



Tuesday, August 11, 2026

CITY COUNCIL MEETING

CITY COUNCIL

MAYOR
CLAUDIA M. FROMETA

Regular Meeting
6:30 p.m. - Open Session

MAYOR PRO TEM
HORACIO ORTIZ

Council Chambers
11111 Brookshire Avenue
Downey, CA 90241

COUNCIL MEMBERS
DOROTHY PEMBERTON
HECTOR SOSA
MARIO TRUJILLO

Instructions for remote attendance
and participation in the Council
meeting can be found on the last
page of this Council agenda.



Notice regarding Public Comment: In order to ensure that limited English proficiency speakers receive the same opportunity to directly address the City Council, the City of Downey will continue to follow Government Code Section 54954.3(b)(2) and provide limited English proficiency speakers double the allotted time to make their public comments utilizing a translator during public meetings of the City Council. All other speakers will be given the allotted 3-minute speaking time for public hearing and closed session items, and one 3-minute speaking time for agenda, consent calendar and non-agenda items established by the Downey Municipal Code. To request oral language interpretation at a City Council meeting contact the City Clerk's Office at (562) 904-7280, 48-hours in advance of the meeting.

CALL TO ORDER THE REGULAR CITY COUNCIL MEETING - OPEN SESSION - 6:30 P.M.

ROLL CALL

Council Members Pemberton, Sosa, Trujillo, Mayor Pro Tem Ortiz, Mayor Frometa

INVOCATION

Pastor Chris Famisaran, Downey Seventh-Day Adventist Church

FLAG SALUTE

Boy Scouts Troop 2

PRESENTATIONS

1. Mayor's Legacy Award to Dave Lopez, retired KCAL 9 News Reporter and longtime Downey resident.
2. Presentation of City Tile Plaque to retiring employee, Agustin "Gus" Andrade, Facilities Maintenance Worker III, with 41 years of service.
3. Certificate of Recognition to Downey FC G2007/8 2026 for winning the National Cup Championship.

PUBLIC HEARINGS

None.

PUBLIC COMMENT ON AGENDA, CONSENT CALENDAR, AND NON-AGENDA ITEMS

This portion provides an opportunity for the public to address the City Council on agenda, consent calendar and items not listed on the agenda within the jurisdiction of the City Council. It is requested, but not required, that you state your name, address and subject matter upon which you wish to speak. Please limit your comments to no more than three (3) minutes, unless otherwise limited by the Mayor for good cause including number of speakers, as permitted by the City's meeting rules. The total public comment period is limited to 30 minutes. Pursuant to the Brown Act, no discussion or action, other than a brief response, referral to the City Manager/staff or schedule for a subsequent agenda, shall be taken by the City Council/Agency on any issue brought forth under this section.

CONSENT CALENDAR

All matters listed on the Consent Calendar are to be approved with one motion unless a City Council Member requests an item be removed. Removed items will be considered following approval of the Consent Calendar.

1. APPROVAL OF COUNCIL MEETING MINUTES

Regular Meeting of May 12, 2026.

2. APPROVAL OF WARRANTS ISSUED

Warrant Nos. 401217 - 401626 (City) and 158 - 159 (CMSC); Payroll Wire Nos. 30004737 - 30004738; 30004740; EFT Nos. 16313 - 16376 (City) and 50050 - 50051 (CMSC); and, Manual Wire Nos. 2851 - 2869, in the total amount of \$31,193,572.50.

3. APPROVAL OF THE PURCHASE OF A CRANE TRUCK FOR PUBLIC WORKS UTILITIES OPERATIONS

That the City Council:

Approve the purchase of a Maintainer Crane Truck with Ford F600 4x4 chassis, standard 1 ton transmission, regular cab, factory backup camera, single gasoline fuel tank, and mounted lights from Nixon-Egli Equipment Company under Sourcewell Contract No. PB Loader 080521PBL for the total competitively bid amount of \$295,751, and waive any and all minor irregularities in the bidding documents as submitted by said bidder.

4. ACCEPTANCE OF STATE FUNDING FROM THE CANNABIS TAX FUND GRANT PROGRAM

That the City Council:

1) Accept a grant award from the State of California - Department of California Highway Patrol in the amount of \$117,886 to purchase a DUI/DUID enforcement vehicle and conduct various selective traffic enforcement operations throughout the City of Downey; and,

2) Increase the Fiscal Year 2026-2027 Budget by \$117,886 to account for these revenues and accompanying expenditures.

5. APPROVAL OF A PROFESSIONAL SERVICES AGREEMENT WITH MIG CONSULTING FOR THE PREPARATION OF THE PARKS AND OPEN SPACE 10 YEAR MASTER PLAN

That the City Council:

1. Approve a Professional Services Agreement with Moore Iacofano Goltsman, Inc. Consulting to develop a Parks and Open Space Master Plan; and,

2. Authorize the Mayor, or her designee, to execute the Professional Services Agreement with MIG Consulting in the amount of \$220,258, including any non substantive extensions, change orders, purchase orders, and amendments up to the authorized amount of \$220,258.

6. AGREEMENT WITH SHARP PERFORMANCE TO PROVIDE WELLNESS AND COACHING SERVICES TO THE POLICE DEPARTMENT

That the City Council:

1. Approve a Service Agreement with Sharp Performance to provide wellness and coaching to the Police Department for a three-year term, beginning August 11, 2026, for a total amount of \$166,050, paid in three annual increments of \$55,350;
2. Authorize the Mayor to execute the Agreement with Sharp Performance; and,
3. Authorize the City Manager, or his designee to execute any amendments to the agreement as deemed necessary.

7. APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF DOWNEY AND METRO FOR THE SOUTHEAST LOS ANGELES TRANSIT IMPROVEMENT PROJECT (SELA TIP) TO RECEIVE GRANT FUNDS FOR NEW BUS SHELTERS

That the City Council:

1. Approve a Memorandum of Understanding (MOU) between the City of Downey and Metro for the Southeast Los Angeles Transit Improvement Project (SELA TIP) to receive \$592,765 in grant funds for new bus shelters;
2. Authorize the City Manager to execute the MOU with SELA TIP;
3. Appropriate \$592,765 in Metro SELA TIP Grant funds to account No. 26-1-6966-0520; and,
4. Authorize the appropriation of \$81,246 for the remainder of the project costs, with the appropriation financed through Proposition A funds.

8. ADOPTION OF A RESOLUTION APPROVING THE ANNUAL MILITARY EQUIPMENT REPORT (2025) AND RENEWING ORDINANCE NO. 22-1484 ("MILITARY EQUIPMENT POLICY ORDINANCE")

That the City Council:

Adopt Resolution No. 26-8376, Approving Annual Military Equipment Report (2025) and renewing Ordinance No. 22-1484 ("Military Equipment Policy Ordinance").

9. ADOPTION OF RESOLUTION ADOPTING AN UPDATED COMPREHENSIVE PAY SCHEDULE

That the City Council:

Adopt Resolution No. 26-8377, adopting an updated Comprehensive Pay Schedule in compliance with California Code of Regulations, Title 2, Section 570.5.

10. APPROVAL OF APPOINTMENTS OF NOMINEES TO THE 2026-2027 DOWNEY YOUTH COMMISSION

That the City Council:

Approve the appointment of eight applicants to the 2026-2027 Downey Youth Commission.

11. APPROVAL OF STREET CLOSURE REQUEST FOR THE CITY OF DOWNEY'S I LOVE DOWNEY FESTIVAL

That the City Council:

Approve a street closure for the I Love Downey Festival, which will occur on Downey Avenue and 3rd Street between the following intersections:

Downey Avenue from 2nd Street to 4th Street
3rd Street @ La Reina Avenue
3rd Street to end of south parking lot entrance to US Bank

12. APPROVAL OF STREET CLOSURE REQUEST FOR THE CITY OF DOWNEY'S HAVANA NIGHTS EVENT

That the City Council:

Approve street closures for the City of Downey's Havana Nights event from 10:00 a.m. on Friday, October 2, 2026 to 12:00 a.m. on Saturday, October 3, 2026 along Downey Avenue and 3rd Street between the following intersections:

Downey Avenue from 2nd Street to 4th Street
3rd Street @ La Reina Avenue
3rd Street to end of south parking lot entrance of US Bank

13. DIRECTION TO CONDUCT BIENNIAL REVIEW OF THE CITY'S CONFLICT OF INTEREST CODE IDENTIFYING WHICH CITY OFFICIALS AND STAFF ARE REQUIRED TO FILE A STATEMENT OF ECONOMIC INTERESTS

That the City Council:

Direct the City Clerk and City Attorney to conduct the biennial review of the City's Conflict of Interest Code.

ADMINISTRATIVE REPORTS

14. ADOPTION OF A RESOLUTION DESIGNATING A VOTING DELEGATE AND ALTERNATE(S) FOR THE LEAGUE OF CALIFORNIA CITIES ANNUAL CONFERENCE & EXPO, SEPTEMBER 23-25, 2026, IN ANAHEIM, CA

That the City Council:

Adopt Resolution No. 26-8378, designating a Voting Delegate and Alternate(s) for the League of California Cities Annual Conference & Expo, September 23-25, 2026 in Anaheim, CA.

15. DISCUSSION REGARDING ADDITIONAL FUNDING FOR A CAT SPAY AND NEUTER REBATE PROGRAM

That the City Council:

Discuss and consider the approval of an additional \$2,500 for the City's Cat Spay and Neuter Rebate Program.

CITY COUNCIL MEMBER ANNOUNCEMENTS; REQUESTS FOR FUTURE AGENDA ITEMS; CONFERENCE/MEETING REPORTS

CITY MANAGER/STAFF MEMBER COMMENTS

ADJOURNMENT

In memory of Firefighter Stan Reza, 35, a 3-year veteran of the Los Angeles Fire Department, who perished in an off-duty vehicle crash on the 605 freeway.

FUTURE COUNCIL REQUESTED ITEMS

1. Traffic Study for crosswalks by Furman Park - (D. Pemberton)
2. Conduct a survey of traffic signs and stop signs along Brookshire Ave. - (H. Ortiz)
3. Research adding crosswalk on Florence Ave. between Arrington Ave. and Vultee St. - (C. Frometa)
4. Evaluate road conditions on Stewart & Gray Rd. from Garfield Ave. - (H. Sosa)
5. Research expanding City school zone designation to include City parks - (H. Ortiz)
6. Research adding nitrous oxide and kratom to the Tobacco Ordinance and banning the sell in smoke shops - (H. Ortiz)
7. Review parking options around CMSC due to 2nd building expansion - (H. Ortiz)
8. Evaluate aesthetic improvements in the right of way along Vista del Rio Ave. between Stoakes Ave. and Brookshire Ave. – (M. Trujillo)
9. Provide Social Media information about the City's street infrastructure rehabilitation work since 2021 – (C. Frometa)

Supporting documents are available at: City Hall-City Clerk's Department, 11111 Brookshire Avenue, Monday – Thursday, 7:00 a.m. – 6:00 p.m. Video streaming of the meeting is available on the City's website. In compliance with the Americans with Disabilities Act (ADA), if special assistance is needed to participate in this meeting, complete the City's Title II ADA Reasonable Accommodation Form located on the City's website and at City Hall - City Clerk's Department, 11111 Brookshire Avenue, Monday – Thursday, 7:00 a.m. – 6:00 p.m. and submit to the City Clerk's Department or contact **(562) 904-7280** or TTY 7-1-1, **48 business hours prior to the City Council meeting.**

The City of Downey prohibits discrimination on the basis of disability in any of its program and services. For questions, concerns, complaints, or for additional information regarding the ADA, contact the City's ADA/Section 504 Coordinator at ADACoordinator@downeyca.org; Phone: (562) 299-6619; or TTY at 7-1-1.

In compliance with Title VI of the Civil Rights Act, the City of Downey prohibits discrimination of any person in any of its program and services. If written language translation of City agendas or minutes, or for oral language interpretation at a City meeting is needed, contact the City Clerk's Office at (562) 904-7280, or (562) 299-6619, **48 business hours prior to the meeting.**

En cumplimiento con el Título VI de la Ley de Derechos Civiles, la Ciudad de Downey prohíbe la discriminación de cualquier persona en todos sus programas y servicios. En caso de necesitar una traducción escrita de las órdenes del día o las actas de las reuniones de la ciudad, o para solicitar un intérprete oral para una reunión de la ciudad, comuníquese a la oficina de la secretaria de la Ciudad al (562) 904-7280, o al (562) 299-6619, en el horario de atención comercial, **48 horas antes de la reunión.**

I, Maria Alicia Duarte, CMC, City Clerk, City of Downey, do hereby certify, under penalty of perjury under the laws of the State of California that the foregoing notice was posted pursuant to Government Code Section 54950 Et. Seq., at the following locations: Downey City Hall, Downey City Library, and Barbara J. Riley Community and Senior Center.

Maria Alicia Duarte, CMC, City Clerk

To view the livestream of the Regular Meeting at 6:30 p.m.:

How to Participate in a Council Meeting

In Person Participation

Obtain a number card from City staff upon arriving at the City Council Chambers. The Mayor will make an announcement when it is time for public comments and, speakers must remain seated until their number is called.

To view livestream of the City Council meeting follow the link below:

<https://www.youtube.com/@cityofdowntowncouncilmeetings>

Remote Attendance and Participation

Remote participants must dial: (888) 788-0099 or (877) 853-5247

Enter the Meeting ID when prompted: 842 8892 3601

Instructions for Remote Participation

Please make note of the last three digits of your telephone number which will be used to identify your turn to speak.

Please follow the instructions below:

1. To request to speak, dial *9.
2. Dial *6 to unmute your telephone line when prompted.

Once unmuted you may proceed with your comments, and the timer will start once you begin your comments.

3. Please limit your comments to no more than three (3) minutes.

Each speaker is allotted three (3) minutes to speak, unless otherwise limited by the Mayor for good cause including the number of speakers, as permitted by the City's meeting rules. Once your time has expired, your telephone line will be muted.

City's Council Meeting rules contained in the Downey Municipal Code will apply to in person and remote participants.

Written Public Comments

To submit written public comment send an email to ccpubliccomment@downeyca.org or submit your written comments in person at the Downey City Clerk's Office, 11111 Brookshire Ave., Downey, CA 90241, no later than 2:00 p.m. on the day of the City Council meeting. Your comments will be incorporated into the City's record. *Note: All written public comments received shall become public record as defined under the California Public Records Act.*



Date Posted: August 6, 2026

**MINUTES OF THE
CITY COUNCIL OF THE CITY OF DOWNEY
REGULAR MEETING
MAY 12, 2026**

The City Council of the City of Downey held a Regular City Council Meeting – Closed Session on May 12, 2026 at 5:30 p.m., in the Council Chambers of the Downey City Hall, 11111 Brookshire Avenue, Downey, California, Mayor Frometa presiding.

PRESENT: Council Members:

Claudia M. Frometa	Mayor	
Horacio Ortiz	Mayor Pro Tem	
Dorothy Pemberton	Council Member	
Hector Sosa	Council Member	
Mario Trujillo	Council Member	(excused)

ALSO PRESENT: Roger Bradley, City Manager
Vaniah De Rojas, Assistant City Manager
John M. Funk, City Attorney
James McQueen, Human Resources Director
M. Alicia Duarte, CMC, City Clerk

PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS

Mayor Frometa asked City Clerk Duarte if any written public comments were received regarding Closed Session items. City Clerk Duarte confirmed no written public comments were received.

Mayor Frometa asked if there was anyone present who would like to comment on Closed Session items.

Having no one, Mayor Frometa closed public comment.

RECESSED TO CLOSED SESSION

Mayor Frometa announced the City Council is recessing to Closed Session at 5:32 p.m. to discuss matters under the authority of the following sections of the Government Code:

1. Government Code Section 54957.6 - Conference with labor negotiator James McQueen re: direction for labor negotiations with Downey Public Safety Auxiliary Association and Downey Police Management Association.

RECONVENED REGULAR CITY COUNCIL MEETING – CLOSED SESSION

Mayor Frometa reconvened the Regular City Council Meeting – Closed Session at 6:30 p.m. with all Council Members present.

City Attorney Funk reported the Closed Session report as follows: In regard to Item No. 1, no reportable action was taken.

The City Council of the City of Downey held a Regular City Council Meeting – Open Session on May 12, 2026 at 6:32 p.m., in the Council Chambers of the Downey City Hall, 11111 Brookshire Avenue, Downey, California, Mayor Frometa presiding.

PRESENT:

Council Members:

Claudia M. Frometa	Mayor
Horacio Ortiz	Mayor Pro Tem
Dorothy Pemberton	Council Member
Hector Sosa	Council Member
Mario Trujillo	Council Member

ALSO PRESENT:

Roger Bradley, City Manager
Vaniah De Rojas, Assistant City Manager
John M. Funk, City Attorney
Scott Loughner, Police Chief
Anthony Hildebrand, Fire Chief
Matthew Baumgardner, Public Works Director
James McQueen, Human Resources Director
Irma Huitron, Community Development Director
Monica Ortiz, Recreation Manager
Austin Ramirez, Economic Development Director
M. Alicia Duarte, CMC, City Clerk

The Invocation was delivered by Pastor David Beary, First Presbyterian Church of Downey. The Pledge of Allegiance was led by Boy Scout Troop 441.

PRESENTATIONS

1. Mayor's Legacy Award to Dr. Xochitl Ortiz, Principal, Columbus High School.
2. Proclamation in honor of Public Service Recognition Week, May 3 - 9.
3. Proclamation in honor of Municipal Clerk's Week, May 3 - 9.
4. Proclamation in honor of National Police Week, May 15 - 21.
5. Proclamation in honor of National Public Works Week, May 17 - 23.
6. Proclamation in honor of Mental Health Awareness Month.

PUBLIC HEARINGS

1. REQUEST FOR FRANCHISE AGREEMENT RENEWAL WITH TESORO SOCIAL PIPELINE COMPANY LLC: Public Works.

- 1) CONDUCTED A PUBLIC HEARING TO CONSIDER GRANTING AN OIL PIPELINE FRANCHISE TO TESORO PIPELINE COMPANY LLC; AND,**
- 2) INTRODUCED AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF DOWNEY GRANTING A RENEWAL OF AN OIL PIPELINE FRANCHISE AGREEMENT TO TESORO SOCIAL PIPELINE COMPANY LLC.**

Mayor Frometa opened the Public Hearing at 7:17 p.m.

City Clerk Duarte affirmed receipt of the Proof of Publication. It was moved by Mayor Pro Tem Ortiz, seconded by Council Member Pemberton and carried 4-0, with Council Member Sosa abstaining, to receive and file the publication.

Director of Public Works Matthew Baumgardner provided the staff report for Public Hearing item No. 1. He presented the proposed 10-year extension of the franchise agreement with Tesoro Pipeline. He stated the City Charter requires the City to hold a Public Hearing and consider adoption of the agreement every 10 years. He noted the pipeline was installed in the 1990s and that the proposed rate of \$1.64 per foot is consistent with the current market rates and is adjusted annually by CPI.

Mayor Frometa asked City Clerk Duarte if any written public comments were received regarding the Public Hearing item. City Clerk Duarte confirmed no written public comments were received.

Mayor Frometa asked City Clerk Duarte if there was anyone present who would like to comment regarding the Public Hearing item.

City Clerk Duarte confirmed there were no speakers.

It was moved by Council Member Pemberton, seconded by Mayor Pro Tem Ortiz, and so ordered by Mayor Frometa, to close the Public Hearing at 7:20 p.m.

It was moved by Mayor Pro Tem Ortiz, seconded by Council Member Pemberton, and carried 4-0, with Council Member Sosa abstaining, to introduce an Ordinance granting a renewal of an Oil Pipeline Franchise agreement to Tesoro SoCal Pipeline Company LLC.

Council Member Sosa returned to the dais at 7:21 p.m.

2. PUBLIC HEARING TO CONSIDER ADOPTION OF AN UNCODIFIED URGENCY ORDINANCE NO. 26-1541, EXTENDING A MORATORIUM ON SINGLE PRICE OVERSTOCK/DISCOUNT STORES FOR AN ADDITIONAL ONE (1) YEAR: Community Development.

ADOPTED UNCODIFIED URGENCY ORDINANCE NO. 26-1541, EXTENDING A MORATORIUM ON THE APPROVAL, COMMENCEMENT, ESTABLISHMENT, RELOCATION,

OR EXPANSION OF SINGLE PRICE OVERSTOCK/DISCOUNT STORES WITHIN CITY LIMITS FOR AN ADDITIONAL ONE (1) YEAR.

Mayor Frometa opened the Public Hearing at 7:21 p.m.

City Clerk Duarte affirmed receipt of the Proof of Publication. It was moved by Mayor Frometa, seconded by Mayor Pro Tem Ortiz, and carried 5-0, to receive and file the publication.

Director of Community Development Irma Huitron introduced Public Hearing item No. 2. She stated that Contract Planner Lindsay Ortega from Sagecrest would provide the staff report. Ms. Ortega presented the staff report regarding uncodified Urgency Ordinance No. 25-1541, extending the moratorium on single price overstock discount stores within City limits for an additional year. She stated the City Council adopted an interim 45-day moratorium on May 28, 2025, later extending the moratorium for 10 months and 15 days on July 8, 2025, and issued the required written reports in accordance with State law. She noted the moratorium is set to expire on May 27, 2026, unless extended by the City Council. She stated staff continues to study issues related to single price overstock discount stores, including definitions, permitted uses, appropriate locations, zoning, development standards, and best practices from other jurisdictions. She further stated additional time is needed to complete the research, prepare recommendations, and draft a proposed zoning code text amendment. If extended, the moratorium would expire on May 27, 2027.

Mayor Frometa stated the City Council unanimously adopted the moratorium on discount stores on May 28, 2025, due to concerns that the proliferation of such establishments without regulation could adversely impact the community. She noted these establishments are typically associated with increased trash, loitering, graffiti, and theft due to a lack of security.

Mayor Pro Tem Ortiz asked whether this would be the final extension before staff returns with a recommendation. Ms. Ortega confirmed this would be the final extension.

Mayor Frometa added that, prior to adoption of the urgency ordinance, the City Council had requested staff review specific sites of concern to residents, including areas with increased homeless activity. She stated the City continues to monitor those areas and thanked staff and City Manager Bradley for being responsive to the concerns of the City Council and residents.

Mayor Frometa asked City Clerk Duarte if any written public comments were received regarding the Public Hearing item. City Clerk Duarte confirmed no written public comments were received.

Mayor Frometa asked City Clerk Duarte if there was anyone present who would like to comment regarding the Public Hearing item.

City Clerk Duarte confirmed there were no speakers.

It was moved by Mayor Frometa, seconded by Council Member Pemberton, and so ordered by Mayor Frometa, to close the Public Hearing at 7:27 p.m.

It was moved by Council Member Sosa, seconded by Mayor Pro Tem Ortiz, and carried 5-0, to adopt Uncodified Urgency Ordinance No. 26-1541, extending a moratorium on single price overstock/discount stores within City limits for an additional one year.

PUBLIC COMMENT ON AGENDA, CONSENT CALENDAR AND NON-AGENDA ITEMS

Mayor Frometa asked City Clerk Duarte if any written public comments were received regarding Agenda, Consent Calendar and Non-Agenda items. City Clerk Duarte confirmed no written public comments were received.

Mayor Frometa asked City Clerk Duarte if there was anyone present who would like to comment regarding Agenda, Consent Calendar and Non-Agenda items.

Speaker No. 1, resident, commented regarding the illegal sale of nitrous oxide.

Sarah, resident, commented regarding a coyote encounter in her neighborhood.

John Lacey, resident, commented regarding the United States' 250th Anniversary.

Speaker No. 4, commented regarding the City's flag ordinance policy.

Lee Squire, resident, commented regarding Mother's Day and National Police Week.

It was moved by Mayor Frometa, seconded by Council Member Pemberton, and so ordered by Mayor Frometa, to close public comment.

CONSENT CALENDAR

Council Member Trujillo abstained from Item No. 5 and 6, due to owning property in the area.

It was moved by Mayor Frometa, seconded by Mayor Pro Tem Ortiz, and carried 5-0, to approve the Consent Calendar.

- 3. APPROVED COUNCIL MEETING MINUTES:** Regular Meeting of April 28, 2025: City Clerk.
- 4. WARRANTS ISSUED:** Warrant Nos. 398727 - 398925 (City) and 130 - 138 (CMSC); Payroll Wire Nos. 30004700; 30004706 -30004707; 30004709 - 3004710; EFT Nos. 15909 - 15974 (City) and 50022 - 50025 (CMSC); and, Manual Wire Nos. 2820-2826; in the total amount of \$4,833,009.46: Finance.
- 5. ACCEPTANCE OF WORK FOR THE DOWNEY AVENUE PAVEMENT REHABILITATION PROJECT, CAPITAL IMPROVEMENT PROJECT (CIP) NO. 23-03:** Public Works.
 - 1) ACCEPTED THE WORK FOR THE DOWNEY AVENUE PAVEMENT REHABILITATION PROJECT, CAPITAL IMPROVEMENT PROJECT (CIP) NO. 23-03;**
 - 2) APPROVED ONYX PAVING COMPANY, INCORPORATED'S FINAL CONSTRUCTION CONTRACT AMOUNT OF \$3,034,813; AND,**

- 3) **AUTHORIZED THE DIRECTOR OF PUBLIC WORKS/CITY ENGINEER TO FILE A NOTICE OF COMPLETION INDICATING THE WORK IS COMPLETE AND HAS BEEN ACCEPTED BY THE CITY.**
6. **ACCEPTANCE OF WORK FOR (1) BARBARA J. RILEY COMMUNITY CENTER PARKING LOT IMPROVEMENTS, CAPITAL IMPROVEMENT PROJECT NO. 23-17; (2) SOUTH ALLEY / PARKING LOT REHABILITATION AT WILDERNESS PARK, CAPITAL IMPROVEMENT PROJECT NO. 24-10; AND (3) CITY PARKING LOT IMPROVEMENTS, CAPITAL IMPROVEMENT PROJECT NO. 25-06: Public Works.**
 - 1) **ACCEPTED THE WORK FOR THE BARBARA J. RILEY COMMUNITY CENTER, CAPITAL IMPROVEMENT PROJECT (CIP) NO. 23-17, SOUTH ALLEY / WILDERNESS PARK, CIP NO. 24-10, AND CITY PARKING LOT IMPROVEMENTS, CIP NO. 25-06 PROJECT;**
 - 2) **APPROVED PAVEWEST, LLC'S FINAL CONSTRUCTION CONTRACT AMOUNT OF \$763,258; AND,**
 - 3) **AUTHORIZED THE DIRECTOR OF PUBLIC WORKS/CITY ENGINEER TO FILE A NOTICE OF COMPLETION FOR INDICATING THE WORK IS COMPLETE AND HAS BEEN ACCEPTED BY THE CITY.**

ADMINISTRATIVE REPORTS

7. DISCOVER DOWNEY BRAND UPDATE: Economic Development.

RECEIVED AND FILED AN UPDATE ON THE REFRESHED DISCOVER DOWNEY BRAND

Director of Economic Development Austin Ramirez provided the staff report for Item No. 7. Director Ramirez provided an overview of the refreshed Discover Downey brand, which is intended to be more consumer-facing, distinct from the City's Municipal brand, and focused on supporting local businesses, tourism, and economic development. He stated the updated brand was developed with Kilter and was inspired by Downey's history, people, architecture, and culture. He reviewed the proposed logo, color palettes, marketing materials, social media applications, and economic development uses. He stated implementation would begin immediately to support upcoming opportunities, including the World Cup 2026 Fan Zone and the LA28 Olympic Games.

Mayor Frometa expressed support for the refreshed Discover Downey brand and stated that highlighting Downey's mid-century modern history is important as the City prepares to celebrate its 70th Anniversary of incorporation. She stated the rebranding brings the City back to its roots, commended the presentation, and said she looks forward to growing the Discover Downey social media presence.

Council Member Trujillo expressed support for the refreshed Discover Downey brand. He supported the City's efforts to provide marketing assistance to local businesses and encouraged messaging that promotes Downey as a welcoming destination while maintaining the City's small-town character and community standards.

Council Member Pemberton expressed support for the refreshed Discover Downey brand, including the color palette, design, and use of Downey's history and mid-century character. She stated the branding reflects Downey's transformation into a destination with restaurants, businesses, and family-oriented activities, and supported the use of catchy messaging to promote the City.

Mayor Pro Tem Ortiz thanked Director Ramirez for his work and expressed support for the refreshed Discover Downey brand. He stated the rebranding highlights Downey's potential, supports the City's spend local efforts, and helps promote local businesses and what the City has to offer.

Council Member Trujillo suggested considering cross-marketing opportunities with Apollo, the City's mascot, to help connect the Discover Downey brand with the community and local businesses.

It was moved by Mayor Frometa, seconded by Council Member Pemberton, and carried 5-0, to file and receive the update on the refreshed Discover Downey branding.

8. DISCUSSION REGARDING THE CITY OF DOWNEY CONSTRUCTION AND DEMOLITION DEBRIS DEPOSIT: Public Works.

- 1) DISCUSSED THE CURRENT METHOD FOR CALCULATING CONSTRUCTION AND DEMOLITION DEBRIS DEPOSITS IN THE CITY;**
- 2) CONSIDERED STAFF RECOMMENDATIONS TO REDUCE THE PERCENTAGE USED IN THE CALCULATION FROM 3 PERCENT TO 1.5 PERCENT; REDUCE THE MINIMUM AMOUNT FROM \$2,000 TO \$500; AND CREATE A MAXIMUM AMOUNT OF \$25,000 FOR DEPOSITS; AND,**
- 3) DIRECTED STAFF TO RETURN WITH AN ORDINANCE TO AMEND THE DOWNEY MUNICIPAL CODE TO REFLECT THESE CHANGES**

Director of Public Works Matthew Baumgardner provided the staff report for Item No. 8. He provided an overview of the City's construction and demolition debris deposit process, including State diversion requirements, refundable deposit practices, waste management plans, and final inspection documentation. He explained that the City currently requires a refundable deposit of 3% of the total project valuation, or a \$2,500 minimum, to ensure project-level compliance. Director Baumgardner reviewed common diversion enforcement options and stated that staff recommends continuing the percentage-based deposit model, while reducing the deposit from 3% to 1.5%, lowering the minimum deposit from \$2,500 to \$500, and establishing a \$25,000 maximum deposit. He stated the recommendations would align with Regional and State practices, maintain compliance incentives, reduce impacts to smaller applicants, and keep deposits proportional to project size.

Mayor Pro Tem Ortiz stated he requested the discussion after hearing concerns that the current deposit requirement could delay projects or create funding challenges. He expressed support for staff's recommendations and stated the proposed changes would help small businesses.

It was moved by Mayor Pro Tem Ortiz, seconded by Council Member Trujillo, and carried 5-0, to reduce the percentage used in the calculation of construction and demolition debris deposit from 3% to 1.5%, reduced the minimum amount from 2,000 to 500, and created a maximum amount of \$25,000 for

deposits and directed staff to return with an Ordinance to amend the Downey Municipal Code to reflect these changes.

9. CITY OF DOWNEY COMPREHENSIVE GENERAL PLAN UPDATE STATUS REPORT: Community Development.

RECEIVED AND FILED A STATUS REPORT ON THE CITY'S COMPREHENSIVE GENERAL PLAN UPDATE

Director of Community Development Irma Huitron provided the staff report for Item No. 9. She stated it represents an important milestone for the Community Development Department and the City's long-range planning efforts. She acknowledged Planning Division staff for their work on the project and introduced Deputy Director of Community Development Swati Meshram to provide background on the update process and key milestones.

Ms. Meshram provided background on the comprehensive General Plan Update process and stated that MIG and City staff have been collaborating on the project. She noted that MIG previously assisted the City with the Housing Element Update, rezoning of Housing Element sites, and objective design standards, which have been completed. She stated the current effort includes updating the remaining General Plan elements and the City's zoning map to ensure consistency with the General Plan land use map. She introduced Laura Stentson from MIG to provide the status report.

Ms. Stetson provided a status report on the General Plan Update, noting that the plan serves as the City's long-range vision through 2045 and focuses on land use, housing, economic development, transportation, public services, and preserving Downey's unique character. She reviewed community outreach efforts, proposed land use and zoning consistency updates, housing overlay opportunities, and targeted changes along key corridors and intersections. She stated the draft General Plan and Environmental Impact Report are anticipated for release in June, with additional community outreach, Planning Commission review, and City Council consideration expected later in the year.

Mayor Frometa thanked Ms. Stentson for the presentation and noted that the General Plan Update has been a multi-year process, including the Housing Element adoption in 2022. She emphasized that the comprehensive General Plan will serve as Downey's vision for the next 20 years and stressed the importance of continued community engagement. Mayor Frometa asked when the next community workshop would take place. Ms. Stentson responded that the plan is expected to be released in late June, with the workshop likely occurring in July to allow time for public review and the Environmental Impact Report process.

Council Member Trujillo asked whether the General Plan vision anticipates taller buildings in Downey. Ms. Stetson responded that if that were to be in Downey's vision the plan should reflect that and that the zoning would be used to implement that vision. She added that the proposed residential densities are not at a level that would result in very tall buildings.

Council Member Trujillo suggested that the City should begin considering building height as part of future density planning, particularly to support more condos and smaller apartment buildings for future generations. He suggested that Downtown Downey and other logical areas may be appropriate locations for taller buildings, while still preserving the City's small-town feel. He requested that the General Plan consider long-term opportunities for growth at Stonewood Center, including potential mixed-use

development, as well as the future of the Rancho Los Amigos Golf Course. He stated the City should evaluate areas where growth could be accommodated over the next 20 years and requested that staff present options for how that growth could be planned.

City Manager Bradley stated that Stonewood Center already has a housing overlay, which allows for mixed-use and housing opportunities on the property. Director Huitron stated that building height would be addressed through future zoning ordinance amendments, while the General Plan would establish overall land use intensity and square footage. She stated staff would continue working with the planning and consulting teams to ensure the General Plan maintains flexibility to consider taller buildings, if directed by the City Council.

Council Member Pemberton referenced AB 79 and stated that proposed State legislation related to transit areas could allow taller buildings regardless of local preferences. She stated the City should consider how State requirements may affect Downey's planning decisions and balance those requirements with what is best for the City.

Assistant City Manager De Rojas provided additional background regarding AB 672 from the 2021 legislative session, noting that the bill faced significant opposition and did not move forward. She stated Los Angeles County has expressed that it has future plans for the Los Amigos Golf Course site. She noted that development height depends on market conditions, including whether projects are rental or ownership-based, and whether vertical development is financially feasible for developers.

Director Huitron added that the Downtown area is governed by an adopted specific plan, which already allows five to six stories depending on the district, and that the existing zoning currently permits that height.

Council Member Sosa stated that any consideration of housing at the Los Amigos Golf Course would need to account for traffic impacts in the area. He expressed concern that additional traffic would be strongly opposed by nearby residents.

Director Huitron stated that the General Plan is a broad policy document and does not need to make specific commitments to individual sites. She stated the updated General Plan could include policy language supporting creative ways to repurpose existing sites for housing, which would allow for more detailed future discussions regarding potential rezoning or specific properties.

Council Member Trujillo suggested identifying private properties, such as the Woman's Club of Downey, that could potentially accommodate future housing development if property owners choose to sell. City Manager Bradley responded that the City has already established housing overlays and land use designations through the General Plan Update to provide a framework for future development opportunities and stated that related items will return for future Council discussion.

Council Member Sosa thanked Ms. Stetson, Director Huitron, and Planning Division staff for the thorough General Plan update presentation. He stated the General Plan serves as the City's framework for development and appreciated the phased approach over the past two years, noting that the update addresses zoning, housing, transportation, public safety, and related planning matters.

It was moved by Mayor Frometa, seconded by Council Member Trujillo, and carried 5-0, to file and receive the report.

10. CONSIDERATION OF AMENDMENT TO THE CITY OF DOWNEY CODE OF ETHICS AND CONDUCT: City Council.

CONSIDERED AMENDING THE CITY OF DOWNEY CODE OF ETHICS AND CONDUCT GOVERNING MEMBERS OF THE CITY COUNCIL AND CITY COMMISSIONS, COMMITTEES, AND BOARDS.

City Manager Bradley introduced the item regarding potential amendments to the Code of Ethics and Conduct for the City Council, Code of Ethics and Conduct for City Commissions, Committees, and Boards. He stated the item was initiated by the City Council and that he and the City Attorney were available to answer questions, with discussion and direction to be provided by the Council.

Mayor Frometa emphasized the importance of establishing clear standards of professional, respectful, and responsible conduct for members of the City Council, Commissions, Committees, and Boards. She noted that appointees represent the entire City Council and supported clarifying expectations and consequences for conduct at official events, conferences, trainings, and on social media.

Council Member Trujillo stated that the censure process is the primary mechanism available to address Council Member conduct and noted that procedures already exist for removing commissioners. He questioned whether additional revisions to the Code of Ethics and Conduct were necessary and requested clarification on any specific changes proposed.

Mayor Frometa requested that the standards of conduct include specific provisions addressing social media activity, including the posting, sharing, or amplification of content that promotes violence, threats, intimidation, harassment, discrimination, hate, or demeaning language. She emphasized the need for clear, unambiguous standards applicable to individuals appointed by the City Council.

Council Member Pemberton supported revising the Code of Ethics and Conduct to establish clear restrictions and consequences regarding the unauthorized use of the City logo, titles, apparel, business cards, mailings, and representation at meetings. She emphasized accountability, integrity, public trust, and potential removal or disqualification from future appointments for violations.

Mayor Frometa requested that the Code of Ethics and Conduct establish professional conduct standards for City-sponsored conferences, trainings, meetings, and official events. She requested procedures for reporting and investigating misconduct, filing formal complaints, enforcement, and disciplinary action to ensure accountability, civility, and protection of the City's reputation.

Mayor Pro Tem Ortiz stated that existing accountability measures were sufficient and expressed concern that internal conflicts were being publicly politicized. He emphasized focusing on community priorities and addressing sensitive matters through established procedures.

Mayor Frometa stated that the Code of Ethics and Conduct should be updated to address evolving issues, including social media use, conduct at conferences, and unauthorized business cards. She

emphasized that clearer standards would establish expectations and provide protections for the Council and appointed members.

Council Member Trujillo supported clarifying the Code of Ethics and Conduct regarding the use of the City logo, business cards, and apparel by commissioners. He expressed concern that the issue had become politicized, emphasized the value of commissioners' volunteer service, and encouraged the Council to apply any revised standards consistently.

Council Member Pemberton stated that she worked with Council Member Trujillo on several issues while serving on the Public Works Committee. She noted that she requested City-provided shirts for all commissioners and committee members to ensure consistent identification.

Mayor Frometa stated that prior concerns regarding the misuse of City apparel led the City to discontinue commissioner shirts. She emphasized the need for the Code of Ethics and Conduct to establish clear standards for conduct at City-funded conferences and official events, alleging that prior conduct by a Council Member involved harassment, intimidation, and disruption. She stated that the proposed revisions were intended to ensure accountability, professionalism, and respectful representation of the City.

Mayor Pro Tem Ortiz stated that he attended the conference for educational purposes, shared information gained with Council colleagues and requested further discussion regarding the purpose and reimbursement of official travel.

RECESS/RECONVENE

Mayor Frometa recessed the City Council meeting at 9:23 p.m. Mayor Frometa reconvened the City Council meeting at 9:34 p.m. with all Council Members present.

Council Member Sosa asked about the City's policy regarding shirts and business cards for commissioners and committee members. City Manager Bradley clarified that each member receives one City shirt, but business cards are not provided.

Council Member Sosa asked whether action was taken regarding a member who created unofficial business cards. City Manager Bradley stated that all commissioners and committee members were notified that such conduct was not permitted.

Council Member Pemberton requested that the Code of Ethics clearly identify prohibited conduct, restrict the use of City resources for personal or business purposes, and establish consequences for continued violations.

City Attorney Funk stated that Downey Municipal Code Section 2959.02 prohibits the unauthorized use of the City's marks or logo without the City Manager's authorization. He explained that the Code of Ethics and Conduct establishes expected behavior and is enforced by the City Council through measures such as censure or removal of appointed members.

Mayor Frometa asked whether the Code of Ethics and Conduct could address social media use. City Attorney Funk stated that the Council could modernize the Code by adding more specific standards

for social media and other evolving technologies, although general conduct principles were already included.

Council Member Trujillo requested that the Code of Ethics and Conduct include due process provisions allowing commissioners and committee members to respond to allegations. He requested standards regarding social media use, including the blocking of members of the public.

Mayor Frometa moved to amend the Code of Ethics and Conduct and directed staff to return with more specific provisions addressing unauthorized business cards, City apparel, and social media use. The motion was seconded by Council Member Trujillo.

City Attorney Funk requested clarification regarding the specific social media provisions the Council wanted staff to include in the proposed amendments.

Council Member Pemberton requested that the Code of Ethics and Conduct prohibit appointed commissioners and committee members from using the City logo on personal apparel, business cards, or mailings, and from holding individual meetings as City representatives without approval from the City Manager.

Mayor Frometa requested that the Code of Ethics and Conduct address social media content that promotes violence, threats, intimidation, harassment, discrimination, or hateful and demeaning language, as well as knowingly false or misleading statements that undermine public confidence.

Council Member Trujillo withdrew his second due to concerns that the proposed social media language was vague and ambiguous.

Council Member Sosa asked whether the motion was only to bring the proposed amendments back for future consideration. City Manager Bradley confirmed that understanding.

City Attorney Funk clarified that the motion directed staff to return with more specific language addressing unauthorized use of City logos on business cards, unauthorized City apparel, and social media content promoting violence, harassment, or abusive conduct. He requested clarification on whether the amendments would apply to both the City Council and Commissioners, Committee Members, and Board Members.

Mayor Frometa confirmed that the amendments would be incorporated into both.

It was moved by Mayor Frometa, seconded by Council Member Pemberton, and carried 4-0, with Council Member Ortiz abstaining, to direct staff to return with more specific language addressing the unauthorized use of City logos on business cards and apparel, as well as social media content promoting violence, harassment, or abusive conduct, for both the City Council and Members of Boards, Commissions, and Committees.

CITY COUNCIL MEMBER ANNOUNCEMENTS; REQUESTS FOR FUTURE AGENDA ITEMS; CONFERENCE/MEETING REPORTS

Mayor Pro Tem Ortiz reported attending Ribbon Cutting Ceremony for FunBox, the 4th Annual Columbus High School Scholarship Awards, the Kiwanis Foundation Scholarship Awards, and the City Council Minutes

Rancho Los Amigos National Rehabilitation Center's Amistad Gala. He wished all mother's a belated Mother's Day. Mayor Pro Tem Ortiz requested staff return with an item to consider adding nitrous oxide to the City's Tobacco Ordinance and prohibiting its sale in tobacco shops. The request was seconded by Council Member Trujillo. Mayor Pro Tem Ortiz requested that staff explore collaborating with Columbus High School to paint a mural at Golden Park. The request was seconded by Council Member Trujillo. Mayor Pro Tem Ortiz requested to discuss parking options around the Columbia Memorial Space Center in anticipation of the planned expansion. The request was seconded by Council Member Pemberton.

Council Member Sosa requested that the City promote the Columbia Memorial Space Center and its expansion at City facilities. City Manager Bradley stated that staff is already working on the effort. Council Member Sosa requested information regarding the traffic study for the Paramount Blvd. and Gardendale St. intersection. City Manager Bradley agreed to provide that traffic study.

Council Member Pemberton reported attending the Columbus High School Scholarship Award Event and the Rancho Los Amigos National Rehabilitation Center's Amistad Gala. She attended the Special Needs Awareness and Resource Fair at Apollo Park, where approximately 15 teams participated in basketball tournaments, and thanked staff for organizing the event. She reported attending the Downey Chamber of Commerce Street Faire and the Community and Family Guidance Center Fundraiser, noting that the organization provides crisis intervention, counseling, mental health, and prevention services to youth and families, including many Downey residents. She thanked Public Works and the Police Department for increased patrols and the radar speed display on Old River School Rd. She concluded by wishing Mayor Pro Tem Ortiz a happy birthday.

Council Member Trujillo wished Mayor Pro Tem Ortiz a happy birthday. He encouraged residents to vote in the June 2 State Primary Election. He recognized his nephew Eric Oliva for becoming a Police Officer and recognized local law enforcement officers in honor of Police Week. He reported attending the Mexican Consul General's Cinco de Mayo celebration, the Casa Brunch Ribbon Cutting, the State of the County Address, the Youth Academy Graduation, Mr. Menudo's West Covina Grand Opening, and the National Day of Prayer. Council Member Trujillo requested that staff explore the cost and feasibility of providing GPS-enabled bracelets for Downey residents with Alzheimer's disease who may become lost. The request received a second from Council Member Pemberton. He requested that staff research options to allow greater administrative approval of modern homes with flat roofs. The request did not receive a second. Council Member Trujillo asked if any further action was needed by Council to return with a policy regarding the naming of City facilities, including the proposed naming of the Jerry Wetzstein Playground. Assistant City Manager De Rojas stated that prior direction was for staff to explore the item. She explained that the City's past practice has primarily been to name facilities after former Council Members and that staff would return with a policy outlining eligibility and criteria for naming City facilities. Council Member Trujillo concluded by recognizing Public Works Committee Member Lissette Rivera for her hard work, leadership, and service to the City.

Mayor Frometa wished everyone a happy belated Mother's Day and wished her husband a happy birthday. She reported attending the Southern California Association of Governments Annual Meeting and Conference as the City's voting delegate. She toured a local farm serving approximately 24 school districts and visited the Coachella Valley Link bike path. She thanked Public Works Director Baumgardner for participating in a video regarding the City's investment in street improvements. She requested that staff review recently paved streets in the area south of Florence Ave., east of Lakewood Blvd, and west of Woodruff Ave. to confirm that the work meets City standards. She thanked Community Development

Director Huitron for her work on the restoration of the historic McDonald's arches and noted that staff coordinated with historic preservation professionals to ensure the restoration was completed appropriately. Mayor Frometa requested a neighborhood town hall regarding coyotes, with participation from wildlife officials to educate residents. She requested banners along Firestone Blvd. recognizing the 250th Anniversary of the United States and asked about possible anniversary events. Parks and Recreation Director Chacon stated that anniversary activities would be incorporated into the Concerts in the Park and the I Love Downey Festival, which would recognize the City's 70th Anniversary. Mayor Frometa requested an update regarding the I Love Downey Festival and City's 70th Anniversary plans. City Manager Bradely said that he would be able to provide that information. Mayor Frometa concluded by requesting continued speed enforcement near Florence Ave. and Woodruff Ave. due to prior collisions and fatalities in the area.

CITY MANAGER/STAFF MEMBER COMMENTS

City Manager Bradley clarified that the Public Works Breakfast would be held on May 20, and wished Council Member Ortiz a happy early birthday.

ADJOURNMENT

Mayor Frometa adjourned the City Council Meeting – Open Session at 10:14 p.m. in memory of Sergeant Theo K. Gekas, 55, Los Angeles County Sheriff's Department, who served at the Lakewood Sheriff's Station for over 20 years and succumbed to a long battle with cancer; and, retired Downey Fire Captain Ron McDearmon, who joined the Downey Fire Department in October 1966 as a firefighter and retired in 2001, serving the Downey community for nearly 35 years.

MARIA ALICIA DUARTE, CMC
City Clerk

CLAUDIA M. FROMETA
Mayor

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
158	7/24/2026	141326	DEPT. OF THE CA HIGHWAY PATFR25-519-0744	7/9/2026	SECURITY SERVICES FOR CITY	3,736.85	3,736.85
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Sub total for BANK OF THE WEST:							3,736.85

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2852	7/23/2026	116798	THE BANK OF NEW YORK MELL	CJULY/26	7/23/2026	WIRE TRANSFER	5,101.18	5,101.18
	Voucher:							
2853	7/23/2026	116798	THE BANK OF NEW YORK MELL	C7/23/26	7/23/2026	WIRE TRANSFER	115,630.20	115,630.20
	Voucher:							
2854	7/23/2026	116798	THE BANK OF NEW YORK MELL	C7/23/26 T- 2	7/23/2026	WIRE TRANSFER	191,787.50	191,787.50
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2855	7/24/2026	104753	WELLS FARGO BANK	JLUY/26	6/8/2026	WIRE TRANSFER	1,408,128.86	1,408,128.86
	Voucher:							
2856	7/24/2026	104753	WELLS FARGO BANK	JULY/26 - 2	6/8/2026	WIRE TRANSFER	6,523,998.88	6,523,998.88
	Voucher:							
2857	7/20/2026	137164	PNC EQUIPMENT FINANCE, LLC	2522956	5/12/2026	WIRE TRANSFER	544,366.36	544,366.36
	Voucher:							
2858	4/30/2026	102097	INTERNAL REVENUE SERVICE	APRIL/26	4/29/2026	WIRE TRANSFER	427.56	427.56
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2859	7/24/2026	116599	U.S. BANK, PURCHASING CARD F1667/JUNE26	6/25/2026	WIRE TRANSFER - CMSC CAL C/	22,624.22	22,624.22
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Sub total for BANK OF THE WEST:							22,624.22

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16313	7/24/2026	134095	ADVANTAGE EVENT SOLUTIONS 3237	7/16/2026	EFT- EVENT: HAVANA NIGHTS 10	6,740.00	6,740.00
		Voucher:					
16314	7/24/2026	110278	BARDEN-PARSLEY, TIFFANY	34945 - 2 OF 3	7/13/2026	EFT - INSTRUCTOR FEE	611.80
		Voucher:		34944 - 2 OF 3	7/13/2026	EFT - INSTRUCTOR FEE	888.07
							1,499.87
16315	7/24/2026	121643	CIR, INC	BSPC2026053101	5/31/2026	EFT - PROFESSIONAL PLAN REV	39,902.26
		Voucher:		BSPC2026063001	6/30/2026	EFT - PROFESSIONAL PLAN REV	30,824.85
				BSPC2026033101	3/31/2026	EFT - PROFESSIONAL PLAN REV	49,344.23
				BSPC2026043001	4/30/2026	EFT - PROFESSIONAL PLAN REV	35,120.91
							155,192.25
16316	7/24/2026	139765	COBB, DREW	DC072026	7/20/2026	EFT - BASKETBALL OFFICIATING	1,800.00
		Voucher:					1,800.00
16317	7/24/2026	135332	CONVERGINT TECHNOLOGIES	IN00504338	7/17/2026	EFT- CITY HALL 2ND FLOOR CAF	14,178.01
		Voucher:					14,178.01
16318	7/24/2026	101151	DATA TICKET INC	196503	7/14/2026	EFT - JUNE 2026 MONTHLY CITA	10,395.60
		Voucher:					10,395.60
16319	7/24/2026	101356	DOWNEY CITY EMPL ASSOC (MABen1779258		7/24/2026	EFT - IBEW DUES: PAYMENT	1,389.06
		Voucher:					1,389.06
16320	7/24/2026	101355	DOWNEY CITY EMPLOYEES ASSBen1779256		7/24/2026	EFT - DCEA MISC DUES: PAYMEN	772.00
		Voucher:					772.00
16321	7/24/2026	101365	DOWNEY FIREMEN'S ASSN-IAFF Ben1779248		7/24/2026	EFT - FIRE DUES: PAYMENT	5,812.18
		Voucher:					5,812.18
16322	7/24/2026	101373	DOWNEY POLICE OFFICERS ASSBen1779250		7/24/2026	EFT - DPOA DUES (POLICE ASS	7,875.00
		Voucher:					7,875.00
16323	7/24/2026	101374	DOWNEY POLICE-FIRE MEMORI/Ben1779246		7/24/2026	EFT - FIRE/POLICE TRUST: PAYM	824.00
		Voucher:					824.00
16324	7/24/2026	101375	DOWNEY PUB SAFETY EMP ASSIBen1779262		7/24/2026	EFT - SAFETY DUES: PAYMENT	1,060.00
		Voucher:					1,060.00
16325	7/24/2026	139950	GCP WWW HOLCO LLC, DBA SHC(INV31120004154		7/8/2026	EFT- WORK BOOTS - M. DOYLE	201.95
		Voucher:		INV31120004153	7/8/2026	EFT- WORK BOOTS - H. HOUSTC	267.70
							469.65
16326	7/24/2026	124953	ICMA, 108479 & 108481	Ben1779266	7/24/2026	EFT - LOAN PAYMENTS: PAYMEN	1,796.62
		Voucher:					1,796.62
16327	7/24/2026	124952	ICMA, PLAN 300820	Ben1779272	7/24/2026	EFT - DEF COMP (SEAACA DEF C	3,793.54
		Voucher:					3,793.54

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
16331	7/24/2026	102078	INGRAM LIBRARY SERVICES LLC97637404	7/1/2026	EFT - BOOKS	21.11	
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			97637406	7/1/2026	EFT - BOOKS	64.11	
			97637408	7/1/2026	EFT - BOOKS	24.99	
			97667931	7/2/2026	EFT - BOOKS	21.92	
			97637407	7/1/2026	EFT - BOOKS	18.63	
			97684033	7/5/2026	EFT - BOOKS	25.47	
			97684034	7/5/2026	EFT - BOOKS	20.67	
			97709067	7/6/2026	EFT - BOOKS	10.00	
			97709068	7/6/2026	EFT - BOOKS	26.01	
			97709069	7/6/2026	EFT - BOOKS	33.28	
			97709070	7/6/2026	EFT - BOOKS	42.55	
			97709071	7/6/2026	EFT - BOOKS	14.10	
			97709072	7/6/2026	EFT - BOOKS	17.12	
			97709073	7/6/2026	EFT - BOOKS	15.07	
			97709075	7/6/2026	EFT - BOOKS	22.88	
			97709076	7/6/2026	EFT - BOOKS	13.01	
			97709077	7/6/2026	EFT - BOOKS	13.14	
			97709078	7/6/2026	EFT - BOOKS	26.77	
			97709079	7/6/2026	EFT - BOOKS	21.65	
			97709080	7/6/2026	EFT - BOOKS	18.18	
			97709081	7/6/2026	EFT - BOOKS	10.69	
			97709082	7/6/2026	EFT - BOOKS	18.72	
			97709083	7/6/2026	EFT - BOOKS	18.12	
			97709084	7/6/2026	EFT - BOOKS	12.37	
			97739686	7/7/2026	EFT - SUPPLIES	19.71	
			97765121	7/8/2026	EFT - SUPPLIES	24.64	
			97791073	7/9/2026	EFT - SUPPLIES	492.83	
			97791078	7/9/2026	EFT - SUPPLIES	69.00	
			97791086	7/9/2026	EFT - SUPPLIES	54.21	
			97637409	7/1/2026	EFT - SUPPLIES	59.14	
			97667932	7/2/2026	EFT - SUPPLIES	4.93	
			97684035	7/5/2026	EFT - SUPPLIES	9.86	
			97709074	7/6/2026	EFT - SUPPLIES	49.28	
			97709085	7/6/2026	EFT - SUPPLIES	59.14	

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			97603043	6/30/2026	EFT - SUPPLIES	4.93	
			97637401	7/1/2026	EFT - BOOKS	11.19	
			97637402	7/1/2026	EFT - BOOKS	12.96	
			97637403	7/1/2026	EFT - BOOKS	27.51	
			97791089	7/9/2026	EFT - SUPPLIES	24.64	
			97822082	7/12/2026	EFT - SUPPLIES	4.93	
			97822087	7/12/2026	EFT - SUPPLIES	24.64	1,524.20
16332	7/24/2026	139312 JONCO ENTERPRISES INC.	1287	7/11/2026	EFT- CMSC EXTRA CLEANING -	1,904.00	1,904.00
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16333	7/24/2026	136882 KIDZ TALENT ACADEMY LLC	35052	7/13/2026	EFT - MUSIC THEATRE CAMP	4,672.50	4,672.50
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16334	7/24/2026	140788 MCCI, LLC	RN29766	6/25/2026	EFT- SOFTWARE SUPPORT - CA	1,156.00	1,156.00
	Voucher:						
16335	7/24/2026	135182 PARRAN II, DEMETRIO	DP072026	7/20/2026	EFT - SUMMER PM BASKETBALL	3,300.00	3,300.00
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16336	7/24/2026	116715 PARS - DOWNEY, U.S. BANK NA.	IBen1779254	7/24/2026	EFT - DOWNEY P/T PARS RETIRE	16,325.40	16,325.40
	Voucher:						
16337	7/24/2026	126043 PARS - SEAACA, U.S. BANK N.A.	IBen1779270	7/24/2026	EFT - SEAACA P/T PARS RETIRE	1,196.70	1,196.70
	Voucher:						
16338	7/24/2026	126043 PARS - SEAACA, U.S. BANK N.A.	I60701	7/10/2026	EFT - ANNUAL ASSET FEE - MAY	365.69	365.69
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16339	7/24/2026	126487 PREMIER FITNESS & PERFORMA	34832 - 2 OF 2	7/20/2026	EFT - INSRUCTOR FEE	218.75	
	Voucher:						
			34833 - 2 OF 2	7/20/2026	EFT - INSRUCTOR FEE	794.50	
			34834 - 2 OF 2	7/20/2026	EFT - INSRUCTOR FEE	1,320.90	
			34841 - 2 OF 2	7/20/2026	EFT - INSRUCTOR FEE	161.90	
			34840 - 2 OF 2	7/20/2026	EFT - INSRUCTOR FEE	617.20	
			35717	7/20/2026	EFT - INSRUCTOR FEE	574.00	
			35715 - 2 OF 3	7/20/2026	EFT - INSRUCTOR FEE	457.33	
			35712	7/20/2026	EFT - INSRUCTOR FEE	268.10	
			35719 - 2 OF 3	7/20/2026	EFT - INSRUCTOR FEE	848.40	5,261.08

Bank : ebow BANK OF THE WEST		(Continued)						
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
16340	7/24/2026	133031	RBL PLUMBING	1440	7/1/2026	EFT - RIO HONDO CTRY CLUB	717.00	
	Voucher:		1441	7/2/2026	EFT - WILDERNESS PARK	755.50		
			1442	7/2/2026	EFT - INDEPENDENCE PARK	725.50		
			1443	7/8/2026	EFT - RIO HONDO CTRY CLUB	717.00		
			1444	7/9/2026	EFT - WILDERNESS PARK	725.50		
			1445	7/6/2026	EFT - FIRESTATION 1	1,052.30		
			1446	7/7/2026	EFT - FIRESTATION 1	211.50		
			1447	7/6/2026	EFT - WILDERNESS PARK	1,205.50		
			1448	7/3/2026	EFT - WILDERNESS PARK	159.25		
			1449	7/15/2026	EFT - RIO HONDO CTRY CLUB	717.00		
			1450	7/14/2026	EFT - FIRESTATION 1	580.00		
			1438	6/25/2026	EFT - WILDERNESS PARK	725.50		8,291.55
16341	7/24/2026	139823	RODRIGUEZ JANITORIAL, SERV	INV10388	6/30/2026	EFT - JANITORIAL SERVICES FY	4,000.00	4,000.00
	Voucher:							
16342	7/24/2026	122844	SANTA FE SPRINGS DANCE CEN	6/25/26	7/8/2026	EFT - SETTLEMENT - SANTA FE	31,212.61	31,212.61
	Voucher:							
16343	7/24/2026	124642	STANTEC CONSULTING SRVCS	II2589975	7/14/2026	EFT - CIP NO.18-10 - BELLFLOWE	7,662.50	7,662.50
	Voucher:							
16344	7/24/2026	137532	STAR-DUST TOURS INC., DBA TH	6-17-26-C	6/26/2026	EFT- CHARTER BUS SERVICES F	1,150.00	
	Voucher:			6-17-26-B	6/26/2026	EFT- CHARTER BUS SERVICES F	1,150.00	2,300.00
16345	7/24/2026	128404	THE SAUCE CREATIVE SERV	COI8291	7/17/2026	EFT - FRIDAY NIGHT FLIGHTS FL	256.00	
	Voucher:			8281	6/25/2026	EFT - SPACE SUMMER CAMP AP	665.51	921.51
16346	7/24/2026	100101	VOYA - DEFERRED COMP, NO.66	Ben1779252	7/24/2026	EFT - ROTH VOYA DEF COMP PC	74,628.82	74,628.82
	Voucher:							
16347	7/24/2026	139066	YOUNG REMBRANDTS, NORTH C	34955	7/13/2026	EFT - INSTRUCTOR FEE - BI DAN	770.00	770.00
	Voucher:							
Sub total for BANK OF THE WEST:								379,090.34

Bank : espace BANK OF THE WEST

Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
50050	7/24/2026	140382	ROMERO, CHRISTINA	2026-1052	7/17/2026	EFT - JULY 26 REIMBURSEMENT	5,000.00	5,000.00
Voucher:								
50051	7/24/2026	140382	ROMERO, CHRISTINA	2026-1051	7/20/2026	EFT - REIMBURSE LOWRIDER L/	1,284.03	1,284.03
Voucher:								
Sub total for BANK OF THE WEST:							6,284.03	

Bank : bow BANK OF THE WEST

Check #	Date	Vendor		Invoice	Inv Date	Description	Amount Paid	Check Total
401217	7/24/2026	116476	A & G FENCE & SUPPLY	47824	7/6/2026	LABOR AND MATERIALS INSTALI	1,195.31	
	Voucher:			47817	7/6/2026	LABOR & MATERIALS INSTALL M	523.62	
				47823	7/6/2026	LABOR & MATERIALS INSTALL 20	523.62	
				47897	7/14/2026	LABOR AND MATERIALS INSTALI	2,373.50	
				47919	7/16/2026	LABOR AND MATERIALS REPAIR	531.13	5,147.18
401218	7/24/2026	100024	A.Y. NURSERY INC	133040	3/3/2026	PLANTS	1,962.94	1,962.94
	Voucher:							
401219	7/24/2026	140377	ABRON, LAURA	717262	7/17/2026	SPEAKER HONORARIUM 7/17 FII	100.00	100.00
	Voucher:							
401220	7/24/2026	124465	ADLERHORST INTERNATIONAL, I	125281	7/16/2026	SUPPLIES FOR K9 AVILA & TEX	130.38	
	Voucher:			125205	7/1/2026	JUNE 2026 ON-SITE TRAINING -	242.00	372.38
401221	7/24/2026	100961	ADMINSURE	18997	7/15/2026	AUG 2026 WORKERS COMP CLA	11,903.00	11,903.00
	Voucher:							
401222	7/24/2026	135302	ADVEXURE LLC	SP-323148	7/14/2026	2-DJ MATRICE 4 THERMAL COME	19,792.03	19,792.03
	Voucher:							
401223	7/24/2026	140909	AGILE OCCUPATIONAL, MEDICIN	EM084718	7/6/2026	JUNE 2026 PRE-EMPLOYMENT M	1,000.00	
	Voucher:			EM084795	7/6/2026	EE DRUG SCREEN - SEAACA	728.00	1,728.00
401224	7/24/2026	107157	AIR SOURCE INDUSTRIES	985153	5/31/2026	CYLINDER RENTAL - SEAACA	193.85	193.85
	Voucher:							
401225	7/24/2026	119262	ALPHA QUALITY CONCRETE, INC	320	7/6/2026	POUR CONCRETE, STAMP & REI	3,300.00	
	Voucher:			319	7/7/2026	CONCRETE CENTER ISLAND, GF	4,100.00	
				321	7/7/2026	DIG OUT BASE, GRADE WITH BC	4,850.00	
				323	7/10/2026	REMOVE EXISTING DAMAGED S	4,200.00	
				322	7/7/2026	DIG OUT AREA, FORM, REBAR -	4,850.00	21,300.00
401226	7/24/2026	106707	ALVAREZ-GLASMAN & COLVIN	2026-04-21420	7/1/2026	APRIL LEGAL SERVICES	923.71	923.71
	Voucher:							
401227	7/24/2026	111993	APPLE ONE EMPLOYMENT SERV	1-7334199	7/15/2026	TEMP - ADMIN ASST I - PLANNIN	932.40	932.40
	Voucher:							
401228	7/24/2026	125759	AQUASANI WATER	HHH020009552	7/15/2026	WATER SERVICE - FINANCE	49.95	
	Voucher:			HHH020009551	7/15/2026	WATER SERVICE - PLANNING	79.92	
				HHH020009556	7/15/2026	WATER SERVICE - CMSC	49.95	179.82

Bank : bow BANK OF THE WEST		(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
401229	7/24/2026	133964	ARAMSCO, INC.	S7798142.002	7/8/2026	SUPPLIES	39.17
	Voucher:			S7808785.001	7/9/2026	SUPPLIES	1,254.65
				S7808766.001	7/9/2026	SUPPLIES	2,983.45
				S7798132.001	7/2/2026	SUPPLIES	1,677.29
				S7798142.001	7/6/2026	SUPPLIES	2,606.63
							8,561.19
401230	7/24/2026	119491	AVENUE PRESS PRINTING CO.	12830	7/17/2026	COLOR COPIES - DOWNEY PUBI	586.09
	Voucher:						586.09
401231	7/24/2026	131500	AYALA, TONY	07/16/26	7/16/2026	7/16/26 COMMISSION MEETING	225.00
	Voucher:						225.00
401232	7/24/2026	131791	BARCENA, MARCO	7/16/26	7/16/2026	7/16/26 COMMISSION MEETING	225.00
	Voucher:						225.00
401233	7/24/2026	129822	BEALS-RADAC, SHANNON	7/14/26	7/17/2026	CONTRACTED VET SERVICES	1,000.00
	Voucher:			071626	7/17/2026	CONTRACTED VET SERVICES	1,000.00
				070726	7/15/2026	CONTRACTED VET SERVICES	1,000.00
				07/09/26	7/15/2026	CONTRACTED VET SERVICES	1,000.00
							4,000.00
401234	7/24/2026	110102	BEE EMERGENCY RESPONSE TE	36696	6/9/2026	BEE HIVE REMOVAL - 12400 COL	105.00
	Voucher:			37488	7/8/2026	WASP TREATED AT WOOD BEAM	105.00
							210.00
401235	7/24/2026	114093	BEST BEST & KRIEGER	1067785	7/13/2026	JUNE 2026 PROFESSIONAL SER	1,147.50
	Voucher:						1,147.50
401236	7/24/2026	112520	BILL'S SOUND & SECURITY	48337	7/1/2026	JULY-AUG-SEP QUARTERLY MOI	240.00
	Voucher:						240.00
401237	7/24/2026	126130	BLUE VIOLET NETWORKS, LLC	79937	7/15/2026	4X10 WORK SCHEDULE UPDATE	800.00
	Voucher:						800.00
401238	7/24/2026	128576	BSN SPORTS, LLC	934590942	7/15/2026	NCAA GAME BALL	2,385.74
	Voucher:						2,385.74
401239	7/24/2026	100604	BURKE, WILLIAMS & SORENSEN	370744	6/30/2026	07692-0002 MAY LEGAL FEES - L	13,733.82
	Voucher:			370743	6/30/2026	7692-0001 MAY LEGAL FEES - LA	6,571.50
							20,305.32
401240	7/24/2026	115487	CASSADY ROOFING INC.	2-00778059	7/15/2026	REFUND C&D DEPOSIT BLD26-0	1,500.00
	Voucher:						1,500.00
401241	7/24/2026	141321	CIFUENTES, MARIA	2-00778606	7/15/2026	REFUND C&D DEPOSIT BLD26-0	2,000.00
	Voucher:						2,000.00
401242	7/24/2026	126554	CINBAD INDUSTRY, INC.	15	7/10/2026	DISPOSAL FLUORESCENT TUBE	500.00
	Voucher:						500.00

Bank : bow BANK OF THE WEST		(Continued)						
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401243	7/24/2026	126128	CINTAS CORPORATION NO.3	4275873748	7/15/2026	SCRAPER,MAT, AIR FRESHNER S	68.27	
	Voucher:		4274057435	6/29/2026	TOWEL, FENDER COVER, UNIFC	436.81		
			4275546383	7/13/2026	SCRAPER,MAT,UNIFORM	264.05		769.13
401244	7/24/2026	102013	CITY OF MONTEBELLO	4/13 - 4/17/26	7/20/2026	REIMBURSEMENT FOR REGION,	1,642.80	1,642.80
	Voucher:							
401245	7/24/2026	100121	CITY OF SANTA FE SPRINGS	11009611/MAR-M/	6/24/2026	11190 FLORENCE AVE - 3/13 - 5/	358.72	
	Voucher:		13012240/MAR-M,	6/24/2026	11113 FLORENCE AVE - 3/17 - 5/	344.77		703.49
401246	7/24/2026	139198	CLOUD DRIVEN SOLUTIONS, INC1167		6/1/2026	AGENDALINK YEARLY LICENSE I	7,280.00	7,280.00
	Voucher:							
401247	7/24/2026	126608	COMMUNITY VETERINARY HOSP82343371		6/16/2026	K9 - TEX MEDICINE	69.00	
	Voucher:		822215021		6/12/2026	K9 - TEX MEDICINE	29.00	98.00
401248	7/24/2026	141325	COOPER, AMANDA	717261	7/20/2026	SPEAKER HONORARIUM FRIDAY	100.00	100.00
	Voucher:							
401249	7/24/2026	113410	COUNTY OF LOS ANGELES	6/30/26	6/30/2026	LAFCO ALLOCATION DOWNEY C	68.20	68.20
	Voucher:							
401250	7/24/2026	113787	COVETRUS NORTH AMERICA	FM91761	7/14/2026	VET MEDICAL SUPPLIES	7,598.52	
	Voucher:		FM19331		7/7/2026	VET MEDICAL SUPPLIES	3,886.84	
			FL46092		6/30/2026	VET MEDICAL SUPPLIES	267.77	11,753.13
401251	7/24/2026	126691	CSCDA	33352	7/1/2026	APP #2005060015 ANNUAL FEE C	1,514.25	1,514.25
	Voucher:							
401252	7/24/2026	139349	DANIELLE ROMERO, CITY OF MC7/16/26		7/16/2026	7/16/26 COMMISSION MEETING	225.00	225.00
	Voucher:							
401253	7/24/2026	140164	DAVID HAASE MD PC	2026-06	7/18/2026	EMERGENCY MEDICAL DIRECTC	2,916.67	2,916.67
	Voucher:							
401254	7/24/2026	109332	DBA CHRISTINA'S UNIFORMS	1990	6/23/2026	EMBROIDERED JACKET, SHIRTS	193.38	193.38
	Voucher:							
401255	7/24/2026	134964	DBA: ALLIED UNIVERSAL	18675115	7/5/2026	JAIL OPERTIONS: FY 25/26	28,626.85	28,626.85
	Voucher:							
401256	7/24/2026	138521	DE LOPEZ GONZALEZ, MARIA	7	7/13/2026	CATERING CERT CEREMONY, SI	775.00	775.00
	Voucher:							
401257	7/24/2026	101235	DELTA ELEVATOR CO., INC	626-2487	6/30/2026	JUNE 2026 SERVICE, DEBRIS IN	1,184.64	
	Voucher:		526-2487		5/31/2026	MAY 2026 SERVICE - MAINT YAR	359.82	1,544.46
401258	7/24/2026	118472	DIRECTV	22266238X260623	6/23/2026	22266238 - 6/22 - 7/21/26	18.24	18.24
	Voucher:							

Bank : bow BANK OF THE WEST (Continued)								
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401259	7/24/2026	123683	DIV OF THE STATE ARCHITECT	4/1 - 6/30/26	7/15/2026	QUARTERLY SB 1186 FEES	226.80	226.80
	Voucher:							
401260	7/24/2026	136167	DOCUPET CORP.	SEA2604-06	7/15/2026	MONTHLY PROCESSING FEES -	4,988.10	4,988.10
	Voucher:							
401261	7/24/2026	109820	DOWNEY PATRIOT, THE	112592	6/11/2026	CITY CLERK - NOTICE OF HEARI	256.00	
	Voucher:			112593	6/11/2026	CITY CLERK - NOTICE OF PUBLI	640.00	896.00
401262	7/24/2026	109820	DOWNEY PATRIOT, THE	112699	6/25/2026	ORDINANCE AMENDING FIREWC	384.00	384.00
	Voucher:							
401263	7/24/2026	138413	ELIM HVAC INC	22918	7/16/2026	SERVICE CALL A/C THERMOSTA	297.00	297.00
	Voucher:							
401264	7/24/2026	141327	ENOCH, LIN	27-00144	7/16/2026	REFUSED ADOPTION	52.50	52.50
	Voucher:							
401265	7/24/2026	141320	ESPINO III, ANTONIO	2-00777745	7/20/2026	REFUND C&D DEPOSIT BLD26-0	500.00	500.00
	Voucher:							
401266	7/24/2026	101588	EWING IRRIGATION PRODUCTS	I30878521	6/25/2026	SUPPLIES - YARD STOCK	1,580.29	
	Voucher:			31107323	7/13/2026	SUPPLIES - YARD STOCK	1,406.16	
				31107258	7/13/2026	SUPPLIES - YARD STOCK	2,486.82	5,473.27
401267	7/24/2026	140156	FAITHFUL DOOR SOLUTIONS, & F	1832	7/14/2026	DOOR REPAIR - RIO SAN GABRI	389.00	389.00
	Voucher:							
401268	7/24/2026	133821	FAST 5 FIRESTONE 1, LLC	1405	7/1/2026	JULY FLEET SERVICES	150.00	150.00
	Voucher:							
401269	7/24/2026	121673	FERGUSON WATERWORKS NO.1	6522436	7/15/2026	SUPPLIES	196.94	
	Voucher:			6496514	7/6/2026	SUPPLIES	413.93	
				6523679	7/15/2026	SUPPLIES	52.27	
				6515002	7/13/2026	SUPPLIES	47.27	
				65043274	7/8/2026	SUPPLIES	654.97	
				6462129	6/22/2026	KITCHEN SUPPLIES	23.04	
				6470092	6/24/2026	METERING CART - DISCOVERY F	399.83	
				6453113	6/18/2026	SUPPLIES - BJR	291.21	2,079.46
401270	7/24/2026	105561	FIRE PROTECTION SPECIALISTS	572366	7/11/2026	REPAIR FIRE SPRINKLER 6/22 - I	762.00	762.00
	Voucher:							
401271	7/24/2026	124664	FM THOMAS AIR CONDITIONING	49511	5/29/2026	WATER LEAK DISPATCH AREA - I	2,483.67	
	Voucher:			49512	5/29/2026	LABOR - BANQUET HALL UNIT - I	2,695.31	
				49623	7/13/2026	INSPECT, DIAGNOSE, & REPAIR	2,025.28	7,204.26

Bank : bow BANK OF THE WEST (Continued)								
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401272	7/24/2026	101693	FRANCHISE TAX BOARD	Ben1779264	7/24/2026	FRANCHISE TAX BOARD: PAYME	385.34	385.34
	Voucher:							
401273	7/24/2026	128119	FRONTIER COMMUNICATIONS	209-188-3604/JUN	6/28/2026	209-188-3604-040491-5 - 6/28 - 7/1	829.19	829.19
	Voucher:							
401274	7/24/2026	128119	FRONTIER COMMUNICATIONS	562-231-1202/JUL	7/2/2026	562-231-1202-062823-5 - 7/2 - 8/0	218.94	218.94
	Voucher:							
401275	7/24/2026	124345	GALLS, LLC	35644551	7/14/2026	WOMENS SHIRT	91.58	
	Voucher:			35600481	7/9/2026	EMBLEM BADGE TAB APPLICATION	36.76	
				35658114	7/15/2026	UNIFORM. EMBLEM BADGE TAB	705.14	833.48
401276	7/24/2026	140088	GLADIATOR RACCOON, MOBILE	174	7/13/2026	FLEET WASH/UTILITY TRUCK	580.00	580.00
	Voucher:							
401277	7/24/2026	101863	GOLDEN WEST PIPE & SUPPLY	632899	7/7/2026	SUPPLIES	1,180.73	
	Voucher:			632791	7/2/2026	SUPPLIES	176.83	
				632748	6/30/2026	PARTS, SUPPLIES	325.78	
				632561	6/19/2026	PARTS, SUPPLIES	184.58	
				632719	6/30/2026	PARTS, SUPPLIES	1,527.72	3,395.64
401278	7/24/2026	101882	GRAINGERS	9969892299	6/30/2026	SUPPLIES	90.76	
	Voucher:			9970786316	6/30/2026	SUPPLIES	57.92	
				9978433556	7/8/2026	SUPPLIES	298.26	
				9970786324	6/30/2026	SUPPLIES	26.43	
				9947149572	6/10/2026	SUPPLIES	110.19	
				9972093760	7/1/2026	SUPPLIES	20.42	
				9972093752	7/1/2026	SUPPLIES	366.48	
				9006942743	7/15/2026	SUPPLIES	264.00	1,234.46
401279	7/24/2026	108952	GRAPHIC SOLUTIONS	26132	6/30/2026	PROFESSIONAL DESIGN SERVICE	2,367.50	2,367.50
	Voucher:							
401280	7/24/2026	136073	GREEN PRO SOLUTIONS	29035	7/14/2026	700-EZ 4 N I ASPHALT RELEASE	4,299.24	4,299.24
	Voucher:							
401281	7/24/2026	121839	H & H NURSERY INC.	17475	7/8/2026	PLANTS	548.00	548.00
	Voucher:							
401282	7/24/2026	101934	HAGEN PLUMBING INC	111396	7/15/2026	BACKFLOW LEAK - 9125 ARRING	493.98	
	Voucher:			111356	7/14/2026	URINAL CLOGS - CITY HALL	568.86	
				111344	7/14/2026	REPAIR BACKFLOW - 9125 ARRI	262.36	1,325.20
401283	7/24/2026	131705	HEALTH TECHNOLOGY PROF. PF	INV57840	7/17/2026	COMMERCIAL HOSE END FOAM	113.98	113.98
	Voucher:							

Bank : bow BANK OF THE WEST		(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
401284	7/24/2026	129862	HERNANDEZ CART SERVICE, INC44603	6/30/2026	MONTHLY CART RETRIEVAL 7/1/	1,400.00	1,400.00
	Voucher:						
401285	7/24/2026	141322	HERNANDEZ, JESUS CHRISTOPH2-00742662	7/16/2026	REFUND C&D DEPOSIT BLD23-0	5,878.44	5,878.44
	Voucher:						
401286	7/24/2026	101985	HIGH TECH IRRIGATION INC 730585-46	7/15/2026	5YR +PLAN MONTHLY - RHGC	303.81	303.81
	Voucher:						
401287	7/24/2026	113767	HILL'S PET NUTRITION SALES INC257679090	7/2/2026	PET SUPPLIES	1,102.95	
	Voucher:		257764796	7/10/2026	PET SUPPLIES	1,910.65	3,013.60
401288	7/24/2026	139244	HONORABLE RUDY BOJORQUEZ7/16/26	7/16/2026	7/16/26 COMMISSION MEETING	225.00	225.00
	Voucher:						
401289	7/24/2026	108113	IDEAL LIGHTING SUPPLY INC 127305	6/19/2026	LED LIGHTS	1,326.00	
	Voucher:		127260	6/1/2026	CONVERTER SOCKET	53.04	1,379.04
401290	7/24/2026	132330	IML SECURITY SUPPLY 5027195	4/29/2026	ENTRY LEVER	70.34	70.34
	Voucher:						
401291	7/24/2026	112945	INSIGHT PUBLIC SECTOR INC. 1030049466	6/30/2026	UPGRADE AND MODERNIZE POI	10,432.50	10,432.50
	Voucher:						
401292	7/24/2026	128896	JJ'S AUTO SERVICE, INC. 74420	7/2/2026	REPLACE 3 TPMS SENSORS - '2	321.44	
	Voucher:		74507	7/8/2026	REPLACE TPMS SENSORS - '15 I	324.58	
			74518	7/8/2026	MOUNT & BALANCE, NEW TIRES	624.29	
			74538	7/9/2026	MOUNT & BALANCE , NEW TIRE	226.75	
			74541	7/9/2026	OIL CHANGE, FILTER, & SAFETY	151.78	
			74381	6/30/2026	OIL, FILTER CHANGE, REPLACE	323.80	
			74405	7/1/2026	MOUNT & BALANCE, NEW TIRES	351.19	2,323.83
401293	7/24/2026	102318	JOHN L. HUNTER AND ASSOC., INC DOW1MS412604	7/15/2026	NPDES MS4 PERMIT COMPLIANC	6,516.99	
	Voucher:		DOW1MS412605	7/15/2026	NPDES MS4 PERMIT COMPLIANC	7,213.75	
			DOW1MS412606	7/20/2026	NPDES MS4 PERMIT COMPLIANC	7,155.75	20,886.49
401294	7/24/2026	138306	JOSHUA'S WINDOWS AND DOOR2191	7/13/2026	RESTORE SUNDIAL PLAQUE - CI	1,800.00	1,800.00
	Voucher:						
401295	7/24/2026	137063	JUSTFOIA, INC. RN27800	3/11/2026	ANNUAL SUBSCRIPTION RENEW	10,939.57	10,939.57
	Voucher:						
401296	7/24/2026	132028	KILTER LA 83083-X	6/10/2026	DISCOVERY DOWNEY BRANDEL	2,220.00	2,220.00
	Voucher:						
401297	7/24/2026	134840	KINDRED, KEION KK072026	7/20/2026	SUMMER SKILLS BASKETBALL C	300.00	300.00
	Voucher:						

Bank : bow BANK OF THE WEST			(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401298	7/24/2026	113760	KONE INC	82069471	7/1/2026	7/1 - 9/30/26 MAINTENANCE - RH	1,006.35	1,006.35
		Voucher:						
401299	7/24/2026	125144	LARINI, MARK	5/29/24RPLCK	5/20/2024	THE MONEY TRAIL	8.00	8.00
		Voucher:						
401300	7/24/2026	108772	LAU, TIMOTHY	2904992RPLCK	1/22/2023	SUPPLIES-TARPS AND SPRINGS	88.25	88.25
		Voucher:						
401301	7/24/2026	110940	LEMONS, PEGGY	7/16/26	7/16/2026	7/16/26 COMMISSION MEETING	225.00	225.00
		Voucher:						
401302	7/24/2026	102636	LIBERTY FLAGS INC	123920	6/26/2026	AMERICA 250 FLAGS	427.59	427.59
		Voucher:						
401303	7/24/2026	136731	LIZARRAGA, MAQUECH	JUN/23RPLCK	6/19/2023	6/28/23 - TRAINING - MEALS & TF	29.22	29.22
		Voucher:						
401304	7/24/2026	102516	LN CURTIS & SONS	INV1087240	7/9/2026	RICHARD	94.22	
		Voucher:		INV1088029	7/9/2026	R. LYONS	105.01	199.23
401305	7/24/2026	141324	LOMELI, MICHELLE	2015287.002	7/7/2026	REFUND SECURITY DEPOSIT PE	55.00	55.00
		Voucher:						
401306	7/24/2026	134887	LONG BEACH BMW MOTORCYCL57115		7/2/2026	2021 BMW SERVICE	440.38	440.38
		Voucher:						
401307	7/24/2026	137311	LOWE'S HOME CENTERS, LLC	979718-QWYGUL	6/16/2026	SUPPLIES	526.55	
		Voucher:		971735-QXVXP	6/23/2026	SUPPLIES	100.61	627.16
401308	7/24/2026	135341	LPA INC	ARIV1021977	7/6/2026	CIP NO.21-18 - SPACE SHUTTLE	6,009.00	6,009.00
		Voucher:						
401309	7/24/2026	112867	MAHER, CHRISTOPHER	JANURY/23RPLCI	1/30/2023	LAW ENFORCEMENT ARMORE -	14.81	14.81
		Voucher:						
401310	7/24/2026	102823	MAJESTIC TROPHY & AWARDS	26880	7/18/2026	MEDALS - CUSTOM INSERT, SILV	464.65	464.65
		Voucher:						
401311	7/24/2026	138206	MARIACHI LAS CATRINAS	622	7/15/2026	SUMMER CONCERT SERIES - 7/1	2,300.00	2,300.00
		Voucher:						
401312	7/24/2026	122808	MARTIN (FORMERLY TRUJILLO),	7/16/26	7/16/2026	7/16/26 COMMISSION MEETING	225.00	225.00
		Voucher:						
401313	7/24/2026	130566	MATUTE, ROBERT	JULY/24RPLCK	7/11/2024	SUN & NIGHT GLASSES REIMBU	223.05	223.05
		Voucher:						
401314	7/24/2026	130566	MATUTE, ROBERT	JUNE/23RPLCK	6/12/2023	06/20 - 06/24/23 - TRAINING - ME	104.19	104.19
		Voucher:						

Bank : bow BANK OF THE WEST			(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401315	7/24/2026	130566	MATUTE, ROBERT	FEBRUARY/23	2/20/2023	TECHNOLOGY SUMMIT - R. MATI	88.04	88.04
		Voucher:						
401316	7/24/2026	130566	MATUTE, ROBERT	SEPTEMBER/22R	9/19/2022	UAS OPERATOR COURSE	57.50	57.50
		Voucher:						
401317	7/24/2026	117016	MAY TOOL, INC.	212179	7/9/2026	EQUIPMENT SERVICE GENERAT	425.67	425.67
		Voucher:						
401318	7/24/2026	135845	MCA DIRECT LLC	2026260	7/8/2026	CITY CLERK FORMS	275.77	275.77
		Voucher:						
401319	7/24/2026	103010	MCMaster-CARR SUPPLY COMI62332633	3/30/2026	SUPPLIES - BALANCE	35.96	35.96	
		Voucher:						
401320	7/24/2026	128075	MEDICAL WASTE SERVICES, LLC60417	7/1/2026	7/1 - 7/31/26 - MEDICAL WASTE S	478.06	478.06	
		Voucher:						
401321	7/24/2026	135342	MICHAEL BAKER INTERNATIONAL1292762	7/14/2026	PREPARATION FOR AN INITIAL S	14,277.02	14,277.02	
		Voucher:						
401322	7/24/2026	138802	MIDWEST VETERINARY SUPPLY, 29174723-250	7/13/2026	PET SUPPLIES	4,050.16	4,050.16	
		Voucher:						
401323	7/24/2026	134972	MONDRAGON, KEVIN	DECEMBER/22RF	12/26/2022	BREATH ALCOHOL TESTING DEV	3.87	3.87
		Voucher:						
401324	7/24/2026	125127	MR. BILL'S, AUTO BODY & PAINT, 10792	7/14/2026	PARTS & LABOR - 2016 FORD F3	2,854.88		
		Voucher:	10793	7/15/2026	PARTS & LABOR - 2015 FORD F3	4,394.53	7,249.41	
401325	7/24/2026	131919	MROTZ, MICHAEL	5/15/24RPLCK	4/22/2024	FACIAL RECOGNITION TECH	15.77	15.77
		Voucher:						
401326	7/24/2026	110438	NATIONWIDE ENVIRONMENTAL S40013	6/1/2026	STREET SWEEPING SERVICE 11	65,069.79	65,069.79	
		Voucher:						
401327	7/24/2026	135350	NAVARRO, CLARISSA	MARCH/23RPLCK	3/14/2023	SFST - C. NAVARRO - MEALS & T	102.60	102.60
		Voucher:						
401328	7/24/2026	135350	NAVARRO, CLARISSA	DECEMBER/22RF	12/26/2022	BREATH ALCOHOLTESTING DEV	3.87	3.87
		Voucher:						
401329	7/24/2026	127503	NENADAL, JAMES	5/7 - 5/9/24RPLCK	4/22/2024	PATROL K-9 RE-CERTIFICATION	206.91	206.91
		Voucher:						
401330	7/24/2026	127503	NENADAL, JAMES	JULY/23RPLCK	7/11/2023	07/10 - 07/11/23 - RECERTIFICATI	16.00	16.00
		Voucher:						
401331	7/24/2026	127503	NENADAL, JAMES	9/20/23RPLCK	9/11/2023	MEALS - TRAINING COURSE	8.00	8.00
		Voucher:						

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401332	7/24/2026	141187	NGUYEN, TIFFANIE	23	4/8/2026	SUMMER READING PROGRAM -	250.00	250.00
	Voucher:							
401333	7/24/2026	103324	NORWALK-LA MIRADA PLUMBINC351251	MARIO	7/16/2026	PLUMBING SERVICE/REPAIR - SI	434.93	434.93
	Voucher:							
401334	7/24/2026	141323	OCHOA, BREANNA	26-12848	7/11/2026	REFUSED ADOPTION	200.00	200.00
	Voucher:							
401335	7/24/2026	103346	OFFICE DEPOT INC	474384946001	6/26/2026	OFFICE SUPPLIES	461.49	
	Voucher:		471666302001	6/16/2026	OFFICE SUPPLIES	117.27		578.76
401336	7/24/2026	138180	PACHECO, SOCORRO	JUNE/26	7/20/2026	REIMBURSEMENT TRAVEL FOR	705.80	705.80
	Voucher:							
401337	7/24/2026	134556	PACIFIC OFFICE AUTOMATION	484481	7/21/2026	PRINTERS FOR PD	2,751.45	2,751.45
	Voucher:							
401338	7/24/2026	133984	PARTS AUTHORITY LLC	65-907792	7/2/2026	PARTS - IGNITION COIL	134.99	
	Voucher:		65-905853	7/2/2026	PARTS - SPARK PLUG	12.70		
			65-900898	6/30/2026	PARTS - SPARK PLUG	30.37		
			62-638236	6/29/2026	PARTS - WATER OUTLET	121.31		299.37
401339	7/24/2026	101332	PEMBERTON, DOROTHY	7/16/26	7/16/2026	7/16/26 COMMISSION MEETING	225.00	225.00
	Voucher:							
401340	7/24/2026	116468	POMINVILLE, JEAN	07/27/26 - 7/31/26	7/15/2026	MEALS,TRAVEL - ADVANCED SM	13.05	13.05
	Voucher:							
401341	7/24/2026	114000	PROFORCE LAW ENFORCEMEN1606331		7/16/2026	TSR CART X26/X26P 25 FT XP	3,700.37	3,700.37
	Voucher:							
401342	7/24/2026	130620	PROFORMA APOLLO GROUP	BR540019952A	7/2/2026	WINDOW ENVELOPES	651.34	651.34
	Voucher:							
401343	7/24/2026	140783	QUEST HEATING AND AIR	1119	7/7/2026	HVAC MULTI SYSTEM LEAK INSF	2,160.00	
	Voucher:		1126	7/20/2026	INSTALL NEW SUPPLY DUCT & R	2,810.00		4,970.00
401344	7/24/2026	125779	QUIROZ ELECTRICAL SERVICES	2386	7/1/2026	FANS INSTALLATION - WATERYA	2,780.00	
	Voucher:		2385	6/30/2026	PROVIDE & INSTALL CIRCUIT FC	2,980.00		5,760.00
401345	7/24/2026	131869	RACHLIN PARTNERS	110195	7/13/2026	CIP NO.21-18 - SPACE SHUTTLE	21,840.00	21,840.00
	Voucher:							
401346	7/24/2026	137746	RAPID O PRINT	36266	7/13/2026	POLE BANNER & SET UP	287.30	287.30
	Voucher:							
401347	7/24/2026	103748	RED WING SHOES	9ST1-5306955	7/10/2026	K. SOTO	500.00	
	Voucher:		9ST1-5314514	7/10/2026	E. PENAPONCE	379.56		
			9ST1-4964393	7/10/2026	H. HOUSTON	77.33		956.89

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
401348	7/24/2026	112349	RELIANCE STANDARD LIFE INS CJULY/26	6/18/2026	STD156207/LTD110926 INSURAN	2,520.61	2,520.61
	Voucher:						
401349	7/24/2026	124483	RESOLVE INSURANCE SYSTEMS6-2026	7/1/2026	RESOLVE JUNE 2026 PARAMEDI	2,770.23	2,770.23
	Voucher:						
401350	7/24/2026	138654	REYES, RICARDO 602-2026	7/6/2026	DJ ENTERTAINMENT - SENIOR C	350.00	350.00
	Voucher:						
401351	7/24/2026	106779	ROADLINE PRODUCTS INC USA 23028	7/11/2026	MATERIALS	3,706.17	
	Voucher:		23108	6/30/2026	3/8" DRIVE RIVET- STEEL	1,270.75	
			23102	6/29/2026	WATER BARRICADE - 72 X 32 OF	2,947.73	7,924.65
401352	7/24/2026	135534	ROBERT'S LIQUID DISPOSAL, INC(81971	7/14/2026	RIO SAN GABRIEL PARK - SEPTI	850.00	850.00
	Voucher:						
401353	7/24/2026	103869	ROBERTSON'S 869596	7/6/2026	SUPPLIES	2,737.81	2,737.81
	Voucher:						
401354	7/24/2026	141299	RODRIGUEZ, EFRAIN 2-00778640	7/9/2026	REFUND C&D DEPOSIT BLD26-0	1,500.00	1,500.00
	Voucher:						
401355	7/24/2026	141319	ROLON, BENJAMIN 2-00738122	7/13/2026	REFUND C&D DEPOSIT BLD21-0	3,083.52	3,083.52
	Voucher:						
401356	7/24/2026	121638	ROSS, BRITTIN 07/10/26	7/18/2026	CONTRACTED VET SERVICES	1,000.00	
	Voucher:		07/17/26	7/17/2026	CONTRACTED VET SERVICES	1,000.00	2,000.00
401357	7/24/2026	103925	ROTARY CLUB OF DOWNEY 34105	6/1/2026	MONTHLY MEMBERSHIP DUES -	145.00	145.00
	Voucher:						
401358	7/24/2026	140674	RUELAS ALFA INC. 566	6/24/2026	CABINET INSTALLATION - PD	3,400.00	
	Voucher:		565	6/26/2026	COUNTERTOP INSTALLATION - F	4,200.00	
			570	7/17/2026	KITCHEN CABINETS INSTALLATI	3,200.00	
			568	7/15/2026	KITCHEN DEMO - PD BREAKROC	4,500.00	15,300.00
401359	7/24/2026	103959	S&J SUPPLY COMPANY, INC S100274494.001	7/8/2026	SUPPLIES	2,077.07	2,077.07
	Voucher:						
401360	7/24/2026	140324	SB CARPET CLEANING 1145	7/6/2026	ELEVATOR CLEANING - JUNE 20	360.00	360.00
	Voucher:						
401361	7/24/2026	123517	SEIU 721 Ben1779268	7/24/2026	SEAACA DUES: PAYMENT	965.37	965.37
	Voucher:						
401362	7/24/2026	118496	SHILPARK PAINT CORP. 976107	6/9/2026	PAINT & SUPPLIES	908.84	
	Voucher:		975861	6/5/2026	PAINT & SUPPLIES	1,666.93	2,575.77
401363	7/24/2026	140488	SIENG, KOSAL 2-00767567	7/14/2026	REFUND C&D DEPOSIT BLD25-0	2,356.35	2,356.35
	Voucher:						

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401364	7/24/2026	141120	SIMPLOT TURF & HORTICULTUR	205108158	7/1/2026	RIO HONDO GOLF COURSE BUN	9,093.88	9,093.88
		Voucher:						
401365	7/24/2026	117893	SMITHSONIAN INSTITUTION, AR	160741	7/1/2026	AFFILIATIONS ANNUAL FEE 8/1/2	3,000.00	3,000.00
		Voucher:						
401366	7/24/2026	136547	SOL SHINE PRODUCTIONS	1232-2	4/1/2026	FAMILY CAMP OUT PROJECTION	490.00	490.00
		Voucher:						
401367	7/24/2026	104196	SOUTH COAST AIR QUAL MGMT	14744734	6/16/2026	FIRE STATION #1 - FLAT FEEL LA	176.41	
		Voucher:		4743715	6/16/2026	FIRE STATION #1 - GEN-DIESEL,	756.27	932.68
401368	7/24/2026	104196	SOUTH COAST AIR QUAL MGMT	14744236	6/16/2026	THEATRE - ELEC GEN-DIESEL	583.73	
		Voucher:		4747651	6/16/2026	THEATRE - FLAST FEE LAST FY I	176.41	760.14
401369	7/24/2026	104196	SOUTH COAST AIR QUAL MGMT	14743723	6/16/2026	MAINT SRVS YARD - LIQUID FUE	345.08	
		Voucher:		4744779	6/16/2026	MAINT SRVS YARD - FLAT FEE F	176.41	521.49
401370	7/24/2026	135638	SOUTHERN CALIF SECURITY CEI	114842	7/15/2026	M1 KEYS	131.70	131.70
		Voucher:						
401371	7/24/2026	104208	SOUTHERN CALIFORNIA EDISON	700424667862/JU	7/14/2026	700424667862 - 5/06 - 6/30/26	110,925.54	110,925.54
		Voucher:						

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401373	7/24/2026	104208	SOUTHERN CALIFORNIA EDISON	700509800722/JU	7/8/2026	700509800722 - 06/04 - 07/05/26	17.48	89,476.52
			Voucher:	700155230154/JU	7/6/2026	700155230154 - 6/01 - 06/30/26	41.69	
				700389881238/JU	7/6/2026	700389881238 - 6/04 - 07/05/26	60.97	
				700152274179/JU	7/6/2026	700152274179 - 06/01 - 06/30/26	8,728.84	
				700570545152/JU	7/8/2026	700570545152 - 06/08 - 07/07/26	55.55	
				700389904880/JU	7/8/2026	700389904880 - 05/14 - 06/14/26	17.97	
				700394758419/JU	7/10/2026	700394758419 - 06/08 - 07/07/26	3,971.38	
				700155513373/JU	7/6/2026	700155513373 - 06/01 - 06/30/26	32,942.15	
				700152534564/JU	7/6/2026	700152534564 - 06/01 - 06/30/26	26,028.01	
				700157597257/JU	7/6/2026	700157597257 - 6/01 - 6/30/26	13,669.00	
				700542488005/JU	7/2/2026	700542488005 - 6/01 - 06/29/26	1,270.41	
				700569879589/JU	7/8/2026	700569879589 - 06/08 - 07/07/26	50.47	
				700632971120/JU	7/6/2026	700632971120 - 5/8 - 06/08/26	701.76	
				700389925391/JU	7/7/2026	700389925391 - 06/05 - 07/06/26	18.78	
				700155411020/JU	7/6/2026	700155411020 - 06/01 - 06/30/26	1,271.84	
				700734510215/JU	7/7/2026	700734510215 - 06/03 - 07/01/26	13.36	
				700734484953/JU	7/8/2026	700734484953 - 06/04 - 07/05/26	145.70	
				700652183685/JU	7/10/2026	700652183685 - 6/10 - 7/09/26	18.78	
				700157897452/JU	7/13/2026	700157897452 - 6/09 - 7/08/26	17.37	
				700153825270/JU	7/13/2026	700153825270 - 6/09 - 7/08/26	100.45	
				700271287220/JU	7/10/2026	700271287220 - 06/08 - 07/07/26	40.27	
				700436476402/JU	7/10/2026	700436476402 - 06/08 - 07/07/26	84.59	
				700293017644/JU	7/10/2026	700293017644 - 06/08 - 07/07/26	59.33	
				700294057665/JU	7/10/2026	700294057665 - 06/08 - 07/07/26	104.99	
				700121929246/JU	7/10/2026	700121929246 - 06/08 - 07/07/26	45.38	
401374	7/24/2026	104210	SOUTHERN CALIFORNIA GAS	CC136 307 0400 8/JL	6/30/2026	136 307 0400 8 - 5/28 - 06/26/26	30.22	3,312.60
			Voucher:	172 006 7400 4/JL	6/30/2026	172 006 7400 4 - 5/28 - 06/26/26	2,121.70	
				174 106 7400 0/JL	6/30/2026	174 106 7400 0 - 5/28 - 06/26/26	573.31	
				010 705 9200 9/JL	7/7/2026	010 705 9200 9 - 06/03 - 07/02/26	30.96	
				094 173 9371 8/JL	6/26/2026	094 173 9371 8 - 5/26 - 06/24/26	304.93	
				098 306 6300 2/JL	6/26/2026	098 306 6300 2 - 5/26 - 06/24/26	36.97	
				106 606 6000 1/M	6/25/2026	106 606 6000 1 - 5/22 - 06/23/26	214.51	
401375	7/24/2026	104256	STAPLES ADVANTAGE	6066955661	6/25/2026	OFFICE SUPPLIES	15.35	421.61
			Voucher:	6066955637	6/25/2026	OFFICE SUPPLIES	307.69	
				6066955597	6/25/2026	OFFICE SUPPLIES	98.57	

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
401376	7/24/2026	110637	STATE WATER RESOURCES CON600416	7/9/2026	PERMIT REGISTRATION FOR FA	619.00	619.00
	Voucher:						
401377	7/24/2026	104283	STERLING SECURITY SYSTEMS 47240	7/14/2026	ALARM SYSTEM REPAIR WORK	460.50	
	Voucher:		47236	7/14/2026	INSTALLATION WORK FOR SKAT	2,945.00	
			47237	7/14/2026	ALARM SYSTEM INSTALLATION	1,010.00	
			47239	7/14/2026	ALARM SYSTEM INSTALLATION	2,985.00	
			46132	10/29/2025	INSTALLATION WORK OF WIREL	2,310.00	9,710.50
401378	7/24/2026	104283	STERLING SECURITY SYSTEMS 47155	6/1/2026	ALARM MONITORING SERVICES	1,055.00	1,055.00
	Voucher:						
401379	7/24/2026	122277	SUN DIGITAL CONSULTING, A CO4937	7/1/2026	UNLIMITED SUPPORT & OFFSITE	4,014.10	4,014.10
	Voucher:						
401380	7/24/2026	125879	SUPERIOR COURT OF CALIFORNJUNE/26	7/14/2026	JUNE PARKING VIOLATIONS	25,323.50	25,323.50
	Voucher:						
401381	7/24/2026	130186	SUPPLY SOLUTIONS 173119	7/8/2026	SUPPLIES	592.95	592.95
	Voucher:						
401382	7/24/2026	125150	SY, ROGER 5/24/26	5/24/2026	REIMBURSE ICLOUD STORAGE	1,052.04	1,052.04
	Voucher:						
401383	7/24/2026	135376	TCM, J. GALT, INC. 1741	6/30/2026	WATER SYSTEMS MAINTENANC	7,000.00	
	Voucher:		1748	7/9/2026	THEATRE, MEMORIAL & RIO HO	1,500.00	8,500.00
401384	7/24/2026	124421	TETRA TECH, INC. 52615427	7/15/2026	CIP NO.24-23 - FOSTER RD. AND	1,471.25	1,471.25
	Voucher:						
401385	7/24/2026	137334	TEXTRON E-Z-GO LLC 94717994	7/8/2026	PARTS	882.30	
	Voucher:		94723921	7/15/2026	VEHICLE SERVICE	49.75	932.05
401386	7/24/2026	110751	THE COPY PLACE 99169-31	6/26/2026	OVERSIZE & SPEC SCANS	1,035.10	
	Voucher:		9912-216	7/20/2026	312 GO 6 , 243 GO 10, BINDING, I	1,523.06	2,558.16
401387	7/24/2026	121979	THE COUNSELING TEAM INT'L INV108957	3/6/2026	CONTRACTED COUNSELING FF	25.00	25.00
	Voucher:						
401388	7/24/2026	134950	THE LLOYD PEST CONTROL, INC9187949	3/17/2026	4 CANISTERS MOSQUITO - WATE	139.00	139.00
	Voucher:						
401389	7/24/2026	133557	TLC ANIMAL REMOVAL SERVICE\$3770	7/2/2026	ANIMAL REMOVAL SERVICES - J	4,000.00	4,000.00
	Voucher:						
401390	7/24/2026	136166	TRAN, KEVIN 7/8/26	7/9/2026	MILEAGE - OUTREACH - CMSC	34.08	34.08
	Voucher:						
401391	7/24/2026	141222	UES PROFESSIONAL, SOLUTION352601948	5/28/2026	CIP NO.26-16 LAURELDALE AVE	38,510.00	38,510.00
	Voucher:						

Bank : bow BANK OF THE WEST		(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
401392	7/24/2026	124892	ULINE	210134409	7/2/2026	SUPPLIES	607.47
		Voucher:					607.47
401393	7/24/2026	104574	UNDERGROUND SERVICE ALERT	1620260255	7/1/2026	DWN01 NEW TICKET CHARGES	334.65
		Voucher:	25-264297	7/1/2026	STATE FEE FOR REGULATORY C	91.53	426.18
401394	7/24/2026	120080	UNIFORM DEPOT INC., DBA: MR.	9576	7/7/2026	M. CARO	364.54
		Voucher:	9574	6/30/2026	C. GREGERSEN	810.83	
			9573	6/30/2026	B. FEWELL	729.08	
			9155-A	12/29/2025	S. SANCHEZ	11.05	
			9575	6/30/2026	V. FURTADO	1,115.72	3,031.22
401395	7/24/2026	105981	UNIQUE MANAGEMENT, SERVICE	6161357	7/1/2026	JUNE 2026 PLACEMENTS	302.90
		Voucher:					302.90
401396	7/24/2026	104595	UNITED PARCEL SERVICE	501YY1036 - 2026	1/17/2026	DELIVERY SERVICE - CHECK ST	114.65
		Voucher:					114.65
401397	7/24/2026	136098	UNITED TACTICAL SYSTEMS, LLC	106728-IN	4/23/2026	PEPPERBALL ROUNDS	7,152.64
		Voucher:					7,152.64
401398	7/24/2026	104603	UNITED WAY OF GREATER L A	Ben1779260	7/24/2026	UNITED WAY: PAYMENT	2.50
		Voucher:					2.50
401399	7/24/2026	139059	VALINO, CRYSTAL	7/15/26	7/18/2026	CONTRACTED VET SERVICES	1,000.00
		Voucher:					1,000.00
401400	7/24/2026	122501	VANGOE INC	CODO 06-2026	7/7/2026	JUNE 2026 CAR WASHES	980.00
		Voucher:					980.00
401401	7/24/2026	138231	VENTEK INTERNATIONAL	155001	7/1/2026	ANNUAL FEES - VENVUE/ CCU S	3,615.00
		Voucher:					3,615.00
401402	7/24/2026	112607	VERIZON WIRELESS	6147227202	6/28/2026	270145074-00012 - 5/29 - 06/28/26	979.50
		Voucher:	6147227207	6/28/2026	270145074-00021 - 5/29 - 06/28/26	237.42	
			6147227197	6/28/2026	270145074-00005 - 05/29 - 06/28/26	216.47	
			6148297331	7/10/2026	642600972-00001 - 06/11 - 07/10/26	38.37	
			6147227203	6/28/2026	270145074-00015 - 5/29 - 06/28/26	331.38	
			6147227198	6/28/2026	270145074-00006 - 5/29 - 06/28/26	756.19	
			6147227200	6/28/2026	270145074-00009 - 5/29 - 6/28/26	513.28	3,072.61
401403	7/24/2026	140597	VICTORY FUNDRAISING, AND EV	1012	6/30/2026	FUNDRAISING CONSULTING SEI	10,500.00
		Voucher:					10,500.00
401404	7/24/2026	109740	WATER TECHNIQUES	22476	7/15/2026	WATER SYSTEM RENTAL	80.00
		Voucher:					80.00

Bank : bow BANK OF THE WEST		(Continued)						
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401405	7/24/2026	130444	WEBCO LB LLC	LB9309	7/13/2026	PRESSURE WASH 7/11/26 - WILD	1,200.00	
	Voucher:			LB9308	7/13/2026	PRESSURE WASH 7/10/26 - WILC	1,200.00	
				LB9307	7/13/2026	PRESSURE WASH 7/8/26 - WILDE	1,200.00	3,600.00
401406	7/24/2026	110462	WECK LABORATORIES INC	71790	6/30/2026	ANALYTICAL LABORATORY TEST	21,880.00	21,880.00
	Voucher:							
401407	7/24/2026	120496	WG ZIMMERMAN ENGINEERING, 26-06-100		7/9/2026	ENGINEERING TRAFFIC SURVEY	17,945.00	17,945.00
	Voucher:							
401408	7/24/2026	104808	WILLDAN ASSOCIATES	424401	7/15/2026	PROJECT- 113986.26 OFFICE & I	1,860.51	1,860.51
	Voucher:							
401409	7/24/2026	139395	WILLIAMS SCOTSMAN, INC, DBA 9026153455		5/9/2026	CIP NO.21-31 - TEMPORARY STR	15,466.98	15,466.98
	Voucher:							
401410	7/24/2026	124678	YOUNGBLOOD & ASSOCIATES	2811A	7/7/2026	POLYGRAPH EXAMINATION SER	1,100.00	1,100.00
	Voucher:							
401411	7/24/2026	138125	Z3 SAFETY	INV-11547	6/30/2026	CAL/OSHA 3400 FIRST AID CABIN	95.00	95.00
	Voucher:							
401412	7/24/2026	122934	ZOLL MEDICAL CORPORATION	4498687	5/27/2026	PARTS & LABOR	3,320.27	
	Voucher:			91005340	4/9/2026	PREVENTATIVE MAINTENANCE	1,420.00	4,740.27
401413	7/24/2026	133116	ZW USA INC., MUTT MITT	822311	6/25/2026	MUTT MITT SUPPLIES	1,404.84	1,404.84
	Voucher:							
30004737	7/24/2026	102097	INTERNAL REVENUE SERVICE	Ben1779274	7/24/2026	FEDERAL TAX: PAYMENT	398,574.96	398,574.96
	Voucher:							
30004738	7/24/2026	101533	EMPLOYMENT DEVELOPMENT D	Ben1779276	7/24/2026	STATE TX: PAYMENT	131,988.47	131,988.47
	Voucher:							
30004740	7/24/2026	133773	SLS EXPERTPAY	Ben1779280	7/24/2026	CHILD SUPPORT: PAYMENT	1,929.90	1,929.90
	Voucher:							
Sub total for BANK OF THE WEST:							1,411,181.54	

243 checks in this report.

Grand Total All Checks: 10,613,859.04

Bank : space BANK OF THE WEST

Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
159	7/31/2026	126933	ESTES ROCKETS, ESTES INDUS`PS-INV112942	7/13/2026	ROCKET FEVERF SPONSORSHII	247.95	247.95
Voucher:							
Sub total for BANK OF THE WEST:							247.95

Bank : bow BANK OF THE WEST

Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
2860	7/23/2026	107444	CALIFORNIA PUBLIC EMPLOYEE:7/23/26	7/23/2026	WIRE TRANSFER	12,356,509.00	12,356,509.00
		Voucher:					
2861	6/30/2026	130591	CALIF DEPT OF TAX & FEE ADMIN:APR-JUNE/26 - SE	6/30/2026	WIRE TRANSFER - SALES & USE	193.00	193.00
		Voucher:					
2862	7/23/2026	130591	CALIF DEPT OF TAX & FEE ADMIN:APR-JUN/26 - CM	6/30/2026	WIRE TRANSFER - SALES & USE	2,437.00	2,437.00
		Voucher:					
2863	7/23/2026	130591	CALIF DEPT OF TAX & FEE ADMIN:APR-JUN/26	6/30/2026	WIRE TRANSFER - SALES & USE	741.00	741.00
		Voucher:					
2864	7/24/2026	104564	US BANK TRUST NATIONAL ASSN:3266447	7/22/2026	WIRE TRANSFER	594,587.50	594,587.50
		Voucher:					
2865	7/31/2026	117403	CALIFORNIA BANK & TRUST 4459-LIABILITY	7/1/2026	WIRE TRANSFER	3,960,393.00	3,960,393.00
		Voucher:					
2866	7/31/2026	117403	CALIFORNIA BANK & TRUST 4440	7/1/2026	WIRE TRANSFER	62,852.77	62,852.77
		Voucher:					
2867	7/31/2026	117403	CALIFORNIA BANK & TRUST 4459	7/1/2026	WIRE TRANSFER	1,261,761.00	1,261,761.00
		Voucher:					
2868	7/31/2026	104564	US BANK TRUST NATIONAL ASSN:27100049	7/1/2026	WIRE TRANSFER	486,079.00	486,079.00
		Voucher:					
2869	7/31/2026	123636	COMMUNITY FIRST NATIONAL BANK:84526	6/2/2026	WIRE TRANSFER	157,351.44	157,351.44
		Voucher:					
Sub total for BANK OF THE WEST:							18,882,904.71

Bank : ebow BANK OF THE WEST

Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
16348	7/31/2026	119043	ACCELA, INC.	INV-ACC62027	8/19/2025	EFT - ONE-TIME CLOUD MIGRAT	29,950.00	29,950.00
		Voucher:						
16349	7/31/2026	134095	ADVANTAGE EVENT SOLUTIONS 3236	7/27/2026	EFT - DEPOSIT - I LOVE DOWNE'	6,532.50	6,532.50	6,532.50
		Voucher:						
16350	7/31/2026	110278	BARDEN-PARSLEY, TIFFANY	34942	7/21/2026	EFT - INSTRUCTOR FEE	386.40	
		Voucher:		34950	7/21/2026	EFT - INSTRUCTOR FEE	639.80	1,026.20
16351	7/31/2026	131928	BTI COMMUNICATIONS GROUP, L84619	7/12/2026	EFT - MONTHLY MONITORING - \	859.99	859.99	859.99
		Voucher:						
16352	7/31/2026	131928	BTI COMMUNICATIONS GROUP, L83668	4/26/2026	EFT - SECURITY CAMERA SYSTE	274.99	274.99	274.99
		Voucher:						
16353	7/31/2026	100793	CENTRAL BASIN MUN WATER DISDWNJ-JUN26	7/16/2026	EFT - RECYCLED WATER JUNE2	77,836.13	77,836.13	77,836.13
		Voucher:						
16354	7/31/2026	126067	CORELOGIC SOLUTIONS, LLC.	30879947	6/30/2026	EFT - RQ2 NATIONWIDE COMMIT	250.00	250.00
		Voucher:						
16355	7/31/2026	101151	DATA TICKET INC	196254	7/7/2026	EFT - PAYMENT PROCESSING - F	288.22	288.22
		Voucher:						
16356	7/31/2026	106132	DELTA DENTAL	BE007129457C	7/2/2026	EFT - 6/26 - 7/02/26 - INSURANCE	78.40	
		Voucher:		BE007129667C	7/2/2026	EFT - 6/26 - 7/02 - INSURANCE - C	3,396.80	
				BE007132878C	7/9/2026	EFT - 7/03 - 7/09 - INSURANCE - C	4,318.60	
				BE007137588C	7/16/2026	EFT - 7/10 - 7/16 - INSURANCE - C	3,660.70	11,454.50
16357	7/31/2026	132476	ENTERPRISE FM TRUST	484884-070326	7/3/2026	EFT - VEHICLE REPLACEMENT A	64,710.04	64,710.04
		Voucher:						
16358	7/31/2026	136126	EVOLUTION ATHLETICS ACADEM34878 - 2 OF 2	7/27/2026	EFT - INSTRUCTOR FEE	154.35		
		Voucher:		34877 - 2 OF 2	7/27/2026	EFT - INSTRUCTOR FEE	60.90	215.25
16359	7/31/2026	139950	GCP WW HOLDCO LLC, DBA SHCINV31120004574	7/16/2026	EFT - WORK BOOTS - M. DOYLE	197.25		
		Voucher:		INV31120004562	7/16/2026	EFT - WORK BOOTS - S. CASTEL	475.21	672.46
16360	7/31/2026	120626	GK & ASSOCIATES	26-044	6/30/2026	EFT - CIP NO.25-14 SUVA ST ANC	5,216.00	5,216.00
		Voucher:						
16361	7/31/2026	117355	HENAO, COURTNEY	34998	7/21/2026	EFT - INSTRUCTOR FEE	1,103.20	
		Voucher:		35007	7/21/2026	EFT - INSTRUCTOR FEE	828.52	
				35001	7/21/2026	EFT - INSTRUCTOR FEE	921.20	
				35004	7/21/2026	EFT - INSTRUCTOR FEE	964.88	3,817.80

Bank : ebow BANK OF THE WEST

(Continued)

Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
16365	7/31/2026	102078	INGRAM LIBRARY SERVICES LLC97637410	7/1/2026	EFT - BOOKS SUMMER READING	2,171.81	
	Voucher:		97696367	7/6/2026	EFT - BOOKS SUMMER READING	49.49	
			97791070	7/9/2026	EFT - BOOKS	148.90	
			97791071	7/9/2026	EFT - BOOKS	169.17	
			97791072	7/9/2026	EFT - BOOKS	25.89	
			97791066	7/9/2026	EFT - BOOKS	12.94	
			97791067	7/9/2026	EFT - BOOKS	81.14	
			97791068	7/9/2026	EFT - BOOKS	120.01	
			97791069	7/9/2026	EFT - BOOKS	1,186.74	
			97765118	7/8/2026	EFT - BOOKS	20.30	
			97765119	7/8/2026	EFT - BOOKS	75.47	
			97765120	7/8/2026	EFT - BOOKS	21.80	
			97791061	7/9/2026	EFT - BOOKS	37.83	
			97791062	7/9/2026	EFT - BOOKS	25.90	
			97791063	7/9/2026	EFT - BOOKS	23.96	
			97791064	7/9/2026	EFT - BOOKS	10.99	
			97791065	7/9/2026	EFT - BOOKS	12.94	
			97791074	7/9/2026	EFT - BOOKS	20.30	
			97791075	7/9/2026	EFT - BOOKS	212.43	
			97791076	7/9/2026	EFT - BOOKS	18.31	
			97791077	7/9/2026	EFT - BOOKS	13.79	
			97791079	7/9/2026	EFT - BOOKS	10.71	
			97791080	7/9/2026	EFT - BOOKS	14.53	
			97791081	7/9/2026	EFT - BOOKS	12.18	
			97791082	7/9/2026	EFT - BOOKS	11.97	
			97791083	7/9/2026	EFT - BOOKS	25.98	
			97791084	7/9/2026	EFT - BOOKS	41.33	
			97791085	7/9/2026	EFT - BOOKS	42.12	
			97791087	7/9/2026	EFT - BOOKS	61.84	
			97791088	7/9/2026	EFT - BOOKS	42.22	
			97822081	7/12/2026	EFT - BOOKS	23.21	
			97822083	7/12/2026	EFT - BOOKS	21.08	
			97822084	7/12/2026	EFT - BOOKS	22.70	
			97822085	7/12/2026	EFT - BOOKS	21.11	
			97822086	7/12/2026	EFT - BOOKS	42.66	

Bank : ebow BANK OF THE WEST				(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total		
			97739677	7/7/2026	EFT - BOOKS	16.17			
			97739679	7/7/2026	EFT - BOOKS	15.00			
			97739680	7/7/2026	EFT - BOOKS	17.18			
			97739681	7/7/2026	EFT - BOOKS	15.81			
			97739683	7/7/2026	EFT - BOOKS	31.90			
			97739684	7/7/2026	EFT - BOOKS	19.22			
			97739685	7/7/2026	EFT - BOOKS	15.17			
			97765117	7/8/2026	EFT - BOOKS	86.45	5,070.65		
16366	7/31/2026	136882	KIDZ TALENT ACADEMY LLC	35036	7/21/2026	EFT - PUMP IT UP CHEER	1,425.20	1,425.20	
	Voucher:								
16367	7/31/2026	121161	MIRANDA, MARIO TONY	34924 - 3 OF 3	7/27/2026	EFT - INSTRUCTOR FEE	324.56		
	Voucher:								
				34925 - 3 OF 3	7/27/2026	EFT - INSTRUCTOR FEE	678.30		
				34926 - 3 OF 3	7/27/2026	EFT - INSTRUCTOR FEE	647.26		
				34927 - 3 OF 3	7/27/2026	EFT - INSTRUCTOR FEE	324.56		
				34928 - 3 OF 3	7/27/2026	EFT - INSTRUCTOR FEE	422.03		
				34929 - 3 OF 3	7/27/2026	EFT - INSTRUCTOR FEE	479.50		
				34920 - 2 OF 2	7/27/2026	EFT - INSTRUCTOR FEE	408.80		
				34919 - 2 OF 2	7/27/2026	EFT - INSTRUCTOR FEE	357.00	3,642.01	
16368	7/31/2026	110083	MV TRANSPORTATION, INC	139105	7/13/2026	EFT - DOWNEY LINK BUS SERVI	1,679.48		
	Voucher:								
				175024	7/20/2026	EFT - DOWNEY LINK BUS SERVI	69,444.69		
				139116	7/15/2026	EFT - DOWNEY DIAL-A-RIDE SEF	68,604.12		
				139112	7/20/2026	EFT - DOWNEY LINK BUS SERVI	2,973.01		
				139106	7/15/2026	EFT - DOWNEY LINK BUS SERVI	11,095.36		
				139107	7/15/2026	EFT - DOWNEY LINK BUS SERVI	270.48		
				139136	7/18/2026	DOWNEY LINK BUS SERVICES A	112,063.60		
				139268	7/20/2026	EFT - DOWNEY LINK BUS SERVI	8,480.54	274,611.28	
16369	7/31/2026	126174	OCEAN BLUE ENVIRONMENTAL	542982	6/24/2026	EFT - HAZARDOUS WASTE REMI	8,391.40		
	Voucher:								
				43038	6/30/2026	EFT - HAZARDOUS WASTE REMI	7,941.06		
				43013	6/30/2026	EFT - HAZARDOUS WASTE REMI	8,364.08		
				42889	6/29/2026	EFT - HAZARDOUS WASTE REMI	5,876.35	30,572.89	
16370	7/31/2026	126487	PREMIER FITNESS & PERFORMA	34857 - 2 OF 2	7/27/2026	EFT - INSTRUCTOR FEE	1,271.55		
	Voucher:								
				34858 - 2 OF 2	7/27/2026	EFT - INSTRUCTOR FEE	660.45	1,932.00	
16371	7/31/2026	124835	RAMIREZ, BRYAN	7/22/26	7/22/2026	EFT - 7/24/26 DJ FOR FAMILY FUI	350.00	350.00	
	Voucher:								

Bank : ebow BANK OF THE WEST				(Continued)				
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
16372	7/31/2026	123451	SOUTHERN COUNTIES FUELS	IN-0000394794	7/14/2026	EFT - FUEL	1,968.47	1,968.47
	Voucher:							
16373	7/31/2026	137532	STAR-DUST TOURS INC., DBA TH	6-26-26-A2	7/18/2026	EFT - CHARTER BUS SERVICES	2,300.00	
	Voucher:		6-25-26-A2	7/18/2026	EFT - CHARTER BUS SERVICES	2,300.00		
			6-24-26-B	7/18/2026	EFT - CHARTER BUS SERVICES	1,150.00		
			6-30-26-A2	7/18/2026	EFT - CHARTER BUS SERVICES	2,300.00		
			6-29-26-A	7/18/2026	EFT - CHARTER BUS SERVICES	2,620.00		10,670.00
16374	7/31/2026	133692	STONEFLY, INC.	25754	7/15/2026	EFT - 1 YEAR EXTENDED WARR	7,206.75	7,206.75
	Voucher:							
16375	7/31/2026	128404	THE SAUCE CREATIVE SERV CO	8292	6/26/2026	EFT - DIAL A RIDE TRIFOLD & BC	574.10	574.10
	Voucher:							
16376	7/31/2026	139066	YOUNG REMBRANDTS, NORTH C	34958	7/21/2026	EFT - INSTRUCTOR FEE - BI DAN	548.80	548.80
	Voucher:							
Sub total for BANK OF THE WEST:								541,676.23

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
401414	7/31/2026	128911	1ST STRYKE PEST & TERMITE, S 102751412	7/20/2026	MONTHLY SERVICE MAINTENAN	155.00	155.00
		Voucher:					
401415	7/31/2026	100024	A.Y. NURSERY INC	134042	7/1/2026	PLANTS	2,580.18
		Voucher:		134043	7/1/2026	PLANTS	486.20
401416	7/31/2026	107160	AARDVARK	INV2600857	7/9/2026	PATROL VEST - M. LARINI	2,436.52
		Voucher:					2,436.52
401417	7/31/2026	138933	ACADEMY WORLDWIDE, LLC	1033	7/17/2026	JUNE JIU JITSU CLASSES	2,300.00
		Voucher:					2,300.00
401418	7/31/2026	137521	ACCESSO SHOWARE	INV-81485	6/30/2026	TICKET PROCESSING FEES - FY	5,003.00
		Voucher:					5,003.00
401419	7/31/2026	135796	ADVANCED PROBLEM SOLVING IDFD009		6/29/2026	FIRE TRANING & CREDENTIAL M	8,935.50
		Voucher:					8,935.50
401420	7/31/2026	100163	ALL CITY MANAGEMENT SERVICIPS-INV106360		5/29/2026	CROSSING GUARD SERVICES F	19,298.77
		Voucher:					19,298.77
401421	7/31/2026	139000	ALLIANCE LAUNDRY SYSTEMS, I6002259144		7/24/2026	SERVICE CALL, PARTS & LABOR	333.00
		Voucher:					333.00
401422	7/31/2026	116013	ALLSTAR FIRE EQUIPMENT, INC. 274013		7/21/2026	RUBBER BOOTS - FD	193.38
		Voucher:		273928	7/14/2026	BRUSH JACKET, MASK, GLOVES	1,345.39
				273929	7/14/2026	WILDLAND BOOTS - FD	423.22
401423	7/31/2026	100255	ANIMAL CARE EQUIP & SERVICE 143366		7/21/2026	CAGE WITH NEW COVER - SEAA	1,951.50
		Voucher:					1,951.50
401424	7/31/2026	100295	AQUA-METRIC SALES COMPANY INV0115138		7/9/2026	WATER METERS AND RADIO EQ	271,919.92
		Voucher:					271,919.92
401425	7/31/2026	125759	AQUASANI WATER	HHH020009445	7/16/2026	WATER SERVICE - FIRE DEPT	50.95
		Voucher:					50.95
401426	7/31/2026	141331	ARCEO, ISMAEL	1-00252980	7/21/2026	REFUND C&D DEPOSIT BLD25-0	4,311.79
		Voucher:					4,311.79
401427	7/31/2026	130589	ARTGAME	37561	7/10/2026	GIFT STORE ITEMS	305.00
		Voucher:					305.00
401428	7/31/2026	109355	ASSOCIATED TELECOM INC	18847	7/1/2026	CABLE, IT SUPPLIES - LIBRARY	2,709.00
		Voucher:		18846	7/1/2026	FIBER AND WIRELESS BRIDGE II	4,645.65
							7,354.65

Bank : bow BANK OF THE WEST				(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total		
401429	7/31/2026	114463 AT&T	339 343-1002/JUL	7/7/2026	339 343-1002 830 4 - 07/07 - 08/06	89.14			
	Voucher:		331 254-6135/JUL	7/7/2026	331 254-6135 909 9 - 07/07 - 08/06	122.97			
			339 343-8465/JUL	7/7/2026	339 343-8465 635 2 - 7/07 - 08/06	58.52			
			339 341-4477/JUL	7/7/2026	339 341-4477 066 7 - 07/07 - 08/06	172.23			
			339 342-4920/JUL	7/7/2026	339 342-4920 729 2 - 07/07 - 08/06	52.79			
			248 134-5115/JUL	7/1/2026	248 134-5115 167 2 - 07/01 - 07/31	66.74			
			331 254-6138/JUL	7/7/2026	331 254-6138 388 3 - 07/07 - 08/06	61.49			
			331 254-7118/JUL	7/7/2026	331 254-7118 799 3 - 7/07 - 08/06	57.19			
			331 254-7119/JUL	7/7/2026	331 254-7119 814 9 - 07/07 - 08/06	57.19			
			339 343-1001/JUL	7/7/2026	339 343-1001 303 3 - 07/07 - 08/06	89.14	827.40		
401430	7/31/2026	139821 AUTO ACCESSORIES, EMERGEN	26114	7/16/2026	SUPPLIES, LED QUANTUM	4,185.86	4,185.86		
	Voucher:								
401431	7/31/2026	119491 AVENUE PRESS PRINTING CO.	12828	7/17/2026	BUSINESS CARDS - THEATRE	145.58	145.58		
	Voucher:								
401432	7/31/2026	132245 BKF ENGINEERS	26070839R	7/22/2026	PROFESSIONAL ENVIRONMENT	21,866.00	21,866.00		
	Voucher:								
401433	7/31/2026	100317 BLUE TRITON BRANDS, INC.	26G4221320007	7/18/2026	WATER SERVICE- SEAACA	29.19	29.19		
	Voucher:								
401434	7/31/2026	126130 BLUE VIOLET NETWORKS, LLC	H79934	7/15/2026	JUNE 26 SIP TRUNKS, DID#, E91	56.00	56.00		
	Voucher:								
401435	7/31/2026	128576 BSN SPORTS, LLC	934634135	7/20/2026	TEES VARIOUS SIZES	782.10			
	Voucher:		934634132	7/20/2026	MOLTEN CAMP VB BALL	180.75	962.85		
401436	7/31/2026	130591 CALIF DEPT OF TAX & FEE ADMIN	4/01 - 6/30/26	7/22/2026	ACCT# 44-009414 UNDERGROU	1,042.00	1,042.00		
	Voucher:								
401437	7/31/2026	100657 CALIFORNIA BUILDING OFFICIAL	1000255	3/18/2026	SINGLE JOB POSTING	185.00	185.00		
	Voucher:								
401438	7/31/2026	119046 CALIFORNIA BUILDING, STANDAF	1/1 - 3/31/26	7/21/2026	TOTAL FEES ASSESSED 1/1 - 3/3	1,206.90	1,206.90		
	Voucher:								
401439	7/31/2026	119046 CALIFORNIA BUILDING, STANDAF	4/1 - 6/30/26	7/21/2026	TOTAL FEES ASSESSED 4/1 - 6/3	1,045.80	1,045.80		
	Voucher:								

Bank : bow BANK OF THE WEST		(Continued)						
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401440	7/31/2026	126128	CINTAS CORPORATION NO.3	4275547015	7/13/2026	TOWEL, FENDER COVER, UNIFC	534.22	
				4274797979	7/6/2026	TOWEL, FENDER COVER, UNIFC	460.03	
				4276288674	7/20/2026	SCRAPER, MAT, UNIFORM	278.01	
				4275572194	7/13/2026	TOWEL	35.10	
				4275423743	7/10/2026	TOWEL	35.10	
				4276177234	7/17/2026	TOWEL	35.10	
				4276311134	7/20/2026	TOWEL	35.10	
				4276289151	7/20/2026	TOWEL, FENDER COVER, UNIFO	429.86	
				4276612294	7/22/2026	SCRAPER, MAT, AIR FRESHNER	68.27	
				4276918659	7/24/2026	TOWEL	35.10	
				4273922775	6/26/2026	TOWEL	35.10	
				4274797757	7/6/2026	SCARAPER, TOWEL, MAT UNIFO	57.47	
				51628	7/2/2026	TOWEL	35.10	
								2,073.56
401441	7/31/2026	128276	CINTAS FIRST AID & SAFETY	4275423883	7/10/2026	TOWELS	35.93	
				4275423703	7/10/2026	TOWELS	95.13	
				4276177189	7/17/2026	TOWELS	95.13	
				4276177266	7/17/2026	TOWELS	35.93	
				4276918567	7/24/2026	TOWELS	95.13	
				4276918895	7/24/2026	TOWELS	35.93	
				4274586767	7/2/2026	TOWELS	95.13	
				4274587103	7/2/2026	TOWELS	35.93	524.24
401442	7/31/2026	102555	CITY OF GLENDALE	4258	7/8/2026	INTERAGENCY COMMUNICATI	12,000.00	12,000.00
401443	7/31/2026	108554	CM WASH EQUIPMENT, DIVISION	33692	6/26/2026	PM SERVICE KARCHER HOT WA	477.54	
				33690	6/26/2026	PM SERVICE KARCHER HOT WA	477.54	
				33689	6/26/2026	PM SERVICE NEW VAC TRUCH #	500.21	
				33688	6/24/2026	PARTS - MAINT YARD	2,252.09	
				33695	6/26/2026	PARTS - GRAFFITI TRUCK #3386	556.77	
				33694	6/26/2026	PARTS & LABOR- GRAFFITI TRU	662.61	
				33693	6/26/2026	PM SERVICE TOW TRAILER #363	452.13	
				33691	6/26/2026	PM SERVICE YELLOW VAC TRUC	294.19	
								5,673.08
401444	7/31/2026	121935	COMMLINE INC.	544485-IN	6/29/2026	TWO-WAY COMMUNICATIONS H	1,251.60	
				544484-IN	6/29/2026	JPCC SERVICE CONTRACT AGR	2,928.45	
401445	7/31/2026	101017	CONTEMPORARY INFORMATION	607898	5/28/2026	MAY 2026 EMPLOYMENT REPO	105.60	105.60

Bank : bow BANK OF THE WEST		(Continued)							
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total		
401446	7/31/2026	137534	COOK, KAITLYN	JULY/26	7/23/2026	OFFICE, SHELTER SUPPLIES	209.96	209.96	
	Voucher:								
401447	7/31/2026	125217	COPERNICUS TOYS	267371	7/10/2026	GIFT STORE ITEMS	362.28	362.28	
	Voucher:								
401448	7/31/2026	134633	COSTAR REALTY INFORMATION, 124397917		7/1/2026	COSTAR SUITE - 7/1 - 7/31/2026	985.16	985.16	
	Voucher:								
401449	7/31/2026	119756	CRIME SCENE STERI-CLEAN, LL(955		8/31/2025	CELL #3 EMERGENCY CLEAN UP	1,850.00	1,850.00	
	Voucher:								
401450	7/31/2026	113290	DAPEER, ROSENBLIT & LITVAK, L26009		6/30/2026	JUNE 2026 - LEGAL SERVICES P	27,983.40		
	Voucher:		25895		5/31/2026	MAY SPECIALIZED LEGAL SERVI	6,807.16		
			26008		6/30/2026	JUNE SPECIALIZED LEGAL SER\	1,387.92	36,178.48	
401451	7/31/2026	101254	DEPARTMENT OF CONSERVATIO1/1 - 3/31/26		7/21/2026	TOTAL FEES COLLECTED, SEISM	7,951.67	7,951.67	
	Voucher:								
401452	7/31/2026	101254	DEPARTMENT OF CONSERVATIO4/1 - 6/30/26		7/21/2026	TOTAL FEES COLLECTED, SEISM	6,759.80	6,759.80	
	Voucher:								
401453	7/31/2026	118472	DIRECTV	44396087X260716	7/16/2026	44396087 - 7/15 - 8/14/26	124.99	124.99	
	Voucher:								
401454	7/31/2026	109820	DOWNEY PATRIOT, THE	112843	7/16/2026	NOTICE OF PUBLIC HEARING - F	800.00	800.00	
	Voucher:								
401455	7/31/2026	101383	DOWNEY UNIFIED SCHOOL DIST JUNE/26		7/23/2026	SCHOOL DEVELOPMENT FEES	62,854.61	62,854.61	
	Voucher:								
401456	7/31/2026	140673	DOWNEY UNITED, FOOTBALL CL 35871		7/27/2026	INSTRUCTOR FEE	509.96		
	Voucher:		35868		7/27/2026	INSTRUCTOR FEE	770.00		
			35869		7/27/2026	INSTRUCTOR FEE	1,968.40		
			35870		7/27/2026	INSTRUCTOR FEE	1,370.60	4,618.96	
401457	7/31/2026	120253	DUBE, TOM	34821 - 2 OF 2	7/27/2026	EFT - INSTRUCTOR FEE	1,545.25		
	Voucher:		34824 - 2 OF 2		7/27/2026	EFT - INSTRUCTOR FEE	1,069.95		
			34827 - 2 OF 2		7/27/2026	EFT - INSTRUCTOR FEE	637.00	3,252.20	
401458	7/31/2026	140075	EL FIESTON PARTY RENTAL LLC 1034		7/8/2026	RENTAL - CHAIRS, TABLE, TENT,	1,269.00		
	Voucher:		1035		7/15/2026	RENTAL - CHAIRS, TABLE, TENT,	1,240.00		
			1032		6/24/2026	6/24/26 RENTAL - CHAIRS, TABLE	1,240.00		
			1033		7/1/2026	RENTAL - CHAIRS, TABLE, TENT,	1,240.00	4,989.00	
401459	7/31/2026	138413	ELIM HVAC INC	22978	7/16/2026	DEEP TUNE - UP - WILDERNESS	1,100.00	1,100.00	
	Voucher:								

Bank : bow BANK OF THE WEST		(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
401460	7/31/2026	113766	EMERGENCY VEHICLE GROUP IN46714	7/8/2026	FLOWMETER SENSOR	2,601.43	2,601.43
		Voucher:					
401461	7/31/2026	101541	ENTENMANN ROVIN COMPANY 196045-IN	7/2/2026	BELT BUCKLES - FD	1,487.34	1,487.34
		Voucher:					
401462	7/31/2026	101588	EWING IRRIGATION PRODUCTS I31024560	7/7/2026	SUPPLIES	150.68	150.68
		Voucher:					
401463	7/31/2026	140156	FAITHFUL DOOR SOLUTIONS, & I1819	7/6/2026	DOOR #3 REPAIR - FIRE STATIO	673.00	
		Voucher:	1820	7/6/2026	FIRE STATION 3 DOOR #2 EMER	425.00	1,098.00
401464	7/31/2026	121673	FERGUSON WATERWORKS NO.16523849	7/15/2026	SUMP PUMP	201.54	201.54
		Voucher:					
401465	7/31/2026	124664	FM THOMAS AIR CONDITIONING 49588	7/7/2026	EOC ROOM - FIRE STATION 1	2,427.80	
		Voucher:	49587	7/7/2026	AUDITORIUM WARM - BJR COMM	705.00	
			49624	7/13/2026	BOILER - CMSC	795.00	
			49650	6/30/2026	PM BILLING - MAY 2026	2,828.00	6,755.80
401466	7/31/2026	128119	FRONTIER COMMUNICATIONS 209-188-3603/JUN	6/28/2026	209-188-3603-040391-5 - 6/28 - 7/1	6,260.60	6,260.60
		Voucher:					
401467	7/31/2026	128119	FRONTIER COMMUNICATIONS 562-904-7274/JUL	7/10/2026	562-904-7274-121391-5 - 07/10 - 0	656.12	656.12
		Voucher:					
401468	7/31/2026	128119	FRONTIER COMMUNICATIONS 562-197-2237/JUL	7/11/2026	562-197-2237-021126-5 - 07/11 - 0	609.93	609.93
		Voucher:					
401469	7/31/2026	128119	FRONTIER COMMUNICATIONS 209-151-3856/JUN	6/22/2026	209-151-3856-040281-5 - 6/22 - 7/1	449.14	449.14
		Voucher:					
401470	7/31/2026	128119	FRONTIER COMMUNICATIONS 562-904-7148/JUN	6/28/2026	562-904-7148-111301-5 - 6/28 - 7/2	441.13	441.13
		Voucher:					
401471	7/31/2026	128119	FRONTIER COMMUNICATIONS 562-904-7201/JUL	7/1/2026	562-904-7201-121391-5 - 7/01 - 7/1	431.83	431.83
		Voucher:					
401472	7/31/2026	128119	FRONTIER COMMUNICATIONS 562-197-0775/JUL	7/13/2026	562-197-0775-021219-5 - 07/13 - 0	398.32	398.32
		Voucher:					
401473	7/31/2026	128119	FRONTIER COMMUNICATIONS 562-197-0773/JUL	7/13/2026	562-197-0773-020819-5 - 07/13 - 0	385.69	385.69
		Voucher:					
401474	7/31/2026	128119	FRONTIER COMMUNICATIONS 562-197-0774/JUL	7/13/2026	562-197-0774-021219-5 - 07/13 - 0	385.69	385.69
		Voucher:					
401475	7/31/2026	128119	FRONTIER COMMUNICATIONS 562-803-4982/JUL	7/4/2026	562-803-4982-102902-5 - 7/04 - 8/1	362.66	362.66
		Voucher:					

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401476	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-197-0776/JUL 7/13/2026	562-197-0776-020819-5 - 07/13 - 0	360.42	360.42	
		Voucher:						
401477	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-151-3859/JUL 7/10/2026	209-151-3859-122178-5 - 07/10 - 0	355.98	355.98	
		Voucher:						
401478	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-150-2683/JUL 7/13/2026	209-150-2683-050175-5 - 7/13 - 8/	347.91	347.91	
		Voucher:						
401479	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-151-3854/JUL 7/1/2026	209-151-3854-122491-5 - 7/01 - 7/	343.92	343.92	
		Voucher:						
401480	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-151-3864/JUL 7/2/2026	209-151-3864-122178-5 - 06/02 - 0	335.17	335.17	
		Voucher:						
401481	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-923-3780/JUN 6/25/2026	562-923-3780-092606-5 - 6/25 - 7/	219.19	219.19	
		Voucher:						
401482	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-904-7196/JUL 7/4/2026	562-904-7196-031496-5 - 7/04 - 8/	217.04	217.04	
		Voucher:						
401483	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-904-4663/JUL 7/7/2026	562-904-4663-071404-5 - 7/07 - 8/	211.24	211.24	
		Voucher:						
401484	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-044-8242/JUL 7/13/2026	209-044-8242-102307-5 - 07/13 - 0	210.42	210.42	
		Voucher:						
401485	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-020-1426/JUL 7/4/2026	209-020-1426-101907-5 - 07/04 - 8	172.07	172.07	
		Voucher:						
401486	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-119-3190/JUL 7/7/2026	209-119-3190-101807-5 - 7/07 - 8/	172.07	172.07	
		Voucher:						
401487	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-904-7271/JUL 7/1/2026	562-904-7271-032495-5 - 7/01 - 7/	169.56	169.56	
		Voucher:						
401488	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-928-4930/JUL 7/2/2026	562-928-4930-060717-5 - 07/02 - 0	162.98	162.98	
		Voucher:						
401489	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-904-7342/JUL 7/4/2026	562-904-7342-101995-5 - 07/04 - 0	161.52	161.52	
		Voucher:						
401490	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-923-8904/JUL 7/2/2026	562-923-8904-061217-5 - 07/02 - 8	157.76	157.76	
		Voucher:						
401491	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-904-1147/JUL 7/2/2026	562-904-1147-060917-5 - 7/2 - 8/1/	157.76	157.76	
		Voucher:						
401492	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-622-0825/JUL 7/2/2026	562-622-0825-060917-5 - 7/02 - 8/	157.76	157.76	
		Voucher:						

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Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401493	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-904-7195/JUL 7/2/2026	562-904-7195-050317-5 - 07/02 - 0	137.28	137.28	
		Voucher:						
401494	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-862-2452/JUL 7/4/2026	562-862-2452-121900-5 - 07/04 - 0	125.81	125.81	
		Voucher:						
401495	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-861-6950/JUL 7/2/2026	562-861-6950-060717-5 - 7/2 - 8/1/	119.37	119.37	
		Voucher:						
401496	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-869-7531/JUL 7/2/2026	562-869-7531-060717-5 - 07/02 - 0	119.37	119.37	
		Voucher:						
401497	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-869-2300/JUL 6/28/2026	562-869-2300-060590-5 - 6/28 - 7/1	113.36	113.36	
		Voucher:						
401498	7/31/2026	128119	FRONTIER COMMUNICATIONS	213-024-1655/JUL 7/10/2026	213-024-1655-101207-5 - 07/10 - 0	98.78	98.78	
		Voucher:						
401499	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-151-3868/JUL 7/1/2026	209-151-3868-050492-5 - 7/01 - 7/1	88.59	88.59	
		Voucher:						
401500	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-151-3873/JUL 7/1/2026	209-151-3873-042892-5 - 07/01 - 0	88.59	88.59	
		Voucher:						
401501	7/31/2026	128119	FRONTIER COMMUNICATIONS	213-034-3726/JUL 7/1/2026	213-034-3726-100907-5 - 07/01 - 7	84.53	84.53	
		Voucher:						
401502	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-151-3865/JUL 7/1/2026	209-151-3865-033088-5 - 07/01 - 0	84.53	84.53	
		Voucher:						
401503	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-118-5688/JUL 7/4/2026	209-118-5688-100407-5 - 7/04 - 8/1	84.53	84.53	
		Voucher:						
401504	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-151-3867/JUL 7/1/2026	209-151-3867-110593-5 - 07/01 - 7	82.95	82.95	
		Voucher:						
401505	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-806-0815/JUL 7/13/2026	562-806-0815-092910-5 - 07/13 - 0	75.40	75.40	
		Voucher:						
401506	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-923-8384/JUL 7/10/2026	562-923-8384-030597-5 - 07/10 - 0	71.33	71.33	
		Voucher:						
401507	7/31/2026	128119	FRONTIER COMMUNICATIONS	562-869-7365/JUL 7/13/2026	562-869-7365-100693-5 - 7/13 - 8/1	71.33	71.33	
		Voucher:						
401508	7/31/2026	128119	FRONTIER COMMUNICATIONS	209-043-2936/JUL 7/19/2026	209-043-2936-041813-5 - 7/19 - 8/1	33.85	33.85	
		Voucher:						
401509	7/31/2026	141333	GARNEST, ANA	1123379.002	7/17/2026 REFUND BJR EXCURSION	73.50	73.50	
		Voucher:						

Bank : bow BANK OF THE WEST			(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401510	7/31/2026	133759	GIL, JACOB	8/17 - 8/20/26	7/15/2026	MEALS, TRAVEL - FIREARMS INS	485.88	485.88
	Voucher:							
401511	7/31/2026	101882	GRAINGERS	9905504933		CREDIT MEMO	-210.06	
	Voucher:			9961444222	6/22/2026	SUPPLIES	966.66	
				9436765441	3/12/2025	SUPPLIES	1,107.13	
				9441991560	3/17/2025	SUPPLIES	397.67	
				9692705131	10/29/2025	SUPPLIES	75.89	
				9826691405	3/2/2026	SUPPLIES	258.84	
				9699790854	11/4/2025	SUPPLIES	410.40	
				9543483946		CREDIT MEMO	-1,507.37	
				9537402068		CREDIT MEMO	-111.36	
				9389456766	1/29/2025	SUPPLIES	657.44	2,045.24
401512	7/31/2026	101882	GRAINGERS	9004595550	7/14/2026	SUPPLIES	41.55	41.55
	Voucher:							
401513	7/31/2026	141330	HERNANDEZ, CANDY	Ref001779451	7/23/2026	UB Refund Cst #153118	0.24	0.24
	Voucher:							
401514	7/31/2026	113767	HILL'S PET NUTRITION SALES IN	256576249	3/21/2026	PET SUPPLIES	312.20	312.20
	Voucher:							
401515	7/31/2026	138299	HINOJOSA, SALVADOR	08/11/26	7/21/2026	TRAVEL - BREATH ALCOHOL TES	4.50	4.50
	Voucher:							
401516	7/31/2026	101999	HOME DEPOT	5710003	6/30/2026	SUPPLIES	296.97	
	Voucher:			9531380	7/5/2026	SUPPLIES	112.80	
				9800698	7/6/2026	SUPPLIES	60.58	
				8040842	7/7/2026	SUPPLIES	428.74	
				7514557	7/8/2026	SUPPLIES	103.43	
				3030640	6/12/2026	SUPPLIES	17.59	
				3511554	6/22/2026	SUPPLIES	463.51	
				2511732	6/23/2026	SUPPLIES	214.37	
				1290899	6/24/2026	SUPPLIES	47.19	
				1776067	6/24/2026	SUPPLIES	3,196.21	
				9353004	6/26/2026	SUPPLIES	632.80	
				7512230	6/28/2026	SUPPLIES	261.21	5,835.40
401517	7/31/2026	101999	HOME DEPOT	3081011	5/13/2026	SUPPLIES	323.42	
	Voucher:			6524036	5/20/2026	SUPPLIES	444.29	767.71

Bank : bow BANK OF THE WEST			(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401518	7/31/2026	129260	HOME FIELD ADVANTAGE	06/9 - 7/16/26	6/9/2026	FULL PAYMENT USTA TENNING C	600.00	600.00
		Voucher:						
401519	7/31/2026	102016	HOSE-MAN INC	112637	6/10/2026	HOSE ASSEMBLY - LIFT STATION	293.12	293.12
		Voucher:						
401520	7/31/2026	140084	HOSPITAL ASSOC OF SO CAL	H08095	6/5/2026	REDDINET STATUS MODULE	869.00	869.00
		Voucher:						
401521	7/31/2026	126110	HUNTINGTON BEACH FORD	5087760	7/14/2026	PARTS	328.75	
		Voucher:		5087822	7/14/2026	PARTS	200.11	
				5087874	7/20/2026	PARTS	313.99	842.85
401522	7/31/2026	112945	INSIGHT PUBLIC SECTOR INC.	1101404645	7/8/2026	HPE/ARUBA NETWORKING EQUI	2,530.54	2,530.54
		Voucher:						
401523	7/31/2026	128896	JJ'S AUTO SERVICE, INC.	74677	7/17/2026	PARTS & LABOR	4,298.74	
		Voucher:		74717	7/20/2026	MOUNT & BALANCE	222.00	4,520.74
401524	7/31/2026	102318	JOHN L. HUNTER AND ASSOC., IN	DOW1UOR12606	7/20/2026	PROFESSIONAL SERVICES FOR	532.00	532.00
		Voucher:						
401525	7/31/2026	102478	KIMBALL MIDWEST	104641905	7/13/2026	SUPPLIES	178.74	
		Voucher:		104670215	7/21/2026	SUPPLIES	34.48	213.22
401526	7/31/2026	141125	KOURI, KAINAN	Ref001779452	7/23/2026	UB Refund Cst #157378	67.18	67.18
		Voucher:						
401527	7/31/2026	132648	KREUZER CONSULTING GROUP	26-086	6/30/2026	PEDESTRIAN RAMP UPGRADE C	10,101.00	
		Voucher:		26-085R	7/23/2026	CIP NO. 19-06 - PARAMOUNT BL\	9,740.53	19,841.53
401528	7/31/2026	120258	LA SIGNS & BANNERS	74029	7/13/2026	VINYL GRAPHICS SETS	798.85	798.85
		Voucher:						
401529	7/31/2026	102645	LIFE-ASSIST INC	2135858	6/3/2026	MEDICAL SUPPLIES	20,396.05	20,396.05
		Voucher:						

Bank : bow BANK OF THE WEST				(Continued)				
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401531	7/31/2026	102516	LN CURTIS & SONS	INV1086583	7/6/2026	R. MACIEL	448.61	
	Voucher:			INV1088135	7/10/2026	F. CORONA	1,475.69	
				INV1089189	7/14/2026	B. CHAIDEZ	143.69	
				INV1089810	7/16/2026	J. BARAJAS	992.74	
				INV1089845	7/16/2026	Y. ROSALES	237.31	
				INV1087066	7/7/2026	R. MATUTE	238.65	
				INV1090240	7/16/2026	K. PORTILLO	221.98	
				INV1087931	7/9/2026	N. ALANZO	28.28	
				INV1087918	7/9/2026	J. PARKYUN	174.88	
				INV1087945	7/9/2026	R. CASTILLO	238.49	
				INV1088021	7/9/2026	J. PARKYUN	670.58	
				INV1088008	7/9/2026	N. ALONZO	177.56	
				INV1088360	7/10/2026	L. NARANJO	601.58	
				INV1088012	7/9/2026	L. ENRIQUEZ	58.77	
				INV1088508	7/10/2026	N. AMPUDIA	128.79	
				INV1088497	7/10/2026	F. CORONA	84.15	
				INV1090151	7/16/2026	PARKYUN	111.22	
				INV1090682	7/17/2026	B. REYES	316.88	
				INV1090165	7/16/2026	B. REYES	377.65	
				INV1091312	7/20/2026	M. GARCIA	77.12	
				INV1090350	7/16/2026	A. AVILA	491.73	
				INV1090326	7/16/2026	C. MILLER	150.63	
				INV1091848	7/21/2026	C. BEJINES	221.98	7,668.96
401532	7/31/2026	134887	LONG BEACH BMW MOTORCYCL57329	7/21/2026	BREAK PADS - 2023 BMW R 1250	2,790.75	2,790.75	2,790.75
	Voucher:							
401533	7/31/2026	102733	LOS ANGELES COUNTY	263742HN	7/16/2026	LABOR - HELICOPTER SERVICE	2,212.36	2,212.36
	Voucher:							
401534	7/31/2026	102733	LOS ANGELES COUNTY	263710HN	7/16/2026	HELICOPTER SERVICE - TOUCH	765.29	765.29
	Voucher:							
401535	7/31/2026	136888	MCGRATH, KIMZEY	260729	2/19/2026	DANCE DANCE EVOLUTION 7/29	1,800.00	1,800.00
	Voucher:							
401536	7/31/2026	140409	MEDGENE	INV0026527	7/21/2026	VET SUPPLIES	353.19	353.19
	Voucher:							
401537	7/31/2026	125724	METLIFE - GROUP, KM05734765 CAUGUST/26		7/15/2026	INSURANCE PREMIUM	727.87	727.87
	Voucher:							

Bank : bow BANK OF THE WEST		(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
401538	7/31/2026	138802	MIDWEST VETERINARY SUPPLY, 28630293-000	5/13/2026	VET SUPPLIES	941.85	
	Voucher:		29278536-000	7/20/2026	VET SUPPLIES	159.42	1,101.27
401539	7/31/2026	129855	MISS WEST COAST PRODUCTION 6/14/26	6/26/2026	SETTLEMENT - MISS WEST COA	2,096.46	2,096.46
	Voucher:						
401540	7/31/2026	116215	MISSION LINEN SUPPLY 526230493	6/17/2026	LINEN MAINTENANCE	281.33	281.33
	Voucher:						
401541	7/31/2026	116215	MISSION LINEN SUPPLY 526400047	7/16/2026	LINEN MAINTENANCE	152.99	152.99
	Voucher:						
401542	7/31/2026	125737	MONJARAS & WISMEYER GROU 30625	7/6/2026	11002 LORENZO DIAZ ACCOMOD	3,410.00	3,410.00
	Voucher:						
401543	7/31/2026	141334	MOON, GRACE 1123415.002	7/17/2026	REFUND BJR EXCURSION	73.50	73.50
	Voucher:						
401544	7/31/2026	106357	MOTOROLA SOLUTIONS, INC. 8230572573	6/1/2026	SERVICE RENEWAL AGREEEME	46,468.11	
	Voucher:		8230578817	7/11/2026	8/10 - 8/28/26 - FLEX SERVER, M	27.29	46,495.40
401545	7/31/2026	106357	MOTOROLA SOLUTIONS, INC. 8230574141	6/9/2026	FIRE COMPUTER AIDED DISPATCH	30,657.94	30,657.94
	Voucher:						

Bank : bow BANK OF THE WEST				(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total		
401547	7/31/2026	103221	NAPA AUTO PARTS	723047	7/2/2026	BATTERY	196.68		
	Voucher:			723076	7/2/2026	PARTS	121.59		
				724182	7/13/2026	PARTS	564.00		
				724998		CREDIT MEMO	-532.06		
				725001		CREDIT MEMO	-1,622.72		
				723388	7/7/2026	BATTERY - (RETURNED)	1,622.72		
				723398	7/7/2026	AIR, CABIL FILTERS - (RETURNE	532.06		
				724999	7/21/2026	BRAKE PADS, CABIN, AIR FILTER	587.93		
				723380	7/7/2026	VACUUM CLEANER	250.51		
				723763	7/9/2026	HOSE CLAMP	10.48		
				724155	7/13/2026	BRAKE PADS CLEANER	46.70		
				723401	7/7/2026	SUPPLIES	33.96		
				723307	7/6/2026	SUPPLIES	435.86		
				73641		CREDIT MEMO	-537.03		
				72629		CREDIT MEMO	-393.98		
				71955		CREDIT MEMO	-319.70		
				71898		CREDIT MEMO	-745.75		
				71093		CREDIT MEMO	-387.73		
				722748	6/30/2026	FUEL PRESSURE REGULATOR	277.10		
				722744	6/30/2026	CONTROL KNOB	19.64		
				722702	6/30/2026	ICP SENSOR	121.82		
				722084	6/24/2026	BATTERY	161.75		
				725003	7/21/2026	BATTERY	1,791.22		
				724641	7/17/2026	CABIN, AIR FILTERS	287.26	2,522.31	
401548	7/31/2026	137468	NATIONAL TRENCH SAFETY, INC.RC00774396-01	5/19/2026	STEEL PLATE SKID RESISTANT -	235.80	235.80		
	Voucher:								
401549	7/31/2026	127503	NENADAL, JAMES	9/23 - 9/26/24RPL	9/16/2024	2024 LACPCA ADVANCE K9 SEMI	24.00	24.00	
	Voucher:								
401550	7/31/2026	126090	NIEMELA PAPPAS & ASSOCIATES8610		7/1/2026	GENERAL ADVOCACY SERVICES	3,960.00	3,960.00	
	Voucher:								
401551	7/31/2026	126120	NILSEN, ERIC	34911 - 2 OF 2	7/27/2026	EFT - INSTRUCTOR FEE	537.60	537.60	
	Voucher:								
401552	7/31/2026	103346	OFFICE DEPOT INC	472057750001	7/14/2026	OFFICE SUPPLIES	100.22	100.22	
	Voucher:								

Bank : bow BANK OF THE WEST			(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401553	7/31/2026	124703	OLIVARES, DANIEL	SEPTEMBER/22R	9/19/2022	UAS OPERATOR COURSE	57.50	57.50
	Voucher:							
401554	7/31/2026	124703	OLIVARES, DANIEL	APR/25RPLCK	4/22/2025	SFST TRAINING	45.00	45.00
	Voucher:							
401555	7/31/2026	124703	OLIVARES, DANIEL	JANUARY/23RPLC	1/30/2023	PIT TRAINING	29.08	29.08
	Voucher:							
401556	7/31/2026	135191	PACIFIC COMPLIANCE SERVICES	8685	7/18/2026	ANNUAL MONTINOR CERTIFICAT	2,525.00	
	Voucher:		8665	7/2/2026	PARTS	1,795.00		4,320.00
401557	7/31/2026	134556	PACIFIC OFFICE AUTOMATION	5039469681	7/15/2026	CANON COPIER - 7/30 - 8/29/26	308.79	308.79
	Voucher:							
401558	7/31/2026	135298	PARKER ANDERSON ENRICHMEI	35143	7/24/2026	INSTRUCTOR FEE ROCKET SCIE	669.90	669.90
	Voucher:							
401559	7/31/2026	137111	PARKYUN, JIN	8/26/26	7/21/2026	TRAVEL - DRIVERS TRAINING	14.65	14.65
	Voucher:							
401560	7/31/2026	138597	PARKYUN, JUN	MAR/25RPLCK	4/21/2025	SFSTTRAINING	45.00	45.00
	Voucher:							
401561	7/31/2026	133984	PARTS AUTHORITY LLC	65-939557	7/14/2026	PARTS - '21 FORD PD	40.61	
	Voucher:		65-936769	7/13/2026	AIR FILTER	62.54		
			65-915401	7/6/2026	OIL, FUEL FILTER	97.45		200.60
401562	7/31/2026	141148	PEARL EPOXY FLOORING,, LA IN	2099	6/18/2026	2 DOG KENNELS ADDITION - 10	1,800.00	
	Voucher:		1404	6/15/2026	EXT CELLS - AREA SOLID COLOI	2,520.00		4,320.00
401563	7/31/2026	110838	PIN ROOFING	2-00779227	7/21/2026	REFUND C&D DEPOSIT BLD26-0	500.00	
	Voucher:		2-0078484	7/21/2026	REFUND C&D DEPOSIT BLD26-0	500.00		1,000.00
401564	7/31/2026	103578	PIP PRINTING	131631	7/16/2026	FLYERS - PD	102.88	102.88
	Voucher:							
401565	7/31/2026	134063	POLOMIK, BRYAN	MARCH/23-2RPLC	3/20/2023	VEHICLE DEFERENCE 04/06 - ME	16.00	16.00
	Voucher:							
401566	7/31/2026	134063	POLOMIK, BRYAN	9/11 - 9/15/23RPLC	9/4/2023	MEALS - POLICE TRAINING	8.00	8.00
	Voucher:							
401567	7/31/2026	134063	POLOMIK, BRYAN	MARCH/23RPLCK	3/6/2023	CALGANG 03/07/23 - MEALS	8.00	8.00
	Voucher:							
401568	7/31/2026	136056	PREMIER POLYGRAPH	1167	7/6/2026	PRE EMPLOYMENT POLYGRAPH	1,800.00	
	Voucher:		1166	6/1/2026	PRE-EMPLOYMENT POLYGRAPH	1,200.00		3,000.00
401569	7/31/2026	114000	PROFORCE LAW ENFORCEMENT	1606818	7/21/2026	AMMUNITION	4,820.56	4,820.56
	Voucher:							

Bank : bow BANK OF THE WEST		(Continued)							
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total		
401570	7/31/2026	125779	QUIROZ ELECTRICAL SERVICES 2241	9/21/2025	CHECK LINE OF SIGHT FROM FL	750.00			
	Voucher:		2250	10/2/2025	PROVIDE & INSTALL WIRE MOLT	480.00			
			2274	11/21/2025	WAP INSTALLATION AT GOLDEN	4,995.00	6,225.00		
401571	7/31/2026	135352	RAMIREZ, JONATHAN MARCH/24RPLCK	3/4/2024	USE OF FORECE - REPORT WRI	19.65	19.65		
	Voucher:								
401572	7/31/2026	137148	RAMIREZ, ROBERT FEB/25RPLCK	4/10/2025	SFST & ARIDE TRAINING	75.00	75.00		
	Voucher:								
401573	7/31/2026	115984	REGALADO, CARLOS JUL/26	7/21/2026	BACKFLOW PREVENTION ASSEI	675.00	675.00		
	Voucher:								
401574	7/31/2026	138501	RENEWELL FLEET SERVICE LLC 11930	7/15/2026	SIREN SWITCHES WIRING & LAE	456.54	456.54		
	Voucher:								
401575	7/31/2026	139254	RENTERIA, DAVID 4/8/28RPLCK	3/24/2025	BREATHANALYZER TESTING DE	4.34	4.34		
	Voucher:								
401576	7/31/2026	103816	RIO HONDO COMMUNITY COLLE 2526-RG-DOWNE	6/30/2026	WEAPONS FIRING RANGE FEES	4,100.00	4,100.00		
	Voucher:								
401577	7/31/2026	103816	RIO HONDO COMMUNITY COLLE X26-65-ZDWN	7/14/2026	ENROLLMENT & MATERIALS FEE	575.00	575.00		
	Voucher:								
401578	7/31/2026	111040	RIOS, ART JULY/26	7/21/2026	BACKFLOW PREVENTION ASSEI	675.00	675.00		
	Voucher:								
401579	7/31/2026	141335	RIVERA, JUSTIN 2	7/28/2026	7/28/26 SUMMER READING PROJ	450.00	450.00		
	Voucher:								
401580	7/31/2026	135652	RKA CONSULTING GROUP 37103	6/29/2026	CIP NO.26-04 ALLEY, 24-05 LAKE	70,893.00			
	Voucher:		37095	6/29/2026	CIP NO.26-04 ALLEY, 24-05 LAKE	148,952.00	219,845.00		
401581	7/31/2026	122187	RMI INTERNATIONAL 49269	6/30/2026	SECURITY GUARD SERVICES FC	22,512.74	22,512.74		
	Voucher:								
401582	7/31/2026	106779	ROADLINE PRODUCTS INC USA 23103	7/6/2026	FIRE TRUCK & SIGNAL AHEAD S	206.22	206.22		
	Voucher:								
401583	7/31/2026	122420	ROMO, ENRIQUE 09/20/23RPLCK	9/11/2023	MEALS - TRAINING COURSE	8.00	8.00		
	Voucher:								
401584	7/31/2026	121638	ROSS, BRITTIN 7/21/26	7/22/2026	CONTRACTED VET DUTIES	1,000.00	1,000.00		
	Voucher:								
401585	7/31/2026	130615	RUNYON, PATRICK JULY/26	6/22/2026	REIMBURSE PARAMEDIC LICEN	250.00	250.00		
	Voucher:								
401586	7/31/2026	103955	RYDIN DECAL PS-INV141260	7/8/2026	CUSTOM WILDERNESS PARK PE	1,235.79	1,235.79		
	Voucher:								

Bank : bow BANK OF THE WEST		(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total
401587	7/31/2026	113293	S R BRAY LLC, DBA: POWER PLU253459P0726	7/15/2026	PARTS	115.00	115.00
	Voucher:						
401588	7/31/2026	103959	S&J SUPPLY COMPANY, INC S100274553.001	7/14/2026	SUPPLIES	824.58	824.58
	Voucher:						
401589	7/31/2026	132936	SAGECREST PLANNING & ENVIR5790	5/31/2026	PROFESSIONAL PLANNING STAI	12,715.00	12,715.00
	Voucher:						
401590	7/31/2026	135828	SALESFORCE.COM, INC., SLACK SBUS-9899243	7/19/2026	7/19/26 - 7/18/27 PRO ANNUAL PL	2,882.45	2,882.45
	Voucher:						
401591	7/31/2026	130570	SANCHEZ, DANNY 11/28/23RPLCK	11/13/2023	TRAVEL - 2024 LEGAL UPDATE	72.70	72.70
	Voucher:						
401592	7/31/2026	130570	SANCHEZ, DANNY JULY/23RPLCK	7/24/2023	08/08/23 - MEALS & TRAVEL - TR	28.04	28.04
	Voucher:						
401593	7/31/2026	141329	SARABIA, GLORIA Ref001779450	7/23/2026	UB Refund Cst #152062	21.49	21.49
	Voucher:						
401594	7/31/2026	118496	SHILPARK PAINT CORP. 979020	7/23/2026	SUPPLIES	82.53	82.53
	Voucher:						
401595	7/31/2026	132364	SKOLL, PATRICK JULY/26	7/15/2026	LUMBER FOR TARGET STANDS I	49.83	49.83
	Voucher:						
401596	7/31/2026	117899	SORIANO, DONNA JULY/26	7/23/2026	MEETING EXPENSE - VET DEPT	90.89	90.89
	Voucher:						
401597	7/31/2026	104208	SOUTHERN CALIFORNIA EDISON700320028609/MA	7/15/2026	700320028609 - 05/07 - 07/07/26	18,865.60	64,972.01
	Voucher:		700863738665/JU	7/15/2026	700863738665 - 5/08 - 6/08/26	6,623.18	
			700297383755/JU	7/6/2026	700297383755 - 6/02 - 06/30/26	11.47	
			700283071205/JU	7/6/2026	700283071205 - 06/01 - 06/30/26	219.03	
			700383028287/JU	7/2/2026	700383028287 - 6/01 - 06/30/26	14,345.03	
			700020507763/JU	7/13/2026	700020507763 - 06/09 - 07/08/26	108.40	
			700504985377/JU	7/10/2026	700504985377 - 6/08 - 7/07/26	9,640.54	
			700650999477/JU	7/14/2026	700650999477- 06/10 - 7/09/26	14.28	
			700130945091/JU	7/14/2026	700130945091 - 06/10 - 07/09/26	15.19	
			700652203893/JU	7/14/2026	700652203893 - 6/10 - 7/09/26	14.84	
			700863738665/JU	7/20/2026	700863738665 - 6/09 - 7/08/26	15,098.64	
			700389862343/JU	7/15/2026	700389862343 - 6/15 - 7/14/26	15.81	
401598	7/31/2026	104208	SOUTHERN CALIFORNIA EDISON700863781105/JU	7/21/2026	700863781105 - 3/10 - 6/08/26	8,245.09	8,245.09
	Voucher:						

Bank : bow BANK OF THE WEST			(Continued)							
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total			
401599	7/31/2026	104210	SOUTHERN CALIFORNIA GAS CC127 808 1114 2/JU	7/10/2026	127 808 1114 2 - 06/08 - 07/08/26	166.20	166.20			
	Voucher:									
401600	7/31/2026	141317	STALLARD PANEBIANCO P.C.	291	6/25/2026	TIME KEEPING INVESTIGATION -	4,134.00			
	Voucher:									
401601	7/31/2026	104256	STAPLES ADVANTAGE	6066955630	6/25/2026	OFFICE SUPPLIES	322.87			
	Voucher:									
				6064486507	5/25/2026	OFFICE SUPPLIES	169.54			
				6066955608	6/25/2026	OFFICE SUPPLIES	521.08			
401602	7/31/2026	135376	TCM, J. GALT, INC.	1744	6/30/2026	WATER SYSTEMS MAINTENANC	2,500.00			
	Voucher:									
401603	7/31/2026	110751	THE COPY PLACE	9912-271	7/27/2026	PROFESSIONAL SCANNING AND	4,695.00			
	Voucher:									
401604	7/31/2026	123240	THE EMBLEM AUTHORITY	52259	7/7/2026	SHOULDER PATCH - PD	960.00			
	Voucher:									
401605	7/31/2026	122002	THE WHOLE CHILD	29	7/15/2026	JUNE 2026 - PLHA SUPPORTIVE/	11,616.25			
	Voucher:									
401606	7/31/2026	132222	THOR'S REPTILE FAMILY	26244	7/21/2026	SUMMER READING PROGRAM -	550.00			
	Voucher:									
401607	7/31/2026	103017	TIME WARNER CABLE	188354301070126	7/1/2026	188354301 - 07/01 - 07/31/26	126.73			
	Voucher:									
				64962501070126	7/1/2026	64962501 - 07/01 - 07/31/26	244.99			
				188361601070126	7/1/2026	188361601 - 07/01 - 07/31/26	211.83			
401608	7/31/2026	136384	T-MOBILE USA, INC.	L2607080217	7/8/2026	TIME DIFFERENCE OF ARRIVAL :	50.00			
	Voucher:									
				L2607030140	7/3/2026	PROSPECTIVE PRECISION LOC/	115.00			
				L2607130126	7/13/2026	PROSPECTIVE PRECISION LOC/	115.00			
				L2607160112	7/16/2026	PROSPECTIVE PRECISION LOC/	115.00			
				L2607130057	7/13/2026	PROSPECTIVE PRECISION LOC/	115.00			
401609	7/31/2026	140462	TRAN, KIM-KHANH	7/22/26	7/11/2026	CONTRACTED VET DUTIES	1,000.00			
	Voucher:									
				7/18/26	7/11/2026	CONTRACTED VET DUTIES	1,000.00			
401610	7/31/2026	134396	TRUJILLO, MARIO	8/3 - 8/4/26	7/27/2026	PER DIEM - 2026 LGBTQ+ LEADE	172.00			
	Voucher:									
401611	7/31/2026	108324	U.S. ARMOR CORPORATION	53210	7/15/2026	C. FALK	942.39			
	Voucher:									
				53209	7/15/2026	A. ROJAS	942.39			

Bank : bow BANK OF THE WEST		(Continued)						
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401612	7/31/2026	120080	UNIFORM DEPOT INC., DBA: MR.	9594	7/1/2026	C. GUERRA	50.83	
	Voucher:		9589	7/8/2026	C. MILLER	79.50		
			9590	7/8/2026	M. TRINIDAD	230.83		
			9595	7/13/2026	F. OSORIO	98.29		
			9593	5/20/2026	C. GUERRA	845.33		
			9582	5/26/2026	AMPUDIA	187.79		
			9583	6/5/2026	H. LOCKWOOD	371.11		
			9584	6/13/2026	F. OSORIO	493.60		
			9633	6/30/2026	H. LOCKWOOD	371.11		
			9587	6/22/2026	CHAVARRIA	126.96		
			9591	6/24/2026	C. RAMIREZ	612.37		
			9588	6/26/2026	J. VALDIVIA	172.32		3,640.04
401613	7/31/2026	126723	UNITED PACIFIC SERVICES, INC. 26-0627-2	6/27/2026	TREE TRIMMING SERVICES 7/1/26	11,047.00		11,047.00
	Voucher:							
401614	7/31/2026	104595	UNITED PARCEL SERVICE	501YY1485 - 2026	11/29/2025	DELIVERY SERVICE	35.41	
	Voucher:			501YY1306 - 2026	7/25/2026	DELIVERY SERVICE	12.25	47.66
401615	7/31/2026	116271	UNITED SITE SERVICES	114-14253667	6/30/2026	6/19 - 6/21/26 EVENT RENTALS	4,999.28	4,999.28
	Voucher:							
401616	7/31/2026	138228	UPCODES, INC.	258223	7/8/2026	ENTERPRISE PRO-TIERED PRIC	2,832.00	2,832.00
	Voucher:							
401617	7/31/2026	104629	V & V MANUFACTURING INC	64758	6/22/2026	BADGES	1,093.95	1,093.95
	Voucher:							
401618	7/31/2026	139059	VALINO, CRYSTAL	7/22/26	7/23/2026	CONTRACTED VET SERVICES	1,000.00	1,000.00
	Voucher:							
401619	7/31/2026	127485	VERIZON BUSINESS SERVICES	73751518	7/20/2026	SV649537 - 06/01 - 06/30/26 EVDC	1,535.60	1,535.60
	Voucher:							
401620	7/31/2026	112607	VERIZON WIRELESS	6147227204	6/28/2026	270145074-00016 - 5/29 - 6/28/26	515.83	
	Voucher:			6148531595	7/13/2026	471450569-00001 - 06/14 - 07/13/26	1,251.62	
				6148307984	7/10/2026	742047419-00001 - 6/11 - 7/10/26	262.26	
				6147227210	6/28/2026	270145074-00025 - 5/29 - 6/28/26	30.02	
				6147227193	6/28/2026	270145074-00001 - 5/29 - 06/28/26	3,042.92	
				6147227194	6/28/2026	270145074-00002 - 05/29 - 6/28/26	1,346.93	
				6147227201	6/28/2026	270145074-00011 - 5/29 - 06/28/26	573.15	
				6147227195	6/28/2026	270145074-00003 - 05/29 - 6/28/26	1,633.53	
				6147227209	6/28/2026	270145074-00024 - 5/29 - 06/28/26	170.16	8,826.42

Bank : bow BANK OF THE WEST			(Continued)					
Check #	Date	Vendor	Invoice	Inv Date	Description	Amount Paid	Check Total	
401621	7/31/2026	111484	VILLASENOR-GALVAN, MELISSA	6/30/26	6/30/2026	PETTY CASH	46.13	46.13
		Voucher:						
401622	7/31/2026	110726	VILLEGAS, ANGEL	JULY/26	7/20/2026	PATROL BOOTS	109.37	109.37
		Voucher:						
401623	7/31/2026	131151	VITAL MEDICAL SERVICES, LLC	4910	6/30/2026	EVIDENTIARY BLOOD COLLECTI	5,009.00	5,009.00
		Voucher:						
401624	7/31/2026	119054	WARINO, JIM	35329	7/21/2026	INSTRUCTOR FEE	77.00	
		Voucher:		35331	7/21/2026	INSTRUCTOR FEE	77.00	
				35330	7/21/2026	INSTRUCTOR FEE	77.00	231.00
401625	7/31/2026	128600	WHITE CAP, LP	10022004435		CREDIT MEMO	-43.90	
		Voucher:		50038186313	7/14/2026	SUPPLIES	159.90	116.00
401626	7/31/2026	124678	YOUNGBLOOD & ASSOCIATES	2814A	7/8/2026	POLYGRAPH EXAMINATION SER	800.00	
		Voucher:		2816A	7/15/2026	POLYGRAPH EXAMINATION SER	750.00	1,550.00
Sub total for BANK OF THE WEST:								1,154,884.57

248 checks in this report.

Grand Total All Checks: 20,579,713.46

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

FROM: OFFICE OF THE CITY MANAGER

BY: MATTHEW BAUMGARDNER, DIRECTOR OF PUBLIC WORKS/CITY ENGINEER

DATE: AUGUST 11, 2026

SUBJECT: APPROVAL OF THE PURCHASE OF A CRANE TRUCK FOR PUBLIC WORKS UTILITIES OPERATIONS

EXECUTIVE SUMMARY

The City Council will consider approving the purchase of a crane truck and associated equipment for the Department of Public Works' Utilities Division use. Division staff has historically contracted out cleaning of various stormwater infrastructure such as lift stations, which has proven costly and resulted in limited operational flexibility. The purchase of a new crane truck is necessary to ensure cleaning efficiency for stormwater system operations staff to prevent fouling of the City's storm drain infrastructure and to meet the Division's operational needs.

RECOMMENDATION

That the City Council:

Approve the purchase of a Maintainer Crane Truck with Ford F600 4x4 chassis, standard 1 ton transmission, regular cab, factory backup camera, single gasoline fuel tank, and mounted lights from Nixon-Egli Equipment Company under Sourcewell Contract No. PB Loader 080521PBL for the total competitively bid amount of \$295,751, and waive any and all minor irregularities in the bidding documents as submitted by said bidder.

BACKGROUND

In addition to stormwater infrastructure owned and maintained by Los Angeles County Flood Control District, the City Utilities Division maintains various storm water open channels, culverts, drywells, bioswales, tree box filters, lift stations, and infiltration basins throughout the City. In an effort to reduce fouling of City-owned stormwater drainage structures from runoff debris and to ensure continuity during rain events and compliance with its stormwater permit, Utilities staff employs a proactive stormwater cleaning program whereby its infrastructure is cleaned annually with some areas requiring a higher frequency of cleaning due to the heavy nature of debris and sediment build-up in the drainage structures. Due to the depth, the weight of the debris to be removed, and accessibility of the infrastructure, Division staff has historically contracted out cleaning of various stormwater infrastructure such as lift stations, which require specialized equipment to accomplish the cleaning. Such cleanings often cost \$50,000 or more per cleaning due to the equipment, limited accessibility, and labor required. Staff has closely monitored these contractor cleaning operations and confirmed that a rear-mounted crane truck due to its size, maneuverability, and extended reach is the primary piece of equipment that would allow the Utilities Division to clean these stormwater drainage structures in-house on a regular basis, thereby providing savings to the City's Storm Water Fund.

ANALYSIS

Utilities Division staff researched multiple vendors and suppliers of crane truck equipment. After thorough analysis, it was determined that a rear-mounted Maintainer Crane Truck equipped with a Ford F600 chassis, with factory backup camera, single gasoline fuel tank, and mounted lights from Nixon-Egli Equipment Company was the piece of equipment that would most closely match the needs of the Utilities Division. The new crane would operate off the back end of the unit and has a long reach to allow for closure of only one traffic lane during maintenance operations minimizing traffic disruption. The new crane is also equipped with a 4x4 chassis which would allow access to a difficult to reach lift station where previous equipment has gotten stuck during emergency response operations in inclement weather. This unit will also be used for cleaning and maintenance of storm and sewer lift stations including motor and pump removals for repair and replacement, and the removal of 1 ton silt mud material bags during storm lift station and infiltration basin cleaning operations. Staff has historically contracted out cleaning of more difficult to access stormwater infrastructure which can cost \$50,000 or more per cleaning. This crane will allow for such cleanings to be conducted in-house thereby resulting in significant savings over time. The crane also does not require a commercial driver's license allowing for usage flexibility among operators. Nixon-Egli Equipment Company has been in business for 61 years and is known for providing quality and reliable construction equipment to California and Nevada and have a local maintenance office in Ontario.

Pursuant to the City's piggybacking authority under section 2905 of the Downey Municipal Code, a quote (Attachment A) was obtained for the purchase of a Maintainer Crane Truck with Ford F600 chassis from Nixon-Egli Equipment Company through the competitively bid Sourcewell Contract No. PB Loader 080521PBL.

Sourcewell contracts leverage national volume pricing and provide members with a streamlined contracting process. Since 2002, the City of Downey has been a member of Sourcewell, formerly known as the National Joint Powers Alliance, and membership entitles the City to access competitively bid national contracts.

Staff recommends that the City Council approve the purchase of the Maintainer Crane Truck with Ford F600 4x4 chassis, standard 1 ton transmission, regular cab, factory backup camera, single gasoline fuel tank, and mounted lights from Nixon-Egli Equipment Company for the total bid amount of \$295,751 through Sourcewell Contract No. PB Loader 080521PBL.

CITY COUNCIL PRIORITIES

Efficiency and Adaptability
Quality of Life, Safety & Infrastructure

FISCAL IMPACT

Approval of the recommended action will result in expenditures of \$221,813 and \$73,938 from Storm Water Fund Operating Account No. 50-4-3150-0940 and Sewer Fund Operating Account No. 51-4-3155-0940 respectively, as provided in the table below and as previously approved in the Fiscal Year 2026-2027 operating budget.

Account No.	Funding Source	Amount
50-4-3150-0940	Approved FY 2026-27 Storm Water Construction Field Equipment Operating Budget	\$236,250
72-4-3155-0940	Approved FY 2026-27 Sanitary Sewer Construction Field Equipment Operating Budget	\$78,750
	Total Available Funding:	\$315,000

Attachments

[Attachment A: Approve Purchase of Crane Truck](#)

Δ SO. CALIFORNIA: 2044 South Vineyard Avenue, Ontario, CA 91761 • (909) 930-1822 • FAX (909) 923-2356
Δ NO. CALIFORNIA: 800 East Grant Line Road, Tracy, CA 95376 • (209) 830-8600 • FAX (209) 830-8884

7/8/2026

City of Downey
9252 Stewart and Gray Rd
Downey, CA 90241

Att: **Kenny Soto**



Sourcewell Quote: PB Loader 080521PBL

Nixon Egli Quote: 101508

Kenny,

We are pleased to quote the City of Downey **(1) Maintainer Sig 1**. Please find the attached documents for detailed descriptions and specifications. The lighting quote will be included in the build.

\$265,247.72 Sourcewell Price 10% discount

\$30,503.49 11% Sales Tax

\$295,751.21 Total

Thank you for the opportunity to quote your equipment needs. Should you have any further questions, please feel free to contact me.

Sincerely,

Tray Hall

Area Manager

NIXON-EGLI EQUIPMENT COMPANY

Southern California | (909) 930-1822

2044 S Vineyard Ave. Ontario, CA 91761

Northern California | (209) 830-8600

800 E. Grant Line Rd. Tracy, CA 95304

Cell | 213-806-9173



The prices quoted are subject to any and all applicable tariffs, taxes, duties or fees imposed by local, state, or federal authorities. In the event that any such tariffs, duties, taxes, or fees are introduced or adjusted after the date of this quotation, it will be applied to the final invoice. Nixon-Egli Equipment Company reserves the right to revise the quoted prices to account for changes in tariffs or other applicable charges prior to finalization of the contract or invoice.

ATTACHMENT A

Q16252-2

Quote Date: 6/25/2026
Expiration Date: 7/25/2026
Salesperson: Jason Klatt



Quote To Dealer:	End User:	Contact Information:
Nixon-Egli Equipment Co Tray Hall Account Number:004059	DEALER STOCK	Name: Phone: Email: Account Number: 014609

Notes: Quote for City of Downey
-2 Rev. 6/25/26
1. Change crane from 75630 to 85630
2. Update for current pricing

---1 Ton Service Body---

Body Type: 85630-1-84

Cost Variance Modifier (CVM), meaning that if high-inflation is incurred from our vendors-suppliers from the time of order to our unit build, we will have no choice but to requote prior to unit production; if multi-orders units are spread-out pricing could vary depending on timing.

Delivery of service body units and lube units (installed on chassis or ship-out body) are to be arranged by either the selling dealer or end use customer; Maintainer does not arrange shipping of complete units

Chassis Disclaimer: All information and quote pricing shown with this proposal is based on a design utilizing the chassis make and model and the specific features and options of the chassis as noted below. If any changes are made to the chassis type or options the proposal must be updated as they could change available unit features and options along with quote pricing. Any changes made without updating the quote will void this proposal.

Ex-factory estimated delivery: 270-390 days after receipt of order with full order information subject to prior sales and chassis availability.

Config # C51531

The body configuration below is based on these chassis selections (Chassis is not included): Ford F600, 4X4, Standard 1 Ton Transmission, 84" CA, Regular Cab, Factory Backup Camera, Single Gasoline Fuel Tank

--- Maintainer Body ---

- Base price of service body for 1-ton, 84" CA, 10" tall subframe, 56" tall galvanized compartments with reinforced floors, clean out drains, 3/16" aluminum doors with automotive door seals, three point D-ring door latches and gas spring door holders with 12 gauge compartment tops and backs, 44" x 21" wheel well opening with skirting, front body bulkhead, body access grab handles painted safety yellow (locations and number to vary with design).
- (2) Feet of above standard compartment height on a 1-ton body, charged per foot.
- Factory installation of body on a chassis. Note: OEM switches utilized when available. Any additional Maintainer switches will be on a bracket/panel mounted in separate location.
- Short tower crane reinforcement for MTS 1 ton service body (up to 52,500 Ft*Lbs.).
- Crane Location : Curb Side

--- Chassis Equipment & Accessories ---

- Speed control for chassis engine, dual speed, requires PTO.
- (1) Spring or spacer package, added only to one side of chassis suspension (level only 1-Ton).
- Back up alarm, 97 dB at 1 meter.
- Relocate existing chassis back up camera to rear of body. Note: requires factory installed monitor.
- Fuel fill recessed into side rail.
- Strobe lightheads, low profile, rectangular, amber, 3.34" x 1.5", Maxxima, pair.
- 2.5 lb. ABC fire extinguisher and hazard reflectors.

--- Hydraulic Power Package ---

- Body set up for open center hydraulic system.
- PTO for electric-over-hydraulic required on chassis with automatic transmission (Ford F450-F550-F600, F650-F750 & Ram 4500-5500).
- Open center hydraulic system pump (Chelsea), includes pressure reducer.
- Oil reservoir (complete), 28-gallon capacity (#028013). Composite tank only, excluding oil, includes temp-sensing and indication with shut-down feature to protect hydraulic system against overheating.

Q16252-2

- (28) Standard hydraulic oil (per gallon). Oil good for -25° F startup and 9° F to 187° F operating temperature.

--- Crane Equipment & Accessories ---

- 85630: hydraulic crane, 8,500 Lbs. max capacity (52,500 ft*Lbs.) with hydraulic extend hex-boom 13'-30'. Note: max capacity listed above is for 2-part line, single-part line max capacity is 5,000 Lbs. Crane includes planetary winch, A2B, overload system and holding valves, (2) exterior 12V LED flood lights (2000 lumens each) on crane boom tip with pivot bracket, pistol grip (PGT) wireless crane remote with proportional control, includes charging dock with storage sensor & indicator light, external antenna, backup cable, load block (no live swivel), hour meter & engine start/stop. Crane hydraulic valve mounted on tower. ACC 2.1 (crane lifting weight display, capacity & speed limiting, stability monitoring and warn/stop feature). Minimum GVW required: 19,500 DRW.
- Install hydraulic crane on body, includes boom saddle and stability test.
- Annual crane inspection (initial inspection).
- Crane will be painted Maintainer White.
- Outriggers for cranes up to 52,500 Ft*Lbs., (2) hydraulic up/down rear outriggers (22" stroke) with hydraulic extend in/out on crane side (48" extend). Vertical cylinders & hydraulic hoses enclosed in steel tube for damage prevention. Outrigger pads (12"x12"), permanent (welded-on).

--- Welder / Inverter / Jump Start ---

- Mounting brackets for universal rail system (URS), pair.
- Inverter, light duty, 2000W, Sensata CSW2012, pure sine wave. NOTE: Wired to chassis batteries. Customer to verify compatibility with electronic items.
- Inverter mounted in front of body.

--- Air Compressor Equipment & Accessories ---

--- Compartment Equipment & Accessories ---

- Universal rail system (URS), full length rail mounting system.
- Pressurized storage system (PSS): 2 blowers with filters.
- (11) MasterLock system, includes feet of master compartment locking system for service body. Spring loaded with padlock guards for both side packs.

--- Street Side Vertical Compartment #1 ---

- Dimensions: 56" Tall X 24" Wide X 23" Deep
- Door, single, vertical hinged.
- Strip light, 12V, LED.
- (2) Shelf, aluminum, adjustable, compartment (250 Lbs. capacity), installed.
- Tool storage rack for (4x) M12 or D12 cordless power tools (each), mounts to a compartment shelf (shelf not included) (027212).
- Battery storage bracket (027057) for Milwaukee & Dewalt cordless power tool batteries. Mounts to shelf channels. Fits 5 DeWalt 20V or 5 Milwaukee M18 batteries and 4 M12 Milwaukee batteries.

--- Street Side Vertical Compartment #2 ---

- Dimensions: 56" Tall X 35" Wide X 23" Deep
- Door, single, vertical hinged, reverse opening.
- Strip light, 12V, LED.
- DuaLock (7) drawer aluminum set 29"W x 18"D x (1)-7", (3)-5", (3)-3"H (300 Lbs. capacity per drawer) #028096. Includes top shelf, 7" bottom space (with an overall height of 41.50"), adjustable side-to-side dividers and removable front-to-back dividers.
- Install charge for mounting a DuaLock, Bolt Bin or rollout tray on a Maintainer body, each.

--- Street Side Overwheel Compartment ---

- Dimensions: 31" Tall X 44" Wide X 23" Deep
- Door, double, vertical hinged.
- Strip light, 12V, LED.
- Shelf, aluminum, adjustable, compartment (250 Lbs. capacity), installed.

--- Street Side Rear Vertical Compartment ---

- Dimensions: 52" Tall X 30" Wide X 23" Deep
- Door, single, vertical hinged.
- Strip light, 12V, LED.

Q16252-2

- Shelf, aluminum, adjustable, compartment (250 Lbs. capacity), installed.
- DuaLock (5) drawer aluminum set 24"W x 18"D x (5)-4"H (300 Lbs. capacity per drawer) #028097. Includes top shelf, 7" bottom space (with an overall height of 30"), adjustable dividers and removable front-to-back dividers.
- Install charge for mounting a DuaLock, Bolt Bin or rollout tray on a Maintainer body, each.

--- Curb Side Vertical Compartment #1 ---

- Dimensions: 62" Tall X 24" Wide X 23" Deep
- Door, single, vertical hinged.
- Strip light, 12V, LED.
- Oxy/act bottle storage kit, contains ratchet strap, vents in door, (2) J-hooks, side mounting brackets and reinforced floor plate (up to 20" wide, protective spray coated).

--- Curb Side Vertical Compartment #2 ---

- Dimensions: 56" Tall X 35" Wide X 23" Deep
- Door, single, vertical hinged, reverse opening.
- Strip light, 12V, LED.
- (2) Shelf, aluminum, adjustable, compartment (250 Lbs. capacity), installed.

--- Curb Side Overwheel Compartment ---

- Dimensions: 31" Tall X 44" Wide X 23" Deep
- Door, double, vertical hinged.
- Strip light, 12V, LED.
- Bolt bin (MD) 18 drawers, 3H x 6W, 35.5"W x 22.5"H x 18.5"D, 3.5" bottom space, fits a 44"W compartment, 25 Lbs. capacity per bin (#025928).
- Install charge for mounting a DuaLock, Bolt Bin or rollout tray on a Maintainer body, each.

--- Curb Side Rear Vertical Compartment ---

- Dimensions: 52" Tall X 30" Wide X 23" Deep
- Door, single, vertical hinged.
- Strip light, 12V, LED.
- Shelf, aluminum, adjustable, compartment (250 Lbs. capacity), installed.
- Body switch panel location.

--- Lighting / Electrical Equipment & Accessories ---

- Base electrical components for cranes - CAN system. Includes wiring harnesses, power distribution module, main body controller and 4.3" switch panel display.
- Grote FMVSS 108 LED lighting/reflector kit: includes (2) oval S/T/T/R, (2) oval S/T/T, (5) red 3/4" marker and (2) amber 3/4" marker lights.
- (6) Flood light, 12V, LED, 2,400 lumens (022232).

--- Paint, Undercoating, & Protective Spray Coating (PSC) ---

- Ford reference paint code: Z1/YZ Oxford White (PPG Code: 4289).
- (11) Feet of unit painted urethane "White" color, not a base coat, clear coat or metallic.
- (11) Feet of primer.
- (11) Feet of spray coating on interior of compartments.
- (11) Feet of undercoat.
- PSC- Level 30 •Compartment fronts •Bottoms of door frames •Outside area of wheel wells •Outer vertical outrigger tubes •Bumper sides & step (face & top) •Bumper top surface •Bumper vertical surface •Centerdeck floor, including welder deck •Cargo side walls, including bulkhead •Compartment tops, including welded on brackets/guards.

--- Center Deck Equipment & Accessories ---

- (11) ~1/8" cargo floor (deck plate)
- Light bar mount, aluminum, front of body, center deck width, tube frame, no panel, painted black.
- Light bar, rear stop/turn/tail/amber strobe bar, Maxxima, 31.5"L (030080). Note: Primary mount location on rear side of cab guard.
- ~Mini light bar, amber with clear lens with on/off switch in cab, Maxxima M20488YCL-D (#029442).
- Light bar mounting plate, includes wire loom holders.

Q16252-2

- 10" tall hinge down "Slam Latch" aluminum tailgate (12" total height, 10" tall above deck), protective spray front, paint on rear.
- (41) E-track, per foot charge, mechanically fastened, horizontally mounted to centerdeck walls. First row at 21", optional second row at 9". NOTE: May be mounted at front of centerdeck at 21". NOTE: May also be mounted at front of centerdeck with spare tire bracket at 16".
- (6) Flush mount D-ring tie downs in bed floor (003217) each.

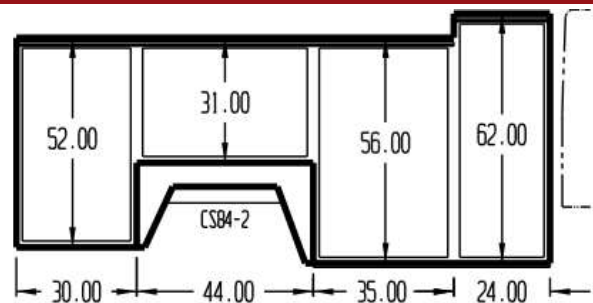
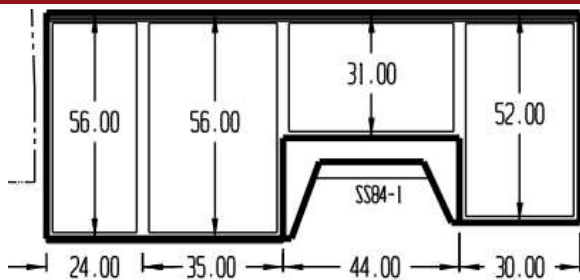
--- Rear Bumper & Accessories ---

- 26" Steel workbench bumper with recessed step on curb side, grab handles & 1 storage compartment, includes (1) 12V LED light for illumination (steps & handles painted safety yellow).
- Bumper surface 3/16" smooth.
- ~Transverse bar storage in bumper, configuration may vary depending on additional bumper options selected.
- Vise/grinder removable HD mounting plate, includes drain slots in plate.
- Hitch, Class IV, 2" receiver, rated at 1,500 Lbs. vert. 10,000 Lbs. MGTW. Includes safety chain loops. NOTE: Customer is responsible to verify tow rating of chassis and available GVWR/GCWR remaining.
- Strobe lightheads, LED, oval, amber, recessed, 6.5" x 2.25" (pair).
- Trailer plug, 7-prong flat blade (RV style).

--- Miscellaneous Equipment & Accessories ---

- Mud flaps, 1-ton, "Maintainer".
- Parts and service manual (online & condensed paper version).

---Layouts Selected---



2027 F-600 Chassis 4x4 SD Regular Cab 169" WB DRW XL (F6L)

Price Level: 715

Client Proposal

Prepared by:

Anthony Cicero

Office: 714-713-0871

Email: acicero@vvgtruck.com

Quote ID: NixF60027

Date: 06/25/2026



Transwest Truck Center | 10150 Cherry Ave., Fontana, California, 92335222

Office: 909-770-5620



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06/25/2026

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Price Level: 715 | Quote ID: NixF60027

Selected Equip & Specs

Dimensions

• Conventional Capacity: 18,500 lbs. • GCWR: 31,500 lbs. • Fifth-wheel towing capacity: 22,700 lbs. • Gooseneck towing capacity: 22,800 lbs. • Front brake diameter: 15.4" • Rear brake diameter: 15.8" • Vehicle body length: 254.8" • Vehicle body width: 80.0" • Vehicle body height: 81.9" • Wheelbase: 169.0" • Vehicle turning radius: 24.2' • Front track: 74.8" • Rear track: 74.0" • Cab to axle: 84.0" • Rear tire outside width: 93.9" • Axle to end of frame: 47.2" • Frame section modulus: 12.7 cu.in. • Frame yield strength (psi): 50000.0 • Frame rail width: 34.2" • Front bumper to front axle: 38.3" • Front bumper to back of cab: 123.7" • Interior rear cargo volume: 11.6 cu.ft. • Max interior rear cargo volume: 11.6 cu.ft. • Total passenger volume: 64.6 cu.ft. • Headroom first-row: 40.8" • Leg room first-row: 43.9" • Shoulder room first-row: 66.7" • Hip room first-row: 62.5"

Powertrain

• Spark ignition system • 7.3L V-8 DEVCT variable valve control, engine with 335HP • Engine cylinders: V-8 • Injection Type: sequential MPI • Horsepower: 335 HP@3750 RPM • Torque: 468 lb.-ft.@3750 RPM • **Engine block heater** • Radiator • Auxiliary power take-off • 10-speed automatic • Part-time 4WD • Four-wheel drive • Two-Speed Transfer Case • Recommended fuel: regular unleaded • Driveline managed traction control • Electronic transfer case shift • Mechanical limited slip differential • Auto locking hub control

Fuel Economy and Emissions

• Gasoline secondary fuel type • Federal emissions

Suspension and Handling

• Firm ride suspension • Heavy-duty front shock absorbers • Heavy-duty rear shock absorbers

Driveability

• 4-wheel disc brakes • Front and rear ventilated disc brakes • 4-wheel antilock (ABS) brakes • Four channel ABS brakes • Electronic parking brake • Brake assist system • Hill Start Assist • Mono-beam rigid axle front suspension • Front anti-roll bar • Front coil springs • DANA M300 rigid axle rear suspension • Rear anti-roll bar • Leaf spring rear suspension • Hydraulic power-assist steering system • Re-circulating ball steering • 2-wheel steering system

Body Exterior

• Trailer wiring harness • **Running boards** • 2 doors • Monotone paint • Black fender flares • Black side window trim • Black door handles • Black windshield trim • **Chrome front bumper** • 2 front tow hooks • **Body-coloured front bumper rub strip** • Black grille • Convex spotter in driver and passenger side door mirrors • Manual extendable trailer mirrors • Turn signal indicator in door mirrors • Black door mirrors • LT245/70RS19.5 AS BSW front and rear tires • 19.5 x 6.75-inch front and dual rear argnt steel wheels

Convenience



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Selected Equip & Specs (cont'd)

- Power door locks with 2 stage unlocking • Keyfob activated door locks • All-in-one remote fob and ignition key • Auto-locking doors • Cruise control with steering wheel mounted controls • **Keyfob remote vehicle start** • Day/Night rearview mirror • Power first-row windows • Fixed rear windshield • Front beverage holders • Locking glove box • 6 beverage holders • Driver and passenger door bins • Instrument panel covered bin • Dashboard storage • Retained accessory power • Trip computer • Upfitter switches • Over the air updates • PRND in IP

Comfort

- Manual climate control • Cabin air filter • Cloth headliner material • Full headliner coverage • Full vinyl floor covering • Full floor coverage • Urethane steering wheel • Manual tilting steering wheel • Manual telescopic steering wheel

Seats and Trim

- Seating capacity: 3 • 40-20-40 split-bench front seat • Driver seat with 4-way directional controls • Front passenger seat with 4-way directional controls • Height adjustable front seat head restraints • Manual front seat head restraint control • Split-bench front seat • Front seat center armrest • Front seat armrest storage • Manual reclining driver seat • Manual driver seat fore/aft control • Manual reclining passenger seat • Manual passenger seat fore/aft control • Manual driver seat lumbar • Vinyl front seat upholstery

Entertainment Features

- 2 total number of 1st row displays • 8 inch primary display • Primary touchscreen display • AM/FM stereo radio • AM/FM • In-vehicle audio • AM radio • FM radio • Seek scan • SYNC 4 external memory control • Standard grade speakers • Speakers number: 4 • Steering wheel mounted audio controls • SYNC 4 voice activated audio controls • Speed sensitive volume • Fixed audio antenna

Lighting, Visibility and Instrumentation

- Digital/analog instrumentation display • Configurable instrumentation gauges • Trip odometer • Digital clock • Compass • Exterior temperature display • Driver information center • Tachometer • Oil pressure gauge • Engine/electric motor temperature gauge • Transmission fluid temperature gauge • Engine hour meter • Gauge cluster display size (inches): 4.20 • Light tinted windows • Reflector headlights • Halogen headlights • Autolamp auto on/off headlight control • Multiple enclosed headlights • Delay-off headlights • DRL preference setting • Variable intermittent front windshield wipers • Illuminated entry • Front reading lights • Variable instrument panel light • Daytime running lights • Cab clearance lights • Remote activated perimeter approach lighting • **Front fog lights** • Fade interior courtesy lights

Technology and Telematics

- SYNC 4 911 Assist emergency SOS system via mobile device • SYNC 4 handsfree wireless device connectivity • SYNC 4 Apple CarPlay/Android Auto smart device wireless mirroring • FordPass App mobile app access • 5G Modem - Ford Connectivity Package mobile hotspot internet access • 2 USB ports

Safety and Security

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Selected Equip & Specs (cont'd)

• Driver front impact airbag • Seat mounted side impact driver airbag • Safety Canopy System curtain first-row overhead airbags • Cancellable front passenger air bag • Seat mounted side impact front passenger airbag • 6 airbags • Front height adjustable seatbelts • SecuriLock immobilizer • Ford Security Package vehicle tracker • Ford Security Package security system • Remote panic alarm • Lane Departure Warning • Pre-Collision Assist with Automatic Emergency Braking (AEB) forward collision mitigation * **Rear mounted camera** • AdvanceTrac w/Roll Stability Control electronic stability control system with anti-rollover * **Back-up alarm**

Dimensions

General Weights

Curb weight	7,230 lbs.	Rear curb weight	3,118 lbs.
GVWR	22,000 lbs.	Payload	14,690 lbs.

Trailer Weights

Fifth-wheel towing capacity	22,700 lbs.	Gooseneck towing capacity	22,800 lbs.
Conventional capacity	18,500 lbs.	GCWR	31,500 lbs.

Front Weights

Front curb weight	4,112 lbs.	GAWR front	7,500 lbs.
Axle capacity front	7,500 lbs.	Spring rating front	7,500 lbs.
Tire/wheel capacity front	9,080 lbs.		

Rear Weights

GAWR rear	15,500 lbs.	Axle capacity rear	15,500 lbs.
Spring rating rear	15,500 lbs.	Tire/wheel capacity rear	17,200 lbs.

Off Road

Min ground clearance	9.1"
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Exterior Measurements

Vehicle body length	254.8"	Vehicle body width	80.0"
Vehicle body height	81.9"	Wheelbase	169.0"
Front brake diameter	15.4"	Rear brake diameter	15.8"
Rear frame height loaded	30.5"	Rear frame height unloaded	35.0"
Front track	74.8"	Rear track	74.0"
Vehicle turning radius	24.2'	Cab to axle	84.0"
Rear tire outside width	93.9"	Axle to end of frame	47.2"
Frame section modulus	12.7 cu.in.	Frame yield strength (psi)	50000.0
Frame rail width	34.2"	Front bumper to front axle	38.3"
Front bumper to back of cab	123.7"		

Interior Measurements

Interior rear cargo volume	11.6 cu.ft.	Max interior rear cargo volume	11.6 cu.ft.
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Interior Volume

Total passenger volume	64.6 cu.ft.
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Selected Equip & Specs (cont'd)

Headroom

Headroom first-row 40.8"

Legroom

Leg room first-row 43.9"

Shoulder Room

Shoulder room first-row 66.7"

Hip Room

Hip room first-row 62.5"

Powertrain

Engine

Engine 7.3L V-8 DEVCT variable valve control,
engine with 335HP

Engine cylinders V-8

Engine location Front mounted engine

Engine mounting direction Longitudinal mounted
engine

Cylinder head material Aluminum cylinder head

Valves per cylinder 2

Injection type sequential MPI

Ignition Spark ignition system

Engine block material Iron engine block

Engine Specs

Displacement 7.3L

Bore 4.21"

Compression ratio 10.5

cc 445 cu.in.

Stroke 3.98"

SAEJ1349 AUG2004 compliant

Engine Power

Horsepower 335 HP@3750 RPM

Torque 468 lb.-ft.@3750 RPM

Alternator

* Alternator amps 250A

* Alternator rating 160A

* Alternator type Dual alternator

Battery

Battery amps 68Ah

Battery rating 750CCA

* Battery type Dual lead acid battery

Battery run down protection Battery run down
protection

Engine Extras

* Block heater Engine block heater

Auxiliary power take-off Auxiliary power take-off

Radiator Radiator

Transmission

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Selected Equip & Specs (cont'd)

Transmission 10-speed automatic

Overdrive transmission Overdrive transmission

First gear ratio 4.615

Third gear ratio 2.132

Fifth gear ratio 1.519

Reverse gear ratio 4.695

Eighth gear ratio 0.851

Tenth gear ratio 0.632

Selectable mode transmission Selectable mode transmission

Transmission oil cooler Transmission oil cooler

Transmission electronic control Transmission electronic control

Lock-up transmission Lock-up transmission

Second gear ratio 2.919

Fourth gear ratio 1.773

Sixth gear ratio 1.277

Seventh gear ratio 1

Ninth gear ratio 0.687

Stall ratio 1.97

Sequential shift control SelectShift Sequential shift control

PTO transmission provision PTO transmission provision

Drive Type

4WD type Part-time 4WD

Drive type Four-wheel drive

Drivetrain

Axle ratio 4.88

Exhaust

Tailpipe Stainless steel single exhaust

Fuel

Fuel type regular unleaded

Fuel Tank

Fuel tank capacity 40.00 gal.

Drive Feature

Limited slip differential Mechanical limited slip differential

Locking hub control Auto locking hub control

Traction control Driveline managed traction control

Transfer case Electronic transfer case shift

Provisions

* Provisions Snow plow provisions

Fuel Economy and Emissions

Fuel Economy

Secondary fuel type Gasoline secondary fuel type

Emissions

Emissions Federal emissions

Suspension and Handling

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Selected Equip & Specs (cont'd)

Suspension

Suspension Firm ride suspension

Rear shock absorbers Heavy-duty rear shock absorbers

Front shock absorbers Heavy-duty front shock absorbers

Driveability

Brakes

Brake type 4-wheel disc brakes

ABS brakes Four channel ABS brakes

ABS brakes 4-wheel antilock (ABS) brakes

Ventilated brakes Front and rear ventilated disc brakes

Electronic parking brake Electronic parking brake

Brake Assistance

Hill start assist Hill Start Assist

Brake assist system Brake assist system

Front Suspension

Front anti-roll Front anti-roll bar

Suspension ride type front Mono-beam rigid axle front suspension

Front Spring

HD front springs Heavy-duty front springs

Springs front Front coil springs

Rear Spring

Springs rear Rear leaf springs

Rear springs Heavy-duty rear springs

Rear Suspension

Rear anti-roll Rear anti-roll bar

Suspension ride type rear DANA M300 rigid axle rear suspension

Suspension type rear Leaf spring rear suspension

Steering

Steering Hydraulic power-assist steering system

Steering type number of wheels 2-wheel steering system

Steering type Re-circulating ball steering

Exterior

Front Wheels

Front wheels diameter 19.5"

Front wheels width 6.8"

Rear Wheels

Rear wheels diameter 19.5"

Rear wheels width 6.8"

Front And Rear Wheels

Appearance argent

Material steel

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Selected Equip & Specs (cont'd)

Front Tires

Aspect	70	Diameter	19.5"
Sidewalls	BSW	Speed	S
Tread	AS	Type	LT
Width	245mm	Front wheel - RPM	611

Rear Tires

Aspect	70	Diameter	19.5"
Sidewalls	BSW	Speed	S
* Tread	AT	Type	LT
Width	245mm	Rear wheel - RPM	611

Body Exterior

Trailer

Towing wiring harness	Trailer wiring harness	* Towing brake controller	Trailer brake controller
Towing trailer sway	Trailer sway control		

Exterior Features

Number of doors	2 doors	* Running boards	Running boards
* Skid plate	1 underbody skid plate	Front splash guards	Front splash guards
* License plate front bracket	Front license plate bracket		

Body

Body panels .. Aluminum body panels with side impact beams

Mirrors

Convex spotter	Convex spotter in driver and passenger side door mirrors	Turn signal in door mirrors	Turn signal indicator in door mirrors
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Tires

Front tires LT load rating	G	Rear tires LT load rating	G
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Wheels

Dual rear wheels

Convenience

Door Locks

Door locks ..	Power door locks with 2 stage unlocking	Keyfob door locks	Keyfob activated door locks
All-in-one key ..	All-in-one remote fob and ignition key	Auto door locks	Auto-locking doors

Cruise Control

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Selected Equip & Specs (cont'd)

Cruise control Cruise control with steering wheel mounted controls

Key Fob Controls

*Fob remote vehicle controls Keyfob remote vehicle start

Rear View Mirror

Day/Night rearview mirror ... Day/Night rearview mirror

Exterior Mirrors

Door mirrors Power door mirrors
Heated door mirrors Heated driver and passenger side door mirrors

Folding door mirrors Manual folding door mirrors

Front Side Windows

First-row windows Power first-row windows

Overhead Console

Overhead console Full overhead console

Overhead console storage Overhead console storage

Passenger Visor

Visor passenger mirror Passenger visor mirror

Power Outlets

12V power outlets 2 12V power outlets

* 120V AC power outlets 1 120V AC power outlet

Rear Windshield

Rear windshield Fixed rear windshield

Storage

Door bins front Driver and passenger door bins
Beverage holders Front beverage holders
Instrument panel storage ... Instrument panel covered bin

Number of beverage holders 6 beverage holders
Glove box Locking glove box
Dashboard storage Dashboard storage

Windows Feature

One-touch up window Driver and passenger one-touch up windows

One-touch down window ... Driver and passenger one-touch down windows

Miscellaneous

Trip computer Trip computer
Upfitter switches Upfitter switches
Over the air updates Over the air updates

PRND in IP PRND in IP
Accessory power Retained accessory power

Comfort

Climate Control

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Selected Equip & Specs (cont'd)

Climate control Manual climate control

Cabin air filter Cabin air filter

Headliner

Headliner material Cloth headliner material

Headliner coverage Full headliner coverage

Floor Trim

Floor covering Full vinyl floor covering

Floor coverage Full floor coverage

Steering Wheel

Steering wheel material Urethane steering wheel

Steering wheel telescopic. Manual telescopic steering wheel

Steering wheel tilt Manual tilting steering wheel

Seats and Trim

Seat Capacity

Seating capacity 3

Front Seats

Front seat type Split-bench front seat

Driver seat direction Driver seat with 4-way directional controls

Driver seat fore/aft control. Manual driver seat fore/aft control

Passenger seat direction Front passenger seat with 4-way directional controls

Split front seats 40-20-40 split-bench front seat

Reclining passenger seat Manual reclining passenger seat

Passenger seat fore/aft control Manual passenger seat fore/aft control

Front head restraints Height adjustable front seat head restraints

Front head restraint control ... Manual front seat head restraint control

Armrests front center Front seat center armrest

Armrests front storage Front seat armrest storage

Reclining driver seat Manual reclining driver seat

Lumbar Seats

Driver lumbar Manual driver seat lumbar

Front Seat Trim

Front seat upholstery Vinyl front seat upholstery

Front seatback upholstery Vinyl front seatback upholstery

Interior Accents

Interior accents Chrome interior accents

Gearshifter Material

Gearshifter material Urethane gear shifter material

Entertainment Features

Displays

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Selected Equip & Specs (cont'd)

Primary touchscreen display	Primary touchscreen display	Number of first-row displays	2 total number of 1st row displays
Primary display size	8 inch primary display		

Radio Features

External memory	SYNC 4 external memory control	Seek scan	Seek scan
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Speakers

Speakers	Standard grade speakers	Speakers number	4
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Audio Features

Steering mounted audio control	Steering wheel mounted audio controls	Speed sensitive volume	Speed sensitive volume
Voice activated audio	SYNC 4 voice activated audio controls		

Lighting, Visibility and Instrumentation

Instrumentation

Trip odometer	Trip odometer	Instrumentation display	Digital/analog instrumentation display
Configurable instrumentation gauges	Configurable instrumentation gauges		

Instrumentation Displays

Temperature display	Exterior temperature display	Driver information center	Driver information center
Clock	Digital clock	Compass	Compass

Instrumentation Gauges

Tachometer	Tachometer	Oil pressure gauge	Oil pressure gauge
Transmission temperature gauge	Transmission fluid temperature gauge	Engine/electric motor temperature gauge	Engine/electric motor temperature gauge
Gauge cluster display size (inches)	4.20	Engine hour meter	Engine hour meter

Instrumentation Warnings

Engine temperature warning	Engine temperature warning	Oil pressure warning	Oil pressure warning
Low fuel warning	Low fuel warning	Low brake fluid warning	Low brake fluid warning
Battery charge warning	Battery charge warning	Headlights on reminder	Headlights on reminder
Key in vehicle warning	Key in vehicle warning	Door ajar warning	Door ajar warning
Service interval warning	Service interval indicator	Low tire pressure warning	Tire specific low air pressure warning

Glass

Tinted windows	Light tinted windows
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Headlights



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Selected Equip & Specs (cont'd)

Headlights Halogen headlights
Auto headlightsAutolamp auto on/off headlight control
Delay off headlights Delay-off headlights

Headlight type Reflector headlights
Multiple headlights Multiple enclosed headlights
DRL preference setting DRL preference setting

Front Windshield

Wipers... Variable intermittent front windshield wipers

Interior Lighting

Illuminated entry Illuminated entry
Front reading lights Front reading lights

Variable panel light... Variable instrument panel light

Lights

Running lights Daytime running lights
* **Fog lights** **Front fog lights**
Perimeter approach lighting Remote activated
perimeter approach lighting

Interior courtesy lights Fade interior courtesy lights
Clearance lights Cab clearance lights

Technology and Telematics

Connectivity

Handsfree SYNC 4 handsfree wireless device
connectivity
Emergency SOS SYNC 4 911 Assist emergency SOS
system via mobile device

Smart device integration SYNC 4 Apple
CarPlay/Android Auto smart device wireless mirroring

Internet Access

Internet access 5G Modem - Ford Connectivity
Package mobile hotspot internet access

USB Ports

USB ports 2 USB ports

Safety and Security

Airbags

Front impact airbag driver... Driver front impact airbag
Front impact airbag passenger Cancellable front
passenger air bag
Front side impact airbag passenger Seat mounted
side impact front passenger airbag

Number of airbags 6 airbags
Front side impact airbag driver Seat mounted side
impact driver airbag
Overhead airbags Safety Canopy System curtain first-
row overhead airbags

Seatbelts

Height adjustable seatbelts... Front height adjustable
seatbelts

Security System

Immobilizer SecuriLock immobilizer

Remote panic alarm Remote panic alarm

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Selected Equip & Specs (cont'd)

Vehicle tracker Ford Security Package vehicle tracker

Security system Ford Security Package security system

Active Driving Assistance

Lane departure Lane Departure Warning

Forward collision warning Pre-Collision Assist with Automatic Emergency Braking (AEB) forward collision mitigation

Cameras

* **Rear camera** **Rear mounted camera**

Traction Control

Electronic stability control AdvanceTrac w/Roll Stability Control electronic stability control system with anti-rollover

Parking Sensors

* **Back up alarm** **Back-up alarm**



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Warranty

Standard Warranty

Basic Warranty

Basic warranty 36 months/36,000 miles

Powertrain Warranty

Powertrain warranty 60 months/60,000 miles

Corrosion Perforation

Corrosion perforation warranty 60 months/unlimited

Roadside Assistance Warranty

Roadside warranty 60 months/60,000 miles

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Prepared by: Anthony Cicero

06/25/2026

Transwest Truck Center | 10150 Cherry Ave. Fontana California | 923355222

2027 F-600 Chassis 4x4 SD Regular Cab 169" WB DRW XL (F6L)

Price Level: 715 | Quote ID: NixF60027

As Configured Vehicle

Code	Description
Base Vehicle	
F6L	Base Vehicle Price (F6L)
Packages	
680A	Order Code 680A <i>Includes:</i> - Engine: 7.3L 2V DEVCT NA PFI V8 Gas <i>Includes CNG/propane gaseous engine prep package which includes hardened engine intake valves and valve seats.</i> - Transmission: TorqShift 10-Speed Automatic <i>Includes SelectShift, selectable drive modes: normal, tow/haul, eco, slippery roads and off-road and transmission power take-off provision.</i> - Limited Slip w/4.88 Axle Ratio - GVWR: 22,000 lbs Payload Package - Wheels: 19.5" X 6.75" Argent Painted Steel - HD Vinyl 40/20/40 Split Bench Seat <i>Includes center armrest, cupholder, storage and driver's side manual lumbar.</i> - Radio: AM/FM Stereo w/MP3 Player <i>Includes 4 speakers.</i> - Ford Connectivity Package (1-Year Included) <i>Includes unlimited Wi-Fi hotspot. Included for 1-year from warranty start date. Requires activation via Ford app with credit card authorization; customer may cancel at any time. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. Ford may temporarily slow data speeds if such data usage reaches or exceeds 50GB within a billing cycle or due to network limitations. If a customer uses more than 50% of their data usage in a roaming country during a 60-day period, Ford may remove or limit the customer's data plan.</i> - SYNC 4 w/8" Center Display <i>Includes wireless Apple CarPlay and Android Auto compatibility, embedded apps, digital owner's manual and 911 Assist.</i>
Emissions	
425	50-State Emissions System
Powertrain	
99N	Engine: 7.3L 2V DEVCT NA PFI V8 Gas <i>Includes CNG/propane gaseous engine prep package which includes hardened engine intake valves and valve seats.</i>
44G	Transmission: TorqShift 10-Speed Automatic <i>Includes SelectShift, selectable drive modes: normal, tow/haul, eco, slippery roads and off-road and transmission power take-off provision.</i>
X8L	Limited Slip w/4.88 Axle Ratio
STDGV	GVWR: 22,000 lbs Payload Package

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2027 F-600 Chassis 4x4 SD Regular Cab 169" WB DRW XL (F6L)

Price Level: 715 | Quote ID: NixF60027

As Configured Vehicle (cont'd)

Code	Description
Wheels & Tires	
TGU	Tires: 245/70Rx19.5 BSW Traction <i>Spare may not be the same as road tire. Includes 4 traction tires on the rear and 2 A/P tires on the front.</i>
64B	Wheels: 19.5" X 6.75" Argent Painted Steel
Seats & Seat Trim	
A	HD Vinyl 40/20/40 Split Bench Seat <i>Includes center armrest, cupholder, storage and driver's side manual lumbar.</i>
Other Options	
PAINT	Monotone Paint Application
169WB	169" Wheelbase
STDRD	Radio: AM/FM Stereo w/MP3 Player <i>Includes 4 speakers.</i> <i>Includes:</i> <i>- Ford Connectivity Package (1-Year Included)</i> <i>Includes unlimited Wi-Fi hotspot. Included for 1-year from warranty start date. Requires activation via Ford app with credit card authorization; customer may cancel at any time. Evolving technology/cellular networks/vehicle capability may limit functionality and prevent operation of connected features. Ford may temporarily slow data speeds if such data usage reaches or exceeds 50GB within a billing cycle or due to network limitations. If a customer uses more than 50% of their data usage in a roaming country during a 60-day period, Ford may remove or limit the customer's data plan.</i> <i>- SYNC 4 w/8" Center Display</i> <i>Includes wireless Apple CarPlay and Android Auto compatibility, embedded apps, digital owner's manual and 911 Assist.</i>
96V	XL Chrome Package <i>Includes:</i> <i>- Chrome Front Bumper</i> <i>- Remote Start</i> <i>- Halogen Fog Lamps</i>
473	Snow Plow Prep Package <i>Includes pre-selected springs (see order guide supplemental reference for springs/FGAWR of specific vehicle configurations). Note 1: Restrictions apply; see supplemental reference or body builders layout book for details. Note 2: Also allows for the attachment of a winch. Adding (67B) 410 amp dual alternators is highly recommended for max power output.</i>
41H	Engine Block Heater
41P	Transfer Case Skid Plates

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Transwest Truck Center | 10150 Cherry Ave. Fontana California | 923355222

2027 F-600 Chassis 4x4 SD Regular Cab 169" WB DRW XL (F6L)

Price Level: 715 | Quote ID: NixF60027

As Configured Vehicle (cont'd)

Code	Description
86M	Dual 68 AH/65 AGM Battery
67B	410 Amp Dual Alternators <i>Includes 250 Amp + 160 Amp.</i>
18B	Platform Running Boards
153	Front License Plate Bracket Standard in states requiring 2 license plates and optional to all others.
872	Rear View Camera & Prep Kit <i>Pre-installed content includes cab wiring and frame wiring to the rear most cross member. Upfitters kit includes camera with mounting bracket, 20' jumper wire and camera mounting/aiming instructions.</i>
52B	Trailer Brake Controller
43C	Pro Power Onboard - 400W Outlet <i>Includes 1 in-dash mounted outlet.</i>
76C	Exterior Backup Alarm (Pre-Installed)
C09	Priced DORA

Fleet Options

WARANT	Fleet Customer Powertrain Limited Warranty Requires valid FIN code. <i>Ford is increasing the 5-year 60,000-mile limited powertrain warranty to 5-years, 100,000 miles. Only Fleet purchasers with a valid Fleet Identification Number (FIN code) will receive the extended warranty. When the sale is entered into the sales reporting system with a sales type fleet along with a valid FIN code, the warranty extension will automatically be added to the vehicle. The extension will stay with the vehicle even if it is subsequently sold to a non-fleet customer before the expiration. This extension applies to both gas and diesel powertrains. Dealers can check for the warranty extension on eligible fleet vehicles in OASIS. Please refer to the Warranty and Policy Manual section 3.13.00 Gas Engine Commercial Warranty. This change will also be reflected in the printed Warranty Guided distributed with the purchase of every new vehicle.</i>
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Exterior Color

Z1_01	Oxford White
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Interior Color

AS_03	Medium Dark Slate w/HD Vinyl 40/20/40 Split Bench Seat
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2027 F-600 Chassis 4x4 SD Regular Cab 169" WB DRW XL (F6L)

Price Level: 715 | Quote ID: NixF60027

Customer Signature

Acceptance Date



Prepared by: Anthony Cicero
06/25/2026

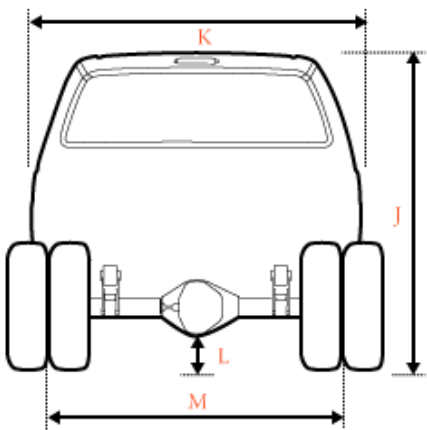
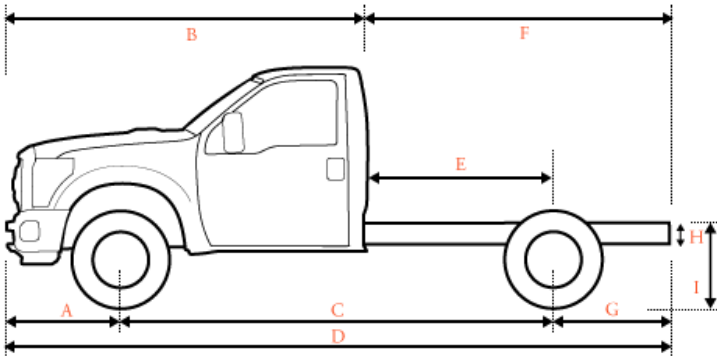
Transwest Truck Center | 10150 Cherry Ave. Fontana California | 923355222

2027 F-600 Chassis 4x4 SD Regular Cab 169" WB DRW XL (F6L)

Price Level: 715 | Quote ID: NixF60027

Vehicle Dimension and Performance Summary

Performance predictions in this report represent an estimate of vehicle performance based on standard operating conditions. Variations in customer equipment, load configuration, ambient conditions, and/or operator driving techniques can cause significant variations in vehicle performance. These values are not representative of results that may be shown in actual dynamometer tests. This report should therefore be used as a guide for comparative vehicle performance.



Dimensions

A	Front of Bumper to Front Axle	38.30 in.
B	Front Bumper to Back of Cab (BBC)	123.70 in.
C	Wheelbase (WB)	169.00 in.
D	Overall Length (OAL)	254.80 in.
E	Back of Cab to Rear Axle (CA)	84.00 in.
F	Back of Cab to End of Frame	131.20 in.
G	Rear Axle to End of Frame (AF)	47.20 in.
H	Frame Section Height	N/A
I	Rear Frame Height Unloaded	35.00 in.
I	Rear Frame Height Loaded	30.50 in.
J	Cab Height	81.90 in.
K	Body Width	80.00 in.
L	Maximum Ground Clearance	N/A
L	Minimum Ground Clearance	9.10 in.
M	Front Tread	74.80 in.
M	Rear Tread	74.00 in.

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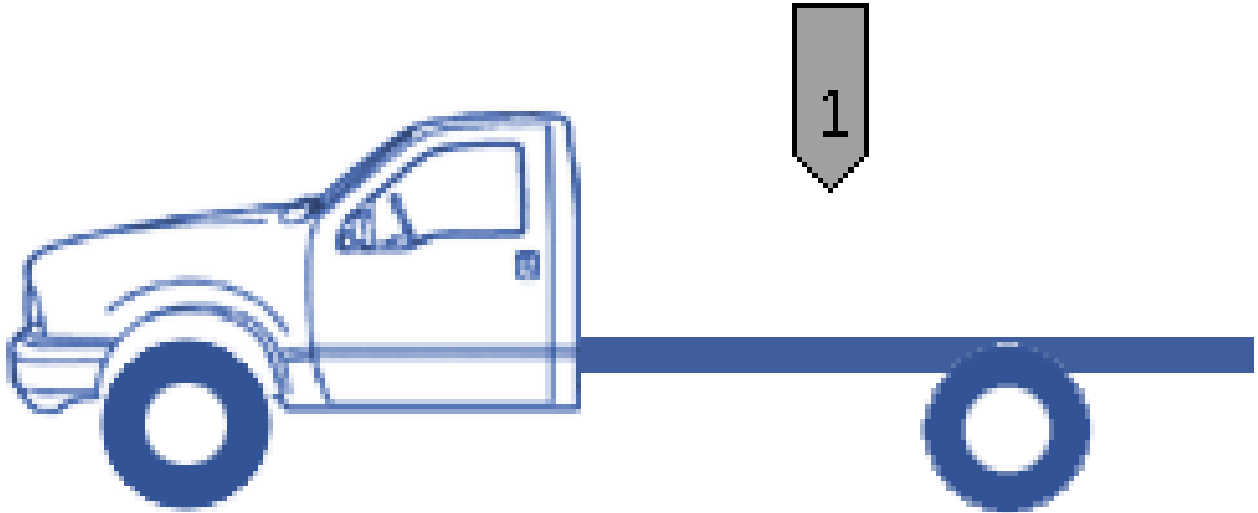
Prepared by: Anthony Cicero
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Transwest Truck Center | 10150 Cherry Ave. Fontana California | 923355222

2027 F-600 Chassis 4x4 SD Regular Cab 169" WB DRW XL (F6L)

Price Level: 715 | Quote ID: NixF60027

Vehicle Dimension and Performance Summary (cont'd)



Weight

GVW	Front Axle	Rear Axle	Totals
Chassis	4,112 lbs	3,118 lbs	7,230 lbs
Body	0 lbs	0 lbs	0 lbs
Occupants Weight	300 lbs	150 lbs	450 lbs
1 Max Payload - (Max Payload)	3,088 lbs	12,232 lbs	15,320 lbs
TOTAL	7,500 lbs	15,500 lbs	23,000 lbs

Ratings	Front Axle	Rear Axle	GVWR
GAWR	7,500 lbs	15,500 lbs	22,000 lbs
Wheels/Tires	9,080 lbs	17,200 lbs	
Suspension	7,500 lbs	15,500 lbs	
Axle	7,500 lbs	15,500 lbs	
Legal Axle Limit	0 lbs	0 lbs	

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2027 F-600 Chassis 4x4 SD Regular Cab 169" WB DRW XL (F6L)

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Vehicle Dimension and Performance Summary (cont'd)

Start, Grade and Speed

Start	Ratio	Desired	Calculated
Start grade capability in 1st gear	4.62	15.00 %	26.95 %
Start grade capability in reverse	4.70	15.00 %	27.41 %
Grade	Ratio	Desired	Calculated
Maximum grade in 8th gear	0.85	3.00 %	5.04 %
Maximum grade in 9th gear	0.69	3.00 %	4.07 %
Maximum grade in 10th gear	0.63	3.00 %	3.75 %
Speed		Desired	Calculated
Top Speed (level grade)		75 mph	119 mph
<i>To meet your requirement you need a maximum axle ratio of 9.32</i>			
Top Speed on 3% grade		55 mph	
<i>To meet your requirement you need a maximum of 133 hp</i>			
Cruise Speed		60 mph	83 mph
Engine RPM at desired cruise speed			1,884 rpm

Variables in Use

Start

Rear axle ratio:	4.88	Clutch engagement torque:	234 ft.lbs.
Tire size:	245/70R19.5 (611 rev/mile)	Torque conversion ratio:	1.97
Gross Vehicle Weight (GVW):	22,000 lbs		

Grade

Rear axle ratio:	4.88	Gross Vehicle Weight (GVW):	22,000 lbs
Tire size:	245/70R19.5 (611 rev/mile)	Peak engine torque:	468 ft.lbs.

Speed

Engine Power:	335 hp @ 3,750 rpm	Worst road surface	Typical Highway
Peak Torque RPM:	3,750 rpm	Final Drive Ratio:	0.63
Frontal Area:	40.50 ft²	Drag Coefficient	0.80
Cruising RPM	2,600 rpm		

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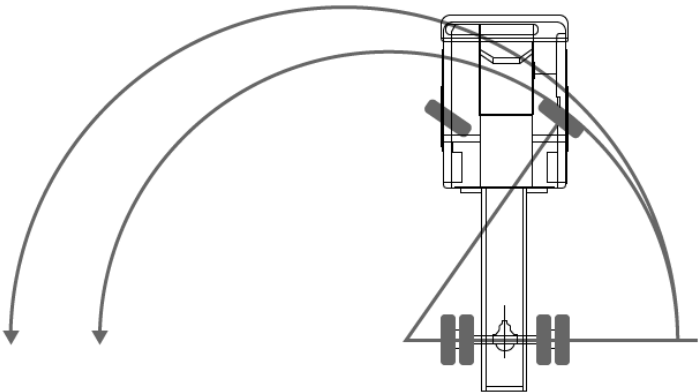
2027 F-600 Chassis 4x4 SD Regular Cab 169" WB DRW XL (F6L)

Price Level: 715 | Quote ID: NixF60027

Vehicle Dimension and Performance Summary (cont'd)

Turning Radius

Turning Radius..... 24.25 ft



QUOTE

Date: 07/02/2026

Invoice # 26104



AA Emergency Lights
5707 Atlantic Blvd. Ste B
Maywood CA 90270

Ph. (323) 771.3160
Fax (323) 771.3013
aaemergencylight@yahoo.com

SALESPERSON	JOB	PAYMENT TERMS	DUE DATE
IVAN SANCHEZ	LIGHT BAR/LED LIGHTS/FORD F600/ CITY OF DOWNEY		

QTY	DESCRIPTION	UNIT PRICE	LINE TOTAL
-----	-------------	------------	------------

2	LED QUANTUM FLAT WIDE DUAL	259.00	518.00
8	LED QUANTUM	145.00	1,160.00
3	LED QUANTUM ROCKER	699.00	2,097.00
1	LIGHT BAR WHELEN 59"	2,400.00	2,400.00
1	DATA CONTROL BOX	385.00	385.00
1	PA.SYSTEM	389.00	389.00
1	SPEAKER 100W	159.00	159.00
1	CONTROL BOX 4200 / 20 SWICHES	545.00	545.00
2	SPOTLIGHT UNITY	520.00	1,040.00
2	UNITY SPOTLIGHT BRACKET	120.00	240.00
1	SET WIRING HARNESS	280.00	280.00
14	L BRACKETS	15.00	210.00
1	LABOR INSTALLATION	4,800.00	4,800.00

LABOR	4,800.00
SUB TOTAL	9,423.00
SALES TAX	1,036.53
TOTAL	15,259.53

Thank You for your business !

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: OFFICE OF THE CITY MANAGER
BY: SCOTT LOUGHNER, POLICE CHIEF
DATE: AUGUST 11, 2026
SUBJECT: ACCEPTANCE OF STATE FUNDING FROM THE CANNABIS TAX FUND GRANT PROGRAM

EXECUTIVE SUMMARY

The City Council will consider accepting \$117,886 in Cannabis Tax Fund Grant Program (CTFGP) funds for Fiscal Year 2026-2027 from the State of California – Department of California Highway Patrol. This funding will support the Downey Police Department's ongoing traffic enforcement and education programs to help reduce the number of serious injuries and deaths on the roadways. The grant will also fund additional programs and resources, including alcohol and drug impaired driving enforcement, traffic enforcement, and public awareness and education.

RECOMMENDATION

That the City Council:

1. Accept a grant award from the State of California - Department of California Highway Patrol in the amount of \$117,886 to purchase a DUI/DUID enforcement vehicle and conduct various selective traffic enforcement operations throughout the City of Downey; and,
2. Increase the Fiscal Year 2026-2027 Budget by \$117,886 to account for these revenues and accompanying expenditures.

BACKGROUND

The State of California – Department of California Highway Patrol Cannabis Tax Fund Grant Program (CTFGP) funds selective traffic enforcement programs throughout California and provides financial assistance to police agencies for education, prevention, and the enforcement of laws related to driving under the influence of alcohol (DUI) and driving under the influence of drugs (DUID), including cannabis and cannabis products. The intent of the program is to educate the public regarding the dangers of impaired driving, enforce impaired driving laws on the roadway, and improve the organizations effectiveness through the training and development of new strategies. The goal is to reduce the number of victims killed and injured in crashes involving DUI/DUID.

ANALYSIS

The Downey Police Department works closely with CTFGP Coordinators to administer and coordinate operations for the grant. The State of California – Department of California Highway Patrol Cannabis Tax Fund Grant Program for 2026-2027 has the following eight (8) goals:

- Reduce the number of persons killed/injured in traffic collisions.
- Reduce the number of persons killed/injured in alcohol-involved collisions.

- Reduce the number of persons killed/injured in drug-involved collisions.
- Reduce the number of persons killed/injured in alcohol/drug combo-involved collisions.
- Reduce the number of motorcyclists killed/injured in traffic collisions.
- Reduce nighttime (9:00 p.m. - 2:59 a.m.) fatal/injury collisions.
- Reduce the number of bicyclists killed/injured in traffic collisions
- Reduce the number of pedestrians killed/injured in traffic collisions.

If accepted, the grant funding will be used on the following components:

1. Driving under the Influence (DUI) saturation patrol - \$15,744
2. Education/Outreach - \$800
3. DUI/DUID Patrol Vehicle (Outfitting included) - \$101,342

CITY COUNCIL PRIORITIES

Fiscal Responsibility

Quality of Life, Safety & Infrastructure

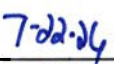
Public Engagement

FISCAL IMPACT

Approval of the recommended actions will result in a revenue increase and appropriation in the amount of \$117,886 to the Special Revenue Fund, Police Department's revenue Account No. 10-3-5411 and Expenditure Account No. 10-4-2118-0030 for overtime (\$16,544) and Account No.10-4-2118-0920 (\$101,342) for the vehicle purchase/outfitting, for the Fiscal Year 2026-2027 Operating Budget.

Attachments

[Attachment A: Cannabis Grant Agreement](#)

1. GRANT TITLE FY26/27 CTFGP Law Enforcement - Downey Police Department	
2. NAME OF ORGANIZATION/AGENCY Downey Police Department	
3. ORGANIZATION/AGENCY SECTION TO ADMINISTER GRANT Downey Police/Patrol/Field Operations	
4. PROJECT PERFORMANCE PERIOD From: 07/01/2026 To: 06/30/2027	5. PURCHASE ORDER NUMBER
6. GRANT OPPORTUNITY INFORMATION DESCRIPTION Law Enforcement grants provide financial assistance to allied agencies for the education, prevention, and the enforcement of laws related to driving under the influence of alcohol and other drugs, including cannabis and cannabis products. The intent of the program is to educate the public regarding the dangers of impaired driving, enforce impaired driving laws on the roadway, and improve the Organization/Agency's effectiveness through training and development of new strategies.	
7. FUNDS ALLOCATED UNDER THIS GRANT AGREEMENT SHALL NOT EXCEED \$117,886.16	
8. TERMS AND CONDITIONS The Grantee agrees to complete the Project, as described in the Project Description. The Grantee's Grant Application, and the California Code of Regulations, Title 13, Division 2, Chapter 13, Sections 1890.00-1890.27, are hereby incorporated into this Grant Agreement by reference. The parties hereto agree to comply with the Terms and Conditions of the following attachments: • Schedule A – Project Description, Problem Statement, Goals and Objectives, and Method of Procedure • Schedule B – Detailed Budget Estimate • Schedule B-1 – Budget Narrative We, the officials named below, hereby swear, under penalty of perjury under the laws of the State of California, that we are duly authorized to legally bind the Grant recipient to the above-described Grant Terms and Conditions. IN WITNESS WHEREOF, this Grant Agreement is executed by the parties hereto.	
9. APPROVAL SIGNATURES A. AUTHORIZED OFFICIAL OF ORGANIZATION/AGENCY Name: Scott Loughner Title: Chief of Police Phone: (562) 904-2301 Address: 10911 Brookshire Avenue Downey, California 90241 E-Mail: SLoughner@downeyca.org  _____ (Signature)  _____ (Date)	B. AUTHORIZED OFFICIAL OF CHP Name: Elliott Johnson Phone: (916) 843-4360 Title: Captain Fax: (916) 322-3169 Address: 601 North 7th Street Sacramento, CA 95811 E-Mail: EJJohnson@chp.ca.gov _____ (Signature) _____ (Date)
C. ACCOUNTING OFFICER OF CHP Name: M. V. Fojas Phone: (916) 843-3531 Title: Commander Fax: (916) 322-3159 Address: 601 North 7th Street Sacramento, CA 95811 E-Mail: Michelle.Fojas@chp.ca.gov _____ (Signature) _____ (Date)	10. AUTHORIZED FINANCIAL CONTACT TO RECEIVE REIMBURSEMENT PAYMENTS Name: Marlon Ramirez Title: Finance Director Phone: (562) 904-2301 Address: 11111 Brookshire Avenue Downey, CA 90241

TERMS AND CONDITIONS

C. PROJECT TERMINATION

1. Grantee or the State may terminate this Grant Agreement at any time prior to the commencement of the Project. Once the Project has commenced, this Grant Agreement may only be terminated if the party withdrawing provides thirty (30) calendar days written notice of their intent to withdraw.
 - a. If by reason of force majeure the performance hereunder is delayed or prevented, then the term end date may be extended by mutual consent for the same amount of time of such delay or prevention. The term "force majeure" shall mean any fire, flood, earthquake, or public disaster, strike, labor dispute or unrest, embargo, riot, war, insurrection or civil unrest, any act of God, any act of legally constituted authority, or any other cause beyond the Grantee's control which would excuse the Grantee's performance as a matter of law.
 - b. Grantee agrees to provide written notice of an event of force majeure under this Grant Agreement within ten (10) calendar days of the commencement of such event, and within ten (10) calendar days after the termination of such event, unless the force majeure prohibits Grantee from reasonably giving notice within this period. Grantee will give such notice at the earliest possible time following the event of force majeure.
2. Any violations of law committed by the Grantee, misrepresentations of Project information by the Grantee to the State, submission of falsified documents by the Grantee to the State, or failure to provide records by the Grantee to the State when requested for audit or site visit purposes may be cause for termination. If the Project is terminated for the reasons described in this paragraph, the State will have no obligation to reimburse the Grantee for any additional costs once the Grant Agreement has been terminated.
3. The State may terminate this Grant Agreement and be relieved of any payments should the Grantee fail to perform the requirements of this Grant Agreement at the time and in the manner herein provided. Furthermore, the Grantee, upon termination, shall return grant funds not expended by the Grantee as of the date of termination.
4. If this Grant Agreement is terminated, the State may choose to exclude the Grantee from future Grant Opportunities.

D. FINANCIAL RECORDS

1. The Grantee agrees the State, or their designated representative, shall have the right to review and to copy all records and supporting documentation pertaining to the performance of this Grant Agreement. Grantee agrees to maintain such records for possible audit for a minimum of five (5) years after final payment, unless a longer period of records retention is stipulated or required by law. Grantee agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Furthermore, the Grantee agrees to include a similar right for the State to audit all records and interview staff in any subcontract related to performance of this Grant Agreement.

E. HOLD HARMLESS

1. The Grantee agrees to indemnify, defend, and save harmless the State, its officials, agents and employees from any and all claims and losses accruing or resulting to any and all Grantee's staff, contractors, subcontractors, suppliers, and other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Grant Agreement, and from any and all claims and losses accruing or resulting to any person, agency, firm, corporation who may be injured or damaged by the Grantee in performance of this Grant Agreement.

TERMS AND CONDITIONS

J. LABOR CODE/WORKERS' COMPENSATION

1. The Grantee is advised and made aware of the provisions which require every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions, and Grantee affirms to comply with such provisions before commencing the performance of the work of this Grant Agreement, (refer to Labor Code Section 3700).

K. GRANT APPLICATION INCORPORATION

1. The Grantee agrees the Grant Application and any subsequent changes or additions approved or required by the State is hereby incorporated into this Grant Agreement.

L. STATE LOBBYING

1. The Grantee is advised that none of the funds provided under this Grant Agreement may be used for any activity specifically designed to urge or influence a state or local legislator to favor or oppose the adoption of any specific legislative proposal pending before any state or local legislative body. Such activities include both direct and indirect (e.g., "grassroots") lobbying activities, with one exception. This does not preclude a state official, whose salary is supported by this Grant Agreement, from engaging in direct communications with the state or local legislative officials, in accordance with customary state and/or local practice.

M. REPRESENTATION AND WARRANTIES

1. The Grantee represents and warrants that:
 - a. It is validly existing and in good standing under the laws of the State of California, has, or will have the requisite power, authority, licenses, permits, and the like necessary to carry on its business as it is now being conducted and as contemplated in this Grant Agreement, and will, at all times, lawfully conduct its business in compliance with all applicable federal, state, and local laws, regulations, and rules.
 - b. It is not a party to any Grant Agreement, written or oral, creating obligations that would prevent it from entering into this Grant Agreement or satisfying the terms herein.
 - c. If the Grantee is a Nonprofit Organization/Agency, it will maintain its "Active" status with the California Secretary of State, maintain its "Current" status with the California Attorney General's Registry of Charitable Trusts, and maintain its federal and State of California tax-exempt status. If the Grantee subcontracts with a Nonprofit as part of this Grant Agreement, the Grantee shall ensure the Nonprofit will maintain its "Active" status with the California Secretary of State, maintain its "Current" status with the California Attorney General's Registry of Charitable Trusts, and maintain its federal and State of California tax-exempt status.
 - d. All of the information in its Grant Application and all materials submitted are true and accurate.

N. AIR OR WATER POLLUTION VIOLATION

1. Under the state laws, the Grantee shall not be: (1) in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district; (2) subject to cease and desist order not subject to review issued pursuant to Section 13301 of the Water Code for violation of waste discharge requirements or discharge prohibitions; or (3) finally determined to be in violation of provisions of federal law relating to air or water pollution.

TERMS AND CONDITIONS

participating in any activity related to this Grant Agreement. For the duration of this Grant Agreement, the Organization/Agency and its employees will not accept any gift, benefit, gratuity or consideration, or begin a personal or financial interest in a party who is associated with this Grant Agreement.

5. The Grantee Organization/Agency and its employees shall not disclose any financial, statistical, personal, technical, media-related, and/or other information or data derived from this Grant Agreement, made available for use by the State, for the purposes of providing services to the State, in conjunction with this Grant Agreement, except as otherwise required by law or explicitly permitted by the State in writing. The Grantee shall immediately advise the State of any person(s) who has access to confidential Project information and intends to disclose that information in violation of this Grant Agreement.
6. The Grantee will not enter into any Grant Agreement or discussions with third parties concerning materials described in paragraph five (5) prior to receiving written confirmation from the State that such third party has a Grant Agreement with the State, similar in nature to this one.
7. The Grantee warrants that only those employees who are authorized and required to use the materials described in paragraph 5 will have access to them.
8. If the Grantee violates any provisions in the above paragraphs, such action by the Grantee shall render this Grant Agreement void.

T. EQUIPMENT-USE TERMS

1. The Grantee agrees any equipment purchased under this Grant Agreement shall be used for impaired driving efforts.
2. Law Enforcement Projects:
 - a. Oral Fluid Drug Screening Devices and Cannabis/Marijuana Breath Testing Equipment - The Grantee agrees to ensure all personnel using road-side drug testing equipment, including oral fluid drug testing devices and/or cannabis/marijuana breath testing devices, purchased with grant funds from this Grant Agreement, are trained to recognize alcohol and drug impairment. At a minimum, personnel using these devices should receive Standardized Field Sobriety Testing training. These personnel are also encouraged to attend Advanced Roadside Impaired Driving Enforcement and Drug Recognition Evaluator training. Prior to using these devices, the Grantee agrees to obtain permission from their local prosecutor's office, establish a policy ensuring appropriate use, and require the staff using these devices to receive appropriate training, which may include training from the manufacturer. This will help ensure the equipment is used appropriately. The Grantee shall advise the State (California Highway Patrol, Impaired Driving Section, Cannabis Grants Unit) of any legal challenges or other items of significance that may affect the use or legal acceptance of these devices. Additionally, the State may request additional information about the performance of these devices, including information about their use, accuracy, and feedback from personnel using the devices.
 - b. Law Enforcement Vehicles – The Grantee agrees any law enforcement vehicles purchased with Grant funds, from this Grant Agreement, will be primarily used for the enforcement of driving under the influence laws and/or providing public education, related to the dangers of driving under the influence. Additionally, any vehicle purchased using funds from this Grant Agreement shall comply with all California Vehicle Code and California Code of Regulation requirements. The State may require the Grantee to mark these vehicles with a decal and/or emblem, indicating the vehicle is used for driving under the influence enforcement.

Schedule A

Project Performance Evaluation

1. Prepare and submit invoice claims (due September 30, December 30, March 30, and June 30)
2. Prepare and submit Quarterly Performance Reports (QPR) due September 30, December 30, March 30, and June 30)
 - Collect and report appropriate data quarterly that supports the progress of goals and objectives. Provide a brief list of activity conducted, procurement of grant-funded items, and significant media activities.
 - Include status of grant-funded personnel, status of contracts, challenges, or special accomplishments.
 - Provide a brief summary of quarterly accomplishments and explanations for objectives not completed or plans for upcoming activities.
 - Collect, analyze and report statistical data relating to the grant goals and objectives.

Program Sustainability

Four-Step Strategy to Reduce Reliance on Future Grant Funding

Step 1: Institutionalize Grant-Funded Practices

Successful grant-funded strategies will be evaluated and integrated into standard operating procedures. Training, enforcement methods, data collection, and public education efforts proven to reduce collisions and injuries will become part of routine departmental operations. This ensures that safety gains continue even after external funding ends.

Step 2: Reallocate and Optimize Existing Resources

As grant funding sunsets, personnel time, equipment, and operational focus will be strategically reallocated to sustain high-impact traffic safety activities. Deployment will be guided by collision data to ensure resources are concentrated in problem areas without requiring additional funding. Efficiencies gained during the grant period will reduce long-term costs.

Step 3: Leverage Partnerships and Shared Resources

The agency will strengthen partnerships with regional law enforcement agencies, public works, schools, and community organizations to share resources, coordinate enforcement and education efforts, and reduce duplication. Joint operations and collaborative outreach will allow continued impact with minimal financial burden.

Step 4: Build Long-Term Financial Sustainability

The department will pursue incorporation of essential traffic safety costs into the regular operating budget and explore alternative funding sources such as cost recovery, asset forfeiture where appropriate, and local funding allocations. Grant funds will be used strategically for start-up and enhancement, not long-term dependency.

Administrative Support

The Department has a proven record of successfully administering and serving as the grant holder for Office of Traffic Safety (OTS), Alcoholic Beverage Control (ABC), and Tobacco grants. Strong administrative oversight, experienced personnel, and established internal controls ensure all grant requirements are met within the Project Performance Period. Dedicated supervisory and fiscal staff provide ongoing monitoring, reporting, and compliance, while sworn personnel are effectively deployed to carry out grant-funded activities. The Department's existing facilities, equipment, and technological resources further support efficient project implementation, demonstrating the capacity to manage grant funding responsibly and achieve measurable outcomes.

Schedule B-1 Budget Narrative

Downey Police Department

Prior to engaging in grant-funded Saturation Patrols, DUI Checkpoints, or other enforcement activities in areas where the grantee does not have primary traffic jurisdiction, the grantee should consult with the agency having primary traffic jurisdiction.

Personnel

DUI Saturation Patrol

\$15,744.00

16 DUI Saturation Patrols (6 hours each). 96 Total hours x \$41.00 an hour (highest hourly rate) = Total cost \$3,936.00. (4) Officers per operation / (16) Total operations. Total Operations costs= \$15,744.00. Sergeant OT rate with benefits \$80-\$100 per hour, Officer OT rate with benefits \$60-\$80 per hour.

Education/Outreach

\$800.00

4 Educational Presentations to Citizen's and Youth Academies and Neighborhood Watch meetings. Sergeant OT rate with benefits \$80-\$100 per hour, Officer OT rate with benefits \$60-\$80 per hour. 1 hour per event, 2 Officers per event., 4 events, 8 Total hours x \$100 an hour (highest hourly rate) = Total cost \$800.00.

Equipment

DUI Patrol Vehicle (Includes Outfitting & Decals)

\$101,342.16

DUI/DUID Enforcement Patrol Vehicle: 1@ \$55,716.20 + Outfitting \$45,625.96 = \$101,342.16 for DUI/DUID Saturation patrols & enforcement / 16 Total patrols (4 each quarter / 4 officers per operation)



TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: OFFICE OF THE CITY MANAGER
BY: JASON CHACON, DIRECTOR OF PARKS & RECREATION
DATE: AUGUST 11, 2026
**SUBJECT: APPROVAL OF A PROFESSIONAL SERVICES AGREEMENT WITH MIG CONSULTING
FOR THE PREPARATION OF THE PARKS AND OPEN SPACE 10 YEAR MASTER PLAN**

EXECUTIVE SUMMARY

The City Council will consider approving a Professional Services Agreement with Moore Iacofano Goltsman, Inc. (MIG) Consulting in an amount not to exceed \$220,258 to prepare an updated Parks and Open Space 10-year Master Plan. The updated Parks and Open Space Master Plan will provide a comprehensive 10-year road map for future parks and recreation improvements, programming, capital improvement investment, and it will replace the City's prior Master Plan adopted in 2016. Staff recommends Moore Iacofano Goltsman, Inc. Consulting due to the firm's extensive experience with the City's ongoing General Plan Update, dating back to 2020.

RECOMMENDATION

That the City Council:

1. Approve a Professional Services Agreement with Moore Iacofano Goltsman, Inc. Consulting to develop a Parks and Open Space Master Plan; and,
2. Authorize the Mayor, or her designee, to execute the Professional Services Agreement with MIG Consulting in the amount of \$220,258, including any non substantive extensions, change orders, purchase orders, and amendments up to the authorized amount of \$220,258.

BACKGROUND

The Parks and Open Space Master Plan ("Master Plan"), adopted in 2016, has served as a policy guide for identifying park and recreation needs, prioritizing capital improvement projects, and supporting grant funding opportunities. The 2016 Master Plan identified the need to improve overall conditions of parks, facilities, and walking trails. In addition to the the enhancement of existing amenities, the previous Master Plan also determined the need improve/update sports and fitness facilities. As a result of the Master Plan findings, the City has completed projects that enhanced and or added, walking trails and lighting at Wilderness Park, Furman Park, Golden Park, and Apollo Park. Updates to Indoor facilities at Wilderness Park, and Dennis The Menace Park were improved with new features; including updates to HVAC systems, flooring, and indoor paint. New restrooms, new park shelters, and or restroom and park shelter enhancements, were also completed at various parks such as Wilderness Park, Dennis The Menace Park, Apollo Park, Golden Park, and Furman Park. Sports and fitness facilities such as the Discovery Sports Complex, Apollo Park, and Independence Park have seen improvements with the addition of turf soccer/football fields, and futsal courts. Most recently, in July of 2022, the City opened the Rancho Los Amigos Sports Center, featuring three synthetic turf fields multi-sport fields primarily used for soccer and football. The facility was identified in the 2016 Master Plan to partner with Los Angeles County to focus on the goal of expanding sports and fitness programming, for youth and adults, and to continue to meet the needs of the community. The development and implementation of the Master Plan was crucial in providing the city with the guidance and community engagement needed to address the evolving needs of the city and its residents.

To ensure the City develops an updated and comprehensive vision for its park system for the next 10 years, staff recommends completing an updated Parks and Open Space Master Plan with Moore Iacofano Goltsman, Inc. (MIG) Consulting. The updated plan will evaluate existing parks and recreation facilities, asses current and future community needs through community engagement, identify opportunities, establish priorities for future improvements, and provide an implementation strategy to guide capital improvement projects, programs, and initiatives, over the next 10 years. Specifically, the Master Plan will focus on ways in which to accomplish the following objectives, ensuring that City parks are well utilized, preserved, and any related issues and concerns are properly addressed:

- Assessment of aging park infrastructure and facility conditions;
- Evolving of park functionality and level of service;
- Identification of emerging trends, new opportunities;
- Recommendations for parks, facilities, trails, programs and open space;
- A 10-year Capital Improvement Program identifying short term (0-5 years), mid term (6-10 years), long term (11+ years) projects

ANALYSIS

The timing of this effort aligns with the City's ongoing comprehensive General Plan Update, which is currently being prepared by MIG Consulting, Inc. Since 2020, MIG has partnered with the City through multiple phases of the General Plan process, beginning with the Housing Element Update, followed by implementation of the Housing Element Programs, and most recently the preparation of the comprehensive General Plan Update. Through these efforts, MIG has developed extensive knowledge of the City's existing conditions, planning policies, community priorities, and long term vision. This familiarity provides a strong foundation for developing a Parks and Open Space Master Plan that is fully integrated with the General Plan. Given MIG's background with community engagement efforts and the City's ongoing General Plan phases, there was a cost savings for MIG already having community demographics and past expertise of Downey specific related information that had been gathered previously. Staff also researched other recent Parks and Open Space Master Plan bids for some surrounding agencies to ensure the bid was within an appropriate range. The MIG team, consists of several highly qualified professionals, including specialized subconsultants, who have experience in all aspects of Planning and Environmental Review including, the preparation of General Plans, Economic Development, Historic Preservation, and Parks and Open Space Master Plans.

MIG has submitted a proposal to prepare a comprehensive Parks and Open Space Master Plan for the City. The proposed Master Plan will provide a long term vision to guide future investments in parks and recreation facilities. Updating the Master Plan concurrently with the General Plan will ensure consistency between the City's long-range planning documents while creating efficiencies in project management, public outreach, and technical analysis. The Master Plan will also position the City to compete for future grant funding, by identifying prioritized Capital Improvement Projects and implementation strategies.

The proposed scope of work includes, but is not limited to, engaging the community through a variety of outreach methods to gather public input and ensure inclusive participation throughout the planning process. The work also includes developing recommendations for new park and open space development, as well as evaluating existing parks open spaces, facilities, amenities, and recreational programs to identify opportunities for improvement and provide recommendations that enhance community needs and overall quality of life.

The proposed project schedule includes the following phases and key milestones:

- **Review of Existing Recreation resources including (August 2026 - November 2026)**
 - Park condition assessments
 - Project coordination and management
 - Development of a community engagement plan
 - Key leader interviews with the Mayor and City Council
- **Needs and Opportunities Assessment (November 2026 - March 2027)**
 - Community engagement (workshops, focus groups, and pop-up events including bi-lingual offerings)
 - Identifying demographics and trends
 - Recreation Facilities and Programs Analysis
 - Joint Commission meeting including the Recreation and Community Services Commission and the Youth Commission
- **Recommendations and Implementation (April 2027 - July 2027)**
 - System wide recommendations
 - Site Specific recommendations
 - Outline of 5-year Action Plan
 - Partnership and Funding strategies
- **Plan Development and Adoption (July 2027 - November 2027)**
 - Plan and Outline Administrative Draft Master Plan
 - Public Draft Master Plan + Executive Summary
 - Online Draft Plan Review Materials

The Master Plan will identify park and open space improvement projects, estimate implementation costs, and establish evaluation criteria to prioritize projects for future Capital Improvement Projects. Upon completion, the Master Plan will be presented to City Council for adoption. The Master Plan is anticipated to be completed in November 2027.

CITY COUNCIL PRIORITIES

Quality of Life, Infrastructure
Public Engagement

FISCAL IMPACT

Approval of the recommended actions will result in an expenditure of \$220,258 in General Plan Fund Account No. 10-4-4305-0700 as previously approved in the Fiscal Year 2026-2027 operating budget.

Attachments

ATTACHMENT A - PROFESSIONAL SERVICES AGREEMENT WITH MIG CONSULTING FOR THE PREPARATION OF THE PARKS AND OPEN SPACE MASTER PLAN

**CITY OF DOWNEY
PROFESSIONAL SERVICES AGREEMENT
WITH MIG CONSULTING
FOR THE PREPARATION OF THE PARKS AND OPEN SPACE MASTER PLAN**

1. PARTIES AND DATE.

This Agreement is made and entered into this 11th day of August, 2026 by and between the **City of Downey**, a California municipal corporation and charter city with its principal place of business at 11111 Brookshire Avenue, Downey California 90241 ("City") and **Moore Iacofano Goltsman, Inc. (MIG) Consulting**, a California corporation, with its principal place of business at 21 Miller Alley, Suite 210, Pasadena, Ca 91105 ("Consultant"). City and Consultant are sometimes individually referred to as "Party" and collectively as "Parties."

2. RECITALS.

2.1 Consultant.

Consultant desires to perform and assume responsibility for the provision of certain professional **planning and engineering** services required by City on the terms and conditions set forth in this Agreement. Consultant represents that it has demonstrated competence and experience in providing **professional planning and engineering** services to public clients, is licensed in the State of California, and is familiar with the plans of City.

2.2 Project.

City desires to engage Consultant to render such services for the **Parks and Open Space Master Plan** ("Project") as set forth in this Agreement.

3. TERMS.

3.1 Scope of Services and Term.

3.1.1 General Scope of Services. Consultant promises and agrees to furnish to City all labor, materials, tools, equipment, services, and incidental and customary work necessary to fully and adequately supply the professional **planning and engineering** necessary for the Project ("Services"). The Services are more particularly described in Exhibit "A" attached hereto and incorporated herein by reference. All Services shall be subject to, and performed in accordance with, this Agreement, the exhibits attached hereto and incorporated herein by reference, and all applicable local, state and federal laws, rules and regulations.

ATTACHMENT A

3.1.2 Term. The term of this Agreement shall be from **August 11, 2026** to **November 30, 2027**, unless earlier terminated as provided herein. Consultant shall complete the Services within the term of this Agreement, and shall meet any other established schedules and deadlines. The term of this Agreement may be extended by written amendment to this Agreement signed by the City Manager and the Consultant.

3.2 Responsibilities of Consultant.

3.2.1 Control and Payment of Subordinates; Independent Contractor. The Services shall be performed by Consultant or under its supervision. Consultant will determine the means, methods and details of performing the Services subject to the requirements of this Agreement. City retains Consultant on an independent contractor basis and not as an employee. Consultant retains the right to perform similar or different services for others during the term of this Agreement. Any additional personnel performing the Services under this Agreement on behalf of Consultant shall also not be employees of City and shall at all times be under Consultant's exclusive direction and control. Consultant shall pay all wages, salaries, and other amounts due such personnel in connection with their performance of Services under this Agreement and as required by law. Consultant shall be responsible for all reports and obligations respecting such additional personnel, including, but not limited to: social security taxes, income tax withholding, unemployment insurance, disability insurance, and workers' compensation insurance.

In the event that Consultant or any employee, agent, or subcontractor of Consultant providing services under this Agreement claims or is determined by a court of competent jurisdiction or the California Public Employees Retirement System (CalPERS) to be eligible for enrollment in CalPERS as an employee of City, Consultant shall indemnify, defend, and hold harmless CITY for the payment of any employee and/or employer contributions for CalPERS benefits on behalf of Consultant or its employees, agents, or subcontractors, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of City.

3.2.2 Schedule of Services. Consultant shall perform the Services expeditiously, within the term of this Agreement, and in accordance with the Schedule of Services set forth in Exhibit "B" attached hereto and incorporated herein by reference. Consultant represents that it has the professional and technical personnel required to perform the Services in conformance with such conditions. In order to facilitate Consultant's conformance with the Schedule, City shall respond to Consultant's submittals in a timely manner. Upon request of City, Consultant shall provide a more detailed schedule of anticipated performance to meet the Schedule of Services. The parties acknowledge that the Schedule of Services may be amended by mutual agreement due to changes in circumstances, including changes in the performance schedules of other third parties performing work for the City on the Project, which affect the timing of Consultant's performance of the Services.

3.2.3 Conformance to Applicable Requirements. All work prepared by Consultant shall be subject to the approval of City.

3.2.4 Substitution of Key Personnel. Consultant has represented to City that certain key personnel will perform and coordinate the Services under this Agreement. Should one or more of such personnel become unavailable, Consultant may substitute other personnel of at least equal competence upon written approval of City. In the event that City and Consultant cannot agree as to the substitution of key personnel, City shall be entitled to terminate this Agreement for cause. As discussed below, any personnel who fail or refuse to perform the Services in a manner acceptable to the City, or who are determined by the City to be uncooperative, incompetent, a threat to the adequate or timely completion of the Project or a threat to the safety of persons or property, shall be promptly removed from the Project by the Consultant at the request of the City.

3.2.5 City's Representative. The City hereby designates **Jason Chacon, Director of Parks and Recreation**, or his designee, to act as its representative for the performance of this Agreement ("City's Representative"). City's Representative shall have the power to act on behalf of the City for all purposes under this Contract. Consultant shall not accept direction or orders from any person other than the City's Representative or his or her designee.

3.2.6 Consultant's Representative. Consultant hereby designates **Daniel Iacofano, CEO/President**, or her designee, to act as its representative for the performance of this Agreement ("Consultant's Representative"). Consultant's Representative shall have full authority to represent and act on behalf of the Consultant for all purposes under this Agreement. The Consultant's Representative shall supervise and direct the Services, using his best skill and attention, and shall be responsible for all means, methods, techniques, sequences and procedures and for the satisfactory coordination of all portions of the Services under this Agreement.

3.2.7 Coordination of Services. Consultant agrees to work closely with City staff in the performance of Services and shall be available to City's staff, consultants and other staff at all reasonable times.

3.2.8 Standard of Care; Performance of Employees. Consultant shall perform all Services under this Agreement in a skillful and competent manner, consistent with the standards generally recognized as being employed by professionals in the same discipline in the State of California. Consultant represents and maintains that it is skilled in the professional calling necessary to perform the Services. Consultant warrants that all employees and subcontractors shall have sufficient skill and experience to perform the Services assigned to them. Finally, Consultant represents that it, its employees and subcontractors have all licenses, permits, qualifications and approvals of whatever nature that are legally required to perform the Services, including a City Business License, and that such licenses and approvals shall be maintained throughout the term of this Agreement. As provided for in the indemnification provisions of this Agreement, Consultant shall perform, at

its own cost and expense and without reimbursement from the City, any services necessary to correct errors or omissions which are caused by the Consultant's failure to comply with the standard of care provided for herein. Any employee of the Consultant or its sub-consultants who is determined by the City to be uncooperative, incompetent, a threat to the adequate or timely completion of the Project, a threat to the safety of persons or property, or any employee who fails or refuses to perform the Services in a manner consistent with the standard of care set forth herein, shall be promptly removed from the Project by the Consultant and shall not be re-employed to perform any of the Services or to work on the Project.

3.2.9 Laws and Regulations. Consultant shall keep itself fully informed of and in compliance with all applicable local, state and federal laws, rules and regulations in force at the time the Services are performed by Consultant and in any manner affecting the performance of the Project or the Services, including all applicable Cal/OSHA requirements, and shall give all notices required by law. Consultant shall be liable for all violations of such laws and regulations in connection with Services. If the Consultant performs any work knowing it to be contrary to such laws, rules and regulations and without giving written notice to the City, Consultant shall be solely responsible for all costs arising therefrom. Consultant shall defend, indemnify and hold City, its officials, directors, officers, employees and agents free and harmless, pursuant to the applicable indemnification provisions of this Agreement, from any claim or liability arising out of any failure or alleged failure to comply with such laws, rules or regulations. Consultant's violation of such laws, rules and regulations shall also constitute a material breach of this Agreement.

3.2.10 Insurance.

3.2.10.1 Time for Compliance. Consultant shall not commence the Services or the Project under this Agreement until it has provided evidence satisfactory to the City that it has secured all insurance required under this section. In addition, Consultant shall not allow any subcontractor to commence work on any subcontract until it has provided evidence satisfactory to the City that the subcontractor has secured all insurance required under this section. The City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience with insurer, coverage or other special circumstances.

3.2.10.2 Minimum Requirements. Consultant shall, at its expense, procure and maintain for the duration of the Agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the Agreement, the Services or the Project by the Consultant, its agents, representatives, employees or subcontractors. Consultant shall also require all of its subcontractors to procure and maintain the same insurance for the duration of the Agreement. Such insurance shall meet at least the following minimum levels of coverage:

(A) Minimum Scope of Insurance. (1) *Commercial General Liability (CGL):* Insurance Services Office Form CG 00 01 covering CGL on an "occurrence"

basis including products and completed operations, property damage, bodily injury and personal and advertising injury; (2) *Automobile Liability*: Insurance Services Office Form Number CA 0001 covering Code 1 (any auto) or if Consultant owns no autos, Code 8 (hired) and 9 (non-owned); and (3) *Workers' Compensation* : Workers' Compensation insurance as required by the State of California with Statutory Limits; and (4) Employer's Liability Insurance.

(B) Minimum Limits of Insurance. Consultant shall maintain limits no less than: (1) *Commercial General Liability (CGL)*: No less than \$2,000,000 per occurrence for products and completed operations, bodily injury, property damage and personal and advertising injury. If Commercial General Liability Insurance or other form with general aggregate limit applies, either the general aggregate limit shall apply separately to this Agreement/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit; (2) *Automobile Liability*: No less than \$2,000,000 per accident for bodily injury and property damage; and (3) *Workers' Compensation*: Workers' Compensation limits as required by the Labor Code of the State of California with Statutory Limits; (4) Employer's Liability: Employer's Liability limits of no less than \$2,000,000 per accident for bodily injury or disease. Employer's Liability coverage may be waived by the City if City receives written verification that Consultant has no employees.

If the Consultant maintains broader coverage and/or higher limits than the minimum shown in this subdivision 3.2.10.2, the City requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Consultant. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

3.2.10.3 Professional Liability (Errors & Omissions). Consultant shall procure and maintain, and require its sub-consultants to procure and maintain, for a period of five (5) years following completion of the Services or the Project, errors and omissions liability insurance appropriate to its profession. Such insurance shall be in an amount not less than \$2,000,000 per occurrence or claim and \$2,000,000 in the aggregate, and shall be endorsed to include contractual liability. If the Consultant maintains broader coverage and/or higher limits than the minimum shown in this subdivision 3.2.10.3, the City requires and shall be entitled to the broader coverage and/or higher limits maintained by the Consultant. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

If the Consultant maintains broader coverage and/or higher limits than the minimums shown above, the City requires and shall be entitled to the broader coverage and/or the higher limits maintained by the Consultant. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.]

3.2.10.4 Insurance Endorsements. The insurance policies shall contain the following provisions, or Consultant shall provide endorsements on forms approved by the City to add the following provisions to the insurance policies:

(A) Additional Insured Status. The Commercial General Liability policy shall be endorsed to state that: (1) the City, its directors, officials, officers, employees, agents and volunteers shall be covered as additional insureds with respect to liability arising from the work, Services, Project or operations performed by or on behalf of the Consultant, including materials, parts or equipment furnished in connection with such work, Services. Project or operations; and (2) the insurance coverage shall be primary insurance as respects the City, its directors, officials, officers, employees, agents and volunteers, or if excess, shall stand in an unbroken chain of coverage excess of the Consultant's scheduled underlying coverage. Commercial General Liability insurance coverage may be provided in the form of an endorsement to the Consultant's insurance (at least as broad as ISO Form CG 20 10 11 85 or both CG 20 10, CG 20 26, CG 20 33 or CG 20 38; and CG 20 37 forms if later revisions are used).

(B) Waiver of Subrogation. Consultant hereby grants to City a waiver of any right to subrogation which any insurer of said Consultant may acquire against the City by virtue of the payment of any loss under said insurance policies set forth herein. Consultant agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.

(C) All Coverages. Each insurance policy required by this Agreement shall be endorsed to state that: (A) coverage shall not be suspended, voided, reduced or canceled except with written notice by certified mail, return receipt requested to the City; and (B) any failure to comply with reporting or other provisions of the policies, including breaches of warranties, shall not affect coverage provided to the City, its directors, officials, officers, employees, agents and volunteers.

3.2.10.5 Primary Coverage. For any claims related to this Agreement, the Consultant's insurance coverage shall be primary insurance and primary coverage at least as broad as ISO CG 20 01 04 13 with respect to the City, its directors, officials, officers, employees, agents and volunteers. Any insurance or self-insurance maintained by the City, its directors, officials, officers, employees, agents and volunteers shall be excess of the Consultant's insurance and shall not be called upon to contribute with it in any way.

3.2.10.6 Separation of Insureds; No Special Limitations. All insurance required by this Section shall contain standard separation of insureds provisions. In addition, such insurance shall not contain any special limitations on the scope of protection afforded to the City, its directors officials, officers, employees, agents and volunteers.

3.2.10.7 Deductibles and Self-Insurance Retentions. Any deductibles or self-insured retentions must be declared to and approved by the City. City may require Consultant to provide proof of ability to pay losses and related investigations, claim administration and defense expenses and costs within the retention. The policy language

shall provide or be endorsed to provide that the self-insured retention may be satisfied by either the named insured or City.

3.2.10.8 Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating no less than A:VII, authorized to do business in California, and satisfactory to the City.

3.2.10.9 Verification of Coverage. Consultant shall furnish City with original certificates of insurance, including all required amendatory endorsements (or copies of the applicable policy language effective coverage required by this provision) and a copy of the Declarations and Endorsement Page of the Commercial General Liability policy listing all policy endorsements to the City before the commencement of work under this Agreement. However, failure to obtain the required documents prior to the commencement of work under this Agreement shall not waive the Consultant's obligation to provide them to the City. The City reserves the right to require complete, certified copies of all required insurance policies, including endorsements, at any time.

3.2.10.10 Claims-Made Policies. If any of the policies provide coverage on a claims-made basis:

(A) The retroactive date must be shown and must be before the date of this Agreement or the date work commences under this Agreement, whichever is earliest;

(B) Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the Services provided under this Agreement;

(C) If coverage is canceled, non-renewed, and not replaced with another claims-made policy form with a retroactive date prior to the effective date of this Agreement or the date work commences under this Agreement, whichever is earliest, the Consultant must purchase extended reporting coverage for a minimum of five (5) years after completion of the Services under this Agreement.

3.2.11 Safety. Consultant shall execute and maintain its work so as to avoid injury or damage to any person or property. In carrying out its Services, the Consultant shall at all times be in compliance with all applicable local, state and federal laws, rules and regulations, and shall exercise all necessary precautions for the safety of employees appropriate to the nature of the work and the conditions under which the work is to be performed. Safety precautions as applicable shall include, but shall not be limited to: (A) adequate life protection and life-saving equipment and procedures; (B) instructions in accident prevention for all employees and subcontractors, such as safe walkways, scaffolds, fall protection ladders, bridges, gang planks, confined space procedures, trenching and shoring, equipment and other safety devices, equipment and wearing apparel as are necessary or lawfully required to prevent accidents or injuries; and (C) adequate facilities for the proper inspection and maintenance of all safety measures.

3.3 Fees and Payments.

3.3.1 Compensation. Consultant shall receive compensation, including authorized reimbursements, for all Services rendered under this Agreement at the rates set forth in Exhibit "C" attached hereto and incorporated herein by reference. The total compensation shall not exceed **Two Hundred Twenty Thousand Two Hundred Fifty-Eight Dollars (\$220,258)** without written approval of the City. Extra Work may be authorized, as described below, and if authorized, said Extra Work will be compensated at the rates and manner set forth in this Agreement.

3.3.2 Payment of Compensation. Consultant shall submit to City a monthly itemized statement which indicates work completed and hours of Services rendered by Consultant. The statement shall describe the amount of Services and supplies provided since the initial commencement date, or since the start of the subsequent billing periods, as appropriate, through the date of the statement. City shall, within thirty (30) days of receiving such statement, review the statement and pay all approved charges thereon.

3.3.3 Reimbursement for Expenses. Consultant shall not be reimbursed for any expenses unless authorized in writing by City.

3.3.4 Extra Work. At any time during the term of this Agreement, City may request that Consultant perform Extra Work. As used herein, "Extra Work" means any work which is determined by City to be necessary for the proper completion of the Project, but which the parties did not reasonably anticipate would be necessary at the execution of this Agreement. Consultant shall not perform, nor be compensated for, Extra Work without written authorization from the City Manager.

[3.3.5 Reserved]

3.4 Accounting Records.

3.4.1 Maintenance and Inspection. Consultant shall maintain complete and accurate records with respect to all costs and expenses incurred under this Agreement. All such records shall be clearly identifiable. Consultant shall allow a representative of City during normal business hours to examine, audit, and make transcripts or copies of such records and any other documents created pursuant to this Agreement. Consultant shall allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period of three (3) years from the date of final payment under this Agreement.

3.5 General Provisions.

3.5.1 Termination of Agreement.

3.5.1.1 Grounds for Termination. City may, by written notice to Consultant, terminate the whole or any part of this Agreement at any time either for cause or for the City's convenience and without cause by giving written notice to Consultant of such termination, and specifying the effective date thereof, at least seven (7) days before the effective date of such termination. Consultant may only terminate this Agreement for cause upon giving the City not less than seven (7) calendar days' written notice.

Upon termination, Consultant shall be compensated only for those services which have been adequately rendered to City, and Consultant shall be entitled to no further compensation. The City shall within fifteen (15) calendar days following termination pay the Consultant for all services adequately rendered and all reimbursable costs incurred by Consultant up to the date of termination, in accordance with the payment provisions of this Agreement.

The following reasons shall constitute "cause" for which either party may terminate this Agreement as provided herein:

- Substantial failure by the other party to perform in accordance with the terms of this Agreement and through no fault of the terminating party;
- Assignment of this Agreement or transfer of the Project by either party to any other entity without the prior written consent of the other party;
- Suspension of the Project or the Consultant's Services by the City for more than ninety (90) calendar days, consecutive or in the aggregate, without good cause;
- Material changes in the conditions under which this Agreement was entered into, the Scope of Services or the nature of the Project, and the failure of the parties to reach agreement on the compensation and schedule adjustments necessitated by such changes.

3.5.1.2 Effect of Termination. If this Agreement is terminated as provided herein, City may require Consultant to provide all finished or unfinished Documents and Data and other information of any kind prepared by Consultant in connection with the performance of Services under this Agreement. Consultant shall be required to provide such Documents and Data and other information within fifteen (15) days of the City's request.

3.5.1.3 Additional Services. In the event this Agreement is terminated in whole or in part as provided herein, City may procure, upon such terms and in such manner as it may determine appropriate, services similar to those terminated.

3.5.2 Delivery of Notices. All notices permitted or required under this Agreement shall be given to the respective parties at the following address, or at such other address as the respective parties may provide in writing for this purpose:

Consultant:

MIG Consulting
21 Miller Alley Suite 210
Pasadena, Ca 91105
Phone: (626) 744-9872
Attn: Daniel Iacofano, CEO/President

City:

City of Downey
11111 Brookshire Avenue
Downey, California 90241
Phone: (562) 904-7286
Attn: City Manager

With a courtesy copy to:

City of Downey
City Attorney's Office
11111 Brookshire Avenue
Downey, California 90241

Such notice shall be deemed made when personally delivered or when mailed, forty-eight (48) hours after deposit in the U.S. Mail, first class postage prepaid and addressed to the party at its applicable address. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

3.5.3 Ownership of Materials and Confidentiality.

3.5.3.1 Documents & Data; Licensing of Intellectual Property. This Agreement creates a non-exclusive and perpetual license for City to copy, use, modify, reuse, or sublicense any and all copyrights, designs, and other intellectual property embodied in plans, specifications, studies, drawings, estimates, and other documents or works of authorship fixed in any tangible medium of expression, including but not limited to, physical drawings or data magnetically or otherwise recorded on computer diskettes, which are prepared or caused to be prepared by Consultant under this Agreement ("Documents & Data"). Consultant shall require all subcontractors to agree in writing that City is granted a non-exclusive and perpetual license for any Documents & Data the subcontractor prepares under this Agreement. Consultant represents and warrants that Consultant has the legal right to license any and all Documents & Data. Consultant makes no such representation and warranty in regard to Documents & Data which were prepared by design professionals other than Consultant or provided to Consultant by the City. City shall not be limited in any way in its use of the Documents and Data at any time, provided that any such use not within the purposes intended by this Agreement shall be at City's sole risk.

3.5.3.2 Confidentiality. All ideas, memoranda, specifications, plans, procedures, drawings, descriptions, computer program data, input record data, written information, and other Documents and Data either created by or provided to Consultant in connection with the performance of this Agreement shall be held confidential by Consultant. Such materials shall not, without the prior written consent of City, be used by Consultant for any purposes other than the performance of the Services. Nor shall such materials be disclosed to any person or entity not connected with the performance of the Services or the Project. Nothing furnished to Consultant which is otherwise known to Consultant or is generally known, or has become known, to the related industry shall be deemed confidential. Consultant shall not use City's name or insignia, photographs of the Project, or any publicity pertaining to the Services or the Project in any magazine, trade paper, newspaper, television or radio production or other similar medium without the prior written consent of City.

3.5.4 Cooperation; Further Acts. The Parties shall fully cooperate with one another, and shall take any additional acts or sign any additional documents as may be necessary, appropriate or convenient to attain the purposes of this Agreement.

3.5.5 Attorney's Fees. In the event of any litigation, whether in a court of law, administrative hearing, arbitration, or otherwise, arising from or related to this Agreement of the services provided under this Agreement, the prevailing party shall be entitled to recover from the non-prevailing party all reasonable costs incurred, including staff time, court costs, attorneys' fees and all other related expenses in such litigation.

3.5.6 Indemnification.

3.5.6.1 General Indemnification. Except as provided in subdivision 3.5.6.2 below which is applicable to "design professionals" only, Consultant shall defend (with counsel acceptable to City), indemnify and hold the City, its officials, officers, employees, volunteers and agents free and harmless from any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury, in law or equity, to property or persons, including wrongful death, in any manner arising out of or incident to any alleged negligent acts, errors, omissions or willful misconduct of Consultant, its officials, officers, employees, agents, consultants and contractors arising out of or in connection with the performance of the Services, the Project or this Agreement, including without limitation the payment of all consequential damages and attorneys' fees and other related costs and expenses. The Consultant's duty to indemnify shall extend to any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury, in law or equity that Consultant and/or its personnel are employees of the City, have been misclassified as an independent contractors, or failed to pay any or all necessary state or federal withholdings and/or taxes. Consultant shall defend, at Consultant's own cost, expense and risk, any and all such aforesaid suits, actions or other legal proceedings of every kind that may be brought or instituted against City, its directors, officials, officers, employees, agents or volunteers. Consultant shall pay and satisfy any judgment, award or decree that may be rendered against City or its directors, officials, officers, employees, agents or volunteers, in any such suit, action or other legal proceeding. Consultant shall reimburse City and its directors, officials, officers, employees,

agents and/or volunteers, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided. Consultant's obligation to indemnify shall not be restricted to insurance proceeds, if any, received by the City, its directors, officials officers, employees, and agents or volunteers. Consultant shall not be obligated to defend, indemnify or hold the City harmless in any manner whatsoever for any claims or liability arising solely out of the City's own negligent acts, errors or omissions or willful misconduct.

3.5.6.2 Design Professionals. The provisions of this subdivision 3.5.6.2 shall apply only in the event that Consultant is a "design professional" within the meaning of California Civil Code section 2782.8(c). If Consultant is a "design professional" within the meaning of Section 2782.8(c), then, notwithstanding subdivision 3.5.6.1 above, to the fullest extent permitted by law (including, without limitation, Civil Code sections 2782 and 2782.6), Consultant shall defend (with legal counsel reasonably acceptable to City), indemnify and hold harmless City and City's officers, officials, employees, volunteers and agents from and against any Claim that arises out of, pertains to, or relates to, directly or indirectly, in whole or in part, the negligence, recklessness, or willful misconduct of Consultant, any subconsultant, subcontractor or any other person directly or indirectly employed by them, or any person that any of them control, arising out of Consultant's performance of any task or service for or on behalf of City under this Agreement. The Consultant's duty to indemnify shall extend to any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury, in law or equity that Consultant and/or its personnel are employees of the City, have been misclassified as an independent contractors, or failed to pay any or all necessary state or federal withholdings and/or taxes. Such obligations to defend, hold harmless and indemnify City or any City officers, officials, employees or volunteers shall not apply to the extent that such Claims are caused in part by the sole active negligence or willful misconduct of City or such City officers, officials, employees, volunteers and agents. Consultant's cost to defend City and/or City's officers, officials, employees or volunteers against any such Claim shall not exceed Consultant's proportionate percentage of fault with respect to that Claim; however, pursuant to Civil Code section 2782.8(a), in the event that one or more defendants is unable to pay its share of defense costs due to bankruptcy or dissolution of the business, Consultant shall meet and confer with City (and, if applicable, other parties) regarding any unpaid defense costs. To the extent Consultant has a duty to indemnify City or any City officers, officials, employees, volunteers and/or agents under this subdivision 3.5.6.2, Consultant shall be responsible for all incidental and consequential damages resulting directly or indirectly, in whole or in part, from Consultant's negligence, recklessness or willful misconduct.

3.5.7 Entire Agreement. This Agreement contains the entire Agreement of the parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements.

3.5.8 Governing Law. This Agreement shall be governed by the laws of the State of California. Venue shall be the courts in Los Angeles County.

3.5.9 Time of Essence. Time is of the essence for each and every provision of this Agreement.

3.5.10 City's Right to Employ Other Consultants. City reserves right to employ other consultants in connection with this Project.

3.5.11 Successors and Assigns. This Agreement shall be binding on the successors and assigns of the parties.

3.5.12 Assignment or Transfer. Neither party shall assign, hypothecate, or transfer, either directly or by operation of law, this Agreement or any interest herein without the prior written consent of the other party. Any attempt to do so shall be null and void, and any assignees, hypothecates or transferees shall acquire no right or interest by reason of such attempted assignment, hypothecation or transfer.

3.5.13 Construction; References; Captions. Since the Parties or their agents have participated fully in the preparation of this Agreement, the language of this Agreement shall be construed simply, according to its fair meaning, and not strictly for or against any Party. Any term referencing time, days or period for performance shall be deemed calendar days and not work days. All references to Consultant include all personnel, employees, agents, and subcontractors of Consultant, except as otherwise specified in this Agreement. All references to City include its elected officials, officers, employees, agents and volunteers except as otherwise specified in this Agreement. The captions of the various articles and paragraphs are for convenience and ease of reference only, and do not define, limit, augment, or describe the scope, content, or intent of this Agreement.

3.5.14 Amendment; Modification. No supplement, modification, or amendment of this Agreement shall be binding unless executed in writing and signed by both Parties.

3.5.15 Waiver. No waiver of any default shall constitute a waiver of any other default or breach, whether of the same or other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a Party shall give the other Party any contractual rights by custom, estoppel, or otherwise.

3.5.16 No Third Party Beneficiaries. There are no intended third party beneficiaries of any right or obligation assumed by the Parties.

3.5.17 Invalidity; Severability. If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect.

3.5.18 Prohibited Interests. Consultant maintains and warrants that it has not employed nor retained any company or person, other than a bona fide employee working solely for Consultant, to solicit or secure this Agreement. Further, Consultant warrants that it

has not paid nor has it agreed to pay any company or person, other than a bona fide employee working solely for Consultant, any fee, commission, percentage, brokerage fee, gift or other consideration contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, City shall have the right to rescind this Agreement without liability. For the term of this Agreement, no member, officer or employee of City, during the term of his or her service with City, shall have any direct interest in this Agreement, or obtain any present or anticipated material benefit arising therefrom.

3.5.19 Equal Opportunity Employment. Consultant represents that it is an equal opportunity employer and it shall not discriminate against any subcontractor, employee or applicant for employment because of race, religion, color, national origin, handicap, ancestry, sex or age. Such non-discrimination shall include, but not be limited to, all activities related to initial employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination. Consultant shall also comply with all relevant provisions of any City Minority Business Enterprise program, Affirmative Action Plan or other related programs or guidelines currently in effect or hereinafter enacted.

3.5.20 Labor Certification. By its signature hereunder, Consultant certifies that it is aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions of that Code, and agrees to comply with such provisions before commencing the performance of the Services.

3.5.21 Authority to Enter Agreement. Consultant has all requisite power and authority to conduct its business and to execute, deliver, and perform the Agreement. Each Party warrants that the individuals who have signed this Agreement have the legal power, right, and authority to make this Agreement and bind each respective Party.

3.5.22 Counterparts. This Agreement may be executed in counterparts, each of which shall constitute one and the same instrument.

3.5.23 Effect of Conflict.

In the event of any conflict, inconsistency, or incongruity between any provision of this Agreement, any of its exhibits, attachments, purchase order, or notice to proceed, the provisions of this Agreement will govern and control.

3.6 Subcontracting.

3.6.1 Prior Approval Required. Consultant shall not subcontract any portion of the work required by this Agreement, except as expressly stated herein, without prior written approval of City. Consultant shall require and verify that all subcontractors maintain insurance meeting all of the requirements set forth in this Agreement. Consultant shall ensure that City is an additional insured as required in Section 3.2.10.4. Subcontracts, if any, shall contain a provision making them subject to all provisions stipulated in this Agreement.

CITY:

**CITY OF DOWNEY,
a California municipal corporation
and charter city**

By: _____
Claudia M. Frometa
Mayor

CONSULTANT:

**MIG Consulting, Inc.
a California corporation**

By:  _____
Daniel Iacofano
Its: CEO/President

Attest:

Maria Alicia Duarte
City Clerk

Attest:

Secretary

Approved as to Form:

 _____
John M. Funk
City Attorney

Approved as to Form:

Legal Counsel

0119.123859

EXHIBIT "A"
SCOPE OF SERVICES



City of Downey

Parks and Open Space Master Plan

Date: April 21, 2026, Revised May 28, 2026

The City of Downey is updating its 2016 Parks and Open Space Master Plan to identify an investment strategy for capital projects, programs, and initiatives over the next 10 years. Given challenges such as aging infrastructure and limited park acreage, the City seeks a community-driven plan to reimagine the future park system, identify and evaluate potential new park and recreation opportunities, and prioritize recommended capital projects and programs.

The highly graphic, visual Master Plan will include or address the following:

- Comprehensive community engagement
- Aging infrastructure assessment (condition and functionality)
- Evolving trends, new opportunities, and unique solutions
- (systemwide recommendations)
- Recommendations for parks, facilities, trails, programs, and open space
- Site concept for Furman Park
- 10-year CIP (with projects phased 0-5 years, 6-10 years, and 11+ years)
- Prioritized action plan (with capital and operations costs)
- Funding and partnership strategy

Project advisory groups will include the following:

- **Project Leadership Team (PLT):** The PLT will consist of the City's Project Manager and 1 to 3 other Department staff, along with MIG's Principal and Project Manager, who will meet in biweekly videoconferences to share information, proactively address questions as they arise, and keep the project on schedule.
- **Recreation and Community Services Commission (RCSC) and Youth Commission (YC):** The RCSC and YC together will receive updates in joint meetings and provide input at three key milestones: needs and opportunities; prioritization/action planning; and Draft Plan review.
- **City Council:** The City Council will be interviewed in Phase 1 to understand their goals and objectives for the planning process. MIG will meet with them in two additional in-person meetings to review the proposed Action Plan/Costs and Public Draft Master Plan.

While the scope of work outlined above reflects the agreed-upon tasks for this engagement, the MIG Team is available to provide additional task descriptions and fee estimates for supplemental services that may arise during the planning process. These could include, but are not limited to, communications and social media support, language

translation and interpretation, additional analysis or more in-depth research, design services, expanded community outreach and engagement, additional park site concepts, and CEQA documentation. The City may request supplemental services at any point during the project and the MIG Team will respond promptly with a proposed scope and fee for consideration.

Phase 1: Existing Recreation Resources

1.1 Project Initiation Meeting Videoconference

MIG will host a 1.5-hour Zoom videoconference with the City's Project Leadership Team (PLT) to formally initiate the project. The meeting will focus on identifying project goals; clarifying expectations and desired outcomes; requesting background materials; establishing communication protocols and engagement strategies; and confirming the project schedule and key milestones. MIG will prepare a meeting agenda in advance and provide a written summary documenting agreed-upon goals, roles, and next steps.

1.2 Background Information Request

MIG will prepare a comprehensive background information request letter with Egnyte upload links at the outset of the project to identify and obtain relevant plans, policies, technical studies, GIS data, operational information, funding data, demographics, and prior community input that will inform the Master Plan update. MIG will briefly review materials to identify gaps in information and inform subsequent tasks.

1.3 Community Engagement Plan

MIG will prepare a concise Community Engagement Plan that outlines an integrated, phased approach for engaging the community throughout the Master Plan process, including key engagement activities, communication methods, general timing, and roles and responsibilities for the MIG Team and City staff. Additionally, this deliverable will include a strategy for the City-led promotion of outreach activities, information sharing, and recruitment of participants. The draft Engagement Strategy will be provided to City staff for one round of review and consolidated comments prior to finalization.

1.4 Project Branding and Templates

(Banner, Process Graphic, Social Media and Document Template, Webpage Directions)

To assist City staff in outreach promotion and information-sharing, MIG will develop standardized Master Plan document templates to be used throughout the project to create consistency in format and branding. This includes an identifiable project banner that can be incorporated into all deliverables and outreach materials, a Word document template for reports and technical memoranda, a PowerPoint template for presentations, a social media template to use in posting information about the project, and a planning process graphic. All materials will incorporate agreed-upon branding elements such as colors, styles, and conventions. In addition, MIG will provide draft web text to guide City staff in establishing a project webpage.

1.5 Parks and Facility Inventory and GIS Base Map (draft and final)

The MIG Team will review and refine inventory data provided by the City and integrate it with GIS parks data to develop an Excel-based inventory spreadsheet of parkland, facilities, major facilities, and trails. Building on General Plan mapping and data, MIG will prepare a draft existing systems map illustrating City parks, major recreation facilities, schools, and other relevant assets. The draft inventories and the existing systems map will be provided to City staff for one round of review and consolidated comments prior to finalization.

1.6 Park Tour

Three MIG staff will spend 6-8 hours touring representative parks and major facilities with City staff to discuss system strengths and weaknesses, functionality, as well as any planned projects or initiatives underway. MIG requests that City staff identify the tour route, transportation in a shared van, and other logistics so that MIG can document key details about sites visited through notes and photos. MIG will file, name, and share all photos with City, summarizing key findings in the Existing Park and Recreation System Summary.

1.7 Park Condition Assessment App and Data Summary

MIG will develop a customized ArcGIS Field Maps app for City staff to use in conducting mobile site assessments of park assets, as well as an ArcGIS Dashboard to visualize assessment data and results. The app will use a standardized rating system to evaluate significant outdoor recreation assets, such as playgrounds, sports courts, sports fields, and picnic shelters, excluding park furniture, trash receptacles, lighting, and buildings. Prior to the assessment, MIG will prepare an Asset Condition Assessment Methodology memorandum to document the evaluation process and provide guidance to City staff on its use. City park staff, who already conduct the County's annual facility condition assessment, will carry out the field assessment using the MIG-developed app. Using the field results collected by City staff, MIG will summarize findings by park and by facility type in a simplified summary report appended to the Existing Park and Recreation System Summary. Upon completion, MIG will transfer the full Esri-based app and dashboard to the City for ongoing use.

1.8 Furman Park Site Assessment

Two or three MIG staff will spend 2-3 hours visiting Furman Park with City staff to take a more detailed look at its existing landscaping, development, and infrastructure, including the indoor facilities. The site review will consider general site access, pedestrian and vehicular circulation, ADA accessibility, functionality for intended recreation uses, facility condition, site characteristics, and adjacencies. MIG will document this information in a site map (data overlays on site aerials) and a short, consolidated summary memo. The findings will be documented in an appendix to the Existing Park and Recreation System Summary.

1.9 Baseline Funding Analysis

Using City budget data, MIG will document the Parks & Recreation Department's current resources, revenues, and expenditures for programs, services, maintenance and capital projects to understand existing resources available for operating and sustaining the park and recreation system. Rather than a detailed analysis of individual programs and maintenance services, this will be a higher-level review of Department funds — examining the types of funding available and how resources are allocated across various services, including programs, maintenance, and capital projects. Highlights of these findings will be documented in the Existing Park and Recreation System Summary.

1.10 Key Leader Interview Videoconferences (6)

MIG will conduct six individual videoconference interviews, anticipated to last half an hour, with the Mayor and City Council members to gather insights into their goals and objectives for the project, as well as to discuss preliminary funding priorities and community needs. MIG will prepare a series of questions in advance for City review and, after the interviews, summarize consolidated key findings in a memorandum. MIG will coordinate with City staff to schedule interviews, and staff will assist with scheduling and meeting logistics.

1.11 Existing Park and Recreation System Summary (draft and final)

MIG will summarize Phase 1 findings in a short, easy-to-read memo, providing an overview of the City's parks, facilities, recreation programs and events, maintenance and operational services. The Summary will present the asset inventory, describe the existing conditions of parks, and document services provided to support the park and recreation system. To ensure this foundational data is accurate before starting the Phase 2 analysis, MIG will provide a draft document (pdf or Word file), revising this into final form based on one round of consolidated City comments.

1.12 Project Coordination and Management

MIG will provide overall project leadership, schedule and budget management, invoicing, and project administration. The team will facilitate regular coordination videoconferences with the PLT (anticipated to be a half hour biweekly) to track progress, share materials, discuss project directions, and actively address issues before these arise. Following these meetings, MIG will provide a short action-item email summarizing next steps.

Phase 2: Needs and Opportunities Assessment

2.1 Bilingual Parks, Recreation, & OS Questionnaire (Online)

MIG will develop and administer a Parks, Recreation, & Open Space Questionnaire to gather feedback from the community on park and facility needs, including park use, program participation, desired improvements, and funding priorities. Available in English and Spanish, the questionnaire will be designed for a digital platform and will be tablet, computer, and smartphone friendly. MIG will draft the questionnaire, revise it based on round of consolidated City comments, and program the questionnaire online in English and

Spanish. MIG will host the questionnaire for four or five (4-5) weeks, providing a link and QR code to the City for web posting and distribution. The City will be responsible for posting the questionnaire link on its website and promoting it via social media platforms, press releases, e-blasts, newsletters, and other communications channels. At its completion, MIG will summarize all results collectively, providing a pdf of key findings, data tables, and open-ended comments.

2.2 Bilingual Pop-Up Events (2)

MIG will design a set of 3 to 4 display boards and, with City staff, one (1) MIG staff will host and facilitate two (2) interactive “pop-up events” to collect feedback at existing community festivals and events, at recreation facilities, and in high-traffic locations to involve community members who otherwise participate in the planning process. The display boards will be graphically oriented, easy to read, and designed in Spanish and English. The boards will include the online questionnaire link and QR code to encourage participants to fill out the online questionnaire as well. MIG will print materials, host two events over the course of one day, and tabulate results. MIG will also provide display board pdfs and an online data-reporting form if the City would like to host additional events, tabulate results, and upload the data to capture a greater variety of input at different locations and types of events. Note that any work associated with additional events beyond those identified in this scope, including event facilitation, summary write-ups or tabulations, and preparation of new materials, is considered an additional service and is not included in the current budget. Following the events, MIG will summarize findings together in one consolidated memo (pdf).

2.3 Community Workshop (English)

MIG will conduct one community workshop with up to two members of the MIG Team to engage residents and gather input on community needs. The workshop will be interactive, featuring presentations, large or small group discussions, and opportunities for participants to provide feedback. Workshops will be held in person, with MIG responsible for developing an agenda and materials, facilitating the discussion and activities, and summarizing findings in a pdf. Workshop attendance of up to four (4) hours is assumed in the scope and budget. City staff will be responsible for promoting the workshops, recruiting participants, arranging the meeting space, and providing refreshments.

2.4 Focus Groups (3)

MIG will host up to three (3) virtual focus groups with 10-12 recruited participants to discuss in detail their specific and unique needs. Scope assumes focus groups will each be one hour in duration and that all three will be scheduled within a single day. Preliminarily, these may include a Spanish-language focus group, and/or meetings with Senior Center visitors, sports league representatives, or Legacy Groups and partners (such as Kiwanis, Rotary, Conservancy, Schools, County, CalTrans, and YMCA).

2.5 Design Charette (1)

MIG will facilitate one (1) design charette with recruited stakeholders and/or neighbors near Furman Park to discuss site opportunities, constraints, and needs. This meeting is by invitation only and is anticipated to include 10-15 participants, along with key City staff who are responsible for the maintenance and programming of these sites. The goal is to identify potential site improvements and enhancements that would address park, facility, and community needs. Led by two MIG staff, this 2-hour charette may be held in person or virtually. MIG will develop the agenda and materials, facilitate the discussion and design activity, and summarize findings in a pdf.

2.6 Demographics and Trends

Building on the General Plan's demographics and housing analysis, MIG will summarize existing and forecasted demographic, recreation, and social trends impacting Downey's park and recreation system. The analysis will address changing demographics that affect park needs as well as provide insights into how evolving trends influence site and programming needs and opportunities for the community's future. MIG will summarize findings and incorporate them into the Needs and Opportunities Summary.

2.7 Access, Distribution, and Gap Analysis (3 Maps)

Building on the General Plan analysis, MIG will map and evaluate access to and distribution of parks and major recreation facilities (such as swimming pools or community centers) using ArcGIS Network Analyst™ to illustrate service areas and identify gaps. The analysis will consider resident travel modes, including walking, cycling, driving, and transit, and account for physical barriers that may limit access. Findings will be compared with demographic and population density data to identify underserved areas and any unique park or indoor facility needs. In addition, MIG will map existing, planned and potential off-street trail connections across Downey in relation to key destinations such as parks and schools to identify needs for trail-based recreation, active transportation, and enhance park access for pedestrians and cyclists. Three maps will be produced to illustrate service areas, and vacant lands or other greenspace and recreation opportunities will be highlighted in underserved locations. Following City staff review, findings will be incorporated into the Needs and Opportunities Summary.

2.8 Recreation Facilities and Programs Analysis

MIG will document the City's core services and support services for recreation programs and events by category, examining service levels as well as the availability, capacity, and Level of Service of major recreation facilities (such as senior centers, recreation and community centers, and aquatics facilities) to support community programming needs. The analysis will identify deficiencies and/or opportunities for major facilities and programs to be enhanced to support desired categories of events, programs and activities. Findings will be incorporated into the Needs and Opportunities Summary.

2.9 Transformative Projects

Based on a scan of the city using publicly available data, MIG will identify potential park innovations, opportunities, and partnership to expand greenspace and recreation opportunities in built-out areas—with a special focus on unserved areas. These may be paired with short case studies of potential transformative projects, such as pop-up parks, parking lot conversions, parking garage rooftop parks; splashpad in shared public spaces, public-private and public-public partnerships to illustrate opportunities to transform Downey’s downtown and park system. MIG will identify and summarize at least 4-5 unique opportunities, incorporating findings into the Needs and Opportunities Summary.

2.10 Needs and Opportunities Summary (Draft and Final)

MIG will prepare a concise, visually engaging summary of Phase 2 findings, integrating results from technical analyses and community engagement. The summary is anticipated to identify needs for parks, recreation facilities, trails and programs; highlight key themes from outreach with residents; summarize existing service levels; and identify service gaps and discuss unique opportunities to meet needs. MIG will provide a draft report (PDF or Word) and revise it into final form based on one round of consolidated comments from City staff.

2.11 Joint Recreation and Community Services Commission Meeting

MIG will lead an in-person or virtual presentation to the Recreation and Community Services Commission and Youth Commission in a joint meeting to provide an orientation and update on the planning process, share outreach findings, and present key findings from the Needs and Opportunities Summary. MIG will provide an agenda-item outline and PowerPoint presentation to share findings in a meeting anticipated to require up to 1.5 hours of MIG’s time. Scope assumes the Commission meeting will be one hour in duration. Budget assumes one (1) MIG staff member in attendance if held in person; a virtual meeting would allow for broader team participation at no additional cost. Format, in-person or virtual, can be determined closer to the meeting date.

2.12 Project Coordination and Management

MIG will provide overall project leadership, schedule and budget management, invoicing, and project administration. The team will facilitate regular coordination videoconferences with the PLT (anticipated to be a half hour biweekly) to track progress, share materials, discuss project directions, and actively address issues before these arise. Following these meetings, MIG will provide a short action-item email summarizing next steps.

Phase 3: Recommendations and Implementation

3.1 Systemwide Recommendations

Building on the General Plan’s vision, values, goals and strategies, MIG will describe any policy recommendations related to the systemwide enhancement, maintenance, programming, and management of the park and recreation system. These

recommendations will be provided to City staff for one round of review and consolidated comments, with edits carried forward into next tasks.

3.2 Site-Specific Recommendations and Map (Parks, Facilities, and Trails)

MIG will develop recommendations for existing and proposed City parks.

Recommendations will address any new acquisitions, innovations, park development, renovations, facility improvements, added elements, and potential partnerships. Any capacity enhancement project will be noted. Proposed site recommendations will be summarized in a matrix and illustrated on an 11" x 17" base map to clearly depict the location of each project or programmatic change within the park system. The draft matrix and map will be provided to City staff for one round of review and consolidated comments, with edits carried forward into next tasks.

3.3 Park Site Concept (draft and final)

Incorporating findings from the site assessment, design charrette, outreach findings, and needs and opportunities assessment, MIG will draft a preliminary site concept for the redevelopment or enhancement of Furman Park. The conceptual design option will be a graphic illustrative over an aerial or map base that show general proposed types of improvements, considering site character, circulation, and access. MIG will create a draft "bubble diagram," and based on one round of consolidate City comments, refine it into a final park site concept.

3.4 CIP/Capital and Operations Costs (draft and final)

MIG will develop a Capital Improvement Plan (CIP) that provides a 10-year capital project list and identifies planning-level capital costs and maintenance costs for each existing and proposed site. A draft CIP, including initial cost estimates, will be provided to City staff for one round of review and consolidated comments prior to finalization.

3.5 Online Prioritization Activity & Criteria

MIG will identify clear and understandable criteria to help the City make transparent decisions about which projects and services to prioritize for funding. The criteria will consider plan goals and project sequencing realities to define a checklist to use for project prioritization. MIG will also develop an online prioritization activity in English and Spanish, inviting participants to help identify project priorities by making hypothetical investment choices in various park projects, programming, and different types of improvements. The data collected will help identify the right investment level and priority projects. MIG will develop and program the activity online, refine it based on one round of City comments, host it for two (2) weeks, and summarize results. City staff will be responsible for promoting the online activity.

3.6 Joint Commission Meeting

MIG will lead an in-person or virtual presentation to the Recreation and Community Services Commission and Youth Commission to discuss priority projects. MIG will provide an agenda-item outline and PowerPoint presentation to share findings in a meeting

anticipated to require up to 1.5 hours of MIG's time. Budget assumes one (1) MIG staff member in attendance if held in person; a virtual meeting would allow for broader team participation at no additional cost. Format, in-person or virtual, can be determined closer to the meeting date.

3.7 5-Year Action Plan

Based on community, Commission, and Council feedback, MIG will organize projects into phased implementation timelines to guide short- (0-5 years), mid- (6-10 years) and long-term (11+ years) investment decisions. Short-term priorities will be documented in a 5-Year Action Plan and implementation strategy. MIG will incorporate this into the Administrative Draft Plan for City review.

3.8 Partnership and Funding Strategies

Based on the mix of projects and associated maintenance costs in the 5-Year Action Plan, MIG will describe potential funding sources, including special assessment funds, impact fees, bond measures, grants, partnerships, fee programs, and other revenue sources. These strategies will be incorporated into the Administrative Draft Plan for City review.

3.9 Project Coordination and Management

MIG will provide overall project leadership, schedule and budget management, invoicing, and project administration. The team will facilitate regular coordination videoconferences with the PLT (anticipated to be a half hour biweekly) to track progress, share materials, discuss project directions, and actively address issues before these arise. Following these meetings, MIG will provide a short action-item email summarizing next steps.

Phase 4: Plan Development and Adoption

4.1 Plan Outline and Administrative Draft Master Plan

MIG will outline and prepare a full Administrative Draft of the Master Plan for City staff internal review. Prepared as a Word document, this internal draft will integrate technical analyses, community engagement findings, and all data and maps for the Master Plan for City staff to confirm content accuracy and readability.

4.2 Public Draft Master Plan + Executive Summary (Accessible Formatting)

Based on one round of consolidated City comments on the Administrative Draft, MIG will prepare a Public Draft Master Plan. This version will include an Executive Summary and be designed in a highly graphic, visually engaging, and easy-to-read layout, with headings, fonts, and captioning provided to support document accessibility. MIG will provide a web-ready PDF for posting or distribution to the community, Commissions, and Council for review and feedback.

4.3 Online Draft Plan Review Materials

MIG will create an online public comment tool to facilitate the community's review of and comment on the Public Draft Plan. We will provide all itemized comments to City staff to use in identifying desired plan edits and summarize key comments in a short list suitable for inclusion in a Commission and Council staff report.

4.4 Joint Commission Meeting

MIG will lead an in-person or virtual presentation to the Recreation and Community Services Commission and Youth Commission in a joint meeting to present the Public Draft Plan for review. MIG will provide an agenda-item outline and PowerPoint presentation to share the plan in a meeting anticipated to require up to 1.5 hours of MIG's time. Budget assumes one (1) MIG staff member in attendance if held in person; a virtual meeting would allow for broader team participation at no additional cost. Format, in-person or virtual, can be determined closer to the meeting date.

4.5 City Council Meeting

MIG will develop a PowerPoint, attend, and present the Public Draft Plan at an existing Council Meeting, Work Session or videoconference. This is an important opportunity to identify desired final document edits and to gauge Council's support for adoption. This task assumes a 2-hour meeting.

4.6 Final Master Plan + Executive Summary

Based on feedback gathered on the Public Draft Plan and direction provided by City staff, MIG will develop the Final Master Plan. The Executive Summary and main document will be shared as a fully accessible, remediated pdf.

4.7 Project Coordination, Management, and Close-Out

MIG will provide overall project leadership, schedule and budget management, invoicing, and project administration. The team will facilitate regular coordination videoconferences with the PLT (anticipated to be a half hour biweekly) to track progress, share materials, discuss project directions, and actively address issues before these arise. Following these meetings, MIG will provide a short action-item email summarizing next steps. This task also includes the transmittal of all plan deliverables and GIS data, final maps, and source data files to the City.

Scope Assumptions

- The Project Management budget is based on a 14- to 16-month project duration and includes up to four hours of project management time per month. If the project schedule extends more than two months beyond this duration, additional project management budget will be requested.
- The City will provide requested background information, including documents and GIS data where available, using MIG's Egnyte portal and links for the transmission of materials.
- To maximize cost efficiencies, MIG will attend in-person and videoconference meetings as noted in the scope and budget. All in-person work occurs in identified meeting windows, which assumes field work and meetings are held on the same day or consecutive days.
- Commission and Council meetings are scoped as 1.5-hour meetings with one MIG Team member attending, unless otherwise noted. City staff will schedule and host Commission and Council Meetings and provide meeting minutes or summaries.
- MIG's Project Manager and Principal-in-Charge is anticipated to meet with the City's Project Leadership Team in a 1.5-hour Project Initiation Videoconference followed by half-hour biweekly video meetings (or one-hour monthly meetings) to proactively address project questions and keep the project on schedule. These coordination meetings may be cancelled if no coordination is needed at that point in the process.
- The City will arrange, advertise, promote, host, recruit participants, schedule, and identify locations for public meetings and outreach activities.
- The City will be responsible for all website updates, posts to social media, press releases, communications, and promotion of engagement activities and public meetings.
- MIG will provide digital/electronic files (pdfs) of all project reports, master plans, and PowerPoint presentations.
- Draft and final plans will be formatted as easy-to-read, attractive documents with graphics and visuals for public posting. All other documents are anticipated to be shorter memos or white papers for internal review. City edits and comments will be incorporated into subsequent tasks and deliverables unless otherwise noted in the scope.
- The City is responsible for all the remediation and captioning of any public documents and materials for ADA accessibility unless otherwise noted in the scope.
- For each round of revisions, City staff will provide a single, consolidated set of comments in track changes (for Word files) or pdf comments.
- If the primary client contact or Project Manager changes during the course of the project and necessitates more than an hour of MIG staff time to reinitiate the project, this will be considered extra services.

- If the MIG Project Manager changes during the project, MIG will provide a thorough briefing and update, limiting any additional time required by the client to reinitiate the project to one hour.
- If desired, the City may add a contingency fund to the project to cover unexpected costs, or optional tasks such as the additional presentations to land use authorities. MIG will not use these contingency funds unless approved by the City's Project Manager.

City Responsibilities

- Project Webpage
- Outreach Promotion and Social Media
- Adoption Hearing

The MIG Team

- Principal-in-Charge: Cindy Mendoza
- Project Manager: Diana Gonzalez
- Project Director: Genevieve Sharrow
- Lead Landscape Architect: Oscar Johnson
- GIS/GP Coordinator: Jose Rodriguez
- Support staff

EXHIBIT "B"
SCHEDULE OF SERVICES



City of Downey I PARKS AND OPEN SPACE MASTER PLAN

s c h e d u l e

May 28, 2025

Tasks	Estimated Dates	Aug 2026	Sep 2026	Oct 2026	Nov 2026	Dec 2026	Jan 2027	Feb 2027	Mar 2027	Apr 2027	May 2027	Jun 2027	Jul 2027	Aug 2027	Sep 2027	Oct 2027	Nov 2027
Task 1: Existing Recreation Resources																	
1.1 Project Initiation Meeting Videoconference	Early August 2026	★															
1.2 Background Information Request	August 2026																
1.3 Community Engagement Plan	August 2026	●															
1.4 Project Branding and Templates	August 2026																
1.5 Parks and Facility Inventory and GIS Base Map	September 2026		●														
1.6 Park Tour	September 2026		★														
1.7 Park Condition Assessment App and Data Summary	September – October 2026			●													
1.8 Furman Park Site Assessment	September – October 2026		★														
1.9 Baseline Funding Analysis	September – October 2026				●												
1.10 Key Leader Interview Videoconferences (6)	October 2026			★													
1.11 Existing Park and Recreation System Summary	October – November 2026				●												
1.12 Project Coordination and Management	August – November 2026																
Task 2: Needs and Opportunities Assessment																	
2.1 Bilingual Parks, Recreation, & OS Questionnaire (Online)	October – December 2026				★												
2.2 Bilingual Pop-Up Events (2)	November 2026				★												
2.3 Community Workshop (English)	November 2026				★												
2.4 Focus Groups (3)	December 2026					★											
2.5 Design Charette (1)	December 2026					★											
2.6 Demographics and Trends	December 2026																
2.7 Access, Distribution and Gap Analysis (3)	December 2026 – January 2027																
2.8 Recreation Facilities and Programs Analysis	February 2027																
2.9 Transformative Projects	February 2027																
2.10 Needs and Opportunities Summary (draft and final)	February 2027							●									
2.11 Joint Commission Meeting	March 2027								★								
2.12 Project Coordination and Management	November 2026 – March 2027																
Task 3: Recommendations and Implementation																	
3.1 Systemwide Recommendations	April 2027									●							
3.2 Site-Specific Recommendations and Map	April 2027									●							
3.3 Park Site Concept (1)	April – May 2027									●	●						
3.4 CIP/Capital and Operations Costs	May 2027										●						
3.5 Online Prioritization Activity & Criteria	May – June 2027										★						
3.6 Joint Commission Meeting	June 2027											★					
3.7 5-Year Action Plan	July 2027												●				
3.8 Partnership and Funding Strategies	July 2027												●				
3.9 Project Coordination and Management	April – July 2027																
Task 4: Plan Development and Adoption																	
4.1 Plan Outline and Administrative Draft Master Plan	April – July 2027												●				
4.2 Public Draft Master Plan + Executive Summary	August 2027													●			
4.3 Online Draft Plan Review Materials	August 2027																
4.4 Joint Commission Meeting	September 2027														★		
4.5 City Council Meeting	October 2027															★	
4.6 Final Master Plan + Executive Summary	November 2027																●
4.7 Project Coordination, Management, and Close-Out	August – November 2027 (ongoing)																

LEGEND:

- Deliverable
- ★ Outreach / Meeting

EXHIBIT "C"
COMPENSATION



City of Downey | PARKS AND OPEN SPACE MASTER PLAN
estimated project cost

May 28, 2025

		MIG, Inc.																				MIG Direct Costs		Professional Fees Totals	
		Cindy Mendoza		Diana Gonzalez		Genevieve Sharrow		Oscar Johnson		Jose Rodriguez		Butler/Gehler		Grant Stewart		Sara Perez-Rojas		Bryan Conner		MIG					
		Principal-in-Charge		Project Manager		Project Director		Landscape Architect		GIS/Engagement Specialist		Park Designer/Planner		Park Design Specialist		Engagement Specialist		Project Associate		Project Administrator					
		Hrs@	\$230	Hrs@	\$205	Hrs@	\$210	Hrs@	\$225	Hrs@	\$210	Hrs@	\$155	Hrs@	\$260	Hrs@	\$125	Hrs@	\$120	Hrs@	\$175				
Task 1: Existing Recreation Resources																									
1.1	Project Initiation Meeting Videoconference	2	\$460	4	\$820	2	\$420		\$0		\$0		\$0	2	\$250	4	\$480		\$0	14	\$2,430		\$2,430		
1.2	Background Information Request	1	\$230	4	\$820		\$0		\$0	4	\$840		\$0		\$0	4	\$480		\$0	13	\$2,370		\$2,370		
1.3	Community Engagement Plan	1	\$230	4	\$820		\$0		\$0		\$0		\$0	16	\$2,000		\$0		\$0	21	\$3,050		\$3,050		
1.4	Project Branding and Templates	2	\$460	4	\$820		\$0		\$0		\$0		\$0	6	\$750	18	\$2,160		\$0	30	\$4,190		\$4,190		
1.5	Parks and Facility Inventory and GIS Base Map	4	\$920	4	\$820		\$0		\$0	4	\$840		\$0		\$0	10	\$1,200		\$0	22	\$3,780		\$3,780		
1.6	Park Tour	16	\$3,680	14	\$2,870		\$0		\$0	10	\$2,100	20	\$3,100		\$0		\$0		\$0	60	\$11,750	\$1,550	\$13,300		
1.7	Park Condition Assessment App and Data Summary	5	\$1,150	6	\$1,230		\$0		\$0	16	\$3,360	8	\$1,240		\$0	10	\$1,200		\$0	45	\$8,180		\$8,180		
1.8	Furman Park Site Assessment	6	\$1,380	4	\$820		\$0	6	\$1,350		\$0	10	\$1,550	2	\$520		\$0		\$0	28	\$5,620	\$575	\$6,195		
1.9	Baseline Funding Analysis	4	\$920	10	\$2,050		\$0		\$0		\$0		\$0		\$0	6	\$720		\$0	20	\$3,690		\$3,690		
1.10	Key Leader Interview Videoconferences (6)	6	\$1,380	10	\$2,050		\$0		\$0		\$0		\$0		\$0	4	\$480		\$0	20	\$3,910		\$3,910		
1.11	Existing Park and Recreation System Summary	4	\$920	8	\$1,640		\$0		\$0		\$0	16	\$2,480		\$0	12	\$1,440		\$0	40	\$6,480		\$6,480		
1.12	Project Coordination and Management	6	\$1,380	8	\$1,640	2	\$420		\$0		\$0		\$0		\$0		\$0	4	\$700	20	\$4,140		\$4,140		
Subtotal		57	\$13,110	80	\$16,400	4	\$840	6	\$1,350	34	\$7,140	54	\$8,370	2	\$520	24	\$3,000	68	\$8,160	4	\$700	333	\$59,590	\$2,125	\$61,715
Task 2: Needs and Opportunities Assessment																									
2.1	Bilingual Parks, Recreation, & OS Questionnaire (Online)	4	\$920	8	\$1,640		\$0		\$0	6	\$1,260		\$0		\$0	32	\$4,000		\$0	50	\$7,820	\$730	\$8,550		
2.2	Bilingual Pop-Up Events (2)	1	\$230	4	\$820		\$0		\$0		\$0		\$0		\$0	30	\$3,750		\$0	35	\$4,800	\$700	\$5,500		
2.3	Community Workshop (English)	1	\$230	4	\$820		\$0		\$0	10	\$2,100		\$0		\$0	20	\$2,500		\$0	35	\$5,650	\$500	\$6,150		
2.4	Focus Groups (3)	4	\$920	6	\$1,230		\$0		\$0	15	\$3,150		\$0		\$0	24	\$3,000		\$0	49	\$8,300	\$250	\$8,550		
2.5	Design Charette (1)	2	\$460	4	\$820		\$0	6	\$1,350		\$0	8	\$1,240	4	\$1,040		\$0		\$0	24	\$4,910	\$225	\$5,135		
2.6	Demographics and Trends	2	\$460	4	\$820		\$0		\$0		\$0		\$0		\$0	16	\$1,920		\$0	22	\$3,200		\$3,200		
2.7	Access, Distribution and Gap Analysis (3)	2	\$460	6	\$1,230		\$0		\$0	24	\$5,040		\$0		\$0	16	\$1,920		\$0	48	\$8,650		\$8,650		
2.8	Recreation Facilities and Programs Analysis	6	\$1,380	8	\$1,640		\$0		\$0		\$0		\$0		\$0	20	\$2,400		\$0	34	\$5,420		\$5,420		
2.90	Transformative Projects	4	\$920	8	\$1,640	4	\$840		\$0		\$0		\$0		\$0	16	\$1,920		\$0	32	\$5,320		\$5,320		
2.10	Needs and Opportunities Summary (draft and final)	8	\$1,840	16	\$3,280		\$0		\$0		\$0	8	\$1,240		\$0	20	\$2,400		\$0	52	\$8,760		\$8,760		
2.11	Joint Commission Meeting	1	\$230	2	\$410	7	\$1,470		\$0		\$0		\$0		\$0	4	\$480		\$0	14	\$2,590	\$70	\$2,660		
2.12	Project Coordination and Management	8	\$1,840	10	\$2,050	2	\$420		\$0		\$0		\$0		\$0		\$0	4	\$700	24	\$5,010		\$5,010		
Subtotal		43	\$9,890	80	\$16,400	13	\$2,730	6	\$1,350	55	\$11,550	16	\$2,480	4	\$1,040	106	\$13,250	92	\$11,040	4	\$700	419	\$70,430	\$2,475	\$72,905
Task 3: Recommendations and Implementation																									
3.1	Systemwide Recommendations	6	\$1,380	16	\$3,280		\$0		\$0		\$0		\$0		\$0		\$0		\$0	22	\$4,660		\$4,660		
3.2	Site-Specific Recommendations and Map	4	\$920	6	\$1,230		\$0	4	\$900	8	\$1,680	20	\$3,100		\$0		\$0		\$0	42	\$7,830		\$7,830		
3.3	Park Site Concept (1)	2	\$460	4	\$820		\$0	3	\$675		\$0	14	\$2,170	3	\$780		\$0		\$0	26	\$4,905		\$4,905		
3.4	CIP/Capital and Operations Costs	4	\$920	12	\$2,460		\$0	8	\$1,800		\$0		\$0		\$0	4	\$480		\$0	28	\$5,660		\$5,660		
3.5	Online Prioritization Activity & Criteria	2	\$460	6	\$1,230		\$0		\$0	4	\$840		\$0		\$0	24	\$3,000		\$0	36	\$5,530	\$550	\$6,080		
3.6	Joint Commission Meeting	1	\$230	2	\$410	7	\$1,470		\$0		\$0		\$0		\$0	4	\$480		\$0	14	\$2,590	\$70	\$2,660		
3.7	5-Year Action Plan	6	\$1,380	8	\$1,640		\$0		\$0		\$0		\$0		\$0	8	\$960		\$0	22	\$3,980		\$3,980		
3.8	Partnership and Funding Strategies	4	\$920	8	\$1,640		\$0		\$0		\$0	12	\$1,860		\$0		\$0		\$0	24	\$4,420		\$4,420		
3.9	Project Coordination and Management	6	\$1,380	8	\$1,640	2	\$420		\$0		\$0		\$0		\$0		\$0	4	\$700	20	\$4,140		\$4,140		
Subtotal		35	\$8,050	70	\$14,350	9	\$1,890	15	\$3,375	12	\$2,520	46	\$7,130	3	\$780	24	\$3,000	16	\$1,920	4	\$700	234	\$43,715	\$620	\$44,335



City of Downey | PARKS AND OPEN SPACE MASTER PLAN
estimated project cost

May 28, 2025

		MIG, Inc.																			MIG Direct Costs	Professional Fees Totals			
		Cindy Mendoza		Diana Gonzalez		Genevieve Sharrow		Oscar Johnson		Jose Rodriguez		Butler/Gehler		Grant Stewart		Sara Perez-Rojas		Bryan Conner		MIG			MIG Totals		
		Principal-in-Charge		Project Manager		Project Director		Landscape Architect		GIS/Engagement Specialist		Park Designer/ Planner		Park Design Specialist		Engagement Specialist		Project Associate		Project Administrator					
		Hrs@	\$230	Hrs@	\$205	Hrs@	\$210	Hrs@	\$225	Hrs@	\$210	Hrs@	\$155	Hrs@	\$260	Hrs@	\$125	Hrs@	\$120	Hrs@				\$175	
Task 4: Plan Development and Adoption																									
4.1	Plan Outline and Administrative Draft Master Plan	8	\$1,840	20	\$4,100		\$0		\$0		\$0	20	\$3,100		\$0		\$0	28	\$3,360		\$0	76	\$12,400		\$12,400
4.2	Public Draft Master Plan + Executive Summary	6	\$1,380	16	\$3,280		\$0		\$0		\$0	24	\$3,720		\$0		\$0	28	\$3,360		\$0	74	\$11,740		\$11,740
4.3	Online Draft Plan Review Materials	1	\$230	4	\$820		\$0		\$0		\$0		\$0		\$0	8	\$1,000		\$0		\$0	13	\$2,050		\$2,050
4.4	Joint Commission Meeting	1	\$230	2	\$410	7	\$1,470		\$0		\$0		\$0		\$0		\$0	4	\$480		\$0	14	\$2,590	\$70	\$2,660
4.5	City Council Meeting	1	\$230	2	\$410	7	\$1,470		\$0		\$0		\$0		\$0		\$0	4	\$480		\$0	14	\$2,590	\$70	\$2,660
4.6	Final Master Plan + Executive Summary	4	\$920	6	\$1,230		\$0		\$0		\$0		\$0		\$0		\$0	12	\$1,440		\$0	22	\$3,590	\$1,015	\$4,605
4.7	Project Coordination, Management, and Close-Out	6	\$1,380	10	\$2,050	2	\$420		\$0		\$0		\$0		\$0		\$0		\$0	4	\$700	22	\$4,550		\$4,550
Subtotal		27	\$6,210	60	\$12,300	16	\$3,360	0	\$0	0	\$0	44	\$6,820	0	\$0	8	\$1,000	76	\$9,120	4	\$700	235	\$39,510	\$1,155	\$40,665
SUBTOTAL		162	\$37,260	290	\$59,450	42	\$8,820	27	\$6,075	101	\$21,210	160	\$24,800	9	\$2,340	162	\$20,250	252	\$30,240	16	\$2,800	1221	\$213,245	\$6,375	\$219,620
10% Markup (on Subconsultants and Direct Costs)																							\$638		
TOTAL PROJECT COSTS																							\$220,258		



TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: OFFICE OF THE CITY MANAGER
BY: SCOTT LOUGHNER, POLICE CHIEF
DATE: AUGUST 11, 2026
SUBJECT: AGREEMENT WITH SHARP PERFORMANCE TO PROVIDE WELLNESS AND COACHING SERVICES TO THE POLICE DEPARTMENT

EXECUTIVE SUMMARY

The City Council will consider approving a Service Agreement with Sharp Performance to provide wellness and coaching services to the Police Department. Sharp Performance provides an employee wellness and resilience program designed for organizations whose personnel work in high-stress environments. The program is intended to promote employee wellness, improve resilience and stress management skills, and provide confidential support to employees.

RECOMMENDATION

That the City Council:

1. Approve a Service Agreement with Sharp Performance to provide wellness and coaching to the Police Department for a three-year term, beginning August 11, 2026, for a total amount of \$166,050, paid in three annual increments of \$55,350;
2. Authorize the Mayor to execute the Agreement with Sharp Performance; and,
3. Authorize the City Manager, or his designee to execute any amendments to the agreement as deemed necessary.

BACKGROUND

Law enforcement agencies across the nation continue to face significant recruitment and retention challenges. Police work has become increasingly demanding, with officers regularly exposed to traumatic incidents, extended work hours, and critical decision-making under stressful conditions. These factors can impact an employee's physical health, mental well-being, job satisfaction, and overall career longevity.

Because of these challenges, many law enforcement agencies have expanded their wellness initiatives to provide resources that support the overall health and resilience of their personnel. Addressing employee wellness helps improve morale, increase retention, reduce absenteeism, and enhance effectiveness. This better ensures that personnel are better equipped to continue providing high-quality service to the community.

ANALYSIS

To help with the Police Department's wellness initiatives, the attached proposed agreement with Sharp Performance will provide confidential, app-based and telephone wellness coaching services for Police Department personnel. Sharp Performance specializes in serving public safety personnel by providing unlimited access to performance coaching, resilience training, stress management resources, and wellness tools designed for law enforcement. Their team includes military special operations veterans and experienced performance coaches with expertise in working with high-risk professions.

In addition to confidential telephone and virtual coaching, the platform includes hundreds of self-paced training modules focused on improving resilience, focus, and stress endurance, a resource directory that contains additional wellness resources, and one-on-one coach matching.

The agreement covers onboarding to encourage participation, ongoing technical support, and quarterly reports that keep user data anonymous.

CITY COUNCIL PRIORITIES

Efficiency & Adaptability

Quality of Life, Safety & Infrastructure

FISCAL IMPACT

Approval of the recommended actions will result in an expenditure of \$55,350 from the General Fund, Police Department Account No. 10-4-2110-0700. The amount was included as part of the adopted Fiscal Year 2026-2027 Operating Budget.

Attachments

[Attachment A: Service Agreement - Sharp Performance](#)



Master SaaS and Services Agreement

This Master SaaS and Services Agreement (this “**Agreement**”) is entered into effective this **11** day of **August, 2026**, until **August 10 of 2029**, by and between Sharp Performance Inc., a Delaware corporation (“**Sharp Performance**”) with a place of business at 2659 State Street #100, Carlsbad, CA 92008, and **City of Downey Police Department**, a municipal corporation (“**The Department/The Customer**”). Sharp Performance and the Department/Customer are sometimes referred to herein jointly as the “Parties” or singularly as a “Party.”

RECITALS:

WHEREAS, The Department/Customer desires to obtain access to the Services (as defined below) with respect to certain of its information technology needs, for use by its Department and Sharp Performance desires to provide the Services to the Department/Customer, subject to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and promises set forth herein, and other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. SERVICES.

1.1 **Purpose.** This Agreement sets forth the terms and conditions under which Sharp Performance agrees to provide (i) certain hosted “software as a service” (the “**Subscription Services**”) for certain software applications (each such application together with any applicable documentation thereto, and programming and user interfaces therefor, a “**Platform**”) to Authorized Users, as further set forth and described on each order form (the “**Order Form**”) attached hereto as Schedule A, and (ii) if applicable, all other implementation services, customization, integration, data import and export, monitoring, technical support, maintenance, training, backup and recovery, and change management (collectively the “**Professional Services**”, and together with the Subscription Services, referred to herein as the “**Services**”) related to the Department’s/Customer’s access to, and use of, such Subscription Services and each Platform, as further set forth and described on each statement of services (the “**Statement of Work**”) attached hereto as Schedule B, issued hereunder (Order Forms and Statements of Professional Services are sometimes referred to jointly as a “Statement of Services”).

1.2 **The Services; Access and Use License.** Subject to the terms and conditions of this Agreement, during the Term, Sharp Performance shall use commercially reasonable efforts to provide (i) the Department/Customer and Authorized Users access to each Platform, and (ii) the Department/Customer the Professional Services. Subject to the terms and conditions of this Agreement, during the Term, Sharp Performance hereby grants the Department/Customer and Authorized Users a non-exclusive, non-sublicensable, non-transferable (except in compliance with



Section 16 herein), worldwide license to access and use each Platform, solely for internal business purposes in connection with the Department's/Customer's use of the Services as set forth herein. For the avoidance of doubt, this license shall not extend to access to any documents or information created or maintained by Sharp Performance in connection with peer coaching sessions and pertaining to an individual Authorized User, including but not limited to peer coaching notes. Neither the Department/Customer nor Authorized Users shall have any rights to access, review, or receive any documents or information created or maintained by Sharp Performance pertaining to any individual Authorized Users, except to the extent required by law.

1.3 Subscription Services. Each applicable Order Form shall specify and further describe the Subscription Services to be provided in accordance with the representations and warranties set forth herein, and shall identify, each applicable Platform, user limitations, fees, subscription term and other applicable terms and conditions.

1.4 Professional Services. Each applicable Statement of Work shall specify and further describe the Professional Services to be provided in accordance with the representations and warranties set forth herein, and may, but need not, include, the Professional Services offered, limitations, milestones, fees, term and other applicable terms and conditions.

1.5 Changes to Platform. Sharp Performance may, in its sole discretion, make any changes to any Platform that it deems necessary or useful to (i) maintain or enhance (a) the quality or delivery of Sharp Performance's products or services to its the Departments, (b) the competitive strength of, or market for, Sharp Performance's products or services, (c) such Platform's cost efficiency or performance, or (ii) to comply with applicable law.

2. **PLATFORM ACCESS AND AUTHORIZED USER**

2.1 Administrative Users. During the configuration and set-up process for each Platform, the Department/Customer will identify an administrative username and password for the Department's/Customer's Sharp Performance accounts. Each member will receive their own individual account with its own unique username and password. Sharp Performance reserves the right to refuse registration of, or cancel usernames and passwords it deems inappropriate.

2.2 Authorized Users. the Department/Customer may allow such number of the Department's/Customer's employees and/or independent contractors as is indicated on an Order Form to use the applicable Platform on behalf of the Department/Customer as "**the Department/Customer Users.**" Authorized User subscriptions are for designated Authorized Users and cannot be shared or used by more than one Authorized User, but may be reassigned to a new Authorized User replacing former Authorized Users who no longer require ongoing use of the applicable Platform.

2.3 Authorized User Conditions to Use. As a condition to access and use of a Platform (i) each Authorized User shall agree to abide by the terms of Sharp Performance's end-user terms of use which it may adopt from time to time, (ii) the Department/Customer Users shall agree to abide by the terms of this Agreement, and (iii) Vendor Users shall agree to abide by the terms of the



then-current Sharp Performance Vendor Terms of Service applicable to such Platform, and, in each case, the Department/Customer shall ensure such compliance. the Department/Customer shall immediately notify Sharp Performance of any violation of the terms of any of the foregoing by any Authorized User upon becoming aware of such violation, and shall be liable for any breach of the foregoing agreements by any Authorized User as provided herein.

2.4 Account Responsibility. With respect to Sharp Performance only the Department/Customer will be responsible for (i) all uses of any account that the Department/Customer has access to, whether or not the Department/Customer has authorized the particular use or user, and regardless of the Department's/Customer's knowledge of such use, and (ii) securing its Sharp Performance account, passwords (including but not limited to administrative and user passwords) and files. Sharp Performance is not responsible for any losses, damages, costs, expenses or claims that result from stolen or lost passwords.

2.5 Use Restrictions. the Department/Customer shall not use the Services for any purposes beyond the scope of the access granted in this Agreement. The Department/Customer shall not at any time, directly or indirectly, and shall not permit any Authorized Users to: (i) copy, modify, or create derivative works of the Services or Platform, in whole or in part; (ii) rent, lease, lend, sell, license, sublicense, assign, distribute, publish, transfer, or otherwise make available the Services or Platform; (iii) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain access to any software component of the Services, in whole or in part; (iv) remove any proprietary notices from the Services or Platform; (v) use the Services or Platform in any manner or for any purpose that infringes, misappropriates, or otherwise violates any intellectual property right or other right of any person, or that violates any applicable law, or (vi) input, upload, transmit, or otherwise provide any information or materials that are unlawful or injurious, or contain, transmit, or activate any harmful code.

2.6 Reservation of Rights. Sharp Performance reserves all rights not expressly granted to the Department/Customer in this Agreement. Except for the limited rights and licenses expressly granted under this Agreement, nothing in this Agreement grants, by implication, waiver, estoppel, or otherwise, to the Department/Customer or any third party any intellectual property rights or other right, title, or interest in or to the intellectual property of Sharp Performance.

3. **ADDITIONAL RESTRICTIONS AND RESPONSIBILITIES**

3.1 Software Restrictions. The Department/Customer will not, nor permit or encourage any third party to, directly or indirectly (i) reverse engineer, decompile, disassemble or otherwise attempt to discover or derive the source code, object code or underlying structure, ideas, know-how or algorithms relevant to a Platform or any software, documentation or data related to a Platform ("**Software**"); (ii) modify, translate, or create derivative works based on a Platform or any Software; (iii) use a Platform or any Software for timesharing or service bureau purposes or other computer service to a third party; (iv) modify, remove or obstruct any proprietary notices or labels; or (v) use any Software or a Platform in any manner to assist or take part in the development, marketing



or sale of a product potentially competitive with such Software or Platform. For the avoidance of doubt, Software and the Services, including all user-visible aspects of the Services, are the Confidential Information of Sharp Performance, and the Department/Customer will comply with Section 4 with respect thereto.

3.2 The Department/Customer Compliance. The Department/Customer shall use, and will ensure that all Authorized Users use, each Platform, Software, and the Services in full compliance with this Agreement, Sharp Performance's end-user terms of use and all applicable laws and regulations. The Department/Customer represents and warrants that it (i) has accessed and reviewed any terms of use or other policies relating to a Platform provided by Sharp Performance, (ii) understands the requirements thereof, and (iii) agrees to comply therewith. Sharp Performance may suspend the Department's/Customer's account and access to each Platform and performance of the Services at any time and without notice if Sharp Performance believes that the Department/Customer is in violation of this Agreement. Although Sharp Performance has no obligation to monitor the Department's/Customer's use of a Platform, Sharp Performance may do so and may prohibit any use it believes may be (or alleged to be) in violation of the foregoing.

3.3 Cooperation. The Department/Customer shall provide all cooperation and assistance as Sharp Performance may reasonably request to enable Sharp Performance to exercise its rights and perform its obligations under, and in connection with, this Agreement, including providing Sharp Performance with such access to the Department's/Customer's premises and its information technology infrastructure as is necessary for Sharp Performance to perform the Services in accordance with this Agreement.

3.4 Training and Education. The Department/Customer shall use commercially reasonable efforts to cause the Department/Customer Users to be, at all times, educated and trained in the proper use and operation each Platform such the Department/Customer Users utilize, and to ensure that each Platform is used in accordance with applicable manuals, instructions, specifications and documentation provided by Sharp Performance from time to time.

3.5 The Department/Customer Systems. The Department/Customer shall be responsible for obtaining and maintaining—both the functionality and security of—any equipment and ancillary services needed to connect to, access or otherwise use each Platform, including modems, hardware, servers, software, operating systems, networking, web servers and the like.

3.6 Restrictions on Export. The Department/Customer may not remove or export from the United States or allow the export or re- export of the Software or anything related to a Platform, Software or Services, or any direct product thereof in violation of any restrictions, laws or regulations of any United States or foreign agency or authority.

4. **CONFIDENTIALITY.**

4.1 Confidential Information. Each Party (the “**Receiving Party**”) understands that the other party (the “**Disclosing Party**”) has been, and may be, exposed to or acquired business,



technical or financial information relating to the Disclosing Party's business (hereinafter referred to as "**Confidential Information**"). Confidential Information of Sharp Performance includes non-public information regarding features, functionality and performance of each Platform and Software. Confidential Information of the Department/Customer includes non-public data provided by the Department/Customer to Sharp Performance to enable the provision of access to, and use of, the Services as well as all content, data and information recorded and stored by each Platform for the Department/Customer ("**The Department/Customer Data**"). The terms and conditions of this Agreement, including individual account pricing are Sharp Performance's Confidential Information. The total cost of the contract is disclosable by The Department/Customer.

4.2 Exceptions. Notwithstanding anything to the contrary contained herein, Confidential Information shall not include any information that the Receiving Party can document (i) is or becomes generally available to the public, (ii) was in its possession or known by it prior to receipt from the Disclosing Party, (iii) was rightfully disclosed to it without restriction by a third party, or (iv) was independently developed without use of any Confidential Information of the Disclosing Party.

4.3 Non-use and Non-disclosure. With respect to Confidential Information of the Disclosing Party, the Receiving Party agrees to: (i) use the same degree of care to protect the confidentiality and prevent the unauthorized use or disclosure of such Confidential Information it uses to protect its own proprietary and confidential information of like nature, which shall not be less than a reasonable degree of care, (ii) hold all such Confidential Information in strict confidence and not use, sell, copy, transfer reproduce, or divulge such Confidential Information to any third party, (iii) not use such Confidential Information for any purposes whatsoever other than the performance of, or as otherwise authorized by, this Agreement.

4.4 Compelled Disclosure. Notwithstanding Section 4.3, the Receiving Party may disclose Confidential Information of the Disclosing Party to the extent necessary to comply with a court order or applicable law; provided, however, that the Receiving Party delivers reasonable advance notice of such disclosure to the Disclosing Party and uses reasonable efforts to secure confidential treatment of such Confidential Information, in whole or in part.

4.5 Remedies for Breach of Obligation of Confidentiality. The Receiving Party acknowledges that breach of its obligation of confidentiality may cause irreparable harm to the Disclosing Party for which the Disclosing Party may not be fully or adequately compensated by recovery of monetary damages. Accordingly, in the event of any violation, or threatened violation, by the Receiving Party of its obligations under this Section, the Disclosing Party shall be entitled to seek injunctive relief from a court of competent jurisdiction in addition to any other remedy that may be available at law or in equity, without the necessity of posting bond or proving actual damages.

5. PROPRIETARY RIGHTS

5.1 Ownership. The Department/Customer shall own all rights, title and interest in and to the Department/Customer Data. Sharp Performance shall own and retain all right, title and



interest in and to (i) each Platform, Software and the Services and all improvements, enhancements or modifications thereto, (ii) any software, applications, inventions or other technology developed in connection with the Services, and (iii) all intellectual property and proprietary rights in and related to any of the foregoing (collectively, “**Services IP**”). To the extent the Department/Customer acquires any right, title or interest in any Services IP, the Department/Customer hereby assigns all of its right, title and interest in such Services IP to Sharp Performance.

5.2 The Department/Customer Data and Vendor Information License. The Department/Customer hereby grants to Sharp Performance a non-exclusive, transferable, sublicensable, worldwide and royalty-free license to use and otherwise exploit the Department Data to provide the Services to the Department hereunder and as necessary or useful to monitor and improve a Platform, Software and the Services, both during and after the Term. “For the avoidance of doubt, Sharp Performance may use, reproduce and disclose Platform-, Software- and Services-related information, data and material that is anonymized, de-identified, or otherwise rendered not reasonably associated or linked to the Department/Customer for product improvement and other lawful, all of which information, data and material will be available to Sharp Performance through the existence of the license of Consumer Data. It is the Department’s/Customer’s sole responsibility to back-up the Department/Customer Data during the Term, and the Department/Customer acknowledges that Sharp Performance will not have access to the Department/Customer Data through Sharp Performance or any Platform following the expiration or termination of this Agreement.

5.3 No Other Rights. No rights or licenses are granted except as expressly set forth herein.

6. FEES & PAYMENT

6.1 Fees. The Department shall pay Sharp Performance the then-applicable fees described in an Order Form or Statement of Work, as applicable, in accordance with the terms set forth therein (“**Fees**”), including, for the avoidance of doubt, any fees incurred through the Department’s use of a Platform exceeding a services capacity parameter specified on an Order Form.

6.2 Payment. Sharp Performance may choose to bill through an invoice, in which case, full payment for invoices issued in any given month must be received by Sharp Performance forty-five (45) days after the mailing date of the invoice (unless otherwise specified on the applicable Order Form). Unpaid amounts are subject to a finance charge of 1.5% per month on any outstanding balance, or the maximum interest rate permitted by law, whichever is lower, plus all expenses of collection. In addition to any other remedies available, Sharp Performance may suspend Services in the event of payment delinquency.

6.3 Payment Disputes. If the Department/Customer believes that Sharp Performance has billed the Department/Customer incorrectly, the Department/Customer must contact Sharp Performance no later than thirty (30) days after the closing date on the first billing statement in which



the alleged error or problem appeared in order to receive an adjustment or credit. Inquiries should be directed to Sharp Performance's support department or the applicable Account Manager.

6.4 **Taxes.** All Fees and other amounts payable by the Department/Customer under this Agreement are exclusive of taxes and similar assessments. The Department/Customer is responsible for all sales, use, and excise taxes, and any other similar taxes, duties, and charges of any kind imposed by any federal, state, or local governmental or regulatory authority on any amounts payable by the Department/Customer hereunder, other than any taxes imposed on Sharp Performance's income.

6.5 **No Deductions or Setoffs.** All amounts payable to Sharp Performance hereunder shall be paid by the Department/Customer to Sharp Performance in full without any setoff, recoupment, counterclaim, deduction, debit or withholding for any reason except as may be required by applicable law.

7. TERM AND TERMINATION

7.1 **Term.** This Agreement shall remain in effect until its termination as provided below (the "Term"), and shall alternatively expire if no Statement of Services or Order Form is in effect. The term of each Statement of Services shall begin on the applicable "Services Effective Date" and continue for the "Service Term," in each case as specified in such Statement of Services. The Term may renew upon agreement of the parties. This Agreement and each Order Form will renew only upon agreement of the parties prior to the termination date of the initial Order Form. The parties may agree, by amendment, to continue the Agreement under the original terms, or to adjust the original terms of the Agreement.

7.2 **Termination.** Sharp Performance may terminate this Agreement upon written notice to the Department/Customer if no Statement of Services is in effect. In addition to any other remedies it may have, either party may also terminate this Agreement upon written notice if the other party fails to pay any amount when due or otherwise materially breaches this Agreement and fails to cure such breach within thirty (30) days or as agreed upon by both parties after receipt of written notice of such breach from the non-breaching party. Notwithstanding the foregoing, if the Department/Customer is a state agency or a political subdivision of a state, or a federal agency or a political subdivision of the federal government, or a public entity, the Department/Customer may terminate this Agreement at any time (i) for convenience upon ninety (90) days' written notice to Sharp Performance, or (ii) if adequate funds to pay Sharp Performance all fees owed hereunder are not appropriated to such the Department/Customer during the Term, unless otherwise authorized by law; provided, it is expressly agreed that the Department/Customer shall not activate this non-appropriation provision for its convenience, substitution with another procurement system or solution, or to circumvent the requirements of this Agreement in any way. Sharp Performance reserves the right to terminate this agreement in the event of a merger, reorganization, consolidation, sale of assets, bankruptcy, and/or dissolution of Sharp Performance.



7.3 Effect of Termination. Upon termination of the Agreement, each outstanding Statement of Services, if any, shall terminate and the Department/Customer shall immediately cease all use of, and all access to, the Subscription Services and Sharp Performance shall immediately cease providing the Professional Services. If (i) Sharp Performance terminates this Agreement pursuant to the second sentence of Section 7.2, or (ii) the Department/Customer terminates this Agreement pursuant to clause (i) of the last sentence of Section 7.2, all Fees that are earned to the date of termination will become immediately due and payable. .

7.4 Survival. Sections [3.1, 4-6, 7.2, 7.4, 9-12, 14-17] shall survive any termination or expiration of this Agreement. All other rights and obligations shall be of no further force or effect.

8. WARRANTY AND DISCLAIMER

8.1 Warranties. Sharp Performance represents and warrants that it will perform the Professional Services in a professional and workmanlike manner. Each party represents and warrants that it has the legal power to enter into this Agreement. Additionally, the Department/Customer warrants that (i) the Department/Customer owns or has a license to use and has obtained all consents and approvals necessary for the provision and use of all of the Department/Customer Data that is placed on, transmitted via or recorded by a Platform and the Services; (ii) the provision and use of the Department/Customer Data as contemplated by this Agreement and each Platform and the Services does not and shall not violate any the Department's/Customer's privacy policy, terms-of-use or other agreement to which the Department/Customer is a party or any law or regulation to which the Department/Customer is subject to; and (iii) none of the Department/Customer Data will include social security numbers or other government- issued identification numbers, financial account numbers, credit card or debit card numbers, credit report information or other personal financial information, health or medical information or other information that is subject to international, federal, state, or local laws or ordinances now or hereafter enacted regarding data protection or privacy, including, but not limited to, the Health Insurance Portability and Accountability Act, the Health Information Technology for Economic and Clinical Health Act, the Fair Credit Reporting Act, the Children's Online Privacy Protection Act and the Gramm-Leach-Bliley Act.

8.2 Disclaimer. EXCEPT AS EXPRESSLY PROVIDED HEREIN OR IN A STATEMENT OF SERVICE, SHARP PERFORMANCE DOES NOT WARRANT THAT ACCESS TO THE PLATFORMS, SOFTWARE OR SERVICES WILL BE UNINTERRUPTED OR ERROR FREE, NOR DOES SHARP PERFORMANCE MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SERVICES. FURTHER, SHARP PERFORMANCE MAKES NO REPRESENTATIONS OR WARRANTIES WITH RESPECT TO SERVICES PROVIDED BY THIRD PARTY TECHNOLOGY SERVICE PROVIDERS RELATING TO OR SUPPORTING A PLATFORM, INCLUDING HOSTING AND MAINTENANCE SERVICES, AND ANY CLAIM OF THE DEPARTMENT/CUSTOMER ARISING FROM OR RELATING TO SUCH SERVICES SHALL, AS BETWEEN SHARP PERFORMANCE AND SUCH SERVICE PROVIDER, BE SOLELY AGAINST SUCH SERVICE PROVIDER. THE PLATFORMS, SOFTWARE AND SERVICES ARE PROVIDED "AS IS," AND SHARP PERFORMANCE



DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW.

9. **INDEMNITY.** Sharp Performance shall defend, indemnify and hold Department/Customer, its officials, officers, employees, volunteers and agents free and harmless from any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury, in law or equity, to property or persons, in any manner arising out of or incident to the negligent acts, errors or willful misconduct of Sharp Performance, its officials, officers, employees, agents, consultants and contractors in connection with the performance of this Agreement. Sharp Performance shall not be obligated to defend, indemnify or hold Department/Customer harmless in any manner whatsoever for any claims or liability to the extent caused by the Department/Customer's own negligent acts, errors or willful misconduct.

10. **LIMITATION OF LIABILITY.** IN NO EVENT WILL EITHER PARTY HAVE ANY LIABILITY TO THE OTHER FOR ANY LOST PROFITS OR REVENUES OR FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL,

COVER, SPECIAL, EXEMPLARY OR PUNITIVE DAMAGES, HOWEVER CAUSED, WHETHER IN CONTRACT, TORT OR UNDER ANY OTHER THEORY OF LIABILITY, AND WHETHER OR NOT THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THE FOREGOING LIMITATIONS AND DISCLAIMERS SHALL NOT APPLY TO THE EXTENT PROHIBITED BY APPLICABLE LAW. THIS EXCEPTION DOES NOT APPLY TO INFRINGEMENT CLAIMS.

11. **GOVERNING LAW AND DISPUTE RESOLUTION.** This Agreement is governed in all respects by the laws of the State of California, without giving effect to its rules relating to conflict of laws. Any action at law, suit in equity, or judicial proceeding arising out of this Agreement shall be instituted and maintained only in the Superior Court for the state or federal courts in Riverside County, California. Neither any adoption of the Uniform Computer Information Transactions Act nor the U.N. Convention on the International Sale of Goods applies to this Agreement or to the rights or duties of the parties under this Agreement. Prior to and as a condition of either Party's filing suit in state or federal court, the Parties shall engage in non-binding mediation conducted under the auspices of JAMS or other mutually agreeable dispute resolution service and in accordance with the California Rules of Court. The Parties shall mediate in good faith until settlement is reached or an impasse is declared by the mediator.

12. **SECURITY.** Sharp Performance may, from time to time, host and/or maintain a Platform using a third-party technology service provider. The Department acknowledges that Sharp Performance cannot offer any additional or modified procedures other than those put in place by such technology provider with respect to such technology service.



13. **PUBLICITY.** The Department/Customer agrees that Sharp Performance may identify the Department/Customer in Sharp Performance's promotional materials. The Department/Customer may request that Sharp Performance stop doing so by submitting an email to ben@sharppperformance.tech at any time. The Department/Customer acknowledges that it may take Sharp Performance up to 30 days to process such request. Notwithstanding anything herein to the contrary, The Department/Customer acknowledges that Sharp Performance may disclose the existence and terms and conditions of this Agreement to its advisors, actual and potential sources of financing and to third parties for purposes of due diligence.

14. **NOTICES.** All notices, consents, and other communications between the Parties under or regarding this Agreement must be in writing (which includes email and facsimile) and be addressed according to information provided on an Order Form. All notices, consents and other communications between the parties under a Statement of Services will be sent to the recipient's address specified thereon. All communications will be deemed to have been received on the date actually received. Either Party may change its address for notices by giving written notice of the new address to the other party in accordance with this Section.

15. **FORCE MAJEURE.** Sharp Performance is not responsible nor liable for any delays or failures in performance from any cause beyond its control, including, but not limited to acts of God, changes to law or regulations, embargoes, war, terrorist acts, acts or omissions of third party technology providers, riots, fires, earthquakes, floods, power blackouts, strikes, weather conditions or acts of hackers, internet service providers or any other third party or acts or omissions of the Department/Customer or any Authorized User.

16. **ASSIGNMENT.** Neither party may assign this Agreement to any third party without the prior written consent of the other; provided that no consent is required in connection with an assignment to an affiliate or in connection with any merger, reorganization, consolidation, sale of assets or similar transaction. For the avoidance of doubt, a third-party technology provider that provides features or functionality in connection with a Platform shall not be deemed a sublicensee under this Agreement. This Agreement is binding upon and insures to the benefit of the Parties and their respective permitted successors and assigns.

17. **GENERAL PROVISIONS.** If any provision of this Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement will otherwise remain in full force and effect and enforceable. This Agreement, together with Statement of Services entered into hereunder and all exhibits, schedules, annexes, and addenda hereto and thereto is the complete and exclusive statement of the mutual understanding of the parties and supersedes and cancels all previous written and oral agreements, communications and other understandings relating to the subject matter of this Agreement. All waivers and modifications must be in a writing signed by both parties, except as otherwise provided herein. No agency, partnership, joint venture, or employment is created as a result of this Agreement, and neither party has authority of any kind to bind the other party in any respect whatsoever. In the event of a conflict between this Agreement and any Statement of Services, such Statement of Services shall prevail unless otherwise expressly indicated in this Agreement or such Statement of Services. The heading references herein are

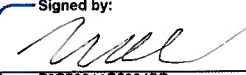


for convenience purposes only and shall not be deemed to limit or affect any of the provisions hereof. Unless otherwise indicated to the contrary herein by the context or use thereof: (i) the words "hereof," "hereby," "herein," "hereto," and "hereunder" and words of similar import shall refer to this Agreement as a whole and not to any particular Section or paragraph of this Agreement; (ii) the words "include," "includes" or "including" are deemed to be followed by the words "without limitation;" (iii) references to a "Section" or "Exhibit" are references to a section of, or exhibit to this Agreement; and (iv) derivative forms of defined terms will have correlative meanings. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement.



IN WITNESS WHEREOF, the undersigned execute this instrument as of the day and date first above written.

SHARP PERFORMANCE, INC.

Signed by:
By: 
F9E78311E5924BD...

Name: Benjamin Curley

Title: CEO/President

Date: _____

CITY OF DOWNEY

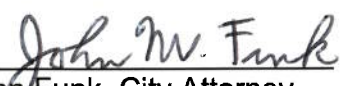
a California municipal corporation
and charter city

By: _____
Claudia Frometa, Mayor

Attest:

Maria Alicia Duarte, CMC, City Clerk

Approved as to Form:


John Funk, City Attorney



Schedule A | Order Form

City of Downey

11111 Brookshire Avenue
Downey, CA 90241
United States

Scott Loughner

sloughner@downeyca.org

Reference: 20260129-095609327

Quote created: January 29, 2026

Quote expires: August 31, 2026

Quote created by: John Unsworth

Sharp Performance

2659 State Street, #100

Carlsbad, CA 92008

john.unsworth@sharpperformance.tech

Sharp Performance's product being offered to the personnel listed below include subscription services, professional services, unlimited access to Sharp coaches and chaplains, Sharp self-paced exercises and training, and partnership with Sharp to develop a customized resource directory. Fees are exclusive of applicable sales/use taxes. Customer is responsible for all such taxes, when applicable.

Products & Services

Personnel	Authorized Users	Price Per User	Total
Sworn Users	135	\$500.00 / year	\$55,350.00 / year after 18% discount for 3 years
Civilian Users	77	\$500.00 / year	\$0.00 / year after 100% discount for 3 years
Total Annual Cost			\$55,350.00
Total Contract Value			\$166,050.00

Dates: Services Effective Date: TBD
Service Term: 3 years from contract date
Payment Due: Annually, Upon Delivery



Sharp Performance Inc.
2659 State St #100,
Carlsbad, CA 92008
andrew@sharpperformance.tech,
ben@sharpperformance.tech

Schedule B

Statement of Services

Customer: the Downey Police Department

Subscription Services: Unlimited access to application and all features within for authorized users (see Schedule A Order Form), and ongoing platform upgrades throughout the term of the contract.

Sharp Performance Mobile-App Features

1. **Mental Performance Coaching.** Connect with Sharp Performance's roster of highly-trained performance coaches. Each coach has been specially trained to work with high-risk professionals and help them reach their full potential on the job and at home. Work with coaches often focuses on goal-setting and accountability. Users have unlimited access to coaches.
2. **Self-Paced Training Modules.** Access hundreds of mobile-based training exercises, adapted from training protocols originally developed for the U.S. Military's Special Operations teams. These 2 to 10-minute exercises are designed specifically for high-risk professions and have demonstrated significant improvements in focus, stress endurance, and psychological flexibility.
3. **Resource Directory.** Access a customized directory of health and wellness resources that is designed in close collaboration with your agency. The directory includes, but is not limited to, internal mental health services, chaplains, health incentives, national hotlines, and commercial partnerships exclusive to Sharp Performance.

Professional Services:

1. **Guided onboarding with the Sharp team.** Sharp will deliver a high-touch, end-to-end onboarding experience, strategically designed to maximize engagement and ensure successful adoption of the platform. Our team works closely with agency leadership to identify the most effective methods for reaching personnel, and adapt the delivery to drive the greatest impact for each customer. Onboarding services include a comprehensive platform overview, personalized performance strategies, 1-on-1 coach matching consultations, and shared insights from active users and coaches.
2. **Anonymized utilization reports.** Share anonymized data on utilization and user satisfaction with Department Leadership and/or program point-of-contact on a quarterly basis.
3. **Technical support.** On-demand customer support.

Sharp Performance Inc. will not charge the customer for travel associated with In-person training overview, onboarding, and Q&A.

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

FROM: OFFICE OF THE CITY MANAGER

BY: MATTHEW BAUMGARDNER, DIRECTOR OF PUBLIC WORKS/CITY ENGINEER

DATE: AUGUST 11, 2026

SUBJECT: APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF DOWNEY AND METRO FOR THE SOUTHEAST LOS ANGELES TRANSIT IMPROVEMENT PROJECT (SELA TIP) TO RECEIVE GRANT FUNDS FOR NEW BUS SHELTERS

EXECUTIVE SUMMARY

The City Council will consider approving a Memorandum of Understanding with the Los Angeles County Metropolitan Transportation Authority (Metro) for the Southeast Los Angeles Transit Improvement Project (SELA TIP) to receive \$592,765 in grant funds to support the installation of ten (10) new bus shelters Citywide. At its August 13, 2024 meeting, the City Council approved the plan to install ten bus shelters prioritized on ridership data provided by Metro. Four (4) of these locations were installed as part of the Firestone Boulevard and Lakewood Boulevard intersection improvements completed earlier this year. Four (4) new locations were added to replace the completed 4 projects to maintain a prioritized list of 10 bus shelters. The SELA TIP funding will allow the City to complete these locations and focus on planning for other locations throughout the City.

RECOMMENDATION

That the City Council:

1. Approve a Memorandum of Understanding (MOU) between the City of Downey and Metro for the Southeast Los Angeles Transit Improvement Project (SELA TIP) to receive \$592,765 in grant funds for new bus shelters;
2. Authorize the City Manager to execute the MOU with SELA TIP;
3. Appropriate \$592,765 in Metro SELA TIP Grant funds to account No. 26-1-6966-0520; and,
4. Authorize the appropriation of \$81,246 for the remainder of the project costs, with the appropriation financed through Proposition A funds.

BACKGROUND

At the February 13, 2024 City Council meeting, staff was directed to return to a future meeting with a report discussing the current layout of bus shelters throughout the City and to provide options for a future bus shelter installation plan. The City currently has a variety of bus stop that serve multiple transit providers, including Metro, Long Beach Transit, Downey Link, and Bellflower Transit. At the August 13, 2024 meeting, City staff returned with the requested report, and the City Council discussed and provided staff with direction regarding a proposed multi-year Citywide bus shelter installation plan. Staff presented a report focused on City-of-Downey-branded bus shelters, which were last updated in 2018. At the time, there was 14 Downey-branded bus shelters with a consistent design that includes shade structures, benches, and trash receptacles.

Staff began developing a citywide bus shelter installation plan by first determining the number of bus stops throughout the City, including shared stops (operated by Metro, Downey Link, and Long Beach Transit) and City-branded locations. A total of 185 bus stops exist within City limits. Using Metro's ridership reports, staff identified the bus stop locations with the highest ridership within City limits. Initially, the list was a four year plan, for ten shelters but since some CIP projects incorporated shelters as part of the project, they were removed from the original list. In June 2026, a total of four new City of Downey branded bus shelters were installed at the intersection of Lakewood Blvd and Firestone Blvd. The revised list (Attachment B) includes the bus stop locations that did not overlap with CIP projects and include new locations that need improvements.

ANALYSIS

As part of developing the proposed plan, staff notified the County of Los Angeles that the City was considering a bus shelter installation plan that included upgrades at ten (10) of the most heavily utilized locations identified in Metro ridership reports along the City's main thoroughfares. City staff searched for grant opportunities and identified the Metro Southeast Los Angeles (SELA) Transit Improvement Program (SELA TIP) as a potential funding source for the new bus shelters. SELA TIP is a multi-million-dollar grant initiative focused on bringing upgraded bus service, transit signal priority, and customer amenities to high-frequency corridors across SELA communities.

The program targets several key improvements to combat transit delays and poor stop conditions, such as Transit Signal Priority (TSP) and Stop Enhancements. Funding covers the purchase and installation of cloud-based TSP systems along high-frequency corridors to give buses priority at intersections. The initiative also overhauls local bus stops with new shelters, seating, lighting, and real-time information displays specifically in municipalities lacking local capital funds.

Staff provided Metro with a proposed list of sites that includes a full description of bus stop location, ridership status, and other measurements. After staff reviewed the grant guidelines and met at the proposed sites, a final list of locations that would qualify for SELA-TIP funding and a payment plan was drafted to receive reimbursement for the ten (10) proposed locations (see Attachment B). As part of the grant requirement, Metro will also provide digital real-time displays at these 10 locations to add an extra enhancement for riders to have accurate arrival times.

The estimated cost to manufacture and install one (1) City-branded shelter is approximately \$60,000. The SELA TIP MOU is provided for reference (see Attachment A).

CITY COUNCIL PRIORITIES

Quality of Life, Safety & Infrastructure

FISCAL IMPACT

Approval of the recommended action will result in an estimated appropriation of approximately \$674,010.

Description	Amount
Construction Contract	\$549,100
Contingencies (10%)	\$54,910
Construction Inspection and Materials Testing	\$40,000
Construction Engineering and Administration	\$30,000
Total Estimated Project Cost:	\$674,010

Funding for the project will be appropriated in the FY 2026-2027 Capital Improvement Program (CIP) budget, of which \$592,765 are Metro grant funds under account no. 26-1-6966-0520 and \$81,246 from Metro Proposition A local return funds under account no. 55-1-6966-0520.

Account No.	Funding Source	Amount
26-1-6966-0520	Metro SELA TIP Grant funds	\$592,764
55-1-6966-0520	Metro Proposition A local return funds	\$81,246
	Total Project Budget:	\$674,010

Attachments

[Attachment A: SELA Bus Shelters MOU](#)

[Attachment B: List of Bus Shelter locations](#)

**Southeast Los Angeles Transit Improvement Project (SELA TIP)
MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (MOU) is entered into between the Los Angeles County Metropolitan Transportation Authority (“Metro” or “Grantee”) and **City of Downey** (“Sub-Grantee”), as of this date of **May 12, 2026** for the Metro Southeast Los Angeles Transit Improvements Project (“SELA TIP”). Metro and Sub-Grantee may each be referred to individually as a “Party” and collectively as the “Parties”.

WHEREAS, Metro applied for and secured grant funding under the 2022 Local Partnership Program (LPP) for transit improvements in Southeast Los Angeles; and

WHEREAS, the SELA TIP will include procurement and installation of new bus shelters at 100 stops along high-frequency (NextGen Tiers 1 & 2) bus lines within various jurisdictions; and

WHEREAS, the Metro Board of Directors on April 25, 2024 approved the East Los Angeles – Long Beach Corridor Mobility Investment Plan, which identifies bus stop improvements as a component project, including the SELA TIP; and

WHEREAS, on June 27, 2024 the California Transportation Commission (“CTC”) approved the project baseline agreement for the SELA TIP, the “Baseline Agreement”, which is attached as Attachment D.

WHEREAS, bus shelters will be procured and maintained by the jurisdiction in which the bus stop is located; and

WHEREAS, eligible expenditures consist of new bus stop shelters in locations that do not have an existing shelter, which include a shade structure, night-time lighting, real-time information boards, and typically include other amenities such as seating and trash receptacles; and

WHEREAS, the Parties desire to set forth the roles and responsibilities with respect to the implementation and funding of the SELA TIP.

NOW THEREFORE, the Parties hereby agree as follows:

1. CONDITIONS

1.1 The Sub-Grantee shall use the funds, as described below, to complete the Project as described in the Scope of Work attached as Attachment A. The funds, as granted under this MOU, can only be used towards the completion of this Scope of Work. Sub-Grantee shall not use the funds to substitute for any other funds or projects not specified in this MOU. The Scope of Work shall include a list of selected bus stop locations as indicated by: street and cross street, LA Metro bus stop identification

number, direction of travel, and near or far side of intersection; a description and illustration of shelter(s) to be used (where more than one shelter type is employed, the list of locations shall indicate which type is selected for each location); a project schedule that must be adhered to and that includes milestones consistent with purchase and installation of the new shelters and any site preparation work; and a breakdown of costs by activity.

1.2 The Sub-Grantee shall use the funds in accordance with the Financial Plan attached to this MOU as Attachment B. The Financial Plan shows the Project's cash flow and includes the Project's entire financial commitment as well as the fiscal year that the funds will be expended.

1.3 The Sub-Grantee must demonstrate timely use of funds by: (I) executing this MOU by June 30, 2026, and by (II) expending the funds granted under this MOU by no later than September 1, 2027, which is the construction contract acceptance milestone date for the LPP grant.

1.4 During the term of this MOU, the Sub-Grantee shall submit Quarterly Progress Reports in the form attached as Attachment C. These reports shall include quarterly and inception to date actual expenditures, tasks completed during the reporting period, projected activities for the next quarter and any information that describes the progress of the Scope of Work. The Quarterly Reports are due to the Metro Project Manager on or before the thirtieth day (30th) of the first month following the close of the October-December, January-March, April-June, and July-September quarters.

1.5 Quarterly Reports, notices, and draft invoices shall be submitted as PDF documents via email to:

Joseph Forgiarini, Sr. Executive Officer, Service Development
forgiarinij@metro.net
with CC to Monica Waggoner, Service Planning Manager, Gateway Cities
waggonerm@metro.net

1.6 The Sub-Grantee is responsible for reviewing and approving the design plans for the Project. The Sub-Grantee must obtain all necessary permits and approvals from the appropriate agencies.

1.7 The Sub-Grantee must ensure the design of the Project fully complies with the Americans with Disabilities Act (ADA).

1.8 This MOU shall terminate on 2/28/2028.

1.9 In the event that the Sub-Grantee notifies Metro it is unable to provide the real-time information boards, Metro is responsible for acquiring and installing real-time

information boards, including hardware, software and power connections, onto the new bus shelters at no expense to the Sub-Grantee. The real-time information boards remain the property of Metro after installation. Metro's expenses for these real-time information boards will reduce the amount of funding available to the Sub-Grantee per shelter.

1.10 The Sub-Grantee is responsible for all maintenance and repair costs for bus shelters and appurtenances, excluding real-time information boards installed by Metro, incurred during the Project asset anticipated normal life span. Metro is responsible for technical supports (including software updates), maintenance, fees, operation and necessary repairs or replacements of real-time information boards installed by Metro, while Sub-Grantee is responsible for general cleaning, graffiti removal, and maintenance of lighting equipment. This requirement shall survive the termination of this agreement.

1.11 This is a one-time only grant subject to the terms and conditions agreed to herein. This grant does not imply nor obligate any future funding commitment on the part of Metro.

1.12 The Sub-Grantee shall carry out the Project in accordance with the terms of this MOU and all applicable laws, regulations, and rules.

2. TRANSFER OF FUNDS

2.1 To the extent that funds are available, Metro shall make a one-time grant of the funds in the amount of \$592,764.70 for the Project subject to the terms of the Baseline Agreement and any additional terms and conditions contained herein. These Funds are programmed during the project span, from execution of agreement to September 1, 2027, and are allocated among the Scope of Work as specified in the Financial Plan.

2.2 The funds will be transferred to the Sub-Grantee on reimbursement basis only and no advance of funds shall be granted. The Sub-Grantee shall submit invoices to Metro upon completion of construction and installation of shelters (including any site preparation work), for the total grant-funded portion of the share of the Project expended by the Sub-Grantee. Sub-Grantee may submit invoices as individual shelters are completed, or after completion of all installations included in attachments A and A-1.

2.3 The invoice submitted to Metro should only relate to approved goods or services provided in accordance with this MOU. The invoice should clearly identify the charges, copies of the invoices, number of the MOU, and the period covered.

2.4 Metro shall reimburse the Sub-Grantee the full amount of the invoice less a ten-percent (10%) retainage. The retainage will be paid to the Sub-Grantee upon the successful completion of the Project's closeout audit to be conducted by Metro.

2.5 The Sub-Grantee is responsible for all cost overruns incurred as a result of this Project. Under no circumstance will the total amount of money that Metro reimburses the Sub-Grantee exceed the amount of the Funds allocated in the project's Financial Plan.

2.6 If any amounts paid to Sub-Grantee are disallowed or not reimbursed by the CTC for any reason, Sub-Grantee shall remit to LACMTA the disallowed or non-reimbursed amount(s) within 30 days from receipt of LACMTA's notice. All payments made by LACMTA hereunder are subject to the audit provisions contained herein and within the Baseline Agreement.

2.7 Sub-Grantee shall comply with and ensure that work performed under this Agreement is done in compliance with all applicable provisions of federal, state and local laws, statutes, ordinances, rules, regulations and procedural requirements, and the applicable requirements and regulations of LACMTA. Sub-Grantee acknowledges responsibility for obtaining copies of and complying with the terms of the most recent Federal, State or local laws and regulations and LACMTA requirements, including any amendments thereto.

2.8 Following Metro Operations staff approval, invoices shall be addressed to accountspayable@metro.net, sent as a PDF attachment.

2.9 Payments and notices shall be addressed to:

11111 Brookshire Ave
Downey, California, 90241
Attention: Matthew Baumgardner, Director of Public Works/City Engineer
Email: mbaumgardner@downeyca.org
Phone: (562)904-7102

3. PENALTIES

Metro reserves the right to terminate this MOU and withhold all payments of funds in the event of Sub-Grantee's breach or defaults of any term or condition contained in this MOU.

4. MISCELLANEOUS

4.1 California law shall govern this MOU. If any provision of this MOU is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

4.2 The Sub-Grantee shall not assign this MOU, or any part thereof, without written consent and prior approval of Metro's Chief Executive Officer or designee, and any assignment without said consent shall be void and unenforceable.

4.3 This MOU constitutes the entire understanding between Parties, with respect to subject matter herein. This MOU shall not be amended, nor any provision or breach hereof waived except in writing signed by the Parties.

4.4 The covenants and agreements of this MOU shall inure to the benefit of, and shall be binding upon, each of the Parties and their respective successors and assigns.

4.5 Metro shall have the right to conduct a financial and compliance audit(s) of the Project. Sub-Grantee agrees to establish and maintain proper accounting procedures and cash management records and documents in accordance with generally accepted accounting principles. The Sub-Grantee shall reimburse Metro for any expenditure not in compliance with the Scope of Work and/or not in compliance with other terms and conditions of this MOU and Guidelines.

4.6 Metro shall indemnify, defend and hold harmless Sub-Grantee, its trustees, officers, agents, and employees from and against any and all liability, loss, expense, including reasonable attorney's fees, or claims for injury or damages arising out of the performance of this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorney's fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of Metro, its trustees, officers, agents or employees.

Sub-Grantee shall indemnify, defend and hold harmless Metro, its trustees, officers, agents, and employees from and against any and all liability, loss, expense, including reasonable attorney's fees, or claims for injury or damages arising out of the performance of this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorney's fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of Sub-Grantee, its trustees, officers, agents or employees.

Any entity hired by either Party shall be required to indemnify, defend and hold harmless the other Party, its Special Districts, elected and appointed officers, employees, agents and volunteers ("Indemnitees") from and against any and all liability including but not limited to demands, claims, actions, fees, costs, and expenses, including attorney fees, arising from or relating to this agreement, except for such loss or damage arising from the sole negligence or willful misconduct of the Indemnitees.

4.7 Sub-Grantee in the performance of the work required by this MOU is not an agent or employee of Metro. Sub-Grantee shall not represent itself as an agent or employee of Metro and shall have no powers to bind Metro in contract or otherwise.

	LA Metro bus stop ID	Bus Stop Locations	Bus Shleter Description
1	1926	Firestone Blvd and Brookshire Ave - Eastbound - Far side	City of Downey Bus Shelter with City Logo
2	10451	Firestone Blvd and Brookshire Ave - Westbound - Far side	City of Downey Bus Shelter with City Logo
3	10473	Firestone Blvd and Old River School Road - Westbound - Far side	City of Downey Bus Shelter with City Logo
4	10444	Firestone Blvd and Patton Rd - Westbound - Far side	City of Downey Bus Shelter with City Logo
5	142276	Imperial Hwy and Paramount Blvd - Eastbound- Near side	City of Downey Bus Shelter with City Logo
6	2640	Imperial Hwy and Lakewood Blvd- Eastbound - Near side	City of Downey Bus Shelter with City Logo
7	2624	Imperial Hwy and Downey Ave - Westbound - Near side	City of Downey Bus Shelter with City Logo
8	14725	Studebaker Rd and I-5, I-605 Off ramp - Near side	City of Downey Bus Shelter with City Logo
9	10535	Florence Ave and Paramount Blvd - Westbound - Near side	City of Downey Bus Shelter with City Logo
10	1985	Florence Ave and Paramount Blvd - Eastbound - Near side	City of Downey Bus Shelter with City Logo

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

FROM: OFFICE OF THE CITY MANAGER

BY: SCOTT LOUGHNER, POLICE CHIEF

DATE: AUGUST 11, 2026

SUBJECT: ADOPTION OF A RESOLUTION APPROVING THE ANNUAL MILITARY EQUIPMENT REPORT (2025) AND RENEWING ORDINANCE NO. 22-1484 ("MILITARY EQUIPMENT POLICY ORDINANCE")

EXECUTIVE SUMMARY

The City Council will review and consider approving the Annual Military Equipment Report (2025) and determine whether to re-authorize funding, acquisition, and use of the Military Equipment set forth therein.

RECOMMENDATION

That the City Council:

Adopt Resolution No. 26-8376, approving the annual Military Equipment Report (2025) and renewing Ordinance No. 22-1484 ("Military Equipment Policy Ordinance").

BACKGROUND

California Assembly Bill 481 (AB 481) went into effect on January 1, 2022 (thereby enacting California Government Code Sections 7070 – 7075), and generally requires a law enforcement agency, such as the Downey Police Department, to obtain approval from the City Council of a Military Equipment Use Policy before purchasing, using, raising funds for, or acquiring military equipment (as defined by California Government Code Section 7070(c)).

On June 28, 2022, the City Council, pursuant to the requirements of California Government Code Section 7071, adopted Ordinance No. 22-1484 – which approved the Downey Police Department Military Equipment Policy and added Chapter 15 ("Military Equipment Policy") to Article II of the Downey Municipal Code.

Pursuant to California Government Code Section 7072, the Downey Police Department is required, on an annual basis, to prepare a Military Equipment Report and submit it to the City Council for review and approval. The Police Department is further required to publish the Annual Military Equipment Report on its website and to host at least one "community engagement meeting" to allow the public to ask questions and discuss the annual report.

The Annual Military Equipment Report must include, at a minimum, the following information for the immediately preceding calendar year:

- a. A summary of how the military equipment was used and the purpose of its use;
- b. A summary of any complaints or concerns received concerning the military equipment;
- c. The results of any internal audits, any information about violations of the military equipment use policy, and any actions taken in response;
- d. The total annual cost for each type of military equipment, including acquisition, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be

provided for the military equipment in the calendar year following submission of the annual military equipment report;

- e. The quantity possessed for each type of military equipment; and,
- f. If the law enforcement agency intends to acquire additional military equipment in the next year, and the quantity sought for each type of military equipment.

Pursuant to California Government Code Section 7071(e) further requires the City Council to, at least annually, review any ordinance that it has adopted pursuant to AB 481 approving the funding, acquisition, or use of military equipment, and to vote on whether to renew the ordinance.

ANALYSIS

AB 481 was introduced to increase transparency and accountability for the funding, acquisition, and use of “military equipment” by State and Local law enforcement agencies.

Pursuant to California Government Code Sections 7071 and 7072 (as enacted by AB 481), the Downey Police Department prepared an Annual Military Equipment Policy (2022) and submitted it to the City Council and posted it on the Downey Police Department’s website on July 3, 2025.

The Annual Military Equipment Policy (2022) adheres to all of the requirements set forth in California Government Code Section 7072 (as enacted by AB 481) – including not only an inventory of military equipment possessed by the Downey Police Department in 2025 and a summary of how the military equipment was used during 2025, but also the quantity of military equipment sought to be acquired by the Downey Police Department during the 2026 calendar year.

The availability of the equipment outlined in Annual Military Equipment Policy (2025) enables the Downey Police Department to minimize risk to members of the community and officers during dynamic and unfolding high-risk incidents, maintain a state of readiness through continuous training and familiarity with such equipment, and strategically fulfills its mission to protect life and property.

On June 11, 2026, the Downey Police Department posted on its website an announcement of a public meeting to be held on July 22, 2026, at 6:30 p.m., at Barbara J. Riley Center (7810 Quill Drive, Downey) to present a summary of the Annual Military Equipment Report (2025). Additionally, a Notice of Public Meeting was also posted online via the Police Department’s two largest social media outlets (Facebook and Instagram) inviting the general public to attend the July 22, 2026, meeting regarding Annual Military Equipment Policy (2025) and the Downey Police Department’s continued use and acquisition of military equipment for the 2026 calendar year.

The most recent Annual Military Equipment Report will remain posted so long as the military equipment referenced therein is still possessed and/or used by the Downey Police Department – or until superseded by the next Annual Military Equipment Report approved by the City Council.

CITY COUNCIL PRIORITIES

Fiscal Responsibility
Quality of Life, Safety& Infrastructure
Public Engagement

FISCAL IMPACT

Approval of the recommended actions will not result in an appropriation or expenditure of funds, as the Annual Military Equipment Report (2025) and renewal of Ordinance No. 22-1484 have no fiscal impact. The fiscal impact would occur with the expenditure for the acquisition of new military equipment, which is outlined in the Annual Military Equipment Report (2025), and funded from the annual Police Department Budget as approved by the City Council.

Attachments

[Attachment A: Resolution No. 26- 8376 - Approving Annual Military Equip Report and Renewing Ord No. 22-1484](#)

[Attachment B: 2025 Military Equipment Report.pdf](#)

[Attachment C: Military Equipment Policy 706.pdf](#)

RESOLUTION NO. 26-8376

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY APPROVING ANNUAL MILITARY EQUIPMENT REPORT (2025) AND RENEWING ORDINANCE NO. 22-1484 ("MILITARY EQUIPMENT POLICY ORDINANCE")

WHEREAS, on September 30, 2021, Governor Gavin Newsom approved Assembly Bill 481 ("AB 481"), adding Chapter 12.8 ("Funding, Acquisition and Use of Military Equipment") to Division 7 of Title 1 of the California Government Code (commencing with Section 7070), relating to the use of military equipment by California law enforcement agencies; and,

WHEREAS, the California Legislature and the California Governor drafted and enacted AB 481 as a manner of providing transparency, oversight, and an opportunity for meaningful public input on decisions regarding whether and how military equipment (as defined by California Government Code Section 7070(c)) is funded, acquired, and used by local law enforcement agencies (as defined by California Government Code Section 7070(b)); and,

WHEREAS, on June 28, 2022, the City Council, pursuant to the requirements of California Government Code Section 7071, adopted Ordinance No. 22-1484 ("Military Equipment Policy Ordinance"), approving the "Downey Police Department Military Equipment Policy" (hereinafter, "Policy") and adding Chapter 15 ("Military Equipment Policy") to Article II of the Downey Municipal Code; and,

WHEREAS, pursuant to California Government Code Section 7071(e)(1), the City Council must review an ordinance approving funding, acquisition or use of military equipment at least annually, and vote on whether to renew the ordinance; and,

WHEREAS, upon approval of a military equipment use policy, AB 481 (and specifically, California Government Code Section 7072) requires local law enforcement to submit to the City Council an Annual Military Equipment Report (hereinafter, "Annual Report") for as long as the military equipment is made available for use; and,

WHEREAS, the Annual Report shall, at a minimum, include the following information for the immediately preceding calendar year for each type of military equipment (as set forth in California Government Code Section 7072(a)):

- a) A summary of how the military equipment was used and the purpose of its use;
- b) A summary of any complaints or concerns received concerning the military equipment;
- c) The results of any internal audits, any information about violations of the military equipment use policy, and any actions taken in response;
- d) The total annual cost for each type of military equipment, including acquisition, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be provided for the military equipment in the calendar year following submission of the annual military equipment report;
- e) The quantity possessed for each type of military equipment; and,
- f) If the law enforcement agency intends to acquire additional military equipment in the next year, the quantity sought for each type of military equipment.

WHEREAS, pursuant to California Government Code Section 7071(e)(2), the City Council shall determine, based on the Annual Report, whether each type of military equipment identified

RESOLUTION NO. 26-8376
PAGE 2

in the Annual Report has complied with the following standards for the approval of the original Policy (as set forth in California Government Code Section 7071(d)):

- a) The military equipment is necessary because there is no reasonable alternative that can achieve the same objective of officer and civilian safety;
- b) The proposed Policy will safeguard the public's welfare, safety, civil rights, and civil liberties;
- c) If purchasing military equipment, the equipment is reasonably cost effective compared to available alternatives that can achieve the same objective of officer and civilian safety;
- d) Prior military equipment use complied with the Policy that was in effect at the time, or if prior uses did not comply with the accompanying Policy, corrective action has been taken to remedy nonconforming uses and ensure future compliance; and,

WHEREAS, the Downey Police Department made Annual Report (2025) available to the public on the Police Department's website on July 3, 2026, and submitted Annual Report (2025) to the City Council on July 23, 2026; and,

WHEREAS, on June 11, 2026, the Downey Police Department posted an announcement on the Police Department's website and two largest social media outlets (Facebook and Instagram) that invited the public to a community engagement meeting to be held on July 22, 2026, at 6:30 p.m., regarding Annual Military Equipment Report (2025) and the Police Department's intended continued use and acquisition of military equipment for the 2026 calendar year; and,

WHEREAS, on July 22, 2026, at 6:30 p.m., the Downey Police Department held a well-publicized and conveniently located community engagement meeting ("Military Equipment Public Meeting"), at which the general public was able to discuss and ask questions regarding the Annual Report and the Police Department's funding, acquisition, or use of military equipment; and,

WHEREAS, having received, reviewed, and considered Annual Report (2025), the City Council of the City of Downey has determined that Annual Report (2025) satisfies each of the requirements of California Government Code Section 7072(a); and,

WHEREAS, based upon Annual Report (2025), the military equipment inventoried and presented to the City Council is necessary because there is no reasonable alternative that can achieve the same objective of officer and civilian safety; and,

WHEREAS, based upon Annual Report (2025), the Policy will safeguard the public's health, welfare, safety, civil rights, and civil liberties; and,

WHEREAS, based upon Annual Report (2025), any equipment sought to be purchased is reasonably cost effective compared to available alternatives that can achieve the same objective of officer and civilian safety; and,

WHEREAS, prior military equipment use complied with the Policy that was in effect at the time, or if prior uses did not comply with the accompanying military equipment use policy, corrective action has been taken to remedy nonconforming uses and ensure future compliance; and,

WHEREAS, all legal prerequisites to the adoption of this Resolution have occurred.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DOWNEY DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. Recitals. The City Council finds that all the recitals, facts, findings, and conclusions set forth hereinabove in the preamble of this Resolution are true and correct, and each such recital, fact, finding, and conclusion is incorporated herein by this reference.

SECTION 2. Renewal. The City Council acknowledges receipt of and hereby approves Annual Military Equipment Report (2025) – including the intended acquisition of Military Equipment for the 2026 calendar year , and based thereon, hereby renews Ordinance No. 22-1484 (“Military Equipment Use Policy”).

SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

APPROVED AND ADOPTED this 11th day of August, 2026.

CLAUDIA M. FROMETA, Mayor

ATTEST:

MARIA ALICIA DUARTE, CMC
City Clerk

APPROVED AS TO FORM:



JOHN M. FUNK
City Attorney

I HEREBY CERTIFY that the foregoing Resolution was adopted by the City Council of the City of Downey at a Regular meeting held on the 11th day of August, 2026, by the following vote, to wit:

AYES: Council Members:
NOES: Council Member:
ABSENT: Council Member:
ABSTAIN: Council Member:

MARIA ALICIA DUARTE, CMC
City Clerk

Annual Military Equipment Report (2025)

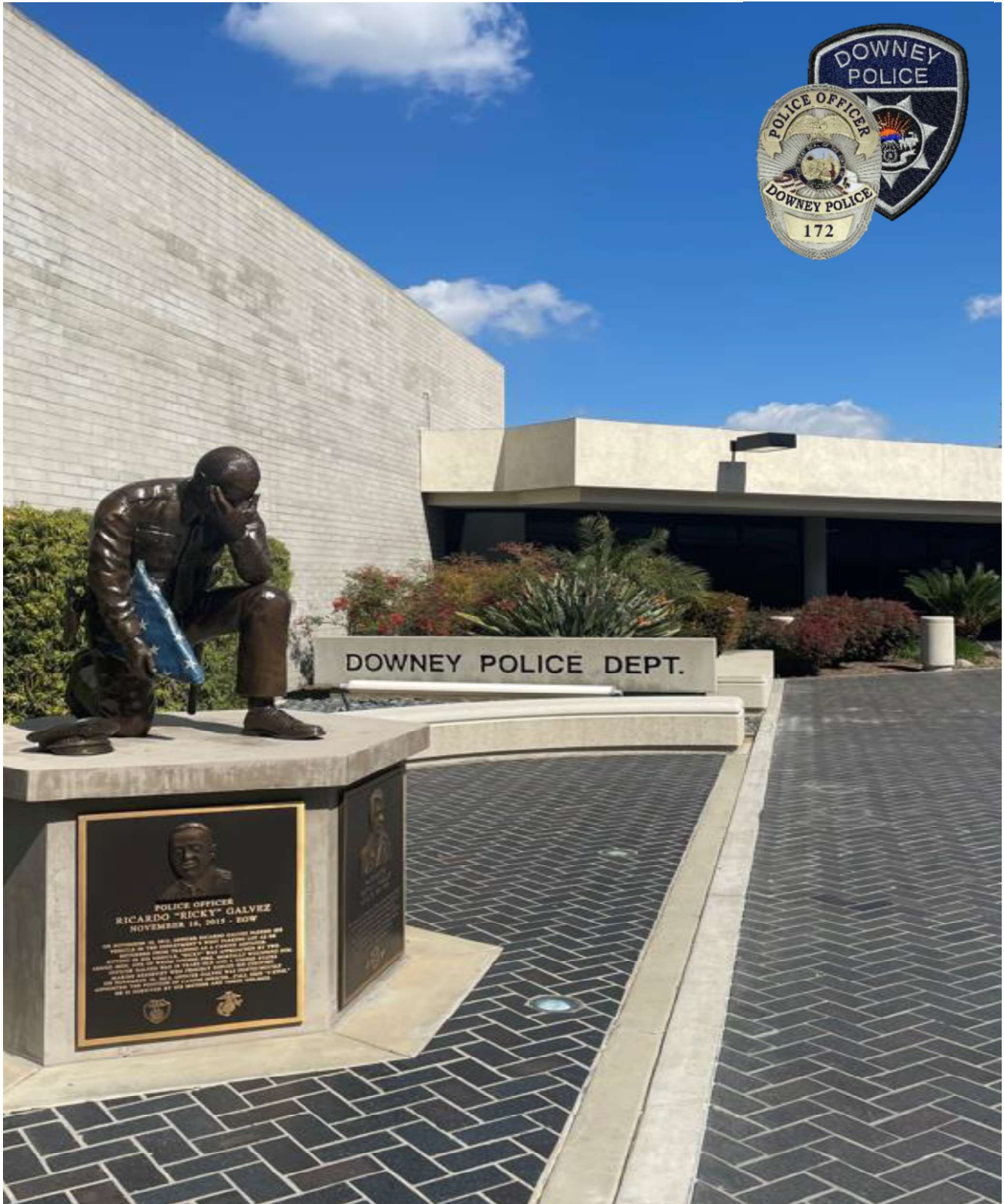


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EXECUTIVE SUMMARY

On September 30, 2021, Governor Gavin Newsom signed Assembly Bill 481 (“AB 481”) into law in an effort to create transparency, oversight, and accountability in the acquisition and use by local law enforcement agencies of equipment that meets the State-enacted definition of “military equipment”. AB 481 went into effect on January 1st, 2022, adding California Government Code Sections 7070 through 7075. These codes require the Downey Police Department to obtain approval from the Downey City Council of a “Military Equipment Use Policy” and for the continued use of all military equipment that was acquired prior to January 1, 2022. Moreover, they require the Police Department to submit an Annual Military Equipment Report to the City Council thereafter detailing the following information regarding the previous calendar year:

1. A summary of how the military equipment was used and the purpose of its use;
2. A summary of any complaints or concerns received concerning the military equipment;
3. The results of any internal audits, any information about violations of the military equipment use policy, and any actions taken in response;
4. The total annual cost for each type of military equipment, including acquisition, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be provided for the military equipment in the calendar year following submission of the Annual Military Equipment Report;
5. The quantity possessed for each type of military equipment; and,
6. If the Police Department intends to acquire additional military equipment in the next year, the quantity sought for each type of military equipment.

To further promote transparency to the public, AB 481 requires the approved Military Equipment Use Policy and most recent Annual Military Equipment Report to be published on the Police Department’s website – and to hold at least one well-publicized and conveniently located community engagement meeting within thirty (30) days of the release of the Annual Military Equipment Report.

ASSEMBLY BILL 481 - MILITARY EQUIPMENT USE

(California Government Code Sections 7070-7075)

California Government Code 7070.

For purposes of this chapter, the following definitions shall apply:

(a) "Governing body" means the elected body that oversees a law enforcement agency or, if there is no elected body that directly oversees the law enforcement agency, the appointed body that oversees a law enforcement agency. In the case of a law enforcement agency of a county, including a sheriff's department or a district attorney's office, "governing body" means the board of supervisors of the county.

(b) "Law enforcement agency" means any of the following:

(1) A police department, including the police department of a transit agency, school district, or any campus of the University of California, the California State University, or California Community Colleges.

(2) A sheriff's department.

(3) A district attorney's office.

(4) A county probation department.

(c) "Military equipment" means the following:

(1) Unmanned, remotely piloted, powered aerial or ground vehicles.

(2) Mine-resistant ambush-protected (MRAP) vehicles or armored personnel carriers. However, police versions of standard consumer vehicles are specifically excluded from this subdivision.

(3) High mobility multipurpose wheeled vehicles (HMMWV), commonly referred to as Humvees, two and one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached. However, unarmored all-terrain vehicles (ATVs) and motorized dirt bikes are specifically excluded from this subdivision.

(4) Tracked armored vehicles that provide ballistic protection to their occupants and utilize a tracked system instead of wheels for forward motion.

(5) Command and control vehicles that are either built or modified to facilitate the operational control and direction of public safety units.

(6) Weaponized aircraft, vessels, or vehicles of any kind.

(7) Battering rams, slugs, and breaching apparatuses that are explosive in nature. However, items designed to remove a lock, such as bolt cutters, or a handheld ram designed to be operated by one person, are specifically excluded from this subdivision.

(8) Firearms of .50 caliber or greater. However, standard issue shotguns are specifically excluded from this subdivision.

(9) Ammunition of .50 caliber or greater. However, standard issue shotgun ammunition is specifically excluded from this subdivision.

(10) Specialized firearms and ammunition of less than .50 caliber, including assault weapons as defined in Sections 30510 and 30515 of the Penal Code, with the exception of standard issue service weapons and ammunition of less than .50 caliber that are issued to officers, agents, or employees of a law enforcement agency or a state agency.

(11) Any firearm or firearm accessory that is designed to launch explosive projectiles.

(12) "Flashbang" grenades and explosive breaching tools, "tear gas," and "pepper balls," excluding standard, service-issued handheld pepper spray.

(13) Taser Shockwave, microwave weapons, water cannons, and the Long Range Acoustic Device (LRAD).

(14) The following projectile launch platforms and their associated munitions: 40mm projectile launchers, "bean bag," rubber bullet, and specialty impact munition (SIM) weapons.

(15) Any other equipment as determined by a governing body or a state agency to require additional oversight.

(16) Notwithstanding paragraphs (1) through (15), "military equipment" does not include general equipment not designated as prohibited or controlled by the federal Defense Logistics Agency.

(d) "Military equipment use policy" means a publicly released, written document governing the use of military equipment by a law enforcement agency or a state agency that addresses, at a minimum, all of the following:

(1) A description of each type of military equipment, the quantity sought, its capabilities, expected lifespan, and product descriptions from the manufacturer of the military equipment.

(2) The purposes and authorized uses for which the law enforcement agency or the state agency proposes to use each type of military equipment.

(3) The fiscal impact of each type of military equipment, including the initial costs of obtaining the equipment and estimated annual costs of maintaining the equipment.

(4) The legal and procedural rules that govern each authorized use.

(5) The training, including any course required by the Commission on Peace Officer Standards and Training, that must be completed before any officer, agent, or employee of the law enforcement agency or the state agency is allowed to use each specific type of military equipment to ensure the full protection of the public's welfare, safety, civil rights, and civil liberties and full adherence to the military equipment use policy.

(6) The mechanisms to ensure compliance with the military equipment use policy, including which independent persons or entities have oversight authority, and, if applicable, what legally enforceable sanctions are put in place for violations of the policy.

(7) For a law enforcement agency, the procedures by which members of the public may register complaints or concerns or submit questions about the use of each specific type of military

equipment, and how the law enforcement agency will ensure that each complaint, concern, or question receives a response in a timely manner.

(e) "State agency" means the law enforcement division of every state office, officer, department, division, bureau, board, and commission or other state body or agency, except those agencies provided for in Article IV (except Section 20 thereof) or Article VI of the California Constitution.

(f) "Type" means each item that shares the same manufacturer model number.

California Government Code 7071.

(a) (1) A law enforcement agency shall obtain approval of the governing body, by an ordinance adopting a military equipment use policy at a regular meeting of the governing body held pursuant to the Bagley-Keene Open Meeting Act (Article 9 (commencing with Section 11120) of Chapter 1 of Part 1 of Division 3 of Title 2) or the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5), as applicable, prior to engaging in any of the following:

(A) Requesting military equipment made available pursuant to Section 2576a of Title 10 of the United States Code.

(B) Seeking funds for military equipment, including, but not limited to, applying for a grant, soliciting or accepting private, local, state, or federal funds, in-kind donations, or other donations or transfers.

(C) Acquiring military equipment either permanently or temporarily, including by borrowing or leasing.

(D) Collaborating with another law enforcement agency in the deployment or other use of military equipment within the territorial jurisdiction of the governing body.

(E) Using any new or existing military equipment for a purpose, in a manner, or by a person not previously approved by the governing body pursuant to this chapter.

(F) Soliciting or responding to a proposal for, or entering into an agreement with, any other person or entity to seek funds for, apply to receive, acquire, use, or collaborate in the use of, military equipment.

(G) Acquiring military equipment through any means not provided by this paragraph.

(2) No later than May 1, 2022, a law enforcement agency seeking to continue the use of any military equipment that was acquired prior to January 1, 2022, shall commence a governing body approval process in accordance with this section. If the governing body does not approve the continuing use of military equipment, including by adoption pursuant to this subdivision of a military equipment use policy submitted pursuant to subdivision (b), within 180 days of submission of the proposed military equipment use policy to the governing body, the law enforcement agency shall cease its use of the military equipment until it receives the approval of the governing body in accordance with this section.

(b) In seeking the approval of the governing body pursuant to subdivision (a), a law enforcement agency shall submit a proposed military equipment use policy to the governing body and make those

documents available on the law enforcement agency's internet website at least 30 days prior to any public hearing concerning the military equipment at issue.

(c) The governing body shall consider a proposed military equipment use policy as an agenda item for an open session of a regular meeting and provide for public comment in accordance with the Bagley-Keene Open Meeting Act (Article 9 (commencing with Section 11120) of Chapter 1 of Part 1 of Division 3 of Title 2) or the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5), as applicable.

(d) (1) The governing body shall only approve a military equipment use policy pursuant to this chapter if it determines all of the following:

(A) The military equipment is necessary because there is no reasonable alternative that can achieve the same objective of officer and civilian safety.

(B) The proposed military equipment use policy will safeguard the public's welfare, safety, civil rights, and civil liberties.

(C) If purchasing the equipment, the equipment is reasonably cost effective compared to available alternatives that can achieve the same objective of officer and civilian safety.

(D) Prior military equipment use complied with the military equipment use policy that was in effect at the time, or if prior uses did not comply with the accompanying military equipment use policy, corrective action has been taken to remedy nonconforming uses and ensure future compliance.

(2) In order to facilitate public participation, any proposed or final military equipment use policy shall be made publicly available on the internet website of the relevant law enforcement agency for as long as the military equipment is available for use.

(e) (1) The governing body shall review any ordinance that it has adopted pursuant to this section approving the funding, acquisition, or use of military equipment at least annually and, subject to paragraph (2), vote on whether to renew the ordinance at a regular meeting held pursuant to the Bagley-Keene Open Meeting Act (Article 9 (commencing with Section 11120) of Chapter 1 of Part 1 of Division 3 of Title 2) or the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5), as applicable.

(2) The governing body shall determine, based on the annual military equipment report submitted pursuant to Section 7072, whether each type of military equipment identified in that report has complied with the standards for approval set forth in subdivision (d). If the governing body determines that a type of military equipment identified in that annual military equipment report has not complied with the standards for approval set forth in subdivision (d), the governing body shall either disapprove a renewal of the authorization for that type of military equipment or require modifications to the military equipment use policy in a manner that will resolve the lack of compliance.

(f) Notwithstanding subdivisions (a) to (e), inclusive, if a city contracts with another entity for law enforcement services, the city shall have the authority to adopt a military equipment use policy based on local community needs.

California Government Code 7072.

(a) A law enforcement agency that receives approval for a military equipment use policy pursuant to Section 7071 shall submit to the governing body an annual military equipment report for each type of military equipment approved by the governing body within one year of approval, and annually thereafter for as long as the military equipment is available for use. The law enforcement agency shall also make each annual military equipment report required by this section publicly available on its internet website for as long as the military equipment is available for use. The annual military equipment report shall, at a minimum, include the following information for the immediately preceding calendar year for each type of military equipment:

(1) A summary of how the military equipment was used and the purpose of its use.

(2) A summary of any complaints or concerns received concerning the military equipment.

(3) The results of any internal audits, any information about violations of the military equipment use policy, and any actions taken in response.

(4) The total annual cost for each type of military equipment, including acquisition, personnel, training, transportation, maintenance, storage, upgrade, and other ongoing costs, and from what source funds will be provided for the military equipment in the calendar year following submission of the annual military equipment report.

(5) The quantity possessed for each type of military equipment.

(6) If the law enforcement agency intends to acquire additional military equipment in the next year, the quantity sought for each type of military equipment.

(b) Within 30 days of submitting and publicly releasing an annual military equipment report pursuant to this section, the law enforcement agency shall hold at least one well-publicized and conveniently located community engagement meeting, at which the general public may discuss and ask questions regarding the annual military equipment report and the law enforcement agency's funding, acquisition, or use of military equipment.

California Government Code 7073.

(a) A state agency shall create a military equipment use policy prior to engaging in any of the following:

(1) Requesting military equipment made available pursuant to Section 2576a of Title 10 of the United States Code.

(2) Seeking funds for military equipment, including, but not limited to, applying for a grant, soliciting or accepting private, local, state, or federal funds, in-kind donations, or other donations or transfers.

(3) Acquiring military equipment either permanently or temporarily, including by borrowing or leasing.

(4) Collaborating with a law enforcement agency or another state agency in the deployment or other use of military equipment within the territorial jurisdiction of the governing body.

(5) Using any new or existing military equipment for a purpose, in a manner, or by a person not previously approved by the governing body pursuant to this chapter.

(6) Soliciting or responding to a proposal for, or entering into an agreement with, any other person or entity to seek funds for, or to apply to receive, acquire, use, or collaborate in the use of, military equipment.

(7) Acquiring military equipment through any means not provided by this subdivision.

(b) No later than May 1, 2022, a state agency seeking to continue the use of any military equipment that was acquired prior to January 1, 2022, shall create a military equipment use policy.

(c) A state agency that is required to create a military equipment use policy pursuant to this section shall do both of the following within 180 days of completing the policy:

(1) Publish the military equipment use policy on the agency's internet website.

(2) Provide a copy of the military equipment use policy to the Governor or the Governor's designee.

California Government Code 7074.

The Legislature finds and declares that ensuring adequate oversight of the acquisition and use of military equipment is a matter of statewide concern rather than a municipal affair as that term is used in Section 5 of Article XI of the California Constitution. Therefore, this chapter applies to all cities, including charter cities and shall supersede any inconsistent provisions in the charter of any city, county, or city and county.

California Government Code 7075.

Nothing in this chapter shall preclude a county or local municipality from implementing additional requirements and standards related to the purchase, use, and reporting of military equipment by local law enforcement agencies.

INTRODUCTION

The Downey Police Department maintains equipment that qualifies as Military Equipment as defined by California Government Code Section 7070(c). Our mission is to serve with honor, integrity, and enforce the law fairly to all as outlined in the [Downey Police Department's mission statement](#).

The department currently possesses twelve different types of Military Equipment, which are deployed in accordance with the approved Military Equipment Use Policy and based upon the situational necessity to effectively de-escalate intense situations, to bring volatile conditions and critical incidents to a safe resolution, and to minimize risk to members of our community and first responders during dynamic and unfolding high-risk incidents. These essential pieces of equipment allow the Police Department to maintain a state of readiness through continuous training and equipment familiarity to fulfill our mission to protect the health, safety, and welfare of persons and property within our City.

The following constitutes an inventory of qualifying military equipment acquired and/or used by the Downey Police Department during the 2025 calendar year. The list provides the following information:

- A description of each type of military equipment, the quantity in inventory as of December 31, 2025, its capabilities and purchase cost.
- The purpose for which the Department proposes to use each type of military equipment.
- The authorized use as deemed by the Department for each type of military equipment.
- The expected life span of the item.
- The fiscal impact of each type of military equipment (estimated annual costs of maintaining equipment).
- The intended number to acquire or maintain in inventory for each item of military equipment.

MILITARY EQUIPMENT INVENTORY / INTENDED ACQUISITION (2026)

Pursuant to the approved Military Equipment Use Policy and to further the Police Department's mission to protect and serve, the Downey Police Department intends on acquiring additional military equipment during the 2026 calendar year. The Downey Police Department seeks the City Council's approval to acquire and maintain up to the maximum number of each equipment as set forth hereinbelow.

1. **Unmanned Aircraft System (UAS):** An unmanned aircraft along with the associated equipment necessary to control it remotely:

- a. Description, quantity, capabilities, and purchase cost of current UAS:

- i. DJI Matrice 30T Enterprise, quantity 2, cost \$9675.05 each. UAS that weighs approximately 3770 grams and is able to record video utilizing a wide-angle camera, up to 200x zoom camera or a thermal imaging camera. Includes: DJI RC Plus Remote Controller, batteries, and battery station. 2026 Maximum Quantity: 2

- ii. DJI Matrice 4T Aircraft, quantity 2, cost \$9896.02 each. UAS that weighs approximately 3770 grams and is able to record video utilizing a wide-angle camera, up to 200x zoom or a thermal imaging camera. Including: DJI RC remote, batteries, speaker, spotlight, propellers, and charging hub. 2026 Maximum Quantity: 2

- iii. DJI Mavic 2 Enterprise w/Smart controller, quantity 1, cost \$3,722.20. UAS that weighs approximately 905 grams and is able to record video with approximately 31 minutes of flight time. Includes batteries, a battery charging hub, and propeller guards. 2026 Maximum Quantity: 1

- iv. DJI Mavic 2 Enterprise w/Smart controller, quantity 1, cost \$1,186.90. UAS that weighs approximately 905 grams and is able to record video with approximately 31 minutes of flight time. Includes propeller guards. 2026 Maximum Quantity: 1

- v. DJI Mini 2, quantity 4, cost \$600.00 each. UAS that weighs approximately 242 grams and is able to record video with approximately 25 minutes of flight time. Includes batteries and charging hub. 2026 Maximum Quantity: 4

- vii. DJI Avata Pro, quantity 2, cost \$1,833.70 each. UAS that weighs approximately 405 grams and is able to record video with approximately 18 minutes of flight time. Includes batteries, charging hub, DJI goggles and DJI motion controller. 2026 Maximum Quantity: 6

- viii. DJI Mavic 3T Enterprise, quantity 4, cost \$6,366.34 each. UAS that weighs approximately 920 grams and is able to record video utilizing a wide-angle camera, up to 8x

zoom camera or a thermal imaging camera. Includes: Remote controller, batteries, and battery charging hub. 2026 Maximum Quantity: 8

ix. DJI Mini 3, quantity 8, cost \$839.00 each. UAS that weights approximately 249 grams and is able to record video with approximately 34 minutes of flight time. Includes remote, batteries and charging hub. 2026 Maximum Quantity: 8

b. Purpose

- i. To be deployed when its view would assist officers or incident commanders with the following situations, which include but are not limited to:
 - 1. Major collision investigations.
 - 2. Search for missing persons
 - 3. Natural disaster management
 - 4. Crime scene photography
 - 5. SWAT, tactical or other public safety and life preservation missions
 - 6. In response to specific requests from local, state or federal fire authorities for fire response and/or prevention.

c. Authorized Use

- i. Only assigned operators who have completed the required training shall be permitted to operate any UAS during approved missions.

d. Expected Life Span

- i. All UAS equipment, 3-5 years

e. Fiscal Equipment

- i. Annual maintenance and battery replacement cost is approximately \$1,000.00

f. Training

- i. All Department UAS operators are licensed by the Federal Aviation Administration for UAS operation.

g. Legal and Procedural Rules

- i. Use is established under FAA Regulation 14 CFR Part 107, and the City of Downey UAS policy. It is the policy of the Downey Police Department to utilize UAS only for official law enforcement purposes, and in a manner that respects the privacy of our community, pursuant to State and Federal law.

2. **Armored Vehicles:** Commercially produced wheeled armored personnel vehicle utilized for law enforcement purposes.
 - a. Description, quantity, capabilities, and purchase cost
 - i. Lenco BEARCAT, quantity: 1, cost: \$279,476.80. The Lenco Bearcat is an armored vehicle that seats 10-12 personnel with an open floor plan that allows for rescue of downed personnel. It can stop various projectiles, which provides greater safety to citizens and officers beyond the protection level of shield and personal body armor. 2026 Maximum Quantity: 1
 - b. Purpose
 - i. To be used in response to critical incidents to enhance officer and community safety, improve scene containment and stabilization, and assist in resolving critical incidents.
 - c. Authorized Use
 - i. The use of armored vehicles shall only be authorized by a watch commander or SWAT commander, based on the specific circumstances of a given critical incident. Armored vehicles shall be used only by officers trained in their deployment and in a manner consistent with Department policy and training.
 - d. Lifespan
 - i. Lenco Bearcat, 25 years
 - e. Fiscal Impact
 - i. Annual maintenance cost of approximately \$5,000.00
 - f. Training
 - i. All driver/operators shall attend formalized instruction and be trained in vehicle operations and practical driving instruction
 - g. Legal and Procedural Rules
 - i. It is the policy of the Department to utilize armored vehicles only for official law enforcement purposes, and pursuant to State and Federal law.

3. **Breaching Tools:** Breaching tools are utilized by department personnel to make entry into secured or fortified locations during emergency or high-risk operations.
- a. Description, quantity, capabilities, and purchase cost
 - i. Kinetic Breaching Tool (KBT), quantity: 1, cost: \$13,945. The Kinetic Breaching Tool is a kinetic energy forced entry tool that utilizes a proprietary .45 caliber handgun blank and a proprietary 8-cartridge reloadable cylinder to deliver up to 1000 ft/lbs of force through a hardened steel ram to breach door hardware. 2026 Maximum Quantity: 1
 - b. Purpose
 - i. The Kinetic Breaching Tool (KBT) is designed to provide law enforcement personnel with a rapid, effective, and controlled means of gaining entry into secured or barricaded structures. It is primarily used in situations where forced entry is necessary to protect life, prevent the destruction of evidence, or apprehend suspects. The tool allows officers to defeat doors, locks, and other barriers while minimizing delay and reducing prolonged exposure to potentially dangerous environments.
 - c. Authorized Use
 - i. The KBT is authorized for use by sworn personnel who have completed department-approved training (internally/externally). Its deployment is generally limited to critical incidents such as high-risk warrant service, exigent circumstances, hostage or barricaded suspect situations, and other scenarios where immediate entry is justified. Use must be consistent with department policy, supervisory direction when feasible, and applicable state and federal law.
 - d. Training
 - i. Officers must successfully complete formal instruction on the proper handling, deployment, and safety considerations of the KBT prior to use in the field. Training includes practical application, scenario-based exercises, and instruction on target assessment to reduce unintended damage or injury. Periodic refresher training is recommended to maintain proficiency and ensure adherence to evolving best practices and policy updates.
 - e. Lifespan
 - i. The KBT is a durable piece of equipment with a service life dependent on frequency of use, maintenance, and manufacturer guidelines. Routine inspections are required to ensure structural integrity and operational readiness. Components subject to wear may require periodic replacement, and any tool found to be damaged or unsafe must be removed from service immediately.
 - f. Fiscal Impact
 - i. The fiscal impact of the KBT is relatively limited compared to other specialized equipment. Initial acquisition costs vary based on manufacturer and/or configuration, with additional minimal costs associated with training, maintenance, and replacement of worn components. The tool's durability and

low maintenance requirements make it a cost-effective option for breaching operations.

g. Legal and Procedural Rules

- i. Use of the KBT must comply with all applicable laws, including constitutional requirements governing search and seizure. Deployment is subject to department policies regarding use of force and forced entry, including proper authorization for warrants and exigent circumstances. Officers must consider necessity, proportionality, and safety when utilizing the tool, and all uses shall be documented and subject to supervisory review.

4. **37/40 MM Launchers and Rounds:** 37/40MM Launchers are utilized by department personnel as a less than lethal tool to launch impact rounds.
- a. Description, quantity, capabilities, and purchase cost
 - i. Defense Technology, LMT Tactical 40MM Single Shot Launcher, quantity: 6, cost: \$1,000 each. The 40MM Tactical Launcher is a tactical single shot launcher that features an expandable stock and an adjustable integrated front grip with light rail. It will fire standard 40MM less than lethal ammunition, up to 4.8 inches in cartridge length. It will launch a 40MM less than lethal round up to 131 feet and is only authorized to be used by trained personnel. 2026 Maximum Quantity: 25
 - ii. Defense Technology, LMT Tactical 40MM 4-Shot Launcher, quantity: 2, cost: \$4792.39 each. The 40MM Tactical 4-Shot Launcher features an expandable stock, an adjustable Picatinny mounted front grip, and a unique direct drive system to advance the magazine cylinder. It will fire standard 40MM less than lethal ammunition, up to 4.8 inches in cartridge length. It has a pump action advance and single or double action trigger group with safety mechanism. 2026 Maximum: 25
 - iii. PennArms Arwin, 37MM Tactical 6-Shot Launcher, quantity: 2, cost: \$1,000 each. The 37MM 6-shot launcher is low profile and lightweight, providing multi-shot capability in an easy to carry launcher. It will launch a 37/40MM less than lethal round up to 131 feet and is only authorized to be used by trained personnel. 2026 Maximum Quantity: 2
 - iv. Defense Technology, 40MM Exact Impact Sponge, #6325, cost: \$31.20, quantity: 131. A less than lethal 40MM lightweight plastic and foam projectile fired from a single or multi-round purpose built 40MM grenade launcher with a rifled barrel at 325 feet per second (FPS). The 30-gram foam projectile delivers 120 ft/lbs. of energy on impact. The 40MM Exact Impact Sponge Round provides accurate and effective performance when fired from the approved distance of not less than five (5) feet and as far as 131 feet from the target. 2026 Maximum Quantity: 500
 - v. Defense Technology, 40MM Liquid CS Barricade Penetrator Round #4330, cost: \$23, quantity: 2. A less than lethal 40MM round used to penetrate barriers, such as windows, hollow core doors, wallboard and thin plywood. Upon impacting the barrier, the nose cone ruptures and instantaneously delivers a small chemical payload inside of a structure or vehicle. In a tactical deployment situation, the round is primarily used to dislodge barricaded subjects from confined areas. Its purpose is to minimize the risks to all parties through pain compliance, temporary discomfort and/or incapacitation of potentially violent or dangerous subjects. 2026 Maximum Quantity: 50
 - vi. Defense Technology, 40MM Direct Impact CS Crushable Foam Round #6322, cost: \$30, quantity: 38. A less than lethal 40MM lightweight crushable foam projectile fired from a single or multi-round purpose built 40MM grenade

launcher with a rifled barrel at 295 FPS. The crushable foam projectile delivers 120 ft/lbs. of energy upon impact in addition to dispersion of 5 grams of OC irritant. The 40MM round provides accurate and effective performance when fired from the approved distance of not less than five (5) feet and as far as 120 feet from the target. 2026 Maximum Quantity: 50

- vii. Combined Systems (CTS), 40MM Foam Baton Round #4557, cost: \$30, quantity: 2. A less than lethal 40MM lightweight spin-stabilized projectile fired from a single or multi-round purpose built 40MM grenade launcher at 240-260 ft./sec. The projectile is extremely accurate and consistent, however is dependent on the launcher, using open sights vs. an improved sight, environmental conditions, and the operator. Effectiveness depends on many variables, such as distance, clothing, stature, and the point where the projectile impacts. 2026 Maximum Quantity: 50
- viii. Defense Technology, 40MM Bean Bag Round, cost: \$10, quantity: 3. A less than lethal 40MM round firing a ballistic bag filled with bagged silica sand shot at a velocity of 220 FPS. The 40MM Bean Bag Round is most suitable in moderately close to medium ranges, approximately 20 to 35 feet. 2026 Maximum Quantity: 50
- ix. Combined Systems (CTS), 40MM Aerial Flash-Bang 100 Meter Warning Signal, cost: \$49.30. The 40MM Aerial Flash-Bangs are used to gain compliance, disperse crowds, restore order, or temporarily disorient dangerous subjects by emitting a thunderous bang and intense bright light. 2026 Maximum Quantity: 25
- x. Combined Systems (CTS), 40MM Aerial Flash-Bang 50 Meter Warning Signal, cost: \$49.30. The 40MM Aerial Flash-Bangs are used to gain compliance, disperse crowds, restore order, or temporarily disorient dangerous subjects by emitting a thunderous bang and intense bright light. 2026 Maximum Quantity: 25
- xi. Sage, 37MM Impact Baton Round, K01, cost: \$15, quantity: 200. A less than lethal 37MM fired from a 37MM launcher and is a direct fire modular impact baton round that is designed to be used in situations where kinetic energy is preferred for the incapacitation of hostile individuals. 2026 Maximum Quantity: 250

b. Purpose

- i. To limit the escalation of conflict where employment of lethal force is prohibited or undesirable.

c. Authorized Use

- i. Situations for use of the less than lethal weapon systems may include, but are not limited to:
 - 1. The suspect is armed with a weapon and the tactical circumstances allow for the safe application of approved munitions.
 - 2. The suspect has made credible threats to harm him/herself or others.

3. The suspect is engaged in riotous behavior or is throwing rocks, bottles or other dangerous projectiles at people and/or officers.
 4. There is probable cause to believe that the suspect has already committed a crime of violence and is refusing to comply with lawful orders.
- d. Training
 - i. Sworn members utilizing 37/40MM less than lethal chemical agents or impact rounds are trained in their use by POST certified less than lethal and chemical agents instructors.
 - e. Lifespan
 - i. Defense Technology, LMT Tactical 40MM Single Shot Launcher – 25 years
 - ii. Defense Technology, LMT Tactical 4-Shot Launcher – 25 years
 - iii. PennArms Arwin, 37MM Tactical 6-Shot Launcher – 25 years
 - iv. Defense Technology, 40MM Exact Impact Sponge, Defense Technology, 40MM Liquid CS Barricade Penetrator Round, Defense Technology, 40MM Direct Impact CS Crushable Foam Round, Combined Systems (CTS), 40MM Foam Baton Round, Defense Technology, 40MM Bean Bag Round, Combined Systems (CTS) 40MM Aerial flash bang 100 and 50 meter warning signal – 5 years
 - v. Sage, 37MM Impact Baton Round, K01 – 25 years
 - f. Fiscal Impact
 - i. Annual maintenance is approximately \$50 for each launcher
 - g. Legal and Procedural Rules
 - i. It is the policy of the Downey Police Department to utilize the 40MM only for official law enforcement purposes, and pursuant to State and Federal law, including those regarding the use of force.

5. **Less than lethal Shotgun and Rounds:** Less than lethal Shotgun is used to deploy the less than lethal drag stabilized 12-gauge bean bag round.
- a. Description, quantity, capabilities, and purchase cost
 - i. Remington 870 less than lethal shotgun, cost: \$946, quantity: 21. The Remington 870 Less than lethal Shotgun is used to deploy the less than lethal 12-gauge bean bag round up to a distance of 75 feet. The range of the weapon systems helps to maintain space between officers and a suspect reducing the immediacy of the threat which is a principle of de-escalation. 2026 Maximum Quantity: 25
 - ii. Defense Technology Drag Stabilized 12-gauge Bean Bag Round, cost: \$5, quantity: 455. A less than lethal 2.5-inch 12-gauge shotgun round firing a cotton and ballistic material bag filled with #9 shot that is shot at a velocity of 270 FPS. Bean Bag Rounds are discharged from a dedicated 12-gauge shotgun that is distinguishable by an orange butt stock and foregrip. This round provides accurate and effective performance when fired from the recommended distance of approximately 20 to 50 feet. The round utilizes four (4) stabilizing tails and utilizes smokeless powder as the propellant. 2026 Maximum Quantity: 500
 - b. Purpose
 - i. To limit the escalation of conflict where employment of lethal force is prohibited or undesirable.
 - c. Authorized Use
 - i. Situations for use of the less than lethal weapon systems may include, but are not limited to:
 - 1. The suspect is armed with a weapon and the tactical circumstances allow for the safe application of approved munitions.
 - 2. The suspect has made credible threats to harm him/herself or others.
 - 3. The suspect is engaged in riotous behavior or is throwing rocks, bottles or other dangerous projectiles at people and/or officers.
 - 4. There is probable cause to believe that the suspect has already committed a crime of violence and is refusing to comply with lawful orders.
 - d. Lifespan
 - i. Remington 870 Less than lethal Shotgun – 25 years.
 - ii. Defense Technology Drag Stabilized 12-gauge Bean Bag round – No listed expiration date.
 - e. Fiscal Impact
 - i. Annual maintenance is approximately \$50 for each shotgun
 - f. Training
 - i. All officers are trained in the 12-gauge less than lethal shotgun as a less than lethal option by in-service training
 - g. Legal and Procedural Rules

- i. Use is established under DPD Policy Manual Section 303.9. It is the policy of the Downey Police Department to utilize the less than lethal shotgun only for official law enforcement purposes, and pursuant to State and Federal law, including those regarding the use of force.

6. **Federal Laboratories 40MM Launching Cup:** Cup that attaches to 12-gauge less than lethal shotguns which allows officers to launch canisters of chemical agents or smoke.
- a. Description, quantity, capabilities and purchase cost
 - i. Federal Laboratories 40MM Launching Cup, cost: \$300, quantity: 1. The launching cup is designed to launch canisters of chemical agents or smoke. The cup can be attached to virtually any 12-gauge shotgun and the munition launched with a launching cartridge. 2026 Maximum Quantity: 1
 - b. Purpose
 - i. To limit the escalation of conflict where employment of lethal force is prohibited or undesirable.
 - c. Authorized Use
 - i. Situations for use of the less than lethal weapon systems may include, but are not limited to:
 - 1. The suspect is armed with a weapon and the tactical circumstances allow for the safe application of approved munitions.
 - 2. The suspect has made credible threats to harm him/herself or others.
 - 3. The suspect is engaged in riotous behavior or is throwing rocks, bottles or other dangerous projectiles at people and/or officers.
 - 4. There is probable cause to believe that the suspect has already committed a crime of violence and is refusing to comply with lawful orders.
 - d. Lifespan
 - i. Federal Laboratories 40MM Launching Cup – 25 years
 - e. Fiscal Impact
 - i. No annual maintenance
 - f. Training
 - i. Officers utilizing the launching cup are trained by POST certified chemical agents instructors.
 - g. Legal and Procedural Rules
 - i. It is the policy of the Downey Police Department to utilize the 40MM only for official law enforcement purposes, and pursuant to State and Federal Law, including those regarding the use of force.

7. **Distraction Devices:** A device used to distract dangerous persons.
- a. Description, quantity, capabilities, and purchase cost
 - i. Defense Technologies, Low Roll Non-reloadable distraction device, #8920NR, cost: \$62, quantity: 14. A non-bursting device that produces a thunderous bang with an intense bright light producing 6 – 8 million candelas. Ideal for distracting dangerous suspects during assaults, hostage rescue, room entry or other high-risk arrest situations. 2026 Maximum Quantity: 50
 - ii. Defense Technology, Omni blast 100 flashbang, cost \$35, quantity 1. A non-bursting device that produces a thunderous bang with an intense bright light producing 6 – 8 million candelas. Ideal for distracting dangerous suspects during assaults, hostage rescue, room entry or other high-risk arrest situations. 2026 Maximum Quantity: 50
 - iii. Combined Systems (CTS), 3-bang flashbang #7290-3, cost \$60, quantity 11. A non-bursting device that produces (3) sequential thunderous bangs with an intense bright light producing 6 – 8 million candelas. Ideal for distracting dangerous suspects during assaults, hostage rescue, room entry or other high-risk arrest situations. 2026 Maximum Quantity: 100
 - iv. Combined Systems (CTS), Mini flashbang, cost \$55, quantity 24. A smaller and lighter non-bursting device that produces a thunderous bang with an intense bright light producing 6 – 8 million candelas. Ideal for distracting dangerous suspects during assaults, hostage rescue, room entry or other high-risk arrest situations. 2026 Maximum Quantity: 100
 - b. Purpose
 - i. A distraction device is ideal for distracting dangerous suspects during assaults, hostage rescue, room entry or other high-risk arrest situations. To produce atmospheric over-pressure and brilliant white light and, as a result, can cause short-term (6-8 seconds) physiological/psychological sensory deprivation to give officers a tactical advantage.
 - c. Authorized Use
 - i. Diversionary Devices shall only be used:
 - 1. By officers who have been trained in their proper use.
 - 2. In hostage and barricaded subject situations.
 - 3. In high risk warrant (search/arrest) services where there may be extreme hazards to officers.
 - 4. During other high-risk situations where their use would enhance officer safety.
 - 5. During training exercises.
 - d. Lifespan
 - i. Until used.
 - e. Fiscal Impact
 - i. No annual maintenance
 - f. Training

- i. Prior to use, officers must attend diversionary device training that is conducted by POST certified instructors.
- g. Legal and Procedural Rules
 - i. It is the policy of the Downey Police Department to utilize diversion devices only for official law enforcement purposes, in accordance with policy guidelines and pursuant to State and Federal law regarding the use of force.

8. **Chemical Agent and Smoke Canisters:** Canisters that contain chemical agents that are released when deployed.
- a. Description, quantity, capabilities, and purchase cost.
 - i. Defense Technology, Riot Control Continuous Discharge Grenade, CS, #1082, cost: \$30, quantity: 75. The Riot Control CS Grenade is designed specifically for outdoor use in crowd control situations with a high-volume continuous burn that expels its payload in approximately 20-40 seconds through four gas ports located on the top of the canister. The grenade can be used to conceal tactical movement or to route a crowd. The volume of smoke and agent is vast and obtrusive. This launchable grenade is 6.0 in. by 2.35 in. and holds approximately 2.7 oz. of active agent. 2026 Maximum Quantity: 150
 - ii. Defense Technology, Riot Control Continuous Discharge Grenade, OC, #1080, cost: \$37, quantity: 25. The Riot Control OC Grenade is designed specifically for outdoor use in crowd control situations with a high-volume continuous burn that expels its payload in approximately 20-40 seconds through four gas ports located on the top of the canister. This grenade can be used to conceal tactical movement or to route a crowd. The volume of smoke and agent is vast and obtrusive. This launchable grenade is 6.0 in. by 2.35 in. and holds approximately 0.88 oz. of active agent. 2026 Maximum Quantity: 150
 - iii. Defense Technology, Pocket Tactical CS Grenade, #1016, cost: \$30, quantity: 18. The Pocket Tactical CS Grenade is small, and lightweight. The 0.9 oz. of active agent will burn approximately 20-40 seconds. At 4.75 in. by 1.4 in. in size, it easily fits in most tactical pouches. This is a launchable grenade; however, it is normally used as a signaling or covering device. Though this device is slightly over four inches in length, it produces a smoke cloud so fast it appears to be an enveloping screen produced by a full-size tactical grenade. 2026 Maximum Quantity: 50
 - iv. CTS CS Baffled Canister Smoke Grenade, #5230B, cost: \$30, quantity, 8. The Baffled Canister Smoke Grenade is designed for indoor use delivering a maximum amount of irritant smoke throughout multiple rooms with minimal risk of fire. It expels its payload in approximately 20-40 seconds through four emission ports and is 6.20 in. by 2.60 in. 2026 Maximum Quantity: 50
 - v. Defense Technology, Spede-Heat Continuous Discharge Chemical Grenade, CS, #1072, cost: \$32, quantity: 15. The Spede-Heat CS Grenade is a high volume, continuous burn and it expels its payload in approximately 20-40 seconds. The payload is discharged through four gas ports, three on the side and one on the bottom. This launchable grenade is 6.12 in. by 2.62 in. and holds approximately 2.0 oz. of active agent. 2026 Maximum Quantity: 50
 - vi. Defense Technology, Stinger CS Rubber Ball Grenade, #1088, cost: \$32, quantity: 10. The Stinger CS Rubber Ball Grenade is a maximum effect device that delivers four stimuli for psychological and physiological effects: rubber pellets, light, sound, and CS. The Stinger Grenade is most widely used as a

crowd management tool. The Stinger Grenade has an initial 1.5 second delay that initiates fuze assembly separation, followed by another .5 second delay before the blast which is sufficient to project the rubber balls and chemical agent in a 50-foot radius. 2026 Maximum Quantity: 30

- vii. Defense Technology, Stinger Rubber Ball Grenade, #1087, cost: \$30, quantity: 29. The Stinger Grenade is a maximum effect device that delivers three stimuli for psychological and physiological effects: rubber pellets, light and sound. The Stinger Grenade is most widely used as a crowd management tool. The Rubber Ball Blast Grenade is used to deliver 60 caliber rubber balls with the stimuli of light and sound. The Rubber Ball Grenade has an initial 1.5 second delay that initiates fuze assembly separation, followed by another .5 second delay before the function of the device. 2026 Maximum Quantity: 30
- viii. Federal Labs, Spede-Heat #555, cost \$30, quantity: 4. This is a continuous burn device and expels its payload in approximately 20-40 seconds. The launchable device is 6.12 in. by 2.62 in. and holds approximately 2.9 oz of active agent. 2026 Maximum Quantity: 40
- ix. Defense Technology, Aerosol OC Vapor, #1056, Cost \$30, quantity 29. The OC Vapor Aerosol Grenade is used to deliver a high concentration of Oleoresin Capsicum (OC) in a powerful mist. It is designed for indoor-use in confined areas such as cell extractions or barricade situations where the use of pyrotechnic, powder, or liquid devices is not practical or desired. 2026 Maximum Quantity: 40
- x. Defense Technology, Triple-Chaser Separating Canister #1026, Cost: \$50, Quantity: 0. When deployed, the canisters separate and land approximately 20 feet apart allowing increased area coverage in a short period of time. This launchable grenade is 6.5 in. by 2.7 in. and holds approximately 3.2 oz. of active agent with an approximate burn time of 20-30 seconds. 2026 Maximum Quantity: 100
- xi. Fed Labs, #515 CS Separating triple chaser grenade, Cost: \$30, Quantity: 7. When deployed, the canisters separate and land approximately 20 feet apart allowing increased area coverage in a short period of time. 2026 Maximum Quantity: 25
- xii. Defense Technology, CS Flameless Expulsion Grenade, Model 2042, cost: \$40, quantity 5. A compact, non-pyrotechnic, chemical agent device that provides safe expulsion without risk of fire. 2026 Maximum Quantity: 50
- xiii. Federal Labs, 514 CS blast dispersion grenade, cost \$40, quantity 9. A non-lethal explosive that causes confusion in its target. 2026 Maximum Quantity: 20
- xiv. Federal Labs, smoke grenade, cost: \$18, quantity 0. A device used to confuse individuals and obscure vision. 2026 Maximum Quantity: 50

b. Purpose

- i. To limit the escalation of conflict where employment of lethal force is prohibited or undesirable. Situations for use of the less than lethal weapon systems may include, but are not limited to:
 - 1. The suspect is armed with a weapon and the tactical circumstances allow for the safe application of approved munitions.
 - 2. The suspect has made credible threats to harm him/herself or others.
 - 3. The suspect is engaged in riotous behavior or is throwing rocks, bottles or other dangerous projectiles at people and/or officers.
 - 4. There is probable cause to believe that the suspect has already committed a crime of violence and is refusing to comply with lawful orders
- c. Authorized use
 - i. Only officers who have received training in the use of chemical agents from POST certified instructors.
- d. Training
 - i. Sworn members utilizing chemical agent canisters are certified by POST less than lethal and chemical agents instructors.
- e. Lifespan
 - i. 5 years from manufacturing date
- f. Fiscal Impact
 - i. No annual maintenance
- g. Legal and Procedural Rules.
 - i. It is the policy of the Downey Police Department to utilize chemical agents only for official law enforcement purposes, in accordance with policy, and pursuant to State and Federal law, including those regarding the use of force.

9. **PepperBall Launcher and Projectiles:** A device that discharges irritant projectiles.
- a. Description, quantity, capabilities, and purchase cost
 - i. PepperBall FTC Basic Launcher, cost: \$500, quantity: 4. The FTC Basic Launcher is a compressed-air powered launcher designed to fire non-lethal PepperBall projectiles. The launcher is semi-automatic, has a firing rate of 10-12 projectiles per second and is fed by a hopper that feeds 20+ projectiles per second. 2026 Maximum Quantity: 10
 - ii. PepperBall Live-X Projectile, cost: \$3 per projectile, quantity: 1300. The Live Projectile contains a concentrated amount of PAVA pepper powder. Discharged from a PepperBall Launcher, the projectile has a velocity of 280-350 FPS. The projectile has a direct impact of 60ft and area of saturation of 150+ ft. The projectile contains 5% PAVA powder. 2026 Maximum Quantity: 3000
 - iii. PepperBall Inert Projectile, cost: \$3 per projectile, quantity: 50. The Inert projectile contains a harmless, scented powder and is best suited for training, qualifications, and direct impact when chemical exposure is not desired. Discharged from a PepperBall Launcher, the projectile has a velocity of 280-350 FPS. The projectile has a direct impact of 60ft and an area of saturation of 150+ ft. 2026 Maximum Quantity: 3000
 - iv. Mission Less than lethal ID Marking Projectile, cost: \$1.60 per projectile, quantity: 0. This projectile contains a paint solution that can be used to mark suspects for later apprehension and/or marking doors, openings, or objects for identification. The Mission Less than lethal ID Marking Projectile is discharged from a PepperBall Launcher. 2026 Maximum Quantity: 3000
 - v. Mission Less than lethal OC Projectile, cost: \$2.57 per projectile, quantity: 250. This projectile is discharged from a PepperBall Launcher and contains a concentrated amount of OC and PAVA powder. The projectile has a direct impact of 66ft and creates a 5-foot wide defensive cloud of chemical irritant. 2026 Maximum Quantity: 3000
 - vi. Mission Less than lethal Impact Projectile, cost: \$0.57 per projectile, quantity: 900. This projectile is discharged from a PepperBall Launcher and is an advanced polymer impact round used when chemical exposure is not desired. The projectile has a direct impact of 66ft. 2026 Maximum Quantity: 3000
 - b. Purpose
 - i. To limit the escalation of conflict where employment of lethal force is prohibited or undesirable. Situations for use of the less than lethal weapon systems may include but, are not limited to:
 - 1. The suspect is armed with a weapon and the tactical circumstances allow for the safe application of approved munitions.
 - 2. The suspect has made credible threats to harm him/herself or others.
 - 3. The suspect is engaged in riotous behavior or is throwing rocks, bottles or other dangerous projectiles at people and/or officers.

4. There is probable cause to believe that the suspect has already committed a crime of violence and is refusing to comply with lawful orders
- c. Authorized Use
 - i. Only those officers who have been trained in the use of PepperBall Launchers are authorized to use the PepperBall Launchers.
- d. Training
 - i. Sworn members utilizing PepperBall Launchers and projectiles are trained in their use by POST certified less than lethal and chemical agents instructors.
- e. Lifespan
 - i. PepperBall FTC Basic Launcher – 20 years
 - ii. PepperBall Live-X Projectile – 3 years
 - iii. PepperBall Inert Projectile – 3 years
 - iv. Mission Less than lethal ID Marking Projectile – 3 years
 - v. Mission Less than lethal OC Projectile – 3 years
 - vi. Mission Less than lethal Impact Projectile – 3 years
- f. Fiscal impact
 - i. Annual maintenance is approximately \$50 for each PepperBall Launcher
- g. Legal and Procedural Rules
 - i. It is the policy of the Downey Police Department to utilize PepperBall only for official law enforcement purposes, in accordance with department policy and pursuant to State and Federal law, including those regarding the use of force.

10. **Rifles:** Guns that are fired from shoulder level, having a long spirally grooved barrel intended to make bullets spin and thereby have greater accuracy over a long distance.

a. Description, quantity, capabilities and purchase cost

- i. Colt AR-15 M4 Carbine 5.56 Caliber Rifle, cost: \$900, quantity: 29. Highly accurate and durable gas operated semi-automatic rifle which includes a 4-position collapsible stock. The magazine holds 30 rounds of ammunition and the barrel is chrome lined with a 1:7" right-hand twist. 2026 Maximum Quantity: 35
- ii. Winchester Ranger .223 Caliber 55 Grain Rifle Round, cost: \$448 per case of 1,000, quantity: 7500. The Winchester Ranger 223 Remington ammunition features a 55 grain pointed soft point bullet and is intended for law enforcement use. The ammunition has a muzzle velocity of 3,240 FPS, is reloadable, features brass cases and boxer primers and is non-corrosive. 2026 Maximum Quantity: 10,000
- iii. Speer Gold Dot .223 Caliber 62 Grain Rifle Round, cost: \$309.62 per case of 500, quantity 10,000. The Speer Gold Dot 223 ammunition features a 62-grain bullet utilized by law enforcement for self-defense rifle applications. The ammunition has a muzzle velocity of 3000 FPS, features a nickel-plated brass case, and a reliable CCI primer. Max Quantity 25,000

b. Purpose

- i. Members may deploy the patrol rifle in any circumstance where the member can articulate a reasonable expectation that the rifle may be needed. Examples of some general guidelines for deploying the rifle may include, but are not limited to:
 1. Situations where the member reasonably anticipates an armed encounter.
 2. When a member is faced with a situation that may require accurate and effective fire at long range.
 3. Situations where a member reasonably expects the need to meet or exceed a suspect's firepower.
 4. When a member reasonably believes that there may be a need to fire on a barricaded person or a person with a hostage.
 5. When a member reasonably believes that a suspect may be wearing body armor.
 6. When authorized or requested by a supervisor.
 7. When needed to euthanize an animal.

c. Authorized Use

- i. Only members that are POST certified are authorized to carry/use a rifle.

d. Lifespan

- i. Colt AR-15 M4 Carbine 5.56 Caliber Rifle – No expiration
- ii. Winchester Ranger .223 Caliber 55 Grain Rifle Round – No expiration
- iii. Speer Gold Dot .223 Caliber 62 Grain Rifle Round – No expiration

e. Fiscal Impact

- i. Annual maintenance is approximately \$50 for each rifle
- f. Training
 - i. Prior to using a rifle, officers must be certified by POST instructors in the operation of the rifle. Additionally, all members that carry/operate a rifle are required to pass quarterly range qualifications each year.
- g. Legal and Procedural Rules
 - i. Use is established under Downey Police Department Policy Section 306.2.5. It is the policy of the Downey Police Department to utilize rifles only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of force.

11. Personally Owned Rifles: Guns that are fired from shoulder level, having a long spirally grooved barrel intended to make bullets spin and thereby have greater accuracy over a long distance.

a. Description, quantity, and capabilities.

- i. Colt AR-15 M4 Carbine 5.56 Caliber Rifle, quantity: 11. Highly accurate and durable gas operated semi-automatic rifle which includes a 4-position collapsible stock. The magazine holds 30 rounds of ammunition and the barrel is chrome lined with a 1:7" right-hand twist.
- ii. Daniel Defense DDM4 Law Enforcement Patrol Rifle, quantity: 11. Highly accurate and durable gas operated semi-automatic rifle. The magazine holds 30 rounds of ammunition and the 16" barrel is cold hammer forged with a 1:7" right hand twist.
- iii. Bravo Company BCM4 5.56 Caliber Rifle, quantity: 10. Highly accurate and durable gas operated semi-automatic rifle. The magazine holds 30 rounds of ammunition and the 16" barrel is chrome lined with a 1:7" right-hand twist.
- iv. Bravo Company BCM Recce 5.56 Caliber Rifle, quantity: 2. Highly accurate and durable gas operated semi-automatic rifle. The magazine holds 30 rounds of ammunition and the 16" barrel is chrome lined with a 1:7" right-hand twist.
- v. LaRue Tactical LT15 5.56 Caliber Rifle, quantity: 1. Highly consistent and accurate gas operated semi-automatic rifle. The magazine holds 30 rounds of ammunition and the 16" barrel is chrome lined with a 1:8" right-hand twist.

b. Purpose

- i. Members may deploy the patrol rifle in any circumstance where the member can articulate a reasonable expectation that the rifle may be needed. Examples of some general guidelines for deploying the rifle may include, but are not limited to:
 1. Situations where the member reasonably anticipates an armed encounter.
 2. When a member is faced with a situation that may require accurate and effective fire at long range.
 3. Situations where a member reasonably expects the need to meet or exceed a suspect's firepower.
 4. When a member reasonably believes that there may be a need to fire on a barricaded person or a person with a hostage.
 5. When a member reasonably believes that a suspect may be wearing body armor.
 6. When authorized or requested by a supervisor.
 7. When needed to euthanize an animal.

c. Authorized Use

- i. Only members that are POST certified are authorized to carry/use a rifle. Members are also required to receive written approval from the Chief of Police or authorized designee to carry the rifle on duty after it is inspected by a Downey Police Department AR-15 armorer.

- d. Lifespan
 - i. Colt AR-15 M4 Carbine 5.56 Caliber Rifle – No expiration
 - ii. Daniel Defense DDM4 Law Enforcement Patrol Rifle – No expiration
 - iii. Bravo Company BCM4 5.56 Caliber Rifle – No expiration
 - iv. Bravo Company BCM Recce 5.56 Caliber Rifle – No expiration
 - v. LaRue Tactical LT15 5.56 Caliber Rifle – No expiration
- e. Fiscal Impact
 - i. No fiscal impact to Department as employee is responsible for purchase and maintenance of personally owned rifles authorized for on duty usage. These pieces of military equipment are acquired and owned by individual officers, and the Downey Police Department is not seeking authorization for the acquisition of this equipment. Any use of this type of military equipment for official duty would be with the approval of the Chief of the Downey Police Department and in accordance with the approved Military Use Policy and other Department policies.
- f. Training
 - i. Prior to using a rifle, officers must be certified by POST instructors in the operation of the rifle. Additionally, all members that carry/operate a rifle are required to pass quarterly range qualifications each year.
- g. Legal and Procedural Rules
 - i. The use of personally owned duty patrol rifles is established under Downey Police Department Policy Section 306.2.5. It is the policy of the Downey Police Department to utilize rifles only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of force.

12. Submachine Guns: Guns that are fired from shoulder level, having a long spirally grooved barrel intended to make bullets spin and thereby have greater accuracy over a long distance.

a. Description, quantity, capabilities and purchase cost

- i. Heckler & Koch MP5 Submachine Gun, 9mm x 19 caliber, cost: \$ 4,515.05, quantity: 5. Highly accurate and firing from a closed bolt with roller-delayed blowback operated semi-automatic gun which includes a collapsible stock. The magazine holds 30 rounds of ammunition and the barrel has a Groove/Land Profile, 6 Grooves, Right-Hand twist. 2026 Maximum Quantity: 5
- ii. Winchester 9mm Luger, 147 Grain, Manufacturer: Winchester, Manufacturer Description: Threat stopping performance. It's what makes Ranger T-Series the trusted duty load law enforcement agencies across America. The bullet's patented, segment engineered design enhances expansion, penetration and weight retention through a variety of intervening barriers., cost: \$381 per case of 500. The Winchester Ranger ammunition features a 147-grain pointed soft point bullet and is intended for law enforcement use. The ammunition has a muzzle velocity of 990 FPS, is reloadable, features brass cases and boxer primers and is non-corrosive. 2026 Maximum Quantity: 10,000
- iii. Speer Gold Dot G2 9mm 147 Grain Pistol Round, cost ??? per case of 500. The Speer Gold Dot G2 9mm ammunition features a 147-grain bullet utilized by law enforcement for handgun applications. The ammunition has a muzzle velocity of 1020 FPS, features a nickel-plated brass case, and a reliable CCI primer. Max Quantity 30,000.

b. Purpose

- i. SWAT team members may deploy the MP5 in any circumstance where the member can articulate a reasonable expectation that the rifle may be needed. Examples of some general guidelines for deploying the rifle may include, but are not limited to:
 1. Situations where the member reasonably anticipates an armed encounter.
 2. When a member is faced with a situation that may require accurate and effective fire at long range.
 3. Situations where a member reasonably expects the need to meet or exceed a suspect's firepower.
 4. When a member reasonably believes that there may be a need to fire on a barricaded person or a person with a hostage.
 5. When a member reasonably believes that a suspect may be wearing body armor.
 6. When authorized or requested by a supervisor.
 7. When needed to euthanize an animal.

c. Authorized Use

- i. Only members that are POST certified are authorized to carry/use a sub-machine gun.

d. Lifespan

- i. H&K Sub-machine gun 9mm x 19 Caliber – No expiration

- ii. Winchester Ranger 9mm Caliber 147 Grain Round – No expiration
 - iii. Speer Gold Dot G2 9mm Caliber 147 Grain Round – No expiration
- e. Fiscal Impact
 - i. Annual maintenance is approximately \$50 for each gun
- f. Training
 - i. Prior to using a rifle, officers must be certified by POST instructors in the operation of the gun. Additionally, all members that carry/operate a gun are required to pass quarterly range qualifications each year.
- g. Legal and Procedural Rules
 - i. Use is established under Downey Police Department Policy Section 306.2.5. It is the policy of the Downey Police Department to utilize guns only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of force.

All funding for the acquisition of the above-listed military equipment (with the exception of Personally Owned Rifles) will be provided from the annual Police Department Budget as approved by the City Council (with possible reimbursement from available grants).

MILITARY EQUIPMENT USE SUMMARY (2025)

This section outlines the usage of military equipment by the Downey Police Department during the 2025 calendar year. Certain items, particularly ammunition, diversionary devices, Pepper balls and chemical agents are used throughout the year on a regular basis for training to maintain proficiency. This section does not include training use and only provides data for operational use of military equipment listed within this report.

1. Unmanned Aircraft System (UAS):

The department utilized the UAS 29 times in 2025. The usage included:

- January 31, 2025
The UAS was deployed to assist with restraining order violation investigation.
- February 27, 2025
The UAS was deployed to assist with overwatch on a burglary investigation.
- March 1, 2025
The UAS was deployed to assist with a domestic violence investigation.
- March 1, 2025
The UAS was deployed to assist with a disturbance call in the parking lot of a school.
- March 6, 2025
The UAS was deployed to assist on a burglary alarm call, searching the roof of the business.
- March 6, 2025
The UAS was deployed to assist on a burglary alarm call providing a perimeter check.
- March 29, 2025
The UAS was deployed to assist with a restraining order violation investigation.
- March 29, 2025
The UAS was deployed to on a burglary alarm call to search the exterior of the location.
- March 29, 2025
The UAS was deployed to assist with a possible burglary investigation.
- March 29, 2025
The UAS was deployed to assist in providing overwatch on a traffic stop.
- April 12, 2025
The UAS was deployed to assist with a robbery investigation.
- April 26, 2025
The UAS was deployed to assist with a vehicle evasion investigation.
- April 26, 2025

The UAS was deployed to assist on a burglary alarm call, searching the backyard.

- April 26, 2025
The UAS was deployed to assist on a suspicious vehicle call.
- April 27, 2025
The UAS was deployed to assist with a municipal code violation investigation.
- April 27, 2025
The UAS was deployed to assist with locating a missing person.
- April 27, 2025
The UAS was deployed to assist in identifying the location of a traffic collision.
- April 27, 2025
The UAS was deployed to assist in locating a stolen vehicle investigation.
- April 27, 2025
The UAS was deployed to assist with a disturbance call.
- April 27, 2025
The UAS was deployed to provided overwatch for officers on at a disturbance call.
- April 27, 2025
The UAS was deployed to assist in locating a group of reckless motorcycles.
- May 31, 2025
The UAS was deployed to assist with an armed subject causing a disturbance.
- May 31, 2025
The UAS was deployed to assist with a repeat call of an armed subject causing a disturbance.
- June 11, 2025
The UAS was deployed to assist in providing overwatch of a protest.
- June 16, 2025
The UAS was deployed to assist in providing overwatch of a protest.
- June 17, 2025
The UAS was deployed to assist in providing overwatch of a protest.
- July 23, 2025
The UAS was deployed to assist with an assault with a deadly weapon investigation.
- October 24, 2025
The UAS was deployed to assist with a burglary investigation.
- November 9, 2025
The UAS was deployed to assist in locating a subject causing a disturbance.

2. Armored Vehicles (ARV – Lenco Bearcat):

The department utilized the Armored Rescue Vehicle 6 times in 2025. The usage included:

- February 13, 2025 - ARV was deployed during a SWAT warrant service.
- March 7, 2025 - ARV was deployed during a SWAT warrant service.
- March 21, 2025 - ARV was deployed during a SWAT warrant service.
- August 2, 2025 - ARV was deployed during a SWAT warrant service.
- August 20, 2025 - ARV was deployed during a SWAT warrant service.
- September 21, 2025 - ARV was deployed on an assault with a deadly weapon incident / SWAT Call Out.

3. 37/40 MM Launchers

The 37/40 MM Launcher was not discharged in 2025.

4. Less Than Lethal Shotgun:

The Less Than Lethal Shotgun was discharged 1 time in 2025. The usage included:

- April 10, 2025
The less than lethal shotgun was deployed and aided in detaining an uncooperative subject armed with a knife.

5. Federal Laboratories 40MM Launching Cup:

The 40mm launching cup was not discharged operationally during 2025.

6. Distraction Devices (Flash Bang):

Distraction devices were deployed operationally 2 times in 2025. The usage included:

- August 20, 2025
(3) Distraction Devices were deployed during a SWAT warrant service.
- September 21, 2025
(2) Distraction Devices were deployed on an assault with a deadly weapon incident / SWAT Call Out.

7. Chemical Agent and Smoke Canisters:

Chemical agents and smoke canisters were not discharged operationally during 2025.

8. Pepperball Launcher:

The Pepperball launcher was discharged 1 time during 2025. The usage included:

- July 9, 2025
The Pepperball launcher was deployed and aided in detaining a restraining order violation subject that was under the influence on the roof of the victim's residence.

9. Rifles:

Department patrol rifles were not discharge operationally during 2025.

10. Personally Owned Rifles:

Personally owned rifles were not discharged operationally during 2025.

COMPLAINTS REGARDING MILITARY EQUIPMENT USAGE (2025)

The deployment and use of Military Equipment may raise questions or concerns for members of our community. Members of our community can contact the Downey Police Department at 562-861-0771. Complaints regarding Military Equipment usage will be investigated by the Profession Standards Unit. To review the [Personnel Complain Policy](#) or to access the [complaint form](#), click the hyperlinks. Completed complaint forms may be submitted in person to the on-duty Watch Commander or mail/E-mailed to:

Lieutenant Paul Edwards
Downey Police Department
10911 Brookshire Ave
Downey, CA 90241
E-mail: pedwards@downeyca.org

In 2025, the Downey Police Department did not receive any complaints regarding Military Equipment use.

INTERNAL AUDIT OF MILITARY EQUIPMENT USE (2025)

The Professional Standards Sergeant for the Downey Police Department has conducted an internal audit of the acquisition and use of Military Equipment during the 2025 calendar year and has not found any violations of the approved Military Equipment Use Policy.

Military Equipment

706.1 PURPOSE AND SCOPE

The purpose of this policy is to provide guidelines for the approval, acquisition, and reporting requirements of military equipment (Government Code § 7070; Government Code § 7071; Government Code § 7072).

706.1.1 DEFINITIONS

Definitions related to this policy include (Government Code § 7070):

Governing body – The elected or appointed body that oversees the Department.

Military equipment – Includes but is not limited to the following:

- Unmanned, remotely piloted, powered aerial or ground vehicles.
- Mine-resistant ambush-protected (MRAP) vehicles or armored personnel carriers.
- High mobility multipurpose wheeled vehicles (HMMWV), two-and-one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached.
- Tracked armored vehicles that provide ballistic protection to their occupants.
- Command and control vehicles that are either built or modified to facilitate the operational control and direction of public safety units.
- Weaponized aircraft, vessels, or vehicles of any kind.
- Battering rams, slugs, and breaching apparatuses that are explosive in nature. This does not include a handheld, one-person ram.
- Firearms and ammunition of .50 caliber or greater, excluding standard-issue shotguns and standard-issue shotgun ammunition.
- Specialized firearms and ammunition of less than .50 caliber, including firearms and accessories identified as assault weapons in Penal Code § 30510 and Penal Code § 30515, with the exception of standard-issue firearms.
- Any firearm or firearm accessory that is designed to launch explosive projectiles.
- Noise-flash diversionary devices and explosive breaching tools.
- Munitions containing tear gas or OC, excluding standard, service-issued handheld pepper spray.
- Area denial electroshock devices, microwave weapons, water cannons, long-range acoustic devices (LRADs), acoustic hailing devices, and sound cannons.
- Kinetic energy weapons and munitions.
- Any other equipment as determined by a governing body or a state agency to require additional oversight.

Military Equipment

706.2 POLICY

It is the policy of the Downey Police Department that members of this department comply with the provisions of Government Code § 7071 with respect to military equipment.

706.3 MILITARY EQUIPMENT COORDINATOR

The Chief of Police should shall designate the Professional Standards Sergeant of this department to act as the military equipment coordinator. The responsibilities of the military equipment coordinator include but are not limited to:

- (a) Acting as liaison to the governing body for matters related to the requirements of this policy.
- (b) Identifying department equipment that qualifies as military equipment in the current possession of the Department, or the equipment the Department intends to acquire that requires approval by the governing body.
- (c) Conducting an inventory of all military equipment at least annually.
- (d) Collaborating with any allied agency that may use military equipment within the jurisdiction of Downey Police Department (Government Code § 7071).
- (e) Preparing for, scheduling, and coordinating the annual community engagement meeting to include:
 - 1. Publicizing the details of the meeting.
 - 2. Preparing for public questions regarding the department's funding, acquisition, and use of equipment.
- (f) Preparing the annual military equipment report for submission to the Chief of Police and ensuring that the report is made available on the department website (Government Code § 7072).
- (g) Establishing the procedure for a person to register a complaint or concern, or how that person may submit a question about the use of a type of military equipment, and how the Department will respond in a timely manner.

706.4 MILITARY EQUIPMENT INVENTORY

The following constitutes a list of qualifying equipment for the Department

See Appendix A (section 706.9 below) as updated in the most recent Annual Military Equipment Report on file with the Downey Police Department and posted on the Police Department's website.

706.5 APPROVAL

The Chief of Police or the authorized designee shall obtain approval from the governing body by way of an ordinance adopting the military equipment policy. As part of the approval process, the Chief of Police or the authorized designee shall ensure the proposed military equipment policy is submitted to the governing body and is available on the Department's website at least 30 days prior to any public hearing concerning the military equipment at issue (Government Code § 7071).

Military Equipment

The military equipment policy must be approved by the governing body prior to engaging in any of the following (Government Code § 7071):

- (a) Requesting military equipment made available pursuant to 10 USC § 2576a.
- (b) Seeking funds for military equipment, including but not limited to applying for a grant, soliciting or accepting private, local, state, or federal funds, in-kind donations, or other donations or transfers.
- (c) Acquiring military equipment either permanently or temporarily, including by borrowing or leasing.
- (d) Collaborating with another law enforcement agency in the deployment or other use of military equipment within the jurisdiction of this [department/office].
- (e) Using any new or existing military equipment for a purpose, in a manner, or by a person not previously approved by the governing body.
- (f) Soliciting or responding to a proposal for, or entering into an agreement with, any other person or entity to seek funds for, apply to receive, acquire, use, or collaborate in the use of military equipment.
- (g) Acquiring military equipment through any means not provided above.

706.6 COORDINATION WITH OTHER JURISDICTIONS

Military equipment used by any member of this Department shall be approved for use and in accordance with this Department policy. Military equipment used by other jurisdictions that are providing mutual aid to this Department or operating in conjunction in a law enforcement capacity with this Department, shall comply with their respective military equipment use policies in rendering mutual aid.

706.7 ANNUAL REPORT

Upon approval of a military equipment policy, the Chief of Police or the authorized designee should submit a military equipment report to the governing body for each type of military equipment approved within one year of approval, and annually thereafter for as long as the military equipment is available for use (Government Code § 7072).

The Chief of Police or the authorized designee should also make each annual military equipment report publicly available on the department website for as long as the military equipment is available for use. The report shall include all information required by Government Code § 7072 for the preceding calendar year for each type of military equipment in department inventory.

706.8 COMMUNITY ENGAGEMENT

Within 30 days of submitting and publicly releasing the annual report, the Department shall hold at least one well-publicized and conveniently located community engagement meeting, at which the Department should discuss the report and respond to public questions regarding the funding, acquisition, or use of military equipment.

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: OFFICE OF THE CITY MANAGER
BY: JAMES MCQUEEN, DIRECTOR OF HUMAN RESOURCES
DATE: AUGUST 11, 2026
SUBJECT: ADOPTION OF RESOLUTION ADOPTING AN UPDATED COMPREHENSIVE PAY SCHEDULE

EXECUTIVE SUMMARY

The City Council will consider adopting a Resolution to update the previous Comprehensive Pay Schedule adopted on May 13, 2025. In accordance with the California Code of Regulations, Title 2, Section 570.5, all California Public Employees' Retirement System (CalPERS) contracting employers are required to adopt and make publicly available a comprehensive pay schedule. This update includes all pay range information adopted since the prior update.

RECOMMENDATION

That the City Council:

Adopt Resolution No. 26-8377, adopting an updated Comprehensive Pay Schedule in compliance with California Code of Regulations, Title 2, Section 570.5.

BACKGROUND

The attached Comprehensive Pay Schedule is an update to the schedule previously adopted by the City Council at its regular meeting on May 13, 2025. This update includes all pay range information adopted by the City Council since the prior update of this document. The Comprehensive Pay Schedule shall continue to be periodically updated as required State regulations.

California Code of Regulations, Title 2, Section 570.5 establishes the requirement for California Public Employees' Retirement System (CalPERS) agencies to have a current, duly approved and adopted pay schedule by the agency's governing body in accordance with requirements of applicable public meeting laws. The pay schedule is required to be made publicly available.

ANALYSIS

Updating the Comprehensive Pay Schedule allows the City to:

- Reflect changes in pay ranges adopted by the City Council since the previous version adopted May 13, 2025.
- Comply with California Code of Regulations, Title 2, Section 570.5, which requires CalPERS agencies to have a current, approved, and publicly available pay schedule.
- Make it publicly available through the City's website for accessibility.

CITY COUNCIL PRIORITIES

Fiscal Responsibility

FISCAL IMPACT

There is no fiscal impact.

Attachments

[Attachment A: Resolution No. 26- 8377 - Adopting an Updated Comprehensive Pay Schedule](#)

RESOLUTION NO. 26-8377

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY
ADOPTING AN UPDATED COMPREHENSIVE PAY SCHEDULE IN
COMPLIANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2,
SECTION 570.5**

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires the City to adopt a current publicly available comprehensive pay schedule containing the position title for every employee position in a prescribed format; and

WHEREAS, the City Council most recently adopted a comprehensive pay schedule on May 13, 2025 by Resolution No. 25-8299; and

WHEREAS, the City Council now wishes to adopt an updated comprehensive pay schedule reflecting changes in pay ranges approved by the City Council since that time.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DOWNEY DOES
HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The salary schedule, attached hereto as Exhibit A, is hereby approved in substantially the form thereof together with any modifications due to error or clerical changes that substantially comply with the salary schedule as determined by City Manager.

SECTION 2. This Resolution shall be effective immediately upon adoption.

SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

APPROVED AND ADOPTED this 11th day of August, 2026.

CLAUDIA M. FROMETA, Mayor

ATTEST:

MARIA ALICIA DUARTE, CMC
City Clerk

APPROVED AS TO FORM:



JOHN M. FUNK
City Attorney

RESOLUTION NO. 26-8377

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I HEREBY CERTIFY that the foregoing Resolution was adopted by the City Council of the City of Downey at a Regular meeting held on the 11th day of August, 2026, by the following vote, to wit:

AYES: Council Members:

NOES: Council Member:

ABSENT: Council Member:

ABSTAIN: Council Member:

MARIA ALICIA DUARTE, CMC
City Clerk

COMPREHENSIVE PAY SCHEDULE

				Step A		Step B		Step C		Step D		Step E	
Position Description	Grade Code	Unit	Effective Date	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNTANT	01-204	IBEW-MISC	04/27/26	29.2911	\$5,077.12	30.9021	\$5,356.36	32.6017	\$5,651.00	34.3948	\$5,961.77	36.2863	\$6,289.62
			04/26/27	30.4627	\$5,280.21	32.1382	\$5,570.61	33.9058	\$5,877.04	35.7706	\$6,200.24	37.7378	\$6,541.21
			04/24/28	31.6812	\$5,491.42	33.4237	\$5,793.43	35.2620	\$6,112.12	37.2014	\$6,448.25	39.2473	\$6,802.86
			04/23/29	32.9485	\$5,711.08	34.7607	\$6,025.17	36.6725	\$6,356.61	38.6895	\$6,706.18	40.8172	\$7,074.97
ACTIVITY SPECIALIST	05-375	PT/Temp	12/23/24	18.5000	\$0.00	18.7500	\$0.00	19.0000	\$0.00	19.2500	\$0.00	19.5000	\$0.00
			12/22/25	18.9000	\$0.00	19.1500	\$0.00	19.4000	\$0.00	19.6500	\$0.00	19.9000	\$0.00
ADMINISTRATIVE AIDE	01-232	IBEW-MISC	04/27/26	36.0222	\$6,243.85	38.0034	\$6,587.23	40.0936	\$6,949.55	42.2988	\$7,331.79	44.6249	\$7,735.00
			04/26/27	37.4631	\$6,493.60	39.5235	\$6,850.72	41.6973	\$7,227.53	43.9908	\$7,625.06	46.4099	\$8,044.40
			04/24/28	38.9616	\$6,753.34	41.1044	\$7,124.75	43.3652	\$7,516.63	45.7504	\$7,930.06	48.2663	\$8,366.18
			04/23/29	40.5201	\$7,023.47	42.7486	\$7,409.74	45.0998	\$7,817.30	47.5804	\$8,247.26	50.1970	\$8,700.83
ADMINISTRATIVE ASSISTANT	01-193	IBEW-MISC	04/27/26	28.7226	\$4,978.59	30.3027	\$5,252.48	31.9690	\$5,541.31	33.7271	\$5,846.06	35.5827	\$6,167.67
			04/26/27	29.8715	\$5,177.73	31.5148	\$5,462.58	33.2478	\$5,762.96	35.0762	\$6,079.90	37.0060	\$6,414.38
			04/24/28	31.0664	\$5,384.84	32.7754	\$5,681.08	34.5777	\$5,993.48	36.4793	\$6,323.10	38.4862	\$6,670.96
			04/23/29	32.3091	\$5,600.23	34.0864	\$5,908.32	35.9608	\$6,233.22	37.9385	\$6,576.02	40.0257	\$6,937.80
ADMINISTRATIVE CLERK II	01-149	IBEW-MISC	04/27/26	23.4502	\$4,064.73	24.7395	\$4,288.19	26.0999	\$4,524.00	27.5364	\$4,773.01	29.0498	\$5,035.29
			04/26/27	24.3882	\$4,227.32	25.7291	\$4,459.72	27.1439	\$4,704.96	28.6379	\$4,963.93	30.2118	\$5,236.70
			04/24/28	25.3637	\$4,396.41	26.7583	\$4,638.11	28.2297	\$4,893.16	29.7834	\$5,162.49	31.4203	\$5,446.17
			04/23/29	26.3783	\$4,572.27	27.8286	\$4,823.63	29.3589	\$5,088.89	30.9747	\$5,368.99	32.6771	\$5,664.02
ADMINISTRATIVE INTERN	05-440	PT/Temp	12/23/24	17.2500	\$0.00	17.5000	\$0.00	17.7500	\$0.00	18.0000	\$0.00	18.2500	\$0.00
			12/22/25	17.6500	\$0.00	17.9000	\$0.00	18.1500	\$0.00	18.4000	\$0.00	18.6500	\$0.00
AMBULANCE OPERATOR	07-100	PT/Temp	12/23/24	18.0000	\$0.00	19.0000	\$0.00	20.0000	\$0.00	21.0000	\$0.00	22.0000	\$0.00
			12/22/25	18.4000	\$0.00	19.4000	\$0.00	20.4000	\$0.00	21.4000	\$0.00	22.4000	\$0.00
AMBULANCE OPERATOR COORDINATOR	01-234	IBEW-MISC	04/27/26	36.2749	\$6,287.66	38.2700	\$6,633.47	40.3751	\$6,998.36	42.5956	\$7,383.26	44.9025	\$7,783.10
			04/26/27	37.7259	\$6,539.17	39.8008	\$6,898.81	41.9901	\$7,278.29	44.2994	\$7,678.59	46.6986	\$8,094.42
			04/24/28	39.2349	\$6,800.74	41.3928	\$7,174.76	43.6697	\$7,569.42	46.0714	\$7,985.73	48.5665	\$8,418.20
			04/23/29	40.8043	\$7,072.77	43.0485	\$7,461.75	45.4165	\$7,872.20	47.9143	\$8,305.16	50.5092	\$8,754.93
ASSISTANT CITY MANAGER	04-102	Exec/Mid/Conf	04/27/26	118.9963	\$20,626.01	125.5408	\$21,760.40	132.4455	\$22,957.22	139.7300	\$24,219.87	147.3298	\$25,537.19
			04/26/27	124.9461	\$21,657.31	131.8178	\$22,848.42	139.0678	\$24,105.08	146.7165	\$25,430.86	154.6963	\$26,814.05
			04/24/28	131.1934	\$22,740.18	138.4087	\$23,990.84	146.0212	\$25,310.33	154.0523	\$26,702.40	162.4311	\$28,154.75
			04/23/29	137.7531	\$23,877.19	145.3291	\$25,190.38	153.3223	\$26,575.85	161.7549	\$28,037.52	170.5527	\$29,562.49

EXHIBIT A

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ASSISTANT CIVIL ENGINEER I	01-247	IBEW-MISC	04/27/26	40.3665	\$6,996.86	42.5861	\$7,381.60	44.9289	\$7,787.67	47.3999	\$8,215.97	50.0073	\$8,667.90
			04/26/27	41.9812	\$7,276.73	44.2895	\$7,676.86	46.7261	\$8,099.18	49.2959	\$8,544.61	52.0076	\$9,014.62
			04/24/28	43.6605	\$7,567.80	46.0611	\$7,983.93	48.5951	\$8,423.15	51.2677	\$8,886.39	54.0879	\$9,375.21
			04/23/29	45.4069	\$7,870.51	47.9035	\$8,303.29	50.5389	\$8,760.08	53.3184	\$9,241.85	56.2514	\$9,750.22
ASSISTANT CIVIL ENGINEER I - UTILITIES	01-247	IBEW-MISC	04/27/26	40.3665	\$6,996.86	42.5861	\$7,381.60	44.9289	\$7,787.67	47.3999	\$8,215.97	50.0073	\$8,667.90
			04/26/27	41.9812	\$7,276.73	44.2895	\$7,676.86	46.7261	\$8,099.18	49.2959	\$8,544.61	52.0076	\$9,014.62
			04/24/28	43.6605	\$7,567.80	46.0611	\$7,983.93	48.5951	\$8,423.15	51.2677	\$8,886.39	54.0879	\$9,375.21
			04/23/29	45.4069	\$7,870.51	47.9035	\$8,303.29	50.5389	\$8,760.08	53.3184	\$9,241.85	56.2514	\$9,750.22
ASSISTANT CIVIL ENGINEER II	01-249	IBEW-MISC	04/27/26	43.1521	\$7,479.69	45.5255	\$7,891.07	48.0291	\$8,325.07	50.6710	\$8,782.95	53.4579	\$9,266.04
			04/26/27	44.8782	\$7,778.88	47.3465	\$8,206.71	49.9503	\$8,658.07	52.6978	\$9,134.27	55.5962	\$9,636.68
			04/24/28	46.6733	\$8,090.04	49.2404	\$8,534.98	51.9483	\$9,004.39	54.8057	\$9,499.64	57.8201	\$10,022.15
			04/23/29	48.5402	\$8,413.64	51.2100	\$8,876.38	54.0262	\$9,364.57	56.9979	\$9,879.63	60.1329	\$10,423.04
ASSISTANT CIVIL ENGINEER II - UTILITIES	01-249	IBEW-MISC	04/27/26	43.1521	\$7,479.69	45.5255	\$7,891.07	48.0291	\$8,325.07	50.6710	\$8,782.95	53.4579	\$9,266.04
			04/26/27	44.8782	\$7,778.88	47.3465	\$8,206.71	49.9503	\$8,658.07	52.6978	\$9,134.27	55.5962	\$9,636.68
			04/24/28	46.6733	\$8,090.04	49.2404	\$8,534.98	51.9483	\$9,004.39	54.8057	\$9,499.64	57.8201	\$10,022.15
			04/23/29	48.5402	\$8,413.64	51.2100	\$8,876.38	54.0262	\$9,364.57	56.9979	\$9,879.63	60.1329	\$10,423.04
ASSISTANT FINANCE DIRECTOR	04-073	Exec/Mid/Conf	04/27/26	74.6318	\$12,936.15	78.7360	\$13,647.60	83.0667	\$14,398.24	87.6349	\$15,190.07	91.0502	\$15,782.05
			04/26/27	77.6171	\$13,453.60	81.8854	\$14,193.50	86.3894	\$14,974.17	91.1403	\$15,797.67	94.6922	\$16,413.33
			04/24/28	80.7218	\$13,991.74	85.1608	\$14,761.24	89.8450	\$15,573.14	94.7859	\$16,429.58	98.4799	\$17,069.86
			04/23/29	83.9507	\$14,551.41	88.5672	\$15,351.69	93.4388	\$16,196.07	98.5773	\$17,086.76	102.4191	\$17,752.65
ASSISTANT FIRE CHIEF	04-070	DFMA	12/22/25	86.2961	\$14,957.99	91.0425	\$15,780.68	96.0500	\$16,648.61	101.3325	\$17,564.30	105.2812	\$18,248.74
			12/21/26	90.6109	\$15,705.89	95.5946	\$16,569.71	100.8525	\$17,481.04	106.3991	\$18,442.52	110.5453	\$19,161.18
			12/20/27	95.1415	\$16,491.19	100.3743	\$17,398.20	105.8951	\$18,355.09	111.7191	\$19,364.65	116.0726	\$20,119.24
			01/01/29	99.8986	\$17,315.75	105.3930	\$18,268.11	111.1899	\$19,272.85	117.3051	\$20,332.88	121.8762	\$21,125.20
ASSISTANT PLANNER	01-214	IBEW-MISC	04/27/26	34.7471	\$6,022.83	36.6582	\$6,354.10	38.6743	\$6,703.53	40.8015	\$7,072.26	43.0453	\$7,461.19
			04/26/27	36.1370	\$6,263.74	38.1245	\$6,608.26	40.2213	\$6,971.67	42.4336	\$7,355.15	44.7671	\$7,759.64
			04/24/28	37.5825	\$6,514.29	39.6495	\$6,872.59	41.8302	\$7,250.54	44.1309	\$7,649.36	46.5578	\$8,070.03
			04/23/29	39.0858	\$6,774.86	41.2355	\$7,147.49	43.5034	\$7,540.56	45.8961	\$7,955.33	48.4201	\$8,392.83

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ASSISTANT SUPERINTENDENT OF FACILITIES & MAINTENANCE	01-273	IBEW-MISC	04/27/26	44.2713	\$7,673.70	46.7062	\$8,095.72	49.2748	\$8,540.96	51.9850	\$9,010.75	54.8439	\$9,506.28
			04/26/27	46.0422	\$7,980.65	48.5745	\$8,419.55	51.2458	\$8,882.60	54.0644	\$9,371.18	57.0377	\$9,886.53
			04/24/28	47.8839	\$8,299.88	50.5175	\$8,756.33	53.2956	\$9,237.90	56.2270	\$9,746.03	59.3192	\$10,281.99
			04/23/29	49.7993	\$8,631.88	52.5382	\$9,106.58	55.4274	\$9,607.42	58.4761	\$10,135.87	61.6920	\$10,693.27
ASSISTANT SUPERINTENDENT OF UTILITIES	01-273	IBEW-MISC	04/27/26	44.2713	\$7,673.70	46.7062	\$8,095.72	49.2748	\$8,540.96	51.9850	\$9,010.75	54.8439	\$9,506.28
			04/26/27	46.0422	\$7,980.65	48.5745	\$8,419.55	51.2458	\$8,882.60	54.0644	\$9,371.18	57.0377	\$9,886.53
			04/24/28	47.8839	\$8,299.88	50.5175	\$8,756.33	53.2956	\$9,237.90	56.2270	\$9,746.03	59.3192	\$10,281.99
			04/23/29	49.7993	\$8,631.88	52.5382	\$9,106.58	55.4274	\$9,607.42	58.4761	\$10,135.87	61.6920	\$10,693.27
ASSISTANT TO THE CITY MANAGER	04-015	Exec/Mid/Conf	04/27/26	56.4260	\$9,780.51	59.5294	\$10,318.43	62.8036	\$10,885.97	66.2578	\$11,484.68	68.8398	\$11,932.21
			04/26/27	58.6830	\$10,171.73	61.9106	\$10,731.17	65.3157	\$11,321.41	68.9081	\$11,944.07	71.5934	\$12,409.50
			04/24/28	61.0303	\$10,578.60	64.3870	\$11,160.42	67.9283	\$11,774.27	71.6644	\$12,421.83	74.4571	\$12,905.88
			04/23/29	63.4715	\$11,001.74	66.9625	\$11,606.84	70.6454	\$12,245.24	74.5310	\$12,918.70	77.4354	\$13,422.12
ASSOCIATE CIVIL ENGINEER	01-283	IBEW-MISC	04/27/26	46.1502	\$7,999.38	48.6887	\$8,439.36	51.3665	\$8,903.50	54.1915	\$9,393.20	57.1721	\$9,909.84
			04/26/27	47.9962	\$8,319.36	50.6363	\$8,776.93	53.4212	\$9,259.64	56.3592	\$9,768.93	59.4590	\$10,306.23
			04/24/28	49.9161	\$8,652.13	52.6618	\$9,128.01	55.5581	\$9,630.03	58.6136	\$10,159.69	61.8374	\$10,718.48
			04/23/29	51.9127	\$8,998.22	54.7683	\$9,493.13	57.7804	\$10,015.23	60.9581	\$10,566.08	64.3109	\$11,147.22
ASSOCIATE CIVIL ENGINEER - UTILITIES	01-283	IBEW-MISC	04/27/26	46.1502	\$7,999.38	48.6887	\$8,439.36	51.3665	\$8,903.50	54.1915	\$9,393.20	57.1721	\$9,909.84
			04/26/27	47.9962	\$8,319.36	50.6363	\$8,776.93	53.4212	\$9,259.64	56.3592	\$9,768.93	59.4590	\$10,306.23
			04/24/28	49.9161	\$8,652.13	52.6618	\$9,128.01	55.5581	\$9,630.03	58.6136	\$10,159.69	61.8374	\$10,718.48
			04/23/29	51.9127	\$8,998.22	54.7683	\$9,493.13	57.7804	\$10,015.23	60.9581	\$10,566.08	64.3109	\$11,147.22
ASSOCIATE PLANNER	01-246	IBEW-MISC	04/27/26	40.8162	\$7,074.81	43.0610	\$7,463.92	45.4296	\$7,874.49	47.9280	\$8,307.50	50.5628	\$8,764.22
			04/26/27	42.4489	\$7,357.80	44.7834	\$7,762.48	47.2468	\$8,189.47	49.8451	\$8,639.80	52.5853	\$9,114.79
			04/24/28	44.1469	\$7,652.11	46.5747	\$8,072.98	49.1367	\$8,517.05	51.8389	\$8,985.39	54.6887	\$9,479.38
			04/23/29	45.9128	\$7,958.19	48.4377	\$8,395.90	51.1022	\$8,857.73	53.9125	\$9,344.81	56.8763	\$9,858.56
ASSOCIATE TRAFFIC ENGINEER	01-283	IBEW-MISC	04/27/26	46.1502	\$7,999.38	48.6887	\$8,439.36	51.3665	\$8,903.50	54.1915	\$9,393.20	57.1721	\$9,909.84
			04/26/27	47.9962	\$8,319.36	50.6363	\$8,776.93	53.4212	\$9,259.64	56.3592	\$9,768.93	59.4590	\$10,306.23
			04/24/28	49.9161	\$8,652.13	52.6618	\$9,128.01	55.5581	\$9,630.03	58.6136	\$10,159.69	61.8374	\$10,718.48
			04/23/29	51.9127	\$8,998.22	54.7683	\$9,493.13	57.7804	\$10,015.23	60.9581	\$10,566.08	64.3109	\$11,147.22

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
BATTALION CHIEF	04-067	DFMA	12/22/25	58.4268	\$14,178.25	61.6401	\$14,957.99	65.0301	\$15,780.64	68.6073	\$16,648.73	71.2805	\$17,297.41
			12/21/26	61.3481	\$14,887.16	64.7221	\$15,705.89	68.2816	\$16,569.67	72.0377	\$17,481.17	74.8445	\$18,162.28
			12/20/27	64.4155	\$15,631.52	67.9582	\$16,491.19	71.6957	\$17,398.15	75.6396	\$18,355.23	78.5867	\$19,070.39
			01/01/29	67.6363	\$16,413.10	71.3561	\$17,315.75	75.2805	\$18,268.06	79.4216	\$19,272.99	82.5160	\$20,023.91
BUDGET ANALYST	04-004	Exec/Mid/Conf	04/27/26	41.5391	\$7,200.13	43.8239	\$7,596.16	46.2340	\$8,013.92	48.7769	\$8,454.68	51.4596	\$8,919.66
			04/26/27	43.2007	\$7,488.14	45.5769	\$7,900.01	48.0834	\$8,334.48	50.7280	\$8,792.87	53.5180	\$9,276.45
			04/24/28	44.9287	\$7,787.67	47.4000	\$8,216.01	50.0067	\$8,667.86	52.7571	\$9,144.59	55.6587	\$9,647.51
			04/23/29	46.7259	\$8,099.18	49.2960	\$8,544.65	52.0070	\$9,014.57	54.8674	\$9,510.37	57.8851	\$10,033.41
BUILDING INSPECTOR	01-224	IBEW-MISC	04/27/26	34.0985	\$5,910.41	35.9741	\$6,235.52	37.9530	\$6,578.51	40.0405	\$6,940.36	42.2426	\$7,322.08
			04/26/27	35.4624	\$6,146.83	37.4131	\$6,484.94	39.4711	\$6,841.65	41.6421	\$7,217.97	43.9323	\$7,614.96
			04/24/28	36.8809	\$6,392.70	38.9096	\$6,744.34	41.0499	\$7,115.32	43.3078	\$7,506.69	45.6896	\$7,919.56
			04/23/29	38.3561	\$6,648.41	40.4660	\$7,014.11	42.6919	\$7,399.93	45.0401	\$7,806.96	47.5172	\$8,236.34
BUILDING OFFICIAL	04-058	Exec/Mid/Conf	04/27/26	68.6201	\$11,894.18	72.3943	\$12,548.37	76.3761	\$13,238.52	80.5767	\$13,966.62	83.6834	\$14,505.11
			04/26/27	71.3649	\$12,369.95	75.2901	\$13,050.31	79.4311	\$13,768.06	83.7998	\$14,525.29	87.0307	\$15,085.31
			04/24/28	74.2195	\$12,864.75	78.3017	\$13,572.32	82.6083	\$14,318.78	87.1518	\$15,106.30	90.5119	\$15,688.72
			04/23/29	77.1883	\$13,379.34	81.4338	\$14,115.21	85.9126	\$14,891.53	90.6379	\$15,710.55	94.1324	\$16,316.27
BUILDING PERMIT TECHNICIAN	01-170	IBEW-MISC	04/27/26	25.1765	\$4,363.92	26.5613	\$4,603.95	28.0227	\$4,857.25	29.5639	\$5,124.39	31.1897	\$5,406.20
			04/26/27	26.1836	\$4,538.48	27.6238	\$4,788.11	29.1436	\$5,051.54	30.7465	\$5,329.37	32.4373	\$5,622.45
			04/24/28	27.2309	\$4,720.02	28.7288	\$4,979.63	30.3093	\$5,253.60	31.9764	\$5,542.55	33.7348	\$5,847.35
			04/23/29	28.3201	\$4,908.82	29.8780	\$5,178.82	31.5217	\$5,463.74	33.2555	\$5,764.25	35.0842	\$6,081.24
CHIEF OF POLICE	04-100	Exec/Mid/Conf	06/22/26	118.3939	\$20,521.59	124.9055	\$21,650.28	131.7753	\$22,841.04	139.0227	\$24,097.29	144.4405	\$25,036.35
			06/21/27	124.3136	\$21,547.67	131.1508	\$22,732.79	138.3641	\$23,983.09	145.9738	\$25,302.16	151.6625	\$26,288.17
			06/19/28	130.5293	\$22,625.05	137.7083	\$23,869.43	145.2823	\$25,182.25	153.2725	\$26,567.27	159.2456	\$27,602.58
			01/01/29	137.0558	\$23,756.30	144.5937	\$25,062.90	152.5464	\$26,441.36	160.9361	\$27,895.63	167.2079	\$28,982.71
CITY ATTORNEY	04-104	Exec/Mid/Conf	04/27/26	117.2067	\$20,315.84	123.6529	\$21,433.18	130.4538	\$22,611.98	137.6289	\$23,855.71	143.1340	\$24,809.92
			04/26/27	121.8950	\$21,128.47	128.5990	\$22,290.51	135.6720	\$23,516.46	143.1341	\$24,809.94	148.8594	\$25,802.32
			04/24/28	126.7708	\$21,973.61	133.7430	\$23,182.13	141.0989	\$24,457.12	148.8595	\$25,802.34	154.8138	\$26,834.41
			04/23/29	131.8416	\$22,852.55	139.0927	\$24,109.42	146.7429	\$25,435.41	154.8139	\$26,834.43	161.0064	\$27,907.79
CITY CLERK	04-035	Exec/Mid/Conf	04/27/26	71.7639	\$12,439.08	75.7117	\$13,123.35	79.8755	\$13,845.08	84.2703	\$14,606.84	88.9033	\$15,409.93
			04/26/27	74.6345	\$12,936.64	78.7402	\$13,648.28	83.0705	\$14,398.88	87.6411	\$15,191.11	92.4594	\$16,026.33
			04/24/28	77.6199	\$13,454.11	81.8898	\$14,194.21	86.3933	\$14,974.84	91.1467	\$15,798.75	96.1578	\$16,667.38
			04/23/29	80.7247	\$13,992.27	85.1654	\$14,761.98	89.8490	\$15,573.83	94.7926	\$16,430.70	100.0041	\$17,334.08

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CITY MANAGER	04-105	Exec/Mid/Conf	04/27/26	162.0779	\$28,093.51							162.0779	\$28,093.51
CODE ENFORCEMENT OFFICER	06-198	DPSAA	06/22/26	33.2277	\$5,759.49	35.0552	\$6,076.20	36.9830	\$6,410.37	39.0177	\$6,763.06	41.1637	\$7,135.03
			06/21/27	34.8891	\$6,047.47	36.8080	\$6,380.01	38.8322	\$6,730.89	40.9686	\$7,101.21	43.2219	\$7,491.78
			06/19/28	36.6336	\$6,349.84	38.6484	\$6,699.01	40.7738	\$7,067.44	43.0170	\$7,456.27	45.3830	\$7,866.37
			06/18/29	38.4653	\$6,667.33	40.5808	\$7,033.96	42.8125	\$7,420.81	45.1679	\$7,829.08	47.6522	\$8,259.69
CODE ENFORCEMENT SUPERVISOR	01-269	IBEW-MISC	04/27/26	41.5392	\$7,200.14	43.8238	\$7,596.14	46.2345	\$8,013.98	48.7767	\$8,454.64	51.4597	\$8,919.69
			04/26/27	43.2008	\$7,488.15	45.5768	\$7,899.99	48.0839	\$8,334.54	50.7278	\$8,792.83	53.5181	\$9,276.48
			04/24/28	44.9288	\$7,787.68	47.3999	\$8,215.99	50.0073	\$8,667.92	52.7569	\$9,144.54	55.6588	\$9,647.54
			04/23/29	46.7260	\$8,099.19	49.2959	\$8,544.63	52.0076	\$9,014.64	54.8672	\$9,510.32	57.8852	\$10,033.44
COMMUNITY SERVICES OFFICER	06-180	DPSAA	06/22/26	25.8955	\$4,488.53	27.3193	\$4,735.37	28.8223	\$4,995.85	30.4076	\$5,270.65	32.0799	\$5,560.52
			06/21/27	27.1903	\$4,712.96	28.6853	\$4,972.14	30.2634	\$5,245.64	31.9280	\$5,534.18	33.6839	\$5,838.55
			06/19/28	28.5498	\$4,948.61	30.1196	\$5,220.75	31.7766	\$5,507.92	33.5244	\$5,810.89	35.3681	\$6,130.48
			06/18/29	29.9773	\$5,196.04	31.6256	\$5,481.79	33.3654	\$5,783.32	35.2006	\$6,101.44	37.1365	\$6,437.00
CRIME ANALYST	06-276	DPSAA	06/22/26	41.9385	\$7,269.36	44.2453	\$7,669.20	46.6786	\$8,090.98	49.2460	\$8,535.98	51.9544	\$9,005.43
			06/21/27	44.0354	\$7,632.83	46.4576	\$8,052.66	49.0125	\$8,495.53	51.7083	\$8,962.78	54.5521	\$9,455.70
			06/19/28	46.2372	\$8,014.47	48.7805	\$8,455.29	51.4631	\$8,920.31	54.2937	\$9,410.92	57.2797	\$9,928.49
			06/18/29	48.5491	\$8,415.19	51.2195	\$8,878.06	54.0363	\$9,366.33	57.0084	\$9,881.47	60.1437	\$10,424.92
DEPUTY CITY CLERK	01-227	Exec/Mid/Conf	04/27/26	33.1675	\$5,749.04	34.9915	\$6,065.21	36.9158	\$6,398.78	38.9465	\$6,750.73	41.0886	\$7,122.01
			04/26/27	34.4942	\$5,979.00	36.3912	\$6,307.82	38.3924	\$6,654.73	40.5044	\$7,020.76	42.7321	\$7,406.89
			04/24/28	35.8740	\$6,218.16	37.8469	\$6,560.13	39.9281	\$6,920.92	42.1246	\$7,301.59	44.4414	\$7,703.17
			04/23/29	37.3090	\$6,466.89	39.3608	\$6,822.54	41.5252	\$7,197.76	43.8096	\$7,593.65	46.2191	\$8,011.30
DEPUTY DIRECTOR OF COMMUNITY DEVELOPMENT	04-072	Exec/Mid/Conf	04/27/26	68.6201	\$11,894.18	72.3943	\$12,548.37	76.3761	\$13,238.52	80.5767	\$13,966.62	83.6834	\$14,505.11
			04/26/27	71.3649	\$12,369.95	75.2901	\$13,050.31	79.4311	\$13,768.06	83.7998	\$14,525.29	87.0307	\$15,085.31
			04/24/28	74.2195	\$12,864.75	78.3017	\$13,572.32	82.6083	\$14,318.78	87.1518	\$15,106.30	90.5119	\$15,688.72
			04/23/29	77.1883	\$13,379.34	81.4338	\$14,115.21	85.9126	\$14,891.53	90.6379	\$15,710.55	94.1324	\$16,316.27
DEPUTY DIRECTOR OF PARKS & RECREATION	04-021	Exec/Mid/Conf	04/27/26	61.0859	\$10,588.23	64.4459	\$11,170.58	67.9904	\$11,784.97	71.7295	\$12,433.11	74.5250	\$12,917.66
			04/26/27	63.5293	\$11,011.76	67.0237	\$11,617.40	70.7100	\$12,256.37	74.5987	\$12,930.43	77.5060	\$13,434.37
			04/24/28	66.0705	\$11,452.23	69.7047	\$12,082.10	73.5384	\$12,746.63	77.5827	\$13,447.65	80.6062	\$13,971.75
			04/23/29	68.7133	\$11,910.32	72.4929	\$12,565.38	76.4799	\$13,256.50	80.6860	\$13,985.56	83.8305	\$14,530.62

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
DEPUTY DIRECTOR OF PUBLIC WORKS - ENGINEERING/TRAFFIC	04-073	Exec/Mid/Conf	04/27/26	74.6318	\$12,936.15	78.7360	\$13,647.60	83.0667	\$14,398.24	87.6349	\$15,190.07	91.0502	\$15,782.05
			04/26/27	77.6171	\$13,453.60	81.8854	\$14,193.50	86.3894	\$14,974.17	91.1403	\$15,797.67	94.6922	\$16,413.33
			04/24/28	80.7218	\$13,991.74	85.1608	\$14,761.24	89.8450	\$15,573.14	94.7859	\$16,429.58	98.4799	\$17,069.86
			04/23/29	83.9507	\$14,551.41	88.5672	\$15,351.69	93.4388	\$16,196.07	98.5773	\$17,086.76	102.4191	\$17,752.65
DEPUTY DIRECTOR OF PUBLIC WORKS - UTILITIES	04-073	Exec/Mid/Conf	04/27/26	74.6318	\$12,936.15	78.7360	\$13,647.60	83.0667	\$14,398.24	87.6349	\$15,190.07	91.0502	\$15,782.05
			04/26/27	77.6171	\$13,453.60	81.8854	\$14,193.50	86.3894	\$14,974.17	91.1403	\$15,797.67	94.6922	\$16,413.33
			04/24/28	80.7218	\$13,991.74	85.1608	\$14,761.24	89.8450	\$15,573.14	94.7859	\$16,429.58	98.4799	\$17,069.86
			04/23/29	83.9507	\$14,551.41	88.5672	\$15,351.69	93.4388	\$16,196.07	98.5773	\$17,086.76	102.4191	\$17,752.65
DIRECTOR OF COMMUNITY DEVELOPMENT	04-095	Exec/Mid/Conf	04/27/26	99.1875	\$17,192.49	104.6429	\$18,138.10	110.3985	\$19,135.70	116.4702	\$20,188.18	121.0094	\$20,974.95
			04/26/27	103.1550	\$17,880.19	108.8286	\$18,863.62	114.8144	\$19,901.13	121.1290	\$20,995.71	125.8498	\$21,813.95
			04/24/28	107.2812	\$18,595.40	113.1817	\$19,618.17	119.4070	\$20,697.18	125.9742	\$21,835.54	130.8838	\$22,686.51
			04/23/29	111.5725	\$19,339.22	117.7090	\$20,402.90	124.1833	\$21,525.07	131.0132	\$22,708.96	136.1192	\$23,593.97
DIRECTOR OF ECONOMIC DEVELOPMENT	04-095	Exec/Mid/Conf	04/27/26	99.1875	\$17,192.49	104.6429	\$18,138.10	110.3985	\$19,135.70	116.4702	\$20,188.18	121.0094	\$20,974.95
			04/26/27	103.1550	\$17,880.19	108.8286	\$18,863.62	114.8144	\$19,901.13	121.1290	\$20,995.71	125.8498	\$21,813.95
			04/24/28	107.2812	\$18,595.40	113.1817	\$19,618.17	119.4070	\$20,697.18	125.9742	\$21,835.54	130.8838	\$22,686.51
			04/23/29	111.5725	\$19,339.22	117.7090	\$20,402.90	124.1833	\$21,525.07	131.0132	\$22,708.96	136.1192	\$23,593.97
DIRECTOR OF FINANCE & INFORMATION TECHNOLOGY	04-095	Exec/Mid/Conf	04/27/26	99.1875	\$17,192.49	104.6429	\$18,138.10	110.3985	\$19,135.70	116.4702	\$20,188.18	121.0094	\$20,974.95
			04/26/27	103.1550	\$17,880.19	108.8286	\$18,863.62	114.8144	\$19,901.13	121.1290	\$20,995.71	125.8498	\$21,813.95
			04/24/28	107.2812	\$18,595.40	113.1817	\$19,618.17	119.4070	\$20,697.18	125.9742	\$21,835.54	130.8838	\$22,686.51
			04/23/29	111.5725	\$19,339.22	117.7090	\$20,402.90	124.1833	\$21,525.07	131.0132	\$22,708.96	136.1192	\$23,593.97
DIRECTOR OF HUMAN RESOURCES	04-095	Exec/Mid/Conf	04/27/26	99.1875	\$17,192.49	104.6429	\$18,138.10	110.3985	\$19,135.70	116.4702	\$20,188.18	121.0094	\$20,974.95
			04/26/27	103.1550	\$17,880.19	108.8286	\$18,863.62	114.8144	\$19,901.13	121.1290	\$20,995.71	125.8498	\$21,813.95
			04/24/28	107.2812	\$18,595.40	113.1817	\$19,618.17	119.4070	\$20,697.18	125.9742	\$21,835.54	130.8838	\$22,686.51
			04/23/29	111.5725	\$19,339.22	117.7090	\$20,402.90	124.1833	\$21,525.07	131.0132	\$22,708.96	136.1192	\$23,593.97
DIRECTOR OF PARKS & RECREATION	04-095	Exec/Mid/Conf	04/27/26	99.1875	\$17,192.49	104.6429	\$18,138.10	110.3985	\$19,135.70	116.4702	\$20,188.18	121.0094	\$20,974.95
			04/26/27	103.1550	\$17,880.19	108.8286	\$18,863.62	114.8144	\$19,901.13	121.1290	\$20,995.71	125.8498	\$21,813.95
			04/24/28	107.2812	\$18,595.40	113.1817	\$19,618.17	119.4070	\$20,697.18	125.9742	\$21,835.54	130.8838	\$22,686.51
			04/23/29	111.5725	\$19,339.22	117.7090	\$20,402.90	124.1833	\$21,525.07	131.0132	\$22,708.96	136.1192	\$23,593.97

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
DIRECTOR OF PUBLIC WORKS	04-095	Exec/Mid/Conf	04/27/26	99.1875	\$17,192.49	104.6429	\$18,138.10	110.3985	\$19,135.70	116.4702	\$20,188.18	121.0094	\$20,974.95
			04/26/27	103.1550	\$17,880.19	108.8286	\$18,863.62	114.8144	\$19,901.13	121.1290	\$20,995.71	125.8498	\$21,813.95
			04/24/28	107.2812	\$18,595.40	113.1817	\$19,618.17	119.4070	\$20,697.18	125.9742	\$21,835.54	130.8838	\$22,686.51
			04/23/29	111.5725	\$19,339.22	117.7090	\$20,402.90	124.1833	\$21,525.07	131.0132	\$22,708.96	136.1192	\$23,593.97
ECONOMIC DEVELOPMENT MANAGER	04-005	Exec/Mid/Conf	04/27/26	46.5666	\$8,071.53	49.1279	\$8,515.49	51.8299	\$8,983.83	54.6803	\$9,477.94	57.6881	\$9,999.28
			04/26/27	48.4293	\$8,394.39	51.0930	\$8,856.11	53.9031	\$9,343.18	56.8675	\$9,857.06	59.9956	\$10,399.25
			04/24/28	50.3665	\$8,730.17	53.1367	\$9,210.35	56.0592	\$9,716.91	59.1422	\$10,251.34	62.3954	\$10,815.22
			04/23/29	52.3812	\$9,079.38	55.2622	\$9,578.76	58.3016	\$10,105.59	61.5079	\$10,661.39	64.8912	\$11,247.83
EDUCATION COORDINATOR	01-232	IBEW-MISC	04/27/26	36.0222	\$6,243.85	38.0034	\$6,587.23	40.0936	\$6,949.55	42.2988	\$7,331.79	44.6249	\$7,735.00
			04/26/27	37.4631	\$6,493.60	39.5235	\$6,850.72	41.6973	\$7,227.53	43.9908	\$7,625.06	46.4099	\$8,044.40
			04/24/28	38.9616	\$6,753.34	41.1044	\$7,124.75	43.3652	\$7,516.63	45.7504	\$7,930.06	48.2663	\$8,366.18
			04/23/29	40.5201	\$7,023.47	42.7486	\$7,409.74	45.0998	\$7,817.30	47.5804	\$8,247.26	50.1970	\$8,700.83
EMERGENCY PREPAREDNESS PROGRAM MANAGER	04-007	Exec/Mid/Conf	04/27/26	51.2230	\$8,878.67	54.0405	\$9,367.01	57.0129	\$9,882.21	60.1484	\$10,425.72	63.4567	\$10,999.20
			04/26/27	53.2719	\$9,233.82	56.2021	\$9,741.69	59.2934	\$10,277.50	62.5543	\$10,842.75	65.9950	\$11,439.17
			04/24/28	55.4028	\$9,603.17	58.4502	\$10,131.36	61.6651	\$10,688.60	65.0565	\$11,276.46	68.6348	\$11,896.74
			04/23/29	57.6189	\$9,987.30	60.7882	\$10,536.61	64.1317	\$11,116.14	67.6588	\$11,727.52	71.3802	\$12,372.61
EQUIPMENT MAINTENANCE LEADWORKER	09-200	IBEW-MAINT	04/27/26	33.6579	\$5,834.06	35.5092	\$6,154.93	37.4621	\$6,493.45	39.5224	\$6,850.57	41.6963	\$7,227.38
			04/26/27	35.0042	\$6,067.42	36.9296	\$6,401.13	38.9606	\$6,753.19	41.1033	\$7,124.59	43.3642	\$7,516.48
			04/24/28	36.4044	\$6,310.12	38.4068	\$6,657.18	40.5190	\$7,023.32	42.7474	\$7,409.57	45.0988	\$7,817.14
			04/23/29	37.8606	\$6,562.53	39.9431	\$6,923.47	42.1398	\$7,304.25	44.4573	\$7,705.95	46.9028	\$8,129.83
EXECUTIVE DIRECTOR, COLUMBIA MEMORIAL SPACE CENTER	04-095	Exec/Mid/Conf	04/27/26	99.1875	\$17,192.49	104.6429	\$18,138.10	110.3985	\$19,135.70	116.4702	\$20,188.18	121.0094	\$20,974.95
			04/26/27	103.1550	\$17,880.19	108.8286	\$18,863.62	114.8144	\$19,901.13	121.1290	\$20,995.71	125.8498	\$21,813.95
			04/24/28	107.2812	\$18,595.40	113.1817	\$19,618.17	119.4070	\$20,697.18	125.9742	\$21,835.54	130.8838	\$22,686.51
			04/23/29	111.5725	\$19,339.22	117.7090	\$20,402.90	124.1833	\$21,525.07	131.0132	\$22,708.96	136.1192	\$23,593.97
EXECUTIVE SECRETARY	01-183	IBEW-MISC	04/27/26	27.2253	\$4,719.04	28.7226	\$4,978.59	30.3027	\$5,252.48	31.9690	\$5,541.31	33.7271	\$5,846.06
			04/26/27	28.3143	\$4,907.80	29.8715	\$5,177.73	31.5148	\$5,462.58	33.2478	\$5,762.96	35.0762	\$6,079.90
			04/24/28	29.4469	\$5,104.11	31.0664	\$5,384.84	32.7754	\$5,681.08	34.5777	\$5,993.48	36.4793	\$6,323.10
			04/23/29	30.6248	\$5,308.27	32.3091	\$5,600.23	34.0864	\$5,908.32	35.9608	\$6,233.22	37.9385	\$6,576.02

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
FINANCE MANAGER	04-065	Exec/Mid/Conf	04/27/26	66.2101	\$11,476.42	69.8515	\$12,107.62	73.6933	\$12,773.53	77.7465	\$13,476.07	80.8107	\$14,007.18
			04/26/27	68.8585	\$11,935.48	72.6456	\$12,591.93	76.6410	\$13,284.47	80.8564	\$14,015.11	84.0431	\$14,567.47
			04/24/28	71.6128	\$12,412.90	75.5514	\$13,095.61	79.7066	\$13,815.85	84.0907	\$14,575.71	87.4048	\$15,150.17
			04/23/29	74.4773	\$12,909.42	78.5735	\$13,619.43	82.8949	\$14,368.48	87.4543	\$15,158.74	90.9010	\$15,756.18
FIRE CAPTAIN (40 HR)	03-281	DFA	12/22/25	58.0598	\$10,063.66	61.2528	\$10,617.17	64.6216	\$11,201.08	68.1759	\$11,817.16	71.9256	\$12,467.14
			12/21/26	61.2879	\$10,623.20	64.6585	\$11,207.49	68.2146	\$11,823.86	71.9665	\$12,474.19	75.9247	\$13,160.31
			12/20/27	64.6955	\$11,213.85	68.2535	\$11,830.63	72.0073	\$12,481.27	75.9678	\$13,167.76	80.1461	\$13,892.02
			01/01/29	68.2926	\$11,837.34	72.0484	\$12,488.41	76.0109	\$13,175.23	80.1916	\$13,899.89	84.6022	\$14,664.42
FIRE CAPTAIN (56 HOUR)	03-280	DFA	12/22/25	41.4710	\$10,063.66	43.7524	\$10,617.17	46.1584	\$11,201.08	48.6972	\$11,817.16	51.3758	\$12,467.14
			12/21/26	43.7768	\$10,623.20	46.1850	\$11,207.49	48.7248	\$11,823.86	51.4048	\$12,474.19	54.2323	\$13,160.31
			12/20/27	46.2108	\$11,213.85	48.7529	\$11,830.63	51.4339	\$12,481.27	54.2629	\$13,167.76	57.2476	\$13,892.02
			01/01/29	48.7801	\$11,837.34	51.4636	\$12,488.41	54.2936	\$13,175.23	57.2799	\$13,899.89	60.4306	\$14,664.42
FIRE CHIEF	04-098	Exec/Mid/Conf	12/22/25	116.4243	\$20,180.19	122.8160	\$21,288.08	129.5706	\$22,458.93	136.6979	\$23,694.27	142.0378	\$24,619.84
			12/21/26	122.2455	\$21,189.20	128.9568	\$22,352.48	136.0491	\$23,581.88	143.5328	\$24,878.98	149.1397	\$25,850.83
			12/20/27	128.3578	\$22,248.66	135.4046	\$23,470.10	142.8516	\$24,760.97	150.7094	\$26,122.93	156.5967	\$27,143.37
			01/01/29	134.7757	\$23,361.09	142.1748	\$24,643.61	149.9942	\$25,999.02	158.2449	\$27,429.08	164.4265	\$28,500.54
FIRE COMMUNICATIONS CENTER SUPERVISOR	01-272	IBEW-MISC	04/27/26	43.8961	\$7,608.69	46.3105	\$8,027.11	48.8577	\$8,468.66	51.5442	\$8,934.33	54.3796	\$9,425.78
			04/26/27	45.6519	\$7,913.04	48.1629	\$8,348.19	50.8120	\$8,807.41	53.6060	\$9,291.70	56.5548	\$9,802.81
			04/24/28	47.4780	\$8,229.56	50.0894	\$8,682.12	52.8445	\$9,159.71	55.7502	\$9,663.37	58.8170	\$10,194.92
			04/23/29	49.3771	\$8,558.74	52.0930	\$9,029.41	54.9583	\$9,526.10	57.9802	\$10,049.91	61.1697	\$10,602.72
FIRE ENGINEER (40 HOUR)	03-251	DFA	12/22/25	49.4443	\$8,570.32	52.1637	\$9,041.68	55.0325	\$9,538.94	58.0594	\$10,063.60	61.2525	\$10,617.13
			12/21/26	52.1934	\$9,046.83	55.0640	\$9,544.40	58.0923	\$10,069.31	61.2875	\$10,623.14	64.6581	\$11,207.44
			12/20/27	55.0954	\$9,549.83	58.1256	\$10,075.07	61.3222	\$10,629.16	64.6951	\$11,213.79	68.2531	\$11,830.57
			01/01/29	58.1587	\$10,080.80	61.3574	\$10,635.24	64.7317	\$11,220.14	68.2922	\$11,837.28	72.0480	\$12,488.35
FIRE ENGINEER (56 HOUR)	03-250	DFA	12/22/25	35.3174	\$8,570.32	37.2597	\$9,041.68	39.3089	\$9,538.94	41.4709	\$10,063.60	43.7520	\$10,617.13
			12/21/26	37.2811	\$9,046.83	39.3313	\$9,544.40	41.4945	\$10,069.31	43.7767	\$10,623.14	46.1846	\$11,207.44
			12/20/27	39.3539	\$9,549.83	41.5181	\$10,075.07	43.8016	\$10,629.16	46.2107	\$11,213.79	48.7525	\$11,830.57
			01/01/29	41.5420	\$10,080.80	43.8265	\$10,635.24	46.2370	\$11,220.14	48.7800	\$11,837.28	51.4631	\$12,488.35
FIRE INSPECTOR I	01-224	IBEW-MISC	04/27/26	34.0985	\$5,910.41	35.9741	\$6,235.52	37.9530	\$6,578.51	40.0405	\$6,940.36	42.2426	\$7,322.08
			04/26/27	35.4624	\$6,146.83	37.4131	\$6,484.94	39.4711	\$6,841.65	41.6421	\$7,217.97	43.9323	\$7,614.96
			04/24/28	36.8809	\$6,392.70	38.9096	\$6,744.34	41.0499	\$7,115.32	43.3078	\$7,506.69	45.6896	\$7,919.56
			04/23/29	38.3561	\$6,648.41	40.4660	\$7,014.11	42.6919	\$7,399.93	45.0401	\$7,806.96	47.5172	\$8,236.34

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
FIRE MECHANIC	01-240	IBEW-MISC	04/27/26	35.3756	\$6,131.76	37.3211	\$6,469.02	39.3731	\$6,824.65	41.5392	\$7,200.15	43.8238	\$7,596.14
			04/26/27	36.7906	\$6,377.03	38.8139	\$6,727.78	40.9480	\$7,097.64	43.2008	\$7,488.16	45.5768	\$7,899.99
			04/24/28	38.2622	\$6,632.11	40.3665	\$6,996.89	42.5859	\$7,381.55	44.9288	\$7,787.69	47.3999	\$8,215.99
			04/23/29	39.7927	\$6,897.39	41.9812	\$7,276.77	44.2893	\$7,676.81	46.7260	\$8,099.20	49.2959	\$8,544.63
FIRE PREVENTION TECHNICIAN	01-170	IBEW-MISC	04/27/26	25.1765	\$4,363.92	26.5613	\$4,603.95	28.0227	\$4,857.25	29.5639	\$5,124.39	31.1897	\$5,406.20
			04/26/27	26.1836	\$4,538.48	27.6238	\$4,788.11	29.1436	\$5,051.54	30.7465	\$5,329.37	32.4373	\$5,622.45
			04/24/28	27.2309	\$4,720.02	28.7288	\$4,979.63	30.3093	\$5,253.60	31.9764	\$5,542.55	33.7348	\$5,847.35
			04/23/29	28.3201	\$4,908.82	29.8780	\$5,178.82	31.5217	\$5,463.74	33.2555	\$5,764.25	35.0842	\$6,081.24
FIREFIGHTER (40 HOUR)	03-215	DFA	12/22/25	41.5740	\$7,206.11	43.8604	\$7,602.47	46.2728	\$8,020.58	48.8180	\$8,461.76	51.5027	\$8,927.14
			12/21/26	43.3575	\$7,515.25	45.7420	\$7,928.62	48.2579	\$8,364.66	50.9123	\$8,824.77	53.7122	\$9,310.11
			12/20/27	45.2175	\$7,837.65	47.7043	\$8,268.76	50.3282	\$8,723.50	53.0964	\$9,203.35	56.0165	\$9,709.51
			01/01/29	47.1573	\$8,173.89	49.7508	\$8,623.49	52.4873	\$9,097.74	55.3742	\$9,598.17	58.4196	\$10,126.05
FIREFIGHTER (56 HOUR)	03-220	DFA	12/22/25	29.6955	\$7,206.11	31.3289	\$7,602.47	33.0517	\$8,020.58	34.8700	\$8,461.76	36.7876	\$8,927.14
			12/21/26	30.9694	\$7,515.25	32.6729	\$7,928.62	34.4696	\$8,364.66	36.3659	\$8,824.77	38.3658	\$9,310.11
			12/20/27	32.2980	\$7,837.65	34.0746	\$8,268.76	35.9484	\$8,723.50	37.9260	\$9,203.35	40.0117	\$9,709.51
			01/01/29	33.6836	\$8,173.89	35.5364	\$8,623.49	37.4906	\$9,097.74	39.5530	\$9,598.17	41.7282	\$10,126.05
FIREFIGHTER RECRUIT	03-215	IBEW-MISC	12/22/25	41.5740	\$7,206.11	43.8604	\$7,602.47	46.2728	\$8,020.58	48.8180	\$8,461.76	51.5027	\$8,927.14
			12/21/26	43.3575	\$7,515.25	45.7420	\$7,928.62	48.2579	\$8,364.66	50.9123	\$8,824.77	53.7122	\$9,310.11
			12/20/27	45.2175	\$7,837.65	47.7043	\$8,268.76	50.3282	\$8,723.50	53.0964	\$9,203.35	56.0165	\$9,709.51
			01/01/29	47.1573	\$8,173.89	49.7508	\$8,623.49	52.4873	\$9,097.74	55.3742	\$9,598.17	58.4196	\$10,126.05
FORENSIC SPECIALIST	06-248	DPSAA	06/22/26	37.7679	\$6,546.45	39.8447	\$6,906.41	42.0364	\$7,286.31	44.3484	\$7,687.09	46.7877	\$8,109.89
			06/21/27	39.6563	\$6,873.77	41.8369	\$7,251.73	44.1382	\$7,650.63	46.5658	\$8,071.45	49.1271	\$8,515.39
			06/19/28	41.6391	\$7,217.46	43.9288	\$7,614.32	46.3451	\$8,033.16	48.8941	\$8,475.02	51.5835	\$8,941.16
			06/18/29	43.7211	\$7,578.33	46.1252	\$7,995.04	48.6624	\$8,434.82	51.3388	\$8,898.77	54.1627	\$9,388.22
FORENSIC SUPERVISOR	06-275	DPSAA	06/22/26	48.4725	\$8,401.90	51.1386	\$8,864.01	53.9512	\$9,351.54	56.9184	\$9,865.87	60.0492	\$10,408.55
			06/21/27	50.8961	\$8,822.00	53.6955	\$9,307.21	56.6488	\$9,819.12	59.7643	\$10,359.16	63.0517	\$10,928.98
			06/19/28	53.4409	\$9,263.10	56.3803	\$9,772.57	59.4812	\$10,310.08	62.7525	\$10,877.12	66.2043	\$11,475.43
			06/18/29	56.1130	\$9,726.26	59.1993	\$10,261.20	62.4553	\$10,825.58	65.8901	\$11,420.98	69.5145	\$12,049.20
GIS TECHNICIAN	01-209	IBEW-MISC	04/27/26	31.5490	\$5,468.50	33.2842	\$5,769.24	35.1149	\$6,086.58	37.0463	\$6,421.33	39.0836	\$6,774.51
			04/26/27	32.8110	\$5,687.24	34.6156	\$6,000.01	36.5195	\$6,330.04	38.5282	\$6,678.18	40.6469	\$7,045.49
			04/24/28	34.1234	\$5,914.73	36.0002	\$6,240.01	37.9803	\$6,583.24	40.0693	\$6,945.31	42.2728	\$7,327.31
			04/23/29	35.4883	\$6,151.32	37.4402	\$6,489.61	39.4995	\$6,846.57	41.6721	\$7,223.12	43.9637	\$7,620.40

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
HAZARDOUS MATERIALS FIRE INSPECTOR	01-298	IBEW-MISC	12/22/25	52.7054	\$9,135.59	55.6043	\$9,638.08	58.6627	\$10,168.20	61.8890	\$10,727.43	65.2928	\$11,317.43
			12/21/26	55.6358	\$9,643.53	58.6959	\$10,173.96	61.9244	\$10,733.55	65.3300	\$11,323.88	68.9231	\$11,946.68
			12/20/27	58.7292	\$10,179.71	61.9594	\$10,739.63	65.3674	\$11,330.34	68.9624	\$11,953.49	72.7552	\$12,610.92
			01/01/29	61.9945	\$10,745.70	65.4043	\$11,336.75	69.0018	\$11,960.31	72.7967	\$12,618.10	76.8004	\$13,312.09
HOMELESSNESS SOLUTIONS/HOUSING MANAGER	04-005	Exec/Mid/Conf	04/27/26	46.5666	\$8,071.53	49.1279	\$8,515.49	51.8299	\$8,983.83	54.6803	\$9,477.94	57.6881	\$9,999.28
			04/26/27	48.4293	\$8,394.39	51.0930	\$8,856.11	53.9031	\$9,343.18	56.8675	\$9,857.06	59.9956	\$10,399.25
			04/24/28	50.3665	\$8,730.17	53.1367	\$9,210.35	56.0592	\$9,716.91	59.1422	\$10,251.34	62.3954	\$10,815.22
			04/23/29	52.3812	\$9,079.38	55.2622	\$9,578.76	58.3016	\$10,105.59	61.5079	\$10,661.39	64.8912	\$11,247.83
HUMAN RESOURCES ANALYST	04-004	Exec/Mid/Conf	04/27/26	41.5391	\$7,200.13	43.8239	\$7,596.16	46.2340	\$8,013.92	48.7769	\$8,454.68	51.4596	\$8,919.66
			04/26/27	43.2007	\$7,488.14	45.5769	\$7,900.01	48.0834	\$8,334.48	50.7280	\$8,792.87	53.5180	\$9,276.45
			04/24/28	44.9287	\$7,787.67	47.4000	\$8,216.01	50.0067	\$8,667.86	52.7571	\$9,144.59	55.6587	\$9,647.51
			04/23/29	46.7259	\$8,099.18	49.2960	\$8,544.65	52.0070	\$9,014.57	54.8674	\$9,510.37	57.8851	\$10,033.41
HUMAN RESOURCES MANAGER	04-018	Exec/Mid/Conf	04/27/26	55.1120	\$9,552.73	58.1432	\$10,078.15	61.3410	\$10,632.45	64.7148	\$11,217.22	68.2739	\$11,834.16
			04/26/27	57.3165	\$9,934.84	60.4689	\$10,481.28	63.7946	\$11,057.75	67.3034	\$11,665.91	71.0049	\$12,307.53
			04/24/28	59.6092	\$10,332.23	62.8877	\$10,900.53	66.3464	\$11,500.06	69.9955	\$12,132.55	73.8451	\$12,799.83
			04/23/29	61.9936	\$10,745.52	65.4032	\$11,336.55	69.0003	\$11,960.06	72.7953	\$12,617.85	76.7989	\$13,311.82
HUMAN RESOURCES SPECIALIST	01-227	Exec/Mid/Conf	04/27/26	33.1675	\$5,749.04	34.9915	\$6,065.21	36.9158	\$6,398.78	38.9465	\$6,750.73	41.0886	\$7,122.01
			04/26/27	34.4942	\$5,979.00	36.3912	\$6,307.82	38.3924	\$6,654.73	40.5044	\$7,020.76	42.7321	\$7,406.89
			04/24/28	35.8740	\$6,218.16	37.8469	\$6,560.13	39.9281	\$6,920.92	42.1246	\$7,301.59	44.4414	\$7,703.17
			04/23/29	37.3090	\$6,466.89	39.3608	\$6,822.54	41.5252	\$7,197.76	43.8096	\$7,593.65	46.2191	\$8,011.30
IT HELP DESK	01-204	IBEW-MISC	04/27/26	29.2911	\$5,077.12	30.9021	\$5,356.36	32.6017	\$5,651.00	34.3948	\$5,961.77	36.2863	\$6,289.62
			04/26/27	30.4627	\$5,280.21	32.1382	\$5,570.61	33.9058	\$5,877.04	35.7706	\$6,200.24	37.7378	\$6,541.21
			04/24/28	31.6812	\$5,491.42	33.4237	\$5,793.43	35.2620	\$6,112.12	37.2014	\$6,448.25	39.2473	\$6,802.86
			04/23/29	32.9485	\$5,711.08	34.7607	\$6,025.17	36.6725	\$6,356.61	38.6895	\$6,706.18	40.8172	\$7,074.97
IT TECHNICIAN	05-490	PT/Temp	12/23/24	20.7011	\$0.00	21.7847	\$0.00	22.9279	\$0.00	24.1339	\$0.00	25.4062	\$0.00
LEAD SYSTEM NETWORK ENGINEER	04-031	Exec/Mid/Conf	04/27/26	64.1888	\$11,126.08	67.7211	\$11,738.35	71.4444	\$12,383.67	75.3739	\$13,064.81	78.3107	\$13,573.87
			04/26/27	66.7564	\$11,571.12	70.4299	\$12,207.88	74.3022	\$12,879.02	78.3889	\$13,587.40	81.4431	\$14,116.83
			04/24/28	69.4267	\$12,033.97	73.2471	\$12,696.20	77.2743	\$13,394.18	81.5245	\$14,130.90	84.7008	\$14,681.50
			04/23/29	72.2038	\$12,515.33	76.1770	\$13,204.05	80.3653	\$13,929.95	84.7855	\$14,696.14	88.0888	\$15,268.76

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
LEARNING CENTER SUPERVISOR	01-241	IBEW-MISC	04/27/26	38.4095	\$6,657.65	40.5220	\$7,023.82	42.7502	\$7,410.05	45.1019	\$7,817.64	47.5820	\$8,247.55
			04/26/27	39.9459	\$6,923.96	42.1429	\$7,304.77	44.4602	\$7,706.45	46.9060	\$8,130.35	49.4853	\$8,577.45
			04/24/28	41.5437	\$7,200.92	43.8286	\$7,596.96	46.2386	\$8,014.71	48.7822	\$8,455.56	51.4647	\$8,920.55
			04/23/29	43.2055	\$7,488.96	45.5817	\$7,900.84	48.0881	\$8,335.30	50.7335	\$8,793.78	53.5233	\$9,277.37
LIBRARIAN	01-243	IBEW-MISC	04/27/26	36.0128	\$6,242.22	37.9933	\$6,585.52	40.0834	\$6,947.76	42.2873	\$7,329.82	44.6060	\$7,731.71
			04/26/27	37.4533	\$6,491.91	39.5130	\$6,848.94	41.6867	\$7,225.67	43.9788	\$7,623.01	46.3902	\$8,040.98
			04/24/28	38.9514	\$6,751.59	41.0935	\$7,122.90	43.3542	\$7,514.70	45.7380	\$7,927.93	48.2458	\$8,362.62
			04/23/29	40.5095	\$7,021.65	42.7372	\$7,407.82	45.0884	\$7,815.29	47.5675	\$8,245.05	50.1756	\$8,697.13
LIBRARY ADMINISTRATOR	01-276	IBEW-MISC	04/27/26	47.7946	\$8,284.35	50.4233	\$8,740.00	53.1964	\$9,220.72	56.1223	\$9,727.86	59.2090	\$10,212.73
			04/26/27	49.7064	\$8,615.72	52.4402	\$9,089.60	55.3243	\$9,589.55	58.3672	\$10,116.97	61.5774	\$10,621.24
			04/24/28	51.6947	\$8,960.35	54.5378	\$9,453.18	57.5373	\$9,973.13	60.7019	\$10,521.65	64.0405	\$11,046.09
			04/23/29	53.7625	\$9,318.76	56.7193	\$9,831.31	59.8388	\$10,372.06	63.1300	\$10,942.52	66.6021	\$11,487.93
LIBRARY AIDE	05-265	PT/Temp	12/23/24	16.5000	\$0.00	16.7500	\$0.00	17.0000	\$0.00	17.2500	\$0.00	17.5000	\$0.00
			12/22/25	16.9000	\$0.00	17.1500	\$0.00	17.4000	\$0.00	17.6500	\$0.00	17.9000	\$0.00
LIBRARY ASSISTANT	01-143	IBEW-MISC	04/27/26	22.5751	\$3,912.98	23.8166	\$4,128.22	25.1269	\$4,355.34	26.5090	\$4,594.87	27.9671	\$4,847.60
			04/26/27	23.4781	\$4,069.50	24.7693	\$4,293.35	26.1320	\$4,529.55	27.5694	\$4,778.67	29.0858	\$5,041.50
			04/24/28	24.4172	\$4,232.28	25.7601	\$4,465.08	27.1773	\$4,710.73	28.6722	\$4,969.82	30.2492	\$5,243.16
			04/23/29	25.3939	\$4,401.57	26.7905	\$4,643.68	28.2644	\$4,899.16	29.8191	\$5,168.61	31.4592	\$5,452.89
LIFEGUARD	05-320	PT/Temp	12/23/24	18.5000	\$0.00	18.7500	\$0.00	19.0000	\$0.00	19.2500	\$0.00	19.5000	\$0.00
			12/22/25	18.9000	\$0.00	19.1500	\$0.00	19.4000	\$0.00	19.6500	\$0.00	19.9000	\$0.00
MAINTENANCE LEADWORKER	09-186	IBEW-MAINT	04/27/26	30.0604	\$5,210.47	31.7143	\$5,497.13	33.4582	\$5,799.41	35.2986	\$6,118.42	37.2400	\$6,454.95
			04/26/27	31.2628	\$5,418.89	32.9829	\$5,717.02	34.7965	\$6,031.39	36.7105	\$6,363.16	38.7296	\$6,713.15
			04/24/28	32.5133	\$5,635.65	34.3022	\$5,945.70	36.1884	\$6,272.65	38.1789	\$6,617.69	40.2788	\$6,981.68
			04/23/29	33.8138	\$5,861.08	35.6743	\$6,183.53	37.6359	\$6,523.56	39.7061	\$6,882.40	41.8900	\$7,260.95
MAINTENANCE WORKER I	09-120	IBEW-MAINT	04/27/26	19.0268	\$3,297.99	20.0733	\$3,479.36	21.1769	\$3,670.67	22.3421	\$3,872.64	23.5710	\$4,085.62
			04/26/27	19.7879	\$3,429.91	20.8762	\$3,618.53	22.0240	\$3,817.50	23.2358	\$4,027.55	24.5138	\$4,249.05
			04/24/28	21.4026	\$3,709.79	22.5798	\$3,913.80	23.8212	\$4,129.01	25.1318	\$4,356.20	26.5142	\$4,595.77
			04/23/29	20.5794	\$3,567.11	21.7113	\$3,763.27	22.9050	\$3,970.20	24.1652	\$4,188.65	25.4944	\$4,419.01

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
MAINTENANCE WORKER II	09-155	IBEW-MAINT	04/27/26	23.8555	\$4,134.98	25.1676	\$4,362.36	26.5520	\$4,602.34	28.0122	\$4,855.44	29.5524	\$5,122.43
			04/26/27	24.8097	\$4,300.38	26.1743	\$4,536.85	27.6141	\$4,786.43	29.1327	\$5,049.66	30.7345	\$5,327.33
			04/24/28	25.8021	\$4,472.40	27.2213	\$4,718.32	28.7187	\$4,977.89	30.2980	\$5,251.65	31.9639	\$5,540.42
			04/23/29	26.8342	\$4,651.30	28.3102	\$4,907.05	29.8675	\$5,177.01	31.5099	\$5,461.72	33.2425	\$5,762.04
MAINTENANCE WORKER III	09-180	IBEW-MAINT	04/27/26	26.2408	\$4,548.41	27.6840	\$4,798.56	29.2065	\$5,062.47	30.8128	\$5,340.89	32.5078	\$5,634.67
			04/26/27	27.2904	\$4,730.35	28.7914	\$4,990.50	30.3748	\$5,264.97	32.0453	\$5,554.53	33.8081	\$5,860.06
			04/24/28	28.3820	\$4,919.56	29.9431	\$5,190.12	31.5898	\$5,475.57	33.3271	\$5,776.71	35.1604	\$6,094.46
			04/23/29	29.5173	\$5,116.34	31.1408	\$5,397.73	32.8534	\$5,694.59	34.6602	\$6,007.78	36.5668	\$6,338.24
MANAGEMENT ANALYST	04-004	Exec/Mid/Conf	04/27/26	41.5391	\$7,200.13	43.8239	\$7,596.16	46.2340	\$8,013.92	48.7769	\$8,454.68	51.4596	\$8,919.66
			04/26/27	43.2007	\$7,488.14	45.5769	\$7,900.01	48.0834	\$8,334.48	50.7280	\$8,792.87	53.5180	\$9,276.45
			04/24/28	44.9287	\$7,787.67	47.4000	\$8,216.01	50.0067	\$8,667.86	52.7571	\$9,144.59	55.6587	\$9,647.51
			04/23/29	46.7259	\$8,099.18	49.2960	\$8,544.65	52.0070	\$9,014.57	54.8674	\$9,510.37	57.8851	\$10,033.41
MECHANIC	09-191	IBEW-MAINT	04/27/26	29.2585	\$5,071.50	30.8680	\$5,350.47	32.5663	\$5,644.81	34.3570	\$5,955.20	36.2465	\$6,282.73
			04/26/27	30.4288	\$5,274.36	32.1027	\$5,564.49	33.8690	\$5,870.60	35.7313	\$6,193.41	37.6964	\$6,534.04
			04/24/28	31.6460	\$5,485.33	33.3868	\$5,787.07	35.2238	\$6,105.42	37.1606	\$6,441.15	39.2043	\$6,795.40
			04/23/29	32.9118	\$5,704.74	34.7223	\$6,018.55	36.6328	\$6,349.64	38.6470	\$6,698.80	40.7725	\$7,067.22
MUSEUM FACILITATOR	05-382	PT/Temp	12/23/24	21.5000	\$0.00	21.7500	\$0.00	22.0000	\$0.00	22.2500	\$0.00	22.5000	\$0.00
			12/22/25	21.9000	\$0.00	22.1500	\$0.00	22.4000	\$0.00	22.6500	\$0.00	22.9000	\$0.00
NEIGHBORHOOD WATCH/SOCIAL MEDIA COORDINATOR	01-181	IBEW-MISC	04/27/26	25.9054	\$4,490.25	27.3302	\$4,737.22	28.8333	\$4,997.75	30.4193	\$5,272.62	32.0920	\$5,562.63
			04/26/27	26.9416	\$4,669.86	28.4234	\$4,926.71	29.9866	\$5,197.66	31.6361	\$5,483.53	33.3757	\$5,785.14
			04/24/28	28.0193	\$4,856.65	29.5603	\$5,123.78	31.1861	\$5,405.57	32.9015	\$5,702.87	34.7107	\$6,016.55
			04/23/29	29.1401	\$5,050.92	30.7427	\$5,328.73	32.4335	\$5,621.79	34.2176	\$5,930.99	36.0991	\$6,257.21
OFFICE ASSISTANT I	05-445	PT/Temp	12/23/24	16.5000	\$0.00	16.7500	\$0.00	17.0000	\$0.00	17.2500	\$0.00	17.5000	\$0.00
			12/22/25	16.9000	\$0.00	17.1500	\$0.00	17.4000	\$0.00	17.6500	\$0.00	17.9000	\$0.00
OFFICE ASSISTANT II	05-446	PT/Temp	12/23/24	17.7500	\$0.00	18.0000	\$0.00	18.2500	\$0.00	18.5000	\$0.00	19.2698	\$0.00
			12/22/25	19.9000	\$0.00	20.1500	\$0.00	20.4000	\$0.00	20.6500	\$0.00	20.9000	\$0.00
PARALEGAL	05-500	Exec/Mid/Conf	04/27/26	39.6702	\$6,876.17	41.8124	\$7,247.48	44.0725	\$7,639.24	46.4570	\$8,052.54	48.9723	\$8,488.53
			04/26/27	41.2570	\$7,151.22	43.4849	\$7,537.38	45.8354	\$7,944.81	48.3153	\$8,374.64	50.9312	\$8,828.07
			04/24/28	42.9073	\$7,437.27	45.2243	\$7,838.88	47.6688	\$8,262.60	50.2479	\$8,709.63	52.9685	\$9,181.19
			04/23/29	44.6236	\$7,734.76	47.0333	\$8,152.44	49.5756	\$8,593.10	52.2578	\$9,058.02	55.0872	\$9,548.44

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
PARK RANGER	05-450	PT/Temp	12/23/24	18.0000	\$0.00	19.0000	\$0.00	20.0000	\$0.00	21.0000	\$0.00	22.0000	\$0.00
			12/22/25	18.4000	\$0.00	19.4000	\$0.00	20.4000	\$0.00	21.4000	\$0.00	22.4000	\$0.00
PARKING ENFORCEMENT OFFICER	06-120	DPSAA	06/22/26	21.9083	\$3,797.43	23.1136	\$4,006.33	24.3847	\$4,226.67	25.7260	\$4,459.17	27.1336	\$4,703.16
			06/21/27	23.0037	\$3,987.30	24.2693	\$4,206.65	25.6039	\$4,438.00	27.0123	\$4,682.13	28.4903	\$4,938.32
			06/19/28	24.1539	\$4,186.67	25.4828	\$4,416.98	26.8841	\$4,659.90	28.3629	\$4,916.24	29.9148	\$5,185.24
			06/18/29	25.3616	\$4,396.00	26.7569	\$4,637.83	28.2283	\$4,892.90	29.7811	\$5,162.05	31.4105	\$5,444.50
PARKS WORKER	05-370	PT/Temp	12/23/24	17.2500	\$0.00	17.5000	\$0.00	17.7500	\$0.00	18.0000	\$0.00	18.2500	\$0.00
			12/22/25	17.6500	\$0.00	17.9000	\$0.00	18.1500	\$0.00	18.4000	\$0.00	18.6500	\$0.00
PAYROLL SPECIALIST	01-227	Exec/Mid/Conf	04/27/26	33.1675	\$5,749.04	34.9915	\$6,065.21	36.9158	\$6,398.78	38.9465	\$6,750.73	41.0886	\$7,122.01
			04/26/27	34.4942	\$5,979.00	36.3912	\$6,307.82	38.3924	\$6,654.73	40.5044	\$7,020.76	42.7321	\$7,406.89
			04/24/28	35.8740	\$6,218.16	37.8469	\$6,560.13	39.9281	\$6,920.92	42.1246	\$7,301.59	44.4414	\$7,703.17
			04/23/29	37.3090	\$6,466.89	39.3608	\$6,822.54	41.5252	\$7,197.76	43.8096	\$7,593.65	46.2191	\$8,011.30
PLAN CHECKER/ INSPECTOR	01-258	IBEW-MISC	04/27/26	40.0533	\$6,942.55	42.2559	\$7,324.36	44.5805	\$7,727.28	47.0313	\$8,152.11	49.6194	\$8,600.70
			04/26/27	41.6554	\$7,220.25	43.9461	\$7,617.33	46.3637	\$8,036.37	48.9126	\$8,478.19	51.6042	\$8,944.73
			04/24/28	43.3216	\$7,509.06	45.7039	\$7,922.02	48.2183	\$8,357.83	50.8691	\$8,817.32	53.6684	\$9,302.52
			04/23/29	45.0545	\$7,809.42	47.5321	\$8,238.90	50.1470	\$8,692.14	52.9039	\$9,170.01	55.8151	\$9,674.62
POLICE AIDE	05-265	PT/Temp	12/23/24	16.5000	\$0.00	16.7500	\$0.00	17.0000	\$0.00	17.2500	\$0.00	17.5000	\$0.00
			12/22/25	16.9000	\$0.00	17.1500	\$0.00	17.4000	\$0.00	17.6500	\$0.00	17.9000	\$0.00
POLICE CAPTAIN	04-080	DPMA	06/22/26	91.8504	\$15,920.75	96.9025	\$16,796.44	102.2322	\$17,720.21	107.8545	\$18,694.81	112.0574	\$19,423.28
			06/21/27	96.4429	\$16,716.79	101.7476	\$17,636.26	107.3438	\$18,606.22	113.2472	\$19,629.55	117.6603	\$20,394.44
			06/19/28	101.2651	\$17,552.63	106.8350	\$18,518.07	112.7110	\$19,536.53	118.9096	\$20,611.03	123.5433	\$21,414.16
			06/18/29	106.3284	\$18,430.26	112.1768	\$19,443.97	118.3466	\$20,513.36	124.8551	\$21,641.58	129.7205	\$22,484.87
POLICE DISPATCH SUPERVISOR	06-270	DPSAA	06/22/26	44.3182	\$7,681.85	46.7558	\$8,104.29	49.3275	\$8,550.09	52.0398	\$9,020.24	54.9025	\$9,516.41
			06/21/27	46.5341	\$8,065.94	49.0936	\$8,509.51	51.7939	\$8,977.60	54.6418	\$9,471.25	57.6476	\$9,992.23
			06/19/28	48.8608	\$8,469.24	51.5483	\$8,934.99	54.3836	\$9,426.48	57.3739	\$9,944.81	60.5300	\$10,491.84
			06/18/29	51.3038	\$8,892.70	54.1257	\$9,381.74	57.1028	\$9,897.80	60.2426	\$10,442.05	63.5565	\$11,016.43
POLICE LIEUTENANT	04-027	DPMA	06/22/26	73.0534	\$12,662.58	77.0714	\$13,359.06	81.3102	\$14,093.79	85.7825	\$14,868.96	89.1251	\$15,448.35
			06/21/27	76.7061	\$13,295.71	80.9250	\$14,027.01	85.3757	\$14,798.48	90.0716	\$15,612.41	93.5814	\$16,220.77
			06/19/28	80.5414	\$13,960.50	84.9713	\$14,728.36	89.6445	\$15,538.40	94.5752	\$16,393.03	98.2605	\$17,031.81
			06/18/29	84.5685	\$14,658.53	89.2199	\$15,464.78	94.1267	\$16,315.32	99.3040	\$17,212.68	103.1735	\$17,883.40

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
POLICE OFFICER	02-225	DPOA	12/22/25	47.5430	\$8,240.60	50.1575	\$8,693.93	52.9163	\$9,171.97	55.8266	\$9,676.49	58.8976	\$10,208.62
			12/21/26	49.4447	\$8,570.22	52.1638	\$9,041.69	55.0330	\$9,538.85	58.0597	\$10,063.55	61.2535	\$10,616.97
			12/20/27	51.4225	\$8,913.03	54.2504	\$9,403.36	57.2343	\$9,920.40	60.3821	\$10,466.09	63.7036	\$11,041.65
			01/01/29	53.4794	\$9,269.55	56.4204	\$9,779.49	59.5237	\$10,317.22	62.7974	\$10,884.73	66.2517	\$11,483.32
POLICE OFFICER RECRUIT	02-225	IBEW-MISC	12/22/25	47.5430	\$8,240.60	50.1575	\$8,693.93	52.9163	\$9,171.97	55.8266	\$9,676.49	58.8976	\$10,208.62
			12/21/26	49.4447	\$8,570.22	52.1638	\$9,041.69	55.0330	\$9,538.85	58.0597	\$10,063.55	61.2535	\$10,616.97
			12/20/27	51.4225	\$8,913.03	54.2504	\$9,403.36	57.2343	\$9,920.40	60.3821	\$10,466.09	63.7036	\$11,041.65
			01/01/29	53.4794	\$9,269.55	56.4204	\$9,779.49	59.5237	\$10,317.22	62.7974	\$10,884.73	66.2517	\$11,483.32
POLICE RECORDS SPECIALIST I	06-140	DPSAA	06/22/26	22.1200	\$3,834.15	23.3372	\$4,045.10	24.6203	\$4,267.55	25.9750	\$4,502.32	27.4027	\$4,749.80
			06/21/27	23.2260	\$4,025.86	24.5041	\$4,247.36	25.8513	\$4,480.93	27.2738	\$4,727.44	28.7728	\$4,987.29
			06/19/28	24.3873	\$4,227.15	25.7293	\$4,459.73	27.1439	\$4,704.98	28.6375	\$4,963.81	30.2114	\$5,236.66
			06/18/29	25.6067	\$4,438.51	27.0158	\$4,682.72	28.5011	\$4,940.23	30.0694	\$5,212.00	31.7220	\$5,498.49
POLICE RECORDS SPECIALIST II	06-155	DPSAA	06/22/26	23.3438	\$4,046.27	24.6272	\$4,268.74	25.9824	\$4,503.64	27.4109	\$4,751.23	28.9193	\$5,012.69
			06/21/27	24.5110	\$4,248.58	25.8586	\$4,482.18	27.2815	\$4,728.82	28.7815	\$4,988.79	30.3653	\$5,263.33
			06/19/28	25.7366	\$4,461.01	27.1515	\$4,706.29	28.6456	\$4,965.26	30.2206	\$5,238.23	31.8836	\$5,526.50
			06/18/29	27.0234	\$4,684.06	28.5091	\$4,941.61	30.0779	\$5,213.52	31.7316	\$5,500.14	33.4778	\$5,802.83
POLICE RECORDS SUPERVISOR	01-234	IBEW-MISC	04/27/26	36.2749	\$6,287.66	38.2700	\$6,633.47	40.3751	\$6,998.36	42.5956	\$7,383.26	44.9025	\$7,783.10
			04/26/27	37.7259	\$6,539.17	39.8008	\$6,898.81	41.9901	\$7,278.29	44.2994	\$7,678.59	46.6986	\$8,094.42
			04/24/28	39.2349	\$6,800.74	41.3928	\$7,174.76	43.6697	\$7,569.42	46.0714	\$7,985.73	48.5665	\$8,418.20
			04/23/29	40.8043	\$7,072.77	43.0485	\$7,461.75	45.4165	\$7,872.20	47.9143	\$8,305.16	50.5092	\$8,754.93
POLICE SERGEANT	02-270	DPOA	12/22/25	60.4739	\$10,481.91	63.8007	\$11,058.45	67.3090	\$11,666.84	71.0109	\$12,308.49	74.9173	\$12,985.47
			12/21/26	62.8929	\$10,901.19	66.3527	\$11,500.79	70.0014	\$12,133.51	73.8513	\$12,800.83	77.9140	\$13,504.89
			12/20/27	65.4086	\$11,337.24	69.0068	\$11,960.82	72.8015	\$12,618.85	76.8054	\$13,312.86	81.0306	\$14,045.09
			01/01/29	68.0249	\$11,790.73	71.7671	\$12,439.25	75.7136	\$13,123.60	79.8776	\$13,845.37	84.2718	\$14,606.89
POOL MANAGER	05-430	PT/Temp	12/23/24	25.0000	\$0.00	25.2500	\$0.00	25.5000	\$0.00	25.7500	\$0.00	26.0000	\$0.00
			12/22/25	25.4000	\$0.00	25.6500	\$0.00	25.9000	\$0.00	26.1500	\$0.00	26.4000	\$0.00
PRINCIPAL BUILDING INSPECTOR	01-293	IBEW-MISC	04/27/26	48.0756	\$8,333.10	50.7197	\$8,791.41	53.5094	\$9,274.95	56.4521	\$9,785.06	59.5439	\$10,320.94
			04/26/27	49.9986	\$8,666.42	52.7485	\$9,143.07	55.6498	\$9,645.95	58.7102	\$10,176.46	61.9257	\$10,733.78
			04/24/28	51.9985	\$9,013.08	54.8584	\$9,508.79	57.8758	\$10,031.79	61.0586	\$10,583.52	64.4027	\$11,163.13
			04/23/29	54.0784	\$9,373.60	57.0527	\$9,889.14	60.1908	\$10,433.06	63.5009	\$11,006.86	66.9788	\$11,609.66

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
PRINCIPAL CIVIL ENGINEER	04-066	Exec/Mid/Conf	04/27/26	68.6928	\$11,906.74	72.4709	\$12,561.64	76.4570	\$13,252.52	80.6622	\$13,981.45	83.8050	\$14,526.20
			04/26/27	71.4405	\$12,383.01	75.3697	\$13,064.11	79.5153	\$13,782.62	83.8887	\$14,540.71	87.1572	\$15,107.25
			04/24/28	74.2981	\$12,878.33	78.3845	\$13,586.67	82.6959	\$14,333.93	87.2443	\$15,122.34	90.6435	\$15,711.54
			04/23/29	77.2700	\$13,393.46	81.5199	\$14,130.14	86.0037	\$14,907.29	90.7341	\$15,727.23	94.2692	\$16,340.00
PRINCIPAL PLANNER	01-284	IBEW-MISC	04/27/26	49.2191	\$8,531.32	51.9265	\$9,000.58	54.7824	\$9,495.62	57.7954	\$10,017.86	60.9762	\$10,569.23
			04/26/27	51.1879	\$8,872.57	54.0036	\$9,360.60	56.9737	\$9,875.45	60.1072	\$10,418.57	63.4153	\$10,992.00
			04/24/28	53.2354	\$9,227.47	56.1637	\$9,735.02	59.2527	\$10,270.47	62.5115	\$10,835.31	65.9519	\$11,431.68
			04/23/29	55.3648	\$9,596.57	58.4103	\$10,124.42	61.6228	\$10,681.29	65.0120	\$11,268.72	68.5900	\$11,888.95
PROGRAM COORDINATOR	01-173	IBEW-MISC	04/27/26	24.9260	\$4,320.50	26.2969	\$4,558.12	27.7434	\$4,808.85	29.2696	\$5,073.36	30.8787	\$5,352.32
			04/26/27	25.9230	\$4,493.32	27.3488	\$4,740.45	28.8531	\$5,001.20	30.4404	\$5,276.29	32.1139	\$5,566.41
			03/27/28	26.9599	\$4,673.05	28.4428	\$4,930.07	30.0072	\$5,201.25	31.6580	\$5,487.34	33.3985	\$5,789.07
			04/23/29	28.0383	\$4,859.97	29.5805	\$5,127.27	31.2075	\$5,409.30	32.9243	\$5,706.83	34.7344	\$6,020.63
PROGRAM SPECIALIST	05-383	PT/Temp	12/23/24	24.5000	\$0.00	24.7500	\$0.00	25.0000	\$0.00	25.2500	\$0.00	25.5000	\$0.00
			12/22/25	24.9000	\$0.00	25.1500	\$0.00	25.4000	\$0.00	25.6500	\$0.00	25.9000	\$0.00
PROPERTY & EVIDENCE TECHNICIAN	06-181	DPSAA	06/22/26	27.2648	\$4,725.91	28.7643	\$4,985.82	30.3464	\$5,260.06	32.0158	\$5,549.41	33.7760	\$5,854.52
			06/21/27	28.6280	\$4,962.21	30.2025	\$5,235.11	31.8637	\$5,523.06	33.6166	\$5,826.88	35.4648	\$6,147.25
			06/19/28	30.0594	\$5,210.32	31.7126	\$5,496.87	33.4569	\$5,799.21	35.2974	\$6,118.22	37.2380	\$6,454.61
			06/18/29	31.5624	\$5,470.84	33.2982	\$5,771.71	35.1298	\$6,089.17	37.0623	\$6,424.13	39.0999	\$6,777.34
PROPERTY ROOM TECHNICIAN	06-181	DPSAA	06/22/26	27.2648	\$4,725.91	28.7643	\$4,985.82	30.3464	\$5,260.06	32.0158	\$5,549.41	33.7760	\$5,854.52
			06/21/27	28.6280	\$4,962.21	30.2025	\$5,235.11	31.8637	\$5,523.06	33.6166	\$5,826.88	35.4648	\$6,147.25
			06/19/28	30.0594	\$5,210.32	31.7126	\$5,496.87	33.4569	\$5,799.21	35.2974	\$6,118.22	37.2380	\$6,454.61
			06/18/29	31.5624	\$5,470.84	33.2982	\$5,771.71	35.1298	\$6,089.17	37.0623	\$6,424.13	39.0999	\$6,777.34
PUBLIC INFORMATION SPECIALIST	01-186	IBEW-MISC	04/27/26	31.0864	\$5,388.30	32.7962	\$5,684.66	34.6000	\$5,997.31	36.5032	\$6,327.15	38.5104	\$6,675.16
			04/26/27	32.3299	\$5,603.83	34.1081	\$5,912.05	35.9840	\$6,237.20	37.9633	\$6,580.24	40.0508	\$6,942.17
			04/24/28	33.6231	\$5,827.98	35.4724	\$6,148.53	37.4234	\$6,486.69	39.4818	\$6,843.45	41.6528	\$7,219.86
			04/23/29	34.9680	\$6,061.10	36.8913	\$6,394.47	38.9203	\$6,746.16	41.0611	\$7,117.19	43.3189	\$7,508.65
PUBLIC WORKS SUPERVISOR II	01-244	IBEW-MISC	04/27/26	38.6822	\$6,704.91	40.8102	\$7,073.77	43.0542	\$7,462.74	45.4228	\$7,873.31	47.9210	\$8,306.31
			04/26/27	40.2295	\$6,973.11	42.4426	\$7,356.72	44.7764	\$7,761.25	47.2397	\$8,188.24	49.8378	\$8,638.56
			04/24/28	41.8387	\$7,252.03	44.1403	\$7,650.99	46.5675	\$8,071.70	49.1293	\$8,515.77	51.8313	\$8,984.10
			04/23/29	43.5123	\$7,542.11	45.9059	\$7,957.03	48.4302	\$8,394.57	51.0945	\$8,856.40	53.9046	\$9,343.46

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
PUBLIC WORKS TECHNICIAN	01-170	IBEW-MISC	04/27/26	25.1765	\$4,363.92	26.5613	\$4,603.95	28.0227	\$4,857.25	29.5639	\$5,124.39	31.1897	\$5,406.20
			04/26/27	26.1836	\$4,538.48	27.6238	\$4,788.11	29.1436	\$5,051.54	30.7465	\$5,329.37	32.4373	\$5,622.45
			04/24/28	27.2309	\$4,720.02	28.7288	\$4,979.63	30.3093	\$5,253.60	31.9764	\$5,542.55	33.7348	\$5,847.35
			04/23/29	28.3201	\$4,908.82	29.8780	\$5,178.82	31.5217	\$5,463.74	33.2555	\$5,764.25	35.0842	\$6,081.24
PURCHASING COORDINATOR	01-182	IBEW-MISC	04/27/26	26.0523	\$4,515.71	27.4851	\$4,764.06	28.9968	\$5,026.09	30.5915	\$5,302.57	32.2741	\$5,594.20
			04/26/27	27.0944	\$4,696.34	28.5845	\$4,954.62	30.1567	\$5,227.13	31.8152	\$5,514.67	33.5651	\$5,817.97
			04/24/28	28.1782	\$4,884.19	29.7279	\$5,152.81	31.3630	\$5,436.22	33.0878	\$5,735.26	34.9077	\$6,050.69
			04/23/29	29.3053	\$5,079.56	30.9170	\$5,358.92	32.6175	\$5,653.67	34.4113	\$5,964.67	36.3040	\$6,292.72
RECREATION LEADER	05-265	PT/Temp	12/23/24	16.5000	\$0.00	16.7500	\$0.00	17.0000	\$0.00	17.2500	\$0.00	17.5000	\$0.00
			12/22/25	16.9000	\$0.00	17.1500	\$0.00	17.4000	\$0.00	17.6500	\$0.00	17.9000	\$0.00
RECREATION SUPERVISOR	01-255	IBEW-MISC	04/27/26	38.3474	\$6,646.89	40.4564	\$7,012.43	42.6822	\$7,398.24	45.0284	\$7,804.92	47.5063	\$8,234.44
			04/26/27	39.8813	\$6,912.77	42.0747	\$7,292.93	44.3895	\$7,694.17	46.8295	\$8,117.12	49.4066	\$8,563.82
			04/24/28	41.4766	\$7,189.28	43.7577	\$7,584.65	46.1651	\$8,001.94	48.7027	\$8,441.81	51.3829	\$8,906.37
			04/23/29	43.1357	\$7,476.85	45.5080	\$7,888.04	48.0117	\$8,322.02	50.6508	\$8,779.48	53.4382	\$9,262.63
REGIONAL FIRE COMMUNICATIONS LEAD OPERATOR	06-245	DPSAA	06/22/26	36.6237	\$6,348.12	38.6379	\$6,697.23	40.7631	\$7,065.60	43.0051	\$7,454.23	45.3343	\$7,857.94
			06/21/27	38.4549	\$6,665.53	40.5698	\$7,032.09	42.8013	\$7,418.88	45.1554	\$7,826.94	47.6010	\$8,250.84
			06/19/28	40.3777	\$6,998.81	42.5983	\$7,383.70	44.9414	\$7,789.82	47.4132	\$8,218.29	49.9811	\$8,663.38
			06/18/29	42.3966	\$7,348.75	44.7282	\$7,752.89	47.1885	\$8,179.31	49.7839	\$8,629.21	52.4802	\$9,096.55
REGIONAL FIRE COMMUNICATIONS OPERATOR	06-183	DPSAA	06/22/26	30.3448	\$5,259.77	32.0139	\$5,549.04	33.7743	\$5,854.20	35.6322	\$6,176.28	37.5924	\$6,516.00
			06/21/27	31.8620	\$5,522.76	33.6146	\$5,826.49	35.4630	\$6,146.91	37.4138	\$6,485.09	39.4720	\$6,841.80
			06/19/28	33.4551	\$5,798.90	35.2953	\$6,117.82	37.2362	\$6,454.26	39.2845	\$6,809.35	41.4456	\$7,183.89
			06/18/29	35.1279	\$6,088.85	37.0601	\$6,423.71	39.0980	\$6,776.97	41.2487	\$7,149.82	43.5179	\$7,543.09
RESERVATION SPECIALIST	05-384	PT/Temp	12/23/24	19.5000	\$0.00	19.7500	\$0.00	20.0000	\$0.00	20.2500	\$0.00	20.5000	\$0.00
			12/22/25	19.9000	\$0.00	20.1500	\$0.00	20.4000	\$0.00	20.6500	\$0.00	20.9000	\$0.00
REVENUE SUPERVISOR	01-234	IBEW-MISC	04/27/26	36.2749	\$6,287.66	38.2700	\$6,633.47	40.3751	\$6,998.36	42.5956	\$7,383.26	44.9025	\$7,783.10
			04/26/27	37.7259	\$6,539.17	39.8008	\$6,898.81	41.9901	\$7,278.29	44.2994	\$7,678.59	46.6986	\$8,094.42
			04/24/28	39.2349	\$6,800.74	41.3928	\$7,174.76	43.6697	\$7,569.42	46.0714	\$7,985.73	48.5665	\$8,418.20
			04/23/29	40.8043	\$7,072.77	43.0485	\$7,461.75	45.4165	\$7,872.20	47.9143	\$8,305.16	50.5092	\$8,754.93

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SAFETY DISPATCHER	06-183	DPSAA	06/22/26	30.3448	\$5,259.77	32.0139	\$5,549.04	33.7743	\$5,854.20	35.6322	\$6,176.28	37.5924	\$6,516.00
			06/21/27	31.8620	\$5,522.76	33.6146	\$5,826.49	35.4630	\$6,146.91	37.4138	\$6,485.09	39.4720	\$6,841.80
			06/19/28	33.4551	\$5,798.90	35.2953	\$6,117.82	37.2362	\$6,454.26	39.2845	\$6,809.35	41.4456	\$7,183.89
			06/18/29	35.1279	\$6,088.85	37.0601	\$6,423.71	39.0980	\$6,776.97	41.2487	\$7,149.82	43.5179	\$7,543.09
SECRETARY	01-153	IBEW-MISC	04/27/26	23.1856	\$4,018.80	24.4604	\$4,239.81	25.8064	\$4,473.06	27.2253	\$4,719.04	28.7226	\$4,978.59
			04/26/27	24.1130	\$4,179.55	25.4388	\$4,409.40	26.8387	\$4,651.98	28.3143	\$4,907.80	29.8715	\$5,177.73
			04/24/28	25.0775	\$4,346.73	26.4564	\$4,585.78	27.9123	\$4,838.06	29.4469	\$5,104.11	31.0664	\$5,384.84
			04/23/29	26.0806	\$4,520.60	27.5147	\$4,769.21	29.0288	\$5,031.58	30.6248	\$5,308.27	32.3091	\$5,600.23
SENIOR ACCOUNT CLERK	01-185	IBEW-MISC	04/27/26	27.2920	\$4,730.61	28.7931	\$4,990.80	30.3769	\$5,265.32	32.0471	\$5,554.83	33.8100	\$5,860.40
			04/26/27	28.3837	\$4,919.83	29.9448	\$5,190.43	31.5920	\$5,475.93	33.3290	\$5,777.02	35.1624	\$6,094.82
			04/24/28	29.5191	\$5,116.62	31.1426	\$5,398.05	32.8557	\$5,694.97	34.6622	\$6,008.10	36.5689	\$6,338.61
			04/23/29	30.6999	\$5,321.29	32.3883	\$5,613.97	34.1699	\$5,922.77	36.0487	\$6,248.42	38.0317	\$6,592.15
SENIOR ACCOUNTANT	04-003	Exec/Mid/Conf	04/27/26	41.0442	\$7,114.35	43.3015	\$7,505.62	45.6831	\$7,918.43	48.1960	\$8,353.96	50.8470	\$8,813.44
			04/26/27	42.6860	\$7,398.92	45.0336	\$7,805.85	47.5104	\$8,235.17	50.1238	\$8,688.12	52.8809	\$9,165.98
			04/24/28	44.3934	\$7,694.88	46.8349	\$8,118.08	49.4108	\$8,564.58	52.1288	\$9,035.65	54.9961	\$9,532.62
			04/23/29	46.1691	\$8,002.68	48.7083	\$8,442.80	51.3872	\$8,907.16	54.2140	\$9,397.08	57.1959	\$9,913.93
SENIOR ACTIVITY SPECIALIST	05-376	PT/Temp	12/23/24	21.0000	\$0.00	21.2500	\$0.00	21.5000	\$0.00	21.7500	\$0.00	22.0000	\$0.00
			12/22/25	21.4000	\$0.00	21.6500	\$0.00	21.9000	\$0.00	22.1500	\$0.00	22.4000	\$0.00
SENIOR BUILDING PERMIT TECHNICIAN	01-171	IBEW-MISC	04/27/26	27.6942	\$4,800.32	29.2173	\$5,064.34	30.8251	\$5,342.98	32.5204	\$5,636.83	34.3087	\$5,946.82
			04/26/27	28.8020	\$4,992.33	30.3860	\$5,266.91	32.0581	\$5,556.70	33.8212	\$5,862.30	35.6811	\$6,184.69
			04/24/28	29.9541	\$5,192.02	31.6014	\$5,477.59	33.3404	\$5,778.97	35.1741	\$6,096.79	37.1083	\$6,432.08
			04/23/29	31.1523	\$5,399.70	32.8655	\$5,696.69	34.6740	\$6,010.13	36.5811	\$6,340.66	38.5926	\$6,689.36
SENIOR CIVIL ENGINEER	04-045	Exec/Mid/Conf	04/27/26	62.7504	\$10,876.72	66.2014	\$11,474.91	69.8431	\$12,106.11	73.6840	\$12,771.91	76.5561	\$13,269.71
			04/26/27	65.2604	\$11,311.79	68.8495	\$11,933.91	72.6368	\$12,590.35	76.6314	\$13,282.79	79.6183	\$13,800.50
			04/24/28	67.8708	\$11,764.26	71.6035	\$12,411.27	75.5423	\$13,093.96	79.6967	\$13,814.10	82.8030	\$14,352.52
			04/23/29	70.5856	\$12,234.83	74.4676	\$12,907.72	78.5640	\$13,617.72	82.8846	\$14,366.66	86.1151	\$14,926.62
SENIOR CIVIL ENGINEER - UTILITIES	04-045	Exec/Mid/Conf	04/27/26	62.7504	\$10,876.72	66.2014	\$11,474.91	69.8431	\$12,106.11	73.6840	\$12,771.91	76.5561	\$13,269.71
			04/26/27	65.2604	\$11,311.79	68.8495	\$11,933.91	72.6368	\$12,590.35	76.6314	\$13,282.79	79.6183	\$13,800.50
			04/24/28	67.8708	\$11,764.26	71.6035	\$12,411.27	75.5423	\$13,093.96	79.6967	\$13,814.10	82.8030	\$14,352.52
			04/23/29	70.5856	\$12,234.83	74.4676	\$12,907.72	78.5640	\$13,617.72	82.8846	\$14,366.66	86.1151	\$14,926.62

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SENIOR CODE ENFORCEMENT OFFICER	01-230	IBEW-MISC	04/27/26	36.4070	\$6,310.55	38.4095	\$6,657.62	40.5220	\$7,023.82	42.7502	\$7,410.05	45.1017	\$7,817.63
			04/26/27	37.8633	\$6,562.97	39.9459	\$6,923.93	42.1429	\$7,304.77	44.4602	\$7,706.45	46.9058	\$8,130.34
			04/24/28	39.3778	\$6,825.49	41.5437	\$7,200.89	43.8286	\$7,596.96	46.2386	\$8,014.71	48.7820	\$8,455.55
			04/23/29	40.9529	\$7,098.51	43.2055	\$7,488.93	45.5817	\$7,900.84	48.0881	\$8,335.30	50.7333	\$8,793.77
SENIOR LIFEGUARD	05-390	PT/Temp	12/23/24	21.0000	\$0.00	21.2500	\$0.00	21.5000	\$0.00	21.7500	\$0.00	22.0000	\$0.00
			12/22/25	21.4000	\$0.00	21.6500	\$0.00	21.9000	\$0.00	22.1500	\$0.00	22.4000	\$0.00
SENIOR MANAGEMENT ANALYST	04-005	Exec/Mid/Conf	04/27/26	46.5666	\$8,071.53	49.1279	\$8,515.49	51.8299	\$8,983.83	54.6803	\$9,477.94	57.6881	\$9,999.28
			04/26/27	48.4293	\$8,394.39	51.0930	\$8,856.11	53.9031	\$9,343.18	56.8675	\$9,857.06	59.9956	\$10,399.25
			04/24/28	50.3665	\$8,730.17	53.1367	\$9,210.35	56.0592	\$9,716.91	59.1422	\$10,251.34	62.3954	\$10,815.22
			04/23/29	52.3812	\$9,079.38	55.2622	\$9,578.76	58.3016	\$10,105.59	61.5079	\$10,661.39	64.8912	\$11,247.83
SENIOR PLANNER	01-264	IBEW-MISC	04/27/26	45.4274	\$7,874.08	47.9260	\$8,307.20	50.5619	\$8,764.05	53.3426	\$9,246.06	56.2695	\$9,753.40
			04/26/27	47.2445	\$8,189.04	49.8430	\$8,639.49	52.5844	\$9,114.61	55.4763	\$9,615.90	58.5203	\$10,143.54
			04/24/28	49.1343	\$8,516.60	51.8367	\$8,985.07	54.6878	\$9,479.19	57.6954	\$10,000.54	60.8611	\$10,549.28
			04/23/29	51.0997	\$8,857.26	53.9102	\$9,344.47	56.8753	\$9,858.36	60.0032	\$10,400.56	63.2955	\$10,971.25
SOCIAL MEDIA COORDINATOR	01-181	IBEW-MISC	04/27/26	25.9054	\$4,490.25	27.3302	\$4,737.22	28.8333	\$4,997.75	30.4193	\$5,272.62	32.0920	\$5,562.63
			04/26/27	26.9416	\$4,669.86	28.4234	\$4,926.71	29.9866	\$5,197.66	31.6361	\$5,483.53	33.3757	\$5,785.14
			04/24/28	28.0193	\$4,856.65	29.5603	\$5,123.78	31.1861	\$5,405.57	32.9015	\$5,702.87	34.7107	\$6,016.55
			04/23/29	29.1401	\$5,050.92	30.7427	\$5,328.73	32.4335	\$5,621.79	34.2176	\$5,930.99	36.0991	\$6,257.21
SPACE CENTER MANAGER	04-020	Exec/Mid/Conf	04/27/26	55.2429	\$9,575.45	58.2815	\$10,102.09	61.4870	\$10,657.72	64.8684	\$11,243.86	67.3965	\$11,682.06
			04/26/27	57.4526	\$9,958.47	60.6128	\$10,506.17	63.9465	\$11,084.03	67.4631	\$11,693.61	70.0924	\$12,149.34
			04/24/28	59.7507	\$10,356.81	63.0373	\$10,926.42	66.5044	\$11,527.39	70.1616	\$12,161.35	72.8961	\$12,635.31
			04/23/29	62.1407	\$10,771.08	65.5588	\$11,363.48	69.1646	\$11,988.49	72.9681	\$12,647.80	75.8119	\$13,140.72
STUDENT WORKER	05-280	PT/Temp	12/23/24	16.5000	\$0.00	16.7500	\$0.00	17.0000	\$0.00	17.2500	\$0.00	17.5000	\$0.00
			12/22/25	16.9000	\$0.00	17.1500	\$0.00	17.4000	\$0.00	17.6500	\$0.00	17.9000	\$0.00
SUPERINTENDENT OF FACILITIES & MAINTENANCE	04-050	Exec/Mid/Conf	04/27/26	62.2860	\$10,796.23	65.7111	\$11,389.90	69.3253	\$12,016.38	73.1388	\$12,677.41	75.9887	\$13,171.38
			04/26/27	64.7774	\$11,228.08	68.3395	\$11,845.50	72.0983	\$12,497.04	76.0644	\$13,184.51	79.0283	\$13,698.24
			04/24/28	67.3685	\$11,677.20	71.0731	\$12,319.32	74.9822	\$12,996.92	79.1070	\$13,711.89	82.1894	\$14,246.17
			04/23/29	70.0632	\$12,144.29	73.9160	\$12,812.09	77.9815	\$13,516.80	82.2713	\$14,260.37	85.4770	\$14,816.02

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SUPERINTENDENT OF UTILITIES	04-050	Exec/Mid/Conf	04/27/26	62.2860	\$10,796.23	65.7111	\$11,389.90	69.3253	\$12,016.38	73.1388	\$12,677.41	75.9887	\$13,171.38
			04/26/27	64.7774	\$11,228.08	68.3395	\$11,845.50	72.0983	\$12,497.04	76.0644	\$13,184.51	79.0283	\$13,698.24
			04/24/28	67.3685	\$11,677.20	71.0731	\$12,319.32	74.9822	\$12,996.92	79.1070	\$13,711.89	82.1894	\$14,246.17
			04/23/29	70.0632	\$12,144.29	73.9160	\$12,812.09	77.9815	\$13,516.80	82.2713	\$14,260.37	85.4770	\$14,816.02
SUPERVISING LIBRARY ASSISTANT	01-211	IBEW-MISC	04/27/26	31.5955	\$5,476.56	33.3330	\$5,777.74	35.1665	\$6,095.54	37.1009	\$6,430.81	39.1408	\$6,784.42
			04/26/27	32.8593	\$5,695.62	34.6663	\$6,008.85	36.5732	\$6,339.36	38.5849	\$6,688.04	40.7064	\$7,055.80
			04/24/28	34.1737	\$5,923.45	36.0530	\$6,249.20	38.0361	\$6,592.93	40.1283	\$6,955.56	42.3347	\$7,338.03
			04/23/29	35.5407	\$6,160.39	37.4951	\$6,499.17	39.5575	\$6,856.65	41.7334	\$7,233.78	44.0281	\$7,631.55
SWIM INSTRUCTOR	05-350	PT/Temp	12/23/24	20.0000	\$0.00	20.2500	\$0.00	20.5000	\$0.00	20.7500	\$0.00	21.0000	\$0.00
			12/22/25	20.4000	\$0.00	20.6500	\$0.00	20.9000	\$0.00	21.1500	\$0.00	21.4000	\$0.00
TRAINING COORDINATOR	05-510	IBEW-MISC	04/27/26	25.5177	\$4,423.06	26.8639	\$4,656.41	28.2843	\$4,902.60	29.7827	\$5,162.33	31.3635	\$5,436.34
			04/26/27	26.5384	\$4,599.98	27.9385	\$4,842.67	29.4157	\$5,098.70	30.9740	\$5,368.82	32.6180	\$5,653.79
			04/24/28	27.5999	\$4,783.98	29.0560	\$5,036.38	30.5923	\$5,302.65	32.2130	\$5,583.57	33.9227	\$5,879.94
			04/23/29	28.7039	\$4,975.34	30.2182	\$5,237.84	31.8160	\$5,514.76	33.5015	\$5,806.91	35.2796	\$6,115.14
UTILITIES INSPECTOR	01-224	IBEW-MISC	04/27/26	34.0985	\$5,910.41	35.9741	\$6,235.52	37.9530	\$6,578.51	40.0405	\$6,940.36	42.2426	\$7,322.08
			04/26/27	35.4624	\$6,146.83	37.4131	\$6,484.94	39.4711	\$6,841.65	41.6421	\$7,217.97	43.9323	\$7,614.96
			04/24/28	36.8809	\$6,392.70	38.9096	\$6,744.34	41.0499	\$7,115.32	43.3078	\$7,506.69	45.6896	\$7,919.56
			04/23/29	38.3561	\$6,648.41	40.4660	\$7,014.11	42.6919	\$7,399.93	45.0401	\$7,806.96	47.5172	\$8,236.34
WATER QUALITY & ENVIRONMENTAL SPECIALIST	01-244	IBEW-MISC	04/27/26	38.6822	\$6,704.91	40.8102	\$7,073.77	43.0542	\$7,462.74	45.4228	\$7,873.31	47.9210	\$8,306.31
			04/26/27	40.2295	\$6,973.11	42.4426	\$7,356.72	44.7764	\$7,761.25	47.2397	\$8,188.24	49.8378	\$8,638.56
			04/24/28	41.8387	\$7,252.03	44.1403	\$7,650.99	46.5675	\$8,071.70	49.1293	\$8,515.77	51.8313	\$8,984.10
			04/23/29	43.5123	\$7,542.11	45.9059	\$7,957.03	48.4302	\$8,394.57	51.0945	\$8,856.40	53.9046	\$9,343.46
WATER SYSTEM LEADWORKER	09-195	IBEW-MAINT	04/27/26	33.0273	\$5,724.72	34.8443	\$6,039.69	36.7603	\$6,371.76	38.7825	\$6,722.32	40.9159	\$7,092.06
			04/26/27	34.3484	\$5,953.71	36.2381	\$6,281.28	38.2307	\$6,626.63	40.3338	\$6,991.21	42.5525	\$7,375.74
			04/24/28	35.7223	\$6,191.86	37.6876	\$6,532.53	39.7599	\$6,891.70	41.9472	\$7,270.86	44.2546	\$7,670.77
			04/23/29	37.1512	\$6,439.53	39.1951	\$6,793.83	41.3503	\$7,167.37	43.6251	\$7,561.69	46.0248	\$7,977.60
WATER SYSTEM OPERATOR II	09-175	IBEW-MAINT	04/27/26	25.9846	\$4,503.98	27.4136	\$4,751.67	28.9218	\$5,013.09	30.5123	\$5,288.77	32.1900	\$5,579.61
			04/26/27	27.0240	\$4,684.14	28.5101	\$4,941.74	30.0787	\$5,213.61	31.7328	\$5,500.32	33.4776	\$5,802.79
			04/24/28	28.1050	\$4,871.51	29.6505	\$5,139.41	31.2819	\$5,422.15	33.0021	\$5,720.33	34.8167	\$6,034.90
			04/23/29	29.2292	\$5,066.37	30.8365	\$5,344.99	32.5332	\$5,639.04	34.3222	\$5,949.14	36.2094	\$6,276.30

COMPREHENSIVE PAY SCHEDULE

Position Description	Grade Code	Unit	Effective Date	Step A		Step B		Step C		Step D		Step E	
				Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
WATER SYSTEM OPERATOR III	09-182	IBEW-MAINT	04/27/26	29.4926	\$5,112.06	31.1147	\$5,393.21	32.8260	\$5,689.84	34.6315	\$6,002.79	36.5319	\$6,332.21
			04/26/27	30.6723	\$5,316.54	32.3593	\$5,608.94	34.1390	\$5,917.43	36.0168	\$6,242.90	37.9932	\$6,585.50
			04/24/28	31.8992	\$5,529.20	33.6537	\$5,833.30	35.5046	\$6,154.13	37.4575	\$6,492.62	39.5129	\$6,848.92
			04/23/29	33.1752	\$5,750.37	34.9999	\$6,066.63	36.9248	\$6,400.30	38.9558	\$6,752.33	41.0934	\$7,122.88
WATER SYSTEMS OPERATOR I	05-520	PT/Temp	12/23/24	16.7883	\$0.00	17.6841	\$0.00	18.6289	\$0.00	19.6264	\$0.00	20.6784	\$0.00
			12/22/25	17.1883	\$0.00	18.0841	\$0.00	19.0289	\$0.00	20.0264	\$0.00	21.0784	\$0.00
WATER SYSTEMS SUPERVISOR II	01-244	IBEW-MISC	04/27/26	38.6822	\$6,704.91	40.8102	\$7,073.77	43.0542	\$7,462.74	45.4228	\$7,873.31	47.9210	\$8,306.31
			04/26/27	40.2295	\$6,973.11	42.4426	\$7,356.72	44.7764	\$7,761.25	47.2397	\$8,188.24	49.8378	\$8,638.56
			04/24/28	41.8387	\$7,252.03	44.1403	\$7,650.99	46.5675	\$8,071.70	49.1293	\$8,515.77	51.8313	\$8,984.10
			04/23/29	43.5123	\$7,542.11	45.9059	\$7,957.03	48.4302	\$8,394.57	51.0945	\$8,856.40	53.9046	\$9,343.46

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: OFFICE OF THE CITY MANAGER
BY: JASON CHACON, DIRECTOR OF PARKS & RECREATION
DATE: AUGUST 11, 2026
SUBJECT: APPROVAL OF APPOINTMENTS OF NOMINEES TO THE 2026-2027 DOWNEY YOUTH COMMISSION

EXECUTIVE SUMMARY

The Downey Youth Commission is comprised of 15 seats and it is entering its 16th year. A total of 16 applications were received for 8 vacancies. Each Youth Commissioner entering grades 9-11 shall serve a two-year term and may be reappointed for up to one term of two years provided they continue to meet eligibility requirements. Youth Commissioners in grade 12 are limited to a one -year term.

RECOMMENDATION

That the City Council:

Approve the appointment of eight applicants to the 2026-2027 Downey Youth Commission.

BACKGROUND

The Downey City Council formed the Downey Youth Commission in 2011 with the goals of

- Leadership development
- Civic/local government education (including planning Student Government Day)
- Provide input to the City Council regarding youth issues
- Completion of annual assignments/priorities from City Council

Similar to other City advisory commission, the Downey Youth Commission is a volunteer advisory commission, and Commissioners do not receive compensation for their time. Each council member selects up to three applicants from their corresponding district to fill the maximum of three vacancies for each Council District. There are currently eight vacancies across all Council Districts. The City Council reviewed the applications and provided its recommendations for appointment.

ANALYSIS

The following are the City Council nominees for the 2026-2027 Downey Youth Commission term:

No.	Name	Grade	School	District
1.	Alekxie Moreno	10	Warren High School	1

2.	Benjamin Solano	9	Downey High School	1
3.	Camila Huerta	11	Ramona Convent Secondary School	2
4.	Valeria Rivas	12	Warren High School	2
5.	Allison Miranda	12	Warren High School	3
6.	Emilia Gordillo	10	Downey High School	4
7.	Sebastian Rosales	9	Downey High School	4
8.	Jesse Jacob Castellanos	9	Downey High School	5

The Downey Youth Commission will convene on September 17, 2026 for their first meeting of the 2026-2027 term.

CITY COUNCIL PRIORITIES

Public Engagement

FISCAL IMPACT

There is no fiscal impact associated with the recommended action.

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: OFFICE OF THE CITY MANAGER
BY: JASON CHACON, DIRECTOR OF PARKS & RECREATION
DATE: AUGUST 11, 2026
SUBJECT: APPROVAL OF STREET CLOSURE REQUEST FOR THE CITY OF DOWNEY'S I LOVE DOWNEY FESTIVAL

EXECUTIVE SUMMARY

The City of Downey's I Love Downey Festival will return to Downtown Downey in September and will highlight the City's vibrant community spirit, rich history, and local talent. The event will feature live music, food trucks, a beer and wine garden, art exhibits, and family-friendly activities that showcase everything that Downey has to offer. The event will be held on Saturday, September 19, 2026 from 3:00pm - 8:00pm.

RECOMMENDATION

That the City Council:

Approve a street closure for the I Love Downey Festival, which will occur on Downey Avenue and 3rd Street between the following intersections:

- Downey Avenue from 2nd Street to 4th Street
- 3rd Street @ La Reina Avenue
- 3rd Street to end of south parking lot entrance to US Bank

BACKGROUND

Each year, the City of Downey offers a variety of special events for the community to enjoy. This year, the I Love Downey Festival, will celebrate the heart and soul of our community while commemorating the City's 70th Anniversary. The event will incorporate Downey's local pride, rich culture, and vibrant roots through entertainment, interactive exhibit,s and family-friendly activities that highlight the City's history, milestones, and the people who have shaped its legacy over the past seven decades. Guests can enjoy a variety of food options, live entertainment, and engaging activities designed for all ages to experience together. The I Love Downey Festival honors the City's past, celebrates its present, and looks ahead to an exciting future while bringing, residents, businesses, and visitors together in the spirit of community.

In addition, the festival will proudly partner with City departments as well as local community organizations to celebrate local pride. The Downey Police Department and Fire Departments will be on site with interactive displays and demonstrations offering visitors a chance to connect with first responders and learn more about their vital roles. Downey High and Warren High have also been invited to provide musical entertainment for all to enjoy.

Local groups such as the Downey Conservancy and Downey Arts Coalition will host engaging exhibits and activities that highlight the City's rich heritage and creative spirit.

ANALYSIS

For the City of Downey's, I Love Downey Festival, staff recommends closing vehicular access to the following locations, which are also described on the map.

- Downey Avenue from 2nd Street to 4th Street
- 3rd Street @ La Reina Avenue
- 3rd Street to end of south parking lot entrance at US Bank

The proposed closure will be from 3:00 am Saturday, September 19, 2026 to 3:00 am on Sunday, September 20, 2026 to allow time for set-up, breakdown and clean up. Property owners and tenants will be notified in person by City staff.

CITY COUNCIL PRIORITIES

Quality of Life, Safety & Infrastructure

Public Engagement

FISCAL IMPACT

Approval of the recommended action will result in an expenditure of approximately \$600 from the Downtown Events General Fund, Account No. 10-4-4322 as previously approved in the FY 2026-2027 Operating Budget.

Attachments

[Attachment A: Proposed Street Closures](#)

**ATTACHMENT A
PROPOSED STREET CLOSURES**



TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: OFFICE OF THE CITY MANAGER
BY: JASON CHACON, DIRECTOR OF PARKS & RECREATION
DATE: AUGUST 11, 2026
SUBJECT: APPROVAL OF STREET CLOSURE REQUEST FOR THE CITY OF DOWNEY'S HAVANA NIGHTS EVENT

EXECUTIVE SUMMARY

The City of Downey's Havana Nights event has become a staple in the Downtown Downey area for over 10 years. The Havana Nights event has continued to bring the City a unique celebration of the Cuban culture and recognizes the large Cuban community in Downey. The event will feature food trucks, festival attractions, live entertainment, a family fun zone, photo area, and a beer garden. The event will be held on Friday, October 2, 2026 from 6:00 p.m. - 10:00 p.m.

RECOMMENDATION

That the City Council:

Approve street closures for the City of Downey's Havana Nights event from 10:00 a.m. on Friday, October 2, 2026 to 12:00 a.m. on Saturday, October 3, 2026 along Downey Avenue and 3rd Street between the following intersections:

- Downey Avenue from 2nd Street to 4th Street
- 3rd Street @ La Reina Avenue
- 3rd Street to end of south parking lot entrance of US Bank

BACKGROUND

Each year, the City of Downey offers a variety of special events for the community to enjoy, including Havana Nights. The event will include Cuban cuisine, Cuban entertainment, and activities for youth and families to experience together. The event continues to grow in popularity and brings average attendance of 8,000 participants each year to the Downtown Downey area.

ANALYSIS

For the City of Downey's Havana Nights event, staff recommends closing vehicular access to the following locations, which is also reflected on the attached map.

- Downey Avenue from 2nd Street to 4th Street
- 3rd Street @ La Reina Avenue
- 3rd Street to end of south parking lot entrance of US Bank

The proposed closure will be from 10 a.m. Friday, October 2, 2026 to 12:00 a.m. Saturday, October 3, 2026 to allow staff time for set-up, breakdown, and clean-up. Property owners and tenants will be notified in person by City staff.

CITY COUNCIL PRIORITIES

Quality of Life, Safety and Infrastructure
Public Engagement

FISCAL IMPACT

Approval of the recommended action will result in an expenditure of approximately \$600 from the Downtown Events General Fund, Account 10-4-4322 as previously approved in the Fiscal Year 2026-2027 Operating Budget.

Attachments

[Attachment A: Proposed Street Closures](#)

An aerial photograph of a city block with several streets labeled: La Reina Ave, New St, 2nd St, 3rd St, 4th St, and 5th St. Red arrows are overlaid on the image, showing travel directions. One arrow points from the intersection of New St and 4th St towards the intersection of New St and 2nd St. Another arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St. A third arrow points from the intersection of New St and 4th St towards the intersection of New St and 3rd St. A fourth arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St. A fifth arrow points from the intersection of New St and 4th St towards the intersection of New St and 3rd St. A sixth arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St. A seventh arrow points from the intersection of New St and 4th St towards the intersection of New St and 3rd St. An eighth arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St. A ninth arrow points from the intersection of New St and 4th St towards the intersection of New St and 3rd St. A tenth arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St.

An aerial photograph of a city block with several streets labeled: La Reina Ave, New St, 2nd St, 3rd St, 4th St, and 5th St. Red arrows are overlaid on the image, showing travel directions. One arrow points from the intersection of New St and 4th St towards the intersection of New St and 2nd St. Another arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St. A third arrow points from the intersection of New St and 4th St towards the intersection of New St and 3rd St. A fourth arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St. A fifth arrow points from the intersection of New St and 4th St towards the intersection of New St and 3rd St. A sixth arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St. A seventh arrow points from the intersection of New St and 4th St towards the intersection of New St and 3rd St. An eighth arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St. A ninth arrow points from the intersection of New St and 4th St towards the intersection of New St and 3rd St. A tenth arrow points from the intersection of New St and 4th St towards the intersection of New St and 5th St.

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

FROM: OFFICE OF THE CITY CLERK

BY: ALICIA DUARTE, CITY CLERK
JOHN M. FUNK, CITY ATTORNEY

DATE: AUGUST 11, 2026

SUBJECT: DIRECTION TO CONDUCT BIENNIAL REVIEW OF THE CITY'S CONFLICT OF INTEREST CODE IDENTIFYING WHICH CITY OFFICIALS AND STAFF ARE REQUIRED TO FILE A STATEMENT OF ECONOMIC INTERESTS

EXECUTIVE SUMMARY

Each even-numbered year, the City Clerk and City Attorney must conduct the biennial review of the City's Conflict of Interest Code identifying which City Officials and staff are required to file a Statement of Economic Interests (FPPC Form 700). The City's Conflict of Interest Code was last adopted in 2024 (Attachment A).

RECOMMENDATION

That the City Council:

Direct the City Clerk and City Attorney to conduct the biennial review of the City's Conflict of Interest Code.

BACKGROUND

The Political Reform Act requires every local government agency to review its Conflict of Interest Code biennially to determine if it is accurate, or, alternatively, if the code must be amended. A conflict of interest code tells public officials, governmental employees, and consultants what financial interests they must disclose on their Statement of Economic Interests (Form 700). An amendment may be required in order to include new positions and delete titles or positions that have been eliminated or to modify disclosure categories. Positions listed under the City's Conflict of Interest Code are required to file a Form 700 when assuming office, annually, and when leaving office.

ANALYSIS

The City's code designates all positions that make or participate in the making of governmental decisions. The disclosure assigned to those positions accurately requires that all investments, business positions, interests in real property, and sources of income that may foreseeably be affected materially by the decisions made by those holding designated positions are reported.

By or before October 1, 2026, the City Clerk will file with the City Council a biennial notice indicating whether the code requires amendments and the nature of the amendments. All revisions to the City's Conflict of Interest Code must be approved by the City Council by December 31, 2026.

CITY COUNCIL PRIORITIES

Fiscal Responsibility
Public Engagement

FISCAL IMPACT

There is no fiscal impact associated with item.

Attachments

[Attachment A: Resolution No. 24-8282 - Amending the City's Conflict of Interest Code.pdf](#)

RESOLUTION NO. 24-8282

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY AMENDING THE CITY'S CONFLICT OF INTEREST CODE WHICH INCORPORATES BY REFERENCE THE FAIR POLITICAL PRACTICES COMMISSION'S STANDARD MODEL CONFLICT OF INTEREST CODE

WHEREAS, the Political Reform Act, Government Code Section 81000, *et seq.*, requires State and local government agencies to adopt and promulgate conflict of interest codes; and,

WHEREAS, the Fair Political Practices Commission has adopted California Code of Regulations, Title 2, Section 18730, which contains the terms of a standard conflict of interest code. It can be incorporated by reference and may be amended by the Fair Political Practices Commission after public notice and hearing to conform to amendments in the Political Reform Act; and,

WHEREAS, the Political Reform Act requires every local government agency to review its conflict of interest code biennially to determine if it is accurate or, alternatively, that the code must be updated; and,

WHEREAS, it has been determined that the City's Conflict of Interest Code needs to be updated with respect to adding new positions; revising disclosure categories; and, revising titles of existing positions; and

WHEREAS, the City Council has determined that the attached Appendices accurately set forth those designated positions and categories of reportable financial interests; and,

WHEREAS, the City Council hereby amends the Conflict of Interest Code to include the following positions: Budget Analyst, Citywide System Network Engineer, Deputy Director of Community Development – Planning, Economic Development Director, Finance Manager, Homelessness Solutions Manager, Revenue Supervisor, Senior Code Enforcement Officer, Senior Management Analyst, System Network Engineer, and Senior Permit Technician.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF DOWNEY DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The terms of Title 2, California Code of Regulations, Section 18730, and any amendments to it duly adopted by the Fair Political Practices Commission, are hereby incorporated into the Conflict of Interest Code of the City of Downey by reference. This regulation and the attached Appendices designating officials and employees and establishing economic disclosure categories shall constitute the Conflict of Interest Code of the City of Downey.

SECTION 2. Appendix A to this Resolution identifies which officials and employees are designated to report economic interests with reference to the disclosure categories for that position. Appendix B to this Resolution describes each of the disclosure categories and the type of economic interests that must be disclosed. Persons holding designated positions shall file a Statement of Economic Interests (Form 700) and disclose those interests, if any, for their position.

SECTION 3. The City Council hereby designates the City Clerk as the person to whom all officials and employees are required to submit a Statement of Economic Interests (Form 700) pursuant to this Conflict of Interest Code. In the alternative, the City Clerk may require that all officials and employees file their Form 700 electronically pursuant to the Secretary of State's online portal. The City Clerk shall retain the originals of said statements, which shall be available for public inspection and reproduction pursuant to Government Code Section 81008.

SECTION 4. Resolution No. 22-8112, adopted October 25, 2022, is hereby rescinded.

SECTION 5. The City Clerk shall certify to the adoption of this Resolution.

APPROVED AND ADOPTED this 10th day of December, 2024.


MARIO TRUJILLO, Mayor

ATTEST:


MARIA ALICIA DUARTE, CMC
City Clerk

APPROVED AS TO FORM:


JOHN M. FUNK
City Attorney

I HEREBY CERTIFY that the foregoing Resolution was adopted by the City Council of the City of Downey at a Regular meeting held on the 10th day of December, 2024, by the following vote, to wit:

AYES:	Council Members:	Ortiz, Pemberton, Sosa, Mayor Trujillo
NOES:	Council Member:	None.
ABSENT:	Council Member:	Frometa
ABSTAIN:	Council Member:	None.


MARIA ALICIA DUARTE, CMC
City Clerk

APPENDIX "A"

APPENDIX A

DESIGNATION OF OFFICIALS AND EMPLOYEES

The following positions shall disclose those economic interests noted in the disclosure category for that position and as fully described in Appendix B as follows:

<u>DEPARTMENT/DESIGNATED POSITION</u>	<u>DISCLOSURE CATEGORY</u>
ADMINISTRATION	
City Clerk	1, 2, 3, 4, 5, 6, 7
Deputy City Clerk	1, 2, 3, 4, 5, 6, 7
Assistant City Manager	1, 2, 3, 4, 5, 6, 7
Assistant to the City Manager	1, 2, 3, 4, 5, 6, 7
Senior Management Analyst	1, 2, 3, 4, 7
Management Analyst	1, 2, 3, 4, 7
Economic Development Director	1, 2, 3, 4, 5, 6, 7
Homelessness Solutions Manager	1, 2, 3, 4, 5, 6, 7
Information Technology & Systems Manager	1, 2, 3, 4, 5, 6, 7
Citywide System Network Engineer	1, 2, 3, 4, 7
System Network Engineer	1, 2, 3, 4, 7
HUMAN RESOURCES	
Human Resources Director	1, 2, 3, 4, 5, 6, 7
Human Resources Manager	1, 2, 3, 4, 5, 6, 7
Human Resources Analyst	2, 3, 4, 5, 7
Human Resources Specialist	3, 4, 5, 7
COLUMBIA MEMORIAL SPACE CENTER	
Executive Director of the Columbia Memorial Space Science Learning Center	1, 2, 3, 4, 5, 6, 7
Learning Center Supervisor	3, 4, 7

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PAGE 4

CITY LIBRARY

Library Director	1, 2, 3, 4, 5, 6, 7
Library Administrator	3, 4, 7

FINANCE

Finance Director	1, 2, 3, 4, 5, 6, 7
Assistant Director of Finance	1, 2, 3, 4, 5, 6, 7
Finance Manager	1, 2, 3, 4, 5, 6, 7
Revenue Supervisor	1, 2, 3, 4, 5, 6, 7
Senior Accountant	1, 2, 3, 4, 5, 6, 7
Purchasing Coordinator	1, 2, 3, 4, 5, 6, 7
Principal Accountant	1, 2, 3, 4, 5, 6, 7
Budget Analyst	1, 2, 3, 4, 5, 6, 7
Management Analyst	3, 4, 5, 7

COMMUNITY DEVELOPMENT, PLANNING, & CODE ENFORCEMENT

Community Development Director	1, 2, 3, 4, 5, 6, 7
Deputy Director of Community Development – Planning	1, 2, 3, 4, 5, 6, 7
Principal Planner	1, 2, 3, 4, 5, 6, 7
Senior Planner	1, 2, 3, 4, 5, 6, 7
Associate Planner	1, 2, 3, 4, 5, 6, 7
Assistant Planner	1, 2, 3, 4, 5, 6, 7
Building Official	1, 2, 3, 4, 5, 6, 7
Principal Building Inspector	1, 2, 3, 4, 5, 6, 7
Code Enforcement Supervisor	1, 2, 3, 4, 5, 6, 7
Senior Management Analyst	1, 2, 3, 4, 5, 6, 7
Senior Code Enforcement Officer	1, 2, 3, 4, 5, 6, 7
Senior Permit Technician	1, 2, 3, 4, 5, 6, 7

PARKS & RECREATION

Parks & Recreation Director	1, 2, 3, 4, 5, 6, 7
Recreation Manager	4, 6, 7
Recreation Supervisor	4, 6, 7
Program Supervisor	4, 6, 7
Recreation Coordinator	4, 6, 7
Management Analyst	4, 6, 7

FIRE

Fire Chief	1, 2, 3, 4, 5, 6, 7
Assistant Fire Chief/Fire Marshall	1, 2, 3, 4, 5, 6, 7
Battalion Chief	1, 2, 3, 4, 5, 6, 7
Fire Inspector	1, 2, 3, 4, 5, 6, 7
Hazardous Materials Fire Inspector	1, 2, 3, 4, 5, 6, 7
Emergency Preparedness Program Manager	1, 2, 3, 4, 5, 6, 7

POLICE

Police Chief	1, 2, 3, 4, 5, 6, 7
Police Captain	1, 2, 3, 4, 5, 6, 7
Police Lieutenant	1, 2, 3, 4, 5, 6, 7
City Prosecutor	1, 2, 3, 4, 5, 6, 7

PUBLIC WORKS

Public Works Director/City Engineer	1, 2, 3, 4, 5, 6, 7
Deputy Director of Public Works	1, 2, 3, 4, 5, 6, 7
Deputy Director/Utilities Manager	1, 2, 3, 4, 5, 6, 7
Principal Civil Engineer	1, 2, 3, 4, 5, 6, 7
Associate Civil Engineer	1, 2, 3, 4, 5, 6, 7
Assistant Engineer	1, 2, 3, 4, 5, 6, 7

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GIS Manager	1, 2, 3, 4, 5, 6, 7
Superintendent of Maintenance & Facilities	1, 2, 3, 4, 5, 6, 7
Assistant Superintendent of Maintenance & Facilities	1, 2, 3, 4, 5, 6, 7
Superintendent of Utilities	1, 2, 3, 4, 5, 6, 7
Assistant Superintendent of Utilities	1, 2, 3, 4, 5, 6, 7
Management Analyst	1, 2, 3, 4, 5, 6, 7

ALL DEPARTMENTS

Consultants/Special Legal Counsel*	1, 2, 3, 4, 5, 6, 7
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*Consultants/Special Legal Counsel shall disclose pursuant to the broadest disclosure category in the City's Conflict of Interest Code if:

(a) The Consultant/Special Legal Counsel serves in a staff capacity with the City and in that capacity performs the same or substantially the same duties for the City that would otherwise be performed by a person holding the position specified or that should be specified in the City's Conflict of Interest Code; or

(b) The Consultant/Special Counsel makes a government decision as set forth in 2 California Code of Regulations 18700.

GOVERNMENT CODE SECTION 87200 POSITIONS

The following positions are subject to broadest disclosure pursuant to Government Code Section 87200:

City Council Member
City Council Candidate
City Manager
City Treasurer
City Attorney
Planning Commissioner

Other Local Agency Boards

- Successor Agency Board Member
- Housing Successor Agency Member
- Downey Public Financing Authority Board Member

BOARDS & COMMISSIONS

Board of Building Appeals	1, 2, 3, 4, 5, 6, 7
Public Facilities Financing Corporation	1, 2, 3, 4, 5, 6, 7
Recreation & Community Services Commission	1, 2, 3, 4, 5, 6, 7
Water Facilities Corporation	1, 2, 3, 4, 5, 6, 7

APPENDIX "B"

APPENDIX B

ECONOMIC DISCLOSURE CATEGORIES

CATEGORY 1:

Interests in Real Property. This category requires the disclosure of all interest in real property, including an ownership interest, deed of trust, easement, option or leasehold interest, within (in whole or in part) the City of Downey or not more than two miles outside the boundaries of the City of Downey if the real property interest has a value of two thousand dollars (\$2,000) or more. Disclosure is not required for ownership of a principal residence. Note that this category also requires disclosure the filer's spouse's, registered domestic partner's or dependent children's interest in real property that meet the disclosure requirements in this category.

CATEGORY 2:

Investments. This category requires the disclosure of investments in any business entity (including a consulting business or other independent contracting business) that is located in, doing business in, planning to do business in or which has done business during the previous two years in the City of Downey in which the filer, the filer's spouse or registered domestic partner or filer's dependent children have a direct, indirect or beneficial interest totaling \$2,000 or more at any time during the reporting period. Investment in this category means investments in a business entity by way of stock, securities, bonds, debt instrument, options, or investments in a sole proprietorship, corporations, partnerships, business trusts, and if the filer, the filer's spouse or registered domestic partner and dependent children together had a 10% or greater ownership in a business entity or trust.

CATEGORY 3

Sources of Income. This category requires the disclosure of all gross income exceeding \$500.00 or more received from any source located in, doing business in, planning to do business in or has done business during the previous two years in the City of Downey. Income in this category includes salary, wages, per diem, expense reimbursement, profits, incentive compensation, income from investments, the filer's community property interest (50%) of his or her spouse's or registered domestic partner's income from such business, commission income and payments on loans made to others. Income also includes a pro rata share of any income of any business entity located in or doing business in the City of Downey in which the filer, and/or the filer's spouse or registered domestic partner owns, directly, indirectly or beneficially a 10% interest or greater. Income and reimbursement of expenses from a local, state or federal government agency need not be disclosed.

CATEGORY 4

Income and Investments from Certain Manufacturing Businesses. This category requires the disclosure of all income from and investments in businesses which manufacture or sell supplies, equipment or services of the type utilized by the Department, in which the person is employed or which is subject to the jurisdiction of an appointed Commission or Board.

CATEGORY 5

Income and Investments from Financial Institutions. This category requires the disclosure of all investments in and income from all banks, savings and loan associations, insurance companies, investment companies, stockbrokers, title companies, financial consultants, data processing firms or consultants.

CATEGORY 6

Income and Investments in Construction Industry. This category requires the disclosure of all income from and investments in business entities in the construction or building industry located in, doing business in, planning to do business in or has done business during the previous two years in the City of Downey.

CATEGORY 7

Loans, Honoraria, Travel Payments and Gifts. This category requires the disclosure of any loans, honoraria, travel payments, advances and reimbursements in any amount from non-governmental sources, located in, doing business in, planning to do business in, or has done business during the previous two years in the City of Downey. Gifts are reportable if the fair market value is \$50 or more from a single source or multiple gifts totaling \$50 or more from a single source in the reporting period. Gifts are reportable regardless where the donor is located.

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL

FROM: OFFICE OF THE CITY MANAGER

BY: JUDDY MONTENEGRO, ASSISTANT TO THE CITY MANAGER

DATE: AUGUST 11, 2026

**SUBJECT: ADOPTION OF A RESOLUTION DESIGNATING A VOTING DELEGATE AND
ALTERNATE(S) FOR THE LEAGUE OF CALIFORNIA CITIES ANNUAL CONFERENCE &
EXPO, SEPTEMBER 23-25, 2026, IN ANAHEIM, CA**

EXECUTIVE SUMMARY

The City Council will discuss designating a voting Delegate and Alternate(s) for the League of California Cities Conference & Expo to be held September 23-25, 2026 in Anaheim. The conference features speakers and presentations on key topics for local leaders, plus numerous opportunities for peer-to-peer sharing with other California city officials.

RECOMMENDATION

That the City Council:

Adopt Resolution No. 26-8378, designating a Voting Delegate and Alternate(s) for the League of California Cities Annual Conference & Expo, September 23-25, 2026 in Anaheim, CA.

BACKGROUND

For decades, the League of California Cities, has held an annual League of California Cities Conference & Expo to provide an opportunity for local officials to engage and discuss a range of significant policy issues to protect local control. During the conference, an annual Business Meeting is held where League membership considers and acts on resolutions that establish League policy. Member cities are able to vote during the Business Meeting to ensure that League policy matches the priorities of its membership.

ANALYSIS

The City Council must designate a Voting Delegate and one or two Alternates to ensure the City's interests are represented as the League of California Cities considers its platform and initiatives for the upcoming year, during the annual Conference's Business Meeting.

CITY COUNCIL PRIORITIES

Fiscal Responsibility
Quality of Life, Safety & Infrastructure
Public Engagement

FISCAL IMPACT

There is no fiscal impact.

Attachments

[Attachment A: Resolution No. 26- 8378 - Designation of Voting Delegate and Alt\(s\) for 2026 League of California Cities Annual Conference](#)

[Attachment B: League of California Cities Request for Designation](#)

RESOLUTION NO. 26-8378

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DOWNEY DESIGNATING A VOTING DELEGATE AND ALTERNATE(S) FOR THE LEAGUE OF CALIFORNIA CITIES ANNUAL CONFERENCE, SEPTEMBER 23-25, 2026 IN ANAHEIM, CALIFORNIA

THE CITY COUNCIL OF THE CITY OF DOWNEY DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. _____ is hereby designated as the City of Downey voting delegate to the League of California Cities Annual business meeting, September 23-25, 2026, in Anaheim, CA, with _____ as the 1st alternate and _____ as the 2nd alternate.

SECTION 2. The City Clerk shall certify to the adoption of this Resolution and transmit a certified copy thereof to the appointees.

APPROVED AND ADOPTED this 11th day of August, 2026.

CLAUDIA M. FROMETA, Mayor

ATTEST:

MARIA ALICIA DUARTE, CMC
City Clerk

APPROVED AS TO FORM:



JOHN M. FUNK
City Attorney

I HEREBY CERTIFY that the foregoing Resolution was adopted by the City Council of the City of Downey at a Regular meeting held on the 11th day of August, 2026, by the following vote, to wit:

AYES: Council Members:
NOES: Council Members:
ABSENT: Council Members:
ABSTAIN: Council Members:

MARIA ALICIA DUARTE, CMC
City Clerk



Council Action Advised by September 1, 2026

DATE: Wednesday, May 13, 2026

TO: Mayors, Council Members, City Clerks, and City Managers

**RE: DESIGNATION OF VOTING DELEGATES AND ALTERNATES
League of California Cities Annual Conference and Expo, Sept. 23-25, 2026
Anaheim Convention Center**

Every year, the League of California Cities convenes a member-driven General Assembly at the [Cal Cities Annual Conference and Expo](#). The General Assembly is an important opportunity where city officials can directly participate in the development of Cal Cities policy.

Taking place on Friday, Sept. 25, 2026 the General Assembly is comprised of voting delegates appointed by each member city; every city has one voting delegate. Your appointed voting delegate plays an important role during the General Assembly by representing your city and voting on resolutions.

To cast a vote during the General Assembly, your city must designate a voting delegate and up to two alternate voting delegates, one of whom may vote if the designated voting delegate is unable to serve in that capacity. Voting delegates may either be an elected or appointed official.

Action by Council Required. Consistent with Cal Cities bylaws, a city's voting delegate and up to two alternates must be designated by the city council. Please note that designating the voting delegate and alternates **must** be done by city council action and cannot be accomplished by individual action of the mayor or city manager alone.

Following council action, please submit your city's delegates through [the online submission portal](#) by Tuesday, Sept. 1, 2026. When completing the Voting Delegate submission form, you will be asked to attest that council action was taken. You will need to be signed in to your My Cal Cities account when submitting the form.

Submitting your voting delegate form by the deadline will allow us time to establish voting delegate/alternate records prior to the conference and provide pre-conference communications with voting delegates.

Conference Registration Required. The voting delegate and alternates must be registered to attend the conference. They need not register for the entire conference; they may register for Friday only. Conference registration opens June 2.

For a city to cast a vote, one voter must be present at the General Assembly and in possession of the voting delegate card and voting tool. Voting delegates and



alternates need to pick up their conference badges before signing in and picking up the voting delegate card at the voting delegate desk. This will enable them to receive the special sticker on their name badges that will admit the voting delegate into the voting area during the General Assembly.

Please view Cal Cities' [event and meeting policy](#) in advance of the conference.

Transferring Voting Card to Non-Designated Individuals Not Allowed. The voting delegate card may be transferred freely between the voting delegate and alternates, but *only* between the voting delegate and alternates. If the voting delegate and alternates find themselves unable to attend the General Assembly, they may *not* transfer the voting card to another city official.

Seating Protocol during General Assembly. At the General Assembly, individuals with a voting card will sit in a designated area. Admission to the voting area will be limited to the individual in possession of the voting card and with a special sticker on their name badge identifying them as a voting delegate.

The voting delegate desk, located in the conference registration area of the Anaheim Convention Center, will be open at the following times: Wednesday, Sept. 23, 8:00 a.m.-6:00 p.m. and Thursday, Sept. 24, 7:30 a.m.-4:00 p.m. On Friday, Sept. 25, the voting delegate desk will be open at the General Assembly, starting at 7:30 a.m., but will be closed during roll calls and voting.

The voting procedures that will be used at the conference are attached to this memo. Please share these procedures and this memo with your council and especially with the individuals that your council designates as your city's voting delegate and alternates.

Once again, thank you for submitting your voting delegate and alternates by Tuesday, Sept. 1. If you have questions, please contact Zach Seals at zseals@calcities.org.

Attachments:

- General Assembly Voting Guidelines
- Information Sheet: Cal Cities Resolutions and the General Assembly

General Assembly Voting Guidelines

1. **One City One Vote.** Each member city has a right to cast one vote on matters pertaining to Cal Cities policy.
2. **Designating a City Voting Representative.** Prior to the Cal Cities Annual Conference and Expo, each city council may designate a voting delegate and up to two alternates; these individuals are identified on the voting delegate form provided to the Cal Cities Credentials Committee.
3. **Registering with the Credentials Committee.** The voting delegate, or alternates, may pick up the city's voting card at the voting delegate desk in the conference registration area. Voting delegates and alternates must sign in at the voting delegate desk. Here they will receive a special sticker on their name badge and thus be admitted to the voting area at the General Assembly.
4. **Signing Initiated Resolution Petitions.** Only those individuals who are voting delegates (or alternates), and who have picked up their city's voting card by providing a signature to the credentials committee at the voting delegate desk, may sign petitions to initiate a resolution.
5. **Voting.** To cast the city's vote, a city official must have in their possession the city's voting card and voting tool; and be registered with the credentials committee. The voting card may be transferred freely between the voting delegate and alternates but may not be transferred to another city official who is neither a voting delegate nor alternate.
6. **Voting Area at General Assembly.** At the General Assembly, individuals with a voting card will sit in a designated area. Admission to the voting area will be limited to the individual in possession of the voting card and with a special sticker on their name badge identifying them as a voting delegate.
7. **Resolving Disputes.** In case of dispute, the credentials committee will determine the validity of signatures on petitioned resolutions and the right of a city official to vote at the General Assembly.

How it works: Cal Cities Resolutions and the General Assembly

Developing League of California Cities policy is a dynamic process that engages a wide range of members to ensure Cal Cities represents cities with one voice. These policies directly guide Cal Cities' advocacy to promote local decision-making, and lobby against statewide policies that erode local control.

The resolutions process and General Assembly is one way that city officials can directly participate in the development of Cal Cities policy. If a resolution is approved at the General Assembly, it becomes official Cal Cities policy. Here's how resolutions and the General Assembly work.

Prior to the Annual Conference and Expo

General Resolutions



Sixty days before the Annual Conference and Expo, Cal Cities members may submit policy proposals on issues of importance

to cities. The resolution must have the concurrence of at least five additional member cities or individual members.

Policy Committees



The Cal Cities President assigns general resolutions to policy committees where members

review, debate, and recommend positions for each policy proposal. Recommendations are forwarded to the Resolutions Committee.

During the Annual Conference and Expo

Petitioned Resolutions



The petitioned resolution is an alternate method to introduce policy proposals during

the annual conference. The petition must be signed by voting delegates from 10% of member cities, and submitted to the Cal Cities President at least 24 hours before the beginning of the General Assembly.

Resolutions Committee



The Resolutions Committee considers all resolutions. General Resolutions approved¹ by either a policy committee

or the Resolutions Committee are next considered by the General Assembly. General resolutions not approved, or referred for further study by both a policy committee and the Resolutions Committee do not go to the General Assembly. All Petitioned Resolutions are considered by the General Assembly, unless disqualified.²

General Assembly



During the General Assembly, voting delegates debate and consider general and petitioned resolutions forwarded by the Resolutions Committee. Potential Cal Cities bylaws amendments are also considered at this meeting.

Who's who

Cal Cities policy development is a member-informed process, grounded in the voices and experiences of city officials throughout the state.

The **Resolutions Committee** includes representatives from each Cal Cities diversity caucus, regional division, municipal department, and policy committee, as well as individuals appointed by the Cal Cities president.

Voting delegates are appointed by each member city; every city has one voting delegate.

The **General Assembly** is a meeting of the collective body of all voting delegates—one from every member city.

Seven **policy committees** meet throughout the year to review and recommend positions to take on bills and regulatory proposals. Policy committees include members from each Cal Cities diversity caucus, regional division, and municipal department, as well as individuals appointed by the Cal Cities president.

¹ The Resolution Committee can amend a general resolution prior to sending it to the General Assembly.

² Petitioned Resolutions may be disqualified by the Resolutions Committee according to Cal Cities Bylaws Article VI, Sec. 5(f).

TO: HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
FROM: OFFICE OF THE CITY MANAGER
BY: JUDDY MONTENEGRO, ASSISTANT TO THE CITY MANAGER
DATE: AUGUST 11, 2026
SUBJECT: DISCUSSION REGARDING ADDITIONAL FUNDING FOR A CAT SPAY AND NEUTER REBATE PROGRAM

EXECUTIVE SUMMARY

The City Council will discuss and consider approving an additional \$2,500 in funding for the Cat Spay and Neuter Rebate Program. The program was launched in March 2026 and closed at the end of June 2026. The program offered residents the opportunity to receive a rebate of up to \$150 to spay or neuter their cat, with a limit of two cats per household.

RECOMMENDATION

That the City Council:

Discuss and consider the approval of an additional \$2,500 for the City's Cat Spay and Neuter Rebate Program.

BACKGROUND

At the Fiscal Year 2025-2026 City Budget Workshop held on June 3, 2025, Council Member Pemberton requested that explore the creation of a Cat Spay and Neuter Rebate program to assist residents with veterinary costs associated with these procedures.

On September 9, 2025, during a regularly scheduled City Council meeting, staff provided a report on similar programs offered by surrounding cities, and asked for the Council's direction on the creation of a City Cat Spay and Neuter Program, which recommended a one-time appropriation of up to \$20,000 from the General Fund - Fund Balance. Following staff's presentation, the City Council took no action on the item and requested that staff evaluate the programs SEAACA is currently offering to the public.

At the January 27, 2026 City Council meeting, City staff provided an update regarding SEAACA's Cat and Spay Neuter programs, as well as its financial position to continue expanding such programs. Based on the information presented, staff's recommendation was to request that SEAACA make these types programs an ongoing priority by allocating monies every budget since it has available funds to do so, and these types of programs fall under its purview. The City also provides a significant financial contribution annually to SEAACA that could be used to fund spay and neuter programs.

The City Council voted to approve a one time allocation of \$10,000 for Fiscal Year 2025-2026 for a one-time Cat Spay and Neuter Rebate Program. The program offered residents up to \$150 to go towards the spay and neuter of a cat, with a limit of two cats per household.

ANALYSIS

The City launched the Cat Spay and Neuter Program from March 2026 through the end of June 2026. During this time, the City received a total of 27 applications and out of those, 23 were approved. The total amount of funds used for the program was \$2,572.00. City staff handled the marketing for the program, as well as the in-take, review, and processing of the applications. This accounted for approximately \$1,600 in staff time costs to manage the program.

At the July 28, 2026 City Council meeting, Council Member Pemberton requested that the Council discuss and consider the approval of an additional \$2,500 to re-open this program for Fiscal Year 2026-2027. If the Council approves the additional \$2,500 for the Cat Spay and Neuter Program, applications will once again be accepted on a first-come, first-serve basis and until program funding is expended. Residents will be eligible to receive a rebate of up to \$150 to spay or neuter their cat, with a limit of two cats per household. Applications will be available in hard copy at the City Manager's Office, as well as online on the City's website. Staff will also work with the City's Public Information Division to advertise the program and re-launch it effective immediately.

CITY COUNCIL PRIORITIES

Quality of Life, Safety & Infrastructure
Public Engagement

FISCAL IMPACT

Approval of the recommended action will result in an appropriation of up to \$2,500 from the General Fund – Fund Balance to General Fund City Council Division, Account No. 10-4-1110-0140.