



City Council Special Meeting
A quorum of the City Council will be physically present at
the address listed on the agenda. A member of the City
Council may participate via videoconference.

Tuesday, April 28, 2026, 5:00 PM
Council Chambers
200 S. Main St.
Cibolo, Texas 78108

Est. Duration: 10 min

1. Call to Order

2. Roll Call and Excused Absences

3. Invocation

4. Pledge of Allegiance

5. Citizens to be Heard

This is the only time during the Council Meeting that a citizen can address the City Council. It is the opportunity for visitors and guests to address the City Council on any issue to include agenda items. All visitors wishing to speak must fill out the Sign-In Roster prior to the start of the meeting. City Council may not deliberate any non-agenda issue, nor may any action be taken on any non-agenda issue at this time; however, City Council may present any factual response to items brought up by citizens. (Attorney General Opinion - JC-0169) (Limit of three minutes each.) All remarks shall be addressed to the Council as a body. Remarks may also be addressed to any individual member of the Council so long as the remarks are (i) about matters of local public concern and (ii) not disruptive to the meeting or threatening to the member or any attendee including City staff. Any person violating this policy may be requested to leave the meeting, but no person may be requested to leave or forced to leave the meeting because of the viewpoint expressed. Citizens who want to submit written comments to be read during the citizen comments portion of a city council meeting should include their name, address and reason why they are unable to attend the meeting at which they want their comments read. Comments must be submitted to the City Secretary at citysecretary@cibolotx.gov no later than 2:00PM prior to the City Council meeting. All comments received that include the required information will be provided to the Mayor and Council and may be summarized or read at the meeting at the discretion of the presiding officer. This meeting is livestreamed.

6. Executive Sessions

The City Council will meet in Executive Session as Authorized by the Texas Gov't Code Section 551.071, Consultation with Attorney and 551.074, Personnel Matters to discuss the following:

- 6.A. Discussion, pursuant to 551.074 (Personnel Matters), regarding the duties and responsibilities of the City Manager per Section 3.07 of the City Charter, regarding Animal Services Officer, Animal Services Manager, Police Officer, and Police Chief and how the application of policies may affect department operations. Any employee involved in the incident who will be discussed in closed session has the right to request the discussion and deliberation take place in a public hearing.

- 6.B. Discussion, pursuant to 551.074 (Personnel Matters), regarding the duties and responsibilities of the City Manager per Section 3.07 of the City Charter, regarding Fire Apparatus Operator, Fire Chief and the application of personnel policies and how the application of policies may affect department operations, including the appropriate use of City property.

7. Open Session

Reconvene into Regular Session and take/or give direction or action, if necessary, on items discussed in the Executive Session.

8. Adjournment

This Notice of Meeting is posted pursuant to the Texas Government Code 551.041 - .043 on the front bulletin board of the Cibolo Municipal Building, 200 South Main Street, Cibolo, Texas which is a place readily accessible to the public at all times and that said notice was posted on

Valerie A. Chapman, TRMC

City Secretary

Pursuant to Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.077, 551.084 and 551.087 of the Texas Government Code, the City of Cibolo reserves the right to consult in closed session with the City Attorney regarding any item listed on this agenda. This agenda has been approved by the city's legal counsel and subject in any Executive Session portion of the agenda constitutes a written interpretation of Texas Government Code Chapter 551. This has been added to the agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144.

A possible quorum of Council, committees, commissions, boards and corporations may attend this meeting.

This facility is wheelchair accessible and accessible parking space is available. Request for accommodation or interpretive services must be made 48 hours prior to the meeting. Please contact the City Secretary at (210) 566-6111. All cell phones must be turned off before entering the Council Meeting.

I certify that the attached notice and agenda of items to be considered by the City Council was removed by me from the City Hall bulletin board on the ____ day of _____ 2026.

Name and Title

Date Posted: April 22, 2026 05:32 pm



City Council Special Meeting Staff Report

A. Discussion, pursuant to 551.074 (Personnel Matters), regarding the duties and responsibilities of the City Manager per Section 3.07 of the City Charter, regarding Animal Services Officer, Animal Services Manager, Police Officer, and Police Chief and how the application of policies may affect department operations. Any employee involved in the incident who will be discussed in closed session has the right to request the discussion and deliberation take place in a public hearing.

| Meeting | Agenda Group |
|----------------------------------|------------------------------|
| Tuesday, April 28, 2026, 5:00 PM | Executive Sessions Item: 6A. |
| From | |
| Wayne Reed, City Manager | |

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A



City Council Special Meeting Staff Report

B. Discussion, pursuant to 551.074 (Personnel Matters), regarding the duties and responsibilities of the City Manager per Section 3.07 of the City Charter, regarding Fire Apparatus Operator, Fire Chief and the application of personnel policies and how the application of policies may affect department operations, including the appropriate use of City property.

| Meeting | Agenda Group |
|----------------------------------|------------------------------|
| Tuesday, April 28, 2026, 5:00 PM | Executive Sessions Item: 6B. |
| From | |
| Wayne Reed, City Manager | |

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A