, 2026.



City Council Regular Meeting Staff Report

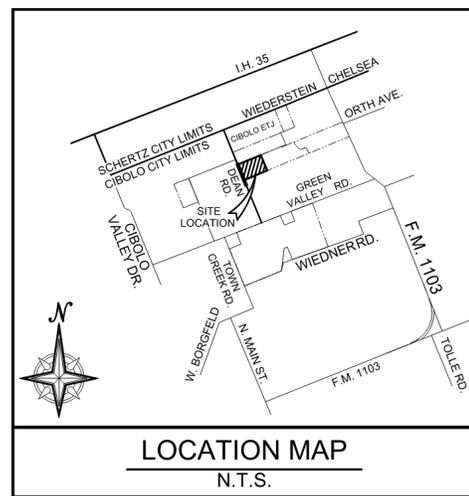
F. Discussion/Action regarding the Final Acceptance of Public Infrastructure for Foxbrook Unit 5. (Mr. Otto)

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12F.

From
Chris Otto, City Engineer

ITEM SUMMARY:

Project Name:	Foxbrook Unit 5
Owner/Applicant:	2015 Foxbrook Land Development, Inc.
Representative:	KCI Technologies
Contractor:	V.K. Knowlton
Council Place:	1
Vested Rights:	N/A
Proposed Use:	4 Blocks with 51 Residential Lots, 6 Open Space/Utility/Drainage Easement Lots
Plat Recordation:	12/5/2022
Acres:	22.203



FINDINGS/CURRENT ACTIVITY:

A Final Acceptance walkthrough was conducted and all punch list items (deficiencies) that were documented have been addressed. The developer requests Final Acceptance of the following improvements located within Foxbrook Unit 5.

The following units have been recorded:

Unit	Lots	Recordation Date
U3 & U4	93 Single-Family Residential Lots	6/18/2020
U2	43 Residential	6/6/2018
U1	54 Residential	5/17/2016
<i>Total lots recorded</i>	190 Residential Lots	

ACCEPTANCE OF PUBLIC IMPROVEMENTS - FINAL ACCEPTANCE:

Section 20.3.11 of the UDC speaks to Public Improvements Acceptance. It is expressly understood that as a condition to the approval of said subdivision, no Building Permits will be issued until all public infrastructure is installed and other improvements required by this UDC is accepted for the subdivision in which said lot is contained.

Inspection and Acceptance of Public Improvements. The City Engineer, the City's Construction Inspectors, and the Public Works Department have conducted their inspections and walkthroughs. Based upon this walkthrough and any developer's corrections, City staff have found the construction to be in accordance with the approved construction plans. The applicant's engineer has submitted a signed and sealed letter to the City Engineer stating that the development is complete in accordance with the approved construction plans and all known deficiencies ("punch list" items) have been corrected.

Final Acceptance of Public Improvements. The City's Final Acceptance Criteria in the UDC are as follows.

- I. After 18 months from the date of preliminary acceptance in accordance with Part I, or when 75% of the buildable lots within the development or the unit of the development being presented for final acceptance have been developed, whichever point in time occurs last, the developer may petition the City for final acceptance of

public improvements by completing Part II of the "Developer Petition for Acceptance of Public Improvements" as shown in this UDC and providing three (3) copies of the form to the City.

City Engineer has walked the site and found the public improvements to be in general conformance with the approved construction documents and the "Developer Petition for Acceptance of Public Improvements" has been received.

II. Upon the submission of a complete petition with all the required information and attachments specified in this UDC, the Construction Inspector or appointed City staff members, in conjunction with the City Engineer, shall perform final acceptance inspections to determine that the owner has maintained the public improvements in good condition and has corrected any and all deficiencies specified in the Preliminary Acceptance procedure.

City Engineer has verified that all punch list items have been addressed and recommends final acceptance of the public improvements.

III. Each public improvement shall be tabulated and quantified into terms of lineal road length, lineal sidewalk length, lineal water line length (per diameter of water line), lineal sanitary sewer line length (per diameter of sanitary sewer line), lineal drainage channel lengths, acreage of storm water pond acreage, and the like, as well as the valuation for each public improvement.

Public Infrastructure	Linear Feet (LF) Dedicated	Total Valuation
Water	4,396 LF	\$369,663.10
Sanitary Sewer	2,971 LF	\$250,809.03
Drainage	3 Drains	\$161,129.40
Street	2,232 LF	\$568,815.95
Other: Conduit	723 LF	\$39,417.60
Sidewalk Pathway	2,725 LF	\$164,200.40
<i>Total Valuation of Accepted Public Infrastructure Improvements dedicated to the City of Cibolo</i>		\$1,554,035.48

City Engineer has reviewed the quantities and valuations of public improvements and agrees with the values above.

IV. In conjunction with the submittal of the Final Acceptance instrument, the applicant shall submit the following:

- Completed Part II Developer Petition for Final Acceptance of Public Improvements
- Copy of recorded Final Plat
- As-Built Plans

City Engineer is in receipt of the above items.

CITY ENGINEER RECOMMENDATION: The City Engineer recommends approval to the applicant's request for Final Acceptance.

Attachments

[250926 - Foxbrook Subdivision Unit 5 - FA.pdf](#)

[250224 - Foxbrook Unit 5 - FA Punchlist.pdf](#)

[Foxbrook Unit 5 - Knuckle Drainage Analysis Ssurvey Exhibit_signed.pdf](#)

3421 Paesanos Parkway San Antonio Texas 78231
Main: 877 627 3772

TBPLS Reg. 10194550 • TBPE Reg. F-14909 • TBPG 50617



September 26, 2025

City of Cibolo
Public Works
Attn: Julio Gomez, MBS
200 S. Main Street
Cibolo, Texas 78108

Re: Foxbrook Subdivision Unit 5 – Final Acceptance

Dear Mr. Gomez,

On September 25, 2025, I conducted a site visit for Foxbrook Subdivision Unit 5. After visiting the site, it is my opinion that the infrastructure has been constructed in accordance with the approved plans and all punch list items have been addressed. Therefore, I recommend approval of the Final Acceptance for the public infrastructure.

Our review does not relieve or release the Engineer of Record or Surveyor of Record from complying with all the requirements of the local, state, and federal rules and regulations or guidelines impacting this project. If you require additional information, please contact our office.

Sincerely,

A handwritten signature in blue ink, appearing to read "Andy Carruth". The signature is fluid and cursive, with a long horizontal stroke at the end.

Andy Carruth, P.E.
City Engineer's Office

M:\687\01\01\Submittals\Construction Acceptance\250925 - Foxbrook U5 - FA\250926 - Foxbrook Subdivision Unit 5 - FA.docx

February 20, 2025

City of Cibolo
Public Works
Attn: Julio Gomez
200 S. Main Street
Cibolo, Texas 78108



Re: Foxbrook Unit 5 - Final Acceptance

Dear Mr. Gomez,

On February 24, 2025, I conducted a site visit for Foxbrook Unit 5 property. Below is a punch list of items that need to be addressed prior to Final Acceptance.

1. At intersection of Cape Fox and Foxtail Canyon add street name signs with block numbers
2. Cape Fox at Foxtail Canyon clean silt from ADA ramp and replace joint of broken curb
3. Patch and rub all painted curb and sidewalk. Replace full joint or curb/sidewalk is cracked all the way through
4. Clean trash and debris throughout
5. Replace 7 joints of broken curb on Foxtail Rock
6. Vegetate drainage easement between 226 Foxtail Rock and 408 Field Fox
7. Regrade and vegetate outfall into detention basin
8. Remove silt and debris at outfalls into basin
9. Remove tall vegetation at detention pond control structure
10. Remove sediment from curb inlet
11. Uncover valve near FH at 412 Field Fox
12. Established vegetation on drainage easement between 320 and 508
13. MH G2 clean inside and install pan
14. Uncover fire hydrant valve at 518 Desert Fox
15. MH K1 replace pan with solid pan
16. 508 Foxtail Canyon remove exposed rebar from driveway
17. Throughout install sewer cleanouts at property line.

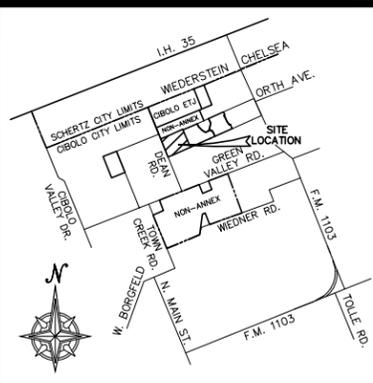
Our review does not relieve or release the Engineer of Record or Surveyor of Record from complying with all the requirements of the local, state, and federal rules and regulations or guidelines impacting this project. If you require additional information, please contact our office.

Sincerely,

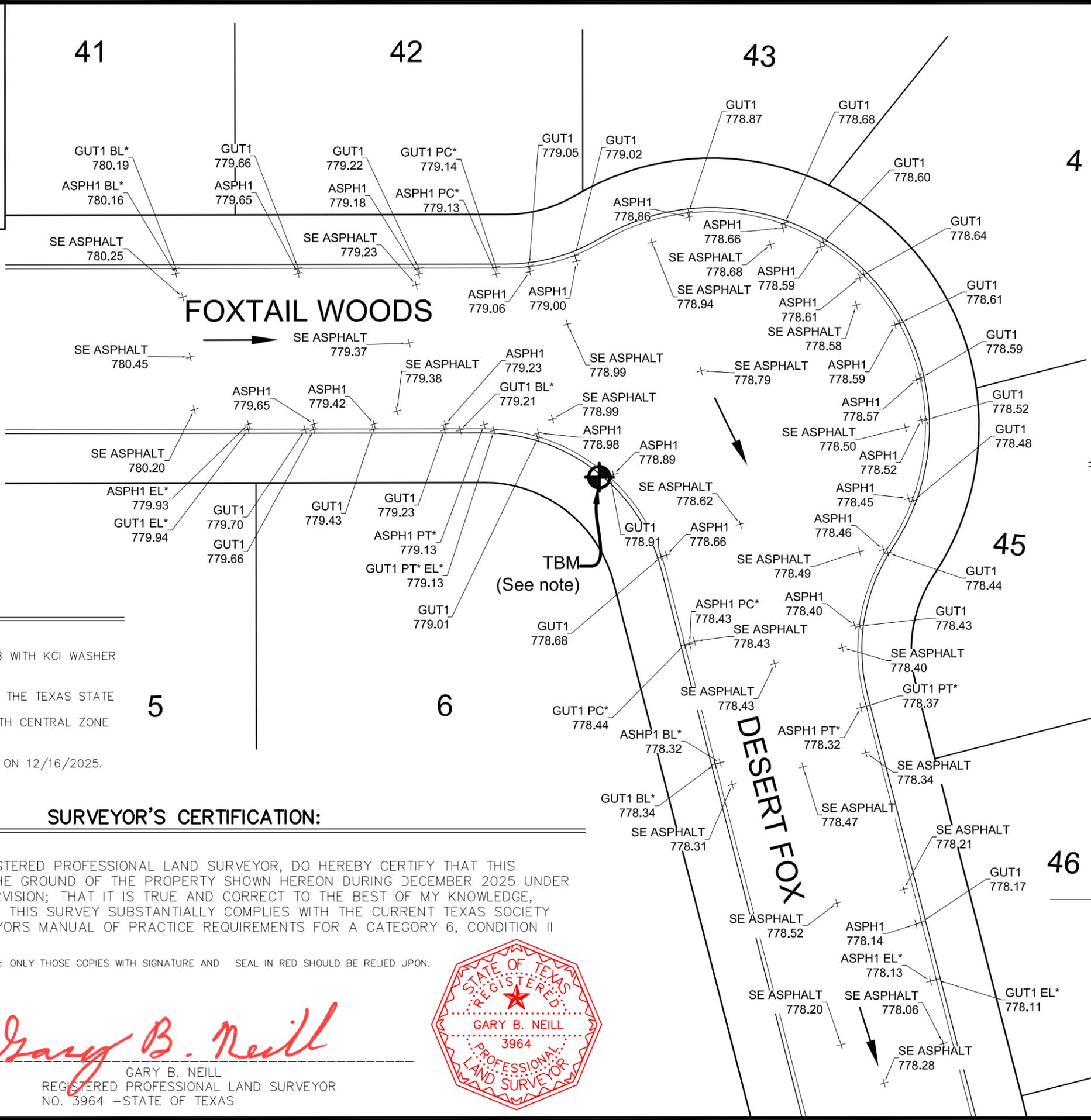
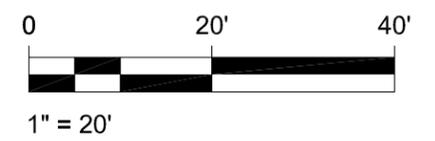


Christopher Otto, P.E., CFM
City Engineers Office

M:\687\01\01\Submittals\Construction Acceptance\250224 - Foxbrook Unit 5 - FA\250224 - Foxbrook Unit 5 - FA.docx



LOCATION MAP



NOTES:

1. TEMPORARY BENCHMARK CONTROL POINT 939 MAGNAIL ON TOP OF CURB WITH KCI WASHER ELEVATION 779.34'
2. BASIS OF COORDINATES IS THE TEXAS STATE PLANE COORDINATE SYSTEM, SOUTH CENTRAL ZONE (FIPS 4204) NAD 1983
3. FIELD SURVEY COMPLETED ON 12/16/2025.

SURVEYOR'S CERTIFICATION:

I, GARY B. NEILL, A REGISTERED PROFESSIONAL LAND SURVEYOR, DO HEREBY CERTIFY THAT THIS SURVEY WAS MADE ON THE GROUND OF THE PROPERTY SHOWN HEREON DURING DECEMBER 2025 UNDER MY DIRECTION AND SUPERVISION; THAT IT IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION AND BELIEF; THIS SURVEY SUBSTANTIALLY COMPLIES WITH THE CURRENT TEXAS SOCIETY OF PROFESSIONAL SURVEYORS MANUAL OF PRACTICE REQUIREMENTS FOR A CATEGORY 6, CONDITION II TOPOGRAPHIC SURVEY.

WARNING: ONLY THOSE COPIES WITH SIGNATURE AND SEAL IN RED SHOULD BE RELIED UPON.

Gary B. Neill



DATE: 01/27/2026

GARY B. NEILL
REGISTERED PROFESSIONAL LAND SURVEYOR
NO. 3964 - STATE OF TEXAS

LEGEND

- SPP SERVICE POWER POLE
- ⊕ POWER POLE
- UG — UNDERGROUND GAS LINE
- ⊕ E ELECTRIC MANHOLE
- ⊕ S SANITARY SEWER MANHOLE
- ⊕ D STORM SEWER MANHOLE
- SIGN
- ⊕ TREE
- WM WATER METER
- EJB ELECTRIC JUNCTION BOX
- EM ELECTRIC METER
- FH FIRE HYDRANT
- Po POST LUMINARE STANDARD
- GV GAS VALVE
- ICV IRRIGATED CONTROL VALVE
- SDF SPECIAL DRAIN FEATURE
- x BARBED WIRE FENCE
- P.R. PLAT RECORDS OF BEXAR COUNTY
- O.P.R. OFFICIAL PUBLIC RECORDS

**FOXBROOK UNIT 5
KNUCKLE DRAINAGE
TOPOGRAPHIC
SURVEY EXHIBIT**



City Council Regular Meeting Staff Report

G. Discussion/Presentation on The Chamber's strategic partnership with the City of Cibolo to Promote economic development and advance the Council's Strategic Plan (Rick Vasquez/Clancy Hardin/Maggie Titterington)

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12G.
From	
Clancy Hardin, Economic Development Manager	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Chamber Strategic Partnership with The City of Cibolo 2026.pdf](#)

1730 Schertz Parkway
Schertz, Texas 78154
210.619.1952
thechamber.info



THE CHAMBER
SCHERTZ★CIBOLO★SELMA AREA



9374 Valhalla Drive
Selma, Texas 78154
210.746.4030
thechamber.info

February 26, 2026

Mayor Latimer and Honorable Members of the City Council
City of Cibolo

Subject: Continued Partnership and Advocacy in Support of the City of Cibolo

Dear Mayor and Councilmembers,

I am pleased to share the details of our longstanding and successful partnership in support of the progress, growth, and sustainability of the City of Cibolo. Since 2009, beginning as the Schertz Chamber of Commerce and now as The Chamber (Schertz-Cibolo-Selma Area), we have maintained a consistent and collaborative relationship with City leadership, staff, and Council.

Our partnership began with your membership and grew with two pages in our area guide, publishing and promoting city contact information and economic development resources. This has grown significantly over time to include highlighting Cibolo's history, businesses, parks, recreation, and quality of life amenities. Through this evolution, we have developed strong and productive relationships with the City Manager's Office, Economic Development, and City staff.

We have proudly advocated both new and existing businesses, facilitated community engagement, exceeded civic events, and partnered alongside the City during challenging times—including the COVID-19 pandemic and severe winter storms—to ensure businesses and residents had access to communication, resources, and relief.

In 2016, our organization formally reaffirmed our commitment to serving Cibolo through our transition and rebranding to The Chamber (Schertz-Cibolo-Selma Area). This change was intentional and meaningful, reflecting our dedication to serving Cibolo's commerce, advocacy, and relationship-building needs as your Chamber of Commerce.

We are also excited to further strengthen this commitment through our upcoming physical presence in Cibolo with the opening of our new office this fall. Establishing a dedicated location within the city will allow us to more directly serve the needs of member businesses located in Cibolo, enhance accessibility, and deepen our collaboration with City leadership and staff. This step represents an important milestone and reinforces our goal to be fully present, engaged, and responsive as your Chamber of Commerce.

Our advocacy and support efforts include, but are not limited to:

- Facilitating meetings with new and prospective businesses to help expedite Certificates of Occupancy, address inspection questions, and foster clear communication between businesses and City departments.
- Monitoring state and federal legislation and engaging in advocacy efforts to support policies that benefit the City while opposing those that could negatively impact local governance.
- Writing letters of support for infrastructure projects, grants, and funding opportunities that contribute to Cibolo's continued growth and long-term success.
- Conducting regular meetings with the City Manager's Office and Economic Development Corporation to align efforts, share information, and support the needs of local businesses.
- Assisting with and promoting City-sponsored events to increase awareness, attendance, and community engagement.
- Attending City Council meetings regularly to remain informed, engaged, and aligned with the City's direction and priorities.

- Promoting City programs, including business assistance initiatives such as the EDGE Grant, to ensure businesses are aware of and able to benefit from available resources.

We remain committed to serving as a strong partner, advocate, and resource for the City of Cibolo. Our shared mission of supporting economic vitality, fostering community engagement, and enhancing quality of life continues to guide our efforts.

We value our partnership and look forward to continuing to work alongside you to ensure the ongoing success and prosperity of the community we proudly serve.

Thank you for your leadership, your service, and your continued partnership.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Maggie Titterington".

Maggie Titterington, IOM

President/CEO

The Chamber (Schertz-Cibolo-Selma Area)



City Council Regular Meeting Staff Report

H. Discussion/Action on the FY26 budget timeline, setting dates for budget workshops and special meetings. (Ms. Miranda)

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12H.
From	
Anna Miranda, Finance Director	

PRIOR CITY COUNCIL ACTION:

City Council set the date for the Strategic Plan Workshop (SMW) for Saturday, March 28th.

BACKGROUND:

This presentation will review the budget timeline and key dates, regulations, economic outlook, and headwinds going into the FY27 budget process. Following Council's SMW on March 28th, there will be a follow-up workshop on April for City Council to review and prioritize its work. Some of this work will be integrated into the budget process as necessary, particularly if funding is needed to initiate a goal.

We will be seeking direction from City Council on setting future dates for special budget workshops and special meetings in June and July. Budget workshop suggested dates are:

- June 16, 2026 (3rd Tuesday)
- July 21, 2026 (3rd Tuesday)
- July 30, 2026 (last Thursday) {Certified Appraisal Values are due on July 25th}

If City Council would like to conduct a mini-budget workshop in advance of the full budget workshops, we have conducted short workshops, starting at 5 pm on a regular City Council meeting date. These workshops would be focused on one or two items.

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

I move to set dates for the FY27 Budget workshops [insert dates].

Attachments

[FY27 Budget Schedule 20260310.pdf](#)

[Regulations Table.pdf](#)



FY 27 Budget Timeline

March 10, 2026





Seeking *feedback* from Council

- Set dates for special budget workshops this summer.
- Suggested dates are:
 - June 16th (3rd Tuesday)
 - July 21st (3rd Tuesday)
 - July 30th (last Thursday)

Note: Certified Taxable Values (tax roll) from Guadalupe Appraisal District are due to all taxing entities on July 25th (Saturday). Tax Assessor sends final TNT calculation within 1-3 days of the tax roll.



Presentation Overview

- Budget Cycle
- Key Dates
- Applicable Regulations
- Texas Economic Outlook
- Headwinds
- General Fund – significant revenue sources
- Feedback requested

Budget Cycle



Key Dates



March 10 – Set Preliminary Schedules, CIP update

March 28 - Council Strategic Management Workshop

May 1 - Preliminary Taxable Values available

June 16 – Budget workshop #1

July 21 – Budget Workshop #2

July 25 – Certified Taxable Values, which generates final TNT calculation

July 30 – Budget Workshop #3, discuss tax rate

August 11 – Deliver City Manager’s Proposed Budget, set dates of public hearings

August 25 – Council feedback on City Manager’s Proposed Budget

September 8 – Hold public hearings, adopt budget and tax rate

Applicable Regulations

BUDGET and TAX RATE REGULATIONS:	Local Government Code	<u>CITY CHARTER</u>	Government Code	Property Tax Code
Establishes budget officer	§ 102.001			
Requires budget officer to prepare an annual budget of expenditures	§ 102.002			
Details what must be included in the itemized budget	§ 102.003	Sec 7.03		
Proposed budget itemization must indicate expenditures for public notices and lobbying activities	§ 140.0045			
Requires municipal officer/board to provide information necessary to prepare the budget	§ 102.004			
Requires the budget to be filed with the municipal clerk before the 30th day before the date of the tax levy (August 15th per City Charter)	§ 102.005	Sec 7.02		
Requires a public hearing, with public notice, on the budget	§ 102.006	Sec 7.05		
Requires action on the budget following public hearing, and requires specific language on cover page of budget	§ 102.007			
Requires adopted budget to be filed with municipal clerk and posted on city's website	§ 102.008	Sec 7.09		
May levy taxes and spend funds only in accordance with the budget, authorizes emergency expenditures	§ 102.009	Sec 7.07		
Authorizes the governing body to make changes to the budget	§ 102.010	Sec 7.08		
Indicates when charter provisions control	§ 102.011			
Adoption of budget at least 10 days prior to new fiscal year		Sec 7.06		
5 year capital program must be attached to the annual budget		Sec 7.10		
Defect shall not invalidate tax levy		Sec 7.11		
Requires posting of budget and taxpayer impact statement with public notice of meeting to discuss the budget			§ 551.043	
Submission of roll to taxing units				§ 26.01
Submission of roll to governing body, calculation of no-new-revenue and voter approval tax rates				§ 26.04
Tax Rate				§ 26.05
Provides for the notice, hearing, and vote on tax rate				§ 26.06

2026 Texas Economic Outlook

Texas' economy
slowed in 2025

2026 calls for a
pickup in growth

Employment
forecast is 1.1%
growth for 2026

Texas businesses
report improving
outlooks

Reduced domestic
and international
migration limits
labor supply

AI Boom and
OBBBA tax
provisions likely to
boost activity



Federal Reserve
Bank of Dallas

Headwinds



Continued modest growth in sales tax



Staffing levels



New facilities



Market compensation adjustments



Capital infrastructure needs

General Fund – largest revenue sources

50.8%

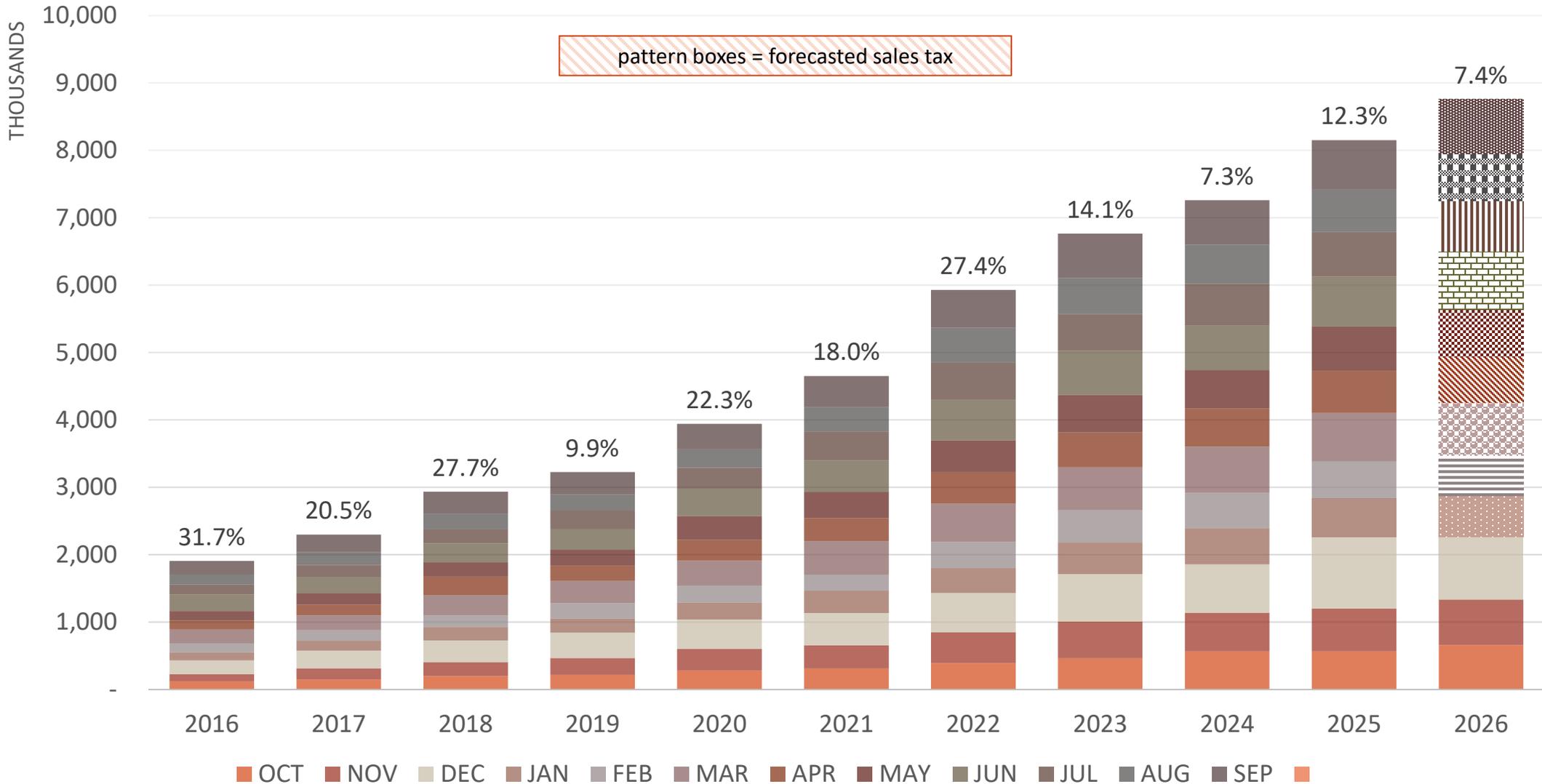
- Property Taxes

24.0%

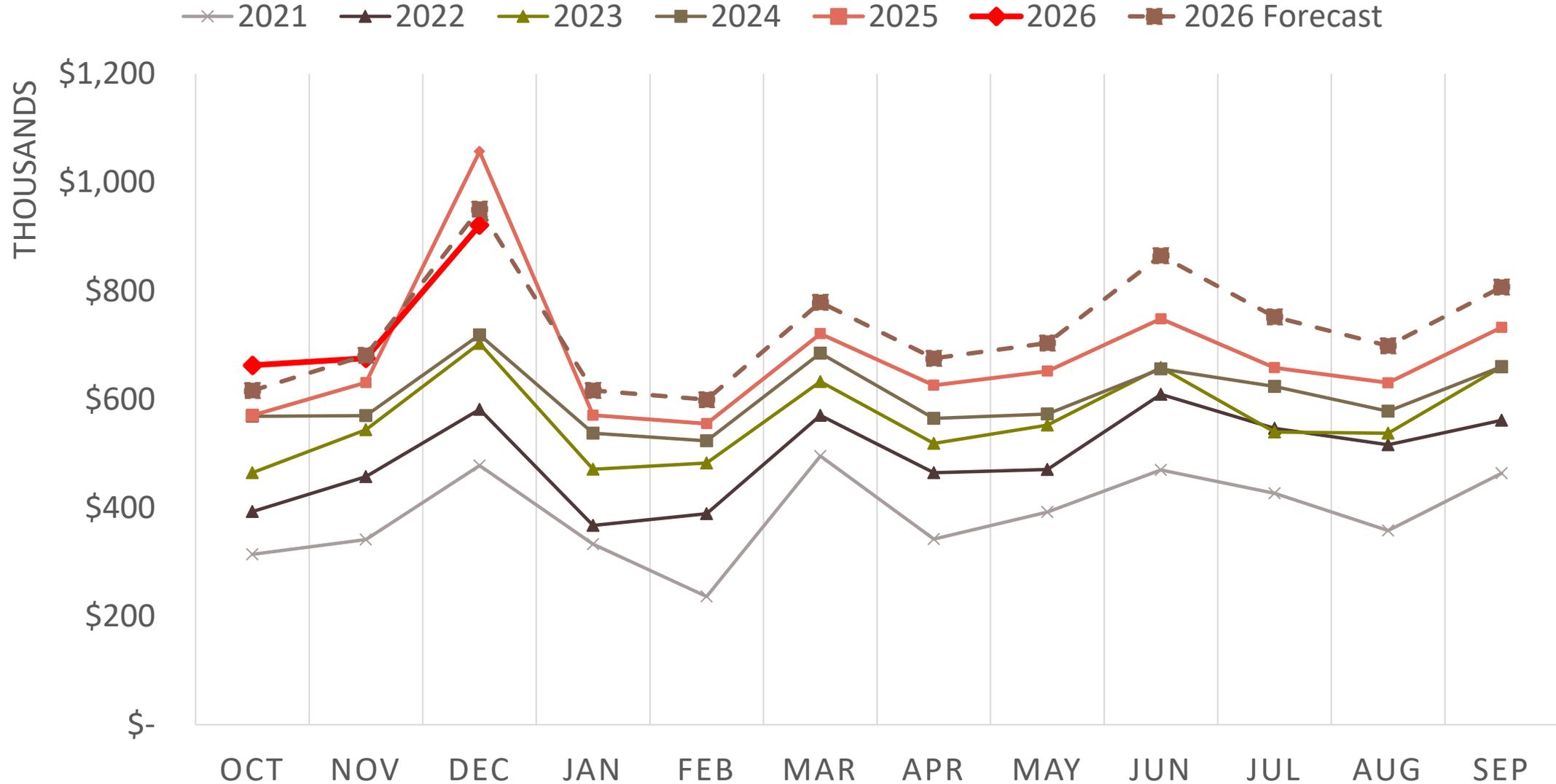
- Sales Taxes

- Property Taxes remain stable with collection of 81.6% of our levy as of 1/31/2025
- Sales tax receipts for the first 3 months are in line with budget forecast

Sales Tax - YTD & Last 10 years



Sales Tax - YTD & Last 5 years





Seeking *feedback* from Council

- Set dates for special budget workshops this summer.
- Suggested dates are:
 - June 16th (3rd Tuesday)
 - July 21st (3rd Tuesday)
 - July 30th (last Thursday)

BUDGET and TAX RATE REGULATIONS:	Local Government Code	CITY CHARTER	Government Code	Property Tax Code
Establishes budget officer	§ 102.001			
Requires budget officer to prepare an annual budget of expenditures	§ 102.002			
Details what must be included in the itemized budget	§ 102.003	Sec 7.03		
Proposed budget itemization must indicate expenditures for public notices and lobbying activities	§ 140.0045			
Requires municipal officer/board to provide information necessary to prepare the budget	§ 102.004			
Requires the budget to be filed with the municipal clerk before the 30th day before the date of the tax levy (August 15th per City Charter)	§ 102.005	Sec 7.02		
Requires a public hearing, with public notice, on the budget	§ 102.006	Sec 7.05		
Requires action on the budget following public hearing, and requires specific language on cover page of budget	§ 102.007			
Requires adopted budget to filed with municipal clerk and posted on city's website	§ 102.008	Sec 7.09		
May levy taxes and spend funds only in accordance with the budget, authorizes emergency expenditures	§ 102.009	Sec 7.07		
Authorizes the governing body to make changes to the budget	§ 102.010	Sec 7.08		
Indicates when charter provisions control	§ 102.011			
Adoption of budget at least 10 days prior to new fiscal year		Sec 7.06		
5 year capital program must be attached to the annual budget		Sec 7.10		
Defect shall not invalidate tax levy		Sec 7.11		
Requires posting of budget and taxpayer impact statement with public notice of meeting to discuss the budget			§ 551.043	
Submission of roll to taxing units				§ 26.01
Submission of roll to governing body, calculation of no-new-revenue and voter approval tax rates				§ 26.04
Tax Rate				§ 26.05
Provides for the notice, hearing, and vote on tax rate				§ 26.06



City Council Regular Meeting Staff Report

I. Discussion/Presentation on the 2025 Racial Profiling Report. (Chief Andres)

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12I.
From	
Thedrick Andres, Chief of Police	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

The Police Department will provide an overview of the 2025 Racial Profiling Report and statistical data.

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[2025 Racial Profiling Report Presentation 03.01.26 .pdf](#)

[2025 Racial Profiling Report.pdf](#)

[2025 Racial Profiling Analysis Report.pdf](#)

Cibolo Police Department

Annual Racial Profiling Report



Presentation Overview

- Annual Racial Profiling Report

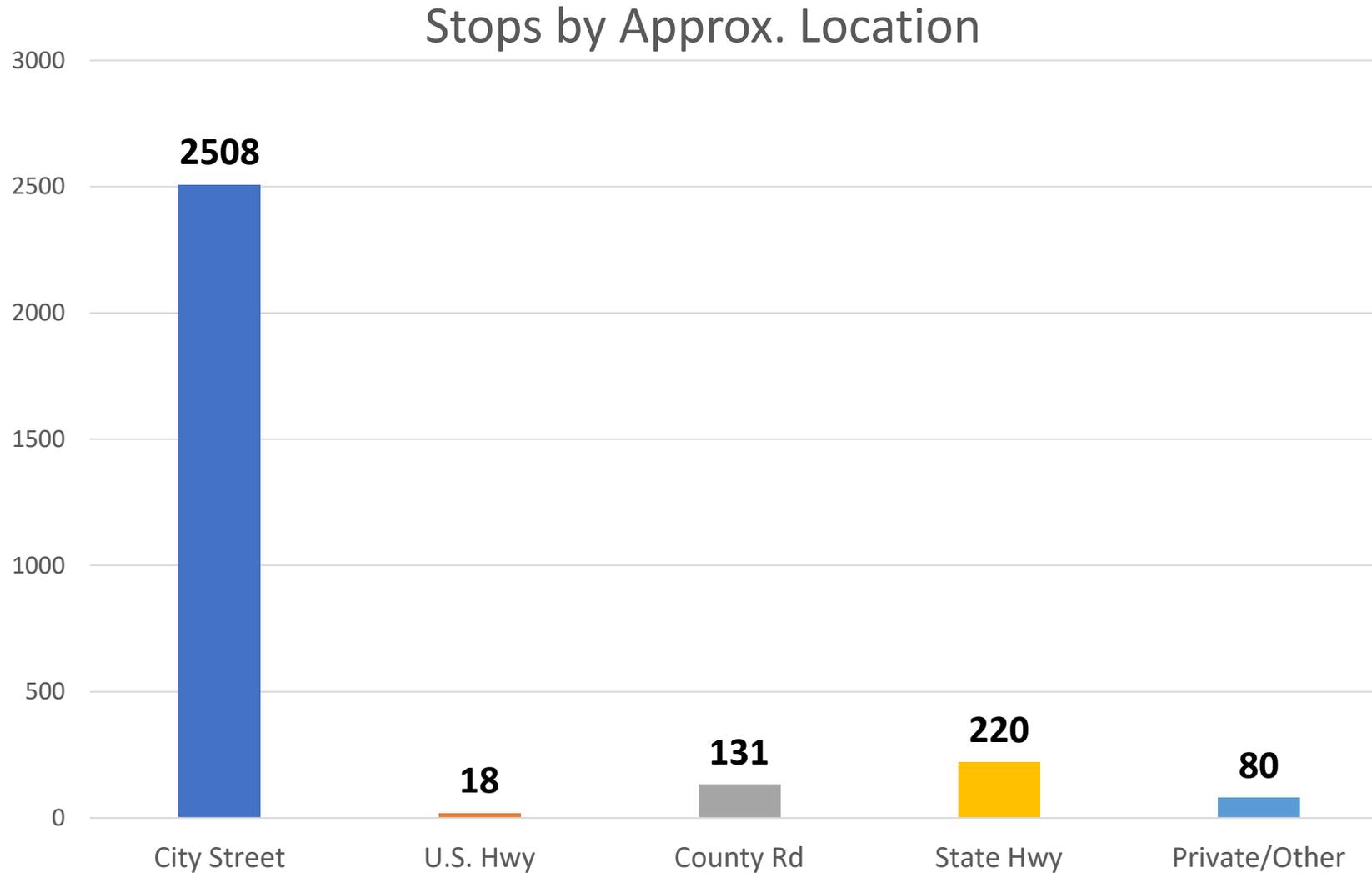


Council Feedback

Does the council have any questions about the information provided in this presentation?

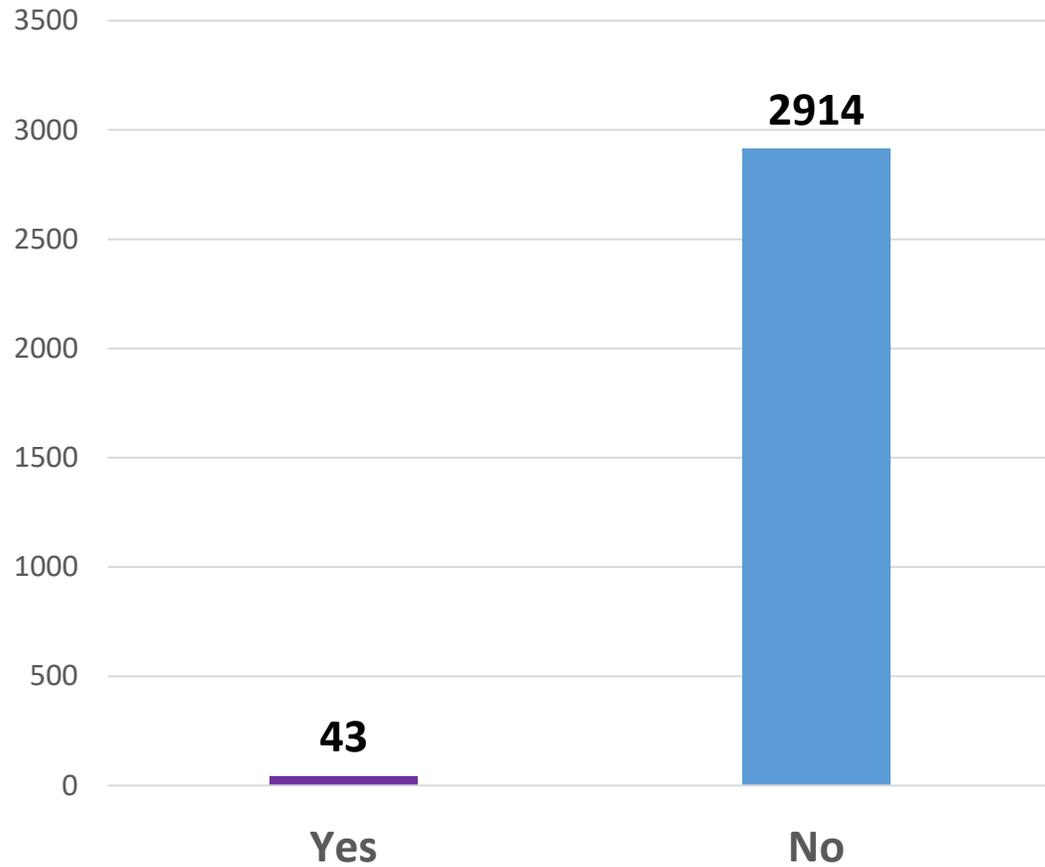


Total Traffic Stops: 2957

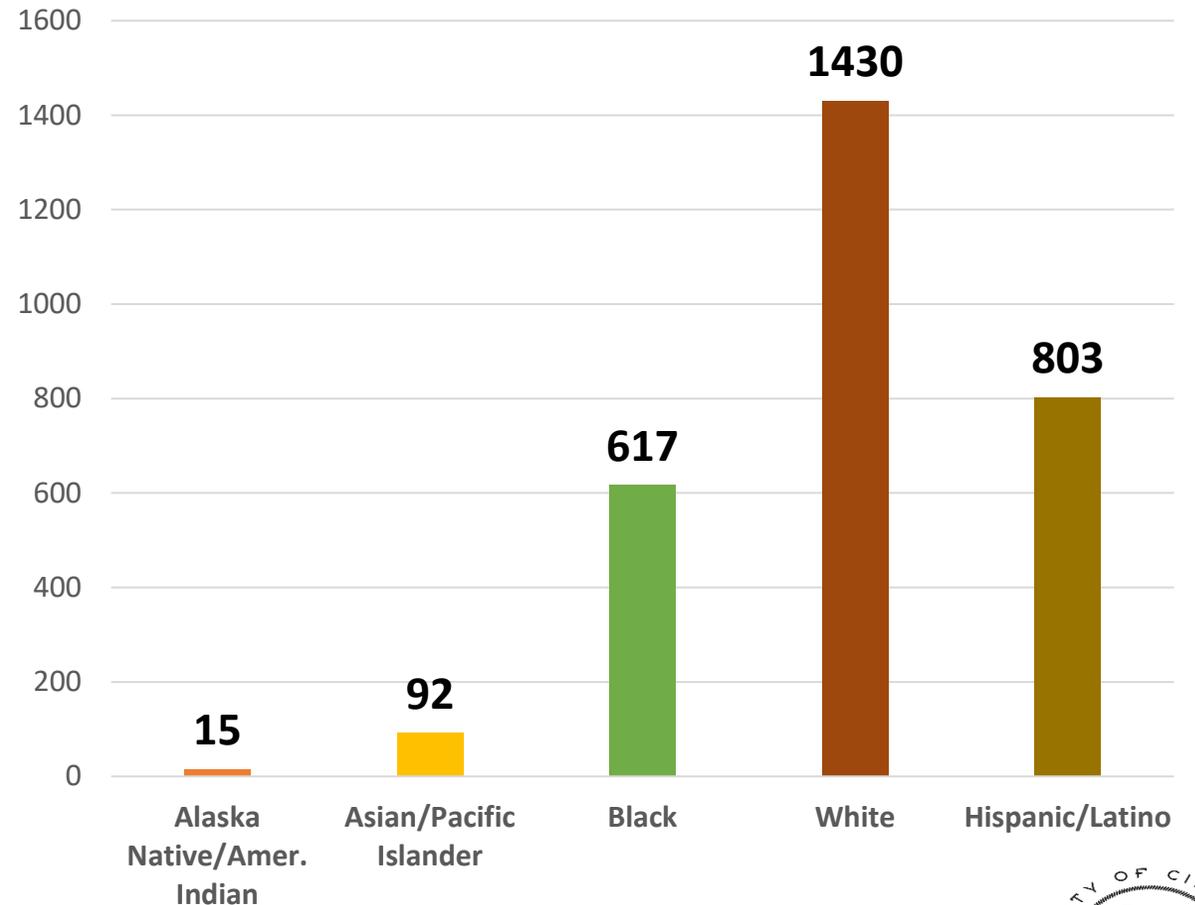


Total Traffic Stops: 2957

Was Race or Ethnicity Known?

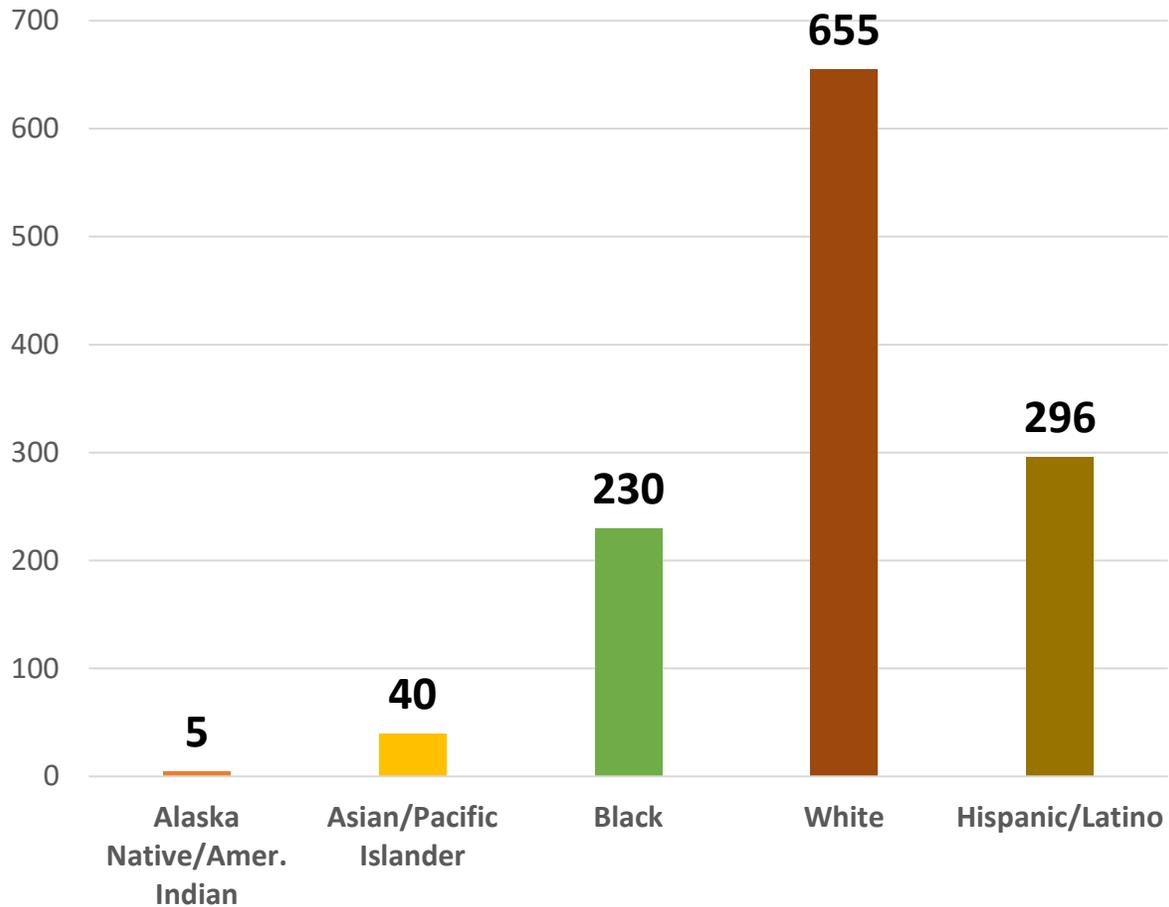


Race/Ethnicity

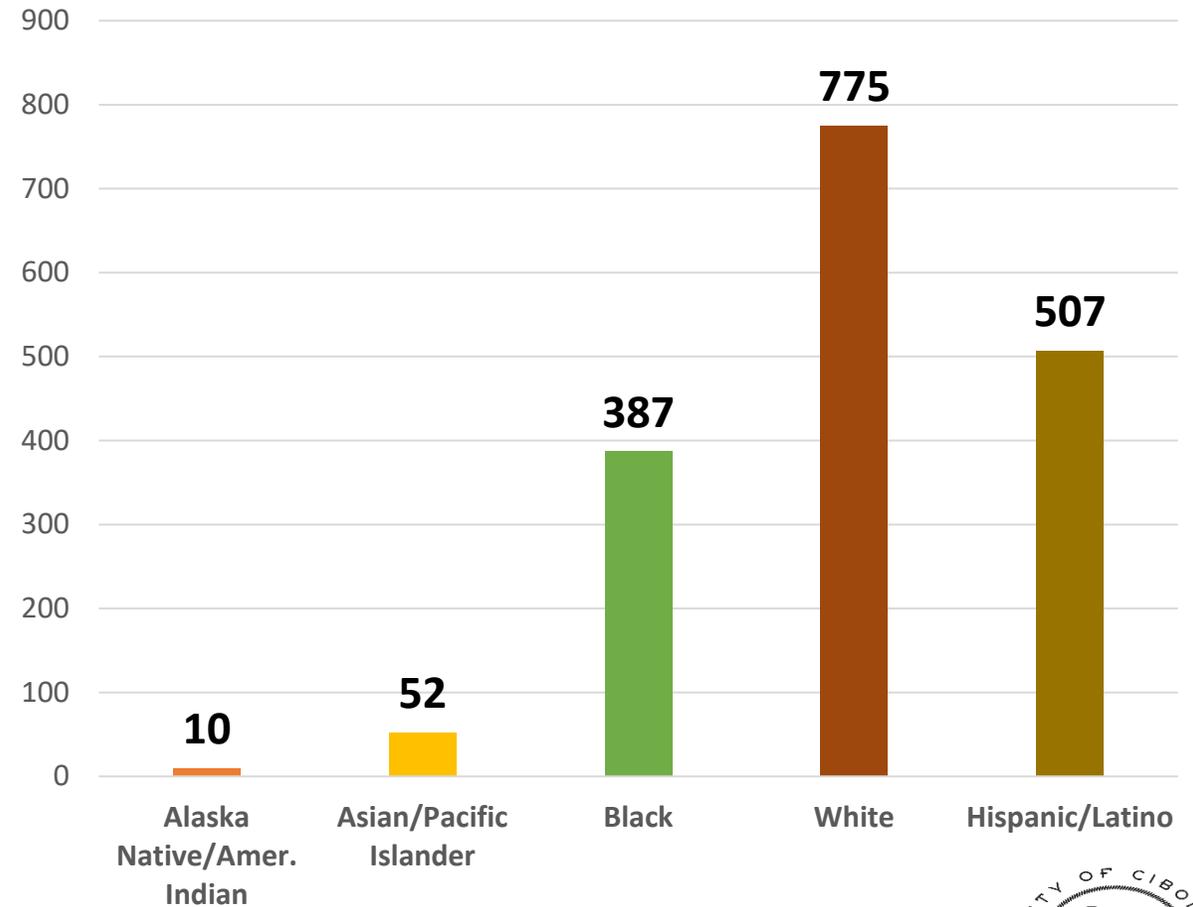


Gender

Female Ethnicity

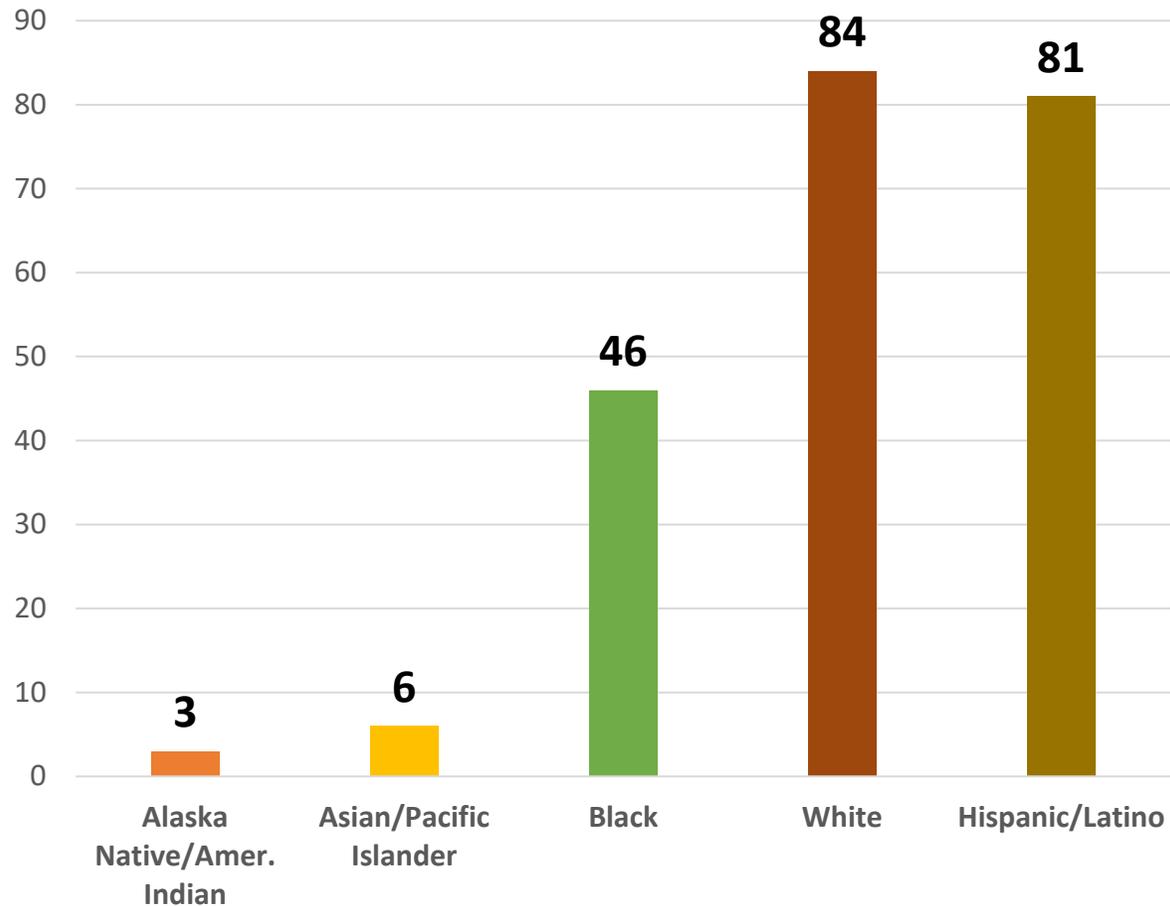


Male Ethnicity

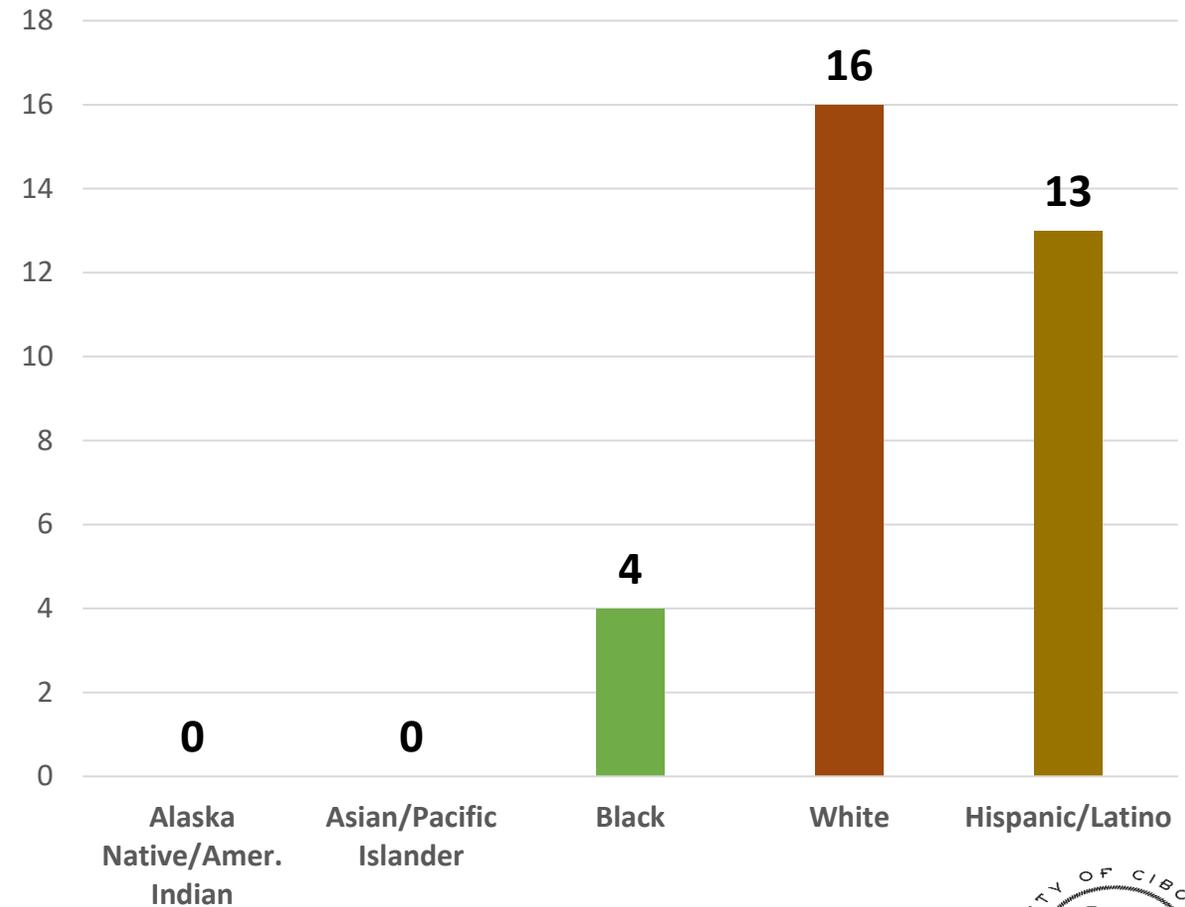


Reasons for Stops

Violation of Law

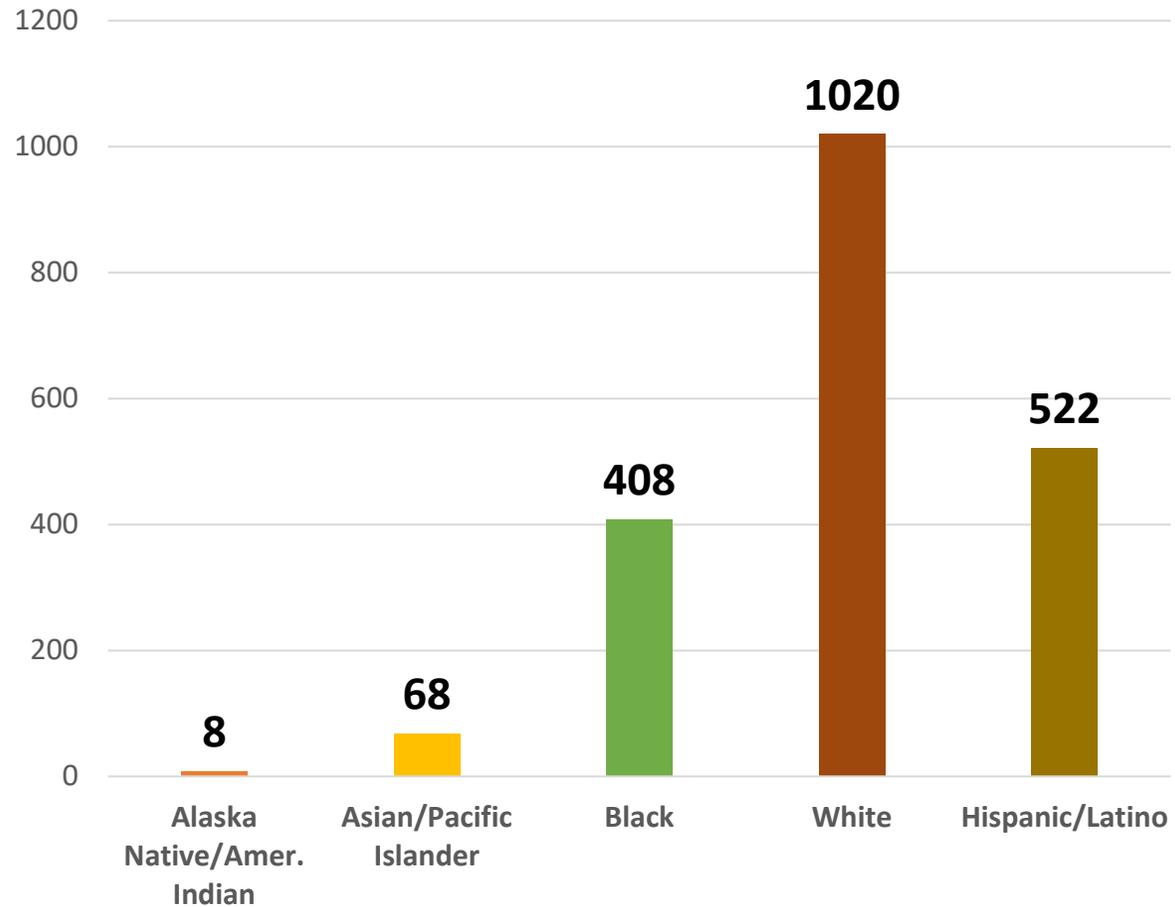


Pre-Existing Knowledge

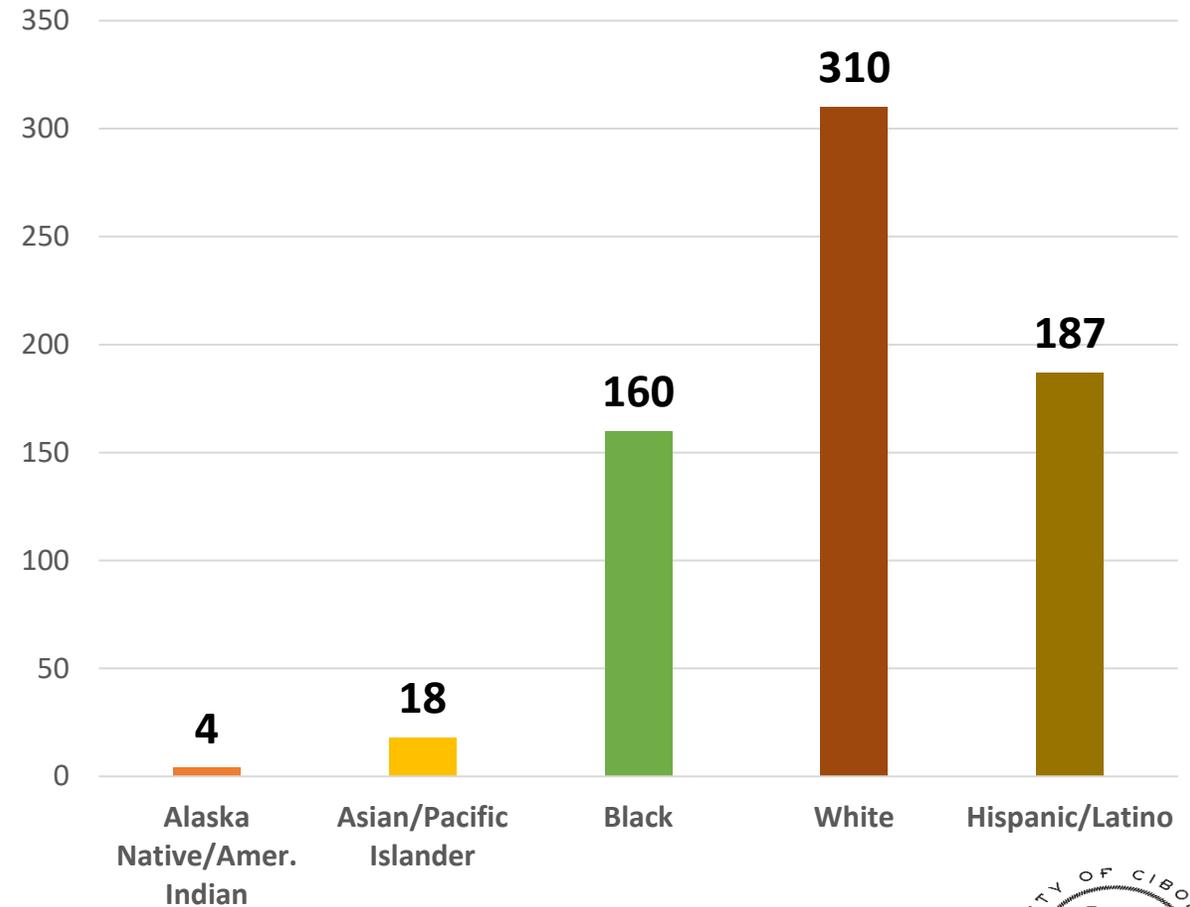


Reasons for Stops

Moving Traffic Violation

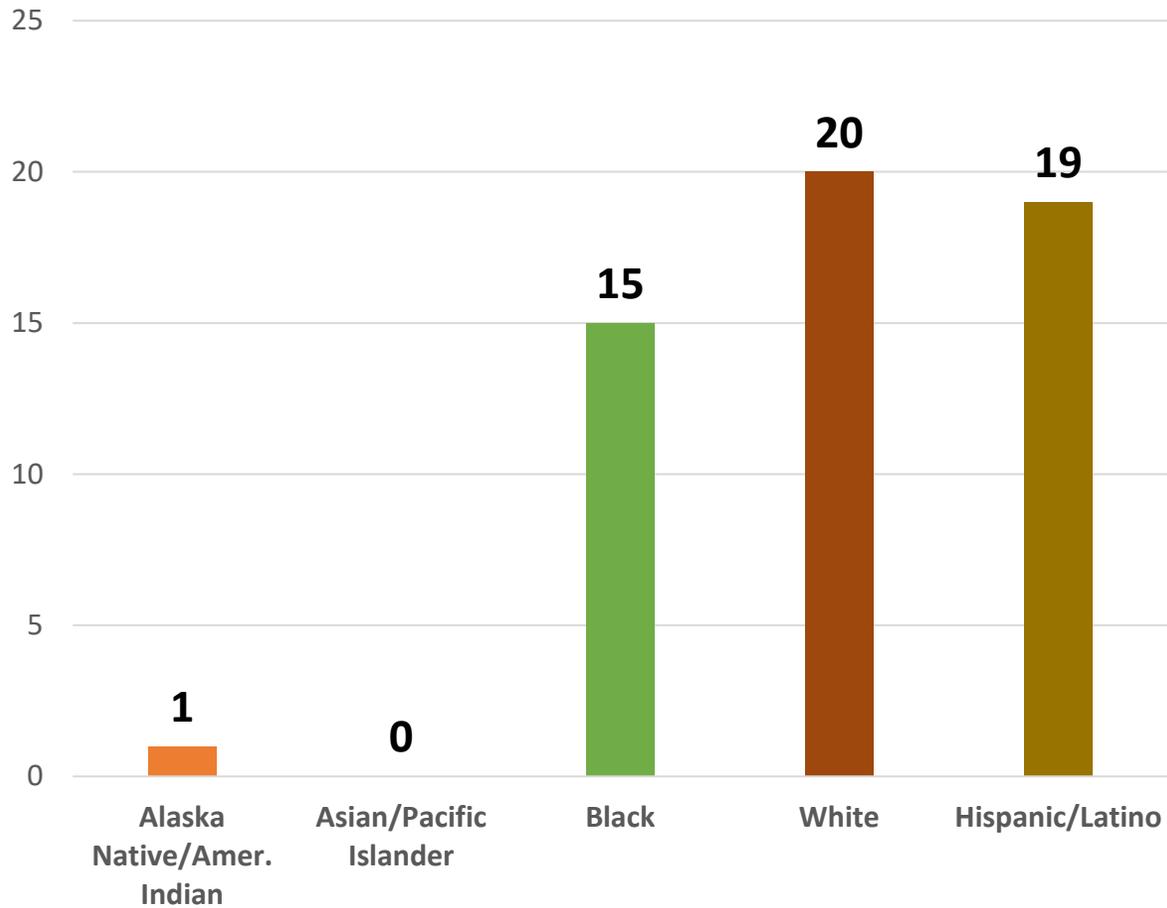


Vehicle Traffic Violation

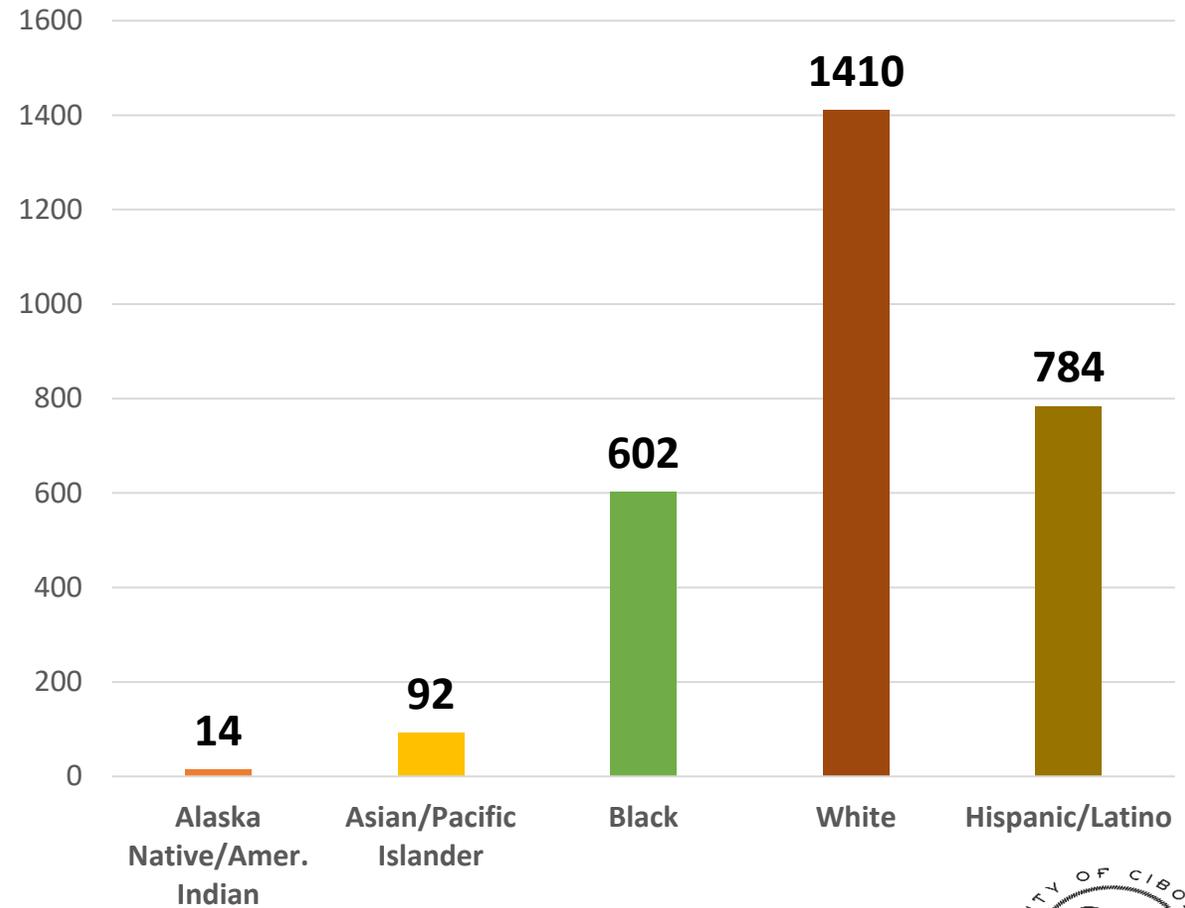


Was a Search Conducted?

YES

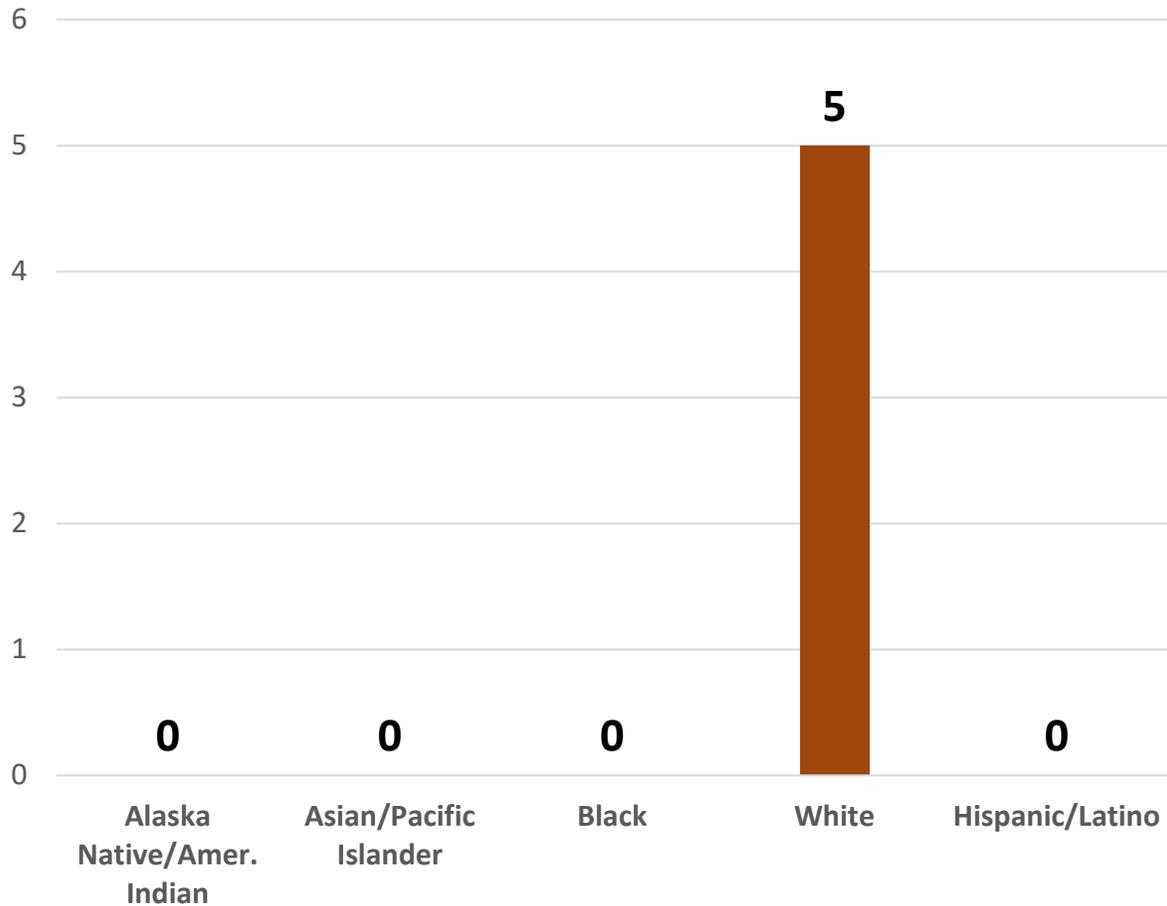


NO

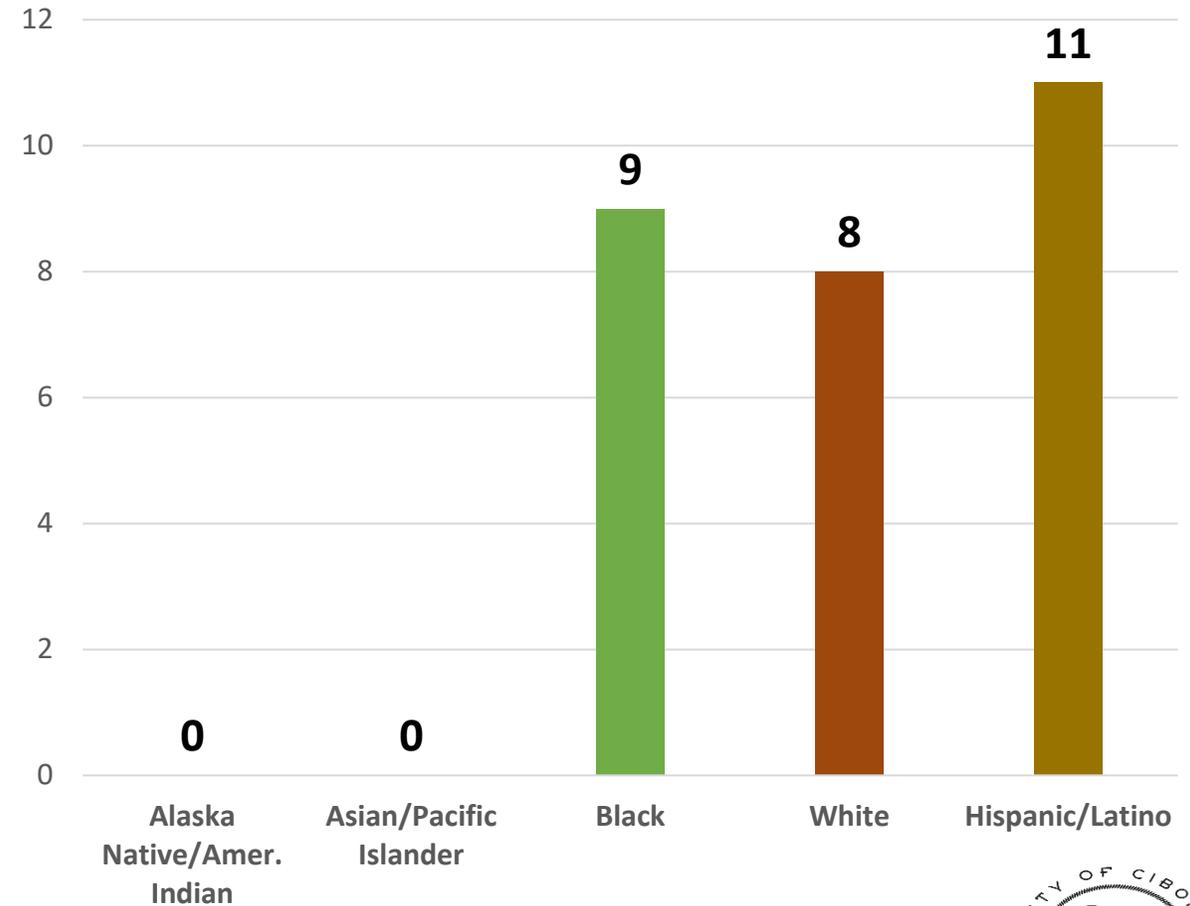


Reasons for Search

CONSENT

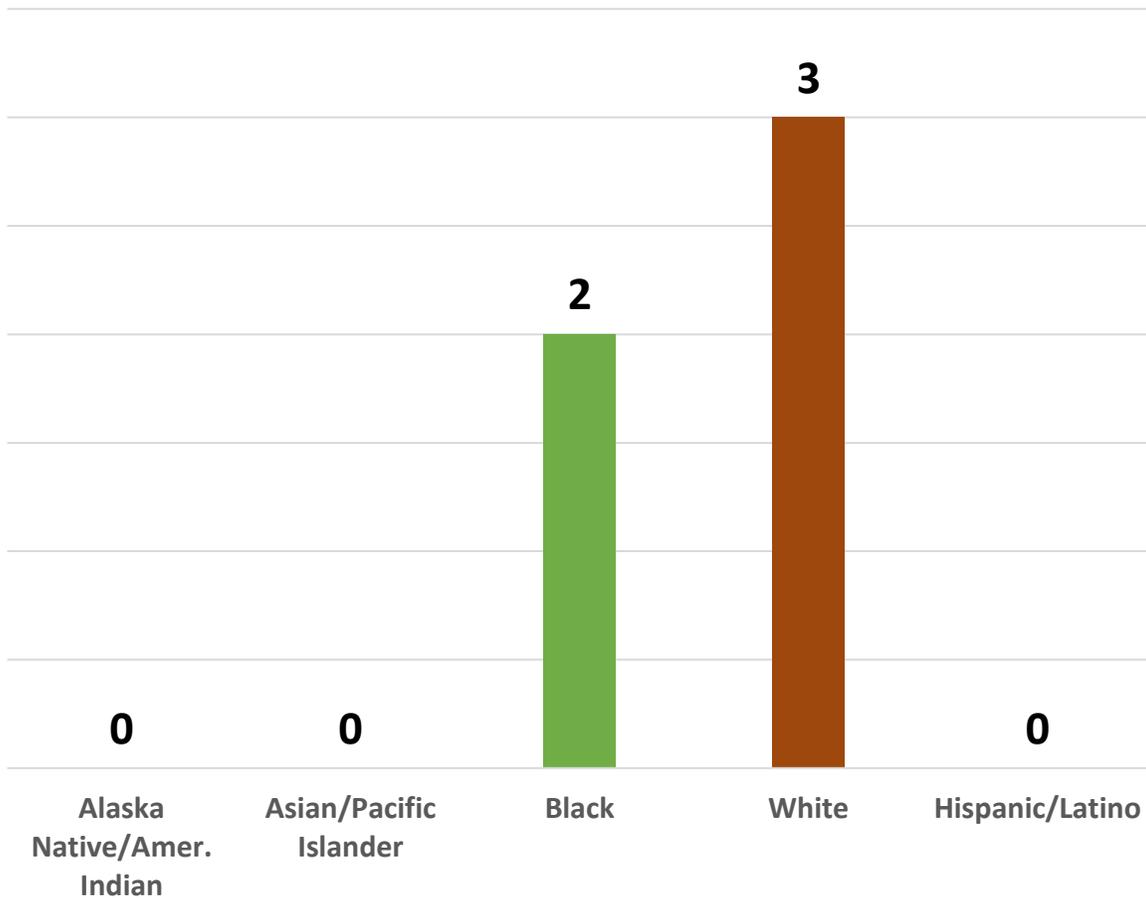


PROBABLE CAUSE



Reason for Search

INCIDENT TO ARREST

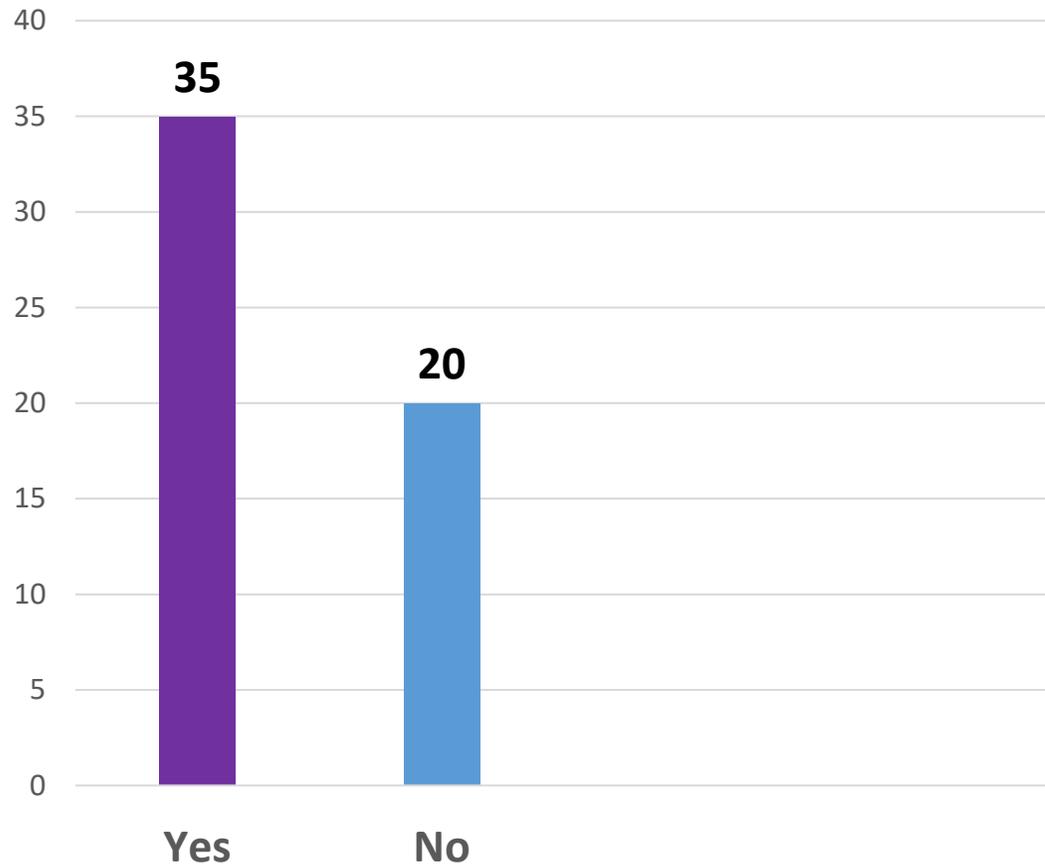


Contraband in Plain View, 5

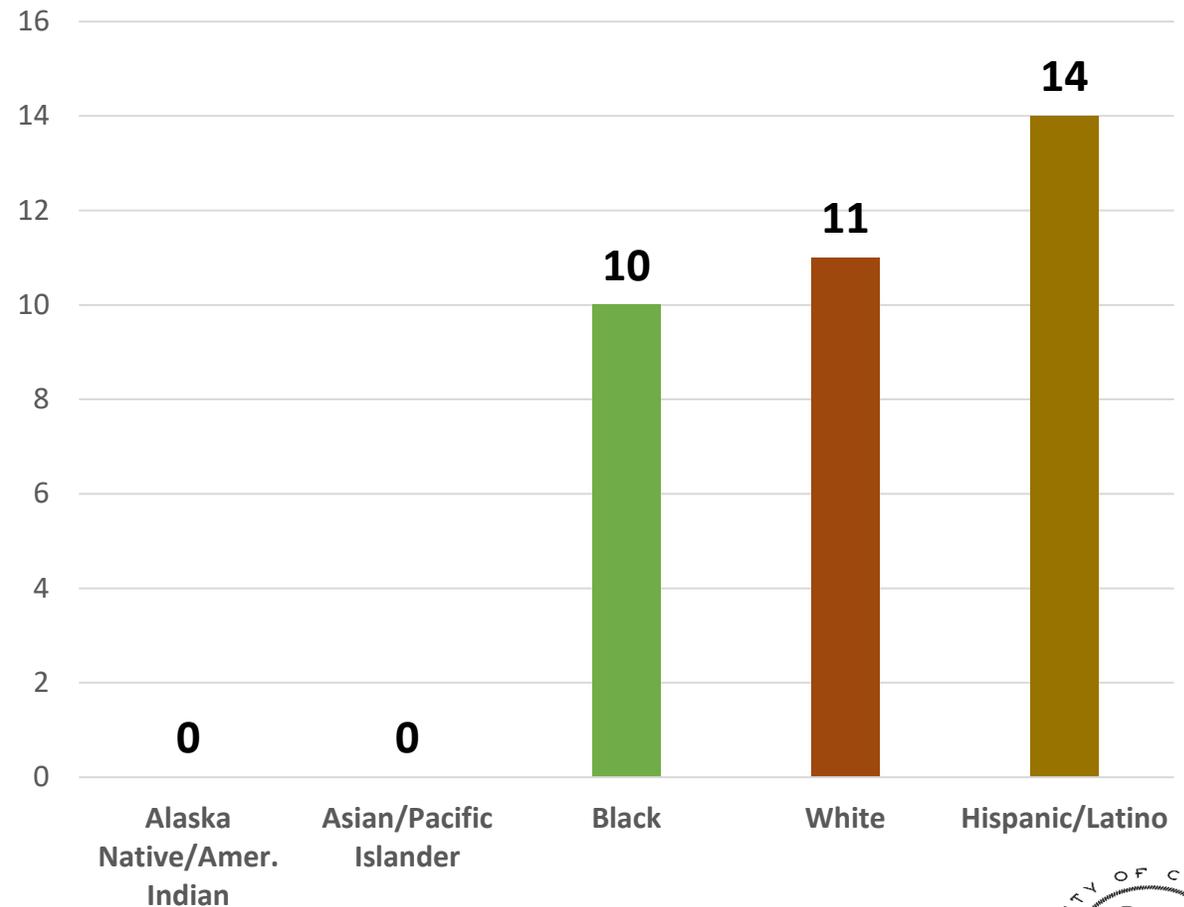
Inventory, 12

Was Contraband Discovered?

Was Contraband Discovered?

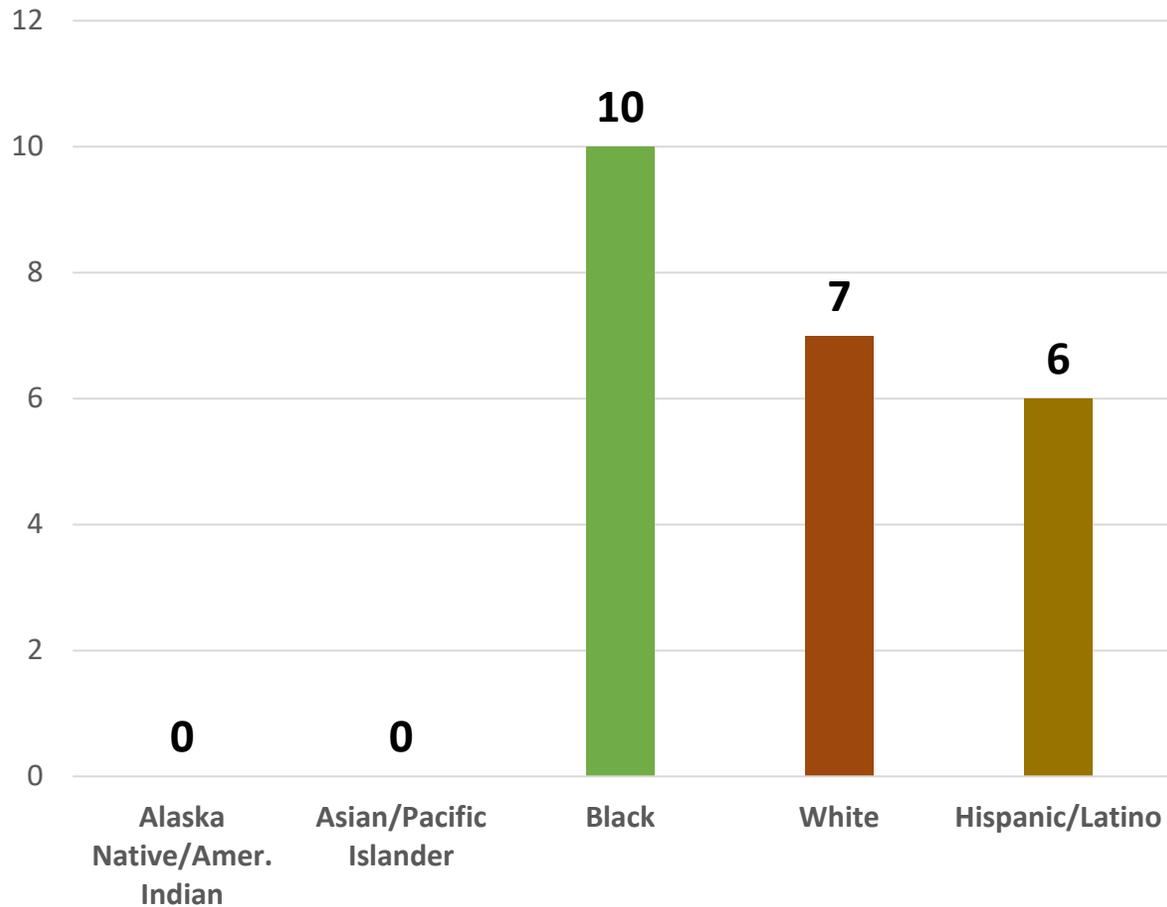


Race/Ethnicity

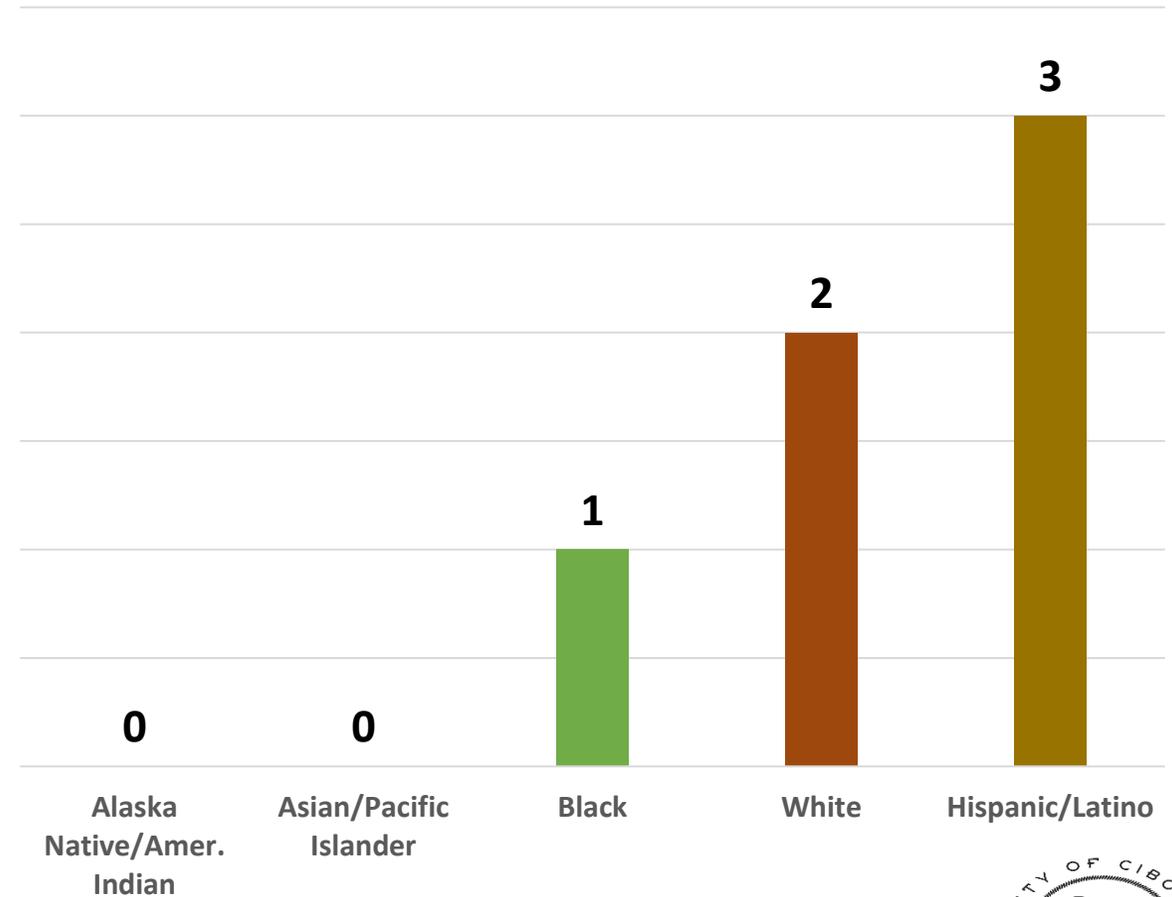


Types of Contraband

DRUGS

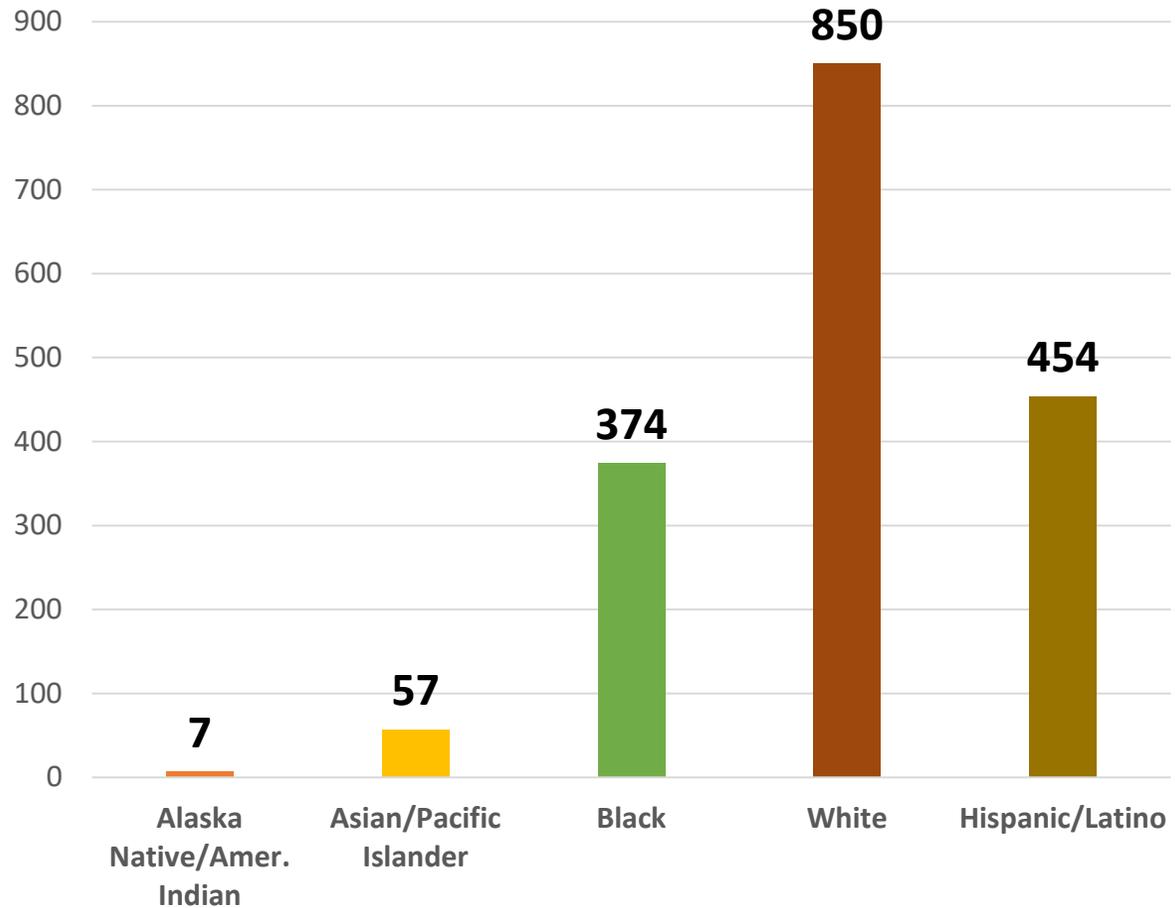


ALCOHOL

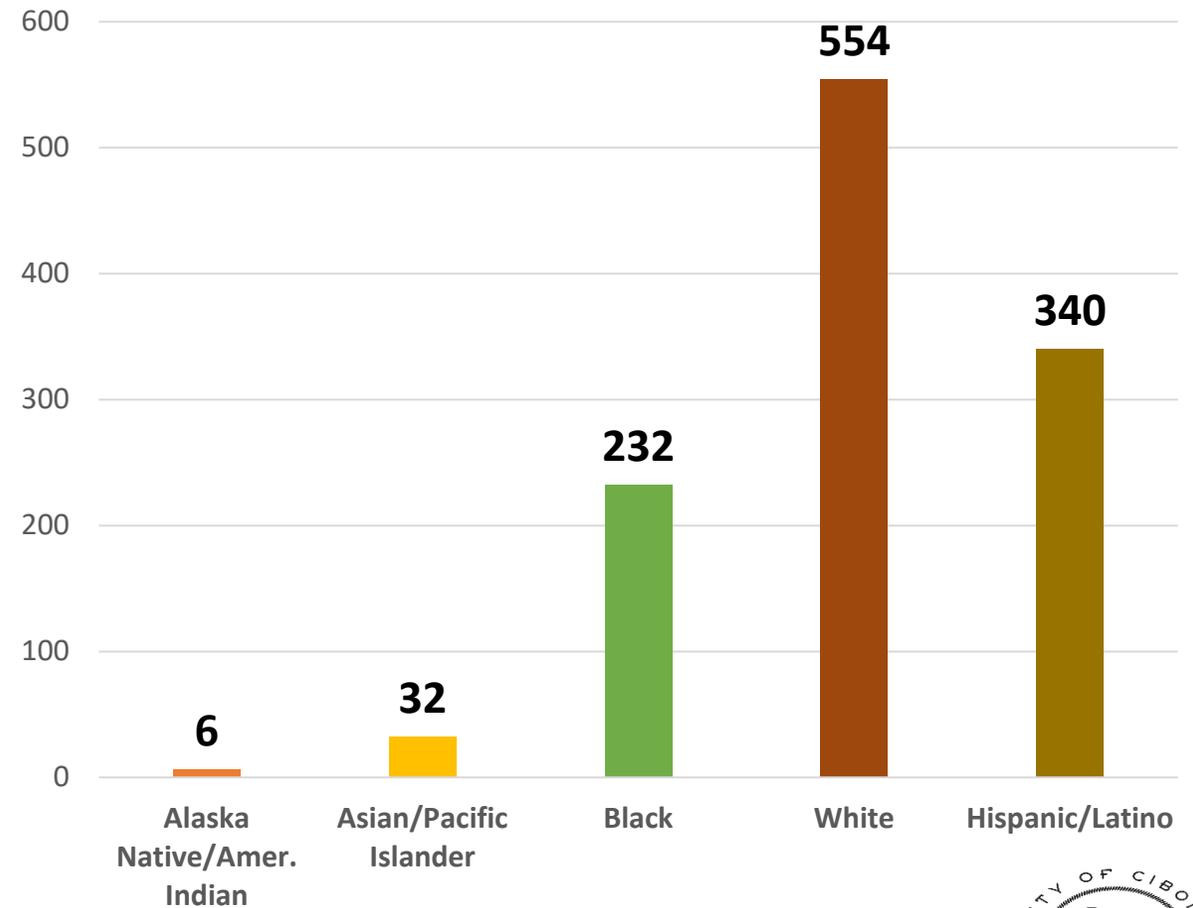


Results of Stops

WRITTEN WARNINGS

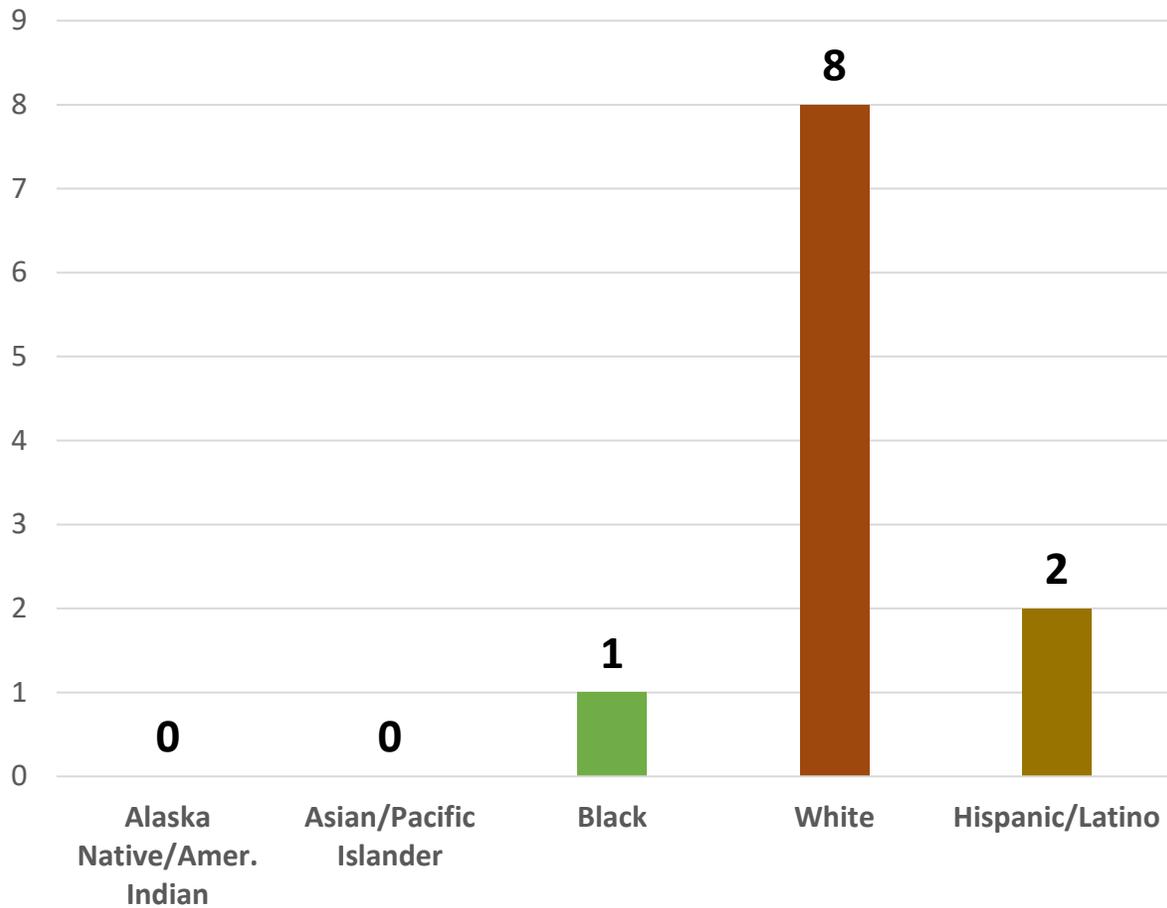


CITATIONS

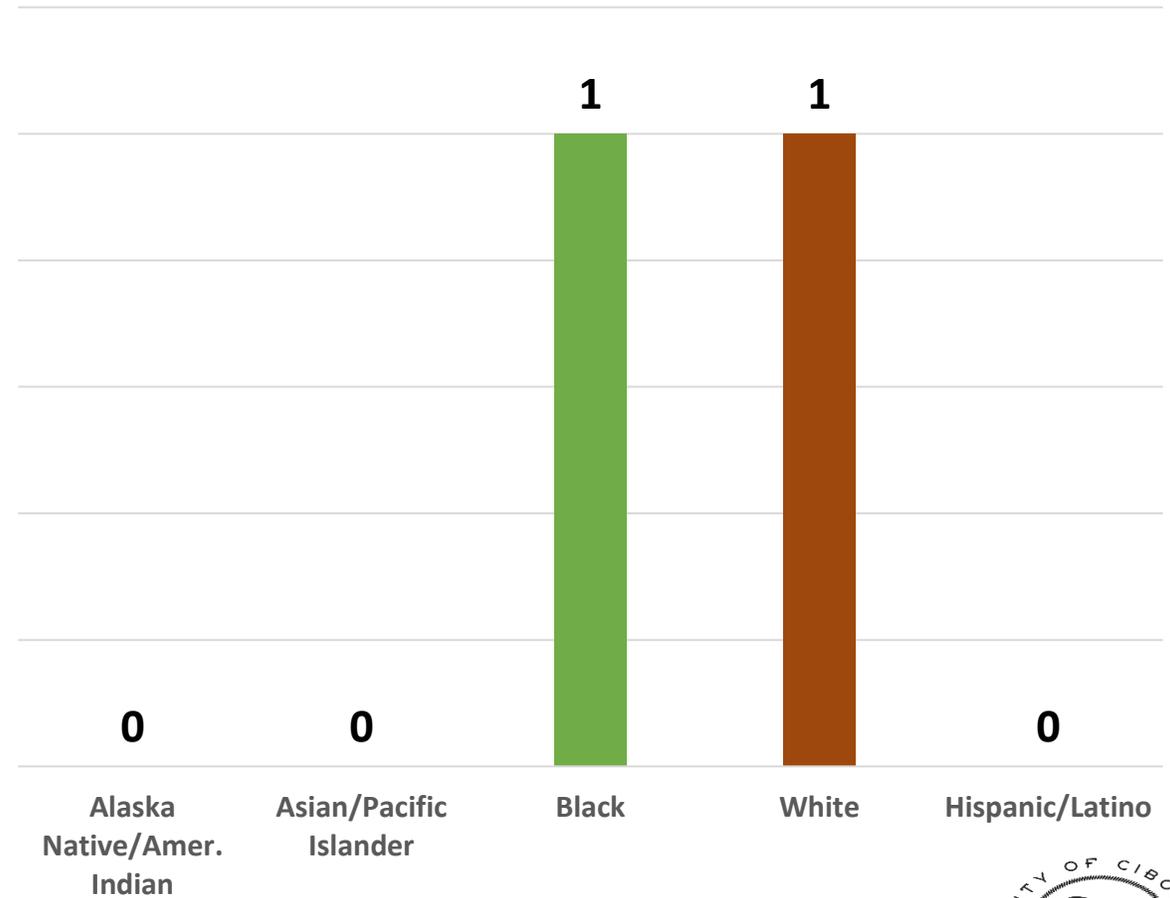


Results of Stops

WRITTEN WARNING & ARRESTS

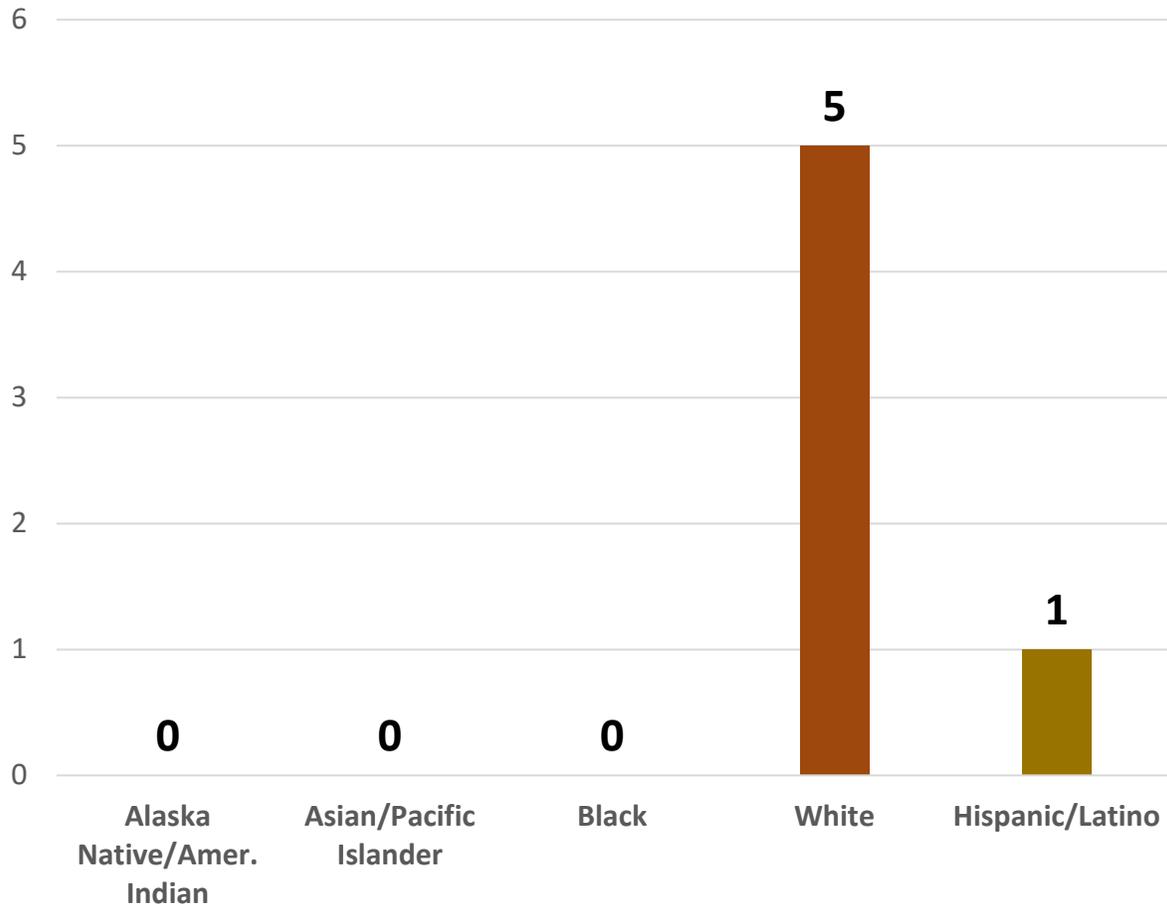


CITATION & ARRESTS

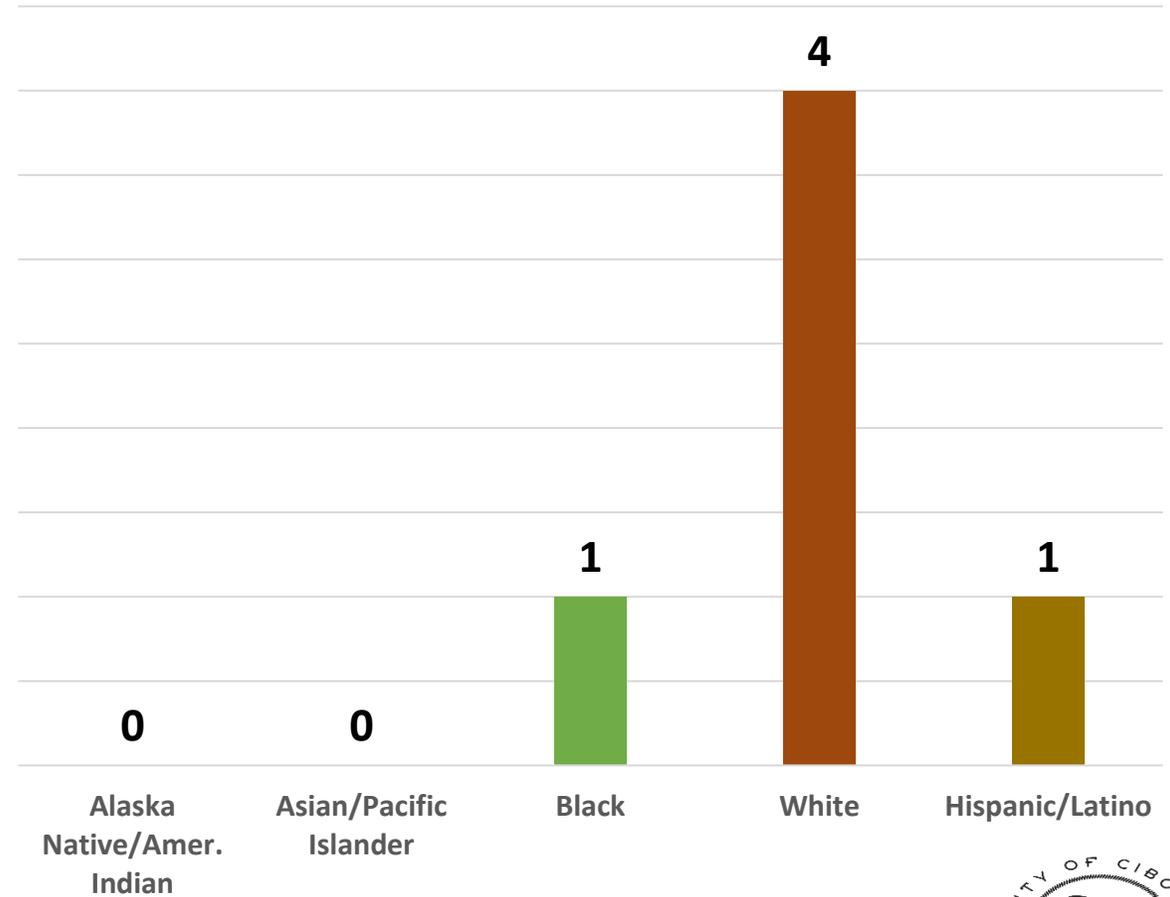


Arrests Based On

Violation of Penal Code

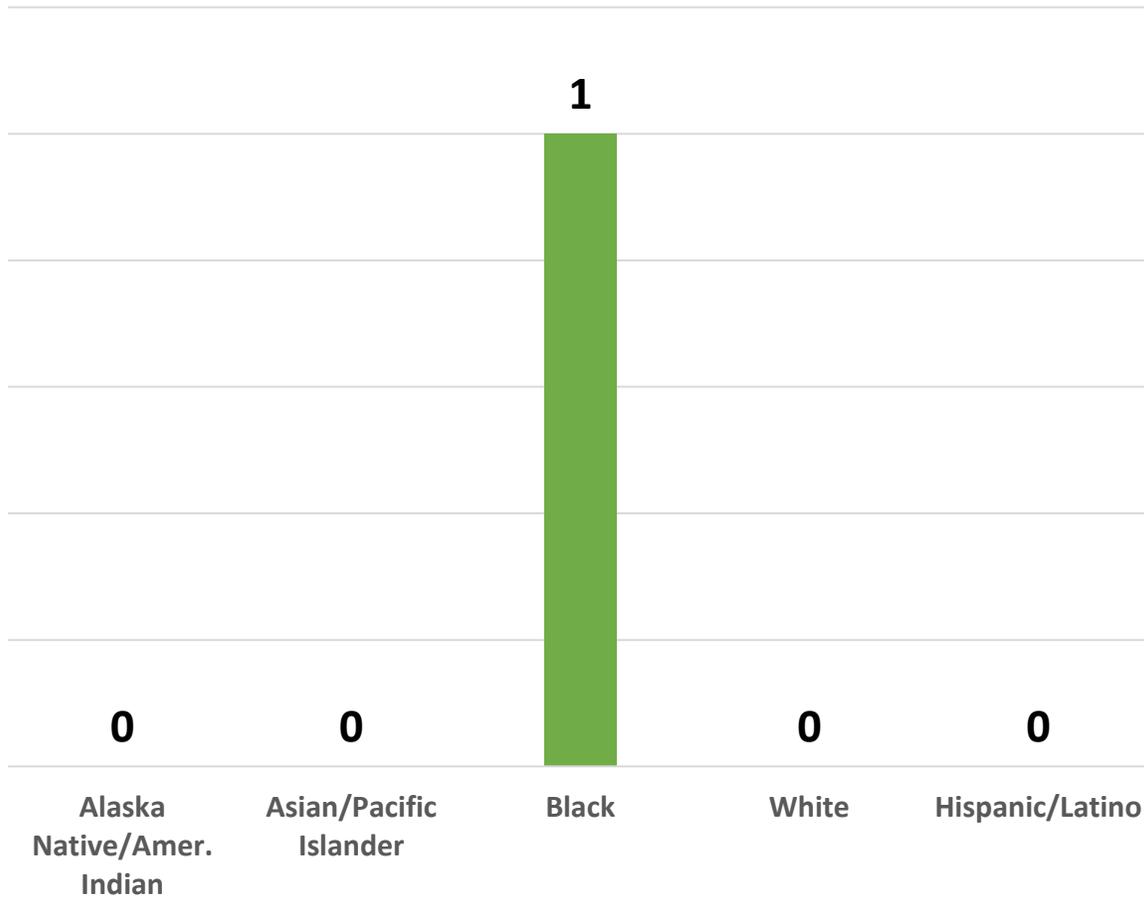


Violation of Traffic Law



Arrests Based On

Outstanding Warrant

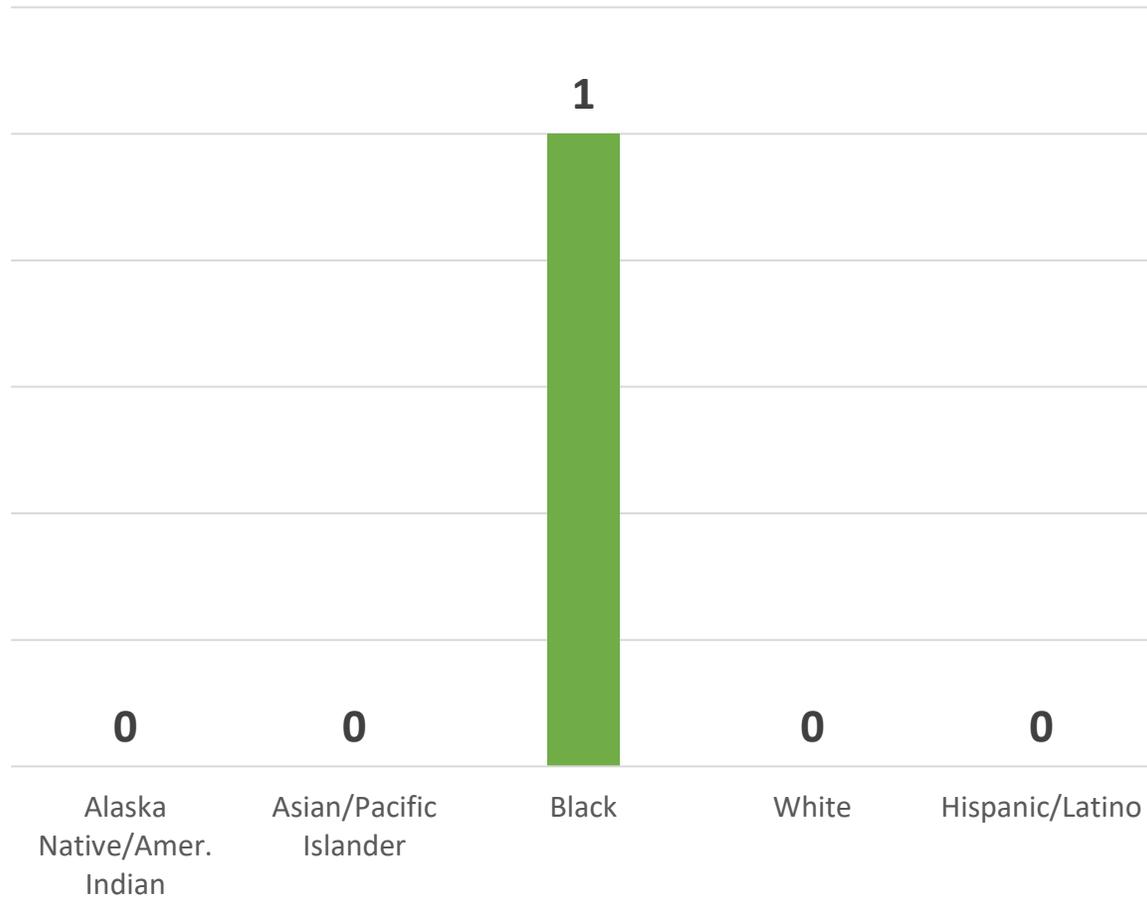


Violation of City Ordinance, 0

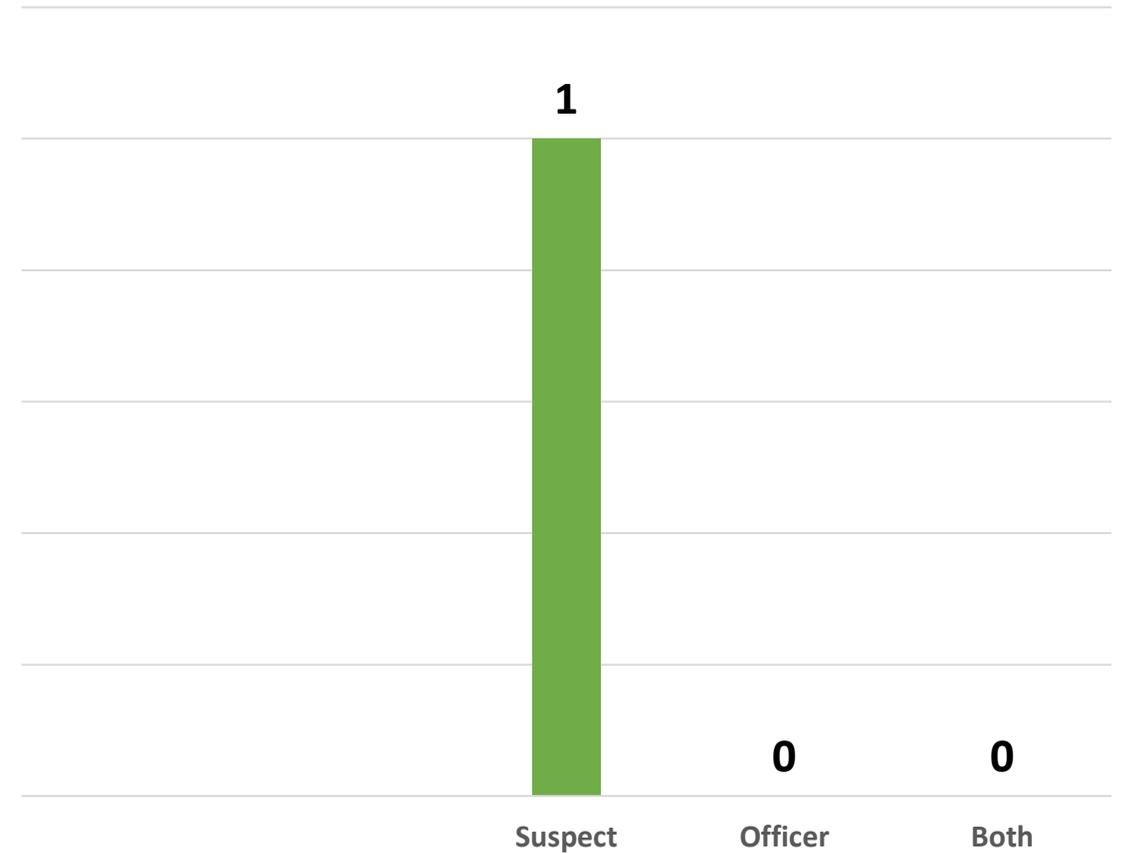


Force Resulting in Bodily Injury on Traffic Stop

Bodily Injury/Ethnicity



Resulting in Bodily Injury To



Total Traffic Stops: 2957

Number of complaints of racial profiling

Total

0

Resulted in disciplinary action

0

Did not result in disciplinary action

0

Comparative Analysis

Use TCOLE's auto generated analysis



Use Department's submitted analysis



Council Feedback

Does the council have any questions about the information provided in this presentation?



THANK YOU!



Racial Profiling Analysis Report

CIBOLO POLICE DEPT.

01. Total Traffic Stops:	2957	
02. Location of Stop:		
a. City Street	2508	84.82%
b. US Highway	18	0.61%
c. County Road	131	4.43%
d. State Highway	220	7.44%
e. Private Property or Other	80	2.71%
03. Was Race known prior to Stop:		
a. NO	2914	98.55%
b. YES	43	1.45%
04. Race or Ethnicity:		
a. Alaska/ Native American/ Indian	15	0.51%
b. Asian/ Pacific Islander	92	3.11%
c. Black	617	20.87%
d. White	1430	48.36%
e. Hispanic/ Latino	803	27.16%
05. Gender:		
a. Female	1226	41.46%
i. Alaska/ Native American/ Indian	5	0.17%
ii. Asian/ Pacific Islander	40	1.35%
iii. Black	230	7.78%
iv. White	655	22.15%
v. Hispanic/ Latino	296	10.01%
b. Male	1731	58.54%
i. Alaska/ Native American/ Indian	10	0.34%
ii. Asian/ Pacific Islander	52	1.76%
iii. Black	387	13.09%
iv. White	775	26.21%
v. Hispanic/ Latino	507	17.15%
06. Reason for Stop:		
a. Violation of Law	220	7.44%
i. Alaska/ Native American/ Indian	3	1.36%
ii. Asian/ Pacific Islander	6	2.73%

Racial Profiling Analysis Report

iii. Black	46	20.91%
iv. White	84	38.18%
v. Hispanic/ Latino	81	36.82%
b. Pre-Existing Knowledge	33	1.12%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	4	12.12%
iv. White	16	48.48%
v. Hispanic/ Latino	13	39.39%
c. Moving Traffic Violation	2026	68.52%
i. Alaska/ Native American/ Indian	8	0.39%
ii. Asian/ Pacific Islander	68	3.36%
iii. Black	408	20.14%
iv. White	1020	50.35%
v. Hispanic/ Latino	522	25.77%
d. Vehicle Traffic Violation	678	22.93%
i. Alaska/ Native American/ Indian	4	0.59%
ii. Asian/ Pacific Islander	18	2.65%
iii. Black	160	23.60%
iv. White	310	45.72%
v. Hispanic/ Latino	187	27.58%
07. Was a Search Conducted:		
a. NO	2902	98.14%
i. Alaska/ Native American/ Indian	14	0.48%
ii. Asian/ Pacific Islander	92	3.17%
iii. Black	602	20.74%
iv. White	1410	48.59%
v. Hispanic/ Latino	784	27.02%
b. YES	55	1.86%
i. Alaska/ Native American/ Indian	1	1.82%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	15	27.27%
iv. White	20	36.36%
v. Hispanic/ Latino	19	34.55%
08. Reason for Search:		
a. Consent	5	0.17%

Racial Profiling Analysis Report

i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	5	100.00%
v. Hispanic/ Latino	0	0.00%
b. Contraband in Plain View	5	0.17%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	2	40.00%
iv. White	1	20.00%
v. Hispanic/ Latino	2	40.00%
c. Probable Cause	28	0.95%
ii. Alaska/ Native American/ Indian	0	0.00%
i. Asian/ Pacific Islander	0	0.00%
iii. Black	9	32.14%
iv. White	8	28.57%
v. Hispanic/ Latino	11	39.29%
d. Inventory	12	0.41%
i. Alaska/ Native American/ Indian	1	8.33%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	2	16.67%
iv. White	3	25.00%
v. Hispanic/ Latino	6	50.00%
e. Incident to Arrest	5	0.17%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	2	40.00%
iv. White	3	60.00%
v. Hispanic/ Latino	0	0.00%
09. Was Contraband Discovered:		
YES	35	1.18%
i. Alaska/ Native American/ Indian	0	0.00%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
ii. Asian/ Pacific Islander	0	0.00%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
iii. Black	10	28.57%

Racial Profiling Analysis Report

Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	10	
iv. White	11	31.43%
Finding resulted in arrest - YES	3	
Finding resulted in arrest - NO	8	
v. Hispanic/ Latino	14	40.00%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	14	
b. NO	20	0.68%
i. Alaska/ Native American/ Indian	1	5.00%
i. Asian/ Pacific Islander	0	0.00%
iii. Black	5	25.00%
iv. White	9	45.00%
v. Hispanic/ Latino	5	25.00%
10. Description of Contraband:		
a. Drugs	23	0.78%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	10	43.48%
iv. White	7	30.43%
v. Hispanic/ Latino	6	26.09%
b. Currency	8	0.27%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	12.50%
iii. Black	1	12.50%
iv. White	3	37.50%
v. Hispanic/ Latino	3	37.50%
c. Weapons	1	0.03%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	1	100.00%
v. Hispanic/ Latino	0	0.00%
d. Alcohol	6	0.20%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	16.67%
iv. White	2	33.33%

Racial Profiling Analysis Report

v. Hispanic/ Latino	3	50.00%
e. Stolen Property	2	0.07%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	2	100.00%
f. Other	10	0.34%
i. Alaska/ Native American/ Indian	0	0.00%
i. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	5	50.00%
v. Hispanic/ Latino	5	50.00%

11. Result of Stop:

a. Verbal Warning	38	1.29%
i. Alaska/ Native American/ Indian	2	5.26%
ii. Asian/ Pacific Islander	3	7.89%
iii. Black	9	23.68%
iv. White	17	44.74%
v. Hispanic/ Latino	7	18.42%
b. Written Warning	1742	58.91%
i. Alaska/ Native American/ Indian	7	0.40%
ii. Asian/ Pacific Islander	57	3.27%
iii. Black	374	21.47%
iv. White	850	48.79%
v. Hispanic/ Latino	454	26.06%
c. Citation	1164	39.36%
i. Alaska/ Native American/ Indian	6	0.52%
ii. Asian/ Pacific Islander	32	2.75%
iii. Black	232	19.93%
iv. White	554	47.59%
v. Hispanic/ Latino	340	29.21%
d. Written Warning and Arrest	11	0.37%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	9.09%
iv. White	8	72.73%
v. Hispanic/ Latino	2	18.18%

Racial Profiling Analysis Report

e. Citation and Arrest	2	0.07%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	50.00%
iv. White	1	50.00%
v. Hispanic/ Latino	0	0.00%
f. Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
12. Arrest Based On:		
a. Violation of Penal Code	6	0.20%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	5	83.33%
v. Hispanic/ Latino	1	16.67%
b. Violation of Traffic Law	6	0.20%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	16.67%
iv. White	4	66.67%
v. Hispanic/ Latino	1	16.67%
c. Violation of City Ordinance	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Outstanding Warrant	1	0.03%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	100.00%
iv. White	0	0.00%
v. Hispanic/ Latino	0	0.00%

Racial Profiling Analysis Report

13. Was Physical Force Used:

a. NO	2956	99.97%
i. Alaska/ Native American/ Indian	15	0.51%
ii. Asian/ Pacific Islander	92	3.11%
iii. Black	617	20.87%
iv. White	1386	46.89%
v. Hispanic/ Latino	803	27.17%
b. YES	1	0.03%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	100.00%
iv. White	0	0.00%
v. Hispanic/ Latino	0	0.00%
b 1. YES: Physical Force Resulting in Bodily Injury to Suspect	1	100.00%
b 2. YES: Physical Force Resulting in Bodily Injury to Officer	0	0.00%
b 3. YES: Physical Force Resulting in Bodily Injury to Both	0	0.00%

14. Total Number of Racial Profiling Complaints Received:

0

REPORT DATE COMPILED 02/13/2026

Racial Profiling Report | Full

Agency Name: CIBOLO POLICE DEPT.
Reporting Date: 02/13/2026
TCOLE Agency Number: 187201

Chief Administrator: THEDRICK R ANDRES SR

Agency Contact Information:
Phone: (210) 858-3207
Email: tandres@cibolotx.gov

Mailing Address:
162 E LOOP 539, CIBOLO, TX, 781084172

This Agency filed a full report

CIBOLO POLICE DEPT. has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the CIBOLO POLICE DEPT. from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the CIBOLO POLICE DEPT. if the individual believes that a peace officer employed by the CIBOLO POLICE DEPT. has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the CIBOLO POLICE DEPT. who, after an investigation, is shown to have engaged in racial profiling in violation of the CIBOLO POLICE DEPT. policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
 - a. the race or ethnicity of the individual detained;
 - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
 - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
 - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
 - e. the location of the stop;
 - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
 - a. the Commission on Law Enforcement; and
 - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The CIBOLO POLICE DEPT. has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

Executed by: Thedrick Andres
Chief of Police

Date: 02/13/2026

Total stops: 2957

Street address or approximate location of the stop

City street	2508
US highway	18
County road	131
State highway	220
Private property or other	80

Was race or ethnicity known prior to stop?

Yes	43
No	2914

Race / Ethnicity

Alaska Native / American Indian	15
Asian / Pacific Islander	92
Black	617
White	1430
Hispanic / Latino	803

Gender

Female	1226
Alaska Native / American Indian	5
Asian / Pacific Islander	40
Black	230
White	655
Hispanic / Latino	296
Male	1731
Alaska Native / American Indian	10
Asian / Pacific Islander	52
Black	387
White	775
Hispanic / Latino	507

Reason for stop?

Violation of law	220
Alaska Native / American Indian	3
Asian / Pacific Islander	6
Black	46
White	84

Hispanic / Latino	81
Preexisting knowledge	33
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	4
White	16
Hispanic / Latino	13
Moving traffic violation	2026
Alaska Native / American Indian	8
Asian / Pacific Islander	68
Black	408
White	1020
Hispanic / Latino	522
Vehicle traffic violation	678
Alaska Native / American Indian	4
Asian / Pacific Islander	18
Black	160
White	310
Hispanic / Latino	187
Was a search conducted?	
Yes	55
Alaska Native / American Indian	1
Asian / Pacific Islander	0
Black	15
White	20
Hispanic / Latino	19
No	2902
Alaska Native / American Indian	14
Asian / Pacific Islander	92
Black	602
White	1410
Hispanic / Latino	784
Reason for Search?	
Consent	5
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	5

Hispanic / Latino	0		
Contraband	5		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	2		
White	1		
Hispanic / Latino	2		
Probable	28		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	9		
White	8		
Hispanic / Latino	11		
Inventory	12		
Alaska Native / American Indian	1		
Asian / Pacific Islander	0		
Black	2		
White	3		
Hispanic / Latino	6		
Incident to arrest	5		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	2		
White	3		
Hispanic / Latino	0		
Was Contraband discovered?			
Yes	35	Did the finding result in arrest?	
		(total should equal previous column)	
Alaska Native / American Indian	0	Yes 0	No 0
Asian / Pacific Islander	0	Yes 0	No 0
Black	10	Yes 0	No 10
White	11	Yes 3	No 8
Hispanic / Latino	14	Yes 0	No 14
No	20		
Alaska Native / American Indian	1		
Asian / Pacific Islander	0		
Black	5		
White	9		
Hispanic / Latino	5		

Description of contraband	
Drugs	23
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	10
White	7
Hispanic / Latino	6
Weapons	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	1
Hispanic / Latino	0
Currency	8
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	1
White	3
Hispanic / Latino	3
Alcohol	6
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	2
Hispanic / Latino	3
Stolen property	2
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	2
Other	10
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	5
Hispanic / Latino	5
Result of the stop	
Verbal warning	38

Alaska Native / American Indian	2
Asian / Pacific Islander	3
Black	9
White	17
Hispanic / Latino	7
Written warning	1742
Alaska Native / American Indian	7
Asian / Pacific Islander	57
Black	374
White	850
Hispanic / Latino	454
Citation	1164
Alaska Native / American Indian	6
Asian / Pacific Islander	32
Black	232
White	554
Hispanic / Latino	340
Written warning and arrest	11
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	8
Hispanic / Latino	2
Citation and arrest	2
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	1
Hispanic / Latino	0
Arrest	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest based on	
Violation of Penal Code	6
Alaska Native / American Indian	0
Asian / Pacific Islander	0

Black	0
White	5
Hispanic / Latino	1
Violation of Traffic Law	6
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	4
Hispanic / Latino	1
Violation of City Ordinance	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Outstanding Warrant	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	0
Hispanic / Latino	0

Was physical force resulting in bodily injury used during stop?

Yes	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	0
Hispanic / Latino	0
Resulting in Bodily Injury To:	
Suspect	1
Officer	0
Both	0
No	2956
Alaska Native / American Indian	15
Asian / Pacific Islander	92
Black	617
White	1386
Hispanic / Latino	803

Number of complaints of racial profiling

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

Comparative Analysis

Use TCOLE's auto generated analysis	<input type="checkbox"/>
Use Department's submitted analysis	<input type="checkbox"/>

Optional Narrative

N/A

Submitted electronically to the



The Texas Commission on Law Enforcement



City Council Regular Meeting Staff Report

J. Discussion/Action on the Schlather Ranch Residential Subdivision Public Improvement Agreement. (Mr. Vasquez)

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12J.
From	
Rick Vasquez, Director of Economic Development and Planning	

PRIOR CITY COUNCIL ACTION:

City Council approved a Preliminary Plat, Land Plan and Private Street Development site for the Schlather Ranch Residential Subdivision. City Council postponed action on the Schlather Ranch Public Improvement Agreement (PIA) agenda item on February 10, 2026. On February 24, 2026, the City Council and the Developers agreed the Developer would construct a ten foot (10'-0") wide concrete multi-purpose path (trail) the length of the multi-purpose trail easement.

BACKGROUND:

Project: Schlather Ranch Residential Subdivision

Developer: KF Schlather LP

Location: Approximately 115.5 acres, approximately 2600 Green Valley Road

Agreement Type: Public Improvements Construction Agreement (PIA)

Purpose of the Agreement

The Schlather Ranch Public Improvement Agreement (PIA) establishes the responsibilities of the Developer and the City for the dedication, construction, funding, and long-term maintenance of public infrastructure and amenities required to serve the proposed residential subdivision. The Agreement implements the requirements of the City of Cibolo Unified Development Code (UDC) and applicable state law while providing certainty to both parties regarding development obligations.

As explained in this cover memo, the Developer is seeking Council's approval of a waiver of tree mitigation fees equaling \$573,821 based on the 2025 Schlather Ranch Tree Preservation Plan and overall parkland dedication in exchange for the value of other public benefits, including, but not limited to, 1) a financial contribution to Weidner Road (\$217,422) future improvements, 2) right-of-way dedication of approximately 1.899 acres (\$270,864) for Bentwood Pass to Weidner Road that promotes the City's Master Thoroughfare Plan, and 3) a 30-foot-wide, approximately 3,000-linear-foot multi-purpose trail easement (\$300,879) to advance a linear park connection between Schlather Park and the Tolle Nature Center, enhancing citywide trail connectivity. In addition, the Developer has agreed to design, construct, and fund the installation of a 10 foot wide concrete trail, adding to the public benefits. These public benefits are not required by the developer, but have been negotiated to advance the Master Thoroughfare Plan in the City's Comprehensive Plan, Linear Parks, and provisions in the Unified Development Code (UDC).

The City Council, in negotiation with the Developer, requested the Developer construct a concrete multi-purpose path (trail) at the February 24th City Council meeting. The Developers agreed to construct the public improvement. This is reflected in the revised PIA attached to this cover memo.

This exchange of public benefit is reflected in the proposed Public Improvement Agreement

STAFF RECOMMENDATION:

Staff recommends approval

FINANCIAL IMPACT:

N/A

MOTION(S):

Motion to approve the Schlather Ranch Residential Subdivision Public Improvement Agreement.

Attachments

[Schlather Ranch PIA 16.pdf](#)

PUBLIC IMPROVEMENTS AGREEMENT
BETWEEN THE CITY OF CIBOLO AND KF SCHLATHER LP

STATE OF TEXAS

COUNTY OF GUADALUPE

This Public Improvements Agreement (the “**Agreement**”) is made and entered into by and between KF SCHLATHER LP , (the "**Developer**") and the City of Cibolo, Texas, (the "**City**”), hereinafter collectively referred to as the "**Parties**".

WHEREAS, the City of Cibolo is a home rule municipality authorized by state law to regulate public systems such as, but not limited to, streets, wastewater, storm water, and flood prevention, as well as land use such as, but not limited to, development and parkland; and

WHEREAS, The City of Cibolo Unified Development Code (UDC) Article 1 imposes impact fees to address the effect that development has on City infrastructure as authorized by Texas Local Government Code 365; and

WHEREAS, the Developer wishes to develop certain property located within the city limits, consisting of 115.501 acres, more or less, which is described as a parcel of land in the TRINIDAD GARCIA SURVEY, ABSTRACT NO. 137, OF GUADALUPE COUNTY, TEXAS (the “**Property**”) as shown in more detail in **Exhibit “A”**, attached; and

WHEREAS, due to the nature of the development intended by Developer, City ordinances and Texas law require Developer to provide certain public improvements, more particularly described in Section 1, below, and on **Exhibit “B”**, attached; and

WHEREAS, Developer has the option to construct and maintain these improvements themselves in conformity with the City of Cibolo’s Code of Ordinances, or to dedicate such improvements to be maintained by the City; and

WHEREAS, Developer desires to dedicate street improvements and right-of-way to the City for the City to take over future maintenance responsibilities and costs; and

WHEREAS, Developer desires to provide streets for necessary access, but to keep those streets privately maintained by the subdivision through a Property Owners Association; and

WHEREAS, Developer desires to dedicate certain lands and easements to the City, and to construct or contribute financially to certain public improvements, all as specified herein; and

WHEREAS, the City of Cibolo’s Unified Development Code (UDC) requires Tree Preservation and Tree Removal Mitigation; and

WHEREAS, the City of Cibolo’s Unified Development Code (UDC) requires the payment of parkland fees; and

WHEREAS, Developer desires to dedicate park land and trail easements to the City in lieu of paying parkland fees and tree mitigation fees; and

WHEREAS, the City and Developer desire to set forth the rights and responsibilities of each in regards to the construction and maintenance of public improvements; and

NOW, THEREFORE, for and in consideration of the premises and mutual obligations, covenants, and benefits hereinafter set forth, the Parties agree as follows:

1. PREAMBLE

1.1 Recitals.

The recitals set forth above are declared to be true and correct by the Parties and are hereby incorporated as part of this Agreement for all purposes.

1.2 The Subdivision.

Developer desires to subdivide and develop the property as a residential subdivision, known as Schlather Ranch, in four (4) blocks with 106 single-family residential lots, four (4) open space/drainage easement lots, four (4) drainage easement lots, two (2) open space/drainage/sewer/access easement lots, one (1) open space/cross access easement lot, one (1) open space/drainage/sewer easement lot, and one (1) drainage easement.

1.3 Public Improvements.

The parties agree and acknowledge that the nature of the subdivision desired by Developer necessitates the need for public improvements in order to comply with state law, the City’s Unified Development Code (UDC), and to provide for health, safety, and enjoyment of future inhabitants of the subdivision. The public improvement described herein includes the following and are described more fully on Exhibits B and C.

A. Dedication of Land for Public Streets

1. Bentwood Pass and Wiedner Road.

Dedication of approximately 1.899 acres, with an estimated appraised value of Two Hundred Seventy-Six Thousand Four Hundred Forty-Two Dollars (\$276,442), for the future roadway connecting Bentwood Pass to Weidner Road.

2. Green Valley Road.

Dedication of approximately 0.388 acres, with an estimated appraised value of Twenty-One Thousand Eight Hundred Forty-Three Dollars (\$21,843), for the future widening of Green Valley Road.

3. Wiedner Road.

Dedication of approximately 0.447 acres, with an estimated appraised value of Forty-Eight Thousand Four Hundred Seventy-Seven Thousand Dollars (\$48,477), for the future widening of Weidner Road.

All dedications described in this Section 1.3 shall be completed and legally conveyed to the City upon recording of the final plat for the Subdivision, unless otherwise agreed in writing by the City.

B. Multi-Purpose Trail Easement

Developer shall grant an easement for a multi-use trail approximately 30 feet wide and 3,000 linear feet in length, with an estimated appraised value of Three Hundred Thousand Seven Hundred Sixty-Five Dollars (\$300,765) located generally in the floodplain area of the subdivision, to connect existing City trails located in Schlather Park to the Tolle Nature Center. The precise location of the easement shall be determined by mutual agreement of the Parties.

The Parties agree that the precise location and legal description of the multi-purpose trail easement shall be finalized and documented no later than ninety (90) days following the approval of the Public Improvements Agreement. The Developer shall, within thirty (30) days thereafter, execute and record the easement instrument in the Official Public Records of Guadalupe County, Texas. A recorded copy of the easement shall be provided to the City within ten (10) days after recording.

1.4 Benefits.

The parties acknowledge and agree that each benefits directly from the promises and covenants in this agreement. The City obtains the benefit of assurance regarding the design, quality, and sufficiency of public improvements, including, but not limited to, the connection of Bentwood Pass to Weidner Road improving safety and regional connectivity as described in Section 1.3, implementation linear park system as described in Section 1.3, dedication of public parkland as described in Section 2.2, and their ability to provide necessary services to the citizens of Cibolo. Developer obtains the benefit of compliance with local ordinances and state law, the avoidance of certain fees, including parkland fee credits and tree mitigation waivers, and assurances regarding development requirements.

The parties further acknowledge that Developer is not required to dedicate land or improvements, but has chosen to do so, due to the long term cost savings.

1.5 Effective Date and Term.

This agreement becomes effective once signed by both parties and stays in effect until the expiration of any maintenance and warranty periods provided herein.

1.6 Exhibits.

The following exhibits are attached hereto, and by this reference, incorporated herein.

Exhibit “A” – Property Survey/Plat

Exhibit “B” – Map of Dedications and Easements

Exhibit “C” – Cost Estimate for Public Improvements

2 DEVELOPER OBLIGATIONS

2.1 Construction of Public Improvements.

The Developer shall design and construct the improvements required to comply with the City’s Unified Development Code, the City of Cibolo Design Construction Manual, and all other applicable City specifications, standards and regulations (collectively, the "**Standards**") and the construction plans for the public improvements approved by the City’s Engineer (the "**Plans**"), which are shown on **Exhibit “B”**; the improvements shown in said Plans shall hereinafter be collectively referred to as the "**Public Improvement**". Developer’s construction is subject to the following terms:

- A. Completion. The Public Improvements must be constructed in accordance with the Standards and Plans and be free from design and construction defects. Upon completion of the Public Improvements, the Developer will provide the City with a complete set of construction plans for the Public Improvements (24” x 36” mylar) certified "as built" by the engineer responsible for preparing the approved Plans.
- B. Security for Design and Construction of Public Improvements. The estimated cost of constructing the Public Improvements in accordance with the Plans, which has been determined by a professional engineer and approved by the City’s Engineer, (the "**Cost Estimate**") is set forth in **Exhibit “C”**. To secure the Developer’s obligations to design and construct the Public Improvements, the Developer shall provide a financial guarantee of performance in the amount of One Hundred Twenty Five Percent (125%) of the Cost Estimate (the "**Security**"). The Security must be in a form approved by the City Attorney.
- C. Restriction on Sale, Transfer or Conveyance of Lots. In the event that the Public Improvements are not constructed to meet the Standards and Plans, and the required Security has expired, the Developer shall not sell, transfer, or convey the Property, or any part or portion of the Property, until sufficient Security has been posted with the City for the completion of the construction and/or correction and repair of defects in materials or workmanship.
- D. Warranty for Maintenance Period. The Developer warrants the Public Improvements will be free from defects for a period of two (2) years from the date the City accepts the construction of the Public Improvements (the "**Maintenance Period**"). The Developer shall correct and repair, or cause to be corrected and repaired, any defects in materials or

workmanship of the Public Improvements that occur before and during the Maintenance Period due to any cause.

- E. Security for Maintenance of Public Improvements. As a condition of the City’s acceptance of dedication of any of the Public Improvements, and to secure the Developer’s warranty obligations during the Maintenance Period, the Developer shall provide a “**Maintenance Bond**” in the amount of Ten Percent (10%) of the total cost of constructing the Public Improvements. The Maintenance Bond must be in a form approved for use by the City Attorney. The Public Improvements must meet the Standards and Plans at the end of the Maintenance Period in order for the City to release the Maintenance Bond.

2.2 Dedication.

Developer hereby agrees to dedicate the land, improvements, and easements identified in **Exhibit “B”** attached hereto, and sign any additional documents necessary to necessitate such dedication and transfer. The required dedications include the following:

- A. Dedication of approximately 1.899 acres, with an estimated appraised value of Two Hundred Seventy-Six Thousand Four Hundred Forty-Two Dollars (\$276,442), for the future roadway connecting Bentwood Pass to Weidner Road.
- B. Dedication of approximately 0.388 acres, with an estimated appraised value of Twenty-One Thousand Eight Hundred Forty-Three Dollars (\$21,843), for the future widening of Green Valley Road.
- C. Dedication of approximately 0.447 acres, with an estimated appraised value of Forty-Eight Thousand Four Hundred Seventy-Seven Thousand Dollars (\$48,477), for the future widening of Weidner Road.
- D. Dedication of a multi-use trail easement approximately thirty feet (30’) in width and three thousand (3,000) linear feet in length, with an estimated appraised value of Three Hundred Thousand Seven Hundred Sixty-Five Dollars (\$300,765). The exact location of the easement shall be determined by mutual agreement of the Parties.
- E. Dedication of approximately six (6) acres, with an estimated appraised value of Eight Hundred Seventy-Three Thousand Seven Hundred Fifty-Six Dollars (\$873,756), for parkland generally located at the southwest corner of Town Creek Way and Wiedner Road.

2.3 Street Improvements.

Green Valley Road & Access #1 Improvements. During site development, Developer shall design and install a flared right-turn lane at the intersection of Green Valley Road and Access #1, with an estimated construction cost of Thirty-Three Thousand Fifty-Nine Dollars (\$33,059).

Wiedner Road Improvements. Developer shall provide funding at the earlier of plat recordation or October 1, 2026, toward the planned widening of Wiedner Road. The contribution shall include the cost of roadway widening — 12 linear feet from centerline

over a 2,000 linear foot segment, estimated at Two Hundred Seventeen Thousand Four Hundred Twenty-Two Dollars and Eight-Two Cents (\$217,422.82).

All costs identified in this Section 2.3 shall be borne solely by the Developer and are considered part of the Developer's required public improvement obligations under this Agreement.

2.4 Pedestrian Path Easement & Ten Foot Wide Concrete Multi-Purpose Trail.

Developer shall grant to the City a Pedestrian Path Easement for a multi-purpose trail. The City shall construct the multi-purpose trail within the granted easement. The Pedestrian Path Easement shall consist of a thirty-foot (30') wide by three-thousand-foot (30,000) linear foot easement.

In addition to the Pedestrian Path Easement, Developer agrees to construct ten (10) foot wide concrete multi-purpose trail within the Pedestrian Path Easement. Developer shall cause construction to begin on the ten (10) foot wide concrete multi-purpose path no later than the 53rd building permit receives final approval or December 31, 2028, whichever comes first. Construction of the concrete multi-purpose trail must be complete within six (6) months from the construction start date.

2.5 Parkland Dedication.

Developer shall dedicate approximately six (6) acres of land, with an estimated appraised value of Eight Hundred Seventy-Three Thousand Seven Hundred Fifty-Six Dollars (\$873,756), generally located at the southwest corner of Town Creek Way and Wiedner Road, for parkland purposes, including parks and open space.

Trail Easement Dedication. Developer shall dedicate a multi-purpose trail easement approximately thirty feet (30') in width and three thousand (3,000) linear feet in length, with an estimated appraised value of Three Hundred Thousand Seven Hundred Sixty-Five Dollars (\$300,765).

In consideration for the value of the public parkland/open space, right-of-way, and multi-purpose Trail easement dedications provided by the Developer, the City agrees to waive the \$600 per residential lot developer park fee, totaling Sixty-Three Thousand Six Hundred Dollars (\$63,600), and to reduce or eliminate tree mitigation fees for the Schlather Ranch Subdivision, as further described in Section 2.6 below.

2.6 Tree Mitigation Fees.

In exchange for the dedications described above, the City agrees to waive all tree mitigation fees, Five Hundred Seventy-Three Thousand Eight Hundred Twenty-One

Dollars (\$573,821), otherwise applicable to Developer for the Property based on the 2025 Schlather Ranch Tree Preservation Plan. The 2025 Schlather Ranch Tree Preservation Plan is available for review in the City of Cibolo Planning Department.

Schlather Ranch Tree Preservation Summary		
Tree Category	Tree Size (Caliper Inch)	Trees Saved
Protected	4" – 7.99"	113
Protected	8" – 19.99"	1,378
Heritage	20" – 23.99"	80
Heritage	24" and up	83
Total Trees Preserved		1,654

MITIGATION CALCULATIONS

MITIGATION DUE TO TREE REMOVAL			
DIAMETER OF EXISTING TREES (DBH)	TREE REPLACEMENT RATIO	INCHES REMOVED	INCHES TO BE MITIGATED
8-19.99"	1.0	10737.5	10737.5
20-23.99"	2.0	1601.5	3203
24+	3.0	1674	5022
	TOTAL	14013.00	18962.50

TREE MITIGATION THROUGH PLANTING				
TOTAL NUMBER OF LOTS	* NUMBER OF TREES TO BE PLANTED PER LOT	CALIPER INCH TO PLANTED	** TOTAL INCHES AVAILABLE FOR MITIGATION	CREDIT FROM PLANTING
110	1	3.0	1320	\$198,000.00

FEE CALCULATIONS							
TOTAL INCHES	30% REMOVAL WITHOUT PENALTY	70% OF TOTAL INCHES	REMOVED INCHES TO BE MITIGATED - CREDIT INCHES	FEE PER INCH	TOTAL FEE (MITIGATION - PRESERVATION)	CREDIT FROM PLANTING	FEE (TOTAL FEE - PLANTING CREDIT)
46,056.75	13,817.03	32,239.73	5145.48	\$150	\$771,821.25	\$198,000.00	\$573,821.25

2.7 Construction Truck Route.

The City and Developer shall mutually agree upon a designated construction truck route to be used by all contractors, subcontractors, suppliers, and any other parties engaged in the construction and development of the Subdivision. The Developer shall be responsible for ensuring that all such parties are notified of, and adhere to, the designated construction truck route.

Developer shall include provisions in its contracts with all contractors and subcontractors obliging them to comply with the designated construction truck route.

Failure of contractors, subcontractors, or suppliers to adhere to the designated construction truck route shall constitute a violation of this Agreement. In the event of such violation, the City may issue citations or impose administrative penalties against the Developer. Developer shall be fully responsible for any fines, penalties, or enforcement actions arising from its contractors', subcontractors', or suppliers' noncompliance with the designated construction truck route.

2.8 Private Street Maintenance.

Developer has elected to maintain a private street and to provide for its maintenance privately instead of dedicating the street for City maintenance in accordance with Article 18 Transportation, Section 18.2 Private Streets, of the City of Cibolo's Unified Development Code (UDC). Pursuant to that election:

- A. Developer shall create a mandatory Homeowners Association (the "**Association**") which shall apply to the lots in the Subdivision, and shall establish bylaws, rules, regulations and restrictive covenants (collectively the "**Association Regulations**") to assure that the Association performs and accomplishes the duties and purpose required to be performed and accomplished by the Association pursuant to this Agreement.
- B. Developer shall submit the Association Regulations to the City for review to assure that the Association Regulations provide adequate language to protect the City's interest with respect to the Association's performance of the duties and obligations assigned to it by this Agreement. Approval by the City of the Association Regulations shall not be unreasonably withheld, conditioned or delayed, and the scope of its review shall be limited to the provisions pertaining to the Association's performance of the duties and obligations assigned to it by this Agreement.
- C. The Association Regulations shall provide that it cannot be amended by its members to diminish or repeal any duty or obligation assigned to it by this Agreement without the written consent of the City.
- D. The owner of each residential lot, present and future, within the Subdivision will be required to be a member of the Association, dues are or will be assessed and collected by the Association, and any unpaid dues or assessments shall be secured by a lien on the

future residential lot for which they are assessed as set forth in the Association Regulations.

- E. The Association Regulations shall require the Association to maintain the streets as shown on the final plat of the subdivision and in conformity with Article 18 Transportation, Section 18.2 Private Streets, E. Maintenance, of the UDC.
- F. The Association Regulations shall include a provision to enact Article 18 Transportation, Section 18.2 Private Streets, L. Property Owners Association, Subsections 2 – 6 of the UDC.
- G. The Association Regulations shall provide that the Association may only cease collection of fees and maintenance of the street by a complete and successful dedication of the streets to the City.

2.9 Open Space Maintenance and Management.

Developer shall include in the Association Regulations provisions specifying that the HOA shall be responsible for the ongoing maintenance of the common open space and all trail easements, including, without limitation, mowing, debris removal, and general cleaning. Upon construction and installation of the multi-purpose path by the City, the City shall assume responsibility for the maintenance and repair of the multi-purpose trails surface and associated improvements located within the easement. Prior to the final acceptance of the subdivision's public infrastructure, the Developer shall provide to the City a copy of the HOA Declaration of Covenants, Conditions, and Restrictions (CC&Rs) governing documents, including a reserve study, per the Texas Property Code, specifically Chapter 209, for the City's awareness, not approval, to demonstrate the Developer has properly conducted a reserve study to base assessments to future property owners concerning their obligation to pay fees (assessments) to cover expenses related to maintenance of community standards and managing common areas that are to be owned and maintained by the HOA.

- A. Maintenance Requirement. The HOA shall be responsible for the maintenance of all designated open spaces within the community. Such maintenance shall be conducted in full compliance with the *City of Cibolo Code of Ordinances, Section 46*, pertaining to offensive, foul, or noxious weed or vegetation growth. The HOA shall ensure that open space areas remain free of conditions deemed offensive, hazardous, or detrimental to public health, safety, or welfare.
- B. Optional Natural Habitat Management Program. As an alternative or supplemental approach, the Association may elect to participate in an approved program with the Texas Master Naturalists Program or a similar recognized conservation organization. The purpose of such participation shall be to develop and implement an *Open Space Management Program* that promotes the growth of native grasses, prairies, and other natural vegetation consistent with regional ecological practices.

- C. Allowance for Taller Vegetation. In the event the HOA participates in such a recognized program, it is agreed that certain designated open space areas may contain vegetation taller than the height limitations otherwise prescribed by the *City of Cibolo Code of Ordinances, Section 46*. These areas shall be managed and maintained in accordance with the approved open space management plan, ensuring the vegetation remains intentional, controlled, and beneficial to the natural habitat.
- D. Documentation and Communication. The HOA shall maintain documentation of any such approved management program and provide notice to the City of Cibolo and community members regarding the designated natural areas and maintenance protocols.

3. CITY OBLIGATIONS

- 3.1 Inspection and Acceptance of Public Improvements. The City will inspect the Public Improvements during and at the completion of construction. If the Public Improvements are completed in accordance with Plans and the Standards, the City will approve the Public Improvements and accept the Public Improvements by issuing an **Acceptance Letter** in the format approved by the City at the time. The City will accept the dedication of the parkland in full satisfaction of all City ordinance requirements for Parkland Fees and will confirm that Developer's satisfaction of that obligation to Developer in writing.
- 3.2 Notice of Defect. The City will notify the Developer if an inspection reveals that any portion of the Public Improvements is not constructed in accordance with the Plans or the Standards or is otherwise defective. However, the City is not responsible for the construction of the Public Improvements, the quality of the material, or the construction methods utilized. In addition, the City is not responsible for making continuous on-site inspections of the construction work and the City has no privity with or responsibility for the construction contractor or any subcontractors.
- 3.3 Release. Upon the expiration of the Maintenance Period, if there are no existing defects in or failures of the Public Improvements the Developer is required to correct, repair or reconstruct, the City's Engineer will recommend release of the Maintenance Bond and/or the remaining Security and/or any Escrowed Funds provided pursuant to Section 5 herein. The City will release the Maintenance Bond and/or the remaining Security and/or remaining Escrowed Funds within thirty (30) days after the recommendation from the City's Engineer.
- 3.4 Maintenance and Operation of Multi-Purpose Trail. The City shall be responsible for the maintenance and operation of the multi-purpose trail located within the Pedestrian Path Easement area. At its sole cost and expense, the City shall install and maintain a ten-foot (10') wide multi-purpose trail within the Pedestrian Path Easement Area. The City shall further be solely responsible for the ongoing maintenance and mowing of the remaining twenty feet (20') of the thirty-foot (30') wide by three-thousand-foot (3,000') long Pedestrian Path Easement Area.

- 3.5 Naming of Open Space and Trail. The City agrees to name the 6-acre open space and multi-purpose trail in honor of the Schlather family in recognition and appreciation of their commitment to creating open spaces and dedication of pedestrian easements in the City of Cibolo.

4. DEFAULT

- 4.1 Events of Default. Events of Default under this Agreement are:

- A. Developer's failure to design the Public Improvements as required to comply with the Standards and Plans;
- B. City's failure to approve or accept Public Improvements constructed in compliance with the Standards and Plans;
- C. Developer's failure to provide the City with a complete set of construction plans for the Public Improvements, certified "as built" by the engineer responsible for preparing the approved Plans;
- D. Developer's failure to comply with the warranty that the Public Improvements will comply with the Standards and Plans during the Maintenance Period;
- E. Developer's failure to provide additional Security within thirty (30) days after notice and demand;
- F. The acquisition of the Property or a portion of the Property by the issuer of the Security or other creditor through foreclosure or an assignment or conveyance in lieu of foreclosure; and/or
- G. Developer's failure to comply with any other material provision of this Agreement.

- 4.2 Notice of Default and Intent to Draw.

The City shall provide notice of default and intent to draw on the Security or Maintenance Bond, as applicable, to Developer with a copy of the notice to any Surety, lender, or Trustee. The notice will identify the event of default and City may, in its sole discretion, provide an opportunity for Developer to cure the default. Upon default, or if Developer fails to cure the default as expressly allowed by City, the City shall be entitled to draw the amount necessary to perform the Developer's obligations under this Agreement up to the total amount of Security and/or Maintenance Bond, as applicable.

- 4.3 Force Majeure

- A. The term "Force Majeure" as employed herein shall mean and refer to acts of God; strikes, lockouts, or other industrial disturbances; acts of public enemies, orders of any kind of the government of the United States, the State of Texas or any civil or military authority; insurrections; riots; epidemic; pandemic; landslides; lightning; earthquakes; fires; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government and people; civil disturbances; explosions; breakage or accidents to machinery, pipelines, or canals; or other causes not reasonably within the control of the party claiming such inability, including but not limited to the period, if any, for which development of the

Subdivision, or the construction of residences or buildings therein, is limited or suspended pursuant to any moratorium imposed by the city.

- B. If, by reason of Force Majeure, any party hereto shall be rendered wholly or partially unable to carry out its obligations under this Agreement, then such party shall give written notice of the full particulars of such Force Majeure to the other party within thirty (30) days after the occurrence thereof. The obligations of the party giving such notice, to the extent effected by the Force Majeure, shall be suspended during the continuance of the inability claimed, except as hereinafter provided, but for no longer period, and the party shall endeavor to remove or overcome such inability with all reasonable dispatch.

5. USE OF SECURITY AND/OR MAINTENANCE BOND.

5.1 Security; Maintenance Bond; Escrow.

The City may use the Security and/or Maintenance Bond for the purpose of completing the Public Improvements in accordance with the Standards and Plans or to correct, repair or reconstruct the Public Improvements to achieve compliance with the Standards and Plans, subject to the following terms:

- A. The City may, at its option and discretion, accept substitute security instead of, or in addition to, drawing on the Security and/or Maintenance Bond.
- B. The City may, at its option and in its discretion, complete some or all of the unfinished Public Improvements at the time of default, regardless of the extent to which development has taken place or whether development ever commenced, without incurring any obligation to complete any of the unfinished Public Improvements.
- C. The City's draw on the Security and/or Maintenance Bond and use of Security and/or Maintenance Bond to complete, correct, repair, or reconstruct the Public Improvements is not an acceptance of the dedication of the Public Improvements. The acceptance of the Public Improvements is specifically and expressly conditioned on the delivery to the City of Public Improvements constructed to comply with the Standards and Plans or the express order of acceptance by the City Council, and the Public Improvements shall not be considered accepted by the City without the City's issuance of an executed duly-authorized Acceptance Letter.
- D. Security proceeds and/or Maintenance Bond proceeds obtained by the City pursuant to one or more draws shall be maintained by the City in an account or accounts until such funds, together with accrued interest thereon, if any, ("**Escrowed Funds**") are disbursed by the City.
- E. The City shall disburse the Escrowed Funds as Public Improvements are completed, corrected, repaired or reconstructed by the City, or in accordance with the terms of a written construction contract between the City and a third party for the construction of the Public Improvements.
- F. The City will release the Security, and the Escrowed Funds, if any, within thirty (30) days following acceptance of the Public Improvements by the City and when a Maintenance Bond has been provided by Developer.

- 5.2 No Claim. The Developer has no claim or rights under this Agreement to Security proceeds, Maintenance Bond proceeds, or Escrowed Funds, to the extent used by the City.

6. MISCELLANEOUS

- A. Covenants, Restrictions, and Conditions. The covenants, restrictions, and conditions included in this Agreement will operate as covenants running with the land and will be binding upon the Developer and the Developer's legal representatives, heirs, successors, and permitted assigns.
- B. Remedies. The remedies available to the City and the Developer under this Agreement and Texas law are cumulative in nature.
- C. No Third-Party Beneficiaries. This Agreement shall not be construed as affording any rights or benefits to anyone other than City and Developer. No third-party, including without limitation a trustee in bankruptcy, shall have any interest in or claim to posted Security and/or Security proceeds.
- D. Indemnification. **The Developer shall indemnify and hold the City harmless from and against all claims, demands, costs, and liability of every kind and nature, including reasonable attorney's fees, for the defense of such claims and demands, arising from any breach on the part of Developer of any provision in this Agreement, or from any act or negligence of Developer or Developer's agents, contractors, employees, tenants, or licensees in the construction of the Public Improvements. The Developer further agrees to indemnify and defend the City, if the City is named as a defendant in an action arising from any breach on the part of Developer of any provision in this Agreement or from any act or negligence of Developer or Developer's agents, contractors, employees, tenants, or licensees in the construction of the Public Improvements.**
- E. No Waiver. The waiver of any provision of this Agreement will not constitute a waiver of any other provision, nor will it constitute a continuing waiver unless expressly provided for by a written amendment to this Agreement. The City's failure to enforce any provision of this Agreement will not constitute a waiver or estoppel of the right to do so.
- F. Successors and Assigns. This Agreement is binding on the Developer and the heirs, successors, and permitted assigns of the Developer and on any person acquiring an ownership interest in the Property, or a part or portion of the Property, through the Developer. The Developer's obligations under this Agreement may not be assigned without the written approval of the City; provided the City's approval shall not be unreasonably withheld if the Developer's assignee expressly assumes all obligations of the Developer under this Agreement and said assignee is not in default on their taxes or in bankruptcy.
- G. An assignment shall not be construed as releasing the Developer from Developer's obligations under this Agreement and Developer's obligations hereunder shall continue notwithstanding any assignment approved pursuant to this Paragraph unless and until the City executes and delivers to the Developer a written release. The City agrees to release the Developer, if the

Developer's assignee expressly assumes the Developer's obligations under this Agreement and has posted the Security and/or Maintenance Bond required by this Agreement. The City may assign some or all of its rights under this Agreement and any such assignment shall be effective upon notice to the Developer.

- H. Notice. Any notice under this Agreement must be in writing and will be effective when personally delivered or three (3) days after deposit in the U.S. Mail, postage prepaid, certified with return receipt requested, and addressed as indicated below, if the notice is not returned as undeliverable. Two properly addressed and posted notices that are returned as undeliverable constitute proper notice. It is acknowledged by the parties that an unofficial courtesy notice, in the form of electronic mail, in addition to formal notice is preferred. An email is not itself notice and cannot substitute official notice as otherwise provided herein.

Developer:

City:

Director of Planning
City of Cibolo, Texas
P.O. Box 826
Cibolo, Texas 78108

With copy to:

With copy to:

Dan Santee
2517 N. Main Avenue
San Antonio, TX 78212

The Parties may change their respective addresses for notice to any other location in the United States in accordance with the provisions of this Paragraph.

- I. Non-Severability. The provisions of this agreement each address the specific and interdependent needs and desires of the parties. It is not the intention of the parties for provisions declared invalid to be severed.
- J. Jurisdiction and Venue. This Agreement concerns real property located in Guadalupe County, Texas, and shall be governed and construed under Texas law. Venue for any action arising under this Agreement shall be exclusively in Guadalupe County, Texas.
- K. Captions Immaterial. The captions or headings of the paragraphs of this Agreement are for convenience only and shall not be considered in construing this Agreement.
- L. Entire Agreement. This Agreement contains the entire agreement between the Parties with respect to the subject matter hereof. Any oral representations or modifications concerning this Agreement shall be of no force or effect, except a subsequent written modification executed by both Parties. NO OFFICIAL, EMPLOYEE, OR AGENT OF THE CITY HAS ANY

AUTHORITY, EITHER EXPRESS OR IMPLIED, TO AMEND, MODIFY, OR OTHERWISE CHANGE THIS AGREEMENT, EXCEPT PURSUANT TO SUCH EXPRESS AUTHORITY AS MAY BE GRANTED BY THE CITY COUNCIL.

Right of Entry. The Developer grants to the City and its successors, assigns, agents, contractors, and employees, a nonexclusive right and easement to enter the Property to inspect the construction of the Public Improvements, and to construct, inspect, maintain, and repair any public improvements made on the Property by the City.

[signatures on the following page]

This Agreement is executed as of the dates set forth below and is effective upon approval by the City of the final plat for the Schlater Ranch Subdivision.

THE CITY OF CIBOLO:

By: _____
Wayne Reed, City Manager

Date: _____

ATTEST:

Peggy Cimics, City Secretary

APPROVED AS TO FORM:

Dan Santee, City Attorney

DEVELOPER:

By: _____
Name: _____
Title: _____
Date: _____

ACKNOWLEDGEMENT

STATE OF TEXAS

COUNTY OF GUADALUPE

This instrument was acknowledged before me on the _____ day of _____,
20__ by _____, in the capacity stated herein.

Notary Public – State of Texas

Exhibit “A” – Property Survey/Plat



Exhibit “B” – Map of Dedications and Easements

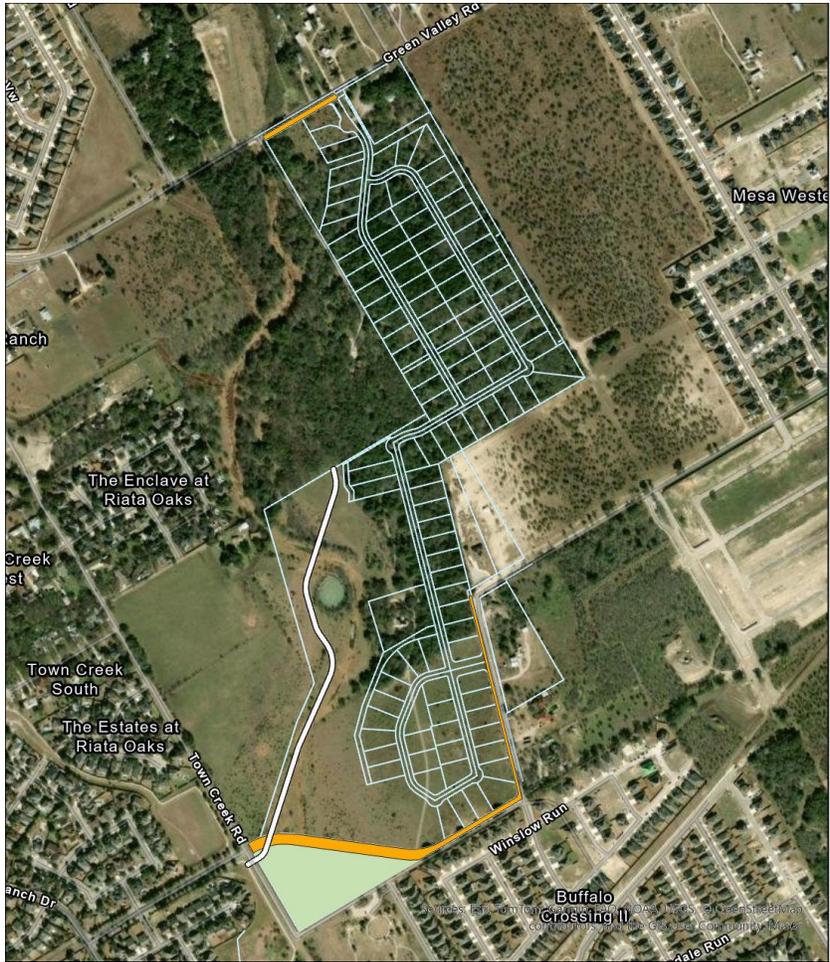
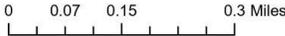


Exhibit B: Map of Dedications and Easement

Legend

- Pedestrian Pathway Easement
- Roadway Dedication
- Park land Dedication
- Schlather Ranch Subdivision



Map made by the Cibolo Planning Department

Exhibit “C” – Cost Estimate for Public Improvements



City Council Regular Meeting Staff Report

K. Discussion/action to approve revision to City of Cibolo Employee Handbook Policy 5.07, "City Holidays". (Ms. Taplin)

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12K.
From	
Elizabeth Taplin, Director of People & Performance	

PRIOR CITY COUNCIL ACTION:

On December 9, 2025, City Council approved the City of Cibolo Employee Handbook after review and discussion.

BACKGROUND:

The Public Works Department is proposing to move their employees to 4-10 hour work days for their employees, including Parks and Facilities, Drainage, and Streets teams. This allows full staffing coverage for an increased service level to residents while also managing overtime hours and reducing employee burn-out. The Public Works Department is asking to shift holiday pay as described in current handbook policy 7.01, City Holidays, to "banked" holidays for employees working the 4x10 schedule. This allows these employees the opportunity to use their eight-hour holiday on another workday, given prior supervisor approval. The department's proposal removes any "banked" holidays to be returned to the City at the end of each fiscal year.

The policy has been revised to allow this department to bank their holiday hours, with exception to holiday pay currently in place. Public Works employees on the 4x10 schedules are the only teams affected by this edit. The language below as part of the edit has been reviewed and approved by the City Attorney's Office:

"Regular, full-time Public Works employees assigned to an approved alternate work schedule (e.g., four 10-hour days per week) whose scheduled weekday off falls on an actual City holiday shall receive one banked holiday equal to eight hours. The banked holiday shall be credited in the payroll system and may be used on a supervisor-approved weekday within the same fiscal year in which it is earned. Banked holiday hours not used by September 30 shall be forfeited and shall not be paid out upon separation. This provision applies only when the employee's scheduled day off coincides with the actual City holiday and does not apply to observed holidays or to employees who work on the holiday."

This is an addition to the December 9, 2025 approved handbook policy and there are no other edits to this policy.

STAFF RECOMMENDATION:

The City recommends approving this edit to the Employee Handbook Policy 7.01, City Holidays, to accommodate Public Works employees assigned to the alternate work schedule using banked holidays on a supervisor-approved alternate day.

FINANCIAL IMPACT:

Reduction in overtime hours/pay when the department is covering currently non-scheduled Public Works services in Parks and Recreation, Drainage, and Streets.

MOTION(S):

I make a motion to approve this edit to City of Cibola Employee Handbook Policy, 7.01, to allow for Public Works employees working alternate schedules to bank their eight-hour approved holiday to use on another supervisor-approved workday.

Attachments

[3.10.2026 Revision to Employee Handbook 5.07 City Holidays.pdf](#)

[5.07 City Holidays REV 3.10.2026 COUNCIL.pdf](#)

[5.07 City Holidays.pdf \(CURRENT\)](#)

[Public Works Alternate Schedule Holiday Pay 3.10.2026.pdf](#)

[Employee handbook revision log.pdf](#)

Revision Request for Employee Handbook Policy 5.07, City Holidays

City of Cibolo Regular Council Meeting



**March 10, 2026
City Council Chambers**

Presentation Overview

- 1. Question for Council**
- 2. Understanding the Need for the Request to City Council to Update Policy 5.07, City Holidays**
- 3. Employee Handbook Policy 5.07, City Holidays (approved 12/9/2025)**
- 4. Employee Handbook Policy 5.07. City Holidays (proposed adoption 3/10/2026)**
- 5. Staff Recommendation**
- 6. Council Feedback/Direction**



Question for Council

- 1. Given a plan to allow for two Public Works teams (Drainage and Streets) to work alternate schedules to allow for better service coverage for residents, reduce overtime hours paid to employees, and to prevent employee burnout on these teams, does Council approve of a policy revision to Employee Handbook Policy 5.07, City Holidays, to support banked holidays for Public Works employees?**



Understanding the Need for the Request to City Council to Update Policy 5.07

The Director of Public Works introduced the alternate work schedules to the City Manager's Office and to the People and Performance Department to:

- * Promote team/employee well-being
- * Extend operational coverage
- * Reduce overtime
- * Ensure compliance with City policy and the Fair Labor Standards Act (FLSA)

All proposed alternate work schedules maintain a standard 40-hour work week within the City's official work week (Saturday 12:00 a.m. – Friday 11:59 p.m.) and follow City policy regarding overtime, compensatory time, holidays, and payroll.



Drainage

- **Work Hours:** 4 × 10-hour shifts.
- **Coverage Days:**
 - Work Schedule 1: Monday–Thursday
 - Work Schedule 2: Tuesday–Friday
- **Start/End Times:** 6:30 a.m. – 5:30 p.m.
- **Supervisor:** Frankie Graham, Drainage Superintendent.
- **Lunch/Breaks:** 1-hour unpaid lunch + 2 paid 15-min breaks/day.
- **Special Coverage:** Storm response, flood monitoring, after-hours drainage emergencies, culvert/ditch clearing.
- **Holiday Coverage:** For employees working the alternate schedule, if the scheduled day off falls on a holiday, the employee will earn a banked holiday that must be used before September 30 of the fiscal year it is earned.



Streets

- **Work Hours:** 4 × 10-hour shifts.
- **Coverage Days:**
 - Work Schedule 1: Monday–Thursday
 - Work Schedule 2: Tuesday–Friday
- **Start/End Times:** 6:30 a.m. – 5:30 p.m.
- **Supervisor:** Russell Harville, Streets Superintendent.
- **Lunch/Breaks:** 1-hour unpaid lunch + 2 paid 15-min breaks/day.
- **Special Coverage:** Inclement weather operations (rain/freeze), after-hours street repairs, emergency call-outs, traffic control for events.
- **Holiday Coverage:** For employees working the alternate schedule, if the scheduled day off falls on a holiday, the employee will earn a banked holiday that must be used before September 30 of the fiscal year it is earned.



Other Public Works Teams

Utilities

- **Work Hours:** 5 × 8-hour shifts, 7:00 a.m. – 4:00 p.m.
- **Coverage Days:** Monday–Friday, with rotating weekend coverage.
- **Weekend Rotation:** One employee covers Saturday & Sunday (4 hrs/day). Assigned employee has an alternate day off that week.
- **Holiday Coverage:** When an employee works the weekend schedule, and scheduled day off falls on a holiday, the employee will be off on an alternate day that week.

Fleet

- **Work Hours:** 5 × 8-hour shifts, 7:00 a.m. – 4:00 p.m.
- **Coverage Days:** Monday–Friday.
- **Policy Alignment:** Matches City’s standard 8–5 schedule.



Other Public Works Teams

Parks and Facilities (Not Custodians)

- **Work Hours:** 5 × 8-hour shifts, 6:30 a.m. – 3:30 p.m.
- **Coverage Days:** Monday–Friday, with rotating weekend coverage.
- **Weekend Rotation:** One employee covers Saturday & Sunday (4 hrs/day). Assigned employee has an alternate day off that week.
- **Holiday Coverage:** When an employee works the weekend schedule, and scheduled day off falls on a holiday, the employee will be off on an alternate day that week.

Parks and Facilities (Custodians)

- **Work Hours:** 5 × 8-hour shifts, 6:00 a.m. – 3:00 p.m.
- **Coverage Days:** Monday – Friday
- **Policy Alignment:** Matches City’s standard 8–5 schedule.



Other Public Works Teams

Inspections

- **Work Hours:** 5 × 8-hour shifts, 7:30 a.m. – 4:30 p.m.
- **Coverage Days:** Monday–Friday.
- **Policy Alignment:** Matches City’s standard 8–5 schedule.

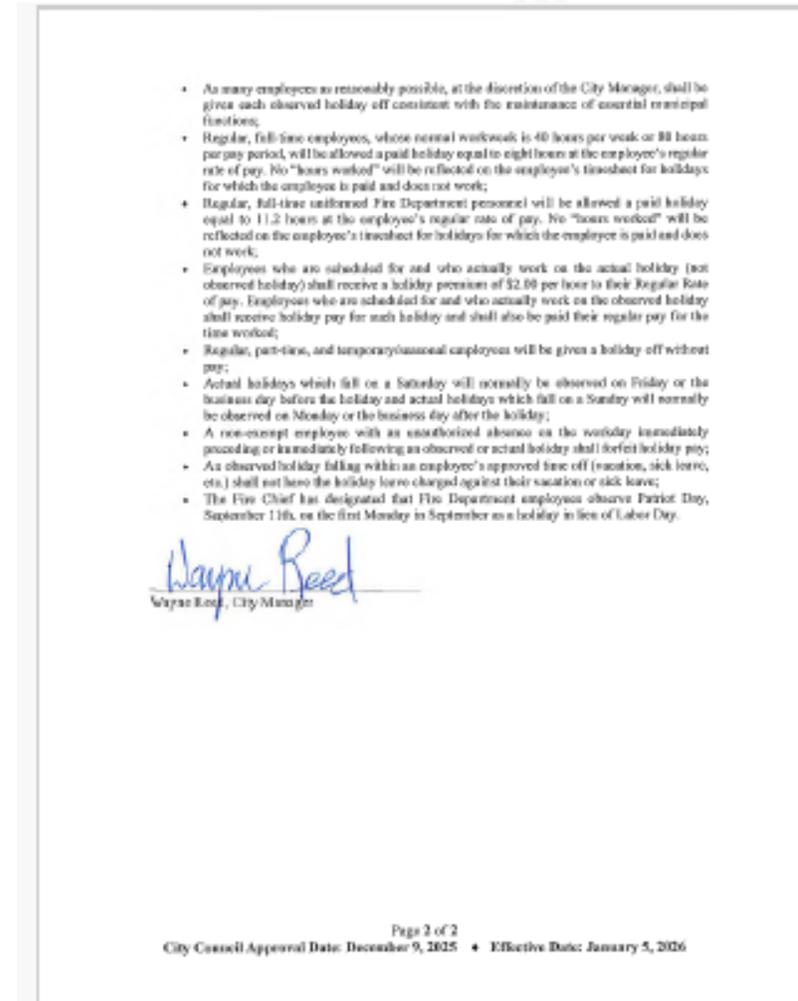
Public Works Admin

Director, Assistant Directors, Executive Assistant, Admin Assistant, Superintendents

- **Work Hours:** 5 × 8-hour shifts, 8:00 a.m. – 5:00 p.m.
- **Work From Home:** Employees can request work from home 2 days weekly in accordance with City Policy. Subject to operational needs.
- **Coverage Days:** Monday–Friday.
- **Policy Alignment:** Matches City’s standard 8–5 schedule.



Current Handbook Policy 5.07, City Holidays



Current Handbook Policy 5.07, City Holidays

Provisions

The City may add, change, or delete the City's observed holidays. The following provisions shall apply at holidays:

- As many employees as reasonably possible, at the discretion of the City Manager, shall be given each observed holiday off consistent with the maintenance of essential municipal functions;
- Regular, full-time employees, whose normal workweek is 40 hours per week or 80 hours per pay period, will be allowed a paid holiday equal to eight hours at the employee's regular rate of pay. No "hours worked" will be reflected on the employee's timesheet for holidays for which the employee is paid and does not work;
- Regular, full-time uniformed Fire Department personnel will be allowed a paid holiday equal to 11.2 hours at the employee's regular rate of pay. No "hours worked" will be reflected on the employee's timesheet for holidays for which the employee is paid and does not work;
- Employees who are scheduled for and who actually work on the actual holiday (not observed holiday) shall receive a holiday premium of \$2.00 per hour to their Regular Rate of pay. Employees who are scheduled for and who actually work on the observed holiday shall receive holiday pay for such holiday and shall also be paid their regular pay for the time worked;
- Regular, part-time, and temporary/seasonal employees will be given a holiday off without pay;
- Actual holidays which fall on a Saturday will normally be observed on Friday or the business day before the holiday and actual holidays which fall on a Sunday will normally be observed on Monday or the business day after the holiday



Revised Handbook Policy 5.07, City Holidays

- **Regular, full-time Public Works employees assigned to an approved alternate work schedule (e.g., four 10-hour days per week) whose scheduled weekday off falls on an actual City holiday shall receive one banked holiday equal to eight hours. The banked holiday shall be credited in the payroll system and may be used on a supervisor-approved weekday within the same fiscal year in which it is earned. Banked holiday hours not used by September 30 shall be forfeited and shall not be paid out upon separation. This provision applies only when the employee's scheduled day off coincides with the actual City holiday and does not apply to observed holidays or to employees who work on the holiday;**



Staff Recommendation

Given a plan to allow for two Public Works teams to work alternate schedules to allow for better service coverage for residents, reduce overtime hours paid to employees, and to prevent employee burnout on these teams, staff recommend approving the presented policy revision to Employee Handbook Policy 5.07, City Holidays.

“Regular, full-time Public Works employees assigned to an approved alternate work schedule (e.g., four 10-hour days per week) whose scheduled weekday off falls on an actual City holiday shall receive one banked holiday equal to eight hours. The banked holiday shall be credited in the payroll system and may be used on a supervisor-approved weekday within the same fiscal year in which it is earned. Banked holiday hours not used by September 30 shall be forfeited and shall not be paid out upon separation. This provision applies only when the employee’s scheduled day off coincides with the actual City holiday and does not apply to observed holidays or to employees who work on the holiday;”



Council Feedback/Direction

- 1. Given a plan to allow for two Public Works teams (Drainage and Streets) to work alternate schedules to allow for better service coverage for residents, reduce overtime hours paid to employees, and to prevent employee burnout on these teams, does Council approve of a policy revision to Employee Handbook Policy 5.07, City Holidays, to support banked holidays for Public Works employees?**





CITY OF CIBOLO Employee Handbook Policy

Number: 5.07
Supersedes:
Employee Handbook Policy 5.07
Council approval date 12/9/2025
City Council Approval Date:
March 10, 2026

City Holidays

This policy is intended to provide guidance on the City of Cibolo's operations and internal procedures. While it reflects current practices, it is not a contract and does not guarantee continued employment. The City of Cibolo (City) reserves the right to modify, update, or rescind any part of this policy as needed to reflect organizational needs or legal requirements. The City Manager retains the discretion to revise internal policies and procedures with City Council approval and to make employment decisions in accordance with applicable law. Nothing in this policy alters the at-will employment relationship between the City and its employees. However, the City is committed to treating all employees fairly, consistently, and with respect throughout their employment.

The City grants time off from work with pay for each holiday for regular, full-time employees. The holiday calendar will be included in the budget process each year and will be distributed to employees by the People and Performance Department no later than September 15 each year.

Thirteen holidays are normally designated each year and include:

New Year's Day	Labor Day
MLK Day	Veteran's Day
Presidents' Day	Thanksgiving Day
Memorial Day	Friday after Thanksgiving
Good Friday	Christmas Eve
Juneteenth	Christmas Day
Independence Day	

Floating Holiday

In addition to the above holidays, all regular, full-time employees will have one Floating Holiday loaded to their leave account on October 1st each year. Employees hired after October 1st will receive one (1) Floating Holiday on October 1st of the following year.

This Floating Holiday can be used by employees at any time during the year, using the same time-off approval process that is already in place. The Floating Holiday not used by September 30th of each year will be removed. The Floating Holiday will not be paid out if unused, nor if the employee terminates from the City.

Provisions

The City may add, change, or delete the City's observed holidays. The following provisions shall apply at holidays:

- As many employees as reasonably possible, at the discretion of the City Manager, shall be given each observed holiday off consistent with the maintenance of essential municipal functions;
- Regular, full-time employees, whose normal workweek is 40 hours per week or 80 hours per pay period, will be allowed a paid holiday equal to eight hours at the employee's regular rate of pay. No "hours worked" will be reflected on the employee's timesheet for holidays for which the employee is paid and does not work;
- Regular, full-time uniformed Fire Department personnel will be allowed a paid holiday equal to 11.2 hours at the employee's regular rate of pay. No "hours worked" will be reflected on the employee's timesheet for holidays for which the employee is paid and does not work;
- **Regular, full-time Public Works employees assigned to an approved alternate work schedule (e.g., four 10-hour days per week) whose scheduled weekday off falls on an actual City holiday shall receive one banked holiday equal to eight hours. The banked holiday shall be credited in the payroll system and may be used on a supervisor-approved weekday within the same fiscal year in which it is earned. Banked holiday hours not used by September 30 shall be forfeited and shall not be paid out upon separation. This provision applies only when the employee's scheduled day off coincides with the actual City holiday and does not apply to observed holidays or to employees who work on the holiday;**
- Employees who are scheduled for and who actually work on the actual holiday (not observed holiday) shall receive a holiday premium of \$2.00 per hour to their Regular Rate of pay. Employees who are scheduled for and who actually work on the observed holiday shall receive holiday pay for such holiday and shall also be paid their regular pay for the time worked;
- Regular, part-time, and temporary/seasonal employees will be given a holiday off without pay;
- Actual holidays which fall on a Saturday will normally be observed on Friday or the business day before the holiday and actual holidays which fall on a Sunday will normally be observed on Monday or the business day after the holiday;
- A non-exempt employee with an unauthorized absence on the workday immediately preceding or immediately following an observed or actual holiday shall forfeit holiday pay;
- An observed holiday falling within an employee's approved time off (vacation, sick leave, etc.) shall not have the holiday leave charged against their vacation or sick leave;
- The Fire Chief has designated that Fire Department employees observe Patriot Day, September 11th, on the first Monday in September as a holiday in lieu of Labor Day.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 5.07
Supersedes:
Supplemental Policy 1.4.09
dated November 2024
City Council Approval Date:
December 9, 2025

City Holidays

This policy is intended to provide guidance on the City of Cibolo's operations and internal procedures. While it reflects current practices, it is not a contract and does not guarantee continued employment. The City of Cibolo (City) reserves the right to modify, update, or rescind any part of this policy as needed to reflect organizational needs or legal requirements. The City Manager retains the discretion to revise internal policies and procedures with City Council approval and to make employment decisions in accordance with applicable law. Nothing in this policy alters the at-will employment relationship between the City and its employees. However, the City is committed to treating all employees fairly, consistently, and with respect throughout their employment.

The City grants time off from work with pay for each holiday for regular, full-time employees. The holiday calendar will be included in the budget process each year and will be distributed to employees by the People and Performance Department no later than September 15 each year.

Thirteen holidays are normally designated each year and include:

New Year's Day	Labor Day
MLK Day	Veteran's Day
Presidents' Day	Thanksgiving Day
Memorial Day	Friday after Thanksgiving
Good Friday	Christmas Eve
Juneteenth	Christmas Day
Independence Day	

Floating Holiday

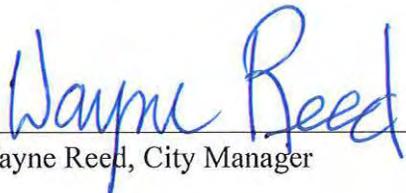
In addition to the above holidays, all regular, full-time employees will have one Floating Holiday loaded to their leave account on October 1st each year. Employees hired after October 1st will receive one (1) Floating Holiday on October 1st of the following year.

This Floating Holiday can be used by employees at any time during the year, using the same time-off approval process that is already in place. The Floating Holiday not used by September 30th of each year will be removed. The Floating Holiday will not be paid out if unused, nor if the employee terminates from the City.

Provisions

The City may add, change, or delete the City's observed holidays. The following provisions shall apply at holidays:

- As many employees as reasonably possible, at the discretion of the City Manager, shall be given each observed holiday off consistent with the maintenance of essential municipal functions;
- Regular, full-time employees, whose normal workweek is 40 hours per week or 80 hours per pay period, will be allowed a paid holiday equal to eight hours at the employee's regular rate of pay. No "hours worked" will be reflected on the employee's timesheet for holidays for which the employee is paid and does not work;
- Regular, full-time uniformed Fire Department personnel will be allowed a paid holiday equal to 11.2 hours at the employee's regular rate of pay. No "hours worked" will be reflected on the employee's timesheet for holidays for which the employee is paid and does not work;
- Employees who are scheduled for and who actually work on the actual holiday (not observed holiday) shall receive a holiday premium of \$2.00 per hour to their Regular Rate of pay. Employees who are scheduled for and who actually work on the observed holiday shall receive holiday pay for such holiday and shall also be paid their regular pay for the time worked;
- Regular, part-time, and temporary/seasonal employees will be given a holiday off without pay;
- Actual holidays which fall on a Saturday will normally be observed on Friday or the business day before the holiday and actual holidays which fall on a Sunday will normally be observed on Monday or the business day after the holiday;
- A non-exempt employee with an unauthorized absence on the workday immediately preceding or immediately following an observed or actual holiday shall forfeit holiday pay;
- An observed holiday falling within an employee's approved time off (vacation, sick leave, etc.) shall not have the holiday leave charged against their vacation or sick leave;
- The Fire Chief has designated that Fire Department employees observe Patriot Day, September 11th, on the first Monday in September as a holiday in lieu of Labor Day.



 Wayne Reed, City Manager



City of Cibolo – Public Works Department

Interdepartmental Work Schedule Policy

(Aligned with City Policy 1.2 – Compensation)

Purpose

The purpose of this policy is to improve employee well-being, extend operational coverage, reduce overtime, and ensure compliance with the City's Policy 1.2 Compensation and the Fair Labor Standards Act (FLSA). All schedules maintain a standard 40-hour work week within the City's official work week (Saturday 12:00 a.m. – Friday 11:59 p.m.) and follow City policy regarding overtime, compensatory time, holidays, and payroll.

Division Schedules

1. Utilities

- **Work Hours:** 5 × 8-hour shifts, 7:00 a.m. – 4:00 p.m.
 - **Coverage Days:** Monday–Friday, with rotating weekend coverage.
 - **Weekend Rotation:** One employee covers Saturday & Sunday (4 hrs/day). Assigned employee has an alternate day off that week.
 - **Supervisor:** Chris Hubbard, Utilities Superintendent.
 - **Lunch/Breaks:** 1-hour unpaid lunch + 2 paid 15-min breaks/day.
 - **Special Coverage:** Emergency water/wastewater repairs, after-hours call-outs, weekend service continuity.
 - **Holiday Coverage:** If scheduled day off falls on a holiday → employee will be off on an alternate day that week.
-

2. Parks & Facilities

- **Work Hours:** 4 × 10-hour shifts.
- **Coverage Days:**
 - Crew A: Sunday–Wednesday
 - Crew B: Tuesday–Saturday
 - Custodians: Monday – Friday
- **Start/End Times (Parks & Facilities Staff):** 6:30 a.m. – 5:30 p.m.

- **Start/End Times (Custodians):** 6:30 a.m. – 3:30 p.m.
 - **Supervisor:** David Howard, Parks & Facilities Superintendent.
 - **Lunch/Breaks:** 1-hour unpaid lunch + 2 paid 15-min breaks/day.
 - **Special Coverage:** Community event support, facilities emergencies (HVAC, plumbing, electrical), inclement weather cleanup.
 - **Holiday Coverage:** For employees working the alternate schedule, if the scheduled day off falls on a holiday, the employee will earn a banked holiday that must be used before September 30 of the fiscal year it is earned.
-

3. Fleet

- **Work Hours:** 5 × 8-hour shifts, 7:00 a.m. – 4:00 p.m.
 - **Coverage Days:** Monday–Friday.
 - **Supervisor:** Sean George, Fleet Manager.
 - **Lunch/Breaks:** 1-hour unpaid lunch + 2 paid 15-min breaks/day.
 - **Special Coverage:** Emergency fleet repairs for public safety and utilities, after-hours vehicle recovery, fleet lease program oversight.
 - **Policy Alignment:** Matches City’s standard 8–5 schedule.
-

4. Drainage

- **Work Hours:** 4 × 10-hour shifts.
 - **Coverage Days:**
 - Crew A: Monday–Thursday
 - Crew B: Tuesday–Friday
 - **Start/End Times:** 6:30 a.m. – 5:30 p.m.
 - **Supervisor:** Frankie Graham, Drainage Superintendent.
 - **Lunch/Breaks:** 1-hour unpaid lunch + 2 paid 15-min breaks/day.
 - **Special Coverage:** Storm response, flood monitoring, after-hours drainage emergencies, culvert/ditch clearing.
 - **Holiday Coverage:** For employees working the alternate schedule, if the scheduled day off falls on a holiday, the employee will earn a banked holiday that must be used before September 30 of the fiscal year it is earned.
-

5. Streets

- **Work Hours:** 4 × 10-hour shifts.
- **Coverage Days:**
 - Crew A: Monday–Thursday
 - Crew B: Tuesday–Friday
 - Crew C: Monday–Thursday
- **Start/End Times:** 6:30 a.m. – 5:30 p.m.
- **Supervisor:** Russell Harville, Streets Superintendent.
- **Lunch/Breaks:** 1-hour unpaid lunch + 2 paid 15-min breaks/day.

- **Special Coverage:** Inclement weather operations (rain/freeze), after-hours street repairs, emergency call-outs, traffic control for events.
 - **Holiday Coverage:** For employees working the alternate schedule, if the scheduled day off falls on a holiday, the employee will earn a banked holiday that must be used before September 30 of the fiscal year it is earned.
-

6. Inspections

- **Work Hours:** 5 × 8-hour shifts, 7:30 a.m. – 4:30 p.m.
 - **Coverage Days:** Monday–Friday.
 - **Supervisor:** Saif Al Haddad, Assistant Public Works Director.
 - **Lunch/Breaks:** 1-hour unpaid lunch + 2 paid 15-min breaks/day.
 - **Special Coverage:** Concrete pours, asphalt work, and other inspectable items scheduled with the approval of the Project Manager and Assistant Director.
 - **Policy Alignment:** Matches City’s standard 8–5 schedule.
-

7. Public Works Admin

(Director, Assistant Directors, Executive Assistant, Admin Assistant, Superintendents)

- **Work Hours:** 5 × 8-hour shifts, 8:00 a.m. – 5:00 p.m.
 - **Work From Home:** Employees can request work from home 2 days weekly in accordance with City Policy. Subject to operational needs.
 - **Coverage Days:** Monday–Friday.
 - **Supervisor:** Julio Gomez, Public Works Director.
 - **Lunch/Breaks:** 1 unpaid lunch (up to 1 hr) + 2 paid 15-min breaks/day.
 - **Special Coverage:** Inclement weather events, special events, City Council meetings, Commission meetings, and other events as needed.
 - **Policy Alignment:** Matches City’s standard 8–5 schedule.
-

Standard Compliance Notes (Applies to All Divisions)

- **Work Week:** City payroll week is Saturday–Friday.
- **Payroll:** Employees are paid biweekly on Fridays (or prior business day if holiday).
- **Timekeeping:** Employees record hours in the City’s timekeeping system (ADP).
- **Overtime & Compensatory Time:**
 - Must be pre-approved by Supervisor (except in emergencies).
 - 40 hrs actually worked = Overtime at 1.5× or Comp Time accrual at 1.5×.
 - Straight-time comp accrual applies if <40 hrs actually worked but >40 hrs recorded with leave.
 - Maximum accrual = 120 hrs; excess requires use or lose.
- **Breaks:** 1 unpaid lunch (up to 1 hr) + up to 2 paid 15-min breaks/day, subject to operational need.

- **Modified Work Schedules:** Employees may request temporary modifications, re-evaluated every 30 days, provided operational needs are not impacted.
- **Holiday Rule (Applies to employees working alternate schedules):** If a holiday falls on a regularly scheduled day off, the employee will receive a banked holiday equal to eight hours, which must be used by September 30 of the fiscal year it is earned or the banked hours are forfeited.

For employees assigned to an alternate schedule, City-recognized holidays will be paid at eight hours in accordance with City Policy 1.2 – Compensation. If the holiday falls on a regularly scheduled 10-hour workday, the employee is responsible for utilizing two hours of accrued leave (vacation, comp time, or other approved leave) to account for the full 10-hour workday.

Example:

If a holiday provides eight hours of holiday pay and the employee is scheduled to work a 10-hour shift, the employee will receive eight hours of holiday, record eight hours of holiday worked, and must use two hours of other leave to equal the scheduled 10 hours.



City Council Regular Meeting Staff Report

L. Discussion/Action on Establishing a New City of Cibolo Challenge Coin and Associated Scholarship Contest (Councilman McGlothlin)

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12L.
From	
Wayne Reed, City Manager	

PRIOR CITY COUNCIL ACTION:

February 24, 2026... City Council approved Councilmember McGlothlin to initiate solicitation to local businesses to participate in the proposed Cibolo Challenge Coin Scholarship program and to return to City Council with more details.

BACKGROUND:

At the February 24, 2026, City Council meeting, Mr. McGlothlin provided an overview of the proposed scholarship program. The following is intended to address the questions asked at the previous meeting and to allow Council to continue to work through the implementation of a City of Cibolo scholarship program for Cibolo youth who are enrolled in 9th through 12th grades.

What are some of the details on the overall operation of a scholarship program?

The attached outline provides details on the overall administration of a scholarship program.

How Will we Solicit to Local Businesses

The City will make businesses aware through social media, the website, and Economic development outreach, in addition to individual Councilmembers reaching out to businesses. See the attached advertisement flyer.

How would Businesses Submit Their Donations?

Businesses can send in donations restricted for the scholarship program via check and routed to the Finance Department. We will account for the restricted donations in separate general ledger accounting lines. The Finance Department can provide a form letter (along with a receipt) acknowledging the donation for IRS purposes. There may also be a way to provide a form on our website to make a donation online. When scholarships are awarded, we would obligate funds through an encumbrance. We will record a liability for obligations that cross fiscal years.

STAFF RECOMMENDATION:

None. This is a Council policy discussion.

FINANCIAL IMPACT:

The proposed scholarship program would be funded by local businesses. If a scholarship program is established, the City would create a line item in a special revenue fund to accept donations for the designated purpose.

The City Council has an existing budget for the Challenge Coin. This proposal would use this existing funding for the new coins.

MOTION(S):

SUGGESTED MOTION: I move to support the proposed Challenge Coin contest and City of Cibolo scholarship in partnership with local businesses as presented.

Attachments

[Cibolo Merit Scholarship Guidelines updated 2026-03-02](#)

[Challenge Coin Contest Sponsor Flyer](#)

City of Cibolo Scholarship Grant Program 2026

Guidelines for Scholarship Merit Grants Program

The City of Cibolo will establish a Scholarship Merit Grant (SMG) Program in connection with the City's Challenge Coin Contest.

- To qualify for the SMG Program, each individual must be a) a Cibolo resident with evidence of residency at the time of the contest and initial award and b) a student enrolled in an accredited school program in grades 9th – 12th. ("Participant").
- Must comply with the rules of the Challenge Coin contest. Violation of the rules will be a basis for disqualification.
- The City of Cibolo will document, in the SMG Program file, the number of entrants that are qualified and eligible to participate in the SMG Program per year.
- The SMG Scholarship Grants will be for accredited vocational, community colleges, four-year colleges and universities, and graduate schools... (others subject to approval) ("Education Entity"). The SMG will be paid directly to the Education Entity, if permitted by the Education Entity, for tuition and tuition related expenses ("Tuition"). If the SMG cannot be paid to the Education Entity because it is not allowed by the Education Entity, the student must provide an original receipt from the Education Entity showing proof of Tuition payment and formally ask the City of Cibolo for reimbursement of Tuition up to the amount of the SMG. All this documentation will be maintained in the SMG Program files per year, per student. This information will be maintained by City of Cibolo and filed and stored appropriately and posted on the City's website. Adequate records will be maintained by the City of Cibolo so that it can substantiate the SMG distributions with the IRS if necessary.
- The City of Cibolo will disclose in advertising and to the Participant, that the SMG will not be paid until the student enrolls in an Education Entity.
- The SMG will be a merit grant, meaning the scholarship is awarded for the work performed and recognized in the City of Cibolo Challenge Coin contest.
- If the SMG is not claimed by a student or paid within 6 years from the date the scholarship is earned (date of award by City Council), the City of Cibolo has the sole right to withdraw the SMG with no obligation to the Participant who received the SMG.
- The City of Cibolo will document in its procedures/rules so that no student of a City of Cibolo employee or elected official or their relatives will be eligible to receive a scholarship.
- The City of Cibolo must maintain the basic documentation for the SMG Program in compliance with Open Records Act. It is the intention of the City to retain records of all scholarships that have been awarded by year to demonstrate the public benefit and to keep the list of businesses which participated by year.

City of Cibolo Scholarship Grant Program 2026

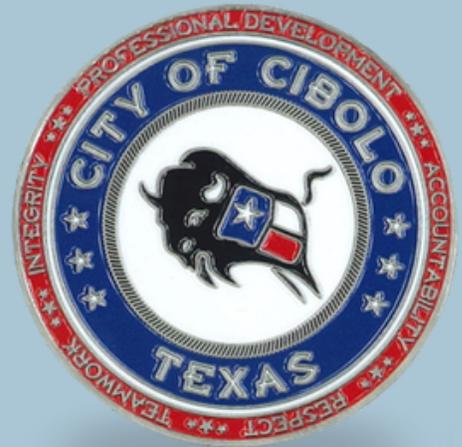
- All SMG Program advertising should be consistent with the above SMG Program guidelines as set forth herein.
- The City Manager or Finance Director, or their designee, will make an annual presentation to the City Council and recap the current status, annual donations by local businesses, annual scholarships awarded, and any other pertinent details of the SMG Program. This annual presentation will provide a scholarship grant overview including scholarships earned, names of recipients, advertising documentation for the SMG Program and any other relevant details of the SMG Program. The SMG Program Memo will be reviewed and updated annually and posted on the website as necessary.

Accounting Points:

On the date the scholarship is earned, the City of Cibolo will encumber funds to the Participant for the amount of the SMG.

Interest generated on the SMG payable funds will revert to the SMG account to be put towards other SMG awards.

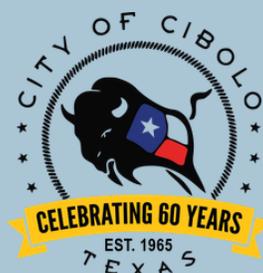
CHALLENGE COIN DESIGN CONTEST AND LOCAL SCHOLARSHIP



In commemoration of the City of Cibolo's 60th Anniversary of Incorporation, the City is launching a citywide design competition for student residents in grades 9-12 to create the City's official Challenge Coin, a distinguished symbol presented to dignitaries, partners, employees, and community leaders. This initiative will also establish the City's first scholarship program exclusively for Cibolo students, with scholarships to be awarded in Summer 2026.

Local businesses are invited to support this high-visibility legacy project and invest in the future of Cibolo's youth and community.

If you are interested in becoming a sponsor, please email jmcglothin@cibolotx.gov





City Council Regular Meeting Staff Report

M. Discussion on results from City Council's Trend Analysis. (Mr. Reed)

Meeting	Agenda Group
Tuesday, March 10, 2026, 6:30 PM	Discussion/Action Item: 12M.
From	
Wayne Reed, City Manager	

PRIOR CITY COUNCIL ACTION:

January 11-17, 2022... City Council was provided material on performing a **Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis** on January 11th in advance of the Council’s Strategic Planning Workshop in late January. Over the following week, the Councilmembers wrote their ideas down and forwarded them to City Manager’s Office so that they could be compiled and included in the January 25th Council packet.

January 25, 2022... Council **discussion and direction on SWOT Analysis.**

January 26, 2022... City Council conducted its first ever *Strategic Planning Workshop*. The agenda covered 1) **SWOT Analysis Results**. 2) Council Vision Building, 3) Strategic Planning, and 4) Plus/Delta Exercise. (See Attachments 1 and 2)

March 17, 2023... City Council held its annual all-day *Strategic Management Workshop*. The workshop served to provide Council an opportunity to **update its SWOT analysis**, and more. Rather than starting from scratch, the City Council reviewed its SWOT from 2022 and added the following under each component

April 25, 2023... City Council was provided products from its Strategic Management Workshop. This presentation was intended to allow the Mayor and Council Members to **review the Strengths, Weaknesses, Opportunities, and Threats (SWOT) products** from its Strategic Management Workshop. This was the first step to updating the Council Strategic Plan FY23 – FY25 for FY24 – FY27. (See Attachment 3)

April 5, 2025... City Council held its annual all-day *Strategic Management Workshop*. The workshop provided a focused opportunity for Council to engage in discussions and provide direction on several key strategic areas, including performing **SWOT analysis session to identify key trends** and inform the development of future strategies.

May 27, 2025... City Council received a presentation and **took action on the recap of the Strategic Management Workshop** held on April 5th, including the results from the Trend Analysis. (See Attachment4)

February 24, 2026... At the February 24th Council workshop, City Council did not have time to work on the Trend Analysis.

March 7, 2026... City Council held a workshop and conducted its 2026 Trend Analysis.

BACKGROUND:

The City Manager's Office will take the work product from the March 7th Council workshop and produce a summary product for this meeting. This will help City Council in preparing for the March 28th Strategic Management Workshop. The Trend Analysis uses the following framework to conduct a Strengths, Weaknesses, Opportunities, and Threat Analysis. The February 24th Council cover memo provides a full explanation.

PAST		PRESENT		FUTURE	
Accomplishments	Setbacks	Strengths	Weaknesses	Risks	Opportunities
What have been important milestones and results?	What events and happenings have impeded progress?	Where do we have real advantages and momentum?	What are the areas that need development?	What forces are working against us?	What forces are working for us?
What have been significant efforts?	What things required taking a few steps back?	What have we built that we do not want to lose?	Where are the gaps in effectiveness?	What could "blow up" if not dealt with?	What doors open to us?
What are important areas of progress?	What factors intruded on plans?		What are major organizational issues?	Where are potential dangers in the future?	What are ideas whose time come?
What went well?					

As time permits at this meeting, City Council may want to have a brief **focused conversation**.

- What stood out to you?
- What are you glad that was placed on the scan?
- What challenges are shaping our present and possibly our future?
- What causes you concern?
- What do we need to pay attention to over next 3-5 years?
- Where do you see the opportunity for the greatest impact?

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[CC Cover Memo 2026-02-24 - Trend Analysis Exercise.pdf](#)



City of Cibolo

City Council Workshop Staff Report

B. Discussion/Work on Performing a Trend Analysis to examine and reflect on the organization and community - what has happened, is happening, and might perhaps happen in a desired future.

Meeting	Agenda Group
Tuesday, February 24, 2026, 5:00 PM	Discussion/Action Item: 3B.
From	
Wayne Reed, City Manager	

PRIOR CITY COUNCIL ACTION:

January 11-17, 2022... City Council was provided material on performing a **Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis** on January 11th in advance of the Council's Strategic Planning Workshop in late January. Over the following week, the Councilmembers wrote their ideas down and forwarded them to City Manager's Office so that they could be compiled and included in the January 25th Council packet.

January 25, 2022... Council **discussion and direction on SWOT Analysis.**

January 26, 2022... City Council conducted its first ever *Strategic Planning Workshop*. The agenda covered 1) **SWOT Analysis Results**. 2) Council Vision Building, 3) Strategic Planning, and 4) Plus/Delta Exercise. (See Attachments 1 and 2)

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April 25, 2023... City Council was provided products from its Strategic Management Workshop. This presentation was intended to allow the Mayor and Council Members to **review the Strengths, Weaknesses, Opportunities, and Threats (SWOT) products** from its Strategic Management Workshop. This was the first step to updating the Council Strategic Plan FY23 – FY25 for FY24 – FY27. (See Attachment 3)

April 5, 2025... City Council held its annual all-day *Strategic Management Workshop*. The workshop provided a focused opportunity for Council to engage in discussions and provide direction on several key strategic areas, including performing **SWOT analysis session to identify key trends** and inform the development of future strategies.

May 27, 2025... City Council received a presentation and **took action on the recap of the Strategic Management Workshop** held on April 5th, including the results from the Trend Analysis. (See Attachment 4)

BACKGROUND:

This item is intended to be a working session for the City Council to conduct a Trend Analysis in advance of the Council's Strategic Management Workshop that is scheduled for March 28th. The purpose of the strategic management workshop will be to inspire a shared vision and to imagine what this outcome looks like in the next five years. Based on the good work of Council at this workshop (and the debrief during the Council's regular meeting), the City Manager's Office will produce a summary of Council's work and provide a product at the March 24th Council regular meeting. This will allow Councilmembers to review the product from the Trend Analysis in advance of the Strategic Management Workshop.

The purpose of the strategic management workshop (SMW) will be to inspire a shared vision and imagine what the Council wants to achieve in the next five years. It will be to draw a road map for the next five years so that the City Council and the Executive Team can align initiatives and goals with the outcomes the City Council wants to drive. Developing a deep understanding of the path forward is an important job for Council as the leaders of the organization and the community. **Thus, with the start of the work at tonight's workshop and the work at the SMW next month, the City Council will begin to connect vision with action.**

This year, like last, the City Council is being asked to conduct a **Trend Analysis**, which is a slight variation on a traditional SWOT (Strengths, Weaknesses, Opportunities, and Threats) Analysis. The trend analysis is an opportunity for us to learn important insight on how we got to where we are today and how that journey can help us look to the future for the next five years to drive even better outcomes. It is important for the Councilmembers to think about... *what are the things holding the organization back as well as propelling it forward, impeding or advancing our progress toward the accomplishments that Council believes are most important to achieving its vision over the next five years?*

This exercise works well for a newly formed team. As background, a SWOT Analysis is one of the most commonly used tools to assess the internal and external environments of an organization and is a valuable tool used in an organization's strategic planning process. A SWOT analysis helps with both strategic planning and decision-making, as it introduces opportunities to the organization as a forward-looking bridge to generating strategic alternatives.

STRENGTHS	WEAKNESSES
Characteristics of an organization which give it advantages over its competitors	Characteristics of a business which put it at a disadvantage relative to competitors
OPPORTUNITIES	THREATS
Elements in an organization's external environment that allow it to formulate and implement strategies to achieve its goals	Elements in the external environment that could endanger the integrity and financial strength of the organization

Internal Factors	
Strengths	Weaknesses
backward-looking	

External Factors	
Opportunities	Threats
forward-looking	

A Trend Analysis captures the same information as the traditional SWOT exercise but in a less rigid structure by allowing individuals to be generated as individuals associate them with a period of time.

Purpose

A Trend Analysis exercise will provide a quick poll of the City Council's understanding of the organization - what has happened, is happening, and might perhaps happen in a desired future. It will create shared ground for beginning the update to the Council's Strategic Plan and recasting the Vision across a time horizon of FY27 – FY30.

Rational Aim

To explore the history of and discern what is trending for our organization and community. This conversation will help the City Council explore more deeply the way members understand the organization, its vision, mission and values.

Experiential Aim

To assist the City Council in tuning in with one another and preparing for the real planning across the next 5 years. This exercise will allow the City Council to name and honor their past, present, and future in a relaxed setting, which will allow the members to become energized about moving forward together.

Time Frame

30 minutes.

Facilitation Approach

This exercise will require three (3) tables that represent the Past, Present, and Future.

The City Council will be placed into two groups of four and each group will be seated at one of the tables labeled. So, we may start with Group A seated at the "Past" table and Group B seated at the "Present" table. The groups will then complete their work at the tables and then get up and move to the next table, essentially rotating from table to table until they have completed all three (Past, Present, Future).

At the first table, the Councilmembers will have to generate their ideas to place on the board or flip chart. As they move to their 2nd or 3rd tables, the groups will add to ideas posted or they will put a check mark on the sheets that they agree with.

The time will be 10 minutes first round, 8 minutes for the second round and 5 minutes for the 3rd round. At the conclusion, the City Council will gather together and go table-to-table to briefly discuss the written results. (Due to the 30 minute time limitation in the workshop, the City Council will conduct its debrief during the regular meetings - see Item 13.G (Discussion on results from City Council's Trend Analysis conducted during the Council Workshop on February 24, 2026)).

To help generate ideas, the city manager is providing the following interpretive level questions. It is strongly encouraged for Councilmembers to take some time to write their ideas down in advance of the workshop, because this will help each member be more productive and intentional in the workshop. Again, due to time limitations, the Council will revisit this Trend Analysis during the regular meeting so that it can summarize each table conversation using a flip chart to report insights on shifts and trends to the larger group.

PAST		PRESENT		FUTURE	
Accomplishments	Setbacks	Strengths	Weaknesses	Risks	Opportunities
What have been important milestones and results?	What events and happenings have impeded progress?	Where do we have real advantages and momentum?	What are the areas that need development?	What forces are working against us?	What forces are working for us?
What have been significant efforts?	What things required taking a few steps back?	What have we built that we do not want to lose?	Where are the gaps in effectiveness?	What could "blow up" if not dealt with?	What doors are open to us?
What are important areas of progress?	What factors intruded on plans?		What are major organizational issues?	Where are potential dangers in the future?	What are ideas whose time has come?
What went well?					

Focused conversation at the end. This will be conducted during the Council's regular meeting due to time limitations (30 minutes) during the workshop.

- What stood out to you?
- What are you glad that was placed on the scan?
- What challenges are shaping our present and possibly our future?
- What causes you concern?
- What do we need to pay attention to over next 3-5 years?
- Where do you see the opportunity for the greatest impact?

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Att. 1 - SWOT Analysis PPT - SPW 2022-01-26](#)

[Att. 2 - SWOT Analysis Clusters Summary - SPW 2022-01-26](#)

[Att. 3 - SMW Summary 2023-03-17](#)

[Att. 4 - Trend Analysis Summary 2025-04-04](#)

[Att. 5 - SWOT Questions to Generate Ideas](#)