



City Council Strategic Management Workshop

Saturday, March 28, 2026, 8:30 AM
Cibolo Community Center
203. S Main
Cibolo, TX 78108

Est. Duration: 1 hr

1. Call to Order

2. Workshop Overview

3. Opening Remarks (8:30AM - 9:00AM)

3.A. Mayor's Leadership Philosophy

4. Trend Analysis Recap (9:00AM - 9:50AM)

5. Morning Break: Community Engagement - Easter Egg Hunt (9:50AM - 10:20AM)

6. Problem Space to Solution Space (10:30AM - 11:30AM)

6.A. Stormwater Management

6.B. Growth and Development

7. Working Lunch (11:30AM - 12:45PM)

7.A. Core Strategies Initiative Review

8. 2025 Strategic Plan Accomplishments (12:45PM - 1:45PM)

9. Investments for the Future (1:45PM - 3:15PM)

9.A. Parks

9.B. Roads

9.C. 5-Year CIP Plan Review

9.D. Public Safety Facility & Animal Services Facility

9.E. South CCN Update & Project #1 Next Steps

10. Future State & Workshop Kick-Off (3:15PM - 4:15PM)

10.A. Budget Discussion Kick-Off

10.B. Visioning: Purpose, Challenges, and Future State

11. Closing & Evaluation (4:15PM - 4:30PM)

11.A. Plus/Delta

12. Adjournment

This Notice of Meeting is posted pursuant to the Texas Government Code 551.041 - .043 on the front bulletin board of the Cibolo Municipal Building, 200 South Main Street, Cibolo, Texas which is a place readily accessible to the public at all times and that said notice was posted on

Valerie A. Chapman, TRMC

City Secretary

Pursuant to Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.077, 551.084 and 551.087 of the Texas Government Code, the City of Cibolo reserves the right to consult in closed session with the City Attorney regarding any item listed on this agenda. This agenda has been approved by the city's legal counsel and subject in any Executive Session portion of the agenda constitutes a written interpretation of Texas Government Code Chapter 551. This has been added to the agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144.

A possible quorum of Council, committees, commissions, boards and corporations may attend this meeting.

This facility is wheelchair accessible and accessible parking space is available. Request for accommodation or interpretive services must be made 48 hours prior to the meeting. Please contact the City Secretary at (210) 566-6111. All cell phones must be turned off before entering the Council Meeting.

I certify that the attached notice and agenda of items to be considered by the City Council was removed by me from the City Hall bulletin board on the ____ day of _____ 2026.

Date Posted: March 24, 2026 11:06 am