



David Fredendall, Mayor, District 2
Karen Davis, Mayor Pro Tem, District 4
Michael Allawos, Councilmember, District 1
Shaunna Elias, Councilmember, District 3
Mendell Thompson, Councilmember, District 5

CITY COUNCIL

5:30 PM SPECIAL MEETING

Tuesday, April 14, 2026
City Hall Council Chamber
116 E. Foothill Boulevard, Glendora

AGENDA

CALL TO ORDER

ROLL CALL

MEMBER AGENDA ITEMS

1. Conduct Interviews and Appoint an Applicant to Fill the Unscheduled Vacancy on the City Council Appointed Water Commission, Office No. 3, with a term expiring on June 30, 2029

Recommended Action for the City Council:

- 1. Conduct interviews with eligible applicants for the unscheduled vacancy on the Water Commission, Office No. 3;
- 2. Evaluate the qualifications of each applicant in accordance with Glendora Municipal Code Section 2.18.020 and applicable City policies; and
- 3. Appoint a qualified applicant to fill the vacancy for the remainder of the term ending June 30, 2029.

ADJOURNMENT

Date Posted: April 7, 2026 01:21 pm



STAFF REPORT

TO: Mayor and Council Members

DATE: April 14, 2026

FROM: City Clerk

DISTRICT(S): Citywide

SUBJECT: Conduct Interviews and Appoint an Applicant to Fill the Unscheduled Vacancy on the City Council Appointed Water Commission, Office No. 3, with a term expiring on June 30, 2029

RECOMMENDATION

That the City Council:

1. Conduct interviews with eligible applicants for the unscheduled vacancy on the Water Commission, Office No. 3;
2. Evaluate the qualifications of each applicant in accordance with Glendora Municipal Code Section 2.18.020 and applicable City policies; and
3. Appoint a qualified applicant to fill the vacancy for the remainder of the term ending June 30, 2029.

STRATEGIC FOCUS AREAS

Not Applicable.

EXECUTIVE SUMMARY

The City Council is presented with an opportunity to strengthen community representation and oversight of Glendora's water resources by filling an unscheduled vacancy on the Water Commission, Office No. 3. This vacancy, resulting from a resignation of Justin Nakano effective January 13, 2026, requires timely action to ensure the Commission continues to provide effective policy guidance on matters affecting the City's water system.

The Water Commission plays an important advisory role to the City Council on policies and programs related to water rates, conservation efforts and financial matters relating to the City's water system. Maintaining a full and qualified membership ensures the Commission continues to uphold its advisory responsibilities. A vacancy may limit the Commission's ability to deliberate effectively and provide comprehensive recommendations on water policy matters. Prompt appointment of a new Commissioner will help preserve the integrity of the Commission's work and ensure that the community's interests are fully represented in decisions impacting water management.

Staff recommends that the City Council conduct interviews with eligible applicants and appoint a qualified individual to serve for the remainder of the unexpired term. This process is designed to identify a candidate who meets all legal and policy requirements, as established by the Glendora Municipal Code and applicable state law, and who demonstrates a commitment to public service and water stewardship.

This appointment will support the City's ongoing efforts to promote sustainable water resource management, foster community engagement, and uphold effective governance practices.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

The City Council has historically addressed unscheduled vacancies on its boards and commissions in accordance with state law and local ordinance, which requires that when an unscheduled vacancy occurs on a City board or commission, a special vacancy notice must be posted not earlier than 20 days before or not later than 20 days after the vacancy occurs, and the final appointment cannot be made until at least 10 working days after the posting of the notice in the clerk's office.

On January 13, 2026, a resignation was received for Water Commission Office No. 3, creating an unscheduled vacancy. In compliance with statutory requirements, the City Clerk prepared and posted the official notice of vacancy on January 16, 2026. The notice was published in accordance with legal timelines on January 22, January 29, and February 5, 2026, and indicated that applications would be accepted until the position is filled.

At the March 24, 2026, City Council meeting, staff presented an update on the recruitment efforts and following discussion, unanimously directed staff to schedule a special meeting for April 14, 2026 to conduct interviews with qualified applicants and appoint an applicant to fill the unscheduled vacancy.

The process now before the Council is consistent with established procedures for filling unscheduled vacancies on City commissions, as outlined in the Glendora Municipal Code Section 2.18 and California Government Code Section 54974. All actions to date have been conducted in compliance with applicable state and local requirements, ensuring transparency and public access throughout the process.

DISCUSSION

The Water Commission serves as a key advisory body to the City Council, providing policy recommendations on the City's water system. The Commission's work supports the City's long-term water sustainability and resource management objectives. Commissioners are required to be registered voters, residents within the incorporated City limits, and customers of the City's Water Division, as established by Glendora Municipal Code Section 2.18. The Commission meets quarterly at the City Hall Council Chamber and consists of five members, each serving staggered four-year terms to ensure continuity and institutional knowledge within the body. The process for filling an unscheduled vacancy on the Water Commission is governed by both state and local regulations, which establish clear requirements. These requirements are designed to ensure that appointees are representative of, and accountable to, the local community.

The unscheduled vacancy in Office No. 3 of the Water Commission, resulting from a resignation, has created a need to restore the Commission to its full membership. A fully appointed Board helps the ability to maintain a diversity of perspectives and timeliness of policy recommendations to the City Council. Maintaining the next regular meeting of the Water Commission is scheduled for April 23, 2026.

The selection process is designed to ensure that the appointee meets all legal requirements and brings relevant experience or perspective to the Commission's work. The City's approach emphasizes transparency and accessibility, with public notices posted in accordance with California Government Code Section 54974 and applications accepted on a rolling basis. All interviews and appointment actions will be conducted in an open public meeting, consistent with the City's commitment to transparency. This approach supports a broad pool of applicants and encourages community participation in local governance.

The Commission's advisory role is particularly significant given ongoing challenges related to water resource management, conservation, and infrastructure planning. A full complement of Commissioners enables more robust deliberation and comprehensive policy development, which is critical as the City addresses both regulatory requirements and community expectations for reliable water service.

Options Considered

Staff considered several approaches to filling the vacancy:

- *Immediate Appointment Without Interview*: This option was not selected, as it would limit the opportunity for a structured, merit-based evaluation of candidates and reduce transparency compared to a formal interview

process conducted in a public meeting setting.

- Extended Recruitment Period: While extending the recruitment period could increase the applicant pool, it would also prolong the vacancy and potentially hinder the Commission's ability to function effectively.
- Current Approach (Rolling Applications and Interviews): The current process balances the need for timely appointment with the benefits of open recruitment and thorough vetting of candidates.

Community Engagement

The City has promoted the vacancy through multiple channels, including the City website and public notices, to encourage a diverse range of applicants. This outreach is intended to foster broad community participation and ensure that the Commission reflects the interests and values of Glendora residents

Interview Schedule

Applicants	Time
Eric Farrar	5:40 p.m.
Nadia Hardjadinata	5:50 p.m.
Emily Hernandez	6:00 p.m.
Thom Lambertson	6:10 p.m.
James Sullivan	6:20 p.m.

Following the interviews, the City Council may appoint one applicant to fill the unscheduled vacancy for the remainder of the term expiring on June 30, 2029.

FISCAL IMPACT

There are no fiscal impacts associated with the recommendations in this report.

ENVIRONMENTAL DETERMINATION

The proposed action to conduct interviews and appoint an applicant to fill the unscheduled vacancy on the City Council-Appointed Water Commission, Office No. 3, is not a project as defined by the California Environmental Quality Act (CEQA) and does not have the potential to result in a direct or reasonably foreseeable indirect physical change in the environment. Therefore, no environmental review under CEQA is required for this administrative action. [California Code of Regulations, Title 14, Section 15378(b)(5)]

Prepared By:	Roxanne Breceda, Deputy City Clerk / Records Manager
Concurs With:	Not Applicable
Reviewed By:	Kathleen Sessman, MMC, City Clerk/Communications Director
Certified to Availability of Funds:	Not Applicable
Approved By:	Adam Raymond, City Manager
Legal Review:	Not Applicable
CEQA Review:	Not Applicable

Attachments

[A_March_24_2026_Staff_Report.pdf](#)

[B_Farrar_Eric_Application.pdf](#)

[C_Hardjadinata_Nadia_Application.pdf](#)

[D_Hernandez_Emily_Application.pdf](#)

[E_Lambertson_Thom_Application.pdf](#)

[F_Sullivan_James_Application.pdf](#)

[G_PowerPoint.pdf](#)



STAFF REPORT

TO: Mayor and Council Members

DATE: March 24, 2026

FROM: City Clerk

DISTRICT(S): Citywide

SUBJECT: **Unscheduled Vacancy on the Water Commission Update (Office No. 3; Term Expiring: June 30, 2029)**

RECOMMENDATION

That the City Council:

1. Provide direction to staff on next steps regarding the recruitment to fill the unscheduled vacancy on the Water Commission.

STRATEGIC FOCUS AREAS

Not Applicable.

EXECUTIVE SUMMARY

On January 13, 2026, the City Clerk's Office received both verbal and written notice of resignation from Water Commissioner Justin Nakano, creating an unscheduled vacancy for Water Commission Office No. 3, with a term expiring June 30, 2029 (Attachment A).

In accordance with statutory requirements, a Notice of Unscheduled Vacancy (Attachment B) was posted at designated public notice locations (including website), in the San Gabriel Valley Examiner, and through social media.

The original application deadline was February 10, 2026; however, no applications were received. Recruitment efforts continued, and additional advertisements were communicated. As of March 2026 the City received interest from several new and past applicants for Council consideration to fill the unscheduled vacancy on the Water Commission (Office No. 3).

This report provides the City Council with an update and presents options for direction on how to proceed with filling the vacancy.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

California Government Code Section 54974 governs the process for filling unscheduled vacancies on boards, commissions, and committees for which the legislative body has appointing authority.

The statute requires that:

- A notice of vacancy be posted in the office of the City Clerk;
- The notice be posted on the local agency's website (or at a designated public library pursuant to Government Code Section 54973); and
- The notice be posted in other locations as directed by the legislative body.

If the legislative body determines that an emergency exists, it may make an immediate acting appointment, which remains temporary until a final appointment is made in compliance with Government Code Section 54974.

DISCUSSION

The purpose of this report is to provide an update and seek direction regarding the filling of one unscheduled vacancy on the Water Commission (Office No. 3).

Following receipt of the resignation from Water Commissioner Justin Nakano, staff posted the Notice of Unscheduled Vacancy in compliance with Government Code Section 54974. The notice was:

- Posted in the City Clerk's Office and on the City website;
- Published in the San Gabriel Valley Examiner on January 22, January 29, and February 6, 2026 ; and
- Promoted through the City's social media platforms to encourage community engagement and applicant recruitment.

The original application period concluded on February 10, 2026. Four applications were on file; one applicant formally declined consideration, one applicant requested consideration, and as of the writing of this report the remaining two applicants have not yet responded to staff's inquiry. In addition, three new qualified applications were received.

The following applicants are requesting consideration to fill the unscheduled vacancy on the Water Commission:

Applicant	Status
Emily Hernandez	On file, confirmed interest
Nadia Hardjadinata	New
Eric Farrar	New
Thom Lambertson	New
Michael Baron	On file, pending confirmation of interest
Diana Offen	On file, pending confirmation of interest
Jenny Chan	On file, declined interest in re-applying

Next Steps for City Council Consideration:

Option 1 - Schedule Interviews

- Direct staff to schedule interviews and appointment with the qualified applicants for a Special City Council Meeting on April 14, 2026.

Option 2 – Provide Alternative Direction

- Provide other direction to staff as deemed appropriate.

FISCAL IMPACT

There are no fiscal impacts associated with the recommendations in this report.

ENVIRONMENTAL DETERMINATION

There are no CEQA impacts associated with the recommendations in this report.

Prepared By:	Roxanne Breceda, Deputy City Clerk / Records Manager
Concurs With:	Not Applicable
Reviewed By:	Kathleen Sessman, MMC, City Clerk / Communications Director
Certified to Availability of Funds:	Kyle Johnson, Finance Director/City Treasurer
Approved By:	Adam Raymond, City Manager
Legal Review:	Danny Aleshire, City Attorney

Attachments

[A_Resignation_of_Justin_Nakano.pdf](#)

[B_Notice_of_Unscheduled_Vacancy_Water_Commission.pdf](#)

[C_WC_Applications.pdf](#)

[D_PowerPoint.pdf](#)



Water Commission

From Justin Nakano <jintwo@gmail.com>

Date Tue 1/13/2026 2:12 PM

To Roxanne Breceda <RBreceda@cityofglendora.gov>

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Roxanne,

This E-mail is to give notice of my resignation from the Water Commission effective immediately.

Thank you,

Justin Nakano



NOTICE OF UNSCHEDULED VACANCY SERVE YOUR COMMUNITY – APPLY TO JOIN

The City of Glendora is now accepting applications to fill an unscheduled vacancy due to a resignation received on January 13, 2026 and effective immediately:

WATER COMMISSION – OFFICE NO. 3

Term Expires: June 30, 2029

APPLICATION DEADLINE:

February 10, 2026 @ 5:00 PM (Until the position is filled)

WHY SERVE ON THE WATER COMMISSION

The Water Commission plays an important advisory role in shaping policies that impact the City's water system and long-term sustainability. Commissioners work collaboratively to provide recommendations to the City Council on water-related policies and programs, excluding daily operations.

COMMISSION OVERVIEW AND QUALIFICATIONS:

Members of the Water Commission serve four-year terms, with the Commission consisting of five members. Commissioners must be registered voters, reside within the incorporated City limits throughout their term of service, and be customers of the City's Water Division of the Public Works Department, in accordance with Glendora Municipal Code section 2.18.020.

Appointment Information: Applications are available on the City's website at www.cityofglendora.gov/CandidateApplication. Applications must be submitted to the City Clerk's Office and will be accepted on a rolling basis. For questions or additional information, please contact the City Clerk's Office at (626) 914-8210 or city_clerk@cityofglendora.gov.

Kathleen R. Sessman, MMC
City Clerk/Communications Director

Pursuant to California Government Code §54974, this notice was prepared to give notice of an unscheduled vacancy on a City of Glendora board or commission. This notice was duly posted no later than twenty (20) days after the vacancy occurred as required by law. Final appointment shall not be made for at least ten (10) working days after posting this notice.

Published: January 22, 2026, January 29, 2026, and Thursday, February 5, 2026.
Notice may be removed: April 1, 2026



APPLICATION FOR APPOINTMENT TO CITY OF GLENDORA BOARDS AND COMMISSIONS

Requirements Met: [X] Yes [] No Active Until: 2/26/26 (Active for 2 years)

RECEIVED

FEB 26 2026

CITY CLERK'S DATE STAMP: CITY OF GLENDORA, Office #, Term, (M/D/YY - 6/30/YY)

Submittal Requirements (Completed Application must contain the following)
[X] Completed, signed application
[X] Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. Applications received after the deadline will be kept on file for future vacancies.

Information Sheet

1. Board, Commission or Committee being applied for: Water Commission

Are you currently a City of Glendora Commissioner? [] Yes [X] No If yes, Commission Name: _____

2. Name: Hardjadinata, Nadia Rachel (Last) (First) (Middle)

Residential Address: _____

Phone Number: _____ (Required) Email: _____ (Required)

Are you a registered voter within the City of Glendora? [X] Yes [] No (If you have questions about your registration status, please contact the Los Angeles Registrar of Voters at (800) 815-2666)

Do you currently reside within the incorporated City limits? [X] Yes [] No If so for how long? 3 years

Required if applying for BID:

Business Name: _____ Occupation: _____

Business Address: _____

Phone Number: _____ (Required) Email: _____ (Required)

3. Occupation and Place of Employment: Senior Resource Specialist, Metropolitan Water District of Southern California

4. Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? [] Yes [X] No

Do you have any relatives currently working for the City of Glendora? [] Yes [X] No (If Yes, please list name(s), relationship and department: _____)

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

International Evangelical Church of Los Angeles
WateReuse Los Angeles

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

With a Bachelor's degree in Civil Engineering from Cal Poly Pomona, a Master of public Administration from University of Pennsylvania, and nearly 20 years of professional experience in the water field, I bring both technical and public service perspective to this role.

I work in large-scale water resource management in Southern California, where I oversee complex water supply programs involving groundwater banking, local resource development, water transfers, long-term reliability planning, budgeting, and cost recovery. My work requires balancing water reliability, financial sustainability, and policy oversight.

*SEE ATTACHED

Applying for: Water Commission

Applicant Name: Nadia Rachel Hardjadinata

* 7. Please state the reasons you are interested in filling this vacancy:

I am seeking appointment to the Glendora Water Commission because I care deeply about the future of our community and the essential role water plays in our daily lives.

* 8. Please briefly express your views regarding current and future development in Glendora: *SEE ATTACHED

Glendora is at an important point in balancing growth with preservation of the character and quality of life that residents value. I believe future development should be thoughtful, sustainable, and aligned with our city's infrastructure capacity — particularly water, transportation, and public services. *SEE ATTACHED

9. References

- | | | | |
|-------------------------|------|------------|-------------------|
| 1. <u>Mike Ti</u> | Name | Phone No.: | <u>[REDACTED]</u> |
| 2. <u>Kira Alonzo</u> | Name | Phone No.: | <u>[REDACTED]</u> |
| 3. <u>Tracy Abundez</u> | Name | Phone No.: | <u>[REDACTED]</u> |

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. **DISCLOSURE AND REGULATORY REQUIREMENTS**

Conflict of Interest Disclosure - In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter.

I, acknowledge, that if appointed I may be required to make information available as to any potential conflict of interest arising from my business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation. The City Clerk will provide appointees with the filing form and instructions.

[REDACTED]
Initials

Attendance (GMC §2.18.100) - Board/Commission/Committee members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, I confirm that I will be able to attend meetings regularly and devote the time necessary to fulfill my duties as a member.

[REDACTED]
Initials

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office.

[REDACTED]
Initials

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits.

[REDACTED]
Initials

* Not Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record and I, therefore, waive any perceived rights to privacy of the information furnished.

[REDACTED]
Applicant's Signature

02/26/2026
Date

Required for Water Commission Applicants Only:

12. I, the undersigned, certify that I am a customer of the City of Glendora's Water Division.

[REDACTED]
Applicant's Signature

2/26/26
Date

Completed applications should be returned to the City Clerk's Office, 116 East Foothill Boulevard, Glendora, CA 91741.

FOR INTERNAL USE ONLY

Verification Completed: Yes No Issues: _____

- Residency Verified (Incorporated Area)
 - Registered to Vote Verified
 - Water Division Customer (WC Applicants Only)
- Note [REDACTED]

- BID Applicants Only
 - Active/Current Business Owner in BID
 - BL Verified:
- Current with payment of Charges/Assessment.

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

With a Bachelor's degree in Civil Engineering from Cal Poly Pomona, a Master of public Administration from University of Pennsylvania, and nearly 20 years of professional experience in the water field, I bring both technical and public service perspective to this role.

I work in large-scale water resource management in Southern California, where I oversee complex water supply programs involving groundwater banking, local resource development, water transfers, long-term reliability planning, budgeting, and cost recovery. My work requires balancing water reliability, financial sustainability, and policy oversight — the same core responsibilities entrusted to a municipal water commission.

Glendora's water system, like many in our region, depends on a thoughtful balance of local groundwater supplies and imported water. With increasing hydrologic variability, regulatory complexity, and infrastructure needs, we must plan strategically to maintain reliability while protecting ratepayers. My experience evaluating supply portfolios, reviewing program performance, and assessing long-term funding frameworks allows me to understand both the technical and financial aspects of these decisions.

I regularly participate in board-level discussions, policy workshops, and program evaluations, where I translate complex technical information into clear recommendations. This experience has strengthened my ability to analyze data, ask the right questions, and focus on measurable outcomes. As a commissioner, I would prioritize transparency, fiscal responsibility, and long-term planning to ensure Glendora's water system remains resilient and affordable.

7. Please state the reasons you are interested in filling this vacancy.

I am seeking appointment to the Glendora Water Commission because I care deeply about the future of our community and the essential role water plays in our daily lives.

Water is more than infrastructure — it supports our families, local businesses, schools, parks, and the overall quality of life that makes Glendora such a special place to live. Ensuring that our community continues to have safe, reliable, and affordable water requires thoughtful oversight and long-term planning. I would be honored to contribute to that responsibility.

8. Please briefly express your views regarding current and future development in Glendora:

Glendora is at an important point in balancing growth with preservation of the character and quality of life that residents value. I believe future development should be thoughtful, sustainable, and aligned with our city's infrastructure capacity — particularly water, transportation, and public services.

As our region faces ongoing drought cycles, climate variability, and rising costs, it is critical that any new development be evaluated not only for economic benefits, but also for long-term resource sustainability.

Growth should support local businesses and housing needs while ensuring that essential services, including water supply, remain reliable and affordable for existing residents. I also believe development decisions should reflect community input, environmental stewardship, and fiscal responsibility. Planning ahead — rather than reacting to shortages or infrastructure strain — will help Glendora maintain its small-town charm while responsibly preparing for the future.

My perspective is that smart growth, supported by sound planning and transparent communication, will allow Glendora to remain both vibrant and resilient for generations to come.

PROFESSIONAL SUMMARY

Water resources manager with nearly 20 years of experience in regional water supply planning, policy development, and interagency coordination. Proven track record in administering large-scale technical and strategic programs exceeding \$50 million annually, leading multidisciplinary teams, and aligning local resource initiatives with regional water management objectives. Experienced in budget administration, staff supervision, and Board-level engagement. Adept at developing and implementing policies, managing cost recovery and performance metrics, and leading collaborative planning processes across agencies.

WORK EXPERIENCE

Metropolitan Water District of Southern California

Los Angeles, CA

Water Resource Management

Senior Resource Specialist

Interim Team Manager

Resource Specialist

March 2024 – Present

August 2023 – October 2023

August 2019 – March 2024

Program & Operations Management

- Administer multiple large-scale water resource programs, including the Local Resources Program (LRP), AVEK High Desert Water Bank Program, Bard Seasonal Fallowing Program, and several transfer/exchange agreements with budgets exceeding \$50 million annually.
- Oversee forecasting, cost recovery, financial reconciliations, and audit compliance to ensure contractual performance and fiscal responsibility and contract performance.
- Expanded program models to evaluate program performances, identify data gaps, and implement operational improvements.
- Lead procurement, contract oversight, and consultant management processes under Request for Qualification (RFQ) procedures.
- Supervised and mentored professional staff, conducted performance feedback, and aligned work plans with departmental goals.

Strategic Planning & Policy Development

- Led efforts to evaluate program performance, identify operational improvements, and recommend policy refinements consistent with Board directives and Executive Management priorities.
- Participated in regional strategic planning efforts, including the Integrated Water Resources Plan (IRP), developing performance metrics and aligning local resource development with long-term imported supply strategies.
- Support executive management and the Board through preparation of policy analyses, staff reports, and recommendations on water supply initiatives and interagency agreements.

Stakeholder Engagement & Interagency Coordination

- Represented Metropolitan in negotiations with member agencies and partner utilities, resolving technical, policy, and contractual issues.
- Coordinated multi-agency workshops and facilitated collaborative planning sessions to promote regional resource integration.
- Built effective working relationships across internal departments (Legal, Engineering, Environmental) to develop and implement program agreements and compliance strategies.

Information Systems & Program Analytics

- Directed GIS and data management integration to enhance tracking and reporting of recycled water, stormwater, and groundwater recharge projects.

WORK EXPERIENCE CONT.

- Applied quantitative and financial modeling to assess program yield, cost-effectiveness, and contribution to regional water supply reliability.

Associate Resource Specialist
Assistant Resource Specialist II

September 2017 – August 2019
September 2015 – September 2017

- Conducted annual production assessments and cost reconciliations for local resource projects under the LRP.
- Managed the On-Site Retrofit Program and administered USBR grant funding, ensuring compliance with technical and financial requirements.
- Co-developed Metropolitan’s Stormwater Direct Use Pilot Program, defining goals, terms, and implementation strategies.
- Led GIS coordination for mapping and integrating regional recycled water projects.

Cucamonga Valley Water District

Rancho Cucamonga, CA

Assistant Engineer

July 2008 – September 2015

- Successfully managed schedules and budgets for multiple consulting and construction projects, reviewing deliverables, conducting inspections, and ensuring compliance with technical specifications, codes, and regulatory standards.
- Prepared Requests for Proposals (RFPs), evaluated consultants and contractors, managed procurement, and processed invoices for various capital projects.
- Oversaw contract administration for a \$40 million Water Treatment Plant upgrade, including RFIs, submittals, inspections, and inter-agency coordination.
- Conducted research and technical analyses for water and sewer infrastructure projects, preparing preliminary design reports, drawings, permits, cost estimates, and project schedules.
- Performed constructability reviews during design phases to minimize field issues and reduce costs; led post-construction studies to document lessons learned and apply improvements to future projects.
- Contributed to development of the District’s Water Supply Master Plan, Recycled Water Master Plan, and Urban Water Management Plan.
- Secured \$5 million in Proposition 50 grant reimbursements from the California Department of Public Health for Water Treatment Plant UV upgrades.
- Prepared and submitted over 50 approved Recycled Water Engineering Reports to the Department of Public Health, ensuring regulatory compliance and operational approvals.
- Researched, prepared, and submitted the District’s Best Management Practice report to the California Urban Water Conservation Council, supporting statewide policy compliance.
- Drafted staff reports, Board letters, and technical/non-technical presentations to support decision-making by the General Manager and Board of Directors.
- Liaised with local, regional, and state agencies on water conservation, regulatory compliance, and emergency preparedness, building collaborative partnerships across multiple stakeholders.

EDUCATION

Master of Public Administration

University of Pennsylvania, Philadelphia, PA

May 2018

Bachelor of Science, Civil Engineering

California State Polytechnic University, Pomona, CA

June 2008

MARCH 8, 2028



APPLICATION FOR APPOINTMENT TO CITY OF GLENDORA BOARDS AND COMMISSIONS

Requirements Yes No Active Until: JUN 2027

RECEIVED **RECEIVED**

JUN 09 2025 MAR 06 2026

CLERK'S DATE STAMP
CITY CLERKS OFFICE CITY OF GLENDORA
CITY CLERKS OFFICE CITY OF GLENDORA

App't'd On: _____
Office #: _____
Term: _____
 Full Unexpired (M/D/YY - 6/30/YY)

Submittal Requirements (Completed Application must contain the following)

Completed, signed application Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. **Applications received after the deadline will be kept on file for future vacancies.**

Information Sheet

1. Board, Commission or Committee being applied for: Water Commission

Are you currently a City of Glendora Commissioner? Yes No If yes, Commission Name: _____

2. Name: Hernandez, Emily Beth

(Last) (First) (Middle)

Residential Address: _____

Phone Number: _____ Email: _____
(Required) (Required)

Are you a registered voter within the City of Glendora? Yes No
(If you have questions about your registration status, please contact the Los Angeles Registrar of Voters at (800) 815-2666)

Do you currently reside within the incorporated City limits? Yes No If so for how long? 4 years

Required if applying for BID:

Business Name: _____ Occupation: _____

Business Address: _____

Phone Number: _____ Email: _____
(Required) (Required)

3. Occupation and Place of Employment: Charter Oak Unified School District

4. Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? Yes No

Do you have any relatives currently working for the City of Glendora? Yes No
If Yes, please list name(s), relationship and department: _____

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

I bring nine years of professional water utility experience and have a strong understanding of water quality, distribution systems, conservation practices, and environmental affairs. I'm deeply committed to sustainable water management and public service and would be honored to contribute my expertise to the City of Glendora.

Applying for: Water Commission

Applicant Name: Ernest Armandez

7. Please state the reasons you are interested in filling this vacancy:

Although I have lived in Glendora for only four years, I have considered it my community for more than a decade. I am eager to give back in a meaningful way and believe I can contribute most effectively through service on the Water Commission. Water policy, resource management, planning, and treatment are complex and vital issues. While I am not an expert in every facet of the field, my experience as an External Communications Manager for a water

8. Please briefly express your views regarding current and future development in Glendora:

I support thoughtful and responsible development in Glendora, growth that aligns with our community's needs and long-term sustainability. As we live in a drought-prone state, it is critical that any future development is carefully balanced with our ability to provide reliable water resources to all residents. While recent rainfall has been encouraging, we must plan with the understanding that drought conditions will return. I have seen firsthand the challenges

9. References

- 1. Yvonne Kingman Phone No.: [REDACTED]
Name
- 2. Tomoko Toland Phone No.: [REDACTED]
Name
- 3. Lori Mikesell Phone No.: [REDACTED]
Name

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. **DISCLOSURE AND REGULATORY REQUIREMENTS**

Conflict of Interest Disclosure - In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter.

I, acknowledge, that if appointed I may be required to make information available as to any potential conflict of interest arising from my business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation. The City Clerk will provide appointees with the filing form and instructions.

[REDACTED]
Initials

Attendance (GMC §2.18.100) - Board/Commission/Committee members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, I confirm that I will be able to attend meetings regularly and devote the time necessary to fulfill my duties as a member.

[REDACTED]
Initials

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office.

[REDACTED]
Initials

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits.

[REDACTED]
Initials

* Not Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record and I, therefore, waive my right to the privacy of the information furnished.

[REDACTED] 5/3/2025
Date

Required for Water Commission Applicants Only:

12. I, [REDACTED] am a customer of the City of Glendora's Water Division.
[REDACTED] 5/3/25
Date

Completed applications should be returned to the City Clerk's Office, 116 East Foothill Boulevard, Glendora, CA 91741.

11/9/25 + 3/10/26

FOR INTERNAL USE ONLY

Verification Completed: Yes No Issues: N/A

Residency Verified (Incorporated Area) BID Applicants Only

Registered to Vote Verified Active/Current Business Owner in BID Current with payment of Charges/Assessment.

Water Division Customer (WC Applicants Only) BL Verified:

Notes: APPLICATION RECEIVED FOR THIS RECRUITMENT



APPLICATION FOR APPOINTMENT TO CITY OF GLENDORA BOARDS AND COMMISSIONS

Requirements Met: [X] Yes [] No Active Until: 2/25/26 (Active for 2 years)

RECEIVED

FEB 25 2026

CLERK'S DATE STAMP CITY CLERKS OFFICE CITY OF GLENDORA Term: [] Full [] Unexpired (M/D/YY - 6/30/YY) (Ex: PC, WC)

Submission Requirements (Completed Application must contain the following)

- [X] Completed, signed application [X] Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. Applications received after the deadline will be kept on file for future vacancies.

Information Sheet

1. Board, Commission or Committee being applied for: Water Commission

Are you currently a City of Glendora Commissioner? [X] Yes [] No If yes, Commission Name: _____

2. Name: Farrar, Eric Louis (Last) (First) (Middle)

Residential Address: _____

Phone Number: _____ (Required) Email: _____ (Required)

Are you a registered voter within the City of Glendora? [X] Yes [] No (If you have questions about your registration status, please contact the Los Angeles Registrar of Voters at (800) 815-2666)

Do you currently reside within the incorporated City limits? [X] Yes [] No If so for how long? _____

Required if applying for BID:

Business Name: _____ Occupation: _____

Business Address: _____

Phone Number: _____ (Required) Email: _____ (Required)

3. Occupation and Place of Employment: Business Development Representative, SMART Local 105

4. Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? [] Yes [X] No

Do you have any relatives currently working for the City of Glendora? [] Yes [X] No If Yes, please list name(s), relationship and department: _____

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

Sheet Metal Workers (SMART) Local 105

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

I serve as a Business Development Representative with Sheet Metal Workers (SMART) Local 105, based in Glendora. My professional experience gives me a practical understanding of how water infrastructure projects are planned, funded, and executed. My background in construction compliance and infrastructure development, combined with my long-term residency and commitment to the city, position me to thoughtfully contribute to the Water Commission. I have also been actively involved in the community recruiting and coordinating dozens of volunteers to help pack 30,000 meals for Shepherd's Pantry, installed the Glendora Field of Valor throughout the city including City Hall, contributing to the Glendora Christmas Parade, and supporting other local efforts.

7. Please state the reasons you are interested in filling this vacancy:

I am interested in serving on the Water Commission because water policy and infrastructure are essential to the future of city. As a long-time resident, I want to contribute to decisions that ensure our water system is affordable and resilient for users. Water governance requires thoughtful oversight, balancing fiscal responsibility and infrastructure needs.

8. Please briefly express your views regarding current and future development in Glendora:

Glendora's growth should be thoughtful and balanced, preserving the character of our community while ensuring infrastructure, especially supply and system capacity keeps pace with development. However, Future projects should prioritize sustainability, conservation, and long-term fiscal responsibility so that growth does not overburden existing residents.

9. References

- 1. Dennis Franklin Phone No.: [REDACTED]
Name
- 2. Bob Kuhn Phone No.: [REDACTED]
Name
- 3. Mike Bell Phone No.: [REDACTED]
Name

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. **DISCLOSURE AND REGULATORY REQUIREMENTS**

Conflict of Interest Disclosure - In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter.

I, acknowledge, that if appointed I may be required to make information available as to any potential conflict of interest arising from my business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation. The City Clerk will provide appointees with the filing form and instructions.

[REDACTED]
Initials

Attendance (GMC §2.18.100) - Board/Commission/Committee members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, I confirm that I will be able to attend meetings regularly and devote the time necessary to fulfill my duties as a member.

[REDACTED]
Initials

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office.

[REDACTED]
Initials

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits.

[REDACTED]
Initials

* Not Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished by myself and any supporting documents attached hereto will be treated as a public record and I, therefore, waive my rights to privacy of the information furnished.

[REDACTED] 02/25/26
Signature Date

Required for Water Customers Only:

12. I, the undersigned, am a customer of the City of Glendora's Water Division.

[REDACTED] 2/25/26
Signature Date

Completed applications should be returned to the City Clerk's Office, 116 East Foothill Boulevard, Glendora, CA 91741.

FOR INTERNAL USE ONLY

Verification Completed: Yes No Issues: _____

- Residency Verified (Incorporated Area)
- Registered to Vote Verified
- Water Division Customer (WC Applicants Only)

- BID Applicants Only
- Active/Current Business Owner in BID
- BL Verified:
- Current with payment of Charges/Assessment.

Notes: _____



APPLICATION FOR APPOINTMENT TO CITY OF GLENDORA BOARDS AND COMMISSIONS

Requirements Met: [X] Yes [] No Active Until: FEB 26 2028 (Active for 2 years)

RECEIVED

FEB 26 2026

CLERK'S DATE STAMP CITY CLERK'S OFFICE CITY OF GLENDORA Office # [] Full [] Unexpired (M/D/YY - 6/30/YY)

Submittal Requirements (Completed Application must contain the following)

- [X] Completed, signed application [X] Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. Applications received after the deadline will be kept on file for future vacancies.

Information Sheet

1. Board, Commission or Committee being applied for: Water Commission

Are you currently a City of Glendora Commissioner? [] Yes [X] No If yes, Commission Name: _____

2. Name: Lambertson Thom Blaine (Last) (First) (Middle)

Residential Address: _____

Phone Number: _____ Email: _____ (Required) (Required)

Are you a registered voter within the City of Glendora? [X] Yes [] No (If you have questions about your registration status, please contact the Los Angeles Registrar of Voters at (800) 815-2666)

Do you currently reside within the incorporated City limits? [X] Yes [] No If so for how long? 42 years

Required if applying for BID:

Business Name: _____ Occupation: _____

Business Address: _____

Phone Number: _____ Email: _____ (Required) (Required)

3. Occupation and Place of Employment: Principal Engineer - Water and Sewer Utilities, City of Ontario

4. Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? [X] Yes [] No Registered Associate Civil Engineer (2018 - 2020)

Do you have any relatives currently working for the City of Glendora? [] Yes [X] No If Yes, please list name(s), relationship and department: _____

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

- Project Management Institute (PMP) Church of the Open Door Umpire - Glendora Little League

* 6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

* See attachment

Applying for: Water Commission

Applicant Name: Thom Lambertson

* 7. Please state the reasons you are interested in filling this vacancy:

I read that there is a vacancy and it is my desire to fulfill a service role for the benefit of the community. I think my past experience has prepared me well for this role and that I have much to offer. Water is an essential resource and it's always going to be a sensitive and essential topic in California. It's important that we examine all available options to maintain

* 8. Please briefly express your views regarding current and future development in Glendora: * SEE ATTACHMENT

I grew up at a time that Glendora was primarily a bedroom/residential community. While I still value that past, changing conditions and circumstances require that we adapt to ensure we are well prepared for challenges that lie ahead. I believe we need to balance environmental and cultural protection with commercial, industrial, and residential development. Honoring

9. References

- 1. Robert Gray Phone No.: [REDACTED]
Name
- 2. Mark Davis Phone No.: [REDACTED]
Name
- 3. Michael Allawos Phone No.: [REDACTED]
Name

* SEE ATTACHMENT

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. **DISCLOSURE AND REGULATORY REQUIREMENTS**

Conflict of Interest Disclosure - In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter.

I, acknowledge, that if appointed I may be required to make information available as to any potential conflict of interest arising from my business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation. The City Clerk will provide appointees with the filing form and instructions.

[REDACTED]
Initials

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[REDACTED]
Initials

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office.

[REDACTED]
Initials

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits.

[REDACTED]
Initials

* Not Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record and I, therefore, waive any perceived rights to privacy of the information furnished.

[REDACTED] 2/25/2026
Applicant's Signature Date

Required for Water Commission Applicants Only:

12. I, the undersigned, certify that I am a customer of the City of Glendora's Water Division.

[REDACTED] 2/25/26
Date

Completed applications should be returned to the City Clerk's Office, 116 East Foothill Boulevard, Glendora, CA 91741.

FOR INTERNAL USE ONLY

Verification Completed Yes No Issues: N/A

- Residency Verified (Incorporated Area)
- Registered to Vote Verified
- Water Division Customer (WC Applicants Only)

- BID Applicants Only
- Active/Current Business Owner in BID
- BL Verified:
- Current with payment of Charges/Assessment.

Notes:

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

I have worked in civil engineering design, construction, inspection/oversight, and management, with an emphasis on water and sewer system for almost all of my 25+ years in the industry. As I currently work for the City of Ontario's utility department (Ontario Municipal Utilities Company) as the Principal Engineer for Planning, I am involved in the management and operation of similar systems as the City of Glendora maintains and operates. I also worked at the City of Glendora for 2 years as an engineer and gained insight into the City's specific needs and regulatory challenges. As a Glendora resident my whole life (except for about 5 years that I worked in San Diego as a utilities engineer after graduating college), this community has deep value and meaning to me. It is my desire to see Glendora thrive and live up to its title as the Pride of the Foothills. I believe my technical experience and personal investment are a valuable combination to serve as a commissioner on this committee.

7. Please state the reasons you are interested in filling this vacancy:

I read that there is a vacancy and it is my desire to fulfill a service role for the benefit of the community. I think my past experience has prepared me well for this role and that I have much to offer. Water is an essential resource and it's always going to be a sensitive and essential topic in California. It's important that we examine all available options to maintain and build a reliable source of water and distribution system while considering the economic, social, and regulatory forces that may limit opportunity. Ideally, I hope that to provide strong insights and recommendations for the City Council to consider as they balance the many needs of the community.

8. Please briefly express your views regarding current and future development in Glendora:

I grew up at a time that Glendora was primarily a bedroom/residential community. While I still value that past, changing conditions and circumstances require that we adapt to ensure we are well prepared for challenges that lie ahead. I believe we need to balance environmental and cultural protection with commercial, industrial, and residential development. Honoring the past while enhancing the future.

We should embrace technological advances and innovation, looking to all available options to replace aging infrastructure with reliable and sustainable products. However, limited resources must be maximized. As a leader in asset management, I am well aware we can't do everything all at once. I believe we need to prioritize resources based on maximizing benefits and meeting essential functions. Once that is achieved, we can focus

on lower priorities and desires. However, those should all be planned out so there is cohesion to these long-term efforts.

At this time, water treatment is likely to be a top priority, as is replacing old, leaking infrastructure. Securing resilient sources of water supply is also a top priority as competition is ongoing and sure to worsen. Cost, water conservation, and environmental justice is important based on regulatory movements and equality, however we need to balance what we can feasibly achieve with tangible needs like water treatment and replacing aging infrastructure which will adversely impact everyone if they are not addressed in proper order.



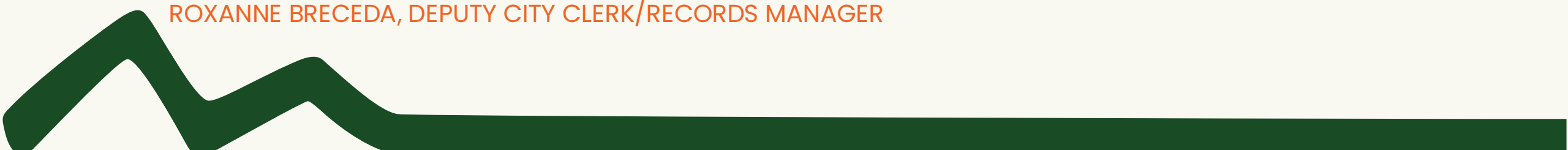
UPDATE OF UNSCHEDULED VACANCY ON WATER COMMISSION, OFFICE NO. 3

CITY CLERK'S OFFICE

CITY COUNCIL

MARCH 24, 2026

ROXANNE BRECEDA, DEPUTY CITY CLERK/RECORDS MANAGER



EXECUTIVE SUMMARY

- The City Clerk's Office received notice of resignation from Water Commissioner Justin Nakano, creating an unscheduled vacancy for Water Commission, Office No. 3, with a term expiring on June 30, 2029.
- A Notice of Unscheduled Vacancy was posted to the City bulletin boards, website, and advertised in the San Gabriel Valley Examiner specifying that applications will continue to be accepted until the position is filled.
- The original application deadline was February 10, 2026; however, the notice specifies that applications will continue to be accepted until the position is filled.

RECRUITMENT

- Following the 2025 Water Commission recruitment process for the annual scheduled vacancies, four applications remained on file. The City Clerk's Office contacted those applicants to confirm continued interest in serving.
- Of the four applications on file; one applicant formally declined consideration, one applicant requested consideration, and as of writing this report, the remaining two applicants have not yet responded to staff's inquiry. In addition, three new qualified applications were received.

APPLICATIONS RECEIVED

- The following are requesting consideration to fill the unscheduled vacancy on the Water Commission, Office No. 3:

Applicant	Status
Emily Hernandez	On file, confirmed interest
Nadia Hardjadnata	New
Eric Farrar	New
Thom Lambertson	New
Michael Baron	On file, pending confirmation of interest
Diana Offen	On file, pending confirmation of interest
Jenny Chan	On file, declined interest in re-applying

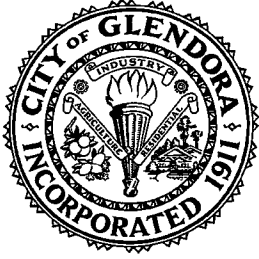
NEXT STEPS FOR CITY COUNCIL CONSIDERATION

- **Option 1 – Schedule Interviews**

Direct staff to schedule interviews with the qualified applicants at a Special Meeting.

- **Option 2 – Provide Alternative Direction**

Provide other direction to staff as deemed appropriate.



City of Glendora | City Clerk

116 E. Foothill Blvd., Glendora, CA 91741-3380
(626) 914-8210 | (626) 914-8258 Fax | CityOfGlendora.org

DATE: March 24, 2026
TO: Honorable Mayor and City Council Members
FROM: City Clerk's Office/Communications Department
CC: City Manager Raymond
SUBJECT: Distribution Under Separate Cover – March 24, 2026 Regular City Council Meeting
Agenda Item #13 - Unscheduled Vacancy on the Water Commission Update (Office No. 3; Term Expiring: June 30, 2029)

Attached is a new document associated with agenda item #13 entitled, "Unscheduled Vacancy on the Water Commission Update (Office No. 3; Term Expiring: June 30, 2029)"

Please review, copies will also be made available on the dais and to the public.

No other changes are being requested.

New Attachment
Additional Application

In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter. If appointed you may be required to make information available as to any potential conflict of interest arising from business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation.

Ethics Training (Government Code §53235 et seq.)

Following California State Law, all appointments, past, present, and future, will be required to complete the AB1234 Ethics Training. AB1234 requires two hours of ethics training within 60 Days upon assuming office and every two years thereafter. The State has an online ethics-training program which may be completed from any computer with internet access. The training may be completed all at once, or in smaller increments, as the program keeps track of your time every time you sign on.

Public Records Act (Government Code sections 6250-6276.48.)

This application qualifies as a public record and all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record.

Non-Compliance with Requirements

City of Glendora board, commission or committee members not in compliance with the required state law disclosure and regulatory requirements, which can include a current AB1234 Ethics Training certificate, conflict of interest disclosure statements and attendance of a city-held Brown Act training, will be suspended from participating in meetings until compliance is reestablished.



**APPLICATION FOR APPOINTMENT
TO CITY OF GLENDORA
BOARDS AND COMMISSIONS**

Requirements Met	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Active Until	3/13/2028
(Active for 2 years)				
RECEIVED				
MAR 13 2026				
CLERK'S DATE STAMP				
App'd On	CITY CLERKS OFFICE		To	(By PC/WS)
CITY OF GLENDORA				
Office #		Term		
	<input type="checkbox"/> Full	<input type="checkbox"/> Unexpired	(MM/YY - MM/YY)	

Submittal Requirements (Completed Application must contain the following)

Completed, signed application Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. **Applications received after the deadline will be kept on file for future vacancies.**

Information Sheet

1. Board, Commission or Committee being applied for: LIBRARY TRUSTEE WATER COMMISSION

Are you currently a City of Glendora Commissioner? Yes No If yes, Commission Name: _____

2. Name: Sullivan (Last) JAMES (First) M (Middle)

Residential Address: _____

Phone Number: _____ (required) Email: _____ (required)

Yes No

Are you a registered voter within the City of Glendora?
(If you have questions about your registration status, please cont

Do you currently reside within the incorporated City limits? Yes No If so for how long? 38 yrs

Required if applying for BID:

Business Name: _____ Occupation: _____
Business Address: _____
Phone Number: _____ (Required) Email: _____ (Required)

Occupation and Place of Employment: _____

Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? Yes No

Do you have any relatives currently working for the City of Glendora? Yes No
If Yes, please list name(s), relationship and department: _____

3.

4.

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

DEARBY GRAND KNIGHT, KNIGHTS OF COLUMBUS CHAPTER 5271 FOR GLENORA/COVINA.

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

MY PROFESSIONAL BACKGROUND, BEFORE RETIRING, WAS IN MEDICAL IMAGING. PROJECT LEAD FOR INSTALLATION AND MAINTENANCE OF LARGE SCALE IMAGING DEPARTMENTS. X-RAY, CT, MRI, ANGIO AND CABG, VASCULAR WORKING WITH DR'S, NURSES, ARCHITECTS, CITY INSPECTORS, AND CONTRACTORS. I ALSO COACHED 12 YRS OF GYS SOCCER AND 5 YEARS OF GLENORA AMERICAN LITTLE LEAGUE.

Applying for: WATER COMMISSION Applicant Name: JAMES SULLIVAN

7. Please state the reasons you are interested in filling this vacancy:
I WOULD LIKE TO BE PART OF THE CITY'S FUTURE WATER WAS BEEN A CHALLENGE.

8. Please briefly express your views regarding current and future development in Glendora:

THE CITY IS GROWING, AND I WANT TO BE A PART OF ITS CURRENT PATH.

1. PASJOK KAREN DAVIS Phone No.: [Redacted]
 Name
 2. GASTANO MORRICA Phone No.: [Redacted]
 Name
 3. JOE MELVIN Phone No.: [Redacted]
 Name

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. **DISCLOSURE AND REGULATORY REQUIREMENTS**

Conflict of Interest Disclosure - In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter.

I, acknowledge, that if appointed I may be required to make information available as to any potential conflict of interest arising from my business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation. The City Clerk will provide appointees with the filing form and instructions. Initial

Attendance (GMC §2.18.100) - Board/Commission/Committee members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, I confirm that I will be able to attend meetings regularly and devote the time necessary to fulfill my duties as a member. Initial

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB 1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office. Initial

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits. Initial

Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record and I, the undersigned, hereby waive any and all rights to privacy of the information furnished.

[Redacted Signature] 3/15/2026
 Signature Date

Required for Water Commission Applicants Only:

12. I am a customer of the City of Glendora's Water Division.
 [Redacted Signature] 3/15/2026
 Signature Date

Completed applications should be returned to the City Clerk's Office, 116 East Foothill Boulevard, Glendora, CA 91741.

FOR INTERNAL USE ONLY

Verification Completed: Yes No Issues: N/A

Residency Verified (Incorporated Area)
 Registered to Vote Verified
 Water Division Customer (WC Applicants Only)

BID Applicants Only
 Active/Current Business Owner in BID Current with payment of Charges/Assessment.
 HI. Verified:



APPLICATION FOR APPOINTMENT TO CITY OF GLENDORA BOARDS AND COMMISSIONS

Requirements Met: [X] Yes [] No Active Until: 2/25/26 (Active for 2 years)

RECEIVED

FEB 25 2026

CLERK'S DATE STAMP CITY CLERKS OFFICE CITY OF GLENDORA (Ex: PC, WC) App't'd On: Office #: Term: [] Full [] Unexpired (M/D/YY - 6/30/YY)

Submittal Requirements (Completed Application must contain the following)

- [X] Completed, signed application [X] Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. Applications received after the deadline will be kept on file for future vacancies.

Information Sheet

1. Board, Commission or Committee being applied for: Water Commission

Are you currently a City of Glendora Commissioner? [X] Yes [] No If yes, Commission Name: _____

2. Name: Farrar, Eric Louis (Last) (First) (Middle)

Residential Address: _____

Phone Number: _____ (Required) Email: _____ (Required)

Are you a registered voter within the City of Glendora? [X] Yes [] No (If you have questions about your registration status, please contact the Los Angeles Registrar of Voters at (800) 815-2666)

Do you currently reside within the incorporated City limits? [X] Yes [] No If so for how long? _____

Required if applying for BID:

Business Name: _____ Occupation: _____

Business Address: _____

Phone Number: _____ (Required) Email: _____ (Required)

3. Occupation and Place of Employment: Business Development Representative, SMART Local 105

4. Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? [] Yes [X] No

Do you have any relatives currently working for the City of Glendora? [] Yes [X] No If Yes, please list name(s), relationship and department: _____

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

Sheet Metal Workers (SMART) Local 105

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

I serve as a Business Development Representative with Sheet Metal Workers (SMART) Local 105, based in Glendora. My professional experience gives me a practical understanding of how water infrastructure projects are planned, funded, and executed. My background in construction compliance and infrastructure development, combined with my long-term residency and commitment to the city, position me to thoughtfully contribute to the Water Commission. I have also been actively involved in the community recruiting and coordinating dozens of volunteers to help pack 30,000 meals for Shepherd's Pantry, installed the Glendora Field of Valor throughout the city including City Hall, contributing to the Glendora Christmas Parade, and supporting other local efforts.

7. Please state the reasons you are interested in filling this vacancy:

I am interested in serving on the Water Commission because water policy and infrastructure are essential to the future of city. As a long-time resident, I want to contribute to decisions that ensure our water system is affordable and resilient for users. Water governance requires thoughtful oversight, balancing fiscal responsibility and infrastructure needs.

8. Please briefly express your views regarding current and future development in Glendora:

Glendora's growth should be thoughtful and balanced, preserving the character of our community while ensuring infrastructure, especially supply and system capacity keeps pace with development. However, Future projects should prioritize sustainability, conservation, and long-term fiscal responsibility so that growth does not overburden existing residents.

9. References

- 1. Dennis Franklin Phone No.: [REDACTED]
Name
- 2. Bob Kuhn Phone No.: [REDACTED]
Name
- 3. Mike Bell Phone No.: [REDACTED]
Name

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. **DISCLOSURE AND REGULATORY REQUIREMENTS**

Conflict of Interest Disclosure - In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter.

I, acknowledge, that if appointed I may be required to make information available as to any potential conflict of interest arising from my business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation. The City Clerk will provide appointees with the filing form and instructions.

[REDACTED]
Initials

Attendance (GMC §2.18.100) - Board/Commission/Committee members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, I confirm that I will be able to attend meetings regularly and devote the time necessary to fulfill my duties as a member.

[REDACTED]
Initials

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office.

[REDACTED]
Initials

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits.

[REDACTED]
Initials

* Not Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished by myself and any supporting documents attached hereto will be treated as a public record and I, therefore, waive my rights to privacy of the information furnished.

[REDACTED] 02/25/26
Applicant's Signature Date

Required for Water Customers Only:

12. I, the undersigned, am a customer of the City of Glendora's Water Division.

[REDACTED] 2/25/26
Signature Date

Completed applications should be returned to the City Clerk's Office, 116 East Foothill Boulevard, Glendora, CA 91741.

FOR INTERNAL USE ONLY

Verification Completed: Yes No Issues: _____

- Residency Verified (Incorporated Area)
- Registered to Vote Verified
- Water Division Customer (WC Applicants Only)

- BID Applicants Only
- Active/Current Business Owner in BID
- Current with payment of Charges/Assessment.
- BL Verified:

Notes: _____



APPLICATION FOR APPOINTMENT TO CITY OF GLENDORA BOARDS AND COMMISSIONS

Requirements Met: [X] Yes [] No Active Until: 2/26/26 (Active for 2 years)

RECEIVED

FEB 26 2026

CITY CLERK'S OFFICE CITY OF GLENDORA Clerk's Date Stamp: App't'd On, Office #, To, Term, (Ex: PC, WC), (M/D/YY - 6/30/YY)

Submittal Requirements (Completed Application must contain the following) [X] Completed, signed application [X] Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. Applications received after the deadline will be kept on file for future vacancies.

Information Sheet

1. Board, Commission or Committee being applied for: Water Commission

Are you currently a City of Glendora Commissioner? [] Yes [X] No If yes, Commission Name: _____

2. Name: Hardjadinata, Nadia Rachel (Last) (First) (Middle)

Residential Address: _____

Phone Number: _____ (Required) Email: _____ (Required)

Are you a registered voter within the City of Glendora? [X] Yes [] No (If you have questions about your registration status, please contact the Los Angeles Registrar of Voters at (800) 815-2666)

Do you currently reside within the incorporated City limits? [X] Yes [] No If so for how long? 3 years

Required if applying for BID:

Business Name: _____ Occupation: _____

Business Address: _____

Phone Number: _____ (Required) Email: _____ (Required)

3. Occupation and Place of Employment: Senior Resource Specialist, Metropolitan Water District of Southern California

4. Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? [] Yes [X] No

Do you have any relatives currently working for the City of Glendora? [] Yes [X] No If Yes, please list name(s), relationship and department: _____

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

International Evangelical Church of Los Angeles
WateReuse Los Angeles

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

With a Bachelor's degree in Civil Engineering from Cal Poly Pomona, a Master of public Administration from University of Pennsylvania, and nearly 20 years of professional experience in the water field, I bring both technical and public service perspective to this role.

I work in large-scale water resource management in Southern California, where I oversee complex water supply programs involving groundwater banking, local resource development, water transfers, long-term reliability planning, budgeting, and cost recovery. My work requires balancing water reliability, financial sustainability, and policy oversight.

*SEE ATTACHED

Applying for: Water Commission

Applicant Name: Nadia Rachel Hardjadinata

* 7. Please state the reasons you are interested in filling this vacancy:

I am seeking appointment to the Glendora Water Commission because I care deeply about the future of our community and the essential role water plays in our daily lives.

* 8. Please briefly express your views regarding current and future development in Glendora: *SEE ATTACHED

Glendora is at an important point in balancing growth with preservation of the character and quality of life that residents value. I believe future development should be thoughtful, sustainable, and aligned with our city's infrastructure capacity — particularly water, transportation, and public services. *SEE ATTACHED

9. References

- | | | | | |
|----|----------------------|------|------------|-------------------|
| 1. | <u>Mike Ti</u> | Name | Phone No.: | <u>[REDACTED]</u> |
| 2. | <u>Kira Alonzo</u> | Name | Phone No.: | <u>[REDACTED]</u> |
| 3. | <u>Tracy Abundez</u> | Name | Phone No.: | <u>[REDACTED]</u> |

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. **DISCLOSURE AND REGULATORY REQUIREMENTS**

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[REDACTED]
Initials

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[REDACTED]
Initials

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office.

[REDACTED]
Initials

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits.

[REDACTED]
Initials

* Not Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record and I, therefore, waive any perceived rights to privacy of the information furnished.

[REDACTED]
Applicant's Signature

02/26/2026
Date

Required for Water Commission Applicants Only:

12. I, the undersigned, certify that I am a customer of the City of Glendora's Water Division.

[REDACTED]
Applicant's Signature

2/26/26
Date

Completed applications should be returned to the City Clerk's Office, 116 East Foothill Boulevard, Glendora, CA 91741.

FOR INTERNAL USE ONLY

Verification Completed: Yes No Issues: _____

- Residency Verified (Incorporated Area)
 - Registered to Vote Verified
 - Water Division Customer (WC Applicants Only)
- Note [REDACTED]

- BID Applicants Only
- Active/Current Business Owner in BID
- BL Verified:
- Current with payment of Charges/Assessment.

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

With a Bachelor's degree in Civil Engineering from Cal Poly Pomona, a Master of public Administration from University of Pennsylvania, and nearly 20 years of professional experience in the water field, I bring both technical and public service perspective to this role.

I work in large-scale water resource management in Southern California, where I oversee complex water supply programs involving groundwater banking, local resource development, water transfers, long-term reliability planning, budgeting, and cost recovery. My work requires balancing water reliability, financial sustainability, and policy oversight — the same core responsibilities entrusted to a municipal water commission.

Glendora's water system, like many in our region, depends on a thoughtful balance of local groundwater supplies and imported water. With increasing hydrologic variability, regulatory complexity, and infrastructure needs, we must plan strategically to maintain reliability while protecting ratepayers. My experience evaluating supply portfolios, reviewing program performance, and assessing long-term funding frameworks allows me to understand both the technical and financial aspects of these decisions.

I regularly participate in board-level discussions, policy workshops, and program evaluations, where I translate complex technical information into clear recommendations. This experience has strengthened my ability to analyze data, ask the right questions, and focus on measurable outcomes. As a commissioner, I would prioritize transparency, fiscal responsibility, and long-term planning to ensure Glendora's water system remains resilient and affordable.

7. Please state the reasons you are interested in filling this vacancy.

I am seeking appointment to the Glendora Water Commission because I care deeply about the future of our community and the essential role water plays in our daily lives.

Water is more than infrastructure — it supports our families, local businesses, schools, parks, and the overall quality of life that makes Glendora such a special place to live. Ensuring that our community continues to have safe, reliable, and affordable water requires thoughtful oversight and long-term planning. I would be honored to contribute to that responsibility.

8. Please briefly express your views regarding current and future development in Glendora:

Glendora is at an important point in balancing growth with preservation of the character and quality of life that residents value. I believe future development should be thoughtful, sustainable, and aligned with our city's infrastructure capacity — particularly water, transportation, and public services.

As our region faces ongoing drought cycles, climate variability, and rising costs, it is critical that any new development be evaluated not only for economic benefits, but also for long-term resource sustainability.

Growth should support local businesses and housing needs while ensuring that essential services, including water supply, remain reliable and affordable for existing residents. I also believe development decisions should reflect community input, environmental stewardship, and fiscal responsibility. Planning ahead — rather than reacting to shortages or infrastructure strain — will help Glendora maintain its small-town charm while responsibly preparing for the future.

My perspective is that smart growth, supported by sound planning and transparent communication, will allow Glendora to remain both vibrant and resilient for generations to come.

PROFESSIONAL SUMMARY

Water resources manager with nearly 20 years of experience in regional water supply planning, policy development, and interagency coordination. Proven track record in administering large-scale technical and strategic programs exceeding \$50 million annually, leading multidisciplinary teams, and aligning local resource initiatives with regional water management objectives. Experienced in budget administration, staff supervision, and Board-level engagement. Adept at developing and implementing policies, managing cost recovery and performance metrics, and leading collaborative planning processes across agencies.

WORK EXPERIENCE

Metropolitan Water District of Southern California

Los Angeles, CA

Water Resource Management

Senior Resource Specialist

Interim Team Manager

Resource Specialist

March 2024 – Present

August 2023 – October 2023

August 2019 – March 2024

Program & Operations Management

- Administer multiple large-scale water resource programs, including the Local Resources Program (LRP), AVEK High Desert Water Bank Program, Bard Seasonal Fallowing Program, and several transfer/exchange agreements with budgets exceeding \$50 million annually.
- Oversee forecasting, cost recovery, financial reconciliations, and audit compliance to ensure contractual performance and fiscal responsibility and contract performance.
- Expanded program models to evaluate program performances, identify data gaps, and implement operational improvements.
- Lead procurement, contract oversight, and consultant management processes under Request for Qualification (RFQ) procedures.
- Supervised and mentored professional staff, conducted performance feedback, and aligned work plans with departmental goals.

Strategic Planning & Policy Development

- Led efforts to evaluate program performance, identify operational improvements, and recommend policy refinements consistent with Board directives and Executive Management priorities.
- Participated in regional strategic planning efforts, including the Integrated Water Resources Plan (IRP), developing performance metrics and aligning local resource development with long-term imported supply strategies.
- Support executive management and the Board through preparation of policy analyses, staff reports, and recommendations on water supply initiatives and interagency agreements.

Stakeholder Engagement & Interagency Coordination

- Represented Metropolitan in negotiations with member agencies and partner utilities, resolving technical, policy, and contractual issues.
- Coordinated multi-agency workshops and facilitated collaborative planning sessions to promote regional resource integration.
- Built effective working relationships across internal departments (Legal, Engineering, Environmental) to develop and implement program agreements and compliance strategies.

Information Systems & Program Analytics

- Directed GIS and data management integration to enhance tracking and reporting of recycled water, stormwater, and groundwater recharge projects.

WORK EXPERIENCE CONT.

- Applied quantitative and financial modeling to assess program yield, cost-effectiveness, and contribution to regional water supply reliability.

Associate Resource Specialist
Assistant Resource Specialist II

September 2017 – August 2019
September 2015 – September 2017

- Conducted annual production assessments and cost reconciliations for local resource projects under the LRP.
- Managed the On-Site Retrofit Program and administered USBR grant funding, ensuring compliance with technical and financial requirements.
- Co-developed Metropolitan’s Stormwater Direct Use Pilot Program, defining goals, terms, and implementation strategies.
- Led GIS coordination for mapping and integrating regional recycled water projects.

Cucamonga Valley Water District

Rancho Cucamonga, CA

Assistant Engineer

July 2008 – September 2015

- Successfully managed schedules and budgets for multiple consulting and construction projects, reviewing deliverables, conducting inspections, and ensuring compliance with technical specifications, codes, and regulatory standards.
- Prepared Requests for Proposals (RFPs), evaluated consultants and contractors, managed procurement, and processed invoices for various capital projects.
- Oversaw contract administration for a \$40 million Water Treatment Plant upgrade, including RFIs, submittals, inspections, and inter-agency coordination.
- Conducted research and technical analyses for water and sewer infrastructure projects, preparing preliminary design reports, drawings, permits, cost estimates, and project schedules.
- Performed constructability reviews during design phases to minimize field issues and reduce costs; led post-construction studies to document lessons learned and apply improvements to future projects.
- Contributed to development of the District’s Water Supply Master Plan, Recycled Water Master Plan, and Urban Water Management Plan.
- Secured \$5 million in Proposition 50 grant reimbursements from the California Department of Public Health for Water Treatment Plant UV upgrades.
- Prepared and submitted over 50 approved Recycled Water Engineering Reports to the Department of Public Health, ensuring regulatory compliance and operational approvals.
- Researched, prepared, and submitted the District’s Best Management Practice report to the California Urban Water Conservation Council, supporting statewide policy compliance.
- Drafted staff reports, Board letters, and technical/non-technical presentations to support decision-making by the General Manager and Board of Directors.
- Liaised with local, regional, and state agencies on water conservation, regulatory compliance, and emergency preparedness, building collaborative partnerships across multiple stakeholders.

EDUCATION

Master of Public Administration

University of Pennsylvania, Philadelphia, PA

May 2018

Bachelor of Science, Civil Engineering

California State Polytechnic University, Pomona, CA

June 2008

MARCH 8, 2028



APPLICATION FOR APPOINTMENT TO CITY OF GLENDORA BOARDS AND COMMISSIONS

Requirements Yes No Active Until: JUN 2027

RECEIVED **RECEIVED**

JUN 09 2025 MAR 06 2026

CLERK'S DATE STAMP
CITY CLERKS OFFICE CITY OF GLENDORA
CITY CLERKS OFFICE CITY OF GLENDORA

App't'd On: _____
Office #: _____ Term: _____
 Full Unexpired (M/D/YY - 6/30/YY)

Submittal Requirements (Completed Application must contain the following)

Completed, signed application Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. **Applications received after the deadline will be kept on file for future vacancies.**

Information Sheet

1. Board, Commission or Committee being applied for: Water Commission

Are you currently a City of Glendora Commissioner? Yes No If yes, Commission Name: _____

2. Name: Hernandez, Emily Beth

(Last) (First) (Middle)

Residential Address: _____

Phone Number: _____ Email: _____
(Required) (Required)

Are you a registered voter within the City of Glendora? Yes No
(If you have questions about your registration status, please contact the Los Angeles Registrar of Voters at (800) 815-2666)

Do you currently reside within the incorporated City limits? Yes No If so for how long? 4 years

Required if applying for BID:

Business Name: _____ Occupation: _____

Business Address: _____

Phone Number: _____ Email: _____
(Required) (Required)

3. Occupation and Place of Employment: Charter Oak Unified School District

4. Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? Yes No

Do you have any relatives currently working for the City of Glendora? Yes No
If Yes, please list name(s), relationship and department: _____

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

I bring nine years of professional water utility experience and have a strong understanding of water quality, distribution systems, conservation practices, and environmental affairs. I'm deeply committed to sustainable water management and public service and would be honored to contribute my expertise to the City of Glendora.

Applying for: Water Commission

Applicant Name: Ernest Armandez

7. Please state the reasons you are interested in filling this vacancy:

Although I have lived in Glendora for only four years, I have considered it my community for more than a decade. I am eager to give back in a meaningful way and believe I can contribute most effectively through service on the Water Commission. Water policy, resource management, planning, and treatment are complex and vital issues. While I am not an expert in every facet of the field, my experience as an External Communications Manager for a water

8. Please briefly express your views regarding current and future development in Glendora:

I support thoughtful and responsible development in Glendora, growth that aligns with our community's needs and long-term sustainability. As we live in a drought-prone state, it is critical that any future development is carefully balanced with our ability to provide reliable water resources to all residents. While recent rainfall has been encouraging, we must plan with the understanding that drought conditions will return. I have seen firsthand the challenges

9. References

- 1. Yvonne Kingman Phone No.: [REDACTED]
Name
- 2. Tomoko Toland Phone No.: [REDACTED]
Name
- 3. Lori Mikesell Phone No.: [REDACTED]
Name

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. **DISCLOSURE AND REGULATORY REQUIREMENTS**

Conflict of Interest Disclosure - In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter.

I, acknowledge, that if appointed I may be required to make information available as to any potential conflict of interest arising from my business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation. The City Clerk will provide appointees with the filing form and instructions.

[REDACTED]
Initials

Attendance (GMC §2.18.100) - Board/Commission/Committee members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, I confirm that I will be able to attend meetings regularly and devote the time necessary to fulfill my duties as a member.

[REDACTED]
Initials

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office.

[REDACTED]
Initials

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits.

[REDACTED]
Initials

* Not Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record and I, therefore, waive my right to the privacy of the information furnished.

[REDACTED] 5/3/2025
Date

Required for Water Commission Applicants Only:

12. I, [REDACTED] am a customer of the City of Glendora's Water Division.
[REDACTED] 5/3/25
Date

Completed applications should be returned to the City Clerk's Office, 116 East Foothill Boulevard, Glendora, CA 91741.

1/9/25 + 3/10/26

FOR INTERNAL USE ONLY

Verification Completed: Yes No Issues: N/A

Residency Verified (Incorporated Area) BID Applicants Only

Registered to Vote Verified Active/Current Business Owner in BID Current with payment of Charges/Assessment.

Water Division Customer (WC Applicants Only) BL Verified:

Notes: APPLICATION RECEIVED FOR THIS RECRUITMENT



APPLICATION FOR APPOINTMENT TO CITY OF GLENDORA BOARDS AND COMMISSIONS

Requirements Met: [X] Yes [] No Active Until: FEB 26 2028 (Active for 2 years)

RECEIVED

FEB 26 2026

CLERK'S DATE STAMP CITY CLERK'S OFFICE CITY OF GLENDORA Office # [] Full [] Unexpired (M/D/YY - 6/30/YY)

Submission Requirements (Completed Application must contain the following)

- [X] Completed, signed application [X] Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. Applications received after the deadline will be kept on file for future vacancies.

Information Sheet

1. Board, Commission or Committee being applied for: Water Commission

Are you currently a City of Glendora Commissioner? [] Yes [X] No If yes, Commission Name: _____

2. Name: Lambertson Thom Blaine (Last) (First) (Middle)

Residential Address: _____

Phone Number: _____ Email: _____ (Required) (Required)

Are you a registered voter within the City of Glendora? [X] Yes [] No (If you have questions about your registration status, please contact the Los Angeles Registrar of Voters at (800) 815-2666)

Do you currently reside within the incorporated City limits? [X] Yes [] No If so for how long? 42 years

Required if applying for BID:

Business Name: _____ Occupation: _____

Business Address: _____

Phone Number: _____ Email: _____ (Required) (Required)

3. Occupation and Place of Employment: Principal Engineer - Water and Sewer Utilities, City of Ontario

4. Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? [X] Yes [] No Registered Associate Civil Engineer (2018 - 2020)

Do you have any relatives currently working for the City of Glendora? [] Yes [X] No If Yes, please list name(s), relationship and department: _____

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

- Project Management Institute (PMP) Church of the Open Door Umpire - Glendora Little League

* 6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

* See attachment

Applying for: Water Commission

Applicant Name: Thom Lambertson

* 7. Please state the reasons you are interested in filling this vacancy:

I read that there is a vacancy and it is my desire to fulfill a service role for the benefit of the community. I think my past experience has prepared me well for this role and that I have much to offer. Water is an essential resource and it's always going to be a sensitive and essential topic in California. It's important that we examine all available options to maintain

* 8. Please briefly express your views regarding current and future development in Glendora: * SEE ATTACHMENT

I grew up at a time that Glendora was primarily a bedroom/residential community. While I still value that past, changing conditions and circumstances require that we adapt to ensure we are well prepared for challenges that lie ahead. I believe we need to balance environmental and cultural protection with commercial, industrial, and residential development. Honoring

9. References

- 1. Robert Gray Phone No.: [REDACTED]
Name
- 2. Mark Davis Phone No.: [REDACTED]
Name
- 3. Michael Allawos Phone No.: [REDACTED]
Name

* SEE ATTACHMENT

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. **DISCLOSURE AND REGULATORY REQUIREMENTS**

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[REDACTED]
Initials

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[REDACTED]
Initials

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office.

[REDACTED]
Initials

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits.

[REDACTED]
Initials

* Not Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record and I, therefore, waive any perceived rights to privacy of the information furnished.

[REDACTED] 2/25/2026
Applicant's Signature Date

Required for Water Commission Applicants Only:

12. I, the undersigned, certify that I am a customer of the City of Glendora's Water Division.

[REDACTED] 2/25/26
Date

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FOR INTERNAL USE ONLY

Verification Completed Yes No Issues: N/A

- Residency Verified (Incorporated Area)
- Registered to Vote Verified
- Water Division Customer (WC Applicants Only)

- BID Applicants Only
- Active/Current Business Owner in BID
- BL Verified:
- Current with payment of Charges/Assessment.

Notes: _____

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

I have worked in civil engineering design, construction, inspection/oversight, and management, with an emphasis on water and sewer system for almost all of my 25+ years in the industry. As I currently work for the City of Ontario's utility department (Ontario Municipal Utilities Company) as the Principal Engineer for Planning, I am involved in the management and operation of similar systems as the City of Glendora maintains and operates. I also worked at the City of Glendora for 2 years as an engineer and gained insight into the City's specific needs and regulatory challenges. As a Glendora resident my whole life (except for about 5 years that I worked in San Diego as a utilities engineer after graduating college), this community has deep value and meaning to me. It is my desire to see Glendora thrive and live up to its title as the Pride of the Foothills. I believe my technical experience and personal investment are a valuable combination to serve as a commissioner on this committee.

7. Please state the reasons you are interested in filling this vacancy:

I read that there is a vacancy and it is my desire to fulfill a service role for the benefit of the community. I think my past experience has prepared me well for this role and that I have much to offer. Water is an essential resource and it's always going to be a sensitive and essential topic in California. It's important that we examine all available options to maintain and build a reliable source of water and distribution system while considering the economic, social, and regulatory forces that may limit opportunity. Ideally, I hope that to provide strong insights and recommendations for the City Council to consider as they balance the many needs of the community.

8. Please briefly express your views regarding current and future development in Glendora:

I grew up at a time that Glendora was primarily a bedroom/residential community. While I still value that past, changing conditions and circumstances require that we adapt to ensure we are well prepared for challenges that lie ahead. I believe we need to balance environmental and cultural protection with commercial, industrial, and residential development. Honoring the past while enhancing the future.

We should embrace technological advances and innovation, looking to all available options to replace aging infrastructure with reliable and sustainable products. However, limited resources must be maximized. As a leader in asset management, I am well aware we can't do everything all at once. I believe we need to prioritize resources based on maximizing benefits and meeting essential functions. Once that is achieved, we can focus

on lower priorities and desires. However, those should all be planned out so there is cohesion to these long-term efforts.

At this time, water treatment is likely to be a top priority, as is replacing old, leaking infrastructure. Securing resilient sources of water supply is also a top priority as competition is ongoing and sure to worsen. Cost, water conservation, and environmental justice is important based on regulatory movements and equality, however we need to balance what we can feasibly achieve with tangible needs like water treatment and replacing aging infrastructure which will adversely impact everyone if they are not addressed in proper order.

In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter. If appointed you may be required to make information available as to any potential conflict of interest arising from business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation.

Ethics Training (Government Code §53235 et seq.)

Following California State Law, all appointments, past, present, and future, will be required to complete the AB1234 Ethics Training. AB1234 requires two hours of ethics training within 60 Days upon assuming office and every two years thereafter. The State has an online ethics-training program which may be completed from any computer with internet access. The training may be completed all at once, or in smaller increments, as the program keeps track of your time every time you sign on.

Public Records Act (Government Code sections 6250-6276.48.)

This application qualifies as a public record and all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record.

Non-Compliance with Requirements

City of Glendora board, commission or committee members not in compliance with the required state law disclosure and regulatory requirements, which can include a current AB1234 Ethics Training certificate, conflict of interest disclosure statements and attendance of a city-held Brown Act training, will be suspended from participating in meetings until compliance is reestablished.



APPLICATION FOR APPOINTMENT TO CITY OF GLENDORA BOARDS AND COMMISSIONS

Requirements Met:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Active Until:	3/13/2028
(Active for 2 years)				
RECEIVED				
MAR 13 2026				
CLERK'S DATE STAMP				
Appt'd On:	CITY CLERKS OFFICE		To:	(S, PC, WC)
CITY OF GLENDORA				
Office #:	<input type="checkbox"/> Full	<input type="checkbox"/> Unexpired	Term:	(MM/YY - 6/30/YY)

Submission Requirements (Completed Application must contain the following)

Completed, signed application Three (3) references with contact information

Instructions (Please Type or Print Clearly)

All requested information must be furnished on the application itself. Resumes, attachments and other supporting documentation may be included but cannot be substituted for an application form. It is important that you answer all questions on your application fully and accurately. If additional space is needed to answer questions, attach additional sheets. In addition, a separate application must be submitted for each advisory body to which you seek appointment. **Applications received after the deadline will be kept on file for future vacancies.**

Information Sheet

1. Board, Commission or Committee being applied for: LIBRARY TRUSTEE WATER COMMISSION

Are you currently a City of Glendora Commissioner? Yes No If yes, Commission Name: _____

2. Name: SULLIVAN (Last) JAMES (First) M (Middle)

Residential Address: _____

Phone Number: _____ (Required) Email: _____ (Required)

Yes No

Are you a registered voter within the City of Glendora?
(If you have questions about your registration status, please cont

Do you currently reside within the incorporated City limits? Yes No If so for how long? 38 yrs

Required if applying for BID:

Business Name: _____ Occupation: _____
Business Address: _____
Phone Number: _____ (Required) Email: _____ (Required)

Occupation and Place of Employment: _____

Have you ever been a member of any City Board or Commission, or employed by the City of Glendora? If Yes, in what capacity? When? Yes No

Do you have any relatives currently working for the City of Glendora? Yes No
If Yes, please list name(s), relationship and department: _____

3.
4.

5. List Community/Professional Organizations in which you hold active membership(s). In addition, please list any positions of responsibility held:

DEARBY GRAND KNIGHT, KNIGHTS OF COLUMBUS CHAPTER 5271 FOR GLENORA/COVINA.

6. Please state your reasons as to why your background and/or experience makes you a suitable candidate for appointment to this position:

MY PROFESSIONAL BACKGROUND BEFORE RETIRING WAS IN MEDICAL IMAGING. PROJECT LEAD FOR INSTALLATION AND MAINTENANCE OF LARGE SCALE IMAGING DEPARTMENTS. X-RAY, CT, MRI, ANGIO AND CARDIOVASCULAR WORKING WITH DR'S, NURSES, ARCHITECTS, CITY INSPECTORS AND CONTRACTORS. I ALSO COACHED 12 YRS OF GYS SOCCER AND 5 YEARS OF GLENORA AMERICAN LITTLE LEAGUE.

Applying for: WATER COMMISSION

Applicant Name: JAMES SULLIVAN

7. Please state the reasons you are interested in filling this vacancy:

I WOULD LIKE TO BE PART OF THE CITY'S FUTURE WATER WAS BEING A CHALLENGE.

8. Please briefly express your views regarding current and future development in Glendora:

THE CITY IS GROWING, AND I WANT TO BE A PART OF ITS CURRENT PATH.

1. PASVOR KAREN DAVIS
Name
2. GASTANO MARIKA
Name
3. JOE MELVIN
Name

Phone No.: [Redacted]
 Phone No.: [Redacted]
 Phone No.: [Redacted]

*Letters of Recommendation may be attached to application, but cannot be substituted in lieu of the requested references name and contact information.

10. DISCLOSURE AND REGULATORY REQUIREMENTS

Conflict of Interest Disclosure - In compliance with state law, appointed officials may be required to file a Statement of Economic Interests upon appointment to office, and annually thereafter.

I, acknowledge, that if appointed I may be required to make information available as to any potential conflict of interest arising from my business/affiliations where that affiliation or business may be doing business with the City of Glendora, or any decisions taken by the City of Glendora that may influence that business or affiliation. The City Clerk will provide appointees with the filing form and instructions. Attendance (GMC §2.18.100) - Board/Commission/Committee members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings. If appointed, I confirm that I will be able to attend meetings regularly and devote the time necessary to fulfill my duties as a member.

Initial

Initial

Mandatory Ethics Training (Government Code §53234) - In compliance with state law, if appointed I agree to complete an approved AB1234 Ethics Training seminar within one year of appointment and agree to maintain my compliance throughout my entire term in office.

Initial

Affidavit of Residency - I declare, under penalty of perjury, that I am a resident within the incorporated City of Glendora city limits.

Initial

Required for Business Improvement District Advisory Board.

11. I, the undersigned, certify that the foregoing information is true and correct and that I am sincerely interested in serving in this position for the City of Glendora.

Furthermore, I, the undersigned, acknowledge that this application qualifies as a public record and that all information furnished on the application itself and any supporting documents attached hereto will be treated as a public record and I, [Redacted] and rights to privacy of the information furnished.

[Redacted] Signature _____ Date 3/15/2026

Required for Water Commission Applicants Only:

12. [Redacted] am a customer of the City of Glendora's Water Division.
 [Redacted] Signature _____ Date 3/19/2026

Completed applications should be returned to the City Clerk's Office, 116 East Foothill Boulevard, Glendora, CA 91741.

FOR INTERNAL USE ONLY

Verification Completed Yes No Issues N/A

[Redacted] Residency Verified (Incorporated Area)
 [Redacted] Registered to Vote Verified
 [Redacted] Water Division Customer (WC Applicants Only)
 BID Applicants Only
 Active/Current Business Owner in BID Current with payment of Charges/Assessment.
 HI. Verified:



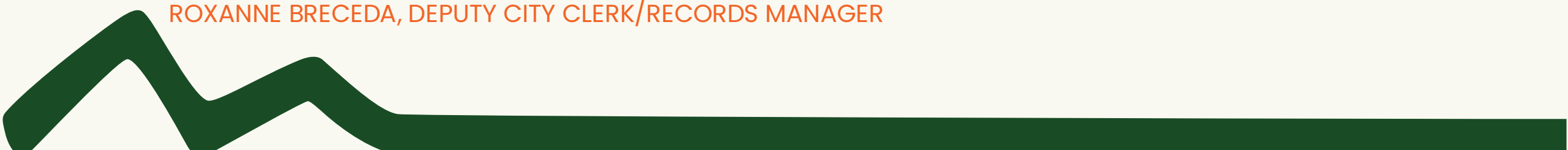
**CONDUCT INTERVIEWS AND APPOINT AN APPLICANT TO FILL
THE UNSCHEDULED VACANCY ON THE CITY COUNCIL-APPOINTED WATER COMMISSION,
OFFICE NO. 3, WITH A TERM EXPIRING ON JUNE 30, 2029**

CITY CLERK'S OFFICE

CITY COUNCIL

APRIL 14, 2026

ROXANNE BRECEDA, DEPUTY CITY CLERK/RECORDS MANAGER



QUALIFIED APPLICANTS FOR WATER COMMISSION, OFFICE NO. 3

Applicant	Time
Eric Farrar	5:40 p.m.
Nadia Hardjadinata	5:50 p.m.
Emily Hernandez	6:00 p.m.
Thom Lambertson	6:10 p.m.
James Sullivan	6:20 p.m.