David Fredendall, Mayor, District 2
Karen Davis, Mayor Pro Tem, District 4
Michael Allawos, Councilmember, District 1
Shaunna Elias, Councilmember, District 3
Mendell Thompson, Councilmember, District 5

CITY COUNCIL, SUCCESSOR AGENCY, HOUSING AUTHORITY, AND PUBLIC FINANCING AUTHORITY

6:00 PM CLOSED SESSION
7:00 PM GENERAL SESSION

Tuesday, June 9, 2026
City Hall Council Chamber
116 E. Foothill Boulevard, Glendora

AGENDA

CALL TO ORDER

ROLL CALL

CLOSED SESSION

1. **Closed Session**

   — CS1. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION A closed session will be held, pursuant to Government Code § 54956.9(d)(1), to confer with legal counsel regarding pending litigation to which the City is a party. The title of such litigation is as follows: Scott Lewis vs. City of Glendora; WCAB No. AD15160074 and 15160072; Claim No. 21-159229 and 20-150768

   — CS2. PUBLIC EMPLOYEE APPOINTMENT A closed session will be held, pursuant to Government Code §54957(b), to consider ratification of the City Manager's appointment to the position of Recreation & Human Services Director

INVOCATION AND PLEDGE OF ALLEGIANCE

In permitting a nonsectarian invocation, the City does not intend to proselytize, advance, or disparage any faith or belief. Neither the City nor the City Council endorses any particular belief or form of invocation.

REORDERING OF AND ADDITIONS TO THE AGENDA

PUBLIC COMMENT

The City of Glendora encourages community participation at its public meetings. Speakers are limited to three minutes, and time may not be shared or transferred. A total of 30 minutes is reserved for public comment, which may be extended by majority vote of the legislative body. At regular meetings, comments may address both agenda and non-agenda items during the Public Comment portion, with additional opportunities to speak provided during Public Hearings. At special meetings, public comment is limited to agenda items. Residents may participate in person or submit comments by email, phone, mail, or other available methods. Participation options may be adjusted if a State of Emergency, Health Order, or Executive Order limits in-person attendance. For more information, see the Guide to Public Meetings and Participating in Public Meetings on the City's website at www.cityofglendora.gov/citymeetings.

2. **Public Comments Received**

MEMBER STATEMENTS/REPORTS

CITY MANAGER AND CITY ATTORNEY STATEMENTS

PUBLIC HEARINGS

Public hearings shall conform to the protocol established to conduct of public meetings, proceedings, and business in the City of Glendora. Following presentation of the staff report, the applicant/appellant will be allowed ten (10) minutes in which to make a presentation. Following the presentation of the applicant/appellant public testimony share be called, each speaker is limited to three (3) minutes, speaking once. The Presiding Officer may permit a five (5) minute rebuttal/summation by a representative of applicant/appellant. The public hearing will then be closed, and no member of the public shall be allowed to speak further unless, upon motion, and the public hearing is reopened by the governing body. Any person desiring to provide testimony during a Public Hearing item shall make his/her presence known to the Presiding officer. Speakers are entitled to submit written or other graphic evidence. All such evidence presented shall be retained by the City Clerk as part of the Clerk's record.
PLEASE NOTE: If you challenge any of the proposed action(s) in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City Council at, or prior to, the public hearing.

3. **A Public Hearing to Consider a Resolution Amending the City of Glendora General Plan Circulation Element**

   Recommended Action for the City Council:

   Open and conduct the Public Hearing, accept the evidence and testimony presented, and in the absence of substantial testimony to the contrary, recommend that the City Council approve the following:

   — 1. Find and determine that the General Plan Amendment amending the Circulation Element is exempt from the California Environmental Quality Act (CEQA); and

   — 2. Adopt a City Council Resolution entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, APPROVING A GENERAL PLAN AMENDMENT TO ADOPT THE AMENDED CIRCULATION ELEMENT, AND FINDING THE GENERAL PLAN AMENDMENT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA)."

4. **A Public Hearing to Consider Resolutions Adopting the Budget for the City of Glendora for Fiscal Year 2026-27, Adopting the Investment Policy for Fiscal Year 2026-27, Delegating Investment Authority, and Determining and Establishing the GANN Appropriations Limit for Fiscal Year 2026-27**

   Recommended Action for the City Council, Successor Agency, Housing Authority, and Public Financing Authority:

   Open and conduct the Public Hearing, accept the evidence and testimony presented, and in the absence of substantial testimony to the contrary, recommend that the City Council approve the following:

   — 1. Adopt a Joint Resolution entitled, "A JOINT RESOLUTION OF THE CITY COUNCIL, SUCCESSOR AGENCY, HOUSING AUTHORITY AND PUBLIC FINANCING AUTHORITY OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE BUDGET FOR THE CITY OF GLENDORA FOR FISCAL YEAR BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027;"

   — 2. Adopt a City Council Resolution entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DETERMINING AND ESTABLISHING GANN APPROPRIATIONS LIMIT FOR FISCAL YEAR 2026-27 IN ACCORDANCE WITH ARTICLE XIII B OF THE CALIFORNIA CONSTITUTIONS AND GOVERNMENT CODE SECTION 7910;"

   — 3. Adopt a Joint Resolution entitled, "A RESOLUTION OF THE CITY COUNCIL AND SUCCESSOR AGENCY OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE ANNUAL STATEMENT OF INVESTMENT POLICY FOR THE FISCAL YEAR BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027;"

   — 4. Adopt a Joint Resolution entitled, "A RESOLUTION OF THE CITY COUNCIL AND SUCCESSOR AGENCY OF THE CITY OF GLENDORA, CALIFORNIA, DELEGATING THE CITY INVESTMENT AUTHORITY TO THE CITY TREASURER;" and

   — 5. Adopt a City Council Resolution entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, APPROVING AN AMENDMENT TO THE AUTHORIZED POSITION CONTROL LISTING AND THE CLASSIFICATION AND COMPENSATION PLAN FOR THE CITY OF GLENDORA."

5. **A Public Hearing to Consider a Resolution Establishing and Amending the Master Schedule of Fees for Service for the Fiscal Year 2026-27**

Recommended Action for the City Council:

Open and conduct the Public Hearing, accept the evidence and testimony presented, and in the absence of substantial testimony to the contrary, recommend that the City Council approve the following:

— 1. Adopt a City Council Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA ESTABLISHING THE MASTER SCHEDULE OF FEES FOR SERVICE AND AMENDING CITYWIDE FEES FOR COST OF SERVICE FOR FISCAL YEAR 2026-27."

SPECIAL ITEMS

6. **Strategic Plan Update for May 2026**

CONSENT CALENDAR

Items on the Consent Calendar will be enacted by one motion without individual discussion. There will be no separate discussion of these items unless a member of the governing body requests specific item(s) be removed from the Consent Calendar for separate action. Items removed from the Consent Calendar will be considered after the Consent Calendar is approved. Anyone wishing to address a Consent Calendar item should do so during the Public Comment Period.

7. **Affirm minutes from the City Council May 26, 2026 Regular Meeting**

Recommended Action for the City Council, Successor Agency and Housing Authority:

— 1. Affirm minutes as presented.

8. **Review and Affirm Disbursements for May 2026 in the amount of $5,491,831.40**

Recommended Action for the City Council and Successor Agency:

— 1. Review and affirm disbursements for May 2026 in the amount of $5,491,831.40.

9. **Consider an Agreement with Ocean Blue Environmental Services, Inc. for Biological/Hazardous Waste Cleanup and Disposal Services for a initial term ending June 30, 2029, with an option to extend the term for two additional one year periods, in the amount not to exceed of $170,000 annually during the term or any extended term**

Recommended Action for the City Council:

— 1. Award an Agreement with Ocean Blue Environmental Services, Inc. for Biological/Hazardous Waste Cleanup and Disposal Services for a initial term ending June 30, 2029, with an option to extend the term for two additional one-year periods, in the amount not to exceed of $170,000 annually during the term or any extended term;

— 2. Authorize a ten percent (10%) contingency in an amount $17,000 annually during the term or any extended term; and

— 3. Authorize the City Manager or his designee to execute the Agreement including minimal and/or non-substantive changes.

10. **Consider a Professional Contract Services Agreement for South Hills Development Feasibility Analysis**

Recommended Action for the City Council:

— 1. Award a Professional Contract Services Agreement to T&B Planning, Inc. in an amount not to exceed $130,000 for services related to the South Hills Development Feasibility Analysis.

11. **Adoption of a Resolution Designating Employees Required to Receive Fiscal and Financial Training Pursuant to Government Code Section 53238.1 and Senate Bill 827**

Recommended Action for the City Council:

— 1. Adopt a City Council Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DESIGNATING CITY OFFICIALS AND EMPLOYEES REQUIRED TO RECEIVE FISCAL AND FINANCIAL TRAINING PURSUANT TO GOVERNMENT CODE SECTION 53238.1 AND SENATE BILL 827”; and

— 2. Direct staff to review the designated positions list on a biennial basis and return any recommended updates to the City Council as necessary to ensure compliance with Senate Bill 827 requirements.

12. **Authorize Laserfiche Electronic Document Management System (ECMS) Agreement for licenses and implementation with Complete Paperless Solution (CPS) in the amount not to exceed $130,755**

Recommended Action for the City Council:

— 1. Authorize the purchase of Laserfiche Document Management for licensing and implementation, including the OnBase (legacy document management application) conversion, in the amount not to exceed $186,190;

— 2. Authorize ongoing maintenance in the amount of $52,775 annually, subject to 5% increase year over year; and

— 3. Authorize the City Manager or his designee to execute the Laserfiche contract including minimal and/or non-substantive changes.

13. **Consideration of Resolutions Adopting the City of Glendora 2025 Regional Urban Water Management Plan (UWMP) and the Water Shortage Contingency Plan (WSCP)**

Recommended Action for the City Council:

— 1. Adopt a City Council Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE 2025 URBAN WATER MANAGEMENT PLAN AND DIRECTING THE FILING AND IMPLEMENTATION OF THE PLAN;”

— 2. Adopt a City Council Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE 2025 WATER SHORTAGE CONTINGENCY PLAN AND DIRECTING THE FILING AND IMPLEMENTATION OF THE PLAN;”

— 3. Direct the City Clerk to publish the Resolutions upon adoption; and

— 4. Authorize staff to file the 2025 Urban Water Management Plan with the State of California Department of Water Resources.

NEW BUSINESS

14. **Consideration of Amendment No. 5 to the Franchise Agreement Between the City of Glendora and Arakelian Enterprises, Inc., dba Athens Services for Integrated Waste Management**

Recommended Action for the City Council:

— 1. Approve Amendment No. 5 to the Franchise Agreement between the City of Glendora and Arakelian Enterprises, Inc., dba Athens Services for Integrated Waste Management.

MEMBER/STAFF CLOSING COMMENTS

ADJOURNMENT

Date Posted: June 5, 2026 10:57 am

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**Community Development**	**DISTRICT(S):**	**Citywide**

SUBJECT: A Public Hearing to Consider a Resolution Amending the City of Glendora General Plan Circulation Element

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RECOMMENDATION

That the City Council:

Open and conduct the Public Hearing, accept the evidence and testimony presented, and in the absence of substantial testimony to the contrary, recommend that the City Council approve the following:

1. Find and determine that the General Plan Amendment amending the Circulation Element is exempt from the California Environmental Quality Act (CEQA); and
2. Adopt a City Council Resolution entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, APPROVING A GENERAL PLAN AMENDMENT TO ADOPT THE AMENDED CIRCULATION ELEMENT, AND FINDING THE GENERAL PLAN AMENDMENT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA)"

EXECUTIVE SUMMARY

The City has received limited development interest for parcels within the immediate vicinity of the Metro A Line station. Recent interest in development is in the area between Glendora Avenue to the east, Vermont Avenue to the west, Route 66 to the south and the Metro A Line right-of-way to the north. This amendment updates the Circulation Element by updating language to reflect that the Metro A Line Station is now operational, corrects minor grammatical errors, and updates the Element to current brand standards. This amendment also establishes criteria for required infrastructure improvements, including a future grid-block road network south of the Metro A Line station. These updates will allow the City to better respond to development interest within this critical area, improve connectivity around the Station (most notably for emergency services), expand potential economic development opportunities, and accommodate a diverse range of housing types.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

California law requires every city and county to adopt a comprehensive General Plan to guide future growth and development. As outlined in Government Code Section 65302, the General Plan must address eight mandatory elements: land use, transportation, housing, open space, conservation, safety, noise, and environmental justice. The Circulation Element of the General Plan, adopted in 2007, addresses transportation by defining transportation needs of the City and presents a comprehensive transportation plan to accommodate those needs. The circulation and transportation system established in the Circulation Element plays an important role in shaping the overall structure and form of the City, in that it both divides and connects land uses at the same time.

Pursuant to the City Council's 2025-2027 Strategic Plan, the City recently initiated the process to update the General Plan. A draft Request for Proposals (RFP) was reviewed by the Planning Commission and City Council on March 3 and April 14, 2026, respectively. This General Plan update process is anticipated to take at least three years to complete. Meanwhile, the City has attracted limited development interest for parcels surrounding the Metro A Line station which require immediate action. The City is currently reviewing one development application proposing 86 three-story town-homes south of the Station site along Vermont Avenue (to be presented to the Planning Commission separately at a later date). Planning staff is aware of LA County Metro's interest in future development of the Metro A Line Station parking lot, although no development application has been submitted, and there is no expressed interest for the site at this time.

The current Circulation Element, last updated in 2007, contains goals, policies and programs which either have already been fulfilled or which did not clearly anticipate the growth and development potential currently being seen around the Metro A Line station. In July 2025, the City Council adopted the Station Area Vision Plan, which presents a vision for development and is not a regulatory tool for analyzing individual development applications. Lacking clear and objective criteria within the General Plan's Circulation Element is problematic and could lead to uncoordinated development within this critical area which fails to achieve the vision of the Station Area Vision Plan as well as other General Plan goals and policies.

On May 5, 2026, the Planning Commission (Commission) held a public hearing to consider an amendment to the Circulation Element of the General Plan discussed below. At that meeting, the Commission discussed the process and implementation of the General Plan amendment, clarification on how the amendment relates to current development activity around the Metro A Line Station, clarification on proposed bike lanes, clarification regarding traffic and parking impacts associated with the proposal, and questions about the configuration of proposed future streets in proximity to Glendora Avenue. Following deliberation, the Commission voted unanimously (4-0, with 1 member absent), to recommend that the City Council approve the amendment to the Circulation Element.

DISCUSSION

Staff proposes to amend the Circulation Element to incorporate grid-block network criteria referred to as Focus Area A within the Station Area Vision Plan. This amendment involves revised language to Section 3.1 ("Existing Circulation System") of the Circulation Element, as well as three new policies to be included under Goal CIR-3 ("Infrastructure Improvements Coordinated with Local Growth") (See Attachment B). This amendment will establish basic criteria for infrastructure improvements anticipated to be built incrementally with future development. In addition to updating regulations in response to anticipated development as discussed above, the amendment is necessary to update language and branding in the Circulation Element which has become outdated since its adoption in 2007 and which is consistent with branding standards adopted by the City Council in 2024. The amendment also corrects minor grammatical errors throughout the Element. An excerpt providing the pages where these various edits occur (red-lined) is also included as an attachment to this staff report.

Establishing a grid-block road network within this area provides multiple benefits. First, it provides clear criteria for new infrastructure improvements required to facilitate orderly development within the area immediately surrounding the Metro A Line Station, as envisioned in the Station Area Vision Plan. Second, such a network improves access and circulation around the Station area, most critically for emergency services. Staff notes here that the Police Department has expressed support for the conceptual road network infrastructure improvements proposed in this amendment. Third, a grid-block network creates additional street frontages where future commercial or retail businesses may be located. And finally, as noted in the adopted Station Area Vision Plan, a grid-block network can facilitate the construction of a diverse mix of housing types, including but not limited to wrap-style mixed-use developments and town-homes or condominiums. It should be noted that this proposed amendment does not impact existing permitted densities - it is limited only to infrastructure related improvements.

As described in the proposed amendment, this area is intended to be pedestrian friendly. As such, staff proposes block lengths not to exceed 600 feet, with no block perimeter to exceed 1,800 feet. These dimensions employ standard urban design principles common within the latter half of the 1800s and early 1900s and which are consistent with historical grid-block dimensions employed during the founding of Glendora[1]. As such, this new infrastructure criteria are intended to mirror existing block dimensions found in and around the Glendora Village, which typically measure roughly 300 feet by 600 feet. Staff notes that block dimensions are a critical component of urban design and neighborhood character, as blocks of such sizes promote pedestrian activity, foot traffic and walking, all characteristics which make places like the Village unique and appealing, and which are intended to be replicated within this area around the Metro A Line Station.

Staff also notes that the proposed amendment introduces a new standard street section for roads within this new block configuration. Specifically, these roads would have right-of-way widths not to exceed 56 feet to include two vehicular travel lanes (one in each direction), one lane for parallel parking, and ample pedestrian areas inclusive of 4-foot parkways and 8-foot sidewalks. The roadways may also accommodate bicycles via "sharrows."

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[1] Laid by the Glendora Land Company in 1887, Glendora's early grid-block network was established at a time where this development pattern was common. John William Reps, *Cities of the American West: A History of Frontier Urban Planning* (Princeton Univ. Press, 1979).

FISCAL IMPACT

There is no immediate direct fiscal impact associated with this request, as the approval of this request simply results in text amendments to the existing Circulation Element of the General Plan. Any project which includes future development effectuating these amended provisions will be analyzed separately for any fiscal impact.

ENVIRONMENTAL DETERMINATION

This General Plan Amendment is exempt from the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines Section 15061(b)(3), as it can be seen with certainty that there is no possibility that approval of the General Plan Amendment may have a significant effect on the environment.

Prepared By:	Sean McPherson, Assistant Director of Community Development
Concurs With:	Not Applicable
Reviewed By:	Jeff Kugel, Community Development Director
Certified to Availability of Funds:	Not Applicable
Approved By:	Adam Raymond, City Manager
Legal Review:	Jessica Santiago, Assistant City Attorney
CEQA Review:	Not Applicable

Attachments

A_Draft_Resolution.pdf
B_Circulation_Element_Exhibit_A_of_Resolution.pdf
C_Circulation_Element_Redline_Excerpt.pdf
D_Notice_of_Council_Public_Hearing.pdf
E_CEQA_Exemption.pdf
F_Staff_Presentation.pdf

RESOLUTION CC 2026-____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA APPROVING A GENERAL PLAN AMENDMENT TO ADOPT THE AMENDED CIRCULATION ELEMENT, AND FINDING THE GENERAL PLAN AMENDMENT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA)

THE CITY COUNCIL
City of Glendora, California

WHEREAS, the City of Glendora has adopted a General Plan, known as *Community Plan 2025*, which includes all the elements mandated by California Government Code Section 65302; and

WHEREAS, the Circulation Element was adopted in 2007 as part of the City's General Plan; and

WHEREAS, the City Council adopted the Station Area Vision Plan in July 2025, and the Metro A Line Station subsequently opened for operation in September 2025; and

WHEREAS, in light of current and anticipated development interest in the area surrounding the Metro A Line Station, the City has determined that it is necessary to update the Circulation Element of the General Plan; and

WHEREAS, these updates to the Circulation Element of the General Plan include new criteria for required infrastructure improvements, including a new grid-block road network around the Metro A Line Station; and

WHEREAS, the Circulation Element has been updated to current City brand standards adopted in March 2024, and various text and grammatical errors have been updated and corrected; and

WHEREAS, the Planning Commission held a duly noticed public hearing on May 5, 2026, and thereafter recommended that the City Council find the proposed amendment exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3) and approve the amendment to the Circulation Element of the General Plan; and

WHEREAS, the City Council held a public hearing on June 9, 2026, after due notice was given as required by law, at which time oral and documentary evidence was introduced along with the recommendation of the Planning Commission; and

WHEREAS, all other legal prerequisites to the adoption of this Resolution have occurred.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. The City Council hereby finds that the General Plan Amendment is exempt from the California Environmental Quality Act ("CEQA"), pursuant to CEQA Guidelines Section 15061(b)(3), as it can be seen with certainty that there is no possibility that approval of the General Plan Amendment or this Resolution may have a significant effect on the environment.

SECTION 3. The City Council hereby approves a General Plan amendment to adopt the amended Circulation Element, attached hereto as "Exhibit A" and incorporated herein by this reference.

SECTION 4. The City Council declares that should any provision, section, paragraph, sentence, or word of this Resolution be rendered or declared invalid by any court of competent jurisdiction or by reason of any preempting legislation, the remaining provisions, sections, paragraphs, sentences, and words of this Resolution shall remain in full force and effect.

SECTION 5. The City Clerk shall certify to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Glendora this ___ day of _____, 2026.

BY: _____
DAVID FREDENDALL
Mayor

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

_____
DANNY ALESHIRE
City Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Glendora at a regular meeting held on the ___ day of ____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

Dated:

KATHLEEN R. SESSMAN
City Clerk/Communications Director

EXHIBIT A

Circulation Element

Glendora

Circulation Element

Updated June 2026

CITY OF GLENDORA INCORPORATED 1911
INDUSTRY
AGRICULTURE
RESIDENTIAL

GLENDORA COMMUNITY PLAN 2025 — CHAPTER 3: CIRCULATION ELEMENT

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CHAPTER 3
CIRCULATION ELEMENT

1.0 INTRODUCTION

The Circulation Element represents the City's overall transportation plan. The transportation plan consists not only of the physical transportation system itself, such as streets, highways, bicycle routes and sidewalks, but also to the various modes of transportation, such as cars, buses, trucks (goods movement), rail, bicycles, ridesharing and walking, as well. Circulation also refers to the movement of people and goods and products within and through the City. The circulation and transportation system plays an important role in shaping the overall structure and form of the City, in that it both divides and connects land uses at the same time.

The relationship of the Circulation Element to the Land Use Element is critical since the circulation system must adequately handle future traffic as the City and surrounding areas continue to grow, and provide the means to move people and goods through and within the City of Glendora. Land use and circulation must be closely tied to ensure that citizens are able to move in and around the City to locations where they live, work, shop, and spend leisure hours. The circulation system is directly affected, and even shaped by existing and future land use patterns.

The Circulation Element identifies and establishes the City's policies governing the system of roadways, intersections, bicycle paths, pedestrian ways and other components of the circulation system, which collectively provide for the movement of people and goods throughout the City. The Circulation Element establishes official city policy that:

- Identifies the transportation facilities that will be required to serve both present and future vehicular and non-vehicular travel demand in the City;
- Identifies classifications and design standards for circulation facilities; and
- Identifies strategies to implement the City's circulation system.

The Circulation Element describes existing circulation conditions in the City, and establishes standards for implementation of future improvements in conjunction with planned growth, and provides a method for measuring system performance for future updates. The Element considers not only the physical requirements of the transportation system (roadway facility type, number of lanes, etc.), but also operational issues such as the provision of transit services, and programs and policies that encourage use of alternative transit modes.

2.0 AUTHORITY FOR ELEMENT

The State of California Government Code Section 65302 (b) requires that a General Plan include,
"A circulation element consisting of the general location and extent of existing and proposed major thoroughfares, transportation routes, terminals, and other local public utilities and facilities, all correlated with the land use element of the plan."

3.0 SUMMARY OF EXISTING CONDITIONS

The City of Glendora shares borders with the City of San Dimas on the east, southeast, and south, City of Covina on the southwest, and the City of Azusa on the west. The Angeles National Forest and Glendora Wilderness Park form the City's northern border.

Many of the arterial roadways through the City of Glendora extend beyond the City boundaries into neighboring cities. Circulation issues and travel patterns, likewise, extend beyond the Glendora city limits. The land use decisions and traffic patterns in these other jurisdictions have the potential to affect the quality of traffic flow and mobility in the City of Glendora, and conversely, traffic conditions and decisions made by the City of Glendora can affect its neighbors. In particular, existing and future commercial development in San Dimas on the east side of the City, and future development on the former Monrovia nursery property on the west have the potential to affect traffic conditions in some portions of the City of Glendora.

3.1 EXISTING CIRCULATION SYSTEM

3.1.1 Regional and Local Access

Regional access to the City of Glendora is provided by the Foothill Freeway (I-210). The I-210 Freeway provides east-west regional circulation through the City, connecting with the Orange Freeway (SR-57) at the eastern boundary of the City. Interchanges with the I-210 Freeway are provided at Grand Avenue, Sunflower Avenue, and Lone Hill Avenue. Arrow Highway, which forms the City's southern border, continues easterly through the City of San Dimas, and has an interchange with the SR-57 Freeway.

Continuous travel routes through the City are constrained by the I-210 Freeway and the 260-acre South Hills Park, located in the middle of the City. North-south mobility through the City is limited to arterials and collectors on either side of the park that cross the I-210 Freeway, which include Barranca Avenue, Grand Avenue, Glendora Avenue, and Lone Hill Avenue. Other limited north-south collectors that carry local traffic include Loraine Avenue, Valley Center Avenue, Bonnie Cove Avenue, Sunflower Avenue, and Amelia Avenue.

East-west roadways through the City include Sierra Madre Avenue, Foothill Boulevard, Route 66 (formerly called Alosta Avenue), Gladstone Street, and Arrow Highway. Baseline Road ends at Glendora Avenue, on the west side of South Hills Park, and picks up again at Amelia Avenue, at the eastern City boundary. Other limited east-west collectors that carry local traffic include Leadora Avenue, Bennett Avenue, and Ada Avenue.

3.1.2 Los Angeles County Congestion Management Program (LA CMP)

The I-210 Freeway and a portion of the I-210 / SR-57 interchange are the only routes in the City of Glendora designated in the Los Angeles County Congestion Management Program (LA CMP). Since no CMP arterials are designated in Glendora, there are no intersections in Glendora designated as CMP monitoring intersections.

3.1.3 Roadway Functional Classification System

The City of Glendora circulation system consists of a network of local neighborhood streets providing access to the arterial street system, which in turn provide access to the regional freeway system. This network serves two distinct and equally important functions: it provides access to adjacent land uses, and it facilitates the movement of persons and goods to and from, within and through the City. The design and operation of each street is determined by the importance placed on each of these functions. Streets that have a mobility and/or regional access function will have more lanes, higher speed limits and fewer driveways. Where access to properties is required, streets will have fewer lanes, lower speeds, parking, and more frequent driveways to serve abutting properties.

To define the intended uses of roadways, many jurisdictions, including Glendora, use a functional classification system. The system provides a logical framework for the design and operation of the roadway system and helps residents and elected officials identify preferred characteristics of each street.

Four roadway categories are described in the City's 1992 Circulation Element: Freeway, Arterial, Collector, and Local. Descriptions of these four categories are provided below.

Freeway - A freeway is a controlled-access, high-speed facility with anywhere from six to ten lanes, plus auxiliary and merge lanes. The I-210 Freeway is the only freeway through the City, with eight lanes (four lanes in each direction) carrying up to 150,000 vehicles per day.

Arterial - The primary function of an arterial is to provide for regional, sub-regional, and inter-city travel, carrying approximately 12,000 to 50,000 vehicles per day. Arterials generally consist of four to six travel lanes (two to three in each direction) with the optimal right-of-way width of 100 feet and a curb-to-curb width of 84 feet. Speed limits range from 35 to 55 miles per hour.

Collector - Collectors are designed to carry traffic between local streets and the arterial roadway network. This category of roadway generally consists of two to four travel lanes (one to two in each direction) with the optimal right-of-way width of 60 to 80 feet with a curb-to-curb width of 40 feet. Collectors typically carry approximately 12,000 vehicles per day. Posted speed limits range from 25 to 40 miles per hour.

Local - Local streets are designed to provide direct access to individual properties not served by arterial and collector roadways. Local streets include roadways not classified as arterials or collectors. A Local street generally consists of two travel lanes (one in each direction) with parking permitted on one or both sides. Local streets generally have a right-of-way width of 50 feet and a curb-to-curb width of 36 feet. Posted speed limits range from 25 to 30 miles per hour. As described in Section 3.1.7 below, interior south station streets are considered local streets.

The existing functional classifications for the roadways in the City of Glendora, as currently designated in the City's Circulation Element, are listed on Table CIR-1, Existing Roadway Classifications, and are depicted on Exhibit CIR-1, Existing Roadway Classifications. The number of existing lanes for each roadway is also shown on Table CIR-1 and is shown on Exhibit CIR-2, Existing Roadway Lanes.

The City of Glendora street cross-sections for the various roadway types, which are provided on the City's Standard Design and Specifications, Standard Plan 1.7, are shown on Exhibit CIR-3, Standard Street

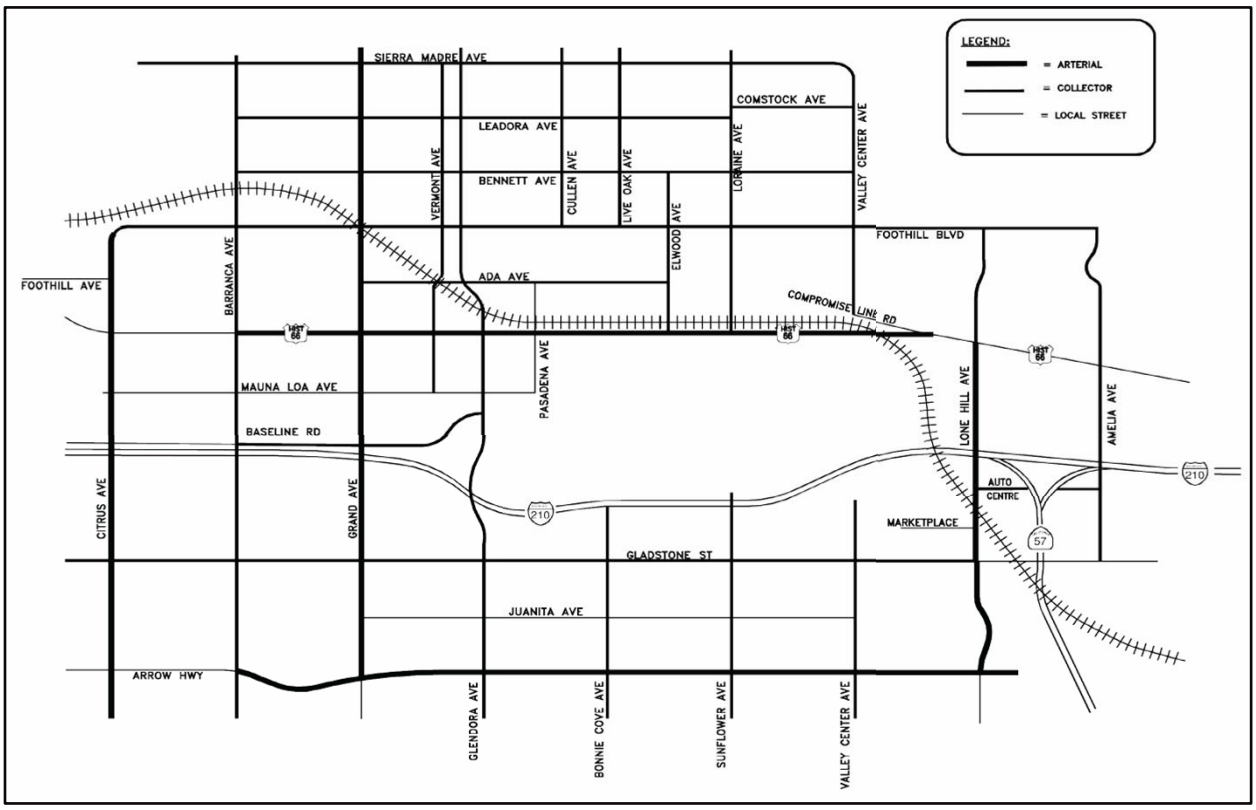
Sections. It is noted that the designations described in the Circulation Element are not consistent with the Standard Plan cross-sections, as shown on the following chart.

Circulation Element		**Standard Plan Specification**	
Designation	**Description**	**Designation**	**Specification**
Arterial	100' R/W 84' curb-to-curb 4 to 6 lanes, divided	Major	100' R/W 84' curb-to-curb 6 lanes, divided
Collector	60 - 80' R/W 40' curb-to-curb 2 to 4 lanes	Secondary	80' - 84' R/W 64' curb-to-curb 4 lanes undivided
Local Street	50' R/W 36' curb-to-curb 2 lanes	Collector (Local Residential)	60' R/W 40' curb-to-curb 2 lanes
		Local - Residential (24 Lots or Less)	50' R/W 36' curb-to-curb 2 lanes
R/W = right-of way ' = foot			

Table CIR-1
Existing Roadway Classifications

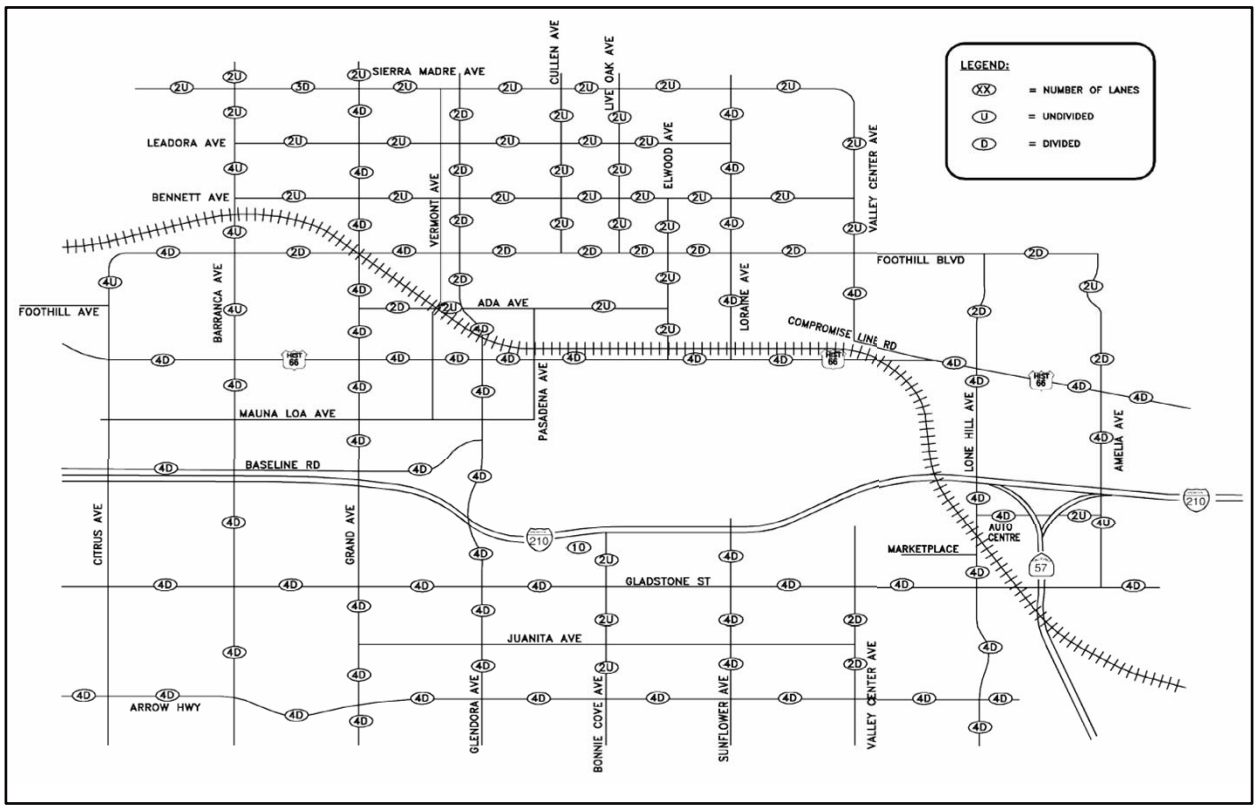
Arterial	Existing Classification	Existing Lanes
East - West Roadways		
Sierra Madre Avenue	Collector	2 lanes
Leadora Avenue	Collector	2 lanes
Comstock Ave: Loraine Avenue to Valley Center	Collector	2 lanes
Bennett Avenue	Collector	2 lanes
Foothill Boulevard: Citrus Avenue to Glendora	Collector	4-lane divided
Foothill Boulevard: east of Glendora Street	Collector	2 lanes
Ada Avenue	Collector	2 lanes
Route 66	Arterial	4-lane divided
Auto Centre Drive	Collector	4-lane divided
Gladstone Street	Collector	4-lane divided
Baseline Avenue	Collector	4-lane divided
Arrow Highway	Arterial	4-lane divided
North - South Roadways		
Citrus Avenue: Foothill to Sierra Madre	Arterial	4-lane undivided
Barranca Avenue: north of Leadora Avenue	Collector	2 lanes
Barranca Avenue: south of Leadora Avenue	Collector	4-lane undivided
Grand Avenue: north of Sierra Madre Avenue	Arterial	2 lanes
Grand Avenue: Sierra Madre Avenue to Gladstone	Arterial	4-lane divided
Grand Avenue: south of Gladstone	Arterial	4-lane divided
Glendora Avenue: Sierra Madre Avenue to Ada Avenue	Collector	2 lanes
Glendora Avenue: Ada Avenue to Arrow Highway	Collector	4-lane divided
Cullen Avenue	Collector	2 lanes
Bonnie Cove Avenue	Collector	2 lanes
Live Oak Avenue	Collector	2 lanes
Sunflower Avenue	Collector	4-lane divided
Elwood Avenue	Collector	2 lanes
Loraine Avenue	Collector	4-lane divided
Valley Center Avenue	Collector	2 lanes
Lone Hill Avenue: north of Route 66	Collector	2 lanes
Lone Hill Avenue: Route 66 to Gladstone	Arterial	4-lane divided
Lone Hill Avenue: south of Gladstone	Arterial	4-lane divided
Amelia Avenue: north of Route 66	Collector	2 lanes
Amelia Avenue: south of Route 66	Collector	4-lane divided

Exhibit CIR-1
Existing Roadway Classifications



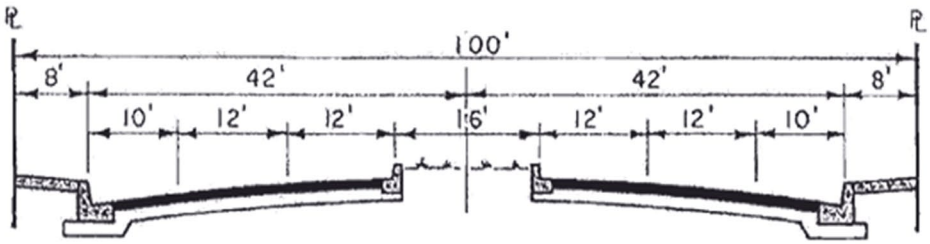
Source: Kimley-Horn Associates, Inc.; June 2007.

Exhibit CIR 2
Existing Roadway Lanes

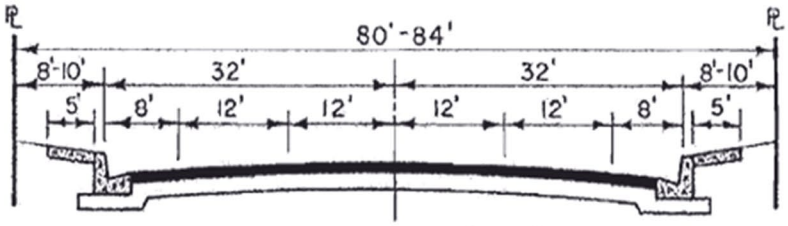


Source: Kimley-Horn Associates, Inc.; June 2007.

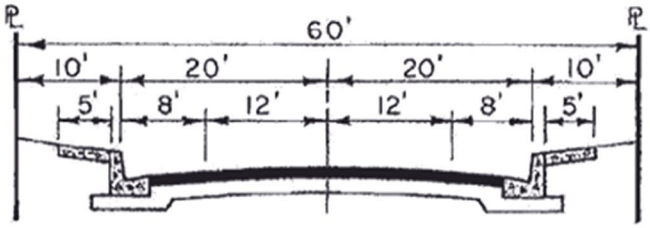
Exhibit CIR 3
Standard Street Sections



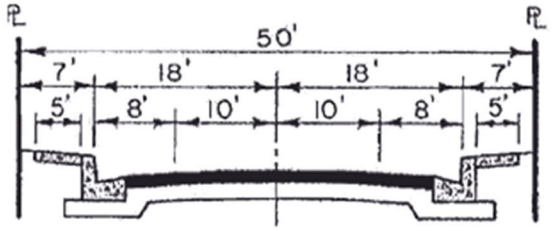
MAJOR – 100' R/W



SECONDARY – 80'-84' R/W



COLLECTOR – 60' R/W
(LOCAL - RESIDENTIAL)



LOCAL - RESIDENTIAL – 50' R/W
(24 LOTS OR LESS)

Source: Kimley-Horn Associates, Inc.; June 2007. Interior South Station Street graphic included under Section 3.1.7 below.

3.1.4 Public Transportation Services

The City of Glendora is well served by public transit systems. The Foothill Transit and the Glendora Mini-Bus both operate routes that extend into or through the City of Glendora. Local lines include service to Citrus College, four regional shopping centers, and the main bus terminal in El Monte. Limited express service is available weekdays to Cal State Los Angeles, the University of Southern California, and Downtown Los Angeles from El Monte. Bus lines travel down multiple streets such as Arrow Highway, Route 66, Grand Avenue, Lone Hill Avenue, Foothill Boulevard, and Sierra Madre Avenue.

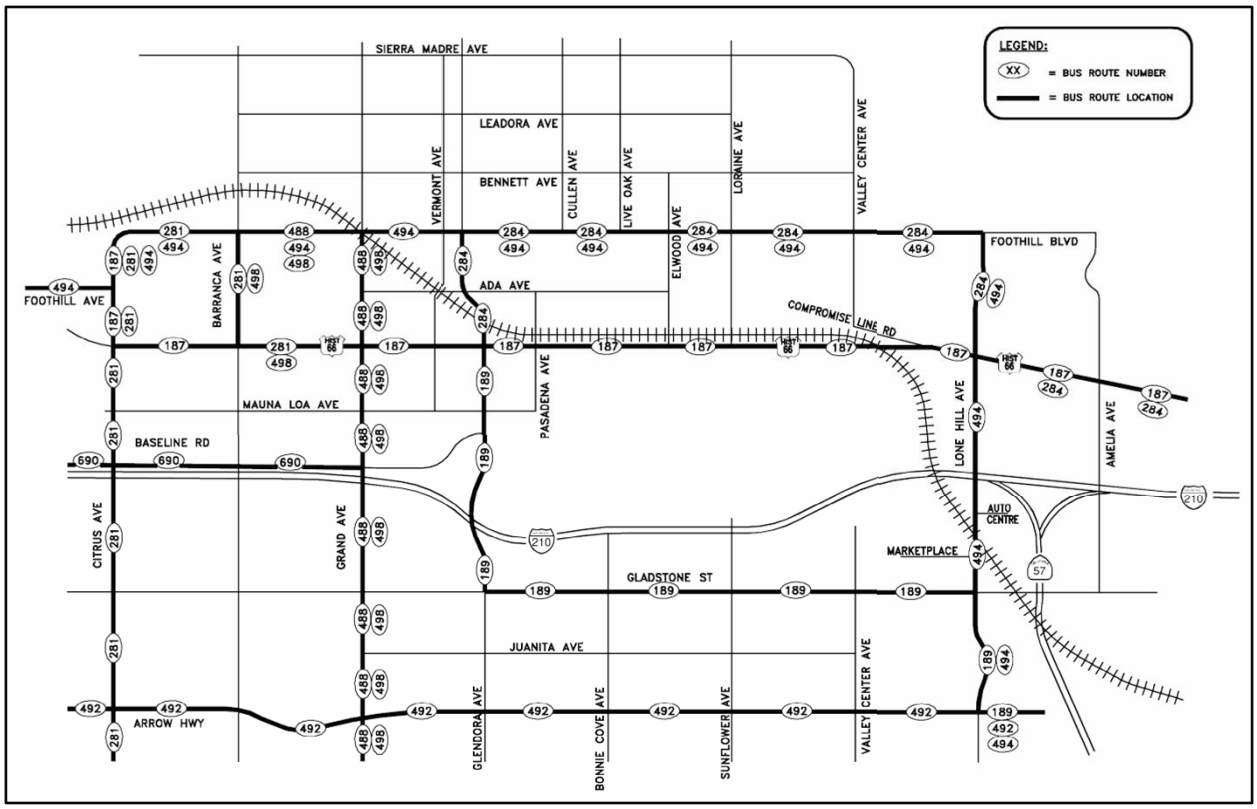
Exhibit CIR-4, Public Transportation Services, illustrates the bus routes that run through the City of Glendora. A brief description of each of the transit services in the City of Glendora is provided below.

Foothill Transit Authority

Foothill Transit (FTA) operates several routes in the City of Glendora.

- Route 187 is operated between Claremont and Pasadena, serving Glendora via Foothill Boulevard and Route 66 en route. Service is provided every day with a frequency of one bus every twenty minutes in each direction, except that the frequency is decreased to one bus every one-half hour during the weekends and holidays.
- Route 189 is operated between Claremont and Glendora, generally traveling along Foothill Boulevard, Gladstone Street, and Glendora Avenue. Service is provided Monday through Friday with a frequency of about one bus per hour in each direction.
- Route 281 is operated between the Puente Hills Mall and Glendora, serving Glendora via Citrus Avenue, Foothill Boulevard, Barranca Avenue, and Route 66. Service is provided every day with a frequency of generally one bus every one-half hour in each direction, except that the frequency is decreased to one bus per hour during the weekends and holidays.
- Route 284 is operated between the Plaza at West Covina and Glendora, traveling along Lone Hill Avenue, Foothill Boulevard, and Glendora Avenue in the City of Glendora. Service is provided every day with a frequency of generally one bus per hour in each direction.
- Route 488 is operated between the El Monte Transit Station and Glendora, serving Glendora via Grand Avenue, and Foothill Boulevard. Service is provided every day with a frequency of generally one bus per hour in each direction, except that the frequency is increased to one bus every one-half hour during the weekday peak periods.
- Route 492 is operated between Downtown Los Angeles and the Montclair Transit Center, traveling along Arrow Highway at the southern end of the City. Service is provided every day with a frequency of generally one bus every one-half hour in each direction, except that the frequency is decreased to one bus per hour during the weekends and holidays.

Exhibit CIR 4
Public Transportation Services



Source: Kimley-Horn Associates, Inc.; June 2007.

- Route 494 is operated between the El Monte Transit Station and the San Dimas Park and Ride Center, traveling along Lone Hill Avenue, Foothill Boulevard, and Citrus Avenue in the City of Glendora. Service is provided Monday through Friday with a frequency of about one bus every one-half hour in each direction.

- Route 498 is operated between Downtown Los Angeles and the Citrus College Park and Ride, serving Glendora via Grand Avenue and Foothill Boulevard. Service is provided Monday through Friday with a frequency of generally one bus every one-half hour in each direction, except that the frequency is increased to one bus every ten minutes during the weekday peak period.

- Route 690 is operated between Downtown Pasadena and the Montclair Transit Center, traveling along Baseline Road through the City of Glendora. Service is provided every day with a frequency of generally one bus every one-half hour in each direction.

- Route 851 is operated between Eastland Center in West Covina, serving Glendora via Glendora Avenue, Arrow Highway, Sunflower Avenue, Gladstone Street, Sierra Madre Avenue, and Valley Center. Service is provided Monday through Friday with a frequency of generally one bus per hour

in each direction, except that the frequency is increased to one bus every one-half hour during the weekday peak period.

Glendora's Mini-Bus

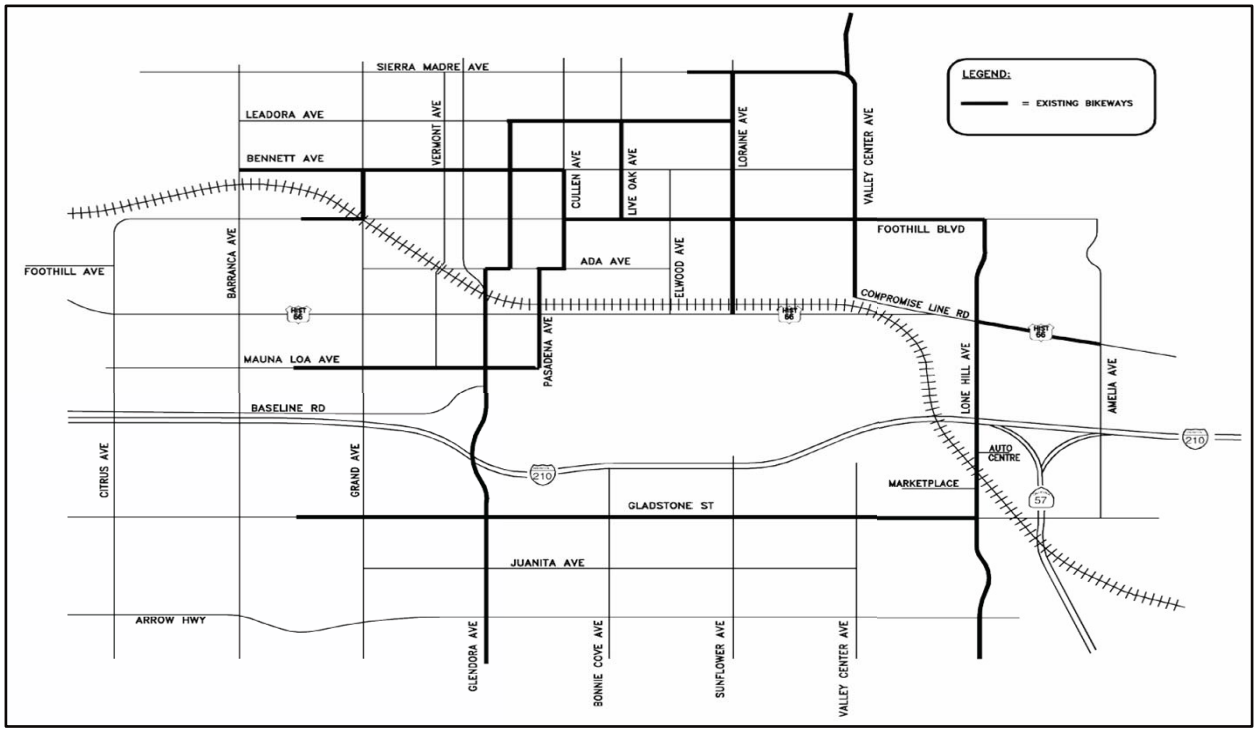
Glendora's mini-bus offers curb-to-curb transportation services for senior citizens and permanently disabled persons of Glendora. The bus operates Monday through Friday from 8:00 AM to 5:00 PM, Saturday and Sunday from 9:00 AM to 2:00 PM. The cost is 50 cents each way. The service transfers riders to the Pomona Valley Transit Station at the Lone Hill Shopping Center, the Metro Link Station in Covina, and also to the Azusa Transit system at the Citrus College Center.

3.1.5 Bicycle Facilities

Bicycle routes are provided on a number of roadways within the City of Glendora. For east-west travel, Class III bike routes (signed routes) are provided on portions of Sierra Madre Avenue, Leadora Avenue, Bennett Avenue, Foothill Boulevard, Mauna Loa Avenue, and Gladstone Avenue. For north-south travel, bike routes are provided on portions of Grand Avenue, Glendora Avenue, Pasadena Avenue, Live Oak Avenue, Loraine Avenue, Valley Center Avenue, and Lone Hill Avenue. The existing bikeways in Glendora are illustrated on Exhibit CIR-5, Bikeways.

The bikeway system is intended to provide bicyclists with connections between neighborhoods, parks, schools, and other neighborhood and recreational facilities. Foothill Transit provides bike racks on all buses, to improve mobility and provide the bicycle rider with travel mode options for longer trips. Riding and hiking trails through the City's park and open space system also provide residents with recreational biking opportunities.

Exhibit CIR-5
Bikeways



Source: Kimley-Horn Associates, Inc.; June 2007.

The City of Glendora plans to upgrade the existing bicycle system to encourage and facilitate alternative travel modes, which will also benefit air quality. The City will adopt a City Policy for Bicycle and Mopeds, which will include lane striping, signing, and control devices, in accordance with State guidelines. Additional bicycle racks will be provided to enhance bicyclists' access to The Village. The plan considers construction of Class I (off-road facility) along Foothill Boulevard to provide access to Citrus Community College, Azusa Pacific University, and the Metro A Line Station.

3.1.6 Truck Routes

The City of Glendora has designated selected roadways as truck routes to provide for the regulated movement of trucks through the City. The designated truck routes in Glendora are illustrated on Exhibit CIR-6, Truck Routes. The designation of truck routes is intended to direct truck traffic to those streets where it would cause the least amount of neighborhood intrusion and where noise, vibration, and other factors would have the least impact. Primary arterials and roadways providing access to the freeways are the most likely candidates for truck route designation. The designation of truck routes does not prevent trucks from using other roads or streets needed to make deliveries to specified destinations, or for other reasons, as defined in the Motor Vehicle Code of the State of California.

3.1.7 Station Road Network and Rail

Metro A Line

The Foothill Extension of the Metro A Line (formerly Gold Line) opened in Glendora in September 2025 and follows an alignment from its terminus in Azusa to its current eastern terminus in the City of Pomona, passing through many Foothill cities, including Glendora. As of 2026, service is offered from approximately 4:00 AM to 1:00 AM seven days a week. The trains will stop at stations every 8-10 minutes during weekday peak hours, and every 10-20 minutes during, middays, nights, and weekends. The station is located approximately 180 feet east of Vermont Avenue, just south of the City's downtown Village. Passengers enter the center platform station from the east or west end. The Station accommodates 300 parking spaces.

The block bounded by Glendora Avenue to the east, Vermont Avenue to the west, Metro A Line right-of-way to the north, and Route 66 to the south is anticipated to undergo significant future development activity due to its proximity to the Metro A Line station. New development within this area shall be designed around a grid-block network of open, connected public or private streets.

Within this new grid-block network, block faces shall not exceed 600 feet, nor shall any block perimeters exceed 1,800 feet. Such a grid-block network has many benefits in that it easily accommodates various housing and construction types, promotes walkability and connectivity, and promotes economic development by providing additional street frontage for potential new shopfronts. Connected grid-block roadway networks also improve response times for emergency services by providing multiple paths of travel to and from residences, businesses, and incident locations. New local streets within this grid-block network (reference images below) require a total of 56-feet of right-of-way intended to accommodate two lanes of vehicular traffic, one parallel parking lane on at least one side of the street, and ample room within the pedestrian realm, inclusive of 4-foot parkways and 8-foot sidewalks. The roadway may also accommodate bicycles via "sharrows."

*South Station Zoning Aerial image is shown for illustrative purposes only. Specific locations of compliant publicly accessible public or private roads will be determined at the time of development.

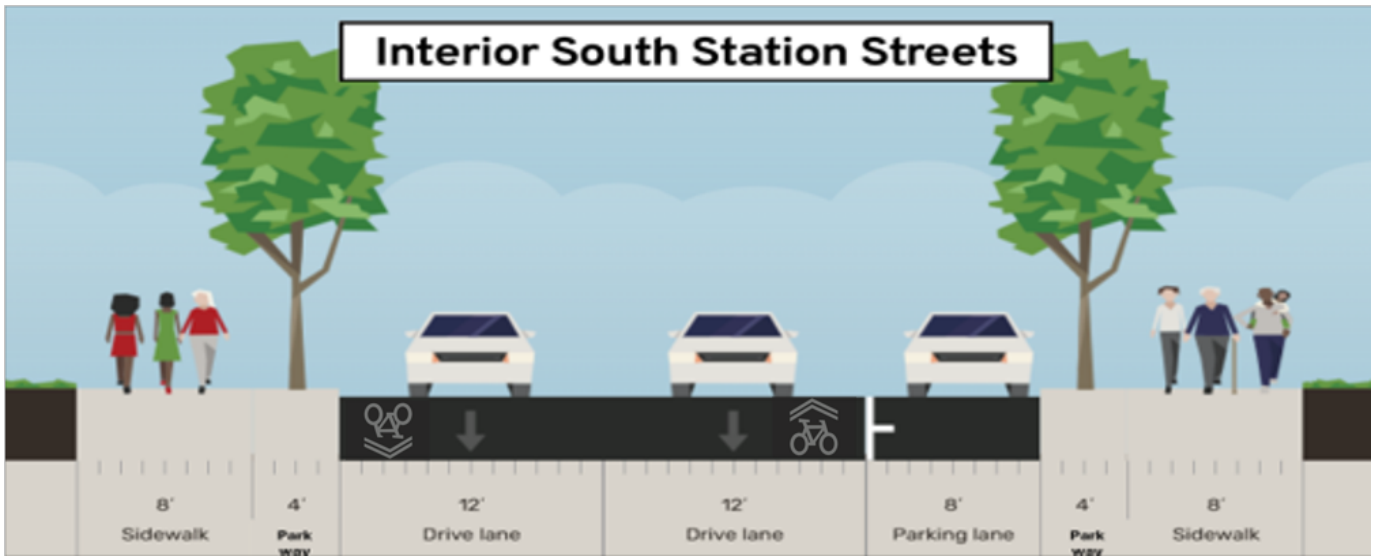
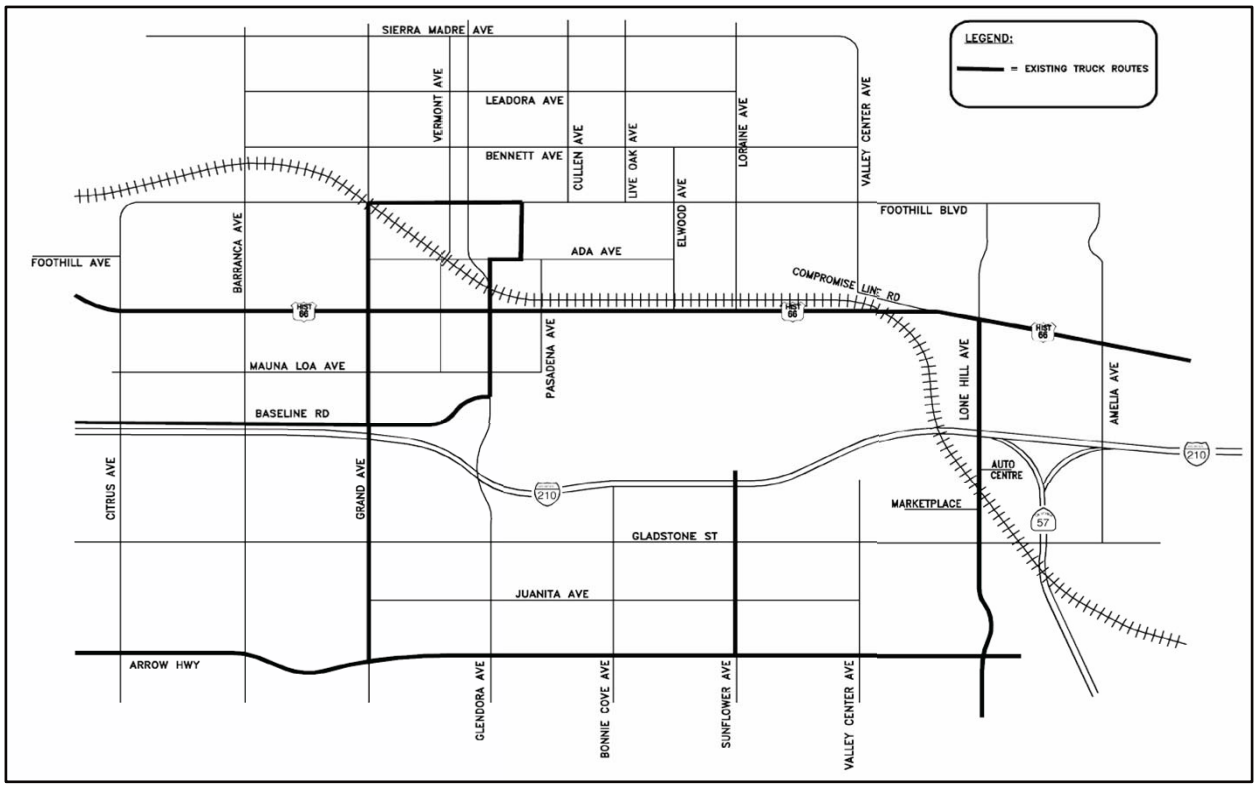


Exhibit CIR-6
Truck Routes



Source: Kimley-Horn Associates, Inc.; June 2007.

Existing At-Grade Rail Crossings

There are currently eight at-grade rail crossings of the existing rail line in the City of Glendora. To improve traffic safety once the number of train movements through these intersections increase, the Los Angeles County Metropolitan Transportation Authority (LACMTA or MTA) has adopted a Grade Crossing Safety Improvement Program, which includes a four-gate crossing (two gates in each direction) at accident-prone locations, to reduce the incidence of drivers attempting to drive around single-arm gates; increased manned enforcement details, and photo enforcement at the at-grade crossings. The City will work with MTA to advocate grade-separated rail crossing for safety and to reduce congestion at the diagonal Grand/Foothill intersection crossing, and other key locations. The completion of the Metro A Line in September 2025 eliminated an at-grade rail crossing at Glenwood Avenue, thus as of 2026, there are currently seven at-grade crossings in the City of Glendora.

3.2 ANALYSIS OF EXISTING CONDITIONS

3.2.1 Level of Service Definition for Intersections

Intersections are analyzed using the Intersection Capacity Utilization (ICU) methodology as specified by the Los Angeles CMP. The ICU methodology uses peak hourly traffic volumes and lane capacities to calculate a volume-to-capacity ratio (V/C ratio) for each turning movement on each approach. A capacity of 1,600 vehicles per lane per hour through signalized intersections is assumed, with a 10 percent clearance factor to account for the effect of yellow and red phases in each signal cycle. Critical movements are then identified and an ICU value determined based on a summation of the critical V/C ratios. The ICU methodology provides a comparison of intersection volumes to the intersection capacity and the results are then related to LOS values, ranging from "A" to "F," according to the following chart.

Intersection Level of Service and Corresponding ICU Values

Level of Service	Intersection Capacity Utilization (ICU)
A	0.00 - 0.60
B	0.61 - 0.70
C	0.71 - 0.80
D	0.81 - 0.90
E	0.91 - 1.00
F	Greater than 1.00

Level of Service (LOS) terms are used to qualitatively describe prevailing conditions and their effect on traffic. Broadly interpreted, the LOS concept denotes any one of a number of differing combinations of operating conditions that may take place as a roadway is accommodating various traffic volumes. The LOS is related to the volume-to-capacity ratio (V/C). To determine the V/C ratio, the average daily traffic volume on a particular roadway link is divided by the link capacity. There are six defined Levels of Service, LOS "A" through "F" which describe conditions ranging from "ideal" to "worst" as defined in the chart on the following page.

Level of Service Descriptions

Level of Service	Description of Operation	Range of V/C Ratios
A	Low volumes; high speeds; speed not restricted by other vehicles; all signal cycles clear with no vehicles waiting through more than one signal cycle.	0.00 - 0.60
B	Operating speeds begin to be affected by other vehicles; between one and ten percent of the signal cycles have one or more vehicles which wait through more than one signal cycle during peak traffic periods.	0.61 - 0.70
C	Operating speeds and maneuverability closely controlled by other traffic between 11 and 30 percent of the signal cycles have one or more vehicles which wait through more than one signal cycle during peak traffic periods: recommended ideal design standard.	0.71 - 0.80
D	Tolerable operating speeds; 31 to 70 percent of the signal cycles have one or more vehicles which wait through more than one signal cycle during peak traffic periods; often used as design standard in urban areas.	0.81 - 0.90
E	Capacity; the maximum traffic volumes an intersection can accommodate; restricted speeds; 71 to 100 percent of the signal cycles have one or more vehicles which wait through more than one signal cycle during peak traffic periods.	0.91 - 1.00
F	Long queues of traffic; unstable flow; stoppages of long duration; traffic volumes and traffic speed can drop to zero; traffic volumes will be less than the volume which occurs at Level of Service E.	> 1.00

As shown on this chart, traffic conditions are best when the daily traffic volumes are less than 60 or 70 percent of the theoretical capacity of the intersection, while extreme congestion and delays can be expected when the daily traffic volumes approach or exceed 100 percent of the intersection capacity.

3.2.2 Level of Service Standard

As of the last General Plan update in 1992), Objective 1 of Goal 1 of the Circulation Element stated that the City's Level of Service standard is to maintain a Level of Service "C" or better on the City's roads and intersections. In December, 2003, in conjunction with the processing of the General Plan Amendment for the Route 66 Specific Plan, the City amended the Circulation Element to establish the Level of Service standard as LOS "D" or better on roads and intersections.

3.2.3 Peak Hour Intersection Analysis

Twenty intersections were selected for analysis of existing traffic conditions as well as future traffic conditions that would be anticipated when General Plan land uses would be built out. The selection of the 20 intersections was based on which intersections are currently carrying high peak hour volumes, such as those near activity centers and freeway interchanges, as well as those near vacant or underutilized parcels

where development could occur and traffic growth might be anticipated. The 20 intersections selected for analysis are:

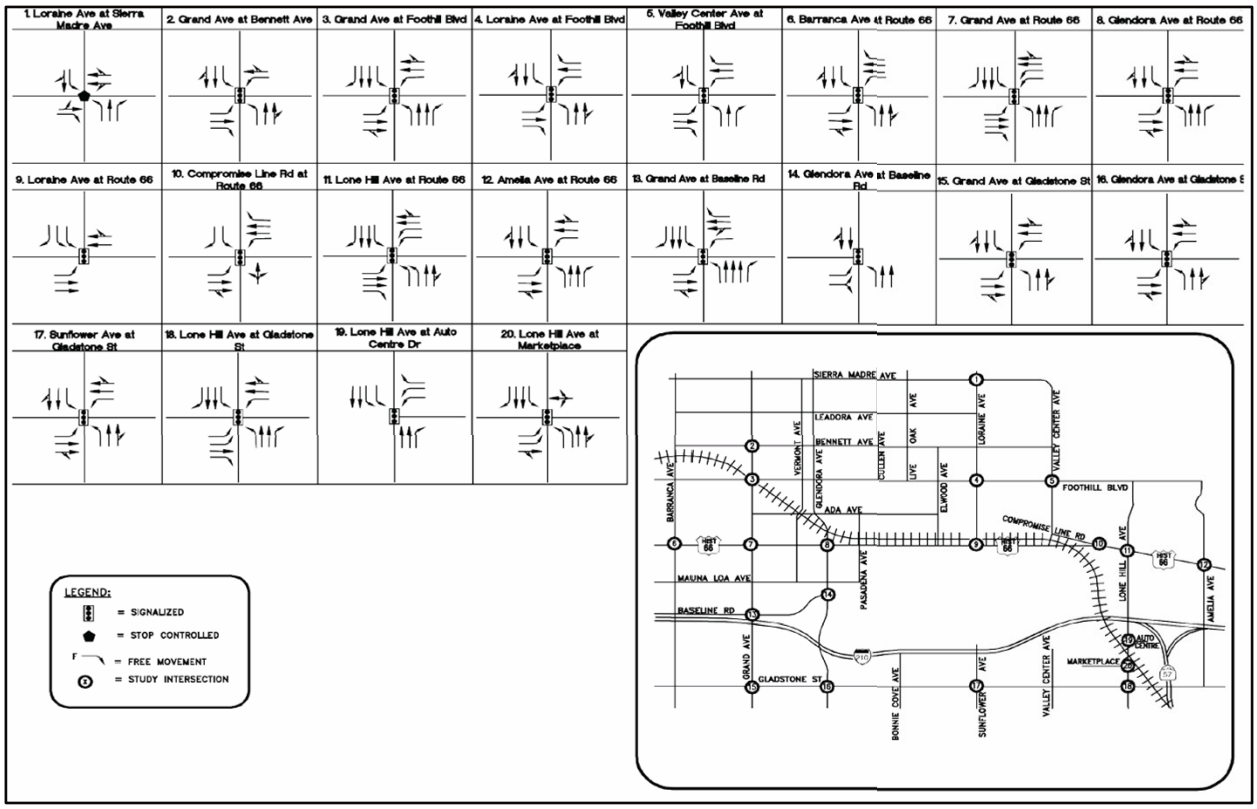
1. Sierra Madre Avenue at Loraine Avenue
2. Bennett Avenue at Grand Avenue
3. Foothill Boulevard at Grand Avenue
4. Foothill Boulevard at Loraine Avenue
5. Foothill Boulevard at Valley Center Avenue
6. Route 66 at Barranca Avenue
7. Route 66 at Grand Avenue
8. Route 66 at Glendora Avenue
9. Route 66 at Loraine Avenue
10. Route 66 at Compromise Line Road
11. Route 66 at Lone Hill Avenue
12. Route 66 at Amelia Avenue
13. Baseline Road at Grand Avenue
14. Baseline Road at Glendora Avenue
15. Gladstone Street at Grand Avenue
16. Gladstone Street at Glendora Avenue
17. Gladstone Street at Sunflower Avenue
18. Gladstone Street at Lone Hill Avenue
19. Auto Centre Drive at Lone Hill Avenue
20. Marketplace (entrance) at Lone Hill Avenue

3.2.4 Intersection Capacity Analysis

Existing lane configurations and traffic control at the study intersections are shown on Exhibit CIR-7, Existing Lane Configurations and Traffic Control. Morning and evening peak hour traffic counts were conducted at the 20 intersections in March 2006[1], and are depicted on Exhibit CIR-8, Existing Peak Hour Traffic Volumes. The peak hours are the highest volume hour within the morning peak period (7:00 - 9:00 AM) and the evening peak period (4:00 - 7:00 PM). Copies of the traffic count data sheets are provided in Appendix A. ICU analyses were conducted to evaluate the existing operating conditions of the 20 intersections. The resulting ICU values and the corresponding LOS are summarized in Table CIR-2, Existing Conditions Peak Hour Intersection Operation. Intersection analysis worksheets for existing conditions are provided in Appendix B.

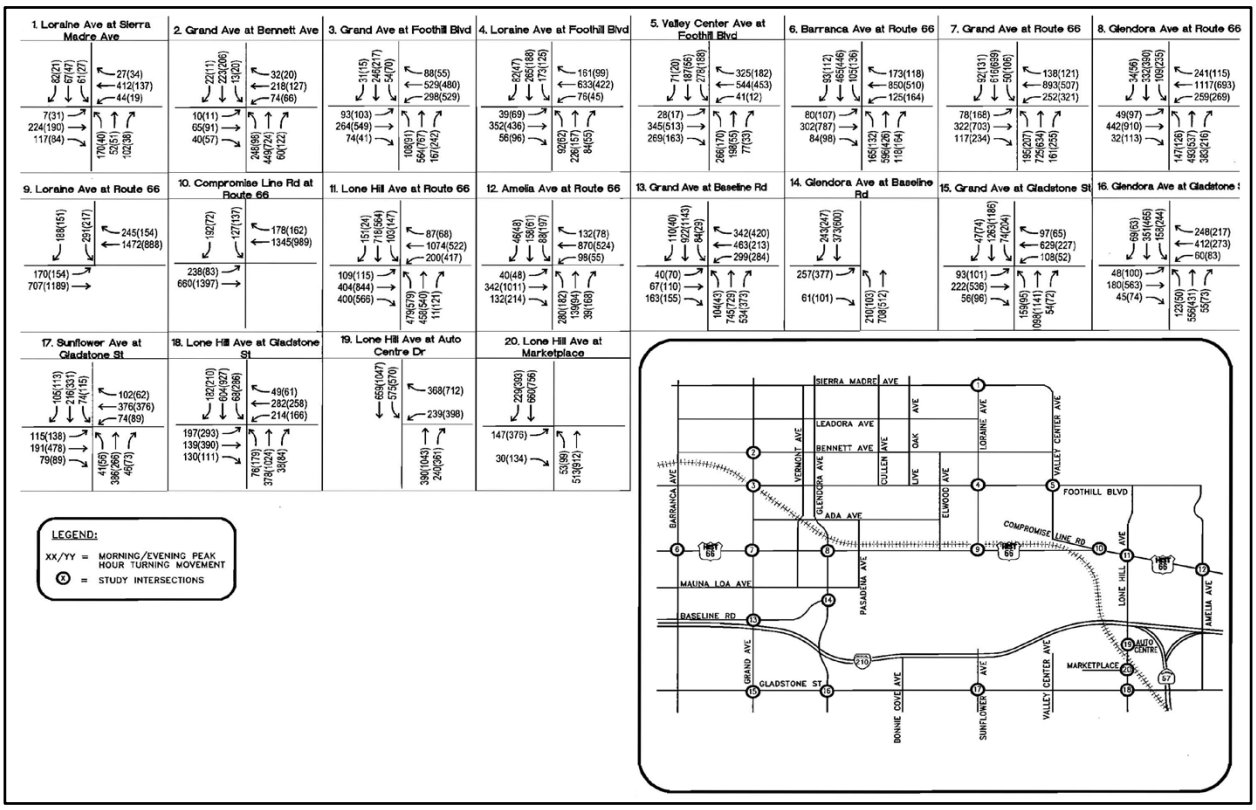
[1] Traffic counts were conducted on Tuesday through Thursday during the week of March 21, 2006.

Exhibit CIR-7
Existing Lane Configurations and Traffic Control



Source: Kimley-Horn Associates, Inc.; June 2007.

Exhibit CIR-8
Existing Peak Hour Traffic Volumes



Source: Kimley-Horn Associates, Inc.; June 2007.

With the exception of two intersections, all study intersections are currently operating at LOS "D" or better under existing conditions. Two intersections are currently operating at LOS "E" as follows:

- Route 66 and Lone Hill Avenue (AM Peak Hour)
- Gladstone Street and Lone Hill Avenue (PM Peak Hour)

Needed improvements to achieve acceptable Level of Service at these two intersections will be discussed in the following section.

Table CIR-2
Existing Conditions Peak Hour Intersection Operation

	AM Peak Hour		PM Peak Hour	
Signalized Intersection	**ICU**	**LOS**	**ICU**	**LOS**
Sierra Madre Ave / Loraine Ave	0.471	A	0.318	A
Bennett Ave / Grand Ave	0.494	A	0.475	A
Foothill Blvd / Grand Ave	0.602	B	0.898	D
Foothill Blvd / Loraine Ave	0.725	C	0.545	A
Foothill Blvd / Valley Center Drive	0.785	C	0.582	A
Route 66 / Barranca Ave	0.704	C	0.748	C
Route 66 / Grand Ave	0.785	C	0.779	C
Route 66 / Glendora Ave	0.777	C	0.867	D
Route 66 / Loraine Ave	0.784	C	0.568	A
Route 66 / Compromise Line Road	0.789	C	0.622	B
Route 66 / Lone Hill Ave	0.922	E	0.886	D
Route 66 / Amelia Ave	0.677	B	0.745	C
Baseline Rd / Grand Ave	0.716	C	0.825	D
Baseline Rd / Glendora Ave	0.523	A	0.578	A
Gladstone St / Grand Ave	0.894	D	0.837	D
Gladstone St / Glendora Ave	0.626	B	0.661	B
Gladstone St / Sunflower Ave	0.503	A	0.507	A
Gladstone St / Lone Hill Ave	0.557	A	0.946	E
Auto Centre / Lone Hill Ave	0.524	A	0.871	D
Marketplace / Lone Hill Ave	0.371	A	0.511	A

4.0 GENERAL PLAN BUILDOUT TRAFFIC CONDITIONS

This element addresses forecasted traffic conditions upon buildout of the City of Glendora. Buildout traffic conditions include not only the future growth in traffic that will result from development of vacant and under-utilized parcels within the City, but also growth in traffic from neighboring cities, and area-wide traffic that passes through Glendora. Because of its location, situated just north of the I-210 Freeway, and positioned between downtown Los Angeles and several other San Gabriel Valley cities to the west and the County of San Bernardino to the east, the City of Glendora streets carry a portion of the region's east-west travel demand on its arterial streets.

As the region continues to grow, and regional transportation facilities (most specifically the I-210 in the case of Glendora) become more congested, the effect of regional traffic on City streets will continue to be felt. The County of Los Angeles Congestion Management Program (CMP) forecasts a 14.76 percent increase in traffic volumes in the San Gabriel Valley area by the Year 2025. While some of this growth within the City of Glendora is accounted for by the buildout of its vacant and underutilized parcels city-wide, a portion of this also represents growth in through traffic particularly in the east-west direction. The analysis for the update of the City of Glendora Circulation Element includes not only the future traffic associated with buildout of the City's land use, but the effect of traffic growth throughout the region, as well.

4.1 METHODOLOGY

Analysis of projected traffic conditions at buildout of the City was conducted to determine whether or not the City's circulation system can accommodate the future traffic demands of the City's land use plan. Buildout assumes that each vacant or underutilized parcel in the City will buildout to its full General Plan potential. If roadway or intersection deficiencies are projected to occur as a result of buildout of General Plan land uses, then improvements needed to accommodate future traffic volumes will be identified.

The methodology for evaluating future traffic volumes on the roadway segments and at intersections in Glendora is based on the following major premises:

- The Circulation Element must be consistent with all other Elements of the General Plan, especially the Land Use Element, such that there is a good balance between the transportation capacity to be provided and the travel demand to be generated by the buildout land uses.

- The effects of increased traffic in Glendora due to growth and development in neighboring communities must be taken into consideration. While "through" traffic is not encouraged, its presence must be recognized so that the Circulation Element can be responsive.

- The City's current circulation system is largely built out to its designated capacities, and is assumed to be the buildout network for the buildout analysis. If improvements to the roadway system or intersections are needed to accommodate General Plan Buildout, these will be recommended as mitigation measures.

- The traffic for development in Glendora on vacant or underutilized parcels was estimated and added to the background future traffic volumes. Further details are presented in the following paragraphs.

4.2 FUTURE LAND USE TRIP GENERATION

While the City of Glendora is generally developed, parcels throughout the City are still vacant, or are underdeveloped and have the potential for further development. The Land Use Element of the General Plan quantifies the potential development on these underutilized and vacant parcels. The remaining potential development on these parcels of interest in Glendora is estimated to consist of 3,066 dwelling units and approximately 2.23 million square feet of development. This total includes the proposed land uses planned for the Route 66 Specific Plan area.

For the analysis of future traffic conditions, each parcel was identified in terms of its potential future land use, including the land use type (residential, retail, office, industrial, etc.) and the quantity of those land uses (dwelling units, thousand square feet, etc.). The number of trips that would be generated by the potential development was calculated and is summarized in Appendix C to this report. In total, the buildout land uses have the potential to generate approximately 3,500 new trips in the morning peak hour, and approximately 8,300 trips in the evening peak hour.

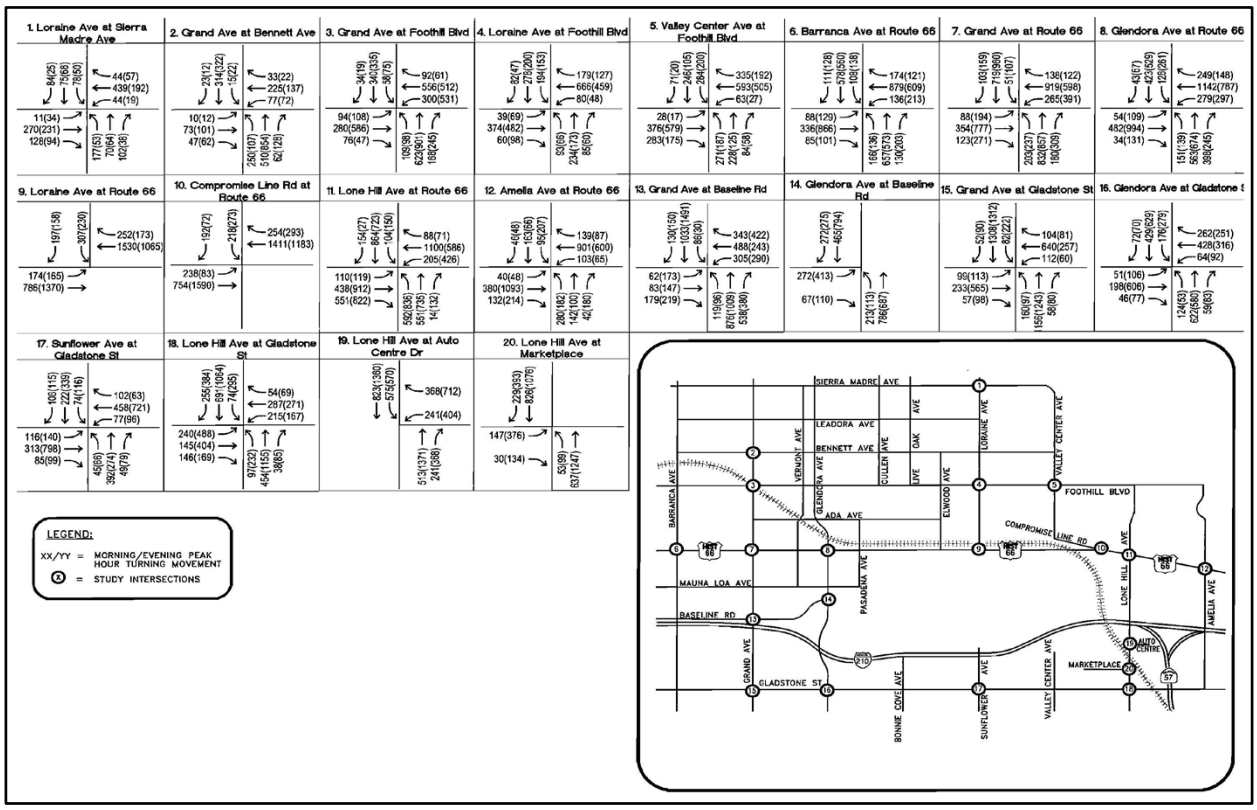
The traffic analysis is intended to provide an evaluation of the traffic impacts associated with buildout of the City's remaining land use, as summarized in the Land Use Element. Buildout land use information was based on existing and General Plan land use data provided by the City and compiled parcel by parcel by RBF Consulting. All vacant and underutilized parcels were accounted for in the future land use database, including major approved and pending projects, such as the Route 66 Specific Plan and the Diamond Ridge Marketplace.

Buildout land uses were grouped by Traffic Analysis Zone (TAZ) as shown in Appendix C. The distribution assumptions for each TAZ include a combination of assignments to multiple destinations within the City and destinations external to the City. A detailed printout of the distribution assumptions for each TAZ is provided in Appendix C.

4.3 BUILDOUT TRAFFIC PROJECTIONS

The additional trips that would be generated by the proposed developments were estimated and distributed on the surrounding road network as described earlier in the report. Interaction between complementary land uses within the city, and pass-by assumptions were taken into account in the distribution and assignment of traffic. The buildout traffic estimates for the study intersections are presented in Exhibit CIR-9, Buildout Peak Hour Traffic Volumes.

Exhibit CIR-9
Buildout Peak Hour Traffic Volumes



Source: Kimley-Horn Associates, Inc.; June 2007.

4.4 BUILDOUT TRAFFIC CONDITIONS AT INTERSECTIONS

The ICU analysis was conducted for buildout conditions, and the Level of Service was determined for each of the 20 study intersections, and the results are presented in Table CIR-3, Buildout Conditions Park Hour Intersection Operation. The data in Table CIR-3 indicates that 12 of the 20 intersections analyzed would operate at LOS "D" or better under buildout conditions. The following eight intersections would operate at LOS "E" or LOS "F."

- Foothill Boulevard and Grand Avenue (LOS "E" in the PM Peak Hour)
- Route 66 and Grand Avenue (LOS "E" in the PM Peak Hour)
- Route 66 and Glendora Avenue (LOS "E" in the PM Peak Hour)
- Route 66 and Lone Hill Avenue (LOS "E" in the AM Peak Hour and LOS "F" in the PM Peak Hour)
- Baseline Road and Grand Avenue (LOS "F" in the PM Peak Hour)
- Gladstone Street and Grand Avenue (LOS "E" in the AM Peak Hour)
- Gladstone Street Street and Lone Hill Avenue (LOS "F" in the PM Peak Hour)
- Auto Centre and Lone Hill Avenue (LOS "E" in the PM Peak Hour)

4.5 RECOMMENDED MITIGATION MEASURES

Buildout of the City will result in deficient conditions (Level of Service "E" or "F") at eight study intersections. Some of these deficiencies were identified previously in traffic studies for other approved and pending projects, such as the Route 66 Specific Plan and Diamond Ridge Marketplace. Wherever possible, mitigation measures identified here are consistent with mitigation measures for approved and pending projects. Improvements were identified that would achieve Level of Service "D" under buildout conditions at the eight impacted intersections. Wherever possible, the improvements will be achieved by re-striping and/or re-assigning lanes at intersections to minimize construction impacts on adjacent properties. These improvements are:

- Foothill Boulevard and Grand Avenue: The addition of a second westbound left-turn lane would improve the Level of Service from LOS "E" to LOS "C."

- Route 66 and Grand Avenue: The addition of a third eastbound through lane would improve the Level of Service from LOS "E" to LOS "D". (Identified in the Route 66 specific Plan Traffic Study). An alternative improvement for this intersection would be the conversion of the southbound exclusive right-turn lane to a shared through-right-turn lane. Either of these improvements can be achieved within the existing paved travelway.

- Route 66 and Glendora Avenue: The addition of a second westbound left-turn lane would improve the Level of Service from LOS "E" to LOS "D."

- Route 66 and Lone Hill Avenue: The conversion of the southbound exclusive right-turn lane to a shared through-right-turn lane would improve the Level of Service from LOS "F" to LOS "E". The additional improvements needed to improve the intersection to LOS "D" would require right-of-way take and would impact the businesses on the southwest and northwest corners of the intersection.

- Baseline Road and Grand Avenue: The addition of a second westbound right-turn lane would improve the level of service from LOS "F" to LOS "D". This improvement would help to accommodate the very high westbound right-turn demand coming from the freeway off-ramp. However, it may require right-of-way take on the north side of the street to achieve this improvement. An alternative improvement for this intersection would be the conversion of the southbound exclusive right-turn lane to a shared through-right-turn lane. This improvement can be achieved within the existing paved travelway on Grand Avenue.

- Gladstone Street and Grand Avenue: The addition of a third southbound through lane would improve the level of service from LOS "E" to LOS "D." This improvement can be achieved within the existing paved travelway on Grand Avenue.

- Gladstone Street and Lone Hill Avenue: The addition of a third northbound through lane and a third southbound through lane would improve the level of service from LOS "F" to LOS "C."

- Auto Centre and Lone Hill Avenue: the addition of a second westbound right-turn lane would improve the level of service from LOS "E" to LOS "D."

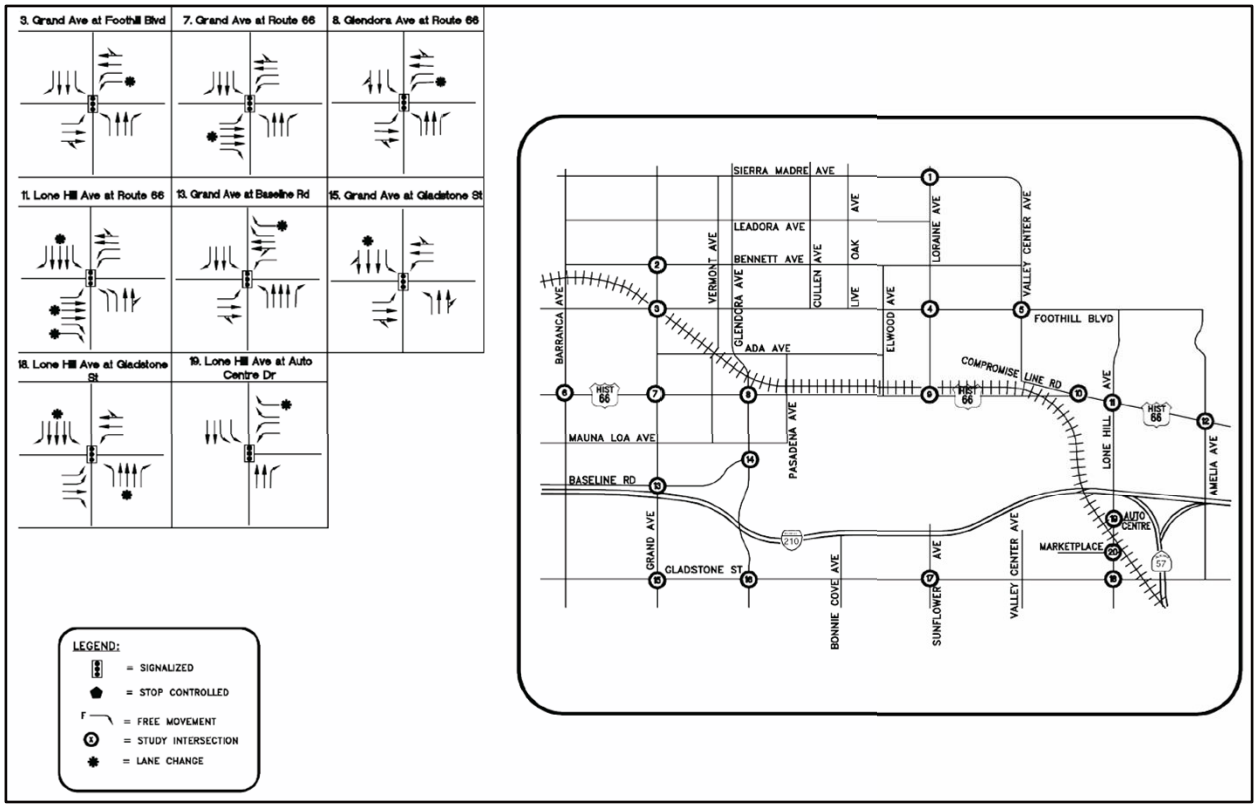
These recommended intersection improvements are depicted on Exhibit CIR-10, Recommended Intersection Improvements. A summary of the buildout ICU and Level of Service values with the recommended mitigation measures are presented in Table CIR-4, Buildout Conditions Peak House Intersection Operation Before and After Recommended Mitigation. Intersection analysis worksheets for buildout with mitigation conditions are provided in Appendix B.

5.0 RECOMMENDATIONS FOR CIRCULATION PLAN

Buildout of the City entails the potential development of 3,066 new dwelling units and approximately 2.23 million square feet of development on vacant and underutilized parcels in Glendora. This total includes the proposed land uses planned for the Route 66 Specific Plan area. This development is estimated to generate over 100,000 new daily trips, with approximately 3,500 new trips in the morning peak hour, and approximately 8,300 trips in the evening peak hour.

With buildout of the City, increased traffic volumes will occur throughout the City, with deficient conditions (Level of Service "E" or "F") forecasted at eight study intersections.

Exhibit CIR-10
Recommended Intersection Improvements



Source: Kimley-Horn Associates, Inc.; June 2007.

Table CIR-3
Buildout Conditions Peak Hour Intersection Operation

Signalized Intersection	ICU	LOS	ICU	LOS
Sierra Madre Ave / Loraine Ave	0.513	A	0.369	A
Bennett Ave / Grand Ave	0.529	A	0.527	A
Foothill Blvd / Grand Ave	0.630	B	0.958	E
Foothill Blvd / Loraine Ave	0.762	C	0.598	A
Foothill Blvd / Valley Center Drive	0.856	D	0.674	B
Route 66 / Barranca Ave	0.749	C	0.864	D
Route 66 / Grand Ave	0.837	D	0.913	E
Route 66 / Glendora Ave	0.824	D	0.970	E
Route 66 / Loraine Ave	0.810	D	0.635	B
Route 66 / Compromise Line Road	0.826	D	0.768	C
Route 66 / Lone Hill Ave	0.995	E	1.005	F
Route 66 / Amelia Ave	0.690	B	0.791	C
Baseline Rd / Grand Ave	0.774	C	1.008	F
Baseline Rd / Glendora Ave	0.569	A	0.668	B
Gladstone St / Grand Ave	0.919	E	0.897	D
Gladstone St / Glendora Ave	0.670	B	0.753	C
Gladstone St / Sunflower Ave	0.532	A	0.623	B
Gladstone St / Lone Hill Ave	0.602	B	1.002	F
Auto Centre / Lone Hill Ave	0.515	A	0.973	E
Marketplace / Lone Hill Ave	0.421	A	0.607	B

Table CIR-4
Buildout Conditions Peak Hour Intersection Operation
Before and After Recommended Mitigation

	AM Peak Hour		PM Peak Hour	
Signalized Intersection	**ICU**	**LOS**	**ICU**	**LOS**
Foothill Blvd / Grand Ave	0.630	B	0.958	E
With Mitigation: Add WB Left Turn Lane	0.592	A	0.792	C
Route 66 / Grand Ave	0.837	D	0.913	E
With Mitigation 1: Add EB Through Lane	0.837	D	0.894	D
With Mitigation 2: Convert SB Right Turn to SB Through-Right Turn Lane	0.783	C	0.846	D
Route 66 / Glendora Ave	0.824	D	0.970	E
With Mitigation: Add WB Left Turn Lane	0.824	D	0.877	D
Route 66 / Lone Hill Ave	0.995	E	1.005	F
With Mitigation 1: Convert SB Right Turn to SB Through-Right Turn Lane	0.937	E	0.936	E
With Mitigation 2: Add EB Left Turn, SB Through, and EB Through Lane	0.871	D	0.898	D
Baseline Rd / Grand Ave	0.774	C	1.008	F
With Mitigation 1: Add WB Right Turn Lane	0.774	C	0.876	D
With Mitigation 2: Convert SB Right Turn to SB Through-Right Turn Lane	0.694	B	0.884	D
Gladstone St / Grand Ave	0.919	E	0.897	D
With Mitigation: Add SB Through Lane	0.825	D	0.897	D
Gladstone St / Lone Hill Ave	0.602	B	1.002	F
With Mitigation: Add NB Through Lane and SB Through Lane	0.545	A	0.882	C
Auto Centre / Lone Hill Ave	0.515	A	0.973	E
With Mitigation: Add WB Right Turn Lane	0.515	A	0.833	D

Recommendations for this Circulation Element to address future traffic conditions are presented below.

- Improvements to mitigate the deficient peak hour conditions at study intersections have been presented in Section 4.5 of this Element.

- A funding or fee assessment mechanism, such as a traffic impact fee, or an improvement district, should be implemented to collect a portion of the costs to implement these improvements from new development.

- It is recommended that the roadway classifications in the Roadway Standards section of the Circulation Element be modified to be consistent with the newly adopted Standard Street Sections in the City's Standard Designs and Specifications, as follows:
    - Major – 84 feet of pavement within 100 feet of right-of-way (4 to 6 lanes divided)
    - Secondary – 64 feet of pavement within 80 to 84 feet of right-of-way (4 lanes)
    - Collector – 40 feet of pavement with 60 feet of right-of-way (2 lanes)

- With the recommended changes in classification types, the "Arterial" designation would be eliminated. IT is recommended that all Arterial roadways currently built to the 100-foot right-of-way be classified as a Major, and that those currently built to less than the 100-foot right-of-way be classified as a Secondary.

- It is recommended that the Major classification allow for either Major-4 or Major-6 category, to account for those roadways built to the Major standard, but striped for only four lanes.

- It is recommended that the following roadway segments be improved to provide six travel lanes (three in each direction):
    - Grand Avenue between Route 66 and Gladstone Street
    - Lone Hill Avenue between Route 66 and Gladstone Street

- It is recommended the existing Collectors that are built to two lanes be classified as a Collector, and that those that are four lanes be classified as a Secondary.

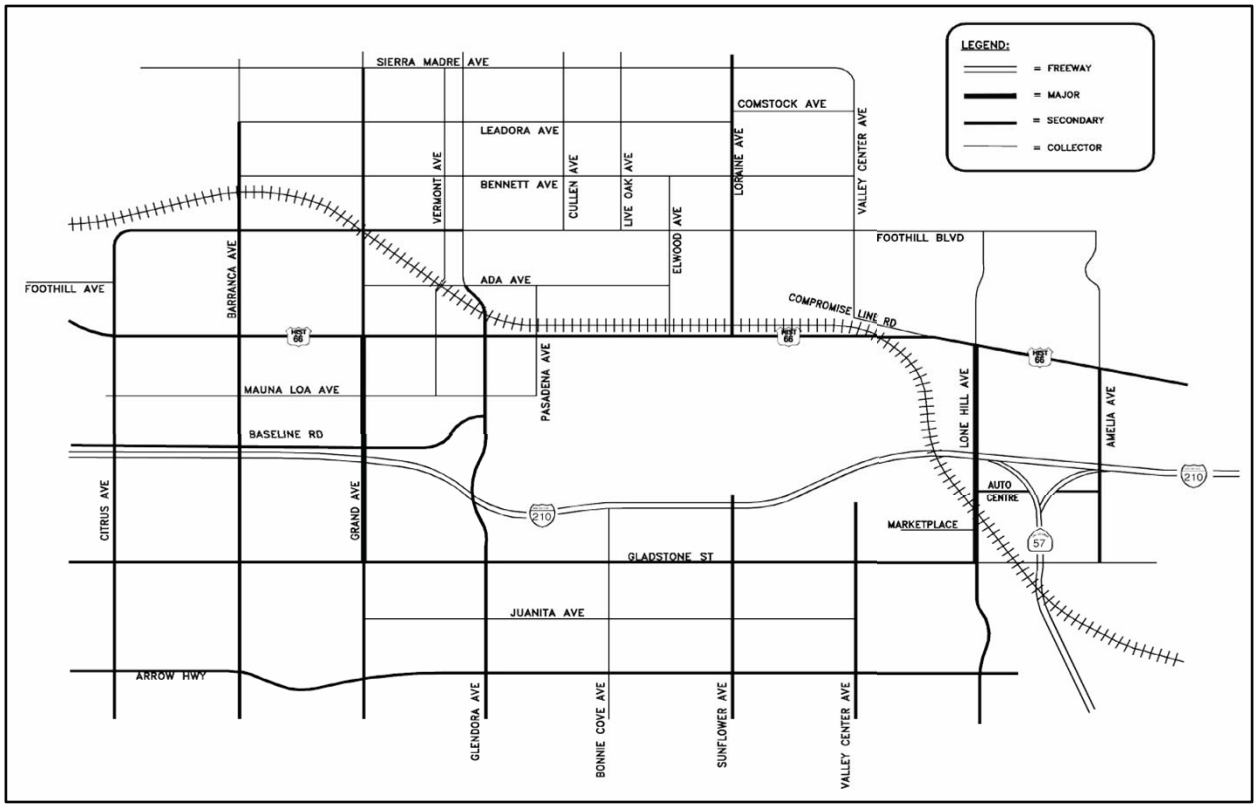
These recommended changes are shown on Table CIR-5, Recommended Roadway Classifications, and are depicted on Exhibit CIR-11, Recommended Roadway Classifications.

Table CIR-5
Recommended Roadway Classification

Arterial	Existing Classification	Existing Lanes	Recommended Classification
East - West Roadways			
Sierra Madre Avenue	Collector	2 lanes	Collector
Leadora Avenue	Collector	2 lanes	Collector
Comstock Ave: Loraine Avenue to Valley Center	Collector	2 lanes	Collector
Bennett Avenue	Collector	2 lanes	Collector
Foothill Boulevard: Citrus Avenue to Glendora	Collector	4-lane divided	***Secondary***
Foothill Boulevard: east of Glendora Street	Collector	2 lanes	Collector
Ada Avenue	Collector	2 lanes	Collector
Route 66	Arterial	4-lane divided	***Major - 4***
Auto Centre Drive	Collector	4-lane divided	***Secondary***
Gladstone Street	Collector	4-lane divided	***Secondary***
Baseline Avenue	Collector	4-lane divided	***Secondary***
Arrow Highway	Arterial	4-lane divided	***Major - 4***
North - South Roadways			
Citrus Avenue	Arterial	4-lane undivided	***Secondary***
Barranca Avenue: north of Leadora Avenue	Collector	2 lanes	Collector
Barranca Avenue: south of Leadora Avenue	Collector	4-lane undivided	***Secondary***
Grand Avenue: north of Sierra Madre Avenue	Arterial	2 lanes	***Collector***
Grand Avenue: Sierra Madre Avenue to Route 66	Arterial	4-lane divided	***Major - 4***
Grand Avenue: Route 66 to Gladstone	Arterial	4-lane divided	***Major - 6***
Grand Avenue: south of Gladstone	Arterial	4-lane divided	***Major - 4***
Glendora Avenue: Sierra Madre Ave to Ada Ave	Collector	2 lanes	Collector
Glendora Avenue: Ada Avenue to Arrow Highway	Collector	4-lane divided	***Secondary***
Cullen Avenue	Collector	2 lanes	Collector
Bonnie Cove Avenue	Collector	2 lanes	Collector
Live Oak Avenue	Collector	2 lanes	Collector
Sunflower Avenue	Collector	4-lane divided	***Secondary***
Elwood Avenue	Collector	2 lanes	Collector
Loraine Avenue	Collector	4-lane divided	***Secondary***
Valley Center Avenue	Collector	2 lanes	Collector
Lone Hill Avenue: north of Route 66	Collector	2 lanes	Collector
Lone Hill Avenue: Route 66 to Gladstone	Arterial	4-lane divided	***Major - 6***
Lone Hill Avenue: south of Gladstone	Arterial	4-lane divided	***Major - 4***
Amelia Avenue: north of Route 66	Collector	2 lanes	Collector
Amelia Avenue: south of Route 66	Collector	4-lane divided	***Secondary***

Note: Recommended classification changes are shown in ***Bold Italics***.

Exhibit CIR-11
Recommended Roadway Classification



Source: Kimley-Horn Associates, Inc.; June 2007.

6.0 PLANNING CONSIDERATIONS, GOALS, AND POLICIES

Traffic Safety

Planning Consideration: The City of Glendora understands that the safe and efficient movement of vehicles and pedestrians contributes to overall community safety. Planning, design and maintenance of existing and future transportation infrastructure should seek to enhance the safety of vehicular traffic and pedestrians utilizing local roadways.

Goal CIR-1 Safety for motorists and pedestrians on local roadways.

Policies	CIR-1.1	Determine appropriate design of local roadway system considering all potential users including automobile, bicycle, and pedestrian users.
	CIR-1.2	Based on traffic counts, add audible and “countdown” signals to enhance pedestrian safety.
	CIR-1.3	Initiate public education programs that address the following components: Pedestrian rights, legal movements. Location of bike lanes and routes. Youth involvement/programs with Police (e.g. bike rodeos, etc.).
	CIR-1.4	Improve public directional and safety signage.
	CIR-1.5	Enforce speeds and traffic laws on all City streets.
	CIR-1.6	Employ traffic calming measures where appropriate to deter speeding.
	CIR-1.7	Explore opportunities to fund sidewalk safety enhancements through the Safe Routes to School program.

Local Coordination of Land Use and Circulation Planning

Planning Consideration: Local land use planning significantly influences the safe and efficient function of the local roadway system. The ability to adequately serve the transportation needs of the community should be a primary consideration in all land use planning decisions so that impacts of growth and development are reflected by appropriate improvements.

Goal	**CIR-2**	**Coordinated transportation and land use planning.**
Policies	CIR-2.1	Ensure transportation planning is fully evaluated in the context of future land use planning decisions.
	CIR-2.2	Ensure that the evaluation of potential transportation impacts is an integral component of all land use decisions.
	CIR-2.3	Encourage the sharing of land use and transportation data between the City and adjacent jurisdictions to ensure transportation impacts are properly mitigated.
	CIR-2.4	Support Caltrans' efforts to improve traffic flow on the I-210 freeway.
	CIR-2.5	Support the efforts of the MTA in providing alternative transportation modes within Glendora that would compliment land use planning efforts.
	CIR-2.6	Enhance business and directional signage.
	CIR-2.7	Explore better use of uninterrupted roadways (e.g., Gladstone and Foothill).
	CIR-2.7	Create a funding or fee assessment mechanism, such as traffic impact fee or improvement district, to implement roadway or intersection improvements in the City or those necessary to support new development or redevelopment.
	CIR-2.9	Incorporate the Metro A Line into the local planning program.
	Program:	Provide adequate station facilities that support and enhance surrounding land uses.
	CIR-2.10	Plan for adequate bus service to meet Glendora's future needs.
	Program:	Work with Foothill Transit on new route development.
	Program:	Develop a fixed route local shuttle service, using either public or private franchises.

	Program:	Enhance bus stop facilities with shaded seating areas, waste receptacles and route information.
	CIR-2.12	Ensure future development along existing railroad rights-of-way includes appropriate public dedications or public easements to include opportunities for additional open space, and/or pedestrian and bicycle pathways.
Goal	**CIR-3**	**Infrastructure improvements coordinated with local growth.**
Policies	CIR-3.1	Continue to update traffic count database every five years.
	CIR-3.2	Pursuant to Section 3.1.7, establish a grid-block network with the area bounded by the Metro A Line right-of-way to the north, Route 66 to the south, Glendora Avenue to the east, and Vermont Avenue to the west.
	CIR-3.3	Require that each new increment of development within the grid-block network make all possible vehicular and pedestrian connections between circulation infrastructure and adjoining residential or commercial development and provide for future connections into any adjoining parcels.
	CIR-3.4	The grid-block network required by CIR-3.2 shall be designed with blocks no longer than 600 feet and a total block perimeter not exceeding 1,800 feet. Exceptions may be considered as part of a development application where private vehicular roads with pedestrian sidewalks connect with existing development.

Planning Consideration: Design considerations that minimize the intrusion of traffic into local neighborhoods and divert through traffic onto appropriate roadways should be encouraged.

Goal	**CIR-4**	**Reduced transportation impacts in local neighborhoods.**
Policies	CIR-4.1	Designate routes to regional commerce that have minimum impact on schools and homes.
	CIR-4.2	Clearly designate and understand arterials versus neighborhood streets.
	CIR-4.3	Provide alternative options for local travel.
	Program:	Provide opportunities for local shuttle/ jitney service.
	Program:	Implement a pedestrian and bikeway master plan.

Regional Coordination

Planning Consideration: The City of Glendora understands circulation impacts from local planning decisions also affect the function and quality of circulation in adjacent jurisdictions. Conversely, planning decisions of adjacent jurisdictions can affect the function and quality of the circulation system within the City of Glendora. While the City of Glendora understands that it is part of the regional transportation system, the City seeks to discourage the use of non-arterials as major circulation routes and protect existing and future Glendora neighborhoods from unwanted traffic intrusions.

Goal	**CIR-5**	**Appropriate coordination of transportation planning with adjacent jurisdictions.**
Policies	CIR-5.1	Coordinate local and regional circulation planning with County Congestion Management Plan.
	CIR-5.2	Continue to stay involved and aware of local jurisdiction developments (e.g., Monrovia Nursery in Azusa).
	CIR-5.3	Coordinate signals on inter-city thoroughfares such as Grand Avenue, Lone Hill, and Route 66.
	CIR-5.4	Support regional transportation planning including the Metro A Line extension, bus network planning, and regional bikeway and hiking networks.
	CIR-5.4	Except where required to support emergency access, no public or private streets shall connect to the planning areas of adjoining communities.
	Program:	For new development the City shall not permit vehicular connections into the planning area from adjoining cities as condition of development approval.
	Program:	For new development, the City shall not permit vehicular connections into the planning area from adjoining cities except where emergency access is deemed appropriate. The City shall require appropriate limited access devices and improvements in its environmental review and land development processes to ensure vehicular connections are limited to emergency vehicles only.

Transportation and Utility System Efficiency

Planning Consideration: The City of Glendora is approaching buildout conditions. As future growth will continue to impact the existing circulation and infrastructure systems, specific strategies should be implemented to maximize infrastructure efficiency. Emphasizing strategies that reduce demand for and that implement physical improvements that promote system efficiency will contribute to a well functioning circulation system.

Goal	**CIR-6**	**Acceptable level of service on local roadways.**
Policies	CIR-6.1	Improve the function of the circulation system through transportation system management strategies.
Goal	**CIR-7**	**Improved access to alternative modes of transportation.**
Policies	CIR-7.1	Explore funding for alternative transportation.
	CIR-7.2	Enhance alternative transportation services (mini-bus, seniors and private shuttle franchise service).
	CIR-7.3	Initiate a citywide campaign to promote for carpooling/park-n-ride.
	CIR-7.4	Create and implement a masterplan(s) for pedestrians, trails and bikeways.
	CIR-7.5	Ensure adequate pedestrian/ bike amenities at key destinations such as the Village, the Marketplace and other retail service areas such as along Route 66.
Goal	**CIR-8**	**Controlled utility and infrastructure access between Glendora and adjoining jurisdictions.**

Policies Infrastructure for new development shall be limited to the service of properties within the City's planning area.

	Programs	The City shall prohibit City-controlled infrastructure connections through its development approval process and public works contract bidding process.

CHAPTER 3
CIRCULATION ELEMENT

1.0 INTRODUCTION

The Circulation Element represents the City's overall transportation plan. The transportation plan consists not only of the physical transportation system itself, such as streets, highways, bicycle routes and sidewalks, but also to the various modes of transportation, such as cars, buses, trucks (goods movement), rail, bicycles, ridesharing and walking, as well. Circulation also refers to the movement of people and goods and products within and through the City. The circulation and transportation system plays an important role in shaping the overall structure and form of the City, in that it both divides and connects land uses at the same time.

The relationship of the Circulation Element to the Land Use Element is critical since the circulation system must adequately handle future traffic as the City and surrounding areas continue to grow, and provide the means to move people and goods through and within the City of Glendora. Land use and circulation must be closely tied to ensure that citizens are able to move in and around the City to locations where they live, work, shop, and spend leisure hours. The circulation system is directly affected, and even shaped by existing and future land use patterns.

The Circulation Element identifies and establishes the City's policies governing the system of roadways, intersections, bicycle paths, pedestrian ways and other components of the circulation system, which collectively provide for the movement of people and goods throughout the City. The Circulation Element establishes official city policy that:

- Identifies the transportation facilities that will be required to serve both present and future vehicular and non-vehicular travel demand in the City;
- Identifies classifications and design standards for circulation facilities; and
- Identifies strategies to implement the City's circulation system.

The Circulation Element describes existing circulation conditions in the City, and establishes standards for implementation of future improvements in conjunction with planned growth, and provides a method for measuring system performance for future updates. The Element considers not only the physical requirements of the transportation system (roadway facility type, number of lanes, etc.), but also operational issues such as the provision of transit services, and programs and policies that encourage use of alternative transit modes.

2.0 AUTHORITY FOR ELEMENT

The State of California Government Code Section 65302 (b) requires that a General Plan include,~~:~~
"A circulation element consisting of the general location and extent of existing and proposed major thoroughfares, transportation routes, terminals, and other local public utilities and facilities, all correlated with the land use element of the plan."

3.0 SUMMARY OF EXISTING CONDITIONS

The City of Glendora shares borders with the City of San Dimas on the east, southeast, and south, City of Covina on the southwest, and the City of Azusa on the west. The Angeles National Forest and Glendora Wilderness Park form the ~~c~~City's northern border.

Many of the arterial roadways through the City of Glendora extend beyond the ~~c~~City boundaries into neighboring cities. Circulation issues and travel patterns, likewise, extend beyond the Glendora city limits. The land use decisions and traffic patterns in these other jurisdictions have the potential to affect the quality of traffic flow and mobility in the City of Glendora, and conversely, traffic conditions and decisions made by the City of Glendora can affect its neighbors. In particular, existing and future commercial development in San Dimas on the east side of the City, and future development on the former Monrovia nursery property on the west have the potential to affect traffic conditions in some portions of the City of Glendora.

3.1 EXISTING CIRCULATION SYSTEM

3.1.1 Regional and Local Access

Regional access to the City of Glendora is provided by the Foothill Freeway (I-210). The I-210 Freeway provides east-west regional circulation through the City, connecting with the Orange Freeway (SR-57) at the eastern boundary of the City. Interchanges with the I-210 Freeway are provided at Grand Avenue, Sunflower Avenue, and Lone Hill Avenue. Arrow Highway, which forms the City's southern border, continues easterly through the City of San Dimas, and has an interchange with the SR-57 Freeway.

Continuous travel routes through the City are constrained by the I-210 Freeway and the 260-acre South Hills Park, located in the middle of the City. North-south mobility through the City is limited to arterials and collectors on either side of the park that cross the I-210 Freeway, which include Barranca Avenue, Grand Avenue, Glendora Avenue, and Lone Hill Avenue. Other limited north-south collectors that carry local traffic include Loraine Avenue, Valley Center Avenue, Bonnie Cove Avenue, Sunflower Avenue, and Amelia Avenue.

East-west roadways through the ~~c~~City include Sierra Madre Avenue, Foothill Boulevard, Route 66 (formerly called Alosta Avenue), Gladstone Street, and Arrow Highway. Baseline Road ends at Glendora Avenue, on the west side of South Hills Park, and picks up again at Amelia Avenue, at the eastern City boundary. Other limited east-west collectors that carry local traffic include Leadora Avenue, Bennett Avenue, and Ada Avenue.

3.1.2 Los Angeles County Congestion Management Program (LA CMP)

The I-210 Freeway and a portion of the I-210 / SR-57 interchange are the only routes in the City of Glendora designated in the Los Angeles County Congestion Management Program (LA CMP). Since no CMP arterials are designated in Glendora, there are no intersections in Glendora designated as CMP monitoring intersections.

3.1.3 Roadway Functional Classification System

The City of Glendora circulation system consists of a network of local neighborhood streets providing access to the arterial street system, which in turn provide access to the regional freeway system. This network serves two distinct and equally important functions: it provides access to adjacent land uses, and it facilitates the movement of persons and goods to and from, within and through the City. The design and operation of each street is determined by the importance placed on each of these functions. Streets that have a mobility and/or regional access function will have more lanes, higher speed limits and fewer driveways. Where access to properties is required, streets will have fewer lanes, lower speeds, parking, and more frequent driveways to serve abutting properties.

To define the intended uses of roadways, many jurisdictions, including Glendora, use a functional classification system. The system provides a logical framework for the design and operation of the roadway system and helps residents and elected officials identify preferred characteristics of each street.

Four roadway categories are described in the City's 1992 Circulation Element: Freeway, Arterial, Collector, and Local. Descriptions of these four categories are provided below.

Freeway - A freeway is a controlled-access, high-speed facility with anywhere from six to ten lanes, plus auxiliary and merge lanes. The I-210 Freeway is the only freeway through the City, with eight lanes (four lanes in each direction) carrying up to 150,000 vehicles per day.

Arterial - The primary function of an arterial is to provide for regional, sub-regional, and inter-city travel, carrying approximately 12,000 to 50,000 vehicles per day. Arterials generally consist of four to six travel lanes (two to three in each direction) with the optimal right-of-way width of 100 feet and a curb-to-curb width of 84 feet. Speed limits range from 35 to 55 miles per hour.

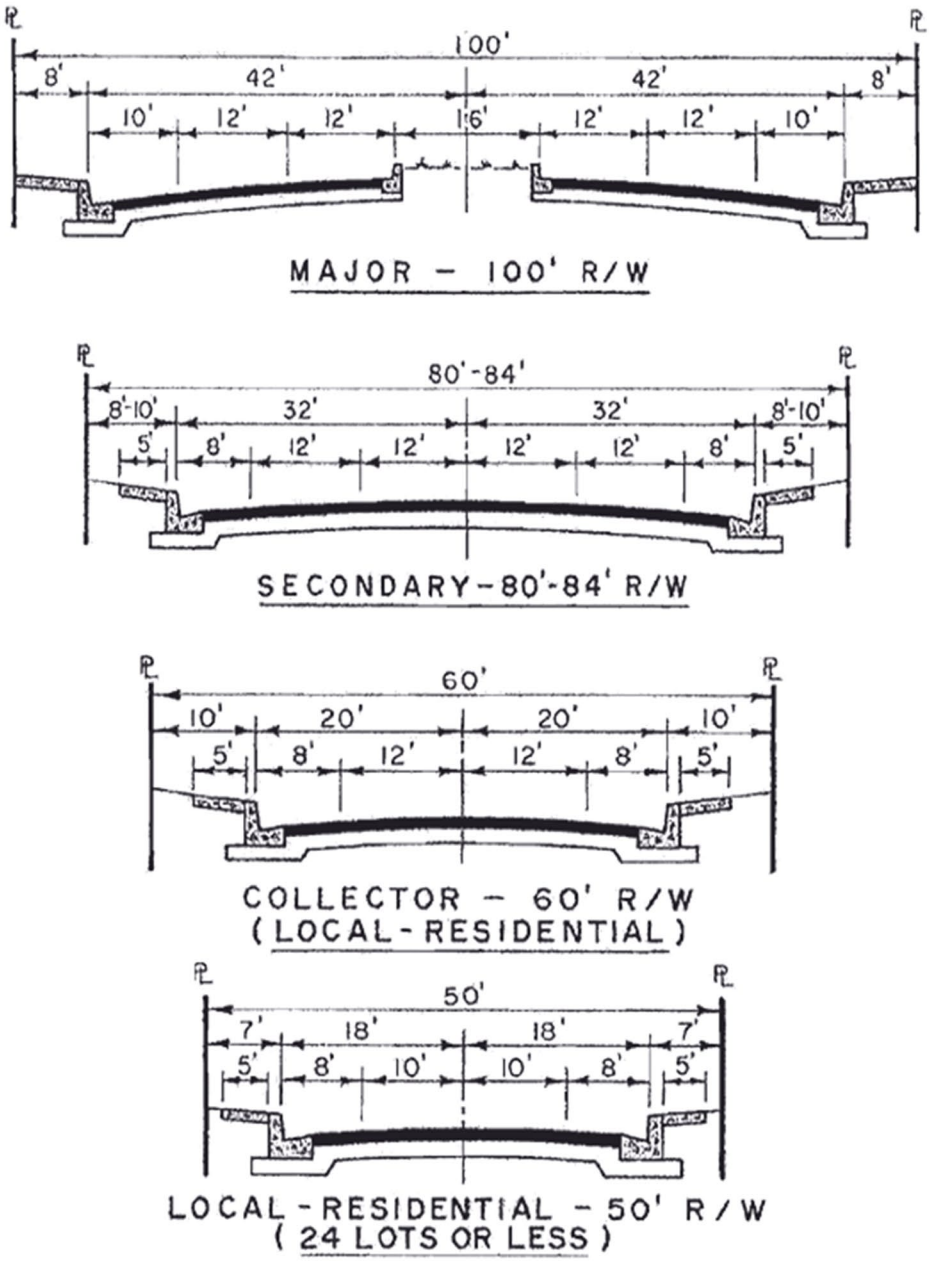
Collector - Collectors are designed to carry traffic between local streets and the arterial roadway network. This category of roadway generally consists of two to four travel lanes (one to two in each direction) with the optimal right-of-way width of 60 to 80 feet with a curb-to-curb width of 40 feet. Collectors typically carry approximately 12,000 vehicles per day. Posted speed limits range from 25 to 40 miles per hour.

Local - Local streets are designed to provide direct access to individual properties not served by arterial and collector roadways. Local streets include roadways not classified as arterials or collectors. A Local street generally consists of two travel lanes (one in each direction) with parking permitted on one or both sides. Local streets generally have a right-of-way width of 50 feet and a curb-to-curb width of 36 feet. Posted speed limits range from 25 to 30 miles per hour. As described in Section 3.1.7 below, interior south station streets are considered local streets.

The existing functional classifications for the roadways in the City of Glendora, as currently designated in the City's Circulation Element, are listed on Table CIR-1, Existing Roadway Classifications, and are depicted on Exhibit CIR-1, Existing Roadway Classifications. The number of existing lanes for each roadway is also shown on Table CIR-1 and is shown on Exhibit CIR-2, Existing Roadway Lanes.

The City of Glendora street cross-sections for the various roadway types, which are provided on the City's Standard Design and Specifications, Standard Plan 1.7, are shown on Exhibit CIR-3, Standard Street

Exhibit CIR 3
Standard Street Sections



Source: Kimley-Horn Associates, Inc.; June 2007. Interior South Station Street graphic included under Section 3.1.7 below.

3.1.4 Public Transportation Services

in each direction, except that the frequency is increased to one bus every one-half hour during the weekday peak period.

Glendora's Mini-Bus

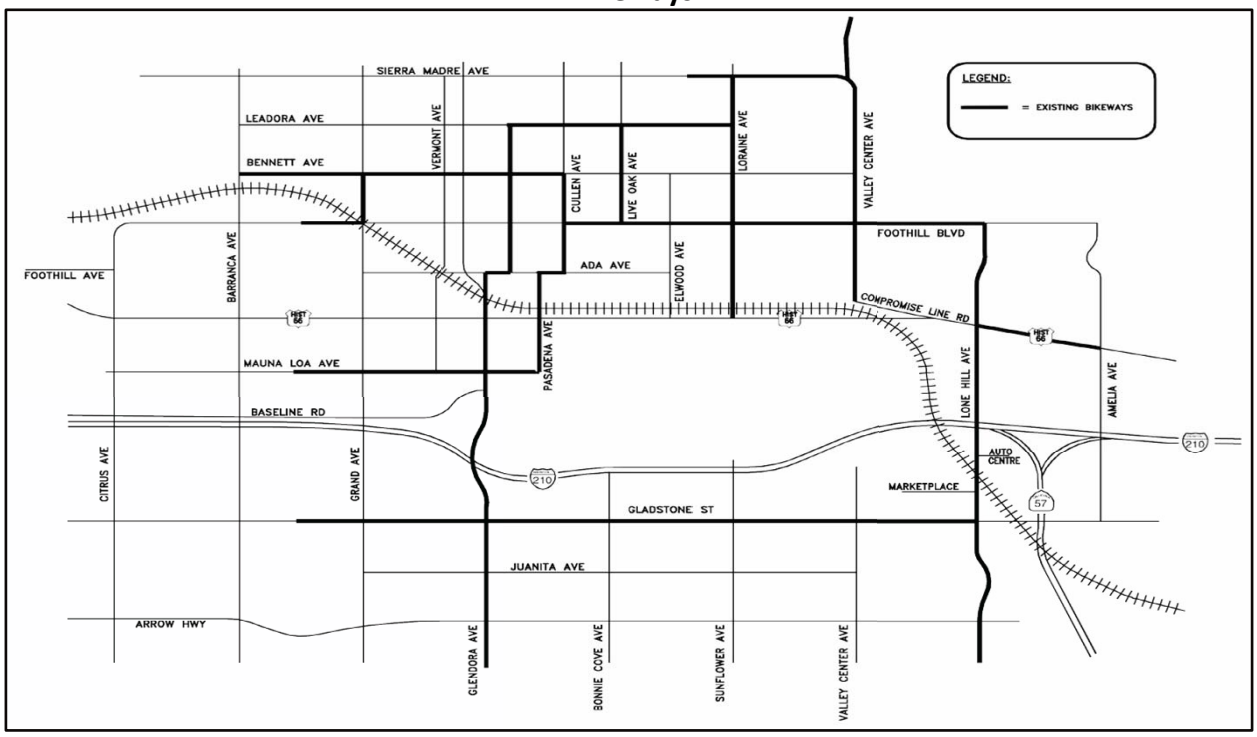
Glendora's mini-bus offers curb-to-curb transportation services for senior citizens and permanently disabled persons of Glendora. The bus operates Monday through Friday from 8:00 AM to 5:00 PM, Saturday and Sunday from 9:00 AM to 2:00 PM. The cost is 50 cents each way. The service transfers riders to the Pomona Valley Transit Station at the Lone Hill Shopping Center, the Metro Link Station in Covina, and also to the Azusa Transit system at the Citrus College Center.

3.1.5 Bicycle Facilities

Bicycle routes are provided on a number of roadways within the City of Glendora. For east-west travel, Class III bike routes (signed routes) are provided on portions of Sierra Madre Avenue, Leadora Avenue, Bennett Avenue, Foothill Boulevard, Mauna Loa Avenue, and Gladstone Avenue. For north-south travel, bike routes are provided on portions of Grand Avenue, Glendora Avenue, Pasadena Avenue, Live Oak Avenue, Loraine Avenue, Valley Center Avenue, and Lone Hill Avenue. The existing bikeways in Glendora are illustrated on Exhibit CIR-5, Bikeways.

The bikeway system is intended to provide bicyclists with connections between neighborhoods, parks, schools, and other neighborhood and recreational facilities. Foothill Transit provides bike racks on all buses, to improve mobility and provide the bicycle rider with travel mode options for longer trips. Riding and hiking trails through the ~~c~~City's park and open space system also provide residents with recreational biking opportunities.

Exhibit CIR-5
Bikeways



Source: Kimley-Horn Associates, Inc.; June 2007.

The City of Glendora plans to upgrade the existing bicycle system to encourage and facilitate alternative travel modes, which will also benefit air quality. The City will adopt a City Policy for Bicycle and Mopeds, which will include lane striping, signing, and control devices, in accordance with State guidelines. Additional bicycle racks will be provided to enhance bicyclists' access to The Village. The plan considers construction of Class I (off-road facility) along Foothill Boulevard to provide access to Citrus Community College, Azusa Pacific University, and the ~~proposed Gold~~ Metro A Line Station.

3.1.6 Truck Routes

The City of Glendora has designated selected roadways as truck routes to provide for the regulated movement of trucks through the City. The designated truck routes in Glendora are illustrated on Exhibit CIR-6, Truck Routes. The designation of truck routes is intended to direct truck traffic to those streets where it would cause the least amount of neighborhood intrusion and where noise, vibration, and other factors would have the least impact. Primary arterials and roadways providing access to the freeways are the most likely candidates for truck route designation. The designation of truck routes does not prevent trucks from using other roads or streets needed to make deliveries to specified destinations, or for other reasons, as defined in the Motor Vehicle Code of the State of California.

3.1.7 Station Road Network and Rail

~~Proposed Foothill Extension of~~ Metro A Line

The Foothill Extension of the Metro A Line (formerly Gold Line) opened in Glendora in September 2025 and ~~is proposed to~~ follows an alignment from its previous ~~current~~ terminus in Azusa ~~Pasadena~~ to its current eastern terminus in the City of Pomona ~~Montclair~~, passing through many Foothill cities, including Glendora. As of 2026, service is offered from approximately 4:00 AM to 1:00 AM seven days a week. The trains will stop at stations every 8-10 minutes during weekday peak hours, and every 10-20 minutes during, middays, nights, and weekends. The station is located approximately 180 feet east of Vermont Avenue, just south of the City's downtown Village. Passengers enter the center platform station from the east or west end. The Station accommodates 300 parking spaces.

The block bounded by Glendora Avenue to the east, Vermont Avenue to the west, Metro A Line right-of-way to the north, and Route 66 to the south is anticipated to undergo significant future development activity due to its proximity to the Metro A Line station. New development within this area shall be designed around a grid-block network of open, connected public or private streets. ~~The Gold Line Extension project will be completed in phases. Glendora is in Phase II, which is projected to open in 2014. The Draft Environmental Impact Report (DEIR) for the Gold Line extension was released in 2004, and the release of the Final EIR is pending.~~

~~Service is planned to be offered from approximately 4:30 AM to 12:30 AM seven days a week. The trains will stop at stations every 10 minutes during the rush hours (6 per hour), and every 20 minutes during off-peak hours (3 per hour). S station is proposed to be located approximately 180 feet east of Vermont Avenue, just south of the City's downtown Village. Passengers will be able to enter the center platform station from the east of west end. The Gold Line DEIR identifies a need for 400 parking spaces at the Glendora station.~~

Within this new grid-block network, block faces shall not exceed 600 feet, nor shall any block perimeters exceed 1,800 feet. Such a grid-block network has many benefits in that it easily accommodates various housing and construction types, promotes walkability and connectivity, and promotes economic development by providing additional street frontage for potential new shopfronts. Connected grid-block roadway networks also improve response times for emergency services by providing multiple paths of travel to and from residences, businesses, and incident locations. New local streets within this grid-block network (reference images below) require a total of 56-feet of right-of-way intended to accommodate two lanes of vehicular traffic, one parallel parking lane on at least one side of the street, and ample room within the pedestrian realm, inclusive of 4-foot parkways and 8-foot sidewalks. The roadway may also accommodate bicycles via "sharrows." ~~Gold Line passengers will be able to connect with the Metro Red Line at Union Station in Downtown Los Angeles, which will also allow passengers to connect with the Metro Blue Line (Long Beach) and the Metro Green Line (Pasadena).~~

*South Station Zoning Aerial image is shown for illustrative purposes only. Specific locations of compliant publicly accessible public or private roads will be determined at the time of development.

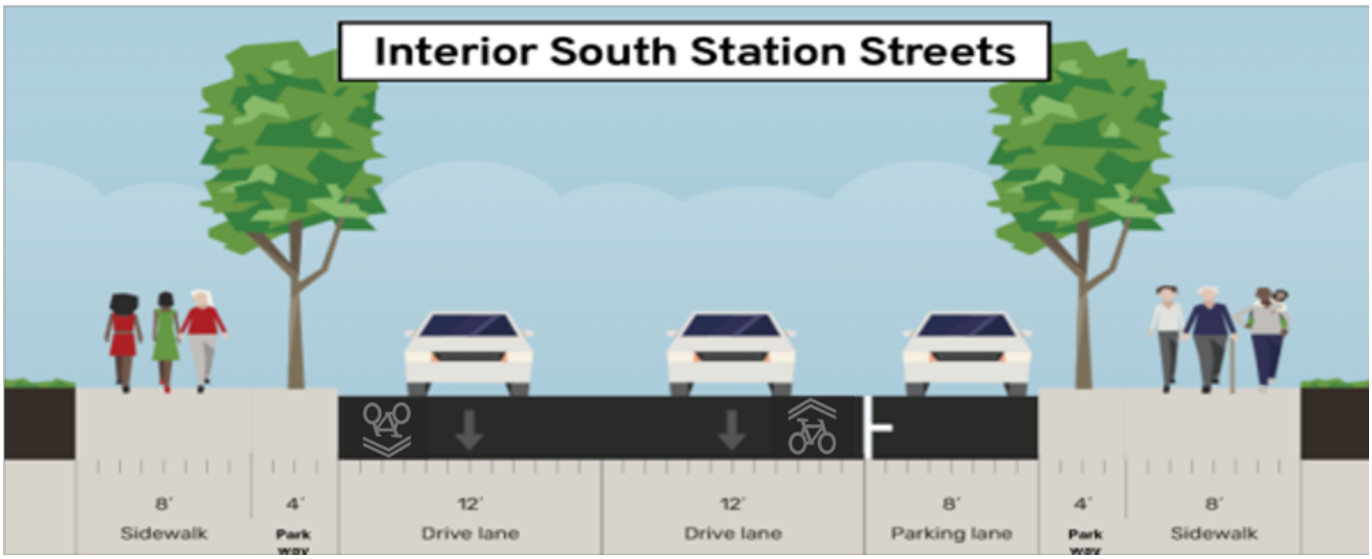
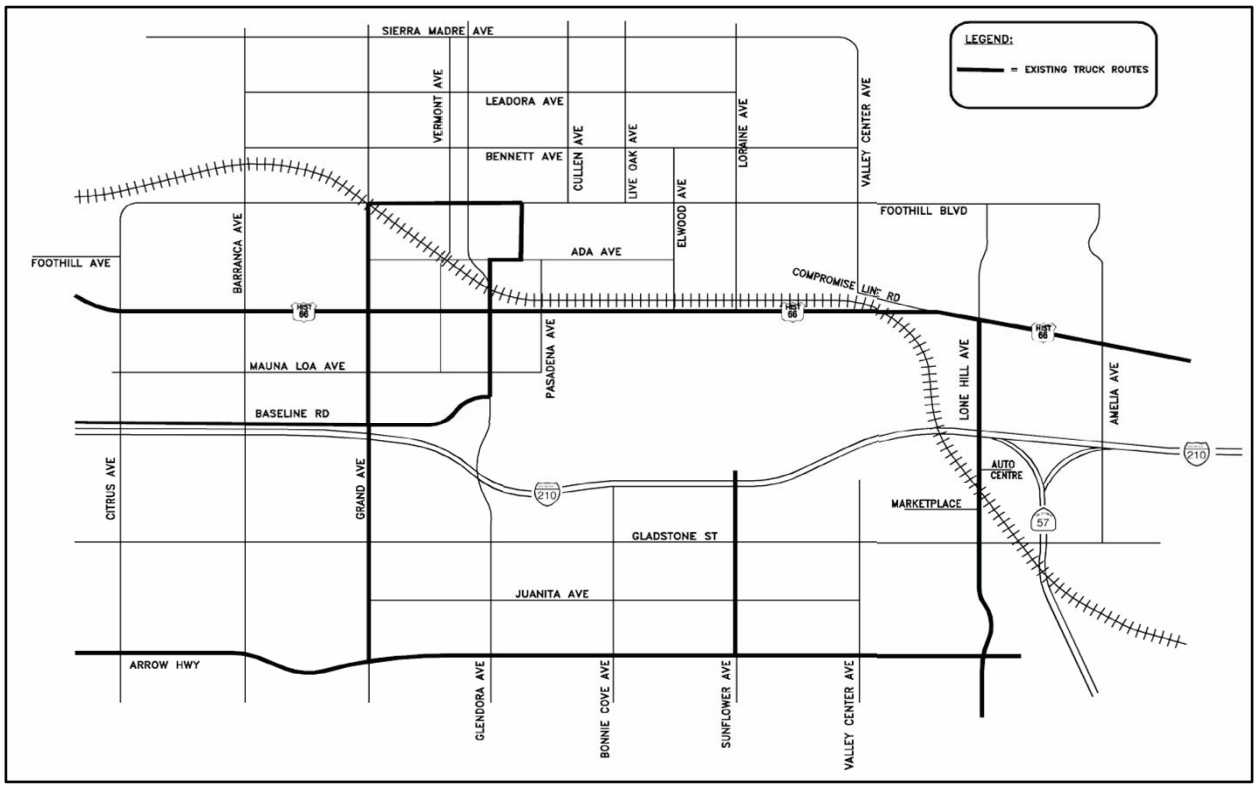


Exhibit CIR-6
Truck Routes



Source: Kimley-Horn Associates, Inc.; June 2007.

Existing At-Grade Rail Crossings

There are currently eight at-grade rail crossings of the existing rail line in the City of Glendora. To improve traffic safety once the number of train movements through these intersections increase, the Los Angeles County Metropolitan Transportation Authority (LACMTA or MTA) has adopted a Grade Crossing Safety Improvement Program, which includes a four-gate crossing (two gates in each direction) at accident-prone locations, to reduce the incidence of drivers attempting to drive around single-arm gates; increased manned enforcement details, and photo enforcement at the at-grade crossings. The City will work with MTA to advocate grade-separated rail crossing for safety and to reduce congestion at the diagonal Grand/Foothill intersection crossing, and other key locations. The completion of the Metro A Line in September 2025 eliminated an at-grade rail crossing at Glenwood Avenue, thus as of 2026, there are currently seven at-grade crossings in the City of Glendora.

3.2 ANALYSIS OF EXISTING CONDITIONS

3.2.1 Level of Service Definition for Intersections

felt. The County of Los Angeles Congestion Management Program (CMP) forecasts a 14.76 percent increase in traffic volumes in the San Gabriel Valley area by the Year 2025. While some of this growth within the City of Glendora is accounted for by the buildout of its vacant and underutilized parcels city-wide, a portion of this also represents growth in through traffic particularly in the east-west direction. The analysis for the update of the City of Glendora Circulation Element includes not only the future traffic associated with buildout of the City's land use, but the effect of traffic growth throughout the region, as well.

4.1 METHODOLOGY

Analysis of projected traffic conditions at buildout of the City was conducted to determine whether or not the City's circulation system can accommodate the future traffic demands of the City's land use plan. Buildout assumes that each vacant or underutilized parcel in the City will buildout to its full General Plan potential. If roadway or intersection deficiencies are projected to occur as a result of buildout of General Plan land uses, then improvements needed to accommodate future traffic volumes will be identified.

The methodology for evaluating future traffic volumes on the roadway segments and at intersections in Glendora is based on the following major premises:

- The Circulation Element must be consistent with all other Elements of the General Plan, especially the Land Use Element, such that there is a good balance between the transportation capacity to be provided and the travel demand to be generated by the buildout land uses.

- The effects of increased traffic in Glendora due to growth and development in neighboring communities must be taken into consideration. While "through" traffic is not encouraged, its presence must be recognized so that the Circulation Element can be responsive.

- The City's current circulation system is largely built out to its designated capacities, and is assumed to be the buildout network for the buildout analysis. If improvements to the roadway system or intersections are needed to accommodate General Plan Buildout, these will be recommended as mitigation measures.

- The traffic for development in Glendora on vacant or underutilized parcels was estimated and added to the background future traffic volumes. Further details are presented in the following paragraphs.

4.2 FUTURE LAND USE TRIP GENERATION

While the City of Glendora is generally developed, parcels throughout the City are still vacant, or are underdeveloped and have the potential for further development. The Land Use Element of the General Plan quantifies the potential development on these underutilized and vacant parcels. The remaining potential development on these parcels of interest in Glendora is estimated to consist of 3,066 dwelling units and approximately 2.23 million square feet of development. This total includes the proposed land uses planned for the Route 66 Specific Plan area.

For the analysis of future traffic conditions, each parcel was identified in terms of its potential future land use, including the land use type (residential, retail, office, industrial, etc.) and the quantity of those land uses (dwelling units, thousand square feet, etc.). The number of trips that would be generated by the potential development was calculated and is summarized in Appendix C to this report. In total, the buildout land uses have the potential to generate approximately 3,500 new trips in the morning peak hour, and approximately 8,300 trips in the evening peak hour.

The traffic analysis is intended to provide an evaluation of the traffic impacts associated with buildout of the City's remaining land use, as summarized in the Land Use Element. Buildout land use information was based on existing and General Plan land use data provided by the City and compiled parcel by parcel by RBF Consulting. All vacant and underutilized parcels were accounted for in the future land use database, including major approved and pending projects, such as the Route 66 Specific Plan and the Diamond Ridge Marketplace.

Buildout land uses were grouped by Traffic Analysis Zone (TAZ) as shown in Appendix C. The distribution assumptions for each TAZ include a combination of assignments to multiple destinations within the City and destinations external to the ~~c~~City. A detailed printout of the distribution assumptions for each TAZ is provided in Appendix C.

4.3 BUILDOUT TRAFFIC PROJECTIONS

The additional trips that would be generated by the proposed developments were estimated and distributed on the surrounding road network as described earlier in the report. Interaction between complementary land uses within the city, and pass-by assumptions were taken into account in the distribution and assignment of traffic. The buildout traffic estimates for the study intersections are presented in Exhibit CIR-9, Buildout Peak Hour Traffic Volumes.

- Auto Centre and Lone Hill Avenue: the addition of a second westbound right-turn lane would improve the level of service from LOS "E" to LOS "D."

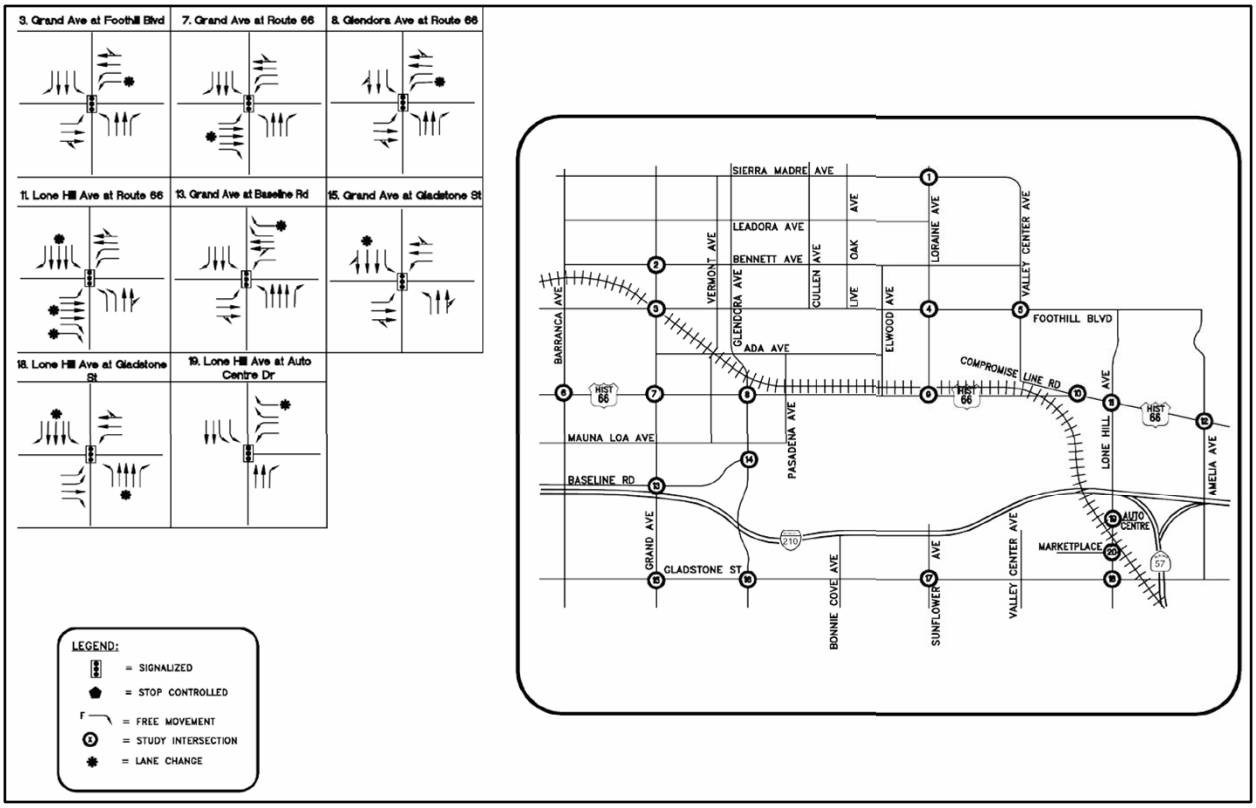
These recommended intersection improvements are depicted on Exhibit CIR-10, Recommended Intersection Improvements. A summary of the buildout ICU and Level of Service values with the recommended mitigation measures are presented in Table CIR-4, Buildout Conditions Peak House Intersection Operation Before and After Recommended Mitigation. Intersection analysis worksheets for buildout with mitigation conditions are provided in Appendix B.

5.0 RECOMMENDATIONS FOR CIRCULATION PLAN

Buildout of the Cc~~c~~ity entails the potential development of 3,066 new dwelling units and approximately 2.23 million square feet of development on vacant and underutilized parcels in Glendora. This total includes the proposed land uses planned for the Route 66 Specific Plan area. This development is estimated to generate over 100,000 new daily trips, with approximately 3,500 new trips in the morning peak hour, and approximately 8,300 trips in the evening peak hour.

With buildout of the City, increased traffic volumes will occur throughout the City, with deficient conditions (Level of Service "E" or "F") forecasted at eight study intersections.

Exhibit CIR-10
Recommended Intersection Improvements



Source: Kimley-Horn Associates, Inc.; June 2007.

Table CIR-3
Buildout Conditions Peak Hour Intersection Operation

Signalized Intersection	ICU	LOS	ICU	LOS
Sierra Madre Ave / Loraine Ave	0.513	A	0.369	A
Bennett Ave / Grand Ave	0.529	A	0.527	A
Foothill Blvd / Grand Ave	0.630	B	0.958	E
Foothill Blvd / Loraine Ave	0.762	C	0.598	A
Foothill Blvd / Valley Center Drive	0.856	D	0.674	B
Route 66 / ~~Barramca~~Barranca Ave	0.749	C	0.864	D
Route 66 / Grand Ave	0.837	D	0.913	E
Route 66 / Glendora Ave	0.824	D	0.970	E
Route 66 / Loraine Ave	0.810	D	0.635	B
Route 66 / Compromise Line Road	0.826	D	0.768	C
Route 66 / Lone Hill Ave	0.995	E	1.005	F

improvements in the City or those necessary to support new development or redevelopment.

CIR-2.9 Incorporate the Metro A Line ~~Gold Line Extension~~ into the local planning program.

Program: Provide adequate station facilities that support and enhance surrounding land uses.

CIR-2.10 Plan for adequate bus service to meet Glendora's future needs.

Program: Work with Foothill Transit on new route development.

Program: Develop a fixed route local shuttle service, using either public or private franchises.

Program: Enhance bus stop facilities with shaded seating areas, waste receptacles and route information.

CIR-2.12 Ensure future development along existing railroad rights-of-way includes appropriate public dedications or public easements to include opportunities for additional open space, and/or pedestrian and bicycle pathways.

Goal CIR-3 Infrastructure improvements coordinated with local growth.

Policies CIR-3.1 Continue to update traffic count database every five years.

CIR-3.2 Pursuant to Section 3.1.7, establish a grid-block network with the area bounded by the Metro A Line right-of-way to the north, Route 66 to the south, Glendora Avenue to the east, and Vermont Avenue to the west.

CIR-3.3 Require that each new increment of development within the grid-block network make all possible vehicular and pedestrian connections between circulation infrastructure and adjoining residential or commercial development and provide for future connections into any adjoining parcels.

CIR-3.4 The grid-block network required by CIR-3.2 shall be designed with blocks no longer than 600 feet and a total block perimeter not exceeding 1,800 feet. Exceptions may be considered as part of a development application where private vehicular roads with pedestrian sidewalks connect with existing development.

Planning Consideration: Design considerations that minimize the intrusion of traffic into local neighborhoods and divert through traffic onto appropriate roadways should be encouraged.

Goal CIR-4 Reduced transportation impacts in local neighborhoods.

Policies	CIR-4.1	Designate routes to regional commerce that have minimum impact on schools and homes.
	CIR-4.2	Clearly designate and understand arterials versus neighborhood streets.
	CIR-4.3	Provide alternative options for local travel.
	Program:	Provide opportunities for local shuttle/ jitney service.
	Program:	Implement a pedestrian and bikeway master plan.

Regional Coordination

Planning Consideration: The City of Glendora understands circulation impacts from local planning decisions also affect the function and quality of circulation in adjacent jurisdictions. Conversely, planning decisions of adjacent jurisdictions can affect the function and quality of the circulation system within the City of Glendora. While the City of Glendora understands that it is part of the regional transportation system, the City seeks to discourage the use of non-arterials as major circulation routes and protect existing and future Glendora neighborhoods from unwanted traffic intrusions.

Goal CIR-5 Appropriate coordination of transportation planning with adjacent jurisdictions.

Policies	CIR-5.1	Coordinate local and regional circulation planning with County Congestion Management Plan.
	CIR-5.2	Continue to stay involved and aware of local jurisdiction developments (e.g., Monrovia Nursery in Azusa).
	CIR-5.3	Coordinate signals on inter-city thoroughfares such as Grand Avenue, Lone Hill, and Route 66.
	CIR-5.4	Support regional transportation planning including the Metro A ~~Gold~~ Line extension, bus network planning, and regional bikeway and hiking networks.
	CIR-5.4	Except where required to support emergency access, no public or private streets shall connect to the planning areas of adjoining communities.
	Program:	For new development the City shall not permit vehicular connections into the planning area from adjoining cities as condition of development approval.
	Program:	For new development, the City shall not permit vehicular connections into the planning area from adjoining cities except where emergency

access is deemed appropriate. The City shall require appropriate limited access devices and improvements in its environmental review and land development processes to ensure vehicular connections are limited to emergency vehicles only.

Transportation and Utility System Efficiency

Planning Consideration: The City of Glendora is approaching buildout conditions. As future growth will continue to impact the existing circulation and infrastructure systems, specific strategies should be implemented to maximize infrastructure efficiency. Emphasizing strategies that reduce demand for and that implement physical improvements that promote system efficiency will contribute to a well functioning circulation system.

Goal	**CIR-6**	**Acceptable level of service on local roadways.**
Policies	CIR-6.1	Improve the function of the circulation system through transportation system management strategies.
Goal	**CIR-7**	**Improved access to alternative modes of transportation.**
Policies	CIR-7.1	Explore funding for alternative transportation.
	CIR-7.2	Enhance alternative transportation services (mini-bus, seniors and private shuttle franchise service).
	CIR-7.3	Initiate a citywide campaign to promote for carpooling/park-n-ride.
	CIR-7.4	Create and implement a masterplan(s) for pedestrians, trails and bikeways.
	CIR-7.5	Ensure adequate pedestrian/ bike amenities at key destinations such as the Village, the Marketplace and other retail service areas such as along Route 66.
Goal	**CIR-8**	**Controlled utility and infrastructure access between Glendora and adjoining jurisdictions.**

Policies Infrastructure for new development shall be limited to the service of properties within the City's planning area.

Programs	~~1.~~ The City shall prohibit City-controlled infrastructure connections through its development approval process and public works contract bidding process.

NOTICE OF PUBLIC HEARING
CITY COUNCIL

NOTICE IS HEREBY GIVEN that the Planning Commission of the City of Glendora will hold a public hearing pursuant to §21.01.030(E) of the Glendora Municipal Code in the City Council Chamber of City Hall, 116 E. Foothill Boulevard, Glendora, California, to receive and consider all evidence and reports relating to the following matter:

NOTICE IS FURTHER GIVEN *that in the event that a state of emergency is in effect and that COVID protocols are imposed that require masking, vaccination verification and/or social distancing are in effect at the time scheduled to conduct this public hearing, it may be necessary to conduct a virtual City Council meeting utilizing the Zoom Video Communications platform. Enter meeting ID# cityofglenodra.org/zoom.*

Hearing Date:	**June 9, 2026 at 7:00 p.m.**
File Number:	APLN26-0001
Subject Property:	Citywide
Request:	Recommendation to the City Council for adoption of an update to the General Plan Circulation Element.
Applicant:	City of Glendora
General Plan / Zoning:	The Circulation Element applies citywide
Environmental:	The General Plan Circulation Element Update has been determined to be exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b) (3), the Common Sense Exemption that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA.
Contact Person:	Sean McPherson, AICP, Assistant Community Development Director Smcpherson@cityofglendora.gov / (626) 852-4848

All interested parties are invited to attend said hearing and express their views on this matter. Should you be unable to attend the public hearing, your comments must be made in writing and delivered to the City Clerk prior to the scheduled hearing date. Related documents are on file for public inspection and copying for the cost of duplication, at the office of the City Clerk, 116 E. Foothill Blvd, Glendora, California, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, exclusive of holidays.

Further information on this item may be obtained or viewed at the following locations commencing on Friday, May 29, 2026:

1. OFFICE OF THE CITY CLERK:
Glendora City Hall
City Clerk's Office
116 E. Foothill Boulevard
Glendora, CA 91741
(626) 914-8210

2. COMMUNITY DEVELOPMENT DEPT:
Glendora City Hall
Planning Division
116 E. Foothill Boulevard
Glendora, CA 91741
(626) 914-8292

If you challenge this action(s) in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City Council at, or prior to, the public hearing.

Kathleen R. Sessman, MMC
City Clerk/Communications Director

Published: Thursday, May 28, 2026 *(San Gabriel Valley Examiner)*

CITY OF GLENDORA

116 East Foothill Boulevard, Glendora, California 91741

CALIFORNIA ENVIRONMENTAL QUALITY ACT
NOTICE OF EXEMPTION

Project Title: Adopt an update to the General Plan Circulation Element

Project Location: Citywide

Project Sponsor: City of Glendora

Mailing Address: 116 E. Foothill Blvd, Glendora, CA 91741

General Plan Land Use Designation: Citywide – applies to all land use designations.

Zoning Designation: Citywide

Project Description: Adoption of an update to the General Plan Circulation Element by a resolution titled: "A Resolution of the City Council Approving a General Plan Amendment to Adopt the Amended Circulation Element, and Finding the General Plan Amendment exempt from the California Environmental Quality Act (CEQA)"

The City Council recommends the following exempt status/findings:

- ☐ Ministerial (Sec. 15073)
- ☐ Declared Emergency (Sec. 15071(a))
- ☐ Emergency Project (Sec. 15071(b) and (c))
- **X Categorical Exemptions - Type: Guidelines Section 15061(b)(3) (the "common sense" exemption)**
- ☐ Statutory Exemption. Code Number:

Reasons for Exemption: The Circulation Element update constitutes a text update only and has been determined to be exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b) (3), the Common Sense Exemption that CEQA applies only to projects which have the potential for causing a significant effect on the environment.

_____ Date: _____
Jeff Kugel, Director of Community Development

The above recommended exempt status and findings were adopted by the following body:

City Council on June 9, 2026

_____ Date: _____
Sean McPherson, Assistant Community Development Director (626) 852-4848

A PUBLIC HEARING TO CONSIDER A RESOLUTION AMENDING THE CITY OF GLENDORA GENERAL PLAN CIRCULATION ELEMENT

COMMUNITY DEVELOPMENT

PLANNING COMMISSION

MAY 5, 2026

SEAN MCPHERSON, ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR

REQUEST

That the City Council open and conduct the Public Hearing and:

1. Adopt that the General Plan Amendment amending the Circulation Element is exempt from the California Environmental Quality Act (CEQA); and
2. Adopt "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, APPROVING A GENERAL PLAN AMENDMENT TO ADOPT THE AMENDED CIRCULATION ELEMENT, AND FINDING THE GENERAL PLAN AMENDMENT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA)”

BACKGROUND

- Circulation Element is a required component of the General Plan, last updated in 2007
- Establishes policy related to transportation and circulation needs within the City
- Circulation Element set to be updated as part of new General Plan (remember RFP), but this process may take 3-5 years
- Limited development interest around Station, and current policies did not anticipate future residential development.
- Station Area Vision Plan is not a regulatory document
- New objective criteria is needed now for coordinated development
- Planning Commission recommended approval of item on May 5, 2026

Current Station Area Context
Metro A Line Rail
Route 66
Vermont Avenue
Glendora Avenue
Legend
Circulation Element amendment area boundary
Glendora Metro A Line Station
Potential future development
Active development application

PROPOSED AMENDMENT

- Establish grid-block network criteria to facilitate coordinated development. Benefits include:

    1. Clear criteria for future incremental infrastructure improvements
    2. Improves circulation, especially for emergency services (Police Department supports concept)
    3. Adds street frontage for potential new businesses
    4. Creates blocks to facilitate diverse mix of housing types

To be clear, this amendment is a text amendment only and does not propose any development. Future development will be required to implement the proposed road network incrementally as future development is proposed.

PROPOSED AMENDMENT

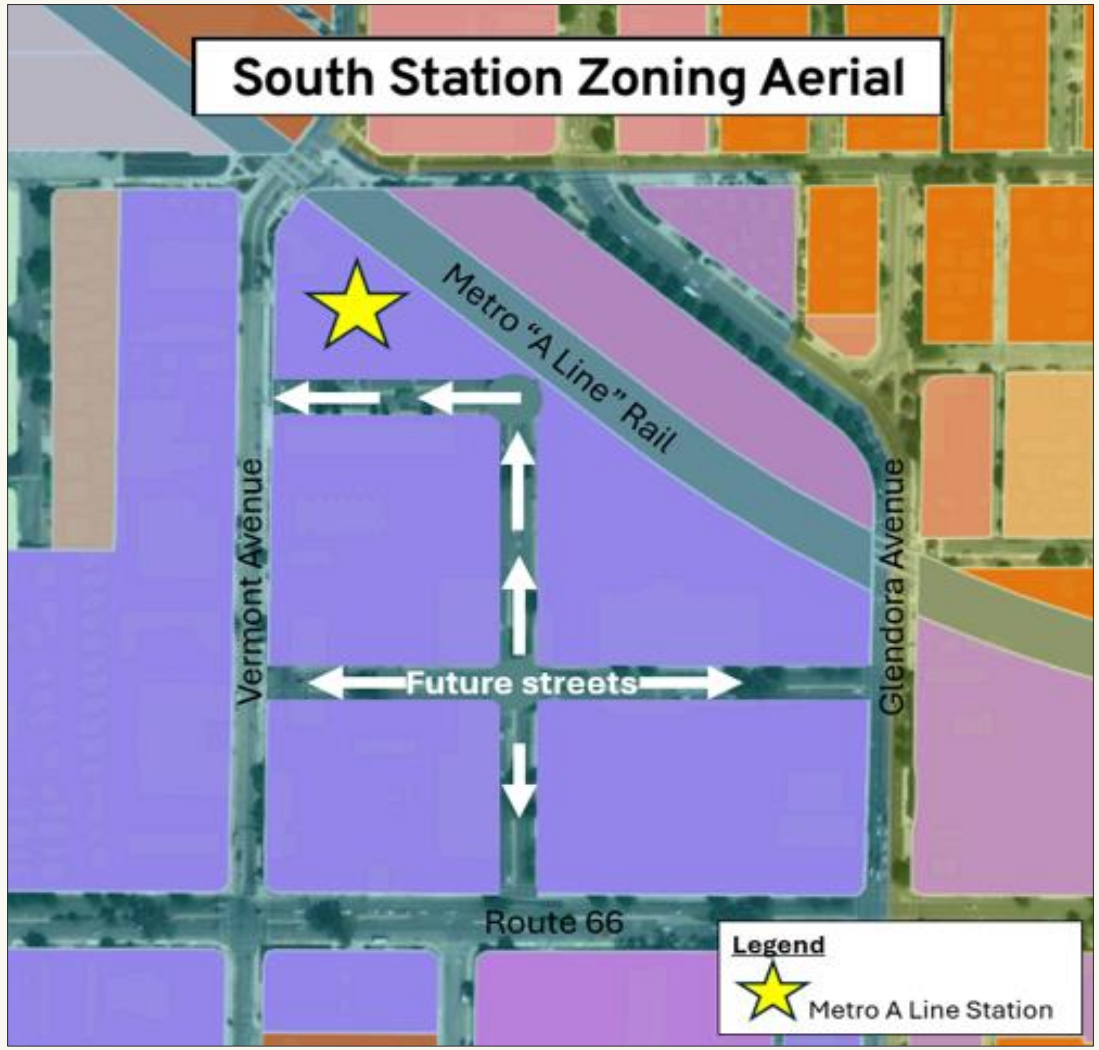
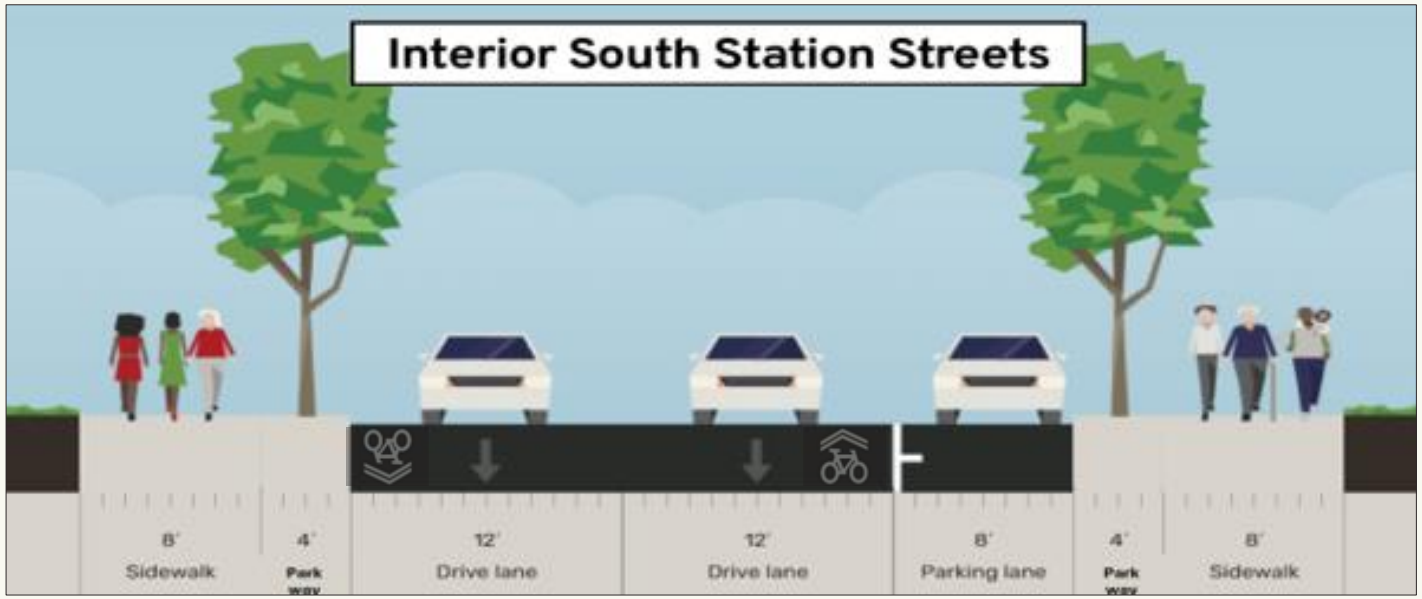


*Image shown for illustrative purposes only. Specific locations of roads will be determined at time of future development

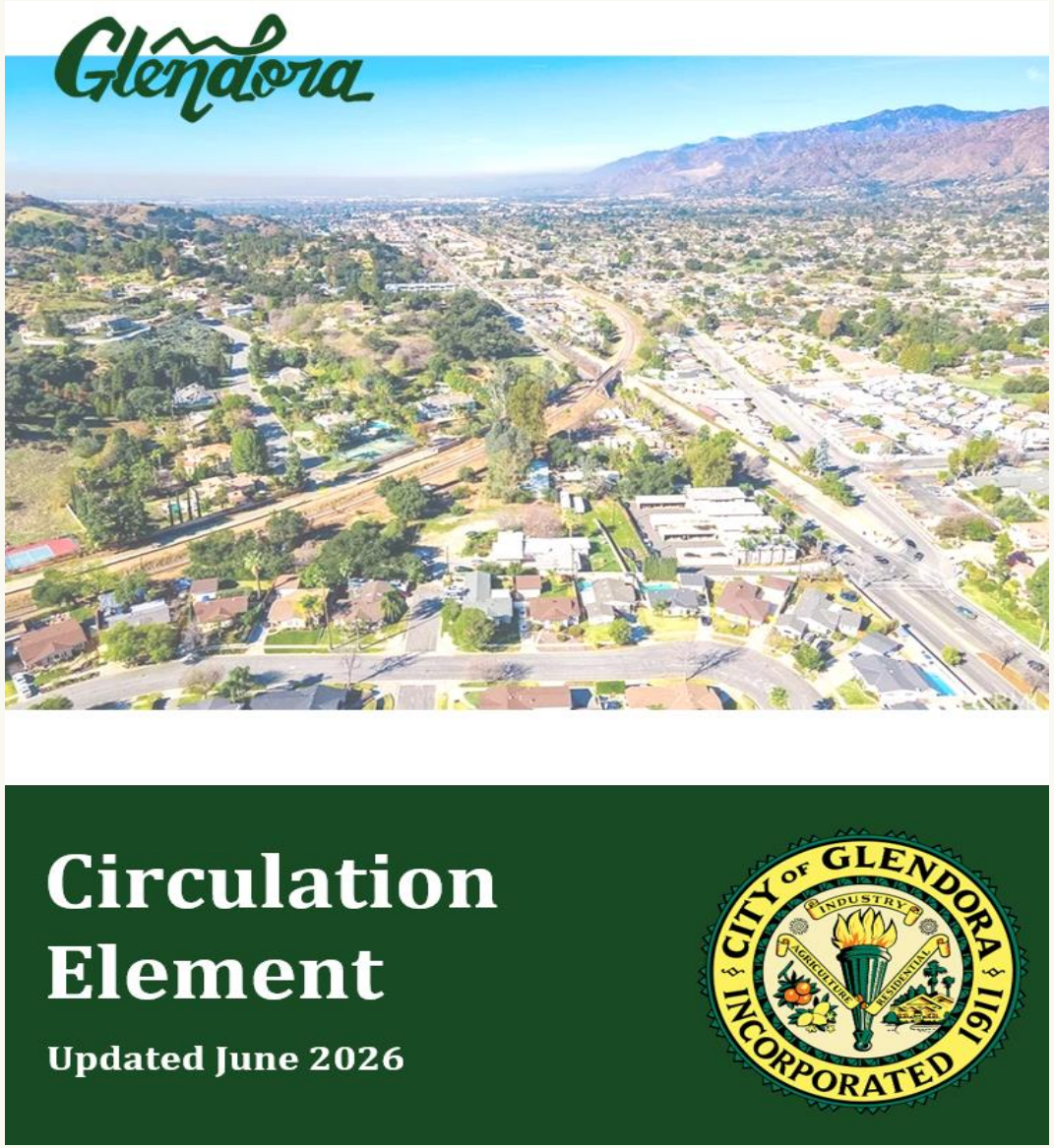
- Dimensions inspired by typical block size in original townsite of Glendora
- Blocks arranged with no face to exceed 600 linear feet, nor perimeter not to exceed 1,800 linear feet
- Such blocks maintain and promote critical community characteristics and ensure compatibility with historic development patterns

PROPOSED AMENDMENT



- Amendment includes new "Local" street section
- Facilitates vehicular, pedestrian, and bicycle traffic
- Also facilitates on-street parallel parking

PROPOSED AMENDMENT



- Amendment also updates language to reflect operational date of Metro A Line Station
- Fixes various typos, errors
- Brings Circulation Element into compliance with City Council-adopted brand standards

RECOMMENDATIONS

Staff and Planning Commission recommend that the City Council consider adoption of the following:

1. Find and determine that the General Plan Amendment amending the Circulation Element is exempt from the California Environmental Quality Act (CEQA); and
2. Adopt a City Council Resolution entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, APPROVING A GENERAL PLAN AMENDMENT TO ADOPT THE AMENDED CIRCULATION ELEMENT, AND FINDING THE GENERAL PLAN AMENDMENT EXEMPT FROM THE CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA)”

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**Finance**	**DISTRICT(S):**	**Citywide**

SUBJECT: **A Public Hearing to Consider Resolutions Adopting the Budget for the City of Glendora for Fiscal Year 2026-27, Adopting the Investment Policy for Fiscal Year 2026-27, Delegating Investment Authority, and Determining and Establishing the GANN Appropriations Limit for Fiscal Year 2026-27**

RECOMMENDATION

That the City Council:

Open and conduct the Public Hearing, accept the evidence and testimony presented, and in the absence of substantial testimony to the contrary, recommend that the City Council approve the following:

1. Adopt a Joint Resolution entitled, "A JOINT RESOLUTION OF THE CITY COUNCIL, SUCCESSOR AGENCY, HOUSING AUTHORITY AND PUBLIC FINANCING AUTHORITY OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE BUDGET FOR THE CITY OF GLENDORA FOR FISCAL YEAR BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027;"
2. Adopt a City Council Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DETERMINING AND ESTABLISHING GANN APPROPRIATIONS LIMIT FOR FISCAL YEAR 2026-27 IN ACCORDANCE WITH ARTICLE XIII B OF THE CALIFORNIA CONSTITUTIONS AND GOVERNMENT CODE SECTION 7910;”
3. Adopt a Joint Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL AND SUCCESSOR AGENCY OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE ANNUAL STATEMENT OF INVESTMENT POLICY FOR THE FISCAL YEAR BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027;”
4. Adopt a Joint Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL AND SUCCESSOR AGENCY OF THE CITY OF GLENDORA, CALIFORNIA, DELEGATING THE CITY INVESTMENT AUTHORITY TO THE CITY TREASURER;” and
5. Adopt a City Council Resolution entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, APPROVING AN AMENDMENT TO THE AUTHORIZED POSITION CONTROL LISTING AND THE CLASSIFICATION AND COMPENSATION PLAN FOR THE CITY OF GLENDORA."

STRATEGIC FOCUS AREAS

- Goal 2: Maintain Financial Stability and Sustainability (MFSS)

EXECUTIVE SUMMARY

Fiscal Year 2026-27 Year 2: Mid-Cycle Update

Each year, the City Council must formally adopt the annual operating budget, Gann Appropriations Limit and the Investment Policy. Presented for the City Council’s consideration is the adjusted FY 2027 Annual Operating and Maintenance and Capital Improvement Budgets.

The City Council adopts a budget defining the resources, revenues, and expenditures available to provide a variety of services to its citizens, to complete planned projects and to pay the required obligations for the coming year. The budget and the related policies serve as a control and monitoring tool.

The total appropriations within the Budget, for all funds for FY 2027 is $146,355,602. The budget functions as a policy guide, financial plan, operations guide and a communications device.

The recommended action tonight formally adopts the budget for FY 2026-27 the second year of the FY 2025-2027 Adopted Two-Year Budget.

GANN Appropriations Limit

The City of Glendora calculated the Gann Limit of $192,724,624 for Fiscal Year 2026-27 using the prior year's limitation of $183,873,743 multiplied by the 4.95% (1.0495) increase in per capita income multiplied by the -0.13% (0.9987) decrease in population in the City of Glendora. The City's appropriations subject to the limit is $53,910,391. Total General Fund appropriations are only 27.97 % of the limit.

Investment Policy

Any changes to the policy stem from legislative updates and review notes from the California Municipal Treasurers Investment Policy Certification Program. Staff reviewed the 2026 Local Agency Investment Guidelines (LAIG) and made updates to the City's policy for SB 827 fiscal training, conflict of interest requirements as related to City investments, authorized investments, and updated language for eligible commercial paper investments.

Authorized Positions and Classification and Compensation Plan

Changes to the Authorized Positions are a result of bringing forward a Sergeant and the addition of a Police Officer to appropriately staff the Community Impact Team in the Police Department. Additionally, as part of the City's goal to continue to enhance recruitment and retention, Human Resources has worked with employees, managers, and employee groups to review and update current job descriptions as well as introduce new job descriptions to address the needs of the community. As such, the following job descriptions are included for consideration: Principal Accountant, Cross Connection Specialist, Multi-Media Communications Specialist, Audiovisual Production Specialist, Public Communications Series, Librarian Series, Library Technician Series, Library Aide Series and Sworn Police Positions. The Compensation Plan presented incorporates agreed upon negotiated terms of Employee Contracts with AFSCME, GMA, POA, PMA, Executives, and part-time employees.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

The Glendora Municipal Code, Section 2.08.07(8) stipulates it is the duty of the City Manager to prepare and submit the proposed annual budget and the proposed annual salary plan to the City Council for its approval.

On June 10, 2025, the City Council adopted a Two-Year Budget for FY 2025-2027, approving the appropriations for FY 2025/26 and the budget plan for FY2025/27.

On February 24, 2026, the City Council approved the recommended Mid-Year update to the FY 2025/26 Budget increasing or decreasing the annual budget appropriation and available resources (starting balance) of several funds.

The two-year budget approval process is as follows: Year 1 of the budget is presented for adoption for appropriations effective July 1 of the new budget cycle and Year 2 of the budget is adopted as a tentative plan. Year 2 is then presented to the Council for final adoption of appropriations near the completion of Year 1 and before July 1 of Year 2. It includes amendments needed to update the budget at that time.

The proposed FY 2027 budget document was made available on the City website to the Council members and the public on May 26, 2026. The online budget book may be viewed online on the City of Glendora Website at (https://www.cityofglendora.gov/City-Hall/Finance-Department/Budget-Reports).

The "GANN Initiative" (established by 1979's Proposition 4) restricts the amount of tax generated monies government entities can spend in a given fiscal year. Incorporated into Article XIII B of the State Constitution, the GANN Appropriations Limit (the Limit) specifies that appropriations funded by taxes may be increased annually by the higher of the change in California per capita income or nonresidential assessed valuation and the change in Glendora population or Los Angeles County population.

Each year, the Investment Policy and Delegation of Investment Authority are presented to the City Council for adoption. City Council last acted on the Investment Policy on June 10, 2025. The current policy and authority expire on June 30, 2026. State Law requires an active policy for the entire fiscal year.

DISCUSSION

The City Council is being asked to formally adopt the FY 2026-27 Mid-Cycle Budget, which is the second year of the Two-Year Budget for FY 2025-2027; this action formally approves appropriations for FY 2026-27. This Mid-Cycle Budget includes an updated message from the City Manager, revised Financial Summaries Section, amended 5-Year Capital Improvement Program and a changes to the authorized positions listing. The Mid-Cycle Budget, and related financial documents, including the full Two-Year Budget document, are available on the City's website (https://www.cityofglendora.org/finance).

The Mid-Cycle Budget was reviewed and updated with changes required based on current information. The following tables summarize the Original Budget Plan by fund type and the Proposed Mid-Cycle Budget by fund type presented for Council adoption.

Fund Type	FY 2026/27 Proposed Estimated Revenue	FY 2026/27 Original Estimated Revenue	Proposed Change Amount Inc/(Dec)
General Fund	45,900,004	48,231,485	(2,331,481)
Pension Stab Fund	206,000	206,000	-
Measures E/Z Fund	11,704,000	11,547,000	157,000
GUSD JUA	1,100,400	1,088,400	12,000
Special Revenue	34,810,418	32,098,254	2,712,165
Capital Projects	252,778	252,778	-
Debt Service	3,496,405	3,496,405	-
Enterprise Funds	34,906,175	33,906,175	1,000,000
Internal Service	12,047,324	11,942,324	105,000
Successor Agency	51,600	101,000	(49,400)
Grand Total	**144,475,104**	**142,869,821**	**1,605,284**

Revenues - The General Fund revenues show a decrease due to continued updated reporting between the General Fund and Measures E/Z. The FY 2025-26 Mid-Year Budget Review adopted by the City Council on February 24, 2026, implemented a significant change in how Measures E/Z-funded programs and services are reported in the budget, moving those expenditures directly in the Measures E/Z Fund (Fund 103) rather than routing them through the General Fund as transfers-in. This change was to enhance transparency and more accurately reflect the programs and services sustained by the voter-approved transaction and use taxes. The Special Revenue Funds show increases primarily due to additional grant revenues (the City was awarded $2.07 million in Highway Safety Improvement Grant funds for traffic signal upgrades) or increased revenue sources. Most other revenue sources (property taxes, sales & use taxes, business license taxes, transient occupancy taxes, charges for services and licenses & permits) stayed relatively consistent and/or saw some level of increase. The Enterprise Funds increased related to increase transfers between the Water Operating Fund and the Water Capital Fund. More information is provided in subsequent sections of this report.

Fund Type	FY 2026/27 Proposed Estimated Expenditures	FY 2026/27 Original Estimated Expenditures	Proposed Change Amount Inc/(Dec)
General Fund	45,730,851	47,857,225	(2,126,374)
Pension Stab Fund	-	-	-
Measures E/Z Fund	11,042,644	10,746,415	276,229
GUSD JUA	1,100,400	1,088,400	12,000
Special Revenue	33,461,579	30,045,471	3,416,108
Capital Projects	1,560,250	1,560,250	-
Debt Service	3,496,405	3,496,405	-
Enterprise Funds	37,655,789	35,240,390	2,415,399
Internal Service	12,257,085	12,012,448	244,636
Successor Agency	50,600	100,000	(49,400)
Grand Total	**146,355,602**	**142,167,004**	**4,188,598**

Expenditures - The General Fund shows a decrease in expenditures as discussed above in the revenue section for the subsidy update between Measures E/Z and the General Fund. Measures E/Z Fund shows an increase in expenditures due to adding budget for the approved Sergeant to the Community Impact Team. Special Revenue Fund increase in the expenditure budget is related to grants for capital projects as discussed above in the revenue section and the moving forward a streets and water project forward from FY 2028 and FY 2029 into FY 2027. The Enterprise Funds increased as discussed above as well as due to the aforementioned streets and water project timeline change.

The following table summarizes the projected available balances for June 30, 2027:

Fund Type	Estimated Available Resources	FY2026/27 Estimated Revenue	FY2026/27 Estimated Expenditures	Estimated Net Activity	Projected Available Resources

General Fund	18,998,404	45,900,004	45,730,851	169,153	19,167,557
Pension Stabilization Fund	14,293,539	206,000	-	206,000	14,499,539
Measures E/Z Fund	1,563,750	11,704,000	11,042,644	661,356	2,225,105
GUSD JUA	-	1,100,400	1,100,400	-	-
Special Revenue	15,211,090	34,810,418	33,461,579	1,348,840	16,559,929
Capital Projects	6,959,716	252,778	1,560,250	(1,307,472)	5,652,244
Debt Service	52,600	3,496,405	3,496,405	-	52,600
Enterprise Funds	23,289,974	34,906,175	37,655,789	(2,749,614)	20,540,360
Internal Service	6,068,708	12,047,324	12,257,085	(209,761)	5,858,947
Successor Agency	298,570	51,600	50,600	1,000	299,570
Grand Total	**86,736,350**	**144,475,104**	**146,355,602**	**(1,880,498)**	**84,855,852**

General Fund & Measures E/Z - The Proposed Mid-Cycle Budget reflects a 4.83% decrease in budgeted revenues and a 4.44% decrease in budgeted expenditures for FY 2026-27 compared to the Original Budget Plan for the General Fund.

General Fund Overview	FY 2026/27 Proposed Budget	FY 2026/27 Original Budget	% Change
Revenue	45,900,004	48,231,485	(4.83%)
Expenditures	45,730,851	47,857,225	(4.44%)
Surplus/(Deficit)	**169,153**	**374,260**	

The decrease in revenue and expenditures for the General Fund is due to a significant change in how Measures E/Z-funded programs and services are reported in the budget, moving those expenditures to be reported directly in the Measures E/Z Fund (Fund 103) rather than routing them through the General Fund as transfers-in.

Measures E/Z Overview	FY 2026/27 Proposed Budget	FY 2026/27 Original Budget	% Change
Revenue	11,704,000	11,547,000	1.36%
Expenditures	11,042,644	10,766,415	2.57%
Surplus/(Deficit)	**661,356**	**780,585**	

Measures E/Z provides for the City's 9 full-time sworn Police Department positions (including the Community Impact Team, Traffic Safety Education, and the School Resource Officer) plus Community Development positions to enhance the City's economic development and housing programs, and Recreation and Human Services positions to address homelessness.

Multi-Year Financial Forecasts:

The FY 2026-27 Mid-Cycle Budget includes two Multi-Year Financial Forecasts; one for the General Fund, and one for Measures E/Z. Currently, both forecasts show positive outlooks. Property Tax, Sales Taxes and Transaction & Use Taxes show an increasing trend line and the other revenues either show some stability or minor increase. Expenditures are projected to be less than revenues in all years and included some level of funding to the Capital Projects Fund, Pension Stabilization Fund, Internal Service Funds (according to the General Fund Reserve Policy), and Other Post-Employment Benefits (OPEB) Section 115 Trust. There are notes included with the Forecasts discussing each line item. The Multi-Year Financial Forecasts are a tool requiring periodic updates as new information becomes available. These projections do not include any assumptions around unknown federal/state/local mandates any recessionary/inflationary local or global economic concerns, or future investment performance of CalPERS. As such the projections are expected to change based on economic conditions or other factors as they become known that typically affect the City's fiscal health.

Special Revenue Funds - The Special Revenue Funds often fluctuate because this category of funds includes grants and restricted funds. Because of timing differences between when the funds are received and when projects are started, some funds may show deficit estimated net activity. Some Special Revenue Funds are being highlighted below:

For FY 2027, Special Revenue Funds are expected to generate $34.8 million. The increase from FY 2026 to FY 2027 is primarily due to grant funding for the Finkbiner Park Stormwater Capture Project of approximately $18 million.

The Special Revenue funds fluctuate from year to year based on which grants or special funding is available to the City. When preparing the budget for Special Revenue Funds, staff relies primarily on other government agencies to provide estimates. When a grant is awarded, it is presented to Council and budget adjustments are made after the Council action, since grants are not always guaranteed.

Capital Projects Fund (F301) - The revenue source for this fund is the Measures E/Z Fund. At year-end if revenues exceed expenditures some of the excess is transferred to the Capital Projects Fund per the terms of the Council adopted reserve policy. The transfer is actively budgeted to address the Strategic Plan goal of improving and maintaining the City’s facilities and infrastructure. This funding allows for flexibility in addressing various infrastructure needs for facilities, parks, technology, and street projects. The largest project is the People Movement Project which will provide more than 10 miles of active transportation and roadway safety improvements. The project consists of three urban trails, one on each of three flood control channels. It will also provide first and last mile improvements on Glendora Ave and Foothill Blvd, to improve access to the A Line station with protective bike lanes, and road calming elements including a roundabout on Glendora Ave. The Capital Projects Fund also includes budget for engineering services to support the capital requests with this budget and the existing projects currently budgeted and underway. At this time there are no new projects recommended from this funding source with the FY 2026-27 Mid-Cycle Budget.

Enterprise Funds (Water Utility) - The Water Enterprise consists of both the Water Operations Fund (F501) and Capital Projects Fund (F502). The Water budget for FY 2027 is consistent with the water infrastructure assessment and rate study approved November 2023. The Water Capital Projects Fund has $6.4 million of proposed projects in the FY 2027 Budget. The primary projects are for water and street projects located on Cypress and Live Oak. The Water Capital Projects Fund also includes budget for engineering services to support the capital requests with this budget and the existing projects currently budgeted and underway.

Multi-Year Financial Forecasts

The Proposed FY 2027 Mid-Cycle Budget document includes Financial Forecasts for the Water Operations Fund & Water Capital Projects Fund. The Forecasts are also included as attachment N. Financial Forecasts are a tool requiring periodic updates as new information becomes available. Projections for the Water Fund include assumptions from the approved Water Assessment and Rate Study from November 2023.

Internal Service Funds - This category includes Worker's Compensation, Liability Insurance, Technology and Vehicles. Revenues come from allocated charges to the various departments that receive the specific benefit from these services. The Technology Fund budget increased due to more investment in technology and innovation to increase efficiencies for various City processes as well as personnel changes allowing for career growth. The remaining internal service funds saw no change for the FY 2025-2027 Adopted Two-Year Budget.

Housing Authority - The fund supports the operating costs of managing various loans and agreements previously issued by the Glendora Redevelopment Agency.

Successor Agency - The agency is in the wind down process. Approval has gone through the Reimbursement Obligation Payment Schedule (ROPS) process with the Department of Finance. The ROPS are prepared on an annual basis.

Capital Improvement Program (CIP) – The 5-Year Capital Improvement Program (CIP) included in the Adopted Two-Year Budget for FY 2025-2027 has been amended to include the requests in the Proposed FY 2026/27 Budget. An Amended 5-Year Capital Improvement Program for the fiscal years 2025/26 to 2029/30 has been included in the Proposed FY 2026/27 Budget to capture those changes. The total Amended 5-Year Capital Improvement Program includes $110.7 million across all project types. The proposed changes to the are listed below:

- Streets
  - FY 2026-27 CDBG Curb Improvement Project ($317,319)
    - New project, funded by federal grant award.
  - HSIP Cycle 12 Traffic Signal Modifications ($2,074,590)
    - New project, funded by federal grant award.
- Streets & Water
  - Live Oak Street and Water Improvements ($2,016,800)
    - Already in 5-Year CIP, moved forward to FY 2027 from FY 2028 and FY 2029.

Staffing Changes:

The Adopted FY 2026 & FY 2027 Two-Year Budget included personnel recommendations that increase the City's total full-time equivalent (FTE) count by by 1.00 totaling 267 for FY 2027 from FY 2026. This increase was for 1 Community Impact Team Police Officer. Staff has also review positions with the Mid-Cycle budget evaluate adding job classes to promote employee development, retention, and career growth opportunities, to enhance customer service both externally and internally, and to continue to modernize the City's staffing model. Staffing levels are adjusted based on recommendations provided by multiple departments and evaluated by Finance, Human Resources, and the City Manager.

The position changes of note are:

- Finance removing a Payroll Supervisor that has remained vacant for extended period of time.
- Police: Continuing the move toward a modern policing approach with the continued evolution of the Community Impact Team. The Police Officer position is phase 2 and is included effective Fiscal Year 2026-27 as well as recognizing the need for the Sergeant in FY 2026-27 originally planned for Fiscal Year 2027-28. Fiscal Year 2027-28 still includes one Police Officer for the final phase of this modernization, pending available resources and City Council approval. Additionally, education requirements were revised to appropriately show a gradual increase with each level of supervision from Police Officer Trainee, Police Officer, Corporal, Sergeant, Lieutenant and Captain.
- Recreation and Human Services: Addition of one part-time position, Maintenance Aide II, at the La Fetra building for cleaning, reporting maintenance issues, doing minor repairs, setup and tear downs for events and keeping track of equipment in the facilities.

- Update and add job descriptions for the Library Series, Cross Connection Specialist, Principal Accountant, Communications Division.
    - Added job descriptions only, no change to the FTE count.

These adjustments continue to allow for the streamlining and enhancement of services to the public, enhancement to the City's recruitment/retention efforts and to allow for professional growth.

In conclusion, the Proposed FY 2027 Mid-Cycle Budget continues the City's investments in the essentials—quality of life, infrastructure, public safety, and fiscal health—while staying agile in an evolving federal and economic landscape. The budget is a living document and is an integral part of the City's practice of multi-year financial planning, ongoing financial monitoring, frequent financial reporting, prompt corrective actions when necessary, and longer-term financial health strategies. These practices are essential elements of sound financial management. Multi-year financial planning provides the City Council, departments, and the public with greater certainty regarding ongoing funding and staffing for programs and services.

Investment Policy:

The Investment Policy serves as a guide for setting and achieving Glendora's particular investment objectives and defines the overall guidelines for management of the portfolio. It may be revised each year based on the needs of the City while conforming with California Government Code Section 53600 et seq. which authorizes the investment of public funds and establishes permitted investments parameters for local governments. Glendora's annual Statement of Investment Policy defines the suitable and authorized investments specifically for Glendora which may be more restrictive than the State Code but can never be less restrictive than the State Code. The policy is reviewed each year for compliance with any changes in State Code.

Any changes to the policy stem from legislative updates and review notes from the California Municipal Treasurers Investment Policy Certification Program. Staff reviewed the 2026 Local Agency Investment Guidelines (LAIG) and made updates to the City's policy for SB 827 fiscal training, conflict of interest requirements as related to City investments, authorized investments (adding Placement Service Deposits, Placement Services Certificates of Deposit, Collateralized Bank Deposits, and Mortgage Pass-Through and Asset-Backed Securities), and updated language for eligible commercial paper investments. Safety then liquidity then yield are the order of priority the City follows when evaluating potential investments and analyzing the City's existing investments.

FISCAL IMPACT

The Proposed Mid-Cycle Budget is balanced. Adoption of the Investment Policy allows the City to continue investing available funds to maximize earnings within the constraints of the law.

Adoption of the Investment Policy allows the City to continue investing available funds to maximize earnings within the constraints of the law.

ENVIRONMENTAL DETERMINATION

Not Applicable.

Prepared By:	Kyle Johnson, Finance Director/City Treasurer
Concurs With:	Not Applicable
Reviewed By:	Marie Ricci, Deputy City Manager
Certified to Availability of Funds:	Kyle Johnson, Finance Director/City Treasurer
Approved By:	Adam Raymond, City Manager
Legal Review:	Danny Aleshire, City Attorney

CEQA Review: Not Applicable

Attachments

A_Resolution_Adopting_the_Budget_for_FY_2027.pdf
B_Public_Hearing_Notice_-_Mid_Cycle.pdf
C_Resolution_Adopting_the_Gann_Limit.pdf
D_Gann_Limit_FY_2026-27_Exhibit_A_to_Resolution.pdf
E_Resolution_Adopting_Investment_Policy.pdf
F_FY27_Investment_Policy_Exhibit_A.pdf
G_Resolution_Delegation_of_Authority_to_Treasurer.pdf
H_Resolution_Amending_Authorized_Positions_and_Compensation_Plan.pdf
I_Job_Descriptions_Exhibit_A_to_Reso.pdf
J_Master_Salary_Schedule_FY26-27_Exhibit_B_of_Reso.pdf
K. FY2027 Mid-Cycle Budget Presentation 2026_05_25.pdf
L_General_Fund_Multi-Year_Forecast.pdf
M_Measures_E_Z_Multi-Year_Forecast.pdf
N_Water_Fund_Operations_Capital_Multi-Year_Forecast.pdf

JOINT RESOLUTION
CC 2026-__ CC 2026-__ (SA) FN 2026-__ HA 2026-__

A JOINT RESOLUTION OF THE CITY COUNCIL, SUCCESSOR AGENCY, HOUSING AUTHORITY AND PUBLIC FINANCING AUTHORITY OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE BUDGET FOR THE CITY OF GLENDORA FOR THE FISCAL YEAR BEGINNING JULY 1, 2026, AND ENDING JUNE 30, 2027

CITY COUNCIL, SUCCESSOR AGENCY,
PUBLIC FINANCING AUTHORITY AND HOUSING AUTHORITY
City of Glendora, California

WHEREAS, in accordance with Glendora Municipal Code Section 2.08.070, it is the City Manager's/Executive Director's duty to prepare and submit a proposed annual budget and salary plan to the Glendora City Council; and

WHEREAS, the City Manager/Executive Director has submitted a proposed budget to the Glendora City Council, Glendora Successor Agency, Glendora Housing Authority, and Glendora Public Finance Authority for Fiscal Year 2026-2027, commencing July 1st; and

WHEREAS, after due consideration and review, the Glendora City Council, Glendora Successor Agency, Glendora Housing Authority, and Glendora Public Financing Authority find it is in the interest of the health, welfare and safety of the City, its citizens and businesspersons, to adopt the financial plan within the budget for the receipt and expenditure of public monies; and

WHEREAS, the City of Glendora, as Successor Agency to the Glendora Community Redevelopment Agency, is desirous of adopting a revenue and expenditure budget applicable to the Successor Agency, on the express condition that said budget be published the same as a separate component of the City of Glendora's budget, and further conditioned on the City of Glendora, its General Fund and all its various other accounting funds are NOT obligated to finance or fulfill any Successor Agency obligations; and

WHEREAS, the Fiscal and Budgetary Policies remain as approved June 10, 2025.

NOW, THEREFORE, THE CITY COUNCIL, SUCCESSOR AGENCY TO THE FORMER GLENDORA COMMUNITY REDEVELOPMENT AGENCY, HOUSING AUTHORITY AND PUBLIC FINANCING AUTHORITY OF THE CITY OF GLENDORA, CALIFORNIA HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council, Successor Agency, Housing Authority and Public Financing Authority does hereby adopt its budget incorporated herein by reference for the City of Glendora for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

SECTION 2. The City Council, as Successor Agency to the Glendora Community Redevelopment Agency, does hereby adopt the budget as incorporated hereinto by this reference for the City of Glendora, as Successor Agency to the Glendora Community Redevelopment Agency, for the fiscal year beginning July 1, 2026 and ending June 30, 2027. The City Council, as Successor Agency to the Glendora Community Redevelopment Agency, is the same as a separate component of the city of Glendora's Budget. The City Council herby determines and declares that the City of Glendora, its General Fund and all of its other accounting funds shall NOT be obligated to finance or fulfill any Successor Agency obligations in any manner.

SECTION 3. The City Council, Successor Agency, Housing Authority and Public Financing Authority recognizes the value of establishing citywide financial policies and has done so previously.

SECTION 4. The Authorized Positions as amended and incorporated in the budget document are hereby approved and adopted.

SECTION 5. Per the adopted Financial Policies, the City Manager/Executive Director is authorized to transfer appropriations between departments or functions, provided that no change is made in the total amount of the annual budget of any single fund.

SECTION 6. The Mayor/Chair shall sign and the City Clerk/Agency Secretary shall certify to the passage and adoption of this resolution shall enter the same in the Book of Original Resolutions and that this resolution shall take effect and be in force on this date.

SECTION 7. The City Clerk/Agency Secretary is hereby directed to forward a copy of this resolution to the Finance Director.

PASSED, APPROVED AND ADOPTED by the City Council, Successor Agency, Housing Authority, and Public Financing Authority of the City of Glendora this _____ day of _____, 2026.

BY: _____
DAVID FREDENDALL
Mayor

APPROVED AS TO FORM:

_____
DANNY ALESHIRE
City Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council, Successor Agency, Housing Authority and Public Financing Authority to the former Glendora Community Redevelopment Agency of the City of Glendora at a regular meeting held on the _____ day of _____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

Dated:

KATHLEEN R. SESSMAN
City Clerk/Communications Director

NOTICE OF PUBLIC HEARING

CITY COUNCIL

YOU MAY BE AFFECTED BY THE FOLLOWING:

NOTICE IS HEREBY GIVEN that the City Council will hold a public hearing in the City Council Chamber of City Hall, 116 E. Foothill Boulevard, Glendora, California, on Tuesday, June 9, 2026, at 7:00 p.m. to receive and consider all evidence and reports relative to the City of Glendora Fiscal Year 2027 Mid-Cycle Budget.

All interested parties are invited to attend said hearing and express their views on this matter. Should you be unable to attend the public hearing, your testimony must be made in writing and delivered prior to the scheduled hearing date as follows: City Clerk Department, 116 E. Foothill Blvd, Glendora, CA, 91741, City_Clerk@cityofglendora.gov.

Further information on this item will be posted to the city's website at CityofGlendora.gov/citymeetings and will be on file for public inspection and copying for the cost of duplication, at the office of the City Clerk, 116 E. Foothill Blvd, Glendora, CA, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, exclusive of holidays, within those hours for agenda posting and public inspection as required by the Ralph M. Brown Act, California Government Code 54950 et seq. as applicable to this meeting.

Further information on this item will be posted to the city's website at CityofGlendora.gov/citymeetings and will be on file for public inspection and copying for the cost of duplication, at the office of the City Clerk, 116 E. Foothill Blvd, Glendora, CA, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, exclusive of holidays.

If you challenge this action(s) in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City Clerk's Office at, or prior to, the public hearing.

Kathleen R. Sessman, MMC
City Clerk

Published San Gabriel Valley Examiner: May 21, 2026
May 28, 2026

RESOLUTION CC 2026 -_____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DETERMINING AND ESTABLISHING AN APPROPRIATIONS LIMIT FOR FISCAL YEAR 2026-27 IN ACCORDANCE WITH ARTICLE XIII B OF THE CALIFORNIA CONSTITUTION AND GOVERNMENT CODE SECTION 7910

THE CITY COUNCIL
City of Glendora, California

WHEREAS, Article XIII B was added to the California Constitution at the special State-wide election held November 6, 1979 (commonly known as Proposition 4 or the Gann Limit); and

WHEREAS, Government Code Section 7910 was added to Chapter 12.05 by Statute at the Regular Session of the California Legislature; and

WHEREAS, Proposition 111, which, among other things, provides new annual adjustment formulas for the Appropriations Limit, was approved by the voters in June, 1990; and

WHEREAS, The League of California Cities and the State of California Department of Finance have published population and per capita income growth indexes, as well as guidelines for the uniform application of Proposition 111; and

WHEREAS, Government Code Section 7910 requires the governing body of each local jurisdiction to adopt, by resolution, its appropriation limit; and

WHEREAS, said appropriations limit must be adhered to in preparing and adopting this City's annual budget.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVES AS FOLLOWS:

SECTION 1. In compliance with Article XIII B of the Constitution of the State of California, and Section 7910 of the Government Code, the City hereby establishes the City's Appropriation Limit for the 2026-27 Fiscal Year to be $192,724,625 as shown in Exhibit A.

SECTION 2. Said Appropriation Limit shall be adhered to in the City of Glendora’s budget for the 2026-27 fiscal year.

SECTION 3. This resolution shall become effective immediately upon its adoption.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Glendora this _____ day of _____, 2026.

BY: _____
DAVID FREDENDALL
Mayor

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

_____
DANNY ALESHIRE
City Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council, of the City of Glendora at a regular meeting held on the _____ day of _____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

Dated:

_____
KATHLEEN R. SESSMAN
City Clerk/Communications Director

Exhibit A | Gann Appropriations Limit

GANN SPENDING LIMITS

In November 1979, voters passed Proposition 4, also known as the Gann Initiative. Proposition 4 Article XIII (B) of the California Constitution provides that the City's annual appropriations be subject to certain State limitations. This appropriation limit is referred to as the Gann Spending Limitation or Gann Appropriations Limit. The calculation limits the increase in annual appropriations to a factor which is based on a combination of population growth, State per capita income change, and the change in assessment value for non-residential property. Appropriations for proprietary related activities such as water, wastewater, airport, etc., and Redevelopment functions are not subject to the limit. When the limit is exceeded, Proposition 4 requires the surplus to be returned to the taxpayers within two years. Appropriations in the two-year period can be averaged before becoming subject to the excess revenue provisions of the Gann limit. The city has never exceeded the limit.

The City of Glendora calculated the Gann Limit of $192,724,625 for Fiscal Year 2026-27 using the prior year's limitation of $183,873,743 multiplied by the 4.95% (1.0495) increase in per capita income multiplied by the -0.13% (0.9987) decrease in population in the City of Glendora. The City's appropriations subject to the limit is $53,910,391. Total General Fund appropriations are only 27.27 % of the limit.

APPROPRIATIONS LIMIT CALCULATION FOR FISCAL YEAR 2026-27

I	**Appropriations Limit**			
	Prior Year, 2025-26 Adopted Limit			$ 183,873,743
	Change Factors:			
	Change in City of Glendora Population (Note 1)		0.9987	
	Change in Per Capita Income (Note 2)	x	1.0495	1.0481
	Current Year, 2026-27 Appropriations Limit			$ 192,724,625
II	**Appropriations Subject to Limit**			
	Projected 2026-27 Revenues, General Fund & Measures E/Z			$ 53,910,391
III	**Amount Over/(Under) Limit (I - II)**			$(138,814,234)
IV	**Total City Appropriations as a % of Limit**			27.97%

Note 1: Change in the City of Glendora's growth of -0.13%, exceeded the County of Los Angeles population growth, -0.64%. Total City population as of January 1, 2026, is 51,232.

Note 2: Change in California per capita income, 4.95% provided by the State of California.

JOINT RESOLUTION

CC 2026- ___ CC 2026-___ (SA)

A JOINT RESOLUTION OF THE CITY COUNCIL AND SUCCESSOR AGENCY, OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE ANNUAL STATEMENT OF INVESTMENT POLICY FOR THE FISCAL YEAR BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027

CITY COUNCIL AND SUCCESSOR AGENCY
City of Glendora, California

WHEREAS, California Government Code Section 53600 et seq. governs the investment of public funds by local governments; and

WHEREAS, The Fiscal and Budgetary Policies for the City of Glendora state the following: The City will invest cash balances in conformance with the California Government Code and the three main investment objectives of safety, liquidity and yield. The City will adhere to the prudent investor standard and best practices in Treasury Management. The City will maintain a Statement of Investment Policy. And,

WHEREAS, pursuant to California Government Code Section 53607, the City Council of the City of Glendora has delegated its investment authority under California Government Code Section 53601 to the City Treasurer.

NOW, THEREFORE, THE CITY COUNCIL AND THE SUCCESSOR AGENCY TO THE FORMER GLENDORA COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council does hereby adopt the attached Exhibit A containing the Statement of Investment Policy for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

SECTION 2. Any and all prior resolutions adopting a Statement of Investment Policy for the City of Glendora shall be hereby rescinded.

SECTION 3. The Mayor shall sign and the City Clerk shall certify to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions and that this resolution shall take effect and be in force on this date.

SECTION 4. The City Clerk is hereby directed to forward a copy of this resolution to the City Treasurer.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Glendora and Successor Agency this _____ day of _____, 2026.

BY:_____
DAVID FREDENDALL
Mayor/Chair

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

_____
DANNY ALESHIRE
City/Agency Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council and Successor Agency to the former Glendora Community Redevelopment Agency of the City of Glendora at a regular meeting held on the ____ day of _____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

Dated:

_____
KATHLEEN R. SESSMAN
City Clerk/Communications Director

Exhibit A

CITY OF GLENDORA
STATEMENT OF INVESTMENT POLICY
FISCAL YEAR 2027

INTRODUCTION

The City Council of the City of Glendora (also acting as the Successor Agency to the Glendora Community Redevelopment Agency together, the "City") recognizes its responsibility to prudently direct the investment of the City's funds on behalf of the City's existing and future residents. The City Council further recognizes that the City's investment assets are essential to the City's financial strength, the effective implementation of long-range financial plans and, ultimately, its ability to respond to the needs of the community.

This Statement sets forth policies which shall govern the investment of the City's funds. It will be used by the City's Treasurer, other City officials and staff, as well as all other third-party providers of investment or investment related services. Its purpose is to direct the prudent investment and protection of the City's funds and investment portfolio.

1. POLICY

It is the policy of the City to invest public funds in a manner which will provide the highest investment return with maximum security while meeting the daily cash flow demands of the City and conforming to all state and local statutes governing the investment of public funds; and meet the objectives of the Policy, in priority order of Safety, Liquidity and Return on investment.

2. SCOPE

This Investment Policy applies to all financial assets of the City of Glendora. The following funds are covered by this Investment Policy and are accounted for in the City's Annual Comprehensive Financial Report (ACFR) on a pooled basis:

A) General Fund
B) Special Revenue Funds
C) Capital Project Funds
D) Enterprise Funds
E) Internal Services Funds
F) Trust and Agency Funds
G) Any new funds created by the City Council, unless specifically exempted

The investment of bond proceeds is governed by the permitted investment section of bond documents. If the bond documents are silent as to the investment of the proceeds, the proceeds will be invested in accordance with this Policy.

3. PRUDENCE

The standard of prudence to be used by investment officials shall be the "Prudent Investor Standard" (California Government Code Sections 53600.3) and shall be applied in the context of managing an overall portfolio. Investments shall be made with care, skill, prudence, and diligence under the circumstances then prevailing, including, but not limited to, the general economic conditions and the anticipated needs of City, that a prudent person acting in a like capacity and familiarity with those matters would use in the conduct of funds of a like character and with like aims, to safeguard the principal and maintain the liquidity needs of the City.

Investment officers acting in accordance with written procedures and the investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4. OBJECTIVE

The City's cash management system is designed to accurately monitor and forecast revenues and expenditures to meet the short and long-term cash flow demands of the City thus enabling the City Treasurer to fully invest funds. To achieve this objective, the portfolio will be structured to provide safety of principal and liquidity, while then providing a return on investments. The City Treasurer will maintain a diversified investment portfolio to accomplish the primary objectives of safety, liquidity, and return on investments (in that order of priority).

- **Safety:** The safety or risk associated with an investment refers to the potential loss of principal, accrued interest, or a combination of these. The City seeks to mitigate credit risk by prequalifying and continuously monitoring financial institutions with which it will do business and by scrutiny of the credit worthiness of the investment instruments as well as the institutions. Such resources as Fitch, Moody's and Standard and Poor's rating services may be utilized for this review. The City seeks to mitigate interest rate risk through diversification of instruments as well as maturities.

- **Liquidity:** The City's investment portfolio will be structured with sufficient liquidity to allow the City to meet its anticipated cash requirements. This will be accomplished through diversity of instruments to include those with active secondary markets, those which match maturities to expected cash needs and the State Local Agency Investment Fund (LAIF) with immediate withdrawal provisions.

- **Return on Investments**: The City's investment portfolio shall have the objective of attaining a comparative performance measurement or an acceptable rate of return throughout budgetary and economic cycles. These measurements should be commensurate with the City's investment risk constraints identified in the Investment Policy and the cash flow characteristics of the portfolio.

5. DELEGATION OF AUTHORITY

Authority to manage the City's investment program is derived from the following:

The City Council has authorized the City Treasurer to invest City funds in accordance with California Government Code Section 53600, et. seq.

In the City Treasurer's absence, and subject to City Council approval, the City Treasurer may assign investment responsibilities to the City Manager. The City Treasurer will provide prior written notification to the City Manager and the City Council regarding the assignment of responsibilities. In the event the City Treasurer is unable to assign responsibility, the City Manager will select a designee. In addition, at the discretion of the City Treasurer, cash monitoring and investment responsibilities can be assigned to a designated assistant.

The responsibility for establishing, monitoring and maintaining a strong system of investment controls and directing an independent audit of the investment function is delegated to the City Manager. The City Manager's designee(s) may assist in carrying out these functions.

The City Council's primary responsibilities over the investment function include establishing investment policies, annually reviewing such policies, reviewing monthly investment reports issued by the Treasurer and authorizing any deviations from the City's Investment Policy.

6. INVESTMENT PROCEDURES

The City Treasurer shall establish written investment policy procedures for the operation of the investment program consistent with this policy. The procedures should include reference to safekeeping, wire transfer agreements, banking service contracts and collateral/depository agreements.

7. ETHICS AND CONFLICTS OF INTEREST

The City Treasurer and other employees involved in the investment process shall refrain from personal business activity that could conflict with proper execution of the investment program or which could impair their ability to make impartial investment decisions. The City Treasurer and investment officials must provide a public disclosure document by the specified deadline each year or when material interest in a financial institution or personal investment position requires it. Furthermore, investment officials must refrain from undertaking personal investment transactions with the same individual(s) employed by the financial institution with whom business is conducted on behalf of the City. During the course of the year, if there is an event subject to disclosure that could impair the ability of the City Treasurer or investment employees to make impartial decisions, the City Council will be notified in writing within 10 days of the event.

In accordance with California Government Code Section 87500(a)(2)(O), as amended by Chapter 331, Statutes of 2025 (SB 852), all public officials who manage public investments on behalf of the City — including the City Treasurer and any designated investment officer

— are required to file their annual Statement of Economic Interests (Form 700) electronically using the Fair Political Practices Commission's (FPPC) electronic filing system. This requirement is in addition to, and does not supersede, any other Form 700 filing obligations applicable to City Council members, the City Manager, or other designated employees under the City's Conflict of Interest Code.

Fiscal and Financial TrainingIn accordance with California Government Code Sections 53238 through 53238.4, as amended by Chapter 661, Statutes of 2025 (SB 827), all local agency officials with investment-related responsibilities — including members of the City Council, the City Treasurer, and any appointed official (as specified by City Council by adopted resolution) who, as part of their official duties, makes decisions or recommendations regarding financial administration, budgeting, or the use of public resources — will complete the fiscal and financial training as required by said California Government Code sections and the City will maintain records of completed training.

8. AUTHORIZED FINANCIAL DEALERS AND INSTITUTIONS

The Treasurer will maintain a list of financial institutions authorized to provide investment services to the public agency in the State of California. These may include an institution licensed by the state as a broker- dealer, or from a member of a federally regulated securities exchange, from a national or state-chartered bank, from a savings association or federal association or from a brokerage firm designated as a primary or regional dealer that qualifies under Securities & Exchange Commission (SEC) Rule 15c3-1(uniform net capital). A determination should be made to ensure all approved broker/dealer firms, and individuals covering the City have at least 5 years in-depth experience working in institutional fixed income. In addition, the broker/dealer firms should have the ability to meet all of their financial obligations in dealing with the Public Agency. The firms, and individuals covering City, should be knowledgeable and experienced in Public Agency investing and the investment products involved. No public deposit shall be made except in a qualified public depository as established by state laws.

All financial institutions and broker/dealers who desire to become qualified bidders for investment transactions must supply the City Treasurer with the following:

- Audited Financial Statements,
- proof of Financial Industry Regulatory Authority (FINRA) registration,
- trading resolution,
- proof of California registration
- completed broker/dealer questionnaire,
- certification of having read this City's investment policy,
- and depository contracts and
- requested information such as other client references within the State of California.

An annual review of the financial condition and registrations of qualified bidders may be conducted by the Treasurer. A current financial statement is required to be on file for each financial institution and broker/dealer in which the City invests.

9. AUTHORIZED AND SUITABLE INVESTMENTS

The City is empowered by statute to invest in the following types of securities: investments set forth in this section are authorized investments pursuant to Section 53601 of the Government Code and are authorized investments for the City subject to the prohibitions set forth in Section 10 of this Investment Policy. Section 53601 provides the maximum term of any investment authorized under this section unless otherwise stated, is five years. Additionally, Section 53601 states any forward settlement that exceeds 45 days from the time of investment is prohibited.

A. U.S. Government Treasury Securities

United States Treasury notes, bonds, bills, or certificates of indebtedness, or those for which the faith and credit of the United States are pledged for the payment of principal and interest. There is no limitation as to the percentage of the portfolio invested in this category.

B. Federal Agencies Securities

Federal agency or United States government-sponsored enterprise obligations, participations, or other instruments, including those issued by or fully guaranteed as to principal and interest by federal agencies or United States government-sponsored enterprises. There is no limitation as to the percentage of the portfolio invested in this category.

C. Municipal Bonds

Municipal notes maturities must be in a rating category of "A" or its equivalent or better by a nationally recognized statistical rating organization (NRSRO). There is no limitation as to the percentage of the portfolio invested in this category.

- **City Bonds** – Bonds issued by the City, including bonds payable solely out of the revenues from a revenue-producing property owned, controlled, or operated by the City or by a department, board, agency, or authority of the City if it is allowed in the bond's indenture.

- **State Bonds** – Registered state warrants or treasury notes or bonds of the State of California, including bonds payable solely out of the revenues from a revenue- producing property owned, controlled, or operated by the State or by a department, board, agency, or authority of the State.

- **Obligation of other Local Agencies** – Bonds, notes, warrants, or other evidence of indebtedness of any local agency within the State of California, including bonds payable solely out of the revenues from a revenue-producing property owned, controlled, or operated by the local agency, or by a department, board, agency, or authority of the local agency.

- **Obligations of Other States** – Registered treasury notes or bonds of any of the other 49 states in addition to California, including bonds payable solely out of the revenues from a revenue-producing property owned, controlled, or operated by a state or by a department, board, agency, or authority of any of the other 49 states, in addition to California.

D. Deposits and Certificates of Deposit

Deposits and certificates of deposit which are federally insured or collateralized as specified under CA Code 53630 et. seq.; issued by a nationally or state-chartered bank, a savings association, or a federal association (as defined by Section 5102 of the Financial Code), a state or federal credit union, or by a federally licensed or state-licensed branch of a foreign bank. The amount per institution is limited to the maximum insurance coverage provided under the FDIC or NCUA unless collateralized in accordance with CA Code.

E. Negotiable Certificates of Deposit

Negotiable certificates of deposit (NCD) issued by a nationally or state-chartered bank, a savings association, or a federal association (as defined by Section 5102 of the Financial Code), a state or federal credit union, or by a federally licensed or state-licensed branch of a foreign bank. Purchases of negotiable certificates of deposit shall not exceed 30 percent of City's moneys that may be invested pursuant to this section.

For purposes of this section, negotiable certificates of deposit do not come within Article 2 (commencing with Section 53630), except that the amount so invested shall be subject to the limitations of Section 53638. The legislative body of a local agency and the treasurer or other official of the local agency having legal custody of the moneys are prohibited from investing local agency funds, or funds in the custody of the local agency, in negotiable certificates of deposit issued by a state or federal credit union if a member of the legislative body of the local agency, or a person with investment decision making authority in the administrative office manager's office, budget office, auditor controller's office, or treasurer's office of the local agency also serves on the board of directors, or any committee appointed by the board of directors, or the credit committee or the supervisory committee of the state or federal credit union issuing the negotiable certificates of deposit.

F. Banker's Acceptance Notes

Banker's acceptances are short term investments otherwise known as bills of exchange or time drafts that are drawn on and accepted by a commercial bank. Purchases of banker's acceptances may not exceed 180 days maturity or 40 percent of the City's surplus money that may be invested pursuant to this section. In addition, no more than 30 percent of the City's surplus funds may be invested in the banker's acceptance of any one commercial bank pursuant to this section.

G. Medium-Term Corporate Notes

Medium-term notes are defined as all corporate and depository institution debt securities with a maximum remaining maturity of five years or less, issued by corporations organized and operating within the United States or by depository institutions licensed by the United States or any state and operating within the United States. Notes eligible for investment under this subdivision shall be rated in a ratings category of "A" or its equivalent or better by an NRSRO. Purchases of medium-term notes shall not include other instruments authorized by this section and may not exceed 30 percent of City's moneys that may be invested pursuant to this section. A local agency, other than counties or a city and county, may purchase no more than 10 percent of its total investment assets in the medium-term notes of any single issuer.

H. Commercial Paper

Only commercial paper of "prime" quality of the highest ranking or of the highest letter and numerical rating as provided for by a nationally recognized statistical-rating organization (NRSRO). Eligible paper is further limited to issuing corporations that are organized and operating within the United States as a general corporation and having total assets in excess of five hundred million dollars ($500,000,000) and has debt other than commercial paper, if any, that is rated in a rating category "A" or its equivalent or higher by an NRSRO or if the entity is organized within the United states as a special purpose corporation, trust, or limited liability company, has program wide credit enhancements including, but not limited to, over-collateralization, letters of credit, or a surety bond, and has commercial paper that is rated "A-1" or higher, or the equivalent, by the NRSRO. Purchases of eligible commercial paper may not exceed 397 days maturity nor represent more than 10 percent of the commercial paper of any single issuer. Purchases of commercial paper may not exceed 25 percent of the City's surplus money that may be invested pursuant to this section unless the City has $100,000,000 or more of investments under management to invest no more than 40% of the City's moneys in eligible commercial paper until January 1, 2031.

I. Local Agency Investment Fund demand deposit

The Local Agency Investment Fund (LAIF) was established by the State to enable treasurers to place funds in a pool for investment. Each agency is limited to an investment of $75 million per account. The City may use this fund to the current $75 million limit for short term liquidity investment, and yield when rates are declining as funds are available upon demand. Interest is paid quarterly.

J. Repurchase Agreement

Repurchase agreement means a purchase of securities by the City pursuant to an agreement by which the counterparty seller will repurchase the securities on or before a specified date and for a specified amount and the counterparty will deliver the underlying securities to the City by book entry, physical delivery, or by third-party custodial agreement. The transfer of underlying securities to the counterparty bank's

customer book-entry account may be used for book-entry delivery. Investments in repurchase agreements are allowable but must comply with current Government code and a Master Repurchase Agreement must be signed with the bank or dealer.

The market value of securities that underlay a repurchase agreement shall be valued at 102 percent or greater of the funds borrowed against those securities and the value shall be adjusted no less than quarterly. Since the market value of the underlying securities is subject to daily market fluctuations, the investments in repurchase agreements shall be in compliance if the value of the underlying securities is brought back up to 102 percent no later than the next business day. The term does not exceed one year.

K. Mutual Funds

Mutual Funds are limited to the following:

- Limited Term Government Funds

- Money Market Funds limited to Treasury obligations (Reverse Repurchase not allowed) with a highest rating from an NRSRO with no load and maintained at $1 par value. In addition, the fund must retain an investment advisor who is registered with the SEC (or exempt from registration), has assets under management in excess of five hundred million dollars ($500,000,000) and has at least 5 years' experience investing in instrument authorized by Government Code Sections 53601.

- The purchase price of shares of beneficial interest purchased pursuant to this subdivision shall not include commission that the companies may charge and shall not exceed 20 percent of the agency's moneys that may be invested pursuant to this section. However, no more than 10 percent of the City's funds may be invested in shares of beneficial interest of any one mutual fund pursuant to paragraph (1). This limitation does not apply to money market mutual funds.

L. Investment Pools

A thorough investigation of a pool/fund is required prior to the City's investment and on a continual basis. The City currently permits the use of the Local Agency Investment Funds (LAIF) along with certain mutual funds. Any additional pool shall provide the following:

- A description of eligible investment securities, and a written statement of investment policy and objectives.
- A description of interest calculations and how it is distributed, and how gains and losses are treated.
- A description of how the securities are safeguarded (including the settlement processes), and how often are the securities priced and the program audited.
- A description of who may invest in the program, how often, and what size deposits and withdrawals are allowed

- A schedule for receiving statements and portfolio listings.
- A list of any reserves, retained earnings, etc. utilized by the pool.
- A fee schedule, when and how it is assessed.
- Pool eligibility for bond proceeds and/or pool policy on accepting such proceeds.

M. Supranational

Supranational securities of United States dollar denominated senior unsecured unsubordinated obligations issued or unconditionally guaranteed by the International Bank for Reconstruction and Development, International Finance Corporation, or Inter-American Development Bank, with a maximum remaining maturity of five years or less, and eligible for purchase and sale within the United States. Investments under this subdivision shall be rated "AA" or better by an NRSRO and shall not exceed 30 percent of City's moneys that may be invested pursuant to this section.

N. Placement Service Deposits

The City may invest a portion of its surplus funds in deposits at a commercial bank, savings bank, savings and loan association, or credit union that uses a private sector entity that assists in the placement of deposits, pursuant to California Government Code Section 53601.8 and Section 53635.8. The following conditions shall apply:

- The City shall choose a nationally or state-chartered commercial bank, savings bank, savings and loan association, or credit union in this state as the "selected" depository institution.
- The full amount of each deposit placed through the placement service, and the interest that may accrue on each such deposit, shall at all times be insured by the Federal Deposit Insurance Corporation (FDIC) or the National Credit Union Administration (NCUA).
- The selected depository institution shall serve as custodian for each such deposit.
- On the same date that the City's funds are placed by the private sector entity, the selected depository institution shall receive an amount of insured deposits from other financial institutions that, in total, are equal to or greater than the full amount of the principal that the City initially deposited.
- The deposits placed pursuant to this subsection shall be subject to the limitations of Government Code Section 53638 and shall not, in total, exceed **50 percent** of the City's funds that may be invested for this purpose. This limit shall revert to 30 percent on January 1, 2031, as provided by statute.
- A credit union shall not act as a selected depository institution unless it offers federal depository insurance through the NCUA and possesses written guidance from the NCUA authorizing participation in deposit placement services.

O. Placement Service Certificates of Deposit

The City may invest a portion of its surplus funds in certificates of deposit at a commercial bank, savings bank, savings and loan association, or credit union that uses a private sector entity that assists in the placement of certificates of deposit, pursuant to California

Government Code Section 53601.8 and Section 53635.8. The following conditions shall apply:

- All conditions set forth in subsection N (Placement Service Deposits) of this Section 9 shall apply equally to placement service certificates of deposit.
- The maximum maturity of any placement service certificate of deposit shall not exceed five (5) years from the settlement date.
- The certificates of deposit placed pursuant to this subsection shall be subject to the limitations of Government Code Section 53638 and shall not, in total (combined with Placement Service Deposits under subsection N), exceed **50 percent** of the City's funds that may be invested for this purpose. This limit shall revert to 30 percent on January 1, 2031, as provided by statute.
- Negotiable certificates of deposit authorized under subsection E of this Section 9 are excluded from the concentration limits of this subsection and remain subject to their own 30 percent portfolio limitation.

P. Collateralized Bank Deposits

The City may invest in notes, bonds, or other obligations that are at all times secured by a valid first priority security interest in securities of the types listed in California Government Code Section 53651 as eligible securities for the purpose of securing local agency deposits, pursuant to Government Code Section 53601(n) and Section 53630 et seq. The following conditions shall apply:

- The securities serving as collateral shall have a market value at least equal to that required by Government Code Section 53652 for the purpose of securing local agency deposits.
- The collateral securities shall be placed by delivery or book entry into the custody of a trust company or the trust department of a bank that is **not affiliated** with the issuer of the secured obligation.
- The security interest shall be perfected in accordance with the requirements of the Uniform Commercial Code or federal regulations applicable to the types of securities in which the security interest is granted.
- The maximum maturity shall not exceed five (5) years from the settlement date.
- There is no statutory percentage limitation on the portion of the portfolio that may be invested in collateralized bank deposits; however, the City Treasurer shall ensure adequate diversification consistent with Section 15 (Diversification) of this Policy.

Q. Mortgage Pass-Through and Asset-Backed Securities

The City may invest in mortgage pass-through securities, collateralized mortgage obligations, mortgage-backed or other pay-through bonds, equipment lease-backed certificates, consumer receivable pass-through certificates, or consumer receivable-backed bonds, pursuant to California Government Code Section 53601(o). The following conditions shall apply:

- **Government-Issued or Guaranteed Securities:** Securities issued or guaranteed by an issuer identified in Government Code Section 53601(b) (U.S. Treasury) or Section 53601(f) (Federal Agencies/GSEs) are not subject to the rating, maturity, or percentage limitations set forth in paragraph 2 below.

- **Privately Issued Securities:** For securities not issued or guaranteed by a government agency or GSE identified in subdivisions (b) or (f) of Section 53601, the following limitations shall apply:
    a. The security shall be rated in a rating category of **"AA"** or its equivalent or better by a nationally recognized statistical rating organization (NRSRO). 2
    b. The security shall have a maximum remaining maturity of **five (5) years or less**.
    c. Purchases of securities authorized by this subsection shall not exceed **20 percent** of the City's surplus moneys that may be invested pursuant to this Policy.
- Due to the complexity of mortgage-backed and asset-backed securities, including prepayment risk and cash flow variability, the City Treasurer shall ensure that staff (or the City's investment advisor) possess sufficient expertise to evaluate and manage such investments prior to purchase.

10. MASTER REPURCHASE AGREEMENT

If repurchase agreements are legal and authorized by policy, a Master Repurchase Agreement must be signed with the bank or dealer.

11. COLLATERALIZATION

Collateralization will be required on two types of investments, certificates of deposit and repurchase agreements. The Collateralization for the certificates of deposit shall be defined by Section 53630 et. seq. and the repurchase agreements will be at 102 % or greater of market value of principal and interest.

Collateral will always be held by an independent third party with whom the City has a current custodial agreement. A clearly marked evidence of ownership (safekeeping receipt) must be supplied to the City and retained. The right of collateral substitution is granted.

12. REVIEW OF INVESTMENT PORTFOLIO

The securities held by the City of Glendora must be in compliance with the Authorized and Suitable Investments at the time of purchase. From time to time, some securities may not comply with the Authorized and Suitable Investments limits subsequent to the date of purchase. Therefore, the Treasurer shall at least monthly review the portfolio to identify those securities that do not comply. The Treasurer shall establish procedures to report to the council major and critical incidences of noncompliance through the review of the portfolio.

13. PROHIBITED INVESTMENTS AND TRANSACTIONS

The City shall be in full compliance with 53601.6 regarding prohibited investments.

- The City shall not invest public monies in financial instruments that are not authorized under this Statement of Investment Policy

- The City shall not engage in securities lending, short selling, or other hedging strategies.

- The City shall not invest any funds in inverse floaters, range notes, or interest-only strips that are derived from a pool or mortgages or reverse repurchase agreements.

- The City shall not invest any funds in any security that could result in zero interest accrual if held to maturity.

- The City shall not purchase or sell securities on margin.

- The City shall not purchase any Reverse Repurchase Agreements

It is acknowledged investment pools in which the City invests may invest funds in the securities set forth in this subdivision.

14. SAFEKEEPING AND CUSTODY

All security transactions, including collateral for repurchase agreements, entered into by the City shall be conducted on a delivery-versus-payment (DVP) basis or debit checking basis, whichever is more beneficial to the City. All securities purchased or acquired shall be delivered to the City by book entry, physical delivery or by third party custodial agreement evidenced by safekeeping receipts. The only exception to the foregoing shall be depository accounts and securities purchases made with: (i) LAIF, (ii) other permitted investment pools, and (iii) money market mutual funds since the purchased securities are not deliverable.

15. DIVERSIFICATION

The City's portfolio will be suitably diversified by type and institution in an effort to reduce portfolio risk while attaining market average rates.

- Security Type and Institution - U.S. Treasury securities and authorized pools, and any portfolio or institutional limits shall comply with the California Government Code. Investments are further limited by specific language relating to each investment type as stated in Section 9 of this Policy.

- Maximum Maturities - To the extent possible, the City Treasurer will attempt to match investments with anticipated cash flow requirements. The City's portfolio will not be directly invested in securities which mature more than five years from the date of purchase. Additionally, see Section 16 of this policy.

Except for U.S. Treasuries, Agencies, Supranational, FDIC/ NCUSIF -insured Certificate of Deposits, authorized pools, and money market funds, no more than 5 percent of the City’s total investment portfolio will be invested in a single security type or with a single financial institution.

16. MAXIMUM MATURITIES

To the extent possible, the City will attempt to match its investments with anticipated cash flow requirements. On general funds, per CA Code, the City will not directly invest in securities maturing more than 5 years from the date of purchase unless approval is given by the City Council 90 days prior to investing.

17. INTERNAL CONTROL

The Treasurer shall establish an annual process of independent review by an external auditor. This review will provide internal control by assuring compliance with the City's Investment Policy and for establishing internal controls that are designed to prevent losses due to fraud, negligence, and third-party misrepresentation. Accordingly, the City Treasurer shall establish written procedures for the operation of the City's investment program that are consistent with the provisions of this Investment Policy.

Internal controls deemed most important shall include (but not limited to): avoidance of collusion; separation of duties and administrative controls; separating transaction authority from accounting and record keeping; custodial safekeeping; clear delegation of authority; management approval and review of investment transactions; specific limitations regarding securities losses and remedial action; written confirmation of telephone transactions; documentation of investment transactions and strategies; and monitoring of results.

18. PERFORMANCE STANDARDS

The investment portfolio shall be designed with the objective of obtaining at least a market rate of return during budgetary and economic cycles, commensurate with the investment risk constraints and the cash flow needs.

The City's investment strategy is passive. Passive investment portfolio management generally indicates the City Treasurer will purchase an instrument and hold it through to call or maturity, and then reinvest the monies. Although the City's investment strategy is passive, this will not restrict the Treasurer from evaluating when the sale and subsequent purchase of a security (known as a swap) are appropriate or if the sale of an instrument is prudent prior to final maturity. Given this strategy, the basis used by the City Treasurer to determine whether market yields are being achieved shall be the Local Agency Investment Funds (LAIF) with the understanding that LAIF lags the market on both the upside and downside of interest rate movements and investing the portfolio accordingly.

19. REPORTING

The City Treasurer shall provide the City Council monthly investment reports which provide a clear picture of the status of the current investment portfolio. The management report shall include a listing of individual securities held at the end of the reporting period by authorized investment category, the average life and final maturity of all investments

listed, coupon rate, discount or earnings rate, Par Value, Amortized Book Value Market Value of each investment in the portfolio, including funds managed for the City of Glendora by third parties. The report will also include the source of the portfolio valuation. As specified in California Government Code Section 53646 (e), if all funds are placed in LAIF, FDIC-insured accounts and/or in a county investment pool, the foregoing report elements may be replaced by copies of the latest statements from such institutions. The City Treasurer shall maintain a complete and timely record of all investment transactions.

20. INVESTMENT POLICY ADOPTION

The City's investment policy shall be reviewed and adopted annually by resolution of the Glendora City Council with or without changes.

21. INVESTMENT POLICY GLOSSARY (see next page)

INVESTMENT POLICY GLOSSARY

AGENCIES: Federal agency securities and/or Government-sponsored enterprises.

ASKED: The price at which securities are offered on the market.

BANKER's ACCEPTANCE (BA): A draft or bill or exchange accepted by a bank or trust company. The accepting institution guarantees payment of the bill, as well as the issuer.

BENCHMARK: A comparative base for measuring the performance or risk tolerance of the investment portfolio. A benchmark should represent a close correlation to the level of risk and the average duration of the portfolio's investments.

BROKER: A broker brings buyers and sellers together for a commission.

CERTIFICATE OF DEPOSIT (CD): A time deposit with a specific maturity evidenced by a certificate. Large-denomination CDs are typically negotiable.

COLLATERAL: Securities, evidence of deposit or other property which a borrower pledges to secure repayment of a loan. Also refers to securities pledged by a bank to secure deposits of public monies.

COMMERCIAL PAPER: Commercial paper is the trade name applied to unsecured promissory notes issued by finance and industrial companies to raise funds on a short-term basis.

ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR): The official annual report for the City of Glendora. It includes five combined statements for each individual fund and account group prepared in conformity with GAAP. It also includes supporting schedules necessary to demonstrate compliance with finance-related legal and contractual provisions, extensive introductory material, and a detailed Statistical Section.

DEALER: A dealer, as opposed to a broker, acts as a principal in all transactions buying and selling for his own account.

DELIVERY VERSUS PAYMENT: There are two methods of delivery of securities: delivery versus payment and delivery versus receipt. Delivery versus payment is delivery of securities with an exchange of money for the securities. Delivery versus receipt is delivery of securities with an exchange of a signed receipt for the securities.

DIVERSIFICATION: Dividing investment funds among a variety of securities offering independent returns.

FEDERAL DEPOSIT INSURANCE CORPORATION (FDIC): A federal agency that insures bank deposits, currently up to $250,000 per entity.

FEDERAL NATIONAL MORTGAGE ASSOCIATION (Fannie Mae): a quasi- public corporation created by an act of Congress to assist the home mortgage market by purchasing

mortgages insured by the Federal Housing Administration and the Farmers Home Administration, as well as those guaranteed by the Veterans Administration. Fannie Mae issues Notes and Bonds and there is a strong secondary market in these securities. A secondary market means these instruments are actively traded, i.e., they are bought and sold daily. Bonds are issued for 15-year and 30-year maturities with interest paid semi-annually. Interest is computed on a 30/360 day basis. Notes are issued with maturities of less than one year with interest paid at maturity.

GOVERNMENT NATIONAL MORTGAGE ASSOCIATION (Ginnie Mae): a wholly-owned corporation instrumentality of the United States within the Department of Housing and Urban Development. A certificate collateralized by FHA/VA residential mortgages represents a share in a pool of FHA or VA mortgages. Ginnie Mae's are registered securities. Original maturities range from 12 to 30 years with a 7 to 12 year assumed average life. (Assumed average life is due to prepayments of mortgages). Principal and interest are paid monthly and sent directly from the issuer of the pool, usually a mortgage banker, to the City.

FEDERAL HOME LOAN BANKS (FHLB): provide credit to member lending institutions such as savings and loan associations, cooperative banks, insurance companies and savings banks. City offers bonds in the public market with maturities of 1 to 10 years. These bonds are usually offered on a quarterly basis depending on the current demands of the housing industry. Interest is paid semi-annually on a 30/360 day basis.

FEDERAL FARM CREDIT BANKS (FFCB): debt instruments issued to meet the financial needs of farmers and the national agricultural industry. These issues enjoy an established secondary market. Discount notes are issued monthly with 6-month and 9-month maturities. Longer term debentures (2-5 years) are also issued. Discount notes pay interest at maturity. Debentures pay interest semi-annually on a 30/360 day basis.

FEDERAL HOME LOAN MORTGAGE CORPORATION (Freddie Mac): A publicly held government-sponsored enterprise created in 1970 pursuant to the Federal Home Loan Mortgage Corporation Act, Title III of the Emergency Home Finance Act of 1970, as amended. Freddie Mac's statutory mission is to provide stability in the secondary market for home mortgages, to respond appropriately to the private capital market and to provide ongoing assistance to the secondary market for home mortgages by increasing the liquidity of mortgage investments and improving the distribution of investment capital available for home mortgage financing. Maturity can be from 1 to 30 years. These loans can be either set at a fixed rate or a variable rate.

LOCAL AGENCY INVESTMENT FUND (LAIF): LAIF was established by the State to enable treasurers to place funds in a pool for investment.

LIQUIDITY: A liquid asset is one that can be converted easily and rapidly into cash without a substantial loss of value. In the money market, a security is said to be liquid if the spread between bid and asked prices is narrow and reasonable size can be done at those quotes.

MARKET VALUE: The price at which a security is trading and could presumably be purchased or sold.

MASTER REPURCHASE AGREEMENT: A written contract covering all future transactions between the parties to repurchase – reverse repurchase agreements that establish each party's rights in the transactions. A master agreement will often specify, among other things, the right of the buyer-lender to liquidate the underlying securities in the event of default by the seller borrower.

MATURITY: The date upon which the principal or stated value of an investment becomes due and payable.

MONEY MARKET: The market in which short-term debt instruments (bills, commercial paper, bankers' acceptances, etc.) are issued and traded.

NATIONALLY RECOGNIZED STATISTICAL-RATING ORGANIZATION (NRSRO): Only commercial paper of "prime" quality of the highest ranking or of the highest letter and numerical rating as provided for by a nationally recognized statistical-rating organization.

NATIONAL CREDIT UNION SHARE INSURANCE FUND (NCSIF): The National Credit Union Administration administers the NCSIF that insures certificates of deposits with Credit Unions up $250,000 per entity.

PORTFOLIO: Collection of securities held by an investor.

PRIMARY DEALER: A group of government securities dealers who submit daily reports of market activity and positions and monthly financial statements to the Federal Reserve Bank of New York and are subject to its informal oversight. Primary dealers include Securities and Exchange Commission (SEC) – registered securities broker-dealers, banks, and a few unregulated firms.

PRUDENT PERSON RULE: An investment standard. In some states the law requires that a fiduciary, such as a trustee, may invest money only in a list of securities selected by the custody state – the so-called legal list. In other states the trustee may invest in a security if it is one which would be bought by a prudent person of discretion and intelligence who is seeking a reasonable income and preservation of capital.

QUALIFIED PUBLIC DEPOSITORIES: A financial institution which does not claim exemption from the payment of any sales or compensating use or ad valorem taxes under the laws of this state, which has segregated for the benefit of the commission eligible collateral having a value of not less than its maximum liability and which has been approved by the Public Deposit Protection Commission to hold public deposits.

RATE OF RETURN: The yield obtainable on a security based on its purchase price or its current market price. This may be the amortized yield to maturity on a bond the current income return.

REPURCHASE AGREEMENT (RP OR REPO): A holder of securities sells these securities to an investor with an agreement to repurchase them at a fixed price on a fixed date. The security "buyer" in effect lends the "seller" money for the period of the agreement, and the terms of the agreement are structure to compensate him for this. Dealers use RP extensively to finance their positions. Exception: When the Fed is said to be doing RP, it is lending money, or increasing bank reserves.

REVERSE REPURCHASE AGREEMENT (REVERSE REPO): A reverse-repurchase agreement (reverse repo) involves an investor borrowing cash from a financial institution in exchange for securities. The investor agrees to repurchase the securities at a specified date for the same cash value plus an agreed upon interest rate. Although the transaction is similar to a repo, the purpose of entering into a reverse repo is quite different. While a repo is a straightforward investment of public funds, the reverse repo is a borrowing.

SAFEKEEPING: A service to customers rendered by banks for a fee whereby securities and valuables of all types and descriptions are held in the bank's vaults for protection.

SECURITIES & EXCHANGE COMMISSION: Agency created by Congress to protect investors in securities transactions by administering securities legislation.

TIME DEPOSITS: are non-negotiable and placed with commercial banks and savings and loan agencies in California. A time deposit is a receipt for funds deposited in a financial institution for a specified period of time at a specified rate of interest. Deposits up to $250,000 (referred as Jumbo CDs) per institution are insured by the government Federal Deposit Insurance Corporation (FDIC). Deposits in excess of the federal deposit insurance limit are required to be collateralized as specified under Government Code Section 53630 et seq.

TREASURY BILLS: A non-interest-bearing discount security issued by the U.S. Treasury to finance the national debt. Most bills are issued to mature in three months, six months, or one year.

TREASURY BONDS: Long-term coupon-bearing U.S. Treasury securities issued as direct obligations of the U.S. Government and having initial maturities of more than 10 years.

TREASURY NOTES: Medium-term coupon-bearing U.S. Treasury securities issued as direct obligations of the U.S. Government and having initial maturities from two to 10 years.

UNIFORM NET CAPITAL RULE (SEC Rule 15C3-1): Securities and Exchange Commission requirement that member firms as well as nonmember broker-dealers in securities maintain a maximum ratio of indebtedness to liquid capital of 15 to 1; also called net capital rule and net capital ratio. Indebtedness covers all money owed to a firm, including margin loans and commitments to purchase securities, one reason new public issues are spread among members of underwriting syndicates. Liquid capital includes cash and assets easily converted into cash.

YIELD: The rate of annual income return on an investment, expressed as a percentage. (a) INCOME YIELD is obtained by dividing the current dollar income by the current market price for the security. (b) NET YIELD or YIELD TO MATURITY is the current income yield minus any premium above par or plus any discount from par in purchase price, with the adjustment spread over the period from the date of purchase to the date of maturity of the bond.

JOINT RESOLUTION
CC 2026 - ____ CC 2026 -___ (SA)

A JOINT RESOLUTION OF THE CITY COUNCIL, AND SUCCESSOR AGENCY, OF THE CITY OF GLENDORA, CALIFORNIA, DELEGATING THE CITY INVESTMENT AUTHORITY TO THE CITY TREASURER

CITY COUNCIL AND SUCCESSOR AGENCY
City of Glendora, California

WHEREAS, California Government Code Section 53601 authorizes the legislative body of a city having money in a sinking fund or money in its treasury not required for the immediate needs of the city to invest a portion of the money that it deems wise or expedient in certain investments, and;

WHEREAS, pursuant to California Government Code Section 53607, the authority of the legislative body to invest or to reinvest funds of the city, or to sell or exchange securities so purchased, may be delegated for a one-year period by the legislative body to the treasurer of the local agency, who shall thereafter assume full responsibility for those transactions until the delegation of authority is revoked or expires, and shall make a monthly report of those transactions to the legislative body, and;

WHEREAS, on June 9, 2026, the City Council of the City of Glendora approved an investment policy for the fiscal year 2026-27 and;

WHEREAS, pursuant to California Government Code Section 53607, the City Council of the City of Glendora desires to delegate its investment authority under California Government Code Section 53601 to the City Treasurer.

NOW, THEREFORE, THE CITY COUNCIL AND THE SUCCESSOR AGENCY TO THE FORMER GLENDORA COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF GLENDORA HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council, Successor Agency, Housing Authority and Public Financing Authority of the City of Glendora, California pursuant to Government Code Section 53607, hereby delegates to the City Treasurer of the City of Glendora the authority of the City Council to invest or to reinvest funds of the City, or to sell or exchange securities so purchased, for a one-year period.

SECTION 2. The City Treasurer shall hereafter assume full responsibility for those transactions relating to the investment or the reinvestment of city funds, and the sale or exchange of securities so purchased until the delegation of this authority is revoked or expires. The authority so delegated shall comply with the provisions of State

of California law, including California Government Code Section 53601, and the investment policy.

SECTION 3. The City Treasurer shall make a monthly report of those investment transactions to the City Council.

SECTION 4. The City Treasurer is authorized to execute all contracts necessary to assume and perform the responsibilities authorized herein.

SECTION 5. The City Clerk shall certify to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions.

SECTION 6. The City Clerk is hereby directed to forward a copy of this resolution to the City Treasurer.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Glendora and Successor Agency this _____day of _____, 2026.

BY: _____
DAVID FREDENDALL
Mayor/Chair

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

_____
DANNY ALESHIRE
City/Agency Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council and Successor Agency to the former Glendora Community Redevelopment Agency of the City of Glendora at a regular meeting held on the _____ day of _____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

Dated:

_____
KATHLEEN R. SESSMAN
City Clerk/Communications Director

RESOLUTION CC 2026-____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, APPROVING AN AMENDMENT TO THE AUTHORIZED POSITION CONTROL LISTING AND THE CLASSIFICATION AND COMPENSATION PLAN FOR THE CITY OF GLENDORA

THE CITY COUNCIL
City of Glendora, California

WHEREAS, Section 2.08.074(4) of the Glendora Municipal Code provides that it is the duty and responsibility of the City Manager to recommend to the City Council such reorganization of offices, positions, departments, or units under their direction as may be indicated in the interest of efficient, effective, and economical conduct of the city's business.

WHEREAS, Section 2.09.030 of the Glendora Municipal Code provides that a Position Classification Plan, and revisions thereof, shall be prepared by the Personnel Officer covering all positions in the competitive service, which shall become effective upon the approval of the City Council.

WHEREAS, as part of the ongoing effort to modernize the organization, coordinate implementation of the 2025-2027 Strategic Plan objectives, address legislative initiatives, and prepare for succession planning, the need for new classifications were evaluated.

WHEREAS, these changes have been incorporated into the Proposed Budget for Fiscal Years 2026-2027 Mid-Cycle Budget, and beyond.

WHEREAS, periodically the Compensation Plan and authorized positions lists are amended to reflect changes in the organizational structure.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Council:

A. Approve the following recommended new and revised classifications and salary ranges for inclusion in the Position Compensation Plan and the Authorized Position Listing within the City's Fiscal Years 2026-27 Mid-Cycle budget and approve the job descriptions included as Exhibit A:

B.

Title	Bargaining Unit	Proposed Monthly Salary
Audio Visual Production Specialist	AFSCME	$7,101 - $8,632
Cross Connection Specialist	AFSCME	$6,277 - $7,629
Librarian I	AFSCME	$5,686 - $6,912
Librarian II	AFSCME	$6,594 - $8,016
Library Aide I	AFSCME	
Library Aide II	AFSCME	
Library Aide III	AFSCME	
Library Technician	AFSCME	$4,125 - $5,014
Senior Library Technician	AFSCME	$4,442 - $5,399
Multimedia Communication Specialist	AFSCME	$6,594 - $8,016
Principal Accountant	GMA	$7,785 - $9,463
Public Communications Coordinator	AFSCME	$7,647 - $9,296
PT Librarian I	Part-Time	
PT Librarian II	Part-Time	
Police Officer Trainee	AFSCME	
Police Officer	POA	
Police Corporal	POA	
Police Sergeant	PMA	
Police Lieutenant	PMA	
Police Captain	PMA	

C. Adopt the updated Salary Schedule effective the first pay period after July 1, 2026, included as Exhibit B.

SECTION 2. The Mayor shall sign and the City Clerk shall certify to the passage and adoption of this Resolution, shall enter the same into the Book of Original Resolutions and that this Resolution shall take effect and be in force on this date.

SECTION 3. The City Clerk is hereby directed to forward a copy of this Resolution to the Finance Director.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Glendora this ____ day of _____, 2026.

BY: _____
DAVID FREDENDALL
Mayor

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

_____
DANNY ALESHIRE
City Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Glendora at a regular meeting held on the ____ day of _____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

Dated:

_____
KATHLEEN R. SESSMAN
City Clerk/Communications Director

Date Adopted: 06/09/2026
Employee Association : AFSCME
FLSA: Non Exempt

CITY OF GLENDORA
AUDIOVISUAL PRODUCTION SPECIALIST

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general supervision, assists in the development and administration of digital, social, and emerging media communications; coordinates with departments on digital communications using the City's website and social media applications; supports the needs of the public who interact with the City using social media and other digital resources; assists with activities involving community relations and public information; performs related duties as required.

CLASS CHARACTERISTICS

Incumbents in this classification perform the full range of duties under general direction and are expected to exercise independent judgment within established guidelines and regulations.

ESSENTIAL JOB FUNCTIONS

Management reserves the right to add, modify, change, or rescind the work assignments of different positions, and to make reasonable accommodations where appropriate so qualified employees can perform the essential functions of the job.

1. Assist in planning, directing, coordinating, and overseeing operations of the Glendora Government Access Channel, including scheduling, programming, production, publicity, traffic, continuity, and cable playback; respond to public inquiries and resolve complaints.
2. Plan, coordinate, direct, produce, film, edit, and publish live and recorded multimedia productions for City Council meetings, City ceremonies, special events, public service announcements, training materials, storytelling videos, and other City communications using single- or multi-camera production methods.
3. Supervise and participate in cablecasting, live streaming, and broadcasting of City Council meetings, community meetings, seminars, workshops, and special events, serving as producer, director, and technical director as assigned.
4. Coordinate video pre-production activities, including meeting with content specialists, developing concepts, storyboards, scripts, production schedules, and budgets, and determining artistic direction and media elements.
5. Administer website and digital content management systems, including content permissions, security roles, accessibility coordination, closed captioning compliance, and analysis of website utilization data to improve public access to information.
6. Develop, implement, and evaluate digital communication strategies across social media, emerging media, cable television, electronic bulletin boards, and other City communication platforms; monitor communication trends and recommend policy, procedural, and technology improvements.

DRAFT

7. Provide citywide multimedia support and technical assistance to departments, committees, community groups, vendors, outside agencies, and the public regarding communication systems, audiovisual procedures, and digital media resources.
8. Set up, operate, maintain, troubleshoot, repair, and recommend replacement of studio, control room, field production, lighting, sound, and audiovisual equipment, including cameras, microphones, recorders, editing systems, graphics systems, and related technologies.
9. Oversee maintenance of broadcast facilities and multimedia systems, including software updates, preventive maintenance, troubleshooting, repair coordination, and assessment of future equipment and system needs.
10. Maintain audio/visual equipment inventories, supplies, service records, maintenance logs, production archives, and multimedia libraries, including video footage, photography, and digital assets; prepare reports and documentation as required.
11. Create graphics, photography, and visual media content for television, digital communications, promotional materials, and special projects using video and photo editing software.
12. Perform field production work for off-site events and special projects, including filming, directing, editing, photography, interviews, and documenting City programs and services.
13. Train and provide guidance to staff, contractors, volunteers, interns, and technical crews in multimedia systems, audiovisual equipment, production techniques, and communication tools; prepare written instructions, demonstrations, and training materials.
14. Monitor and evaluate assigned programs, projects, and service delivery methods, identify opportunities for improvement, and recommend and implement process modifications.
15. Coordinate with vendors, engineers, and technicians regarding software updates, equipment installation, repairs, and system enhancements; assist in developing bid specifications and recommendations for new equipment.
16. Assist with budget preparation, budget monitoring, and preparation of reports, memoranda, correspondence, and project records related to communications, multimedia operations, and assigned programs.
17. Serve as liaison with City departments, outside agencies, and community organizations for assigned communication and multimedia functions.
18. Ensure compliance with City safety policies, mandated regulations, and accessibility standards related to multimedia operations and assigned staff activities.
19. Perform related duties as assigned, including backup support for departmental operations.

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

a. Communicate clearly and effectively, both orally and in writing, including preparing reports and correspondence; understand and follow instructions and exercise sound independent judgment.
b. Develop, implement, and evaluate communication strategies, policies, and service improvements based on analysis of operational needs, data, and emerging trends.

c. Maintain accurate records, files, reports, and documentation in accordance with established procedures and recordkeeping requirements.
d. Manage multiple assignments, projects, priorities, and deadlines effectively, both independently and in coordination with other departments and available budget resources.
e. Interpret, explain, and ensure compliance with applicable laws, regulations, policies, procedures, industry standards, broadcasting requirements, accessibility standards, and safety protocols.
f. Train and provide functional direction to personnel in website management, multimedia systems, communication technologies, and related policies and procedures.
g. Establish and maintain effective working relationships with supervisors, staff, vendors, contractors, public officials, and community members while providing a high level of customer service and resolving conflicts constructively.
h. Operate computers, communication tools, software applications, and digital systems relevant to assigned duties, including website content management systems and multimedia production software.
i. Apply principles and practices of multimedia development, digital communications, public relations, customer service, and content delivery across multiple media platforms.
j. Plan, script, direct, produce, edit, and coordinate live and recorded video programming, including social media live streaming, digital media creation, video compression, composition, and special effects.
k. Operate and support audio, video, broadcast, photography, and multimedia production systems, including non-linear editing systems, sound equipment, and digital photography tools.
l. Apply principles, practices, tools, and techniques used in the design, installation, operation, maintenance, troubleshooting, diagnosis, and repair of broadcast television, audiovisual, and communications equipment and facilities.
m. Understand production techniques and procedures for video, audio, media, and broadcast production and postproduction, including government cable programming operations and broadcasting requirements.
n. Understand local government operations and the functions of City departments as they relate to public communications and multimedia services.
o. Properly store, maintain, troubleshoot, and care for assigned equipment and tools, and meet physical requirements necessary to perform assigned duties, including lifting and moving equipment up to 50 pounds.
p. Apply modern principles and practices of customer service when working with the public, vendors, contractors, and City staff.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATIONS GUIDELINES

Education and/or Experience:

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education:

A Bachelor's degree in digital media, marketing, communications, journalism or a related field.

Experience:

Three (3) years of experience in the coordination of public affairs, public information, community relations or outreach activities.

Knowledge and Skill Levels:

Demonstrates considerable knowledge of the principles, procedures, and strategies of electronic and digital communications. Possesses a strong understanding of the principles, practices, and techniques of public relations, marketing, and community affairs. Has knowledge of media relations, social media platforms, and web and social media content development. Understands the principles of training and marketing, as well as pertinent federal, state, and local laws, codes, and regulations governing the disclosure of information and other related functions.

Special Requirements:
All levels in this series may be required to work evenings and weekends to cover City events.

May be required to work on call (nights and weekends) to respond to emergency and problem situations.

Possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment Conditions:
Work is performed primarily in a standard office setting. Duties are typically performed at a desk or computer terminal; subject to an occasional moderate amount of noise and dust from server room maintenance activity; frequent interruptions and contact in person and on the telephone with a variety of City staff and others. At least minimal environmental controls are in place to assure health and comfort.

Mental Demands:
Primary functions require use of written and oral communication skills; read and interpret complex data; information and documents; analyze and solve complex problems; perform highly detailed work under changing intensive deadlines, on multiple concurrent tasks; ability to interact professionally with City management, staff, elected officials, contractors, vendors, external agencies, residents, and other members of the public and other encountered in the course of work.

Physical Demands:
Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach and twist; to lift, carry push, and/or pull light to moderate amounts of weight; to operate office

equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction.
Hearing: Hear in the normal audio range with or without correction.

Date Adopted: 06/09/2026
Employee Association : AFSCME
FLSA: Non Exempt

CITY OF GLENDORA
CROSS CONNECTION SPECIALIST

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general supervision, performs a variety of technical and specialized duties in support of the City's cross connection control and backflow prevention program development, implementation, and maintenance; ensures regulatory compliance with safe drinking water standards and federal, state, and local codes, laws, and regulations; conducts field investigations, surveys, tests, and audits of work performed and inspections completed by third party vendors and/or contract staff; prepares reports; maintains a variety of records and files; and performs related work as required.

CLASS CHARACTERISTICS

This position reports to the Water Division Manager and is responsible for independently performing technical duties in support of the City's water system cross connection control and backflow prevention program. Positions at this level exercise judgment and initiative in their assigned tasks, receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit.

ESSENTIAL JOB FUNCTIONS

These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability. Letters in parenthesis at the end of each function statement represent the abilities required to perform that function.

1. Performs technical and specialized duties in support of the City's water system cross connection control and backflow prevention program development, implementation, and maintenance including data management oversight, field investigations, surveys, tests, audits, and oversight of work performed by City contract staff.
2. Ensures all program activities comply with federal, state, and local codes, laws, and regulations related to current safe drinking water standards.
3. Contacts customers to ensure compliance with backflow device requirements and ensures customers make appropriate repairs; generates and sends initial notices, follow-up notices, and final notices to owners of backflow devices for compliance with annual testing requirements; maintains records and files on backflow prevention devices, locations, inspections, testing, and corrections.
4. Surveys and investigates plumbing systems to evaluate and identify cross connection hazards; explains findings and recommends installation of backflow prevention devices; follows up with customers to monitor compliance; performs tests to ensure proper working condition of devices.
5. Locates, inspects, tests, and repairs new and existing backflow prevention devices within the City's service area; maintains and installs devices as required.
6. Prepares written inspection reports and related program documentation; maintains inspection documentation and records as required by state, federal laws and in accordance with established City records management procedures.
7. Coordinates and conducts water quality sampling program; collects water samples at designated sample stations, and throughout the water system; checks water samples for

pH levels, chlorine residuals, and solids; prepares water quality documentation for submittal to regulatory agencies.

8. Collects, compiles, and maintains field data and test results for documentation and reporting purposes; maintains and ensures the accuracy of detailed databases, files, and records of work performed.
9. Receives and responds to customer complaints, questions, and requests for service; reads, interprets, applies, and explains regulations and standards to customers.
10. Receives and responds to inquiries from contractors, developers, engineers, and the public concerning the City's rules and regulations regarding the cross-connection control and backflow prevention program.
11. Research new operational methods, techniques, equipment, and with federal, state, and local codes, laws, and regulatory requirements; recommends appropriate application and action; requisitions necessary tools, equipment, and supplies after approval.
12. Attends and participates in professional group meetings; maintains liaison with other City departments, divisions, businesses, contractors, and other agencies, including regulatory agencies.
13. Performs various other technical and specialized duties related to the inspection and service of recycled water systems as required by the State of California.
14. Maintains necessary supplies, tools, equipment, and vehicles; performs routine maintenance checks and makes recommendations to repair or replace equipment as needed.
15. Observes and complies with federal, state and City safety rules, regulations, and protocol
16. Responds to after-hours emergencies and assists other staff in emergency situations; works with other crews on emergency leaks and system infrastructure repairs; makes decisions on proper actions to take during emergency situations including water quality issues and/or reported backflow events.
17. Performs other duties as assigned.

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

a. Investigate, identify issues, and ensure compliance with the City's water system cross connection control and backflow prevention program rules and regulations.
b. Install, locate, inspect, test, and repair new and existing backflow prevention devices.
c. Conduct property inspections including cross connection and reclaimed water site inspections.
d. Understand, interpret, and apply all pertinent laws, codes, regulations, policies and procedures, and standards relevant to work performed.
e. Read and interpret maps, blueprints, specifications, and related technical documents.
f. Maintain a variety of filing, record-keeping, and electronic record tracking systems.
g. Collect water samples for testing.
h. Compile, assemble data and prepare reports and maintain records of testing and findings.
i. Read and interpret a variety of meters, gauges, and recording charts.
j. Make accurate arithmetic and statistical computations.
k. Safely and effectively use and operate a vehicle and tools and equipment required for the work.
l. Effectively represent the department and the City in meetings with governmental agencies, community groups, various business, professional, and regulatory organizations, and in meetings with individuals.
m. Establish and maintain a variety of filing, recordkeeping, database, records, and tracking systems.

n. Independently organize work, set priorities, meet critical deadlines, and follow-up on assignments.
o. Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
p. Effectively use computer systems, software applications relevant to work performed, and modern business equipment to perform a variety of work tasks.
q. Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.
r. Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted, or reassigned to accommodate an individual with a disability.

QUALIFICATIONS GUIDELINES

Education and/or Experience:
Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:
Equivalent to completion of the twelfth (12th) grade, supplemented by college level coursework or specialized training in environmental studies, water distribution, or a related field. Three (3) years of increasingly responsible field and/or office experience related to water distribution and cross connection control, including inspections, data collection, public contact, and the interpretation and application of policies, procedures, rules, and regulations.

Special Requirements:
Possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

Licenses and Certifications:
1. Possession of a valid Grade III (D-3) Water Distribution Operator Certificate issued by the State of California Water Resource Control Board, to be maintained throughout employment.
2. Possession of a valid Grade I (T-2) Water Treatment Operator Certificate issued by the State of California Water Resource Control Board, to be maintained throughout employment.
3. Possession of a valid Backflow Prevention Assembly Tester Certificate issued by the American Water Works Association (AWWA) or American Backflow Prevention Association (ABPA), to be maintained throughout employment.
4. Possession of, or successful acquisition within eighteen (18) months from appointment, a valid Cross-Connection Control Specialist Certificate issued by the American Water Works Association (AWWA) or USC Foundation for Cross-Connection Control and Hydraulic Research, to be maintained throughout employment.

Preferred / Desirable Certifications:

1. Completion of an OSHA 30-Hour Construction Safety Certification issued by OSHA / U.S. Department of Labor, applicable to field inspection and confined space work encountered during backflow assembly testing, meter vault access, and site surveys.
2. Possession of a current CPR & First Aid Certification issued by the American Red Cross or equivalent certifying body, required as a standard safety qualification for field personnel.
3. Possession of a Confined Space Entry Certification from an OSHA-compliant program, applicable when accessing vaults, meter pits, and underground backflow assemblies during field inspection and testing activities.

Knowledge and Skills:
Knowledge of the principles, practices, equipment, and materials used to install, inspect, test, maintain, and repair backflow prevention devices and related water distribution systems; the operational characteristics and maintenance of inspection equipment, hand and power tools, and vehicles; and the standards and regulatory requirements related to cross-connection control, wastewater discharge source control, and pollution prevention. Understanding of occupational hazards and safety procedures; data collection and report preparation; basic math; recordkeeping practices; and applicable federal, state, and local laws and pertinent regulations. Familiarity with City geography, including street routes and locations of meters and backflow devices. Ability to provide effective customer service and communicate clearly using proper English, as well as utilize modern business equipment, computers, and relevant software programs.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment Conditions:
Employees work in both office and field settings (including construction sites). Office work is performed in a standard indoor environment with moderate noise levels and controlled temperatures. Fieldwork involves exposure to loud noise, extreme temperatures, inclement weather, road hazards, vibration, chemicals, mechanical and electrical hazards, insects, and hazardous substances or fumes. The position may also require interacting with upset staff or members of the public while interpreting and enforcing regulations, departmental policies and procedures.

Physical Demands:
When assigned to office duties, the employee must be able to work in a standard office environment, use typical office equipment (including a computer), read printed materials and screens, and communicate in person and by phone. The position may require standing, walking, and occasional bending, kneeling, reaching, and filing. When assigned to field inspection, the employee must be able to work in changing outdoor conditions and perform light to medium physical tasks, including walking on uneven surfaces, bending, kneeling, twisting, and operating a vehicle. Fieldwork involves identifying site issues or hazards and may include exposure to hazardous materials. The employee must be able to lift and move materials weighing up to 50 pounds or more with proper equipment and/or assistance.

Vision: See in the normal visual range with or without correction.

Hearing: Hear in the normal audio range with or without correction.

Date Adopted: 06/09/2026
Employee Association : AFSCME
FLSA: Non Exempt

CITY OF GLENDORA
LIBRARIAN SERIES

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general direction, performs advanced professional library work by planning, directing, and leading a wide variety of library projects, services, and related activities.

CLASS CHARACTERISTICS

Librarian I: This is the journey level class in the professional librarian class series. Incumbents in this class perform the full range of professional library assignments. Incumbents represent and promote the library to other City departments, community organizations, and the public through the effective delivery of a wide variety of library services and participation in special programs and projects. They also work with a complex, computerized integrated library system and regularly access information using a wide variety of information resources and tools. Duties may include leading the work of subordinate professional, technical, and/or administrative support staff on a project basis, as well as coordinating and directing the activities of volunteers.

Librarian II: This is the advanced working level class in the professional librarian class series. Incumbents in this class perform the more difficult and complex professional library assignments emphasizing project design, development, implementation, and evaluation. Incumbents represent and promote the library through high level interactions with other City departments, community organizations, and the public. They also work with a complex, computerized integrated library system and regularly access information using a wide variety of information resources and tools. Duties include leading, and may include supervising, the work of subordinate professional, technical, and/or administrative support staff, as well as coordinating and directing the activities of volunteers.

Incumbents in this class will be responsible for supporting the development and implementation of library-related programs, projects, services, and activities, consistent with City and Library strategic planning priorities.

ESSENTIAL JOB FUNCTIONS

Management reserves the right to add, modify, change, or rescind the work assignments of different positions, and to make reasonable accommodations where appropriate so qualified employees can perform the essential functions of the job. These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability.

Librarian I:

1. Assists members of the library community in meeting their information needs and achieving their goals by utilizing a proactive, service-focused approach to connect members with a wide variety of resources and expertise.
2. Delivers effective, comprehensive, and accessible reference and information services to customers through phone, computer, face to face, and other types of interactions; provides unbiased information and expertise pertaining to a wide variety of complex topics;

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connects customers to requested and/or beneficial resources both inside and outside of the City's library system through the application of thoughtful inquiry and careful listening, and the use of professional research techniques to resolve customer needs; teaches customers how to locate resources independently.

3. Participates in providing customers with access to current, desired, and quality resources, including electronic and virtual materials, by researching, assessing, selecting, and maintaining an assigned collection of library resources within an established budget; monitors trends in format and technological developments; applies an informed understanding of customer needs and preferences to recommend the acquisition of resources; removes and/or archives resources that are damaged, outdated, or not utilized, while using appropriate discretion to retain those with significant historical or cultural value; may assist customers in obtaining resources from other libraries or agencies as appropriate.
4. Participates in resolving gaps between community member needs/requests and library services by assessing member needs and satisfaction using a variety of experiential and quantitative methods such as research, surveys, community outreach, partnerships, and relationship development plans; recommends and supports new services and programs.
5. Contributes to meeting the information and resource needs of specific communities which include, but are not limited to, children, youth, adults, seniors, and families, by participating in projects, services, and activities that address their unique challenges, interests, and requests, and inform and enlighten them about current events, controversies, and opportunities for celebration.
6. Participates in engaging the community in the discovery of library programs and services by participating in the implementation of outreach activities such as, but not limited to, informational displays, attendance at special community events and festivals, visits to schools and community organizations, partnering with local businesses and institutions, and utilizing social media and other digital communication platforms to connect with the community; develops and enhances community partnerships and seeks input on ways to improve library services and accessibility; may schedule special presentations and secure speakers.
7. Researches, compiles, and analyzes data pertaining to a wide range of subjects; prepares financial, statistical, and narrative reports, makes recommendations, and gives presentations to individuals and groups as assigned.
8. Assists in maintaining a positive working relationship with the Board of Library Trustees; may attend meetings and/or prepare documentation related to specific matters as assigned.
9. Investigates service requests and complaints made by the public; explains priorities, programs, and policies.
10. Maintains occupational knowledge; may participate in professional organizations.
11. May assist in the development, enhancement, and implementation of library technologies and systems by researching, recommending, testing, maintaining, and leading system change projects as assigned; may coordinate the resolution of technology problems and problem troubleshooting.
12. May represent the Library Department at events and collaborate with a wide variety of parties and stakeholders such as members of the community, commissions, departments,

other agencies, and organizations; may research and recommend new funding opportunities; may assist with the preparation of grants, proposals, and other types of funding requests.

13. Performs other related duties as assigned.

Librarian II:

1. Assists members of the library community in achieving their goals by utilizing a proactive, service-focused approach to connect members with a wide variety of resources and expertise.
2. Leads the delivery of information and resources to specific communities which include, but are not limited to, children, youth, adults, seniors, and families, by designing, developing, implementing, and leading projects, services, and activities that address their unique challenges, interests, and requests; designs, develops, implements, and leads special programs and activities to inform and enlighten customers about current events, controversies, and opportunities for celebration.
3. Leads the delivery of high-level community program and project experiences to customers by evaluating the quality and integrity of assigned areas and by continually monitoring and evaluating the efficiency and effectiveness of methods and procedures; applies process improvement and quality management principles to ensure maximum customer satisfaction.
4. Leads the resolution of gaps between community member needs/requests and library services by continuously evaluating and assessing member needs and satisfaction using a variety of experiential and quantitative methods such as research, surveys, community outreach, partnerships, and relationship development plans; designs, recommends, and implements new services and programs.
5. Leads community engagement in the discovery of library programs and services through the design, development, and implementation of outreach activities such as, but not limited to, informational displays, attendance at special community events and festivals, visits to schools and community organizations, partnering with local businesses and institutions, and utilizing social media and other digital communication platforms to connect with the community; develops and enhances community partnerships and seeks input on ways to improve library services and accessibility; schedules special presentations and secures speakers.
6. Leads the delivery of effective, comprehensive, and accessible reference and information services to customers through phone, computer, face-to-face, and other types of interactions; provides unbiased information and expertise pertaining to a wide variety of complex topics; connects customers to requested and/or beneficial resources both inside and outside of the City's library system through the application of thoughtful inquiry and careful listening, and the use of advanced professional research techniques to resolve customer needs; teaches customers how to locate resources independently.
7. Participates in the provision to customers of current, desired, and quality resources, including electronic and virtual materials, by researching, assessing, selecting, and maintaining an assigned collection of library resources within an established budget; monitors trends in format and technological developments; applies an informed understanding of customer needs and preferences to recommend the acquisition of resources; removes and/or archives resources that are damaged, outdated, or not utilized,

while using appropriate discretion to retain those with significant historical or cultural value; may assist customers in obtaining resources from other libraries or agencies as appropriate.

8. Contributes to short-term and long-term customer satisfaction by participating in the development of strategic departmental goals, objectives, priorities, and policies as assigned; works collaboratively with other City and Library staff to develop, maintain, and enforce policies and procedures, including those pertaining to safety, risk management, and other liability-related matters.
9. Contributes to the delivery of fiscally efficient services to customers by monitoring resource utilization for assigned projects; participates in the development and administration of project budgets and related administrative and accounting activities; monitors project revenues, expenditures, and purchases; generates, maintains, and submits financial reports and documentation; researches and corrects discrepancies.
10. Assists in maintaining a high-performance, service-oriented work environment that supports the department's and City's mission, vision, values, and objectives; may supervise and/or lead the work of subordinate professional, technical, and/or other support staff on a continuous or project basis; trains and motivates staff and/or volunteers as needed.
11. Researches, compiles, and analyzes data pertaining to a wide range of subjects; prepares financial, statistical, and narrative reports, makes recommendations, and gives presentations to individuals and groups as assigned.
12. Assists in maintaining a positive working relationship with the Board of Library Trustees; may attend meetings and/or prepare documentation related to specific matters as assigned.
13. Investigates service requests and complaints made by the public; explains priorities, programs, and policies.
14. Maintains occupational knowledge; may participate in professional organizations.
15. May assist in the development, enhancement, and implementation of library technologies and systems by researching, recommending, testing, maintaining, and leading system change projects as assigned; may coordinate the resolution of technology problems and problem troubleshooting.
16. May represent the Library Department at events and collaborate with a wide variety of parties and stakeholders such as members of the community, commissions, departments, other agencies, and organizations; may research and recommend new funding opportunities; may prepare grants, proposals, and other types of funding requests.
17. Performs other related duties as assigned.

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time to successfully perform the assigned duties.

a. Lead and perform professional library work, including the design, development, implementation, and evaluation of library projects.
b. Lead the implementation of strategic initiatives to meet community needs.
c. Develop plans for future library services that respond to changing community needs and goals.

d. Ensure maximum effectiveness of assigned projects, services, and activities through effective planning, design, development, and implementation.
e. Plan and administer project budgets, including the projection of anticipated costs and the tracking of expenditures.
f. Lead and implement projects within allocated amounts; prepare financial reports.
g. Acquire and apply knowledge of community needs, interests, issues, and concerns, and of the resources available to meet them.
h. Acquire and apply knowledge of departmental and City policies impacting assigned projects, services, and activities.
i. Accurately interpret, understand, explain, and apply the laws, codes, and regulations pertaining to assigned projects, services, and activities.
j. Research, analyze, evaluate, and recommend service delivery methods, procedures, and techniques.
k. Assess and analyze problems and situations by analyzing both anecdotal and quantitative data; identify potential solutions; anticipate consequences of proposed actions; implement recommendations in support of department goals.
l. Prepare clear and concise reports and presentations on a variety of complex subjects.
m. Analyze unusual situations and resolve them through application of administrative principles and practices.
n. Supervise, direct, and evaluate subordinate staff; lead, plan, assign, and inspect subordinates' work.
o. Represent the department effectively in contacts with representatives of other agencies, City departments, and the public.
p. Deal constructively with conflict and develop effective resolutions.
q. Respond to urgent and emergency situations in an effective manner.
r. Operate a computer and use a variety of computer software; assist in the assessment, selection, and development of technologies and the resolution of technology issues.
s. Communicate clearly and concisely in English, both orally and in writing.
t. Establish and maintain effective, professional, and collaborative relationships with those encountered during the course of work.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATION GUIDELINES

Education and/or Experience:
Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Librarian I:
Possession of a master's degree from an accredited university in library science/ ALA accredited program, business administration, public administration, or a related field; AND two (2) years of progressively responsible, professional library experience.

Librarian II:

Possession of a master's degree from an accredited university in library science/ ALA accredited program, library and information science*, business administration, public administration, or a related field; AND four (4) years of progressively responsible, professional library experience.

Knowledge and Skill Levels:
Considerable knowledge of professional library theories, principles, practices, methods, materials, and organizational procedures; customer service principles and techniques; partnership building and community relations. Working knowledge of principles of public administration including, but not limited to, leadership, supervision, budgeting, and training; project management; informational needs and approaches to be taken in analyzing administrative and work processing issues; use of various library tools, including databases and web resources; common practices pertaining to the processing of library materials; safe working practices in an administrative environment; methods and techniques of research, administrative and statistical analysis, report preparation, and problem solving; funding sources and community resources available to enhance library services; modern equipment and tools, including information technologies and computer applications common to library and office operations; local and state regulations impacting library services; automated systems and computers relevant to the operations of a library and information access; classical, contemporary, and popular literature, non-fiction, and authors; OCLC, Dewey Decimal Classification system, and cataloging rules. Some knowledge of typical city operations and administrative policies affecting library operations and personnel matters; budget preparation principles and administration; principles of supervision, management, and training; grant writing; risk management principles; employee relations principles; funding sources and community resources available to enhance library program; library foundations and principles and practices of fund-raising; cutting edge technology to enhance library services. Demonstrated skill in exercising sound judgment; writing and speaking; organizing and analyzing information; leadership and interpersonal relationships.

Special Requirements:
Ability to work outside of regular hours if needed; possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environmental Conditions:
Work is performed primarily in a standard office and/or public setting. Duties are often performed at a customer service counter, desk, or computer terminal; subject to noise from library operations and from office equipment operation; frequent interruptions and contact in person and on the telephone with the general public, City staff, and others. At least minimal environmental controls are in place to assure health and comfort.

Physical Demands:
Primary functions require sufficient physical ability and mobility to work in an office/library setting; to stand or sit for prolonged periods of time; to stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull up to 40 pounds; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction.
Hearing: Hear in the normal audio range with or without correction.

Date Adopted: 06/09/2026
Employee Association : PT
FLSA: Non-exempt

CITY OF GLENDORA
PT LIBRARY AIDE SERIES

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general supervision, contribute to the effective and efficient delivery of library-related programs, projects, services, and activities by performing moderately complex clerical, customer service, resource processing, and a wide variety of technical library work.

CLASS CHARACTERISTICS

Library Aide I: This is an entry-level classification in the Part Time Library Aide series. Incumbents in this classification serve under training conditions with close supervision while gaining the necessary knowledge, skills, and abilities to progress to Library Aide II.

Library Aide II: This is an intermediate-level classification in the Part Time Library Aide series. Incumbents in this classification will initially work under close supervision while the incumbent learns to independently perform moderately complex clerical and administrative support duties in accordance with established policies, rules, and procedures. Incumbents work alone on routine or regular work assignments and check with a supervisor on non-routine assignments or when in doubt as to the correct procedures to follow.

Library Aide III: This is a journey-level classification in the Part Time Library Aide series. Incumbents at this level are distinguished from the Library Aide II level by the performance of the full range of duties assigned, working independently, and exercising judgement and initiative. Incumbents at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the established policies, rules, and procedures of this work unit.

Incumbents in this class will be responsible for supporting the development and implementation of library-related programs, projects, services, and activities, consistent with City and Library strategic planning priorities.

Positions in the PT library aide class series are flexibly staffed:

a. Incumbents in the class of Library Aide I are eligible for progression to Library Aide II as follows: (i) incumbent meeting the minimum qualifications for Library Aide II; (ii) satisfactory work performance; (iii) management approval for progression to the Library Aide II level; and (iv) available budget.

b. Incumbents in the class of Library Aide II are eligible for progression to Library Aide III as follows: (i) satisfactory work performance; (ii) the incumbent meeting the minimum qualifications for the classification; (iii) management approval for progression to the Library Aide III level; and (iv) available budget.

ESSENTIAL JOB FUNCTIONS

Management reserves the right to add, modify, change, or rescind the work assignments of different positions, and to make reasonable accommodations where appropriate so qualified employees can perform the essential functions of the job. These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability.

Library Aide I:

1. May work with a team providing, planning, and/or directing library programming, special projects, tours, etc.
2. Opens, closes, and secures library building.
3. Supplies public copiers and printers with paper, ink, and toner.
4. Assists in keeping all areas of the library in a clean, neat, and orderly condition.
5. Conducts collection maintenance and inventory control, including shelving library materials.
6. May assist customers with a variety of transactions, equipment, and questions; may resolve issues with overdue, damaged, and lost items.
7. May collect fines and fees.
8. May assist with preparing new and replacement material for circulation.
9. Assists with meeting room use, including meeting space and/or event set-up and tear-down.
10. May perform light building maintenance duties.
11. May assist in the review and improvement of procedures.
12. May answer and direct telephone calls to the appropriate person/department.
13. Performs related duties as assigned.

Library Aide II:

1. Assists customers with a variety of transactions, equipment, and questions; resolves issues with overdue, damaged, and lost items.
2. Collects fines and fees, may reconcile daily monetary transactions and deposits.
3. Answers and directs telephone calls to the appropriate person/department.
4. Technical processing of materials, including mending and withdrawing
5. Assists with inventory control and collection development.
6. May work independently or with a team providing, planning, and/or directing library programming, special projects, tours, etc.
7. Assists with meeting room use, including meeting space and/or event set-up and tear-down.
8. May perform light building maintenance duties.
9. May help cover any of the duties of the Aide I position.
10. Performs related duties as assigned.

Library Aide III:

1. Works independently or with a team providing, planning, and/or directing library programming, special projects, tours, etc.
2. Assists customers with a variety of transactions, equipment, and questions; resolves issues with overdue, damaged, and lost items.

3. Assists with meeting room use, including meeting space and/or event set-up and tear-down.
4. Collects fines and fees; reconciles daily monetary transactions and deposits.
5. Maintains accurate records and prepares reports according to established deadlines.
6. Answers and directs telephone calls to the appropriate person/department.
7. Assists with inventory control, budget information, and collection development.
8. Maintains a neat and organized work environment.
9. Orders supplies and monitors expenditures.
10. Assists with cataloging and oversight of technical processing of materials.
11. May train and coordinate work with other staff and volunteers and give input for staff evaluations.
12. Maintains existing interdepartmental relationships and internal/external partnerships.
13. May review, improve, and set procedures.
14. May perform light building maintenance duties.
15. May help cover any of the duties of the Aide I and Aide II positions.
16. Performs related duties as assigned.

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time to successfully perform the assigned duties.

a. Accurately follow detailed oral and written directions.
b. Acquire and apply a basic knowledge of community needs, interests, issues, and concerns, and of the resources available to meet them.
c. Acquire and apply a basic knowledge of departmental and City policies applicable to areas of assignment.
d. Provide customer assistance over the phone, through electronic communications, and in person.
e. Perform a wide variety of library-related clerical support duties related to reception, filing, electronic record maintenance, keyboarding, and other general administrative areas.
f. Assist with the preparation and maintenance of library-related resources and materials.
g. Organize library items numerically and alphabetically.
h. Accurately receive payments and make change.
i. Perform routine mathematical computations.
j. Operate standard office equipment, which may include computers, printers, and standard business software; learn to assess and respond appropriately to routine equipment, computer, and software malfunctions.
k. Identify the need for, and participate in, basic facility maintenance and repair work as assigned.
l. Communicate clearly and concisely in English, both orally and in writing.
m. Establish and maintain effective and collaborative relationships with those encountered during the course of work.

QUALIFICATION GUIDELINES

Education and/or Experience:

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Library Aide I:
Some high school coursework; AND six (6) months of formal customer service activity (such as volunteering, internships, or work experience), preferably in a library or similar environment.

Library Aide II:
Possession of a high school diploma, GED, or equivalent; AND one year of customer service experience, including six months in a library environment.

Library Aide III:
Possession of a high school diploma, GED, or equivalent; AND college level course work in library technology or related field; plus two years of library, book retail, or other related experience.

Knowledge and Skill Levels:
Knowledge of general office methods and procedures; basic arithmetic operations and cashiering techniques; Routine clerical methods of organizing information and materials; effective public contact techniques. Demonstrated skill in customer service; office clerical operations; basic mathematics.

Special Requirements:
Ability to work various shifts including evenings and weekends.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environmental Conditions:
Work is performed primarily in a standard office and/or public setting. Duties are often performed at a customer service counter, desk, or computer terminal; subject to noise from library operations and from office equipment operation; frequent interruptions and contact in person and on the telephone with the general public, City staff, and others. At least minimal environmental controls are in place to assure health and comfort.

Physical Demands:
Primary functions require sufficient physical ability and mobility to work in an office/library setting; to stand or sit for prolonged periods of time; to stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull up to 40 pounds; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision:
See in the normal visual range with or without correction.

Hearing:
Hear in the normal audio range with or without correction.

Date Adopted: 06/09/2026
Employee Association : AFSCME
FLSA: No Exempt

CITY OF GLENDORA
LIBRARY TECHNICIAN SERIES

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general direction, leads and performs a wide variety of technical and clerical duties in support of library-related programs, projects, services, and activities.

CLASS CHARACTERISTICS

Library Technician: This is the journey level class in the technical library support class series. Incumbents in this class support Library operations by performing moderately difficult technical and clerical library-related work requiring independent judgment and decision-making within established policies, rules, and procedures. Incumbents do not supervise other employees but may provide leadership and training to lower level and/or less experienced staff and may coordinate the work of volunteers.

Senior Library Technician: This is the advanced/lead worker level class in the technical library support class series. Incumbents in this class support Library operations by leading the work of subordinate Library Technicians and also performing difficult technical and clerical library-related work requiring independent judgment and decision-making within established policies, rules, and procedures. Incumbents do not supervise other employees but may provide leadership and training to lower level and/or less experienced staff and may coordinate the work of volunteers.

Incumbents in this class will be responsible for supporting the development and implementation of library-related programs, projects, services, and activities, consistent with City and Library strategic planning priorities.

ESSENTIAL JOB FUNCTIONS

Management reserves the right to add, modify, change, or rescind the work assignments of different positions, and to make reasonable accommodations where appropriate so qualified employees can perform the essential functions of the job. These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability.

Library Technician:

1. Plans, organizes, and coordinates a function of the Library such as the Acquisitions, Copy Cataloging, Adult and Youth Services Programs, Interlibrary Loans, Circulation and Customer Support Services, automated computer library system, and/or Public Computer Services; trains and participates in evaluating assigned staff; maintains files and equipment; troubleshoots hardware and software problems.
2. May evaluate materials for assigned area of responsibility and make selections; tracks expenditures and assists in development of the budget and collection development policy for assigned area of responsibility.

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3. Supervises cataloging; catalogs materials and supervises technical processing of materials; works with OCLC cataloging services to import to, export from, and maintain bibliographic database.
4. Assists patrons in the use of catalog and library equipment; checks books in and out; handles customer complaints; places holds; registers new patrons. (
5. Assumes responsibilities for public service desk preparation; staffs public desks; schedules staff for public desk assignments; oversees public desk operations.
6. Trains subordinates to apply customer service skills that meet Department standards; monitors daily work activities of assigned staff.
7. Assumes responsibility for resolving library overdues: contacts customers, performs informative searches, negotiates problem solutions, and compiles and maintains required patron records.
8. Counts and reconciles daily cash, checks, and credit card receivables; completes and submits deposit slips and treasurer's receipts to Finance; generates account receivable reports.
9. Schedules staff to provide adequate staff support for various library activities; supervises the work of hourly employees and volunteers; leads the work of assigned staff in the completion of work assignments.
10. Schedules meeting room reservations; directs set-ups, take downs and related staffing needs; coordinates technology needs and vendor services for events as needed; troubleshoots audio/visual equipment and systems.
11. Assists management and supervisory staff in identifying and evaluating facility needs.
12. Assists with daily building maintenance; responds to building emergencies such as plumbing problems, leaks, graffiti, and equipment repairs.
13. Provides support related to the library's Integrated Library System (ILS); runs reports, daily overdue and fines/fees notices; assists in updates/upgrades to software; troubleshoots library computers, software and systems, works with related vendor personnel.
14. Provides public computer and peripheral support; troubleshoots public computer software and hardware issues; maintains copy and print equipment and supplies; assists in updates/upgrades to software; works with related vendor personnel.
15. Assists in emergency preparedness coordination of staff and facility.
16. Operates a variety of office equipment such as typewriters, photocopiers, computers, and remote computer terminals.
17. Maintains a variety of records and prepares special reports; oversees library surveys and compiles survey results; coordinates and schedules public displays and exhibits.
18. When assigned to Adult or Youth Services, assists with programming, story times, summer reading clubs, youth volunteers, outreach, collection development, Public Relations (bulletin boards, pathfinders, bibliographies, etc.); staffs public service desks and may assist with basic information and reference questions.
19. May help cover any of the duties of Aide positions.
20. Performs other related duties, as assigned.

Senior Library Technician:

21. Provides technical leadership to subordinate Library Technicians as well as other staff and/or volunteers; develops and assigns staff schedules; assigns and monitors work

activities; provides training on customer service skills and other subjects to help staff meet job standards.

22. Plans, organizes, and coordinates a function of the Library such as the Acquisitions, Copy Cataloging, Adult and Youth Services Programs, Interlibrary Loans, Circulation and Customer Support Services, automated computer library system, and/or Public Computer Services; trains and participates in evaluating assigned staff; maintains files and equipment; troubleshoots hardware and software problems.
23. May evaluate materials for assigned area of responsibility and make selections; tracks expenditures and assists in development of the budget and collection development policy for assigned area of responsibility.
24. Supervises cataloging; catalogs materials and supervises technical processing of materials; works with OCLC cataloging services to import to, export from, and maintain bibliographic database.
25. Assists patrons in the use of catalog and library equipment; checks books in and out; handles customer complaints; places holds; registers new patrons.
26. Assumes responsibilities for public service desk preparation; staffs public desks; schedules staff for public desk assignments; oversees public desk operations.
27. Trains subordinates to apply customer service skills that meet Department standards; monitors daily work activities of assigned staff.
28. Assumes responsibility for resolving library overdues: contacts customers, performs informative searches, negotiates problem solutions, and compiles and maintains required patron records.
29. Counts and reconciles daily cash, checks, and credit card receivables; completes and submits deposit slips and treasurer's receipts to Finance; generates account receivable reports.
30. Schedules staff to provide adequate staff support for various library activities; supervises the work of hourly employees and volunteers; leads the work of assigned staff in the completion of work assignments.
31. Schedules meeting room reservations; directs set-ups, take downs, and related staffing needs; coordinates technology needs and vendor services for events as needed; troubleshoots audio/visual equipment and systems.
32. Assists management and supervisory staff in identifying and evaluating facility needs.
33. Assists with daily building maintenance; responds to building emergencies such as plumbing problems, leaks, graffiti, and equipment repairs. (
34. Provides support related to the library's Integrated Library System (ILS); runs reports, daily overdue and fines/fees notices; assists in updates/upgrades to software; troubleshoots library computers, software and systems, works with related vendor personnel.
35. Provides public computer and peripheral support; troubleshoots public computer software and hardware issues; maintains copy and print equipment and supplies; assists in updates/upgrades to software; works with related vendor personnel.
36. Assists in emergency preparedness coordination of staff and facility.
37. Operates a variety of office equipment such as typewriters, photocopiers, computers, and remote computer terminals.
38. Maintains a variety of records and prepares special reports; oversees library surveys and compiles survey results; coordinates and schedules public displays and exhibits.

39. When assigned to Adult or Youth Services, assists with programming, story times, summer reading clubs, youth volunteers, outreach, collection development, Public Relations (bulletin boards, pathfinders, bibliographies, etc.); staffs public service desks and may assist with basic information and reference questions.
40. May help cover any of the duties of Aide and Library Technician positions.
41. Performs related duties as assigned.

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time to successfully perform the assigned duties.

a. Lead Oversee the work of and train assigned subordinate staff.
b. Perform the more complex library-related technical and paraprofessional administrative work.
c. Lead and provide technical-level support to a wide variety of library-related programs, projects, systems, and activities.
d. Acquire and apply an advanced knowledge of community needs, interests, issues, and concerns, and the resources available to meet them.
e. Acquire and apply a general knowledge of departmental and City policies.
f. Understand, explain, and apply the laws, codes, regulations, and policies pertaining to assigned duties and responsibilities.
g. Lead and participate in the promotion of library programs, services, and expertise.
h. Organize a wide variety of library-related resources in accordance with established procedures.
i. Participate in the promotion of library programs, services, and expertise.
j. Participate in the selection and inventory maintenance of library-related resources.
k. Lead and participate in the accurate preparation of routine accounting transactions and reports and maintain basic financial and administrative records.
l. Lead and participate in the creation of visual displays and publicity information.
m. Perform routine mathematical computations.
n. Work independently.
o. Create visual displays and publicity information.
p. Operate a variety of office equipment, including computers and printers and standard business software; learn to operated specialized software as assigned; assess and respond appropriately to routine equipment, computer, and software malfunctions.
q. Identify the need for, and coordinate the resolution of, basic facility maintenance and repair work as assigned.
r. Accurately prepare routine accounting transactions and reports and maintain basic financial and administrative records.
s. Communicate clearly and concisely in English, both orally and in writing.
t. Establish and maintain effective and collaborative relationships with those encountered during the course of work.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATION GUIDELINES

Education and/or Experience:
Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Library Technician:
Completion of 60 semester units (or the equivalent) from an accredited college or university, including a minimum of 15 units in library science, information technology, business administration, social science, or a related field; AND two (2) years of customer service experience, including one (1) year in a library or similar information resource selling/lending environment.

Senior Library Technician:
Completion of 60 semester units (or the equivalent) from an accredited college or university, including a minimum of 15 units in library science, information technology, business administration, social science, or a related field; AND four (4) years of customer service experience, including at least two (2) years performing duties comparable to a Library Technician with the City of Glendora.

Knowledge and Skill Levels:
Considerable knowledge of technical library operations; methods of organizing library-related information and materials; effective public contact techniques; general office methods and procedures. Demonstrated Skill in customer service; problem solving; basic mathematics; technical data analysis; operating and troubleshooting routine computer, peripheral and software problems.

Special Requirements:
Ability to work various shifts including evenings and weekends.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environmental Conditions:
Work is performed primarily in a standard office and/or public setting. Duties are often performed at a customer service counter, desk, or computer terminal; subject to noise from library operations and from office equipment operation; frequent interruptions and contact in person and on the telephone with the general public, City staff, and others. At least minimal environmental controls are in place to assure health and comfort.

Physical Demands:
Primary functions require sufficient physical ability and mobility to work in an office/library setting; to stand or sit for prolonged periods of time; to stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull up to 40 pounds; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction.

Hearing: Hear in the normal audio range with or without correction.

Date Adopted: 06/09/2026
Employee Association : Part Time
FLSA: Non Exempt

CITY OF GLENDORA
PT LIBRARIAN SERIES

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION
Under general direction, performs advanced professional library work by planning, directing, and leading a wide variety of library projects, services, and related activities.

CLASS CHARACTERISTICS
PT Librarian I: This is the journey level class in the professional librarian class series. Incumbents in this class perform the full range of professional library assignments. Incumbents represent and promote the library to other City departments, community organizations, and the public through the effective delivery of a wide variety of library services and participation in special programs and projects. They also work with a complex, computerized integrated library system and regularly access information using a wide variety of information resources and tools. Duties may include leading the work of subordinate professional, technical, and/or administrative support staff on a project basis, as well as coordinating and directing the activities of volunteers.

PT Librarian II: This is the advanced working level class in the professional librarian class series. Incumbents in this class perform the more difficult and complex professional library assignments emphasizing project design, development, implementation, and evaluation. Incumbents represent and promote the library through high level interactions with other City departments, community organizations, and the public. They also work with a complex, computerized integrated library system and regularly access information using a wide variety of information resources and tools. Duties include leading, and may include supervising, the work of subordinate professional, technical, and/or administrative support staff, as well as coordinating and directing the activities of volunteers.

Incumbents in this class will be responsible for supporting the development and implementation of library-related programs, projects, services, and activities, consistent with City and Library strategic planning priorities.

ESSENTIAL JOB FUNCTIONS
Management reserves the right to add, modify, change, or rescind the work assignments of different positions, and to make reasonable accommodations where appropriate so qualified employees can perform the essential functions of the job. These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability.

PT Librarian I:

1. Assists members of the library community in meeting their information needs and achieving their goals by utilizing a proactive, service-focused approach to connect members with a wide variety of resources and expertise.
2. Delivers effective, comprehensive, and accessible reference and information services to customers through phone, computer, face to face, and other types of interactions; provides unbiased information and expertise pertaining to a wide variety of complex topics;

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connects customers to requested and/or beneficial resources both inside and outside of the City's library system through the application of thoughtful inquiry and careful listening, and the use of professional research techniques to resolve customer needs; teaches customers how to locate resources independently.

3. Participates in providing customers with access to current, desired, and quality resources, including electronic and virtual materials, by researching, assessing, selecting, and maintaining an assigned collection of library resources within an established budget; monitors trends in format and technological developments; applies an informed understanding of customer needs and preferences to recommend the acquisition of resources; removes and/or archives resources that are damaged, outdated, or not utilized, while using appropriate discretion to retain those with significant historical or cultural value; may assist customers in obtaining resources from other libraries or agencies as appropriate.
4. Participates in resolving gaps between community member needs/requests and library services by assessing member needs and satisfaction using a variety of experiential and quantitative methods such as research, surveys, community outreach, partnerships, and relationship development plans; recommends and supports new services and programs.
5. Contributes to meeting the information and resource needs of specific communities which include, but are not limited to, children, youth, adults, seniors, and families, by participating in projects, services, and activities that address their unique challenges, interests, and requests, and inform and enlighten them about current events, controversies, and opportunities for celebration.
6. Participates in engaging the community in the discovery of library programs and services by participating in the implementation of outreach activities such as, but not limited to, informational displays, attendance at special community events and festivals, visits to schools and community organizations, partnering with local businesses and institutions, and utilizing social media and other digital communication platforms to connect with the community; develops and enhances community partnerships and seeks input on ways to improve library services and accessibility; may schedule special presentations and secure speakers.
7. Researches, compiles, and analyzes data pertaining to a wide range of subjects; prepares financial, statistical, and narrative reports, makes recommendations, and gives presentations to individuals and groups as assigned.
8. Assists in maintaining a positive working relationship with the Board of Library Trustees; may attend meetings and/or prepare documentation related to specific matters as assigned.
9. Investigates service requests and complaints made by the public; explains priorities, programs, and policies.
10. Maintains occupational knowledge; may participate in professional organizations.
11. May assist in the development, enhancement, and implementation of library technologies and systems by researching, recommending, testing, maintaining, and leading system change projects as assigned; may coordinate the resolution of technology problems and problem troubleshooting.
12. May represent the Library Department at events and collaborate with a wide variety of parties and stakeholders such as members of the community, commissions, departments,

other agencies, and organizations; may research and recommend new funding opportunities; may assist with the preparation of grants, proposals, and other types of funding requests.

13. Performs other related duties as assigned.

PT Librarian II:

1. Assists members of the library community in achieving their goals by utilizing a proactive, service-focused approach to connect members with a wide variety of resources and expertise.
2. Leads the delivery of information and resources to specific communities which include, but are not limited to, children, youth, adults, seniors, and families, by designing, developing, implementing, and leading projects, services, and activities that address their unique challenges, interests, and requests; designs, develops, implements, and leads special programs and activities to inform and enlighten customers about current events, controversies, and opportunities for celebration.
3. Leads the delivery of high-level community program and project experiences to customers by evaluating the quality and integrity of assigned areas and by continually monitoring and evaluating the efficiency and effectiveness of methods and procedures; applies process improvement and quality management principles to ensure maximum customer satisfaction.
4. Leads the resolution of gaps between community member needs/requests and library services by continuously evaluating and assessing member needs and satisfaction using a variety of experiential and quantitative methods such as research, surveys, community outreach, partnerships, and relationship development plans; designs, recommends, and implements new services and programs.
5. Leads community engagement in the discovery of library programs and services through the design, development, and implementation of outreach activities such as, but not limited to, informational displays, attendance at special community events and festivals, visits to schools and community organizations, partnering with local businesses and institutions, and utilizing social media and other digital communication platforms to connect with the community; develops and enhances community partnerships and seeks input on ways to improve library services and accessibility; schedules special presentations and secures speakers.
6. Leads the delivery of effective, comprehensive, and accessible reference and information services to customers through phone, computer, face-to-face, and other types of interactions; provides unbiased information and expertise pertaining to a wide variety of complex topics; connects customers to requested and/or beneficial resources both inside and outside of the City's library system through the application of thoughtful inquiry and careful listening, and the use of advanced professional research techniques to resolve customer needs; teaches customers how to locate resources independently.
7. Participates in the provision to customers of current, desired, and quality resources, including electronic and virtual materials, by researching, assessing, selecting, and maintaining an assigned collection of library resources within an established budget; monitors trends in format and technological developments; applies an informed understanding of customer needs and preferences to recommend the acquisition of resources; removes and/or archives resources that are damaged, outdated, or not utilized,

while using appropriate discretion to retain those with significant historical or cultural value; may assist customers in obtaining resources from other libraries or agencies as appropriate.

8. Contributes to short-term and long-term customer satisfaction by participating in the development of strategic departmental goals, objectives, priorities, and policies as assigned; works collaboratively with other City and Library staff to develop, maintain, and enforce policies and procedures, including those pertaining to safety, risk management, and other liability-related matters.
9. Contributes to the delivery of fiscally efficient services to customers by monitoring resource utilization for assigned projects; participates in the development and administration of project budgets and related administrative and accounting activities; monitors project revenues, expenditures, and purchases; generates, maintains, and submits financial reports and documentation; researches and corrects discrepancies.
10. Assists in maintaining a high-performance, service-oriented work environment that supports the department's and City's mission, vision, values, and objectives; may supervise and/or lead the work of subordinate professional, technical, and/or other support staff on a continuous or project basis; trains and motivates staff and/or volunteers as needed.
11. Researches, compiles, and analyzes data pertaining to a wide range of subjects; prepares financial, statistical, and narrative reports, makes recommendations, and gives presentations to individuals and groups as assigned.
12. Assists in maintaining a positive working relationship with the Board of Library Trustees; may attend meetings and/or prepare documentation related to specific matters as assigned.
13. Investigates service requests and complaints made by the public; explains priorities, programs, and policies.
14. Maintains occupational knowledge; may participate in professional organizations.
15. May assist in the development, enhancement, and implementation of library technologies and systems by researching, recommending, testing, maintaining, and leading system change projects as assigned; may coordinate the resolution of technology problems and problem troubleshooting.
16. May represent the Library Department at events and collaborate with a wide variety of parties and stakeholders such as members of the community, commissions, departments, other agencies, and organizations; may research and recommend new funding opportunities; may prepare grants, proposals, and other types of funding requests.
17. Performs other related duties as assigned.

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time to successfully perform the assigned duties.

a. Lead and perform professional library work, including the design, development, implementation, and evaluation of library projects.
b. Lead the implementation of strategic initiatives to meet community needs.
c. Develop plans for future library services that respond to changing community needs and goals.

d. Ensure maximum effectiveness of assigned projects, services, and activities through effective planning, design, development, and implementation.
e. Plan and administer project budgets, including the projection of anticipated costs and the tracking of expenditures.
f. Lead and implement projects within allocated amounts; prepare financial reports.
g. Acquire and apply knowledge of community needs, interests, issues, and concerns, and of the resources available to meet them.
h. Acquire and apply knowledge of departmental and City policies impacting assigned projects, services, and activities.
i. Accurately interpret, understand, explain, and apply the laws, codes, and regulations pertaining to assigned projects, services, and activities.
j. Research, analyze, evaluate, and recommend service delivery methods, procedures, and techniques.
k. Assess and analyze problems and situations by analyzing both anecdotal and quantitative data; identify potential solutions; anticipate consequences of proposed actions; implement recommendations in support of department goals.
l. Prepare clear and concise reports and presentations on a variety of complex subjects.
m. Analyze unusual situations and resolve them through application of administrative principles and practices.
n. Supervise, direct, and evaluate subordinate staff; lead, plan, assign, and inspect subordinates' work.
o. Represent the department effectively in contacts with representatives of other agencies, City departments, and the public.
p. Deal constructively with conflict and develop effective resolutions.
q. Respond to urgent and emergency situations in an effective manner.
r. Operate a computer and use a variety of computer software; assist in the assessment, selection, and development of technologies and the resolution of technology issues.
s. Communicate clearly and concisely in English, both orally and in writing.
t. Establish and maintain effective, professional, and collaborative relationships with those encountered during the course of work.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATION GUIDELINES

Education and/or Experience:
Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

PT Librarian I:
Possession of a master's degree from an accredited university in library science/ ALA accredited program, business administration, public administration, or a related field; AND two (2) years of progressively responsible, professional library experience.

PT Librarian II:

Possession of a master's degree from an accredited university in library science/ ALA accredited program, library and information science*, business administration, public administration, or a related field; AND four (4) years of progressively responsible, professional library experience.

Knowledge and Skill Levels:
Considerable knowledge of professional library theories, principles, practices, methods, materials, and organizational procedures; customer service principles and techniques; partnership building and community relations. Working knowledge of principles of public administration including, but not limited to, leadership, supervision, budgeting, and training; project management; informational needs and approaches to be taken in analyzing administrative and work processing issues; use of various library tools, including databases and web resources; common practices pertaining to the processing of library materials; safe working practices in an administrative environment; methods and techniques of research, administrative and statistical analysis, report preparation, and problem solving; funding sources and community resources available to enhance library services; modern equipment and tools, including information technologies and computer applications common to library and office operations; local and state regulations impacting library services; automated systems and computers relevant to the operations of a library and information access; classical, contemporary, and popular literature, non-fiction, and authors; OCLC, Dewey Decimal Classification system, and cataloging rules. Some knowledge of typical city operations and administrative policies affecting library operations and personnel matters; budget preparation principles and administration; principles of supervision, management, and training; grant writing; risk management principles; employee relations principles; funding sources and community resources available to enhance library program; library foundations and principles and practices of fund-raising; cutting edge technology to enhance library services. Demonstrated skill in exercising sound judgment; writing and speaking; organizing and analyzing information; leadership and interpersonal relationships.

Special Requirements:
Ability to work outside of regular hours if needed; possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environmental Conditions:
Work is performed primarily in a standard office and/or public setting. Duties are often performed at a customer service counter, desk, or computer terminal; subject to noise from library operations and from office equipment operation; frequent interruptions and contact in person and on the telephone with the general public, City staff, and others. At least minimal environmental controls are in place to assure health and comfort.

Physical Demands:
Primary functions require sufficient physical ability and mobility to work in an office/library setting; to stand or sit for prolonged periods of time; to stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull up to 40 pounds; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction.
Hearing: Hear in the normal audio range with or without correction.

Date Adopted: XXXX
Employee Association : XXXX
FLSA: XXXX

CITY OF GLENDORA
MULTIMEDIA COMMUNICATIONS SPECIALIST

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general direction, plans, develops, and distributes the City's digital, social media, and emerging communications programs. Creates and oversees multimedia content across platforms, ensuring consistency with City branding and messaging. Monitors performance metrics to evaluate effectiveness and improve communication strategies. Provides Citywide guidance on digital communications and branding standards and collaborates with departments and stakeholders to support public information efforts.

CLASS CHARACTERISTICS

This is a journey-level classification responsible for both content creation and digital platform management. Incumbents exercise independent judgement in producing multimedia content and supporting City communications initiatives but do not typically supervise staff.

ESSENTIAL JOB FUNCTIONS

Management reserves the right to add, modify, change, or rescind the work assignments of different positions, and to make reasonable accommodations where appropriate so qualified employees can perform the essential functions of the job.

1. Plans, develops, and administers Citywide digital and social media campaigns from concept through execution, ensuring timely, accurate, and engaging communication with the public.
2. Develops and produces multimedia content, including writing, photography, graphic design, and video production (scripting, filming, editing), tailored to multiple digital platforms.
3. Analyzes digital media performance metrics (e.g., engagement, reach, analytics) and independently refines strategies to enhance effectiveness and audience engagement.
4. Collaborates with City departments to develop and implement communication strategies aligned with City priorities, while ensuring compliance with City branding and communication standards and providing guidance to maintain consistency across print and digital materials.
5. Monitors digital trends, emerging platforms, and algorithm changes, applying best practices to strengthen the City's online presence and outreach efforts.
6. Responds to public inquiries and emerging issues across digital platforms in a timely, accurate, and professional manner, including addressing misinformation as appropriate.
7. Coordinates messaging with City leadership, including executive staff and elected officials, to ensure alignment with City initiatives, priorities, and public communication goals.
8. Serves as a professional resource and advisor to staff and departments on digital communications, messaging, and content development, providing guidance on best practices and effective outreach strategies.

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9. Leads and performs field production for City events and programs, including on-site photography, videography, and real-time content creation.
10. Coordinates and manages live-stream media content for social media platforms.
11. Maintains and organizes digital asset libraries, including video, photography, and multimedia archives.
12. Plans and promotes communication-related events for community members, business partners, and City leadership, coordinating with the City Manager's Office, departments, and external partners.
13. Assists with division budget preparation and participates in discussions regarding resource allocation, prioritization, and effective use of City funds.
14. Perform related duties as assigned, including backup support for departmental operations.

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

a. Communicate clearly and concisely, both orally and in writing.
b. Develop and implement effective communication strategies and procedures.
c. Analyze data, metrics, and information to support decision-making and improve communication effectiveness.
d. Manage and coordinate multiple projects and interdepartmental initiatives simultaneously.
e. Interpret, apply, and ensure compliance with established policies, procedures, and regulatory requirements.
f. . Trains and supports personnel in the use of websites, digital tools, and emerging media technologies, including related policies and best practices.
g. Develop comprehensive plans and procedures to meet and address future digital media needs and services; development new policies impacting department operations.
h. Deal constructively with conflicts and develop effective resolutions.
i. Ability to work independently, stay on task, and maintain workflow based on provided priorities and budgeted allocations.
j. Establish and maintain effective working relationships with City staff, leadership, external partners, and the public.
k. Assess, prioritize, and adapt to multiple assignments, changing priorities, and time-sensitive demands
l. Understand and follow verbal and written directions.
m. Operate a computer and a variety of software programs.
n. Meet the physical requirements established by the City and lift or move equipment up to 50 pounds.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATIONS GUIDELINES

Education and/or Experience:
Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

A Bachelor's degree in digital media, marketing, communications, journalism or a related field.

Three (3) years of experience in the coordination of public affairs, public information, community relations or outreach activities.

Knowledge and Skill Levels:

Demonstrates considerable knowledge of the principles, procedures, and strategies of electronic and digital communications. Possesses a strong understanding of the principles, practices, and techniques of public relations, marketing, and community affairs. Has knowledge of media relations, social media platforms, and web and social media content development. Understands the principles of training and marketing, as well as pertinent federal, state, and local laws, codes, and regulations governing the disclosure of information and other related functions.

Special Requirements:

All levels in this series may be required to work evenings and weekends to cover City events.

May be required to work on call (nights and weekends) to respond to emergency and problem situations.

Possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment Conditions:
Work is performed primarily in a standard office setting. Duties are typically performed at a desk or computer terminal; subject to an occasional moderate amount of noise and dust from server room maintenance activity; frequent interruptions and contact in person and on the telephone with a variety of City staff and others. At least minimal environmental controls are in place to ensure health and comfort.

Mental Demands:
Primary functions require use of written and oral communication skills; read and interpret complex data; information and documents; analyze and solve complex problems; perform highly detailed work under changing intensive deadlines, on multiple concurrent tasks; ability to interact professionally with City management, staff, elected officials, contractors, vendors, external agencies, residents, and other members of the public and other encountered in the course of work.

Physical Demands:
Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach and twist; to lift, carry push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction.

Hearing: Hear in the normal audio range with or without correction.

Date Adopted: 2/8/94
Revised: X/XX/2026

CITY OF GLENDORA

POLICE CAPTAIN

DEFINITION

Under administrative direction, plans, directs, and coordinates the activities of a division of the City's Police Department; maintains general charge of services related to bureau functions; assumes departmental command as assigned; performs related duties as required.

CLASS CHARACTERISTICS

Positions in this class report to the Chief of Police and incumbents are required to manage a division of the Police Department.

ESSENTIAL FUNCTIONS

These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability. Letters in parenthesis at the end of each function statement represent the abilities required to perform that function.

1. Plans, directs, and coordinates assigned bureau functions; confers with lieutenants and sergeants regarding special assignments providing instruction and direction as needed; directs the preparation of the more complex criminal cases for court action. (a b d g j o)

2. Studies statistical crime data and other reports; analyzes levels of criminal activity; determines trends and makes recommendations for changes in organization and operating procedures. (a b d g i l o)

3. Directs the development and implementation of comprehensive training programs to ensure subordinates maintain law enforcement knowledge and skills; evaluates performance and makes rotational assignments; enforces discipline and processes grievances in keeping with established City procedures. (a b d e g h k m)

4. Conducts research into a variety of law enforcement and administrative issues; recommends or reviews departmental policy and procedures, City rules, resolutions, and ordinances; prepares administrative reports; responds to correspondence and informational requests; ensures implementation of practices which comply with adopted policies, laws, and regulations. (a b d g h j k l n o)

ESSENTIAL FUNCTIONS (Continued)

5. Meets and consults with management staff, the public, legal advisors, and representatives of other governmental agencies; coordinates bureau activities with other law enforcement agencies; may make presentations to City Council, other governmental agencies, and a variety of civic organizations as directed by the Chief of Police. (a c d f j k m l)

6. Participates in the development of goals and objectives for assigned bureau functions; develops and administers the department budget; recommends and implements policies and procedures for bureau activities. (a b d g h j k l n o)

7. As Support Services Captain, directs the maintenance of police facilities and equipment; directs the formulation of operational policies for the City jail; plans for the City's disaster services; supervises animal control and records divisions. (a b c d e g h j k m n o)

8. Acts as Chief of Police as required. (All)

REQUISITE ABILITIES

a. Communicate clearly and concisely, both orally and in writing.

b. Research and prepare complex reports on a variety of subjects.

c. Establish and maintain effective relationships with the City Council, and other public officials.

d. Plan, direct, and coordinate law enforcement programs and manage a bureau of the Police Department.

e. Select, train, supervise and evaluate employees.

f. Represent the City in a variety of meetings.

g. Make decisions regarding operational and personnel functions.

h. Operate programs within allocated amounts.

i. Respond to emergency and problem situations in an effective manner.

j. Understand, explain and apply policies and procedures.

k. Analyze unusual situations and resolve them through application of management principles and practices.

l. Assist in developing comprehensive plans to meet future City law enforcement and crime prevention needs/services.

REQUISITE ABILITIES (Continued)

m. Deal constructively with conflict and develop effective resolutions.

n. Plan and enforce a balanced budget.

o. Develop new policies impacting department operations/procedures.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATIONS GUIDELINES

Education and/or Experience

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance. Example combinations include a four year college/university degree in police science, public administration, or a related field; and eight years of experience in law enforcement in an approved California police agency, including at least one year as a lieutenant, or two years as a sergeant with the Glendora Police Department; or ten years of law enforcement experience in an approved California police agency including at least two years of experience at the lieutenant or higher level and possession of a Management P.O.S.T. certificate.

Knowledge and Skill Levels

Extensive knowledge of law enforcement principles, practices, and techniques; causes, prevention, and control of delinquency; traffic enforcement and education; rules of evidence, rights of citizens and prisoners; laws pertaining to search, seizure, and arrest; court procedures; public relations techniques; interagency communication/ assistance techniques and practices. Thorough knowledge of principles and practices of police administration; patrol methods, criminal investigation and identification techniques; physical layout and composition of the City including special law enforcement problems; administrative procedures and techniques; Vehicle and Penal Codes; City personnel administration policies and procedures; principles of supervision.

Special Requirements

Possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

Possession of a P. O. S. T. Supervisory Certificate and the ability to obtain a P.O.S.T. Management Certificate within 24 months from the date of appointment.

All Glendora employees, must have and maintain a permanent primary (i.e.: 51% or more of the time) residence within sixty-five (65) miles or less of the Glendora Police Department.

Date Adopted: 11/25/03
Revised: X/XX/2026

CITY OF GLENDORA

POLICE CORPORAL

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general supervision, performs all the functions and possesses all the requisite abilities of a police officer, participates in the activities of patrol, traffic, investigations, training, and other functions and programs. May periodically be assigned to supervise other police personnel and perform other related tasks as assigned.

CLASS CHARACTERISTICS

This is an advanced, lead police officer class in the sworn police class series. Incumbents generally function as Field Training Officers and assume the duties of a police officer. Corporals are considered to be part of the chain of command, and as such serve as first line supervisors of Police Officers and non-peace officer employees. They may administer certain staff programs which are subject to change depending on needs of the department. Corporals may be assigned to a special unit, e.g., Investigations Division, Traffic Division, etc.

ESSENTIAL FUNCTIONS

These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability. Letters in parenthesis at the end of each function statement represent the abilities required to perform that function.

Generally, the Police Corporal will perform the following essential functions in addition to those essential functions and requisite abilities required for the class of Police Officer.

1. As a patrol Corporal, trains and evaluates performance of police officer trainees; provides assistance in improving skills and abilities. (a e f i j k m)

2. Participates in patrol, traffic, investigations, and other police support operations; performs first line supervisorial duties and provides direction and assistance to Police Officers in the conduct of more technical and complex assignments. (a b c d e f g h i j k l m)

3. Conducts briefing sessions as directed; disseminates information regarding department policy and procedures; conducts training sessions; provides liaison among shifts, organizational units, and other agencies involved with law enforcement or the criminal justice system; may participate in public relations programs. (a b c d i j k m)

ESSENTIAL FUNCTIONS (Continued)

4. Makes arrests; investigates crimes; secures crime scenes; collects and preserves evidence; questions and interviews suspects, victims and witnesses; provides credible testimony in court and administrative proceedings. (a b d f g h i j k l m)

5. Keeps superiors informed on events affecting area of responsibility, particularly personnel problems, complaints, and other occurrences having an impact on the department or City. (a b j)

6. Attends department training sessions; keeps abreast of developments which affect law enforcement or information which would assist subordinates in the performance of their duties. (a b e j m)

First Line Supervisor

Corporals act as a first line supervisor. As a first line supervisor, the Corporal is required to perform the following essential functions:

1. Advises subordinate personnel on job-related matters; resolves conflicts or problematic situations arising out of assignments; creates a positive work environment; maintains discipline and initiates corrective action; ensures compliance with safety practices and policies. (a b e j k m)

2. Reviews reports prepared by subordinates for accuracy, sufficiency, legality, clarity, and completeness; prepares special and/or summary reports; evaluates case/project progress; makes recommendations on disposition. (a b e f j)

3. Responds to citizen inquiries; investigates accidents and injuries, determines preventability, and takes necessary action to correct deficiencies in practices, work methods, and operations. (a b c f j)

4. Directs an organizational unit engaged in conducting follow-up and original investigations, traffic enforcement, crime prevention, and other programs as assigned. (a b c f i j k l m)

5. Ensures compliance with department policy and procedures; participates in employee development activities as assigned. (a c d e f j k l m)

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

a. Communicate clearly and concisely, both orally and in writing.

b. Research and prepare reports on a variety of subjects as assigned.

REQUISITE ABILITIES (Continued)

c. Establish and maintain effective relationships with the community at large.

d. Observe and memorize faces, events and situations.

e. Train, supervise and evaluate police officer trainees.

f. Gather, assemble, analyze, evaluate and use facts and evidence.

g. Meet established physical requirements.

h. Administer first aid.

i. Respond to emergency and problem situations in an effective manner.

j. Understand, explain and apply policies and procedures.

k. Analyze unusual situations and resolve them through application of management principles and practices.

l. Use and care of firearms and other equipment.

m. Deal constructively with conflict and develop effective resolutions.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATIONS GUIDELINES

Education and/or Experience

Any combination of education and/or experience that has provided the knowledge, skills and abilities necessary for satisfactory job performance. Example combinations include four years of full-time service as a peace officer with the Glendora Police Department. An Associate of Arts or Science or 64 units from an accredited college or university is preferred.

Knowledge and Skill Levels

Thorough knowledge of the principles and practices of modern law enforcement including patrol, investigations, and special operations functions; laws, regulations, and policies regarding search, seizure, arrest, evidence, and court procedures, as well as legal rights of citizens and prisoners; Vehicle and Penal Codes; public relations techniques; interagency communication and assistance techniques and practices; report writing skills; working knowledge of municipal organization and administration; physical layout of the City and adjoining areas and the methods and techniques of supervision.

QUALIFICATIONS GUIDELINES (Continued)

Special Requirements

Possession of a Class C California driver license and a satisfactory driving record. Incumbents must maintain an acceptable driving record.

Possession of a POST Intermediate Certificate.

All Glendora employees, must have and maintain a permanent primary (i.e.: 51% or more of the time) residence within sixty-five (65) miles or less of the Glendora Police Department.

Employee Association: Police Officers Association (POA)

Date Adopted: 2/8/94
Revised: X/XX/2026

CITY OF GLENDORA
POLICE LIEUTENANT

DEFINITION

Under limited supervision, directs the activities of an assigned watch or unit of the Police Department; functions as watch commander; performs related duties as required.

ESSENTIAL FUNCTIONS

These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability. Letters in parenthesis at the end of each function statement represent the abilities required to perform that function.

1. Directs and coordinates the activities of the assigned watch or unit; prepares work schedules; confers with subordinate supervisors regarding special assignments, performance of personnel, law enforcement problems, officer training, citizen complaints, and other operational issues; provides instruction or direction as necessary; may participate in active law enforcement activities. (a b d e g h i j k l n o p)

2. Conducts special projects involving department or work unit issues as assigned; conducts research and compiles statistics; prepares related reports. (a b j k l n)

3. Provides liaison to the public, responding to inquiries and resolving complaints regarding subordinate officers or work unit service levels; coordinates law enforcement activities with other agencies; and as designated representative, participates in committee or community activities to contribute to discussions regarding police services. (a c f j k l)

4. Reviews reports prepared by subordinate officers and supervisors; analyzes levels of criminal activity and ensures required follow-up (preparation, notification, etc.) is initiated on a timely basis. (a b d g j k)

5. Develops and participates in the conduct of officer training to ensure staff maintains law enforcement knowledge and skills; as assigned, prepares or directs the preparation of training manuals and instructional materials. (a b e g j n)

6. Participates in the development of work unit goals and objectives; participates in the development and administration of work unit budgets. (a b g h j k m n)

ESSENTIAL FUNCTIONS (Continued)

7. Works with community groups and representatives in the development and administration of programs designed to address societal problems associated with crime and its prevention. (a b c f g k l)

8. Provides information on police incidents, operations and services to the press, general public, and other interested parties. (a b c f g k l)

REQUISITE ABILITIES

a. Communicate clearly and concisely, both orally and in writing.

b. Research and prepare complex reports on a variety of subjects.

c. Establish and maintain effective relationships with the community at large, the City Council, and other public officials.

d. Supervise a unit or section of the Police Department.

e. Select, train, supervise and evaluate employees.

f. Represent the City in a variety of meetings.

g. Make decisions regarding operational and personnel functions.

h. Operate programs within allocated amounts.

i. Respond to emergency and problem situations in an effective manner.

j. Understand, explain and apply policies and procedures.

k. Analyze unusual situations and resolve them through application of management principles and practices.

l. Deal constructively with conflict and develop effective resolutions.

m. Plan and enforce a balanced budget.

n. Develop new policies impacting department operations/procedures.

o. Obtain information through interview and interrogation.

p. Use and care of firearms.

QUALIFICATIONS GUIDELINES

Education and/or Experience

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance. Example combinations include seven years of experience in law enforcement in an approved California police agency of which the last year shall have been in the position of Sergeant with the Glendora Police Department; and equivalent to completion of an associate degree or bachelor's degree.

Knowledge and Skill Levels

Thorough knowledge of law enforcement principles, practices, and techniques; causes, prevention, and control of delinquency; traffic enforcement and education; rules of evidence, rights of citizens and prisoners; laws pertaining to search, seizure, and arrest; court procedures; public relations techniques; interagency communication/ assistance techniques and practices; principles and practices of police administration; patrol methods, criminal investigation and identification techniques; physical layout and composition of the City including special law enforcement problems. Considerable knowledge of vehicle and penal codes; City personnel administration policies and procedures; principles of supervision.

Special Requirements

Possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

Possession of an Intermediate P.O.S.T. Certificate and ability to obtain a P.O.S.T. Supervisory Certificate within 24 months from the appointment date.

One year in the position of Sergeant with the Glendora Police Department.

All Glendora employees, must have and maintain a permanent primary (i.e.: 51% or more of the time) residence within sixty-five (65) miles or less of the Glendora Police Department.

Date Adopted: 2/8/94
Revised: X/XX/2026

CITY OF GLENDORA
POLICE OFFICER

DEFINITION

Under general supervision, patrols an assigned area in the prevention of crime and enforcement of law and order; carries out special assignments related to departmental operations or law enforcement in general; conducts investigations; performs related duties as required.

CLASS CHARACTERISTICS

This is the entry/journey level class in the professional police class series requiring sworn peace officer status. Incumbents are assigned to any of a number of functional areas within the Police Department on a rotating basis.

ESSENTIAL FUNCTIONS

These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability. Letters in parenthesis at the end of each function statement represent the abilities required to perform that function.

Patrol and Traffic Safety

1. Patrols, either in a vehicle or on foot, an assigned area during an assigned shift and looks for indicators of possible criminal activity or threats to life and property; answers calls for police services; enforces City, county, and state laws; makes field contacts and completes forms; may conduct both preliminary and follow-up investigations of disturbances, prowlers, burglaries, thefts, robberies, vehicle accidents, suspected homicides, and other criminal incidents. (a b c d e g h i j k l m n o p q)

2. As a Motor Officer, patrols the City on a motorcycle or in a radar-equipped patrol unit; responds to calls related to traffic incidents and any other emergencies; observes, monitors, and controls routine and unusual traffic conditions; assists and advises motorists and enforces traffic safety laws. (a b c d e g h i j k l m n o p q)

3. Makes arrests as necessary; serves warrants and subpoenas; interviews victims, complainants, and witnesses; interrogates suspects; gathers and preserves evidence; receives, searches, and books prisoners; fingerprints and transports prisoners; testifies and presents evidence in court. (a b c d e g h i j k l m n o p q)

4. Contacts and cooperates with other law enforcement agencies in matters relating to the investigation of crimes and the apprehension of offenders. (a f g i j m n o p q)

ESSENTIAL FUNCTIONS (Continued)

5. Writes reports and field notes; participates in staff development; attends briefings and training sessions; performs routine maintenance on assigned patrol vehicle, firearms, and other equipment. (a b d g h j l n p)

6. Makes traffic stops and issues warnings, citations, or makes arrests as necessary; checks vehicles and observes vehicle occupants; investigates scenes of vehicle accidents, provides emergency medical care as necessary, directs traffic and arranges for clearing of roadway, interviews drivers and witnesses and prepares reports; directs traffic at fire, special events, and other emergency or congested situations. (a b c d e g h i j k l m n o p q)

7. Assists the public and answers questions; administers first aid and responds to calls for medical assistance; establishes and maintains good relationships with the general public. (a b c d e g h i j k l m n o p q)

Investigator

1. Coordinates and conducts complete and detailed investigations of crimes involving juveniles and adults, crimes against persons and property, and crimes involving vice, gaming and narcotics violations. (a b c d e g h i j k l m n o p q)

2. Participates in all normal enforcement activities including enforcing local and State laws, issuing citations, making arrests, administering first aid, and transporting prisoners. (a b c d e g h i j k l m n o p q)

3. Performs undercover and surveillance activities; interviews victims, complainants, witnesses and suspects; collects, preserves, and maintains evidence and property related to suspected crimes; serves warrants and subpoenas. (a b c d e g h i j k l m n o p q)

4. Prepares investigative reports and case information; provides testimony and evidence in court. (a b g h j l n p)

5. Answers questions from the public concerning local and State laws, procedures, and activities of the Department; develops and maintains good relationships with the public, including informants and contacts which may be helpful in criminal investigations. (a c e f g j l m n o p q)

Other Functions

1. As assigned, acts as training officer for new Police Officers; serves as field supervisor on individual calls requiring special attention; or conducts background investigations. (a b c d e g h i j k l m n o p q)

ESSENTIAL FUNCTIONS (Continued)

2. As assigned, makes presentations before a variety of public groups to promote crime prevention activities and to enhance public understanding of Police Department activities; serves as liaison to neighborhood watch groups and schools. (a c f g j l m n o)

REQUISITE ABILITIES

a. Communicate clearly and concisely, both orally and in writing.

b. Observe accurately and remember faces, numbers, incidents and places.

c. Establish and maintain effective relationships with the community.

d. Use and care of firearms and small equipment.

e. Think and act quickly in emergencies, and judge situations and people accurately.

f. Represent the City in a variety of meetings.

g. Learn, understand and interpret laws and regulations.

h. Prepare accurate and grammatically correct written reports.

i. Respond to emergency and problem situations in an effective manner.

j. Understand, explain and apply policies and procedures.

k. Make clear and concise radio transmissions.

l. Understand and follow verbal and written directions.

m. Deal constructively with conflict and develop effective resolutions.

n. Work independently and demonstrate initiative.

o. Establish and maintain cooperative working relationships.

p. Meet the established physical requirements.

q. Meet Police Officer requirements contained in the California State Government Code.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATIONS GUIDELINES

Education and/or Experience

Required Education: 1) Must be a high school graduate or equivalent; and 2) Successful completion of a POST Certified Basic Academy.

AND

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance. Example combinations include two (2) years in civilian law enforcement or military experience or completion of an Associates of Arts or Science or 64 units from an accredited college or university, or some combination thereof.

Knowledge and Skill Levels

Working knowledge of modern practices and techniques of law enforcement, patrol, investigation, public relations, and report writing; Vehicle and Penal Codes; laws of arrest; rules of evidence; legal rights of citizens; court procedures.

Special Requirements

Possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

Possession of a P.O.S.T Basic Certificate.

Candidates must meet standards of physical stature, endurance, and agility established by the City.

Must be at least 21 years of age at time of hire.

Applicants must be U.S. citizen or be eligible for U.S. citizenship. Persons will be disqualified from holding a position as Police Officer if they fail to diligently cooperate in the processing of their citizenship application within three years or are otherwise denied citizenship.

All Glendora employees, must have a permanent primary (i.e.: 51% or more of the time) residence within sixty-five (65) miles or less of the Glendora Police Department.

Date Adopted: 2/8/94
Revised: X/XX/2026

CITY OF GLENDORA
POLICE OFFICER TRAINEE

DEFINITION

Under general supervision, attends a prescribed law enforcement academy training program for newly hired prospective officers; performs related duties as required.

CLASS CHARACTERISTICS

This class is reserved for individuals hired as Police Officers who are attending the required basic police officer academy training program. Upon successful completion of the required training, employees may be promoted to Police Officer on a probationary basis. A Police Officer Trainee who fails to successfully complete an academy in which she/he was enrolled will be terminated.

ESSENTIAL FUNCTIONS

These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability. Letters in parenthesis at the end of each function statement represent the abilities required to perform that function.

1. Participates in and completes a prescribed law enforcement officer training program for entry level officers. (All)

REQUISITE ABILITIES

a. Communicate clearly and concisely, both orally and in writing.

b. Observe accurately and remember faces, numbers, incidents and places.

c. Successfully complete a P.O.S.T certified basic academy.

d. Use and care of firearms and small equipment.

e. Think and act quickly in emergencies, and judge situations and people accurately.

f. Represent the City in a variety of meetings.

g. Learn, understand and interpret laws and regulations.

h. Prepare accurate and grammatically correct written reports.

REQUISITE ABILITIES (Continued)

i. Respond to emergency and problem situations in an effective manner.

j. Understand, explain and apply policies and procedures.

k. Make clear and concise radio transmissions.

l. Understand and follow verbal and written directions.

m. Deal constructively with conflict and develop effective resolutions.

n. Establish and maintain cooperative working relationships.

o. Meet the established physical requirements.

p. Meet Police Officer requirements contained in the California State Government Code.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATIONS GUIDELINES

Education and/or Experience

Required Education: Must be a high school graduate or equivalent.

AND

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance. Example combinations include two (2) years in civilian law enforcement or military experience or completion of an Associates of Arts or Science or 64 units from an accredited college or university, or some combination thereof.

Knowledge and Skill Levels

Working knowledge of modern practices and techniques of law enforcement, patrol, investigation, public relations, and report writing; Vehicle and Penal Codes; laws of arrest; rules of evidence; legal rights of citizens; court procedures.

SPECIAL REQUIREMENTS

Possession of or ability to obtain a Class C California driver's license and a satisfactory driving records.

Candidates must meet standards of physical stature, endurance, and agility established by the City. Must be at least 21 years of age at time of hire.

All Glendora employees, must have a permanent primary (i.e.: 51% or more of the time) residence within sixty-five (65) miles or less of the Glendora Police Department.

Date Adopted: 2/8/94
Revised: X/XX/2026

CITY OF GLENDORA
POLICE SERGEANT

DEFINITION

Under general supervision, supervises assigned personnel and participates in the activities of patrol, traffic, investigations, training, and other functions and programs; performs related duties as required.

CLASS CHARACTERISTICS

This is the first line supervisory class in the sworn police class series. Incumbents function as supervisors in the field during an assigned shift and administer certain staff programs which are subject to change depending on needs of the department. Additionally, Sergeants may be assigned to the direction of a special unit, eg: Crime Prevention.

ESSENTIAL FUNCTIONS

These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability. Letters in parenthesis at the end of each function statement represent the abilities required to perform that function.

1. Participates in patrol, traffic control, investigations, and other police support operations; deploys officers and other assigned personnel; prepares reports regarding unit activities. (a b d e f g i j k l m n o p)

2. Directs an organizational unit engaged in conducting follow-up and original investigations, crime prevention, and other programs as assigned. (a b c d e f g i j k l m n o p)

3. Conducts briefing sessions; ensures compliance with and disseminates information regarding department policy and procedures; conducts training sessions; provides liaison between shifts, organizational units, and other agencies involved with law enforcement or the criminal justice system; may participate in public relations programs. (a b c d g i j k m)

4. Makes arrests and testifies in Court; investigates crimes; secures crime scenes; collects and preserves evidence; questions and interviews suspects, victims and witnesses. (a b f i j k l m n o p)

5. Reviews reports prepared by subordinates for accuracy, sufficiency, legality, clarity, and completeness; prepares special and/or summary reports; evaluates case/project progress; makes recommendations on case disposition. (a b d e f g j)

ESSENTIAL FUNCTIONS (Continued)

6. Advises subordinate personnel on job-related matters; evaluates performance and provides assistance in improving skills and abilities; resolves conflicts or problematic situations arising out of assignments; creates positive work environment; maintains discipline and initiates corrective action; ensures compliance with safety practices and policies. (a b d e g j k m)

7. Keeps superiors informed on events affecting area of responsibility, particularly personnel problems, complaints, and other occurrences having an impact on the department or City. (a b g j)

8. Investigates citizen complaints; responds to citizen inquiries; investigates accidents and injuries, determines preventability, and takes necessary action to correct deficiencies in practices, work methods, and operations. (a b c f g j)

9. Attends department staff meetings and training sessions; participates in employee development activities as assigned; keeps abreast of developments which affect law enforcement or information which would assist subordinates in the performance of their duties. (a b e g h j m)

10. When assigned as Staff Assistant to the Chief, acts as department Personnel and Training Officer; performs budget, purchasing, planning and research, and other staff functions as assigned. (a b c f g h i j k m)

REQUISITE ABILITIES

a. Communicate clearly and concisely, both orally and in writing.

b. Research and prepare reports on a variety of subjects.

c. Establish and maintain effective relationships with the community at large.

d. Supervise an assigned unit of the Police Department.

e. Schedule, train, supervise and evaluate employees.

f. Gather, assemble, analyze, evaluate and use facts and evidence.

g. Make decisions regarding operational and personnel functions.

h. Operate programs within allocated amounts.

i. Respond to emergency and problem situations in an effective manner.

j. Understand, explain and apply policies and procedures.

REQUISITE ABILITIES (Continued)

k. Analyze unusual situations and resolve them through application of management principles and practices.

l. Use and care of firearms and other equipment.

m. Deal constructively with conflict and develop effective resolutions.

n. Administer first aid.

o. Observe and memorize faces, events and situations.

p. Meet established physical requirements.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATIONS GUIDELINES

Education and/or Experience

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for satisfactory job performance. Example combinations include equivalent to five years of sworn police experience with the City of Glendora. An Associate of Arts or Science or 64 units from an accredited college or university is preferred; or four years of experience in any approved California police agency plus possession of an Advanced P.O.S.T. certificate.

Knowledge and Skill Levels

Thorough knowledge of the principles and practices of modern law enforcement including patrol, investigations, and special operations functions; laws, regulations, and policies regarding search, seizure, arrest, evidence, and court procedures, as well as legal rights of citizens and prisoners; Vehicle and Penal Codes; public relations techniques; interagency communication and assistance techniques and practices; report writing skills. Working knowledge of municipal organization and administration; physical layout of the City and adjoining areas; methods and techniques of supervision.

QUALIFICATIONS GUIDELINES Continued

Special Requirements

Possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

Possession of a POST Intermediate Certificate.

One year in the position of full-time sworn Police Corporal with Glendora Police Department is preferred.

All Glendora employees, must have and maintain a permanent primary (i.e.: 51% or more of the time) residence within sixty-five (65) miles or less of the Glendora Police Department.

Date Adopted: 06/09/2026
Employee Association : GMA
FLSA: Exempt

CITY OF GLENDORA
PRINCIPAL ACCOUNTANT

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general supervision, performs accounting functions supporting the Finance Department and other City departments. Oversees work of staff involving a variety of accounting, financial, payroll, and budget functions of the City to ensure accuracy, transparency, and accountability; and performs related work as required.

CLASS CHARACTERISTICS

This is the advanced journey level class in the accounting series. The Principal Accountant exercises reasonable initiative and independent judgment in the performance of duties with minimal supervision. This position reports to the Assistant Director - Finance.

The Principal Accountant is distinguished from the Senior Accountant by the performance of advanced level accounting work and additional experience in performing complex duties and provides direct or lead supervision to lower-level professional, technical or clerical staff.

ESSENTIAL JOB FUNCTIONS

Management reserves the right to add, modify, change, or rescind the work assignments of different positions, and to make reasonable accommodations where appropriate so qualified employees can perform the essential functions of the job. These functions may not be present in all positions in this class. When a position is to be filled, the essential functions will be noted in the announcement of position availability.

1. Develops and recommends departmental goals and objectives; implements approved policies and procedures; participates in the development and implementation of accounting systems, control systems, and reporting procedures.
2. Prepares and analyzes complex financial reports and statements; notifies departments when there are discrepancies; oversees cash balances in all funds and recommends adjustments as appropriate.
3. Performs broad account reconciliations across departments, verifies accuracy of recorded transactions; analyzes daily cash flow.
4. Provides insight, supervision, and support over the work of subordinates making entries, reconciliations, and performing other fiscal recordkeeping work; approves and oversees final accounting and ensures accuracy.
5. Makes complex or difficult adjusting entries affecting several sub-systems of an accounting system; reviews the closing of the City's financial records at the end of the accounting period; prepares a variety of related reports.
6. Acts as a liaison to other City personnel, auditors, other agencies, and the public regarding accounting activity; participates and provides professional accounting for auditing; responds to and resolves questions and requests for information from the auditor.

7. Monitors, analyzes, and tracks budgetary expenditures and prepares accounting summaries for use in accounting reports, financial summaries, or reimbursement actions; ensures compliance with approved City budget; forecast budget requirements and evaluates financial impact.
8. Develops, monitors, and maintains records on City assets, construction in progress and infrastructure; records asset additions and deletions, determines asset value, calculates asset records and depreciation schedules, and prepares expenditures analyses on ongoing Capital Improvement Projects.
9. Utilizes various computer applications and software packages; enters and maintains data; generates reports from a database or network system; creates documents using word processing software.
10. Participates in the selection of subordinate staff; provides or coordinates staff training; works with employees to correct deficiencies.
11. Applies principles and practices of payroll administration including understanding of processing employee pay, bargaining group memorandums of understanding, and Federal and State payroll tax reporting requirements and deadlines.
12. Performs related duties as assigned.

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time to successfully perform the assigned duties.

a. Communicate clearly and concisely, both orally and in writing.
b. Research, review and prepare complex accounting reports on a variety of subjects.
c. Analyze data and information and draw logical conclusions.
d. Perform professional accounting work.
e. Use and care for accounting and finance instruments, equipment and working knowledge of applicable systems.
f. Conduct audits of accounting projects.
g. Perform and review complex accounting calculations.
h. Administer contracts and ensure compliance to contract provisions.
i. Communicate effectively with residents, business people, engineers, architects, attorneys, executive management, enforcement personnel, legislative bodies, and a variety of other people with varying background and education status to establish/maintain effective working relationships and promote the goodwill of the City.
j. Plan, direct and coordinate accounting programs.
k. Interpret and apply rules, regulations, legislation and policies.
l. Understand and follow verbal and written directions.
m. Work independently.
n. Operate a computer and use a variety of computer software.
o. Select, supervise, and evaluate employees; oversee training program.
p. Make decisions regarding operational and personnel functions.
q. Independently interpret and apply accounting principles and procedures to maintain control of records, financial statements and databases; research, collect, compile and analyze information and data.

MARGINAL FUNCTIONS

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These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATION GUIDELINES

Education and/or Experience: *Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Five (5) years of increasingly responsible professional level accounting work, including two (2) years of supervisory experience. Governmental accounting experience is highly desirable. Graduation from an accredited college or university with a bachelor's degree or equivalent in Finance, Business Administration, Public Administration, Accounting, or a closely related field.

Licenses and Certifications:
Possession of a valid Certified Professional Accountant certification.

Knowledge and Skills:
Thorough knowledge of complex principles and practices of accounting and auditing, with emphasis on governmental accounting and budgeting; data processing applications related to accounting and budgeting procedures and practices; general office procedures.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Work is performed primarily in a standard office setting, subject to noise from office equipment operation; frequent interruptions and contact in person and on the telephone with the public, coworkers and others. Duties are typically performed at a desk or computer terminal, with some travel to different sites, and exposure to noise, dust, vehicle traffic, inclement weather conditions and construction environment and equipment. At least minimal environmental controls are in place to assure health and comfort.

Physical: Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach and twist; to lift, carry, push and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction.

Hearing: Hear in the normal audio range with or without correction.

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Date Adopted: 06/09/2026
Employee Association : AFSCME
FLSA: Non Exempt

CITY OF GLENDORA
PUBLIC COMMUNICATIONS TECHNICIAN
PUBLIC COMMUNICATIONS SPECIALIST
PUBLIC COMMUNICATIONS COORDINATOR

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

DEFINITION

Under general supervision, assists in the development and administration of digital, social, and emerging media communications; coordinates with departments on digital communications using the City's website and social media applications; supports the needs of the public who interact with the City using social media and other digital resources; assists with activities involving community relations and public information; performs related duties as required.

CLASS CHARACTERISTICS

Under general supervision, incumbents in the Public Communications series perform a broad range of technical and administrative duties supporting digital media production, public information, and communications programs. Positions in this series perform the full range of assigned duties under general direction and exercise independent judgment within established policies and guidelines.

ESSENTIAL JOB FUNCTIONS

Management reserves the right to add, modify, change, or rescind the work assignments of different positions, and to make reasonable accommodations where appropriate so qualified employees can perform the essential functions of the job. These functions may not be present in all positions in this series. When a position is to be filled, the essential functions will be noted in the announcement of position availability. Depending on the assignment and level in the Series, the degree of independence in work will vary in the following duties (not an all-inclusive list):

Public Communications Technician:

1. Assist in planning and implementing marketing, advertising, and communication-related events and activities.
2. Support content development for social media, websites, and other digital platforms.
3. Assist with basic graphic design, photography, video, and written communication materials.
4. Provide support for multimedia production and public information efforts.
5. Perform routine website updates and assist with digital content management.
6. Maintain awareness of communication technologies, media trends, and best practices through training and professional development.
7. Perform related duties as assigned.

Public Communications Specialist:

1. Assist in planning and implementing communication strategies, campaigns, and outreach initiatives.

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2. Develop, manage, and update content for websites, social media, and other digital communication platforms.
3. Advise and train City departments on website content management systems and digital communication tools to ensure consistency and usability.
4. Coordinate and support multimedia production, including video, photography, and graphic design.
5. Assist in maintaining brand standards across digital and print communications.
6. Monitor communication effectiveness, engagement metrics, and emerging trends; recommend improvements.
7. Support public information efforts, including preparation of written and digital materials.
8. Perform related duties as assigned.

Public Communications Coordinator:

1. Oversee, prioritize, and direct workflow and daily operations of the Public Information Office (PIO), including supervision of assigned staff.
2. Develop, implement, and evaluate citywide communication strategies across digital, print, and broadcast platforms.
3. Manage and enhance the City's website and digital communication systems, including content management, access, workflows, and performance monitoring.
4. Oversee and participate in multimedia production, including video, audio, graphics, and broadcasting activities.
5. Develop and enforce brand standards; ensure consistency across all City communications.
6. Prepare, review, and oversee public information materials, including press releases, speeches, reports, and promotional content.
7. Coordinate media relations and serve as liaison with media, agencies, community groups, and City departments.
8. Research, analyze, and report on communication trends, public engagement, and program effectiveness; provide recommendations to leadership.
9. Advise City leadership and departments on communication strategies, including crisis communications.
10. Represent the City at meetings, presentations, and community events.
11. Oversee contracts, vendors, and consultants related to communications, media, and digital services.
12. Prepare and administer program and project budgets; monitor expenditures and priorities.
13. Ensure compliance with applicable regulations, policies, and standards.
14. Perform related duties as assigned.

REQUISITE ABILITIES

The following generally describes the abilities required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

a. Communicates clearly, concisely, and effectively, both orally and in writing, including preparing and presenting reports, correspondence, and a variety of public information materials.
b. Develops, implements, and evaluates communication, marketing, and public information programs, including related strategies, policies, and procedures.
c. Analyzes data, research, and communication needs to develop recommendations, evaluate alternatives, and implement effective solutions.
d. Prepares and delivers complex technical and administrative reports and presentations in a clear and informative manner.

e. Maintains accurate records, files, reports, and documentation in accordance with established procedures and standards.
f. Plans, prioritizes, and manages multiple projects, assignments, and interdepartmental activities to meet deadlines and organizational objectives.
g. Interprets, applies, and ensures compliance with applicable laws, regulations, policies, and standards related to public communications and assigned operations.
h. Trains, coordinates, and provides direction to staff, vendors, and consultants, including instruction on communication tools, website systems, and emerging media technologies.
i. Establishes and maintains effective working relationships with elected officials, staff, external partners, media representatives, and the public, exercising tact, diplomacy, and sound judgment.
j. Utilizes computers, software applications, and multimedia tools to support communication efforts, including writing, design, and audio-visual content development, while managing workflow and competing priorities effectively.

MARGINAL FUNCTIONS

These are position functions which may be changed, deleted or reassigned to accommodate an individual with a disability.

QUALIFICATIONS GUIDELINES

Education and/or Experience:
Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education:
A Bachelor's degree in digital media, marketing, communications, journalism or a related field.

Experience:
Public Communication Technician: Three (3) years of experience in assisting communication efforts for print, broadcast, and/or digital media affairs. Relevant experience in community relations, outreach, and or event management preferred.

Public Communication Specialist: Three (3) years of experience in the coordination of public affairs, public information, community relations or outreach activities.

Public Communication Coordinator: Above education requirements and five (5) years of progressively responsible experience in the coordination of public affairs, public information community relations or outreach activities. Relevant experience in communications marketing including development of social media strategies and evaluation.

Knowledge and Skill Levels:
Demonstrates considerable knowledge of the principles, procedures, and strategies of electronic and digital communications. Possesses a strong understanding of the principles, practices, and techniques of public relations, marketing, and community affairs. Has knowledge of media relations, social media platforms, and web and social media content development. Understands the principles of training and marketing, as well as pertinent federal, state, and local laws, codes, and regulations governing the disclosure of information and other related functions.

Special Requirements:

All levels in this series may be required to work evenings and weekends to cover City events.

May be required to work on call (nights and weekends) to respond to emergency and problem situations.

Possession of or ability to obtain a Class C California driver's license and a satisfactory driving record.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment Conditions:
Work is performed primarily in a standard office setting. Duties are typically performed at a desk or computer terminal; subject to an occasional moderate amount of noise and dust from server room maintenance activity; frequent interruptions and contact in person and on the telephone with a variety of City staff and others. At least minimal environmental controls are in place to assure health and comfort.

Mental Demands:
Primary functions require use of written and oral communication skills; read and interpret complex data; information and documents; analyze and solve complex problems; perform highly detailed work under changing intensive deadlines, on multiple concurrent tasks; ability to interact professionally with City management, staff, elected officials, contractors, vendors, external agencies, residents, and other members of the public and other encountered in the course of work.

Physical Demands:
Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach and twist; to lift, carry push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction.
Hearing: Hear in the normal audio range with or without correction.

CITY OF GLENDORA
AFSCME SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 6, 2026

Revised 6/09/26 3% INCREASE

	APPROXIMATE MONTHLY				
POSITION TITLE	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**
ACCOUNTANT	6,003.72	6,303.90	6,619.10	6,950.05	7,297.56
ACCOUNTING TECHNICIAN	4,248.99	4,461.44	4,684.52	4,918.74	5,164.68
ASSISTANT PLANNER	6,153.81	6,461.50	6,784.58	7,123.81	7,480.00
ASSOCIATE PLANNER	6,962.47	7,310.60	7,676.13	8,059.93	8,462.93
AUDIO VISUAL PRODUCTION SPECIALIST	7,314.95	7,680.70	8,064.73	8,467.97	8,891.37
BUILDING/CONSTRUCTION INSPECTOR TRAINEE	4,807.35	5,047.72	5,300.10	5,565.11	5,843.36
BUILDING INSPECTOR	6,153.81	6,461.50	6,784.58	7,123.81	7,480.00
BUILDING TECHNICIAN	4,807.35	5,047.72	5,300.10	5,565.11	5,843.36
CIVIL ENGINEERING ASSISTANT	6,153.81	6,461.50	6,784.58	7,123.81	7,480.00
CIVIL ENGINEERING ASSISTANT II	7,136.53	7,493.36	7,868.03	8,261.43	8,674.50
COMMUNITY PRESERVATION OFFICER	5,714.43	6,000.15	6,300.15	6,615.16	6,945.92
COMMUNITY SERVICES OFFICER	4,690.10	4,924.60	5,170.83	5,429.37	5,700.84
CONSTRUCTION INSPECTOR	6,307.66	6,623.04	6,954.19	7,301.90	7,667.00
COURT LIASON	5,857.29	6,150.15	6,457.66	6,780.54	7,119.57
CROSS CONNECTIONS SPECIALIST	6,465.35	6,788.62	7,128.05	7,484.45	7,858.67
DIGITAL MEDIA SPECIALIST	6,792.66	7,132.29	7,488.90	7,863.35	8,256.52
DIGITAL MEDIA TECHNICIAN	5,714.43	6,000.15	6,300.15	6,615.16	6,945.92
ENGINEERING TECHNICIAN	5,050.72	5,303.26	5,568.42	5,846.84	6,139.18
HUMAN SERVICES AND OUTREACH COORDINATOR	5,857.29	6,150.15	6,457.66	6,780.54	7,119.57
JAILER	4,807.35	5,047.72	5,300.10	5,565.11	5,843.36
LIBRARIAN I	5,857.29	6,150.15	6,457.66	6,780.54	7,119.57
LIBRARIAN II	6,792.66	7,132.29	7,488.90	7,863.35	8,256.52
LIBRARY TECHNICIAN	4,248.99	4,461.44	4,684.52	4,918.74	5,164.68
MAINTENANCE LEAD WORKER	5,439.07	5,711.03	5,996.58	6,296.41	6,611.23
MAINTENANCE WORKER	4,355.22	4,572.98	4,801.63	5,041.71	5,293.80
MECHANIC	5,050.72	5,303.26	5,568.42	5,846.84	6,139.18
MULTIMEDIA COMMUNICATIONS SPECIALIST	6,792.66	7,132.29	7,488.90	7,863.35	8,256.52
OFFICE ASSISTANT	3,755.49	3,943.27	4,140.43	4,347.45	4,564.82
PAYROLL ACCOUNTANT	6,003.72	6,303.90	6,619.10	6,950.05	7,297.56
PLANNING TECHNICIAN	4,927.53	5,173.91	5,432.60	5,704.23	5,989.45
PLANS EXAMINER	7,136.53	7,493.36	7,868.03	8,261.43	8,674.50
POLICE DISPATCHER I	5,050.72	5,303.26	5,568.42	5,846.84	6,139.18
POLICE DISPATCHER II	6,153.81	6,461.50	6,784.58	7,123.81	7,480.00
POLICE OFFICER TRAINEE	5,714.43	6,000.15	6,300.15	6,615.16	6,945.92
POLICE RECORDS SPECIALIST	4,145.36	4,352.63	4,570.26	4,798.77	5,038.71
PROPERTY AND EVIDENCE TECHNICIAN	5,306.41	5,571.73	5,850.32	6,142.84	6,449.98
PUBLIC COMMUNICATIONS TECHNICIAN	5,714.43	6,000.15	6,300.15	6,615.16	6,945.92
PUBLIC COMMUNICATIONS SPECIALIST	6,792.66	7,132.29	7,488.90	7,863.35	8,256.52
PUBLIC COMMUNICATIONS COORDINATOR	7,877.40	8,271.27	8,684.83	9,119.07	9,575.03
RECREATION & HUMAN SERVICES COORDINATOR	4,807.35	5,047.72	5,300.10	5,565.11	5,843.36
REGISTERED ASSOCIATE CIVIL ENGINEER	8,074.33	8,478.05	8,901.95	9,347.05	9,814.40
SENIOR ACCOUNTANT	6,962.47	7,310.60	7,676.13	8,059.93	8,462.93
SENIOR ACCOUNTING TECHNICIAN	4,807.35	5,047.72	5,300.10	5,565.11	5,843.36
SENIOR BUILDING INSPECTOR	7,497.82	7,872.71	8,266.35	8,679.67	9,113.65
SENIOR COMMUNITY SERVICES OFFICER	5,714.43	6,000.15	6,300.15	6,615.16	6,945.92
SENIOR DIGITAL MEDIA SPECIALIST	7,877.40	8,271.27	8,684.83	9,119.07	9,575.03
SENIOR LIBRARY TECHNICIAN	4,575.70	4,804.49	5,044.71	5,296.95	5,561.80
SENIOR MAINTENANCE WORKER	4,807.35	5,047.72	5,300.10	5,565.11	5,843.36
SENIOR OFFICE ASSISTANT	4,145.36	4,352.63	4,570.26	4,798.77	5,038.71
SENIOR PERMIT TECHNICIAN	5,857.29	6,150.15	6,457.66	6,780.54	7,119.57
WATER CONSERVATION OFFICER	5,306.41	5,571.73	5,850.32	6,142.84	6,449.98
WATER PRODUCTION LEAD OPERATOR	6,465.35	6,788.62	7,128.05	7,484.45	7,858.67
WATER PRODUCTION OPERATOR I	5,306.41	5,571.73	5,850.32	6,142.84	6,449.98
WATER PRODUCTION OPERATOR II	5,857.29	6,150.15	6,457.66	6,780.54	7,119.57
WATER UTILITY LEADWORKER	6,153.81	6,461.50	6,784.58	7,123.81	7,480.00
WATER UTILITY WORKER I	4,927.53	5,173.91	5,432.60	5,704.23	5,989.45
WATER UTILITY WORKER II	5,575.05	5,853.80	6,146.49	6,453.82	6,776.51
WATER UTILITY WORKER TRAINEE	4,248.99	4,461.44	4,684.52	4,918.74	5,164.68

CITY OF GLENDORA
GLENDORA MANAGEMENT ASSOCIATION SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 6, 2026

Revised 6/9/2026 3% INCREASE

	APPROXIMATE MONTHLY				
POSITION TITLE	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**
ACCOUNTING MANAGER	9,485.59	9,959.87	10,457.87	10,980.76	11,529.80
ACCOUNTING SUPERVISOR	8,383.88	8,803.08	9,243.23	9,705.39	10,190.66
ADMINSTRATIVE ASSISTANT	4,869.90	5,113.40	5,369.07	5,637.52	5,919.40
ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT	12,142.36	12,749.48	13,386.96	14,056.30	14,759.12
ASSISTANT DIRECTOR FINANCE	12,142.36	12,749.48	13,386.96	14,056.30	14,759.12
ASSISTANT DIRECTOR HUMAN RESOURCES	12,142.36	12,749.48	13,386.96	14,056.30	14,759.12
ASSISTANT DIRECTOR PUBLIC WORKS	12,142.36	12,749.48	13,386.96	14,056.30	14,759.12
ASSISTANT BUILDING OFFICIAL	9,028.53	9,479.95	9,953.95	10,451.65	10,654.59
BUILDING OFFICIAL	10,470.32	10,993.84	11,543.53	12,120.71	12,726.74
BUSINESS SERVICES MANAGER	9,965.80	10,464.09	10,987.30	11,536.66	12,113.50
CITY CLERK SPECIALIST	5,788.78	6,078.22	6,382.13	6,701.24	7,036.30
CITY PLANNER	10,470.32	10,993.84	11,543.53	12,120.71	12,726.74
CRIME ANALYST	7,410.13	7,780.64	8,169.67	8,578.15	9,007.06
DEPUTY CITY CLERK/ RECORDS MANAGER	7,595.38	7,975.15	8,373.91	8,792.61	9,232.24
ECONOMIC DEVELOPMENT & HOUSING MGR	10,470.32	10,993.84	11,543.53	12,120.71	12,726.74
EQUIPMENT MAINTENANCE SUPERVISOR	6,713.21	7,048.87	7,401.32	7,771.38	8,159.95
EXECUTIVE ASSISTANT	5,933.50	6,230.18	6,541.69	6,868.77	7,212.21
FACILITIES MAINTENANCE SUPERVISOR	6,713.21	7,048.87	7,401.32	7,771.38	8,159.95
HUMAN RESOURCES ANALYST	6,549.48	6,876.95	7,220.80	7,581.84	7,960.93
HUMAN RESOURCES TECHNICIAN	5,375.46	5,644.23	5,926.44	6,222.77	6,533.91
HUMAN SERVICES MANAGER	9,485.59	9,959.87	10,457.87	10,980.76	11,529.80
HUMAN SERVICES SUPERVISOR	6,713.21	7,048.87	7,401.32	7,771.38	8,159.95
INFORMATION TECHNOLOGY OFFICER	12,142.36	12,749.48	13,386.96	14,056.30	14,759.12
INFORMATION TECHNOLOGY PROJECT MGR	9,965.80	10,464.09	10,987.30	11,536.66	12,113.50
LANDSCAPE SUPERVISOR	6,389.73	6,709.22	7,044.68	7,396.91	7,766.76
LIBRARY SERVICES MANAGER	9,485.59	9,959.87	10,457.87	10,980.76	11,529.80
MANAGEMENT AIDE	5,788.78	6,078.22	6,382.13	6,701.24	7,036.30
MANAGEMENT ANALYST	6,389.73	6,709.22	7,044.68	7,396.91	7,766.76
OFFICE COORDINATOR	5,788.78	6,078.22	6,382.13	6,701.24	7,036.30
PARKS & LANDSCAPE CONTRACTS SUPERVISOR	6,713.21	7,048.87	7,401.32	7,771.38	8,159.95
PAYROLL SUPERVISOR	8,383.88	8,803.08	9,243.23	9,705.39	10,190.66
POLICE DISPATCH SUPERVISOR	6,881.04	7,225.10	7,586.35	7,965.67	8,363.95
POLICE RECORDS SUPERVISOR	6,389.73	6,709.22	7,044.68	7,396.91	7,766.76
PRINCIPAL ACCOUNTANT	7,785.27	8,174.53	8,583.26	9,012.42	9,463.04
PRINCIPAL CIVIL ENGINEER	9,965.80	10,464.09	10,987.30	11,536.66	12,113.50
PRINCIPAL PLANNER	9,028.53	9,479.95	9,953.95	10,451.65	10,974.23
PURCHASING COORDINATOR	6,081.84	6,385.93	6,705.23	7,040.49	7,392.51
PW MAINTENANCE & OPERATIONS MGR	9,485.59	9,959.87	10,457.87	10,980.76	11,529.80
PW MAINTENANCE & OPERATIONS SUPVSR	6,713.21	7,048.87	7,401.32	7,771.38	8,159.95
RECREATION MANAGER	9,485.59	9,959.87	10,457.87	10,980.76	11,529.80
RECREATION SUPERVISOR	6,713.21	7,048.87	7,401.32	7,771.38	8,159.95
RISK MANAGMENT ADMINISTRATOR	7,410.13	7,780.64	8,169.67	8,578.15	9,007.06
SENIOR HUMAN RESOURCES ANALYST	7,979.90	8,378.90	8,797.84	9,237.73	9,699.62
SENIOR LIBRARIAN	6,389.73	6,709.22	7,044.68	7,396.91	7,766.76
SENIOR MANAGEMENT ANALYST	7,410.13	7,780.64	8,169.67	8,578.15	9,007.06
SENIOR PLANNER	8,179.40	8,588.37	9,017.79	9,468.68	9,942.11
SUPPORT SERVICES MANAGER	6,233.89	6,545.58	6,872.86	7,216.50	7,577.33
SUPPORT SERVICES SUPERVISOR	7,979.90	8,378.90	8,797.84	9,237.73	9,699.62
WATER DIVISION MANAGER	9,965.80	10,464.09	10,987.30	11,536.66	12,113.50
WATER PRODUCTION SUPERVISOR	7,410.13	7,780.64	8,169.67	8,578.15	9,007.06
WATER UTILITY SUPERVISOR	7,410.13	7,780.64	8,169.67	8,578.15	9,007.06

CITY OF GLENDORA
POLICE OFFICERS ASSOCIATION SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 6, 2026

Revised 6/9/2026 4% Increase

	APPROXIMATE MONTHLY				
POSITION TITLE	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**
POLICE OFFICER	8,181.59	8,590.67	9,020.21	9,471.21	9,944.78
POLICE OFFICER - INT POST	8,508.86	8,934.30	9,381.01	9,850.06	10,342.57
POLICE OFFICER - ADVANCED POST	8,754.31	9,192.02	9,651.62	10,134.19	10,640.92
POLICE CORPORAL	9,485.48	9,959.75	10,457.75	10,980.63	11,255.15
POLICE CORPORAL - INT POST	9,864.90	10,358.14	10,876.06	11,419.86	11,705.36
POLICE CORPORAL - ADVANCED POST	10,149.47	10,656.94	11,189.79	11,749.28	12,043.01

CITY OF GLENDORA
POLICE MANAGEMENT ASSOCIATION SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 6, 2026

Revised 6/9/2026 2.5% Increase

	APPROXIMATE MONTHLY				
POSITION TITLE	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**
POLICE SERGEANT	11,768.10	12,356.51	12,974.32	13,623.04	14,304.20
POLICE SERGEANT - GAP POST	12,434.77	13,023.17	13,640.99	14,289.71	14,970.87
POLICE SERGEANT - SUPERVISORY POST			13,724.32	14,373.04	15,054.20
POLICE SERGEANT - MANAGEMENT POST					
POLICE LIEUTENANT	14,306.97	15,022.32	15,773.43	16,562.10	17,390.21
POLICE LIEUTENANT - SUPERVISORY POST	15,056.97	15,772.32	16,523.43	17,312.10	18,140.21
POLICE LIEUTENANT - MANAGEMENT POST			16,606.76	17,395.44	18,223.55
POLICE CAPTAIN	16,562.83	16,603.01	18,260.51	19,173.54	20,132.22
POLICE CAPTAIN - SUPERVISORY POST	17,312.83	17,353.01	19,010.51	19,923.54	20,882.22
POLICE CAPTAIN - MANAGEMENT POST	17,396.17	17,436.34	19,093.85	20,006.87	20,965.55

CITY OF GLENDORA
PART-TIME EMPLOYEES
SALARY SCHEDULE

Revised 6/9/2026 PTL-3% Non-Safety, 4% POA, 2.5% PMA

			APPROXIMATE HOURLY				
POSITION TITLE	**TYPE**	**EFF.**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**
PT ADMINISTRATIVE ASSISTANT	PTL	7/6/2026	28.10	29.50	30.98	32.52	34.15
PT BUILDING INSPECTOR	PTL	7/6/2026	35.50	37.28	39.14	41.10	43.15
PT COMMUNITY SERVICES OFFICER	PTL	7/6/2026	27.06	28.41	29.83	31.32	32.89
PT EXECUTIVE ASSISTANT	PTL	7/6/2026	34.23	35.94	37.74	39.63	41.61
PT JAILER	PTL	7/6/2026	27.73	29.12	30.58	32.11	33.71
PT LIBRARIAN I	PTL	7/6/2026	33.79	35.48	37.26	39.12	41.07
PT LIBRARIAN II	PTL	7/6/2026	39.19	41.15	43.21	45.37	47.63
PT MAINTENANCE WORKER	PTL	7/6/2026	25.13	26.38	27.70	29.09	30.54
PT OFFICE ASSISTANT	PTL	7/6/2026	21.67	22.75	23.89	25.08	26.34
PT PLANNING TECHNICIAN	PTL	7/6/2026	28.43	29.85	31.34	32.91	34.55
PT POLICE LIEUTENANT	PTL	7/6/2026	82.54	86.67	91.00	95.55	100.33
PT POLICE OFFICER	PTL	7/6/2026	47.20	49.56	52.04	54.64	57.37
PT POLICE RECORDS SPECIALIST	PTL	7/6/2026	23.92	25.11	26.37	27.69	29.07
PT POLICE SERGEANT	PTL	7/6/2026	67.89	71.29	74.85	78.59	82.52
PT POLICE DISPATCHER I	PTL	7/6/2026	29.14	30.60	32.13	33.73	35.42
PT POLICE DISPATCHER II	PTL	7/6/2026	35.50	37.28	39.14	41.10	43.15
PT REC & HUMAN SERVICES COORD	PTL	7/6/2026	27.73	29.12	30.58	32.11	33.71
PT RETIRED ANNUITANT	PTL	7/6/2026	25.02	31.61	33.20	34.85	37.70
PT SENIOR OFFICE ASSISTANT	PTL	7/6/2026	23.92	25.11	26.37	27.69	29.07
PT WATER CONSERVATION OFFICER	PTL	7/6/2026	30.61	32.14	33.75	35.44	37.21
PT ADMINISTRATIVE INTERN	PT	12/22/2025	21.63	22.72	23.85	25.04	26.30
PT ASSISTANT MECHANIC	PT	12/22/2025	20.09	21.09	22.15	23.26	24.42
PT LIBRARY AIDE I	PT	12/22/2025	16.50	17.33	18.19	19.10	20.06
PT LIBRARY AIDE II	PT	12/22/2025	19.60	20.58	21.61	22.69	23.82
PT LIBRARY AIDE III	PT	12/22/2025	22.17	23.28	24.45	25.67	26.95
PT LIBRARY AIDE IV	PT	12/22/2025	24.48	25.70	26.99	28.33	29.75
PT LIBRARY AIDE V	PT	12/22/2025	34.58	36.31	38.13	40.04	42.04
PT MAINTENANCE AIDE II	PT	12/22/2025	23.88	25.07	26.33	27.64	29.03
PT MARKETING INTERN	PT	12/22/2025	16.50	17.33	18.19	19.10	20.06
PT OFFICE AIDE I	PT	12/22/2025	16.50	17.33	18.19	19.10	20.06
PT OFFICE AIDE II	PT	12/22/2025	18.65	19.59	20.57	21.59	22.67
PT OFFICE AIDE III	PT	12/22/2025	19.60	20.58	21.61	22.69	23.82
PT OFFICE AIDE IV	PT	12/22/2025	21.11	22.16	23.27	24.43	25.65
PT POLICE CADET	PT	12/22/2025	16.50	17.33	18.19	19.10	20.06
PT RECREATION AIDE	PT	12/22/2025	16.50	17.33	18.19	19.10	20.06
PT RECREATION LEADER	PT	12/22/2025	20.09	21.09	22.15	23.26	24.42
PT RECREATION SPECIALIST I	PT	12/22/2025	23.30	24.46	25.68	26.97	28.32
PT RECREATION SPECIALIST II	PT	12/22/2025	27.02	28.37	29.79	31.28	32.84
PT RESERVE POLICE OFFICER	PT	12/22/2025	18.20	19.11	20.06	21.07	22.12

CITY OF GLENDORA
EXECUTIVE DIRECTORS
SALARY SCHEDULE EFFECTIVE 7/6/2026

Revised 6/6/2026

		Approximate Monthly									
POSITION TITLE	**EFFECTIVE**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**
CITY MANAGER	1/6/2026	26,964.54									
ASSISTANT CITY MANAGER	7/6/2026	18,884.25	19,356.36	19,840.27	20,336.28	20,844.68	21,365.80	21,899.94	22,447.44	23,008.63	23,583.84
POLICE CHIEF	7/6/2026	18,884.25	19,356.36	19,840.27	20,336.28	20,844.68	21,365.80	21,899.94	22,447.44	23,008.63	23,583.84
DEPUTY CITY MANAGER	7/6/2026	17,985.00	18,434.63	18,895.49	19,367.88	19,852.08	20,348.38	20,857.09	21,378.52	21,912.98	22,460.80
COMMUNITY DEVELOPMENT DIRECTOR	7/6/2026	16,312.93	16,720.75	17,138.77	17,567.24	18,006.42	18,456.58	18,918.00	19,390.95	19,875.72	20,372.61
FINANCE DIRECTOR/CITY TREASURER	7/6/2026	15,536.12	15,924.52	16,322.64	16,730.70	17,148.97	17,577.70	18,017.14	18,467.57	18,929.26	19,402.49
PUBLIC WORKS DIRECTOR	7/6/2026	16,312.93	16,720.75	17,138.77	17,567.24	18,006.42	18,456.58	18,918.00	19,390.95	19,875.72	20,372.61
CITY CLERK/COMMUNICATIONS DIRECTOR	7/6/2026	14,091.72	14,444.01	14,805.11	15,175.24	15,554.62	15,943.49	16,342.08	16,750.63	17,169.39	17,598.63
INFO TECHNOLOGY DIRECTOR	7/6/2026	15,536.12	15,924.52	16,322.64	16,730.70	17,148.97	17,577.70	18,017.14	18,467.57	18,929.26	19,402.49
RECREATION AND HUMAN SERVICES DIRECTOR	7/6/2026	14,091.72	14,444.01	14,805.11	15,175.24	15,554.62	15,943.49	16,342.08	16,750.63	17,169.39	17,598.63
LIBRARY DIRECTOR	7/6/2026	14,091.72	14,444.01	14,805.11	15,175.24	15,554.62	15,943.49	16,342.08	16,750.63	17,169.39	17,598.63

CITY OF GLENDORA
ELECTED CITY COUNCIL
SALARY SCHEDULE

Revised 6/6/2026

		APPROXIMATE MONTHLY									
POSITION TITLE	**EFFECTIVE**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**
CITY COUNCIL	12/9/2024	1,600.00									

A PUBLIC HEARING TO CONSIDER RESOLUTIONS ADOPTING THE BUDGET FOR THE CITY OF GLENDORA FOR FISCAL YEAR 2026-27, ADOPTING THE INVESTMENT POLICY FOR FISCAL YEAR 2026-27, DELEGATING INVESTMENT AUTHORITY, AND DETERMINING AND ESTABLISHING THE GANN APPROPRIATIONS LIMIT FOR FISCAL YEAR 2026-27

FINANCE DEPARTMENT

JUNE 9, 2026

KYLE JOHNSON, FINANCE DIRECTOR

RECOGNITION

California Society of Municipal Finance Officers

Certificate of Award

Operating Budget Excellence Award
Fiscal Years 2025-2026 & 2026-2027

Presented to the

City of Glendora

For meeting the criteria established to achieve a CSMFO Award in Budgeting.

February 5, 2026

Jennifer Wakeman
2025 CSMFO President

James Russell-Field, Chair
Recognition Committee

Dedicated to Excellence in Municipal Financial Reporting

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Glendora
California

For the Biennium Beginning

July 01, 2025

Christopher P. Morrill

Executive Director

STRATEGIC PLAN FOCUS

Strategic goals and objectives are linked using goals, outcomes, and/or actions in the strategic plan document

MID-CYCLE BUDGET FY2027

The Mid-Cycle Budget continues to the efforts started with the FY 2025-2027 Adopted Two-Year Budget addressing quality of life, infrastructure, public safety, and fiscal health.

Notable Updates:

- Ongoing evolution of the Community Impact Team and modern policing approach.
  - Adding 1 Police Officer and 1 Sergeant
- Amended 5-Year Capital Improvement Plan
  - Streets (New project, funded by federal grant award)
    - FY 2026-27 CDBG Curb Improvement Project ($317,319)
    - HSIP Cycle 12 Traffic Signal Modifications ($2,074,590)
      - Requires $1.1 million in city match.
      - Using existing Annual Traffic Signal Maintenance CIP in Measure R.
    - Streets & Water
      - Live Oak Street and Water Improvements ($2,016,800)
        - Moved forward to FY 2027 from FY 2028 and FY 2029.

ALL FUND TYPES – OVERVIEW – FISCAL YEAR 2026-27

Fund Type	Estimated Available Balance	FY 2027 Estimated Revenue	FY 2027 Estimated Expenditures	Projected Available Balance
General Fund	18,998,404	45,900,004	45,730,851	19,167,557
Measures E/Z	1,563,750	11,704,000	11,042,644	2,225,105
Pension Stabilization	14,293,539	206,000	-	14,499,539
GUSD JUA	-	1,100,400	1,100,400	-
Special Revenue	15,211,090	34,810,418	33,461,579	16,559,929
Capital Projects	6,959,716	252,778	1,560,250	5,652,244
Debt Service	52,600	3,496,405	3,496,405	52,600
Enterprise Funds	23,289,974	34,906,175	37,655,789	20,540,360
Internal Service	6,068,708	12,047,324	12,257,085	5,858,947
Successor Agency	298,570	51,600	50,600	299,570
Grand Total	86,736,350	144,475,104	146,355,602	84,855,852

GENERAL FUND & MEASURES E/Z

Fund Type	Estimated Available Balance	FY 2027 Estimated Revenue	FY 2027 Estimated Expenditures	Projected Available Balance
General Fund	18,998,404	45,900,004	45,730,851	19,167,557
Measures E/Z	1,563,750	11,704,000	11,042,644	2,225,105
Grand Total	20,562,154	57,604,004	56,773,495	21,392,663

GENERAL FUND & MEASURES E/Z

General Fund Notable Items:

- Decrease in Revenue and Expenditures is due to continued updated reporting between the General Fund and Measures E/Z.
  - Revenue:
    - Reduction in Transfers In.
  - Expenditures:
    - Program costs directly funded by Measures E/Z now reported in Measures E/Z.

Measures E/Z Provides the Community:

- PD: Funds 12 full-time Sworn Positions and 5 Professional Positions
  - Community Impact Team: transition towards a real-time crime center
- CD: Staffing to address Economic Development & Housing Programs
- PW: Streets and Parks/Trees/Landscaping Services
- LB: Library services for both youth and adults due to reduced grant funding.
- RHS: Staffing and other resources to address homelessness
- Transfers: General Fund Reserve Policy

GENERAL FUND & MEASURE E/Z FORECASTS

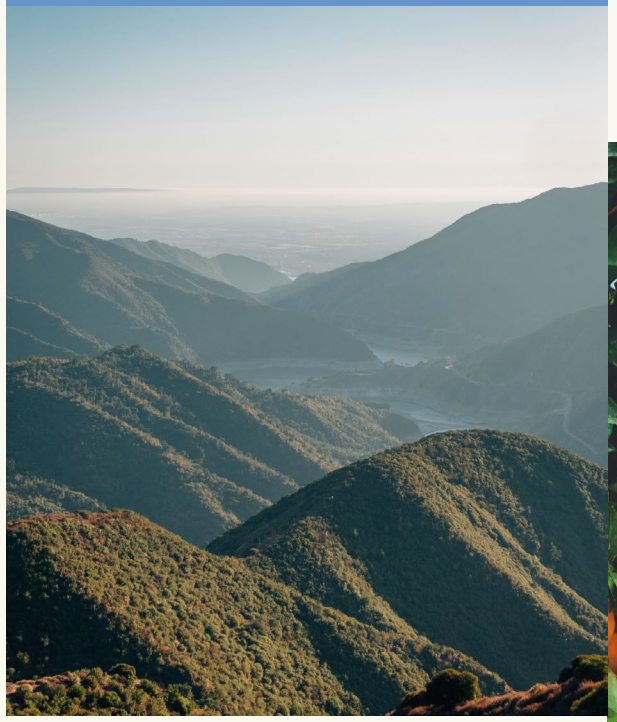
General Fund

- Shows the reliance of the General Fund on Measures E/Z revenues to maintain programs and activities.

Measures E/Z

- Updated transparency and tracking of the programs and activities directly funded by Measures E/Z.

Notes regarding the makeup and assumptions for each line item are included on each forecast.



GENERAL FUND FORECAST

		FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPOSED		FY 2027-28 PROJECTED		FY 2028-29 PROJECTED		FY 2029-30 PROJECTED		FY 2030-31 PROJECTED	
1	**BEGINNING BALANCE**				**18,998,404**		**18,998,404**		**19,167,557**		**19,329,601**		**19,494,011**		**19,666,141**	
REVENUE																
11	Transfers In-Measures E/Z	4,317,260	3,054,630	-29.2%	6,363,515	108.3%	3,586,613	17.4%	3,891,000	8.5%	3,750,000	-3.6%	3,445,000	-8.1%	3,415,000	-0.9%
	REVENUE TOTAL	**46,879,371**	**43,678,310**	**-6.8%**	**48,231,485**	**10.4%**	**45,900,004**	**5.1%**	**46,553,500**	**1.4%**	**47,452,000**	**1.9%**	**48,166,000**	**1.5%**	**49,189,000**	**2.1%**
EXPENDITURES																
	EXPENDITURE TOTAL	**45,076,098**	**43,189,042**	**-4.2%**	**47,857,225**	**10.8%**	**45,730,851**	**5.9%**	**46,391,456**	**1.4%**	**47,287,590**	**1.9%**	**47,993,870**	**1.5%**	**48,963,445**	**2.0%**
21	**Net (Loss)**	**1,803,272**	**489,268**		**374,260**		**169,153**		**162,044**		**164,410**		**172,130**		**225,555**	
22	**Ending Balance**				**19,372,664**	**45.0%**	**19,167,557**	**44.5%**	**19,329,601**	**42.5%**	**19,494,011**	**42.1%**	**19,666,141**	**41.7%**	**19,891,696**	**41.5%**

MEASURES E/Z FORECAST

		FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPROSED		FY2027-28 PROJECTED		FY2028-29 PROJECTED		FY2029-30 PROJECTED		FY2030-31 PROJECTED	
1	**BEGINNING BALANCE**				**1,563,750**		**1,563,750**		**2,225,105**		**2,396,925**		**2,601,135**		**2,840,560**	
REVENUE																
2	Transactions & Use Tax (E)	$ 8,400,399	$ 8,700,000	3.6%	$ 8,730,000	0.3%	$ 8,782,000	0.9%	$ 8,825,910	0.5%	$ 8,852,400	0.3%	$ 8,879,000	0.3%	$ 8,905,600	0.3%
3	Transactions & Use Tax (Z)	672,641	2,700,000	0.0%	$ 2,710,000	0.4%	2,815,000	4.3%	2,829,075	0.5%	2,840,400	0.4%	2,851,800	0.4%	2,863,200	0.4%
4	Interest	363,419	107,000	-70.6%	107,000	0.0%	107,000	0.0%	108,000	0.9%	109,000	0.9%	110,000	0.9%	111,000	0.9%
	REVENUE TOTAL	**$ 9,436,459**	**$ 11,507,000**	**21.9%**	**$ 11,547,000**	**0.3%**	**$ 11,704,000**	**1.7%**	**$ 11,762,985**	**0.5%**	**$ 11,801,800**	**0.3%**	**$ 11,840,800**	**0.3%**	**$ 11,879,800**	**0.3%**
EXPENDITURES																
5	Salaries	1,497,019	2,815,580	88.1%	1,947,559	-30.8%	3,025,180	7.4%	3,245,380	7.3%	3,351,000	3.3%	3,460,000	3.3%	3,572,000	3.2%
6	Retirement	212,324	492,454	131.9%	381,676	-22.5%	647,494	31.5%	692,893	7.0%	714,000	3.0%	736,000	3.1%	758,000	3.0%
7	Other Benefits	310,071	629,767	103.1%	425,522	-32.4%	717,793	14.0%	773,627	7.8%	797,000	3.0%	821,000	3.0%	846,000	3.0%
8	Operations & Maintenance	28,003	1,607,191	5639.3%	490,900	-69.5%	1,715,016	6.7%	1,766,000	3.0%	1,819,000	3.0%	1,874,000	3.0%	1,930,000	3.0%
9	Transfers Out-GF	4,317,260	3,014,630	-30.2%	6,363,515	111.1%	3,586,613	19.0%	3,891,000	8.5%	3,750,000	-3.6%	3,445,000	-8.1%	3,415,000	-0.9%
10	Transfers Out-GUSD	171,458	294,500	71.8%	282,600	-4.0%	288,600	-2.0%	277,000	-4.0%	266,000	-4.0%	266,000	0.0%	266,000	0.0%
11	Transfers Out-POB	376,085	370,955	-1.4%	371,865	0.2%	559,170	50.7%	558,940	0.0%	559,015	0.0%	559,375	0.1%	559,190	0.0%
12	Transfers Out-CIP	1,262,119	518,173	-58.9%	252,778	-51.2%	252,778	-51.2%	195,325	-22.7%	161,575	-17.3%	200,000	23.8%	150,000	-25.0%
13	Transfers Out-Pension Fund	757,271	120,000	-84.2%	150,000	25.0%	150,000	25.0%	115,000	-23.3%	100,000	-13.0%	120,000	20.0%	90,000	-25.0%
14	Transfers Out-OPEB 115 Trust	252,424	40,000	-84.2%	50,000	25.0%	50,000	25.0%	38,000	-24.0%	40,000	5.3%	60,000	50.0%	30,000	-50.0%
15	Transfers Out-Internal Svc	252,424	40,000	-84.2%	50,000	25.0%	50,000	25.0%	38,000	-24.0%	40,000	5.3%	60,000	50.0%	30,000	-50.0%
16	Capital Outlay/Projects	-	-	0%	-	0.0%		0.0%	-	0.0%		0.0%	-	0.0%	-	0.0%
	EXPENDITURE TOTAL	**$ 9,436,459**	**$ 9,943,250**	**5.4%**	**$ 10,766,415**	**8.3%**	**$ 11,042,644**	**11.1%**	**$ 11,591,165**	**5.0%**	**$ 11,597,590**	**0.1%**	**$ 11,601,375**	**0.0%**	**$ 11,646,190**	**0.4%**
16	**Net (Loss)**	**-**	**1,563,750**		**780,585**		**661,356**		**171,820**		**204,210**		**239,425**		**233,610**	
17	**ENDING BALANCE**				**$ 2,344,335**		**$ 2,225,105**		**$ 2,396,925**		**$ 2,601,135**		**$ 2,840,560**		**$ 3,074,170**	

Glendora

GENERAL FUND & MEASURES E/Z CHALLENGES

- Infrastructure needs (deferred maintenance)
- Inflationary Economy, Shifting Federal Policies
- State and Federal Mandates
- CalPERS

OTHER FUNDS – OVERVIEW – FISCAL YEAR 2026-27

Fund Type	Estimated Available Balance	FY 2027 Estimated Revenue	FY 2027 Estimated Expenditures	Projected Available Balance
Special Revenue	15,211,090	34,810,418	33,461,579	16,559,929
Capital Projects	6,959,716	252,778	1,560,250	5,652,244
Debt Service	52,600	3,496,405	3,496,405	52,600
Enterprise Funds	23,289,974	34,906,175	37,655,789	20,540,360
Internal Service	6,068,708	12,047,324	12,257,085	5,858,947
Successor Agency	298,570	51,600	50,600	299,570
Grand Total	51,880,657	85,564,700	88,481,707	48,963,651

OTHER FUNDS

Special Revenue Funds

- Restricted Sources: Local Return, Gas Tax, Assessment Districts
- Grant Awards: CDBG, Friends Foundation, HSIP Cycle 12.
- Capital Outlay: Parks, Stormwater and Streets Improvements

Capital Projects Funds

- CIP projects for Facilities, Parks, Streets – Downtown Parking Lot, Gladstone Park Pickleball, Wayfinding Signs.

Enterprise Funds

- Focused efforts on operations and services for street repairs related to pipeline repairs.
- CIP Projects increases for Water, Facilities, Streets: Cypress & Live Oak Water and Street projects.

Internal Services Funds

- Liability Insurance ongoing efforts procuring affordable insurance programs to stabilize premiums.

Glendora

WATER OPERATIONS FORECAST

	FUND 501 - OPERATIONS	FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPOSED		FY 2027-28 PROJECTED		FY2028-29 PROJECTED		FY2029-30 PROJECTED		FY2030-31 PROJECTED	
	BEGINNING BALANCE				**$ 11,387,941**		**$ 11,387,941**		**$ 11,461,768**		**$ 11,492,100**		**$ 11,504,136**		**$ 11,579,636**	
REVENUE																
1	Meter Connection	9,096,357	10,970,000	20.6%	11,300,000	3.0%	11,300,000	0.0%	11,413,000	1.0%	11,470,000	0.5%	11,527,000	0.5%	11,585,000	0.5%
2	Consumption	9,605,321	15,500,000	61.4%	14,900,000	-3.9%	14,900,000	0.0%	15,049,000	1.0%	15,124,000	0.5%	15,200,000	0.5%	15,276,000	0.5%
3	Elevation	3,933,987	2,600,000	-33.9%	3,670,000	41.2%	3,670,000	0.0%	3,706,700	1.0%	3,744,000	1.0%	3,781,000	1.0%	3,819,000	1.0%
4	Other Water Service Charges	441,337	316,675	-28.2%	316,675	0.0%	316,675	0.0%	316,675	0.0%	317,000	0.1%	317,000	0.0%	317,000	0.0%
5	Sales to Other Water Co	64,323	92,500	43.8%	92,500	0.0%	92,500	0.0%	92,500	0.0%	92,500	0.0%	92,500	0.0%	92,500	0.0%
6	Misc Revenues/Interest	926,672	298,000	-67.8%	298,000	0.0%	298,000	0.0%	298,894	0.3%	300,000	0.4%	301,000	0.3%	302,000	0.3%
	REVENUE TOTAL	**24,067,998**	**29,777,175**	23.7%	**30,577,175**	2.7%	**30,577,175**	0.0%	**30,876,769**	1.0%	**31,047,500**	0.6%	**31,218,500**	0.6%	**31,391,500**	0.6%
EXPENDITURES																
7	Production	4,094,362	5,211,165	27.3%	5,270,823	1.1%	5,283,303	0.2%	5,336,136	1.0%	5,389,498	1.0%	5,416,000	0.5%	5,470,000	1.0%
8	Transmission/Distribution	3,275,562	3,959,940	20.9%	4,095,428	3.4%	4,107,908	0.3%	3,784,599	-7.9%	3,828,969	1.2%	3,867,000	1.0%	3,917,000	1.3%
9	Elevation (Pumping Expenses)	1,610,176	1,837,500	14.1%	1,837,500	0.0%	1,837,500	0.0%	1,837,500	0.0%	1,837,500	0.0%	1,838,000	0.0%	1,847,000	0.5%
10	Water Customer Service	1,192,546	830,363	-30.4%	800,564	-3.6%	813,044	1.6%	689,505	-15.2%	699,795	1.5%	703,000	0.5%	707,000	0.6%
11	Water Administration	2,231,689	3,060,362	37.1%	3,442,899	12.5%	3,442,899	0.0%	2,475,576	-28.1%	2,660,668	7.5%	2,669,000	0.3%	2,677,000	0.3%
12	Support	2,802,609	3,478,053	24.1%	3,665,228	5.4%	3,630,972	-0.9%	4,487,553	23.6%	4,533,407	1.0%	4,547,000	0.3%	4,561,000	0.3%
13	Water Conservation	586,492	1,251,653	113.4%	1,307,452	4.5%	1,307,452	0.0%	1,130,667	-13.5%	1,146,630	1.4%	1,158,000	1.0%	1,170,000	1.0%
14	Debt Service	2,427,487	3,839,300	58.2%	5,971,760	55.5%	5,971,760	0.0%	5,238,487	-12.3%	4,604,913	-12.1%	4,611,000	0.1%	4,691,000	1.7%
15	Transfer Out - Capital Fund	6,000,000	3,365,400	-43.9%	3,055,000	-9.2%	4,055,000	32.7%	5,830,000	43.8%	6,330,000	8.6%	6,330,000	0.0%	6,000,000	-5.2%
16	Transfer Out - Energy & Others	43,449	51,180	17.8%	53,510	4.6%	53,510	0.0%	36,414	-31.9%	4,084	-88.8%	4,000	-2.1%	4,000	0.0%
	EXPENDITURE TOTAL	**24,264,371**	**26,884,916**	10.8%	**29,500,164**	9.7%	**30,503,348**	3.4%	**30,846,437**	1.1%	**31,035,464**	0.6%	**31,143,000**	0.3%	**31,044,000**	-0.3%
	Operations Net (Loss)	(196,374)	2,892,259		1,077,011		73,827		30,332		12,036		75,500		347,500	
17	**ENDING BALANCE**				**12,464,952**	**47.2%**	**11,461,768**	**43.4%**	**11,492,100**	**46.0%**	**11,504,136**	**46.6%**	**11,579,636**	**46.7%**	**11,927,136**	**47.6%**

Glendora

WATER CAPITAL FORECAST

	FUND 502 - CAPITAL PROJECTS	FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPOSED		FY 2027-28 PROJECTED		FY2028-29 PROJECTED		FY2029-30 PROJECTED		FY2030-31 PROJECTED	
	BEGINNING BALANCE				**$ 11,902,033**		**$ 11,902,033**		**$ 9,078,592**		**$ 2,445,857**		**$ 3,962,687**		**$ 4,732,577**	
REVENUE																
18	Transfer In - Operating Fund	6,000,000	3,365,400	-43.9%	3,055,000	-9.2%	4,055,000	32.7%	5,830,000	43.8%	6,330,000	8.6%	6,330,000	0.0%	6,000,000	-5.2%
19	Development Fees/Other	801,345	274,000	-65.8%	274,000	0.0%	274,000	0.0%	267,300	-2.4%	270,000	1.0%	271,000	0.4%	269,000	-0.7%
20	Infrastructure Revenue Bond	-	15,000,000	0.0%	-	-100.0%	-	0%	-	0%	-	0%	-	0%	-	0%
	REVENUE TOTAL	**6,801,345**	**18,639,400**	0.0%	**3,329,000**	-82.1%	**4,329,000**	30.0%	**6,097,300**	40.8%	**6,600,000**	8.2%	**6,601,000**	0.0%	**6,269,000**	-5.0%
EXPENDITURES																
21	Capital Projects	3,335,904	21,927,244	557.3%	5,740,681	-73.8%	7,152,441	24.6%	12,730,035	78.0%	5,083,170	-60.1%	5,831,110	14.7%	6,000,000	2.9%
	EXPENDITURE TOTAL	**3,335,904**	**21,927,244**	557.3%	**5,740,681**	-73.8%	**7,152,441**	24.6%	**12,730,035**	78.0%	**5,083,170**	-60.1%	**5,831,110**	14.7%	**6,000,000**	2.9%
	Capital Projects Net (Loss)	3,465,440	(3,287,844)		(2,411,681)		(2,823,441)		(6,632,735)		1,516,830		769,890		269,000	
22	**ENDING BALANCE**				**$ 9,490,352**		**$ 9,078,592**		**$ 2,445,857**		**$ 3,962,687**		**$ 4,732,577**		**$ 5,001,577**	

AUTHORIZED FTES BY DEPARTMENT

Department	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
City Clerk	7.00	7.00	7.00	7.00	7.00
City Manager	3.00	4.00	4.00	4.00	4.00
Information Technology	4.00	4.00	4.00	4.00	4.00
Administrative Services	18.00	17.00	17.00	17.50	16.50
Public Safety	96.75	98.75	99.40	100.40	102.40
Community Development	18.20	19.20	19.20	18.00	18.00
Public Works	68.50	68.50	69.00	64.00	64.00
Library	20.30	20.30	20.30	20.30	20.30
Recreation & Human Services	23.10	26.40	29.75	30.80	31.20
Total	**258.85**	**265.15**	**269.65**	**266.00**	**267.40**

Glendora

AUTHORIZED FTES RECONCILIATION

Department	Position	Reason	FTE
Adopted FY2025-26 Budget Positions (Full time and Part time)			**266.00**
FY2026-27 Position Changes			
Full Time Positions -			
Finance Department	Payroll Supervisor	Position Removed	(1.00)
Police Department	Police Sergeant (Community Impact Team)	Position Added	1.00
Police Department	Police Officer (Community Impact Team)	Position Added	1.00
		Net	**1.00**
Part Time Positions -			
Recreation & Human Services	Maintenance Aide II (La Fetra)	Position Added	0.40
		Net	**0.40**
		Total Change in Authorized Positions	**1.40**
		Total FY 2026-27 Budgeted Positions	**267.40**

Footnotes:
Actions to continue retention efforts and modernize the City's staffing model.
FY2025-2027 Adopted Two-Year Budget anticipated 267 authorized positions for FY2026-27.
Police Officer approved by Council on June 10, 2025 with the FY2025-27 Two-Year Adopted Budget.
Police Sergeant pulled forward from FY 2027-28 to provide oversight for the expanding Community Impact Team.

Glendora

CAPITAL IMPROVEMENT PROJECTS
SUMMARY OF PROJECTS BY FUND

Fund	FY 2026/27
211-Park & Rec Development	-
232-Prop C Transit	1,093,935
233-Measure R Transpt. 2009	533,318
234-Measure M	670,125
240 Measure A-Parks	-
250-Measure W	200,000
251-Stormwater Investment	17,017,018
256-Road Maintenance Repair	*1,310,540*
257-Surface Trans. Prog-Stlp	-
280-Grants	3,162,744
285-Community Dev Block Grant	317,319
291-Highwy Safety Improv Grnt	*2,074,590*
292-Highway Bridge Repl Prog	-
301-Capital Projects	1,060,250
502-Water Capital Projects	*6,362,135*
Grand Total	**33,801,874**

Glendora

GANN LIMIT

APPROPRIATIONS LIMIT CALCULATION FOR FISCAL YEAR 2026-27

I	**Appropriations Limit**			
	Prior Year, 2025-26 Adopted Limit		$	183,873,743
	Change Factors:			
	Change in City of Glendora Population (Note 1)	0.9987		
	Change in Per Capita Income (Note 2)	x 1.0495		1.0481
	Current Year, 2026-27 Appropriations Limit		$	192,724,625
II	**Appropriations Subject to Limit**			
	Projected 2026-27 Revenues, General Fund & Measures E/Z		$	53,910,391
III	**Amount Over/(Under) Limit (I - II)**		$	(138,814,234)
IV	**Total City Appropriations as a % of Limit**			27.97%

Note 1: Change in the City of Glendora's growth of -0.13%, exceeded the County of Los Angeles population growth, -0.64%. Total City population as of January 1, 2026 is 51,232.

Note 2: Change in California per capita income, 4.95% provided by the State of California.

Glendora

INVESTMENT POLICY

The changes to the policy stem from legislative updates and review notes from the California Municipal Treasurers Investment Policy Certification Program.

- Staff reviewed the 2026 Local Agency Investment Guidelines (LAIG) and made the following updates to the City's policy:
  - Added language for SB 827 fiscal training and conflict of interest requirements as related to City investments,
  - Addressed existing authorized investments not currently listed in the policy (Placement Service Deposits, Placement Services Certificates of Deposit, Collateralized Bank Deposits, and Mortgage Pass-Through and Asset-Backed Securities),
  - Updated language for eligible commercial paper investments.

Safety then liquidity then yield are the order of priority the City follows when evaluating potential investments and analyzing the City's existing investments.

Glendora

NEXT STEPS

- Budget in Brief
- Budget by Numbers

RECOMMENDATIONS:

1. ADOPT A JOINT RESOLUTION ENTITLED, "A JOINT RESOLUTION OF THE CITY COUNCIL, SUCCESSOR AGENCY, HOUSING AUTHORITY AND PUBLIC FINANCING AUTHORITY OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE BUDGET FOR THE CITY OF GLENDORA FOR FISCAL YEAR BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027;"
2. ADOPT A CITY COUNCIL RESOLUTION ENTITLED, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DETERMINING AND ESTABLISHING GANN APPROPRIATIONS LIMIT FOR FISCAL YEAR 2026-27 IN ACCORDANCE WITH ARTICLE XIII B OF THE CALIFORNIA CONSTITUTIONS AND GOVERNMENT CODE SECTION 7910;”
3. ADOPT A JOINT RESOLUTION ENTITLED, “A RESOLUTION OF THE CITY COUNCIL AND SUCCESSOR AGENCY OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE ANNUAL STATEMENT OF INVESTMENT POLICY FOR THE FISCAL YEAR BEGINNING JULY 1, 2026 AND ENDING JUNE 30, 2027;”
4. ADOPT A JOINT RESOLUTION ENTITLED, “A RESOLUTION OF THE CITY COUNCIL AND SUCCESSOR AGENCY OF THE CITY OF GLENDORA, CALIFORNIA, DELEGATING THE CITY INVESTMENT AUTHORITY TO THE CITY TREASURER;” AND
5. ADOPT A CITY COUNCIL RESOLUTION ENTITLED, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, APPROVING AN AMENDMENT TO THE AUTHORIZED POSITION CONTROL LISTING AND THE CLASSIFICATION AND COMPENSATION PLAN FOR THE CITY OF GLENDORA."

CITY OF GLENDORA
GENERAL FUND MULTI-YEAR FINANCIAL FORECAST

		FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPOSED		FY 2027-28 PROJECTED		FY 2028-29 PROJECTED		FY 2029-30 PROJECTED		FY 2030-31 PROJECTED	
1	**BEGINNING BALANCE**				**18,998,404**		**18,998,404**		**19,167,557**		**19,329,601**		**19,494,011**		**19,666,141**	
REVENUE																
2	Property Taxes	$ 17,809,683	$ 18,628,000	4.6%	$ 19,617,500	5.3%	$ 19,798,500	6.3%	20,007,500	1.1%	20,808,000	4.0%	21,640,000	4.0%	22,506,000	4.0%
3	Sales Tax	11,252,922	11,300,000	0.4%	11,600,000	2.7%	11,761,771	4.1%	11,800,000	0.3%	11,977,000	1.5%	12,091,000	1.0%	12,206,000	1.0%
4	Other Taxes	4,157,416	3,926,290	-5.6%	3,941,290	0.4%	3,941,290	0.4%	3,981,000	1.0%	3,981,000	0.0%	3,981,000	0.0%	3,981,000	0.0%
5	Licenses & Permits	1,639,306	1,417,380	-13.5%	1,417,380	0.0%	1,502,380	6.0%	1,517,000	1.0%	1,532,000	1.0%	1,547,000	1.0%	1,562,000	1.0%
6	Fines & Forfeitures	424,157	355,000	-16.3%	355,000	0.0%	355,000	0.0%	355,000	0.0%	355,000	0.0%	355,000	0.0%	355,000	0.0%
7	Rents & Interest	3,153,515	2,022,570	-35.9%	2,037,570	0.7%	2,105,570	4.1%	2,116,000	0.5%	2,120,000	0.2%	2,126,000	0.3%	2,130,000	0.2%
8	Plan, Bldg & Eng	1,428,692	1,576,300	10.3%	1,501,300	-4.8%	1,475,950	-6.4%	1,520,000	3.0%	1,566,000	3.0%	1,613,000	3.0%	1,661,000	3.0%
9	Admin, Recreation & Library	1,142,628	1,010,440	-11.6%	995,230	-1.5%	1,020,230	1.0%	1,025,000	0.5%	1,030,000	0.5%	1,035,000	0.5%	1,040,000	0.5%
10	Miscellaneous	1,553,792	387,700	-75.0%	402,700	3.9%	352,700	-9.0%	341,000	-3.3%	333,000	-2.3%	333,000	0.0%	333,000	0.0%
11	Transfers In-Measures E/Z	4,317,260	3,054,630	-29.2%	6,363,515	108.3%	3,586,613	17.4%	3,891,000	8.5%	3,750,000	-3.6%	3,445,000	-8.1%	3,415,000	-0.9%
	REVENUE TOTAL	**46,879,371**	**43,678,310**	**-6.8%**	**48,231,485**	**10.4%**	**45,900,004**	**5.1%**	**46,553,500**	**1.4%**	**47,452,000**	**1.9%**	**48,166,000**	**1.5%**	**49,189,000**	**2.1%**
EXPENDITURES																
12	Salaries	18,705,511	16,756,659	-10.4%	19,279,542	15.1%	18,842,964	12.5%	19,414,000	3.0%	19,996,000	3.0%	20,596,000	3.0%	21,214,000	3.0%
13	Retirement	2,712,353	2,861,278	5.5%	3,504,222	22.5%	3,237,005	13.1%	3,334,000	3.0%	3,434,000	3.0%	3,537,000	3.0%	3,643,000	3.0%
14	Other Benefits	3,574,922	3,908,934	9.3%	4,200,539	7.5%	3,936,219	0.7%	3,976,000	1.0%	4,016,000	1.0%	4,056,000	1.0%	4,097,000	1.0%
15	Operations & Maintenance	9,143,992	9,036,701	-1.2%	9,913,076	9.7%	8,903,315	-1.5%	8,948,000	0.5%	8,993,000	0.5%	9,038,000	0.5%	9,083,000	0.5%
16	Allocation - Internal Svc	5,735,215	5,517,338	-3.8%	5,758,975	4.4%	5,758,975	4.4%	5,788,000	0.5%	5,817,000	0.5%	5,846,000	0.5%	5,875,000	0.5%
17	Allocation - Insurance	2,043,522	2,046,812	0.2%	2,060,917	0.7%	2,060,917	0.7%	2,071,000	0.5%	2,081,000	0.5%	2,091,000	0.5%	2,101,000	0.5%
18	Elections	134,777	11,900	-91.2%	90,400	659.7%	106,400	794.1%	8,000	-92.5%	130,500	1531.3%	8,000	-93.9%	130,500	1531.3%
19	Transfers Out-POB	2,948,175	2,953,460	0.2%	2,950,355	-0.1%	2,785,855	-5.7%	2,784,710	0.0%	2,785,090	0.0%	2,786,870	0.1%	2,784,945	-0.1%
20	Transfers Out-Other	77,632	95,960	23.6%	99,200	3.4%	99,200	3.4%	67,746	-31.7%	35,000	-48.3%	35,000	0.0%	35,000	0.0%
	EXPENDITURE TOTAL	**45,076,098**	**43,189,042**	**-4.2%**	**47,857,225**	**10.8%**	**45,730,851**	**5.9%**	**46,391,456**	**1.4%**	**47,287,590**	**1.9%**	**47,993,870**	**1.5%**	**48,963,445**	**2.0%**
21	**Net (Loss)**	**1,803,272**	**489,268**		**374,260**		**169,153**		**162,044**		**164,410**		**172,130**		**225,555**	
22	**Ending Balance**				**19,372,664**	**45.0%**	**19,167,557**	**44.5%**	**19,329,601**	**42.5%**	**19,494,011**	**42.1%**	**19,666,141**	**41.7%**	**19,891,696**	**41.5%**

NOTES:

2 Numbers from consultant indicate steady increases in property tax.

3 Steady nominal increases anticipated by City Sales Tax consultant.

4 Franchise Fees are projected to remain relatively consistent with programmed increases for Refuse. Business License & TOT are projected to remain consistent.

5,6 The revenues are projected to be relatively consistent with some programmatic increases anticipated for Licenses & Permits related to the Citywide Fee Study and enhanced parking enforcement tools.

7 Rental activity has stabilized and the City's investments are trending in a positive direction. FY26 and beyond, interest earnings are relatively stable as the current/future interest rate environment is uncertain.

8 Development has continued and steady increases are projected with the citywide fee study. The current economic and insurance environments create uncertainty around future development.

9 FY26 & Beyond expected to be consistent. Primary components of this line are Recreation contract classes and programs.

10 FY25 DOF approved $200K, FY26 $100K for ROPS, and FY27 $50K for ROPS administrative amount. Assumes $50K FY28 and beyond. FY25 Includes one-time adjustment for Gold Line police services overtime reimbursement.

11 Based on actual results at the end of the fiscal year to represent the "subsidy" amount from Measures E/Z to balance the General Fund and meet the contingency reserve requirements.
If there are savings in the General Fund this will result in a "subsidy" less than the amount projected to cover budgeted expenditures).
Expenditures have been updated to reflect services paid for by Measures E/Z directly in Measures E/Z and to reduce the transfer to the General Fund.

12,13,14 Salaries/Benefits/Retirement for FY26 include ongoing costs of the recent realignments and the General Fund/Measure E/Z transparency enhancement to better report on Measures E/Z funded programs. Additionally the General Fund vacancy factor has been reduced from $1.4 million to $650 thousand as the City has been able to retain and attract employees resulting in fewer vacant positions. The vacancy factor has also been allocated between the General Fund and Measures E/Z to more accurately reflect the experience of both funds.

15 Includes updates to report more services directly in Measures E/Z. Future years assumptions include additional use of contracted services to maintain service levels.

16,17 These costs are related to internal services funds. Fluctuation due to capital outlay needs in Information Technology and City Fleet. Assumes City achieves insurance savings with change in SIR approach.

18 The City holds elections in November of even calendar years.

19,20 Includes debt service payment for the 2019 POBs, lease pmts on the energy efficiency projects & Landscape Maintenance Fund subsidy.

21 Amount required from the operating results to maintain 30%-45% contingency reserve.
For FY25 this amount also reflects adding to the fund balance reserve for the GUSD Pool Contribution Reserve ($450K), for unspent encumbrances carried into and spent in FY26 ($610K), and the OPEB Reserve ($252K).

22 The City's General Fund Reserve Policy is a minimum of 30% to maximum of 45% of prior year operational expenditures.
The Contingency Reserve Contribution is added to the beginning available balance to reach the ending available balance.

CITY OF GLENDORA
MEASURES E/Z MULTI-YEAR FINANCIAL FORECAST

		FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPROSED		FY2027-28 PROJECTED		FY2028-29 PROJECTED		FY2029-30 PROJECTED		FY2030-31 PROJECTED	
1	**BEGINNING BALANCE**				**1,563,750**		**1,563,750**		**2,225,105**		**2,396,925**		**2,601,135**		**2,840,560**	
REVENUE																
2	Transactions & Use Tax (E)	$ 8,400,399	$ 8,700,000	3.6%	$ 8,730,000	0.3%	$ 8,782,000	0.9%	$ 8,825,910	0.5%	$ 8,852,400	0.3%	$ 8,879,000	0.3%	$ 8,905,600	0.3%
3	Transactions & Use Tax (Z)	672,641	2,700,000	0.0%	$ 2,710,000	0.4%	2,815,000	4.3%	2,829,075	0.5%	2,840,400	0.4%	2,851,800	0.4%	2,863,200	0.4%
4	Interest	363,419	107,000	-70.6%	107,000	0.0%	107,000	0.0%	108,000	0.9%	109,000	0.9%	110,000	0.9%	111,000	0.9%
	REVENUE TOTAL	**$ 9,436,459**	**$ 11,507,000**	**21.9%**	**$ 11,547,000**	**0.3%**	**$ 11,704,000**	**1.7%**	**$ 11,762,985**	**0.5%**	**$ 11,801,800**	**0.3%**	**$ 11,840,800**	**0.3%**	**$ 11,879,800**	**0.3%**
EXPENDITURES																
5	Salaries	1,497,019	2,815,580	88.1%	1,947,559	-30.8%	3,025,180	7.4%	3,245,380	7.3%	3,351,000	3.3%	3,460,000	3.3%	3,572,000	3.2%
6	Retirement	212,324	492,454	131.9%	381,676	-22.5%	647,494	31.5%	692,893	7.0%	714,000	3.0%	736,000	3.1%	758,000	3.0%
7	Other Benefits	310,071	629,767	103.1%	425,522	-32.4%	717,793	14.0%	773,627	7.8%	797,000	3.0%	821,000	3.0%	846,000	3.0%
8	Operations & Maintenance	28,003	1,607,191	5639.3%	490,900	-69.5%	1,715,016	6.7%	1,766,000	3.0%	1,819,000	3.0%	1,874,000	3.0%	1,930,000	3.0%
9	Transfers Out-GF	4,317,260	3,014,630	-30.2%	6,363,515	111.1%	3,586,613	19.0%	3,891,000	8.5%	3,750,000	-3.6%	3,445,000	-8.1%	3,415,000	-0.9%
10	Transfers Out-GUSD	171,458	294,500	71.8%	282,600	-4.0%	288,600	-2.0%	277,000	-4.0%	266,000	-4.0%	266,000	0.0%	266,000	0.0%
11	Transfers Out-POB	376,085	370,955	-1.4%	371,865	0.2%	559,170	50.7%	558,940	0.0%	559,015	0.0%	559,375	0.1%	559,190	0.0%
12	Transfers Out-CIP	1,262,119	518,173	-58.9%	252,778	-51.2%	252,778	-51.2%	195,325	-22.7%	161,575	-17.3%	200,000	23.8%	150,000	-25.0%
13	Transfers Out-Pension Fund	757,271	120,000	-84.2%	150,000	25.0%	150,000	25.0%	115,000	-23.3%	100,000	-13.0%	120,000	20.0%	90,000	-25.0%
14	Transfers Out-OPEB 115 Trust	252,424	40,000	-84.2%	50,000	25.0%	50,000	25.0%	38,000	-24.0%	40,000	5.3%	60,000	50.0%	30,000	-50.0%
15	Transfers Out-Internal Svc	252,424	40,000	-84.2%	50,000	25.0%	50,000	25.0%	38,000	-24.0%	40,000	5.3%	60,000	50.0%	30,000	-50.0%
	EXPENDITURE TOTAL	**$ 9,436,459**	**$ 9,943,250**	**5.4%**	**$ 10,766,415**	**8.3%**	**$ 11,042,644**	**11.1%**	**$ 11,591,165**	**5.0%**	**$ 11,597,590**	**0.1%**	**$ 11,601,375**	**0.0%**	**$ 11,646,190**	**0.4%**
16	**Net (Loss)**	**-**	**1,563,750**		**780,585**		**661,356**		**171,820**		**204,210**		**239,425**		**233,610**	
17	**ENDING BALANCE**				**$ 2,344,335**		**$ 2,225,105**		**$ 2,396,925**		**$ 2,601,135**		**$ 2,840,560**		**$ 3,074,170**	

NOTES:

2,3 Steady nominal increases anticipated by City Sales Tax consultant.

4 FY26 and beyond, interest earnings are relatively stable as the current/future interest rate environment is uncertain.

5,6,7 Salaries/Benefits/Retirement for FY26 include ongoing costs of the recent realignments and the General Fund/Measure E/Z transparency enhancement to better report on Measures E/Z funded programs. FY28 includes the addition of 1 Police Officer to the Community Impact Team as considered by Council with the FY2025-27 Two-Year Budget Adoption. In addition, starting with FY27 Measures E/Z includes a vacancy factor adjustment, an estimated reduction in the personnel budget for unfilled positions, in the amount of $300 thousand.

8 Includes $413K for Homelessness Progams for FY 2026 and beyond. City staff is actively looking for grants to recover these anticipated costs. Also Includes Measures E/Z funding priorities set by Council at June 3, 2025 Budget Workshop for additional consulting services for affordable housing.

9 Transfer maintaining General Fund services and meeting contingency reserve policy limits. Includes updates to report more services directly in Measures E/Z.

10 Transfer for cost offset of GUSD JUA for police department provided services.

11 Transfer for fairshare of pension obligation bond debt service cost.

12,13 The City has taken a more active approach to budgeting for the reserve policy that provides funding for capital projects, pension stabilization, subsidies for internal service funds, and OPEB 115 Trust. These transfers **14,15** may be updated based on actual results at the end of the fiscal year.

50% to the Capital Projects Fund, 30% to the PERS Rate Stabilization Fund, 10% to OPEB Section 115 Trust (held in General Fund) and 10% to Internal Service Funds.

Forecast is based on budgeted amounts and may fluctuate with actual results as of June 30.

Assumes amounts available for capital projects, pension reserve and internal service funds are moved to those funds in accordance with the Reserve Policy

CITY OF GLENDORA
WATER FUNDS MULTI-YEAR BUDGET PROJECTION

	FUND 501 - OPERATIONS	FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPOSED		FY 2027-28 PROJECTED		FY2028-29 PROJECTED		FY2029-30 PROJECTED		FY2030-31 PROJECTED	
	BEGINNING BALANCE				**$ 11,387,941**		**$ 11,387,941**		**$ 11,461,768**		**$ 11,492,100**		**$ 11,504,136**		**$ 11,579,636**	
REVENUE																
1	Meter Connection	9,096,357	10,970,000	20.6%	11,300,000	3.0%	11,300,000	0.0%	11,413,000	1.0%	11,470,000	0.5%	11,527,000	0.5%	11,585,000	0.5%
2	Consumption	9,605,321	15,500,000	61.4%	14,900,000	-3.9%	14,900,000	0.0%	15,049,000	1.0%	15,124,000	0.5%	15,200,000	0.5%	15,276,000	0.5%
3	Elevation	3,933,987	2,600,000	-33.9%	3,670,000	41.2%	3,670,000	0.0%	3,706,700	1.0%	3,744,000	1.0%	3,781,000	1.0%	3,819,000	1.0%
4	Other Water Service Charges	441,337	316,675	-28.2%	316,675	0.0%	316,675	0.0%	316,675	0.0%	317,000	0.1%	317,000	0.0%	317,000	0.0%
5	Sales to Other Water Co	64,323	92,500	43.8%	92,500	0.0%	92,500	0.0%	92,500	0.0%	92,500	0.0%	92,500	0.0%	92,500	0.0%
6	Misc Revenues/Interest	926,672	298,000	-67.8%	298,000	0.0%	298,000	0.0%	298,894	0.3%	300,000	0.4%	301,000	0.3%	302,000	0.3%
	REVENUE TOTAL	**24,067,998**	**29,777,175**	23.7%	**30,577,175**	2.7%	**30,577,175**	0.0%	**30,876,769**	1.0%	**31,047,500**	0.6%	**31,218,500**	0.6%	**31,391,500**	0.6%
EXPENDITURES																
7	Production	4,094,362	5,211,165	27.3%	5,270,823	1.1%	5,283,303	0.2%	5,336,136	1.0%	5,389,498	1.0%	5,416,000	0.5%	5,470,000	1.0%
8	Transmission/Distribution	3,275,562	3,959,940	20.9%	4,095,428	3.4%	4,107,908	0.3%	3,784,599	-7.9%	3,828,969	1.2%	3,867,000	1.0%	3,917,000	1.3%
9	Elevation (Pumping Expenses)	1,610,176	1,837,500	14.1%	1,837,500	0.0%	1,837,500	0.0%	1,837,500	0.0%	1,837,500	0.0%	1,838,000	0.0%	1,847,000	0.5%
10	Water Customer Service	1,192,546	830,363	-30.4%	800,564	-3.6%	813,044	1.6%	689,505	-15.2%	699,795	1.5%	703,000	0.5%	707,000	0.6%
11	Water Administration	2,231,689	3,060,362	37.1%	3,442,899	12.5%	3,442,899	0.0%	2,475,576	-28.1%	2,660,668	7.5%	2,669,000	0.3%	2,677,000	0.3%
12	Support	2,802,609	3,478,053	24.1%	3,665,228	5.4%	3,630,972	-0.9%	4,487,553	23.6%	4,533,407	1.0%	4,547,000	0.3%	4,561,000	0.3%
13	Water Conservation	586,492	1,251,653	113.4%	1,307,452	4.5%	1,307,452	0.0%	1,130,667	-13.5%	1,146,630	1.4%	1,158,000	1.0%	1,170,000	1.0%
14	Debt Service	2,427,487	3,839,300	58.2%	5,971,760	55.5%	5,971,760	0.0%	5,238,487	-12.3%	4,604,913	-12.1%	4,611,000	0.1%	4,691,000	1.7%
15	Transfer Out - Capital Fund	6,000,000	3,365,400	-43.9%	3,055,000	-9.2%	4,055,000	32.7%	5,830,000	43.8%	6,330,000	8.6%	6,330,000	0.0%	6,000,000	-5.2%
16	Transfer Out - Energy & Others	43,449	51,180	17.8%	53,510	4.6%	53,510	0.0%	36,414	-31.9%	4,084	-88.8%	4,000	-2.1%	4,000	0.0%
	EXPENDITURE TOTAL	**24,264,371**	**26,884,916**	10.8%	**29,500,164**	9.7%	**30,503,348**	3.4%	**30,846,437**	1.1%	**31,035,464**	0.6%	**31,143,000**	0.3%	**31,044,000**	-0.3%
	Operations Net (Loss)	(196,374)	2,892,259		1,077,011		73,827		30,332		12,036		75,500		347,500	
17	**ENDING BALANCE**				**12,464,952**	**47.2%**	**11,461,768**	**43.4%**	**11,492,100**	**46.0%**	**11,504,136**	**46.6%**	**11,579,636**	**46.7%**	**11,927,136**	**47.6%**

	FUND 502 - CAPITAL PROJECTS	FY 2024-25 ACTUAL	FY 2025-26 AMENDED		FY 2026-27 ADOPTED		FY 2026-27 PROPOSED		FY 2027-28 PROJECTED		FY2028-29 PROJECTED		FY2029-30 PROJECTED		FY2030-31 PROJECTED	
	BEGINNING BALANCE				**$ 11,902,033**		**$ 11,902,033**		**$ 9,078,592**		**$ 2,445,857**		**$ 3,962,687**		**$ 4,732,577**	
REVENUE																
18	Transfer In - Operating Fund	6,000,000	3,365,400	-43.9%	3,055,000	-9.2%	4,055,000	32.7%	5,830,000	43.8%	6,330,000	8.6%	6,330,000	0.0%	6,000,000	-5.2%
19	Development Fees/Other	801,345	274,000	-65.8%	274,000	0.0%	274,000	0.0%	267,300	-2.4%	270,000	1.0%	271,000	0.4%	269,000	-0.7%
20	Infrastructure Revenue Bond	-	15,000,000	0.0%	-	-100.0%	-	0%	-	0%	-	0%	-	0%	-	0%
	REVENUE TOTAL	**6,801,345**	**18,639,400**	0.0%	**3,329,000**	-82.1%	**4,329,000**	30.0%	**6,097,300**	40.8%	**6,600,000**	8.2%	**6,601,000**	0.0%	**6,269,000**	-5.0%
EXPENDITURES																
21	Capital Projects	3,335,904	21,927,244	557.3%	5,740,681	-73.8%	7,152,441	24.6%	12,730,035	78.0%	5,083,170	-60.1%	5,831,110	14.7%	6,000,000	2.9%
	EXPENDITURE TOTAL	**3,335,904**	**21,927,244**	557.3%	**5,740,681**	-73.8%	**7,152,441**	24.6%	**12,730,035**	78.0%	**5,083,170**	-60.1%	**5,831,110**	14.7%	**6,000,000**	2.9%
	Capital Projects Net (Loss)	3,465,440	(3,287,844)		(2,411,681)		(2,823,441)		(6,632,735)		1,516,830		769,890		269,000	
22	**ENDING BALANCE**				**$ 9,490,352**		**$ 9,078,592**		**$ 2,445,857**		**$ 3,962,687**		**$ 4,732,577**		**$ 5,001,577**	

NOTES:

1,2 Rate Study Adopted December 2023 according to Infrastructure Assessment

3 Sales to other companies, depends on the water demand from other water company

4 Primarily interest earnings, forecasted conservatively due to uncertain interest rate environment

7 Actuals show maintenance and operations savings. FY26 and beyond assume consistent budget, any actual savings may become available for the Capital Projects Fund

10 Water Customer Service shows re-alignment of personnel costs afterf FY25.

11 Includes Vehicle Fund allocation of direct charge for vehicle purchases and indirect charges for maintenance and repairs

12 Cost of water personnel, water assessments, cost of water conservation grant programs and costs related to the divisions supporting the water fund (i.e Finance, Human Resources, etc.)

14 Debt Service includes the 2012 CSCDA Water Revenue Bonds, 2016 Water Revenue Bonds, 2019 Pension Obligation Bonds, and assumptions for new infrastructure bond issuance

15,18 Amount based on Water Fund Reserves Policy where the Water Operations Working Capital and Catastrophic Reserve (adopted by Resolution No. 2010-49) shall be in an amount equal to the cost to fund operations for a six-month period in the event of a catastrophic event and remaining amounts are transferred from the Water Operations to the Water Capital Projects Fund.

16 Transfers for Citywide Energy Efficiency Project debt service & to LMD's to supplement zones

17 Water Fund Reserves Policy (adopted by Resolution No. 2010-49) equal to the cost to fund operations for a six-month period

19 Primarily interest earnings, forecasted conservatively due to uncertain interest rate environment

20 Revenue Bond Issuance $15 million to fund CIP. The City is monitoring the economy and issuance conditions. Any financing will occur as needed to keep debt service costs at a minimum

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**Finance**	**DISTRICT(S):**	**Citywide**

SUBJECT: **A Public Hearing to Consider a Resolution Establishing and Amending the Master Schedule of Fees for Service for the Fiscal Year 2026-27**

RECOMMENDATION

That the City Council:

Open and conduct the Public Hearing, accept the evidence and testimony presented, and in the absence of substantial testimony to the contrary, recommend that the City Council approve the following:

1. Adopt a City Council Resolution entitled, “A RESOLUTION ESTABLISHING THE MASTER SCHEDULE OF FEES FOR SERVICE AND AMENDING CITYWIDE FEES FOR COST OF SERVICE FOR FISCAL YEAR 2026-27."

STRATEGIC FOCUS AREAS

Goal 2: Maintain Financial Stability and Sustainability (MFSS)

EXECUTIVE SUMMARY

The California Government Code allows cities to recover all or a portion of the cost of providing exchange-based services through the application of fees. Periodic publication of a revised Master Schedule of Fees (Fee Schedule) is recommended to 1) maintain appropriate recovery ratios of service costs; 2) add or delete fees for service; and/or 3) incorporate pre-existing fees or charges that should be included in the Published Master Fee Schedule. In Glendora, the City Council adopts the Master Schedule of Fees for Service annually.

Whenever new fees are added or an existing fee is changed, the fees are calculated or adjusted according to the following guidelines:

- Full recovery of third party costs;
- Fully-allocated employee personnel costs; and
- Use of cost-recovery ratios previously established.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

The City Council annually adopts updates to the Master Schedule of Fees for Service to reflect operational changes, cost recovery considerations, and new or revised services provided by the City.

On November 12, 2025, following a duly noticed public hearing conducted in accordance with Government Code Section 66016, the City Council adopted an updated Master Schedule of Fees for Service based on the findings and recommendations of the City’s comprehensive User Fee Study.

The proposed Fiscal Year 2026-27 updates continue the City’s annual review process and include department-requested revisions, operational updates, and applicable CPI adjustments to eligible fees.

DISCUSSION

The Fee Schedule is a compilation of fees adopted The Fee Schedule is a compilation of fees adopted by the City Council by resolution or ordinance. The proposed Fee Schedule has been updated to include:

- Fees adopted by ordinance or resolution since November 2025;
- Fees adopted by the City but established by other agencies, such as the International Code Council (building permits);
- Fees collected by the City but imposed by the State or other levels of government;
- Fees updated to clarify language, improve consistency, and enhance overall readability;
- Fees revised and added to better align with current operational practices and service delivery needs;
- Fees updated to reflect administrative refinements and support service adjustments across departments;
- CPI increases consistent with the City's User Fee Cost Recovery Policy, which allows for annual CPI adjustments of up to 3% where applicable.

The Fee Schedule was reviewed by City departments to evaluate whether new fees should be added or existing fees updated or eliminated. Attachment A provides a summary of all proposed changes since the Fee Schedule was last adopted in November 2025.

Within the Proposed Fee Schedule (Attachment C), revised fees are shown in red and CPI-adjusted fees are shown in blue. A separate column is also included to show the CPI-adjusted amount (up to 3%) for applicable fees for informational purposes.

Upon adoption, the final Fee Schedule will be published without color coding and distributed to departments, as well as posted on the City's website.

As the City must respond to fees changed or imposed at other levels of government, the following wording is included in the Resolution: "The fees set pursuant to this resolution shall be automatically increased to include any fees mandated by Federal, State or County regulations."

FISCAL IMPACT

Adoption of the updated Fee Schedule is not expected to have a direct fiscal impact. Fees are set to recover the reasonable cost of services provided and included in the FY 2026-27 Mid-Cycle Budget.

ENVIRONMENTAL DETERMINATION

Not Applicable.

Prepared By	Desiree Valdivia, Office Coordinator
Concurs With	Not Applicable
Reviewed By	Kyle Johnson, Finance Director/City Treasurer
Certified to Availability of Funds	Kyle Johnson, Finance Director/City Treasurer
Approved By	Adam Raymond, City Manager
Legal Review	Danny Aleshire, City Attorney
CEQA Review	Not Applicable

Attachments

A_Summary_of_Changes_to_Master_Schedule_of_Fees_FY27.pdf

B_Master Fee Resolution.pdf

C_Proposed_Master_Fee_Schedule_-_FY27.pdf

D_Notice_of_PH_-_Fee_Schedule_FY27.pdf

E_Presentation.pdf

ITEM NO.	SERVICE	CURRENT	CHANGE	REASON
CITY CLERK				
CC-17	Passport Card	Execution Fee Cash	Passport Card – ages 15 & under (valid 5 years)	Administrative Error.
CC-21	Expedite Fee	Expedite Fee (2-3 weeks)	Expedite Fee	Change in language.
CC-24	Notary Public	Notary Public DS3053	Notary Public	Change in language.
LIBRARY				
LB6.5	Administering/Proctoring Tests	$40	$50	Recover costs.
LB6.8	Faxing – Outgoing Faxes	$0	$0.15	Recover costs.
RECREATION & HUMAN SERVICES				
RHS-2	Contract Recreation Classes	Unit – Each	Unit – Percentage of Class Fee	Change in unit measurement.
RHS-6	La Fetra Activities	$4	$4	Change in language. Service: “La Fetra Activities (after cost recovery on materials).
RHS-13	Youth Basketball	$120 - $140	$150 - $175	Recover costs.
FEES FOR FACILITIES Group 1: Youth Sports Leagues, Official Glendora School District funded programs or events Group 2: Resident, Glendora Services Organizations and/or Non-Profit Organizations Group 3: Non-Resident, Educational and/or Tournament Field Rentals (2 day or more event) Group 4: For-Profit Glendora Commercial Agency, Business or Tournament Field Rentals (1 day event) Group 5: For-Profit Non Glendora Commercial Agency, Business or Tournament Field Rentals (1 day event)				
Scout Hut				
N/A	Cleaning Fee	$125	$200	Recover costs. Increase in janitorial contract.
N/A	N/A	N/A	N/A	Update in language: *For Glendora Scouts, key deposits only, all other fees waived.
Legion Building				
N/A	Main Hall	Group 2: $150 Group 3: $200	Group 2: $175 Group 3: $250	Recover costs.
N/A	Staff	Unit – Each	Unit – Per Hour	Update in language. Service: Staff (minimum 2).
N/A	Cleaning Fee	$125	$200	Recover costs. Increase in janitorial contract.
Big Tree Park				

ITEM NO.	SERVICE	CURRENT	CHANGE	REASON
N/A	Reservation Fee	Group 1: $200 Group 2: $300 Group 3: $400 Group 4: $500 Group 5: $500	Group 1: $300 Group 2: $400 Group 3: $500 Group 4: $600 Group 5: $600	Recover costs.
Teen Center				
N/A	Staff	Unit – Each	Unit – Per Hour	Update in language. Service: Staff (minimum 2).
La Fetra Center				
N/A	Sage Room	Group 2: $150 Group 3: $185	Group 2: $175 Group 3: $200	Recover costs. Increase in janitorial contract.
N/A	Sage Room – Staff	Unit – Each	Unit – Per Hour	Update in language. Service: Staff (minimum 2).
N/A	Sage Room – Cleaning Fee	$125	$200	Recover costs. Increase in janitorial contract.
N/A	Oak / Elm Room	Group 2: $150 Group 3: $185	Group 2: $175 Group 3: $200	Recover costs. Increase in janitorial contract.
N/A	Oak / Elm Room – Staff	Unit – Each	Unit – Per Hour	Update in language. Service: Staff (minimum 2).
Park Picnic Reservation Area				
N/A	Day Use	Group 2 – 4 hours: $25 Group 2 – 8 hours: $50	Group 2 – 4 hours: $80 Group 2 – 8 hours: $160	Recover costs.
N/A	Day Use	Group 3 – 4 hours: $30 Group 3 – 8 hours: $60	Group 2 – 4 hours: $120 Group 2 – 8 hours: $240	Recover costs.
Park Picnic Reservation – Finkbiner Park Large Shade Structure				
N/A	Side 1 or 2 (4 hours)	Group 2: $75 Group 3: $80	Group 2: $125 Group 3: $200	Recover costs.
N/A	Side 1 or 2 (8 hours)	Group 2: $140 Group 3: $150	Group 2: $250 Group 3: $325	Recover costs.
N/A	Both 1 & 2 (4 hours)	Group 2: $140 Group 3: $145	Group 2: $250 Group 3: $350	Recover costs.
N/A	Both 1 & 2 (8 hours)	Group 2: $250 Group 3: $255	Group 2: $500 Group 3: $600	Recover costs.
FEES FOR FIELDS Group 1: Sanctioned Glendora Youth Leagues / Official GUSD programs or events Group 2: Educational and Non-Profit Groups Group 3: Resident Single Day Use Group 4: Resident Travel Group 5: Non-Resident Travel Group 6: Tournaments				
Pompei Turf Fields, Finkbiner Park Fields, and Glendora Unified Fields				

ITEM NO.	SERVICE	CURRENT	CHANGE	REASON
N/A	Lights	Group 1: $12 Group 2: $15 Group 3: $15 Group 4: $20 Group 5: $25 Group 6: $30	Group 1: $12 Group 2: $12 Group 3: $12 Group 4: $12 Group 5: $12 Group 6: $12	Streamline fees.
N/A	Administration Fee	Unit – Per Hour	Unit – Each	Streamline services.
Transportation				
RHS-15	Monthly Fare Booklets	$15 - $30	Remove	No longer provide service.
RHS-16	MTA Bus Pass	$7 - $220	Remove	Metro no longer provides.
	Foothill Transit Bus Pass	$22 - $170	$3 - $220	Increase in cost.
PLANNING				
P-1	Animal Conditional Use Permit	$1,665	$3,500	Recover costs.
P-6	Conceptual Review	$2,000	$3,000	Recover costs.
P-9	Development Plan Review City Council – *New*	New	$7,800	Recover costs.
P-10	Development Plan Review - Major	$7,200	Remove	Streamline fees.
P-15	General Plan Amendment – Other	$8,600	Actual Cost	Recover costs.
P-17	Landscape Plans	$300	$500	Recover costs.
P-19	Lot Line Adjustment	$700	$1,400	Recover costs.
P-20	Lot Merger	$700	$1,400	Recover costs.
P-31	Tentative Parcel Map Review (Lot Split)	$4,000	$5,000 Language: “Subdivision Tentative Parcel Map”	Recover costs.
P-32	Administrative Subdivision	N/A	N/A	Change in language: Add “SB1123”
New	2 - 4 lots / parcels	New	$8,000	Recover costs.
New	5+ lots / parcels	New	$13,000	Recover costs.
New	Technical Review	New	Actual Cost	Recover costs.
P-33	Tentative Tract Map	N/A	N/A	Change in language: “Subdivision Tentative Tract Map”
New	5-15 lots / parcels	New	$15,000	Recover costs.
New	15+ lots / parcels	New	$22,000	Recover costs.
New	Technical Review	New	Actual Cost	Recover costs.
P-37	Zone Change – Other	Unit: Each Fee: $8,600	Unit: Actual Cost Fee: Each	Recover costs.
P-40	Temporary Sign / Banner Permit	$500	$50	Cost alignment.
P-43	Eligible Facility Requests	$1,000	$1,300	Recover costs.
P-43	Minor Wireless Facility Permit	$2,500	$7,900	Recover costs.

ITEM NO.	SERVICE	CURRENT	CHANGE	REASON
P-43	Major Wireless Facility Permit	$5,000	$10,400	Recover costs.
P-45	Surcharge – Technology	Unit: % of Permit	Unit: % of User Fee	Recover costs.
BUILDING & SAFETY				
New	Planning Plan Check Fee	New Fee	10%	New support fee
New	Engineering Plan Check Fee	New Fee	10%	New support fee
New	Water Plan Check Fee	New Fee	5%	New support fee
New	Work Without Permit Investigation Fee	New Fee	Actual Cost	New support fee
ENGINEERING				
E-15	Temporary Placement on Street Permit	Unit: Per Application	Unit: Per Application Plus Each Working Day*	Change in Unit and added language*
E-16	Temporary Encroachment Permit	Unit: Per Application	Unit: Per Application Plus Each Working Day*	Change in Unit and added language*
E-17	Permanent Encroachment Permit	Unit: Per Application	Unit: Per Application Plus Each Working Day*	Change in Unit and added language*
	*Fee includes the first day of application review. Subsequent days will be charged at a one-hour staff rate.			

In addition to the changes noted above, the “International Code Council Building Valuation Data – February 2025” has been updated to the most current version. Certain fees have also been reorganized into different sections to better align with services provided.

RESOLUTION CC 2026 -___

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA ESTABLISHING THE MASTER SCHEDULE OF FEES FOR SERVICE AND AMENDING CITYWIDE FEES FOR COST OF SERVICES

THE CITY COUNCIL
City of Glendora, California

WHEREAS, the California Government Code requires that fees for services not exceed the estimated cost of providing the service for which the fee is levied and that no fee or service charge or increase in an existing fee or charge to which the fee or service charge be levied without the opportunity for the public to make oral or written comment at a regularly scheduled meeting of the City Council; and

WHEREAS, the City Council has from time to time adopted fee schedules and now wishes to amend said fee schedules for Citywide services; and

WHEREAS, the fees set forth in the attached Master Schedule of Fees for Service (Fee Schedule) do not exceed the estimated cost to provide services for which the fee is levied; and

WHEREAS, the Glendora Municipal Code permits the City Council to establish the fees and charges provided herein by resolution; and

WHEREAS, the Fee Schedule is a compilation of fees charged or collected by the City of Glendora, which includes fees adopted by Resolution, Ordinance or by reference.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The attached Fiscal Year 2027 Master Schedule of Fees for Service is herewith approved and adopted as the fees for citywide services.

SECTION 2. The fees set pursuant to this Resolution shall be automatically increased to include any fees mandated by Federal, State or County regulations.

SECTION 3. The fees set pursuant to this resolution that state “actual costs for third party technical review” represent direct cost recovery of fees charged the City by a vendor.

SECTION 4. Resolution CC 2025-39 and any Resolutions in conflict with this Resolution are hereby rescinded and repealed.

SECTION 5. The City Clerk shall certify to the passage and adoption of this Resolution and shall enter the same in the Book of Original Resolutions.

SECTION 6. The City Clerk is hereby directed to forward a copy of this Resolution to the Finance Director.

PASSED, APPROVED and **ADOPTED** by the City Council of the City of Glendora this ___ day of _____, 2026.

BY:

_____
DAVID FREDENDALL
Mayor

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

_____
DANNY ALESHIRE
City Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Glendora at a regular meeting held on the ___ day of _____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

Dated:

_____
KATHLEEN R. SESSMAN
City Clerk/Communications Director

CITY OF
GLENDORA

FY2026/2027

PROPOSED MASTER SCHEDULE OF FEES

CITY CLERK

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	City Clerk					
	Administrative Fees					
CC-1	Document Reproduction[1]	Per Page	$0.10			GOV § 7922.530
CC-2	**Campaign Statement Reproduction**					
	Campaign Statement Reproduction	Per Page	$0.10			GOV § 81008
	Retrieval Fee	Each	$5			GOV § 81008
CC-3	Fair Political Practices Commission (FPPC) Forms	Per Page	$0.10			CA Govt Code § 81008(a)
CC-4	**Returned Check Processing**					
	First NSF Check	Each	$25			CIV § 1719(a)
	Each Additional NSF Check	Each	$35			CIV § 1719(a)
CC-5	Video/Audio Reproduction	Per Disc	$1			GOV § 7922.530
CC-6	**Credit Card Service Fee**					
	Finance, Police, City Clerk Minimum Fee	Each	$2.50			Pass Through
	Service Fee	Each	3.2%			Pass Through
	Community Development, Public Works, Minimum Fee	Each	$6.95			Pass Through
	Service Fee	Each	3.2%			Pass Through
	Transient Occupancy Tax Transactions	Each	2.5%			Pass Through
	Recreation and Human Services Transactions	Each	3.0%			Pass Through
CC-7	**Civil Subpoena**					
	Reproduction Cost	Each	$15			EVI § 1563(b)(6)
	Daily Deposit	Per Day	$275			Deposit
CC-8	Duces Tecum Subpoena	Each	$15			EVI § 1563(b)(6)
CC-9	Collection Services	Each	15% - 30%			Rate
	Adult Passport Book and Card Fees					
CC-10	**Passport Book - ages 16 & Over (Valid 10 years)**					
	Passport Fee Check or Money Order Payable to the US Department of State	Each	$130			22 CFR § 22.1
	Execution Fee Cash/Check Payable to City of Glendora	Each	$35			22 CFR § 22.1
CC-11	**Passport Card - ages 16 & Over (Valid 10 years)**					
	Passport Fee Check or Money Order Payable to the US Department of State	Each	$30			22 CFR § 22.1
	Execution Fee Cash/Check Payable to City of Glendora	Each	$35			22 CFR § 22.1
CC-12	**Passport Card & Book - ages 16 & Over (Valid 10 years)**					
	Passport Fee Check or Money Order Payable to the US Department of State	Each	$160			22 CFR § 22.1
	Execution Fee Cash/Check Payable to City of Glendora	Each	$35			22 CFR § 22.1
CC-13	**Passport Renewal - ages 16 & Over (valid 10 years)**					
	Passport Fee Check or Money Order Payable to the US Department of State	Each	$130			22 CFR § 22.1
	Execution Fee Cash/Check Payable to City of Glendora	Each	$0			
CC-14	**Passport Card Renewal - ages 16 & Over (valid 10 years)**					
	Passport Fee Check or Money Order Payable to the US Department of State	Each	$30			22 CFR § 22.1
	Execution Fee Cash/Check Payable to City of Glendora	Each	$0			
CC1-15	**Passport Card & Book Renewal - ages 16 & Over (valid 10 years)**					
	Passport Fee Check or Money Order Payable to the US Department of State	Each	$160			22 CFR § 22.1
	Execution Fee Cash/Check Payable to City of Glendora	Each	$0			
	Minor Passport Book and Card Fees					
CC-16	**Passport Book- ages 15 & Under (valid 5 years)**					
	Passport Fee Check or Money Order Payable to the Department of State	Each	$100			22 CFR § 22.1
	Execution Fee Cash/Check Payable to City of Glendora	Each	$35			22 CFR § 22.1
CC-17	~~Execution Fee Cash/Check Payable to City of Glendora~~ **Passport Card - ages 15 & Under (valid 5 years)**					
	Passport Fee Check or Money Order Payable to the Department of State	Each	$15			22 CFR § 22.1
	Execution Fee Cash/Check Payable to City of Glendora	Each	$35			22 CFR § 22.1
CC-18	**Passport Card & Book - ages 15 & Under (valid 5 years)**					
	Passport Fee Check or Money Order Payable to the Department of State	Each	$115			22 CFR § 22.1
	Execution Fee Cash/Check Payable to City of Glendora	Each	$35			22 CFR § 22.1
	Additional Services and Fees					
CC-19	**Passport Photo**					
	Execution Fee Cash/Check Payable to City of Glendora	Each	$15			22 CFR § 22.1
	Electronic Photo	Each				
CC-20	**Express Mail to Passport Services for Expedited Applications**					
	Execution Fee Cash/Check Payable to City of Glendora	Each	Actual			22 CFR § 22.1
CC-21	**Expedite Fee** ~~(2-3 weeks)~~					
	Passport Fee Check or Money Order Payable to the Department of State	Each	$60			22 CFR § 22.1
CC-22	**Express Mail to Applicant**					
	Passport Fee Check or Money Order Payable to the Department of State	Each	Actual			22 CFR § 22.1
CC-23	**Mail Out Fee for Passport Renewals**					
	Execution Fee Cash/Check Payable to City of Glendora	Each	Actual			22 CFR § 22.1
CC-24	Notary Public ~~- DS-3053~~	Each	Fees are subject to the Department of State			GOV § 8223 (b)
	Fee is subject to Department of State					
CC-25	Notary Public - Journal Public Request for Line Item	Each	Fees are subject to the Department of State			GOV § 8223 (b)
	Fee is subject to Department of State					

1. Duplication charges for electronic records copies are limited to the direct cost of producing the electronic copy, including programming and computer services costs if the request requires the production of electronic records that are otherwise only produced at regularly scheduled intervals, or production of the record would require data compilation, extraction, or programming (8 Cal Code Regs §6253.9).

FINANCE

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Finance					
	Business License Fees					
BLF-1	New Business License Application Review	Each	$85		$88	User Fee
BLF-2	Business License Renewal	Each	$25		$26	User Fee
BLF-3	Bingo Permit	Each	$70		$72	User Fee
BLF-4	Dance Permit	Each	$35		$36	User Fee
BLF-5	**Solicitation and Peddling Permit**					
	First Vendor	Each	$75		$77	User Fee
	Each Additional Vendor	Each	$40		$41	User Fee
BLF-6	**Vending Machines, Amusement Devices**					
	Machine Fee	Per Machine	$35			Tax
	Gross Receipt Fee	Per Receipt	1%			Tax
BLF-7	Business License State Surcharge for American Disabilities Act Compliance	Each	$4			GOV § 4467
	Business License Taxes					
BLT-1	Accountants, Architects, Civil Engineers, Geologists, Physicists, Lawyers	Each	$88			Taxes
BLT-2	Apartments, Mobile Home Parks, Trailer Parks, Industrial and Commercial Rentals	Each	$35			Taxes
BLT-3	Apparel & Accessories, Restaurants, Night Clubs, Furniture & Home Furnishings, Appliances, General Merchandise, Liquor or Department Stores, Tires, Batteries, Variety, Trailer Sales, Misc. Goods	Each	$35			Taxes
BLT-4	Appraisers, Bookkeepers, Brokers, Consultants, Private Investigators, Taxidermists, Communication Services, Sales Representatives	Each	$63			Taxes
BLT-5	Auto Dealers, Gas Stations, Grocery, Meat, Fish, Fruit and Vegetable	Each	$35			Taxes
BLT-6	Automotive Repair, Printing Shops, Newspapers, Misc. Retail Firms	Each	$35			Taxes
BLT-7	Barber, Beauty Shops, All Other Service Firms at Retail	Each	$35			Taxes
BLT-8	Building Materials, Hardware, Farm and Garden Supply	Each	$35			Taxes
BLT-9	Circuses, Carnivals	Per Day	$75			Taxes
BLT-10	Collection Agencies, Cosmetologists, Insurance Adjusters, Physical Training Schools, Social Workers, Tree Surgeons	Each	$48			Taxes
BLT-11	Delivery Vehicles	Per Vehicle	$53			Taxes
BLT-12	Dental Hygienists, Physical Therapists, Oculists	Each	$58			Taxes
BLT-13	Dentists, Chiropractors, Physicians, Psychologists, Podiatrists, Optometrists, Pharmacists, Other Medical and Health Specialists	Each	$88			Taxes
BLT-14	Drug Stores, Dry Goods, Jewelers, Laundry, Dry Cleaners	Each	$35			Taxes
BLT-15	Electrical, Plumbing, Heating, Air Conditioning Contractors	Each	$43			Taxes
BLT-16	Funeral Home or Mortuary only	Each	$50			Taxes
BLT-17	Funeral Chapel & Cemetery, Mortuary & Cemetery	Each	$100			Taxes
BLT-18	General Contractors	Each	$43			Taxes
BLT-19	Handbill Distributor Permit	Each	$15			Taxes
BLT-20	Hotels, Motels	Each	$35			Taxes
BLT-21	Motion Picture / Television Production	Each	$750			Taxes
BLT-22	Outdoor Billboards	Each	Tax - Based on size of billboard (GMC 5.08.060)			Taxes
BLT-23	**Public Utilities**					
	Franchise Tax	Each	$150			Taxes
	All Others	Each	$32			Taxes
BLT-24	Residential Subdivision Signs	Each	Tax - Based on size of sign (GMC 5.08.060)			Taxes
BLT-25	Rest Homes, Retirement Homes	Each	$35			Taxes
BLT-26	Sanitarium, Convalescent Homes, Infirmaries, Hospitals	Each	$35			Taxes
BLT-27	Street Vendors	Each	$50			Taxes
BLT-28	Sub-Contractors and All Others	Each	$43			Taxes
BLT-29	Wholesale / Manufacturers	Each	$53			Taxes
BLT-30	All Other Categories	Each	$35			Taxes
	Transient Occupancy Tax					
TOT-2	Transient Occupancy Tax	Each	6%			Taxes
	Special Events					
SE-1	**Parade/Special Event / Outdoor Display Permit**					
	New (PD Parade/Special Event)	Each	$605		$623	User Fee
	Business Permit Fee (Special Outdoor Event Display)	Each	$95		$98	User Fee
	Non-Profit Permit Fee (Special Outdoor Event Display)	Each	$60		$62	User Fee
	Repeat (PD Parade/Special Event)	Each	$225		$232	User Fee
	Business Permit Fee (Special Outdoor Event Display)	Each	$95		$98	User Fee
	Non-Profit Permit Fee (Special Outdoor Event Display)	Each	$60		$62	User Fee

LIBRARY

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Library					
	Library Meeting/Event Facilities Fees (Resident Non-Profit)					
LB-1.1	Facility Deposit	Each	$0			Rental
LB-1.2	Bidwell Forum	Per Hour	$0			Rental
LB-1.3	Bidwell Forum with Plaza	Per Hour	$0			Rental
LB-1.4	Friends Room	Per Hour	$0			Rental
LB-1.5	Cleaning Deposit	Each	$0			Deposit
LB-1.6	Person-on-duty	Per Hour Per Person	$25		$26	User Fee
LB-1.7	Alarm Response	Per Response	$135			Penalty
LB-1.8	Microphone Fee	Per Mic	$0			Rental
LB-1.9	Video Equipment (VHS/DVD Players, TV Monitors, Screens, Laptops, Projectors)	Flat	$0			Rental
	Library Meeting/Event Facilities Fees (All Other Groups)					
LB-2.1	Facility Deposit	Per Event	$250			Rental
LB-2.2	Bidwell Forum	Per Hour	$125			Rental
LB-2.3	Bidwell Forum with Plaza	Per Hour	$170			Rental
LB-2.4	Friends Room	Per Hour	$80			Rental
LB-2.5	Cleaning Deposit (if food or drink are brought in for event)	Per Event	$250			Deposit
LB-2.6	Person-on-duty	Per Hour Per Person	$25		$26	User Fee
LB-2.7	Alarm Response	Per Response	$135			Penalty
LB-2.8	Microphone Fee	Per Mic	$20			Rental
LB-2.9	Video Equipment (VHS/DVD Players, TV Monitors, Screens, Laptops, Projectors)	Flat	$30			Rental
	Overdue Materials					
LB-3.1	Books, Magazines, Pamphlets, Compact Discs & Playaways (Adult & Youth)	Each	$0			Penalty
LB-3.2	Videos, DVDs and Software	Each	$0			Penalty
LB-3.3	Public Use Laptops/Tablets	Each	$0			Penalty
	Damaged Material					
LB-4.1	Minimum Charge	Each	$1			Penalty
LB-4.2	Maximum Charge	Each	Maximum charge - Replacement cost of the item (plus processing fee)			Penalty
	Lost Material					
LB-5.1	Replacement charge for lost items	Each	Actual Cost			Penalty
LB-5.2	Replacement charge for lost or stolen public use laptop/tablet	Each	$975.00			Penalty
LB-5.3	Materials returned with lost or missing parts	Each	sed and charged accordingly			Penalty
	Other Fees and Charges					
	Processing:					
LB-6.1	All physical materials except magazines, pamphlets & passes	Each	$10			User Fee
	Magazines, and pamphlets, and passes	Each	$2			User Fee
LB-6.2	Lost Library Card	Each	$2			User Fee
LB-6.3	**Holds on material:**					
	Per item Unclaimed	Each	$0			User Fee
LB-6.4	Interlibrary Loan Request	Per search	$2			User Fee
LB-6.5	Administrating/proctoring tests	Per Test	$40	$50	$52	User Fee
LB-6.6	**Printouts & Photocopies**					
	Black & White	Per Page	$0.15			GOV § 7922.530
	Color	Per Page	$0.30			GOV § 7922.530
LB-6.7	Faxing - Incoming Faxes	Each	$0.50			Pass Through
LB-6.8	Faxing - Outgoing Faxes	Each	$0	$0.15		Pass Through
LB-6.9	Scanning to USB/email/smartphone/tablet	Each	$0			Materials
LB-6.10	Supplied Office/Stationary Materials	Each	$0-$25			Materials
LB-6.11	Supplies at City-wide Special Events	Each	$0-$25			Materials

RECREATION & HUMAN SERVICES

FEES FOR BUILDINGS / FACILITIES

GROUP 1	GROUP 2	GROUP 3
Youth Sports Leagues, Official Glendora School District funded programs or events	Resident, Glendora Services Organizations and/or Non-Profit Organizations.	Non-Resident, Educational and/or Tournament Field Rentals (2 day or more event)

GROUP 4	GROUP 5
For-Profit Glendora Commercial Agency, Business or Tournament Field Rentals (1 day event)	For-Profit Non Glendora Commercial Agency, Business or Tournament Field Rentals (1 day event)

FEES FOR FIELDS

GROUP 1	GROUP 2	GROUP 3
Sanctioned Glendora Youth Leagues/Official GUSD Programs or events	Educational and Nonprofit Groups	Resident Single Day Use

GROUP 4	GROUP 5	GROUP 6
Resident Travel	Non-Resident Travel	Tournaments

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Recreation & Human Services					
RHS-1	Adult Sports	Each	$300 - $400		$309 - $412	User Fee
RHS-2	Contract Recreation Classes	**Percentage of class fee**	25% - 30%			Rate
RHS-3	Day Camp Program	Per Child Per Week	$150-$175		$155 - $180	User Fee
RHS-4	La Fetra Center Events	Each	$4 - $25		$4 - $26	User Fee
RHS-5	La Fetra Class Activities	Each	$4 - $100		$4 - $103	User Fee
RHS-6	La Fetra Activities **(after cost recovery on materials)**	Each	$4			User Fee
RHS-7	Parks Playground Trips	Per Child	$10 - $20		$10 - $21	User Fee
RHS-8	**Teen Center Activities**					
	Teen Center Trips	Per Person	$6 - $60		$6 - $62	User Fee
	Events	Per Person	$0 - $10			User Fee
RHS-9	Trips and Tours	Per Person	$20 - $150		$21 - $155	User Fee
RHS-10	Administration Fee	Per Class	$10			User Fee
RHS-11	Refund Fee	Per Refund	$10			User Fee
RHS-12	**Activity Guide Advertisement**					
	Quarter Page	Each	$250		$258	User Fee
	Half Page	Each	$500		$515	User Fee
	Full Page	Each	$1,000		$1,030	User Fee
RHS-13	Youth Basketball	Per Player	$120 - $140	**$150 - $175**		User Fee
RHS-14	Sanctioned Youth Sports, per player field charge	Per Player	$10 - $25	$10-$50		User Fee
	Facility Rentals					
	SCOUT HUT**					
	Glendora Scout Troops:					
	Group 1	Each	$0			Rental
	Group 2					
	Seasonal	Each	$40			Rental
	Annual	Each	$70			Rental
	Group 3					
	Seasonal	Each	$80			Rental
	Annual	Each	$140			Rental
	Group 4	Each	$0			Rental
	Group 5	Each	$0			Rental
	1-Room					
	Group 1	Per Hour	$50			Rental
	Group 2	Per Hour	$50			Rental
	Group 3	Per Hour	$100			Rental
	Group 4	Per Hour	$125			Rental
	Group 5	Per Hour	$150			Rental
	2-Room					
	Group 1	Per Hour	$75			Rental
	Group 2	Per Hour	$75			Rental
	Group 3	Per Hour	$150			Rental
	Group 4	Per Hour	$175			Rental
	Group 5	Per Hour	$200			Rental
	Cleaning Fee					
	Group 1	Each	$125	$200		Rental
	Group 2	Each	$125	$200		Rental
	Group 3	Each	$125	$200		Rental
	Group 4	Each	$125	$200		Rental
	Group 5	Each	$125	$200		Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	Facility Deposit					
	Group 1	Each	$100			Rental
	Group 2	Each	$100			Rental
	Group 3	Each	$100			Rental
	Group 4	Each	$100			Rental
	Group 5	Each	$100			Rental
	Staff*					
	Group 1	Each	$25			Rental
	Group 2	Each	$25			Rental
	Group 3	Each	$25			Rental
	Group 4	Each	$25			Rental
	Group 5	Each	$25			Rental
	*For Glendora Scouts, key deposit only, all other fees waived					
	~~*If alcohol is being served at any building rental, renter must pay for an additional staff member, regardless of party size~~.					
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					
	LEGION BUILDING**					
	Main Hall					
	Group 1	Per Hour	$100			Rental
	Group 2	Per Hour	$150	$175		Rental
	Group 3	Per Hour	$200	$250		Rental
	Group 4	Per Hour	$225			Rental
	Group 5	Per Hour	$250			Rental
	Staff (minimum 2~~/5/1~~*:					
	Group 1	Per Hour	$25			Rental
	Group 2	Per Hour	$25			Rental
	Group 3	Per Hour	$25			Rental
	Group 4	Per Hour	$25			Rental
	Group 5	Per Hour	$25			Rental
	Cleaning Fee					
	Group 1	Each	$125	$200		Rental
	Group 2	Each	$125	$200		Rental
	Group 3	Each	$125	$200		Rental
	Group 4	Each	$125	$200		Rental
	Group 5	Each	$125	$200		Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	Facility Deposit					
	Group 1	Each	$300			Rental
	Group 2	Each	$300			Rental
	Group 3	Each	$300			Rental
	Group 4	Each	$300			Rental
	Group 5	Each	$300			Rental
	A/V Equipment (optional)					
	Group 1	Each	$75			Rental
	Group 2	Each	$75			Rental
	Group 3	Each	$75			Rental
	Group 4	Each	$75			Rental
	Group 5	Each	$75			Rental
	~~*If alcohol is being served at any building rental, renter must pay for an additional staff member, regardless of party size~~.					
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	BIG TREE PARK - 2 hr reservation, 50 chairs, 1 table and staff set up**					
	Reservation Fee					
	Group 1	Each	$200	$300		Rental
	Group 2	Each	$300	$400		Rental
	Group 3	Each	$400	$500		Rental
	Group 4	Each	$500	$600		Rental
	Group 5	Each	$500	$600		Rental
	Facility Deposit					
	Group 1	Each	$200			Rental
	Group 2	Each	$200			Rental
	Group 3	Each	$200			Rental
	Group 4	Each	$200			Rental
	Group 5	Each	$200			Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	~~*For Glendora Scouts, key deposit only, all other fees waived~~					
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					
	BIG DALTON - Amphitheater or Outside Girl Scout Cabin Area**					
	Glendora Scout Troops					
	Group 1	Each	$0			Rental
	Group 2	Each				
	Group 3	Each				
	Group 4	Each	$0			Rental
	Group 5	Each	$0			Rental
	Day Use					
	Group 1	Each	$40			Rental
	Group 2	Each	$100			Rental
	Group 3	Each	$200			Rental
	Group 4	Each	$300			Rental
	Group 5	Each	$350			Rental
	Facility Deposit					
	Group 1	Each	$100			Rental
	Group 2	Each	$100			Rental
	Group 3	Each	$100			Rental
	Group 4	Each	$100			Rental
	Group 5	Each	$100			Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	Key Deposit					
	Group 1	Each	$50			Rental
	Group 2	Each	$50			Rental
	Group 3	Each	$50			Rental
	Group 4	Each	$50			Rental
	Group 5	Each	$50			Rental
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					
	PARK SPECIAL EVENTS - 2 hr Minimum**					
	Day Use					
	Group 1	Per Hour	$35			Rental
	Group 2	Per Hour	$60			Rental
	Group 3	Per Hour	$85			Rental
	Group 4	Per Hour	$110			Rental
	Group 5	Per Hour	$160			Rental
	Facility Deposit					
	Group 1	Each	$200			Rental
	Group 2	Each	$200			Rental
	Group 3	Each	$200			Rental
	Group 4	Each	$200			Rental
	Group 5	Each	$200			Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					
	TEEN CENTER**					
	Teen Center					
	Group 1	Per Hour	$240			Rental
	Group 2	Per Hour	$250			Rental
	Group 3	Per Hour	$500			Rental
	Group 4	Per Hour	$700			Rental
	Group 5	Per Hour	$725			Rental
	Gymnasium					
	Group 1	Per Hour	$80			Rental
	Group 2	Per Hour	$125			Rental
	Group 3	Per Hour	$200			Rental
	Group 4	Per Hour	$225			Rental
	Group 5	Per Hour	$250			Rental
	Meeting Room					
	Group 1	Each	$0			Rental
	Group 2	Each	$75			Rental
	Group 3	Each	$100			Rental
	Group 4	Each	$125			Rental
	Group 5	Each	$150			Rental
	Staff (minimum 2)~~75/1*~~:					
	Group 1	Per Hour	$25			Rental
	Group 2	Per Hour	$25			Rental
	Group 3	Per Hour	$25			Rental
	Group 4	Per Hour	$25			Rental
	Group 5	Per Hour	$25			Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	Facility Deposit					
	Group 1	Each	$200			Rental
	Group 2	Each	$200			Rental
	Group 3	Each	$200			Rental
	Group 4	Each	$200			Rental
	Group 5	Each	$200			Rental
	~~*If alcohol is being served at any building rental, renter must pay for an additional staff member, regardless of party size.~~					
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	LA FETRA SENIOR CENTER - 2 hr minimum**					
	Sage Room					
	Group 1	Per Hour	$100			Rental
	Group 2	Per Hour	$150	$175		Rental
	Group 3	Per Hour	$185	$200		Rental
	Group 4	Per Hour	$225			Rental
	Group 5	Per Hour	$250			Rental
	Staff (minimum 2)~~75/1*~~:					
	Group 1	Per Hour	$25			Rental
	Group 2	Per Hour	$25			Rental
	Group 3	Per Hour	$25			Rental
	Group 4	Per Hour	$25			Rental
	Group 5	Per Hour	$25			Rental
	Cleaning Fee					
	Group 1	Each	$125	$200		Rental
	Group 2	Each	$125	$200		Rental
	Group 3	Each	$125	$200		Rental
	Group 4	Each	$125	$200		Rental
	Group 5	Each	$125	$200		Rental
	Administration					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	A/V Equipment (optional)					
	Group 1	Each	$75			Rental
	Group 2	Each	$75			Rental
	Group 3	Each	$75			Rental
	Group 4	Each	$75			Rental
	Group 5	Each	$75			Rental
	Facility Deposit					
	Group 1	Each	$300			Rental
	Group 2	Each	$300			Rental
	Group 3	Each	$300			Rental
	Group 4	Each	$300			Rental
	Group 5	Each	$300			Rental
	Oak/ Elm Room					
	Group 1	Per Hour	$100			Rental
	Group 2	Per Hour	$150	$175		Rental
	Group 3	Per Hour	$200	$200		Rental
	Group 4	Per Hour	$225			Rental
	Group 5	Per Hour	$250			Rental
	Staff (minimum 2)~~75/1*~~:					
	Group 1	Per Hour	$25			Rental
	Group 2	Per Hour	$25			Rental
	Group 3	Per Hour	$25			Rental
	Group 4	Per Hour	$25			Rental
	Group 5	Per Hour	$25			Rental
	Cleaning Fee					
	Group 1	Each	$75			Rental
	Group 2	Each	$75			Rental
	Group 3	Each	$75			Rental
	Group 4	Each	$75			Rental
	Group 5	Each	$75			Rental
	Administration					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	A/V Equipment (optional)					
	Group 1	Each	$75			Rental
	Group 2	Each	$75			Rental
	Group 3	Each	$75			Rental
	Group 4	Each	$75			Rental
	Group 5	Each	$75			Rental
	Facility Deposit					
	Group 1	Each	$300			Rental
	Group 2	Each	$300			Rental
	Group 3	Each	$300			Rental
	Group 4	Each	$300			Rental
	Group 5	Each	$300			Rental
	~~*If alcohol is being served at any building rental, renter must pay for an additional staff member, regardless of party size.~~					
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					
	CARLYLE LINDER EQUESTRIAN PARK**					
	North or South Riding Ring					
	Group 1	Per Hour	$25			Rental
	Group 2	Per Hour	$60			Rental
	Group 3	Per Hour	$85			Rental
	Group 4	Per Hour	$110			Rental
	Group 5	Per Hour	$0			Rental
	Facility Deposit					
	Group 1	Each	$200			Rental
	Group 2	Each	$200			Rental
	Group 3	Each	$200			Rental
	Group 4	Each	$500			Rental
	Group 5	Each	$0			Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$0			Rental
	Picnic Shelter					
	Group 1	Each	$0			Rental
	Group 2	Each	ə as Park Picnic Reservations			Rental
	Group 3	Each	ə as Park Picnic Reservations			Rental
	Group 4	Each	ə as Park Picnic Reservations			Rental
	Group 5	Each	$0			Rental
	Snack Bar					
	Group 1	Per Hour	$0			Rental
	Group 2	Per Hour	$50			Rental
	Group 3	Per Hour	$75			Rental
	Group 4	Per Hour	$100			Rental
	Group 5	Per Hour	$0			Rental
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	PARK PICNIC RESERVATION AREA					
	Day Use					
	Group 1					
	4 Hours	Each	$20			Rental
	8 Hours	Each	$40			Rental
	Group 2					
	4 Hours	Each	$25	$80		Rental
	8 Hours	Each	$50	$160		Rental
	Group 3					
	4 Hours	Each	$30	$120		Rental
	8 Hours	Each	$60	$240		Rental
	Group 4					
	4 Hours	Each	$50			Rental
	8 Hours	Each	$100			Rental
	Group 5					
	4 Hours	Each	$75			Rental
	8 Hours	Each	$150			Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	Park Picnic Reservation - Finkbiner Park Large Shade Structure Site Day Use					
	Side 1 or 2 (4 hours)					
	Group 1	Each	$70			Rental
	Group 2	Each	$75	$125		Rental
	Group 3	Each	$80	$200		Rental
	Group 4	Each	$100			Rental
	Group 5	Each	$125			Rental
	Side 1 or 2 (8 hours)					
	Group 1	Each	$130			Rental
	Group 2	Each	$140	$250		Rental
	Group 3	Each	$150	$325		Rental
	Group 4	Each	$190			Rental
	Group 5	Each	$190			Rental
	Both 1 & 2 (4 hours)					
	Group 1	Each	$135			Rental
	Group 2	Each	$140	$250		Rental
	Group 3	Each	$145	$350		Rental
	Group 4	Each	$185			Rental
	Group 5	Each	$190			Rental
	Both 1 & 2 (8 hours)					
	Group 1	Each	$240			Rental
	Group 2	Each	$250	$500		Rental
	Group 3	Each	$255	$600		Rental
	Group 4	Each	$295			Rental
	Group 5	Each	$295			Rental
	Administrative Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	DAWSON TENNIS COURTS - 6 courts					
	Day Use					
	Group 1	per court per hour	$0			Rental
	Group 2	per court per hour	$5			Rental
	Group 3	per court per hour	$10			Rental
	Group 4	per court per hour	$20			Rental
	Group 5	per court per hour	$25			Rental
	Administration Fee					
	Group 1	Each	$0			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	VOLLEYBALL COURT					
	Day Use					
	Group 1	per court per hour	$0			Rental
	Group 2	per court per hour	$5			Rental
	Group 3	per court per hour	$10			Rental
	Group 4	per court per hour	$20			Rental
	Group 5	per court per hour	$25			Rental
	Administration Fee					
	Group 1	Each	$0			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	CENTENNIAL HERITAGE PARK**					
	Day Use					
	Group 1	Per Hour	$35			Rental
	Group 2	Per Hour	$60			Rental
	Group 3	Per Hour	$85			Rental
	Group 4	Per Hour	$110			Rental
	Group 5	Per Hour	$160			Rental
	Facility Deposit					
	Group 1	Each	$200			Rental
	Group 2	Each	$200			Rental
	Group 3	Each	$200			Rental
	Group 4	Each	$200			Rental
	Group 5	Each	$200			Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	POMPEI TURF FIELDS**					
	Field Rental					
	Group 1	Per Hour	$0-$50*			Rental
	Group 2	Per Hour	$30			Rental
	Group 3	Per Hour	$50			Rental
	Group 4	Per Hour	$100			Rental
	Group 5	Per Hour	$150			Rental
	Group 6	Per Hour	$200			Rental
	Lights					
	Group 1	Per Hour	$12			Rental
	Group 2	Per Hour	$15	$12		Rental
	Group 3	Per Hour	$15	$12		Rental
	Group 4	Per Hour	$20	$12		Rental
	Group 5	Per Hour	$25	$12		Rental
	Group 6	Per Hour	$30	$12		Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	Group 6	Each	$10			Rental
	Facility Deposit					
	Group 1	Each	$0			Rental
	Group 2	Each	$0			Rental
	Group 3	Each	$0			Rental
	Group 4	Each	$0			Rental
	Group 5	Each	$0			Rental
	Group 6	Each	$500			Rental
	*Individual Agreements are in place with each organization					
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					
	FINKBINER PARK FIELDS**					
	Field Rental					
	Group 1	Per Hour	$0-$50*			Rental
	Group 2	Per Hour	$15			Rental
	Group 3	Per Hour	$20			Rental
	Group 4	Per Hour	$40			Rental
	Group 5	Per Hour	$80			Rental
	Group 6	Per Hour	$100			Rental
	Lights					
	Group 1	Per Hour	$12			Rental
	Group 2	Per Hour	$15	$12		Rental
	Group 3	Per Hour	$15	$12		Rental
	Group 4	Per Hour	$20	$12		Rental
	Group 5	Per Hour	$25	$12		Rental
	Group 6	Per Hour	$30	$12		Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	Group 6	Each	$10			Rental
	Facility Deposit					
	Group 1	Each	$0			Rental
	Group 2	Each	$0			Rental
	Group 3	Each	$0			Rental
	Group 4	Each	$0			Rental
	Group 5	Each	$0			Rental
	Group 6	Each	$500			Rental
	*Individual Agreements are in place with each organization					
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					
	GLENDORA UNIFIED FIELDS**					
	Field Rental					
	Group 1	Per Hour	$0-$50*			Rental
	Group 2	Per Hour	$15			Rental
	Group 3	Per Hour	$20			Rental
	Group 4	Per Hour	$40			Rental
	Group 5	Per Hour	$80			Rental
	Group 6	Per Hour	$100			Rental
	Lights					
	Group 1	Per Hour	$12			Rental
	Group 2	Per Hour	$15	$12		Rental
	Group 3	Per Hour	$15	$12		Rental
	Group 4	Per Hour	$20	$12		Rental
	Group 5	Per Hour	$25	$12		Rental
	Group 6	Per Hour	$30	$12		Rental
	Administration Fee					
	Group 1	Each	$10			Rental
	Group 2	Each	$10			Rental
	Group 3	Each	$10			Rental
	Group 4	Each	$10			Rental
	Group 5	Each	$10			Rental
	Group 6	Each	$10			Rental
	Facility Deposit					
	Group 1	Each	$0			Rental
	Group 2	Each	$0			Rental
	Group 3	Each	$0			Rental
	Group 4	Each	$0			Rental
	Group 5	Each	$0			Rental
	Group 6	Each	$500			Rental
	*Individual Agreements are in place with each organization					
	**Insurance is required for the rental of all ~~the noted~~ buildings/facilities.					
	Transportation					
RHS-15	**Public Transit Service**					
	One-way trip within Glendora City Limits	Each	$0.50			User Fee
	One-way trip within Azusa, Covina, or San Dimas	Each	$1.50			User Fee
	One-way trip within Baldwin Park, Duarte, Pomona, or West Covina	Each	$4			User Fee
	Fixed Route Service Fare Structure					
	General	Each	$1			User Fee
	Student	Each	$0.75			User Fee
	Senior Citizen (62+)/Disabled	Each	$0.50			User Fee
	~~Monthly Fare Booklet Fare Structure (Per 30 trips)~~					
	~~Senior (62+)/Disabled~~	~~Each~~	~~$15~~			User Fee
	~~Student~~	~~Each~~	~~$18~~			User Fee
	~~General~~	~~Each~~	~~$30~~			User Fee
RHS-16	**Transportation**					
	~~MTA Bus Pass~~	~~Each~~	~~$7 - $220~~			User Fee
	Foot-hill Transit Bus Passes	Each	$22 - $170	$3-$220		User Fee
	TAP Card Products	Each	$2 - $300		$2 - $310	User Fee
	Discount for Glendora Residents	Each	$7			User Fee

PLANNING

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Planning					
P-1	Animal Conditional Use Permit	Per Application	$1,665	**$3,500**		User Fee
P-2	Annexation	Each	Actual Cost			User Fee
P-3	**Appeal to City Council**					
	Initial Deposit	Each	$3,000			Deposit
	Subsequent Deposits	Each	$1,500			Deposit
P-4	**Appeal to Planning Commission (e.g. Development Plans, CUPs)**					
	Initial Deposit	Each	$3,000			Deposit
	Subsequent Deposits	Each	$1,500			Deposit
P-5	Certificate of Compliance Technical Review Actual Costs	Per Application	$1,000		$1,030	User Fee
P-6	Conceptual Review	Per Application	$2,000	**$3,000**		User Fee
P-7	Conditional Use Permit	Per Application	$3,500		$3,605	User Fee
P-8	Development Agreement	Each	Actual Cost			User Fee
P-9	**Development Plan Review ~~– Minor~~**					
	Director	Each	$4,300	**$5,500**		User Fee
	Commission	Each	$4,900	**$7,400**		User Fee
	City Council	Each	New	**$7,800**		
~~P-10~~	~~Development Plan Review – Major City Council~~	~~Each~~	~~$7,200~~		~~$7,416~~	~~User Fee~~
P-11	Environmental Impact Report Review	Each	Actual Cost			User Fee
P-12	Environmental Initial Study	Each	Actual Cost			User Fee
P-13	Environmental: Categorical Exemption Review	Per Application	$400		$412	User Fee
P-14	General Plan Amendment - Map	Each	Actual Cost			User Fee
P-15	General Plan Amendment - Other	Each	$8,600	Actual Cost		User Fee
P-16	Business License Zoning Verification	Per Application	$100		$103	User Fee
P-17	Landscape Plans ~~Applications~~	Each	$300	**$500**		User Fee
P-18	Legal Review of CC&Rs	Each	Actual Cost			User Fee
P-19	Lot Line Adjustment Technical Review Actual Costs	Per Application	$700	**$1,400**		User Fee
P-20	Lot Merger Technical Review Actual Costs	Per Application	$700	**$1,400**		User Fee
P-21	Minor Modification	Per Application	$3,700		$3,811	User Fee
P-22	Mitigation Monitoring	Each	Actual Cost			User Fee
P-23	Modification Review (CUP or Variance)	Per Application	$3,700		$3,811	User Fee
P-24	Planned Development	Each	$8,600		$8,858	User Fee
P-25	Planned Redevelopment	Each	$8,600		$8,858	User Fee
P-26	Reversion to Acreage	Each	Actual Cost			User Fee
P-27	Review of CC&Rs	Each	Actual Cost			User Fee
P-28	Sign Variance	Per Application	$1,100		$1,133	User Fee
P-29	Specific Plan Review	Each	Actual Cost			User Fee
P-30	**Street/Sidewalk Vendor Permit**					
	New Permit	Each	$200		$206	User Fee
	Renewals	Each	$100		$103	User Fee
P-31	~~Tentative Parcel Map Review (Lot Split)~~ Subdivision Tentative Parcel Map	Per Application	$4,000	**$15,000**		User Fee
P-32	~~SB9 Lot Split Applications~~ **Administrative Subdivision (SB 9, SB 684, and SB 1123**	Each	$4,000		$4,120	User Fee
New	2 - 4 lots / parcels	Each		$8,000		
New	5+ lots / parcels	Each		$13,000		
New	Technical Review	Each		Actual Cost		
P-33	~~Tentative Tract Map (Subdivision)~~ Subdivision Tentative Tract Map	Each	$5,400		$5,562	User Fee
New	5-15 lots / parcels	Each		$15,000		
New	15+ lots / parcels	Each		$22,000		
New	Technical Review	Each		Actual Cost		
P-34	Time Extension Review	Per Application	$700		$721	User Fee
P-35	Variance	Per Application	$3,700		$3,811	User Fee
P-36	Zone Change - Map	Each	$8,600		$8,858	User Fee
P-37	Zone Change - Other	Actual Cost	$8,600	Each		User Fee
P-38	Zoning Verification Letter	Each	$1,600		$1,648	User Fee
P-39	Public Hearing - Postage/Publication	Each	Actual Cost			User Fee
P-40	Temporary Sign/Banner Permit	Per Application	$500	$50		User Fee
P-41	Conditional Use Permit - Minor	Each	$700		$721	User Fee
P-42	Recreational Vehicle Administrative Review Permit Appeal	Each	$200			Deposit
P-43	**Wireless Telecommunications Facilities**					
	Eligible Facility Requests (EFR)	Each	$1,000	**$1,300**		User Fee
	Minor Wireless Facility Permit	Each	$2,500	**$7,900**		User Fee
	Major Wireless Facility Permit	Each	$5,000	**$10,400**		User Fee
P-44	SB330 Applications	Each	$800		$824	User Fee
	Technical Review (Applicable to Administrative Subdivisions, Tentative Parcel Map / Tentative Tract Map, Certificate of Compiance, Lot Line Adjustment, and Lot Merger)		Actual Cost			User Fee
	Surcharges					
P-45	Technology	**% of ~~Permit~~ User Fee**	19%			Surcharge
	Community Art Program (CAP)					
P-46	**CAP - Requirement Contribution to In- Lieu Community Art Fund**					
	BPV (building permit valuation) - New commercial / industrial & mixed use with residential as ancillary component (with BPV of $375,000+).	% of Building Permit valuation	1%			Impact Fee
	BPV - New tenant improvements to existing commercial / industrial & mixed use with residential as ancillary component (with BPV of $375,000+).	% of Building Permit valuation	0.50%			Impact Fee
	BPV - New residential of 11 or more units / houses and new mixed use with residential as primary component.	% of Building Permit valuation	0.25%			Impact Fee
	Misc. Fees					
P-47	**Park Development Fees**					
	Residential	Each	$2,273			Reso 2012-46
	Additional Bedroom Beyond 3 Bedrooms	Each	$200			Reso 2012-46
	Second Dwellings, Apartment and Condo units	Per Residential Dwelling Unit	$1,591			Reso 2012-46
	Commercial construction fee	Per Sq. Ft.	$0.62			Reso 2012-46
	Outdoor Dining Fees					
P-48	**Outdoor Dining**					
	Parklet User	Per Year	$1,190		$1,226	User Fee
	Sidewalk Dining	Per Year	$415		$427	User Fee

BUILDING & SAFETY

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Building & Safety					
B&S-1	Intake Processing Fee	Each	$31		$32	User Fee
	Building Permit Application Fee					
BP-1.1	$1 to $500	Each	$124.38		$128	User Fee
BP-1.2	**$501 to $2,000**					
	First $500	Each	$124.38		$128	User Fee
	Each Additional $100	Each	$5.13			User Fee
BP-1.3	**$2,001 to $25,000**					
	First $2,000	Each	$201.37		$207	User Fee
	Each additional $1,000	Each	$16.48		$17	User Fee
BP-1.4	**$25,001 to $50,000**					
	First $25,000	Each	$530.38		$546	User Fee
	Each additional $1,000	Each	$13.74		$14	User Fee
BP-1.5	**$50,001 to $100,000**					
	First $50,000	Each	$923.90		$952	User Fee
	Each additional $1,000	Each	$7.94		$8	User Fee
BP-1.6	**$100,001 to $500,000**					
	First $100,000	Each	$1,320.77		$1,360	User Fee
	Each additional $1,000	Each	$4.75		$5	User Fee
BP-1.7	**$500,001 to $1,000.000**					
	First $500,000	Each	$3,221.92		$3,319	User Fee
	Each additional $1,000	Each	$4.41		$5	User Fee
BP-1.8	**$1,000,000 to $5,000,000**					
	First $1,000,000	Each	$5,425.00		$5,588	User Fee
	Each additional $1,000	Each	$0.55		$1	User Fee
BP-1.9	**$5,000,000 to $10,000,000**					
	First $5,000,000	Each	$7,628.08		$7,857	User Fee
	Each additional $1,000	Each	$0.53		$1	User Fee
BP-1.10	**$10,000,000 to $25,000,000**					
	First $10,000,000	Each	$10,257.88		$10,566	User Fee
	Each additional $1,000	Each	$0.39			User Fee
BP-1.11	**$25,000,000+**					
	First $25,000,000	Each	$16,109.59		$16,593	User Fee
	Each additional $1,000	Each	$0.20			User Fee
	Plan Check Fees					
BP-2	Building Plan Check Fee	% of Building Permit	65%		68%	User Fee
New	Planning Plan Check Fee	% of Building Permit	New	10%		User Fee
New	Engineering Plan Check Fee	% of Building Permit	New	10%		User Fee
New	Water Plan Check Fee	% of Building Permit	New	5%		User Fee
BP-3	Additional Building Plan Check Fee	Per Hour	$209		$215	User Fee
BP-4	Mechanical, Electrical, or Plumbing Plan Check Fee	Per Hour	$209		$215	User Fee
BP-5	Sewer Plan Check Fee	Per Hour	$209		$215	User Fee
	~~**Building Permit Fees - Other Inspections and Fees**~~ **Miscellaneous Services and Fees**					
BP-3.1	Inspections outside of normal businesshours (minimum charge - two hours)	Per Hour	$145		$149	User Fee
BP-3.2	Inspection for which no fee is specifically indicated	Per Hour	$115		$118	User Fee
BP-3.3	Additional plan review required by changes, additions or revisions on plans	Per Hour	$205		$211	User Fee
BP-3.4	For use of outside consultants for plan checking and inspections, or both	Each	Actual Cost			User Fee
	*Or the total hourly cost to the jurisdiction, whichever is greatest. This cost shall include supervision, overhead, equipment, hourly wages and fringe benefits of the employees involved.					
	~~**Other Building permit Application fees**~~					
OBP-1	Building Address Processing w/o Map	Per Application	$555			User Fee
OBP-2	Building Permit Surcharge for NPDES (SWPPP) Inspections	Each	5%			Surcharge
OBP-3	Building Re-Address Processing	Per Application	$425		$438	User Fee
OBP-4	Change of Occupancy	Per Application	$185			User Fee
~~OBP-5~~	~~Temporary Occupancy Review~~	~~Per Application~~	~~$440~~			~~User Fee~~
Move from Spec-7	Investigation	Per Hour	$85	$205		User Fee
New	Work Without Permit Investigation Fee	Each	New	Actual Cost		User Fee
	Combo Permits - Single Family Residential					
CP-1	Bathroom Remodel / Kitchen Remodel (no structural changes)	Each	$290		$299	User Fee
~~CP-2~~	~~EV Charging Station~~	~~Each~~	~~$170~~			~~User Fee~~
~~CP-3~~	~~Energy Storage System (ESS)~~	~~Each~~	~~$295~~			~~User Fee~~
CP-4	Residential HVAC Replacement	Each	$225		$232	User Fee
CP-5	Swimming Pool / Spa	Each	$1,130		$1,164	User Fee
	Electrical Permit Application					
Elec - 1	**Receptacles/Lights/Switches**	Per Outlet	$3.95		$4	User Fee
Elec - 2	Fixed Appliances & Dedicated Outlets (Ranges, Dryers, Water Heaters, Cooktops, Dishwashers, etc.)	Each	$7.89		$8	User Fee
Elec - 3	**Motors**	Each	$35		$36	User Fee
Elec - 4	Signs	Each	$85		$88	User Fee
Elec - 5	Timers	Each	$45		$46	User Fee
Elec - 6	**Service 0-600V**					
	Not Over 225 Amp	Each	$115		$118	User Fee
	Over 225 Amp	Each	$145		$149	User Fee
Elec - 7	New Dwellings	Per Sq. Ft.	$0.10			User Fee
Elec - 8	Temporary Power Poles	Each	$115		$118	User Fee
Elec - 9	Temporary Distribution Poles	Each	$55		$57	User Fee
Elec - 10	Carnival Ride / Attraction	Per Attraction	$55		$57	User Fee
Elec - 11	Swimming Pool/Spas	Each	$175		$180	User Fee
Elec - 12	Where No Fee is Set	Each	$85		$88	User Fee
Elec - 13	Minimum Permit Fee	Each	$115		$118	User Fee
Elec - 14	Issuance Fee Per Permit	Each	$50		$52	User Fee
Move from CP-2	EV Charging Station	Each	$170	$391		User Fee
Move from CP-3	Energy Storage System (ESS)	Each	$295	$391		User Fee
	Plumbing Permit Application					
Plum-1	Toilet	Each	$25		$26	User Fee
Plum-2	Bath Tub	Each	$25		$26	User Fee
Plum-3	Shower	Each	$25		$26	User Fee
Plum-4	Wash Basin	Each	$25		$26	User Fee
Plum-5	Kitchen Sink	Each	$25		$26	User Fee
Plum-6	Dishwasher	Each	$25		$26	User Fee
Plum-7	Laundry Tub or Tray	Each	$25		$26	User Fee
Plum-8	Automatic Washer	Each	$25		$26	User Fee
Plum-9	Water Heater	Each	$55		$57	User Fee
Plum-10	Solar Water Heater	Each	$115		$118	User Fee
Plum-11	Water Softener	Each	$25		$26	User Fee
Plum-12	Gas System (up to 5 Outlets)	Each	$55		$57	User Fee
Plum-13	Additional Gas Outlet Over 5	Each	$10		$10	User Fee
Plum-14	Floor Drain	Each	$25		$26	User Fee
Plum-15	Lawn Sprinkler System	Each	$55		$57	User Fee
Plum-16	Misc. Water Piping	Each	$55		$57	User Fee
Plum-17	Swimming Pool Piping	Each	$85		$88	User Fee
Plum-18	Where No Fee is Set	Each	$85		$88	User Fee
Plum-19	Minimum Permit Fee	Each	$115		$118	User Fee
Plum-20	Issuance Fee Per Permit	Each	$50		$52	User Fee

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Mechanical Permit Application					
MP-1	Refrigeration Compressor	Each	$85		$88	User Fee
MP-2	Absorption Unit	Each	$85		$88	User Fee
MP-3	Boiler	Each	$85		$88	User Fee
MP-4	Fuel Burning Heater or Furnace	Each	$85		$88	User Fee
MP-5	Air Handling Unit	Each	$85		$88	User Fee
MP-6	Air Inlet or Outlet	Each	$15		$15	User Fee
MP-7	Appliance Vent (not included above)	Each	$40		$41	User Fee
MP-8	Evaporative Cooler	Each	$85		$88	User Fee
MP-9	Ventilation Fans	Each	$25		$26	User Fee
MP-10	Residential Kitchen Hood & Exhaust System	Each	$55		$57	User Fee
MP-11	Commercial Kitchen Hood & Exhaust System	Each	$85		$88	User Fee
MP-12	Spray Booth, Exhaust System	Each	$115		$118	User Fee
MP-13	Fire Dampers	Each	$85		$88	User Fee
MP-14	Alter Duct System (not included above)	Each	$85		$88	User Fee
MP-15	Where No Fee is Set	Each	$85		$88	User Fee
MP-16	Minimum Permit Fee	Each	$115		$118	User Fee
MP-17	Issuance Fee Per Permit	Each	$50		$52	User Fee
	Sewer Permit Application					
SP-1	Building Sewer Connection to Public Sewer	Each	$115		$118	User Fee
SP-2	Septic Tank, Seepage Pit, or Drain Field	Per Unit	$205		$211	User Fee
SP-3	Connect Additional Building/Work	Each	$115		$118	User Fee
SP-4	Alter, Repair or Abandon Building Sewer	Each	$115		$118	User Fee
SP-5	Grease Interceptor	Each	$175		$180	User Fee
SP-6	Where No Fee is Set	Each	$115		$118	User Fee
SP-7	Minimum Permit Fee	Each	$115		$118	User Fee
SP-8	Issuance Fee Per Permit	Each	$50		$52	User Fee
	Building Valuation Data for Specialty Items					
Spec-1	Patio (Open)					
	Valuation will be equal to an open carport as set by the Annual Building Valuation Data.	Per Square Foot	$31			
	Carport - of garage value with a minimum plan check fee of $142	Per Square Foot	68.30%			
Spec-2	Patio (Closed)					
	Valuation will be equal to twice the valuation used for an open patio	Per Square Foot	$62			
	Minimum plan check fee of $142	Per Square Foot				
Spec-3	Composition or Build Up Roof					
	Fiberglass	Per Square Foot	$3			
	All Other Roofing Material	Per Square Foot	$3			
Spec-4	Walls					
Spec-5	Walls					
~~Spec-6~~	~~Building Re-inspection~~	~~Per inspection~~	~~$72~~			~~User Fee~~
~~Spec-7~~	~~Investigation~~	~~Per Investigation~~	~~$170~~			~~User Fee~~
~~Spec-8~~	~~Lost Inspection Card~~	~~Per Card~~	~~$110~~			~~User Fee~~
Spec-9	**Commercial Solar**					
	50kw or Less	Flat	$1,000			Gov. Code 66015 (b)
	50-250kW (Base)	Base	$1,000			Gov. Code 66015 (b)
	50-250kW (per kW above 50 kW)	Per kw	$7			Gov. Code 66015 (b)
	250 kW (Base)	Base	$2,400			Gov. Code 66015 (b)
	250 kW (per kW above 250 kW)	Per kw	$5			Gov. Code 66015 (b)
Spec-10	**Residential Solar:**					
	Base	Flat	$450			GOV § 66015 (a)
	Per Kw above 15Kw	per Kw	$15			GOV § 66015 (a)
	Surcharges					
S-1	General Plan Maintenance	% of Permit	13%			Surcharge
S-2	Technology	% of Permit	19%			Surcharge

INTERNATIONAL CODE COUNCIL®

People Helping People Build a Safer World®

Building Valuation Data – FEBRUARY 2026

The International Code Council is pleased to provide the following Building Valuation Data (BVD) for its members. The BVD will be updated at six-month intervals, with the next update in August 2026. ICC strongly recommends that all jurisdictions and other interested parties actively evaluate and assess the impact of this BVD table before utilizing it in their current code enforcement related activities.

The BVD table provides the "average" construction costs per square foot, which can be used in determining permit fees for a jurisdiction. Permit fee schedules are addressed in Section 109.2 of the 2024 *International Building Code* (IBC) whereas Section 109.3 addresses building permit valuations. The permit fees can be established by using the BVD table and a Permit Fee Multiplier, which is based on the total construction value within the jurisdiction for the past year. The Square Foot Construction Cost table presents factors that reflect relative value of one construction classification/occupancy group to another so that more expensive construction is assessed greater permit fees than less expensive construction.

ICC has developed this data to aid jurisdictions in determining permit fees. It is important to note that while this BVD table does determine an estimated value of a building (i.e., Gross Area x Square Foot Construction Cost), this data is only intended to assist jurisdictions in determining their permit fees. This data table is not intended to be used as an estimating guide because the data only reflects average costs and is not representative of specific construction.

This degree of precision is sufficient for the intended purpose, which is to help establish permit fees so as to fund code compliance activities. This BVD table provides jurisdictions with a simplified way to determine the estimated value of a building that does not rely on the permit applicant to determine the cost of construction. Therefore, the bidding process for a particular job and other associated factors do not affect the value of a building for determining the permit fee. Whether a specific project is bid at a cost above or below the computed value of construction does not affect the permit fee because the cost of related code enforcement activities is not directly affected by the bid process and results.

Building Valuation

The following building valuation data represents average valuations for most buildings. In conjunction with IBC Section 109.3, this data is offered as an aid for the building official to determine if the permit valuation is underestimated. Again, it should be noted that, when using this data, these are "average" costs based on typical construction methods for each occupancy group and type of construction. The average costs include foundation work, structural and nonstructural building components, electrical, plumbing, mechanical and interior finish material. The data is a national average and does not take into account any regional cost differences. As such, the use of Regional Cost Modifiers is subject to the authority having jurisdiction.

Permit Fee Multiplier

Determine the Permit Fee Multiplier:

1. Based on historical records, determine the total annual construction value which has occurred within the jurisdiction for the past year.
2. Determine the percentage (%) of the building department budget expected to be provided by building permit revenue.
3.

$$\text{Permit Fee Multiplier} = \frac{\text{Bldg. Dept. Budget x (\%)}}{\text{Total Annual Construction Value}}$$

Example

The building department operates on a $300,000 budget, and it expects to cover 75 percent of that from building permit fees. The total annual construction value which occurred within the jurisdiction in the previous year is $30,000,000.

$$\text{Permit Fee Multiplier} = \frac{\$300{,}000 \times 75\%}{\$30{,}000{,}000} = 0.0075$$

Permit Fee

The permit fee is determined using the building gross area, the Square Foot Construction Cost and the Permit Fee Multiplier.

Permit Fee = Gross Area x Square Foot Construction Cost
X Permit Fee Multiplier

Example

Type of Construction: IIB
Area: 1st story = 8,000 sq. ft.
2nd story = 8,000 sq. ft.
Height: 2 stories
Permit Fee Multiplier = 0.0075
Use Group: B

1. Gross area:
   Business = 2 stories x 8,000 sq. ft. = 16,000 sq. ft.
2. Square Foot Construction Cost:
   B/IIB = $274.77/sq. ft.
3. Permit Fee:
   Business = 16,000 sq. ft. x $274.77/sq. ft x 0.0075
   = $32,972.40

Important Points

- The BVD is not intended to apply to alterations or repairs to existing buildings. Because the scope of alterations or repairs to an existing building varies so greatly, the Square Foot Construction Costs table does not reflect accurate values for that purpose. However, the Square Foot Construction Costs table can be used to determine the cost of an addition that is basically a stand-alone building which happens to be attached to an existing building. In the case of such additions, the only alterations to the existing building would involve the attachment of the addition to the existing building and the openings between the addition and the existing building.

- For purposes of establishing the Permit Fee Multiplier, the estimated total annual construction value for a given time period (1 year) is the sum of each building's value (Gross Area x Square Foot Construction Cost) for that time period (e.g., 1 year).

- The Square Foot Construction Cost does not include the price of the land on which the building is built. The Square Foot Construction Cost takes into account everything from foundation work to the roof structure and coverings but does not include the price of the land. The cost of the land does not affect the cost of related code enforcement activities and is not included in the Square Foot Construction Cost.

Square Foot Construction Costs [a, b, c]

Group (2024 International Building Code)	IA	IB	IIA	IIB	IIIA	IIIB	IV	VA	VB
A-1 Assembly, theaters, with stage	357.33	344.89	333.96	321.01	300.49	291.98	310.03	280.47	269.61
A-1 Assembly, theaters, without stage	328.57	316.12	305.20	292.25	271.49	262.97	281.27	251.46	240.61
A-2 Assembly, nightclubs	277.44	269.30	260.84	250.89	234.99	228.61	242.28	213.69	205.58
A-2 Assembly, restaurants, bars, banquet halls	276.44	268.30	258.84	249.89	232.99	227.61	241.28	211.69	204.58
A-3 Assembly, churches	331.74	319.29	308.36	295.42	275.14	266.62	284.43	255.12	244.26
A-3 Assembly, general, community halls, libraries, museums	276.12	263.67	251.75	239.80	218.28	210.76	228.82	198.26	188.40
A-4 Assembly, arenas	327.57	315.12	303.20	291.25	269.49	261.97	280.27	249.46	239.61
B Business	309.01	297.89	287.04	274.77	250.17	241.34	264.17	223.59	213.27
E Educational	296.02	285.47	275.84	264.24	245.34	232.84	255.15	214.74	207.79
F-1 Factory and industrial, moderate hazard	169.11	160.95	150.84	145.13	129.25	122.95	138.37	107.18	99.77
F-2 Factory and industrial, low hazard	168.11	159.95	150.84	144.13	129.25	121.95	137.37	107.18	98.77
H-1 High Hazard, explosives	157.75	149.59	140.48	133.77	119.20	111.90	127.00	97.13	N.P.
H234 High Hazard	157.75	149.59	140.48	133.77	119.20	111.90	127.00	97.13	88.73
H-5 HPM	309.01	297.89	287.04	274.77	250.17	241.34	264.17	223.59	213.27
I-1 Institutional, supervised environment	283.25	273.10	263.35	253.39	231.93	225.70	252.86	208.88	201.43
I-2 Institutional, hospitals	485.04	473.91	463.07	450.80	425.24	N.P.	440.20	398.66	N.P.
I-2 Institutional, nursing homes	334.61	323.48	312.64	300.37	277.75	N.P.	289.77	251.17	N.P.
I-3 Institutional, restrained	325.77	314.64	303.80	291.53	269.89	260.06	280.93	263.64	230.99
I-4 Institutional, day care facilities	283.25	273.10	263.35	253.39	231.93	225.70	252.86	208.88	201.43
M Mercantile	207.08	198.94	189.48	180.53	164.30	158.91	171.92	143.00	135.89
R-1 Residential, hotels	286.53	276.38	266.63	256.68	234.71	228.48	256.15	211.66	204.20
R-2 Residential, multiple family	239.24	229.09	219.34	209.38	188.69	182.45	208.85	165.63	158.18
R-3 Residential, one- and two-family [d]	224.62	218.65	213.40	208.84	201.86	194.67	213.06	187.70	175.92
R-4 Residential, care/assisted living facilities	283.25	273.10	263.35	253.39	231.93	225.70	252.86	208.88	201.43
S-1 Storage, moderate hazard	156.75	148.59	138.48	132.77	117.20	110.90	126.00	95.13	87.73
S-2 Storage, low hazard	155.75	147.59	138.48	131.77	117.20	109.90	125.00	95.13	86.73
U Utility, miscellaneous	125.18	118.05	109.33	104.91	93.46	87.55	99.89	74.38	71.07

a. Private Garages use Utility, miscellaneous
b. For shell only buildings deduct 20 percent
c. N.P. = not permitted
d. Unfinished basements (Group R-3) = $31.50 per sq. ft.

ENVIRONMENTAL SERVICES

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Environmental Services					
	FOG Fees					
ES-1	FOG (Fats, Oil and Grease) Application Fee for New Restaurants	Each	$270		$278	User Fee
ES-2	FOG Program Inspections	Each	$190		$196	User Fee
ES-3	FOG Program, Industrial, Automotive, and Gas Station Re-inspection Fee	Each	$190		$196	User Fee
	National Pollutant Discharge Elimination Services (NPDES)					
ES-4	NPDES - Current Construction Inspection	Each	$380		$391	User Fee
ES-5	NPDES - Current Construction Re-inspection	Each	$190		$196	User Fee
ES-6	**NPDES Automotive Inspection**					
	Inspection	Each	$255		$263	User Fee
	Follow-up	Each	$175		$180	User Fee
ES-7	**NPDES Gas Station Inspection**					
	Inspection	Each	$255		$263	User Fee
	Follow-up	Each	$175		$180	User Fee
ES-8	**NPDES Industrial Inspection**					
	Inspection	Each	$385		$397	User Fee
	Follow-up	Each	$280		$288	User Fee
ES-9	**NPDES Restaurant Inspection**					
	Inspection	Each	$190		$196	User Fee
	Follow-up	Each	$155		$160	User Fee
ES-10	**NPDES - Nursery**					
	Inspection	Each	$255		$263	User Fee
	Follow-up	Each	$175		$180	User Fee
ES-11	**NPDES Non-Industrial Inspection**					
	Inspection	Each	$255		$263	User Fee
	Follow-up	Each	$175		$180	User Fee
	Other Fees					
ES-12	Environmental Services Hourly Fee	Per Hour	$180		$185	User Fee

ENGINEERING

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Engineering					
E-1	Street Name Signs	Per Set	$410		$422	User Fee
E-2	Traffic Signs	Per Sign	$1,095		$1,128	User Fee
E-3	**Street Lights (Administration)**					
	Administration Fee	Per Light	$555		$572	User Fee
	Marbelite	Deposit	$3,000			Pass Through
	Double Davit	Deposit	$4,200			Pass Through
E-4	Curb Stenciling	Per Lot	$30		$31	User Fee
	Parcel Map/Tract Map Development Fees					
E-5	Final Parcel Map Review	Per Application	$3,335		$3,435	User Fee
E-6	**Final Tract Map Review**					
	Application	Per Application	$3,655		$3,765	User Fee
	Over 4 lots	Each	$45		$46	User Fee
E-7	Final Map Amendment Review	Per Application	$3,075		$3,167	User Fee
E-8	Street Name Processing w/o Map	Per Application	$2,300		$2,369	User Fee
E-9	Street Re-Name Processing	Per Application	$2,300		$2,369	User Fee
E-10	Street/Right-of-Way Abandonment Processing	Per Application	$2,030		$2,091	User Fee
E-11	Building Address or Re-Address Processing without Map	Per Application	$695		$716	User Fee
	Drainage					
E-12	**Drainage Plan/Check/Inspections/ SWPP**					
	Single-Family / ADU	Each	$625		$644	User Fee
	Multi-Family (more than 1) / Commercial	Each	$990		$1,020	User Fee
E-13	**Geotechnical/Soils Report Review**					
	Single-Family / ADU	Each	$770		$793	User Fee
	Multi-Family (more than 1) / Commercial	Each	$1,000		$1,030	User Fee
E-14	**Low Impact Development (LID Report)**					
	Single-Family / ADU	Each	$770		$793	User Fee
	Multi-Family (more than 1) / Commercial	Each	$1,000.00		$1,030	User Fee
	Encroachment Permits					
E-15	Temporary Placement on Street Permit	Per Application Plus Each Working Day*	$330		$340	User Fee
E-16	Temporary Encroachment Permit	Per Application Plus Each Working Day*	$360		$371	User Fee
E-17	Permanent Encroachment Permit	Per Application Plus Each Working Day*	$770		$793	User Fee
	*Fee includes the first day of application review. Subsequent days will be charged at a one-hour staff rate.					
	Plan Checks					
E-18	**Public Improvement Plan Check/ Inspection**	% of Construction Cost	5%		$0	User Fee
	$10,000	Each				
	$25,000	Each				
	$50,000	Each				
	$100,000	Each				
	$500,000	Each				
E-19	Traffic Control Plan Review	Each	$720		$742	User Fee
E-20	**Miscellaneous Plan Review**					
	Single-Family / ADU	Each	$770		$793	User Fee
	Multi-Family (more than 1) / Commercial	Each	$1,275.00		$1,313	User Fee
E-21	Signing/Striping Plan Check	Each	$855		$881	User Fee
E-22	**SWPPP Review Fee**					
	Less than 1 acre	Each	$490		$505	User Fee
	1 acre or more	Each	$850		$876	User Fee
E-23	Traffic Study Review Fee	Each	$730		$752	User Fee
E-24	Delta Revision Fee	Each	$765		$788	User Fee
E-25	Delta Revision to Drainage/Grading Plans	Each	$425		$438	User Fee
E-26	Stock Pile Plan Review Fee	Each	$720		$742	User Fee
E-27	**Hydrology & Hydraulics Report Review Fee**					
	Single-Family / ADU	Each	$860		$886	User Fee
	Multi-Family (more than 1) / Commercial	Each	Actual Cost			User Fee
	Drive Approach Permits					
E-28	Residential Drive Approach	Each	$510		$525	User Fee
E-29	Commercial Drive Approach	Each	$730		$752	User Fee
	Excavation Permits*					
E-30	Natural Soil Excavation (sod/earth)	Each	$595		$613	User Fee
E-31	**Paved Surfaces:**					
	1 – 50 square foot	Each	$295		$304	User Fee
	Deposit	Each	$150			Deposit
	51 – 300 square foot	Each	$361		$372	User Fee
	Deposit	Each	$1,000			Deposit
	301 – 600 square foot	Each	$478		$492	User Fee
	Deposit	Per Sq. Ft	$4			Deposit
	601 – 1,000 square foot	Each	$693		$714	User Fee
	Deposit	Each	$3,000			Deposit
	Over 1,000 square foot	Each	$858		$884	User Fee
	Each Addl. 100 sq. ft. over 1,000	Each Addl. 100 sq. ft.	$28		$29	User Fee
	Deposit	Each	$3,000			Deposit
	Each Addl. 100 sq. ft. over 1,000	Each Addl. 100 sq. ft.	$1			Deposit
	Curb, Gutter, Sidewalk & Paving Permits					
E-32	**Curb and/or Gutter**					
	0 - 100 linear foot	Each	$460		$474	User Fee
	Over 100 linear foot	Per L.F.	$1.30			User Fee
E-33	**Sidewalk**					
	0 - 100 sq. ft.	Each	$595		$613	User Fee
	Over 100 sq. ft.	Per Sq. Ft.	$1.10			User Fee
E-34	Minor Curb Cut/Drilling (Core)	Per Curb location	$530		$546	User Fee
E-35	Paving	Each				
	Sewer Fees					
E-36	Building Sewer Connection to Public Sewer	Each	$765		$788	User Fee
E-37	Sewer Front Footage	Per Front Foot	$6.51			User Fee
E-38	Sewer Acreage	Per Acre	$765		$788	User Fee
E-39	Sewer Main Inspection Fee	Per Liner Foot	$1.60			User Fee
E-40	Manhole, Junction Structure, etc. Inspection	Each	$300		$309	User Fee
E-41	**Sewer Area Study Review Fee**					
	Single-Family / ADU	Each	$910		$937	User Fee
	Multi-Family (more than 1) / Commercial	Each	Actual Cost			User Fee
	Miscellaneous Fees					
E-42	Pool Drainage Permit	Each	$230		$237	User Fee
E-43	Sign Impound Fee	Each	$195		$201	User Fee
E-44	Easement Quitclaim Deed Processing	Each	$910		$937	User Fee
E-45	Oversized Transportation Permit	Each	$210		$216	User Fee
E-46	**Moving Building/House**					
	Permit Fee	Each	$175		$180	User Fee
	Deposit	Each	$1,000			Deposit
E-47	Hazardous Material Spill: Cleanup & Disposal Sewage Spill Cleanup Damage to City Property/ Repair	Each	$265		$273	User Fee
E-48	**Construction and Demolition (C&D) Waste Management Plan Administration**					
	Projects with a valuation less than $100,000:					
	City Approved Haul	Each	$95		$98	User Fee
	Self-Haul	Each	$95		$98	User Fee
	Projects with a valuation greater than $100,000:					
	City Approved Haul	Each	$95		$98	User Fee
	Self-Haul	Each	$95		$98	User Fee
E-49	Preferential Parking District -Establishment or Modification	Each	Actual Cost			User Fee

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Miscellaneous Inspections					
E-50	Inspections (after hours/weekends)	Per Hour	$160.00		$165	User Fee
E-51	Re-inspections	Per Hour	$130.00		$134	User Fee
E-52	Inspection (no indicated fee)	Per Hour	$130.00		$134	User Fee
E-53	3rd Party Consultants	Per Hour	$290.00		$299	User Fee
	Wireless Telecommunication Facilities (Public Right-of-Way)					
E-54	**Administrative Wireless Telecommunications Facility Permit Fees - Small Wireless Facilities**					
	Deposit	Each	$4,000			Deposit
E-55	**Administrative Wireless Telecommunications Facility Permit Fees - Eligible Facilities Request**					
	Flat fee for review	Each	$535			Deposit
E-56	**Major Wireless Telecommunications Facility Permit Fees - Non-Administrative**					
	Deposit	Each	$8,000			Deposit
	*Prior to permits being issued, final costs will be calculated and charged to the Applicant if they exceed deposit fees.					
	GRADING & DRAINAGE PLAN CHECK/ INSPECTION FEES GRADING PERMIT FEES					
E-57	**51-1000 Cubic Yards**					
	For First 50 Cubic Yards	Each	$795		$819	User Fee
	Each add'l 100 Cubic Yards or Fraction Thereof	Each	$165		$170	User Fee
E-58	**1,001-10,000 Cubic Yards**					
	For First 1,001 Cubic Yards	Each	$2,405		$2,477	User Fee
	Each add'l 1000 Cubic Yards or Fraction Thereof	Each	$190		$196	User Fee
E-59	**10,001-50,000 Cubic Yards**					
	For First 10,001 Cubic Yards	Each	$4,145		$4,269	User Fee
	Each add'l 1000 Cubic Yards or Fraction Thereof	Each	$80		$82	User Fee
E-60	**50,001-100,000 Cubic Yards**					
	For First 50,001 Cubic Yards	Each	$7,365		$7,586	User Fee
	Each add'l 1000 Cubic Yards or Fraction Thereof	Each	$110		$113	User Fee
E-61	**Over 100,000 Cubic Yards**					
	For First 100,000 Cubic Yards	Each	$12,985		$13,375	User Fee
	Each add'l 1000 Cubic Yards or Fraction Thereof	Each	$55		$57	User Fee
	Surcharges					
E-62	Technology	% of Permit	19%			Surcharge

POLICE

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Police					
	Animal Control					
PD-1	**Animal Control Services**					
	Food & Care	Each	$10			Pass Through
	Cat	Each	$10			Pass Through
	Small Animal	Each	$5			Pass Through
	Medium Animal	Each	$10			Pass Through
	Large Animal	Each	$40			Pass Through
	Biter (OBS)	Each	$20			Pass Through
PD-2	**Animal Impound**					
	Dog 1st offense—altered	Each	$30			Pass Through
	Dog 1st offense—unaltered	Each	$50			Pass Through
	Dog 2nd offense—altered	Each	$70			Pass Through
	Dog 2nd offense—unaltered	Each	$100			Pass Through
	Dog 3rd offense—altered	Each	$120			Pass Through
	Dog 3rd offense—unaltered	Each	$120			Pass Through
	Cat—altered	Each	$5			Pass Through
	Cat—unaltered	Each	$5			Pass Through
	Small Animal	Each	$15			Pass Through
	Medium Animal	Each	$25			Pass Through
	Large Animal	Each	$60			Pass Through
PD-3	**Animal License Issuance**					
	Cat License Altered/S/C $5	Each	$5			Pass Through
	Unaltered/S/C	Each	$10			Pass Through
	Penalty	Each	$10			Pass Through
	Dog License Unaltered	Each	$100			Pass Through
	Altered	Each	$30			Pass Through
	S/C Unaltered	Each	$100			Pass Through
	S/C Altered	Each	$10			Pass Through
	Veteran Disability Altered	Each	$0			Pass Through
	Penalty	Each	$50			Pass Through
	Potentially Dangerous	Each	$125			Pass Through
PD-4	**Animal Retrieval/Disposal**					
	Owner Released – licensed: Per Animal	Per Animal	$40			Pass Through
	Per Litter	Per Litter	$30			Pass Through
	O/R pickup live	Each	$30			Pass Through
	O/R pickup dead	Each	$20			Pass Through
	Owner Released – unlicensed: Per Animal	Per Animal	$100			Pass Through
	Per Litter	Per Litter	$100			Pass Through
	O/R pickup live	Each	$100			Pass Through
	O/R pickup dead	Each	$100			Pass Through
	Police Fees					
PD-5	**Bicycle Licenses**					
	New license	Each	$4			VEH § 39004
	Renewal	Each	$2			VEH § 39004
PD-6	**Code Enforcement Investigation**					
	Various Fines	Each	$50 - $1,500			
	Re-investigation	Each	$100		$103	User Fee
PD-7	Cost Recovery of Graffiti Damage Caused by a Minor	Each	Actual Cost			User Fee
PD-8	DUI Incident Response Investigation	Each	Actual Cost			User Fee
PD-9	Fingerprint Card	First Card	$20		$21	User Fee
	Additional Fingerprint Card	Each Additional Card	$5		$5	User Fee
PD-10	Impound Vehicle Release	Per Vehicle	$160		$165	User Fee
PD-11	Inspection, documentation and registration of vacant property or property in foreclosure	Each	$80		$82	User Fee
PD-12	Massage Business Permit	Per Application	$330		$340	User Fee
PD-13	Massage Business Permit Renewal	Each	$165		$170	User Fee
PD-14	Massage Tech/Practitioner Permit	Per Application	$165		$170	User Fee
PD-15	Massage Tech/Practitioner Permit Renewal	Each	$80		$82	User Fee
PD-16	Massage Business Location Change	Per Application	$165		$170	User Fee
PD-17	Massage Business Sale/Transfer	Per Application	$165		$170	User Fee
PD-18	**Noise Disturbance Response Call-Back / Alcohol consumed by a Minor**					
	1st Response	Each	$0			Penalty
	2nd Response	Each	$100			Penalty
	3rd Response	Each	$250			Penalty
	4th Response	Each	$500			Penalty
	5th Response	Each	$1,000			Penalty
	6th and subsequent Responses	Each	$2,500			Penalty
PD-19	**Parking Permit - Early Morning**					
	Early Morning/Per Day	Per Day	$5			User Fee
	Early Morning/Per Year	Per Year	$80		$82	User Fee
PD-20	Police Photo Reproduction	Per Request	$35		$36	User Fee
PD-21	**Police Report Copy**					
	First Five (5) pages	Each	Free			User Fee
	Additional Pages After 5	Per Page	$0.15			User Fee
PD-22	Police Special Services	Each	Actual Cost			User Fee
PD-23	Records Check/Clearance Letter	Per Letter	$40		$41	User Fee
PD-24	Vehicle Equipment Correction Inspection	Per Inspection	$25		$26	User Fee
PD-25	Video/Audio Disk Reproduction	Per Disk	$35		$36	User Fee
PD-26	Weapons Storage Processing	Per Weapon	$60		$62	User Fee
PD-27	Traffic Collision Report	Per Report	$20		$21	User Fee
PD-28	Sidewalk Vendor - Impounding Equipment & Merchandise	Each	$205		$211	User Fee
	Alarm Fees					
PD-29	**Alarm Permit**					
	Residential	Per Permit	$40		$41	User Fee
	Commercial	Per Permit	$50		$52	User Fee
PD-30	**False Alarm Fines**					
	Permitted					
	1st Alarm	Each	$0			Penalty
	2nd Alarm	Each	$75			Penalty
	3rd Alarm	Each	$150			Penalty
	4th Alarm	Each	$250			Penalty
	5th Alarm	Each	$250			Penalty
	Non-Permitted					
	1st Alarm	Each	$50			Penalty
	2nd Alarm	Each	$175			Penalty
	3rd Alarm	Each	$200			Penalty
	4th Alarm	Each	$350			Penalty
	5th Alarm	Each	$350			Penalty
PD-31	Alarm Permit Late Registration	Each	$10			Penalty
PD-32	Alarm Fee Late Charge	Each	$25			Penalty
PD-33	Alarm Permit Reinstatement Fee	Each	$100			Penalty
	Carry Concealed Weapon (CCW)					
PD-34.1	Carry Concealed Weapon (CCW) -New Application	Each	$595		$613	User Fee
PD-34.2	Carry Concealed Weapon (CCW) -Amended Application	Each	$10			User Fee
PD-34.3	Carry Concealed Weapon (CCW) -Live Scan	Each	$24		$25	User Fee
PD-34.4	Carry Concealed Weapon (CCW) -Renewal	Each	$495		$510	User Fee

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Code Enforcement Violation					
VEH-1	Prohibited parking on public grounds	Each	$51			Penalty
VEH-2	No front license plate	Each	$51			Penalty
VEH-3	Failure to display registration tab	Each	$51			Penalty
VEH-4	Current year tab required	Each	$51			Penalty
VEH-5	Parked within intersection	Each	$51			Penalty
VEH-6	Parked on crosswalk	Each	$51			Penalty
VEH-7	Parked in painted zone	Each	$51			Penalty
VEH-8	Parked within 15 ft. of fire station	Each	$51			Penalty
VEH-9	Parked on sidewalk	Each	$51			Penalty
VEH-10	Parked at street excavation	Each	$51			Penalty
VEH-11	Double parked	Each	$51			Penalty
VEH-12	Parked in a bus zone	Each	$255			Penalty
VEH-13	Parked on bridge	Each	$51			Penalty
VEH-14	Parked blocking disabled ramp	Each	$336			Penalty
VEH-15	Parked in fire lane	Each	$255			Penalty
VEH-16	Parked in excess of 18 inches of curb/ wrong side	Each	$51			Penalty
VEH-17	Parked/obstructing handicapped space	Each	$336			Penalty
VEH-18	Parked too close to fire hydrant	Each	$51			Penalty
VEH-19	Parked without setting brake, stopping motor	Each	$51			Penalty
VEH-20	Parked blocking access ramp	Each	$336			Penalty
	Glendora Municipal Code (GMC) Parking Violations					
VEH-21	Parked vehicle with for sale sign	Each	$51			Penalty
VEH-22	Early morning parking prohibited	Each	$51			Penalty
VEH-23	Failure to obey curb markings	Each	$51			Penalty
VEH-24	Parking in excess of 72 hours	Each	$51			Penalty
VEH-25	Parking on public property in violationof signs	Each	$51			Penalty
VEH-26	Commercial Vehicle: Parked in residential area	Each	$86			Penalty
VEH-27	Commercial Vehicle: Parked in commercial area	Each	$51			Penalty
VEH-28	Parking in violation of posted sign	Each	$51			Penalty
VEH-29	Parked with sign advertising event	Each	$51			Penalty
VEH-30	Preferential parking permit required	Each	$51			Penalty
VEH-31	Selling from parked vehicle	Each	$51			Penalty
VEH-31	Parked in violation of posted signs	Each	$51			Penalty
VEH-31	Late Penalty	Each	$45			Penalty

PUBLIC WORKS

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Public Works					
PW-1	Tree Planting					
	15-Gallon	Each	$180			Material Costs
	24' box	Each	$360			Material Costs
	36' box	Each	$1,000			Material Costs
	48' box	Each	$1,950			Material Costs
	60' box	Each	$5,950			Material Costs
PW-2	Service Request Pruning	Each	Actual Cost			Pass-Through
PW-3	Tree Removal -Appeal to the Commission	Each	Actual Cost			Pass-Through
PW-4	Memorial Trees	Each	$310			Pass-Through
PW-5	Tree Replacement Cost for Developers (In-Lieu Fund)	Each	Actual Cost			Pass-Through

UTILITY FEES

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Utility Fees					
UMT-1	Damage to City Property Repair	Each	Actual Cost			User Fee
UMT-2	**Service Reconnect Fees**					
	Delinquent (Business hours, Customer receiving social assistance):	Each	$50		$52	User Fee
	Delinquent (Outside of business hours, Customer receiving social assistance):	Each	$150		$155	User Fee
	Delinquent (Business Hours):	Each	$107		$110	User Fee
	Delinquent (Outside of Business Hours):	Each	$295		$304	User Fee
	Non-Delinquent (Business Hours):	Each	$105		$108	User Fee
	Non-Delinquent (Outside of Business Hours):	Each	$295		$304	User Fee
	Non-Delinquent (After midnight):	Each	$295		$304	User Fee
UMT-3	Hazardous Material Spill Cleanup and Disposal	Each	Actual Cost			User Fee
UMT-4	Sewage Spill Cleanup	Each	Actual Cost			User Fee
UMT-5	Street Light Maintenance	Each				
UMT-6	Temporary Water Meter Rental Service	Each	$75			Rental
UMT-7	Water Bill Penalties	Each	10%			Penalty
UMT-8	**Water Conservation Violations**					
	First Water Conservation Violation	Each	$0			Penalty
	Second Water Conservation Violation	Each	$150			Penalty
	Third Water Conservation Violation	Each	$250			Penalty
	Fourth Water Conservation Violation	Each	$1,000			Penalty
UMT-9	**Water System Inspection**					
	Lateral for ADU	Per Inspection	$490		$505	User Fee
UMT-10	Integrated Waste Management Franchise Fee	Each	11%			Franchise Fee
UMT-11	Vehicle and Equipment Rental Rates	Each				
UMT-12	Manual Meter Read Fee	Each	$230		$237	User Fee
UMT-13	ACH Return Fee(incorrect bank information)	Each	$55		$57	User Fee
UMT-14	Chargeback Fee (Customer Disputed Bill Penalty)	Each	$55		$57	User Fee
UMT-15	New Account Application/Activation Fee (Processing Fee, excluding meter installation)	Each	$85		$88	User Fee
UMT-16	Deposits for Service	Each	$200			**Deposit**
UMT-17	Door Hanger Fee	Each	$45		$46	User Fee
UMT-18	Trip Charge for Additional Visit	Each	$145		$149	User Fee
UMT-19	Temporary Construction Meter	Each	$290		$299	User Fee
	Water Service Installation Charges					
	Water Service Installation					
	3/4-1"	Deposit	$5,000.00			Deposit
	2"	Deposit	$7,000.00			Deposit
	4"	Deposit	$10,000.00			Deposit
	6"	Deposit	$12,000.00			Deposit
	Miscellaneous Water Fees and Charges					
	Water Front Footage	Per Foot	$8			Rates
	Acreage Charges	Per Acre	$4,658.50			Rates
	Backflow Preventer Installation	Each	$150		$155	User Fee
	Fire Hydrant Flow Test (office study performed with hydraulic model)	Per Fire Hydrant	$870		$896	User Fee
	Fire Hydrant Flow Test (Field Test)	Per Fire Hydrant	$725		$747	User Fee
	Fire Flow Availability Form	Per Request	$405		$417	User Fee
	Fire Services / Protection (Fixed)	Per Diameter Inch	$9			Rates
	Fire Hydrant Meter Deposit	Deposit	$2,000			Deposit
	Irrigation Plan Review/Water System Inspection (Non-Tract)	Each	$195		$201	User Fee
	Fire Service Plan Review/Water Service Installation Plan Review	Each	$195		$201	User Fee
	Water Meter Test					
	¾" – 2" :	Each	$230		$237	User Fee
	Water Quality Testing	Each	Actual Cost			User Fee
	Bacterial Sample Test	Each	$400		$412	User Fee
	Pressure Test	Each	$400		$412	User Fee
	Hydrant Lock Fee (new lock with installation)	Each	$285		$294	User Fee
	Hydrant- Handle replacement fee	Each	$165		$170	User Fee
	Broken lock/ damage costs & service.	Each	$215		$221	User Fee
	Bi-Monthly Meter Connection Charge*					
	5/8 & 3/4 Inch	Each	$87.93			Rates
	1 Inch	Each	$138.24			Rates
	1.5 Inch	Each	$264.76			Rates
	2 Inch	Each	$426.04			Rates
	3 Inch	Each	$1,013.74			Rates
	4 Inch	Each	$1,013.74			Rates
	6 Inch	Each	$2,225.21			Rates
	8 Inch	Each	$2,225.21			Rates

*Shall be automatically increased based on the percentage change in the Consumer Price Index (CPI) from October to October for calendar years 2025 – 2028, not to exceed 5% each year. Extraordinary increases may be brought to the City Council for consideration

Item No.	Service Provided	Unit	Current Fee	Dept. Requested Revised Fee	CPI Adj Fee (if applicable)	Fee Type
	Bi-Monthly Consumption Tiers (CCF)					
	5/8 Inch					
	Tier 1	Each	0-12			Rates
	Tier 2	Each	13-38			Rates
	Tier 3	Each	39-76			Rates
	Tier 4	Each	>76			Rates
	3/4 Inch					
	Tier 1	Each	0-12			Rates
	Tier 2	Each	13-38			Rates
	Tier 3	Each	39-76			Rates
	Tier 4	Each	>76			Rates
	1 Inch					
	Tier 1	Each	0-18			Rates
	Tier 2	Each	19-67			Rates
	Tier 3	Each	68-134			Rates
	Tier 4	Each	>134			Rates
	1.5 Inch					
	Tier 1	Each	0-42			Rates
	Tier 2	Each	43-134			Rates
	Tier 3	Each	135-268			Rates
	Tier 4	Each	>268			Rates
	2 Inch					
	Tier 1	Each	0-64			Rates
	Tier 2	Each	65-220			Rates
	Tier 3	Each	221-440			Rates
	Tier 4	Each	>440			Rates
	3 Inch					
	Tier 1	Each	0-181			Rates
	Tier 2	Each	182-419			Rates
	Tier 3	Each	420-838			Rates
	Tier 4	Each	>838			Rates
	4 Inch					
	Tier 1	Each	0-181			Rates
	Tier 2	Each	182-658			Rates
	Tier 3	Each	659-1316			Rates
	Tier 4	Each	>1316			Rates
	6 Inch					
	Tier 1	Each	0-328			Rates
	Tier 2	Each	329-2,341			Rates
	Tier 3	Each	2,342-4,682			Rates
	Tier 4	Each	>4,682			Rates
	8 Inch					
	Tier 1	Each	0-328			Rates
	Tier 2	Each	329-2,341			Rates
	Tier 3	Each	2,342-4,682			Rates
	Tier 4	Each	>4,682			Rates
	Consumption Rates for Water & Elevations (CCF)*					
	Zone A					
	Tier 1	Each	$1.80			Rates
	Tier 2	Each	$2.76			Rates
	Tier 3	Each	$3.72			Rates
	Tier 4	Each	$4.68			Rates
	Elevation		$0.23			Rates
	Zone B					
	Tier 1	Each	$1.80			Rates
	Tier 2	Each	$2.76			Rates
	Tier 3	Each	$3.72			Rates
	Tier 4	Each	$4.68			Rates
	Elevation		$1.05			Rates
	Zone C					
	Tier 1	Each	$1.80			Rates
	Tier 2	Each	$2.76			Rates
	Tier 3	Each	$3.72			Rates
	Tier 4	Each	$4.68			Rates
	Elevation		$2.12			Rates
	Zone D					
	Tier 1	Each	$1.80			Rates
	Tier 2	Each	$2.76			Rates
	Tier 3	Each	$3.72			Rates
	Tier 4	Each	$4.68			Rates
	Elevation		$3.51			Rates

*Shall be automatically increased based on the percentage change in the Consumer Price Index (CPI) from October to October for calendar years 2025 – 2028

NOTICE OF PUBLIC HEARING

CITY COUNCIL

YOU MAY BE AFFECTED BY THE FOLLOWING:

NOTICE IS HEREBY GIVEN that the City Council of the City of Glendora will hold a public hearing in the City Council Chambers of City Hall, 116 E. Foothill Boulevard, Glendora, California, on Tuesday, June 09, 2026 at 7:00 p.m. to receive and consider all evidence and reports relative to a resolution amending the City of Glendora Master Fee Schedule of fees and charges for City Services.

All interested parties are invited to attend said hearing and express their views on this matter. Should you be unable to attend the public hearing, your testimony must be made in writing and delivered prior to the scheduled hearing date as follows: City Clerk Department, 116 E. Foothill Blvd, Glendora, CA, 91741, City_Clerk@cityofglendora.org.

Further information on this item will be posted to the city's website at CityofGlendora.org/citymeetings and will be on file for public inspection and copying for the cost of duplication, at the office of the City Clerk, 116 E. Foothill Blvd, Glendora, CA, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, exclusive of holidays, within those hours for agenda posting and public inspection as required by the Ralph M. Brown Act, California Government Code 54950 et seq. as applicable to this meeting.

If you challenge this action(s) in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City Council at, or prior to, the public hearing.

Kathleen R. Sessman, MMC
City Clerk

Published San Gabriel Valley Examiner: 05/14/2026
05/21/2026

CERTIFICATION

I, Kathleen R. Sessman, City Clerk of the City of Glendora, hereby certify that I posted a copy of this Notice on the bulletin board outside the City Hall Council Chamber, 116 E. Foothill Boulevard at 2:00 p.m. on (Date).

Kathleen R. Sessman, MMC
City Clerk

A PUBLIC HEARING TO CONSIDER A RESOLUTION ESTABLISHING AND AMENDING THE MASTER SCHEDULE OF FEES FOR SERVICE FOR THE FISCAL YEAR 2026-27

FINANCE DEPARTMENT

CITY COUNCIL MEETING

JUNE 9, 2026

DESIREE VALDIVIA, OFFICE COORDINATOR

UPDATES OR NEW REQUESTS

Whenever new fees are added or an existing fee is changed, the fees are calculated or adjusted according to the following guidelines:

- Full recovery of third-party costs;
- Fully-allocated employee personnel costs; and
- Established cost recovery ratios.
- Annual CPI adjustments, where applicable, consistent with the City's User Fee Cost Recovery Policy.

SUMMARY OF UPDATES

Section	Summary Description	Reason
City Clerk	• Clarify language with certain passport fees.	• Compliance • Consistency
Recreation & Human Services	• Updated facility rental, cleaning, and field fees.	• Cost Recovery
Planning	• Added and revised development review fees.	• Cost Recovery
Building & Safety	• Additional support fees	• Cost Recovery
Engineering	• Revised permit fee units and language	• Consistency
Citywide	• Applied applicable CPI adjustments	• Cost Recovery

NEXT STEPS

- Approved Master Schedule of Fees for Service will be posted to the City's website.
- Departments will update their forms and processes to include any new and/or adjusted fees.
- Continually evaluate fees and services.

RECOMMENDATIONS

That the City Council:

- Adopt a City Council Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, ESTABLISHING THE MASTER SCHEDULE OF FEES FOR SERVICE AND AMENDING CITYWIDE FEES FOR COST OF SERVICE FOR FISCAL YEAR 2026-2027.”

STRATEGIC PLAN UPDATE: *MAY 2026*

2025-2027 STRATEGIC PLAN QUARTERLY UPDATE

STATUS	OCTOBER 2025		FEBRUARY 2026		MAY 2026	
Completed	23	*22%*	41	*39%*	53	*50%*
In-Process	65	*62%*	56	*53%*	48	*46%*
Not Started	17	*16%*	8	*8%*	4	*4%*
Total	105		105		105	

GOAL: Broad, overarching focus areas guiding City and Council efforts and resource allocation over a defined period. They represent key priorities, providing a strategic framework and communicating overall ambitions to stakeholders, influencing decision-making.

OUTCOME: Specific, measurable, achievable, relevant, and time bound (SMART) results the City aims to achieve within each goal area. They translate broad goals into concrete targets, clarifying success and focusing efforts on tangible results within defined timeframes.

ACTION: Specific projects, programs, initiatives, policies, or operational changes the City undertakes to achieve desired outcomes. These are the concrete steps to achieve the outcomes moving the City toward its goals.

INDICATOR: The indicators are specific deliverables or milestones that indicate progress or completion within each action. They detail the work required, with timelines and assigned departments, enabling granular tracking of progress within actions and contributing to broader outcome and goal achievement.

Goal 1: SubURBAN Living

Foster intentional urbanization through increased targeted housing density, revitalized commercial areas, and enhanced services and infrastructure that supports a livable community for all.

Outcome 1: Increased targeted housing density and housing options at all income levels

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 1.1: GENERAL PLAN UPDATE						
RFP for Consultant	2026 Q1	Comm. Dev. (Planning)	Complete	In-Process	In-Process	RFP draft completed. Staff will present the RFP as an informational item to the Planning Commission and City Council in March 2026 to ensure a transparent effort on the timeline for the General Plan Update as well as how the consultant will be selected (e.g. public engagement). **May 2026 Update:** General Plan RFP released on April 30, 2026. Proposals due August 6, 2026.
Subdivision Code	2025 Q4	Comm. Dev. (Planning)	In-Process	In-Process	In-Process	City Attorney working on draft ordinance; **May 2026 Update:** Draft ordinance complete and under internal review and revision.
Objective Design Guidelines	2025 Q3	Comm. Dev. (Planning)	Complete	Complete	Complete	Council adopted first reading on October 28, 2025
Safety Element	2025 Q3	Comm. Dev. (Planning)	Complete	Complete	Complete	Council adopted on October 28, 2025
ACTION 1.2: 1762 DALE DEVELOPMENT						
ENA with Mercy Housing - (development complete in 3 years of ENA approval)	2025 Q2	Comm. Dev. (Housing and Economic Dev.)	Complete	In-Process	In-Process	ENA executed on July 8, 2025. Ad Hoc Committee formed with Council members Allawos and Davis to evaluate development and affordable housing types. **February 2026 Update:** Status update presented to Council on January 13, 2026. Initial Term of the ENA to be completed on March 13, 2026. Based on feedback from utilities and LA County Fire, staff anticipates minor site plan revisions will be processed through the Planning Commission and ultimately City Council. **May 2026 Update:** Community meeting held on April 21, 2026. Entitlement application anticipated in June.
ACTION 1.3: STATION DEVELOPMENT VISION (TOC/TAP)						
Adoption of Development Vision	2025 Q3	Comm. Dev. (Planning)	Complete	Complete	Complete	Council adopted Station Area Plan on July 8, 2025 **May 2026 Update:** City receives notice of American Planning Association Award with presentation to occur on June 25, 2026 at APA Los Angeles Awards Gala
Gold Line Authority Property Sale	2025 Q2	Gold Line Construction Authority	Complete	In-Process	In-Process	Development application received from Warmington for housing 86 units. **February 2026 Update**: At this time the development application is incomplete and staff is working with Warmington on the City's recently adopted objective design guidelines. **May 2026 Update:** No change in status. Staff anticipates resubmittal.
Metro develops parking lot, including affordable units	2028-2030	LA County Metro	In-Process	In-Process	Not Started	METRO released and RFP for housing development in 2023 at various station sites; the Glendora A-Line Station is part of that RFP. **February 2026 Update.** In February 2026, METRO engaged the Terner Center for Housing Innovation to complete a visioning plan for the site. Terner students visited Glendora on February 23, 2026 and met with members of the City Council and Planning Commission. **May 2026 Update:** Terner Center for Housing Innovation students from UC Berkley completed several development alternatives. Terner Center indicates the students' work product will be forwarded to the City by June 1.
ACTION 1.4: SCHOOL SITE DEVELOPMENT						

Sunflower Campus Development Agreement approval	2025 Q2	Comm. Dev. (Planning)	In-Process	In-Process	In-Process	Lewis 81 unit development application. **May 2026 Update:** Lewis and staff continue to negotiate development issues and details. Lewis has completed draft CEQA document and presented to City for review in May. City staff and legal to review.
Azusa Unified School District Development Agreement approval	2025 Q4	Comm. Dev. (Planning)	In-Process	In-Process	In-Process	Melia Homes discussed a 163 unit concept application with the City. **February 2026 Update:** AUSD and Melia homes have amended their purchase and sale agreement price to approximately $25 million. Staff anticipates a development agreement for this project to ensure the City collects a community benefit to better the quality of life in Glendora. **May 2026 Update:** Melia Homes continues to process application for entitlements. Application submittal status is under review.
Glendora Unified School District Development Agreement approval	2026 Q3	Comm. Dev. (Planning)	In-Process	In-Process	In-Process	City and GUSD Staff have met to discuss framework for future rezoning of campuses and other district property. District understands that community benefits are necessary for rezoning projects. **February 2026 Update:** Staff is awaiting the completion of ENA negotiations between GUSD and Lewis Homes. **May 2026 Update:** On April 26, 2026, the School District entered an Exchange Agreement with Lewis Homes for the Whitcomb property. No application for development submitted to City.
Entitling Developments for COUSD, AUSD and GUSD school sites	2027 Q3	Comm. Dev. (Planning)	In-Process	In-Process	Not Started	**February 2026 Update:** Both the former COUSD Sunflower Campus and AUSD Barranca sites are in process for entitlements. **May 2026 Update:** City continues to process entitlement an application for the AUSD Barranca site, and anticipates an application in the future for the GUSD Whitcomb site.
ACTION 1.5: SAN JOSE / WOODLAND SITE DEVELOPMENT						
Approve Development Entitlements	2025 Q3	Comm. Dev. (Planning)	Complete	Complete	Complete	Council approved Tentative Map on August 26, 2025.
Affordability Regulatory Agreement	2025 Q3	Comm. Dev. (Planning)	Complete	Complete	Complete	**February 2026 Update**: Escrow closed and agreements completed December 2025 and the City received $3.99 million ($1 million was allocated for the Economic Development Action Plan pursuant to a 2024 City Council approval)

Goal 1: SubURBAN Living

Outcome 2: Revitalized commercial centers

Indicator/Action	**Timeline**	**Lead**	**Status as of May/2026**	**Status as of Feb/2026**	**Update as of 10/31/2025**	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 1.6: ECONOMIC ACTION PLAN						
Council approves EAP programming	2025 Q2	Comm. Dev. (Housing and Economic Dev.)	Complete	Complete	Complete	Council approved EAP on March 25, 2025.
Implementing the plan + Creating the programs	Ongoing	Comm. Dev. (Housing and Economic Dev.)	In-Process	In-Process	In-Process	Shop local, SBDC workshops, ED newsletter implemented. **February 2026 Update**: Council reviewed draft Restaurant Assistance Program on January, 27, 2026. Returning to Council with update in March 2026. **May 2026 Update:** Held Small Business Week in May. Attended the ACRES commercial real estate networking event, and regional economic forecasting. Coordinating with the Village BID on a farmer's market.

Goal 1: SubURBAN Living

Outcome 3: A complete eco-system to support the homeless population and improve access to support tools

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 1.7: FORMALIZE INTERDEPENDENCE OF OUR PARTNERS WHO SERVE HOMELESS COMMUNITY						
Prepare Service Provider Assessment	2025 Q3	Recreation & Human Services (Human Services Manager) / Library (Director, Library Services Manager)	Complete	Complete	Complete	Continued meetings and partnerships with Human Services and LA CADA. Prioritizing same-day response for homeless encampments and balancing enforcement and outreach, where appropriate. Leveraging partnerships with outside agencies (LASD and CHP) to identify unhoused individuals involved in serious or ongoing criminal activity. PD and Human Services outreach specifically for seniors or elderly who require services and may be on the verge of homelessness.
Convene summit / workshop w/partners	2025 Q4	Recreation & Human Services and GPD	Complete	Complete	In-Process	Human Services continuing services with YWCA Senior Case mgmt. at La Fetra Center. City receiving Measure A funds to assist with motel vouchers, rental assistance, eviction prevention, landlord engagement. Staff coordinating with Shepherd's Pantry, GUSD, local churches to facilitate referrals and increase community awareness of these resources. **February 2026 Update -** Services are still continuing to be offered and staff regularly meets with partners on ways to improvement services. In addition to the regular meetings, staff always seeks to provide additional services and/or options for community quality of life. Recently, staff met with SGVCOG to determine if the City would be a fit for their SGV CARES program, and well as exploring local agencies pooling Measure A resources to develop a panel of services the City could take advantage of and reduce administrative burden. Additionally, staff has convened and completed working groups with Caltrans on ways to improve/expedite service offerings and pro-active clean-ups. While this action is complete, staff's work is on-going.
ACTION 1.8: 1762 DALE DEVELOPMENT						
ENA with Mercy Housing - (development complete in 3 years of ENA approval)	2025 Q3	Comm. Dev. (Housing and Economic Dev.)	Complete	In-Process	In-Process	ENA executed on July 8, 2025. **February 2026 Update:** Ad Hoc Committee formed with Council members Allawos and Davis to evaluate development and affordable housing types. Status update presented to Council on January 13, 2026. Initial Term of the ENA to be completed on March 13, 2026. **May 2026 Update:** Initial Term completed. Community meeting held on April 21, 2026. Entitlement application anticipated in June 2026. Staff anticipates submission of housing project by July 2026.
ACTION 1.9: COORDINATE ALTERNATIVES WITH LOCAL MOTEL OWNERS						
Agreements with service providers + motel owners	2025 Q3	Recreation & Human Services	Complete	Complete	Complete	City Council approved agreement with L.A. CADA in May 2025. Approval granted a two year agreement with L.A. CADA with an additional one year option for Outreach. City staff continues to utilize local hotels/motels as needed for rooms for individuals whom have accepted services.
ACTION 1.10: ECONOMIC ACTION PLAN						
Implementing the plan + Creating the programs	2025 Q2	Comm. Dev. (Housing and Economic Dev.)	In-Process	In-Process	In-Process	Shop local, SBDC workshops, ED newsletter implemented. **February 2026 Update**: Council reviewed draft Restaurant Assistance Program on January, 27, 2026. Returning to Council with update in March 2026. **May 2026 Update:** Held Small Business Week in May. Attended the ACRES commercial real estate networking event, and regional economic forecasting. Coordinating with the Village BID on a farmer's market.
Sunstone Challenge	2025 Q2	Comm. Dev. (Housing and Economic Dev.)	Complete	Complete	Complete	Glendora Team earned 2nd place.

Goal 1: SubURBAN Living

Outcome 4: Determine on annexation of county islands on the western City border

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 1.11: REVIEW COST OF SERVICE STUDY						
Workshop with City Council	2026 Q3	Comm. Dev. (Planning)	In-Process	In-Process	Not Started	**February 2026 Update**: Staff received a draft COS study in early 2026, which did not include the totality of the fiscal impact from the current condition of streets, streetlights, and public safety services. Staff anticipates and updated draft COSD Study will be presented to the City Council in June 2026. **May 2026 Update:** COS study complete and currently scheduled for review by Council on July 14, 2026.
City Council direction to move forward with annexation of a portion thereof	2027 Q1	Comm. Dev. (Planning)	In-Process	In-Process	In-Process	Council approved contract with consultant (RSG) on February 25, 2025 to move forward with annexation process. Completed survey work, and initial meetings with LAFCO and LA County were held in mid to late 2025. **February 2026 Update**: Staff is working on expense and revenue analysis (COS Study) and pre-zone ordinance (should the Council decide to move forward). **May 2026 Update:** Council currently schedule to review COS study and staff to request direction on July 14, 2026.

Goal 2: Glendora as a Destination

Attract visitors through strategic marketing, promotion of local businesses, and enhanced connectivity between attractions for a seamless destination experience.

Outcome 1: Destination marketing to increase visitors to Glendora

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 2.1: CONVENE A WORKING GROUP WITH THE CHAMBER AND BUSINESS IMPROVEMENT DISTRICT						
Hire an Economic Development Manager	2025 Q3	Comm. Dev. + CMO	Complete	Complete	Complete	Economic Development Manager was hired in May 2025.
Convene the working group and report of progress	2026 Q4	Comm. Dev. + CMO	In-Process	In-Process	Not Started	**February 2026 Update:** Economic Development staff began discussing roles and responsibilities (e.g. who maintains landscaping in the Village) with the BID. Working group target start date 2026 Q2. **May 2026 Update:** Developing a detailed workplan and timeline for the working group.
ACTION 2.2: ECONOMIC ACTION PLAN						
Approval of plan programs and funding	2025 Q4	Comm. Dev. (Housing and Economic Dev.)	Complete	Complete	In-Process	The City Council approved EAP on March 25, 2025. **February 2026 Update:** With the closing of the San Jose/Woodland site, the EAP is not funded with $1 million. Staff is currently working on the program details with the City Council.

Goal 2: Glendora as a Destination

Outcome 2: Economic development strategies to encourage people to "Shop Glendora"

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 2.3: COUNCIL LIASION CHAMPIONS CHAMBER STRATEGIC INITIATIVES						
Liaison engages and supports economic development programs and initiatives	Ongoing	CMO	Complete	Complete	Complete	City Council has assigned a member (Thompson) as the Chamber Liaison. Additionally, another Councilmember (Elias), participates at the SGVCOG Olympic Task Force, as well as the City's Economic Development Manager to find opportunities for the City.
ACTION 2.4: COMMUNICATION AUDIT						
Recommendations for a Communication Plan	2025 Q4	City Clerk - Lead/Legislative/ Admin/IT/PW/Finance/CMO/PD/Library/Comm. Dev./Rec. & HS	Complete	Complete	Complete	The Communications Audit, conducted by JPW Communications, was completed, and the findings along with 13 strategic recommendations were presented to the City Manager's Office in June 2025 for consideration and possible action. The recommendations are currently under review and evaluation. **February 2026 Update:** The City convened its first Communications & Media Strategy Meeting on February 5, 2026, which helped translate audit recommendations into practical implementation steps. Staff identified main priority communication topics—including public safety, infrastructure, fiscal responsibility and transparency, that incorporated restaurants and entertainment, staff recognition, and resident spotlights—and aligned on five core strategic focus areas to guide future communications. These discussions are the first step in development of a unified citywide messaging framework and inform the next phase of communications planning. **May 2026 Update:** No significant updates have occurred since the February 2026 reporting period.

Goal 2: Glendora as a Destination

Outcome 3: Determine the highest and best use for South Hills

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 2.5: GENERAL PLAN UPDATE						
Issue / award RFP. General Plan itself will take approximately 3-5 years for completion.	2025 Q3- 2026 Q1	Comm. Dev. (Planning)	In-Process	In-Process	In-Process	**February 2026 Update**: RFP draft completed. Staff will present the RFP as an informational item to the Planning Commission and City Council in March 2026. **May 2026 Update:** RFP released on April 30, 2026. Proposals due August 6, 2026.
ACTION 2.6: CONDUCT COMMUNITY POLLING FOR SOUTH HILLS TO INFORM COUNCIL'S POLICY DIRECTION						
Hire polling firm to complete poll	2026 Q1	CMO	Complete	Complete	Complete	2025 Community Survey included several questions pertaining to potential South Hills Development. A majority of respondents (57%) indicated they would support the development proposal as described, whereas 32@ opposed the concept, and 11% were unsure. Age appeared to be a driving factor in shaping opinions about development, with support being highest amount residents 25 and under (77%), steadily declining with age, reaching 46% among seniors.
Council Work Session	2026 Q2	CMO	In-Process	In-Process	In-Process	Staff has solicited proposals for a firm to provide development scenarios and viability - costs range between $50,000 to $100,000. **February 2026 Update:** Staff will return to City Council by mid-2026 with an updated conversation about direction and scope of the discussion. **May 2026 Update:** Staff to present to the Council a contract to complete a development feasibility analysis on June 9, 2026. Feasibility analysis estimated to be completed by the Third City Council Workshop in September 2026.
ACTION 2.7:HIRE AVID TRAILS TO DESIGN A MOUNTAIN BIKE PARK AND 6 MILES OF BIKE TRAILS						
Recognizing the community's need for a dedicated biking space, the City has been working since 2022 to develop a bike park. The park is being designed as a family-friendly destination where people can come	Construction 2026 Q4 Trail completion	Recreation & Human Services	In-Process	In-Process	In-Process	In the process to hire a engineer/project manager to oversee and coordinate the project Final Design, Plan Check and that proper bid documents are prepared. **February 2026 Update -** Awarded a contract for Civil Design to Onward Engineering. Will be meeting the week of March 2 with Avid Trails , Onward and City Staff to continue moving the project forward. **May 2026 Update** - Onward Engineering is on schedule to complete the full construction drawing set by September 2026. The goal is to have CEQA documentation and final plans by September 2026. This will allow staff to submit the full package to OGALS for review and transmittal to the National Parks Service by end of 2026. RPF Proposal to follow with anticipated project to stat June 2027.

Goal 2: Glendora as a Destination

Outcome 4: Connected destination and attraction areas

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 2.8: CONDUCT A WAY-FINDING ASSESSMENT						
Issue/ award RFP	2026 Q3	Public Works	In-Process	Not Started	Not Started	**May 2026 Update** - Staff has begun the task with preparing an inventory of existing wayfinding signs. Inventory will be used to evaluate gaps and develop a scope of work.
Council Work Session	2026 Q3	Public Works	Not Started	Not Started	Not Started	Staff has set a target start date 2026 Q3

ACTION 2.9: DOCUMENTATION OF BEAUTIFICATION AND VISUAL APPEAL EFFORTS THROUGH LINKAGES OF ITEMS IN THIS PLAN						
Beautification of public spaces, like parks, streets, and plazas, involves enhancing their visual appearance and making them more inviting and enjoyable for residents and visitors, often through landscaping, art installation, and improved infrastructure.	2026 Q4	Public Works, Comm. Dev and PD- Community Preservation	In-Process	In-Process	In-Process	City parks continue to received significant improvements, including upcoming skate park repairs, a new shade and picnic area at Gladstone Park, and upgraded playground equipment in the Teen Center. New Glendora Logo signage and street signs will begin installation in mid-2026. **February 2026 Update:** Skate park resurfacing was completed. The gateway signs will be installed in the first quarter of 2026. The mid-year budget update approved by the CIty Council on February 24, 2026 includes additional funding for landscape, medians, and trees to enhance the beautification of public spaces and entrances to the City. **May 2026 Update:** PW has planted approximately 200 trees throughout the City since November 2025 (30 along the medians on Route 66) and is working on restoration of park benches. Beautification is an ongoing process.

Goal 2: Glendora as a Destination

Outcome 5: Implement Strategic Communications Plan

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 2.10: DEVELOP AND IMPLEMENT A STRATEGIC COMMUNICATIONS PLAN						
Create Communications Task Force	2026 Q1	City Clerk - Lead/Legislative/ Admin/IT/PW/Finance/CMO/PD/Library/Comm. Dev./Rec. & HS	Complete	Complete	In-Process	PW Communications presented communication audit findings to the City Manager in June 2025. **February 2026 Update:** The February 5, 2026 Communications & Media Strategy Meeting served as the initial convening of this collaborative effort, bringing together staff to identify shared communication challenges, priority themes, and consistent messaging approaches. Initial alignment was achieved around strategic focus areas such as fiscal responsibility (“Your Dollars at Work”), public safety, infrastructure and modernization, and improved access to City services. Staff also emphasized integrating strategic storytelling and consistent staff recognition across all communications. Formalization of the Communications Task Force structure, roles, and ongoing meeting cadence is complete. More specifically, the make-up, beyond the core team, will be flexible based on the topic at hand to ensure subject matter expertise is utilized efficiently. **May 2026 Update:** No significant updates have occurred since the February 2026 reporting period. Staff continues to maintain project documentation and will return with future implementation updates as activities progress.

Gather data, Develop Framework for plan and Engage Community	2026 Q2	City Clerk - Lead/Legislative/ Admin/IT/PW/Finance/CMO/PD/Library/Comm. Dev./Rec. & HS	Complete	Complete	In-Process	JPW Communications presented communication audit findings to the City Manager in June 2025. **February 2026 Update:** The City has completed the initial framework for a future Communications Plan, informed by both the JPW Communications Audit and outcomes from the first Communications & Media Strategy Meeting. Staff identified the need for communications that are clearer, more relatable, visually engaging, and supported by accessible resources for residents seeking additional information. A proposed message framework was introduced that includes four consistent components—education, human interest, staff highlights, and a look ahead—to translate complex City initiatives into meaningful, community-centered narratives. This framework will guide future data gathering, location of messaging, content development, and community engagement efforts, ensuring alignment with resident priorities and City service delivery. Based on analysis of data gathered from the initial communication framework, staff will complete the final strategic communication plan for consideration by the City Council. **May 2026 Update:** No significant updates have occurred since the February 2026 reporting period.
Approval of plan by City Council	2026 Q3	City Clerk - Lead/Legislative/ Admin/IT/PW/Finance/CMO/PD/Library/Comm. Dev./Rec. & HS	In-Process	In-Process	Not Started	**February 2026 Update:** City Council consideration of a formal Communications Plan will occur following completion of framework development, data gathering, and community engagement activities. The outcomes of the Communications Task Force and continued strategy meetings will inform preparation of a Council-ready plan that aligns with Strategic Plan goals and reflects identified focus areas, messaging standards, and engagement approaches. **May 2026 Update:** No significant progress updates have occurred since February 2026. Staff continues to reference the completed communications audit findings and strategic recommendations for future implementation opportunities.

Goal 3: New + Revitalized Facilities

Develop new and enhanced facilities including a modern civic center and improved public spaces that foster connectivity, accessibility, and civic pride.

Outcome 1: New or revitalized Civic Center

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 3.1: CITY COUNCIL DIRECTS FUNDING METHODOLOGY						
City Council Work Session	2025 Q1	CMO	Complete	Complete	In-Process	Several work sessions have been held about City facilities. Both workshops and informational items have been given to the City Council and Board of Library Trustees. **February 2026 Update:** On January 13, 2026, upon the culmination of many civic center and city facility meetings, the City Council provided staff direction on the possible funding methodology for a new/revitalized civic center. Specifically, staff will continue to search for grants and look at one-time funding options, while a citizen group determines if they will be able to place a parcel tax on the November 2026 election for city facilities.
ACTION 3.2: NEW TRANSPORTATION FACILITY						
New paving and potentially a new modular building	TBD	Public Works / Finance	In-Process	In-Process	In-Process	Partial paving for location of the transportation busses is complete. **February 2026 Update**: Paving on western portion of the transportation yard is not being completed at this time. More specifically, staff ascertained that the current facility on site utilizes a septic tank and is not connected to the sewer; the septic tank is located on the western portion of the lot. If grant funding for a new facility cannot be obtained from METRO, paving will be completed on the western portion of the facility and staff will seek funding for necessary ADA, sewer, and bathroom upgrades necessary to extend the life of the current facility. **May 2026 Update:** Staff is evaluating the long term needs of the transportation facility. The remaining paving and facility upgrades will need to be coordinated with available funding and long term vision for the site.
ACTION 3.3: COMPLETE SPACE PLANNING ASSESSMENT						
Contact vendors and receive proposals	2026 Q2	PW/Finance/CMO	Complete	Complete	Complete	Staff began work with the DLR Group and an updated Civic Center development scenario. Work was just completed on an updated Civic Center design and functionality based on feedback and direction from the City Council.
Vendor selection	2026 Q3	PW/Finance/CMO	Complete	Complete	Complete	City Council approved amended agreement with the DLR Group.
Coordination with citywide facility assessment	2026 Q3	All	Complete	Complete	Complete	Citywide assessment of all facilities is complete, with over $50 million in identified needs to remain "Status Quo." Visioning exercise with the DLR Group identifies space needed by category.

ACTION 3.4: DETERMINE IF NEW OR REMODEL							
Consolidate study / civic center results from citywide facility/space assessments	Coordination of	2026 Q1	Admin/IT/PW/Finance/CMO/PD/Library	Complete	Complete	In-Process	DLR Group work on Civic Center and use of space will be provided to the City Council in December 2025. **February 2026 Update**: City Council received two civic center updates from City staff based on work performed by the DLR Group. On January 13, 2026 the City Council adopted a civic center concept to serve as the basis for future community discussions and engagement. Additionally, the methodology adopted by the City Council was a mixture of new and remodeled facilities based on structural analysis and public engagement efforts over the past three years. More specifically, the civic center concept would include a remodeled City Hall and Police Department, with a new Library, parking garage and plaza for community events.
ACTION 3.5: SERVICE IMPACT PLANNING							
Develop plans for service delivery for departments impacted by renovations and new buildings		As Needed	Admin/IT/PW/Finance/CMO/PD/Library	Complete	In-Process	In-Process	Library has started brainstorming options for continuing services, touring library facilities in other cities that have made use of temporary spaces, and attending training relating to service delivery. **February 2026 Update:** Staff anticipated finalizing service plan options by June 2026. Options will include, but not be limited to stoppage of library services, rental of existing commercial space, rental of portable units to be located to City parks, and the use of mobile resource delivery. **May 2026 Update:** The Library Department completed service delivery plans for several scenarios, including operations from a rented commercial facility, fixed temporary locations paired with mobile vehicles, and digital-only library access.

Goal 3: New + Revitalized Facilities

Outcome 2: Improved Public Spaces

Indicator/Action		Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	Notes: Revised Timeline / Notes About what was done and when it was completed
ACTION 3.6: COMPLETION OF URBAN FORESTRY MANUAL							
Conduct community outreach	Council	2025 Q2	Public Works	Complete	In-Process	In-Process	**February 2026 Update**: Over the past year, the City has worked with Dudek to draft an updated urban forestry manual (UFM) to be presented to City Council in June 2026. This effort included several public engagement opportunities with the Community. The Community Services Commission will be presented with the draft UFM for their review in March 2026. **May 2026 Update:** The UFM was presented to the Planning Commission in May and to City Council, who approved and adopted the UFM on May 26, 2026.
ACTION 3.7: ADA TRANSITION PLAN							
Will provide an assessment of ADA deficiencies and a plan to tackle and work towards compliance		2026 Q4	Public Works	In-Process	In-Process	In-Process	The City continues to make steady progress on the two-year project. **February 2026 Update:** The City contracted with Disability Access Consultants (DAC), whom have completed their field work on the project and is currently completing the draft report for staff review. **May 2026 Update:** DAC provided the City with access to its ADA software platform in April, allowing staff to begin reviewing the self-evaluation findings. Staff is now moving forward with development of the Transition Plan, including prioritization of identified needed improvements.

ACTION 3.8: COMPLETION OF THE PARKS MASTER PLAN						
Will provide an assessment of our park facilities deficiencies and a plan to tackle and work towards updating them.	2026 Q2	Recreation & Human Services and Public Works	In-Process	In-Process	Not Started	**February 2026 Update:** The RFP for the Parks Master Plan has been completed. Tentative RFP release date is March 5 2026. **May 2026 Update** - Released RFP in March, three consultants submitted proposals and interviews were scheduled for May 26. After further review it was decided to pause the project for now. With the General Plan update beginning this year it was determined that it should take the lead and the Parks and Trails Master Plan would follow suit.

Goal 3: New + Revitalized Facilities

Outcome 3: Give Back to the Community

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 3.9: DEVELOP A CENTRALIZED CITYWIDE VOLUNTEER PROGRAM						
Program is completed and becomes central location for all local groups to solicit volunteer assistance	In progress/ Ongoing	Human Resources	In-Process	In-Process	In-Process	**February 2026 Update:** HR continues to work with Police, Recreation & Human Services, and the Library to draft and adopt a Citywide Volunteer Policy to expand the pool of volunteers to be utilized by any Department.
ACTION 3.10: EXPAND AND CREATE LOCAL ADOPT-A-PARK, STREET, AND RELATED PROGRAMS						
Implement new program	2026 Q3	Public Works	In-Process	Not Started	Not Started	**May 2026 Update:** Staff is reviewing the existing Adopt-A-Park handbook. Next steps include evaluating opportunities to enhance and update the program.
ACTION 3.11: DEVELOP A LARGE, YEARLY CITY-SPONSORED BEAUTIFICATION/VOLUNTEER DAY OR EVENT						
Establish a city-sponsored beautification project	2025 Q4	Human Resources	In-Process	In-Process	Not Started	**February 2026 Update:** HR staff has begun the initial phase and discussion of city-sponsored beautification project.

Goal 4: Sustainable Infrastructure

Plan and construct infrastructure that enhances street conditions, expands trail connectivity, improves traffic safety and mobility, upgrades water systems, and ensures compliance with regulatory standards for a resilient and accessible community

Outcome 1: Improved PCI ratings for streets

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 4.1: COMPLETE PAVEMENT MANAGEMENT PROGRAM STUDY						
Final report to Council	2025 Q4	Public Works	Complete	Complete	In-Process	**February 2026 Update:** Presented and adopted by the City Council in Dec 2025. The report documented a PCI score of 63.
Determine goal PCI rating + funding opportunities	2025 Q4	Public Works	Complete	Complete	In-Process	**February 2026 Update:** The City Council directed staff to return with potential funds to close a $3 to $3.5 million annual shortfall in street funding to increase to a PCI score of 70 over the next 7 years. On February 24, 2026 staff provided an overview of one-time funds available; a portion of which could be allocated to future street projects. The City Council will need to provide policy direction on the use of one-time funds - that direction may occur in late March 2026.

Goal 4: Sustainable Infrastructure

Outcome 2: Complete People Movement project

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 4.2: SAN DIMAS WASH URBAN TRAIL						
Enter into an Amended MOA with the SGVCOG to administer and deliver the People Movement Project	2024 Q3	Public Works	Complete	Complete	Complete	Completed in 2025 Q1
Provide Outreach	Ongoing	Public Works	Complete	In-Process	In-Process	**February 2026 Update:** Notices will be provided to adjacent properties prior to the commencement of construction activities. Based on the tentative schedule, it is anticipated this project will be issued a Notice to Proceed in Apr 2026. **May 2026 Update:** Construction of the SDW Trail is expected to begin in mid June, final outreach and notification of project to community and directly adjacent residents will commence shortly.
Release RFP for Construction and complete the San Dimas Urban Trail	2026 Q1	Public Works	Complete	Complete	In-Process	**February 2026 Update:** The RFP was released by the SGVCOG in Feb 2026. Anticipate awarding bid for construction in Mar 2026, with a Notice to Proceed in Apr 2026
ACTION 4.3: FIRST LAST MILE IMPROVEMENTS (GLENDORA AVE AND FOOTHILL BLVD.)						
Complete Design	2026 Q1	Public Works	In-Process	In-Process	In-Process	**February 2026 Update:** Design at 90%. Completion of design expected 2026 Q2. **May 2026 Update:** Design is nearing 100%, completion slightly delayed, but expected prior to the end of July 2026.
Refurbish Antique Street Lights	2025 Q4	Public Works	Complete	Complete	In-Process	**February 2026 Update:** Restoration completed in Feb. 2026. Street lights are in storage at the corporate yard until ready for installation as part of the project.
Release RFP for Construction and complete the First Last Mile Improvements	2027 Q2	Public Works	Not Started	Not Started	Not Started	RFP likely in 2027 Q2

ACTION 4.4: LITTLE DALTON AND BIG DALTON WASH TRAIL						
Identify funding	2024 Q3	PW/ Finance/ CMO	In-Process	In-Process	In-Process	Working with SGVCOG on cost estimates and grants **February 2026 Update:** SGVCOG and City staff continue to pursue funds. **May 2026 Update:** The SGVCOG has secured funds for completion of the LDW Urban Trail. Identification for funding of Big Dalton Wash is still in process.
Public Outreach	Ongoing	Public Works / CMO	In-Process	In-Process	In-Process	**February 2026 Update:** Focus is currently on completion of SD Wash and First Last Mile. Active public outreach for these segments will recommence likely in 2027 Q2. **May 2026 Update:** Focus continues to be on SD Wash and First Last Mile.
Complete Design - USACE 408 Permit - Environmental Clearance - Use Agreements / Easements	TBD	Public Works	In-Process	In-Process	In-Process	**February 2026 Update:** Staff has initiated the Land Disposal Waiver/Works (LDW) process; will initiate the Borrow Disposal Waiver/Works (BDW) process at a later stage. This is required for any work (placing, altering, or removing materials) in areas overseen by the US Army Corps of Engineers (USACE) alongside the Section 408 Permit (which we need given that we will be building a trail along the flood control channel). **May 2026 Update:** No change in status, work noted in February still in progress.

Goal 4: Sustainable Infrastructure

Outcome 3: Traffic signal modernization

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 4.5: TRAFFIC AND SPEED SURVEY						
Completion of survey will determine changes needed	2025 Q3	Public Works / PD	Complete	Complete	In-Process	First reading was completed on 10/28 **February 2026 Update:** The City Council adopted the survey at second reading on Nov.12, 2025. Major changes included the reduction of speed limits by 5 mph at seventeen street segments; new speed limit signs were posted.
ACTION 4.6: COMPREHENSIVE SIGNAL INVENTORY						
Create a GIS Layer for signals	2025 Q4	Public Works / IT	In-Process	In-Process	In-Process	Public Works has contracted with Yunex to populate traffic signal data. IT has deployed the app to make this possible. **February 2026 Update:** Staff will work with Yunex to provide data and location information to IT to create layer, expected 2026 Q3. **May 2026 Update:** IT engaged GIS Consultant, Draw Tap GIS this month to develop the GIS Layer with assistance from Yunex.
ACTION 4.7: SIX INTERSECTIONS IN THE PROCESS OF UPDATING						
LA County completing work	2025 Q4	Public Works	Complete	Complete	Complete	Completed 2025 Q3
ACTION 4.8: HIGHWAY IMPROVEMENT SAFETY PROGRAM						
8 intersections for Cycle II - requesting funding from Caltrans	2027 Q2	Public Works	Complete	Complete	In-Process	**February 2026 Update:** Construction Awarded 11/12/2025 - Work currently in progress (Feb 2026)

Goal 4: Sustainable Infrastructure

Outcome 4: National Pollution Discharge Elimination System

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 4.9: MS4 PERMIT COMPLIANCE						
Trash Discharge Prohibitions Compliance	2026 Q3	Public Works	In-Process	In-Process	Not Started	**February 2026 Update:** Assessment of City Facilities underway. **May 2026 Update:** Field verification and assessment of City-owned catch basins requiring trash capture devices is underway with the City's consultant. LA County Flood Control District permit coordination and preparation for installation are in process.

Stormwater Master Plan	2026 Q1	Public Works	In-Process	In-Process	In-Process	**February 2026 Update:** Preparation of the Plan is underway. The City Council awarded the contract in Nov 2025. **May 2026 Update:** development of plan in process.
Finkbiner Park Stormwater Capture Project	TBD	Public Works	In-Process	In-Process	In-Process	**February 2026 Update:** Anticipate completion of design (100%) by 2026 Q2 with an anticipated construction start in 2027 Q4. **May 2026 Update:** 100% Design still in process, a water line in conflict with the project was discovered, conflict resolution has been identified and addressed. Completion of design extended through 2026Q4.

Goal 4: Sustainable Infrastructure

Outcome 5: Implemented Water Master Plan

Indicator/Action	**Timeline**	**Lead**	**Status as of May/2026**	**Status as of Feb/2026**	**Update as of 10/31/2025**	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 4.10: CONTRACT WITH A CONSULTANT						
For Completion of a water infrastructure assessment and plan (Water Infrastructure Plan)	2025 Q4	Public Works	Complete	Complete	In-Process	**February 2026 Update**: Awarded to Civiltec Engineering, Inc. on 2/10/2026. Filed assessments and information has started. Preliminary plans and cost estimate will be completed April 2026. The project's plan designs and scope of work will completed 2026 Q3
ACTION 4.11: GLENDORA WATER AND STREET IMPROVEMENTS						
Completion of plans, specifications and cost estimate	2026 Q1	Public Works	In-Process	In-Process	In-Process	Completion expected 2026 Q4 **February 2026 Update:** Design work underway including completion of survey work and coordination with utilities. Currently evaluating right of way challenges, as well as ADA compliance. **May 2026 Update:** Design work remains underway, with recent efforts focused on evaluating ADA curb ramp requirements, right-of-way constraints, and related design impacts. Staff has reached general direction on how to proceed and is continuing to advance the design, with project completion now anticipated in late FY 2027.
Complete Construction	TBD	Public Works / Finance	In-Process	Not Started	Not Started	Pending Identification of Funding Source
ACTION 4.12: COLORADO WATER AND STREET IMPROVEMENTS						
Completion of plans, specifications and cost estimate, Complete Construction	2027 Q1	Public Works	In-Process	In-Process	In-Process	**February 2026 Update:** Design will be complete 2026 Q2. Anticipate issuance of bid in 2026 Q3, with construction anticipated to commence in 2026 Q4. **May 2026 Update:** Design is at 90% with completion and issuance of BID expected by 2026Q4.
ACTION 4.13: CYPRESS WATER AND STREET IMPROVEMENTS						
Completion of plans, specifications and cost estimate, Complete Construction	2027 Q1	Public Works	In-Process	In-Process	In-Process	**February 2026 Update:** Design will be complete 2026 Q3. Anticipate issuance of bid in 2026 Q4, with construction anticipated to commence in 2027 Q1. **May 2026 Update:** Design is nearing 90% with completion and issuance of BID targeted for 2026Q4.
ACTION 4.14: NORTH GLENDORA RESERVOIR						
Replace existing with new reservoir	2027 Q1	Public Works	In-Process	In-Process	In-Process	**February 2026 Update:** Anticipate completion of additional CEQA mitigation study and access road design in 2026 Q2. Anticipate issuance of bid in 2026 Q3, with construction anticipated to commence in 2026 Q4. Staff will also be hosting an informational meeting for impacted property owners following completion of the CEQA and access road design work. **May 2026 Update:** CEQA clearance is taking longer than anticipated, resulting in an estimated schedule delay of approximately one quarter. Staff continues to advance the remaining CEQA mitigation work and access road design before proceeding to bid.

Goal 4: Sustainable Infrastructure

Outcome 6: Modernization of the City's Fleet

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 4.15: DEVELOP A PLAN FOR THE REPLACEMENT OF ALL CITY VEHICLES						
Prepare Initial Five Year Plan	2025 Q4	Public Works	In-Process	In-Process	In-Process	**February 2026 Update:** Staff has set a target complete date at end of 2026 Q2 **May 2026 Update:** Staff continues to monitor evolving federal and state fleet modernization and zero-emission vehicle requirements. Due to recent regulatory uncertainty, staff is taking a measured approach and will develop the plan once requirements, implementation timelines, vehicle availability, and funding opportunities are more clearly defined.
ACTION 4.16: PURSUE GRANT FUNDING FOR THE ACQUISITION OF ELECTRIC VEHICLES AND INFRASTRUCTURE						
Identify and apply for funding opportunities	Ongoing	Public Works/RHS	In-Process	In-Process	In-Process	Staff is looking into current funding sources for the Transportation Division. **May 2026 Update:** Staff continues to monitor grant funding opportunities. Funding applications will be pursued when opportunities are identified and aligned with confirmed fleet replacement needs, operational requirements, and implementation timelines.
ACTION 4.17: PURSUE GRANT FUNDING TO EXPLAND AVAILABILITY OF PUBLIC ELECTRIC VEHICLE CHARGING INFRASTRUCTURE						
Identify and apply for funding opportunities; issue RFP for deployment	Ongoing	Public Works	Not Started	Not Started	Not Started	**February 2026 Update:** staff has attended meetings and webinars; current focus is on completing the fleet transition plan (Action 4.15) which will place the City in a stronger position for awards. **May 2026 Update:** Staff continues to monitor grant funding opportunities for public electric vehicle charging infrastructure. Future applications and deployment efforts will be evaluated based on available funding, site readiness, infrastructure needs, and coordination with the City's broader fleet modernization planning.

Goal 5: Staff and Technology

Strengthen City operations through investment in staff and technology improvements.

Outcome 1 : Stable Workforce

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 5.1: UPDATE PERSONNEL POLICIES AND REGULATIONS						
Prepare draft	2025 Q2	Human Resources	Complete	Complete	In-Process	**February 2026 Update:** Draft Personnel Policies, and draft GMC revisions were completed in August 2025 and reviewed by the Executive Team in December 2025.
Meet + confer with employee groups	2025 Q2	Human Resources	Complete	In-Process	Not Started	**February 2026 Update:** Upcoming quarterly meetings with employee groups will continue progress. Mett and confer process with employees groups was completed in April and May 2026.
Council approval	2025 Q4	Human Resources	In-Process	Not Started	Not Started	**May 2026 Update:** Updating personnel rules based on feedback from employee groups. Estimated completion by December 2026.
ACTION 5.2: ASSESS SERVICE DELIVERY AND EMPLOYEE TOTAL COMPENSATION PACKAGE						
MOU negotiations / new employee engagements	2025 Q2	CMO, Human Resources, Finance	Complete	Complete	In-Process	Three-Year AFSCME MOU approved on 10/14/25 for the period of 9/1/25 through 6/30/2028. **February 2026 Update:** Three-Year GMA MOU approved 12/9/25 for the period of 1/1/26 through 12/31/28. Three-Year Executive Staff compensation and benefits schedule approved 12/9/25 for the period of 1/1/26 through 12/31/28. Amendment No .1 to the City Manager's Agreement Approved 12/9/25.
Public safety - professional staff MOU's	2025 Q4	CMO, Human Resources, Finance	Complete	Complete	Complete	Updated three year agreements with POA (6/10/25) and PMA (7/8/25) were approved by City Council. Each agreement runs from 7/1/25-6/30/28.
Hours of operation	2026 Q1	CMO-lead / Admin/IT/PW/Finance/PD/Library/Comm. Dev/ Rec &HS/ City Clerk	In-Process	In-Process	In-Process	A citywide documentation process of locations and employee hours/community access is underway. **February 2026 Update**: Additionally, the Library has begun collecting detailed statistics on usage and staffing to review effectiveness of current hours of operation. **May 2026 Update**: Anticipated City Council briefings on possibility of amended hours of operation by September 2026.
ACTION 5.3: FORMALIZE THE HUMAN RESOURCES LIFE CYCLE						
Develop an employee handbook	2026 Q1	Human Resources	Complete	In-Process	In-Process	First draft has been completed; final draft anticipated by the end of March 2026. **February 2026 Update:** Payroll Division is finalizing updates. **May 2026 Update:** Handbook is complete - will be utilized for new employee orientation.
Establish a formal employee orientation / on-boarding process	2025 Q4	Admin - HR - lead/ CMO/IT/PW/Finance/PD/Library/Comm. Dev/ Rec&HS/ City Clerk	In-Process	In-Process	In-Process	Citywide program framework is almost complete. PD has established a 40 hour Onboarding program which includes 18 to 26 topics (depending on classification), familiarization with all City departments, and family engagement. **February 2026 Update:** Rec &HS has meet across all divisions and is currently working on a Department specific onboarding process for Full-time and Part-time classifications.

Develop a Succession Plan to identify existing staff for additional development	2026 Q2	Admin - HR - lead/ CMO/IT/PW/Finance/PD/Library/Comm. Dev/ Rec&HS/ City Clerk	In-Process	In-Process	In-Process	Successful succession planning efforts have been completed in the Police, Community and Economic Development, and Recreation and Human Services Departments. A formal policy will be established to enable departments has been drafted based on ICMA's Comprehensive Guide to Local Government Succession Planning. **February 2026 Update:** A draft succession plan policy was completed and is currently being reviewed by the Human Resources Division and City Manager's Office. Review by Executive Team should be completed by June 2026 **May 2026 Update:** Draft succession plan has been reviewed by departments. Anticipated completion in June 2026. PD Supervisors attended a Team Building Workshop in February. Over the next two years, staff will work on identifying the requirements and desired competencies for all management, supervisory, and collateral assignments within the police department. A guide will be created from items identified and used as a development tool for all employees regardless of rank or position. Employees can use the guide to work towards future aspirations and career goals, while supervisors will use this as a development tool for the employees they supervise. The goal of the guide is to develop, prepare, and provide guidance to pools of employees who may be interested in various positions throughout the department.
Conduct periodic employee surveys, both citywide and department specific, as needed	2025 Q3	Human Resources	Complete	Complete	Complete	Survey assessments completed in Recreation and Human Services, Library, and through the Wellness program. Additional surveys will be developed and facilitated as needed.
Supervisory/ manager academy	2026 Q1	Human Resources	Complete	Complete	In-Process	**February 2026 Update**: HR has developed a series of management/supervisor training opportunities. Executive Management Team has been encouraged to find ways for staff to participate.

Goal 5: Staff + Technology

Outcome 2: Accessible and enhanced City services

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 5.4: DELIVER MORE CITY SERVICES USING TECHNOLOGY						
Civic Access app/311	2026 Q2	IT	Complete	In-Process	In-Process	Civic Access is Live
Deployment of city services kiosk	2026 Q3	IT	Complete	Complete	In-Process	Staff deployed service Kiosk computers in the permitting office. Part of this goal was to include Smart City Kiosks in The Village which doesn't look like it will happen in the short term due to costs.
Citywide parking application (LPR for 3rd Party)	2025 Q4	IT/PD	Complete	In-Process	In-Process	Staff held discussions with Park Mobile for placement of parking kiosk and associated costs and exploring options for citywide parking enforcement using LPR technology in late October 2025. **February 2026 Update**: Meeting scheduled with Intercon to discuss prior proposal to include LPR technology. Current Intercon contract is month-to-month. Researching for other vendors to provide LPR parking enforcement. **May 2026 Update:** After conducting research, it was determined Inter-Con Security was the only vendor who could provide the LPR parking enforcement aspect of this proposed program. A quote for the additional equipment and software needed to use LPR for parking enforcement was obtained from Inter-Con Security and forwarded to the IT Department. The Cost to implement is too expensive at $100k per year - the cost benefit is not worth the additional expenditure.

ACTION 5.5: COMPLETE CITYWIDE DIGITIZATION EFFORTS						
Completion of document imaging project, including standardized data entry standards, and unified management system	2026 Q2	City Clerk-PD/PW/Comm. Dev	In-Process	In-Process	In-Process	**May 2026 Update:** **Enterprise System Migration and Repository Consolidation** - Enterprise Content Management System Transition: A contract award for Laserfiche is scheduled for City Council consideration in June 2026 as the City's new enterprise Electronic Content Management System (ECMS). Upon implementation, records currently maintained in OnBase and Sire, along with newly digitized departmental records, will be migrated into Laserfiche to establish a centralized citywide repository for official records and document management. - Police Department Records: Quality assurance review has been completed, and records have been successfully imported into OnBase pending future migration into Laserfiche. - Building and Development Plans: Building plans have been scanned and are currently undergoing quality control review to verify completeness, indexing accuracy, and image quality. - Public Works Records: No additional actions have occurred since completion of the initial test sampling and metadata review process. - Water Department Records: Recruitment efforts are underway to secure temporary administrative assistance to support inventory development, records clean-up, and digitization planning activities.
ACTION 5.6: DEVELOP A FRAMEWORK FOR DATA UTILIZATION FOR DEVISION-MAKING (SMART CITY)						
Development of draft framework for data utilization +	2026 Q4	IT	In-Process	In-Process	In-Process	Several GIS layers have been implemented across the City in various departments. These layers and applications are being utilized to accumulate and analyze data. Some of these layers include signs and maintenance, water, traffic, parks and utilities. **February 2026 Update:** City continues to add layers to the GIS system. Recently, staff added PCI street maps and Water Master Plan maps. These can be overlayed to determine how best to leverage funding. **May 2026 Update:** Layers are being added as data is received.
Council work session	2026 Q4	IT	Not Started	Not Started	Not Started	This project has not been started. Dashboard concepts will be designed by August of 2026.

Goal 5: Staff + Technology

Outcome 3: Completed software implementation

Indicator/Action	Timeline	Lead	Status as of May/2026	Status as of Feb/2026	Update as of 10/31/2025	**Notes**: Revised Timeline / Notes About what was done and when it was completed
ACTION 5.7: INCREASE THE NUMBER OF GIS LAYERS AND APPLICATIONS						
Operations specific information Go live of community dashboard	2026 Q4	All	Complete	Complete	In-Process	**February 2026 Update:** Information from GIS layer development has been utilized to develop an outline of publicly available GIS information. Staff continues to work with departments to ensure data will be easily accessible and updated frequently.
Go live of community dashboard	2026 Q2	All	In-Process	In-Process	In-Process	Dashboard for community is set to go-live in OCT 2026

ACTION 5.8: TYLER IMPLEMENTATION – ENTERPRISE PERMITTING AND LICENSING						
Go-live week	2025Q2	Comm. Dev / Public Works / Police / IT	Complete	Complete	Complete	Permitting system has gone live.**February 2026 Update:** Based on experience, enhancement/efficiencies in the configuration that have been requested for permit issuance, building and engineering.
ACTION 5.9: TYLER IMPLEMENTATIONS – UTILITY BILLING						
Public education provided in advance of Go live week	2025 Q2	Public Works / IT / Finance	Complete	Complete	Complete	Letter sent to customers prior to go live with changes to the system. **February 2026 Update:** Based on feedback from residents and business owners, a follow-up letter providing updates on login and new features to monitor water consumption was mailed in December 2025.
Successful Go live	2025 Q3	Public Works / IT / Finance	Complete	Complete	Complete	Go Live occurred in June 2025.
ACTION 5.10: TYLER IMPLEMENTATION – ENTERPRISE ASSEST MANAGEMENT						
Public education provided in advance of Go live week	2025 Q3	Public Works / IT / Finance	In-Process	In-Process	In-Process	IT will provide a video tutorial published on the City website (and Social Media) explaining the process of how to use 311 and the City app.
Successful Go live	2025 Q3	Public Works / IT / Finance	Complete	In-Process	In-Process	**February 2026 Update**: Go live is expected end of March. **May 2026 Update:** Staff began work order processing through the Go Live system in March.
ACTION 5.11: TYLER IMPLEMENTATION – ENTERPRISE RESOURCE PLANNING						
Open Finance Go Live	2026 Q3	Finance / Admin / IT	In-Process	In-Process	In-Process	May 2026 Update: Finance and IT will be addressing the feedback from the preview provided to City Manager's Office during Q3 2026. February 2026 Update: draft website developed to showcase drill down expenditure and revenue details, comparing budget to actuals for the current fiscal year. Finance provided preview to City Manager's Office and received feedback for updates.
Capital Project Explorer Go Live	2026 Q2	Finance/ PW / IT	In-Process	In-Process	In-Process	**February 2026 Update:** The Public Works Department is working with Finance to implement the project. Staff has input information gathered during FY2025-27 Budget and is working to configure the user experience (e.g. project information, accounts, mapping, etc.).

2025-2027 STRATEGIC PLAN UPDATE

CITY MANAGER'S OFFICE
CITY COUNCIL MEETING
JUNE 9, 2026

2025 – 2027 GOALS

UNANIMOUS APPROVAL IN APRIL 2025 FOR THE PERIOD OF JULY 1, 2025 THROUGH JUNE 30, 2027

GOAL:

Broad, overarching focus areas that guide City and Council efforts and resource allocation

OUTCOME:

Specific, measurable, achievable, relevant, and time bound (SMART) results the City aims to achieve

ACTION:

Specific projects, programs, initiatives, policies or operational changes the City will undertake

INDICATOR:

Specific deliverables or milestones that indicate progress or completions of each action/outcomes/goal

SubURBAN Living

Foster Intentional urbanization through increased targeted housing density, revitalized commercial areas, and enhanced services and infrastructure that supports a livable community for all.

May 2026 Highlights:

•Completed and posted RFP for General Plan

•City Council approval of ENA with Mercy Housing for Dale

•Gold Line Authority property sale to Warmington complete – submission of 86 3-story townhomes

•AUSD surplus property sale with Melia Homes – initial applicable submittal under review for a mix of single family and townhomes.

•LAFCO Cost of Service Study underway – City Council review in July 2026

Glendora as a Destination

Attract visitors through strategic marketing, promotion of local businesses, and enhanced connectivity between attractions for a seamless destination experience.

MAY 2026 HIGHLIGHTS:

- Working with Chamber and BID to establish a destination marketing working group
- Agreement for South Hills feasibility analysis on agenda for approval (tonight)
- South Hills Bike Park design to be completed by September 2026; final National Parks Service approval and RFP to following. Anticipated construction to begin in June 2027.
- Mid-Year approval for additional funding for landscaping and trees. More than 200 trees planed since November 2025. Sign replacement underway.

New + Revitalized Facilities

Develop new and enhanced facilities including a modern civic center and improved Public spaces that foster connectivity, accessibility, and civic pride.

MAY 2026 HIGHLIGHTS:

- Completed plans for departments impacted by renovations (e.g. Library)
- Approval of Urban Forestry Manual
- Released RFP in March, three consultants submitted proposals. Project paused. With the General Plan update beginning this year it was determined that it should take the lead and the Parks and Trails Master Plan would follow suit to support General Plan findings.
- City Council approved three workshops to discuss street/roads, facilities, funding opportunities, and citizen advisory boards. First Workshop on June 16th.

Sustainable Infrastructure

Plan and construct infrastructure that enhances street conditions, expands trail connectivity, improves traffic safety and mobility, upgrades water systems, and ensures compliance with regulatory standards for a resilient and accessible community.

MAY 2026 HIGHLIGHTS:

- City Council approved three workshops to discuss street/roads, facilities, funding opportunities, and citizen advisory boards. First Workshop on June 16th.

- San Dimas Wash Trail urban trail to begin construction in two weeks.

- Colorado and Cypress Water and Street Projects – 90% design with approval of construction contracts by December 2026.

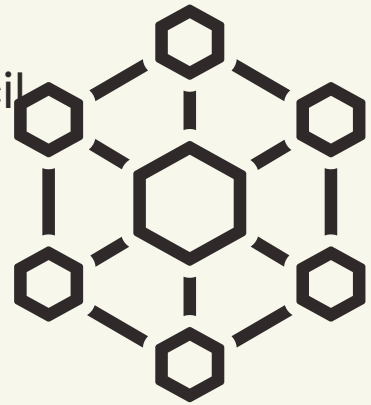
- Noth Glendora Ave Reservoir – CEQA clearance prolonged for observation requirements. Road access design work required before proceeding to bid.

Staff + Technology

Strengthen City operations through investment in staff and technology improvements

MAY 2026 HIGHLIGHTS:

- Comprehensive personnel policies update underway. Meet + Confer process complete. Estimated City Council approval by December 2026.
- Employee handbook nearing completion; onboarding and leadership training expanded
- Formalized Succession Policy underway – completion by July 2026
- Document imaging is underway. Approval of Laserfiche agreement on City Council agenda (today), to maximize online document management savings and centralize all files.



Glendora

Glendora

2025-2027 GOALS

STATUS AS OF 11/1/2025:

TOTAL INDICATORS: 105

- 23 COMPLETED (22%)
- 65 IN-PROCESS (62%)
- 17 NOT-STARTED (16%)

STATUS AS OF 03/1/2026:

TOTAL INDICATORS: 105

- 41 COMPLETED (39%)
- 56 IN-PROCESS (53%)
- 8 NOT-STARTED (8%)

STATUS AS OF 05/31/2026:

TOTAL INDICATORS: 105

- 53 COMPLETED (50%)
- 48 IN-PROCESS (46%)
- 4 NOT-STARTED (4%)

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**City Clerk**	**DISTRICT(S):**	**Not Applicable**
SUBJECT:	**Affirm minutes from the City Council May 26, 2026 Regular Meeting**		

RECOMMENDATION
That the City Council:

1. Affirm minutes as presented.

STRATEGIC FOCUS AREAS
Not Applicable.

EXECUTIVE SUMMARY
This staff report requests affirmation of the minutes from previous meeting. The minutes have been prepared and reviewed in accordance with city procedures and transparency requirements. Affirming these minutes ensures the accuracy and integrity of the official record. Staff recommends approval to maintain proper documentation and compliance with meeting protocols.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS
Not Applicable.

DISCUSSION
Pursuant to the City's standard practices and the Brown Act, meeting action minutes are reviewed and affirmed by the legislative bodies to ensure transparency and accuracy in government proceedings. The action minutes for the May 26, 2026 meeting was compiled based on staff notes and official recordings. No requests for revisions or amendments have been received to date.

By affirming minutes, the legislative bodies acknowledge their accuracy and preserve them as an official record of the meeting. If any corrections or amendments are desired, they can be addressed before the final affirmation.

FISCAL IMPACT
There is no fiscal impact associated with this action.

ENVIRONMENTAL DETERMINATION
There are no environmental impacts associated with this action.

Prepared By: Roxanne Breceda, Deputy City Clerk / Records Manager

Concurs With:	Not Applicable
Reviewed By:	Kathleen Sessman, City Clerk/Communications Director
Certified to Availability of Funds:	Not Applicable
Approved By:	Adam Raymond, City Manager
Legal Review:	Danny Aleshire, City Attorney
CEQA Review:	Not Applicable

Attachments

A_May_26_2026_Regular_Meeting_Minutes.pdf

Minutes
Regular Meeting

Tuesday, May 26, 2026
City Hall Council Chamber
116 E. Foothill Boulevard
Virtually via Zoom ID# 9329247224

The City Council also serves as members of the Board of Directors of the Successor Agency of the former Community Redevelopment Agency and Housing Authority, which are concurrently convening this evening.

CALL TO ORDER
The City Council, Successor Agency and Housing Authority meeting was called to order at 7:00 PM by Mayor/Chair Fredendall.

ROLL CALL
Members Present: Michael Allawos, Shaunna Elias, Mendell L. Thompson, Mayor Pro Tem/Vice-Chair Karen Davis, Mayor/Chair David Fredendall

Members Absent: None

Staff Present: City Manager/Executive Director Adam Raymond, City /Agency Attorney Danny Aleshire, Assistant City Manager/Interim Public Works Director Moises Lopez, Deputy City Manager Marie Ricci, Police Chief Mike Randazzo, Police Captain Chris Stabio, Police Captain Shelly Gold, Finance Director/City Treasurer Kyle Johnson, Interim Recreation and Human Services Director Annie Warner, City Clerk/Communications Director Kathleen Sessman, Assistant Public Works Director Valerie Velasquez-Santoya, Assistant Public Works Director Paul Zampiello, Water Division Manager Damian Martinez, Park and Landscape Contracts Supervisor Matthew Boespflug, Accounting Supervisor Desiree Hernandez, Assistant Finance Director Natasha Woolford, Senior Digital Media Specialist Greg Morton, Digital Media Specialist Craig Gill, and Deputy City Clerk/Records Manager Roxanne Breceda

INVOCATION AND PLEDGE OF ALLEGIANCE
The Invocation was given by Reverend Susan Scranton of Grace Episcopal Church.

The Pledge of Allegiance was led by Dr. Michael Cordich.

REORDERING OF AND ADDITIONS TO THE AGENDA
None.

PUBLIC COMMENT
1. Public Comments received

   Members of the public requesting to speak included TJ Santadelli, and no written correspondence was received.

MEMBER STATEMENT/REPORTS
Councilmember/Commissioner Elias commented on the Memorial Day 5k event and encouraged community participation for future events.

Councilmember/Commissioner Allawos reported on Senator Perez's Small Business Walk, noting the upcoming article in the San Gabriel Valley Examiner; provided an update from the Council of

Governments (COG) meeting regarding the availability of the Senate Bill 79 maps beginning July 2, 2026, depicting the half-mile and quarter-mile density areas surrounding eligible transit stations; and announced his re-election as Second Vice President of the COG Executive Board.

Councilmember/Commissioner Thompson congratulated the Glendora High School baseball team on advancing toward the CIF championship, reflected on the significance of Memorial Day, and congratulated the Whitcomb High School graduates and staff.

Mayor Pro Tem/Vice-Chair Davis commented on Senator Perez's visit to Glendora, congratulated the Whitcomb High School graduates, announced upcoming graduation ceremonies and the Culture Fest event, and encouraged community participation.

Mayor/Chair Fredendall congratulated the Whitcomb High School graduates and encouraged the community to attend the upcoming Culture Fest event.

CITY MANAGER AND CITY ATTORNEY STATEMENTS
No statements were given.

SPECIAL ITEMS
2. Police Department Quarterly Update

Updated presented.

PUBLIC HEARINGS
3. Public Hearing to Consider Adoption of the Regional Urban Water Management Plan and City Water Shortage Contingency Plan

Item title was read into the record, and the Mayor formally opened the Public Hearing.

Staff presented the staff report and provided an overview of the 2025 Regional Urban Water Management Plan and Water Shortage Contingency Plan, including regional coordination efforts, water demand projections, drought risk assessments, groundwater basin management, imported water supply reliability, and updates to the City's water shortage response stages.

The Mayor/Chair opened the Public Testimony period. No members of the public requested to provide public testimony, and no written correspondence was received.

The City Council discussion included the City's share of consultant costs; baseline calculations and reduction targets; local well conditions and groundwater levels; imported water sources and system operations; statewide conservation mandates and long-term water use practices; nonfunctional turf reduction requirements; and regional reservoir and basin conditions.

Motion was made by Councilmember Allawos, seconded by Councilmember Thompson, to:
(1) Approve the proposed activity is not a "project" under the California Environmental Quality Act (CEQA), as defined by Public Resources Code Section 21065 and CEQA Guidelines Sections 15060(c)(2), 15060(c)(3), and 15378; and,
(2) Adopt Parts 1, 2, 3, and 4 of the Regional Urban Water Management Plan, including the City of Glendora (City) Water Shortage Contingency Plan.

Motion carried 5 – 0 by the following vote: AYES: Allawos, Elias, Thompson, Davis, Fredendall; NOES: None; ABSENT: None; ABSTAIN: None.

CONSENT CALENDAR

Councilmember/Commissioner Thompson commented on Item Nos. 6 and 8. Council/Commission discussion included the proposed 36-month fixed contract rate, political signs, and the upcoming Candidate Workshop scheduled for June 30, 2026.

Motion was made by Councilmember/Commissioner Allawos, seconded by Councilmember/Commissioner Thompson, to approve Consent Calendar Items as presented, affirming the actions appropriate to each item.

Motion carried 5 – 0 by the following vote: AYES: Allawos, Elias, Thompson, Davis, Fredendall; NOES: None; ABSENT: None; ABSTAIN: None.

4. Affirm minutes from the City Council May 12, 2026 Regular Meeting

The City Council, Successor Agency and Housing Authority:
(1) Affirmed minutes as presented.

5. City of Glendora and Glendora Successor Agency Investment Report for April 2026

The City Council and Successor Agency:
(1) Received and filed the Monthly Investment Activity Report for April 2026.

6. Consider Amendment No. 1 to the Agreement for Contract Services with Decor IQ, LLC for the Downtown Glendora Holiday Lighting Project Extending the Term of the Agreement for an Additional Three-Year Period in the amount not to exceed $64,973 Annually during the Three-Year Extension

The City Council:
(1) Approved Consider Amendment No. 1 to the Agreement for Contract Services with Decor IQ, LLC for the Downtown Glendora Holiday Lighting Project Extending the Term of the Agreement for an Additional Three-Year Period in the amount not to exceed $64,973 Annually during the Three-Year Extension; and
(2) Authorized the City Manager or his designee to execute the Amendment.

7. Consider an Annual Purchase Order to All American Asphalt for Backfill Materials in an Amount Not to Exceed $90,000 for Fiscal Year 2026-27

The City Council:
(1) Authorized the issuance of an annual purchase order to All American Asphalt for the supply of backfill materials in an amount not to exceed $90,000 for Fiscal Year 2026-27; and
(2) Authorized the City Manager, or his designee, to execute the purchase order and any related documents, including minimal and/or non-substantive changes.

8. Consideration of Resolutions Initiating the Tuesday, November 3, 2026 City of Glendora City Council General Municipal Election for Districts 1 and 4

The City Council:
(1) Adopted **City Council Resolution CC 2026-17** calling and giving notice of the holding of a General Municipal Election to be held on Tuesday, November 3, 2026, and adopting regulations pertaining to candidate statements;
(2) Adopted **City Council Resolution CC 2026-18** requesting the Los Angeles County Registrar-Recorder/County Clerk administer, manage, and oversee the City's election and requesting consolidation with the Statewide General Election; and
(3) Directed the City Clerk to forward certified copies of said resolutions to the County Board of Supervisors and Registrar-Recorder/County Clerk.

MEMBER AGENDA ITEMS
9. Discussion of Potential E-Bike Regulations and Amendments to Title 10 of the Glendora Municipal Code (Fredendall and Allawos)

Following discussion, the City Council provided consensus for staff to:
(1) Proceed with drafting an ordinance addressing e-bike and related device regulations.
(2) Council indicated support for location-based restrictions in pedestrian-heavy areas, including the Downtown Village, school frontages, parks, playgrounds, and selected trail areas.
(3) Council supported staff's proposed education and diversion concept, including parent involvement for juvenile violations.
(4) Council directed staff to return with proposed language that includes exemptions for mobility devices intended for disability-related use.
(5) Council agreed that additional legal review is needed regarding age restrictions, enforcement provisions, and signage requirements.
(6) Return with proposed amendments prior to the start of the next school year.

UNFINISHED BUSINESS
10. Annual Comprehensive Financial Report for Fiscal Year ending June 30, 2025

Motion made by Councilmember Allawos, seconded by Councilmember Thompson to:
(1) Receive and file the Annual Comprehensive Financial Report for Fiscal Year Ending June 30, 2025.

Motion carried 5 – 0 by the following vote: AYES: Allawos, Elias, Thompson, Davis, Fredendall; NOES: None; ABSENT: None; ABSTAIN: None.

NEW BUSINESS
11. Urban Forestry Manual Update

Motion made by Councilmember Allawos, seconded by Councilmember Thompson to:
(1) Adopt the updated 2026 Urban Forestry Manual.

Motion carried 5 – 0 by the following vote: AYES: Allawos, Elias, Thompson, Davis, Fredendall; NOES: None; ABSENT: None; ABSTAIN: None.

MEMBER/STAFF CLOSING COMMENTS
City Manager/Executive Director Raymond announced that political signage information can be found on the City website at cityofglendora.gov/elections.

ADJOURNMENT
Meeting adjourned at 10:12 PM.

Kathleen R. Sessman, MMC
City Clerk/Communications Director

Minutes were approved on _____.

STAFF REPORT

TO: Mayor and Council Members **DATE:** June 9, 2026

FROM: Finance **DISTRICT(S):** Not Applicable

SUBJECT: Review and Affirm Disbursements for May 2026 in the amount of $5,491,831.40

RECOMMENDATION

That the City Council and Successor Agency:

1. Review and affirm disbursements for May 2026 in the amount of $5,491,831.40.

STRATEGIC FOCUS AREAS

Goal 2: Maintain Financial Stability and Sustainability (MFSS)

EXECUTIVE SUMMARY

For May 2026 the City disbursed the following amounts through accounts payable and payroll.

Month	A/P	Payroll	Total
May 2026	$3,195,780.03		$3,195,780.03
05/01/2026		$763,241.38	$763,241.38
05/15/2026		$744,754.23	$744,754.23
05/29/2026		$788,055.76	$788,055.76
Total	**$3,195,780.03**	**$2,296,051.37**	**$5,491,831.40**

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

Pursuant to the Glendora Municipal Code Section 2.20.030 Department Reports, the Finance Department shall provide a comprehensive report on disbursements, at least on a quarterly basis.

DISCUSSION

Notable disbursements in the month of May include:

Name	Amount	Description
Transportation Concepts	$139,796.59	Citywide Transportation Services
72 Hour LLC	$131,539.96	2 Ford Explorer Purchases
Craftwater Engineering Inc.	$96,610.63	Stormwater Master Plan
Big Ben Construction	$95,160.63	Multiple Water Main Leak Repairs

FISCAL IMPACT

There is no impact associated with recommended of this report.

ENVIRONMENTAL DETERMINATION

There are no CEQA impacts associated with the recommendations in this report.

Prepared By:	Jelisa Casarrubias, Senior Accounting Technician
Concurs With:	Not Applicable
Reviewed By:	Kyle Johnson, Finance Director/City Treasurer
Certified to Availability of Funds:	Kyle Johnson, Finance Director/City Treasurer
Approved By:	Adam Raymond, City Manager
Legal Review:	Not Applicable
CEQA Review:	Not Applicable

Attachments

A_Warrant_Register_-_May_2026.pdf

CITY OF GLENDORA

CITY COUNCIL MEETING **6/9/2026**

WARRANT REGISTER - MAY 2026			$3,195,780.03
PAYROLL EFT	5/1/2026	$	763,241.38
	5/15/2026	$	744,754.23
	5/29/2026	$	788,055.76
TOTAL			**$5,491,831.40**

PREPARED BY: Jelisa Casarrubias

REVIEWED BY
Finance Director/City Treasurer

Glendora

5/1/2026 - 5/31/2026

Cash Disbursements

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6113	EFT	5/1/2026	6415	88844MOTOR	55470530	59100	260373	13812	LARGE TRUCK AND HEAVY EQUIPMENT SERVICE AND REPAIR	$6,135.79
										$6,135.79
6114	EFT	5/1/2026	1442	ADLERHORST INTERNATIONAL LLC	10150300	55610		124728	Training Agitator Seminar	$350.00
	EFT	5/1/2026	1442	ADLERHORST INTERNATIONAL LLC	10150300	55610		124733	Agitator Seminar - Sherrill	$350.00
										$700.00
6115	EFT	5/1/2026	6091	ADOPT A HWY LITTER REMOVAL SVC, LLC	10120100	59100	260045	331413	ADOPT A HIGHWAY LITTER REMOVAL	$3,303.00
										$3,303.00
6116	EFT	5/1/2026	1339	AFLAC	92000000	20108		700243	AFLAC INDV MAY BILL 2026	$2,009.64
										$2,009.64
6117	EFT	5/1/2026	1339	AFLAC	92000000	20108		INV0001395718	AFLAC GROUP MAY BILL 2026	$3,104.36
										$3,104.36
6118	EFT	5/1/2026	1	AIR-EX AIR CONDITIONING INC.	10170560	59100	260416	SD5974	JOHNSTONE PEAK AC REPLACEMENT	$17,855.00
										$17,855.00
6119	EFT	5/1/2026	2706	ALL CITY MANAGEMENT SERVICES INC	10550340	59100	260069	PS-INV105098	Crossing Guard Services - 3/15/2026 - 3/28/2026	$16,395.40
	EFT	5/1/2026	2706	ALL CITY MANAGEMENT SERVICES INC	10550340	59100	260069	PS-INV105444	Crossing Guard Services - 3/29/26 - 4/11/26	$8,197.70
										$24,593.10
6120	EFT	5/1/2026	5620	ALTA PLANNING & DESIGN INC	23000990	70000	9220598	304.0002022.046-43	URBAN TRAILS DESIGN CONTRACT PHASE 2&3 MAR26	$665.12
	EFT	5/1/2026	5620	ALTA PLANNING & DESIGN INC	23300990	70000	9220598	304.0002022.046-43	URBAN TRAILS DESIGN CONTRACT PHASE 2&3 MAR26	$774.17
	EFT	5/1/2026	5620	ALTA PLANNING & DESIGN INC	23400990	70000	9220598	304.0002022.046-43	URBAN TRAILS DESIGN CONTRACT PHASE 2&3 MAR26	$2,759.46
										$4,198.75

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6121	EFT	5/1/2026	5631	AXON ENTERPRISE INC	55470530	72350		INUS438867	PD USB CABLES, CAR CHARGER, ADAPTER, ETC. APR26	$921.42
										$921.42
6122	EFT	5/1/2026	4642	BLACK AND WHITE EMERGENCY VEHICLES	55470530	59100	260108	6171	2020 PI UTILITY DRVR & PSNGR SIDE DOOR PANLS MAR26	$1,571.34
										$1,571.34
6123	EFT	5/1/2026	5194	CHARTER COMMUNICATIONS HOLDINGS,LLC	55330150	57055		188628801042126	PD INTERNET - APRIL	$338.39
										$338.39
6124	EFT	5/1/2026	50	CID CYLDE T BERMEO	10190810	58300		WSP26-CB.2	Instructor Payment WSP26 Session 2	$1,260.00
										$1,260.00
6125	EFT	5/1/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637204	LIBRARY APRIL 2026	$284.78
										$284.78
6126	EFT	5/1/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	369353	UNIT 17 VIN 9960 KIT-TPMS APRIL 2026	$191.01
										$191.01
6127	EFT	5/1/2026	6715	CONVERGINT TECHNOLOGIES LLC	30100990	70000	250157	IN00470594	POLICE DEPT TESTING, SURCHARGES, ETC APR26	$735.00
										$735.00
6128	EFT	5/1/2026	843	NANCY K. BOHL INC	10150300	59100		INV109367	Contracted Counseling	$160.00
										$160.00
6129	EFT	5/1/2026	5500	CRAFTWATER ENGINEERING INC	25000990	70000	260275	25-059-5	March 2026 - STORMWATER MASTER PLAN	$48,044.00
										$48,044.00
6130	EFT	5/1/2026	2517	CWE	25070570	59100	260011	F26226	MAR 2026 TO-2026-001 FOR AS-NEEDED NPDES PROGRAM	$14,084.38
	EFT	5/1/2026	2517	CWE	25070570	59100	260267	F26227	TO-2026-009 Safe, Clean Water Program Support	$2,703.25
										$16,787.63

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6131	EFT	5/1/2026	191	DELL MARKETING L.P.	55330150	72030	260400	10870858960	DELL LAPTOP W/ HIGHER SPACE	$13,816.39
										$13,816.39
6132	EFT	5/1/2026	6972	DISABILITY ACCESS CONSULTANTS, LLC	30100990	70000	250475	26-073	DAC-ADA SELF-EVALUATION AND TRANSITION PLAN MAR26	$3,868.74
	EFT	5/1/2026	6972	DISABILITY ACCESS CONSULTANTS, LLC	50200990	70000	250475	26-073	DAC-ADA SELF-EVALUATION AND TRANSITION PLAN MAR26	$771.26
										$4,640.00
6133	EFT	5/1/2026	2209	DOCU-TRUST	10140200	59100		0058093	OFFSITE DOCUMENT STORAGE	$16.19
	EFT	5/1/2026	2209	DOCU-TRUST	50140200	59100		0058093	OFFSITE DOCUMENT STORAGE	$16.20
										$32.39
6134	EFT	5/1/2026	5828	DOCUSIGN INC	10140200	59100	260426	111100627541	ESIGNATURE SERVICES	$2,484.00
	EFT	5/1/2026	5828	DOCUSIGN INC	50140200	59100	260426	111100627541	ESIGNATURE SERVICES	$2,484.00
										$4,968.00
6135	EFT	5/1/2026	3095	EDMARK GRAPHICS INC.	10150300	55320		30361	Business Cards: Martinez, Cam, Argueta, Hancock	$177.20
	EFT	5/1/2026	3095	EDMARK GRAPHICS INC.	10150300	55320		30426	Business Cards - Lipp, Meeker, K Crawford	$177.20
										$354.40
6136	EFT	5/1/2026	7216	ELLIOTT GROUP CONSULTING LLC	30100990	70000	260331	INV-2026-129	CONSULTING SERVICES (04/20/26 - 04/26/26)	$61.87
	EFT	5/1/2026	7216	ELLIOTT GROUP CONSULTING LLC	50200990	70000	260331	INV-2026-129	CONSULTING SERVICES (04/20/26 - 04/26/26)	$50.63
										$112.50
6137	EFT	5/1/2026	2183	FEHR & PEERS	30170550	59100	260222	194808 - 1/2	GLENDORA SIGNALS STUDY - MAR2026 INV PART1	$692.30
	EFT	5/1/2026	2183	FEHR & PEERS	30170550	59100	260384	194808 - 2/2	GLENDORA SIGNALS STUDY - MAR2026 INV PART2	$1,587.70
										$2,280.00

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6138	EFT	5/1/2026	6541	FIRE RISK MANAGEMENT SERVICES	92000000	20109		FRMS00581.9	FRMS SPECIAL ASSESMENT PAYMENT 9	$22,767.90
										$22,767.90
6139	EFT	5/1/2026	4262	FOOTHILL COMMUNICATIONS, INC.	55470530	59100		INV7963	TECH SERVICE FOR APX7500 VEH UNIT 10 APR 26	$285.00
										$285.00
6140	EFT	5/1/2026	902	GRAINGER	55470530	51500		9877156738	SKU#4WEG3 (3 TOTAL) - APRIL 2026	$398.28
										$398.28
6141	EFT	5/1/2026	163	INLAND VALLEY HUMANE SOCIETY &	10150380	32507	260067	INV00107	ANIMAL CARE CONTROL - MARCH 2026	($12,855.00)
	EFT	5/1/2026	163	INLAND VALLEY HUMANE SOCIETY &	10150380	59135	260067	INV00107	ANIMAL CARE CONTROL - MARCH 2026	$43,186.75
										$30,331.75
6142	EFT	5/1/2026	1888	INTER-CON SECURITY SYSTEMS INC.	10150310	59100	260068	BD0830687	March 2026 Parking Enforcement	$24,759.20
										$24,759.20
6143	EFT	5/1/2026	1882	JOE A. GONSALVES & SON	10120100	59100	260080	164303	Joe A Gonsalves Attorney Fees	$3,500.00
										$3,500.00
6144	EFT	5/1/2026	856	KEYSTONE UNIFORM DEPOT	10150300	59200	260078	071922	Embroidery	$33.15
	EFT	5/1/2026	856	KEYSTONE UNIFORM DEPOT	10150300	59200	260078	071923	Officer Pon Uniforms	$517.36
										$550.51
6145	EFT	5/1/2026	6992	KIMBERLY BOYLE	10190810	58300		WSP26-KB.4	Instructor Payment - April	$2,261.25
										$2,261.25
6146	EFT	5/1/2026	2186	REGIONAL TAP SERVICE CENTER	23190860	58250	260022	GLENDORA04152026	TAP SALES REIMBURSEMENT FOR FEB AND MAR 2026	$2,051.44
										$2,051.44
6147	EFT	5/1/2026	1496	LAW ENFORCEMENT MEDICAL	10150330	59100		19085	March 2026 On Call Blood Draws	$2,075.00
										$2,075.00

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6148	EFT	5/1/2026	37	LIEBERT CASSIDY WHITMORE	10150300	59100		320899	Client Matter No: GL050-00065	$577.50
	EFT	5/1/2026	37	LIEBERT CASSIDY WHITMORE	10150300	59100		320900	Client Matter No: GL050-00064	$1,785.00
	EFT	5/1/2026	37	LIEBERT CASSIDY WHITMORE	10150300	59100		320901	Client Matter No: GL050-00062	$2,469.50
										$4,832.00
6149	EFT	5/1/2026	6745	MALISSA J. APODACA INC.	10190810	58300		WSP26-MA.3	Instructor Payment WSP26 Session 3	$1,050.00
										$1,050.00
6150	EFT	5/1/2026	1286	MARIPOSA LANDSCAPES, INC.	10170580	59100	260042	119502	DG PATH & IRRIGATION GLADSTONE PARK MARCH26	$7,034.00
										$7,034.00
6151	EFT	5/1/2026	5635	MUNICIPAL DENTAL POOL	92000000	20110		21031.05.2026	DELTA DENTAL MAY 2026 BILL	$13,923.02
										$13,923.02
6152	EFT	5/1/2026	513	OCLC INC.	10180730	51300	260085	1000488804	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$242.19
										$242.19
6153	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10190820	51500		462563680001	LA FETRA OFFICE SUPPLIES	$128.89
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10190820	51500		462566365001	LA FETRA OFFICE SUPPLIES	$29.89
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10190820	51500		463456816002	LA FETRA COFFEE	$295.09
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	50170630	51200		463594235001	WATER DIV. - COFFEE GROUNDS 4/1/26	$55.04
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10150360	51110		463610931001	Binders	$30.77
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10150360	51110		463613020001	Tape Dispenser, Staple Remover, 12mm tape	$44.54
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10150360	51110		463806449001	paper, highlighters, pens, post it notes	$624.74
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10150360	51110		463808040001	ballpoint pens	$28.85
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10150360	51110		463808042001	post it notes	$50.59
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10150360	51110		463828556001	Toner	$218.59
	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10140200	51110		465356687001	PAPER, STENO BOOK	$57.85

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6153	EFT	5/1/2026	6892	ODP BUSINESS SOLUTIONS, LLC	50140200	51110		465356687001	PAPER, STENO BOOK	$57.86
										$1,622.70
6154	EFT	5/1/2026	938	PASCO DOORS	10170560	59100		105247	LIBRARY SAFETY BEAM CONTROL BOX APRIL26	$1,361.44
										$1,361.44
6155	EFT	5/1/2026	1138	PINPOINT INDUSTRIES, INC.	10190800	54008		12310	Trails Council Patches	$598.05
										$598.05
6156	EFT	5/1/2026	2114	PLACEWORKS	30100990	70000	250256	COG-12.0-18	CONSULTING SERVICES - SOUTH HILLS 3/1-3/31/26	$295.00
										$295.00
6157	EFT	5/1/2026	6161	GENERAL TECHNOLOGIES& SOLUTIONS LLC	25600990	70000	250170	240307-09	HSIP CYCLE 11 - FEB 25 TO APR 14 2026	$9,760.00
										$9,760.00
6158	EFT	5/1/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279267	READY MIX CONCRETE APRIL 2026	$1,723.55
	EFT	5/1/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279268	660 E 3250 CITY PEA PUMP APRIL2026	$2,143.01
	EFT	5/1/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279542	660 E 3250 CITY PEA PUMP SHORT LOAD APR26	$767.36
										$4,633.92
6159	EFT	5/1/2026	2933	STAPLES ADVANTAGE	10170500	51110		6061009167	SHARPIES, SCISSORS, PENTEL PENS 4.13.26	$37.61
	EFT	5/1/2026	2933	STAPLES ADVANTAGE	10170500	51110		6061009168	2 PART HANGING BLUE FOLDER FILES (2 BOXES) APR26	$287.44
										$325.05
6160	EFT	5/1/2026	3498	STERICYCLE, INC.	10150360	59100		8013970690	Shredding Services	$627.56
	EFT	5/1/2026	3498	STERICYCLE, INC.	10150370	51200		8014030457	Sterisafe disposal	$93.72
										$721.28
6161	EFT	5/1/2026	5078	SWANK MOVIE LICENSING USA	10190810	58100		BO2707999	Swank Balance - Movies in the Park 26	$2,025.00
										$2,025.00

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6162	EFT	5/1/2026	7296	TAYLOR TENNIS COURTS	10190810	58100	260420	4885	Finkbiner Park Pickleball Lines	$2,800.00
										$2,800.00
6163	EFT	5/1/2026	1638	HAAKER EQUIPMENT COMPANY	55470530	59100		INV33301	2024 TRUVAC BOOM ELBOW, GASKET MARCH2026	$1,954.26
										$1,954.26
6164	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	30100990	70000	260054	20262325	PD INTERIOR IMPVMNTS - SR PROJ MGR FEB2026	$1,650.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	23200990	70000	260054	20262326	LONE HILL ST REHABE - SR PM AND ASSOC ENG FEB26	$4,920.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	30100990	70000	260054	20262327	LA FETRA STAIRS ASSOC ENGINEER FEB 2026	$2,635.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	50200990	70000	260054	20262904	LITTLE DALTON GRDRL - SR PROJ MGR & ASSOC ENG 3/26	$3,090.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	30100990	70000	260054	20262906	LA FETRA STAIR REPLACE - SR PROJ MGR 12 HRS MAR26	$2,640.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	30100990	70000	260054	20262907	PD INT IMPROVEMENTS SR PROJ MGR MAR26	$3,520.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	23200990	70000	260054	20262908	LONE HILL ST REHAB - SR PM AND ASSOC ENG MAR26	$6,755.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	30100990	70000	260054	20262909	LA FETRA STAIRS ASSOC ENGINEER MAR26	$2,170.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	28500990	70000	260054	20262910	CDBG CURB IMPRVMENTS - SR PRJ MGR/ASSOC ENG MAR26	$6,155.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	28500990	70000	260054	20262911	CDBG CURB IMPRVMENTS - ASSOC ENGINEER MAR26	$2,790.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	30170550	59100	260054	20262912	531 E ARROW HWY STAFF ENG/PLAN REVIEW MAR26	$170.00
	EFT	5/1/2026	6780	TRANSTECH ENGINEERS, INC	30170550	59100	260054	20262913	140 N EDGEMONT PL STAFF ENG/PLAN REV/PMT TECH 3/26	$387.50
										$36,882.50

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6165	EFT	5/1/2026	6557	CDL BASIC TRAINING LLC	55470530	55600	260406	10211	DRIVERS LICENSE SERVICES JOEL RIGOR	$2,800.00
										$2,800.00
6166	EFT	5/1/2026	6785	V&V MANUFACTURING INC.	10150300	59200		64381	Refurbished Badge Repairs	$305.34
	EFT	5/1/2026	6785	V&V MANUFACTURING INC.	10150300	59200		64390	Police Officer #135 Badge	$106.82
										$412.16
6167	EFT	5/1/2026	543	VIPUL CHITANIA	10170520	51200		28958	DTF ON SUPPLIED SAFETY ORANGE TEES - MARCH2026	$33.23
										$33.23
6168	EFT	5/1/2026	2324	WALTERS WHOLESALE ELECTRIC CO	10170560	51400		S130193869.001	COIL, SPOOL, LADDER MATE, ETC APRIL 2026	$376.63
										$376.63
6169	EFT	5/1/2026	7295	RED DRAGON MARTIAL ARTS CORP	10190810	58300		WSP26-WSF.2	Instructor Payment WSP26 Session 2	$362.25
										$362.25
6170	EFT	5/1/2026	3751	PCI	25570520	59100	260401	12385C-12	RESTRIPING PROJECT - SIERRA MADRE AVENUE APR26	$6,760.00
										$6,760.00
6171	EFT	5/1/2026	7082	YUNEX CORP	25570520	56400	260164	5610008013	EMERENCY REPAIRS/RESPONSE/CALL OUTS - MARCH 2026	$9,301.45
	EFT	5/1/2026	7082	YUNEX CORP	25570520	56400	260164	90009226	TRAFFIC SIGNAL - ROUTINE MAINTENANCE MAR 2026	$6,102.72
										$15,404.17
6172	EFT	5/1/2026	105	AFSCME DISTRICT COUNCIL 36	92000000	20104		37026	Warrant 260426 AFSCME DISTRICT COUNCIL 36	$960.50
										$960.50
6173	EFT	5/1/2026	6825	DANA SIMPSON	92000000	20105		37035	Warrant 260426 DANA SIMPSON	$100.00
										$100.00

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6174	EFT	5/1/2026	104	GLENDORA CITY EMPLOYEE ASSOCIATION	92000000	20104		37025	Warrant 260426 GLENDORA CITY EMPLOYEE ASSOCIATION	$690.00
										$690.00
6175	EFT	5/1/2026	107	GLENDORA MANAGEMENT ASSOCIATION	92000000	20104		37027	Warrant 260426 GLENDORA MANAGEMENT ASSOCIATION	$530.00
										$530.00
6176	EFT	5/1/2026	109	GLENDORA POLICE MANAGEMENT	92000000	20104		37029	Warrant 260426 GLENDORA POLICE MANAGEMENT	$696.00
										$696.00
6177	EFT	5/1/2026	6115	MIDAMERICA ADMIN&RETIRE SOLUTIONS	92000000	20101		37034	Warrant 260426 MIDAMERICA HRA	$350.00
										$350.00
6178	EFT	5/1/2026	6115	MIDAMERICA ADMIN&RETIRE SOLUTIONS	92000000	20103		37033	Warrant 260426 MIDAMERICA ADMIN&RETIRE SOLUTI	$5,214.72
										$5,214.72
6179	EFT	5/1/2026	108	POLICE ASSOCIATION	92000000	20104		37028	Warrant 260426 POLICE ASSOCIATION	$2,640.00
										$2,640.00
6180	EFT	5/1/2026	6929	STERLING HEALTH SERVICES, INC	92000000	20106		37036	Warrant 260426 STERLING HEALTH SERVICES HSA	$1,120.86
										$1,120.86
6181	EFT	5/8/2026	6415	88844MOTOR	55470530	59100	260373	13807	2005 JCB WHEELED LOADING SHOVEL REPAIR	$11,795.07
										$11,795.07
6182	EFT	5/8/2026	287	CWF INC	10170510	51200	260428	83375	CANOPY/CHAIRS/TABLE RENTALS FOR EARTH DAY FETSIVAL	$7,061.20
										$7,061.20
6183	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013787	Fire Flow Testing 0 W Leadora	$609.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013879	Fire Flow Testing 109 N Hacienda	$1,216.50

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6183	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013880	Fire Flow Testing 414 E Route 66	$1,217.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013881	Fire Flow Testing 353 S Loraine Ave	$1,215.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013882	Fire Flow Testing 2027 E Duell	$1,216.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013883	Fire Flow Testing 2033 E. Duell St.	$1,215.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013884	Fire Flow Testing 1447 Valley Center	$1,216.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013885	Fire Flow Testing 1248 S Glendora	$1,216.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013886	Fire Flow Testing 1032 E Walnut	$1,216.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013887	Fire Flow Testing 615 E Juanita	$1,216.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013888	Fire Flow Testing 151 S Glenwood	$1,216.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013889	Fire Flow Testing 1635 S Barston Pl	$1,216.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013890	Fire Flow Testing 915 Bradish Ave	$1,216.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013891	Fire Flow Testing 542 E Plymouth	$1,216.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013892	Fire Flow Testing 614 N Vermont	$1,216.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013893	Fire Flow Testing 440 E Bennett	$1,216.50
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013895	Fire Flow Testing 828 E Sierra Madre	$1,216.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013923	Fire Flow Testing 401 N Glendora	$1,217.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013924	Fire Flow Testing 1005 W Milton	$1,107.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013925	Fire Flow Testing 140 California	$1,107.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013926	Fire Flow Testing 705 Huerta Verde	$1,328.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013927	Fire Flow Testing 301 E Whitcomb	$1,106.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013928	Fire Flow Testing 739 Tressy	$1,107.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013929	Fire Flow Testing 136 S Barranca	$1,106.00
	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	2018593	Fire Flow Testing 2031 E Linfield	$1,218.00
										$29,366.00

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6184	EFT	5/8/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0013786	Fire Flow Testing 702 Mrytle	$609.00
										$609.00
6185	EFT	5/8/2026	7	ALTA-FOODCRAFT INC.	10120100	59100		12619653	CITY HALL BREAKROOM COFFEE MACHINE CONTRACT MAY 26	$35.00
										$35.00
6186	EFT	5/8/2026	1166	AGI ACADEMY	10190820	58300		COMP ADV. LF WS26 S2	INSTRUCTOR PAYMENT - COMP ADV LF WS26 S2	$336.00
										$336.00
6187	EFT	5/8/2026	5433	AVALON COLLISION CENTERS INC	55470530	72350		33029	2026 PD INTERCEPTOR REPAIRS APRIL 2026	$2,485.77
										$2,485.77
6188	EFT	5/8/2026	5167	AZTECH ELEVATOR COMPANY	10170560	51400		AZ20945	MONTHLY ELEVATOR SERVICE - MAY 2026	$145.00
										$145.00
6189	EFT	5/8/2026	4642	BLACK AND WHITE EMERGENCY VEHICLES	55470530	51500		6220	UNIT #766 LED LIGHTS INSTALL APRIL2026	$1,214.01
										$1,214.01
6190	EFT	5/8/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	369325	UNIT 7 SPECIAL ORDER KIT-TPMS APRIL2026	$63.67
	EFT	5/8/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	369425	UNIT 760 COVER-WA APRIL 2026	$10.14
	EFT	5/8/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	369537	UNIT 10 EXPLORER KIT - APRIL 2026	$63.67
	EFT	5/8/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	369667	SHOP PARTS - 16 EXPLORER APRIL 2026	$127.34
	EFT	5/8/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	369729	UNIT 41 AND SHOP VALVE ASY APRIL2026	$32.52
	EFT	5/8/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	370038	2019 EXPLORER ROTOR ETC APRIL 2026	$1,010.80
	EFT	5/8/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	370100	FORD EXP PD VEHICLE APRIL 2026	$131.93
	EFT	5/8/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	370104	FORD EXPLORER PD VEHICLE ELEMENT AS APR26	$66.22
	EFT	5/8/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	370111	STOCK BLADE ASY APRIL 2026	$188.83
										$1,695.12

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6191	EFT	5/8/2026	6715	CONVERGINT TECHNOLOGIES LLC	30100990	70000	250157	RET000001569	SECURITY ASSESSMENT & INSTALLATION PROJ PD JAN26	$2,811.53
										$2,811.53
6192	EFT	5/8/2026	11	GLENDORA CHAMBER OF COMMERCE	10160420	59600	260122	21428257	Glendora Chamber Yearly Membership Dues Cont.	$2,083.33
										$2,083.33
6193	EFT	5/8/2026	11	GLENDORA CHAMBER OF COMMERCE	20460460	57220		APRIL 2026	BID FEES FROM 04/01/2026-04/30/2026	$3,885.00
										$3,885.00
6194	EFT	5/8/2026	2923	GMS ELEVATOR SERVICES, INC	10190820	59100		129410	GMS ELEVATOR SERVICE - 4/26	$132.00
										$132.00
6195	EFT	5/8/2026	14	H & L CHARTER CO., INC.	23190800	58240	260030	33635	LA FETRA TRIP TANSPORTATION - 4/28/26	$1,470.50
										$1,470.50
6196	Void	5/8/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.01.2026	Ameriflex Jan Payment 2026	$1,944.00
	Void	5/8/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.02.2026	Ameriflex Feb Payment 2026	$1,944.00
	Void	5/8/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.03.2026	Ameriflex March Payment 2026	$1,944.00
	Void	5/8/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.04.15.2026	Ameriflex April bill 2026	$1,944.00
	Void	5/8/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.12.25	Ameriflex december payment 2026	$1,896.00
	Void	5/8/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		AMERIFLEX.5.2026	AMERIFLEX BILL MAY 2026	$1,944.00
										$11,616.00
6197	EFT	5/8/2026	1444	J DE SIGIO CONSTRUCTION INC.	50170630	59100	260056	2603-1	418 S LUPIN LANE -	$7,639.50
										$7,639.50
6198	EFT	5/8/2026	6398	LA - C.A.D.A.	10390840	58601	260003	City of Glendora #49	LA CADA - April 2026	$21,875.00
	EFT	5/8/2026	6398	LA - C.A.D.A.	10390840	58601	260003	City of Glendora #49	LA CADA - April 2026	$0.00
										$21,875.00

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6199	EFT	5/8/2026	6962	MICHAEL HENDERSON	10100001	42300		37275	Henderson 2026 Q1 Medical Reimb	$864.00
	EFT	5/8/2026	6962	MICHAEL HENDERSON	50100001	42300		37275	Henderson 2026 Q1 Medical Reimb	$336.00
										$1,200.00
6200	EFT	5/8/2026	4720	KIMBALL MIDWEST	55470530	51500		104299494	ASSORTMENT FUSES, NUTS, LTS, CORDS, WHEELS MAR26	$760.90
	EFT	5/8/2026	4720	KIMBALL MIDWEST	55470530	51200		104331078	TESTER, LEAD, DYE, THREADLOCK, CLEANER, FUSE APR26	$158.37
	EFT	5/8/2026	4720	KIMBALL MIDWEST	55470530	51200		104333642	FUSE, TAPE APRIL 2026	$128.98
	EFT	5/8/2026	4720	KIMBALL MIDWEST	55470530	51200		104373737	NUTS, GRIND PART, TABLET, CLEANER APRIL 26	$271.12
										$1,319.37
6201	EFT	5/8/2026	6858	72 HOUR LLC	55470530	72350	260260	WF15954	FORD EXPLORER VIN6517 APRIL 2026	$65,769.98
										$65,769.98
6202	EFT	5/8/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10160400	51110		461325577001	PAPER - OFFICE SUPPLY	$220.41
										$220.41
6203	EFT	5/8/2026	6318	PARKHOUSE TIRE INC.	55470530	51500		1011080137	DISPOSAL/ENVIRONMENTAL FEE MARCH 2026	$195.00
	EFT	5/8/2026	6318	PARKHOUSE TIRE INC.	55470530	51500		1011080878	265/50R20 FIREHAWKS (4) - APRIL 2026	$635.17
										$830.17
6204	EFT	5/8/2026	938	PASCO DOORS	10170560	59100		104660	GLENDORA LIBRARY PERFORMANCE CHECK APRIL2026	$330.00
										$330.00
6205	EFT	5/8/2026	3471	PETE'S ROAD SERVICE INC	55470530	51500		26-0905869-00	LT24575R17 E CONTI TERRAINCONTACT (4) - MARCH2026	$1,154.37
										$1,154.37
6206	EFT	5/8/2026	1138	PINPOINT INDUSTRIES, INC.	10190810	58100		12321	Glendora Dance Shirts	$278.76
										$278.76

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6207	EFT	5/8/2026	21	PITNEY BOWES POSTAGE BY PHONE	10115030	55340		04-2026	Citywide March Postage - Purchasing Power	$2,000.00
	EFT	5/8/2026	21	PITNEY BOWES POSTAGE BY PHONE	50115030	55340		04-2026	Citywide March Postage - Purchasing Power	$500.00
										$2,500.00
6208	EFT	5/8/2026	7265	PRO-CRAFT CONSTRUCTION, INC	10170560	59100	260356	25220-2	CITY HALL SEWER LINER SOUTH	$11,581.00
										$11,581.00
6209	EFT	5/8/2026	6935	PROACTIVE WORK HEALTH MEDICAL CENTER72	10140250	55130		052062	Proactive Pre-Employement and DOT	$2,210.00
	EFT	5/8/2026	6935	PROACTIVE WORK HEALTH MEDICAL CENTER72	10140250	59100		052062	Proactive Pre-Employement and DOT	$200.00
										$2,410.00
6210	EFT	5/8/2026	3719	GRAFIX SYSTEMS	55470530	51500		34923	COMPUTER CUT REFLECTIVE BLACK PD VEHICLE APR26	$1,522.13
										$1,522.13
6211	EFT	5/8/2026	1702	SANDERS LOCK & KEY, INC.	10170560	59100		66239	equestrian park restroom key broken in lock remova	$396.00
										$396.00
6212	EFT	5/8/2026	3954	THE SAUCE CREATIVE SERVICES	10190800	55320	260121	8130	SUMMER 2026 ACTIVITY GUIDE PRINT/DESIGN & DELIVERY	$12,695.24
	EFT	5/8/2026	3954	THE SAUCE CREATIVE SERVICES	10190810	55320	260121	8130	SUMMER 2026 ACTIVITY GUIDE PRINT/DESIGN & DELIVERY	$488.28
	EFT	5/8/2026	3954	THE SAUCE CREATIVE SERVICES	10190820	55320	260121	8130	SUMMER 2026 ACTIVITY GUIDE PRINT/DESIGN & DELIVERY	$488.28
	EFT	5/8/2026	3954	THE SAUCE CREATIVE SERVICES	10190830	55320	260121	8130	SUMMER 2026 ACTIVITY GUIDE PRINT/DESIGN & DELIVERY	$488.28
	EFT	5/8/2026	3954	THE SAUCE CREATIVE SERVICES	23190800	55320	260121	8130	SUMMER 2026 ACTIVITY GUIDE PRINT/DESIGN & DELIVERY	$976.56
	EFT	5/8/2026	3954	THE SAUCE CREATIVE SERVICES	55315050	55320	260121	8130	SUMMER 2026 ACTIVITY GUIDE PRINT/DESIGN & DELIVERY	$9,277.31
										$24,413.95

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6213	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	10120100	51750		06D8710345837	DRINKING WATER	$115.16
	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	10140200	51110		06D8710345837	DRINKING WATER	$164.25
	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	10150300	51750		06D8710345837	DRINKING WATER	$141.38
	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	10170500	51750		06D8710345837	DRINKING WATER	$170.39
	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	10170580	51750		06D8710345837	DRINKING WATER	$14.38
	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	10180700	51400		06D8710345837	DRINKING WATER	$126.33
	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	10190800	51750		06D8710345837	DRINKING WATER	$92.45
	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	10190820	51750		06D8710345837	DRINKING WATER	$167.56
	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	23190860	51200		06D8710345837	DRINKING WATER	$91.00
	EFT	5/8/2026	996	DS SERVICES OF AMERICA, INC.	50140200	51110		06D8710345837	DRINKING WATER	$164.24
										$1,247.14
6214	EFT	5/8/2026	3450	SPOK INC.	50170640	59100		K6215595P	WATER DIV. PAGER SERVICES - 5/9/26	$24.45
										$24.45
6215	EFT	5/8/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279661	600 E 3250 CITY PEA PUMP APRIL 2026	$2,143.01
										$2,143.01
6216	EFT	5/8/2026	6875	SPRINGSTEAD & ASSOCIATES	10160420	59100	260146	MAY 2026	MAY 2026 CONSULTING SERVICES	$4,150.00
										$4,150.00
6217	EFT	5/8/2026	7080	WILLIAM H BUSH	10190810	58300		WSP26-TA.1	WSP 26 Instructor Payment	$4,202.20
										$4,202.20
6218	EFT	5/8/2026	3490	L.A. COUNTY SANDBAGS	10370520	51200	260411	25-M16008	PALLETS OF SANDBAGS AND PEA GRAVEL DEC 2025	$2,665.00
										$2,665.00
6219	EFT	5/8/2026	347	THREE VALLEYS MUNICIPAL WATER	50170620	66010		6905	REBATES - MARCH 2026	$204.20
										$204.20

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6220	EFT	5/8/2026	6780	TRANSTECH ENGINEERS, INC	30170550	59100	260054	20262903	MUN ENG SERVICES - ASSOC ENG MAR 2026	$4,848.40
	EFT	5/8/2026	6780	TRANSTECH ENGINEERS, INC	50270550	59100	260054	20262903	MUN ENG SERVICES - ASSOC ENG MAR 2026	$2,281.60
										$7,130.00
6221	EFT	5/8/2026	6590	TRUSTMARK VOLUNTARY BENEFIT ADMIN	92000000	20108		00989405152026	Trustmark Billing Period April	$2,215.96
										$2,215.96
6222	EFT	5/8/2026	1651	UNITED MAINTENANCE SYSTEMS	10190810	56100	260012	16224	LEGION & LA FETRA RENTALS APRIL	$250.00
	EFT	5/8/2026	1651	UNITED MAINTENANCE SYSTEMS	10190820	56100	260012	16224	LEGION & LA FETRA RENTALS APRIL	$500.00
										$750.00
6223	EFT	5/8/2026	543	VIPUL CHITANIA	10180700	59200		29100	Library shirts for staff	$225.93
	EFT	5/8/2026	543	VIPUL CHITANIA	10100001	59990		29178	STATE OF THE CITY PRINTED MATERIALS	$1,528.35
										$1,754.28
6224	EFT	5/8/2026	2324	WALTERS WHOLESALE ELECTRIC CO	10170560	51400		S130248124.001	POLY LINE TWINE FISH TAPE FIBER STEEL FISH TAPE	$412.86
										$412.86
6225	EFT	5/8/2026	2136	HIGGINS CARPET CARE	10190820	56100		1121	LA FETRA HISTORIC UPHOLSTERY CLEANING	$1,525.00
										$1,525.00
6226	EFT	5/8/2026	232	WEST COAST ARBORISTS, INC.	10170580	59150	260037	242901	PLANTING ON MYRTLE - 2 BOX TREES (36") APR26	$2,132.32
	EFT	5/8/2026	232	WEST COAST ARBORISTS, INC.	10170580	59150	260037	243140	REMOVLS: MAUNA LOA, FOOTHILL, SM, 66, SELLERS 4.26	$7,559.98
	EFT	5/8/2026	232	WEST COAST ARBORISTS, INC.	10170580	59150	260037	243144	SERVICE REQUESTS CITYWIDE APRIL 26	$18,471.73
										$28,164.03
6227	EFT	5/8/2026	7082	YUNEX CORP	30100990	70000	260164	90009284	GRAND AND BENNETT - REPLACE 2 RSNS SIGNS APR26	$5,542.60
										$5,542.60

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6228	EFT	5/15/2026	1442	ADLERHORST INTERNATIONAL LLC	10150310	51210	260424	124789	Annual Billing - On Site K9 Training	$2,900.00
										$2,900.00
6229	EFT	5/15/2026	1	AIR-EX AIR CONDITIONING INC.	10170560	59100	260033	SD6009	NO COOLING CALL OUT AND REPAIR AT POMPEI APR26	$292.50
	EFT	5/15/2026	1	AIR-EX AIR CONDITIONING INC.	10170560	59100	260033	SD6022	FAN ROOM NOISE CALL OUT AT POLICE DEPT APR26	$465.00
										$757.50
6230	EFT	5/15/2026	435	AKM CONSULTING ENGINEERS	50200990	70000	922541	0014004	N GLENDORA RSVR 3/30 TO 5/1/26	$8,658.99
	EFT	5/15/2026	435	AKM CONSULTING ENGINEERS	50200990	70000	922541	0014004	N GLENDORA RSVR 3/30 TO 5/1/26	$10,079.01
										$18,738.00
6231	EFT	5/15/2026	122	AQUA BACKFLOW & CHLORINATION INC.	50170610	59100	260268	62955	BACKFLOW REPAIRS - 4/30/26	$13,083.16
										$13,083.16
6232	EFT	5/15/2026	180	AQUA-METRIC SALES COMPANY	50170610	53540	260265	INV0113842	WATER METER PARTS AND SUPPLIES 4/27/26	$18,624.56
										$18,624.56
6233	EFT	5/15/2026	117	ATHENS SERVICES	10170560	59100		21698953	SWEEPER SERVICES AND BIDWELL PRESSURE WASH APR26	$200.00
										$200.00
6234	EFT	5/15/2026	6781	BAY ALARM COMPANY	10190830	51500		22957152	June Monitoring Services	$115.00
										$115.00
6235	EFT	5/15/2026	3516	BIG BEN CONSTRUCTION	50170630	59100	260055	2503-09 A	1045 S GLENDORA AVE - 8/25/25	$65,422.37
										$65,422.37
6236	EFT	5/15/2026	4642	BLACK AND WHITE EMERGENCY VEHICLES	55470530	51500		6229	PA microphone for police vehicles	$388.30
										$388.30

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6237	EFT	5/15/2026	2568	BURRO CANYON SHOOTING PARK	10150310	51200		3815	range fees - 04/24/26	$20.00
										$20.00
6238	EFT	5/15/2026	184	CPCA	10150300	55600		15721	RISE Registration - Goins, O'Donnell, Vargas	$1,725.00
										$1,725.00
6239	EFT	5/15/2026	2349	CAL BLEND SOILS INC	10170580	51271		86588	MULCH FOR CITY HALL APRIL 2026	$127.92
										$127.92
6240	EFT	5/15/2026	573	CDW GOVERNMENT, INC.	55330150	59112	260417	AJ2864E	DUO RENEWAL 1 YR SUBSCRIPTION	$9,282.00
										$9,282.00
6241	EFT	5/15/2026	5194	CHARTER COMMUNICATIONS HOLDINGS,LLC	10170520	51200		188625301040726	MONTHLY CABLE SERVICE CORPORATE YARD APRIL2026	$92.52
										$92.52
6242	EFT	5/15/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	35887	EQUIPMENT MAINTENANCE AND REPAIR SERVICES FOR AUTO	$404.97
	EFT	5/15/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	36502c	EQUIPMENT MAINTENANCE AND REPAIR SERVICES FOR AUTO	$570.70
	EFT	5/15/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	36858C	EQUIPMENT MAINTENANCE AND REPAIR SERVICES FOR AUTO	$850.04
										$1,825.71
6243	EFT	5/15/2026	6969	COMPLETE PAPERLESS SOLUTIONS, LLC	30100990	70000	250445	4836	CONSULTING SERVICES	$10,557.11
										$10,557.11
6244	EFT	5/15/2026	297	COVINA VALLEY WATER COMPANY	50170640	53100		APRIL-26	WATER SHARES	$13,562.96
										$13,562.96
6245	EFT	5/15/2026	3465	CSG CONSULTANTS INC	10160410	45100	250205	65578	INSPECTOR - MARCH	$17,424.00
										$17,424.00

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6246	EFT	5/15/2026	7294	D2 SCREENING	10140250	55316		592	New Hire Prescreening Invoice	$441.87
	EFT	5/15/2026	7294	D2 SCREENING	10140250	55316		641	New Hire Prescreening Invoice	$258.82
										$700.69
6247	EFT	5/15/2026	6573	DECALS BY DESIGN, INC.	23190860	51200		20336	UPDATED DECALS FOR TRANSPO VEHICLES ".GOV"	$392.38
										$392.38
6248	EFT	5/15/2026	191	DELL MARKETING L.P.	55330150	72030	260431	10873612970	REPLACEMENT COMPUTERS LA FETRA/TEEN	$6,979.02
										$6,979.02
6249	EFT	5/15/2026	6328	TANGLED WEB SOLUTIONS	10150300	59100	260066	112065	A. Espinoza - PO Trainee	$1,965.00
										$1,965.00
6250	EFT	5/15/2026	2209	DOCU-TRUST	10160400	55400		0058094	STORAGE - MAY	$2.32
										$2.32
6251	EFT	5/15/2026	6292	FERGUSON ENTERPRISES, LLC	50170630	53520	260087	0072855	DISTRIBUTION ORDER - 3/18/26	$596.85
	EFT	5/15/2026	6292	FERGUSON ENTERPRISES, LLC	50170640	51500	260087	0075868	PRODUCTION ORDER - 4/30/26	$10,133.63
										$10,730.48
6252	EFT	5/15/2026	592	FORENSIC NURSE SPECIALISTS INC.	10150330	59100	260438	6619	Sexual Assault Exams	$2,800.00
										$2,800.00
6253	EFT	5/15/2026	65	GALE/CENGAGE LEARNING	10180730	51300		999102611972	CONTENT FOR THE PUBLIC	$73.35
										$73.35
6254	EFT	5/15/2026	3381	GLENDORA GARDENS NURSERY	10170580	51271		1335	PLANT FOR PALOPINTO MEDIAN & MULCH APR26	$2,071.03
	EFT	5/15/2026	3381	GLENDORA GARDENS NURSERY	10170580	51271		1338	PLANTS FOR CITY HALL APRIL 2026	$279.01
	EFT	5/15/2026	3381	GLENDORA GARDENS NURSERY	10170580	51271		1342	PLANT FOR MEDA PLANTER - APRIL 2026	$49.83
	EFT	5/15/2026	3381	GLENDORA GARDENS NURSERY	10170580	51271		1343	PLANTS FOR LOUIE POMPEI APRIL26	$874.93
										$3,274.80
6255	EFT	5/15/2026	902	GRAINGER	50170630	51200		9840041173	DISTRIBUTION ORDER - 3/12/26	$393.39

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6255	EFT	5/15/2026	902	GRAINGER	50170640	51200	260394	9880315636	PRODUCTION ORDER - 4/15/26	$235.40
	EFT	5/15/2026	902	GRAINGER	50170640	51500	260394	9880315636	PRODUCTION ORDER - 4/15/26	$1,209.86
	EFT	5/15/2026	902	GRAINGER	10170560	51400		9898553012	CONDUIT PISTOS APRIL 2026	$227.92
										$2,066.57
6256	EFT	5/15/2026	3324	MICHELLE HARRINGTON	10190810	58300		WSP26-MH.2	Instructor Payment WSP26 Session 1	$3,665.20
										$3,665.20
6257	EFT	5/15/2026	2387	HOUSING RIGHTS CENTER	28560440	59140	260266	FEB 2026	FEB 2026 CONSULTING SERVICES	$1,525.69
	EFT	5/15/2026	2387	HOUSING RIGHTS CENTER	28560440	59140	260266	MARCH 2026	MARCH 2026 CONSULTING SERVICES	$1,613.27
										$3,138.96
6258	EFT	5/15/2026	6926	HUBBELL LENOIR CITY	50170610	53540	260270	446634083	LARGE METER AND SUPPLIES FOR GUSD	$19,317.66
										$19,317.66
6259	EFT	5/15/2026	1446	IMS REFRIGERATION INC.	10170560	59100		58512	SERVICE CALL LA FETRA CENTER APRIL 2026	$285.00
										$285.00
6260	EFT	5/15/2026	5947	INFOSEND, INC.	50170600	55320	260326	308626	CITYWIDE MAILER JAN 2026	$4,125.23
	EFT	5/15/2026	5947	INFOSEND, INC.	50170600	55340	260326	308626	CITYWIDE MAILER JAN 2026	$7,205.04
										$11,330.27
6261	EFT	5/15/2026	1444	J DE SIGIO CONSTRUCTION INC.	50170630	59100	260056	2603-2	402 E DALTON AVE REPAIR - 5/1/26	$8,701.00
										$8,701.00
6262	EFT	5/15/2026	5730	JAVIER DJEU TENNIS	10190810	58300		WSP26-JD.2	Instructor Payment WSP26 Session 2	$770.00
										$770.00
6263	EFT	5/15/2026	6409	KANOPY	10380730	51300	260083	504228 - PPU	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$320.00
										$320.00
6264	EFT	5/15/2026	856	KEYSTONE UNIFORM DEPOT	10150300	59200	260078	071933	sew on patches and tabs	$90.52
	EFT	5/15/2026	856	KEYSTONE UNIFORM DEPOT	10150300	59200	260078	071940	Officer Pon Uniform	$1,072.79

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6264	EFT	5/15/2026	856	KEYSTONE UNIFORM DEPOT	10150300	59200	260078	071949	Legaspi Uniforms	$296.47
	EFT	5/15/2026	856	KEYSTONE UNIFORM DEPOT	10150300	59200	260078	071964	Atkins Uniform	$72.91
										$1,532.69
6265	EFT	5/15/2026	6773	LOS ANGELES CITY CLEANING INC.	10170580	59100	260162	8431	Cleaning for E&W Meda Plaza, Bus Plaza April 2026	$1,716.00
										$1,716.00
6266	EFT	5/15/2026	2548	LA VERNE POWER EQUIPMENT INC	50170630	51200		488791	DISTRIBUTION SHOVEL ORDER - 10/7/25	$185.57
										$185.57
6267	EFT	5/15/2026	256	LANCE, SOLL & LUNGHARD	10140200	45100	240111	74543	PROFESSIONAL SVCS - TEMP IN LIEU OF	$13,905.00
	EFT	5/15/2026	256	LANCE, SOLL & LUNGHARD	50140200	45100	240111	74543	PROFESSIONAL SVCS - TEMP IN LIEU OF	$13,905.00
										$27,810.00
6268	EFT	5/15/2026	37	LIEBERT CASSIDY WHITMORE	10150300	59100	260437	319137	GL050-00066	$8,352.08
										$8,352.08
6269	EFT	5/15/2026	1286	MARIPOSA LANDSCAPES, INC.	10170580	59100	260042	119897	WATERING POTS 2X PER WEEK IN VILLAGE MAR26	$562.00
	EFT	5/15/2026	1286	MARIPOSA LANDSCAPES, INC.	10170580	59100	260042	119898	LONE HILL MEDIANS RENOVATION APRIL 2026	$2,762.00
										$3,324.00
6270	EFT	5/15/2026	192	MERCURY FENCE CO., INC.	10170580	59100		21165	FENCE REPAIR AT BONNIE COVE - MAY 2026	$1,725.00
										$1,725.00
6271	EFT	5/15/2026	409	MERRIMAC ENERGY GROUP	55470530	51650	260039	2247118	FUEL FOR VEHICLES AND EQUIPMENT	$38,929.33
										$38,929.33
6272	EFT	5/15/2026	5712	MIDWEST TAPE LLC	10180730	51300		508760421	CONTENT FOR THE PUBLIC	$66.44
	EFT	5/15/2026	5712	MIDWEST TAPE LLC	10180730	51300		508796948	CONTENT FOR THE PUBLIC	$28.23
	EFT	5/15/2026	5712	MIDWEST TAPE LLC	10380730	51300	260100	508799909	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$2,595.59
										$2,690.26

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6273	EFT	5/15/2026	2989	EMERGENCY RESPONSE CRIME SCENE CLEANING	10150310	55130		T2026-318	Bio Clean - Vehicle, Jail, Booking Cage 26-12915	$1,000.00
										$1,000.00
6274	EFT	5/15/2026	6516	NATIONAL TESTING NETWORK, INC.	10140250	55316		28597	NTN Annual Testing Membership Fee	$750.00
										$750.00
6275	EFT	5/15/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10190820	51500		463329925001	ODP COFFEE LA FETRA	$75.02
	EFT	5/15/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10190820	51750		463456814001	ODP TEA LA FETRA	$78.18
	EFT	5/15/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10190820	51750		463456816001	OFFICE DEPOT COFEE LA FETRA	$373.97
	EFT	5/15/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10190820	51750		463456817001	ODP LA FETRA COFFEE	$159.06
	EFT	5/15/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10150360	51110		463505890001	Paper	$296.83
	EFT	5/15/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10150360	51110		465533162001	folders, binders, labels, paper	$267.26
	EFT	5/15/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10150360	51110		465533637001	labels	$240.44
	EFT	5/15/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10190810	51110		467734104001	Legion Office Supplies	$110.15
										$1,600.91
6276	EFT	5/15/2026	6238	ONWARD ENGINEERING	30100990	70000	260323	8733	SITE PLAN PREPARATIONS 4/1/26-4/30/26	$15,840.00
										$15,840.00
6277	EFT	5/15/2026	1810	OVERDRIVE, INC.	10380730	51300	260084	01148CO26130224	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$1,038.46
	EFT	5/15/2026	1810	OVERDRIVE, INC.	10380730	51300	260084	01148SV26148485	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$3.98
	EFT	5/15/2026	1810	OVERDRIVE, INC.	10380730	51300	260084	01148SV26148742	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$2.99
	EFT	5/15/2026	1810	OVERDRIVE, INC.	10380730	51300	260084	01148SV26148753	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$8.97
										$1,054.40

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6278	EFT	5/15/2026	938	PASCO DOORS	10170560	59100		104838	TEEN CENTER FRONT DOOR REPAIR	$1,273.59
										$1,273.59
6279	EFT	5/15/2026	3471	PETE'S ROAD SERVICE INC	55470530	51500		26-0915300-00	ST23585R16 E GOODYEAR ENDURANCE (4) APR26	$1,142.50
	EFT	5/15/2026	3471	PETE'S ROAD SERVICE INC	55470530	51500		26-0915658-00	30X10-16 TRACTION W/WHEEL (4) APRIL 2026	$2,443.50
										$3,586.00
6280	EFT	5/15/2026	1138	PINPOINT INDUSTRIES, INC.	10190800	55320		12331	4 BRAND STND REC AND HS TABLECLOTHS	$471.10
										$471.10
6281	EFT	5/15/2026	6458	QUESTCDN	23200990	70000		QUE-20286	LONE HILL REHAB AND GLENDORA PD STOREFRONT	$616.00
	EFT	5/15/2026	6458	QUESTCDN	30100990	70000		QUE-20286	LONE HILL REHAB AND GLENDORA PD STOREFRONT	$264.00
										$880.00
6282	EFT	5/15/2026	6782	Roadline Products	25570520	56600		22812	FAST DRY GALLONS - 25 RED/15 WHITE APRIL2026	$1,030.14
										$1,030.14
6283	EFT	5/15/2026	6483	ROSA PEREZ	55470530	59100		1235	VEHICLE #765 AIR FILTER AND BRAKE LIGHTS APR26	$81.45
	EFT	5/15/2026	6483	ROSA PEREZ	55470530	59100		1236	VEHICLE #757 REMOVE & REPLACE GEAR BOX APR26	$1,069.81
	EFT	5/15/2026	6483	ROSA PEREZ	55470530	59100		1237	2023 TOYOTA 4RUNNER OIL CHG, 2 TIRES APR26	$878.11
	EFT	5/15/2026	6483	ROSA PEREZ	55470530	59100		1238	VEHICLE #9 LOWER CONTROL ARM & TRANS MOUNT APR26	$507.15
	EFT	5/15/2026	6483	ROSA PEREZ	55470530	59100		1239	VEHICLE #84 OIL CHANGE APRIL2026	$97.46
	EFT	5/15/2026	6483	ROSA PEREZ	55470530	59100		1240	VEHICLE #750 OIL CHANGE APRIL2026	$119.61

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6283	EFT	5/15/2026	6483	ROSA PEREZ	55470530	59100		1241	VEHICLE #760 OIL CHANGE, FUEL PUMP, ETC APR26	$788.90
										$3,542.49
6284	EFT	5/15/2026	23	SAN GABRIEL VALLEY EXAMINER	10160400	55310		GD042026	April Citywide Advertisements	$170.50
	EFT	5/15/2026	23	SAN GABRIEL VALLEY EXAMINER	10160400	55310		GD042026	April Citywide Advertisements	$77.00
	EFT	5/15/2026	23	SAN GABRIEL VALLEY EXAMINER	10160420	55340		GD042026	April Citywide Advertisements	$187.00
	EFT	5/15/2026	23	SAN GABRIEL VALLEY EXAMINER	30100990	70000		GD042026	April Citywide Advertisements	$363.00
	EFT	5/15/2026	23	SAN GABRIEL VALLEY EXAMINER	50170600	59100		GD042026	April Citywide Advertisements	$77.00
										$874.50
6285	EFT	5/15/2026	370	R&R CUSTOM SIGNS	10190810	58100		230710	CULTURE FEST BANNER DATE CHANGE	$75.00
										$75.00
6286	EFT	5/15/2026	5671	SPECIAL T WATER SYSTEMS INC	50170640	53150		249359	WATER SOFTENER 8/1/25	$125.00
	EFT	5/15/2026	5671	SPECIAL T WATER SYSTEMS INC	50170640	53150		255964	WATER SOFTENER 2/1/26	$125.00
	EFT	5/15/2026	5671	SPECIAL T WATER SYSTEMS INC	50170640	53150		258135	WATER SOFTENER 4/1/26	$125.00
	EFT	5/15/2026	5671	SPECIAL T WATER SYSTEMS INC	50170640	53150		259228	Water Softener Rental	$125.00
										$500.00
6287	EFT	5/15/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279690	660 E 3250 CITY PEA PUMP - QUANT7 APR 2026	$1,621.93
	EFT	5/15/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279775	660 E 3250 CITY PEA PUMP - QUANT6.5 APR 2026	$1,542.47
										$3,164.40
6288	EFT	5/15/2026	6974	SUNSERIS	10100001	59990	260433	16535-2	STATE OF THE CITY CATERING SERVICES	$3,654.75
										$3,654.75
6289	EFT	5/15/2026	347	THREE VALLEYS MUNICIPAL WATER	50170640	53100		6893	PURCHASED WATER - MARCH 2026	$16,813.30
	EFT	5/15/2026	347	THREE VALLEYS MUNICIPAL WATER	50170640	53100		6916	PURCHASED WATER - APRIL 2026	$16,813.30
										$33,626.60

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6290	EFT	5/15/2026	2741	THYSSENKRUPP ELEVATOR CORP	10170560	51400		4800007524	FUEL SURCHARGE APRIL 2026	$100.00
										$100.00
6291	EFT	5/15/2026	1638	HAAKER EQUIPMENT COMPANY	50170630	53520		INV28227	WATER DIV. ORDER - 1/29/26	$1,481.44
										$1,481.44
6292	EFT	5/15/2026	6780	TRANSTECH ENGINEERS, INC	30170550	59100	260054	20262905	ENG COUNTER SR PROJ MGR AND ASST ENG 3/26	$11,325.00
	EFT	5/15/2026	6780	TRANSTECH ENGINEERS, INC	50270550	59100	260054	20262905	ENG COUNTER SR PROJ MGR AND ASST ENG 3/26	$11,325.00
										$22,650.00
6293	EFT	5/15/2026	1651	UNITED MAINTENANCE SYSTEMS	10190810	56100	260012	16205	LEGION & LA FETRA RENTALS - March	$500.00
	EFT	5/15/2026	1651	UNITED MAINTENANCE SYSTEMS	10190820	56100	260012	16205	LEGION & LA FETRA RENTALS - March	$250.00
										$750.00
6294	EFT	5/15/2026	1651	UNITED MAINTENANCE SYSTEMS	10170560	59100	260129	16223	JANITORIAL SERVICES FOR APRIL 2026	$8,350.00
	EFT	5/15/2026	1651	UNITED MAINTENANCE SYSTEMS	10170580	59100	260129	16223	JANITORIAL SERVICES FOR APRIL 2026	$20,785.00
	EFT	5/15/2026	1651	UNITED MAINTENANCE SYSTEMS	10190810	59100	260129	16223	JANITORIAL SERVICES FOR APRIL 2026	$2,600.00
	EFT	5/15/2026	1651	UNITED MAINTENANCE SYSTEMS	10190820	56100	260129	16223	JANITORIAL SERVICES FOR APRIL 2026	$1,550.00
	EFT	5/15/2026	1651	UNITED MAINTENANCE SYSTEMS	50170600	59100	260129	16223	JANITORIAL SERVICES FOR APRIL 2026	$550.00
										$33,835.00
6295	EFT	5/15/2026	130	UNDERGROUND SERVICE ALERT/SC	50170630	59100		25-263578	UNDERGROUND SERVICE ALERT	$153.34
	EFT	5/15/2026	130	UNDERGROUND SERVICE ALERT/SC	50170630	59100		420260320	WATER DIV. DIGALERT SERVICE ALERT - MAY 2026	$508.80
										$662.14
6296	EFT	5/15/2026	751	UNITED RENTALS (NORTH AMERICA)	25570520	59100	260359	260349976-001	SKID STEER BREAKER RENTAL PICKUP APR26	$3,999.68
										$3,999.68

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6297	EFT	5/15/2026	6785	V&V MANUFACTURING INC.	10150300	59200		64511	Dispatcher Badge Updates	$1,310.23
										$1,310.23
6298	EFT	5/15/2026	1210	VERONICA TAM & ASSOCIATES, INC	28560440	59100	260254	3738	CONSULTING SERVICES	$1,087.50
	EFT	5/15/2026	1210	VERONICA TAM & ASSOCIATES, INC	10160420	59100	260311	3765	CONSULTING SERVICES	$3,436.25
	EFT	5/15/2026	1210	VERONICA TAM & ASSOCIATES, INC	10160420	59100	260311	3766	CONSULTING SERVICES	$2,030.00
										$6,553.75
6299	EFT	5/15/2026	543	VIPUL CHITANIA	10150300	51110		28496	GPD Key Chains	$764.18
	EFT	5/15/2026	543	VIPUL CHITANIA	10150300	59200		28647	Nametapes	$66.45
	EFT	5/15/2026	543	VIPUL CHITANIA	10170580	51500		28951	NEW PARK SIGNS AT FINKBINER PARK MARCH2026	$1,528.35
	EFT	5/15/2026	543	VIPUL CHITANIA	10150300	59200		29065	Name Tapes - Alvarez, Meza, Perez, Cam	$55.38
	EFT	5/15/2026	543	VIPUL CHITANIA	10150300	59200		29162	Polo and embroidery - memo e21888	$36.55
										$2,450.91
6300	EFT	5/15/2026	2324	WALTERS WHOLESALE ELECTRIC CO	10170560	51400		S130365375.001	BREAKER BROKER, LEADER TIP TIUFF GRIP, ETC. MAY26	$337.84
	EFT	5/15/2026	2324	WALTERS WHOLESALE ELECTRIC CO	10170560	51400		S130377259.001	MISC SUPPLIES FOR CITY CLERK AREA MAY 2026	$162.43
										$500.27
6301	EFT	5/15/2026	2474	WATERWISE CONSULTING INC.	50170620	66010	260077	9258	WaterWise Consulting Services April 2026	$3,602.50
										$3,602.50
6302	EFT	5/15/2026	232	WEST COAST ARBORISTS, INC.	10170580	59150	260037	243586	SERVICE REQ: GLADSTONE PK, GRAND, CROWN, ETC APR26	$2,217.62
	EFT	5/15/2026	232	WEST COAST ARBORISTS, INC.	10170580	59150	260037	243591	EMERGENCY FALLEN TREE GLENDORA AVENUE APR26	$1,859.20
	EFT	5/15/2026	232	WEST COAST ARBORISTS, INC.	10170580	59150	260037	243741	MISTLETOE REMOVAL ON CARROLL APR 2026	$2,026.16
										$6,102.98

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6303	EFT	5/15/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1281295-00	DISTRIBUTION ORDER - 3/10/26	$944.00
	EFT	5/15/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1281564-00	DISTRIBUTION ORDER - 3/13/26	$619.99
	EFT	5/15/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1282408-00	CUSTOMER SERVICE ORDER - 4/15/26	$2,037.83
										$3,601.82
6304	EFT	5/15/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1173490-00	DISTRIBUTION ORDER - 4/28/26	$2,870.40
	EFT	5/15/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1173493-00	DISTRIBUTION ORDER - 4/28/26	$3,353.90
	EFT	5/15/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1277320-00	CUSTOMER SERVICE - 3/12/26	$2,236.26
	EFT	5/15/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1281867-00	DISTRIBUTION ORDER - 3/20/26	$1,810.37
	EFT	5/15/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1282679-01	DISTRIBUTION ORDER - 4/21/26	$541.14
										$10,812.07
6305	EFT	5/15/2026	6256	WILLDAN ENGINEERING	10160400	45100	260132	00714907	CONSULTING SERVICES - MARCH	$18,944.00
										$18,944.00
6306	EFT	5/15/2026	1524	XEROX CORPORATION	55330150	51560	260044	41996347	MONTHLY USAGE CHARGES	$12.35
										$12.35
6307	EFT	5/15/2026	159	YWCA	10190820	59100	260028	050526	YWCA APRIL	$500.00
										$500.00
6308	EFT	5/15/2026	105	AFSCME DISTRICT COUNCIL 36	92000000	20104		37830	Warrant 260510 AFSCME DISTRICT COUNCIL 36	$960.50
										$960.50
6309	EFT	5/15/2026	6825	DANA SIMPSON	92000000	20105		37839	Warrant 260510 SPOUSAL GARNISHMENT	$100.00
										$100.00
6310	EFT	5/15/2026	104	GLENDORA CITY EMPLOYEE ASSOCIATION	92000000	20104		37829	Warrant 260510 GLENDORA CITY EMPLOYEE ASSOCIATION	$730.00
										$730.00
6311	EFT	5/15/2026	107	GLENDORA MANAGEMENT ASSOCIATION	92000000	20104		37831	Warrant 260510 GLENDORA MANAGEMENT ASSOCIATION	$530.00
										$530.00

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6312	EFT	5/15/2026	109	GLENDORA POLICE MANAGEMENT	92000000	20104		37833	Warrant 260510 GLENDORA POLICE MANAGEMENT	$696.00
										$696.00
6313	EFT	5/15/2026	1496	LAW ENFORCEMENT MEDICAL	10150330	59100		19173	On Call Blood Draws - 04/23/26	$1,790.00
										$1,790.00
6314	EFT	5/15/2026	6115	MIDAMERICA ADMIN&RETIRE SOLUTIONS	92000000	20101		37838	Warrant 260510 MIDAMERICA HRA	$350.00
										$350.00
6315	EFT	5/15/2026	6115	MIDAMERICA ADMIN&RETIRE SOLUTIONS	92000000	20103		37837	Warrant 260510 MIDAMERICA P.T. RETIREMENT	$5,002.46
										$5,002.46
6316	EFT	5/15/2026	108	POLICE ASSOCIATION	92000000	20104		37832	Warrant 260510 POLICE ASSOCIATION	$2,705.00
										$2,705.00
6317	EFT	5/15/2026	6320	LEGALSHIELD	92000000	20108		302517.05.2026	Legal Shield May Invoice 2026	$731.85
										$731.85
6318	EFT	5/15/2026	6929	STERLING HEALTH SERVICES, INC	92000000	20106		37840	Warrant 260510 STERLING HEALTH SERVICES HSA	$1,120.86
										$1,120.86
6319	EFT	5/19/2026	7289	ACRO PRINTING INC	21680720	51200	260396	101424	Canvas tote bags for Summer Discovery Challenge	$3,660.29
										$3,660.29
6320	EFT	5/19/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.01.2026	Ameriflex Jan Payment 2026	$1,944.00
	EFT	5/19/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.02.2026	Ameriflex Feb Payment 2026	$1,944.00
	EFT	5/19/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.03.2026	Ameriflex March Payment 2026	$1,944.00
	EFT	5/19/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.04.15.2026	Ameriflex April bill 2026	$1,944.00
	EFT	5/19/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		Ameriflex.12.25	Ameriflex december payment 2026	$1,896.00

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6320	EFT	5/19/2026	7291	INTERFLEX PAYMENT LLC	92000000	20109		AMERIFLEX.5.2026	AMERIFLEX BILL MAY 2026	$1,944.00
										$11,616.00
6321	EFT	5/22/2026	287	CWF INC	10100001	59990	260439	84448	STATE OF THE CITY EVENT SPACE RENTALS	$37,129.02
	EFT	5/22/2026	287	CWF INC	10100001	59990		84863	STATE OF THE CITY RENTALS CHAIRS, LINEN	$479.08
										$37,608.10
6322	EFT	5/22/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0014010	1512 S Nearglen Ave 5/12/26	$885.00
	EFT	5/22/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0014011	936 E PAYSON ST 5/12/26	$885.00
	EFT	5/22/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0014013	1031 DANEHURST 5/12/26	$885.00
	EFT	5/22/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0014014	1456 S GREER 5/12/26	$885.00
	EFT	5/22/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0014015	722 SCOTTDALE 5/12/26	$885.00
	EFT	5/22/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0014016	546 N WABASH - 5/12/26	$885.00
	EFT	5/22/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0014017	360 W LEADORA 5/12/26	$885.00
	EFT	5/22/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0014018	161 W RONWOOD 5/12/26	$885.00
	EFT	5/22/2026	435	AKM CONSULTING ENGINEERS	50170600	59100	260391	0014019	200 E BENNET 5/12/26	$885.00
										$7,965.00
6323	EFT	5/22/2026	2706	ALL CITY MANAGEMENT SERVICES INC	10550340	59100	260069	PS-INV105798	Crossing Guard Services - 4/12/26 - 4/25/26	$16,395.40
										$16,395.40
6324	EFT	5/22/2026	7	ALTA-FOODCRAFT INC.	10120100	51750		12621782	CITY HALL BREAKROOM COFFEE SUPPLIES MAY 26	$337.49
										$337.49
6325	EFT	5/22/2026	270	ATE ROJAS WINDOW CLEANING	23190860	59100		031969	REC AND HS ADMIN OFFICE WINDOW CLEANING	$250.00
										$250.00

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6326	EFT	5/22/2026	117	ATHENS SERVICES	10170520	59100	260027	21698	VILLAGE - PRESSURE WASHING AND TRASH SERVICE APR26	$3,475.00
										$3,475.00
6327	EFT	5/22/2026	3516	BIG BEN CONSTRUCTION	50170630	59100	260055	2603-01	GRAND & COLORADO REPAIR BREAK 2/14/26	$11,189.85
	EFT	5/22/2026	3516	BIG BEN CONSTRUCTION	50170630	59100	260055	2603-03	2250 COUNTRY CLUB DR 4/27/26	$18,548.41
										$29,738.26
6328	EFT	5/22/2026	5194	CHARTER COMMUNICATIONS HOLDINGS,LLC	55330150	57055		187847801041426	PD - INTERNET	$304.06
	EFT	5/22/2026	5194	CHARTER COMMUNICATIONS HOLDINGS,LLC	55330150	57055		213493001050126	1219.99	$1,219.99
										$1,524.05
6329	EFT	5/22/2026	594	CLINICAL LAB OF SAN BERNARDINO	50170640	59100	260076	2600488-GLE01	TESTING SERVICES 3/16/26	$1,580.50
	EFT	5/22/2026	594	CLINICAL LAB OF SAN BERNARDINO	50170640	59100	260076	2600536-GLE01	TESTING SERVICES - 4/2/26	$1,492.50
										$3,073.00
6330	EFT	5/22/2026	594	CLINICAL LAB OF SAN BERNARDINO	50170640	59100	260076	2600749-GLE01	TESTING SERVICES - 5/1/26	$1,325.50
										$1,325.50
6331	EFT	5/22/2026	2083	COLLEY AUTO CARS INC	55470530	51500	260109	370871	EQUIPMENT MAINTENANCE AND REPAIR SERVICES FOR AUTO	$273.01
										$273.01
6332	EFT	5/22/2026	843	NANCY K. BOHL INC	10150300	59100		INV109779	Contracted Counseling - April 2026	$320.00
										$320.00
6333	EFT	5/22/2026	2517	CWE	25070570	59100	260011	F26293	April 2026 TO-2026-001 FOR AS-NEEDED NPDES PROGRAM	$13,387.02
										$13,387.02

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6334	EFT	5/22/2026	191	DELL MARKETING L.P.	55330150	72030	260440	10874513460	DESKTOP REPLACEMENT X2 - PD TRAFFIC/REPORT ROOM	$2,110.87
										$2,110.87
6335	EFT	5/22/2026	6328	TANGLED WEB SOLUTIONS	10150300	59100	260066	112066	A. Kitchen - PO Trainee	$1,965.00
										$1,965.00
6336	EFT	5/22/2026	2209	DOCU-TRUST	10190800	59100		0058092	OFF SITE DOCUMENT STORAGE - MAY 2026	$16.43
										$16.43
6337	EFT	5/22/2026	6371	EPD SOLUTIONS, INC.	50200990	70000	250277	21347	NORTH GLENDORA 2/22/26	$225.00
	EFT	5/22/2026	6371	EPD SOLUTIONS, INC.	50200990	70000	250277	21223	NORTH GLENDORA 2/24/26	$575.00
	EFT	5/22/2026	6371	EPD SOLUTIONS, INC.	50200990	70000	250277	21767	NORTH GLENDORA 4/26/26	$7,575.00
										$8,375.00
6338	EFT	5/22/2026	6292	FERGUSON ENTERPRISES, LLC	50170610	53540	260087	0070142-1	DISTRIBUTION ORDER - 4/7/26	$0.00
	EFT	5/22/2026	6292	FERGUSON ENTERPRISES, LLC	50170630	53520	260087	0070142-1	DISTRIBUTION ORDER - 4/7/26	$44.30
	EFT	5/22/2026	6292	FERGUSON ENTERPRISES, LLC	50170640	51500	260087	0070142-1	DISTRIBUTION ORDER - 4/7/26	$0.00
	EFT	5/22/2026	6292	FERGUSON ENTERPRISES, LLC	50170610	53540	260087	0076718	DISTRIBUTION ORDER 5/15/26	$0.00
	EFT	5/22/2026	6292	FERGUSON ENTERPRISES, LLC	50170630	53520	260087	0076718	DISTRIBUTION ORDER 5/15/26	$467.28
	EFT	5/22/2026	6292	FERGUSON ENTERPRISES, LLC	50170640	51500	260087	0076718	DISTRIBUTION ORDER 5/15/26	$0.00
										$511.58
6339	EFT	5/22/2026	3468	SHEILA JENNINGS GANINO	10190810	58300		WSP26-SG.5	Instructor Payment WSP26 May	$2,261.25
										$2,261.25
6340	EFT	5/22/2026	3381	GLENDORA GARDENS NURSERY	10170580	51271		1344	PLANTS FOR CITY HALL PARKING LOT MAY 2026	$2,429.86
										$2,429.86
6341	EFT	5/22/2026	902	GRAINGER	55470530	51200		9903688753	HOSE, INLET STRAINER, MAGNETIC MOUNT, ETC MAY26	$402.14
										$402.14

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6342	EFT	5/22/2026	6724	GREEN MEDIA CREATIONS, INC.	50170620	66010		1976	Water Efficient Landscape Workshop	$1,600.00
										$1,600.00
6343	EFT	5/22/2026	163	INLAND VALLEY HUMANE SOCIETY &	10150380	32507	260067	INV00120	ANIMAL CONTROL CARE - APRIL 2026	($8,430.00)
	EFT	5/22/2026	163	INLAND VALLEY HUMANE SOCIETY &	10150380	59135	260067	INV00120	ANIMAL CONTROL CARE - APRIL 2026	$43,186.75
										$34,756.75
6344	EFT	5/22/2026	1888	INTER-CON SECURITY SYSTEMS INC.	10150310	59100	260068	BD0864749	Parking Enforcement - April 2026	$24,420.72
										$24,420.72
6345	EFT	5/22/2026	7304	JAKE RUSSELL	50170620	66010		002	JAKE THE PLANT GUY - EARTH DAY 2026	$1,000.00
										$1,000.00
6346	EFT	5/22/2026	4184	JMD	10170550	59100	260185	043 (26-035)	TRAFFIC ENGINEERING SERVICES FEB-MAR 2026	$1,371.09
										$1,371.09
6347	EFT	5/22/2026	856	KEYSTONE UNIFORM DEPOT	10150300	59200	260078	071954	Ennis sew on patches	$16.00
	EFT	5/22/2026	856	KEYSTONE UNIFORM DEPOT	10150300	59200	260078	071965	Delgado Uniforms	$396.25
	EFT	5/22/2026	856	KEYSTONE UNIFORM DEPOT	10150300	59200	260078	071966	uniform supplies	$219.71
										$631.96
6348	EFT	5/22/2026	6992	KIMBERLY BOYLE	10190810	58300		WSP26-KB.5	Instructor Payment WSP26 MAY	$2,261.25
										$2,261.25
6349	EFT	5/22/2026	6773	LOS ANGELES CITY CLEANING INC.	10170580	59100	260162	8361	Cleaning for E & W Meda Plaza, Bus Plaza Mar2026	$1,716.00
										$1,716.00
6350	EFT	5/22/2026	2186	REGIONAL TAP SERVICE CENTER	23190860	58250	260022	GLENDORA05152026	APRIL 2026 TAP SALE REIMBURSEMENT	$598.67
										$598.67
6351	EFT	5/22/2026	1286	MARIPOSA LANDSCAPES, INC.	10190800	54008	260445	119896	Weed Abatement for Big Dalton/South Hills	$16,718.00
										$16,718.00

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6352	EFT	5/22/2026	4720	KIMBALL MIDWEST	55470530	51200		104427515	HOSE REEL MAY2026	$656.78
										$656.78
6353	EFT	5/22/2026	6807	NAVIANT, INC	55330150	59112	260441	00157213	ONBASE SUBSCRIPTION/ EXTENDED SUPPORT FEES SAAS	$23,377.19
										$23,377.19
6354	EFT	5/22/2026	5451	OCEAN BLUE ENVIRONMENTAL SVCS INC	10170570	59100	260180	42799	Encampment Cleanup - 1000 S. Lone Hill	$5,382.64
										$5,382.64
6355	EFT	5/22/2026	6892	ODP BUSINESS SOLUTIONS, LLC	50170620	51200		454202432001	WATER DIV. - HAND SANITIZER 1/27/26	$59.30
	EFT	5/22/2026	6892	ODP BUSINESS SOLUTIONS, LLC	50170620	51200		455864612001	WATER DIV. - PAPER PLATES 3/25/26	$122.23
	EFT	5/22/2026	6892	ODP BUSINESS SOLUTIONS, LLC	50170620	51200		464472851001	WATER DIV. - CHAIRMAT 3/27/26	$200.37
	EFT	5/22/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10190800	51750		465138490001	OFFICE FOOD SUPPLIES: PLATES, COFFEE, TEA, CREAMER	$144.03
	EFT	5/22/2026	6892	ODP BUSINESS SOLUTIONS, LLC	10140200	51110		467313097001	PAPER ROLLS, ENVELOPE, CLIPS, RUBBERBANDS, UTENSIL	$189.33
	EFT	5/22/2026	6892	ODP BUSINESS SOLUTIONS, LLC	50140200	51110		467313097001	PAPER ROLLS, ENVELOPE, CLIPS, RUBBERBANDS, UTENSIL	$189.31
										$904.57
6356	EFT	5/22/2026	1138	PINPOINT INDUSTRIES, INC.	10190800	54008		12338	Trails Council Earth Day Stickers	$1,003.50
	EFT	5/22/2026	1138	PINPOINT INDUSTRIES, INC.	10190810	55320		12338	Trails Council Earth Day Stickers	$173.38
	EFT	5/22/2026	1138	PINPOINT INDUSTRIES, INC.	10190810	59200		12352	City Staff Dirt Camp Shirts	$349.86
	EFT	5/22/2026	1138	PINPOINT INDUSTRIES, INC.	10190810	55320		12354	Recreation Classes Trifold	$110.75
										$1,637.49
6357	EFT	5/22/2026	4515	ANTON PLASIL	10190810	58300		WSP26-AP.2	Instructor Payment WSP26 Session 2	$682.50
										$682.50

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
6358	EFT	5/22/2026	7265	PRO-CRAFT CONSTRUCTION, INC	10170560	59100	260356	25220-5	FINKBINER EMERGENCY MAINLINE BACKUP MAY26	$289.00
										$289.00
6359	EFT	5/22/2026	6483	ROSA PEREZ	55470530	59100		1234	FORD TRANSIT 350 OIL CHG AND INSPECTION APR26	$187.41
	EFT	5/22/2026	6483	ROSA PEREZ	55470530	59100		1242	2023 FORD EXPLORERR OIL CHANGE MAY 2026	$97.46
	EFT	5/22/2026	6483	ROSA PEREZ	55470530	59100		1243	VEHICLE #808 OIL CHANGE MAY2026	$97.46
	EFT	5/22/2026	6483	ROSA PEREZ	55470530	59100		1244	VEHICLE #35 ALTERNATOR, DRIVER SIDE NEW TIRE MAY26	$870.07
										$1,252.40
6360	EFT	5/22/2026	6966	RSG, INC.	10160420	59100	260444	15363	CONSULTING SERVICES	$5,512.50
										$5,512.50
6361	EFT	5/22/2026	3954	THE SAUCE CREATIVE SERVICES	10190810	55320		8103	Culture Fest 4x4 Overlays	$66.01
										$66.01
6362	EFT	5/22/2026	6285	SDI PRESENCE LLC	55330150	59100	260041	22451	SDI PROFESSIONAL SERVICES APRIL	$44,987.46
	EFT	5/22/2026	6285	SDI PRESENCE LLC	55330150	59112	260014	22568	VEEAM BACKUP AND RECOVERY	$900.60
										$45,888.06
6363	EFT	5/22/2026	370	R&R CUSTOM SIGNS	10190810	55320		230711	Dance Stage Banner	$125.00
										$125.00
6364	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	10120100	51750		06E8710345837	DRINKING WATER	$154.13
	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	10140200	51110		06E8710345837	DRINKING WATER	$170.35
	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	10150300	51750		06E8710345837	DRINKING WATER	$273.28
	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	10170500	51750		06E8710345837	DRINKING WATER	$235.34
	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	10170580	51750		06E8710345837	DRINKING WATER	$55.35
	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	10180700	51400		06E8710345837	DRINKING WATER	$242.75

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6364	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	10190800	51750		06E8710345837	DRINKING WATER	$131.42
	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	10190820	51750		06E8710345837	DRINKING WATER	$141.58
	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	23190860	51200		06E8710345837	DRINKING WATER	$78.01
	EFT	5/22/2026	996	DS SERVICES OF AMERICA, INC.	50140200	51110		06E8710345837	DRINKING WATER	$170.35
										$1,652.56
6365	EFT	5/22/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279802	660 E 3250 CITY PEA PUMP - MAY 2026	$2,143.01
										$2,143.01
6366	EFT	5/22/2026	4102	TUCKER TOURS, LLC	10190820	58200	260032	041026-51	CURT TUCKER TOUR 05/14 LA FETRA	$4,250.00
										$4,250.00
6367	EFT	5/22/2026	7238	VERIZON COMMUNICATIONS INC.	55470530	59100		619000080435	MONTHLY RECURRING CHARGES MAY 2026	$1,970.80
										$1,970.80
6368	EFT	5/22/2026	232	WEST COAST ARBORISTS, INC.	10170580	59150	260037	243584	REMOVALS ON FOOTHILL APRIL 2026	$5,202.92
										$5,202.92
6369	EFT	5/29/2026	6415	88844MOTOR	55470530	59100	260373	13855	LARGE TRUCK AND HEAVY EQUIPMENT SERVICE AND REPAIR	$3,173.97
										$3,173.97
6370	EFT	5/29/2026	5620	ALTA PLANNING & DESIGN INC	23000990	70000	9220598	304.0002022.046-44	LEGACY - URBAN TRAILS DESIGN CONTRACT THRU APR26	$46.73
	EFT	5/29/2026	5620	ALTA PLANNING & DESIGN INC	23300990	70000	9220598	304.0002022.046-44	LEGACY - URBAN TRAILS DESIGN CONTRACT THRU APR26	$54.39
	EFT	5/29/2026	5620	ALTA PLANNING & DESIGN INC	23400990	70000	9220598	304.0002022.046-44	LEGACY - URBAN TRAILS DESIGN CONTRACT THRU APR26	$193.88
										$295.00
6371	EFT	5/29/2026	5433	AVALON COLLISION CENTERS INC	55470530	72350		33064	paint roof and doors white on police cars	$2,485.77
										$2,485.77
6372	EFT	5/29/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637694	RESTROOM SUPPLIES	$773.13

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6372	EFT	5/29/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637695	RESTROOM SUPPLIES	$702.25
	EFT	5/29/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637696	RESTROOM SUPPLIES	$1,033.71
	EFT	5/29/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637697	RESTROOM SUPPLIES	$326.75
	EFT	5/29/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637698	RESTROOM SUPPLIES	$666.98
	EFT	5/29/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637699	RESTROOM SUPPLIES	$225.80
	EFT	5/29/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637700	RESTROOM SUPPLIES	$63.90
	EFT	5/29/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637701	RESTROOM SUPPLIES	$637.65
	EFT	5/29/2026	6831	CLEAN SWEEP SUPPLY CO., INC	10170560	51400		637702	RESTROOM SUPPLIES	$486.91
										$4,917.08
6373	EFT	5/29/2026	313	COMMERCIAL DOOR METAL SYSTEMS INC.	10170560	51400		62089	Door parts city clerk	$1,019.68
	EFT	5/29/2026	313	COMMERCIAL DOOR METAL SYSTEMS INC.	10170560	51400		62090	door parts supply City clerk	$1,804.54
	EFT	5/29/2026	313	COMMERCIAL DOOR METAL SYSTEMS INC.	10170560	59100		62095	DOOR REPAIR CITY CLERK	$896.15
										$3,720.37
6374	EFT	5/29/2026	3762	DONNA COUPLAND	10190810	58300		WSP26-DC.3	Instructor Payment WSP26 Session 3	$577.50
										$577.50
6375	EFT	5/29/2026	3465	CSG CONSULTANTS INC	10160410	45100	250205	65925	INSPECTOR - APRIL	$19,360.00
										$19,360.00
6376	EFT	5/29/2026	4153	DIAMOND MANUFACTURING, INC.	23190860	59100	260427	40668	FARE BOXES FOR TRANSPORTATION VEHCILES	$9,075.00
										$9,075.00
6377	EFT	5/29/2026	2209	DOCU-TRUST	30100990	70000		0058095	Scanning Project - PD destroy files	$2,006.23
										$2,006.23
6378	EFT	5/29/2026	6547	DRAW TAP GIS, LLC	50170600	59100	260173	2026GDR-0026	GIS SERVICES 4/1-4/30	$206.25
										$206.25

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6379	EFT	5/29/2026	6960	EXP U.S. SERVICES INC.	23400990	70000	250410	162504	GLENDORA AVE WATER & STREET PROJ - FEB 2026	$3,319.84
	EFT	5/29/2026	6960	EXP U.S. SERVICES INC.	50200990	70000	250410	162504	GLENDORA AVE WATER & STREET PROJ - FEB 2026	$7,750.88
	EFT	5/29/2026	6960	EXP U.S. SERVICES INC.	23400990	70000	250410	163634	GLENDORA AVE WATER & STREET PROJ MARCH 2026	$12,796.76
	EFT	5/29/2026	6960	EXP U.S. SERVICES INC.	50200990	70000	250410	163634	GLENDORA AVE WATER & STREET PROJ MARCH 2026	$29,876.72
	EFT	5/29/2026	6960	EXP U.S. SERVICES INC.	23400990	70000	250410	164622	GLENDORA AVE WATER & STREET PROJ APRIL 2026	$136.74
	EFT	5/29/2026	6960	EXP U.S. SERVICES INC.	50200990	70000	250410	164622	GLENDORA AVE WATER & STREET PROJ APRIL 2026	$319.26
										$54,200.20
6380	EFT	5/29/2026	65	GALE/CENGAGE LEARNING	10180730	51300		999102696140	CONTENT FOR THE PUBLIC	$63.96
										$63.96
6381	EFT	5/29/2026	7279	GEOTECHNOLOGIES, INC.	30100990	70000	260381	127175	GLADSTONE PARK SOILS REPORT	$9,200.00
										$9,200.00
6382	EFT	5/29/2026	902	GRAINGER	50170640	51200	260394	9852274241	PRODUCTION PARTS ORDER 3/23/26	$14.98
	EFT	5/29/2026	902	GRAINGER	50170640	51500	260394	9852274241	PRODUCTION PARTS ORDER 3/23/26	$81.35
										$96.33
6383	EFT	5/29/2026	1444	J DE SIGIO CONSTRUCTION INC.	50170630	59100	260056	2603-1 - APR 19	418 S LUPIN LANE 4/19/26	$7,639.50
										$7,639.50
6384	EFT	5/29/2026	1286	MARIPOSA LANDSCAPES, INC.	10570580	59100	260042	119721	GUSD LANDSCAPE MAINTENANCE APRIL 2026	$31,883.75
	EFT	5/29/2026	1286	MARIPOSA LANDSCAPES, INC.	10170580	59100	260042	119962	CITYWIDE LANDSCAPE MAINTENANCE	$950.00
	EFT	5/29/2026	1286	MARIPOSA LANDSCAPES, INC.	10170580	59100	260042	120022	EXTRA WORK - APRIL 2026	$2,303.00
										$35,136.75

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6385	EFT	5/29/2026	513	OCLC INC.	10380730	51300	260085	1000492002	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$233.66
	EFT	5/29/2026	513	OCLC INC.	10380730	51300	260085	1000492124	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$223.05
										$456.71
6386	EFT	5/29/2026	1810	OVERDRIVE, INC.	10380730	51300	260084	01148CO26164498	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$775.53
										$775.53
6387	EFT	5/29/2026	6318	PARKHOUSE TIRE INC.	55470530	51500		1011084408	YARD MOUNT/DISMOUNT, VALVE CORE, ETC MAY26	$494.41
	EFT	5/29/2026	6318	PARKHOUSE TIRE INC.	55470530	51500		1011084410	8.75R16.5LT E FST T/F HT BLK (2) MAY 2026	$350.77
										$845.18
6388	EFT	5/29/2026	7185	PAVECO CONSTRUCTION, INC.	25570520	59100	260380	17310	ASPHALT GRIND AND CAP VARIOUS LOCATIONS MAY2026	$17,500.00
										$17,500.00
6389	EFT	5/29/2026	1138	PINPOINT INDUSTRIES, INC.	10190810	58100		12298	Concert in the Park Magnets	$923.30
	EFT	5/29/2026	1138	PINPOINT INDUSTRIES, INC.	10190820	55320	260009	12322	LA FETRA TIMES PRINTING - MAY 2026	$837.10
	EFT	5/29/2026	1138	PINPOINT INDUSTRIES, INC.	10190830	58100		12353	Staff Black Shirts and T4G shirts	$1,220.35
	EFT	5/29/2026	1138	PINPOINT INDUSTRIES, INC.	23190860	55320		12356	DIAL-A-RIDE INFO BOOKLETS QTY 500	$1,326.31
										$4,307.06
6390	EFT	5/29/2026	6161	GENERAL TECHNOLOGIES& SOLUTIONS LLC	25600990	70000	250170	240307-10	TASK 3.7 - POTHOLING APRIL 2026	$5,390.00
										$5,390.00
6391	EFT	5/29/2026	6580	REFRIGERATION SUPPLIES DISTRIBUTOR	10170560	51400		46353680-00	410A REFRIGERENT CORE KIT	$817.94
										$817.94
6392	EFT	5/29/2026	2560	RIGHT OF WAY, INC.	25570520	56600	260116	78127	NEWHILL ST 1000 W - MAY 2026	$98.78

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6392	EFT	5/29/2026	2560	RIGHT OF WAY, INC.	10370520	51200	260116	78233	EQUIPMENT RENTAL MAY 2026	$625.00
										$723.78
6393	EFT	5/29/2026	6966	RSG, INC.	10160400	59100	250495	15484	CONSULTING SERVICES - APRIL	$1,906.25
										$1,906.25
6394	EFT	5/29/2026	1702	SANDERS LOCK & KEY, INC.	10170560	51400		SC00874267	KEY COPIES CITY CLERK	$19.94
										$19.94
6395	EFT	5/29/2026	3954	THE SAUCE CREATIVE SERVICES	50170620	66010	260412	8135	THE SAUCE - WATER JUG COVERS	$728.75
										$728.75
6396	EFT	5/29/2026	3450	SPOK INC.	50170640	59100		K6215595Q	WATER DIV. PAGER SERVICES - 5/18/26	$24.45
										$24.45
6397	EFT	5/29/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279803	660 E 3250 CITY PEA PUMP (9.50) MAY 2026	$2,859.57
	EFT	5/29/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279988	660 E 3250 PEA PUMP SHORT LOAD MAY26	$1,904.62
										$4,764.19
6398	EFT	5/29/2026	3498	STERICYCLE, INC.	50170600	59100		8014151049	WATER DIV. PAPER SHREDDING 4/30/26	$146.68
										$146.68
6399	EFT	5/29/2026	1638	HAAKER EQUIPMENT COMPANY	50170630	51500		INV36554	WATER DIV. EQUIPMENT PARTS ORDER 5/7/26	$812.78
	EFT	5/29/2026	1638	HAAKER EQUIPMENT COMPANY	50170630	51500		INV37490	WATER DIV. EQUIPMENT PARTS ORDER 5/19/26	$953.07
										$1,765.85
6400	EFT	5/29/2026	6780	TRANSTECH ENGINEERS, INC	50200990	70000	260054	20263629	LITTLE DALTON WASH SR PM & ASSOC ENG APR26	$3,370.00
	EFT	5/29/2026	6780	TRANSTECH ENGINEERS, INC	23200990	70000	260054	20263633	LONE HILL REHAB SR PM & ASSOC ENG APR 2026	$3,580.00
										$6,950.00
6401	EFT	5/29/2026	751	UNITED RENTALS (NORTH AMERICA)	10170560	59100		262317424-001	scissor lift rental	$589.84
										$589.84

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6402	EFT	5/29/2026	1802	UNIVAR USA INC	50170640	53510	260144	53771957	WATER PRODUCTION BULK & BAG SALT 4/2026	$8,588.45
										$8,588.45
6403	EFT	5/29/2026	543	VIPUL CHITANIA	21680720	59200		29067	T-Shirts for Summer Discovery Challenge	$1,709.98
	EFT	5/29/2026	543	VIPUL CHITANIA	50170600	59100		29213	WATER DIVISION HATS	$1,129.65
	EFT	5/29/2026	543	VIPUL CHITANIA	50170600	59100		29221	WATER DIVISION POLOS	$270.23
										$3,109.86
6404	EFT	5/29/2026	232	WEST COAST ARBORISTS, INC.	10170580	59150	260037	243803	DISTRICT 3 PALM PRUNING APRIL 2026	$20,832.06
										$20,832.06
6405	EFT	5/29/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1174349-00	HYDRANT GUARD 5/20/26	$7,300.64
	EFT	5/29/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1282679-00	REPAIR CLAMP & TUBING 4/9/26	$4,094.03
	EFT	5/29/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1283127-00	CLAMPS ORDER 5/5/26	$4,378.12
	EFT	5/29/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1283397-00	REPAIR CLAMPS 5/5/26	$885.52
	EFT	5/29/2026	124	WESTERN WATER WORKS SUPPLY CO.	50170630	53520	260086	1283640-00	DISTRIBUTION ORDER 5/5/26	$7,300.97
										$23,959.28
6406	EFT	5/29/2026	7082	YUNEX CORP	25570520	56400	260164	5610008296	TRAFFIC SIGNAL RESPONSE CALLOUTS APRIL 2026	$14,154.74
	EFT	5/29/2026	7082	YUNEX CORP	25570520	56400	260164	90010216	LONE HILL & 66 UPGRADE GRIDSMART CAMERA SYS MAY26	$16,728.81
	EFT	5/29/2026	7082	YUNEX CORP	25570520	56400	260164	90010223	TRAFFIC SIGNAL MAINTENANCE APRIL 2026	$6,102.72
										$36,986.27
6407	EFT	5/29/2026	313	COMMERCIAL DOOR METAL SYSTEMS INC.	10170560	59100		92937	SOUTH GATE REPAIR PD	$1,625.49
										$1,625.49
6408	EFT	5/29/2026	6969	COMPLETE PAPERLESS SOLUTIONS, LLC	30100990	70000	250445	4861	CONSULTING SERVICES	$4,674.51

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6408	EFT	5/29/2026	6969	COMPLETE PAPERLESS SOLUTIONS, LLC	30100990	70000	250445	4862	Scanning Building Files	$6,921.51
										$11,596.02
6409	EFT	5/29/2026	3184	DUNN-EDWARDS CORPORATION	10170560	51400		2160A50962	PAINT SUPPLIES 1 GALLON	$74.72
										$74.72
6410	EFT	5/29/2026	6991	G&G ENVIRONMENTAL COMPLIANCE, INC.	50170600	59100	250518	Glendora_0226	ENVIRONMENTAL COMPLIANCE ASSESSMENT MARCH 2026	$1,377.50
										$1,377.50
6411	EFT	5/29/2026	902	GRAINGER	10170520	51200		9920883411	MOSQUITO AND INSECT TRAP MAY 2026	$151.21
										$151.21
6412	EFT	5/29/2026	1810	OVERDRIVE, INC.	10380730	51300	260084	01148DA26169185	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$136.99
	EFT	5/29/2026	1810	OVERDRIVE, INC.	10380730	51300	260084	01148DA26175910	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$149.99
										$286.98
6413	EFT	5/29/2026	7265	PRO-CRAFT CONSTRUCTION, INC	10170560	59100	260356	25220-3	T&M SIDEWALK CLOGGED JET LINES MAY 2026	$2,809.53
										$2,809.53
6414	EFT	5/29/2026	1702	SANDERS LOCK & KEY, INC.	10170560	51400		SC00874302	MASTER PADLOCK#1 KA 2004 1"SHACKLE MAY26	$350.46
										$350.46
6415	EFT	5/29/2026	1723	SPRAGUES READY MIX	25570520	56600	260372	279804	660 E 3250 CITY PEA PUMP - QUANT.6 MAY 2026	$1,440.86
										$1,440.86
6416	Void	5/29/2026	543	VIPUL CHITANIA	21680720	51200	250552	29206	Summer Discovery Challenge yard signs	$3,045.63
										$3,045.63
6417	EFT	5/29/2026	2324	WALTERS WHOLESALE ELECTRIC CO	10170560	51400		S130411604.001	ELECTRICAL PARTS LIGHT LA FETRA	$460.93
										$460.93

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6418	EFT	5/29/2026	7082	YUNEX CORP	23300990	70000	260164	90010281	SUPPLY 24 SAFETY LIGHT FIXTURES MAY 2026	$19,437.60
										$19,437.60
6419	EFT	5/29/2026	6115	MIDAMERICA ADMIN&RETIRE SOLUTIONS	92000000	20103		38380	Warrant 260524MIDAMERICA ADMIN APPLE	$5,148.28
										$5,148.28
120546	Printed	5/1/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55200		104968	ATTORNEY INVOICE - SPECIAL PROJECTS - APRIL 2026	$6,346.60
	Printed	5/1/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55200		104969	ATTORNEY INVOICE - LITIGATION - APRIL 2026	$2,079.60
	Printed	5/1/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55201		104970	ATTORNEY INVOICE - PERSONNEL - APRIL 2026	$229.60
	Printed	5/1/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55206		104971	ATTORNEY INVOICE - PLANNING - APRIL 2026	$6,120.00
	Printed	5/1/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55205		104973	ATTORNEY INVOICE - POLICE - APRIL 2026	$19,297.40
	Printed	5/1/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55207		104974	ATTORNEY INVOICE - CODE ENFORCEMENT - APRIL 2026	$97.20
	Printed	5/1/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55200		104975	ATTORNEY INVOICE - REIMBURSABLE - APRIL 2026	$455.00
	Printed	5/1/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55207		104984	ATTORNEY INVOICE - 531-555 E ARROW HWY - APRIL 26	$181.45
	Printed	5/1/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55207		104985	ATTORNEY INVOICE - 606 E. CARROLL - APRIL 2026	$4,742.00
										$39,548.85
120547	Printed	5/1/2026	183	AT&T	55330150	57050		33125456326764 APRIL	PD PHONES - APRIL 2026	$68.22
	Printed	5/1/2026	183	AT&T	55330150	57050		33934483838406 APRIL	PD PHONES - APRIL 2026	$584.55
										$652.77
120548	Printed	5/1/2026	183	AT&T	10150300	51219		287309283967x4182026	First Net - April 2026	$49.23
										$49.23

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120549	Printed	5/1/2026	5923	BOB BARKER COMPANY, INC	10150370	51200		INV2223581	Jail Prisoner Footwear	$138.87
										$138.87
120550	Printed	5/1/2026	2069	CALIFORNIA BUILDING STANDARDS	10100000	22614		BSF 01/26 - 03/26	BSF FEES 01/01/2026 - 03/31/2026	$754.00
	Printed	5/1/2026	2069	CALIFORNIA BUILDING STANDARDS	10160410	32601		BSF 01/26 - 03/26	BSF FEES 01/01/2026 - 03/31/2026	($75.40)
										$678.60
120551	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4263992520	LAUNDRY AND CLEANING SERVICES - PARKS 3.26.26	$43.31
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4263992520	LAUNDRY AND CLEANING SERVICES - PARKS 3.26.26	$12.38
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4264776036	LAUNDRY AND CLEANING SERVICES - PARKS 4.2.26	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4264776036	LAUNDRY AND CLEANING SERVICES - PARKS 4.2.26	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4265622398	LAUNDRY AND CLEANING SERVICES - PARKS 4.9.26	$43.31
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4265622398	LAUNDRY AND CLEANING SERVICES - PARKS 4.9.26	$12.38
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4266213130	LAUNDRY AND CLEANING SERVICES - PARKS 4.16.26	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4266213130	LAUNDRY AND CLEANING SERVICES - PARKS 4.16.26	$12.37
										$222.76
120552	Printed	5/1/2026	4412	DELORES R COWAN	10190810	58300		WSP26-CYSC.1	Instructor Payment WSP26 Session 1	$2,800.00
										$2,800.00
120553	Printed	5/1/2026	798	FRANCHISE TAX BOARD	92000000	20105		37030	Warrant 260426 FRANCHISE TAX BOARD	$150.00
										$150.00

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120554	Printed	5/8/2026	339	AMERICAN WATER WORKS ASSOCIATION	50170610	51200		1774 6/30/26 Renewal	Certificate Renewal for A. De Jesus	$135.00
										$135.00
120555	Printed	5/8/2026	6993	HINAL MEHTA	10190810	58100		109	Culture Fest 2026 Henna Artists	$1,500.00
										$1,500.00
120556	Printed	5/8/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55200		104967	ATTORNEY BILLS - GENERAL RETAINER - APRIL 2026	$21,049.00
	Printed	5/8/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55209		104972	ATTORNEY INVOICE - PW ENGINEERING - APRIL 2026	$3,376.00
										$24,425.00
120557	Printed	5/8/2026	7332	AMBER MARIE ALVAREZ	50100000	11024		37271	UB 561225000 1148 CARROLL	$44.87
										$44.87
120558	Printed	5/8/2026	7313	ANAYANSI REILLY	50100000	11024		37251	UB 651236000 2329 GREENVIEW	$84.74
										$84.74
120559	Printed	5/8/2026	4674	AUTOZONE STORES INC	55470530	51500	260113	03674651468	DURALAST GOLD BATTERY APRIL2026	$217.95
										$217.95
120560	Printed	5/8/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	25-005-10	WELL 12 FEEDER REPAIR - 1/29/26	$1,598.88
										$1,598.88
120561	Printed	5/8/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-010-01	Well 13 Exhaust Fan/Sierra Madre Pump Facility	$2,250.00
	Printed	5/8/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-010-02	SGP wire replacement No. 1	$5,200.00
	Printed	5/8/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-010-03	SGP Electrical Gear Preventative Maintenance	$3,675.00
	Printed	5/8/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-010-04	B44 Pressure Switch Preventative Maintenance	$3,250.00
	Printed	5/8/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-010-06	HILCREST SCADA TEMP POWER - 3/17/26	$825.00
	Printed	5/8/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-101-06	HiCrest SCADA Temporary Power	$825.00
										$16,025.00

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120562	Printed	5/8/2026	2944	BOOMERANG BLUEPRINT &	50200990	70000		329516	RESERVOIR PLANS SCANS - 4/10/26	$139.38
										$139.38
120563	Printed	5/8/2026	127	CINTAS CORPORATION	10170560	59100	260038	4266213246	LAUNDRY AND CLEANING SERVICES - M&O 4.16.26	$81.48
	Printed	5/8/2026	127	CINTAS CORPORATION	25570520	59200	260038	4266213246	LAUNDRY AND CLEANING SERVICES - M&O 4.16.26	$159.26
	Printed	5/8/2026	127	CINTAS CORPORATION	50170520	59200	260038	4266213246	LAUNDRY AND CLEANING SERVICES - M&O 4.16.26	$43.21
	Printed	5/8/2026	127	CINTAS CORPORATION	55470530	59200	260038	4266213246	LAUNDRY AND CLEANING SERVICES - M&O 4.16.26	$56.35
	Printed	5/8/2026	127	CINTAS CORPORATION	10170580	59200	260038	4266969565	LAUNDRY AND CLEANING SERVICES - PARKS 4.23.26	$43.31
	Printed	5/8/2026	127	CINTAS CORPORATION	23470580	59200	260038	4266969565	LAUNDRY AND CLEANING SERVICES - PARKS 4.23.26	$12.38
	Printed	5/8/2026	127	CINTAS CORPORATION	10170560	59100	260038	4266969766	LAUNDRY AND CLEANING SERVICES - M&O 4.23.26	$81.48
	Printed	5/8/2026	127	CINTAS CORPORATION	25570520	59200	260038	4266969766	LAUNDRY AND CLEANING SERVICES - M&O 4.23.26	$159.26
	Printed	5/8/2026	127	CINTAS CORPORATION	50170520	59200	260038	4266969766	LAUNDRY AND CLEANING SERVICES - M&O 4.23.26	$43.21
	Printed	5/8/2026	127	CINTAS CORPORATION	55470530	59200	260038	4266969766	LAUNDRY AND CLEANING SERVICES - M&O 4.23.26	$56.35
										$736.29
120564	Printed	5/8/2026	750	CIVILTEC ENGINEERING INC.	50200990	70000	260434	55004	PROFESSIONAL SERVICES - FEBRUARY 2026	$3,847.50
										$3,847.50
120565	Printed	5/8/2026	7330	DAVID GOUZY	50100000	11024		37269	UB 582044000 103 GLENGROVE	$84.98
										$84.98

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120566	Printed	5/8/2026	7328	DESIREE WADE	50100000	11024		37267	UB 212072000 724 CYPRESS	$75.70
										$75.70
120567	Printed	5/8/2026	402	EMPLOYMENT DEVELOPMENT DEPT	92000000	20105		37276	EDD LETTER L0269100592 TAXES SEPT, DEC 25, MAR 26	$3,854.03
										$3,854.03
120568	Printed	5/8/2026	7327	ETHEL GRACE MONTE DE RAMOS	50100000	11024		37266	UB 411097000 153 TEDROW	$30.90
										$30.90
120569	Printed	5/8/2026	1279	EWING IRRIGATION PRODUCTS, INC.	25570520	56600		25276066	SPRINKLER REPAIR - MARCH 2025	$187.16
										$187.16
120570	Printed	5/8/2026	7325	FH ASSOCIATES	50100000	11024		37264	UB 312220000 1061 ROUTE 66	$84.50
										$84.50
120571	Printed	5/8/2026	7314	GARRETT CROUCH	50100000	11024		37252	UB 651272000 2317 CURTIS	$68.54
										$68.54
120572	Printed	5/8/2026	7306	GUIDO M FASCIA	50100000	11024		37244	UB 101104000 569 BARRANCA	$438.54
										$438.54
120573	Printed	5/8/2026	14	H & L CHARTER CO., INC.	23190800	58240	260030	33673	5/02 TRIP TRANSPORTATION - LA FETRA	$1,515.50
										$1,515.50
120574	Printed	5/8/2026	7317	HOANG TRAN	50100000	11024		37255	UB 882149000 1509 PINKERTON	$7.55
										$7.55
120575	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96022723	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$869.93
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96022724	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$29.97
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96082189	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$21.16

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120575	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96082190	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$11.75
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96082191	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$35.37
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96082192	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$8.74
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96082193	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$66.56
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96087265	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$130.53
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96087266	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$20.00
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96115679	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$22.05
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96115680	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$22.83
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96115681	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$15.07
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96115682	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$71.00
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96115683	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$22.88
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96115684	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$204.99
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96115685	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$12.84
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96115687	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$26.88
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96115689	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$23.40
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96115691	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$232.77

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120575	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96115693	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$185.32
	Printed	5/8/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96139271	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$25.60
										$2,059.64
120576	Printed	5/8/2026	7319	ISMAEL INDA	50100000	11024		37257	UB 641322000 2208 LINFIELD	$53.89
										$53.89
120577	Printed	5/8/2026	7324	JACOB BENTZ	50100000	11024		37263	UB 111336700 175 MARTINDALE	$118.03
										$118.03
120578	Printed	5/8/2026	7308	JADE HERNANDEZ	50100000	11024		37246	UB 321019000 814 WALNUT	$96.33
										$96.33
120579	Printed	5/8/2026	7323	JASON HARMOUSH	50100000	11024		37262	UB 321011000 831 LEMON	$44.14
										$44.14
120580	Printed	5/8/2026	7316	JASON MEZA	50100000	11024		37254	UB 861113000 337 PLYMOUTH	$128.17
										$128.17
120581	Printed	5/8/2026	7307	KAREN CHRISTOPHER	50100000	11024		37245	UB 122044000 321 MOUNTAIN VIE	$155.56
										$155.56
120582	Printed	5/8/2026	7320	KYLE AUSTIN	50100000	11024		37258	UB 651223000 2411 GREENVIEW	$25.09
										$25.09
120583	Printed	5/8/2026	366	LIGHTNING OIL CO., INC.	10170510	59100	260436	11829	Earth Day 2026 - ENVIRONMENTAL ECOLOGICAL SERVICES	$352.00
	Printed	5/8/2026	366	LIGHTNING OIL CO., INC.	27070510	59100	260436	11829	Earth Day 2026 - ENVIRONMENTAL ECOLOGICAL SERVICES	$3,168.00
										$3,520.00
120584	Printed	5/8/2026	7329	LISA SEIDNER	50100000	11024		37268	UB 552044000 410 TREANOR	$35.72
										$35.72

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120585	Printed	5/8/2026	4276	LOS ANGELES UNIFIED SCHOOL DISTRICT	10140250	55316		28596	Annual NTN Membership for ECOMM	$500.00
										$500.00
120586	Printed	5/8/2026	115	COUNTY OF LOS ANGELES	10160400	55310		26-1541	Recordation of Tract No. 74490	$89.00
										$89.00
120587	Printed	5/8/2026	6501	MALLORY SAFETY AND SUPPLY LLC	50170640	51200	260352	6401128	PRODUCTION PPE ORDER 4/16/26	$793.21
										$793.21
120588	Printed	5/8/2026	7326	MARTHA SENAR	50100000	11024		37265	UB 881072000 1630 BENTLEY	$64.50
										$64.50
120589	Printed	5/8/2026	7121	MAXIM AUTOMATION, INC	50170640	53560	260264	03029	March Software PM	$1,620.00
	Printed	5/8/2026	7121	MAXIM AUTOMATION, INC	50170640	53560	260264	03047	Monthly Software PM April	$1,215.00
										$2,835.00
120590	Printed	5/8/2026	289	MCMURRAY STERN INC.	10150370	51400	260423	37109-F	wall mounted handgun lockers	$2,668.27
	Printed	5/8/2026	289	MCMURRAY STERN INC.	27550300	51200	260423	37109-F	wall mounted handgun lockers	$1,792.32
										$4,460.59
120591	Printed	5/8/2026	7315	MICHAEL CAMPOS	50100000	11024		37253	UB 843104832 1334 GRAND	$92.91
										$92.91
120592	Printed	5/8/2026	7321	MICHAEL L MATTHEWS	50100000	11024		37260	UB 122052000 310 MOUNTAIN VIE	$123.12
										$123.12
120593	Printed	5/8/2026	7322	MICHAEL L MATTHEWS	50100000	11024		37261	UB 122056000 310 MOUNTAIN VIE	$6.35
										$6.35
120594	Printed	5/8/2026	7311	MINSU PARK	50100000	11024		37249	UB 401005000 104 FOOTHILL	$23.67
										$23.67

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120595	Printed	5/8/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-153908	ITEM#SP821 PLASTIC PNT - APRIL 2026	$14.39
	Printed	5/8/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-153912	MOTOR OIL AND OIL FILTER APRIL 2026	$111.89
										$126.28
120596	Printed	5/8/2026	999999	ONE TIME VENDOR	55140260	59920		CarlosRiosWC-CM10101	Department of Industrial Relations Case WC-CM10101	$750.00
										$750.00
120597	Printed	5/8/2026	5098	PAPER RECYCLING & SHREDDING	10170510	59100	260206	628047	Earth Day 2026 Paper Shredding Event	$2,000.00
										$2,000.00
120598	Printed	5/8/2026	7331	R+C HERNANDEZ INC	50100000	11024		37270	UB 861025000 129 ARROW	$172.59
										$172.59
120599	Printed	5/8/2026	7333	RAMESH BACHUVALA	50100000	11024		37272	UB 951107000 HYDRANT METER 88188189	$1,712.49
										$1,712.49
120600	Printed	5/8/2026	7312	RAY GUTIERREZ	50100000	11024		37250	UB 401210000 136 CALIFORNIA	$109.63
										$109.63
120601	Printed	5/8/2026	1399	SCMAF-SAN GABRIEL VALLEY	10190810	57410		032126GDORA	SCMAF - Glendora Dance WSP26	$715.00
										$715.00
120602	Printed	5/8/2026	1399	SCMAF-SAN GABRIEL VALLEY	10190830	58230		SGVBBALL-GLENDORA	SGV Basketball Tournament	$540.00
										$540.00
120603	Printed	5/8/2026	7078	SE PIPELINE CONSTRUCTION	50100000	11024		37259	UB 951055000 HYDRANT METER 66894597	$1,385.78
										$1,385.78
120604	Printed	5/8/2026	3509	SERVPRO OF GLENDORA/SAN DIMAS	10170560	59100	260393	197536	EMERGENCY REMEDIATION AND REPAIR - PARKS YD APR26	$5,253.93
										$5,253.93
120605	Printed	5/8/2026	7310	SIYING TIAN	50100000	11024		37248	UB 571171000 209 VALLEY CENTER	$69.21
										$69.21
120606	Printed	5/8/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700043404110 04.26	ELECTRIC UTILTIY / APR	$70.78

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120606	Printed	5/8/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700204872330 04.26	ELECTRIC UTILTIY / APR	$39.85
	Printed	5/8/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700311071869 04.26	ELECTRIC UTILITY / APR	$35.48
	Printed	5/8/2026	213	SOUTHERN CALIFORNIA EDISON	50170640	53150		700373809853 04.26	ELECTRIC UTILITY / APR	$1,337.37
	Printed	5/8/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700576803975 04.26	ELECTRIC UTILITY / APR	$14.62
										$1,498.10
120607	Printed	5/8/2026	7309	STEVEN UZIEL	50100000	11024		37247	UB 552180000 551 WILLOWGROVE	$36.68
										$36.68
120608	Printed	5/8/2026	6399	KATY FOSSELMAN	10180700	51780		432026	Ice Cream to celebrate NLW - with City staff	$755.00
										$755.00
120609	Printed	5/8/2026	6213	DISCOUNT TIRE/AMERICA'S TIRE	55470530	59100		5066025670	2014 FORD EXPLORER ALIGNMENT MARCH2026	$89.99
	Printed	5/8/2026	6213	DISCOUNT TIRE/AMERICA'S TIRE	55470530	51500		5066025873	2017 FORD TRANSIT TIRES MARCH2026	$579.37
	Printed	5/8/2026	6213	DISCOUNT TIRE/AMERICA'S TIRE	55470530	59100		5066655643	2019 FORD EXPLORER ALIGNMENT MARCH 2026	$89.99
	Printed	5/8/2026	6213	DISCOUNT TIRE/AMERICA'S TIRE	55470530	51500		5068688136	2017 DURANGO ALIGMENT APRIL26	$89.99
	Printed	5/8/2026	6213	DISCOUNT TIRE/AMERICA'S TIRE	55470530	51500		5068688220	2014 TACOMA TIRES APRIL2026	$222.79
										$1,072.13
120610	Printed	5/8/2026	2580	TKE ENGINEERING INC	50200990	70000	250383	2026-436	WATER & ST IMPVMENTS AT COLORADO ET AL. - MARCH 26	$3,920.00
										$3,920.00
120611	Printed	5/8/2026	1563	U.S. BANK CORPORATE PAYMENT	92200000	20045		044555649874 M/APR26	CAL CARD PURCHASES / MAR & APR	$168,334.20
										$168,334.20
120612	Printed	5/8/2026	27	VISION SERVICE PLAN	92000000	20111		825139913	May Billing period VSP Bill 2026	$2,313.15
										$2,313.15
120613	Printed	5/15/2026	7335	ALAN DIAZ	50100000	11024		37425	UB 561056000 1158 LEMON	$826.66
										$826.66
120614	Printed	5/15/2026	5766	ALL AMERICAN ASPHALT	50170630	59100	260171	1246204	ASPHALT ORDER - 3/5/26	$983.78

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120614	Printed	5/15/2026	5766	ALL AMERICAN ASPHALT	50170630	59100	260171	1248206	WATER DIV. ASPHALT ORDER 3/27/26	$662.50
	Printed	5/15/2026	5766	ALL AMERICAN ASPHALT	50170630	59100	260171	1251354	Backfill Materials - Sand-Base	$965.10
	Printed	5/15/2026	5766	ALL AMERICAN ASPHALT	50170630	59100	260171	1251922	ASPHALT ORDER - 4/28/26	$5,070.68
	Printed	5/15/2026	5766	ALL AMERICAN ASPHALT	50170630	59100	260171	1251923	ASPHALT ORDER - 4/28/26	$922.75
	Printed	5/15/2026	5766	ALL AMERICAN ASPHALT	50170630	59100	260171	1251990	ASPHALT ORDER - 4/29/26	$951.95
										$9,556.76
120615	Printed	5/15/2026	183	AT&T	10150330	59100		618955	Location Daily and Activation Fees - 26-07118	$725.00
										$725.00
120616	Printed	5/15/2026	4674	AUTOZONE STORES INC	55470530	51500	260113	03674452971	VEHICLE AND EQUIPMENT PARTS	$64.45
	Printed	5/15/2026	4674	AUTOZONE STORES INC	55470530	51500	260113	03674666214	VEHICLE AND EQUIPMENT PARTS	$64.57
	Printed	5/15/2026	4674	AUTOZONE STORES INC	55470530	51500	260113	03674670925	VEHICLE AND EQUIPMENT PARTS	$46.06
										$175.08
120617	Printed	5/15/2026	292	AZUSA LIGHT & WATER	50170640	53150		016-0837.300 MAY26	ELECTRIC SERVICE	$6,787.05
	Printed	5/15/2026	292	AZUSA LIGHT & WATER	50170640	53150		016-6043.300 MAY26	ELECTRIC SERVICE	$72,299.78
										$79,086.83
120618	Printed	5/15/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-010-08	PO T&M WELL13 CHILLER POWER - 5/7/26	$4,740.00
										$4,740.00
120619	Printed	5/15/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-010-05	WELL 12 FEEDER REPLACEMENT - 3/17/26	$13,450.00
										$13,450.00
120620	Printed	5/15/2026	127	CINTAS CORPORATION	10170580	59200	260038	4267792467	LAUNDRY AND CLEANING SERVICES - PARKS 4.30.26	$43.32
	Printed	5/15/2026	127	CINTAS CORPORATION	23470580	59200	260038	4267792467	LAUNDRY AND CLEANING SERVICES - PARKS 4.30.26	$12.37
	Printed	5/15/2026	127	CINTAS CORPORATION	10170560	59100	260038	4267792629	LAUNDRY AND CLEANING SERVICES - M&O 4.30.26	$81.48

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120620	Printed	5/15/2026	127	CINTAS CORPORATION	25570520	59200	260038	4267792629	LAUNDRY AND CLEANING SERVICES - M&O 4.30.26	$159.26
	Printed	5/15/2026	127	CINTAS CORPORATION	50170520	59200	260038	4267792629	LAUNDRY AND CLEANING SERVICES - M&O 4.30.26	$43.21
	Printed	5/15/2026	127	CINTAS CORPORATION	55470530	59200	260038	4267792629	LAUNDRY AND CLEANING SERVICES - M&O 4.30.26	$56.35
										$395.99
120621	Printed	5/15/2026	4173	CPC SYSTEMS INC	50170640	53150	260096	CSIV01349	San Gabriel Repair Services 3/31/26	$3,160.29
										$3,160.29
120622	Printed	5/15/2026	4173	CPC SYSTEMS INC	50170640	53150	260096	CSIV01350	Main Plant Electrical Repair 3/30/26	$3,001.33
										$3,001.33
120623	Printed	5/15/2026	6570	DECOR IQ, LLC	10170580	59100	260034	5615	INSTALL & REMOVE VILLAGE HOLIDAY LIGHTS HOLIDAY25	$26,007.50
										$26,007.50
120624	Printed	5/15/2026	6587	DOORKING INC	50170600	59100		2757944	WATER DIV. GATE MONITORING SUBSCRIPTION 5/2026	$49.95
										$49.95
120625	Printed	5/15/2026	1279	EWING IRRIGATION PRODUCTS, INC.	10170580	51271		29992343	TREATED TREE STAKES AND CINCH TREE TIES APR26	$712.48
	Printed	5/15/2026	1279	EWING IRRIGATION PRODUCTS, INC.	10170580	51271		30055998	SUPPLIES FOR VOLUNTEER DAY PLANTING APR26	$253.68
										$966.16
120626	Printed	5/15/2026	3858	FRONTIER	55330150	57050		APRIL 2026	CITY WIDE PHONE BILL	$13,900.80
										$13,900.80
120627	Printed	5/15/2026	2528	GLENDORA AFTER STROKE CENTER	10190820	59100	260031	2524	AFTERSTROKE APRIL INVOICE	$833.33
										$833.33
120628	Printed	5/15/2026	2553	HOLLIDAY ROCK CO., INC.	25570520	56600	260048	1892845	FOB 3/8 SCHOOL MIX PG 2 TONS APRIL 2026	$368.51

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120628	Printed	5/15/2026	2553	HOLLIDAY ROCK CO., INC.	25570520	56600	260048	1893332	FOB 3/8 SCHOOL MIX PG 2 TONS APRIL 2026	$196.11
										$564.62
120629	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96115690	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$134.39
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96177062	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$27.55
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96177064	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$22.43
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96177065	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$40.73
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184242	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$23.56
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184246	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$35.02
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184247	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$35.07
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184248	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$76.07
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184249	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$36.23
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184250	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$65.38
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184251	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$138.72
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184252	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$115.39
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184253	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$37.38
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184254	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$284.33

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120629	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184255	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$44.10
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96184256	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$134.30
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96239245	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$25.46
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243783	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$126.09
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243786	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$31.47
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243787	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$28.03
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96243789	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$36.82
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243790	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$82.43
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243793	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$44.60
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243795	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$25.05
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243796	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$25.60
										$1,676.20
120630	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96177063	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$13.99
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184243	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$10.02
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96184244	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$21.42
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96184245	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$7.53

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120630	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96184257	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$15.63
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96243784	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$6.67
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96243785	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$10.03
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243788	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$16.71
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243791	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$19.96
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243792	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$17.93
	Printed	5/15/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96243794	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$21.07
										$160.96
120631	Printed	5/15/2026	170	INNOVATIVE PRINTING CONCEPTS INC.	10150360	55320		23344	Printing - Juvenile Citations	$1,075.29
										$1,075.29
120632	Printed	5/15/2026	4184	JMD	10160400	45100	260004	032 (26-036)	CONSULTING SERVICES - MARCH	$29,570.00
										$29,570.00
120633	Printed	5/15/2026	115	COUNTY OF LOS ANGELES	25570520	56400	260166	IN260000695	TS 4256/AUTO CENTRE & LONE HILL MAR2026	$801.40
										$801.40
120634	Printed	5/15/2026	6858	72 HOUR LLC	55470530	72350	260260	WF16029	Five 2026 police patrol units vin- GB17343	$65,769.98
										$65,769.98
120635	Printed	5/15/2026	999999	ONE TIME VENDOR	10190800	34903		2000263.009	Legion Security Deposit Refund 5.2.26	$300.00
										$300.00
120636	Printed	5/15/2026	999999	ONE TIME VENDOR	50170620	66010		5/8/26 REBATE	1448 E LEADORA REBATE	$125.00
										$125.00

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120637	Printed	5/15/2026	999999	ONE TIME VENDOR	10190810	36902		2012303.001	REFUND OF CREDIT ON ACCOUNT	$82.00
										$82.00
120638	Printed	5/15/2026	999999	ONE TIME VENDOR	10190800	34904		2001122.004	REFUND FOR RENTAL ON 04/18/2026	$300.00
										$300.00
120639	Printed	5/15/2026	999999	ONE TIME VENDOR	23190860	36608		2012302.001	REFUND FOR TRANSIT OPTIONS WORKSHOP	$6.00
										$6.00
120640	Printed	5/15/2026	999999	ONE TIME VENDOR	10190800	34904		2001128.004	REFUND FOR RENTAL ON 05/09/2026	$300.00
										$300.00
120641	Printed	5/15/2026	999999	ONE TIME VENDOR	10190800	34903		2000265.009	Legion Security Deposit Refund 5.9.26	$100.00
										$100.00
120642	Printed	5/15/2026	999999	ONE TIME VENDOR	10190810	36902		2012300.001	REFUND OF CREDIT ON ACCOUNT	$90.00
										$90.00
120643	Printed	5/15/2026	999999	ONE TIME VENDOR	10190800	34903		2000264.009	Legion Security Deposit Refund 5.7.26	$300.00
										$300.00
120644	Printed	5/15/2026	999999	ONE TIME VENDOR	10190800	34904		2001124.004	REFUND FOR RENTAL ON 05/02/2026	$300.00
										$300.00
120645	Printed	5/15/2026	999999	ONE TIME VENDOR	10100000	22613		BLDG25-6440	REFUND	$23.00
	Printed	5/15/2026	999999	ONE TIME VENDOR	10100000	22614		BLDG25-6440	REFUND	$7.08
	Printed	5/15/2026	999999	ONE TIME VENDOR	10160410	32601		BLDG25-6440	REFUND	$1,424.45
	Printed	5/15/2026	999999	ONE TIME VENDOR	10160410	36606		BLDG25-6440	REFUND	$71.22
	Printed	5/15/2026	999999	ONE TIME VENDOR	21170580	31530		BLDG25-6440	REFUND	$1,466.16
										$2,991.91
120646	Printed	5/15/2026	182	RIO HONDO COLLEGE	10150300	55600		S26-213-ZGRA	PAC 043 Driving - Farino, Alatorre	$50.00
	Printed	5/15/2026	182	RIO HONDO COLLEGE	10150300	55600		S26-220-ZGRA	PAC 043 Driving - Cam, Howell	$50.00

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120646	Printed	5/15/2026	182	RIO HONDO COLLEGE	10150300	55600		S26-237-ZGRA	PAC043 - Driving - Gigliobianco, Kovach	$50.00
										$150.00
120647	Printed	5/15/2026	25	SOCALGAS	10190810	57150		010 818 4100 7 04.26	GAS SERVICE / APR	$183.51
	Printed	5/15/2026	25	SOCALGAS	10170580	57150		021 217 7500 7 04.26	GAS SERVICE / APR	$20.23
	Printed	5/15/2026	25	SOCALGAS	10190830	57150		027 896 7096 1 04.26	GAS SERVICE / APR	$7.92
	Printed	5/15/2026	25	SOCALGAS	23160430	57150		067 577 0039 5 04.26	GAS SERVICE / APR	$66.74
	Printed	5/15/2026	25	SOCALGAS	10150300	57150		082 218 3000 6 04.26	GAS SERVICE / APR	$133.55
	Printed	5/15/2026	25	SOCALGAS	10180700	57150		082 218 3000 6 04.26	GAS SERVICE / APR	$502.14
	Printed	5/15/2026	25	SOCALGAS	10180740	57150		082 218 3000 6 04.26	GAS SERVICE / APR	$32.05
	Printed	5/15/2026	25	SOCALGAS	10150300	57150		084 318 3000 2 04.26	GAS SERVICE / APR	$237.77
	Printed	5/15/2026	25	SOCALGAS	23160430	57150		084 318 4900 2 04.26	GAS SERVICE / APR	$50.91
	Printed	5/15/2026	25	SOCALGAS	10190810	57150		090 618 4900 7 04.26	GAS SERVICE / APR	$25.19
	Printed	5/15/2026	25	SOCALGAS	55470530	57150		105 217 8300 0 04.26	GAS SERVICE / APR	$45.98
	Printed	5/15/2026	25	SOCALGAS	50170610	57150		113 718 2000 9 04.26	GAS SERVICE / APR	$94.46
	Printed	5/15/2026	25	SOCALGAS	10170560	57150		157 870 5340 2 04.26	GAS SERVICE / APR	$43.21
	Printed	5/15/2026	25	SOCALGAS	50170560	57150		157 870 5340 2 04.26	GAS SERVICE / APR	$13.64
	Printed	5/15/2026	25	SOCALGAS	10190810	57150		172 518 4900 0 04.26	GAS SERVICE / APR	$52.89
										$1,510.19
120648	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700012556591 04.26	ELECTRIC UTILTIY / APR	$83.78
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700044746144 04.26	ELECTRIC UTILTIY / APR	$79.26
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	23160430	57100		700186875190 04.26	ELECTRIC UTILTIY / APR	$166.47
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	23160430	57100		700188418302 04.26	ELECTRIC UTILITY / APR	$1,545.44
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	20170520	57110		700382717584 04.26	ELECTRIC UTILITY / APR	$36,572.62
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	25570520	57110		700382717584 04.26	ELECTRIC UTILITY / APR	$9,143.16

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120648	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700434430409 04.26	ELECTRIC UTILTIY / APR	$68.18
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	25570520	57110		700483746320 04.26	ELECTRIC UTILTIY / APR	$13.57
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	50170640	53150		700485998740 04.26	ELECTRIC UTILTIY / APR	$19.00
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	50170640	53150		700544140843 04.26	ELECTRIC UTILTIY / APR	$39,566.42
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700597856211 04.26	ELECTRIC UTILTIY / APR	$102.41
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		701033646794 04.26	ELECTRIC UTILITY / APR	$366.69
	Printed	5/15/2026	213	SOUTHERN CALIFORNIA EDISON	10170520	57100		701033646794 04.26	ELECTRIC UTILITY / APR	$1,291.27
										$89,018.27
120649	Printed	5/15/2026	224	STETSON ENGINEERS INC.	50170600	59100	260228	2740-04-026	RISK & RESILIENCE ASSESSMENTS 12/31/26	$565.00
	Printed	5/15/2026	224	STETSON ENGINEERS INC.	50170600	59100	260228	2740-04-027	risk & resilience assessments 1/31/26	$565.00
										$1,130.00
120650	Printed	5/15/2026	6490	STEVE CHAUNCEY	10150300	55600		GPD A Vasquez	Radar / Lidar Class - Officer Vasquez	$300.00
										$300.00
120651	Printed	5/15/2026	348	SUBURBAN WATER SYSTEMS	10170580	57160		181004895528	BASELINE IRRIGATION APRIL 2026	$211.91
										$211.91
120652	Printed	5/15/2026	2189	T-MOBILE USA, INC.	10150330	59100		L2604300099	Cell Area Dump - 26-11527	$200.00
	Printed	5/15/2026	2189	T-MOBILE USA, INC.	10150330	59100		L2604300274	Cell Area/Tower Dump - 26-11602	$400.00
										$600.00
120653	Printed	5/15/2026	2579	THOMPSON PLUMBING SUPPLY	10170560	51400	260404	678912	6 BOTTLE FILL STATIONS APR26	$9,734.93
										$9,734.93
120654	Printed	5/15/2026	2579	THOMPSON PLUMBING SUPPLY	10170560	51400		678851	MICRO FILTER LIBERTY HOUSE	$79.88
	Printed	5/15/2026	2579	THOMPSON PLUMBING SUPPLY	10170560	51400		679083	1/2 GALV PIPE FOR FLEET SHOP AIR SUPPLY	$326.55
	Printed	5/15/2026	2579	THOMPSON PLUMBING SUPPLY	10170560	51400		679083A	1/2 GALV PIPE FLEET GARAGE AIR LINE	$50.24
										$456.67

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120655	Printed	5/15/2026	3860	TRANSUNION RISK & ALTERNATIVE	10150330	59100		2677112-202604-1	Person Searches - April 2026	$245.15
										$245.15
120656	Printed	5/15/2026	886	UNIFIRST CORPORATION	50170630	51200		L101669	WATER DIV. - FIRST AID SUPPLIES 4/6/26	$135.17
										$135.17
120657	Printed	5/15/2026	2691	YARY SPORTS LTD.	10150300	51110		13552	Department Photo	$1,500.00
										$1,500.00
120658	Printed	5/15/2026	798	FRANCHISE TAX BOARD	92000000	20105		37834	Warrant 260510 FRANCHISE TAX BOARD	$150.00
										$150.00
120659	Printed	5/22/2026	5766	ALL AMERICAN ASPHALT	50170630	59100	260171	1250764	SAND ORDER 4/17/26	$896.89
	Printed	5/22/2026	5766	ALL AMERICAN ASPHALT	50170630	59100	260171	1250765	ASPHALT ORDER 4/17/26	$924.68
										$1,821.57
120660	Printed	5/22/2026	183	AT&T	55330150	57050		33125456326764 MAY	PD PHONE	$68.22
	Printed	5/22/2026	183	AT&T	55330150	57050		33934483838406 MAY	PD PHONES	$584.55
										$652.77
120661	Printed	5/22/2026	4674	AUTOZONE STORES INC	55470530	51500	260113	03674676065	VEHICLE AND EQUIPMENT PARTS	$92.96
										$92.96
120662	Printed	5/22/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-010-07	HICREST POLE REPLACEMENT R1 - 3/20/26	$18,500.00
	Printed	5/22/2026	5659	BIG SKY ELECTRIC INC	50170640	59100	260097	26-010-09	PO T&M WELL 9 & 12 WIRE REPLACEMENT 5/7/26	$12,200.00
										$30,700.00
120663	Printed	5/22/2026	5923	BOB BARKER COMPANY, INC	10150370	51200		INV2234866	Nitrile Exam Gloves	$323.18
	Printed	5/22/2026	5923	BOB BARKER COMPANY, INC	10150370	51200		INV2235153	Nitrile Exam Gloves	$64.63
										$387.81
120664	Printed	5/22/2026	127	CINTAS CORPORATION	50170610	59200	260098	4261747011	WATER DIV. CLOTHING SERVICES 3/5/26	$131.15

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120664	Printed	5/22/2026	127	CINTAS CORPORATION	50170630	59200	260098	4261747011	WATER DIV. CLOTHING SERVICES 3/5/26	$435.70
	Printed	5/22/2026	127	CINTAS CORPORATION	50170640	59200	260098	4261747011	WATER DIV. CLOTHING SERVICES 3/5/26	$143.94
	Printed	5/22/2026	127	CINTAS CORPORATION	50170610	59200	260098	4262513073	WATER DIV. CLOTHING SERVICES 3/12/26	$130.72
	Printed	5/22/2026	127	CINTAS CORPORATION	50170630	59200	260098	4262513073	WATER DIV. CLOTHING SERVICES 3/12/26	$434.26
	Printed	5/22/2026	127	CINTAS CORPORATION	50170640	59200	260098	4262513073	WATER DIV. CLOTHING SERVICES 3/12/26	$143.47
	Printed	5/22/2026	127	CINTAS CORPORATION	50170610	59200	260098	4263210567	WATER DIV. CLOTHING SERVICES 3/19/26	$130.58
	Printed	5/22/2026	127	CINTAS CORPORATION	50170630	59200	260098	4263210567	WATER DIV. CLOTHING SERVICES 3/19/26	$433.78
	Printed	5/22/2026	127	CINTAS CORPORATION	50170640	59200	260098	4263210567	WATER DIV. CLOTHING SERVICES 3/19/26	$143.31
	Printed	5/22/2026	127	CINTAS CORPORATION	50170610	59200	260098	4263992914	WATER DIV. CLOTHING SERVICES 3/26/26	$130.58
	Printed	5/22/2026	127	CINTAS CORPORATION	50170630	59200	260098	4263992914	WATER DIV. CLOTHING SERVICES 3/26/26	$433.78
	Printed	5/22/2026	127	CINTAS CORPORATION	50170640	59200	260098	4263992914	WATER DIV. CLOTHING SERVICES 3/26/26	$143.31
	Printed	5/22/2026	127	CINTAS CORPORATION	50170610	59200	260098	4264776492	WATER DIV. CLOTHING SERVICES 4/2/26	$130.58
	Printed	5/22/2026	127	CINTAS CORPORATION	50170630	59200	260098	4264776492	WATER DIV. CLOTHING SERVICES 4/2/26	$433.79
	Printed	5/22/2026	127	CINTAS CORPORATION	50170640	59200	260098	4264776492	WATER DIV. CLOTHING SERVICES 4/2/26	$143.30
										$3,542.25
120665	Printed	5/22/2026	127	CINTAS CORPORATION	10170580	59200	260038	4268480426	LAUNDRY AND CLEANING SERVICES - PARKS 5.7.26	$43.31
	Printed	5/22/2026	127	CINTAS CORPORATION	23470580	59200	260038	4268480426	LAUNDRY AND CLEANING SERVICES - PARKS 5.7.26	$12.38
	Printed	5/22/2026	127	CINTAS CORPORATION	10170560	59100	260038	4268480540	LAUNDRY AND CLEANING SERVICES - M&O 5.7.26	$81.48
	Printed	5/22/2026	127	CINTAS CORPORATION	25570520	59200	260038	4268480540	LAUNDRY AND CLEANING SERVICES - M&O 5.7.26	$159.26
	Printed	5/22/2026	127	CINTAS CORPORATION	50170520	59200	260038	4268480540	LAUNDRY AND CLEANING SERVICES - M&O 5.7.26	$43.21

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120665	Printed	5/22/2026	127	CINTAS CORPORATION	55470530	59200	260038	4268480540	LAUNDRY AND CLEANING SERVICES - M&O 5.7.26	$56.35
										$395.99
120666	Printed	5/22/2026	7218	DANIELS TIRE SERVICE	55470530	51500		230243505	245/55R18 POLICE TIRES	$1,368.43
										$1,368.43
120667	Printed	5/22/2026	5330	NAPA AUTO PARTS	55470530	51500	260114	908433	SHOP AW46 HYDRAULIC OIL PREMIUM APR2026	$177.18
	Printed	5/22/2026	5330	NAPA AUTO PARTS	55470530	51500	260114	908638	HANDLE AND BATTERY MAINT CHARGER APR26	$82.48
										$259.66
120668	Printed	5/22/2026	6757	HELM AND SONS AMUSEMENTS, INC	10190810	58100	260442	26-4-21	CULTURE FEST FERRIS WHEEL	$21,000.00
										$21,000.00
120669	Printed	5/22/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96239244	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$22.01
	Printed	5/22/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96361616	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$21.48
	Printed	5/22/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96361617	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$29.32
	Printed	5/22/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96361618	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$18.22
	Printed	5/22/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96361619	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$36.58
	Printed	5/22/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96454683	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$113.54
	Printed	5/22/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96454684	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$7.07
										$248.22
120670	Printed	5/22/2026	221	INLAND EMPIRE STAGES, LTD.	23190800	58240	260029	64928	TRANSPORTATION FOR 5/14 CURT TUCKER	$2,013.93
										$2,013.93

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120671	Printed	5/22/2026	170	INNOVATIVE PRINTING CONCEPTS INC.	10150360	55320		23354	Printing - EPO's	$1,062.18
										$1,062.18
120672	Printed	5/22/2026	6742	JOSE LUIS ZAVALA	10190810	58100	260446	GLEN01.25.	LED SCREEN AND STAGE	$10,050.00
										$10,050.00
120673	Printed	5/22/2026	6742	JOSE LUIS ZAVALA	10190810	58100	260446	GLEN02.26	AV EQUIPTMENT	$4,880.00
										$4,880.00
120674	Printed	5/22/2026	6742	JOSE LUIS ZAVALA	10190810	58100	260446	GLEN03.26	PORTABLE RESTROOMS AND HAND WASHING STATIONS	$6,625.00
										$6,625.00
120675	Printed	5/22/2026	342	DEPARTMENT OF JUSTICE	10150360	32506		05 20 2026	CCW Renewal Fees - 10 Applicants	$520.00
										$520.00
120676	Printed	5/22/2026	2077	KEYSER MARSTON ASSOCIATES, INC.	10160420	59100	260293	0040394	DEC 24/25 ANNUAL PLAN -CONSULTING SERVICES	$367.50
										$367.50
120677	Printed	5/22/2026	4708	MNS ENGINEERS INC	50270550	59100	250509	93103	WATER PROGRAM MANAGEMENT - 1/26 TO 2/22/26	$8,279.26
	Printed	5/22/2026	4708	MNS ENGINEERS INC	50270550	59100	250509	93104	WATER PROGRAM MANAGEMENT - 1/26 TO 2/22/26	$11,218.68
										$19,497.94
120678	Printed	5/22/2026	4708	MNS ENGINEERS INC	50270550	59100	250509	93413	ENG. FOR E. WILDWOOD CANYON DR - 2/23 TO 3/29/26	$12,775.52
										$12,775.52
120679	Printed	5/22/2026	6449	NOTIFICATIONMAPS.COM LLC	10170510	59100	260430	108107131	Postage -Prop 218 Mailings - Athens will reimburse	$8,566.69
										$8,566.69

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120680	Printed	5/22/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-154878	#320 OIL AND FILTERS APRIL2026	$25.37
	Printed	5/22/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-155437	#39 DUI TRUCK OIL AND AIR FILTERS MAY 2026	$37.29
										$62.66
120681	Printed	5/22/2026	999999	ONE TIME VENDOR	10190800	34903		2000267.009	Legion Rental Security Deposit Refund 5.16.26	$300.00
										$300.00
120682	Printed	5/22/2026	999999	ONE TIME VENDOR	10400000	22701		WMP24-0123	REFUND	$3,414.35
										$3,414.35
120683	Printed	5/22/2026	999999	ONE TIME VENDOR	10190800	34903		2000266.009	Legion Security Deposit Refund 5.15.26	$300.00
										$300.00
120684	Printed	5/22/2026	999999	ONE TIME VENDOR	10400000	22701		WMP26-0026	REFUND	$5,307.00
										$5,307.00
120685	Printed	5/22/2026	867	QUINN COMPANY	55470530	51500		PC811074152	TIP IMPACT, PIN-GET, RETAINER, APRIL2026	$292.65
										$292.65
120686	Printed	5/22/2026	4238	SONSRAY MACHINERY, LLC	55470530	51500		PSO223971-1	BELT, AC COMP, SERPENTINE BELT APR2026	$176.91
										$176.91
120687	Printed	5/22/2026	1966	SOUTHEAST CONSTRUCTION	10170520	51200		2605-024483	60# PMP 4500 CONCRETE MIX MAY 2026	$443.55
										$443.55
120688	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700105419240 04.26	ELECTRIC UTILITY / APR	$3,435.89
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	25570520	57100		700171869593 04.26	ELECTRIC UTILITY / APR	$136.48
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700245529575 04.26	ELECTRIC UTILITY / APR	$112.49
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700393730926 04.26	ELECTRIC UTILITY / APR	$39.28
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	50170630	57100		700483790372 04.26	ELECTRIC UTILITY / APR	$14.31
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	24090830	57100		700486170108 04.26	ELECTRIC UTILITY / APR	$2,100.64
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700544149331 04.26	ELECTRIC UTILITY / APR	$6,314.83
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	20370580	54001		700544149331 04.26	ELECTRIC UTILITY / APR	$16.29

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120688	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	20370580	54002		700544149331 04.26	ELECTRIC UTILITY / APR	$15.81
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	20370580	54004		700544149331 04.26	ELECTRIC UTILITY / APR	$15.81
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700544160142 04.26	ELECTRIC UTILITY / APR	$3,338.91
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	50170640	53150		700576818830 04.26	ELECTRIC UTILITY / APR	$14.40
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700603290736 04.26	ELECTRIC UTILITY / APR	$14.27
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700621505316 04.26	ELECTRIC UTILITY / APR	$22.67
	Printed	5/22/2026	213	SOUTHERN CALIFORNIA EDISON	23160430	57100		700880058917 04.26	ELECTRIC UTILITY / APR	$1,442.86
										$17,034.94
120689	Printed	5/22/2026	1083	STATE CONTROLLER'S OFFICE	10150300	51110		FTB-00009126	FTB OFFSETS 2025	$280.25
										$280.25
120690	Printed	5/22/2026	2579	THOMPSON PLUMBING SUPPLY	10170560	51400		680262	PFISTER WIDESPREAD FAUCET 3/8 CPMPRESSION FLEX RIS	$366.78
	Printed	5/22/2026	2579	THOMPSON PLUMBING SUPPLY	10170560	51400		680976	WATER HEATER SR-20L 2400W	$294.40
										$661.18
120691	Printed	5/22/2026	2165	TRANSPORTATION CONCEPTS	23190860	59145	260019	0426513	APR-26 SERVICE	$69,579.26
										$69,579.26
120692	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55200		105543	ATTORNEY INVOICE - GENERAL RETAINER MAY 2026	$21,049.00
	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55200		105544	ATTORNEY INVOICE - SPECIAL PROJECTS - MAY 2026	$6,231.54
	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55200		105545	ATTORNEY INVOICE - LITIGATION - MAY 2026	$4,739.25
	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55206		105546	ATTORNEY INOVICE - PLANNING - 105546	$3,716.00
	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55209		105547	ATTORNEY INVOICE - PUB WRKS ENGINEERING - MAY 2026	$1,902.40
	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55205		105548	ATTORNEY INVOICE - POLICE - MAY 2026	$2,164.00
	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55207		105549	ATTORNEY INVOICE - CODE ENFORCEMENT - MAY 2026	$135.00

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120692	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55200		105550	ATTORNEY INVOICE - REIMBURSABLE - MAY 2026	$1,040.00
	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55211		105551	ATTORNEY INVOICE - LIBRARY - MAY 2026	$1,093.60
	Printed	5/29/2026	4741	ALESHIRE & WYNDER, LLP	10110020	55207		105558	606 E Carroll Ave	$3,040.71
										$45,111.50
120693	Printed	5/29/2026	5766	ALL AMERICAN ASPHALT	50170630	59100	260171	1254318	ASPHALT ORDER - 5/20/26	$922.99
										$922.99
120694	Printed	5/29/2026	6973	AMV PROPERTY MAINTENANCE LLC	10170560	59100	260232	2753	PRESSURE WASH CITY FACILITIES QUARTERLY MAY2026	$3,000.00
										$3,000.00
120695	Printed	5/29/2026	4928	CALIFORNIA WATER EFFICIENCY PARTNER	50170620	55400		PUB789-1033	CA CII-DIM GUIDEBOOK	$27.56
										$27.56
120696	Printed	5/29/2026	127	CINTAS CORPORATION	50170610	59200	260098	4265622616	WATER DIV. CLOTHING SERVICES 4/9/26	$237.07
	Printed	5/29/2026	127	CINTAS CORPORATION	50170630	59200	260098	4265622616	WATER DIV. CLOTHING SERVICES 4/9/26	$247.84
	Printed	5/29/2026	127	CINTAS CORPORATION	50170640	59200	260098	4265622616	WATER DIV. CLOTHING SERVICES 4/9/26	$222.76
	Printed	5/29/2026	127	CINTAS CORPORATION	50170610	59200	260098	4266213399	WATER DIV. CLOTHING SERVICES 4/16/26	$237.07
	Printed	5/29/2026	127	CINTAS CORPORATION	50170630	59200	260098	4266213399	WATER DIV. CLOTHING SERVICES 4/16/26	$247.84
	Printed	5/29/2026	127	CINTAS CORPORATION	50170640	59200	260098	4266213399	WATER DIV. CLOTHING SERVICES 4/16/26	$222.76
	Printed	5/29/2026	127	CINTAS CORPORATION	50170610	59200	260098	4266969948	WATER DIV. CLOTHING SERVICES 4/23/26	$237.07
	Printed	5/29/2026	127	CINTAS CORPORATION	50170630	59200	260098	4266969948	WATER DIV. CLOTHING SERVICES 4/23/26	$247.84
	Printed	5/29/2026	127	CINTAS CORPORATION	50170640	59200	260098	4266969948	WATER DIV. CLOTHING SERVICES 4/23/26	$222.76
	Printed	5/29/2026	127	CINTAS CORPORATION	50170610	59200	260098	4267792876	WATER DIV. CLOTHING SERVICES 4/30/26	$237.07
	Printed	5/29/2026	127	CINTAS CORPORATION	50170630	59200	260098	4267792876	WATER DIV. CLOTHING SERVICES 4/30/26	$247.84
	Printed	5/29/2026	127	CINTAS CORPORATION	50170640	59200	260098	4267792876	WATER DIV. CLOTHING SERVICES 4/30/26	$222.76
	Printed	5/29/2026	127	CINTAS CORPORATION	50170610	59200	260098	4268480729	WATER DIV. CLOTHING SERVICES 5/7/26	$237.07

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120696	Printed	5/29/2026	127	CINTAS CORPORATION	50170630	59200	260098	4268480729	WATER DIV. CLOTHING SERVICES 5/7/26	$247.84
	Printed	5/29/2026	127	CINTAS CORPORATION	50170640	59200	260098	4268480729	WATER DIV. CLOTHING SERVICES 5/7/26	$222.76
	Printed	5/29/2026	127	CINTAS CORPORATION	10170580	59200	260038	4269230821	LAUNDRY AND CLEANING SERVICES - PARKS 5.14.26	$43.31
	Printed	5/29/2026	127	CINTAS CORPORATION	23470580	59200	260038	4269230821	LAUNDRY AND CLEANING SERVICES - PARKS 5.14.26	$12.38
	Printed	5/29/2026	127	CINTAS CORPORATION	10170560	59100	260038	4269230972	LAUNDRY AND CLEANING SERVICES - M&O 5.14.26	$81.48
	Printed	5/29/2026	127	CINTAS CORPORATION	25570520	59200	260038	4269230972	LAUNDRY AND CLEANING SERVICES - M&O 5.14.26	$159.26
	Printed	5/29/2026	127	CINTAS CORPORATION	50170520	59200	260038	4269230972	LAUNDRY AND CLEANING SERVICES - M&O 5.14.26	$43.21
	Printed	5/29/2026	127	CINTAS CORPORATION	55470530	59200	260038	4269230972	LAUNDRY AND CLEANING SERVICES - M&O 5.14.26	$56.35
	Printed	5/29/2026	127	CINTAS CORPORATION	50170610	59200	260098	4269231220	WATER DIV. CLOTHING SERVICES 5/14/26	$247.44
	Printed	5/29/2026	127	CINTAS CORPORATION	50170630	59200	260098	4269231220	WATER DIV. CLOTHING SERVICES 5/14/26	$525.07
	Printed	5/29/2026	127	CINTAS CORPORATION	50170640	59200	260098	4269231220	WATER DIV. CLOTHING SERVICES 5/14/26	$242.16
	Printed	5/29/2026	127	CINTAS CORPORATION	50170610	59200	260098	4270039882	WATER DIV. CLOTHING SERVICES 5/21/26	$237.07
	Printed	5/29/2026	127	CINTAS CORPORATION	50170630	59200	260098	4270039882	WATER DIV. CLOTHING SERVICES 5/21/26	$247.84
	Printed	5/29/2026	127	CINTAS CORPORATION	50170640	59200	260098	4270039882	WATER DIV. CLOTHING SERVICES 5/21/26	$222.76
										$5,656.68
120697	Printed	5/29/2026	750	CIVILTEC ENGINEERING INC.	50200990	70000	260434	55131	PROFESSIONAL SERVICES - MARCH 2026	$12,629.50
	Printed	5/29/2026	750	CIVILTEC ENGINEERING INC.	50200990	70000	260434	55382	PROFESSIONAL SERVICES - APRIL 2026	$24,915.00
										$37,544.50
120698	Printed	5/29/2026	7336	CULTURAL FIRE EVENTS INC.	10190810	58100		CF#5	Culture Fest Performance #5	$672.00
										$672.00

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120699	Printed	5/29/2026	7218	DANIELS TIRE SERVICE	55470530	51500		230243616	255/60R18 POLICE TIRES	$1,423.80
										$1,423.80
120700	Printed	5/29/2026	6830	ESPERANZA FLORES	10190810	58100		CF#1	Culture Fest Performance #1	$500.00
										$500.00
120701	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96115686	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$206.53
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96553557	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$39.54
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96553558	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$22.61
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96583117	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$178.72
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96583118	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$192.38
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96583119	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$6.64
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96583120	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$48.88
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96583121	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$12.00
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96583122	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$467.83
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96583123	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$115.10
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96583124	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$395.47
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96583125	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$85.90
										$1,771.60

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
120702	Printed	5/29/2026	342	DEPARTMENT OF JUSTICE	10140250	59100		035157	Fingerprints - March 2026	$578.00
	Printed	5/29/2026	342	DEPARTMENT OF JUSTICE	10150360	59100		035157	Fingerprints - March 2026	$749.00
	Printed	5/29/2026	342	DEPARTMENT OF JUSTICE	10180700	59100		035157	Fingerprints - March 2026	$32.00
										$1,359.00
120703	Printed	5/29/2026	2077	KEYSER MARSTON ASSOCIATES, INC.	10160420	59100	260293	0040393	DEC 2025 CONSULTING SERVICES	$980.00
										$980.00
120704	Printed	5/29/2026	115	COUNTY OF LOS ANGELES	10150300	55610	260447	262718SS	Academy Training - 4/6/26 - 9/9/26 - A & C Harvey	$15,664.00
										$15,664.00
120705	Printed	5/29/2026	6501	MALLORY SAFETY AND SUPPLY LLC	50170640	51200	260352	6388876	PPE ORDER 5/1/26	$154.09
	Printed	5/29/2026	6501	MALLORY SAFETY AND SUPPLY LLC	50170640	51200	260352	6388878	PPE ORDER 4/1/26	$735.00
										$889.09
120706	Printed	5/29/2026	6997	MICHAEL NAISHTUT	10190810	58100		CF#3	Culture Fest Performance #3	$600.00
										$600.00
120707	Printed	5/29/2026	4708	MNS ENGINEERS INC	50270550	59100	250509	93414	ENG FOR LIVE OAK WATER MAIN - 2/23 TO 3/29/26	$20,750.28
	Printed	5/29/2026	4708	MNS ENGINEERS INC	50270550	59100	250509	93891	ENG FOR LIVE OAK WATER MAIN - 3/30 TO 4/26/26	$20,640.36
										$41,390.64
120708	Printed	5/29/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-155653	SHOP PARTS MAY 2026	$203.89
										$203.89
120709	Printed	5/29/2026	7337	OSCAR VILLA	10190810	58100		CF#4	Culture Fest Performance #4	$870.00
										$870.00
120710	Printed	5/29/2026	3566	POLLARD WATER	50170630	53520		0310345	WATER DIV. HYDRANT PAINT - 4/30/26	$165.61
										$165.61

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120711	Printed	5/29/2026	212	PECK ROAD GRAVEL	10170520	57170		881740	TIPPING MAY 2026	$480.00
	Printed	5/29/2026	212	PECK ROAD GRAVEL	10170520	57170		881883	TIPPING - MAY 20, 2026	$480.00
										$960.00
120712	Printed	5/29/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700027810752 04.26	ELECTRIC UTILITY / APR	$27.97
	Printed	5/29/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700044813337 04.26	ELECTRIC UTILITY / APR	$16.48
	Printed	5/29/2026	213	SOUTHERN CALIFORNIA EDISON	50170640	53150		700115006779 05.26	ELECTRIC UTILITY / MAY	$15.08
	Printed	5/29/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700171323464 05.26	ELECTRIC UTILITY / MAY	$66.24
	Printed	5/29/2026	213	SOUTHERN CALIFORNIA EDISON	50170640	53150		700563209932 05.26	ELECTRIC UTILITY / MAY	$35.69
	Printed	5/29/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700707832888 04.26	ELECTRIC UTILITY / APR	$14.69
	Printed	5/29/2026	213	SOUTHERN CALIFORNIA EDISON	20170520	57110		700916370057 05.26	ELECTRIC UTILITY / MAY	$89.83
										$265.98
120713	Printed	5/29/2026	224	STETSON ENGINEERS INC.	50170600	59100	260228	2740-04-028	RISK & RESILIENCE ASSESSMENTS 5/7/26	$226.00
	Printed	5/29/2026	224	STETSON ENGINEERS INC.	50170600	59100	260228	2740-04-029	RISK & RESILIENCE ASSESSMENTS 5/21/26	$1,346.00
										$1,572.00
120714	Printed	5/29/2026	7192	TAIT & ASSOCIATES, INC.	30100990	70000	260450	169472	ENGINEERING SERVICES, PROFESSIONAL THROUGH 4/30/26	$16,593.14
										$16,593.14
120715	Printed	5/29/2026	6768	THELA NINK	10190810	58100		CF#2	Culture Fest Performance #2	$500.00
										$500.00
120716	Printed	5/29/2026	63	UNITED SITE SERVICES OF CA, INC.	10170560	59100	260124	114-14232548	RESTROOM SERVICE AT OLE HAMMER PARK 5.12 -6.8 2026	$104.65
										$104.65
120717	Printed	5/29/2026	127	CINTAS CORPORATION	10170580	59200	260038	4270039623	LAUNDRY AND CLEANING SERVICES - PARKS 5.21.26	$43.31
	Printed	5/29/2026	127	CINTAS CORPORATION	23470580	59200	260038	4270039623	LAUNDRY AND CLEANING SERVICES - PARKS 5.21.26	$12.38

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120717	Printed	5/29/2026	127	CINTAS CORPORATION	10170560	59100	260038	4270039669	LAUNDRY AND CLEANING SERVICES - M&O 5.21.26	$81.48
	Printed	5/29/2026	127	CINTAS CORPORATION	25570520	59200	260038	4270039669	LAUNDRY AND CLEANING SERVICES - M&O 5.21.26	$159.26
	Printed	5/29/2026	127	CINTAS CORPORATION	50170520	59200	260038	4270039669	LAUNDRY AND CLEANING SERVICES - M&O 5.21.26	$43.21
	Printed	5/29/2026	127	CINTAS CORPORATION	55470530	59200	260038	4270039669	LAUNDRY AND CLEANING SERVICES - M&O 5.21.26	$56.35
										$395.99
120718	Printed	5/29/2026	5500	CRAFTWATER ENGINEERING INC	25000990	70000	260275	25-059-6	April 2026 - STORMWATER MASTER PLAN	$48,566.63
										$48,566.63
120719	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96671556	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$62.97
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96671557	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$40.49
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	96671558	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$40.18
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96671559	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$37.58
	Printed	5/29/2026	7156	INGRAM LIBRARY SERVICES LLC	10180720	51300	260244	96671560	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$89.21
										$270.43
120720	Printed	5/29/2026	115	COUNTY OF LOS ANGELES	23190860	59100	260023	99041042601	RADIO COMMUNICATION EQUIPMENT, ACCESSORIES AND SUP	$788.27
										$788.27
120721	Printed	5/29/2026	7121	MAXIM AUTOMATION, INC	50170640	53560	260264	03086	MAY 2026 SOFTWARE PM WORK	$1,215.00
										$1,215.00
120722	Printed	5/29/2026	347	THREE VALLEYS MUNICIPAL WATER	50170620	66010		6936	MWD REBATES	$80.00
										$80.00

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990291010	Printed	5/1/2026	1156	STATE OF CALIFORNIA	10170560	51400		E2266304SB	CITY HALL ELEVATOR INSPECTION MARCH 2026	$225.00
										$225.00
990291011	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4249825309	LAUNDRY AND CLEANING SERVICES - PARKS 11.13.25	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4249825309	LAUNDRY AND CLEANING SERVICES - PARKS 11.13.25	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4250390480	LAUNDRY AND CLEANING SERVICES - PARKS 11.19.25	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4250390480	LAUNDRY AND CLEANING SERVICES - PARKS 11.19.25	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4251360837	LAUNDRY AND CLEANING SERVICES - PARKS 11.26.25	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4251360837	LAUNDRY AND CLEANING SERVICES - PARKS 11.26.25	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4251883536	LAUNDRY AND CLEANING SERVICES - PARKS 12.4.25	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4251883536	LAUNDRY AND CLEANING SERVICES - PARKS 12.4.25	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4252813987	LAUNDRY AND CLEANING SERVICES - PARKS 12.11.25	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4252813987	LAUNDRY AND CLEANING SERVICES - PARKS 12.11.25	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4253521330	LAUNDRY AND CLEANING SERVICES - PARKS 12.18.25	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4253521330	LAUNDRY AND CLEANING SERVICES - PARKS 12.18.25	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4254244148	LAUNDRY AND CLEANING SERVICES - PARKS 12.24.25	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4254244148	LAUNDRY AND CLEANING SERVICES - PARKS 12.24.25	$12.37

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990291011	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4255155753	LAUNDRY AND CLEANING SERVICES - PARKS 1.2.26	$43.31
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4255155753	LAUNDRY AND CLEANING SERVICES - PARKS 1.2.26	$12.38
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4255699672	LAUNDRY AND CLEANING SERVICES - PARKS 1.8.26	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4255699672	LAUNDRY AND CLEANING SERVICES - PARKS 1.8.26	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4256545336	LAUNDRY AND CLEANING SERVICES - PARKS 1.15.26	$43.31
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4256545336	LAUNDRY AND CLEANING SERVICES - PARKS 1.15.26	$12.38
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4257292526	LAUNDRY AND CLEANING SERVICES - PARKS 1.22.26	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4257292526	LAUNDRY AND CLEANING SERVICES - PARKS 1.22.26	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4258029257	LAUNDRY AND CLEANING SERVICES - PARKS 1.29.26	$43.31
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4258029257	LAUNDRY AND CLEANING SERVICES - PARKS 1.29.26	$12.38
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4258751521	LAUNDRY AND CLEANING SERVICES - PARKS 2.5.26	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4258751521	LAUNDRY AND CLEANING SERVICES - PARKS 2.5.26	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4259481632	LAUNDRY AND CLEANING SERVICES - PARKS 2.12.26	$43.31
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4259481632	LAUNDRY AND CLEANING SERVICES - PARKS 2.12.26	$12.38
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4260212906	LAUNDRY AND CLEANING SERVICES - PARKS 2.19.26	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4260212906	LAUNDRY AND CLEANING SERVICES - PARKS 2.19.26	$12.37

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990291011	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4261002794	LAUNDRY AND CLEANING SERVICES - PARKS 2.26.26	$43.31
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4261002794	LAUNDRY AND CLEANING SERVICES - PARKS 2.26.26	$12.38
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4261746661	LAUNDRY AND CLEANING SERVICES - PARKS 3.5.26	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4261746661	LAUNDRY AND CLEANING SERVICES - PARKS 3.5.26	$12.37
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4262512671	LAUNDRY AND CLEANING SERVICES - PARKS 3.12.26	$43.31
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4262512671	LAUNDRY AND CLEANING SERVICES - PARKS 3.12.26	$12.38
	Printed	5/1/2026	127	CINTAS CORPORATION	10170580	59200	260038	4263210094	LAUNDRY AND CLEANING SERVICES - PARKS 3.19.26	$43.32
	Printed	5/1/2026	127	CINTAS CORPORATION	23470580	59200	260038	4263210094	LAUNDRY AND CLEANING SERVICES - PARKS 3.19.26	$12.37
										$1,058.11
990291012	Printed	5/1/2026	537	DEPARTMENT OF CONSERVATION	10100000	22613		SMI 01/26 - 03/26	SMI FEES 01/01/2026 - 03/31/2026	$2,182.71
	Printed	5/1/2026	537	DEPARTMENT OF CONSERVATION	10400000	22705		SMI 01/26 - 03/26	SMI FEES 01/01/2026 - 03/31/2026	($109.14)
										$2,073.57
990291013	Printed	5/1/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	94748562	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$28.94
	Printed	5/1/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	94815063	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$28.94
	Printed	5/1/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	95133343	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$18.66
	Printed	5/1/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	95895268	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$32.26
	Printed	5/1/2026	7156	INGRAM LIBRARY SERVICES LLC	10180730	51300	260243	95978407	PUBLICATIONS, AUDIOVISUAL MATERIALS, BOOKS, TEXTBO	$70.79
										$179.59

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
990291014	Printed	5/1/2026	170	INNOVATIVE PRINTING CONCEPTS INC.	10150360	55320		23333	Continuation Citation Printing	$860.64
										$860.64
990291015	Printed	5/1/2026	6742	JOSE LUIS ZAVALA	10100001	59990	260421	Glen007-1	STATE OF THE CITY SOUND EQUIPMENT	$2,387.50
										$2,387.50
990291016	Printed	5/1/2026	6742	JOSE LUIS ZAVALA	10100001	59990	260421	Glen007-2	STATE OF THE CITY SOUND EQUIPMENT	$2,387.50
										$2,387.50
990291017	Printed	5/1/2026	1666	LACPCA	10150300	55400		Randazzo 2026	2026 Annual Dues	$500.00
										$500.00
990291018	Printed	5/1/2026	7302	LA FUNTUNA LLC	10100001	59990	260432	Spaggis - 050726	STATE OF THE CITY CATERING	$6,557.62
										$6,557.62
990291019	Printed	5/1/2026	665	LOS ANGELES COUNTY METROPOLITAN	10170500	51560		55303	CORP YARD UNDERGROUND PIPES ANNUAL RENT MAR26	$25.00
										$25.00
990291020	Printed	5/1/2026	115	COUNTY OF LOS ANGELES	23190860	59100	260023	99041032601	MARCH COMMUNICATIONS SERVICES 2026	$788.27
										$788.27
990291021	Printed	5/1/2026	115	COUNTY OF LOS ANGELES	10150370	51750	260079	262530BL	Inmate Meals - March 2026	$344.12
										$344.12
990291022	Printed	5/1/2026	3467	MIWALL CORPORATION	10150300	51200	260376	1014781	Hornady Ammunition	$6,090.26
										$6,090.26
990291023	Printed	5/1/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-150845	UNIT 41 CSO FAN ASSEMBLY MAR2026	$214.16
	Printed	5/1/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-151472	UNIT 12 V/C GASKET MARCH 2026	$72.35
	Printed	5/1/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-151555	UNIT 451 SILVER DURANGO OIL FILTER APR2026	$43.91
	Printed	5/1/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-151565	UNIT 451 - 2017 DODGE DURANGO WIPER BLADES 4.1.26	$64.94

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
990291023	Printed	5/1/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-152235	UNIT 762 RANGER CABIN FILTER APRIL 2026	$79.03
	Printed	5/1/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-152272	CONNECTOR ITEM#47094HP APRIL2026	$10.99
	Printed	5/1/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-152448	UNIT 745 - 2014 TACOMA WIPER BLADES APR26	$61.93
	Printed	5/1/2026	3000	O'REILLY AUTO PARTS	55470530	51500	260115	3123-153172	SHOP SUPPLIES CABIN FILTER, FLUIT ETC APR2026	$95.01
										$642.32
990291024	Printed	5/1/2026	999999	ONE TIME VENDOR	10400000	22503		Edward Samuel	Seized under DR 26-10995	$27,330.00
										$27,330.00
990291025	Printed	5/1/2026	999999	ONE TIME VENDOR	10190800	34903		2000260.009	Legion Rental Deposit Refund 4.24.26	$300.00
										$300.00
990291026	Printed	5/1/2026	999999	ONE TIME VENDOR	10190800	34005		R18043	REFUND FOR PICNIC SITE RESERVATION DUE TO RAIN	$155.00
										$155.00
990291027	Printed	5/1/2026	999999	ONE TIME VENDOR	10150310	32505		Laura Salazar	Alarm Refund #62220	$50.00
										$50.00
990291028	Printed	5/1/2026	999999	ONE TIME VENDOR	10190810	36902		2012255.001	REFUND OF CREDIT ON ACCOUNT	$108.00
										$108.00
990291029	Printed	5/1/2026	999999	ONE TIME VENDOR	10190800	34904		2001123.004	REFUND FOR RENTAL ON 04/26/2026	$300.00
										$300.00
990291030	Printed	5/1/2026	999999	ONE TIME VENDOR	10150310	32505		Nathan Espinoza	Alarm Refund #62034	$15.00
										$15.00
990291031	Printed	5/1/2026	999999	ONE TIME VENDOR	10150310	32505		Pacific Clinic	Alarm Refund - #62188	$75.00
										$75.00
990291032	Printed	5/1/2026	999999	ONE TIME VENDOR	10190800	34005		2012279.001	BIG DALTON SECURITY DEPOSIT REFUND	$100.00
										$100.00

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
990291033	Printed	5/1/2026	912	CITY OF POMONA	10150310	51200		CINV-00000343	Range Fees - 3/18 and 3/19 2026	$626.85
										$626.85
990291034	Printed	5/1/2026	182	RIO HONDO COLLEGE	10150300	55600		F25-211-ZGRA	PAT 11/2/2025	$300.00
	Printed	5/1/2026	182	RIO HONDO COLLEGE	10150300	55600		F25-288-ZGRA	Advanced Officers Course - 12/23/2025	$75.00
	Printed	5/1/2026	182	RIO HONDO COLLEGE	10150300	55600		F25-294-ZGRA	Advanced Officers Course - 12/4/2025	$75.00
	Printed	5/1/2026	182	RIO HONDO COLLEGE	10150300	55600		S26-179-ZGRA	Driving Course 03/11/2026	$50.00
	Printed	5/1/2026	182	RIO HONDO COLLEGE	10150300	55600		S26-195-ZGRA	PAT - 03/21/2026	$275.00
	Printed	5/1/2026	182	RIO HONDO COLLEGE	10150300	55600		S26-199-ZGRA	Driving Course - 03/24/26	$50.00
	Printed	5/1/2026	182	RIO HONDO COLLEGE	10150300	55600		S26-25-ZGRA	Dispatch Course - 01/05/2026	$372.00
										$1,197.00
990291035	Printed	5/1/2026	438	ROUTE 66 CAR WASH INC.	55470530	59100		MARCH2026	CAR WASHES - EXPRESS AND DETAIL MARCH 2026	$810.00
										$810.00
990291036	Printed	5/1/2026	5260	SCHOLASTIC INC	21680720	51200	260413	84121504	Summery Discovery books	$5,489.61
										$5,489.61
990291037	Void	5/1/2026	1399	SCMAF-SAN GABRIEL VALLEY	10190810	57410		032126GDORA	SCMAF - Glendora Dance WSP26	$715.00
	Void	5/1/2026	1399	SCMAF-SAN GABRIEL VALLEY	10190830	58230		SGVBBALL-GLENDORA	SGV Basketball Tournament	$540.00
										$1,255.00
990291038	Printed	5/1/2026	212	PECK ROAD GRAVEL	25570520	57170		881610	TIPPING APRIL 2026	$400.00
	Printed	5/1/2026	212	PECK ROAD GRAVEL	10170520	57170		881676	TIPPING APRIL 2026	$480.00
										$880.00
990291039	Printed	5/1/2026	25	SOCALGAS	10150300	57150		082 218 3000 6 03.26	GAS SERVICE / MAR	$101.70
	Printed	5/1/2026	25	SOCALGAS	10180700	57150		082 218 3000 6 03.26	GAS SERVICE / MAR	$382.40
	Printed	5/1/2026	25	SOCALGAS	10180740	57150		082 218 3000 6 03.26	GAS SERVICE / MAR	$24.41

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
990291039	Printed	5/1/2026	25	SOCALGAS	10150300	57150		084 318 3000 2 03.26	GAS SERVICE / MAR	$1,249.31
										$1,757.82
990291040	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700027810752 03.26	ELECTRIC UTILITY / MAR	$29.98
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10150300	57100		700078595912 03.26	ELECTRIC UTILITY / MAR	$847.68
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	50170640	53150		700115006779 04.26	ELECTRIC UTILITY / APR	$15.67
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700141071891 04.26	ELECTRIC UTILITY / APR	$160.42
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700171323464 04.26	ELECTRIC UTILITY / APR	$67.01
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700245529575 03.26	ELECTRIC UTILITY / MAR	$124.57
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700393730926 03.26	ELECTRIC UTILITY / MAR	$44.05
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700471587368 03.26	ELECTRIC UTILITY / MAR	$147.18
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	50170630	57100		700483790372 03.26	ELECTRIC UTILITY / MAR	$15.76
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700544079108 04.26	ELECTRIC UTILITY / APR	$334.92
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	25570580	57100		700544079108 04.26	ELECTRIC UTILITY / APR	$334.92
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10150300	57100		700544090222 02.26	ELECTRIC UTILITY / FEB	$8,733.28
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170560	57100		700544090222 02.26	ELECTRIC UTILITY / FEB	$2,292.78
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700544090222 02.26	ELECTRIC UTILITY / FEB	$14.15
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10180700	57100		700544090222 02.26	ELECTRIC UTILITY / FEB	$6,257.50
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10180740	57100		700544090222 02.26	ELECTRIC UTILITY / FEB	$399.41
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	25570520	57110		700544090222 02.26	ELECTRIC UTILITY / FEB	$129.61
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	50170560	57100		700544090222 02.26	ELECTRIC UTILITY / FEB	$727.09
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	50170630	57100		700544090222 02.26	ELECTRIC UTILITY / FEB	$198.35
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	55470530	57100		700544090222 02.26	ELECTRIC UTILITY / FEB	$914.85
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10150300	57100		700544090222 03.26	ELECTRIC UTILITY / MAR	$9,438.81
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170560	57100		700544090222 03.26	ELECTRIC UTILITY / MAR	$2,490.71

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
9902910 40	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700544090222 03.26	ELECTRIC UTILITY / MAR	$33.02
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10180700	57100		700544090222 03.26	ELECTRIC UTILITY / MAR	$6,767.85
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10180740	57100		700544090222 03.26	ELECTRIC UTILITY / MAR	$448.24
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	25570520	57110		700544090222 03.26	ELECTRIC UTILITY / MAR	$146.97
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	50170560	57100		700544090222 03.26	ELECTRIC UTILITY / MAR	$801.44
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	50170630	57100		700544090222 03.26	ELECTRIC UTILITY / MAR	$251.02
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	55470530	57100		700544090222 03.26	ELECTRIC UTILITY / MAR	$1,168.82
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170500	57120		700544160142 03.26	ELECTRIC UTILITY / MAR	$3,316.15
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	50170640	53150		700563209932 04.26	ELECTRIC UTILITY / APR	$37.40
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700603290736 03.26	ELECTRIC UTILITY / MAR	$15.94
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	10170580	57100		700707832888 03.26	ELECTRIC UTILITY / MAR	$16.10
	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	20170520	57110		700916370057 04.26	ELECTRIC UTILITY / APR	$93.65
										$46,815.30
9902910 41	Printed	5/1/2026	213	SOUTHERN CALIFORNIA EDISON	25600990	70000		7590706838	HSIP CYCLE 11 - MTR & PDSTAL 66 & HNTERS TRL 4.26	$2,053.13
										$2,053.13
9902910 42	Printed	5/1/2026	348	SUBURBAN WATER SYSTEMS	10170580	57160		180033070546	611 W BASELINE RD 3/03/26 TO 3/30/26	$75.21
										$75.21
9902910 43	Printed	5/1/2026	2189	T-MOBILE USA, INC.	10150330	59100		L2604080052	Cell Tower and Area Dumps - 26-09362	$300.00
	Printed	5/1/2026	2189	T-MOBILE USA, INC.	10150330	59100		L2604100211	TDOA 26-06249	$50.00
	Printed	5/1/2026	2189	T-MOBILE USA, INC.	10150330	59100		L2604100228	TDOA 26-06249	$50.00
	Printed	5/1/2026	2189	T-MOBILE USA, INC.	10150330	59100		L2604160157	Recurring Pings - 26-07118	$115.00
										$515.00
9902910 44	Printed	5/1/2026	2189	T-MOBILE USA, INC.	55330150	57051		998091690 APRIL	CITY WIDE CELL PHONES - APRIL 2026	$7,078.16
										$7,078.16

Check #	Type	Check Date	Vendor #	Vendor Name	Org	Object	PO #	Invoice #	Description	Invoice Amt
990291045	Printed	5/1/2026	2165	TRANSPORTATION CONCEPTS	23190860	59145	260019	0326513	CONSULTING SERVICES	$69,726.59
	Printed	5/1/2026	2165	TRANSPORTATION CONCEPTS	23190860	51650	260020	0326513-1	FUEL, OIL, GREASE AND LUBRICANTS	$490.74
										$70,217.33
990291046	Printed	5/1/2026	3860	TRANSUNION RISK & ALTERNATIVE	10150330	59100		2677112-202603-1	Person Searches - March 2026	$174.05
										$174.05
990291047	Printed	5/1/2026	63	UNITED SITE SERVICES OF CA, INC.	10170560	59100	260124	114-14220202	RESTROOM SERVICE AT OLE HAMMER PARK APR-MAY26	$104.65
										$104.65
Total										**$3,195,780.03**

Note: The payments above may include the following types: wire, automatic clearing house (ACH), electronic funds transfer (EFT) and paper check.

Fund	Fund Title	Amount
101	GENERAL FUND	$944,626.20
103	MEASURES E/Z	$30,654.21
104	TRUST	$35,942.21
105	GLENDORA USD JUA	$72,872.25
201	STREET LIGHTING ASSESSMENT	$36,756.10
203	LANDSCAPE ASSESSMENT	$47.91
204	GLENDORA VILLAGE BUS DISTRICT	$3,885.00
211	PARK & REC DEVELOPMENT	$1,466.16
216	LIBRARY FOUNDATION	$13,905.51
230	TRANS DEVELOP ACT	$711.85
231	PROP A TRANSIT	$164,490.85
232	PROP C TRANSIT	$15,871.00
233	MEASURE R TRANSPT. 2009	$20,266.16
234	MEASURE M	$19,553.16
240	MEASURE A/PARKS	$2,100.64
250	MEASURE W	$126,785.28
255	STATE GAS TAX	$112,881.88
256	ROAD MAINTENANCE REPAIR	$17,203.13
270	USED OIL BLOCK GRANT	$3,168.00
275	SUPPL LAW ENF SVCE (COPS)	$1,792.32
285	COMMUNITY DEV BLOCK GRANT	$13,171.46
301	CAPITAL PROJECTS	$111,360.14
501	WATER OPERATIONS	$596,595.94
502	WATER CAPITAL PROJECTS	$205,063.83
551	LIABILITY INSURANCE	$750.00

Fund	Fund Title	Amount
553	TECHNOLOGY	$134,890.13
554	FLEET MANAGEMENT	$236,537.42
920	PAYROLL DISBURSEMENT	$104,097.09
922	AP DISBURSEMENT	$168,334.20
Total		**$3,195,780.03**

Dept #	Div #	Department/Division Name	Amount
00		**NON-DEPARTMENTAL**	**$761,821.77**
	99	CAPITAL PROJECTS	$388,956.82
	00	NON-DEPARTMENTAL	$372,864.95
10		**LEGISLATIVE**	**$109,085.35**
	02	CITY ATTORNEY	$109,085.35
15		**CITY CLERK**	**$11,777.31**
	03	CITY CLERK	$2,500.00
	05	PUBLIC INFORMATION & MEDIA	$9,277.31
20		**CITY MANAGER**	**$7,444.78**
	10	CITY MANAGER	$7,444.78
30		**INFORMATION TECHNOLOGY**	**$125,612.82**
	15	INFORMATION SYSTEMS	$125,612.82
40		**ADMINISTRATIVE SERVICES**	**$39,662.62**
	25	HUMAN RESOURCES	$4,938.69
	20	FINANCE	$33,973.93
	26	RISK MANAGEMENT	$750.00
50		**PUBLIC SAFETY**	**$253,611.45**
	30	POLICE ADMINISTRATION	$74,413.41
	38	COMMUNITY PRESERVATION	$65,088.50

Dept #	Div #	Department/Division Name	Amount
50	37	JAIL	$3,632.79
	36	POLICE RECORDS	$6,697.28
	33	INVESTIGATION	$8,924.20
	31	PATROL	$53,866.77
	34	TRAFFIC CONTROL	$40,988.50
60		**COMMUNITY DEVELOPMENT**	**$119,314.21**
	41	BUILDING	$38,204.27
	42	ECONOMIC DEVELOPMENT	$18,746.58
	40	PLANNING ADMINISTRATION	$50,979.48
	46	GLENDORA BUS IMPROVEMENT	$3,885.00
	43	PUBLIC TRANSIT	$3,272.42
	44	CDBG GENL ADMIN	$4,226.46
70		**PUBLIC WORKS**	**$1,407,138.91**
	56	FACILITIES MAINTENANCE	$86,511.05
	57	NPDES	$35,557.29
	58	PARKS, TREES & LANDSCAPE	$180,297.50
	52	STREETS	$159,779.10
	50	PUBLIC WORKS ADMIN	$8,885.26
	51	ENVIRONMENTAL SERVICES	$21,147.89
	63	TRANSMISSION/ DISTRIBUTN	$180,430.62
	62	WATER CONSERVATION	$7,749.91
	64	PRODUCTION	$273,232.34
	60	WATER ADMINISTRATION	$55,779.53

Dept #	Div #	Department/Division Name	Amount
70	61	WATER CUSTOMER SERVICE	$53,578.31
	55	ENGINEERING	$107,652.69
	53	FLEET MANAGEMENT	$236,537.42
80		**LIBRARY**	**$42,431.54**
	73	ADULT SERVICES	$10,198.20
	72	YOUTH SERVICES	$16,037.33
	70	LIBRARY ADMINISTRATION	$15,291.90
	74	DEVELOPMENT	$904.11
90		**RECREATION & HUMAN SERVICES**	**$317,879.27**
	80	RECREATION & HUMAN SRVS ADMIN	$40,901.71
	81	RECREATION	$82,197.48
	82	HUMAN SERVICES	$12,650.95
	84	HOMELESSNESS	$21,875.00
	86	PUBLIC TRANSIT	$155,241.94
	83	TEEN CENTER	$5,012.19
	Total		**$3,195,780.03**

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**Public Works**	**DISTRICT(S):**	**Citywide**

SUBJECT: **Consider an Agreement with Ocean Blue Environmental Services, Inc. for Biological/Hazardous Waste Cleanup and Disposal Services for a initial term ending June 30, 2029, with an option to extend the term for two additional one year periods, in the amount not to exceed of $170,000 annually during the term or any extended term**

RECOMMENDATION

That the City Council:

1. Award an Agreement with Ocean Blue Environmental Services, Inc. for Biological/Hazardous Waste Cleanup and Disposal Services for a initial term ending June 30, 2029, with an option to extend the term for two additional one-year periods, in the amount not to exceed of $170,000 annually during the term or any extended term;
2. Authorize a ten percent (10%) contingency in an amount $17,000 annually during the term or any extended term; and
3. Authorize the City Manager or his designee to execute the Agreement including minimal and/or non-substantive changes.

STRATEGIC FOCUS AREAS

- Glendora as a Destination, Outcome 2, Action 2.9
- SubURBAN Living, Outcome 3, Action 1.7

EXECUTIVE SUMMARY

To ensure the safety of the public and City staff, the Public Works Department seeks to enter into an agreement with Ocean Blue Environmental Services, Inc. (Ocean Blue) for Biological/Hazardous Waste Cleanup and Disposal Services. The Agreement would be for an initial term ending June 30, 2029, with an option to extend the term for two additional one-year periods, in the amount not to exceed of $170,000 annually during the term or any extended term. These services include homeless encampment cleanup and removal; incidental hazardous substances or hazardous waste cleanup and removal; drum remediation and disposal; confined space entry; vacuum tank services; and servicing of clarifiers and septic tanks at facilities maintained by the City.

A Request for Proposal (RFP) for Biological/Hazardous Waste Cleanup and Disposal Services (RFP No. 10045234) was issued on February 5, 2026 and proposals were opened on March 5, 2026. Four proposals were received in response to this solicitation. After a thorough analysis of the proposals received, based on the criteria outlined in the RFP, staff determined the proposal received from Ocean Blue was most responsive to the solicitation. Therefore, staff recommends the City Council award an agreement to Ocean Blue effective from the date of mutual execution through June 30, 2029, with an option to renew for two additional one-year periods, in an amount not to exceed $170,000 annually.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

The Glendora Municipal Code (GMC) § 2.40.080 requires a formal procurement procedure be conducted for the acquisition of services where the estimated expenditure is expected to exceed $50,000.

The RFP for Biological/Hazardous Waste Cleanup and Disposal Services was issued on February 5, 2026 and proposals were opened on March 5, 2026.

DISCUSSION

To ensure the safety of the public and City staff, the Public Works Department seeks to enter into an agreement with Ocean Blue for Biological/Hazardous Waste Cleanup and Disposal Services. The Agreement would be for an initial term ending June 30, 2029, with an option to extend the term for two additional one-year periods, in the amount not to exceed of $170,000 annually during the term or any extended term. These services include homeless encampment cleanup and removal; incidental hazardous substances or hazardous waste cleanup and removal; drum remediation and disposal; confined space entry; vacuum tank services; and servicing of clarifiers and septic tanks at facilities maintained by the City.

These services are currently being provided to the City by Ocean Blue through an agreement awarded by the City Council in 2020 that "piggybacked" on a competitive solicitation and award completed by the City of Covina in 2017. To ensure vendor services remain competitive and meet the needs of the City, staff determined it would be more efficient to issue a formal RFP rather than continue to extend the current agreement or seek other "piggyback" opportunities. Staff developed RFP specifications that required the vendors to submit a proposal to provide comprehensive Biological/Hazardous Waste Cleanup and Disposal Services (hereinafter “Services”) including, but not limited to, homeless encampment cleanup and removal; incidental hazardous substances or hazardous waste cleanup and removal; drum remediation and disposal; confined space entry; vacuum tank services; and servicing of clarifiers and septic tanks at facilities maintained by the City.

RFP No. 10045234 was issued on February 5, 2026 and proposals were opened on March 5, 2026. There were six prospective bidders, and four proposals were submitted in response to the RFP. The four proposals were from Ocean Blue Environmental Services, Inc., Environmental Logistics, Inc., Clean Harbors Environmental Services, Inc., and United Pumping Service, Inc. After a thorough analysis of the proposals received based on the criteria outlined in the RFP, staff determined the proposal received from Ocean Blue was most responsive to the solicitation.

Evaluation Summary

	Ocean Blue	**Environmental Logistics**	**Clean Harbors**	**United Pumping**
Ranking	**1**	**2**	**3**	**4**
Evaluator 1	295	185	140	180
Evaluator 2	295	295	240	180

Evaluator 3	285	240	215	210
Average Score	**291.67**	**240.00**	**198.33**	**190.00**

Ocean Blue has demonstrated over over the past six years that they have the resources necessary to meet the City's service needs and the administrative capacity to ensure compliance with laws and regulations related to the hazardous waste cleanup and disposal services outlined in the RFP. Therefore, staff recommends the City Council award an agreement to Ocean Blue effective from the date of mutual execution through June 30, 2029, with an option to renew for two additional one-year periods, in an amount not to exceed $170,000 annually.

FISCAL IMPACT

There is no fiscal impact from this item for FY 2026/27. The Adopted FY 2026/27 Budget includes sufficient appropriations in the General Fund (101) Public Work Department accounts 10170560-59100 and 10170570-59100 for year one of this Agreement. Funding for years two through five of the agreement is contingent upon adoption of the FY 2027/28 and future year budgets.

The previous agreement with Ocean Blue, included a not to exceed amount of $150,000. Staff is recommending the additional $20,000 in authority to work on needed septic tank and clarifier pumping maintenance projects.

ENVIRONMENTAL DETERMINATION

There are no CEQA impacts associated with the recommendations in this report.

Prepared By:	Paul Fisher, Business Services Manager
Concurs With:	Not Applicable
Reviewed By:	Moises Lopez, Assistant City Manager
Certified to Availability of Funds:	Marie Ricci, Deputy City Manager
Approved By:	Adam Raymond, City Manager
Legal Review:	Danny Aleshire, City Attorney
CEQA Review:	Not Applicable

Attachments

A_Agreement.pdf
B_Sample_Evaluation_Rubric.pdf
C_Evaluation_Summary.pdf

Docusign Envelope ID: 97799822-C512-82C9-8221-FF6A219CFA70

AGREEMENT FOR CONTRACT SERVICES

By and Between

CITY OF GLENDORA

and

OCEAN BLUE ENVIRONMENTAL SERVICES, INC.

Docusign Envelope ID: 97799822-C512-82C9-8221-FF6A219CFA70

AGREEMENT FOR CONTRACT SERVICES BETWEEN THE CITY OF GLENDORA AND OCEAN BLUE ENVIRONMENTAL SERVICES, INC.

THIS AGREEMENT FOR CONTRACT SERVICES (herein "Agreement") is made and entered into this ____ day of _____, 2026 by and between the CITY OF GLENDORA, a California municipal corporation ("City") and OCEAN BLUE ENVIRONMENTAL SERVICES, INC., a California corporation ("Consultant"). City and Consultant may be referred to, individually or collectively, as "Party" or "Parties."

RECITALS

A. City has sought, by issuance of a Request for Proposals or Invitation for Bids, the performance of the services defined and described particularly in Article 1 of this Agreement.

B. Consultant, following submission of a proposal or bid for the performance of the services defined and described particularly in Article 1 of this Agreement, was selected by the City to perform those services.

C. Pursuant to the City of Glendora's Municipal Code, City has authority to enter into and execute this Agreement.

D. The Parties desire to formalize the selection of Consultant for performance of those services defined and described particularly in Article 1 of this Agreement and desire that the terms of that performance be as particularly defined and described herein.

OPERATIVE PROVISIONS

NOW, THEREFORE, in consideration of the mutual promises and covenants made by the Parties and contained herein and other consideration, the value and adequacy of which are hereby acknowledged, the Parties agree as follows:

ARTICLE 1. SERVICES OF CONSULTANT

1.1 Scope of Services.

In compliance with all terms and conditions of this Agreement, the Consultant shall provide those services specified in the "Scope of Services" attached hereto as Exhibit "A" and incorporated herein by this reference, which may be referred to herein as the "services" or "work" hereunder. As a material inducement to the City entering into this Agreement, Consultant represents and warrants that it has the qualifications, experience, and facilities necessary to properly perform the services required under this Agreement in a thorough, competent, and professional manner, and is experienced in performing the work and services contemplated herein. Consultant shall at all times faithfully, competently and to the best of its ability, experience and talent, perform all services described herein. Consultant covenants that it shall follow the highest professional standards in performing the work and services required hereunder and that all materials will be both of good quality as well as fit for the purpose intended. For purposes of this Agreement, the phrase "highest professional standards" shall mean those standards of practice recognized by one or more first-class firms performing similar work under similar circumstances.

1.2 Consultant's Proposal.

The Scope of Services shall include the Consultant's scope of work or bid which shall be incorporated herein by this reference as though fully set forth herein. In the event of any inconsistency between the terms of such proposal and this Agreement, the terms of this Agreement shall govern.

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1.3 Compliance with Law.

Consultant shall keep itself informed concerning, and shall render all services hereunder in accordance with, all ordinances, resolutions, statutes, rules, and regulations of the City and any Federal, State or local governmental entity having jurisdiction in effect at the time service is rendered.

1.4 California Labor Law.

If the Scope of Services includes any "public work" or "maintenance work," as those terms are defined in California Labor Code section 1720 *et seq.* and California Code of Regulations, Title 8, Section 16000 *et seq.*, and if the total compensation is $1,000 or more, Consultant shall pay prevailing wages for such work and comply with the requirements in California Labor Code section 1770 *et seq.* and 1810 *et seq.*, and all other applicable laws, including the following requirements:

(a) Public Work. The Parties acknowledge that some or all of the work to be performed under this Agreement is a "public work" as defined in Labor Code Section 1720 and that this Agreement is therefore subject to the requirements of Division 2, Part 7, Chapter 1 (commencing with Section 1720) of the California Labor Code relating to public works contracts and the rules and regulations established by the Department of Industrial Relations ("DIR") implementing such statutes. The work performed under this Agreement is subject to compliance monitoring and enforcement by the DIR. Consultant shall post job site notices, as prescribed by regulation.

(b) Prevailing Wages. Consultant shall pay prevailing wages to the extent required by Labor Code Section 1771. Pursuant to Labor Code Section 1773.2, copies of the prevailing rate of per diem wages are on file at City Hall and will be made available to any interested party on request. By initiating any work under this Agreement, Consultant acknowledges receipt of a copy of the Department of Industrial Relations (DIR) determination of the prevailing rate of per diem wages, and Consultant shall post a copy of the same at each job site where work is performed under this Agreement.

(c) Penalty for Failure to Pay Prevailing Wages. Consultant shall comply with and be bound by the provisions of Labor Code Sections 1774 and 1775 concerning the payment of prevailing rates of wages to workers and the penalties for failure to pay prevailing wages. The Consultant shall, as a penalty to the City, forfeit two hundred dollars ($200) for each calendar day, or portion thereof, for each worker paid less than the prevailing rates as determined by the DIR for the work or craft in which the worker is employed for any public work done pursuant to this Agreement by Consultant or by any subcontractor.

(d) Payroll Records. Consultant shall comply with and be bound by the provisions of Labor Code Section 1776, which requires Consultant and each subconsultant to: keep accurate payroll records and verify such records in writing under penalty of perjury, as specified in Section 1776; certify and make such payroll records available for inspection as provided by Section 1776; and inform the City of the location of the records.

(e) Apprentices. Consultant shall comply with and be bound by the provisions of Labor Code Sections 1777.5, 1777.6, and 1777.7 and California Code of Regulations Title 8, Section 200 *et seq.* concerning the employment of apprentices on public works projects. Consultant shall be responsible for compliance with these aforementioned Sections for all apprenticeable occupations. Prior to commencing work under this Agreement, Consultant shall provide City with a copy of the information submitted to any applicable apprenticeship program. Within sixty (60) days after concluding work pursuant to this Agreement, Consultant and each of its subconsultants shall submit to the City a verified statement of the journeyman and apprentice hours performed under this Agreement.

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(f) Eight-Hour Work Day. Consultant acknowledges that eight (8) hours labor constitutes a legal day's work. Consultant shall comply with and be bound by Labor Code Section 1810.

(g) Penalties for Excess Hours. Consultant shall comply with and be bound by the provisions of Labor Code Section 1813 concerning penalties for workers who work excess hours. The Consultant shall, as a penalty to the City, forfeit twenty-five dollars ($25) for each worker employed in the performance of this Agreement by the Consultant or by any subcontractor for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar week in violation of the provisions of Division 2, Part 7, Chapter 1, Article 3 of the Labor Code. Pursuant to Labor Code section 1815, work performed by employees of Consultant in excess of eight (8) hours per day, and forty (40) hours during any one week shall be permitted upon public work upon compensation for all hours worked in excess of 8 hours per day at not less than one and one-half (1½) times the basic rate of pay.

(h) Workers' Compensation. California Labor Code Sections 1860 and 3700 provide that every employer will be required to secure the payment of compensation to its employees if it has employees. In accordance with the provisions of California Labor Code Section 1861, Consultant certifies as follows:

> "I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract."

Consultant's Authorized Initials DS _____

Justin Lee, Secretary

(i) Consultant's Responsibility for Subcontractors. For every subcontractor who will perform work under this Agreement, Consultant shall be responsible for such subcontractor's compliance with Division 2, Part 7, Chapter 1 (commencing with Section 1720) of the California Labor Code, and shall make such compliance a requirement in any contract with any subcontractor for work under this Agreement. Consultant shall be required to take all actions necessary to enforce such contractual provisions and ensure subcontractor's compliance, including without limitation, conducting a review of the certified payroll records of the subcontractor on a periodic basis or upon becoming aware of the failure of the subcontractor to pay his or her workers the specified prevailing rate of wages. Consultant shall diligently take corrective action to halt or rectify any such failure by any subcontractor.

1.5 Licenses, Permits, Fees and Assessments.

Consultant shall obtain at its sole cost and expense such licenses, permits and approvals as may be required by law for the performance of the services required by this Agreement. Consultant shall have the sole obligation to pay for any fees, assessments and taxes, plus applicable penalties and interest, which may be imposed by law and arise from or are necessary for the Consultant's performance of the services required by this Agreement, and shall indemnify, defend and hold harmless City, its officers, employees or agents of City, against any such fees, assessments, taxes, penalties or interest levied, assessed or imposed against City hereunder.

1.6 Familiarity with Work.

By executing this Agreement, Consultant warrants that Consultant (i) has thoroughly investigated and considered the scope of services to be performed, (ii) has carefully considered how the services should be performed, and (iii) fully understands the facilities, difficulties and restrictions attending performance of the

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services under this Agreement. If the services involve work upon any site, Consultant warrants that Consultant has or will investigate the site and is or will be fully acquainted with the conditions there existing, prior to commencement of services hereunder. Should the Consultant discover any latent or unknown conditions, which will materially affect the performance of the services hereunder, Consultant shall immediately inform the City of such fact and shall not proceed except at Consultant's risk until written instructions are received from the Contract Officer.

1.7 Care of Work.

The Consultant shall adopt reasonable methods during the life of this Agreement to furnish continuous protection to the work, and the equipment, materials, papers, documents, plans, studies and/or other components thereof to prevent losses or damages, and shall be responsible for all such damages, to persons or property, until acceptance of the work by City, except such losses or damages as may be caused by City's own negligence.

1.8 Further Responsibilities of Parties.

Both Parties agree to use reasonable care and diligence to perform their respective obligations under this Agreement. Both Parties agree to act in good faith to execute all instruments, prepare all documents and take all actions as may be reasonably necessary to carry out the purposes of this Agreement. Unless hereafter specified, neither Party shall be responsible for the service of the other.

1.9 Additional Services.

City shall have the right at any time during the performance of the services, without invalidating this Agreement, to order extra work beyond that specified in the Scope of Services or make changes by altering, adding to or deducting from said work. No such extra work may be undertaken unless a written order is first given by the Contract Officer (as defined below) to the Consultant, incorporating therein any adjustment in (i) the Contract Sum (or a portion of the compensation due to Consultant) for the actual costs of the extra work, and/or (ii) the time to perform this Agreement, which said adjustments are subject to the written approval of the Consultant. Any increase in compensation of up to ten percent (10%) of the Contract Sum or $50,000, whichever is less; or, in the time to perform of up to one hundred eighty (180) days, may be approved by the Contract Officer. Any greater increases, taken either separately or cumulatively, must be approved by the City Council. It is expressly understood by Consultant that the provisions of this Section shall not apply to services specifically set forth in the Scope of Services. Consultant hereby acknowledges that it accepts the risk that the services to be provided pursuant to the Scope of Services may be more costly or time consuming than Consultant anticipates and that Consultant shall not be entitled to additional compensation therefor. City may in its sole and absolute discretion have similar work done by other Consultants. No claims for an increase in the Contract Sum or time for performance shall be valid unless the procedures established in this Section are followed.

1.10 Special Requirements.

Additional terms and conditions of this Agreement, if any, which are made a part hereof are set forth in the "Special Requirements" attached hereto as Exhibit "B" and incorporated herein by this reference. In the event of a conflict between the provisions of Exhibit "B" and any other provisions of this Agreement, the provisions of Exhibit "B" shall govern.

ARTICLE 2. COMPENSATION AND METHOD OF PAYMENT.

2.1 Contract Sum.

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Subject to any limitations set forth in this Agreement, City agrees to pay Consultant the amounts specified in the "Schedule of Compensation" attached hereto as Exhibit "C" and incorporated herein by this reference. The total compensation, including reimbursement for actual expenses, shall not exceed One Hundred Seventy Thousand Dollars ($170,000) annually, during the Term of this Agreement (the "Contract Sum"), unless additional compensation is approved pursuant to Section 1.9, or as otherwise set forth in the Schedule of Compensation attached hereto as Exhibit "C".

2.2 Method of Compensation.

The method of compensation may include: (i) a lump sum payment upon completion; (ii) payment in accordance with specified tasks or the percentage of completion of the services, less contract retention; (iii) payment for time and materials based upon the Consultant's rates as specified in the Schedule of Compensation, provided that (a) time estimates are provided for the performance of sub tasks, (b) contract retention is maintained, and (c) the Contract Sum is not exceeded; or (iv) such other methods as may be specified in the Schedule of Compensation.

2.3 Reimbursable Expenses.

Compensation may include reimbursement for actual and necessary expenditures for reproduction costs, telephone expenses, and travel expenses approved by the Contract Officer in advance, or actual subcontractor expenses of an approved subcontractor pursuant to Section 4.5, and only if specified in the Schedule of Compensation. The Contract Sum shall include the attendance of Consultant at all project meetings reasonably deemed necessary by the City. Coordination of the performance of the work with City is a critical component of the services. If Consultant is required to attend additional meetings to facilitate such coordination, Consultant shall not be entitled to any additional compensation for attending said meetings.

2.4 Invoices.

Each month Consultant shall furnish to City an original invoice for all work performed and expenses incurred during the preceding month in a form approved by City's Director of Finance. By submitting an invoice for payment under this Agreement, Consultant shall be deemed to have certified compliance with all provisions of this Agreement. The invoice shall contain all information specified in Exhibit "C", and shall detail charges for all necessary and actual expenses by the following categories: labor (by sub-category), travel, materials, equipment, supplies, and sub-contractor contracts. Sub-contractor charges shall also be detailed by such categories. Consultant shall not invoice City for any duplicate services performed by more than one person.

City shall independently review each invoice submitted by the Consultant to determine whether the work performed and expenses incurred are in compliance with the provisions of this Agreement. Except as to any charges for work performed or expenses incurred by Consultant which are disputed by City, or as provided in Section 7.3, City will use its best efforts to cause Consultant to be paid within forty-five (45) days of receipt of Consultant's correct and undisputed invoice; however, Consultant acknowledges and agrees that due to City warrant run procedures, the City cannot guarantee that payment will occur within this time period. In the event any charges or expenses are disputed by City, the original invoice shall be returned by City to Consultant for correction and resubmission. Review and payment by City for any invoice provided by the Consultant shall not constitute a waiver of any rights or remedies provided herein or any applicable law.

2.5 Waiver.

Payment to Consultant for work performed pursuant to this Agreement shall not be deemed to waive any defects in work performed by Consultant.

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ARTICLE 3. PERFORMANCE SCHEDULE

3.1 Time of Essence.

Time is of the essence in the performance of this Agreement.

3.2 Schedule of Performance.

Consultant shall commence the services pursuant to this Agreement upon receipt of a written notice to proceed and shall perform all services within the time period(s) established in the "Schedule of Performance" attached hereto as Exhibit "D" and incorporated herein by this reference. When requested by the Consultant, extensions to the time period(s) specified in the Schedule of Performance may be approved in writing by the Contract Officer but not exceeding one hundred eighty (180) days cumulatively.

3.3 Force Majeure.

The time period(s) specified in the Schedule of Performance for performance of the services rendered pursuant to this Agreement shall be extended because of any delays due to unforeseeable causes beyond the control and without the fault or negligence of the Consultant, including, but not restricted to, acts of God or of the public enemy, unusually severe weather, fires, earthquakes, floods, epidemics, quarantine restrictions, riots, strikes, freight embargoes, wars, litigation, and/or acts of any governmental agency, including the City, if the Consultant shall within ten (10) days of the commencement of such delay notify the Contract Officer in writing of the causes of the delay. The Contract Officer shall ascertain the facts and the extent of delay, and extend the time for performing the services for the period of the enforced delay when and if in the judgment of the Contract Officer such delay is justified. The Contract Officer's determination shall be final and conclusive upon the Parties to this Agreement. In no event shall Consultant be entitled to recover damages against the City for any delay in the performance of this Agreement, however caused, Consultant's sole remedy being extension of this Agreement pursuant to this Section.

3.4 Term.

Unless earlier terminated in accordance with Article 7 of this Agreement, this Agreement shall continue in full force and effect from the Effective Date through June 30, 2029 ("Term"), except as otherwise provided in the Schedule of Performance (as shown on Exhibit "D" attached hereto). The City Manager may, at his sole discretion, extend the Term of the Agreement for two (2) additional one-year periods (each, an "Extended Term"), subject to the terms and conditions set forth in the Schedule of Compensation (Exhibit "C" attached hereto).

ARTICLE 4. COORDINATION OF WORK

4.1 Representatives and Personnel of Consultant.

The following principals of Consultant ("Principals") are hereby designated as being the principals and representatives of Consultant authorized to act in its behalf with respect to the work specified herein and make all decisions in connection therewith:

Moonho Lee, Chief Financial Officer

Justin Lee, Secretary

It is expressly understood that the experience, knowledge, capability and reputation of the foregoing principals were a substantial inducement for City to enter into this Agreement. Therefore, the foregoing principals

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shall be responsible during the Term of this Agreement for directing all activities of Consultant and devoting sufficient time to personally supervise the services hereunder. All personnel of Consultant, and any authorized agents, shall at all times be under the exclusive direction and control of the Principals. For purposes of this Agreement, the foregoing Principals may not be replaced nor may their responsibilities be substantially reduced by Consultant without the express written approval of City. Additionally, Consultant shall utilize only competent personnel to perform services pursuant to this Agreement. Consultant shall make every reasonable effort to maintain the stability and continuity of Consultant's staff and subcontractors, if any, assigned to perform the services required under this Agreement. Consultant shall notify City of any changes in Consultant's staff and subcontractors, if any, assigned to perform the services required under this Agreement, prior to and during any such performance.

4.2 Status of Consultant.

Consultant shall have no authority to bind City in any manner, or to incur any obligation, debt or liability of any kind on behalf of or against City, whether by contract or otherwise, unless such authority is expressly conferred under this Agreement or is otherwise expressly conferred in writing by City. Consultant shall not at any time or in any manner represent that Consultant or any of Consultant's officers, employees, or agents are in any manner officials, officers, employees or agents of City. Neither Consultant, nor any of Consultant's officers, employees or agents, shall obtain any rights to retirement, health care or any other benefits which may otherwise accrue to City's employees. Consultant expressly waives any claim Consultant may have to any such rights.

4.3 Contract Officer.

The Contract Officer shall be the City's Public Works Director, or such person as may be designated by the City Manager. It shall be the Consultant's responsibility to assure that the Contract Officer is kept informed of the progress of the performance of the services and the Consultant shall refer any decisions which must be made by City to the Contract Officer. Unless otherwise specified herein, any approval of City required hereunder shall mean the approval of the Contract Officer. The Contract Officer shall have authority, if specified in writing by the City Manager, to sign all documents on behalf of the City required hereunder to carry out the terms of this Agreement.

4.4 Independent Consultant.

Neither the City nor any of its employees shall have any control over the manner, mode or means by which Consultant, its agents or employees, perform the services required herein, except as otherwise set forth herein. City shall have no voice in the selection, discharge, supervision or control of Consultant's employees, servants, representatives or agents, or in fixing their number, compensation or hours of service. Consultant shall perform all services required herein as an independent contractor of City and shall remain at all times as to City a wholly independent contractor with only such obligations as are consistent with that role. Consultant shall not at any time or in any manner represent that it or any of its agents or employees are agents or employees of City. City shall not in any way or for any purpose become or be deemed to be a partner of Consultant in its business or otherwise or a joint venturer or a member of any joint enterprise with Consultant.

4.5 Prohibition Against Subcontracting or Assignment.

The experience, knowledge, capability and reputation of Consultant, its principals and employees were a substantial inducement for the City to enter into this Agreement. Therefore, Consultant shall not contract with any other entity to perform in whole or in part the services required hereunder without the express written approval of the City. In addition, neither this Agreement nor any interest herein may be transferred, assigned, conveyed, hypothecated or encumbered voluntarily or by operation of law, whether for the benefit of creditors or otherwise, without the prior written approval of City. Transfers restricted hereunder shall include the transfer to any person

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or group of persons acting in concert of more than twenty five percent (25%) of the present ownership and/or control of Consultant, taking all transfers into account on a cumulative basis. In the event of any such unapproved transfer, including any bankruptcy proceeding, this Agreement shall be void. No approved transfer shall release the Consultant or any surety of Consultant of any liability hereunder without the express consent of City.

ARTICLE 5. INSURANCE AND INDEMNIFICATION

5.1 Insurance Coverages.

Without limiting Consultant's indemnification of City, and prior to commencement of any services under this Agreement, Consultant shall obtain, provide and maintain at its sole cost and expense during the Term of this Agreement, policies of insurance of the type and amounts described below and in a form satisfactory to City.

(a) General Liability Insurance. Consultant shall maintain commercial general liability insurance with coverage at least as broad as Insurance Services Office form CG 00 01, in an amount not less than $1,000,000 per occurrence, $2,000,000 general aggregate, for bodily injury, personal injury, and property damage, including without limitation, blanket contractual liability. The policy must include contractual liability that has not been amended. Any endorsement restricting standard ISO "insured contract" language will not be accepted.

(b) Automobile Liability Insurance. Consultant shall maintain automobile insurance at least as broad as Insurance Services Office form CA 00 01 covering bodily injury and property damage for all activities of the Consultant arising out of or in connection with the services to be performed under this Agreement, including coverage for any owned, hired, non-owned or rented vehicles, in an amount not less than $1,000,000 combined single limit for each accident.

(c) Professional Liability (errors & omissions) Insurance. Consultant shall maintain professional liability insurance that covers the Services to be performed in connection with this Agreement, in the minimum amount of $1,000,000 per claim and in the aggregate. Any policy inception date, continuity date, or retroactive date must be before the effective date of this Agreement and Consultant agrees to maintain continuous coverage through a period no less than three (3) years after completion of the services required by this Agreement.

(d) Workers' Compensation Insurance. Consultant shall maintain Workers' Compensation Insurance (Statutory Limits) and Employer's Liability Insurance (with limits of at least $1,000,000).

(e) Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and certified endorsements for each subcontractor. All coverages for subcontractors shall include all of the requirements stated herein.

(f) Additional Insurance. Policies of such other insurance, as may be required in the Special Requirements in Exhibit "B".

5.2 General Insurance Requirements.

(a) Proof of Insurance. Consultant shall provide certificates of insurance to City as evidence of the insurance coverage required herein, along with a waiver of subrogation endorsement for workers' compensation. Insurance certificates and endorsements must be approved by City's Risk Manager prior to commencement of performance. Current certification of insurance shall be kept on file with City at all times during the Term of this Agreement. City reserves the right to require complete, certified copies of all required insurance policies, at any time.

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(b) Duration of Coverage. Consultant shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property, which may arise from or in connection with the performance of the Services hereunder by Consultant, its agents, representatives, employees or subconsultants.

(c) Primary/Noncontributing. Coverage provided by Consultant shall be primary and any insurance or self-insurance procured or maintained by City shall not be required to contribute with it. The limits of insurance required herein may be satisfied by a combination of primary and umbrella or excess insurance. Any umbrella or excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis for the benefit of City before the City's own insurance or self-insurance shall be called upon to protect it as a named insured.

(d) City's Rights of Enforcement. In the event any policy of insurance required under this Agreement does not comply with these specifications or is canceled and not replaced, City has the right but not the duty to obtain the insurance it deems necessary and any premium paid by City will be promptly reimbursed by Consultant or City will withhold amounts sufficient to pay premium from Consultant payments. In the alternative, City may cancel this Agreement.

(e) Acceptable Insurers. All insurance policies shall be issued by an insurance company currently authorized by the Insurance Commissioner to transact business of insurance or that is on the List of Approved Surplus Line Insurers in the State of California, with an assigned policyholders' Rating of A- (or higher) and Financial Size Category Class VI (or larger) in accordance with the latest edition of Best's Key Rating Guide, unless otherwise approved by the City's Risk Manager.

(f) Waiver of Subrogation. All insurance coverage maintained or procured pursuant to this agreement shall be endorsed to waive subrogation against City, its elected or appointed officers, agents, officials, employees and volunteers or shall specifically allow Consultant or others providing insurance evidence in compliance with these specifications to waive their right of recovery prior to a loss. Consultant hereby waives its own right of recovery against City, and shall require similar written express waivers and insurance clauses from each of its subconsultants.

(g) Enforcement of Contract Provisions (non-estoppel). Consultant acknowledges and agrees that any actual or alleged failure on the part of the City to inform Consultant of non-compliance with any requirement imposes no additional obligations on the City nor does it waive any rights hereunder.

(h) Requirements not Limiting. Requirements of specific coverage features or limits contained in this section are not intended as a limitation on coverage, limits or other requirements, or a waiver of any coverage normally provided by any insurance. Specific reference to a given coverage feature is for purposes of clarification only as it pertains to a given issue and is not intended by any party or insured to be all inclusive, or to the exclusion of other coverage, or a waiver of any type. If the Consultant maintains higher limits than the minimums shown above, the City requires and shall be entitled to coverage for the higher limits maintained by the Consultant. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

(i) Notice of Cancellation. Consultant agrees to oblige its insurance agent or broker and insurers to provide to City with a thirty (30) day notice of cancellation (except for nonpayment for which a ten (10) day notice is required) or nonrenewal of coverage for each required coverage.

(j) Additional Insured Status. General liability and automobile policies shall provide or be endorsed to provide that City and its officers, officials, employees, and agents, and volunteers shall be additional insureds under such policies. This provision shall also apply to any excess/umbrella liability policies.

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(k) Prohibition of Undisclosed Coverage Limitations. None of the coverages required herein will be in compliance with these requirements if they include any limiting endorsement of any kind that has not been first submitted to City and approved by the City in writing.

(l) Separation of Insureds. A severability of interests provision must apply for all additional insureds ensuring that Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the insurer's limits of liability. The policy(ies) shall not contain any cross-liability exclusions.

(m) Pass Through Clause. Consultant agrees to ensure that its subconsultants, subcontractors, and any other party involved with the services who is brought onto or involved in the services by Consultant, provide the same minimum insurance coverage and endorsements required of Consultant. Consultant agrees to monitor and review all such coverage and assumes all responsibility for ensuring that such coverage is provided in conformity with the requirements of this section. Consultant agrees that upon request, all agreements with consultants, subcontractors, and others engaged in the services will be submitted to City for review.

(n) City's Right to Revise Specifications. The City reserves the right at any time during the Term of this Agreement to change the amounts and types of insurance required by giving the Consultant ninety (90) days advance written notice of such change. If such change results in substantial additional cost to the Consultant, the City and Consultant may renegotiate Consultant's compensation.

(o) Deductibles / Self-insured Retentions. Any deductibles and self-insured retentions must be declared to and approved by City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retentions with respect to the City, it officers, officials, employees, agents and volunteers, or the Consultant shall provide a financial guarantee satisfactory to the city guaranteeing payment of losses and related investigations, claims administration and defense expense.

(p) Timely Notice of Claims. Consultant shall give City prompt and timely notice of claims made or suits instituted that arise out of or result from Consultant's performance under this Agreement, and that involve or may involve coverage under any of the required liability policies.

(q) Additional Insurance. Consultant shall also procure and maintain, at its own cost and expense, any additional kinds of insurance, which in its own judgment may be necessary for its proper protection and prosecution of the work.

5.3 Indemnification.

To the full extent permitted by law, Consultant agrees to indemnify, defend and hold harmless the City, its officers, employees and agents ("Indemnified Parties") against, and will hold and save them and each of them harmless from, any and all actions, either judicial, administrative, arbitration or regulatory claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities whether actual or threatened (herein "claims or liabilities") that may be asserted or claimed by any person, firm or entity arising out of or in connection with the negligent performance of the work, operations or activities provided herein of Consultant, its officers, employees, agents, subcontractors, or invitees, or any individual or entity for which Consultant is legally liable ("indemnitors"), or arising from Consultant's or indemnitors' reckless or willful misconduct, or arising from Consultant's or indemnitors' negligent performance of or failure to perform any term, provision, covenant or condition of this Agreement, and in connection therewith:

(a) Consultant will defend any action or actions filed in connection with any of said claims or liabilities and will pay all costs and expenses, including legal costs and attorneys' fees incurred in connection therewith;

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(b) Consultant will promptly pay any judgment rendered against the City, its officers, agents or employees for any such claims or liabilities arising out of or in connection with the negligent performance of or failure to perform such work, operations or activities of Consultant hereunder; and Consultant agrees to save and hold the City, its officers, agents, and employees harmless therefrom;

(c) In the event the City, its officers, agents or employees is made a party to any action or proceeding filed or prosecuted against Consultant for such damages or other claims arising out of or in connection with the negligent performance of or failure to perform the work, operation or activities of Consultant hereunder, Consultant agrees to pay to the City, its officers, agents or employees, any and all costs and expenses incurred by the City, its officers, agents or employees in such action or proceeding, including but not limited to, legal costs and attorneys' fees.

(d) Consultant shall incorporate similar indemnity agreements with its subcontractors and if it fails to do so Consultant shall be fully responsible to indemnify City hereunder therefore, and failure of City to monitor compliance with these provisions shall not be a waiver hereof. This indemnification includes claims or liabilities arising from any negligent or wrongful act, error or omission, or reckless or willful misconduct of Consultant in the performance of professional services hereunder. The provisions of this Section do not apply to claims or liabilities occurring as a result of City's sole negligence or willful acts or omissions, but, to the fullest extent permitted by law, shall apply to claims and liabilities resulting in part from City's negligence, except that design professionals' indemnity hereunder shall be limited to claims and liabilities arising out of the negligence, recklessness or willful misconduct of the design professional. The indemnity obligation shall be binding on successors and assigns of Consultant and shall survive termination of this Agreement.

ARTICLE 6. RECORDS, REPORTS, AND RELEASE OF INFORMATION

6.1 Records.

Consultant shall keep, and require subcontractors to keep, such ledgers, books of accounts, invoices, vouchers, canceled checks, reports, studies or other documents relating to the disbursements charged to City and services performed hereunder (the "books and records"), as shall be necessary to perform the services required by this Agreement and enable the Contract Officer to evaluate the performance of such services. Any and all such documents shall be maintained in accordance with generally accepted accounting principles and shall be complete and detailed. The Contract Officer shall have full and free access to such books and records at all times during normal business hours of City, including the right to inspect, copy, audit and make records and transcripts from such records. Such records shall be maintained for a period of three (3) years following completion of the services hereunder, and the City shall have access to such records in the event any audit is required. In the event of dissolution of Consultant's business, custody of the books and records may be given to City, and access shall be provided by Consultant's successor in interest. Notwithstanding the above, the Consultant shall fully cooperate with the City in providing access to the books and records if a public records request is made and disclosure is required by law including but not limited to the California Public Records Act.

6.2 Reports.

Consultant shall periodically prepare and submit to the Contract Officer such reports concerning the performance of the services required by this Agreement as the Contract Officer shall require. Consultant hereby acknowledges that the City is greatly concerned about the cost of work and services to be performed pursuant to this Agreement. For this reason, Consultant agrees that if Consultant becomes aware of any facts, circumstances, techniques, or events that may or will materially increase or decrease the cost of the work or services contemplated herein or, if Consultant is providing design services, the cost of the project being designed, Consultant shall promptly notify the Contract Officer of said fact, circumstance, technique or event and the estimated increased or

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decreased cost related thereto and, if Consultant is providing design services, the estimated increased or decreased cost estimate for the project being designed.

6.3 Ownership of Documents.

All drawings, specifications, maps, designs, photographs, studies, surveys, data, notes, computer files, reports, records, documents and other materials (the "documents and materials") prepared by Consultant, its employees, subcontractors and agents in the performance of this Agreement shall be the property of City and shall be delivered to City upon request of the Contract Officer or upon the termination of this Agreement, and Consultant shall have no claim for further employment or additional compensation as a result of the exercise by City of its full rights of ownership use, reuse, or assignment of the documents and materials hereunder. Any use, reuse or assignment of such completed documents for other projects and/or use of uncompleted documents without specific written authorization by the Consultant will be at the City's sole risk and without liability to Consultant, and Consultant's guarantee and warranties shall not extend to such use, reuse or assignment. Consultant may retain copies of such documents for its own use. Consultant shall have the right to use the concepts embodied therein. All subcontractors shall provide for assignment to City of any documents or materials prepared by them, and in the event Consultant fails to secure such assignment, Consultant shall indemnify City for all damages resulting therefrom. Moreover, Consultant with respect to any documents and materials that may qualify as "works made for hire" as defined in 17 U.S.C. § 101, such documents and materials are hereby deemed "works made for hire" for the City.

6.4 Confidentiality and Release of Information.

(a) All information gained or work product produced by Consultant in performance of this Agreement shall be considered confidential, unless such information is in the public domain or already known to Consultant. Consultant shall not release or disclose any such information or work product to persons or entities other than City without prior written authorization from the Contract Officer.

(b) Consultant, its officers, employees, agents or subcontractors, shall not, without prior written authorization from the Contract Officer or unless requested by the City Attorney, voluntarily provide documents, declarations, letters of support, testimony at depositions, response to interrogatories or other information concerning the work performed under this Agreement. Response to a subpoena or court order shall not be considered "voluntary" provided Consultant gives City notice of such court order or subpoena.

(c) If Consultant, or any officer, employee, agent or subcontractor of Consultant, provides any information or work product in violation of this Agreement, then City shall have the right to reimbursement and indemnity from Consultant for any damages, costs and fees, including attorney's fees, caused by or incurred as a result of Consultant's conduct.

(d) Consultant shall promptly notify City should Consultant, its officers, employees, agents or subcontractors be served with any summons, complaint, subpoena, notice of deposition, request for documents, interrogatories, request for admissions or other discovery request, court order or subpoena from any party regarding this Agreement and the work performed there under. City retains the right, but has no obligation, to represent Consultant or be present at any deposition, hearing or similar proceeding. Consultant agrees to cooperate fully with City and to provide City with the opportunity to review any response to discovery requests provided by Consultant. However, this right to review any such response does not imply or mean the right by City to control, direct, or rewrite said response.

ARTICLE 7. ENFORCEMENT OF AGREEMENT AND TERMINATION

7.1 California Law.

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This Agreement shall be interpreted, construed and governed both as to validity and to performance of the Parties in accordance with the laws of the State of California. Legal actions concerning any dispute, claim or matter arising out of or in relation to this Agreement shall be instituted in the Superior Court of the County of Los Angeles, State of California, or any other appropriate court in such county, and Consultant covenants and agrees to submit to the personal jurisdiction of such court in the event of such action. In the event of litigation in a U.S. District Court, venue shall lie exclusively in the Central District of California, in the County of Los Angeles, State of California.

7.2 Disputes; Default.

In the event that Consultant is in default under the terms of this Agreement, the City shall not have any obligation or duty to continue compensating Consultant for any work performed after the date of default. Instead, the City may give notice to Consultant of the default and the reasons for the default. The notice shall include the timeframe in which Consultant may cure the default. This timeframe is presumptively thirty (30) days, but may be extended, though not reduced, if circumstances warrant, as determined by the Contract Officer. The cure period may run concurrently with the termination period as provided in Section 7.7, if the option to cure in the alternative to termination. During the period of time that Consultant is in default, the City shall hold all invoices and shall, when the default is cured, proceed with payment on the invoices. In the alternative, the City may, in its sole discretion, elect to pay some or all of the outstanding invoices during the period of default. If Consultant does not cure the default, the City may take necessary steps to terminate this Agreement under this Article. Any failure on the part of the City to give notice of the Consultant's default shall not be deemed to result in a waiver of the City's legal rights or any rights arising out of any provision of this Agreement.

7.3 Retention of Funds.

Consultant hereby authorizes City to deduct from any amount payable to Consultant (whether or not arising out of this Agreement) (i) any amounts the payment of which may be in dispute hereunder or which are necessary to compensate City for any losses, costs, liabilities, or damages suffered by City, and (ii) all amounts for which City may be liable to third parties, by reason of Consultant's acts or omissions in performing or failing to perform Consultant's obligation under this Agreement. In the event that any claim is made by a third party, the amount or validity of which is disputed by Consultant, or any indebtedness shall exist which shall appear to be the basis for a claim of lien, City may withhold from any payment due, without liability for interest because of such withholding, an amount sufficient to cover such claim. The failure of City to exercise such right to deduct or to withhold shall not, however, affect the obligations of the Consultant to insure, indemnify, and protect City as elsewhere provided herein.

7.4 Waiver.

Waiver by any Party to this Agreement of any term, condition, or covenant of this Agreement shall not constitute a waiver of any other term, condition, or covenant. Waiver by any Party of any breach of the provisions of this Agreement shall not constitute a waiver of any other provision or a waiver of any subsequent breach or violation of any provision of this Agreement. Acceptance by City of any work or services by Consultant shall not constitute a waiver of any of the provisions of this Agreement. No delay or omission in the exercise of any right or remedy by a non-defaulting Party on any default shall impair such right or remedy or be construed as a waiver. Any waiver by either Party of any default must be in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement.

7.5 Rights and Remedies are Cumulative.

Except with respect to rights and remedies expressly declared to be exclusive in this Agreement, the rights and remedies of the Parties are cumulative and the exercise by either Party of one or more of such rights or

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remedies shall not preclude the exercise by it, at the same or different times, of any other rights or remedies for the same default or any other default by the other Party.

7.6 Legal Action.

In addition to any other rights or remedies, either Party may take legal action, in law or in equity, to cure, correct or remedy any default, to recover damages for any default, to compel specific performance of this Agreement, to obtain declaratory or injunctive relief, or to obtain any other remedy consistent with the purposes of this Agreement. Notwithstanding any contrary provision herein, Consultant shall file a statutory claim pursuant to Government Code Sections 905 et seq. and 910 et seq., in order to pursue a legal action under this Agreement.

7.7 Termination Prior to Expiration of Term.

This Section shall govern any termination of this Agreement except as specifically provided in the following Section for termination for cause. The City reserves the right to terminate this Agreement at any time, with or without cause, upon thirty (30) days' written notice to Consultant, except that where termination is due to the fault of the Consultant, the period of notice may be such shorter time as may be determined by the Contract Officer. In addition, the Consultant reserves the right to terminate this Agreement at any time, with or without cause, upon sixty (60) days' written notice to City, except that where termination is due to the fault of the City, the period of notice may be such shorter time as the Consultant may determine. Upon receipt of any notice of termination, Consultant shall immediately cease all services hereunder except such as may be specifically approved by the Contract Officer. Except where the Consultant has initiated termination, the Consultant shall be entitled to compensation for all services rendered prior to the effective date of the notice of termination and for any services authorized by the Contract Officer thereafter in accordance with the Schedule of Compensation or such as may be approved by the Contract Officer, except as provided in Section 7.3. In the event the Consultant has initiated termination, the Consultant shall be entitled to compensation only for the reasonable value of the work product actually produced hereunder. In the event of termination without cause pursuant to this Section, the terminating party need not provide the non-terminating party with the opportunity to cure pursuant to Section 7.2.

7.8 Termination for Default of Consultant.

If termination is due to the failure of the Consultant to fulfill its obligations under this Agreement, City may, after compliance with the provisions of Section 7.2, take over the work and prosecute the same to completion by contract or otherwise, and the Consultant shall be liable to the extent that the total cost for completion of the services required hereunder exceeds the compensation herein stipulated (provided that the City shall use reasonable efforts to mitigate such damages), and City may withhold any payments to the Consultant for the purpose of set-off or partial payment of the amounts owed the City as previously stated.

7.9 Attorneys' Fees.

If either Party to this Agreement is required to initiate or defend or made a party to any action or proceeding in any way connected with this Agreement, the prevailing party in such action or proceeding, in addition to any other relief which may be granted, whether legal or equitable, shall be entitled to reasonable attorney's fees. Attorney's fees shall include attorneys' fees on any appeal, and in addition a Party entitled to attorneys' fees shall be entitled to all other reasonable costs for investigating such action, taking depositions and discovery and all other necessary costs the court allows which are incurred in such litigation. All such fees shall be deemed to have accrued on commencement of such action and shall be enforceable whether or not such action is prosecuted to judgment.

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ARTICLE 8. CITY OFFICERS AND EMPLOYEES: NON-DISCRIMINATION

8.1 Non-liability of City Officers and Employees.

No officer or employee of the City shall be personally liable to the Consultant, or any successor in interest, in the event of any default or breach by the City or for any amount which may become due to the Consultant or to its successor, or for breach of any obligation of the terms of this Agreement.

8.2 Conflict of Interest.

Consultant covenants that neither it, nor any officer or principal of its firm, has or shall acquire any interest, directly or indirectly, which would conflict in any manner with the interests of City or which would in any way hinder Consultant's performance of services under this Agreement. Consultant further covenants that in the performance of this Agreement, no person having any such interest shall be employed by it as an officer, employee, agent or subcontractor without the express written consent of the Contract Officer. Consultant agrees to at all times avoid conflicts of interest or the appearance of any conflicts of interest with the interests of City in the performance of this Agreement.

No officer or employee of the City shall have any financial interest, direct or indirect, in this Agreement nor shall any such officer or employee participate in any decision relating to this Agreement which affects her/his financial interest or the financial interest of any corporation, partnership or association in which (s)he is, directly or indirectly, interested, in violation of any State statute or regulation. The Consultant warrants that it has not paid or given and will not pay or give any third party any money or other consideration for obtaining this Agreement.

8.3 Covenant Against Discrimination.

Consultant covenants that, by and for itself, its heirs, executors, assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, gender, sexual orientation, marital status, national origin, ancestry or other protected class in the performance of this Agreement. Consultant shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their race, color, creed, religion, sex, gender, sexual orientation, marital status, national origin, ancestry or other protected class.

8.4 Unauthorized Aliens.

Consultant hereby promises and agrees to comply with all of the provisions of the Federal Immigration and Nationality Act, 8 U.S.C. § 1101 *et seq.*, as amended, and in connection therewith, shall not employ unauthorized aliens as defined therein. Should Consultant so employ such unauthorized aliens for the performance of work and/or services covered by this Agreement, and should any liability or sanctions be imposed against City for such use of unauthorized aliens, Consultant hereby agrees to and shall reimburse City for the cost of all such liabilities or sanctions imposed, together with any and all costs, including attorneys' fees, incurred by City.

ARTICLE 9. MISCELLANEOUS PROVISIONS

9.1 Notices.

Any notice, demand, request, document, consent, approval, or communication either Party desires or is required to give to the other Party or any other person shall be in writing and either served personally or sent by prepaid, first-class mail, in the case of the City, to the City Manager and to the attention of the Contract Officer (with her/his name and City title), City of Glendora, 116 E. Foothill Blvd., Glendora, California 91741-3380, and

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in the case of the Consultant, to the person(s) at the address designated on the execution page of this Agreement. Either Party may change its address by notifying the other Party of the change of address in writing. Notice shall be deemed communicated at the time personally delivered or in seventy-two (72) hours from the time of mailing if mailed as provided in this Section.

9.2 Interpretation.

The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either Party by reason of the authorship of this Agreement or any other rule of construction which might otherwise apply.

9.3 Counterparts.

This Agreement may be executed in counterparts, each of which shall be deemed to be an original, and such counterparts shall constitute one and the same instrument. Each of the parties intend to be bound by the signatures on any telecopied, .pdf or other electronically delivered document, and are aware that the other party will rely on the telecopied, .pdf or other electronically delivered signatures, and hereby waive any defenses to the enforcement of the terms of this Agreement based on the form of signature.

9.4 Integration; Amendment.

This Agreement including the attachments hereto is the entire, complete and exclusive expression of the understanding of the Parties. It is understood that there are no oral agreements between the Parties hereto affecting this Agreement and this Agreement supersedes and cancels any and all previous negotiations, arrangements, agreements and understandings, if any, between the Parties, and none shall be used to interpret this Agreement. No amendment to or modification of this Agreement shall be valid unless made in writing and approved by the Consultant and by the City Council. The Parties agree that this requirement for written modifications cannot be waived and that any attempted waiver shall be void.

9.5 Severability.

In the event that any one or more of the phrases, sentences, clauses, paragraphs, or sections contained in this Agreement shall be declared invalid or unenforceable by a valid judgment or decree of a court of competent jurisdiction, such invalidity or unenforceability shall not affect any of the remaining phrases, sentences, clauses, paragraphs, or sections of this Agreement which are hereby declared as severable and shall be interpreted to carry out the intent of the Parties hereunder unless the invalid provision is so material that its invalidity deprives either Party of the basic benefit of their bargain or renders this Agreement meaningless.

9.6 Warranty & Representation of Non-Collusion.

No official, officer, or employee of City has any financial interest, direct or indirect, in this Agreement, nor shall any official, officer, or employee of City participate in any decision relating to this Agreement which may affect his/her financial interest or the financial interest of any corporation, partnership, or association in which (s)he is directly or indirectly interested, or in violation of any corporation, partnership, or association in which (s)he is directly or indirectly interested, or in violation of any State or municipal statute or regulation. The determination of "financial interest" shall be consistent with State law and shall not include interests found to be "remote" or "noninterests" pursuant to Government Code Sections 1091 or 1091.5. Consultant warrants and represents that it has not paid or given, and will not pay or give, to any third party including, but not limited to, any City official, officer, or employee, any money, consideration, or other thing of value as a result or consequence of obtaining or being awarded any agreement. Consultant further warrants and represents that (s)he/it has not engaged in any act(s), omission(s), or other conduct or collusion that would result in the payment of any money,

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consideration, or other thing of value to any third party including, but not limited to, any City official, officer, or employee, as a result of consequence of obtaining or being awarded any agreement. Consultant is aware of and understands that any such act(s), omission(s) or other conduct resulting in such payment of money, consideration, or other thing of value will render this Agreement void and of no force or effect.

Consultant's Authorized Initials DS _____

Justin Lee, Secretary

9.7 Authority.

The persons executing this Agreement on behalf of the Parties hereto warrant that (i) such Party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said Party, (iii) by so executing this Agreement, such Party is formally bound to the provisions of this Agreement, and (iv) that entering into this Agreement does not violate any provision of any other agreement to which said Party is bound. This Agreement shall be binding upon the heirs, executors, administrators, successors and assigns of the Parties.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

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IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date and year first-above written.

CITY:
CITY OF GLENDORA, a municipal corporation

Adam Raymond
City Manager

APPROVED AS TO FORM:
ALESHIRE & WYNDER, LLP

DocuSigned by:
Danny Aleshire
0D5924B7E6ED4A5...
Danny Aleshire
City Attorney

CERTIFY AVAILABILITY OF FUNDS:

DocuSigned by:
Kyle Johnson
CACE701662584A4...
Kyle Johnson
Finance Director/City Treasurer

ATTEST:

Kathleen R. Sessman
City Clerk/Communications Director

CONSULTANT:
OCEAN BLUE ENVIRONMENTAL SERVICES, INC.,
a California corporation

Signed by:
Maria Lee
3A75919BAD394BD...
Name: Maria Lee
Title: Chief Executive Officer
Email: mariacl@ocean-blue.com
Apr 29, 2026 | 3:40 PM PDT

DocuSigned by:
JUSTIN LEE
A4A30A3CCBCA406...
Name: Justin Lee
Title: Secretary
Email: jlee@ocean-blue.com
Apr 29, 2026 | 3:18 PM PDT
Address: 925 West Esther Street, Long Beach, CA 90813

Two corporate officer signatures required when Consultant is a corporation, with one signature required from each of the following groups: 1) Chairman of the Board, President or any Vice President; and 2) Secretary, any Assistant Secretary, Chief Financial Officer or any Assistant Treasurer.

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EXHIBIT "A"

SCOPE OF SERVICES

I. Consultant will perform the following services:

A. See Exhibit "A-1" (Scope of Services for Biological/Hazardous Waste Cleanup and Disposal Services), attached hereto.

II. In addition to the requirements of Section 6.2, during performance of the services, Consultant will keep the City updated of the status of performance by delivering status reports via email and telephonic communication as and when requested by the Contract Officer and City staff.

III. All work product is subject to review and acceptance by the City, and must be revised by the Consultant without additional charge to the City until found satisfactory and accepted by City.

IV. All personnel utilized by Consultant to perform the services shall be subject to review and approval by the Contract Officer or their designee.

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EXHIBIT "A-1"

SCOPE OF SERVICES FOR

BIOLOGICAL/HAZARDOUS WASTE CLEANUP AND DISPOSAL SERVICES

1. Project Description

Comprehensive Biological/Hazardous Waste Cleanup and Disposal Services (hereinafter "Services") on an on-call, as-needed basis, including, but not limited to, homeless encampment cleanup and removal; incidental hazardous substances or hazardous waste cleanup and removal; drum remediation and disposal; confined space entry; vacuum tank services; and servicing of clarifiers and septic tanks in the public rights-of-way and facilities maintained by the City.

Consultant shall provide for the proper containment, transportation and disposal of all waste generated and collected in performance of the services, including all wash water/wastewater and all related constituents, which may include cleaning/disinfectant products and biohazardous materials on City-owned property and rights-of-way.

At the City's direction, Consultant shall also perform additional associated services reasonably necessary to successfully accomplish the Services, including, but not limited to, posting of no parking signs prior to performing the services, traffic control per the Work Area Traffic Control Handbook (WATCH Manual) and barricading an area off to protect the public while completing the services. The services may occur citywide or on any property owned or maintained by the City.

During performance of the services, Consultant shall not cause any non-storm water discharges to the City's municipal separate storm sewer system (MS4). Consultant shall adhere to storm water best management practices to the greatest extent possible. Any discharge to the MS4 shall be controlled, contained, and captured.

Consultant shall provide all labor, materials, supplies, equipment, permits, documentation, containers, and transportation/disposal necessary to successfully perform the Services.

In addition, any changes to the following services standards during the performance of the services must be approved in advance by the Contract Officer. Upon completion of services, Vendor shall provide the City representative with a job ticket to include labor, equipment and materials used.

2. Definitions

For the purposes of this contract, the term "waste" shall mean all the following: hazardous substances, hazardous waste, biohazardous waste, medical solid waste, sharps waste, homeless encampments, and human waste. A waste type will be specifically noted if additional requirements must be met for that waste type. The word "hazardous waste" has been used to mean collectively all California Title 22, and California Health and Safety Code regulatory definitions of "hazardous waste", "recyclable waste", and "universal waste," as applicable.

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3. Location of Work

All City facilities and public right-of-way, including interior and exterior locations.

4. Working Hours

a. Regular working hours are the City's normal business hours, 7;00 a.m. to 5:00 p.m., Monday through Friday, unless otherwise authorized by the City.

b. Holiday hours are recognized City holidays only.

c. After-hours are all hours excluding regular hours and recognized City holidays.

5. Response Time

a. Upon receiving a call from the City for service, the Consultant shall return any calls or messages with 30 minutes of initial call.

b. The Consultant's initial responder shall be responsible for providing an estimated breakdown of required staffing, equipment, and completion time for the work to be completed.

c. Consultant agrees to be on-site within two (2) hours of notification by the City with sufficient forces and equipment to furnish all labor, materials, equipment, supplies, and vehicles to provide unscheduled or emergency services necessary to identify, disinfect, contain, collect, clean up and remove all Wastes, and other materials, spilled, abandoned, or seized, including the removal of all wash water used to clean contaminated areas. All such action shall be completed to the City's satisfaction."

d. Consultant shall be on site for scheduled services with all necessary labor, material, tools, and equipment necessary to provide scheduled services within three (3) working days of notification by the City.

6. Consultant Requirements

a. Consultant's employees shall be in a Consultant-supplied uniform at all times when working on City property. A Consultant-provided, clearly readable name identification device consisting of the employee's name, photograph and the company name shall be worn at all times.

b. All work performed by the Consultant shall be coordinated with the Contract Officer.

c. The Consultant shall provide a competent and reliable superintendent who must be available twenty-four (24) hours a day, seven (7) days a week and have full authority to act on behalf of the Consultant.

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d. Certain duties may require the Consultant to perform work in facilities occupied by City staff and/or the general public. Special care must be taken to keep all work areas safe and clean. All tools and materials must be kept out of reach from all unqualified personnel and all waste materials and debris shall be cleaned regularly to maintain a safe work site.

e. The Consultant shall have updated safety procedures. The procedures must be followed at all times for the protection of life and equipment.

f. All work shall be performed according to the standards of the Waste transport and Waste disposal industry and to the complete satisfaction of the City.

7. Regulations Applicable to the Services

Consultant shall assume full responsibility for compliance with all applicable state, federal and local laws, and regulations, including but not limited to laws and regulations pertaining to Waste transport and Waste disposal listed herein. All Waste transport and Waste disposal must be conducted in compliance with:

a. 40 CFR Part 263 - Standards Applicable to Transporters of Hazardous Waste.

b. 49 CFR Subtitle B, Chapter I - Pipeline and Hazardous Materials Safety Administration, Department of Transportation.

c. California Code of Regulations (CCR), Title 22, Division 4.5, Chapter 13 – Sections 66263.10 - 66263.50: Standards Applicable to Transporters of Hazardous Waste.

d. California Health and Safety Code Division 20, Chapter 6.5, Article 6: Transportation.

e. California Health and Safety Code Division 20, Chapter 6.5, Article 6.5: Hazardous Waste Haulers.

f. California Health and Safety Code Sections 117600-118360. Medical Waste Management Act.

g. Any applicable laws and regulations.

8. Storage and Management of Waste

Consultant shall ensure that all Waste containers and their labels are properly completed and in compliance with all applicable regulations, prior to transportation of the Waste containers to a Treatment, Storage and Disposal Facility (TSDF). Consultant shall take possession of the containerized Waste including hazardous waste and biohazardous waste, load the containerized Waste onto Consultant’s vehicle(s), transport the Waste to an approved, licensed TSDF, and properly dispose of the Waste.

9. Waste Packing and Labeling

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a. Consultant shall use containers to package hazardous waste that are compatible with the waste (in accordance with Title 22, California Code of Regulations, Section 66265.172), maintained in good condition (in accordance with Title 22, California Code of Regulations, Section 66265.171), and kept closed unless Consultant is in the process of adding or removing waste (in accordance with Title 22, California Code of Regulations, Section 66265.173).

b. Consultant shall ensure that any packaging used to store or transport hazardous waste off-site, complies with Title 49, Code of Federal Regulations, Parts 173, 178, and 179, and that the packaging is labeled and prepared for transportation in accordance with Title 22, California Code of Regulations, Article 3.

c. Consultant shall ensure all biohazardous waste is packaged, stored, transported, and disposed of in accordance with the California Health and Safety Code Sections 117600-118360.

d. Consultant shall ensure a hazardous waste label is affixed to the packaging and filled out at the time when a hazardous waste or substance is first placed in the packaging. The label at a minimum shall include the generator information, contents of the container, physical state and hazardous properties of the waste, and the initial accumulation date. If a specific project exceeds seven (7) calendar days in length, Consultant shall maintain an inventory of hazardous waste containers that identifies each waste container and its accumulation start date.

e. Consultant shall use a numbering system to identify each hazardous waste container and shall mark each container with a unique identification number.

f. Consultant shall perform additional pre-transportation labeling and marking prior to transporting hazardous waste and biohazardous waste off-site, in accordance with Title 22, California Code of Regulations, Chapter 12, Article 3 and Title 49, Code of Federal Regulations.

10. Hazardous Waste Documentation

a. Consultant shall notify the City when hazardous waste or biohazardous waste has been generated. The City shall review and approve of any hazardous waste profile created. The City shall sign any disposal documentation prior to transporting from the generation location unless the City specifically authorizes the Consultant to sign the disposal documents on the City's behalf. This authorization will be provided on a case-by-case basis. Consultant shall provide the City with a copy of all transportation documents (i.e., hazardous waste manifest, land disposal restrictions) at the time when the waste is removed from the site of generation.

b. Consultant shall submit to the California Department of Toxic Substance Control (DTSC) a legible copy of each Hazardous Waste Manifest (HWM) generated for the Services under this Contract, within thirty (30) calendar days of the date of Consultant's pick up of the hazardous waste referenced in the HWM.

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11. Acceptable Transporters and Disposal Facilities

a. Consultant shall transport the hazardous waste and biohazardous waste serviced under this Contract only to a California licensed Treatment, Storage, and Disposal Facility (TSDF).

b. Consultant shall only utilize transporters and interim and final disposal facilities that are in good regulatory standing. All transporters, storage facilities, treatment facilities, incinerators, Class I landfills, and all other disposal facilities used to provide services under this Contract shall be properly licensed and in compliance with all applicable local, state, and federal hazardous waste, laws, ordinances, codes and regulations at all times.

c. Consultant may only use a TSDF located outside of California with the prior written permission of the City. All TSDFs that are located outside California must meet the same or higher regulatory standards for the processing and disposal of hazardous waste and for environmental compliance as required by the State of California.

d. A list of all TSDFs proposed to be used for this Agreement, including name, address, phone number, and EPA identification number, shall be provided to the City, for approval, prior to disposing of any hazardous waste or biohazardous waste.

12. Transporters

a. Hazardous Waste Transporter Registration. Transporters do not need a permit to transport hazardous waste if they comply with CCR, Title 22, Division 4.5, Chapter 13, Articles 1 through 5, including obtaining a hazardous waste registration certificate.

b. EPA Identification (ID) Number. A transporter is required to obtain an EPA ID number before transporting hazardous waste (22 California Code of Regulations [CCR], 66263.11).

c. Compliance with The Manifest. CCR, Title 22, Division 4.5, Chapter 13, Article 2, dictates transporter responsibilities for the manifest system as well as record keeping requirements with which a hazardous waste transporter must comply.

d. Consolidated Transporters. “Consolidated transporter” means a hazardous waste transporter registered pursuant to Health and Safety Code (HSC), Section 25165, and the regulations adopted by the department who has notified the department pursuant to HSC, Section 25165, of its intent to use the consolidated manifesting procedures set forth in HSC, Section 25160.2. (HSC, Section 25110.10.1).

e. Transportation Regulatory Exemption. A hazardous waste transportation variance is a waiver from specific regulatory or statutory requirements.

13. Safety Requirements

a. All work performed under this Contract shall be performed in such a manner as to provide maximum safety to the public and employees, and shall comply with all safety provisions and regulations, including Cal/OSHA requirements.

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b. Consultant shall have an injury/illness program as required by Cal/OSHA, if applicable, and ensure the proper labeling of containers. The City may stop project activities if unsafe or harmful acts in connection with Consultant's services are observed or reported to the City.

c. Consultant shall provide Personal Protective Equipment (PPE) to Consultant's staff as necessary to safely perform the Services. PPE shall be properly used at all times.

14. Training

a. Consultant's staff performing the services shall have the requisite training, certifications, knowledge, experience, skills, and abilities to properly perform the Services including, but not limited to, all those required to properly and lawfully handle pesticides and load, store, transport, and dispose of hazardous wastes and biohazardous wastes under this Contract.

b. Consultant shall ensure that Consultant's staff performing the services are trained in the safe and proper handling of hazardous wastes and are capable of emergency response and cleanup of hazardous waste spills in accordance with OSHA and California Code of Regulations Title 22 mandates.

c. Consultant shall ensure their staff is trained on safety requirements, including relating to Safety Data Sheets for all chemicals used for this Contract, Blood Born Pathogen, Personal Protective Equipment, and Injury/Illness Program as required by CAL OSHA, Title 8, Sections 3203, 1926.59, and 5193.

d. Upon the City's request, Consultant shall provide certification that personnel assigned to the Contract have received this training. All training shall be provided at the sole expense of the Consultant.

15. Equipment, Vehicles and Materials

Consultant shall maintain, repair, replace, and otherwise ensure that all equipment, vehicles, supplies, and materials necessary to timely perform the services are stocked and maintained in operational order and ready to serve the City when needed at no additional expense to the City.

16. Licenses and Registration

a. Consultant shall possess and, upon the City's request, provide copies of all licenses, permits, certifications, registrations, and other qualifications required by local, state, and federal law to collect, transport, store and dispose of hazardous wastes and biohazardous waste; and shall notify the City within seven (7) calendar days if any of these requirements are not met during the term of this Contract.

b. Consultant shall ensure their subcontractors are in conformance with these requirements.

17. City Clarifiers and Septic Tanks

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a. The inventory of City clarifiers and septic tanks that may receive routine, scheduled maintenance and/or as-needed service is listed in the table below:

Location	Type	Size (Gallons)	Frequency
Big Dalton Day Camp/Picnic Area/Restrooms 2041 Big Dalton Canyon Rd	Septic Tank (2 Tanks)	1,250 EA	As Needed
Big Dalton Canyon Campground Building 3000 Big Dalton Canyon Rd	Septic Tank	1,200	As Needed
Big Dalton Girl Scout Building 3000 Big Dalton Canyon Rd	Septic Tank	1,000	As Needed
Glendora Rock House 1803 Big Dalton Canyon Road	Septic Tank	1,000	As Needed
Lobb Field Snack bar / Restrooms 160 N Wabash Ave	Septic Tank	1,200	As Needed
Parks Yard 1636 Compromise Line Rd	Septic Tank	1,200	As Needed
Centennial Heritage Park Historical Building 725 E. Mauna Loa Ave	Septic Tank	1,200	As Needed
Police department 150 S. Glendora Ave	Grease Clarifier	1,000	As Needed
Public Works Yard 1250 Saint Vladimir St	Grease Clarifier	1,200	As Needed

18. Pricing

a. The unit and lump sum prices to be paid shall be full compensation for the items of work and all appurtenant work, including furnishing all materials, labor, equipment, tools, and incidentals to provide a complete and finished piece of work.

b. Lump Sum Prices - Items for which quantities are listed as “Lump Sum” or “LS” shall be paid at the price listed in the bid. Such payment shall be full compensation for the items of work and all work appurtenant thereto.

c. Labor

The fixed hourly rate shall be all-inclusive of all related costs that the Consultant will incur to provide hazardous waste cleanup and removal services on a time and materials basis, including, but not limited to, employee wages and benefits, clerical support, overhead, profit, licensing, insurance, bonding, materials, supplies, tools, equipment, telecommunications, document copying, etc. Labor-hours paid under this contract shall be for productive hours at the job site plus actual travel time to and from the jobsite. The maximum billable travel time is three (3) hours per person.

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The regular hourly rate, after hours rate, and holiday hours rate for labor shall be paid for all hours worked during the times defined therein.

Consultant must obtain prior verbal and/or written approval to work outside normal hours.

d. Vehicles and Equipment

The fixed hourly rate for Vehicles and Equipment shall be full compensation to provide necessary vehicles and equipment required to successfully complete each individual work order for hazardous waste cleanup and removal on a time and material basis.

Vehicle and Equipment hours paid under this contract shall be for productive hours at the job site plus actual travel time to and from the jobsite. The maximum billable travel time is three (3) hours per vehicle.

e. Hazardous Waste Disposal

The fixed unit costs for Hazardous Waste Disposal shall be full compensation for the items of work and all work appurtenant thereto, including, but not limited to, sorbents, cleaning fluids, containers, drums and labeling necessary to contain and dispose of the waste. Transportation to and from the TDSF, including time to check-in, profile the waste, wait your turn, offload, and sign out, shall be paid at the lump sum price listed in Exhibits "C", "C-1", "C-2", and "C-3" attached hereto.

f. Clarifier Pumping and Waste Disposal

The lump sum price paid for Clarifier Pumping shall be full compensation for pumping of all clarifiers at the listed location and all work appurtenant thereto, including, but not limited to, vacuum truck, driver, pumping of waste, containerization, labeling, transportation, and waste disposal.

g. Septic Tank Pumping and Waste Disposal

The lump sum price paid for Septic Tank Pumping shall be full compensation for pumping of all septic tanks at the listed location and all work appurtenant thereto, including, but not limited to, vacuum truck, driver, pumping of waste, containerization, labeling, transportation, and waste disposal.

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EXHIBIT "B"

SPECIAL REQUIREMENTS

(Superseding Contract Boilerplate)

Added text is indicated in ***bold italics***, deleted text is indicated in ~~strikethrough~~.

I. The following shall be added to Section 5.1 (Insurance Coverages):

"(g) Pollution Liability Insurance. Consultant shall maintain Environmental Impairment Liability insurance, written on a Contractor's Pollution Liability form or other form acceptable to City providing coverage for liability arising out of sudden, accidental, and gradual pollution and remediation. The policy limit shall be no less than $1,000,000 per claim and in the aggregate. All activities contemplated in this Agreement shall be specifically scheduled on the policy as "covered operations." The policy shall provide coverage for the hauling of waste from the Project site to the final disposal location, including non-owned disposal sites."

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EXHIBIT "C"

SCHEDULE OF COMPENSATION

I. Consultant shall perform the tasks described in Exhibit "A-1" for the lump sum, unit prices, and hourly rates listed in Exhibits "C-1" and "C-2" attached hereto. The lump sum, unit prices, and hourly rates set forth in Exhibits "C-1" and "C-2" shall remain firm and fixed during the Term.

II. Commencing on July 1, 2029, the lump sum, unit prices, and hourly rates listed in Exhibits "C-1" and "C-2" may be adjusted annually during the Term or any Extended Term of this Agreement in an amount not exceeding the twelve-month percentage change (up or down) of the Consumer Price Index for All Urban Consumers (CPI-U). February shall be the base month to be used for calculating the annual adjustments. Price adjustments shall correlate with the CPI-U Series titled "All items in Los Angeles-Long Beach-Anaheim, CA, all urban consumers, not seasonally adjusted," as published by the Bureau of Labor Statistics, in the Department of Labor. These reports are accessible at the following website: https://www.bls.gov/cpi/data.htm. Should this index be discontinued, an index covering the most geographically compact region that includes eastern Los Angeles County shall be used.

When requesting a price increase over and above the lump sum, unit prices, hourly rates and annual Contract Sum, the Consultant shall submit a justification in writing to the Contract Officer detailing the reasons for the price adjustment request and demonstrating the calculable change in CPI-U that supports a price adjustment. The request for an annual price adjustment shall be made no later than sixty days prior to the annual adjustment date of this Agreement during the Term or any Extended Term. The requested adjustment for a price increase may not exceed the percentage change of the CPI-U for the twelve-month period prior to the February preceding the adjustment. The City reserves the exclusive right to accept or reject any request for a price adjustment. Price adjustments may be effective only upon written approval by the City's Contract Officer or the City Manager and may not be applied retroactively.

III. The City will compensate Consultant for the services performed upon submission of a valid invoice. Each invoice is to include:

A. Line items for each item of work as shown on Exhibit "C-1" (Consultant's Billing Rates), including location, item description, quantity, unit, unit cost, and total cost for each line item.

B. Line items for all materials and equipment properly charged to the Services.

C. Line items for all other approved reimbursable expenses claimed, with supporting documentation.

D. Line items for all approved subcontractor labor, supplies, equipment, materials, and travel properly charged to the Services.

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IV. The total compensation for the Services shall not exceed the Contract Sum as provided in Section 2.1 of this Agreement.

V. Commencing on July 1, 2029, the Contract Sum as provided in Section 2.1 may be increased in an amount equal to the annual inflation amount as provided in Section II above, subject to the approval of the City Manager.

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EXHIBIT "C-1"

CONSULTANTS BILLING RATES

Section 1: Biological/Hazardous Waste Cleanup

Labor

Item	Description	Unit	Rate
1	Project Manager - Normal Hours	Hour	$158.30
2	Project Manager - After Hours	Hour	$207.40
3	Project Manager - Holiday Hours	Hour	$207.40
4	Supervisor - Normal Hours	Hour	$121.90
5	Supervisor - After Hours	Hour	$145.50
6	Supervisor - Holiday Hours	Hour	$145.50
7	Lead Technician - Normal Hours	Hour	$84.40
8	Lead Technician - After Hours	Hour	$123.00
9	Lead Technician - Holiday Hours	Hour	$123.00
10	Equipment Operator - Normal Hours	Hour	$80.80
11	Equipment Operator - After Hours	Hour	$121.90
12	Equipment Operator - Holiday Hours	Hour	$121.90
13	Field Technician - Normal Hours	Hour	$76.30
14	Field Technician - After Hours	Hour	$107.80
15	Field Technician - Holiday Hours	Hour	$107.80
16	ILWU (Int. Longshore & Warehouse Union) Tech	Hour	$106.70
17	ILWU (Int. Longshore & Warehouse Union) Tech	Hour	$159.50
18	ILWU (Int. Longshore & Warehouse Union) Tech	Hour	$159.50
19	Class A Driver - Normal Hours	Hour	$80.80
20	Class A Driver - After Hours	Hour	$121.90
21	Class A Driver - Holiday Hours	Hour	$121.90
22	Certified Technician - Confined Space Entry - Normal Hours	Hour	$76.30
23	Certified Technician - Confined Space Entry - After Hours	Hour	$107.80
24	Certified Technician - Confined Space Entry - Holiday Hours	Hour	$107.80

Vehicles and Equipment

Item	Description	Unit	Rate
25	Supervisor Truck	Hour	$66.80
26	Stake/Utility Truck with liftgate	Hour	$66.80
27	Skid Mount Vacuum	Hour	$72.70
28	Trailer Mounted Hot Water Pressure Washer	Hour	$80.80
29	Vacuum Truck	Hour	$72.70

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Section 2: Biological/Hazardous Waste Disposal (Including transportation to TSDF and disposal)

Item	Description	Unit	Rate
30	Human (blood, fecal matter or urine)	Pound	$3.00
31	Wash Water generated from providing the service	Gallon	$1.00
32	Automotive Fluids (motor oil, transmission fluid, antifreeze, etc.)	Gallon	$4.00
33	Diesel and Gasoline	Gallon	$7.50
34	Flammable Liquids	Gallon	$7.50
35	Non-Hazardous Waste	Gallon	$3.00
36	Oil Based Paint	Gallon	$7.50
37	Water Based Paint	Gallon	$3.00
38	Sharps	Pound	$3.00
39	Toxic Liquid	Gallon	$15.00
40	Toxic Solid	Pound	$15.00
41	Transportation (including transportation to and from disposal facility, time to check-in, profile the waste, wait your turn, offload, and sign out)	Lump Sum	$286.00

Section 3: Clarifier Pumping (Including transportation and disposal)

Item	Description	Unit	Rate
42	Police department: 150 S. Glendora Ave.	LS	$2,000
43	Public Works Yard: 1250 Saint Vladimir St	LS	$2,000

Section 4: Septic Tank Pumping (Including transportation and disposal)

Item	Description	Unit	Rate
44	Big Dalton Day Camp / Picnic Area / Restrooms **(2 Tanks)** 2041 Big Dalton Canyon Rd	LS	$2,000
45	Big Dalton Canyon Campground Building 3000 Big Dalton Canyon Rd	LS	$2,000
46	Big Dalton Girl Scout Building at the end of road to the left. 3000 Big Dalton Canyon Rd	LS	$2,000
47	Glendora Rock House 1803 Big Dalton Canyon Road	LS	$2,000
48	Lobb Field Snack bar / Restrooms 160 N Wabash Ave	LS	$2,000
49	Parks Yard 1636 Compromise Line Rd	LS	$2,000
50	Centennial Heritage Park Historical Building 725 E. Mauna Loa Ave	LS	$2,000

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Section 5: Additional Charges

Payment for labor, materials, and services not listed in Sections 1, 3, and 4 of Exhibit "C-1" shall be paid at the rates listed on the Ocean Blue Environmental Services rate sheet attached hereto as Exhibit "C-2"

Payment for disposal of waste types not listed in Section 2 of Exhibit "C-1" shall be paid at the Crosby & Overton rates attached hereto as Exhibit "C-3" plus a 15% handling fee.

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EXHIBIT "C-2"

OCEAN BLUE ENVIRONMENTAL SERVICES RATE SHEET

OCEAN BLUE ENVIRONMENTAL SERVICES. INC.

APRIL 1, 2026 CITY OF GLENDORA RATES

1. HAZARDOUS WASTE-TRAINED PERSONNEL — HOURLY RATE

CLASSIFICATION	STRAIGHT TIME	OVER-TIME	PREMIUM TIME
PROJECT MANAGER	158.30	207.40	207.40
SUPERVISOR	121.90	145.50	166.40
LEAD TECHNICIAN	84.40	123.00	160.70
EQUIPMENT OPERATOR	80.80	121.90	155.90
TECHNICIAN	76.30	107.80	140.70
ILWU (INT. LONGSHORE & WHSE UNION) TECH	106.70	159.50	214.50

ALL PERSONNEL HAVE AT A MINIMUM, 40-HR HAZ-WOPER TRAINING AS SPECIFIED BY 29 CFR 1910.120

2. CERTIFIED HAZARDOUS WASTE TRANSPORTATION VEHICLES — HOURLY RATE

UTILITY TRUCK 4X4 W/TRAFFIC CONTROL LIGHTS & LIFTGATE	66.80
GEAR TRUCK W/ LIFTGATE	66.80
EMERGENCY RESPONSE UNIT - LARGE	310.70
EMERGENCY RESPONSE UNIT - SMALL	215.80
VACUUM TRAILER - 20 BBL	72.70
VACUUM TRUCK - 70 BBL W/ ROPER PUMP*	178.20
VACUUM TRUCK - 120 BBL*	204.00
VACUUM TRUCK - 120 BBL STAINLESS STEEL*	230.90
DITCH WITCH UNIT*	178.20
OMNI VAC - 85 BBL*	330.70
JETTER / VACTOR COMBO UNIT*	330.70
ROLL-OFF TRUCK*	178.20
ROLL-OFF TRUCK AND TRAILER*	204.00
TRASH COMPACTOR*	248.50
45' BOX VAN*	178.20
45' FLAT BED*	178.20
25' EQUIPMENT TRAILER	46.80

"*" DENOTES EQUIPMENT INCLUDING OPERATOR. THESE WILL BE CHARGED AN ADDITIONAL $29.00 PER HOUR FOR OVERTIME AND $39.00 PER HOUR FOR PREMIUM TIME.

3. RESPIRATORY / CONFINED SPACE ENTRY EQUIPMENT

SELF-CONTAINED BREATHING APPARATUS (30 MIN.)	181.70	DAILY
6-PACK BREATHING AIR BOTTLES	364.60	DAILY
5-MINUTE EGRESS AIR BOTTLE	51.70	DAILY
TRIPOD W/DOUBLE WINCHES	326.00	DAILY
FULL BODY HARNESS W/ SHOCK ABSORBER	46.80	DAILY
COPPUS BLOWER	263.80	DAILY
4-GAS AIR MONITOR	399.80	DAILY
PID METER	553.40	DAILY
MERCURY VAPOR ANALYZER	692.90	DAILY
OVA MONITOR	484.20	DAILY
PERSONAL 4 GAS METER	330.70	DAILY
ELECTRIC BLOWER	193.10	DAILY

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OCEAN BLUE ENVIRONMENTAL SERVICES. INC.

APRIL 1, 2026 CITY OF GLENDORA RATES

4. TRAFFIC CONTROL

ARROW BOARD	296.70	DAILY
PORTABLE DECON STATION W/ARROWBOARD	396.40	DAILY
BARRICADES W/ REFLECTORS, EACH	43.40	DAILY
DELINEATOR/REFLECTIVE, EACH	2.40	DAILY
NO TURN RIGHT OR LEFT SIGNS, EACH	21.30	DAILY
TRAFFIC CONE/REFLECTIVE, EACH	3.60	DAILY
TRAFFIC CONTROL SIGNS 48"X48"/REFLECTIVE	49.30	DAILY

5. CLEANING EQUIPMENT

AIR COMPRESSOR	56.30	HOURLY
CHEMICAL DIAPHRAGM PUMP	416.20	DAILY
DIAPHRAGM PUMP	297.80	DAILY
1" - 4" TRANSFER HOSE (SECTION)	55.60	DAILY
6" - 8" TRANSFER HOSE (SECTION)	77.90	DAILY
INTRISICALLY SAFE PUMP FOR FUEL TANKS	145.50	DAILY
SMALL JETTER - 1,000 PSI 22 GPM	93.80	HOURLY
PRESSURE WASHER - 3,500 PSI 6 GPM	80.80	HOURLY
ENGINE DRIVEN PUMPS	683.10	DAILY
PORTABLE TRASH PUMP	277.90	DAILY
SUBMERSIBLE PUMP	246.30	DAILY
AIR SCRUBERS PORTABLE	230.90	DAILY
HEPA FILTERS FOR SCRUBBERS	172.40	EACH
55 GALLON CARBON SCRUBBER FOR VAC TRUCKS	263.80	DAILY

6. PORTABLE STORAGE UNITS

20-YARD BIN, OPEN TOP	34.00	DAILY
20-YARD BIN, CLOSED TOP	41.00	DAILY
40-YARD BIN, OPEN TOP	34.00	DAILY
40-YARD BIN, CLOSED TOP	43.40	DAILY
4" TANK MANIFOLD	25.80	DAILY
BIN LINERS	107.40	EACH

7. OIL SPILL EQUIPMENT

BOOM TRAILER (STANDBY) W/ 1500' OF 8"x12" BOOM	207.40	DAILY
BOOM 8"x12" (DEPLOYED)	2.40	PER FT/DAY
BOOM 4"x12" (DEPLOYED)	1.30	PER FT/DAY
22' TOW/SPILL CONTROL BOAT W/ 200 HP MOTOR	178.20	HOURLY
22' x 8' SELF POWERED BARGE	119.60	HOURLY
19' TOOL SPILL BOAT W/90HP	119.60	HOURLY
17' TOW/SPILL CONTROL BOAT W/ 40 HP MOTOR	99.70	HOURLY
12' PUNTS	46.80	HOURLY
12' PUNTS W/ 5HP MOTOR	58.60	HOURLY
SPLASH ZONE 2-PART SEALER	218.00	PER GALLON
25 LBS ANCHORS W/ 15' CHAIN	19.90	DAILY
15 LBS ANCHORS W/ 10' CHAIN	14.00	DAILY
ROPE MOP SKIMMER	207.40	HOURLY

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OCEAN BLUE ENVIRONMENTAL SERVICES. INC.

APRIL 1, 2026 CITY OF GLENDORA RATES

DRUM SKIMMER TDS-136 W/ POWER PACK	277.90	HOURLY
SKIM-PAK SERIES 4000 W/ CONTROL SYSTEM	84.40	HOURLY
ABSORBENT BOOM TRAILER	207.40	DAILY
ATV (ALL TERRAIN VEHICLE) W/TRAILER	362.30	DAILY
FORKLIFT TRAILER	131.40	DAILY

8. MATERIALS

15 GALLON DOT DRUM, POLY	90.80	EACH
16 GALLON DOT DRUM, STEEL	160.70	EACH
30 GALLON DOT DRUM, POLY	90.80	EACH
30 GALLON DOT DRUM, STEEL	160.70	EACH
5 GALLON DOT DRUM	24.70	EACH
55 GALLON DOT DRUM, POLY	82.10	EACH
55 GALLON DOT DRUM, STEEL	80.80	EACH
55 GALLON DOT DRUM, BIO	52.70	EACH
85 GALLON DRUM, OVERPAK, STEEL	334.20	EACH
95 GALLON DRUM, OVERPAK, POLY	334.20	EACH
ACID SPILFYTER NEUTRALIZER PER GALLON	103.20	EACH
BASE SPILFYTER NEUTRALIZER PER GALLON	103.20	EACH
BLEACH	5.90	PER GALLON
CHEMICAL POLY TOTES	427.90	EACH
CITRI-CLEAN, 55 GALLON	1,108.10	PER DRUM
DIESEL FUEL (EQUIPMENT)	7.10	PER GALLON
DRUM LINER	3.60	EACH
DUCT TAPE	8.20	PER ROLL
HAND AUGER	116.10	DAILY
HEPA VACUUM FILTER PROTECTORS	26.90	EACH
HEPA VACUUM REPLACEMENT BAGS	26.90	EACH
OIL SORBENT POM POMS	76.30	PER BALE
ODOR / SANITIZER MULBERRY	62.50	PER GALLON
PLASTIC BAGS	99.70	PER BOX
PLASTIC SHEETING	99.70	PER ROLL
RAGS, 50 LB BOX	90.40	PER BOX
ROPE 1/2 POLY, 100' ROLL	43.40	PER ROLL
ROPE 5/8 POLY, 100' SPOOL	49.30	PER ROLL
SAMPLE JARS - 1QT	17.60	EACH
SAND BAGS	4.60	EACH
SHRINK WRAP	41.00	ROLL
SIMPLE GREEN	17.60	PER GALLON
SODA ASH	8.20	PER GALLON
SORBENT BOOM, 8"x10"	72.70	EACH
SORBENT PADS 18"x18"x1/4" (200/BALE)	119.60	PER BALE
SUPERFINE, 25 LB BAG	24.70	PER BAG
TRIWALL BOXES	207.40	EACH
VACTOR FLEX HOSE 4"	2.40	PER FOOT
VACTOR FLEX HOSE 6"	3.60	PER FOOT
4' LIGHT TUBE CARDBOARD DRUM	110.20	EACH
8' LIGHT TUBE CARDBOARD DRUM	85.70	EACH

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OCEAN BLUE ENVIRONMENTAL SERVICES. INC.

APRIL 1, 2026 CITY OF GLENDORA RATES

9. TOOLS AND OTHER EQUIPMENT

CHEST WADERS	82.10	DAILY
CHIPPING GUNS	160.90	DAILY
CUTTING TORCH	200.40	DAILY
DRUM SAMPLING ROD (GLASS)	9.40	EACH
DRUM VACUUM - 55 GALLON	159.50	DAILY
EXTENSION LADDER	42.80	DAILY
FORK LIFT	293.10	DAILY
GENERATOR, 10KV TRAILER MOUNTED	46.80	HOURLY
GENERATOR, 5500 WATTS	214.50	DAILY
HAND TOOLS	70.40	DAILY
HEAVY DUTY JETTER NOZZLES	314.20	DAILY
HEPA VACUUM (DRY)	207.40	DAILY
HIP WADERS	70.40	DAILY
HUDSON SPRAYER	26.90	DAILY
LIFE JACKETS	21.30	DAILY
LIGHT STAND (2 BULBS)	49.30	DAILY
LIGHT TOWER (4 BULBS)	396.40	DAILY
MEALS ON SPILLS	11.70	EACH
MERCURY VACUUM	692.90	DAILY
NON-SPARKING COLD CUTTER / RIVET BUSTER	131.40	DAILY
NON-SPARKING COLD CUTTER TIPS	41.00	EACH
PER DIEM ALLOWANCE ON TRAVEL	218.00	DAILY
PLUG & DIKE, 1 LB CAN	34.00	EACH
POLY SIPHON (POGO) PUMP	25.80	EACH
PORTABLE RESTROOM W / WASH STATION	207.40	DAILY
PROFILING FEE (PER WASTE STREAM)	104.20	EACH
RADIO 2-WAY, INTRINSICALLY SAFE	55.20	DAILY
SAWZALL	110.20	DAILY
STIHL CUT OFF SAW	214.50	DAILY
4" TANK HOOK	102.00	DAILY
TRUCK RAMPS (30,000 LBS)	396.40	DAILY
VAPOR TIGHT DROP LIGHTS	207.40	DAILY
VENTILATION FAN	159.50	DAILY
WATER METER	346.90	DAILY
WATER TANK TRAILER W/ PUMP	469.00	DAILY

10. PERSONAL PROTECTIVE EQUIPMENT (PPE)

LEVEL "A" - FULLY ENCAPSULATED GAS-TIGHT SUIT WITH SCBA	658.90	PER SET
LEVEL "B" - POLY-TYVEK THROUGH FULLY ENCAPSULATED SUIT, BUT NOT GAS TIGHT W/SCBA	207.40	PER SET
LEVEL "C" - TYVEK THROUGH SARANEX SUIT W/ AIR PURIFYING RESPIRATOR	90.40	PER SET
LEVEL "D" - TYVEK, POLY-TYVEK, COVERALL OR RAINGEAR SUIT WITH GLOVES, BOOTS, HARDHAT AND SAFETY GLASSES	43.40	PER SET

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EXHIBIT "C-3"

CROSBY & OVERTON RATE SHEET

CROSBY & OVERTON, INC.
ENVIRONMENTAL SERVICES

PREFERRED DRUMMED WASTE DISPOSAL PRICES
Effective January 1st, 2026

ALL REGULATED MANIFESTS ARE SUBJECT TO A $33 PER MANIFEST FEE

	CYB/TP	55gal	30G	20G	15 G	10 G	5G
NON-HAZ WATER Hard to Treat(H141)	**$883**	$220	$187	$165	$143	$121	$88
NON-HAZ WATER Treatable(H136)	$502/TP	$100	$90	$80	$59	$62	$40
NON-HAZ SOLIDS *	**$476**	$120	$109	$100	$90	$59	$51
NON-HAZ SLUDGE		$161	$152	$140	$105	$90	$80
Non RCRA OILY WATER Treatable(H136)	$558/TP	$140	$120	$109	$100	$90	$80
Non RCRA Liquids **Hard to Treat**(H141)	**$1,312/T**	$328	$278	$246	$213	$208	$131
Non RCRA Solids > 250 lbs., <600 lbs., *	**$638**	$162	$152	$140	$105	$90	$80
Non RCRA Solids < 250 lbs *	**$596**	$140	$120	$109	$100	$90	$80
Non RCRA Sludges		$298	$249	$220	$189	$152	$140
Non RCRA Grease		$319	$271	$249	$189	$161	$140
RCRA Solids (Stabilization landfill) C&T *	**$997**	$328	$278	$246	$213	$208	$131
Oil (non chlorinated)	$701/TP	$140	$120	$109	$100	$90	$80
Chlorinated Oil	$1,274	$319	$271	$249	$189	$161	$140
Antifreeze >95%		$298	$259	$229	$198	$167	$133
Paint Liquid *(Solid paints; see **Flam., Sludge/Solid**)*		*$380*	*$323*	*$286*	*$246*	*$209*	*$153*
Flammable Liquids (<30% H2o)	$1,035/TP	$259	$229	$220	$208	$167	$120
Flammable Liquids (>30% H2o)	$2,686	$671	$571	$504	$436	$370	$268
Corrosive Liquids (no metals)	$2,433	$608	$519	$450	$400	$328	$240
Asbestos		$229					
Empty Metal Drums		$59					
Empty Poly Drums		$109					
Empty Tote		$162					
Oxidizers Solids/Liquids (**NO Rx**)		**$5.38 per pound w/ the following minimums;**					
		$1,123	$956	$844	$730	$619	$312
Aerosols (2.1 only) all other; call for quote		**$4.36 per pound w/ the following minimums;**					
		$490	$389	$287	$220	$204	$120
Elemental Mercury		**$52.80 per pound w/ the following minimums;**					
		$2,872	$2,536	$1,868	$1,355	$845	$438
Mercury Related		**$10.23 per pound w/ the following minimums;**					
		$2,872	$2,536	$1,868	$1,355	$845	$438
Incinerables Excluding D003 / Rx		**$2.86 per pound w/ the following minimums;**					
Flammable Sludge/Solids		$600	$560	$220	$167	$144	$135
***55gal drum**, 600 pound max weight				***CYB** 2,000 pound max weight(if over, call for quote			
TRANSPORTATION (Hayward to Long Beach)	TP&CYB **$100**	**$40**	**$40**	**$25**	**$25**	**$25**	**$25**

***This price sheet is for general waste descriptions if you have a wastestream that is not specifically listed please contact C&O for a specific quote. Special projects can also be quoted on an individual basis.

All invoices are subject to a 15% facility surcharge

See Next Page For Lab Pack Pricing Guidelines

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CROSBY & OVERTON, INC.
ENVIRONMENTAL SERVICES

PREFERRED LAB PACK WASTE DISPOSAL PRICES
EFFECTIVE January 1st., 2026

ALL REGULATED MANIFESTS ARE SUBJECT TO A $33 PER MANIFEST FEE

Waste Stream	CYB	55gal	30G	20G	15G	10 G	5 G
Non-RCRA Liquids	$957	$328	$287	$249	$229	$186	$140
Non-RCRA Solids	$957	$328	$287	$249	$229	$186	$140
Flammable Liquids (3)	$1,430	$497	$449	$378	$262	$198	$155
Flammable Solid (4.1)	$2,329	$876	$705	$576	$476	$358	$220
Hazardous Waste Liquids (9)	$1,899	$608	$538	$418	$319	$249	$189
Hazardous Waste Solids (9)	$1,899	$608	$538	$418	$319	$249	$189
Corrosive Liquids/Solids (8)	$1,613	$608	$538	$418	$319	$249	$189
Toxic Liquids (Organic/Inorganic 6.1)	$1,772	$876	$705	$576	$476	$378	$298
Toxic Solids (Organic/Inorganic 6.1)	$1,772	$876	$705	$576	$476	$378	$298
Flammable/Toxic Liquids (3, 6.1)	$1,772	$876	$705	$576	$476	$378	$298
Flammable/Toxic Solids (4.1, 6.1)	$1,772	$876	$705	$576	$476	$378	$298
Flammable/Corrosive Liquid/Solid	$1,772	$876	$705	$576	$476	$378	$298
Oxidizing Liquids/Solids (5.1) NO RX		**$5.38 per pound w/ the following minimums:**					
Oxidizing minimum price per drum		$1,123	$956	$844	$730	$619	$312
Elemental Mercury		**$52.80 per pound w/ the following minimums:**					
		$2,872	$2,536	$1,868	$1,355	$845	$438
Mercury Related		**$10.23 per pound w/ the following minimums:**					
		$2,872	$2,536	$1,868	$1,355	$845	$438
Reactive ~ D003		**Case by Case**					
AEROSOLS		**$4.36 per pound w/ the following minimums:**					
		$490	$389	$287	$220	$204	$120
PAINTS (Lab packs)		**$1,430 Per Triwall Box**					
TRANSPORTATION	TP&CYB						
(Hayward to Long Beach)	**$100**	**$40**	**$40**	**$25**	**$25**	**$25**	**$25**

***This price sheet is for general waste descriptions if you have a wastestream that is not specifically listed, please contact C&O for a specific quote. Special projects can also be quoted on an individual basis.**

All invoices are subject to a 15% facility surcharge

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CROSBY & OVERTON, INC.
ENVIRONMENTAL SERVICES

BULK / TANKER LOADS PRICING GUIDELINES
JANUARY 1st., 2026

***	**DRILLING MUDS:**	**$24/BBL (42 Gallons)**
	NON HAZARDOUS LIQUIDS: (Less than 5% Hydrocarbons)	$0.27 Per Gallon
	NON RCRA Hazardous Waste Liquids: (Less than 10% Hydrocarbons)	$0.63 Per Gallon
*	NON RCRA Hazardous Waste Liquids: (Greater than 10% hydrocarbons, **not to excede 49.9% HC)**	$0.74 Per Gallon

***** High volume projects may qualify for special rate*****

	ANTI-FOAM FEE (If Necessary)	**$26.00 Per Gallon**
	Non HAZ SOLIDS (Loads up to 5% HC):	$1.22 Per Gallon
	Non RCRA SOLIDS (Loads up to 10% HC):	$1.82 Per Gallon
*	Non RCRA SOLIDS (Greater than 10% HC):	$2.13 Per Gallon

	MINIMUM DISPOSAL CHARGE FOR BULK LOADS	(< than 10% HC)	**$465**
*	**MINIMUM DISPOSAL CHARGE FOR BULK LOADS**	(> than 10% HC)	**$598**
***	**MINIMUM DISPOSAL CHARGE FOR DRILLING MUDS**		**$493**

WASH OUTS:	$133 Per 15 minutes
WASH OUT ONLY LOADS:	**$266 Minimum**

ALL <u>REGULATED</u> MANIFESTS ARE SUJECT TO A $33 PER MANIFEST FEE
******Please include our 15% Facility Surcharge to all prices***

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EXHIBIT "D"

SCHEDULE OF PERFORMANCE

I. Consultant shall perform all services timely in accordance with the terms and conditions set forth in Exhibit "A" attached hereto.

II. Consultant shall deliver all tangible work products described in Exhibit "A" to the City, as provided herein, and otherwise as and when required by the Contract Officer.

III. The Contract Officer may approve extensions for performance of the services in accordance with Section 3.2.

PROPOSAL EVALUATION RUBRIC

Score Sheet

RFP for Biological/Hazardous Waste Cleanup and Disposal Services

QuestCDN# 10045234

Date of Review:	**Bidder:**
Meets Mandatory Requirements (Yes/No):	**Final TOTAL Score:**

Area	**Possible Points**	**Weighting**	**Weighted Points**
Part 1: Content and Format	5	(5)	**25**
Part 2: Qualifications and Experience	5	(30)	**150**
Part 3: Project Approach / Work Plan	5	(15)	**75**
Part 4: Team Organization and Staff Availability	5	(5)	**25**
Part 5: Resumes for Key Staff	5	(5)	**25**
Total Possible Points			**300 Total**

Reviewers are asked to evaluate each element of the proposal narrative as listed in the evaluation form and score each question on a scale of **0 - 5** as illustrated on the rating guidelines table below.

Rating Guidelines:

Quality Indicator	**Description**
Exceeding expectations 5	The response is specific and comprehensive. There is complete, detailed, and clearly articulated information as to how the criteria are met. The ideas presented are innovative, well-conceived and thoroughly developed.
Highly meeting expectations 4	The response is reasonably comprehensive and includes sufficient detail. It contains many of the characteristics of a response that is very good even though it may require additional specificity, support or elaboration in places.
Moderately meeting expectations 3	The response is non-specific and lacks focus and detail. The response addresses some of the selection criteria, but not all. Some ideas presented are sound, but others are not responsive to the purpose of the RFP. Additional information is needed in order to be reasonably comprehensive and meet the criteria of a response that is good.
Somewhat meeting expectations 2	The response does not meet many criteria; provides inaccurate information or provides information that requires substantial clarification as to how the criteria are met; lacks meaningful detail; demonstrates lack of preparation; or otherwise raises substantial concerns about the applicant's understanding of the issue in concept and/or ability to meet the requirement in practice.
Not meeting expectations 0-1	The response does not address the criteria or simply re-states the criteria.

PART 1: CONTENT AND FORMAT (Up to 5 points, 25 weighted points)				
0 - 1 Not meeting expectations	**2** Somewhat meeting expectations	**3** Moderately meeting expectations	**4** Highly meeting expectations	**5** Exceeding expectations
The Proposal: 1) Is organized in the format specified in the RFP. 2) Includes all the required information and exhibits.		Comments: Positive/Distinguishing features: Negative/Not Clear:		
Score out of 5:				

PART 2: QUALIFICATIONS AND EXPERIENCE (Up to 5 points, 150 weighted points)				
0 - 1 Not meeting expectations	**2** Somewhat meeting expectations	**3** Moderately meeting expectations	**4** Highly meeting expectations	**5** Exceeding expectations
Did the Proposal: 1) Demonstrate an understanding of the City's needs. 2) Demonstrate an understanding of the nature and scope of the work involved. 3) Justify why they are best qualified to perform the work. 4) Has the firm demonstrated experience in completing similar work? 5) Proposal clearly indicates that bidder has the capacity to meet the requirements of the RFP within the specified time frames.		Comments: Positive/Distinguishing features: Negative/Not Clear:		
Score out of 5:				

PART 3: PROJECT APPROACH / WORK PLAN: (Up to 75 Weighted Points)				
0 - 1 Not meeting expectations	**2** Somewhat meeting expectations	**3** Moderately meeting expectations	**4** Highly meeting expectations	**5** Exceeding expectations
Did the bidder: 1) Provide an overview of their proposed solution and a discussion of how their proposal meets the project requirements and constraints described in the RFP. 2) Explain, in sufficient detail, how they will satisfy the project's technical requirements as specified in the RFP. 3) Indicate that subcontractors will be used for any of the tasks, and if so, did the bidder indicate what tasks and the percentage of time subcontractor(s) will spend on those tasks. 4) Provide sufficient information regarding their approach to meeting the requirements, activities, and deliverables described within the RFP.		Comments: Positive/Distinguishing features: Negative/Not Clear:		
Score out of 5:				

Part 4: TEAM ORGANIZATION AND STAFF AVAILABILITY (Up to 5 pts, 100 weighted pts.)				
0 - 1 Not meeting expectations	**2** Somewhat meeting expectations	**3** Moderately meeting expectations	**4** Highly meeting expectations	**5** Exceeding expectations
The Proposal: 1) Demonstrates the firm's capacity to oversee and manage the proposed work including evidence of adequate human, organizational, and professional resources and associated abilities to meet the needs of their proposed program, as well as their propensity to deliver results (any track record of successful projects similar to this RFP). 2) The required personnel, professional and technical services, and/or travel for the proposed project are clearly and adequately explained.		Comments: Positive/Distinguishing features: Negative/Not Clear:		
Score out of 5:				

Part 5: RESUMES FOR KEY STAFF (Up to 5 points, 25 weighted points)				
0 - 1 Not meeting expectations	**2** Somewhat meeting expectations	**3** Moderately meeting expectations	**4** Highly meeting expectations	**5** Exceeding expectations
The Proposal: 1) Demonstrates the competency of the professional personnel who will be assigned by the contractor to provide services during the contract. Do the individuals assigned to the project have experience on similar projects? Are resumes complete and do they demonstrate backgrounds that would be desirable for individuals engaged in the work the RFP requires? How extensive is the applicable education and experience of the personnel designated to work on the project?		Comments: Positive/Distinguishing features: Negative/Not Clear:		
Score out of 5:				

Final Scoring

Area	Raw Score (0-5)	Weighting	Weighted Points
Part 1: Content and Format		(5)	
Part 2: Qualifications and Experience		(30)	
Part 3: Project Approach / Work Plan		(15)	
Part 4: Team Organization and Staff Availability		(5)	
Part 5: Resumes for Key Staff		(5)	
Total Points			

300 Max. Score

Reviewer Notes

Use this sheet to record any notes while you read and evaluate proposals. All notes become part of the Bidder's procurement history file.

Proposal Evaluation Matrix - Biological/Hazardous Waste Cleanup and Disposal Services

Evaluator 1		1 Ocean Blue		2 Environmental Logistics		3 Clean Harbors		4 United Pumping	
Area	**Weighting**	**Points**	**Weighted Points**	**Points**	**Weighted Points**	**Points**	**Weighted Points**	**Points**	**Weighted Points**
Part 1: Content and Format	5	5	25	3	15	3	15	3	15
Part 2: Qualifications and Experience	30	5	150	3	90	2	60	3	90
Part 3: Project Approach / Work Plan	15	5	75	3	45	2	30	3	45
Part 4: Team Organization and Staff Availability	5	4	20	3	15	3	15	3	15
Part 5: Resumes for Key Staff	5	5	25	4	20	4	20	3	15
Score			295		185		140		180

Evaluator 2		Ocean Blue		Environmental Logistics		Clean Harbors		United Pumping	
Area	**Weighting**	**Points**	**Weighted Points**	**Points**	**Weighted Points**	**Points**	**Weighted Points**	**Points**	**Weighted Points**
Part 1: Content and Format	5	4	20	5	25	4	20	3	15
Part 2: Qualifications and Experience	30	5	150	5	150	4	120	3	90
Part 3: Project Approach / Work Plan	15	5	75	5	75	4	60	3	45
Part 4: Team Organization and Staff Availability	5	5	25	4	20	4	20	3	15
Part 5: Resumes for Key Staff	5	5	25	5	25	4	20	3	15
Score			295		295		240		180

Evaluator 3		Ocean Blue		Environmental Logistics		Clean Harbors		United Pumping	
Area	**Weighting**	**Points**	**Weighted Points**	**Points**	**Weighted Points**	**Points**	**Weighted Points**	**Points**	**Weighted Points**
Part 1: Content and Format	5	4	20	4	20	3	15	3	15
Part 2: Qualifications and Experience	30	5	150	4	120	4	120	4	120
Part 3: Project Approach / Work Plan	15	5	75	4	60	3	45	3	45
Part 4: Team Organization and Staff Availability	5	4	20	4	20	3	15	3	15
Part 5: Resumes for Key Staff	5	4	20	4	20	4	20	3	15
Score			285		240		215		210

Written Proposal Summary	**Ocean Blue**	**Environmental Logistics**	**Clean Harbors**	**United Pumping**
Ranking	**1**	**2**	**3**	**4**
Evaluator 1	295	185	140	180
Evaluator 2	295	295	240	180
Evaluator 3	285	240	215	210
Average Score (300 points possible)	**291.67**	**240.00**	**198.33**	**190.00**

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**Community Development**	**DISTRICT(S):**	**Citywide**
SUBJECT:	**Consider a Professional Contract Services Agreement for South Hills Development Feasibility Analysis**		

RECOMMENDATION
That the City Council:

1. Award a Professional Contract Services Agreement to T&B Planning, Inc. in an amount not to exceed $130,000 for services related to the South Hills Development Feasibility Analysis.

STRATEGIC FOCUS AREAS

- Goal 2: Glendora as a Destination, Outcome 3: Determine the highest and best use for South Hills

EXECUTIVE SUMMARY
The City owns approximately 275 acres of land located within the South Hills of Glendora. Pursuant to City Council Strategic Goal 2, Outcome 3, staff seeks to hire a professional consultant, T&B Planning, to analyze the development potential of this land.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS
Consistent with Goal 2, Outcome 3, of the City Council's Strategic Plan, a community survey was conducted in 2025 by True North Research which in part, solicited the community's opinion regarding development of city-owned land within the South Hills. When presented with a hypothetical scenario which proposed the development of approximately 50 acres of land within the South Hills, the survey results indicate that respondents were generally in favor of such an idea.

More recently, the Council scheduled a series of workshops to occur during the 2026 calendar year. The workshops are intended for the Council to evaluate the use of one-time funds, review current capital needs and facility conditions, explore funding options including grants and private financing, and consider the formation and structure of a future advisory committee, if needed. As presented to the Council on April 28, 2026, the third proposed workshop is anticipated to include a discussion regarding the sale of city-owned land, which may include city-owned land within the South Hills. This workshop is scheduled to occur in October 2026.

DISCUSSION
To support discussions regarding the development potential of land in the South Hills, staff has engaged T&B Planning, Inc. (T&B Planning), to conduct a development feasibility analysis. Founded in 1974, T&B Planning has over 50 years of experience providing practical implementation-oriented planning, entitlement/due diligence, environmental compliance, and development advisory services. Considering the complex topography of the South Hills, T&B Planning proposes to partner with Qtative Development Solutions, a land development advisory firm with a background in land value assessment, engineering, construction grading and site analysis.

For this project, the consultant team proposes a disciplined approach that assesses existing conditions, hillside development standards, General Plan and other policies (including Surplus Land Act), title/easement constraints, infrastructure and access limitations. The feasibility analysis will provide the City an understanding of the site's development potential and to provide a practical foundation for future decisions. Specifically, the development feasibility analysis comprises the following five phases to be completed no later than October 2026 (please refer to the attached Proposal for full context):

- Phase 1: *Physical and Regulatory Assessment.* Prepare an existing-conditions and policy evaluation (including hillside standards, General Plan context, Surplus Land Act, due-diligence environmental constraints) and obtain/review title reports to map easements and other encumbrances affecting feasible development.
- Phase 2: *Development Potential Analysis*. Define realistic maximum-yield development scenario alternatives (commercial, mixed-use, and residential) and test them through a civil/physical feasibility review addressing grading/drainage, utilities (water, sewer, storm drain, fire flow), and circulation/access connections to identify developable areas and feasible development zones.
- Phase 3: *Land Development Cost Analysis*. Use Phase 2 outputs to estimate development costs, including infrastructure, and provide generalized land value implications across stages (existing, entitled/no backbone infrastructure, entitled with backbone infrastructure, and developed).
- Phase 4: *Illustrative Site Plans*. Convert the technical feasibility information into visually accessible illustrative site plans showing how each alternative could theoretically fit with topography, trails, access, circulation, open space, and surrounding context.
- Phase 5: *Fiscal Analysis*. Test the analysis scenarios via market outreach and pro forma-based valuation/sensitivity modeling to assess demand, pricing/absorption, and which development scenarios offer the strongest economic/land value potential.

FISCAL IMPACT

T&B Planning was approached through the informal procurement process pursuant to GMC Section 2.40.100(c)(3) due to their subject matter expertise and over 50 years of familiarity with development and land use planning, and the need to complete a development feasibility analysis prior to the workshop in October 2026. The contract to provide professional services is for an amount not to exceed $130,000. Funding for this contract shall come from non-departmental contingency funds (Account No. 10100001 59990 "Contingency").

ENVIRONMENTAL DETERMINATION

The contract for professional services is exempt under the “common sense” exemption, Section 15061(b)(3), that CEQA applies only to projects which have the potential for causing a significant effect on the environment. The scope of services provided in the contract for professional services and related documentation will only involve the preparation of documents intended to establish clear understanding of existing conditions and analysis of future development potential. The contract does not involve construction or authorize new development.

Prepared By:	Sean McPherson, Assistant Director of Community Development
Concurs With:	Not Applicable
Reviewed By:	Jeff Kugel, Community Development Director
Certified to Availability of Funds:	Kyle Johnson, Finance Director/City Treasurer
Approved By:	Adam Raymond, City Manager
Legal Review:	Danny Aleshire, City Attorney
CEQA Review:	Not Applicable

Attachments

A_TB_Planning_South_Hills_Feasibility_Proposal.pdf

B_Agreement - TB_Planning-South_Hills_Development_Fesability_Analysis

PROPOSAL
GLENDORA SOUTH HILLS

Submitted by:
T&B Planning, Inc.
3200 El Camino Real, Suite 100
Irvine, CA 92602
www.tbplanning.com

In collaboration with:
QTative

Submitted: May 14, 2026

Irvine, CA | San Diego, CA | Murrysville, PA
3200 El Camino Real, Suite 100 | Irvine, CA 92602 | p 714.505.6360

May 14, 2026

City of Glendora
Community Development Department
116 E. Foothill Blvd.
Glendora, CA 91741

T&B Planning, Inc. is pleased to submit this proposal to the City of Glendora for preparation of a **development feasibility analysis of the City-owned South Hills properties.** T&B Planning is a private consulting firm providing land use planning, environmental compliance, project management, and development advisory services to public agencies and private applicants throughout California. We are organized as a California "S" Corporation and are a nationally certified Women's Business Enterprise (WBE), with offices in Irvine and San Diego.

For the development feasibility assessment, **T&B Planning** (www.tbplanning.com) has teamed with **QTative** (www.qtative.com) to provide a multi-disciplined and focused evaluation of development feasibility within the South Hills. Together, our team will assess existing site conditions, title and easement constraints, applicable planning and hillside development standards, development yield scenarios, and the major grading, utility, circulation, and access considerations affecting the approximately 276-acre City-owned property. The feasibility analysis is intended to give the City a clear understanding of the site's development opportunities and limitations and to provide a practical foundation for future planning decisions regarding the South Hills area.

We appreciate the opportunity to submit this proposal and look forward to working with the City to evaluate the South Hills properties and help inform the City's long-term planning for this important area.

Sincerely,

Tracy Zinn, AICP
President/CEO
tzinn@tbplanning.com
714.505.6360 Ext. 350

Introduction

The South Hills properties present the City of Glendora with a unique planning question: not simply what can be theoretically envisioned for the property's future, but what development opportunities may actually be feasible when tested against physical, regulatory, infrastructure, and economic and market demand realities. T&B Planning and QTative will assist the City in answering this question. Our objective is to provide the City with a clear, well-reasoned development feasibility analysis that considers the physical, regulatory, and market opportunities and constraints associated with development in the City-owned lands.

T&B Planning brings more than 50 years of experience helping private developers, builders, investors, and public agencies evaluate complex land use and development issues through a practical, implementation-oriented lens. QTative adds focused expertise in land development strategy, grading feasibility, and site analysis, which will be especially valuable given the South Hills site's steep terrain, access challenges, and broader civil engineering feasibility considerations. Together, the team offers the right combination of planning judgment and technical perspective to assess the long-term potential of the property in a way that is realistic and useful to the City.

Our development feasibility analysis will be both practical and creative, yet bypass hypothetical development scenarios that do not have a sound, realistic basis. The work will help the City understand how site conditions, title and easement constraints, hillside development standards, infrastructure availability, and access limitations will influence future land use and development potential. The resulting work product will give the City a practical foundation for evaluating options, understanding land value implications, guiding next steps, and making informed decisions about the future of the South Hills area.

"Working with T&B Planning is easy and efficient. The complex planning process flowed like it was smooth and simple. Highly recommended!"

"T&B Planning's coordinated approach to planning, CEQA compliance, and construction-readiness made every step of the project both inspiring and logical."

General Information

T&B Planning, Inc. is a consulting firm founded in 1974, and now having 35 professional planning, design, environmental, and development services professionals. We originated from the idea that planning needs to be rooted in reality, with the founding partners being an architect and an engineer, focused on planning development projects with an eye toward implementation. Our 50+ years as a consulting firm in Southern California provide intimate knowledge and understanding of the regional geography, trends, resources, and first-hand experience resolving and overcoming issues encountered by development projects. We quickly anticipate and foresee possible hurdles that projects may face that allows us to efficiently and effectively identify practical and feasible solutions. We are known for our practical, implementation-focused approach to planning and ability to evaluate complex sites through both a strategic and real-world lens.

T&B Planning, Inc.
3200 El Camino Real, Suite 100
Irvine, CA 92602
www.tbplanning.com

Tracy Zinn, AICP
President / CEO / Principal
714-505-6360 Ext. 350
tzinn@tbplanning.com

QTative is a land development advisory firm focused on maximizing the value of land and land-related assets through strategic expertise and practical solutions. With background in land value assessment, engineering, construction, grading, land use entitlements, development planning, and site analysis, QTative evaluates opportunities, navigates site constraints, and helps its clients make informed decisions regarding complex development projects.

For topographically challenged sites, QTative provides strategic support related to earthwork planning, grading logistics, cut/fill analysis, and site readiness, helping clients evaluate how topography and physical site constraints shape development potential. This expertise is especially important for the South Hills properties, where steep terrain and hillside grading considerations will be central to assessing realistic development opportunities.

QTative
100 Spectrum Center Dr., Suite 1400
Irvine, CA 92618
www.qtative.com

Scott Emery
President/Principal
949-422-7405
SEmery@QTative.com

PRIMARY T&B PLANNING STAFF ASSIGNED TO THE PROJECT

TRACY ZINN, AICP, President/CEO

Position and Tenure with T&B Planning:
Principal/President/CEO and serves as a Project Manager on large community planning and CEQA compliance projects. Tracy joined T&B Planning in 1993 and has 30+ years of experience.

Licenses, Registrations and Certifications:
American Planning Association (APA), American Institute of Certified Planners (AICP), California Association of Environmental Professionals (AEP), Commercial Real Estate Development Association (NAIOP).

Educational Background:
Regional Planning
Indiana University of Pennsylvania

Role in the Project:
Tracy Zinn, President and CEO of T&B Planning, will serve as the Primary Point of Contact and Project Manager for the South Hills feasibility analysis. She will provide executive oversight and strategic direction for the project, oversee coordination with City staff and the consultant team, and direct preparation of the planning evaluation and final deliverables. Her leadership will help ensure the work effort is thoughtful, well-coordinated, and aligned with the City's objectives.

Rita Mahoney, Senior Associate

Position and Tenure with T&B Planning:

Rita joined T&B Planning in 2026 and brings more than 30 years of experience in the building industry, with extensive expertise in land use planning, entitlement processing, CEQA compliance, project management, and community and policymaker engagement. Prior to joining T&B Planning, Rita managed the development process from acquisition through buildout for major development companies, with a focus on residential, industrial, and mixed-use projects.

Licenses, Registrations and Certifications:

American Institute of Certified Planners (AICP), American Planning Association (APA), Lambda Alpha International, Building Industry Association of San Diego County (BIA) Past Chair.

Educational Background:

Bachelor of Arts in Urban Planning
University of California, San Diego

Role in the Project:

Rita Mahoney, Senior Associate with T&B Planning, will support preparation of the South Hills feasibility analysis, with a focus on land use planning, entitlement feasibility, agency coordination, and evaluation of potential development opportunities and constraints. Rita's background managing complex projects through planning, environmental review, permitting, public outreach, and implementation will be valuable in identifying practical and achievable planning options for the City-owned South Hills properties. She will assist with coordination between City staff and the consultant team and support preparation of deliverables intended to inform future staff, Council, and community discussions.

TERRY GALLOWAY, LEED AP, Senior Associate

Position and Experience with T&B Planning:

Terry Galloway is a seasoned land planning professional with decades of experience in strategic land use planning, site development, entitlement services, and community design. As former founder of The Galloway Group, he established a practice centered on providing clients with more than traditional planning services by combining creative planning, technical understanding, and a strong focus on implementation. His career has been defined by helping clients navigate complex land development conditions with practical, market-aware solutions tailored to their goals and objectives. Terry's experience includes leadership on a wide range of successful community and site planning efforts, with an emphasis on thoughtful design, feasibility, and long-term project value.

Licenses, Registrations and Certifications:

American Institute of Certified Planners (AICP);
LEED Accredited Professional (LEED AP)

Educational Background:

California State Polytechnic University - Pomona

Role in the Project:

Terry Galloway will play a lead role in preparation of development scenario alternatives and illustrative site plans for the South Hills feasibility analysis. His experience in strategic land planning, site development, and design consulting will help guide the physical organization of the alternative development scenarios, with particular attention to access, circulation, land use relationships, and overall site functionality. His involvement will help ensure that the conceptual plans are thoughtfully prepared, visually clear, and grounded in real-world planning and development considerations.

KIMBERLY THIENES, Assistant Project Manager

Position and Experience with T&B Planning:

With more than seven years of experience in land use planning and development consulting, Kimberly Thienes has experience supporting complex public and private sector projects through entitlement, due diligence, and project coordination. Her background includes support for regulatory compliance, policy analysis, entitlement processing, due diligence, project management, and agency coordination for a range of land use and development projects. She has experience preparing regulatory analysis reports, planning documents, and entitlement application submittal materials, coordinating with private clients, public agencies, and consultant teams, and supporting projects through key phases of planning and entitlement review. Kimberly joined T&B Planning in 2019.

Educational Background:

Bachelors of Science, Political Science and Legal Studies
University of Oregon

Role in the Project:

Kimberly Thienes will support the South Hills feasibility analysis through regulatory and policy research and analysis, project coordination, land use planning support, and development standard review. She will assist with preparation of an existing conditions report, planning materials, coordination of project information and consultant input, and support for evaluation of site planning and development considerations affecting future development potential.

PRIMARY QTATIVE STAFF ASSIGNED TO THE PROJECT

SCOTT EMERY, Principal in Charge

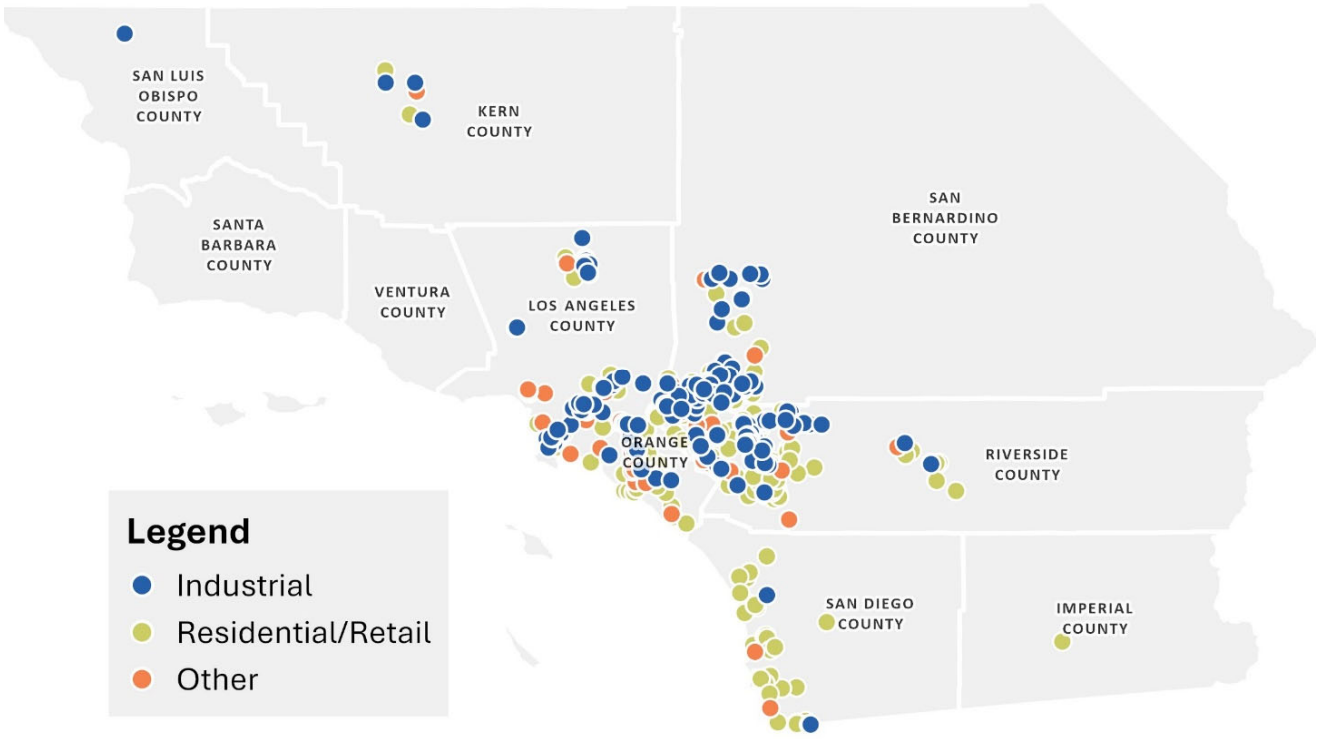
Scott Emery, Principal & President of QTative, brings decades of experience managing large-scale land development projects throughout California. His background includes extensive work in earthwork and infrastructure development, with particular expertise in project estimation, value engineering, contract management, deal structures, and client relations. Prior to co-founding QTative, Scott spent more than 18 years with Sukut Construction, where he led major earthwork and infrastructure projects requiring careful technical oversight and precision execution. For the South Hills feasibility analysis, Scott's experience with grading, site preparation, and complex development constraints will provide valuable insight into the hillside grading and earthwork considerations that will shape future development potential for the property.

Role in the Project:

Scott Emery and his team at QTative will play a key role in assessing the physical feasibility of development on the South Hills properties. He will evaluate the major engineering and site feasibility issues with consideration of grading constraints and development costs. His work will also include a preliminary utility assessment addressing potable water, sewer, storm drain, and water/fire flow considerations.

RELEVENT EXPERIENCE

A map showing the locations where we are currently working or have worked in the past approximately eight years is provided below.



T&B Planning's Transformative Work

T&B Planning is experienced preparing land use analyses, entitlement strategies, due diligence evaluations, and environmental compliance documentation for complex development and planning efforts. Our work is distinguished by a practical, implementation-oriented approach that connects planning analysis with real development considerations. Because successful planning decisions must be grounded in physical, regulatory, and economic realities, we routinely work alongside engineers and other technical professionals to ensure that our recommendations are informed, realistic, and actionable.

Beyond core planning work, T&B Planning has a strong reputation for bringing thoughtful, forward-looking analysis to land use planning and development projects. We understand how to evaluate properties that are sensitive, unconventional, or strategically important to a community, and how to frame that analysis in a way that supports sound public decision-making.

T&B Planning will bring this same approach to the South Hills feasibility analysis.

SERVICE COMMITMENT TO OUR CLIENTS

Experienced and Proven Project Management

Public agencies and project applicants working with T&B Planning receive the highest caliber services available in community planning, CEQA compliance, and implementation. Our principals and project managers are directly involved in day-to-day project management and are supported by a highly qualified interdisciplinary staff of assistant project managers, land use planners, environmental analysts, GIS/graphics specialists, and administrative support personnel.

Tailored Project Teams

We know that our clients' selection of a consulting team is one of the most important decisions that can be made at the outset of a project. T&B Planning tailors our approach for each individual project to ensure that our teams deliver plans, documents, and processes by the most qualified individuals suited for the project. We select, coordinate, and manage teams of technical experts custom-selected for the project based on a number of factors, including: the proposed project's characteristics, desired deliverable work products, location and size of the project site, environmental sensitivity of the site and the surrounding area, environmental issues of concern, and other factors. Our clients are guaranteed that individuals selected for T&B Planning's project teams are the best suited for the project at hand.

Team Communication and Dialogue

Organized, effective, and efficient coordination and communication with public agency staff and consultant team members is essential to a successful process. This type of coordination takes many forms, including emails, phone/conference calls, virtual meetings, collaboration sessions, and in-person meetings. Our approach is to develop meeting agendas, or identify key discussion topics prior to the meeting, and to make sure participants are aware of items on which they will be expected to lead or provide input. We use various tools including tracking systems, action item lists with established due dates, and comprehensive data needs lists to keep the status and flow of information comprehensive and efficient.

Keeping Projects on Schedule and on Budget

Staying on schedule and within budget is the goal for every assignment and project. Our staffing structure, strong internal and external working relationships, and the personal accountability held by our staff allow us to effectively manage multiple projects and priorities while maintaining a high standard of work product quality. T&B Planning understands the importance of keeping projects on schedule and we prioritize tasks to ensure the timely delivery of work products.

Responsive Service and Stakeholder Engagement

Our business is centered on responsive services. Professional and respectful communication and collaboration are pillars of T&B Planning's management approach. Our team has proven experience working with public agencies, property owners, private project applicants, the public at-large, and other stakeholders and professionally responding to public interests and concerns. Our ability to effectively communicate with a wide variety of audiences makes our firm a top choice for complex projects that involve diverse groups and interests, including those with competing goals.

Scope of Services

The proposed scope of services entails a **development feasibility analysis** for the City-owned parcels within the South Hills study area, located north of the 210 Freeway and east of Glendora Avenue, generally south of Big Dalton Wash, and west/southwest of the existing residential subdivisions off Hunters Trail, Los Cerritos Road, and Elwood Avenue, totaling approximately 276 acres. The analysis is intended to serve as a practical planning tool for the City as it evaluates long-term options for the property, including development scenarios that would occur concurrent with, and not in place of, the planned Bike Park, with trails that traverse through the area.

The work effort is focused on evaluating existing site conditions, applicable planning and development standards, title and easement constraints, potential development yield, and key civil engineering feasibility factors that influence future development potential. The analysis is intended to serve as a practical planning tool for the City as it considers long-term options for the South Hills area.

Phase 1: Physical and Regulatory Assessment

T&B Planning and QTative will prepare a planning and regulatory evaluation of the South Hills properties to establish the site's planning context, physical setting, and overall development potential. This task will include preparation of an **existing conditions report** describing the properties in general terms, including current access, current and planned (Bike Park) uses, and existing infrastructure, together with a review of the applicable planning and policy framework. The analysis will specifically consider relevant Glendora Municipal Code standards for hillside development, as well as General Plan goals, policies, and programs related to hillside areas and the future use of the subject properties. The Surplus Land Act also will be considered. Additionally, due diligence level environmental review will be conducted to understand any major limiting factors that environmental conditions may pose to future development. This task is intended to provide the City with a clear understanding of the planning context within which future development opportunities and constraints would need to be considered. Through this task, the City will receive a planning-level assessment of the types of development/land uses that may be supportable on the property and how outcomes may differ depending on the land use and development scenarios considered.

Phase 1 will also include precuring and reviewing **title reports and legal descriptions** for the subject parcels, together with preparation of **maps** identifying plotted easements and other title-related constraints affecting the site. Because the South Hills properties are traversed by utility easements and include other physical and legal encumbrances that may shape development potential, this component of the work is an important part of understanding the extent to which the site can reasonably accommodate future land use scenarios. The title and easement review will help identify constraints that may affect access, circulation, site layout, and overall feasibility. Topographic information will be obtained from available sources; flown aerial topo is not budgeted.

Phase 2: Development Potential Analysis

Task A –Potential Development Scenarios

Using the information gained from Phase 1 and a general assessment of economic market conditions, T&B Planning and QTative will recommend **various development scenarios** for the South Hills properties. These alternatives will not be theoretical. Instead, the analysis will consider maximum development yield in realistic ways, based on the physical conditions of the property, applicable regulatory requirements, infrastructure considerations, and vehicular and emergency access limitations. The purpose of this work is to give the City a meaningful comparison of how different land use approaches may perform when tested against the actual conditions of the property. Our recommendations will be shared with City staff, and we will agree upon various land use and development potential scenarios to investigate for physical feasibility. For example:

> **Alternative 1:** Maximum yield assuming a commercial, non-residential development scenario, including the total amount of potential building floor area that could reasonably be supported on the site, together with associated parking requirements, site circulation, access, and related development considerations.
>
> **Alternative 2:** Maximum yield assuming a mixed commercial and residential development scenario, including evaluation of the potential relationship and distribution of residential and non-residential uses on the site, and the degree to which a mixed-use program could be supported in light of physical, regulatory, infrastructure, and access considerations.
>
> **Alternative 3:** Maximum yield assuming a residential-only development scenario, including evaluation of the site's potential for single-family residential and/or multi-family residential development, as appropriate, taking into account applicable planning standards, site constraints, infrastructure demands, and vehicular and emergency access considerations.

Task B – Civil and Physical Feasibility Analysis

Considering the development scenarios decided upon in Task A, T&B Planning's design team and QTative will collectively prepare a **physical feasibility analysis** focused on the key physical and infrastructure considerations affecting development on the South Hills properties. This task is especially important given the site's hillside setting, substantial grading sensitivity, and likely need for careful evaluation of how topography, access, and site preparation requirements may influence feasible development outcomes. QTative's role will be to evaluate the major engineering and site feasibility issues with consideration of grading constraints and development costs so that the development alternatives are grounded in a realistic understanding of the property's physical limitations and opportunities.

The civil feasibility analysis will include a preliminary grading and drainage assessment, with particular attention to hillside grading considerations and the extent to which steep terrain and earthwork requirements may affect the practicality of development. It will also include a preliminary utility assessment addressing potable water, sewer, storm drain, and water/fire flow considerations, as well as a conceptual circulation analysis evaluating the potential for roadway connections through the hills, including possible use of the Sunflower Avenue/210 Freeway connection and potential northerly connection points such as Elwood Avenue. Collectively, this work will result in identifying the principal site preparation/grading, utility, and access fundamentals to determine the development potential in terms of developable pad areas. Deliverables will consist of **maps and illustrations** showing areas of the South Hills where development is feasible, depending on the extent of need for flat pad areas (smaller areas for residential home sites, larger areas for commercial uses, etc.)

Phase 3: Land Development Cost Analysis

Using the maps and illustrations developed in Phase 2, QTative will identify and prioritize **land development costs** by milestone (phase of development). Once development costs for each development scenario are substantiated through trade budgets and value engineering, they will be sorted by milestones to assess expenditures to maximize the value of the land. QTative and T&B Planning also will review the cost analysis to make recommendations to the City about general land value, looking at the value of the land in (1) its existing state, (2) in a state entitled for development but not developed and without backbone infrastructure, (3) entitled with backbone infrastructure, and (4) developed. This information will also be paired with risk assessment benchmarks to help inform the City's decision-making about next steps.

Phase 4: Illustrative Site Plans

The maps and illustrations prepared in Phase 2 will be technically accurate and professionally formatted, but may not visually appeal to certain audiences. If desired, T&B Planning will prepare **illustrative site plans** for each of the feasible development alternatives. These plans would be illustrative in nature and intended to help visualize how the alternative land use scenarios would appear post-development. The purpose of this task is not to prepare entitlement-level site plans, but rather to provide graphic representation of how development would visually appear in relation to the site's topography, trails, access points, circulation patterns, open space areas, and surrounding context.

Given the physical complexity of the South Hills site, these exhibits may provide an important visual tool for understanding how the alternative scenarios might function on the ground and how development potential is shaped by real site conditions.

Phase 5: Fiscal Analysis

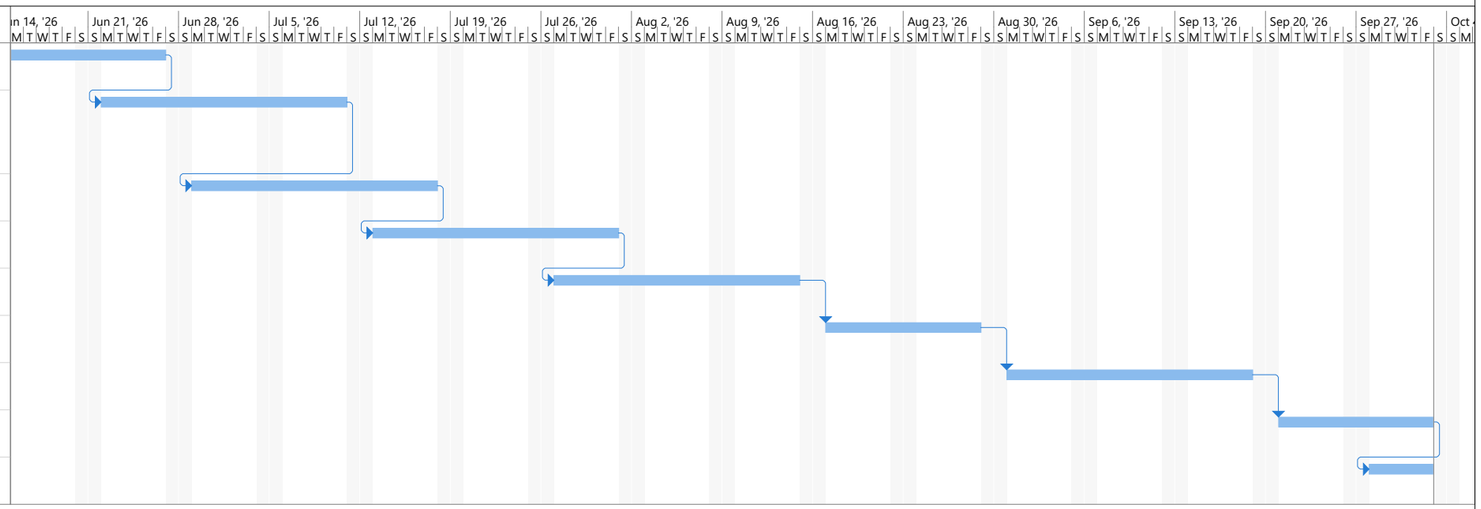
After evaluation of the physical feasibility of the various development scenarios, the next step will be to test the scenarios in the economic marketplace, and ideally by a professional with experience in land valuation and potentially brokerage. We often team with Land Advisors Organization for these services, although other firms may be equally qualified (www.landadvisors.com/market/california/). More than a mere general assessment of market acceptance and value, a thorough analysis of the development scenarios against pricing that developers and investors would be willing to commit to development in the South Hills will bring information forward that is reliable and credible. Jimmy Ayala, CEO of Vivienda Advisors will serve as an economic and feasibility analysis sub-consultant to T&B Planning. If analysis identifies marketable areas within the parcel, Vivienda Advisors will translate that acreage into a defensible value conclusion presented as a scenario matrix.

The fiscal analysis would include review of the competitive market area to better understand local market conditions, including pricing, absorption, and the relative strength of comparable residential and, where applicable, commercial or other product types. It would also include outreach to local market participants, as appropriate, to further assess market acceptance, demand, constraints, and other factors affecting financial feasibility. Based on that information, the team would prepare a product and valuation analysis intended to help identify which development scenarios may offer the strongest economic potential for the property.

In addition, the fiscal analysis would include preparation of pro forma-based valuation models tied to the alternative site planning scenarios, together with sensitivity testing for key assumptions in order to better understand the potential range of economic, value-generating outcomes. If authorized, this phase could also include ongoing advisory support to assist the City and project team as additional assumptions are refined, market conditions evolve, or future entitlement strategy is considered. Collectively, this work would provide the City with a stronger basis for understanding the property's realistic potential land value, the financial implications of different development approaches, and the long-term return on investment that could be associated with redevelopment of the South Hills properties. The above 5 phases will be provided for a not-to-exceed cost of **$130,000.00.**

South Hills Development Feasibility Analysis

ID	Task Name	Duration	Start	Finish	Predecessors
1	Data Collection/GIS/Title/Base Mapping/Site Visit	2 wks	Mon 6/15/26	Fri 6/26/26	
2	Existing Conditions & Site Constraints/High Level Biology Estimation/Hillside Conditions/Utilities	3 wks	Mon 6/22/26	Fri 7/10/26	1FS-1 wk
3	Planning, Regulatory & Surplus Land Act Review/Confirm Constraints	3 wks	Mon 6/29/26	Fri 7/17/26	2FS-2 wks
4	Infrastructure/Access/Grading/Drainage/Stormwater Feasibility	3 wks	Mon 7/13/26	Fri 7/31/26	3FS-1 wk
5	Development Yield/Draft Land Use Alternatives/Fiscal Analysis	3 wks	Mon 7/27/26	Fri 8/14/26	4FS-1 wk
6	Opportunities/Highest and Best Use Scenarios/Draft Recommendations	2 wks	Mon 8/17/26	Fri 8/28/26	5
7	Prepare Draft Feasibility Report/Graphics and QA/QC	3 wks	Mon 8/31/26	Fri 9/18/26	6
8	City Review & Comment/Edits	2 wks	Mon 9/21/26	Fri 10/2/26	7
9	Final Report/Presentation Materials and QZ/QC	1 wk	Mon 9/28/26	Fri 10/2/26	8FS-1 wk



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AGREEMENT FOR CONTRACT SERVICES

By and Between

CITY OF GLENDORA

and

T&B PLANNING, INC.

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AGREEMENT FOR CONTRACT SERVICES BETWEEN THE CITY OF GLENDORA AND T&B PLANNING, INC.

THIS AGREEMENT FOR CONTRACT SERVICES (herein "Agreement") is made and entered into this _____ day of _____, 2026 by and between the City of Glendora, a California municipal corporation ("City") and T&B Planning, Inc., a California corporation ("Consultant"). City and Consultant may be referred to, individually or collectively, as "Party" or "Parties."

RECITALS

A. City desires to retain Consultant, on an independent contractor basis, to perform the services defined and described particularly in Article 1 of this Agreement.

B. Consultant represents that it is fully qualified to perform such services by virtue of its experience and the training, education and expertise of its principals and employees.

C. Pursuant to the City of Glendora's Municipal Code Section 2.40.100(c)(3), City has authority to enter into and execute this Agreement.

D. The Parties desire to formalize the selection of Consultant for performance of those services defined and described particularly in Article 1 of this Agreement and desire that the terms of that performance be as particularly defined and described herein.

OPERATIVE PROVISIONS

NOW, THEREFORE, in consideration of the mutual promises and covenants made by the Parties and contained herein and other consideration, the value and adequacy of which are hereby acknowledged, the Parties agree as follows:

ARTICLE 1. SERVICES OF CONSULTANT

1.1 Scope of Services.

In compliance with all terms and conditions of this Agreement, the Consultant shall provide those services specified in the "Scope of Services" attached hereto as Exhibit "A" and incorporated herein by this reference, which may be referred to herein as the "services" or "work" hereunder. As a material inducement to the City entering into this Agreement, Consultant represents and warrants that it has the qualifications, experience, and facilities necessary to properly perform the services required under this Agreement in a thorough, competent, and professional manner, and is experienced in performing the work and services contemplated herein. Consultant shall at all times faithfully, competently and to the best of its ability, experience and talent, perform all services described herein. Consultant covenants that it shall follow the highest professional standards in performing the work and services required hereunder and that all materials will be both of good quality as well as fit for the purpose intended. For purposes of this Agreement, the phrase "highest professional standards" shall mean those standards of practice recognized by one or more first-class firms performing similar work under similar circumstances.

1.2 Consultant's Proposal.

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The Scope of Services shall include the Consultant's scope of work or bid which shall be incorporated herein by this reference as though fully set forth herein. In the event of any inconsistency between the terms of such proposal and this Agreement, the terms of this Agreement shall govern.

1.3 Compliance with Law.

Consultant shall keep itself informed concerning, and shall render all services hereunder in accordance with, all ordinances, resolutions, statutes, rules, and regulations of the City and any Federal, State or local governmental entity having jurisdiction in effect at the time service is rendered.

1.4 California Labor Law.

If the Scope of Services includes any "public work" or "maintenance work," as those terms are defined in California Labor Code section 1720 *et seq.* and California Code of Regulations, Title 8, Section 16000 *et seq.*, and if the total compensation is $1,000 or more, Consultant shall pay prevailing wages for such work and comply with the requirements in California Labor Code section 1770 *et seq.* and 1810 *et seq.*, and all other applicable laws, including the following requirements:

(a) Public Work. The Parties acknowledge that some or all of the work to be performed under this Agreement is a "public work" as defined in Labor Code Section 1720 and that this Agreement is therefore subject to the requirements of Division 2, Part 7, Chapter 1 (commencing with Section 1720) of the California Labor Code relating to public works contracts and the rules and regulations established by the Department of Industrial Relations ("DIR") implementing such statutes. The work performed under this Agreement is subject to compliance monitoring and enforcement by the DIR. Consultant shall post job site notices, as prescribed by regulation.

(b) Prevailing Wages. Consultant shall pay prevailing wages to the extent required by Labor Code Section 1771. Pursuant to Labor Code Section 1773.2, copies of the prevailing rate of per diem wages are on file at City Hall and will be made available to any interested party on request. By initiating any work under this Agreement, Consultant acknowledges receipt of a copy of the Department of Industrial Relations (DIR) determination of the prevailing rate of per diem wages, and Consultant shall post a copy of the same at each job site where work is performed under this Agreement.

(c) Penalty for Failure to Pay Prevailing Wages. Consultant shall comply with and be bound by the provisions of Labor Code Sections 1774 and 1775 concerning the payment of prevailing rates of wages to workers and the penalties for failure to pay prevailing wages. The Consultant shall, as a penalty to the City, forfeit two hundred dollars ($200) for each calendar day, or portion thereof, for each worker paid less than the prevailing rates as determined by the DIR for the work or craft in which the worker is employed for any public work done pursuant to this Agreement by Consultant or by any subcontractor.

(d) Payroll Records. Consultant shall comply with and be bound by the provisions of Labor Code Section 1776, which requires Consultant and each subconsultant to: keep accurate payroll records and verify such records in writing under penalty of perjury, as specified in Section 1776; certify and make such payroll records available for inspection as provided by Section 1776; and inform the City of the location of the records.

(e) Apprentices. Consultant shall comply with and be bound by the provisions of Labor Code Sections 1777.5, 1777.6, and 1777.7 and California Code of Regulations Title 8, Section 200 *et seq.* concerning the employment of apprentices on public works projects. Consultant shall be responsible for compliance with these aforementioned Sections for all apprenticeable occupations. Prior to commencing work under this Agreement, Consultant shall provide City with a copy of the information submitted to any applicable apprenticeship program. Within sixty (60) days after concluding work pursuant to this Agreement, Consultant

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and each of its subconsultants shall submit to the City a verified statement of the journeyman and apprentice hours performed under this Agreement.

(f) Eight-Hour Work Day. Consultant acknowledges that eight (8) hours labor constitutes a legal day's work. Consultant shall comply with and be bound by Labor Code Section 1810.

(g) Penalties for Excess Hours. Consultant shall comply with and be bound by the provisions of Labor Code Section 1813 concerning penalties for workers who work excess hours. The Consultant shall, as a penalty to the City, forfeit twenty-five dollars ($25) for each worker employed in the performance of this Agreement by the Consultant or by any subcontractor for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar week in violation of the provisions of Division 2, Part 7, Chapter 1, Article 3 of the Labor Code. Pursuant to Labor Code section 1815, work performed by employees of Consultant in excess of eight (8) hours per day, and forty (40) hours during any one week shall be permitted upon public work upon compensation for all hours worked in excess of 8 hours per day at not less than one and one-half (1½) times the basic rate of pay.

(h) Workers' Compensation. California Labor Code Sections 1860 and 3700 provide that every employer will be required to secure the payment of compensation to its employees if it has employees. In accordance with the provisions of California Labor Code Section 1861, Consultant certifies as follows:

> "I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract."

Consultant's Authorized Initials Initial TZ
(Tracy Zinn, AICP, President/CEO)

(i) Consultant's Responsibility for Subcontractors. For every subcontractor who will perform work under this Agreement, Consultant shall be responsible for such subcontractor's compliance with Division 2, Part 7, Chapter 1 (commencing with Section 1720) of the California Labor Code, and shall make such compliance a requirement in any contract with any subcontractor for work under this Agreement. Consultant shall be required to take all actions necessary to enforce such contractual provisions and ensure subcontractor's compliance, including without limitation, conducting a review of the certified payroll records of the subcontractor on a periodic basis or upon becoming aware of the failure of the subcontractor to pay his or her workers the specified prevailing rate of wages. Consultant shall diligently take corrective action to halt or rectify any such failure by any subcontractor.

1.5 Licenses, Permits, Fees and Assessments.

Consultant shall obtain at its sole cost and expense such licenses, permits and approvals as may be required by law for the performance of the services required by this Agreement. Consultant shall have the sole obligation to pay for any fees, assessments and taxes, plus applicable penalties and interest, which may be imposed by law and arise from or are necessary for the Consultant's performance of the services required by this Agreement, and shall indemnify, defend and hold harmless City, its officers, employees or agents of City, against any such fees, assessments, taxes, penalties or interest levied, assessed or imposed against City hereunder.

1.6 Familiarity with Work.

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By executing this Agreement, Consultant warrants that Consultant (i) has thoroughly investigated and considered the scope of services to be performed, (ii) has carefully considered how the services should be performed, and (iii) fully understands the facilities, difficulties and restrictions attending performance of the services under this Agreement. If the services involve work upon any site, Consultant warrants that Consultant has or will investigate the site and is or will be fully acquainted with the conditions there existing, prior to commencement of services hereunder. Should the Consultant discover any latent or unknown conditions, which will materially affect the performance of the services hereunder, Consultant shall immediately inform the City of such fact and shall not proceed except at Consultant's risk until written instructions are received from the Contract Officer.

1.7 Care of Work.

The Consultant shall adopt reasonable methods during the life of this Agreement to furnish continuous protection to the work, and the equipment, materials, papers, documents, plans, studies and/or other components thereof to prevent losses or damages, and shall be responsible for all such damages, to persons or property, until acceptance of the work by City, except such losses or damages as may be caused by City's own negligence.

1.8 Further Responsibilities of Parties.

Both Parties agree to use reasonable care and diligence to perform their respective obligations under this Agreement. Both Parties agree to act in good faith to execute all instruments, prepare all documents and take all actions as may be reasonably necessary to carry out the purposes of this Agreement. Unless hereafter specified, neither Party shall be responsible for the service of the other.

1.9 Additional Services.

City shall have the right at any time during the performance of the services, without invalidating this Agreement, to order extra work beyond that specified in the Scope of Services or make changes by altering, adding to or deducting from said work. No such extra work may be undertaken unless a written order is first given by the Contract Officer (as defined below) to the Consultant, incorporating therein any adjustment in (i) the Contract Sum (or a portion of the compensation due to Consultant) for the actual costs of the extra work, and/or (ii) the time to perform this Agreement, which said adjustments are subject to the written approval of the Consultant. Any increase in compensation of up to ten percent (10%) of the Contract Sum or $50,000, whichever is less; or, in the time to perform of up to one hundred eighty (180) days, may be approved by the Contract Officer. Any greater increases, taken either separately or cumulatively, must be approved by the City Council. It is expressly understood by Consultant that the provisions of this Section shall not apply to services specifically set forth in the Scope of Services. Consultant hereby acknowledges that it accepts the risk that the services to be provided pursuant to the Scope of Services may be more costly or time consuming than Consultant anticipates and that Consultant shall not be entitled to additional compensation therefor. City may in its sole and absolute discretion have similar work done by other Consultants. No claims for an increase in the Contract Sum or time for performance shall be valid unless the procedures established in this Section are followed.

1.10 Special Requirements.

Additional terms and conditions of this Agreement, if any, which are made a part hereof are set forth in the "Special Requirements" attached hereto as Exhibit "B" and incorporated herein by this reference. In the event of a conflict between the provisions of Exhibit "B" and any other provisions of this Agreement, the provisions of Exhibit "B" shall govern.

ARTICLE 2. COMPENSATION AND METHOD OF PAYMENT.

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2.1 Contract Sum.

Subject to any limitations set forth in this Agreement, City agrees to pay Consultant the amounts specified in the "Schedule of Compensation" attached hereto as Exhibit "C" and incorporated herein by this reference. The total compensation, including reimbursement for actual expenses, shall not exceed One Hundred Thirty Thousand Dollars ($130,000) (the "Contract Sum"), unless additional compensation is approved pursuant to Section 1.9.

2.2 Method of Compensation.

The method of compensation may include: (i) a lump sum payment upon completion; (ii) payment in accordance with specified tasks or the percentage of completion of the services, less contract retention; (iii) payment for time and materials based upon the Consultant's rates as specified in the Schedule of Compensation, provided that (a) time estimates are provided for the performance of sub tasks, (b) contract retention is maintained, and (c) the Contract Sum is not exceeded; or (iv) such other methods as may be specified in the Schedule of Compensation.

2.3 Reimbursable Expenses.

Compensation may include reimbursement for actual and necessary expenditures for reproduction costs, telephone expenses, and travel expenses approved by the Contract Officer in advance, or actual subcontractor expenses of an approved subcontractor pursuant to Section 4.5, and only if specified in the Schedule of Compensation. The Contract Sum shall include the attendance of Consultant at all project meetings reasonably deemed necessary by the City. Coordination of the performance of the work with City is a critical component of the services. If Consultant is required to attend additional meetings to facilitate such coordination, Consultant shall not be entitled to any additional compensation for attending said meetings.

2.4 Invoices.

Each month Consultant shall furnish to City an original invoice for all work performed and expenses incurred during the preceding month in a form approved by City's Director of Finance. By submitting an invoice for payment under this Agreement, Consultant shall be deemed to have certify compliance with all provisions of this Agreement. The invoice shall contain all information specified in Exhibit "C", and shall detail charges for all necessary and actual expenses by the following categories: labor (by sub-category), travel, materials, equipment, supplies, and sub-contractor contracts. Sub-contractor charges shall also be detailed by such categories. Consultant shall not invoice City for any duplicate services performed by more than one person.

City shall independently review each invoice submitted by the Consultant to determine whether the work performed and expenses incurred are in compliance with the provisions of this Agreement. Except as to any charges for work performed or expenses incurred by Consultant which are disputed by City, or as provided in Section 7.3, City will use its best efforts to cause Consultant to be paid within forty-five (45) days of receipt of Consultant's correct and undisputed invoice; however, Consultant acknowledges and agrees that due to City warrant run procedures, the City cannot guarantee that payment will occur within this time period. In the event any charges or expenses are disputed by City, the original invoice shall be returned by City to Consultant for correction and resubmission. Review and payment by City for any invoice provided by the Consultant shall not constitute a waiver of any rights or remedies provided herein or any applicable law.

2.5 Waiver.

Payment to Consultant for work performed pursuant to this Agreement shall not be deemed to waive any defects in work performed by Consultant.

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ARTICLE 3. PERFORMANCE SCHEDULE

3.1 Time of Essence.

Time is of the essence in the performance of this Agreement.

3.2 Schedule of Performance.

Consultant shall commence the services pursuant to this Agreement upon receipt of a written notice to proceed and shall perform all services within the time period(s) established in the "Schedule of Performance" attached hereto as Exhibit "D" and incorporated herein by this reference. When requested by the Consultant, extensions to the time period(s) specified in the Schedule of Performance may be approved in writing by the Contract Officer but not exceeding one hundred eighty (180) days cumulatively.

3.3 Force Majeure.

The time period(s) specified in the Schedule of Performance for performance of the services rendered pursuant to this Agreement shall be extended because of any delays due to unforeseeable causes beyond the control and without the fault or negligence of the Consultant, including, but not restricted to, acts of God or of the public enemy, unusually severe weather, fires, earthquakes, floods, epidemics, quarantine restrictions, riots, strikes, freight embargoes, wars, litigation, and/or acts of any governmental agency, including the City, if the Consultant shall within ten (10) days of the commencement of such delay notify the Contract Officer in writing of the causes of the delay. The Contract Officer shall ascertain the facts and the extent of delay, and extend the time for performing the services for the period of the enforced delay when and if in the judgment of the Contract Officer such delay is justified. The Contract Officer's determination shall be final and conclusive upon the Parties to this Agreement. In no event shall Consultant be entitled to recover damages against the City for any delay in the performance of this Agreement, however caused, Consultant's sole remedy being extension of this Agreement pursuant to this Section.

3.4 Term.

Unless earlier terminated in accordance with Article 7 of this Agreement, this Agreement shall continue in full force and effect until completion of the services but not exceeding two (2) years from the date hereof ("Term"), except as otherwise provided in the Schedule of Performance (as shown on Exhibit "D" attached hereto).

ARTICLE 4. COORDINATION OF WORK

4.1 Representatives and Personnel of Consultant.

The following principals of Consultant ("Principals") are hereby designated as being the principals and representatives of Consultant authorized to act in its behalf with respect to the work specified herein and make all decisions in connection therewith:

Tracy Zinn, AICP, President/CEO

It is expressly understood that the experience, knowledge, capability and reputation of the foregoing principals were a substantial inducement for City to enter into this Agreement. Therefore, the foregoing principals

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shall be responsible during the Term of this Agreement for directing all activities of Consultant and devoting sufficient time to personally supervise the services hereunder. All personnel of Consultant, and any authorized agents, shall at all times be under the exclusive direction and control of the Principals. For purposes of this Agreement, the foregoing Principals may not be replaced nor may their responsibilities be substantially reduced by Consultant without the express written approval of City. Additionally, Consultant shall utilize only competent personnel to perform services pursuant to this Agreement. Consultant shall make every reasonable effort to maintain the stability and continuity of Consultant's staff and subcontractors, if any, assigned to perform the services required under this Agreement. Consultant shall notify City of any changes in Consultant's staff and subcontractors, if any, assigned to perform the services required under this Agreement, prior to and during any such performance.

4.2 Status of Consultant.

Consultant shall have no authority to bind City in any manner, or to incur any obligation, debt or liability of any kind on behalf of or against City, whether by contract or otherwise, unless such authority is expressly conferred under this Agreement or is otherwise expressly conferred in writing by City. Consultant shall not at any time or in any manner represent that Consultant or any of Consultant's officers, employees, or agents are in any manner officials, officers, employees or agents of City. Neither Consultant, nor any of Consultant's officers, employees or agents, shall obtain any rights to retirement, health care or any other benefits which may otherwise accrue to City's employees. Consultant expressly waives any claim Consultant may have to any such rights.

4.3 Contract Officer.

The Contract Officer shall be Community Development Assistant Director, or such person as may be designated by the City Manager. It shall be the Consultant's responsibility to assure that the Contract Officer is kept informed of the progress of the performance of the services and the Consultant shall refer any decisions which must be made by City to the Contract Officer. Unless otherwise specified herein, any approval of City required hereunder shall mean the approval of the Contract Officer. The Contract Officer shall have authority, if specified in writing by the City Manager, to sign all documents on behalf of the City required hereunder to carry out the terms of this Agreement.

4.4 Independent Consultant.

Neither the City nor any of its employees shall have any control over the manner, mode or means by which Consultant, its agents or employees, perform the services required herein, except as otherwise set forth herein. City shall have no voice in the selection, discharge, supervision or control of Consultant's employees, servants, representatives or agents, or in fixing their number, compensation or hours of service. Consultant shall perform all services required herein as an independent contractor of City and shall remain at all times as to City a wholly independent contractor with only such obligations as are consistent with that role. Consultant shall not at any time or in any manner represent that it or any of its agents or employees are agents or employees of City. City shall not in any way or for any purpose become or be deemed to be a partner of Consultant in its business or otherwise or a joint venturer or a member of any joint enterprise with Consultant.

4.5 Prohibition Against Subcontracting or Assignment.

The experience, knowledge, capability and reputation of Consultant, its principals and employees were a substantial inducement for the City to enter into this Agreement. Therefore, Consultant shall not contract with any other entity to perform in whole or in part the services required hereunder without the express written approval of the City. In addition, neither this Agreement nor any interest herein may be transferred, assigned, conveyed, hypothecated or encumbered voluntarily or by operation of law, whether for the benefit of creditors or otherwise, without the prior written approval of City. Transfers restricted hereunder shall include the transfer to any person

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or group of persons acting in concert of more than twenty five percent (25%) of the present ownership and/or control of Consultant, taking all transfers into account on a cumulative basis. In the event of any such unapproved transfer, including any bankruptcy proceeding, this Agreement shall be void. No approved transfer shall release the Consultant or any surety of Consultant of any liability hereunder without the express consent of City.

ARTICLE 5. INSURANCE AND INDEMNIFICATION

5.1 Insurance Coverages.

Without limiting Consultant's indemnification of City, and prior to commencement of any services under this Agreement, Consultant shall obtain, provide and maintain at its sole cost and expense during the Term of this Agreement, policies of insurance of the type and amounts described below and in a form satisfactory to City.

(a) General Liability Insurance. Consultant shall maintain commercial general liability insurance with coverage at least as broad as Insurance Services Office form CG 00 01, in an amount not less than $1,000,000 per occurrence, $2,000,000 general aggregate, for bodily injury, personal injury, and property damage, including without limitation, blanket contractual liability. The policy must include contractual liability that has not been amended. Any endorsement restricting standard ISO "insured contract" language will not be accepted.

(b) Automobile Liability Insurance. Consultant shall maintain automobile insurance at least as broad as Insurance Services Office form CA 00 01 covering bodily injury and property damage for all activities of the Consultant arising out of or in connection with the services to be performed under this Agreement, including coverage for any owned, hired, non-owned or rented vehicles, in an amount not less than $1,000,000 combined single limit for each accident.

(c) Professional Liability (errors & omissions) Insurance. Consultant shall maintain professional liability insurance that covers the Services to be performed in connection with this Agreement, in the minimum amount of $1,000,000 per claim and in the aggregate. Any policy inception date, continuity date, or retroactive date must be before the effective date of this Agreement and Consultant agrees to maintain continuous coverage through a period no less than three (3) years after completion of the services required by this Agreement.

(d) Workers' Compensation Insurance. Consultant shall maintain Workers' Compensation Insurance (Statutory Limits) and Employer's Liability Insurance (with limits of at least $1,000,000).

(e) Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and certified endorsements for each subcontractor. All coverages for subcontractors shall include all of the requirements stated herein.

(f) Additional Insurance. Policies of such other insurance, as may be required in the Special Requirements in Exhibit "B".

5.2 General Insurance Requirements.

(a) Proof of Insurance. Consultant shall provide certificates of insurance to City as evidence of the insurance coverage required herein, along with a waiver of subrogation endorsement for workers' compensation. Insurance certificates and endorsements must be approved by City's Risk Manager prior to commencement of performance. Current certification of insurance shall be kept on file with City at all times during the Term of this Agreement. City reserves the right to require complete, certified copies of all required insurance policies, at any time.

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(b) Duration of Coverage. Consultant shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property, which may arise from or in connection with the performance of the Services hereunder by Consultant, its agents, representatives, employees or subconsultants.

(c) Primary/Noncontributing. Coverage provided by Consultant shall be primary and any insurance or self-insurance procured or maintained by City shall not be required to contribute with it. The limits of insurance required herein may be satisfied by a combination of primary and umbrella or excess insurance. Any umbrella or excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis for the benefit of City before the City's own insurance or self-insurance shall be called upon to protect it as a named insured.

(d) City's Rights of Enforcement. In the event any policy of insurance required under this Agreement does not comply with these specifications or is canceled and not replaced, City has the right but not the duty to obtain the insurance it deems necessary and any premium paid by City will be promptly reimbursed by Consultant or City will withhold amounts sufficient to pay premium from Consultant payments. In the alternative, City may cancel this Agreement.

(e) Acceptable Insurers. All insurance policies shall be issued by an insurance company currently authorized by the Insurance Commissioner to transact business of insurance or that is on the List of Approved Surplus Line Insurers in the State of California, with an assigned policyholders' Rating of A- (or higher) and Financial Size Category Class VI (or larger) in accordance with the latest edition of Best's Key Rating Guide, unless otherwise approved by the City's Risk Manager.

(f) Waiver of Subrogation. All insurance coverage maintained or procured pursuant to this agreement shall be endorsed to waive subrogation against City, its elected or appointed officers, agents, officials, employees and volunteers or shall specifically allow Consultant or others providing insurance evidence in compliance with these specifications to waive their right of recovery prior to a loss. Consultant hereby waives its own right of recovery against City, and shall require similar written express waivers and insurance clauses from each of its subconsultants.

(g) Enforcement of Contract Provisions (non-estoppel). Consultant acknowledges and agrees that any actual or alleged failure on the part of the City to inform Consultant of non-compliance with any requirement imposes no additional obligations on the City nor does it waive any rights hereunder.

(h) Requirements not Limiting. Requirements of specific coverage features or limits contained in this section are not intended as a limitation on coverage, limits or other requirements, or a waiver of any coverage normally provided by any insurance. Specific reference to a given coverage feature is for purposes of clarification only as it pertains to a given issue and is not intended by any party or insured to be all inclusive, or to the exclusion of other coverage, or a waiver of any type. If the Consultant maintains higher limits than the minimums shown above, the City requires and shall be entitled to coverage for the higher limits maintained by the Consultant. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

(i) Notice of Cancellation. Consultant agrees to oblige its insurance agent or broker and insurers to provide to City with a thirty (30) day notice of cancellation (except for nonpayment for which a ten (10) day notice is required) or nonrenewal of coverage for each required coverage.

(j) Additional Insured Status. General liability and automobile policies shall provide or be endorsed to provide that City and its officers, officials, employees, and agents, and volunteers shall be additional insureds under such policies. This provision shall also apply to any excess/umbrella liability policies.

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(k) Prohibition of Undisclosed Coverage Limitations. None of the coverages required herein will be in compliance with these requirements if they include any limiting endorsement of any kind that has not been first submitted to City and approved by the City in writing.

(l) Separation of Insureds. A severability of interests provision must apply for all additional insureds ensuring that Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the insurer's limits of liability. The policy(ies) shall not contain any cross-liability exclusions.

(m) Pass Through Clause. Consultant agrees to ensure that its subconsultants, subcontractors, and any other party involved with the services who is brought onto or involved in the services by Consultant, provide the same minimum insurance coverage and endorsements required of Consultant. Consultant agrees to monitor and review all such coverage and assumes all responsibility for ensuring that such coverage is provided in conformity with the requirements of this section. Consultant agrees that upon request, all agreements with consultants, subcontractors, and others engaged in the services will be submitted to City for review.

(n) City's Right to Revise Specifications. The City reserves the right at any time during the Term of this Agreement to change the amounts and types of insurance required by giving the Consultant ninety (90) days advance written notice of such change. If such change results in substantial additional cost to the Consultant, the City and Consultant may renegotiate Consultant's compensation.

(o) Deductibles / Self-insured Retentions. Any deductibles and self-insured retentions must be declared to and approved by City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retentions with respect to the City, it officers, officials, employees, agents and volunteers, or the Consultant shall provide a financial guarantee satisfactory to the city guaranteeing payment of losses and related investigations, claims administration and defense expense.

(p) Timely Notice of Claims. Consultant shall give City prompt and timely notice of claims made or suits instituted that arise out of or result from Consultant's performance under this Agreement, and that involve or may involve coverage under any of the required liability policies.

(q) Additional Insurance. Consultant shall also procure and maintain, at its own cost and expense, any additional kinds of insurance, which in its own judgment may be necessary for its proper protection and prosecution of the work.

5.3 Indemnification.

To the full extent permitted by law, Consultant agrees to indemnify, defend and hold harmless the City, its officers, employees and agents ("Indemnified Parties") against, and will hold and save them and each of them harmless from, any and all actions, either judicial, administrative, arbitration or regulatory claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities whether actual or threatened (herein "claims or liabilities") that may be asserted or claimed by any person, firm or entity arising out of or in connection with the negligent performance of the work, operations or activities provided herein of Consultant, its officers, employees, agents, subcontractors, or invitees, or any individual or entity for which Consultant is legally liable ("indemnitors"), or arising from Consultant's or indemnitors' reckless or willful misconduct, or arising from Consultant's or indemnitors' negligent performance of or failure to perform any term, provision, covenant or condition of this Agreement, and in connection therewith:

(a) Consultant will defend any action or actions filed in connection with any of said claims or liabilities and will pay all costs and expenses, including legal costs and attorneys' fees incurred in connection therewith;

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(b) Consultant will promptly pay any judgment rendered against the City, its officers, agents or employees for any such claims or liabilities arising out of or in connection with the negligent performance of or failure to perform such work, operations or activities of Consultant hereunder; and Consultant agrees to save and hold the City, its officers, agents, and employees harmless therefrom;

(c) In the event the City, its officers, agents or employees is made a party to any action or proceeding filed or prosecuted against Consultant for such damages or other claims arising out of or in connection with the negligent performance of or failure to perform the work, operation or activities of Consultant hereunder, Consultant agrees to pay to the City, its officers, agents or employees, any and all costs and expenses incurred by the City, its officers, agents or employees in such action or proceeding, including but not limited to, legal costs and attorneys' fees.

(d) Consultant shall incorporate similar indemnity agreements with its subcontractors and if it fails to do so Consultant shall be fully responsible to indemnify City hereunder therefore, and failure of City to monitor compliance with these provisions shall not be a waiver hereof. This indemnification includes claims or liabilities arising from any negligent or wrongful act, error or omission, or reckless or willful misconduct of Consultant in the performance of professional services hereunder. The provisions of this Section do not apply to claims or liabilities occurring as a result of City's sole negligence or willful acts or omissions, but, to the fullest extent permitted by law, shall apply to claims and liabilities resulting in part from City's negligence, except that design professionals' indemnity hereunder shall be limited to claims and liabilities arising out of the negligence, recklessness or willful misconduct of the design professional. The indemnity obligation shall be binding on successors and assigns of Consultant and shall survive termination of this Agreement.

ARTICLE 6. RECORDS, REPORTS, AND RELEASE OF INFORMATION

6.1 Records.

Consultant shall keep, and require subcontractors to keep, such ledgers, books of accounts, invoices, vouchers, canceled checks, reports, studies or other documents relating to the disbursements charged to City and services performed hereunder (the "books and records"), as shall be necessary to perform the services required by this Agreement and enable the Contract Officer to evaluate the performance of such services. Any and all such documents shall be maintained in accordance with generally accepted accounting principles and shall be complete and detailed. The Contract Officer shall have full and free access to such books and records at all times during normal business hours of City, including the right to inspect, copy, audit and make records and transcripts from such records. Such records shall be maintained for a period of three (3) years following completion of the services hereunder, and the City shall have access to such records in the event any audit is required. In the event of dissolution of Consultant's business, custody of the books and records may be given to City, and access shall be provided by Consultant's successor in interest. Notwithstanding the above, the Consultant shall fully cooperate with the City in providing access to the books and records if a public records request is made and disclosure is required by law including but not limited to the California Public Records Act.

6.2 Reports.

Consultant shall periodically prepare and submit to the Contract Officer such reports concerning the performance of the services required by this Agreement as the Contract Officer shall require. Consultant hereby acknowledges that the City is greatly concerned about the cost of work and services to be performed pursuant to this Agreement. For this reason, Consultant agrees that if Consultant becomes aware of any facts, circumstances, techniques, or events that may or will materially increase or decrease the cost of the work or services contemplated herein or, if Consultant is providing design services, the cost of the project being designed, Consultant shall promptly notify the Contract Officer of said fact, circumstance, technique or event and the estimated increased or

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decreased cost related thereto and, if Consultant is providing design services, the estimated increased or decreased cost estimate for the project being designed.

6.3 Ownership of Documents.

All drawings, specifications, maps, designs, photographs, studies, surveys, data, notes, computer files, reports, records, documents and other materials (the "documents and materials") prepared by Consultant, its employees, subcontractors and agents in the performance of this Agreement shall be the property of City and shall be delivered to City upon request of the Contract Officer or upon the termination of this Agreement, and Consultant shall have no claim for further employment or additional compensation as a result of the exercise by City of its full rights of ownership use, reuse, or assignment of the documents and materials hereunder. Any use, reuse or assignment of such completed documents for other projects and/or use of uncompleted documents without specific written authorization by the Consultant will be at the City's sole risk and without liability to Consultant, and Consultant's guarantee and warranties shall not extend to such use, reuse or assignment. Consultant may retain copies of such documents for its own use. Consultant shall have the right to use the concepts embodied therein. All subcontractors shall provide for assignment to City of any documents or materials prepared by them, and in the event Consultant fails to secure such assignment, Consultant shall indemnify City for all damages resulting therefrom. Moreover, Consultant with respect to any documents and materials that may qualify as "works made for hire" as defined in 17 U.S.C. § 101, such documents and materials are hereby deemed "works made for hire" for the City.

6.4 Confidentiality and Release of Information.

(a) All information gained or work product produced by Consultant in performance of this Agreement shall be considered confidential, unless such information is in the public domain or already known to Consultant. Consultant shall not release or disclose any such information or work product to persons or entities other than City without prior written authorization from the Contract Officer.

(b) Consultant, its officers, employees, agents or subcontractors, shall not, without prior written authorization from the Contract Officer or unless requested by the City Attorney, voluntarily provide documents, declarations, letters of support, testimony at depositions, response to interrogatories or other information concerning the work performed under this Agreement. Response to a subpoena or court order shall not be considered "voluntary" provided Consultant gives City notice of such court order or subpoena.

(c) If Consultant, or any officer, employee, agent or subcontractor of Consultant, provides any information or work product in violation of this Agreement, then City shall have the right to reimbursement and indemnity from Consultant for any damages, costs and fees, including attorney's fees, caused by or incurred as a result of Consultant's conduct.

(d) Consultant shall promptly notify City should Consultant, its officers, employees, agents or subcontractors be served with any summons, complaint, subpoena, notice of deposition, request for documents, interrogatories, request for admissions or other discovery request, court order or subpoena from any party regarding this Agreement and the work performed there under. City retains the right, but has no obligation, to represent Consultant or be present at any deposition, hearing or similar proceeding. Consultant agrees to cooperate fully with City and to provide City with the opportunity to review any response to discovery requests provided by Consultant. However, this right to review any such response does not imply or mean the right by City to control, direct, or rewrite said response.

ARTICLE 7. ENFORCEMENT OF AGREEMENT AND TERMINATION

7.1 California Law.

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This Agreement shall be interpreted, construed and governed both as to validity and to performance of the Parties in accordance with the laws of the State of California. Legal actions concerning any dispute, claim or matter arising out of or in relation to this Agreement shall be instituted in the Superior Court of the County of Los Angeles, State of California, or any other appropriate court in such county, and Consultant covenants and agrees to submit to the personal jurisdiction of such court in the event of such action. In the event of litigation in a U.S. District Court, venue shall lie exclusively in the Central District of California, in the County of Los Angeles, State of California.

7.2 Disputes; Default.

In the event that Consultant is in default under the terms of this Agreement, the City shall not have any obligation or duty to continue compensating Consultant for any work performed after the date of default. Instead, the City may give notice to Consultant of the default and the reasons for the default. The notice shall include the timeframe in which Consultant may cure the default. This timeframe is presumptively thirty (30) days, but may be extended, though not reduced, if circumstances warrant, as determined by the Contract Officer. The cure period may run concurrently with the termination period as provided in Section 7.7, if the option to cure in the alternative to termination. During the period of time that Consultant is in default, the City shall hold all invoices and shall, when the default is cured, proceed with payment on the invoices. In the alternative, the City may, in its sole discretion, elect to pay some or all of the outstanding invoices during the period of default. If Consultant does not cure the default, the City may take necessary steps to terminate this Agreement under this Article. Any failure on the part of the City to give notice of the Consultant's default shall not be deemed to result in a waiver of the City's legal rights or any rights arising out of any provision of this Agreement.

7.3 Retention of Funds.

Consultant hereby authorizes City to deduct from any amount payable to Consultant (whether or not arising out of this Agreement) (i) any amounts the payment of which may be in dispute hereunder or which are necessary to compensate City for any losses, costs, liabilities, or damages suffered by City, and (ii) all amounts for which City may be liable to third parties, by reason of Consultant's acts or omissions in performing or failing to perform Consultant's obligation under this Agreement. In the event that any claim is made by a third party, the amount or validity of which is disputed by Consultant, or any indebtedness shall exist which shall appear to be the basis for a claim of lien, City may withhold from any payment due, without liability for interest because of such withholding, an amount sufficient to cover such claim. The failure of City to exercise such right to deduct or to withhold shall not, however, affect the obligations of the Consultant to insure, indemnify, and protect City as elsewhere provided herein.

7.4 Waiver.

Waiver by any Party to this Agreement of any term, condition, or covenant of this Agreement shall not constitute a waiver of any other term, condition, or covenant. Waiver by any Party of any breach of the provisions of this Agreement shall not constitute a waiver of any other provision or a waiver of any subsequent breach or violation of any provision of this Agreement. Acceptance by City of any work or services by Consultant shall not constitute a waiver of any of the provisions of this Agreement. No delay or omission in the exercise of any right or remedy by a non-defaulting Party on any default shall impair such right or remedy or be construed as a waiver. Any waiver by either Party of any default must be in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement.

7.5 Rights and Remedies are Cumulative.

Except with respect to rights and remedies expressly declared to be exclusive in this Agreement, the rights and remedies of the Parties are cumulative and the exercise by either Party of one or more of such rights or

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remedies shall not preclude the exercise by it, at the same or different times, of any other rights or remedies for the same default or any other default by the other Party.

7.6 Legal Action.

In addition to any other rights or remedies, either Party may take legal action, in law or in equity, to cure, correct or remedy any default, to recover damages for any default, to compel specific performance of this Agreement, to obtain declaratory or injunctive relief, or to obtain any other remedy consistent with the purposes of this Agreement. Notwithstanding any contrary provision herein, Consultant shall file a statutory claim pursuant to Government Code Sections 905 et seq. and 910 et seq., in order to pursue a legal action under this Agreement.

7.7 Termination Prior to Expiration of Term.

This Section shall govern any termination of this Agreement except as specifically provided in the following Section for termination for cause. The City reserves the right to terminate this Agreement at any time, with or without cause, upon thirty (30) days' written notice to Consultant, except that where termination is due to the fault of the Consultant, the period of notice may be such shorter time as may be determined by the Contract Officer. In addition, the Consultant reserves the right to terminate this Agreement at any time, with or without cause, upon sixty (60) days' written notice to City, except that where termination is due to the fault of the City, the period of notice may be such shorter time as the Consultant may determine. Upon receipt of any notice of termination, Consultant shall immediately cease all services hereunder except such as may be specifically approved by the Contract Officer. Except where the Consultant has initiated termination, the Consultant shall be entitled to compensation for all services rendered prior to the effective date of the notice of termination and for any services authorized by the Contract Officer thereafter in accordance with the Schedule of Compensation or such as may be approved by the Contract Officer, except as provided in Section 7.3. In the event the Consultant has initiated termination, the Consultant shall be entitled to compensation only for the reasonable value of the work product actually produced hereunder. In the event of termination without cause pursuant to this Section, the terminating party need not provide the non-terminating party with the opportunity to cure pursuant to Section 7.2.

7.8 Termination for Default of Consultant.

If termination is due to the failure of the Consultant to fulfill its obligations under this Agreement, City may, after compliance with the provisions of Section 7.2, take over the work and prosecute the same to completion by contract or otherwise, and the Consultant shall be liable to the extent that the total cost for completion of the services required hereunder exceeds the compensation herein stipulated (provided that the City shall use reasonable efforts to mitigate such damages), and City may withhold any payments to the Consultant for the purpose of set-off or partial payment of the amounts owed the City as previously stated.

7.9 Attorneys' Fees.

If either Party to this Agreement is required to initiate or defend or made a party to any action or proceeding in any way connected with this Agreement, the prevailing party in such action or proceeding, in addition to any other relief which may be granted, whether legal or equitable, shall be entitled to reasonable attorney's fees. Attorney's fees shall include attorneys' fees on any appeal, and in addition a Party entitled to attorneys' fees shall be entitled to all other reasonable costs for investigating such action, taking depositions and discovery and all other necessary costs the court allows which are incurred in such litigation. All such fees shall be deemed to have accrued on commencement of such action and shall be enforceable whether or not such action is prosecuted to judgment.

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ARTICLE 8. CITY OFFICERS AND EMPLOYEES: NON-DISCRIMINATION

8.1 Non-liability of City Officers and Employees.

No officer or employee of the City shall be personally liable to the Consultant, or any successor in interest, in the event of any default or breach by the City or for any amount which may become due to the Consultant or to its successor, or for breach of any obligation of the terms of this Agreement.

8.2 Conflict of Interest.

Consultant covenants that neither it, nor any officer or principal of its firm, has or shall acquire any interest, directly or indirectly, which would conflict in any manner with the interests of City or which would in any way hinder Consultant's performance of services under this Agreement. Consultant further covenants that in the performance of this Agreement, no person having any such interest shall be employed by it as an officer, employee, agent or subcontractor without the express written consent of the Contract Officer. Consultant agrees to at all times avoid conflicts of interest or the appearance of any conflicts of interest with the interests of City in the performance of this Agreement.

No officer or employee of the City shall have any financial interest, direct or indirect, in this Agreement nor shall any such officer or employee participate in any decision relating to this Agreement which affects her/his financial interest or the financial interest of any corporation, partnership or association in which (s)he is, directly or indirectly, interested, in violation of any State statute or regulation. The Consultant warrants that it has not paid or given and will not pay or give any third party any money or other consideration for obtaining this Agreement.

8.3 Covenant Against Discrimination.

Consultant covenants that, by and for itself, its heirs, executors, assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, gender, sexual orientation, marital status, national origin, ancestry or other protected class in the performance of this Agreement. Consultant shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their race, color, creed, religion, sex, gender, sexual orientation, marital status, national origin, ancestry or other protected class.

8.4 Unauthorized Aliens.

Consultant hereby promises and agrees to comply with all of the provisions of the Federal Immigration and Nationality Act, 8 U.S.C. § 1101 *et seq.*, as amended, and in connection therewith, shall not employ unauthorized aliens as defined therein. Should Consultant so employ such unauthorized aliens for the performance of work and/or services covered by this Agreement, and should any liability or sanctions be imposed against City for such use of unauthorized aliens, Consultant hereby agrees to and shall reimburse City for the cost of all such liabilities or sanctions imposed, together with any and all costs, including attorneys' fees, incurred by City.

ARTICLE 9. MISCELLANEOUS PROVISIONS

9.1 Notices.

Any notice, demand, request, document, consent, approval, or communication either Party desires or is required to give to the other Party or any other person shall be in writing and either served personally or sent by prepaid, first-class mail, in the case of the City, to the City Manager and to the attention of the Contract Officer (with her/his name and City title), City of Glendora, 116 E. Foothill Blvd., Glendora, California 91741-3380, and

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in the case of the Consultant, to the person(s) at the address designated on the execution page of this Agreement. Either Party may change its address by notifying the other Party of the change of address in writing. Notice shall be deemed communicated at the time personally delivered or in seventy-two (72) hours from the time of mailing if mailed as provided in this Section.

9.2 Interpretation.

The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either Party by reason of the authorship of this Agreement or any other rule of construction which might otherwise apply.

9.3 Counterparts.

This Agreement may be executed in counterparts, each of which shall be deemed to be an original, and such counterparts shall constitute one and the same instrument. Each of the parties intend to be bound by the signatures on any telecopied, .pdf or other electronically delivered document, and are aware that the other party will rely on the telecopied, .pdf or other electronically delivered signatures, and hereby waive any defenses to the enforcement of the terms of this Agreement based on the form of signature.

9.4 Integration; Amendment.

This Agreement including the attachments hereto is the entire, complete and exclusive expression of the understanding of the Parties. It is understood that there are no oral agreements between the Parties hereto affecting this Agreement and this Agreement supersedes and cancels any and all previous negotiations, arrangements, agreements and understandings, if any, between the Parties, and none shall be used to interpret this Agreement. No amendment to or modification of this Agreement shall be valid unless made in writing and approved by the Consultant and by the City Council. The Parties agree that this requirement for written modifications cannot be waived and that any attempted waiver shall be void.

9.5 Severability.

In the event that any one or more of the phrases, sentences, clauses, paragraphs, or sections contained in this Agreement shall be declared invalid or unenforceable by a valid judgment or decree of a court of competent jurisdiction, such invalidity or unenforceability shall not affect any of the remaining phrases, sentences, clauses, paragraphs, or sections of this Agreement which are hereby declared as severable and shall be interpreted to carry out the intent of the Parties hereunder unless the invalid provision is so material that its invalidity deprives either Party of the basic benefit of their bargain or renders this Agreement meaningless.

9.6 Warranty & Representation of Non-Collusion.

No official, officer, or employee of City has any financial interest, direct or indirect, in this Agreement, nor shall any official, officer, or employee of City participate in any decision relating to this Agreement which may affect his/her financial interest or the financial interest of any corporation, partnership, or association in which (s)he is directly or indirectly interested, or in violation of any corporation, partnership, or association in which (s)he is directly or indirectly interested, or in violation of any State or municipal statute or regulation. The determination of "financial interest" shall be consistent with State law and shall not include interests found to be "remote" or "noninterests" pursuant to Government Code Sections 1091 or 1091.5. Consultant warrants and represents that it has not paid or given, and will not pay or give, to any third party including, but not limited to, any City official, officer, or employee, any money, consideration, or other thing of value as a result or consequence of obtaining or being awarded any agreement. Consultant further warrants and represents that (s)he/it has not engaged in any act(s), omission(s), or other conduct or collusion that would result in the payment of any money,

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consideration, or other thing of value to any third party including, but not limited to, any City official, officer, or employee, as a result of consequence of obtaining or being awarded any agreement. Consultant is aware of and understands that any such act(s), omission(s) or other conduct resulting in such payment of money, consideration, or other thing of value will render this Agreement void and of no force or effect.

Consultant's Authorized Initials Initial _____

Tracy Zinn, AICP, President/CEO

9.7 Authority.

The persons executing this Agreement on behalf of the Parties hereto warrant that (i) such Party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said Party, (iii) by so executing this Agreement, such Party is formally bound to the provisions of this Agreement, and (iv) that entering into this Agreement does not violate any provision of any other agreement to which said Party is bound. This Agreement shall be binding upon the heirs, executors, administrators, successors and assigns of the Parties.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

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IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date and year first-above written.

CITY:
CITY OF GLENDORA, a municipal corporation

Adam Raymond
City Manager

APPROVED AS TO FORM:
ALESHIRE & WYNDER, LLP

DocuSigned by:
Danny Aleshire
0D5924B7E6ED4A5...
Danny Aleshire
City Attorney

CERTIFY AVAILABILITY OF FUNDS:

DocuSigned by:
Kyle Johnson
CACE701662584A4...
Kyle Johnson
Finance Director/City Treasurer

ATTEST:

Kathleen R. Sessman
City Clerk/Communications Director

CONSULTANT:
T&B PLANNING, INC., a California corporation

Signed by:
Tracy Zinn
4C0E87831FB044A...
Name: Tracy Zinn, AICP
Title: Principal / President / CEO
Email Address: TZinn@tbplanning.com
May 28, 2026 | 10:48 AM PDT

Signed by:
Nicole Morse
B41AF2EADE45433...
Name: Nicole Morse
Title: Principal / Vice President
Email Address: NMorse@tbplanning.com
May 28, 2026 | 10:58 AM PDT

Address: 3200 El Camino Real, Suite 100, Irvine, CA 92602

Two corporate officer signatures required when Consultant is a corporation, with one signature required from each of the following groups: 1) Chairman of the Board, President or any Vice President; and 2) Secretary, any Assistant Secretary, Chief Financial Officer or any Assistant Treasurer.

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EXHIBIT "A"

SCOPE OF SERVICES

I. Consultant will perform the following services:

A. Development Feasibility Analysis

i. Consultant shall develop a complete and comprehensive development feasibility analysis for the City-owned parcels within the South Hills study area. The analysis shall evaluate long-term options for the property, including development scenarios that would occur concurrently with, and not in place of, the planned Bike Park. The analysis should include:

- Evaluation of existing site conditions
- Review of applicable planning and development standards
- Identification of title and easement constraints
- Estimation of potential development yield
- Identification of key civil engineering factors affecting development feasibility.

B. Physical and Regulatory Assessment

i. Consultant shall prepare a planning-level assessment of the South Hills properties to establish the site's physical setting, planning context, and development constraints. This task shall include an existing conditions report that will describe the properties in general terms, include current access and planned Bike Park uses, and existing infrastructure, together with a review of applicable planning and policy framework concurrent with the Glendora Municipal Code, General Plan, and Surplus Land Act. Consultant shall also:

- Procure and review title reports and legal descriptions
- Prepare mapping of easements and other encumbrances
- Utilize available topographic information

A due diligence-level environmental review shall be conducted to identify potential constraints to development.

C. Development Potential Analysis

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i. Task A- Potential Development Scenarios

- Prepare and evaluate conceptual development scenarios for the Project Site based on the Physical and Regulatory Assessment
- Analyze realistic development yield potential based on site conditions, regulations, grading constraints, infrastructure, and access limitations
- Evaluate potential commercial, mixed-use, and residential development alternatives.

ii. Task B- Civil and Physical Feasibility

- Conduct preliminary grading, drainage, utility, circulation, and access feasibility analysis
- Evaluate infrastructure considerations, including water, sewer, storm drain, and fire flow requirements
- Assess conceptual roadway and emergency access opportunities
- Prepare planning-level maps and exhibits identifying potentially developable areas and pad configurations.

D. Land Development Cost Analysis

i. Consultant shall prepare a cost analysis associated with the development scenarios, identifying, and prioritizing major site development costs by phase. Consultant shall also provide a high-level assessment of land value implications based on development assumptions and associated risks.

E. Illustrative Site Plans

i. Consultant shall include visually appealing maps and illustrative site plans for each of the feasible development alternatives.

F. Fiscal Analysis

i. Consultant shall conduct a planning-level market and fiscal feasibility analysis for selected development scenarios, including the following:

- Review of market conditions, pricing trends, absorption assumptions, and comparable development activity
- Preparation of conceptual valuation analyses and pro forma-based financial modeling

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- Evaluation of the economic viability and long-term land value implications associated with alternative development scenarios.

II. As part of the services, Consultant will prepare and deliver the following tangible work products to the City:

A. Development Feasibility Analysis

i. Consultant shall deliver a Development Feasibility Analysis report for the City-owned parcels within the South Hills study area, approximately 276 acres, evaluating development potential and feasibility based on site characteristics and constraints.

B. Physical and Regulatory Assessment

i. Consultant shall deliver:

- An Existing Conditions Report describing site characteristics, including access, current and planned Bike Park uses, and infrastructure
- A Planning and Regulatory Summary addressing applicable policies and standards
- Title and Constraints Exhibits, including mapped easements and other encumbrances based on reviewed title reports and legal descriptions.

C. Development Potential Analysis

i. Task A- Potential Development Scenarios

- Consultant shall deliver a Development Scenarios Memorandum describing and illustrating feasible development alternatives for the South Hills properties based on prior analyses.

ii. Task B- Civil and Physical Feasibility Analysis

- Consultant shall deliver a Physical Feasibility Memorandum summarizing key engineering, infrastructure, and site development considerations affecting the property
- Maps and illustrations detailing potentially developable areas and pad configurations will also be included.

D. Land Development Cost Analysis

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i. Consultant shall deliver a Land Development Cost Analysis accompanying Summary Memorandum providing recommendations to the City based on anticipated land development costs and associated considerations.

E. Illustrative Site Plans

i. Consultant shall provide illustrative site plans for each of the feasible development alternatives identified in other phases of the analysis.

F. Fiscal Analysis

i. Consultants shall provide planning-level market fiscal feasibility memorandum summarizing market conditions, comparable development activity, valuation assumptions, conceptual pro forma and financial feasibility analyses, scenario-based land value and economic visibility evaluations, and supporting exhibits, tables, graphics, and presentation materials, as applicable.

III. In addition to the requirements of Section 6.2, during performance of the services, Consultant will keep the City appraised of the status of performance by delivering the following status reports:

A. Bi-weekly reports, progress reports, invoices.

IV. All work product is subject to review and acceptance by the City, and must be revised by the Consultant without additional charge to the City until found satisfactory and accepted by City.

V. Consultant will utilize the following personnel to accomplish the services:

A. Tracy Zinn – PIC

B. Rita Mahoney– Sr. Assoc.

C. Terry Galloway – Sr. Assoc.

D. Kimberly Thienes – Assist. PM

E. Scott Emery- QTative PIC

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EXHIBIT "B"

SPECIAL REQUIREMENTS

None.

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EXHIBIT "C"

SCHEDULE OF COMPENSATION

I. Consultant shall perform the services on a time and materials basis in accordance with the terms herein, and subject to the following limitations on compensation for the tasks/phases to be performed by Consultant.

A. Phase 1- Physical and Regulatory Assessment- $38,250

B. Phase 2- Development Potential Analysis- $23,400

C. Phase 3- Land Development Cost Analysis- $16,550

D. Phase 4- Illustrative Site Plans- $6,800

E. Phase 5- Fiscal Analysis- $45,000

II. The City will compensate Consultant for the services performed upon submission of a valid invoice. Each invoice is to include:

A. Line items for all personnel describing the work performed, the number of hours worked, and the hourly rate.

B. Line items for all materials and equipment properly charged to the Services.

C. Line items for all other approved reimbursable expenses claimed, with supporting documentation.

D. Line items for all approved subcontractor labor, supplies, equipment, materials, and travel properly charged to the Services.

III. The total compensation for the services shall not exceed the Contract Sum as provided in Section 2.1 of this Agreement.

IV. The Consultant's billing rates are attached as Exhibit "C-1".

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EXHIBIT "C-1"

Consultant Billing Rates

T&B Planning, Inc. Hourly Rates and Reimbursable Expenses
Effective: January 1, 2026

If T&B Planning, Inc. is authorized to provide services on a *Time and Materials* basis, we will invoice for such work in accordance with the hourly rates provided below. For multi-year contracts, rates are subject to annual escalation not to exceed the annual U.S. rate of inflation or no more than 8%. Change orders are subject to annual billing rate increases and staff promotions to positions with different billing rates.

- Principal.....$245.00 - $285.00/Hour
- Director.....$205.00 - $245.00/Hour
- Senior Associate/Technical Specialist.....$195.00 - $235.00/Hour
- Senior Project Manager/Development Manager..... $185.00 - $215.00/Hour
- Graphics Manager/GIS Specialist.....$175.00 - $205.00/Hour
- Project Manager.....$165.00 - $190.00/Hour
- Senior Planner.....$140.00 - $165.00/Hour
- Assistant Project Manager.....$135.00 - $155.00/Hour
- Accounting Manager.....$125.00 - $145.00/Hour
- Project Coordinator.....$110.00 - $140.00/Hour
- Technician-Graphics & GIS.....$110.00 - $165.00/Hour
- Development Associate/Environmental Analyst/Planner.....$105.00 - $145.00/Hour
- Technical Editor.....$105.00 - $135.00/Hour
- Office Manager/Executive Assistant.....$105.00 - $135.00/Hour
- Administrative Assistant.....$80.00 - $95.00/Hour

Expert testimony and litigation support services will be billed at double the above rates. Overtime and expedite services at Client request will be billed at 1.5 times the above rates.

T&B Planning's hourly rates do not include out-of-pocket expenses (including, but not limited to, printing and reproduction, scanning, plotting, GIS data acquisition fees, aerial photography, project set up fees and insurance certificate issuance, postage, and delivery services). Provided below are the 2026 costs of typical incurred expenses, which are subject to adjustment if our vendors adjust costs beyond the control of T&B Planning.

- Project Initiation/Insurance Certificate Fee..... $500.00/each
- Aerial Photographs..... $295.00/each
- Black/White 8.5 x 11 Copy/Print..... $0.12/page
- Black/White 11 x 17 Copy/Print..... $0.24/page
- Color 8.5 x 11 Copy/Print..... $1.20/page
- Color 11 x 17 Copy/Print..... $1.45/page
- 11 X 17 Folding..... $0.30/page
- Photo Grade Color Prints.....$7.20/ sq. ft.
- Color Bond Plot .....$12.00/sq. ft.
- Plan Folding.....$0.48/sq. ft.
- USB..... $17.00/each
- Three-Ring Binder (2" to 4").....$14.00 - $30.00/each
- Custom Binding Materials .....At Cost
- Mileage..... Current IRS Rate
- Notary Public Stamp..... $65.00
- Parking, Toll Road, Lodging Fees.....At Cost
- U.S Mail.....Current U.S. Postal Rate at Cost
- Certified Mail..... At Cost based on Size and Weight
- Overnight Deliveries.....Current Carrier Rate at Cost
- Same-Day Deliveries.....Current Messenger Service Rate a Cost

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QTative, LLC. Hourly Rates and Reimbursable Expenses

Effective: January 1, 2026

If QTative, LLC. is authorized to provide services on a *Time and Materials* basis, we will invoice for such work in accordance with the hourly rates provided below. For multi-year contracts, rates are subject to annual escalation not to exceed the annual U.S. rate of inflation or no more than 8%. Change orders are subject to annual billing rate increases and staff promotions to positions with different billing rates.

- Principal.....$225.00 - $285.00/Hour
- Senior Project Manager/Development Manager..... $180.00 - $225.00/Hour
- Project Manager.....$155.00 - $180.00/Hour
- Assistant Project Manager .....$135.00 - $155.00/Hour
- Office Manager/Executive Assistant .....$110.00 - $135.00/Hour
- Administrative Assistant .....$80.00 - $95.00/Hour

Expert testimony and litigation support services will be billed at double the above rates. Overtime and expedite services at Client request will be billed at 1.5 times the above rates.

QTative, LLC's hourly rates do not include out-of-pocket expenses (including, but not limited to, printing and reproduction, scanning, plotting, GIS data acquisition fees, aerial photography, project set up fees and insurance certificate issuance, postage, and delivery services). Provided below are the 2026 costs of typical incurred expenses, which are subject to adjustment if our vendors adjust costs beyond the control of QTative, LLC.

- Project Initiation/Insurance Certificate Fee $500.00/each
- Aerial Photographs.....$295.00/each
- Mileage..... Current IRS Rate
- Parking, Toll Road, Lodging Fees.....At Cost
- U.S Mail .....Current U.S. Postal Rate at Cost
- Certified Mail..... At Cost based on Size and Weight
- Overnight Deliveries.....Current Carrier Rate at Cost
- Same-Day Deliveries.....Current Messenger Service Rate a Cost
-

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EXHIBIT "D"

SCHEDULE OF PERFORMANCE

I. Consultant shall perform all services timely in accordance with the following schedule:

	Description	Days to Perform	Deadline Date
A.	Development Feasibility Analysis	154 Days	October 2, 2026
B.	Physical and Regulatory Assessment	21 Days	July 17, 2026
C.	Development Potential Analysis	21 Days	August 14, 2026
D.	Civil and Physical Feasibility Analysis	14 Days	August 28, 2026
E.	Land Development Cost Analysis	21 Days	September 18, 2026

II. Consultant shall deliver the following tangible work products to the City by the following dates.

A. Development Feasibility Analysis (Final Submittal 10/2/26)

i. Consultant shall deliver a Development Feasibility Analysis report for the City-owned parcels within the South Hills study area, approximately 276 acres, evaluating development potential and feasibility based on site characteristics and constraints.

B. Physical and Regulatory Assessment (Final Submittal 7/17/26)

ii. Consultant shall deliver:

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- An Existing Conditions Report describing site characteristics, including access, current and planned Bike Park uses, and infrastructure

- A Planning and Regulatory Summary addressing applicable policies and standards

- Title and Constraints Exhibits, including mapped easements and other encumbrances based on reviewed title reports and legal descriptions.

C. Development Potential Analysis (Final Submittal 8/14/26)

iii. Consultant shall deliver a Development Scenarios Memorandum describing and illustrating feasible development alternatives for the South Hills properties based on prior analyses.

D. Civil and Physical Feasibility Analysis (Final Submittal 8/28/26)

iv. Consultant shall deliver a Physical Feasibility Memorandum summarizing key engineering, infrastructure, and site development considerations affecting the property.

E. Land Development Cost Analysis (Final Submittal 9/18/26)

v. Consultant shall deliver a Land Development Cost Analysis accompanying Summary Memorandum providing recommendations to the City based on anticipated land development costs and associated considerations.

III. The Contract Officer may approve extensions for performance of the services in accordance with Section 3.2.

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**City Clerk**	**DISTRICT(S):**	**Not Applicable**

SUBJECT: **Adoption of a Resolution Designating Employees Required to Receive Fiscal and Financial Training Pursuant to Government Code Section 53238.1 and Senate Bill 827**

RECOMMENDATION

That the City Council:

1. Adopt a City Council Resolution entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DESIGNATING CITY OFFICIALS AND EMPLOYEES REQUIRED TO RECEIVE FISCAL AND FINANCIAL TRAINING PURSUANT TO GOVERNMENT CODE SECTION 53238.1 AND SENATE BILL 827"; and

2. Direct staff to review the designated positions list on a biennial basis and return any recommended updates to the City Council as necessary to ensure compliance with Senate Bill 827 requirements.

STRATEGIC FOCUS AREAS

Not Applicable

EXECUTIVE SUMMARY

Senate Bill 827 ("SB 827"), effective January 1, 2026, established new mandatory fiscal and financial training requirements for local agency officials pursuant to Government Code Sections 53238 through 53238.4. The legislation requires certain elected officials, appointed officials, executive management personnel, and designated employees involved in fiscal administration, budgeting, or the expenditure of public resources to complete at least two hours of fiscal and financial training every two years.

The proposed Resolution formally designates positions within the City of Glendora that are subject to the training requirements and authorizes administrative implementation of the program. Adoption of the Resolution will ensure the City remains compliant with State law and establishes a clear framework for future employee onboarding and biennial compliance tracking.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

On September 22, 2025, Governor Gavin Newsom signed Senate Bill 827 into law, adding Article 2.4.6 to the California Government Code relating to mandatory fiscal and financial training for local agency officials.

SB 827 became effective January 1, 2026, and requires qualifying local agency officials currently serving as of January 1, 2026, to complete training before January 1, 2028, and every two years thereafter.

DISCUSSION

SB 827 establishes mandatory fiscal and financial training requirements applicable to local agency officials. Pursuant to Government Code Section 53238, a "local agency official" includes:

- Members of a legislative body or elected officers;
- Officials appointed by the governing body who make decisions or recommendations regarding financial administration, budgeting, or the use of public resources;
- Local agency executives or department heads; and
- Employees designated by the governing body to receive the training.

Government Code Section 53238.2 further requires that:

- Existing qualifying officials complete the training by January 1, 2028;
- Newly appointed or hired qualifying officials complete the training within six months of assuming duties; and
- Training thereafter be completed at least once every two years.

In coordination with the City Manager's Office and department leadership, staff evaluated employee positions throughout the organization to identify employees whose responsibilities include fiscal oversight, budgeting authority, expenditure approvals, procurement administration, financial recommendations, contract administration, or executive-level management responsibilities involving public resources.

Based upon that review and the requirements established under Government Code Section 53238, staff recommends the following positions be designated to complete mandatory fiscal and financial training pursuant to SB 827:

Recommended Position	Basis for Inclusion
Assistant Directors	Operational and fiscal support responsibilities
Captains	Operational and fiscal support responsibilities
Accounting Manager	Budgeting, accounting, treasury, and fiscal controls
Business Services Manager	Budgeting, Expenditure and Contract oversight
City Engineer	Capital project and infrastructure expenditure oversight
Housing & Economic Development Manager	Program administration involving public resources
Planning Manager	Development-related fiscal and operational recommendations
Building Official	Permit operations and fiscal administration responsibilities
Management Analysts	Fiscal analysis and budget recommendation responsibilities
Purchasing or procurement personnel with delegated authority	Procurement and expenditure authorization responsibilities
Department Managers	Administration of departmental operating budgets

Staff further recommends that the City Council authorize periodic administrative review of the designated positions list to ensure ongoing compliance with SB 827 and to account for future organizational or statutory changes.

The attached Resolution formally establishes the City's designated position list for SB 827 compliance purposes. The list includes elected officials, executive management, department directors, fiscal personnel, and other designated administrative or managerial positions that regularly participate in fiscal administration or recommendations involving public resources.

TRAINING PLATFORM AND COMPLIANCE ADMINISTRATION

The City currently utilizes NetFile as its electronic compliance platform for Fair Political Practices Commission ("FPPC") Form 700 filings, campaign finance reporting, and mandatory ethics training administration.

To support compliance with Senate Bill 827 ("SB 827"), the City will utilize the NetFile SB 827 Fiscal & Financial Training module for designated officials and employees required to complete fiscal and financial training pursuant to Government Code Sections 53238 through 53238.4. The City recently executed an amendment to its existing NetFile Service Agreement that includes the SB 827 Fiscal & Financial Training module for up to 55 users. The annual cost for the SB 827 training module is $1,000 per year and includes multi-system and conference-related discounts with pricing guaranteed through June 30, 2030.

Utilizing the City's existing NetFile compliance infrastructure is anticipated to minimize administrative impacts, streamline onboarding and recurring training compliance, and provide a centralized repository of audit and record retention purposes.

At this time, staff is requesting that the City Council review and approve the designated positions list to identify employees who will be required to take the Fiscal and Financial training as required by Government Code Section 53238.2 and direct staff to submit the designated positions list to the City Council for approval on a biennial basis. The proposed Resolution includes an Exhibit A containing the designated positions list and authorizes.

FISCAL IMPACT

Implementation of SB 827 will result in an additional annual cost of approximately $1,000 for the City's NetFile fiscal and financial training module for up to 55 users. Sufficient appropriations are available in the FY2025-2027 Adopted Two-Year Budget and the additional cost will be absorbed within existing departmental operating budgets.

ENVIRONMENTAL DETERMINATION

The proposed action is not subject to the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Sections 15060(c)(2), 15061(b)(3), and 15378 because the action will not result in a direct or indirect physical change to the environment and does not constitute a project.

Prepared By:	Kathleen R. Sessman, City Clerk/Communications Director
Concurs With:	Not Applicable
Reviewed By:	Kathleen R. Sessman, City Clerk/Communications Director
Certified to Availability of Funds:	Kyle Johnson, Finance Director/City Treasurer
Approved By:	Adam Raymond, City Manager
Legal Review:	Danny Aleshire, City Attorney
CEQA Review:	Not Applicable

Attachments

A_Resoluton_SB_827.pdf

RESOLUTION CC 2026-____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA DESIGNATING CITY OFFICIALS REQUIRED TO RECEIVE FISCAL AND FINANCIAL TRAINING PURSUANT TO GOVERNMENT CODE SECTION 53238.1

THE CITY COUNCIL
City of Glendora, California

WHEREAS, Senate Bill 827 ("SB 827"), effective January 1, 2026, added Article 2.4.6 to the California Government Code requiring certain local agency officials to receive periodic fiscal and financial training;

WHEREAS, Government Code Section 53238 defines "local agency official" to include members of a legislative body, elected officers, appointed officials making recommendations or decisions regarding financial administration or budgeting, local agency executives, department heads, and employees designated by the governing body;

WHEREAS, Government Code Section 53238.2 requires qualifying local agency officials to complete at least two hours of fiscal and financial training every two years;

WHEREAS, the City Council desires to formally designate the City officials and employees required to complete such training in accordance with State law; and

WHEREAS, the City Council finds that adoption of this Resolution is exempt from the California Environmental Quality Act ("CEQA") because it does not constitute a project and will not result in a direct or indirect physical change to the environment pursuant to CEQA Guidelines Sections 15060(c)(2), 15061(b)(3), and 15378.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. **RECITALS** The foregoing recitals are true and correct and are incorporated herein by this reference.

SECTION 2. **DESIGNATED OFFICIALS** Pursuant to Government Code Section 53238, the City officials and employees identified in Exhibit "A," attached hereto and incorporated herein by reference, are hereby designated to complete fiscal and financial training as required by SB 827.

SECTION 3. **APPROVED TRAINING PROVIDERS** Training may be completed through any provider authorized pursuant to Government Code Section 53235, including online or in-person courses approved by the State of California.

SECTION 4. **FILING OFFICER AND RECORD RETENTION** Designated employees shall file their certificates of completion with the City Clerk, who shall be and perform the duties of filing officer for the City of Glendora. Certificates and related records

shall be available for inspection and reproduction upon request in accordance with applicable law. Records for all designated employees shall be retained by the City Clerk.

SECTION 5. **EXHIBIT A** Exhibit A attached hereto is hereby approved and incorporated into this Resolution by reference.

SECTION 6. **EXECUTION AND EFFECTIVE DATE** The Mayor shall sign this Resolution and the City Clerk/Communications Director shall attest and certify to the passage and adoption of this Resolution; and the same shall take effect and be in force upon adoption by the City Council.

SECTION 7. **DISTRIBUTION OF RESOLUTION** The City Clerk/Communications Director is hereby directed to forward a copy of this Resolution to the Glendora Finance Division.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Glendora this __ day of _____, 2026.

BY: _____
DAVID FREDENDALL
Mayor

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

_____
DANNY ALESHIRE
City Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Glendora at a regular meeting held on the ___ day of ____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

Dated:

_____
KATHLEEN R. SESSMAN
City Clerk/Communications Director

EXHIBIT A

ADDITIONAL EMPLOYEES SUBJECT TO FISCAL AND FINANCIAL TRAINING REQUIREMENTS

Designated By City Council Resolution

RECOMMENDED POSITION	BASIS FOR INCLUSION
Assistant Directors	Operational and fiscal support responsibilities
Captains	Operational and fiscal support responsibilities
Accounting Manager	Budgeting, accounting, treasury, and fiscal controls
Business Services Manager	Budgeting, Expenditure and Contract oversight
City Engineer	Capital project and infrastructure expenditure oversight
Housing & Economic Development Manager	Program administration involving public resources
Planning Manager	Development-related fiscal and operational recommendations
Building Official	Permit operations and fiscal administration responsibilities
Management Analysts	Fiscal analysis and budget recommendation responsibilities
Purchasing/Procurement personnel with delegated authority	Procurement and expenditure authorization responsibilities
Department Managers	Administration of department operating budgets

MANDATED FILERS
Government Code Section §53234 et seq.

POSITION	Category
City Councilmember	Elected Officials
Planning Commissioners	Appointed Officials
Water Commissioners	Appointed Officials
Board of Library Trustees	Appointed Officials
Business Improvement District Advisory Board Member	Appointed Officials
City Manager	Executives
Assistant City Manager	Executives
Deputy City Manager	Executives
Chief of Police	Executives
Public Works Director	Executives
Finance Director	Executives
Community Development Director	Executives
IT Director	Executives
Recreation/Human Services Director	Executives
City Clerk	Executives
Library Director	Executives

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**Information Technology**	**DISTRICT(S):**	**Not Applicable**

SUBJECT: **Authorize Laserfiche Electronic Document Management System (ECMS) Agreement for licenses and implementation with Complete Paperless Solution (CPS) in the amount not to exceed $130,755**

RECOMMENDATION

That the City Council:

1. Authorize the purchase of Laserfiche Document Management for licensing and implementation, including the OnBase (legacy document management application) conversion, in the amount not to exceed $186,190;
2. Authorize ongoing maintenance in the amount of $52,775 annually, subject to 5% increase year over year; and
3. Authorize the City Manager or his designee to execute the Laserfiche contract including minimal and/or non-substantive changes.

STRATEGIC FOCUS AREAS

- Goal 5: Staff + Technology

EXECUTIVE SUMMARY

The current archival system of City documents is a mix of paper documents and electronic files. Documents are stored in file drawers, on the City's network, or in the electronic document management system (EDMS). Documents are challenging to manage, not easily accessible to staff, nor are they easily accessible to the public.

Pursuant to goals in the 2025-2027 Strategic Plan – to strengthen City operations through investment in staff and technology improvements, the City Clerk's Office and Information Technology Department performed extensive research and concluded that Laserfiche is a paperless EDMS solution that can:

- Comply with the Criminal Justice Information Services (CJIS) standards;
- Conform with industry-recognized standards relating to security techniques and information security management;
- Provide administrative users with controls to prevent stored records from being overwritten, deleted, or altered according to the City's adopted record retention schedule;
- Leverage the use of artificial intelligence (AI) features to aid with metadata capture and document search; and
- Enable productivity and efficiency through workflows, improved knowledge and information sharing, decreased duplication of records, and ease of use for staff and the public.

Implementation will follow a phased approach with strong change management and training to ensure smooth adoption. This investment will streamline operations, lower document-handling costs, lower annual maintenance costs, and create a scalable foundation for future digital transformation initiatives.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

Purchase and implementation of OnBase, to replace the legacy electronic document management system, were approved in July 2018. The current agreement for OnBase support will terminate on December 31, 2026. Laserfiche will replace OnBase (the previous system of record), enable greater integration to other business systems, and add functionality that enhances the City services to the public.

DISCUSSION

OnBase is the City's existing system of record and is outdated. Records stored in this system are not easily accessible to staff or the public. Laserfiche will replace OnBase as the new system of record. Laserfiche is a completely paperless solution to manage, secure, and share information developed by Compulink Management Center, Inc. Laserfiche introduces a modern solution designed to replace manual, fragmented, and paper-based processes with an integrated platform that improves information accessibility, strengthens compliance, and enhances operational efficiency across departments. Included are AI features that enable staff to query documents using natural language, generate concise summaries of lengthy documents for key information, and aid with automating document filing/organization. It also provides a self-service portal for the public to easily and quickly access all authorized documents, including public record request process.

At its annual conference in April 2026, Laserfiche announced that its cloud-based solution will be CJIS compliant and made available later this calendar year. Thus, the City is seeking council's approval for the potential adoption of the cloud-based solution for Police Department documents, if it is deemed to be a better suited solution. No additional funding will be needed for this alternative.

Laserfiche cannot be purchased through the developer Compulink Management Center, Inc. directly and must be purchased through an authorized vendor. Complete Paperless Solutions (CPS) is an authorized vendor for Laserfiche and offers support during City’s business hours, with unlimited access to CPS webinars. CPS also offers VIP support model that the City can consider later if needed.

Purchasing policy GMC 2.40.100(c)(6) states that competitive procurement through the informal procurement and formal procurement process shall not be required in any of the following circumstances:

1. When cooperative purchasing is available and undertaken; or
2. When services can be obtained through federal, state and/or other public entity pricing contracts or price agreements.

Laserfiche was awarded a national cooperative purchasing alliance for document and records management in 2022 and therefore is deemed to be the only provider of goods and services that serves the community's best interest. The purchase of Laserfiche with CPS is approved under the National Cooperative Purchasing Alliance (NCPA). NCPA is a leading national government purchasing cooperating working to reduce the cost of goods and services by leveraging the purchasing power of public agencies in all 50 states. NCPA utilizes state-of-the-art procurement resources and solutions that result in cooperative purchasing contracts that ensure all public agencies are receiving products and services of the highest quality at the lowest price. NCPA’s RFP for electronic management document system has established CPS as a credible retail that will provide the City with the best competitive pricing. Retailers under the NCPA’s RFP are ensured to provide public agencies with the highest quality service at the lowest price. The utilization of another public agency’s purchase of such supply or equipment for procurement is allowed under purchasing policy GMC 2.40.100(c)(6) , which sets forth the required methods for purchasing supplies and equipment.

The project will be executed through a phased approach that includes requirements analysis, system configuration, data migration, user acceptance testing, and enterprise-wide roll-out. Comprehensive change management activities (e.g., communication, training, and user support) will be embedded throughout the implementation to drive adoption and minimize operational disruption.

Successful deployment of the EDMS solution will enable faster decision making, reduce operational costs associated with manual document handling, and create a scalable foundation that supports future digital transformation initiatives. This investment positions the City to operate more efficiently, maintain better control over information assets, and elevate overall service quality.

FISCAL IMPACT

The City currently pays $75,114 for OnBase annual software maintenance fees. By switching to Laserfiche, the overall annual costs will be $52,775, a net saving of $22,339 annually.

Sufficient appropriations are available in the FY2025-27 Adopted Two-Year Budget in the Information Technology Fund (553) account (55330150.59112) in the amount of $130,775 (year 1).

Description	**Year 1**	**Year 2**	**Year 3**	**Year 4**	**Year 5**
Cloud-based Laserfiche Subscription	$31,025	$32,577	$34,206	$35,916	$34,712
On-premise Laserfiche licenses	$21,750	$22,838	$23,980	$25,179	$26,438
Implementation professional services	$78,000	$0	$0	$0	$0
Total	**$130,775**	**$55,415**	**$58,186**	**$61,950**	**$61,150**

ENVIRONMENTAL DETERMINATION

Not applicable.

Prepared By:	Kanes Pantayatiwong, IT Project Manager
Concurs With:	Not Applicable
Reviewed By:	Sam Robbin, Director of Information Technology
Certified to Availability of Funds:	Kyle Johnson, Finance Director/City Treasurer
Approved By:	Adam Raymond, City Manager
Legal Review:	Danny Aleshire, City Attorney
CEQA Review:	Not Applicable

Attachments

A_Laserfiche_Business_Tier_Proposal.pdf
B_Laserfiche_OMNIA_Partners_Contract_01-158.pdf
C_Laserfiche_EDMS_Agreement_with_CPS.pdf
D_Laserfiche_Contract_Signed.pdf

Laserfiche Document Management Proposal with OnBase Conversion

DATE: 4/7/2026
EXPIRES: 7/6/2026

MISAC

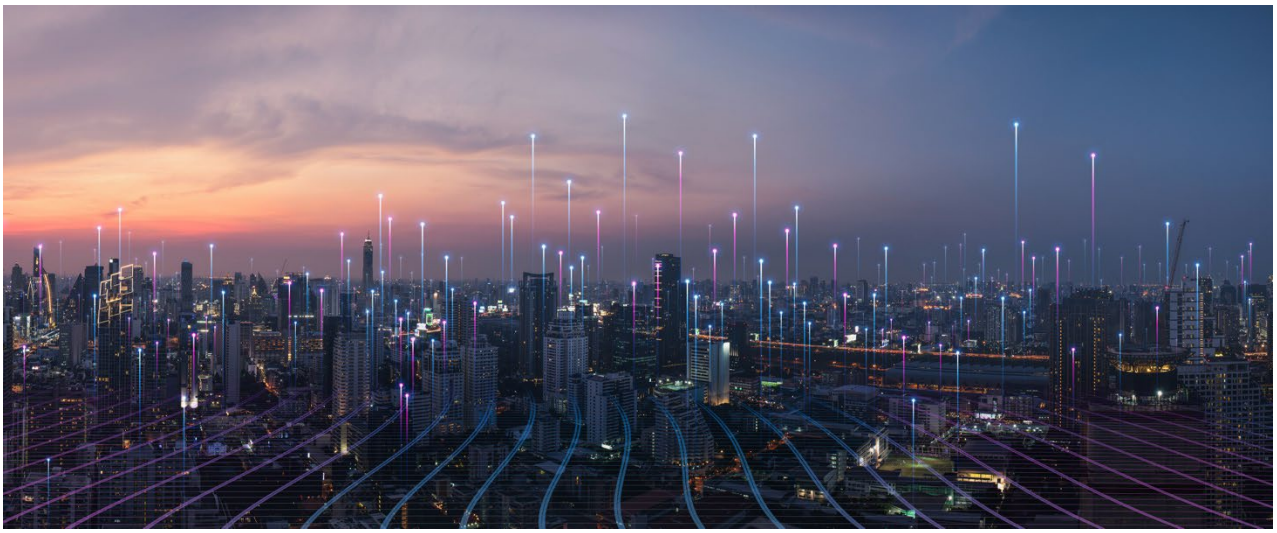
LEAGUE OF CALIFORNIA CITIES

CSDA

CCAC
CITY CLERKS ASSOCIATION OF CALIFORNIA

Laserfiche®
Premier Partner

Laserfiche 10 SOLUTION PROVIDER PLATINUM CERTIFIED



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cps | Complete Paperless Solutions

COVER LETTER / LETTER OF TRANSMITTAL

April 7th, 2026

City of Glendora
116 E Foothill Blvd
Glendora, CA 91741

Dear Kathleen,

We are pleased to submit the attached proposal for converting your current OnBase system to 2 Laserfiche Business Tier systems. The Self-Hosted system will be for the Police Department and be CJIS compliant with your existing hardware setup. The Cloud system will be for the city records.

Complete Paperless Solutions, LLC (CPS), located in Anaheim, is a **Platinum Certified Solution Provider** (SP) of the award-winning Laserfiche™ Enterprise Content Management solution as well as a respected systems integrator and consultancy. Among all service providers in the World, CPS won the Laserfiche coveted Customer's Choice Award. CPS is also a Premier Partner of Laserfiche.

With CPS being an Employee-Owned Company, we will guarantee consistency, continuity, trust and long term relationships. Our customer-centric business model promotes long-term relationships stemming from excellent service, fair pricing and good old-fashioned know-how. The CPS staff focuses its business on helping California Municipalities and Special Districts meet the challenge of providing a great public service to your citizens while working in a high-demand, electronic records-intensive environment. **CPS has the highest ratio of support engineers per customer in California compared to all other Laserfiche resellers. CPS is also a proud sponsor of MISAC, CCUG, CLEARS, CLETS, ARMA, and CCAC.**

Every technical staff member has at least 20+ years of direct Laserfiche experience dealing with organizations like the City of Glendora. Every single technician at CPS is a master at their craft and are filled with a vast amount of knowledge readily available to put to great use.

Sincerely,

Jamie Dunn
Vice President of Sales
Cell: 760-419-3446
Email: Jdunn@CPS247.com

EXPERIENCE

Complete Paperless Solutions, LLC (CPS) is headquartered in Walnut, CA with remote offices in Paso Robles, CA and Vista, CA. CPS has been in business since 2010 and is an employee-owned company with twelve (12) staff members.

CPS helps organizations go paperless and streamline their business processes. We offer turnkey solutions including:

- Software
- Hardware peripherals
- Professional services such as:
    - Consulting
    - Implementation
    - Training
    - Business process design
    - Integration and development (3 developers on Staff)
- Software and hardware support
- Scanning Services
- Complimentary User Workshops and Webinars (https://www.cps247.com/resources)
- Complimentary tickets to the Laserfiche Annual Conference

CPS is currently assisting and supporting one hundred and forty-one clients on a national level. The customer base is mainly in California but spans Arizona, Florida, Louisiana, Massachusetts, New York, Pennsylvania, and Texas. **CPS has the highest ratio of support staff per customer among any other California Laserfiche Service Provider. CPS is also a proud sponsor of CCAC and MISAC.**

With over 100 years of combined experience in content management know-how, CPS is an award-winning, premier service provider of the Laserfiche Enterprise Content Management Products (ECM). In fact, over the years we've become California's "go-to" ECM vendor of choice. CPS's portfolio of skills includes full in-house support, business and systems analysis, development, and customization resources. Our ability to integrate with existing applications and make content management "work-how-YOU-work" is unparalleled. Additionally, both private and public sector clients recognize that CPS is "THE" systems integrator when it comes to meeting both governance and compliance mandates. Whether implementing a paperless-invoicing process or enhancing client/case management, CPS has created and implemented systems for municipalities for public records request, contract management, records management, redactions, and much more.

A sampling of some of our municipalities customers would include the Cities of Bakersfield, Big Bear, Beaumont, Brea, Carlsbad, Chowchilla, Claremont, Ceres, Cerritos, Coachella, Commerce, Covina, Desert Hot Springs, El Centro, El Monte, El Segundo, Encinitas, Fontana, Fountain Valley, Gilroy, Grand Terrace, Huntington Beach, La Habra Heights, La Quinta, Indian Wells, Irwindale, Lathrop, Lemon Grove, Livermore, Menifee, Montclair, Montebello, Murrieta, Orange, Palm Desert, Paso Robles, , Pismo Beach, Porterville, Rancho Mirage, Redondo Beach, Rosemead, Salinas, San Bernardino, San Dimas, Santa Clarita, San Mateo, San Rafael, Seal Beach, Torrance, Upland, Westminster, West Covina Yorba Linda and Yucaipa just to name a few.

KEY PERSONNEL

Joe Mempin

Manages a professional services team which executes the technical responsibilities of the company. Responsibilities include project management, training, and technical support. Also responsible for customer consultation for product growth and custom application development.

Education: Bachelor of Science in Computer Information Systems, Laserfiche Platinum Certified

Arsene Hanssens

Currently he manages a development team which creates applications for system conversion and systems integration. Also develops and manages custom applications for image management, timecard management software, data transformation software, and property management software.

Education: Masters of Science in Solid State Physics, Laserfiche Platinum Certified

Terrence Srey

Decades of experience integrating enterprise content management systems and developing business processes for multiple industries with varying compliance and regulatory demands while also maintaining strong client relations.

Education: Associate of Science in Electronics and Computer Technology, Laserfiche Platinum Certified

Joseph Uyan

Member of the CPS Professional Services team with decades of experience in the implementation of configuration, support and troubleshooting of the Laserfiche software.

Education: Bachelor of Science in Financial Management, Laserfiche Platinum Certified

Roland Action

Specializes in custom applications, systems integrations, and conversions. Decades of experience writing applications and toolkits in the document imaging industry.

ONGOING SUPPORT AND MAINTENANCE OPTIONS

CPS offers 2 different levels of ongoing support and maintenance which is explained below.

Customers will receive unlimited telephone technical support and software updates. Technical support includes unlimited email, telephone and remote access to address problems related to system configuration, performance, all troubleshooting, and version upgrades. While guaranteed response times are dictated by the terms of the support agreement, most support calls are taken live and resolved within a single call.

All support calls are logged in a case management system and assigned priority and severity levels that will be escalated (if necessary) to the development team and what lengths are necessary to address them such as providing hotfixes or point releases of the software. All customers are granted access to the Laserfiche Support Site where an abundance of knowledgebase documents can be used to support your internal IT team and Laserfiche users.

Note: Ninety-five (95) percent of support issues taken by our team have *"First Call"* resolution and are usually resolved within one hour.

i. Support Contact Information

- Support services are provided directly by CPS
- Our toll-free support number: 866-661-2425
- Non-emergency support calls can be directed to (support@cps247.com) or via our website (http://www.cps247.com/Support/SubmitTicket.aspx)

ii. Basic Support Level

- Monday to Friday during normal business hours from 8:00AM to 5:00PM PST
- Next business day guaranteed response time
- Unlimited Access to CPS Webinars
- Quarterly Newsletter

iii. CPS VIP Support Level

To create the least amount of burden on the IT staff, and to optimize the benefits of your Laserfiche software, we recommend our VIP support package. Our VIP program offers the following:

- Monday to Friday during normal business hours from 7:00AM to 6:00PM PST.
- 2 hours guaranteed response time.
- A dedicated support engineer will serve as the primary contact for Laserfiche.
- Support through a direct telephone line.
- Unlimited training
- Unlimited support
- Preferred pricing on specific integration and development projects
- Free enrollment to the Laserfiche Conference (unlimited access)
- No travel cost.

Sample Training

CPS has a reputation for meeting you where YOU are when it comes to training. Beginner, we got you, Expert, we can help you deepen your skillset. We'll record the training to document it so that you can refer back. And we don't just train the IT staff, we'll ensure the Clerk, the Attorney and the HR Director are well-versed in Laserfiche. While we're happy to build workflows and forms for you, we can train you to do that also.

Training can be performed on-premises or remotely according to your COVID-19 policies and preferences. Training will be done prior, during and after implementation. You will see in our chart below that taking advantage of our VIP Support option allows for unlimited training, which many of our clients greatly enjoy.

CPS also has an entire webpage dedicating to training resources which is available online 24/7 and can be found at https://www.cps247.com/bpm. We are constantly updating and refining our training materials on this page as new features and requests come in.

With training being such an important part of a successful implementation, below is a sampling of training schedule we would provide. Please note that we will never restrict the number of attendees in our training classes and the city will always have the choice to have training onsite if that is the preference. All training can be recorded and sent to the city for future use as well.

Laserfiche 101 – End User Training

Difficulty	Easy
Duration	4 Hours
Prerequisites	None
Description	End User training which covers the basics of Laserfiche Web/Thick Client. Training will focus on: • Laserfiche Nomenclature • Laserfiche Interface Overview • Content Creation[1] • Content Searching • Indexing • Annotations • Additional Metadata Options

[1] Laserfiche 101 may require procedural processes which will be different among departments and divisions. Please keep this in mind when setting up training session groups.

Laserfiche 102 - Scanning

Difficulty	Easy
Duration	2 Hours
Prerequisites	Laserfiche 101
Description	Scanning will focus on interfacing with a physical scanner to perform the following: • Content Scanning/Creation • Sorting/Reordering • Scanning into existing content • Indexing

Laserfiche 103 – Read Only End User Training

Difficulty	Easy
Duration	2 Hours
Prerequisites	None
Description	End User training which covers the basics of Laserfiche Read-Only Portal. Training will focus on: • Laserfiche Nomenclature • Laserfiche Interface Overview • Content Searching

Laserfiche 201 – Power Users

Difficulty	Easy
Duration	2 Hours
Prerequisites	Laserfiche 101
Description	Training will focus on: • Advanced Search Syntaxes • Metadata Template Creation

	• Content Linking • Security Tagging • Content Removal

Laserfiche 204 – Laserfiche Administration

Difficulty	Easy
Duration	3 Hours
Prerequisites	Laserfiche 101
Description	Training will focus on: • Laserfiche Administration Nomenclature • Metadata Template Management • User Management • Storage Management • External Data Management

Laserfiche 205 – Laserfiche Workflow Design

Difficulty	Medium
Duration	8 Hours
Prerequisites	Laserfiche 101 Laserfiche 204 (recommended, not required)
Description	Laserfiche Workflow Design requires a level of Laserfiche systems understanding. Designs in this class will focus on repository interfacing. Design of workflows will focus on: • Laserfiche Workflow Nomenclature • Taxonomy

	• Content Renaming • Metadata population • Basic Conditional Functions • Notifications • Shortcuts • Storage Relocation

Laserfiche 305 – Laserfiche Workflow Integration

Difficulty	Hard
Duration	8 Hours
Prerequisites	Laserfiche 101 Laserfiche 204 (recommended, not required) Laserfiche 205
Description	Laserfiche Workflow Integration requires knowledge on the following topics: • Database Design and Functionality • Regular Expressions • TSQL Query Language (recommended, not required) • .NET Scripting (recommended, not required) Training focuses on: • Database Functions (Read, Write, Modify) • Laserfiche Forms Integration • Access Rights Modification • Pattern Matching • Advanced Conditional Functions • Loops • Scripting • PDF/Word Content Creation

Sample Project Timeline

Task Name	Duration	Start	Finish	Predecessors
Laserfiche Implementation	**39 days**	**Mon 7/1/26**	**Mon 8/26/26**	
Kickoff Meeting	1 day	Mon 7/1/26	Mon 7/1/26	
Introduction to Laserfiche	1 day	Tue 7/2/26	Tue 7/2/26	2
Requirements Gathering	**22 days**	**Tue 7/2/26**	**Thu 8/1/26**	**2**
Laserfiche Requirements	**22 days**	**Tue 7/2/26**	**Thu 8/1/26**	
Security (Users and Groups)	5 days	Tue 7/2/26	Tue 7/9/26	
Security (Folders)	5 days	Tue 7/9/26	Tue 7/16/26	6
Metadata Usage	5 days	Tue 7/16/26	Tue 7/23/26	7
Taxonomy (Folder Structure)	2 days	Tue 7/23/26	Thu 7/25/26	8
Records Retention Policy	5 days	Mon 7/1/26	Mon 7/8/26	9
Laserfiche Setup	**17 days**	**Mon 7/1/26**	**Wed 7/24/26**	
Security Implementation (Users and Groups)	2 days	Mon 7/1/26	Wed 7/3/26	
Metadata Implementation	2 days	Wed 7/3/26	Fri 7/5/26	12
Security Implementation (Folders)	3 days	Wed 7/3/26	Mon 7/8/26	12
Retention Folders	2 days	Mon 7/1/26	Wed 7/3/26	
Workflows	**13 days**	**Fri 7/5/26**	**Wed 7/24/26**	**13**
QC and Taxonomy	8 days	Fri 7/5/26	Wed 7/24/26	
Records Retention	5 days	Wed 7/17/26	Wed 7/24/26	17
Laserfiche Operational		**Thu 8/1/26**	**Thu 8/1/26**	**11**
Laserfiche Training	**16 days**	**Tue 7/9/26**	**Fri 8/30/26**	**4**
Laserfiche End Users	5 days	Tue 7/9/26	Thu 8/15/26	11
Laserfiche Admin User	2 days	Tue 7/16/26	Fri 8/17/26	21
Laserfiche Power Users	5 days	Mon 7/22/26	Thu 8/29/26	22
Laserfiche Workflow Designers	4 days	Mon 7/29/26	Fri 8/30/26	21,22,23
Go Live		**Thu 7/30/26**	**Fri 8/30/26**	**20**

Please see below matrix for each step of the project, including required (and optional) participants to the deployment of the project. Depending on configuration, the city should be in full production within 2-3 months.

Sample Cloud Timeline

X – Required
O - Optional

		Staff Required						
		Rec Mgr	LF Admins	IT	End Users	CPS PSG	CPS Dev	CPS Sale
Project Initiation								
1.0	Kick off Meeting	X	X	X	O	X		X
2.0	Introduction to Laserfiche – Laserfiche client training and demonstration to grasp Laserfiche functionality – Laserfiche Best practices – Retention Schedules	X	X	X	O	X		X
3.0	User experience review – OnBase user experience demo	X	O	X		X	X	
4.0	Data and Content Review	X	O	O		X	X	
5.0	Define Repository requirements: Taxonomy and Indexing	X	X	O		X		
6.0	Project Planning – Work Plan and Statement of Work	X	X	X		X		X
Conversion								
1.0	Results Demonstration and Review – initial conversion attempt – resolve issues and finalize requirements	X	O	O	O	X		
2.0	Migration from OnBase to Laserfiche	O	O	O		X		
3.0	Fixes	O	O	O		X	X	
Set Up System								
1.0	Laserfiche Set Up		O	O		X		
1.1	Users and Groups							
1.2	Security							
1.3	Metadata							
2.0	Laserfiche Records Management		O	O		X		
3.0	Workflows (QC and Taxonomy – Records Retention)	O	O	O	O	X		
4.0	Laserfiche Public Portal		O	X		X		
5.0	Laserfiche Vault (Trusted System)		O	X		X		
Training								
1.0	System Administration – Level 1	O	X	X		X		
2.0	Administrator - Workflow	O	X	X		X		
3.0	End Users – Getting Started with Laserfiche – Multiple Classes	X	X	O	X	X		
4.0	End Users - Capture	X	X	O		X		
5.0	End Users – Public Portal or Participant – Multiple Classes	X	X	O		X		
Project Closeout								
1.0	Closure Meeting	X	X	O		X		X
2.0	Project Acceptance	O	X	O	O	X		X

Data Conversion Strategy

CPS has performed many conversions of “old” EDMS legacy system such as OnBase, ApplicationXtender, SIRE, Liberty, Questys and many more. CPS unique development skills (3 developers on staff) will ensure methodology and professional approach for the best results all in accordance with your retention schedules policies.

The OnBase conversion is a simple database read which collects data from the OnBase database and traces the documents and its metadata. The documents and metadata are then converted into Laserfiche documents and metadata field values. Each document type, identified by table sets, can be configured to convert metadata and controls where the document will reside in Laserfiche.

The Windows Directories conversion utility is unique in that each conversion is custom made to fit the customer’s Windows folder structure. Each folder name and document name within the root folder can be used as metadata to populate as fields, create Laserfiche folder structures, and set document names. The utility can also convert Microsoft documents and PDFs into images if needed.

All conversion applications include an audit of what was converted from OnBase to Laserfiche. The audit contains the source system content list and indicates if the content is in Laserfiche. Those that do not make it into Laserfiche will have a corrective action as to how to get that content into Laserfiche.

The priority of converting the current agency’s document inventory is up to you but we usually approach the conversion by department. We can start with all the public records to be first published after quality check made by staff or wait for everything to be converted prior to doing so.

For a successful conversion, CPS will need the input of each department, thus at a minimum, one person from each one along with the records manager.

In addition, to a successful conversion, each document needs to be identified by at least 2 variables:

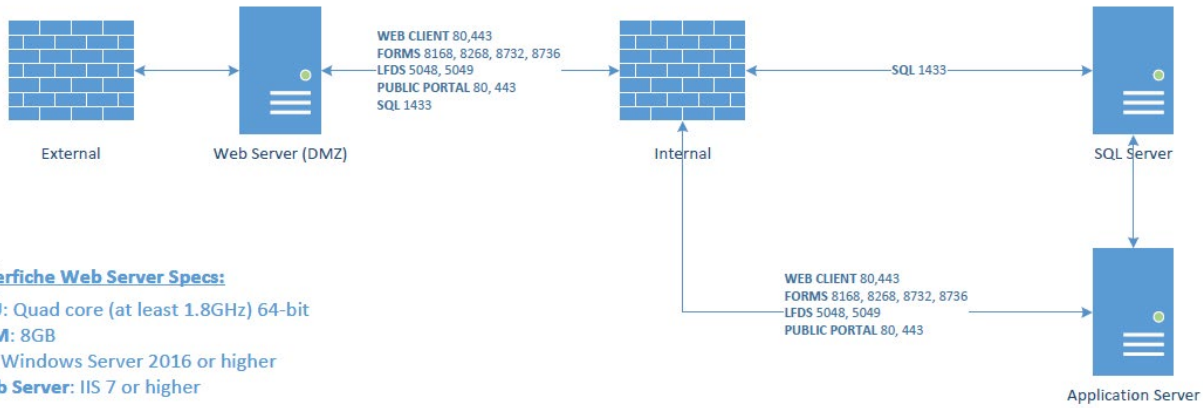
- Document type: this will allow us to classify the document per your retention schedules and,
- Date: date will allow us to apply retention policies.

CPS has a development team unlike our competitors within the Laserfiche market. We do our Filebound or other conversions in house. We do not contract with 3rd parties. Additionally, our approach and delivery are unique as we deliver a solution that will be built in accordance with the future system design.

The approach is as follows:

- Setting up a meeting to review and demo your own Filebound program
- Connect to your Filebound database
- Propose a migration plan. If conclusive…
- Propose a Statement of Work
- Deliver Test data
- Review, adjust
- Convert and migrate
- Adjust inherited documents
- Identify documents that need redaction
- Production

Below is a suggested network diagram for the on-premise proposed solution.



Laserfiche Web Server Specs:

CPU: Quad core (at least 1.8GHz) 64-bit
RAM: 8GB
OS: Windows Server 2016 or higher
Web Server: IIS 7 or higher

Laserfiche App Server Specs:

CPU: Quad core (at least 1.8GHz) 64-bit
RAM: 16GB
OS: Windows Server 2016 or higher
Web Server: IIS 7 or higher
Browser: Microsoft Edge, Firefox, Chrome, Safari

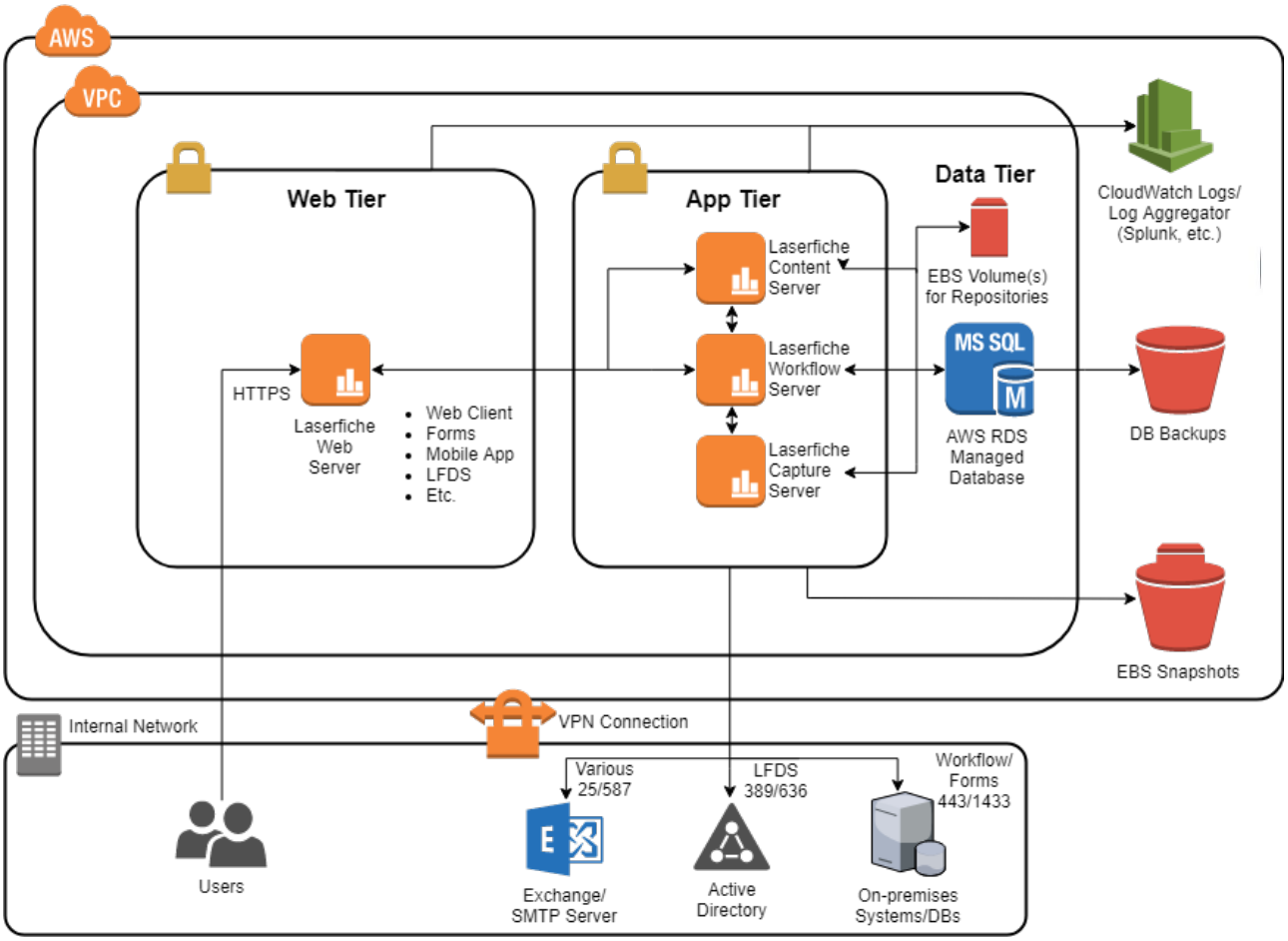
There is typically one major update released each year for Laserfiche with patches and minor updates throughout the year if necessary. The updates are handled by CPS working together with your IT Staff making for a smooth process.

Cloud Database Specifications

With the Laserfiche cloud solution, you will not be restricted to any hardware requirements. Even with document scanners, from smart devices to multifunctional copy devices, we can get your images into Laserfiche.

Below is a diagram of the general layout of the Laserfiche AWS architecture.

Laserfiche AWS Architecture - General Layout



PRICING

BUSINESS TIER CLOUD SOFTWARE FOR CITY SIDE

LASERFICHE SOFTWARE	PRICE	QTY	EXT PRICE
Laserfiche Business Cloud Users (5-49)	$1,115.00	25	$27,875.00
Laserfiche Professional Cloud Vault	$3,150.00	1	$3,150.00
	SOFTWARE TOTAL		**$31,025.00**

**Pricing based on OMNIA Partners Contract #01-158 and subject to 5% increase year over year*

Included in Business Tier Subscription:

- **AI Features –** Designed to streamline operations, extract insights from documents, and improve overall efficiency.
  - **Smart Fields:** This feature leverages natural language processing to automatically extract specific data from documents, including invoices, contracts, and forms. Users can define desired data points using simple prompts, and Smart Fields will extract the information and populate corresponding metadata fields. This can be particularly useful for tasks like capturing invoice line-item data, extracting employee IDs from HR documents, or identifying contract types and expiration dates. Smart Fields supports various document formats, including text-only documents, OCRed image pages, PDFs, and Microsoft Office documents. Includes 50,000 Manual and Automatic processing instances.
  - **Smart Chat:** Powered by a large language model, Smart Chat provides an intuitive chat interface for users to query documents using natural language. This allows for quick access to insights and tailored responses with reference links, making it easier to find specific information within large repositories. For example, users can ask questions about student records, regulatory documents, or logistical data to get instant answers. Includes 15,000 Manual processing instances.
  - **Document Summarization:** This AI feature can generate concise summaries of repository files, including text-based documents and transcribed audio or video files. This eliminates the need to read through lengthy documents to grasp key information, significantly reducing manual review time. Document Summarization is particularly beneficial for making faster, more informed decisions. Includes 15,000 Manual processing instances.

- **Workflow –** Workflows provide no code automation of complex business tasks in Laserfiche using sequences of activities (pre-built, configurable automation elements) in a flow diagram format.
- **OCR Automated Text Extraction -** Optical Character Recognition (OCR) is the process that converts an image of text into a machine-readable text format.
- **Indexing –** The process of assigning metadata or descriptive information to documents
- **Direct Share -** Laserfiche's direct share allows you to share content from your Laserfiche repository with external users in a manner that is tracked and secured within Laserfiche.
- **Autoscaling of Computing and Storage Resources –** Cloud feature which allows for optimal performance in searching for items in Laserfiche and most secure storage capabilities.
- **Automated Feature and Security Updates –** Updates happen during non-production hours of the city and happen in the background.
- **Advanced Audit Trail -** Auditing enables you to track activities performed in a Laserfiche Repository. Tracked information is used to generate reports. Combined with other aspects of the Laserfiche Account Administration system, auditing not only helps to show compliance with legal regulations, but also contributes to the security of the Laserfiche Repository.
- **10 Quick Fields Complete with Agent –** Automates the data capture and storage tool that helps you extract information from documents, organize them, and store them in a Laserfiche repository. Laserfiche Quick Fields Agent is an add-on to Quick Fields that enables you to schedule Quick Fields sessions and have them run unattended.
- **Workflow Bots for Process Automation -** Laserfiche Bots, also known as Laserfiche Workflow Bots, use robotic process automation technology to let you easily configure software bots to automate repetitive, routine work between multiple systems.
- **100Gb storage per user –** With 25 Full Users that equals 2.5Tb of Data
- **Import Agent with Email Archiving -** A tool for automatically importing files into a Laserfiche repository from a Windows folder. This version features updates to the Email Archive component.
- **Laserfiche Scanning -** Laserfiche Scanning allows you to use a scanner to capture paper documents and store them in Laserfiche. While scanning, you can perform image enhancements such as rotating or deskewing a page, generate text from the scanned documents, and store additional information about the documents along with them.
- **Office Plug-in –** Direct integration with the Microsoft Office Suite to easily import documents into Laserfiche.
- **Integration with Docusign, SharePoint, MS Teams, and Dynamics 365 CRM –** Seamlessly send document into Laserfiche from the abovementioned applications out of the box.
- **Laserfiche Mobile -** Laserfiche Mobile is an app (Android and Apple) that enables you to capture, upload, and securely access and work with documents inside Laserfiche while on the go.

- **Snapshot -** Laserfiche Snapshot is a virtual printer that allows you to "print" electronic documents into your repository as image pages.

- **Connector -** Laserfiche Connector provides a streamlined experience for integrators. It lets you capture information from existing lines of business applications and use that information to search for documents, assign metadata to entries, screenshot and save pages, scan and import documents, start workflows and Workflow business processes, open websites and applications, and write data to other applications.
- **SDK Toolkit -** Used by developers to integrate, customize, and extend Laserfiche's document management and workflow capabilities. It provides APIs and libraries that allow applications to interact with Laserfiche repositories, automate processes, and build custom solutions.

- **API 50,000 calls/month -** The Laserfiche API is a RESTful application programming interface (API) for Laserfiche Cloud. An API is a set of functions that facilitate communication between two applications. For example, in the case of the Laserfiche API, these functions help other applications interact with the Laserfiche Cloud repository.
- **Records Management Edition –** Allows organizations to manage the entire lifecycle of records while ensuring compliance with regulatory requirements. It provides structured records management, automation, and security for documents and data.
- **Weblink Public Portal –** Unlimited Read-Only viewing capabilities of certain parts of the Laserfiche repository for anyone outside of the city.
- **Forms Portal –** Unlimited forms submissions for anyone inside or outside of the city

BUSINESS TIER SELF-HOSTED SOFTWARE FOR POLICE DEPARTMENT SIDE

LASERFICHE SOFTWARE	PRICE	QTY	EXT PRICE
Laserfiche Business Users	$870.00	25	$21,750.00
		SOFTWARE TOTAL	**$21,750.00**

- **AI Features –** Designed to streamline operations, extract insights from documents, and improve overall efficiency.
    - **Smart Fields:** This feature leverages natural language processing to automatically extract specific data from documents, including invoices, contracts, and forms. Users can define desired data points using simple prompts, and Smart Fields will extract the information and populate corresponding metadata fields. This can be particularly useful for tasks like capturing invoice line-item data, extracting employee IDs from HR documents, or identifying contract types and expiration dates. Smart Fields supports various document formats, including text-only documents, OCRed image pages, PDFs, and Microsoft Office documents. Includes 10,000 documents per year.
    - **Smart Chat:** Powered by a large language model, Smart Chat provides an intuitive chat interface for users to query documents using natural language. This allows for quick access to insights and tailored responses with reference links, making it easier to find specific information within large repositories. For example, users can ask questions about student records, regulatory documents, or logistical data to get instant answers.
    - **Document Summarization:** This AI feature can generate concise summaries of repository files, including text-based documents and transcribed audio or video files. This eliminates the need to read through lengthy documents to grasp key information, significantly reducing manual review time. Document Summarization is particularly beneficial for making faster, more informed decisions.
    - **Audio/Video Transcription**: Converts audio and video content into searchable text, allowing for keyword searches and content analysis within multimedia files. Includes 50 hours of transcription.
    - **Automatic Tagging & Classification**: Uses AI to identify document types and content to automatically apply templates and tags upon ingestion.

- **Workflow –** Workflows provide no code automation of complex business tasks in Laserfiche using sequences of activities (pre-built, configurable automation elements) in a flow diagram format.
- **OCR Automated Text Extraction -** Optical Character Recognition (OCR) is the process that converts an image of text into a machine-readable text format.
- **Indexing –** The process of assigning metadata or descriptive information to documents

- **Advanced Audit Trail -** Auditing enables you to track activities performed in a Laserfiche Repository. Tracked information is used to generate reports. Combined with other aspects of the Laserfiche Account Administration system, auditing not only helps to

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- **Forms Portal –** Unlimited forms submissions for anyone inside or outside of the city.

cps | Complete Paperless Solutions

SERVICES

SERVICES	PRICE	QTY	EXT PRICE
Project Management	$2,000.00	4	$8,000.00
Requirements gathering	$2,000.00	2	$4,000.00
Records Retention implementation	$4,000.00	1	$4,000.00
Set-Up: Taxonomy, Design, Security	$2,000.00	2	$4,000.00
Training Admin (multiple classes)	$2,000.00	1	$2,000.00
Training Full Users (multiple classes)	$2,000.00	2	$4,000.00
Records Retention Ingestion per Department	$2,000.00	6	$12,000.00
OnBase Conversion	$35,000.00	1	$35,000.00
Docusign Integration	$5,000.00	1	$5,000.00
		TOTAL	$80,000.00

SUPPORT

DESCRIPTION	Year 1	Year 2
Cloud: 25 Business Users with Cloud Vault	$31,025.00	$32,577.00*
On-Prem: 25 Business Users	$21,750.00	$22,838.00*
Implementation: Professional Services	$80,000.00	N/A
Option A: Total (Basic Support)	$132,775.00	$55,415.00
Option B: Total (VIP Support)	$146,608.00	$68,608.00

**Laserfiche reserves the right to increase pricing by 5% year over year*

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Laserfiche®

NCPA

Document and Records Management RFP

Laserfiche
November 16, 2022

DocuSign Envelope ID: 82679202-3385-4F99-95AC-0002086D87EE

Laserfiche®

3443 Long Beach Blvd.
Long Beach, CA 90807
800-985-8533 | 562-988-1688

November 16, 2022

Region 14 Education Service Center
1850 Highway 351
Abilene, Texas, 79601

Re: ***National Cooperative Purchasing Alliance (NCPA) RFP # 36-22 for Document and Records Management***

To Whom It May Concern:

We are pleased to submit the attached proposal in response to the NCPA RFP # 36-22 for Document and Records Management. Compulink Management Center, Inc., doing business as Laserfiche, is the developer of the award-winning Laserfiche® enterprise content management solutions, as well as a respected system integrator and consultancy. We have a successful partnership historically with the NCPA contract for Document and Records Management and believe that Laserfiche is a particularly good fit to continue meeting Region 14 ESC's goal of deploying content management as a foundational technology to assist public agencies drive operational improvements and efficiencies.

Laserfiche is the document management solution of choice for many government and education institutions throughout the world. Over our 30+ years in business, we have cultivated a strong understanding of the business processes within government and education, allowing us to provide solutions which integrate with both commercial and homegrown applications. We have worked hard to foster a sense of community throughout our large and diverse customer base. Our public-sector customers constitute an exceptionally active collection of users anchored by inspirational Laserfiche luminaries.

The Laserfiche software solutions platform is developed and licensed to be implemented as core infrastructure technology for managing content and facilitating optimized business processes. The system bundles functionality and provides for the deployment of servers and repositories so individual departments have access to the tools they need to solve their specific business problems while the enterprise has complete control over system topology. Laserfiche provides the ability to deploy multiple systems for production, testing, development, and training to meet high availability, disaster recovery and changing development needs.

Our proposal follows the format proscribed in the RFP as closely as possible. We have been as concise as possible in our responses. We would be pleased to provide additional information related to this proposal, including our proposed solutions, as requested.

Thank you for your time and consideration.

Sincerely,

DocuSigned by:
Will Talbot
B3EBD0EF514C0...

Will Talbot
Head of Strategic Sales
1.562.988.1688 ext. 148
will.talbot@laserfiche.com

DocuSign Envelope ID: 82679202-3385-4F99-95AC-0002086D87EE

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STATE NOTICE ADDENDUM 49

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TAB 1
MASTER AGREEMENT - GENERAL TERMS AND CONDITIONS

Customer Support
The vendor shall provide timely and accurate technical advice and sales support. The vendor shall respond to such requests within one (1) working day after receipt of the request.

Disclosures
Respondent affirms that he/she has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with this contract.

The respondent affirms that, to the best of his/her knowledge, the offer has been arrived at independently, and is submitted without collusion with anyone to obtain information or gain any favoritism that would in any way limit competition or give an unfair advantage over other vendors in the award of this contract.

Renewal of Contract
Unless otherwise stated, all contracts are for a period of three (3) years with an option to renew for up to two (2) additional one-year terms or any combination of time equally not more than 2 years if agreed to by Region 14 ESC and the vendor.

Funding Out Clause
Any/all contracts exceeding one (1) year shall include a standard “funding out” clause. A contract for the acquisition, including lease, of real or personal property is a commitment of the entity’s current revenue only, provided the contract contains either or both of the following provisions:

Retains to the entity the continuing right to terminate the contract at the expiration of each budget period during the term of the contract and is conditioned on a best efforts attempt by the entity to obtain appropriate funds for payment of the contract.

Shipments (if applicable)
The awarded vendor shall ship ordered products within seven (7) working days for goods available and within four (4) to six (6) weeks for specialty items after the receipt of the order unless modified. If a product cannot be shipped within that time, the awarded vendor shall notify the entity placing the order as to why the product has not shipped and shall provide an estimated shipping date. At this point the participating entity may cancel the order if estimated shipping time is not acceptable.

Tax Exempt Status
Since this is a national contract, knowing the tax laws in each state is the sole responsibility of the vendor.

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Payments
The entity using the contract will make payments directly to the awarded vendor or their affiliates (distributors/business partners/resellers) as long as written request and approval by NCPA is provided to the awarded vendor.

Adding Authorized Distributors/Dealers
Awarded vendors may submit a list of distributors/partners/resellers to sell under their contract throughout the life of the contract. Vendor must receive written approval from NCPA before such distributors/partners/resellers considered authorized.

Purchase orders and payment can only be made to awarded vendor or distributors/ business partners/resellers previously approved by NCPA.

Pricing provided to members by added distributors or dealers must also be less than or equal to the pricing offered by the awarded contract holder.

All distributors/partners/resellers are required to abide by the Terms and Conditions of the vendor's agreement with NCPA.

Pricing
All pricing submitted shall include the administrative fee to be remitted to NCPA by the awarded vendor. It is the awarded vendor’s responsibility to keep all pricing up to date and on file with NCPA.

All deliveries shall be freight prepaid, F.O.B. destination and shall be included in all pricing offered unless otherwise clearly stated in writing

Warranty
Proposal should address the following warranty information:

- Applicable warranty and/or guarantees of equipment and installations including any conditions and response time for repair and/or replacement of any components during the warranty period.
- Availability of replacement parts
- Life expectancy of equipment under normal use
- Detailed information as to proposed return policy on all equipment

Products: Vendor shall provide equipment, materials and products that are new unless otherwise specified, of good quality and free of defects
Construction: Vendor shall perform services in a good and workmanlike manner and in accordance with industry standards for the service provided.

Safety
Vendors performing services shall comply with occupational safety and health rules and regulations. Also all vendors and subcontractors shall be held responsible for the safety of their employees and any conditions that may cause injury or damage to persons or property.

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Permits
Since this is a national contract, knowing the permit laws in each state is the sole responsibility of the vendor.

Indemnity
The awarded vendor shall protect, indemnify, and hold harmless Region 14 ESC and its participants, administrators, employees and agents against all claims, damages, losses and expenses arising out of or resulting from the actions of the vendor, vendor employees or vendor subcontractors in the preparation of the solicitation and the later execution of the contract.

Franchise Tax
The respondent hereby certifies that he/she is not currently delinquent in the payment of any franchise taxes.

Supplemental Agreements
The entity participating in this contract and awarded vendor may enter into a separate supplemental agreement to further define the level of service requirements over and above the minimum defined in this contract i.e. invoice requirements, ordering requirements, specialized delivery, etc. Any supplemental agreement developed as a result of this contract is exclusively between the participating entity and awarded vendor.

Certificates of Insurance
Certificates of insurance shall be delivered to the Public Agency prior to commencement of work. The insurance company shall be licensed in the applicable state in which work is being conducted. ~~The awarded vendor shall give the participating entity a minimum of ten (10) days notice prior to any modifications or cancellation of policies~~. The awarded vendor shall require all subcontractors performing any work to maintain coverage as specified.

Legal Obligations
It is the Respondent's responsibility to be aware of and comply with all local, state, and federal laws governing the sale of products/services identified in this RFP and any awarded contract and shall comply with all while fulfilling the RFP. Applicable laws and regulation must be followed even if not specifically identified herein.

Protest
A protest of an award or proposed award must be filed in writing within ten (10) days from the date of the official award notification and must be received by 5:00 pm CST. Protests shall be filed with Region 14 ESC and shall include the following:

- Name, address and telephone number of protester
- Original signature of protester or its representative
- Identification of the solicitation by RFP number
- Detailed statement of legal and factual grounds including copies of relevant documents and the form of relief requested

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Any protest review and action shall be considered final with no further formalities being considered.

Force Majeure
If by reason of Force Majeure, either party hereto shall be rendered unable wholly or in part to carry out its obligations under this Agreement then such party shall give notice and full particulars of Force Majeure in writing to the other party within a reasonable time after occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, shall be suspended during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party shall endeavor to remove or overcome such inability with all reasonable dispatch.

The term Force Majeure as employed herein, shall mean acts of God, strikes, lockouts, or other industrial disturbances, act of public enemy, orders and regulation of any kind of government of the United States or any civil or military authority; insurrections; riots; epidemics; pandemic; landslides; lighting; earthquake; fires; hurricanes; storms; floods; washouts; droughts; arrests; restraint of government and people; civil disturbances; explosions, breakage or accidents to machinery, pipelines or canals, or other causes not reasonably within the control of the party claiming such inability. It is understood and agreed that the settlement of strikes and lockouts shall be entirely within the discretion of the party having the difficulty, and that the above requirement that any Force Majeure shall be remedied with all reasonable dispatch shall not require the settlement of strikes and lockouts by acceding to the demands of the opposing party or parties when such settlement is unfavorable in the judgment of the party having the difficulty

Prevailing Wage
It shall be the responsibility of the Vendor to comply, when applicable, with the prevailing wage legislation in effect in the jurisdiction of the purchaser. It shall further be the responsibility of the Vendor to monitor the prevailing wage rates as established by the appropriate department of labor for any increase in rates during the term of this contract and adjust wage rates accordingly.

Termination
Either party may cancel this contract in whole or in part by providing written notice. The cancellation will take effect 30 business days after the other party receives the notice of cancellation. After the 30th business day all work will cease following completion of final purchase order.

Open Records Policy
Because Region 14 ESC is a governmental entity responses submitted are subject to release as public information after contracts are executed. If a vendor believes that its response, or parts of its response, may be exempted from disclosure, the vendor must specify page-by-page and line-by-line the parts of the response, which it believes, are exempt. In addition, the respondent must specify which exception(s) are applicable and provide detailed reasons to substantiate the exception(s).

The determination of whether information is confidential and not subject to disclosure is the duty of the Office of Attorney General (OAG). Region 14 ESC must provide the OAG sufficient

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information to render an opinion and therefore, vague and general claims to confidentiality by the respondent are not acceptable. Region 14 ESC must comply with the opinions of the OAG. Region14 ESC assumes no responsibility for asserting legal arguments on behalf of any vendor. Respondent are advised to consult with their legal counsel concerning disclosure issues resulting from this procurement process and to take precautions to safeguard trade secrets and other proprietary information.

SIGNATURE FORM

The undersigned hereby proposes and agrees to furnish goods and/or services in strict compliance with the terms, specifications and conditions at the prices proposed within response unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this bid in collusion with any other Respondent and that the contents of this proposal as to prices, terms or conditions of said bid have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

Prices are guaranteed: **120 days**

Compulink Management Center, Inc. dba Laserfiche

Company Name

3443 Long Beach Blvd

Address

Long Beach	California	90807
City	State	Zip

562-988-1688	N/A
Telephone Number	Fax Number

notices@laserfiche.com

Email Address

Peter Wayman	President
Printed Name	Position

DocuSigned by:
Peter Wayman
55434A302F9F438...

Authorized Signature

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TAB 2
NCPA ADMINISTRATION AGREEMENT

This Administration Agreement is made as of December 8, 2022, by and between National Cooperative Purchasing Alliance ("NCPA") and
Compulink Management Center, Inc. dba Laserfiche ("Vendor").

Recitals

WHEREAS, Region 14 ESC has entered into a certain Master Agreement dated December 8, 2022, referenced as Contract Number 01-158, by and between Region 14 ESC and Vendor, as may be amended from time to time in accordance with the terms thereof (the "Master Agreement"), for the purchase of Document and Records Management;

WHEREAS, said Master Agreement provides that any state, city, special district, local government, school district, private K-12 school, technical or vocational school, higher education institution, other government agency or nonprofit organization (hereinafter referred to as "public agency" or collectively, "public agencies") may purchase products and services at the prices indicated in the Master Agreement;

WHEREAS, NCPA has the administrative and legal capacity to administer purchases under the Master Agreement to public agencies;

WHEREAS, NCPA serves as the administrative agent for Region 14 ESC in connection with other master agreements offered by NCPA

WHEREAS, Region 14 ESC desires NCPA to proceed with administration of the Master Agreement;

WHEREAS, NCPA and Vendor desire to enter into this Agreement to make available the Master Agreement to public agencies on a national basis;

NOW, THEREFORE, in consideration of the payments to be made hereunder and the mutual covenants contained in this Agreement, NCPA and Vendor hereby agree as follows:

General Terms and Conditions

- The Master Agreement, attached hereto as Exhibit 1 and incorporated herein by reference as though fully set forth herein, and the terms and conditions contained therein shall apply to this Administration Agreement except as expressly changed or modified by this Administration Agreement.
- NCPA shall be afforded all of the rights, privileges and indemnifications afforded to Region 14 ESC under the Master Agreement, and such rights, privileges and indemnifications shall accrue and apply with equal effect to NCPA under this Administration Agreement including, but not limited to, Contractor's obligation to provide appropriate insurance and certain indemnifications to Region 14 ESC.

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- Contractor shall perform all duties, responsibilities and obligations required under the Master Agreement in the time and manner specified by the Master Agreement.
- NCPA shall perform all of its duties, responsibilities, and obligations as administrator of purchases under the Master Agreement as set forth herein, and Contractor acknowledges that NCPA shall act in the capacity of administrator of purchases under the Master Agreement.
- With respect to any purchases made by Region 14 ESC or any Participating Agency pursuant to the Master Agreement, NCPA (a) shall not be construed as a dealer, re-marketer, representative, partner, or agent of any type of Contractor, Region 14 ESC, or such Participating Agency, (b) shall not be obligated, liable or responsible (i) for any orders made by Region 14 ESC, any Participating Agency or any employee of Region 14 ESC or Participating Agency under the Master Agreement, or (ii) for any payments required to be made with respect to such order, and (c) shall not be obligated, liable or responsible for any failure by the Participating Agency to (i) comply with procedures or requirements of applicable law, or (ii) obtain the due authorization and approval necessary to purchase under the Master Agreement. NCPA makes no representations or guaranties with respect to any minimum purchases required to be made by Region 14 ESC, any Participating Agency, or any employee of Region 14 ESC or Participating Agency under this Administration Agreement or the Master Agreement.
- With respect to any supplemental agreement entered into between a Participating Agency and Contractor pursuant to the Master Agreement, NCPA, its agents, members and employees shall not be made party to any claim for breach of such agreement.
- This Administration Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and no other agreement, statement, or promise relating to the subject matter of this Administrative Agreement which is not contained herein shall be valid or binding.
- Contractor agrees to allow NCPA to use their name and logo within website, marketing materials and advertisement. Any use of NCPA name and logo or any form of publicity regarding this Administration Agreement or the Master Agreement by Contractor must have prior approval from NCPA.
- If any action at law or in equity is brought to enforce or interpret the provisions of this Administration Agreement or to recover any administrative fee and accrued interest, the prevailing party shall be entitled to reasonable attorney's fees and costs in addition to any other relief to which such party may be entitled.
- Neither this Administration Agreement nor any rights or obligations hereunder shall be assignable by Contractor without prior written consent of NCPA, provided, however, that the Contractor may, without such written consent, assign this Administration Agreement and its rights and delegate its obligations hereunder in connection with the transfer or sale of all or substantially all of its assets or business related to this Administration Agreement, or in the event of its merger, consolidation, change in control or similar transaction. Any permitted assignee shall assume all assigned obligations of its assignor under this Administration Agreement.
- This Administration Agreement and NCPA's rights and obligations hereunder may be assigned at NCPA's sole discretion, to an existing or newly established legal entity that has the authority and capacity to perform NCPA's obligations hereunder.

Term of Agreement

This Agreement shall be in effect so long as the Master Agreement remains in effect, provided, however, that the obligation to pay all amounts owed by Vendor to NCPA through the

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termination of this Agreement and all indemnifications afforded by Vendor to NCPA shall survive the term of this Agreement.

Fees and Reporting

The awarded vendor shall electronically provide NCPA with a detailed quarterly report showing the dollar volume of all sales under the contract for the previous quarter. Reports are due on the fifteenth (15th) day after the close of the previous quarter. It is the responsibility of the awarded vendor to collect and compile all sales under the contract from participating members and submit one (1) report. The report shall include at least the following information as listed in the example below:

Entity Name	Zip Code	State	PO or Job #	Sale Amount

Total _____

Each quarter NCPA will invoice the vendor based on the total of sale amount(s) reported. From the invoice the vendor shall pay to NCPA an administrative fee based upon the tiered fee schedule below. Vendor's annual sales shall be measured on a calendar year basis. Deadline for term of payment will be included in the invoice NCPA provides.

Annual Sales Through Contract	Administrative Fee
0 - $30,000,000	2%
$30,000,001 - $50,000,000	1.5%
$50,000,001+	1%

Supplier shall maintain an accounting of all purchases made by Public Agencies under the Master Agreement. NCPA and Region 14 ESC reserve the right to audit the accounting for a period of four (4) years from the date NCPA receives the accounting. In the event of such an audit, the requested materials shall be provided at the location designated by Region 14 ESC or NCPA. In the event such audit reveals an under reporting of Contract Sales and a resulting underpayment of administrative fees, Vendor shall promptly pay NCPA the amount of such underpayment, together with interest on such amount and shall be obligated to reimburse NCPA's costs and expenses for such audit.

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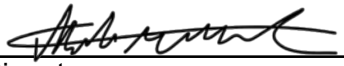
ACKNOWLEDGMENT OF CONTRACTOR REQUIREMENTS

National Cooperative Purchasing Alliance	Compulink Management Center, Inc. dba Laserfiche
Organization	Vendor Name
Matthew Mackel	Peter Wayman
Name	Name
Director, Business Development	President
Title	Title
PO Box 701273	3443 Long Beach Blvd
Address	Address
Houston, TX 77270	Long Beach, CA 90807
Address	Address
	DocuSigned by: Peter Wayman 35434A302F9F438...
Signature	Signature
December 8, 2022	11/16/2022
Date	Date

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TAB 3
VENDOR QUESTIONAIRE

Please provide responses to the following questions that address your company's operations, organization, structure, and processes for providing products and services.

Locations Covered

- Bidder must indicate any and all locations where products and services can be offered.
- Please indicate the price co-efficient for each location if it varies.

☒ **All 50 States & District of Columbia** (Selecting this box is equal to checking all boxes below)			
☐ Alabama	☐ Illinois	☐ Montana	☐ Rhode Island
☐ Alaska	☐ Indiana	☐ Nebraska	☐ South Carolina
☐ Arizona	☐ Iowa	☐ Nevada	☐ South Dakota
☐ Arkansas	☐ Kansas	☐ New Hampshire	☐ Tennessee
☐ California	☐ Massachusetts	☐ New Jersey	☐ Texas
☐ Colorado	☐ Michigan	☐ New Mexico	☐ Utah
☐ Connecticut	☐ Minnesota	☐ New York	☐ Vermont
☐ Delaware	☐ Mississippi	☐ North Carolina	☐ Virginia
☐ D.C.	☐ Missouri	☐ North Dakota	☐ Washington
☐ Florida	☐ Kentucky	☐ Ohio	☐ West Virginia
☐ Georgia	☐ Louisiana	☐ Oklahoma	☐ Wisconsin
☐ Hawaii	☐ Maine	☐ Oregon	☐ Wyoming
☐ Idaho	☐ Maryland	☐ Pennsylvania	

☒ **All U.S. Territories and Outlying Areas** (Selecting this box is equal to checking all boxes below)	
☐ American Somoa	☐ Northern Marina Island
☐ Federated States of Micrones	☐ Puerto Rico
☐ Guam	☐ U.S. Virgin Islands
☐ Midway Islands	

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☒ **All Canada Provinces and Territories** (Selecting this box is equal to checking all boxes below)	
☐ Alberta	☐ Prince Edward Island
☐ British Columbia	☐ Quebec
☐ Manitoba	☐ Saskatchewan
☐ New Brunswick	☐ Northwest Territories
☐ Newfoundland and Labrador	☐ Nunavut
☐ Nova Scotia	☐ Yukon
☐ Ontario	

If awarded a Master Agreement, will your company extend the terms offered in your Proposal to public agencies in Canada? If no or maybe, please explain.

☒ Yes ☐ Maybe ☐ No

If awarded a Master Agreement, will your company extend the terms offered in your Proposal to private sector customers?

☒ Yes ☐ Maybe ☐ No

Minority and Women Business Enterprise (MWBE) and (HUB) Participation
It is the policy of some entities participating in NCPA to involve minority and women business enterprises (MWBE) and historically underutilized businesses (HUB) in the purchase of goods and services. Respondents shall indicate below whether or not they are an M/WBE or HUB certified.

☐ Minority/Women Business Enterprise
Respondent Certifies that this firm a Minority / Women Business Enterprise

☐ Historically Underutilized Business
Respondent Certifies that this firm is a Historically Underutilized Business

Small Business, MWBE and HUB Growth
If Proposer is a Large, National or Multinational Organization/Corporation, what programs are in place that partners or supports the growth of small and MWEB and HUB business? If yes, please describe.

☐ N/A, we are a recognized small, MWEB or HUB organization

☒ No, we do not have any programs in place.

☐ Yes, we have programs in place.

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Residency
Responding Company's principal place of business is in the city of Long Beach, ,
State of California.

Felony Conviction Notice
Please Check Applicable Box (If the 3rd box is checked, a detailed explanation of the names and convictions must be attached):

☐ A publicly held corporation; therefore, this reporting requirement is not applicable.

☒ Is not owned or operated by anyone who has been convicted of a felony.

☐ Is owned or operated by the following individual(s) who has/have been convicted of a felony

Distribution Channel
Which best describes your company's position in the distribution channel:

☒ Manufacturer Direct ☐ Certified education/government reseller

☐ Authorized Distributor ☐ Manufacturer marketing through reseller

☐ Value-added reseller ☐ Other: _____

Processing Contact Information

Contact Person	Courtney Pugh
Title	Assistant Program Manager
Company	Compulink Management Center, Inc. dba Laserfiche
Address	3443 Long Beach Blvd
City/State/Zip	Long Beach, CA 90807
Phone	562-988-1688
Email	Courtney.Pugh@Laserfiche.com

Pricing Information
In addition to the current typical unit pricing furnished herein, the Vendor agrees to offer all future product introductions at prices that are proportionate to Contract Pricing. If answer is no, attach a statement detailing how pricing for NCPA participants would be calculated for future product introductions.

☒ Yes ☐ No

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Pricing submitted includes the required NCPA administrative fee. The NCPA fee is calculated based on the invoice price to the customer.

☒ Yes ☐ No

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TAB 4

VENDOR PROFILE

Company's official registered name

Compulink Management Center, Inc. DBA Laserfiche

Company History

Since 1987, Laserfiche Enterprise Content Management software has been trusted by organizations worldwide to manage, secure, and share information. As a privately-held company based in California, Laserfiche develops solutions for capture, workflow, forms, e-signatures and case management that help organizations drive business value—and make timely, informed decisions. Laserfiche represents a unique combination of stability and innovation within the Enterprise Content Management industry. Stability within the management and development teams and sustained, consistent profitability has allowed Laserfiche to follow a long-term strategy without distraction from short-term pressures. Unparalleled customer loyalty and satisfaction are hallmarks of doing things the right way for decades.

Laserfiche utilizes an integrated architecture that allows services such as document imaging, document management and records management to be layered transparently and exposed through personalized interfaces. With a comprehensive set of tools designed specifically to work together, Laserfiche provides the ability to design and build creative solutions to complex business problems that break patterns developed over 30 years of doing things the way they have always been done.

Usability and accessibility are primary design considerations for every Laserfiche application. All administrative, design and configuration interfaces benefit from the same user focused design applied to user facing applications. This approach ensures that implementing, configuring, and maintaining a Laserfiche system does not require highly specialized technical skills, which makes it easy to rapidly expand system usage while minimizing total cost of ownership.

Dun & Bradstreet (D&B) number.

086512134

Organizational Chart

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Corporate Location and Contact Info

Laserfiche Headquarters - 3443 Long Beach Blvd, Long Beach, CA 90807
Name: Will Talbot
Title: Head of Strategic Sales
Telephone: 1.562.988.1688 x 148
Mobile: 1.562.253.1499
E-mail: will.talbot@laserfiche.com

Standard terms of payment

We sell direct and through a reseller channel. For our direct customers, the standard term is net 30. For our resellers with a credit line, standard term is net 30, except for expired LSSP orders for which standard term is “Due upon Receipt”. For our new resellers, the standard term of payment is prepaid.

Competition in the Marketplace

We provide Enterprise Content Management solutions, so our competition ranges from industry specific document management providers to other ECM solutions. We have been recognized by analysts for being the best value ECM solution (InfoTech) and are consistently rated as one of the leaders in the ECM industry. Laserfiche defines the Transactional Content Management niche.

Financial Information

Financial information may be provided directly under separate cover to prospective customers with signed nondisclosure agreements.

Company Differentiation

Laserfiche is the leading provider of intelligent content management and business process automation. Laserfiche's robust digital transformation tools — including powerful workflows, electronic forms, document management, and analytics — enable organizations to configure solutions that meet their diverse needs. At the same time, Laserfiche provides low-code and no-code process automation that empowers business users to create and deploy solutions quickly. The Laserfiche Solution Marketplace is a powerful example of this approach, with 150-plus prebuilt solution templates aimed at helping jumpstart process automation and digital transformation, which range from common business processes (such as new hire onboarding, accounts payable and contract management) to individual industry or organization needs (such as student registration and enrollment, transportation request or student accident report forms). Users can quickly deploy their own automated workflows or connect Laserfiche to other applications faster using these prebuilt solutions, which follow industry-vetted designs and best practices.

Laserfiche’s development approach incorporates innovations in machine learning and AI to enable organizations in more than 80 countries to transform into digital businesses. Customers in the most highly regulated industries — including government, education, financial services, healthcare, and manufacturing — use Laserfiche to boost productivity, scale their business and deliver digital-first customer experiences. With DoD 5015.2 version 3-certified electronic records management, Laserfiche facilitates organizations' compliance with various regulatory requirements, additionally maintaining a set of industry compliance certifications and attestations itself such as SOC2 Type 2 Plus, HECVAT, DoD 5015.2 v3 certification. ISO 27001 is in progress.

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Laserfiche has also fostered an active user community, comprising customers who are very enthusiastic about sharing the solutions they've built and what they've achieved with Laserfiche. This knowledge sharing is incredibly value to users looking to learn and otherwise be inspired by others' digital transformation initiatives.

Marketing of the Contract if Awarded

With NCPA permission, we would market this partnership through the following channels:

- Press Release announcing the contract
- Announce the contract to our resellers and educate them on its use
- Partner with NCPA in the future to publicize implementations (with customer approval) and technological innovation at Laserfiche.

Introduction of NCPA to Company

Laserfiche would introduce NCAP to the entire company through email and company intranet, sharing the public press release. We will also educate our sales organization on the contract through our weekly sales enablement meeting.

Online Ordering

Our online catalog, the Laserfiche Ordering System, allows our resellers to place orders for their customers for current Laserfiche software. Resellers and Laserfiche Sales Representatives can then monitor and follow up with customer orders.

Customer Service Department

Our support team can be reached from 6:00 A.M. to 5:00 P.M. Pacific Standard Time, Monday through Friday, excluding holidays, at: (562) 988-1688
We also have a support portal, the Laserfiche Support Site (https://support.laserfiche.com)
General questions may be emailed to info@laserfiche.com

Green Initiatives

Laserfiche is committed to building and supporting the paperless office. Not only does this drive efficiency in our daily work, but it also helps to preserve our finite resources. This also supports our customers' green initiatives, by enabling them to build a paperless office.

As our business grows, we want to make sure we minimize our impact on the Earth's climate. We are taking every step we can to implement innovative and responsible environmental practices to reduce our carbon footprint, reduce waste, energy conservation, ensure efficient computing and much more.

Laserfiche's corporate social responsibility (CSR) program demonstrates continuing commitment to the company's employees, the local and global community and society-at-large. As a part of that commitment, mitigating impact on the environment is one of its pillars.

As an electronic content management company, the very nature of Laserfiche's software promotes paperless business operations through secure electronic records storage and process automation. Laserfiche's green initiatives focus on reducing our carbon footprint and improving our environmental impact through sustainable, mindful practices and environmental initiatives that preserve resources.

The new Laserfiche Headquarters in Long Beach was completed in early 2022. With

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sustainability and wellness at the forefront of the buildings' design, environmentally friendly building materials were used. Laserfiche recently submitted for Leadership in Energy and Environmental Design (LEED) Gold Certification, the globally recognized symbol of sustainability achievement and leadership. As the most widely used green building rating system in the world, it provides a framework for healthy, highly efficient green buildings.

The headquarters' parking garage encourages sustainable practices, with 21 carpool spots, 16 EV charging stations and a 700+ square foot bike station with 52 bike parking spaces, 2 pumps, and mechanical stations to support employees biking to work. The white building and cooling roof reduces the heat island effect while water retention planters help capture water to re-use, minimizing water run-off during a storm. To promote waste reduction, Laserfiche provides a 3-stream waste program, providing education on waste and receptacles for trash, recycling, and compost.

Windows on each floor maximize the use of natural daylight, while minimizing electricity usage and the attached fins provide shade. Additionally, a special window glazing helps minimize glare from the sun and lessen heat absorption. All lights are motion-censored to save electricity when areas are not in use.

The building features local, cradle-to-cradle recycled carpet, EnergyStar appliances and WaterSense fixtures. To prevent waste of paper and plastic, there are filtered water stations on every floor. Biophilic design of the building provides access to the outdoors, which live plants are scatter throughout the building.

When upgrading to more efficient technology and infrastructure, Laserfiche donates the technology to the nonprofit, Human-I-T, diverting technology from landfills. Since 2018, Laserfiche has diverted 20,578 pounds of technology, which is then repurposed and provided to communities to help bridge the digital divide.

Laserfiche has also partnered with the iDig Long Beach for the 10,000 trees by 2022 initiative. Laserfiche employees have helped plant and maintain street trees in Long Beach to combat air pollution and create an urban forest. Learn more here: https://laserfiche1.wistia.com/medias/byndbyp9uw?wtime=0. Furthermore, as part of our Laserfiche's Empower user conference, the company asked visitors to share their sustainability initiatives and planted over 600 trees on their behalf.

Anti-Discrimination Policy

Laserfiche is an equal opportunity employer. In accordance with applicable law, we prohibit discrimination and harassment against employees, applicants for employment, individuals providing services in the workplace pursuant to a contract, interns, and volunteers based on their actual or perceived: race (including traits historically associated with race, such as hair texture and protective hairstyles), religious creed, color, national origin, ancestry, physical or mental disability, medical condition, genetic information, marital status (including registered domestic partnership status), sex and gender (including pregnancy, childbirth, lactation, and related medical conditions), gender identity and gender expression (including transgender individuals who are transitioning, have transitioned, or are perceived to be transitioning to the gender with which they identify), age (40 and over), sexual orientation, Civil Air Patrol status, military and veteran status, and any other consideration protected by federal, state, or local law (collectively referred to as "protected characteristics").

Discrimination on the basis of "national origin" also includes discrimination against an individual because that person holds or presents the California driver license issued to those

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who cannot document their lawful presence in the United States, as well as discrimination based upon any of the following: an individual's or individual's ancestors' actual or perceived physical, cultural, or linguistic characteristics associated with a national origin group; marriage to or association with individuals of a national origin group; tribal affiliation; membership in or association with an organization identified with or seeking to promote the interests of a national origin group; attendance or participation in schools, churches, temples, mosques, or other religious institutions generally used by persons of a national origin group; or a name that is associated with a national origin group. An employee's or applicant for employment's immigration status will not be considered for any employment purpose except as necessary to comply with federal, state, or local law. Laserfiche allows employees to self-identify their gender, name, and/or pronoun, including gender-neutral pronouns. Laserfiche will use an employee's gender or legal name as indicated on a government-issued identification document, only as necessary to meet an obligation mandated by law. Otherwise, the Company will identify the employee in accordance with the employee's current gender identity and preferred name.

Laserfiche will not tolerate discrimination or harassment based upon these protected characteristics or any other characteristic protected by applicable federal, state, or local law. Laserfiche also does not retaliate or otherwise discriminate against applicants or employees who request a reasonable accommodation for reasons related to disability or religion. Our commitment to equal opportunity employment applies to all persons involved in our operations and prohibits unlawful discrimination and harassment by any employee, including supervisors and co-workers.

Vendor Certifications

Laserfiche currently has DoD 5015.2 v3 certification, HECVAT certification and a SOC II PLUS available (provided with signed NDA). ISO 27001 certification in progress.

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TAB 5
PRODUCTS AND SERVICES

Laserfiche will perform and provide its products and/or services under the terms of this agreement with NCPA as well as the terms of its Cloud Subscription Agreement, End User License Agreement and/or Laserfiche Services Agreement, as applicable. Laserfiche will assist the end user with marking a determination of their individual needs.

See above referenced agreements for warranty, indemnification and other legal standard provisions.

The following is a list of Documents and Record Management categories offered by Laserfiche:

1. **Categories**

    - Enterprise Content Management
    - Workflow
    - Records Management
    - Records Storage
    - Intelligent Content Capture
    - Document Imaging
    - Document Management
    - Data Backup & Recovery
    - eForm Software
    - Mobile Access
    - Process Automation

All products in the Laserfiche product line are manufactured by Laserfiche, and details regarding functionality can be found on our website at www.laserfiche.com.

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2. Products and Services. Laserfiche will offer the following products and services:

2.1 Discovery. Discovery/Assessment of Existing Records, System, and Policies/Procedures shall include discovery/assessment sessions in order to develop a detailed assessment and strategic roadmap for a comprehensive Records Management Program.

Laserfiche typically performs discovery workshops as the first step in process initiation and work with our customers. From these sessions, we can provide a detailed assessment of the current state and a roadmap/plan to develop a comprehensive Records Management Program within the Laserfiche platform.

2.2 Tasks. Laserfiche will perform the following tasks:

A. On-site assessment/discovery interview sessions, with teams from Participating Agency's departments/divisions, to identify record repositories and processes that result in the generation of records from the following departments.

B. Assess current records requirements by the Participating Agency and types of records generated (e.g., data, documents, messages, hardcopies, electronic/soft copies, etc.)

C. Systems utilized to store records for both current and legacy documents.

D. Current taxonomy and metadata implemented.

E. Existing data inventory systems from offsite record storage providers.

F. Systems utilized to store records for both current and legacy documents.

G. Evaluation of adherence to the current Retention Schedule/Record Destruction Policy Identification and evaluation of records generated (hard copy and/or electronic) – Applicable federal, state, and local laws/regulations.

H. Current system used for record storage (current and archived).

I. Areas of potential record duplication.

Laserfiche project lifecycles cover the above tasks. Initial discussions are required to determine exactly what migrations from legacy systems would require. It is Laserfiche's expectation that after a migration all content, Laserfiche would become the source of truth for documents. Any risk of record duplication would be cleared up in the migration plan.

2.3 System Capability. Laserfiche solutions:

A. Are compatible with all modern web browsers (Edge, Firefox, Chrome, Safari, etc.)

Laserfiche is supported on the latest versions of Chrome, Microsoft Edge (Chromium), Firefox, and Safari for iOS.

B. Utilize a mobile-friendly, responsive design that is compatible on iOS and Android Mobile devices

C. Allow Participating Agency System Administrator to configure role-based permissions and individual user permissions.

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System administrators can set security permissions and feature rights on an individual or group basis.

D. Allow users to enter search parameters to locate documents by reference number, application name, document type, date received, site address and other entered attributes.

These metadata fields can be applied to all files/folders stored in the repository and used in search.

E. Allow Participating Agency Application Administrator to configure new folders, sub- folders, document attributes, and document types without Contractor's assistance. Administrator can select whether confidential folders are visible in the customer-facing interface.

Admin users can configure security rights, including visibility, on all files within the repository. Authorized users can create new folders, sub folders, metadata fields, templates, or document types, and configure other settings based on their assigned rights.

F. Allow Users to configure their own search parameters to enable searching by a variety of attributes, for example: reference number, date received, and document type.

Users can filter their searches by metadata fields (reference number, date, document type, or any other fields that are configured by authorized users.) These searches can also be saved and reused if needed.

G. Have options for onsite, cloud-based storage and hybrid-based storage

Laserfiche is available in either a Cloud SaaS system or Self-hosted system. Self-hosted systems can be hosted on an organization's onsite servers and/or Cloud environments such as Azure or AWS.

H. Allow Participating Agency to retain ownership of the data stored on the platform and the ability to extract it in full at any time.

I. Allow the direct import of common electronic document types (such as, but not limited to: TIF, PDF, JPG, Microsoft Office standard formats such as docx and xlsx).

All file types that can be stored within a Windows system can also be stored in the Laserfiche Repository.

J. Are easy to navigate, user-friendly user interface.

Laserfiche provides a friendly user experience by delivering a modern, intuitive user interface.

K. Allow for add-on for Microsoft Office Integration to enable import of emails directly into system.

Laserfiche has a user-friendly Microsoft Outlook integration that allows users to import emails with only a couple of clicks.

L. Allow for files can be uploaded by using a drag-and-drop system.

M. Allow Application administrator to upload document templates for use by users.

N. Enable storage of application presentation documents, such as PowerPoint files, photographs and videos

All files that can be saved on a Windows device can be uploaded into the

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repository.

O. Identify duplicate documents within a folder

Depending on the Repository setup, workflow can be used to identify duplicate documents in a folder based on configured rules (such as when file names match).

2.5 Customer Facing Interface. The Laserfiche User Interface addresses the following requirements:

A. Include a count of the total number of documents in a folder,

B. Enable the downloading and printing of documents

C. Allow Administrator to redact sections of documents from public view if needed. Printed and downloaded documents include the redaction in the downloaded version,

Annotations, such as redactions, can be applied to document pages. Redactions will be included in downloaded versions of documents. When downloading document pages as PDFs, users can choose to convert Laserfiche annotations to PDF annotations upon download.

D. Ability to generate hyperlinks to specific documents within the system to allow these to be used in reports, emails, etc,

Please note that depending on how the document link is sent, users will still need to login to view the document.

E. Ability to select different languages and/or photos within the interface,

Laserfiche offers several language options to translate the interface display text within the repository client. Additionally, users can view photos stored in Laserfiche.

F. ADA Compliant Interface,

As a part of our ongoing commitment to accessibility within our software, Laserfiche has Voluntary Product Accessibility Templates (VPATs) available for review for our product suite. For more information visit https://www.laserfiche.com/legal/accessibility/

G. At-a-glance status of applications based on input meta-data (i.e meta-data and attribute can be added to application folders in addition to documents within folders to enable application status to be published/summarized via a page on the Participating Agency's website.

Metadata can be applied to folders and updated depending on the status of a document. This information can be displayed either in the Repository columns, or in the folder name itself so it can be viewed at a glance.

2.6 Reporting and Management. Laserfiche solutions meet the following requirements:

A. System generates reports of number of documents accessed, imported, uploaded, edited and deleted. Results can be refined by user.

Laserfiche Audit Trail enables you to track activities performed in a Laserfiche repository. The tracked information is stored in log files that Audit Trail uses to generate reports. Users can filter reports based on criteria such as action performed, date range, etc.

B. System collects information on when documents are accessed/ viewed/ modified and

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downloaded.

Laserfiche Audit Trail can be configured to store this data into log files that can be used to generate reports.

C. System can generate reports on total size of all data stored in the system and, depending on whether system is cloud-based, where data is being stored.

Full storage information can be viewed within administrative consoles for both self-hosted and cloud. Self-hosted systems will also display storage location information by reporting on individual file volumes created for the system.

2.7 Testing. Laserfiche will complete all necessary implementation work in a professional manner that meets the requirements of the Participating Agency. Laserfiche will ensure that system is correctly configured to meet all Participating Agency functional requirements. Laserfiche will coordinate functional testing to ensure accuracy of configurations. Work shall commence within 45 days of contract award.

Projects always entail the delivery of a requirements document. On signing off on finalized requirements documentation, the development cycle begins. The Laserfiche development cycle runs in an agile manner where the team will demo new features/processes as they are being built to receive immediate feedback in coordination with the requirements deliverable. After development, the project enters the user acceptance testing phase where Laserfiche and our customer will work together to turn the requirements document into a test plan. It will be up to the customer to work through the test plan and confirm requirements are met. Laserfiche's goal with the agile development cycle is to make the User Acceptance Testing phase much easier for both parties as proper expectations are met early in the project.

2.8 Training. Laserfiche will provide resources experienced with developing and executing training plans, including content development and delivery, to assist the Participating Agency in meeting end-user training needs. Implementation shall occur in phases and knowledge transfer shall be an ongoing process throughout the entire project. Laserfiche will also provide knowledge transfer both verbally and through written documentation and procedures.

When working directly with our customer, Laserfiche provides engineers well-versed in all aspects of a project’s lifecycle. A typical project flow runs as follows: project kickoff, requirements gathering, development, user acceptance training/testing, formal user training, go-live and stabilization. Knowledge transfer occurs during the entire project but agreed upon documentation is typically delivered between the UAT/Go-Live phases of the project.

Laserfiche's most successful projects follow a train-the-trainer approach, where a subset of business/admin users are trained directly by the Laserfiche staff and become well versed in the documentation provided. From there, these internal individuals are points of contact for onboarding new users or helping existing users work through any issues.

3. Deliverables. Laserfiche will work with each customer to develop the following deliverables in the assessment of the Participating Agencies current system and proposed solution:

A. Work Plan/Timeline: Provide work timeline with estimated days/hours required to complete the Discovery/Assessment of Existing Records, System, and Procedures.

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B. Findings Report with comprehensive findings resulting from the assessment/evaluations and onsite meeting completed.

C. Key Stakeholder Meeting: Conduct one on-site presentation of the gap analysis findings identified form the assessment/ evaluations and onsite meetings to the Participating Agency's identified project team.

D. Suggested retention processes that are applicable across various record generating processes and systems.

E. Include costs and strategies for implementing such automated processes across different enterprise systems.

F. A reduction of impacts to existing and future document users and resources, including processes that access, use, generate, store or destroy documents (including minimizing new requirements, responsibilities and processes related to managing documents).

G. Recommendations on maximizing the availability and accessibility of documents for business and transparency purposes.

H. Recommendations on minimizing the long-term costs associated with managing documents of all forms, including costs associated with onsite and offsite document filing, storing and retrieving, as well as storing and backing up electronic documents.

I. Recommendations on minimizing Participating Agency's liability associated with retaining and destroying documents and comply with applicable regulations and laws.

J. Document destruction, transference and conversion guidelines.

K. Identify space (internal or external) and equipment necessary for filing records. Determine if offsite records storage can be reduced for cost reduction for the Participating Agency.

L. General guidance on executing strategies for successful adoption of new policies, processes and procedures.

M. Recommendations for change management, training and other ongoing program management activities such as self-auditing.

N. Additional recommendations as needed.

O. Work Plan/Schedule for recommendations and strategies (including milestones and phases)

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TAB 8
VALUE ADDED PRODUCTS AND SERVICES

Laserfiche lists integrations available from our Professional Developer Partnership (PDP) members on the Integration Marketplace (https://www.laserfiche.com/products/marketplace/). These integrations compliment the Laserfiche product line.

Additionally, the Laserfiche Professional Services Group can work with customers and resellers to meet the customer's unique product needs. This services rate may be found in our separately provided price list.

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TAB 9
REQUIRED DOCUMENTS

- Federal Funds Certifications
- Clean Air and Water Act & Debarment Notice
- Contractors Requirements
- Required Clauses for Federal Assistance by FTA
- Federal Required Signatures
- Antitrust Certification Statements Texas Government Code § 2155.005
- State Notice Addendum

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FEDERAL FUNDS CERTIFICATIONS

Participating Agencies may elect to use federal funds to purchase under the Master Agreement. The following certifications and provisions may be required and apply when a Participating Agency expends federal funds for any purchase resulting from this procurement process. Pursuant to 2 C.F.R. § 200.326, all contracts, including small purchases, awarded by the Participating Agency and the Participating Agency's subcontractors shall contain the procurement provisions of Appendix II to Part 200, as applicable.

APPENDIX II TO 2 CFR PART 200

(A) Contracts for more than the simplified acquisition threshold currently set at $250,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

- Pursuant to Federal Rule (A) above, when a Participating Agency expends federal funds, the Participating Agency and Offeror reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party.

(B) Termination for cause and for convenience by the grantee or subgrantee including the manner by which it will be effected and the basis for settlement. (All contracts in excess of $10,000)

- Pursuant to Federal Rule (B) above, when a Participating Agency expends federal funds, the Participating Agency reserves the right to terminate any agreement in excess of $10,000 resulting from this procurement process in the event of a breach or default of the agreement by Offeror as detailed in the terms of the contract

(C) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 CFR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

- Pursuant to Federal Rule (C) above, when a Participating Agency expends federal funds on any federally assisted construction contract, the equal opportunity clause is incorporated by reference herein.

(D) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of $2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay

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wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non- Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

- Pursuant to Federal Rule (D) above, when a Participating Agency expends federal funds during the term of an award for all contracts and subgrants for construction or repair, offeror will be in compliance with all applicable Davis-Bacon Act provisions
- Any Participating Agency will include any current and applicable prevailing wage determination in each issued solicitation and provide Offeror with any required documentation and/or forms that must be completed by Offeror to remain in compliance the applicable Davis-Bacon Act provisions.

(E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

- Pursuant to Federal Rule (E) above, when a Participating Agency expends federal funds, offeror certifies that offeror will be in compliance with all applicable provisions of the Contract Work Hours and Safety Standards Act during the term of an award for all contracts by Participating Agency resulting from this procurement process.

(F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

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- Pursuant to Federal Rule (F) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (F) above

(G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended— Contracts and subgrants of amounts in excess of $150,000 must contain a provision that requires the non- Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401- 7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

- Pursuant to Federal Rule (G) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency member resulting from this procurement process, the offeror agrees to comply with all applicable requirements as referenced in Federal Rule (G) above

(H) Debarment and Suspension (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

- Pursuant to Federal Rule (H) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term of an award for all contracts by Participating Agency resulting from this procurement process, the offeror certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency. If at any time during the term of an award the offeror or its principals becomes debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency, the offeror will notify the Participating Agency

(I) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding $100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

- Pursuant to Federal Rule (I) above, when federal funds are expended by Participating Agency, the offeror certifies that during the term and after the awarded term of an award for all contracts by Participating Agency resulting from this procurement process, the

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offeror certifies that it is in compliance with all applicable provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352). The undersigned further certifies that:

- No Federal appropriated funds have been paid or will be paid for on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
- If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, “Disclosure Form to Report Lobbying”, in accordance with its instructions.
- The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding $100,000 in Federal funds at all appropriate tiers and all subrecipients shall certify and disclose accordingly.

RECORD RETENTION REQUIREMENTS FOR CONTRACTS INVOLVING FEDERAL FUNDS

When federal funds are expended by Participating Agency for any contract resulting from this procurement process, offeror certifies that it will comply with the record retention requirements detailed in 2 CFR § 200.334. The offeror further certifies that offeror will retain all records as required by 2 CFR § 200.334 for a period of three years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

CERTIFICATION OF COMPLIANCE WITH THE ENERGY POLICY AND CONSERVATION ACT

When Participating Agency expends federal funds for any contract resulting from this procurement process, offeror certifies that it will comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6321 et seq.; 49 C.F.R. Part 18).

CERTIFICATION OF COMPLIANCE WITH BUY AMERICA PROVISIONS

To the extent purchases are made with Federal Highway Administration, Federal Railroad Administration, or Federal Transit Administration funds, offeror certifies that its products comply with all applicable provisions of the Buy America Act and agrees to provide such certification or applicable waiver with respect to specific products to any Participating Agency upon request. Participating Agencies will clearly identify whether Buy America Provisions apply in any issued solicitation. Purchases made in accordance with the Buy America Act must still follow the applicable procurement rules calling for free and open competition.

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CERTIFICATION OF ACCESS TO RECORDS

Offeror agrees that the Inspector General of the Agency or any of their duly authorized representatives shall have access to any non-financial documents, papers, or other records of offeror that are pertinent to offeror's discharge of its obligations under the Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to offeror's personnel for the purpose of interview and discussion relating to such documents. This right of access will last only as long as the records are retained.

CERTIFICATION OF APPLICABILITY TO SUBCONTRACTORS

Offeror agrees that all contracts it awards pursuant to the Contract shall be bound by the foregoing terms and conditions.

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CLEAN AIR AND WATER ACT AND DEBARMENT NOTICE

By the signature below (Under Federal Required Signatures), I, the Vendor, am in compliance with all applicable standards, orders or regulations issued pursuant to the Clean Air Act of 1970, as Amended (42 U.S. C. 1857 (h), Section 508 of the Clean Water Act, as amended (33 U.S.C. 1368), Executive Order 117389 and Environmental Protection Agency Regulation, 40 CFR Part 15 as required under OMB Circular A-102, Attachment O, Paragraph 14 (1) regarding reporting violations to the grantor agency and to the United States Environment Protection Agency Assistant Administrator for the Enforcement.

I hereby further certify that my company has not been debarred, suspended or otherwise ineligible for participation in Federal Assistance programs under Executive Order 12549, “Debarment and Suspension”, as described in the Federal Register and Rules and Regulations.

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CONTRACTOR REQUIRMENTS

Contractor Certification
Contractor's Employment Eligibility
By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statues of the states it is will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The offeror complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

Contractor shall comply with governing board policy of the NCPA Participating entities in which work is being performed.

Fingerprint & Background Checks
If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.

The offeror shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed.

Business Operations in Sudan, Iran
In accordance with A.R.S. 35-391 and A.R.S. 35-393, the Contractor hereby certifies that the contractor does not have scrutinized business operations in Sudan and/or Iran.

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REQUIRED CLAUSES FOR FEDERAL ASSISTANCE PROVIDED BY FTA

ACCESS TO RECORDS AND REPORTS

Contractor agrees to:

a) Maintain all non-financial books, records, accounts and reports required under this Contract for a period of not less than two (2) years after the date of termination or expiration of this Contract or any extensions thereof except in the event of litigation or settlement of claims arising from the performance of this Contract, in which case Contractor agrees to maintain same until the FTA Administrator, the U.S. DOT Office of the Inspector General, the Comptroller General, or any of their duly authorized representatives, have disposed of all such litigation, appeals, claims or exceptions related thereto.

b) Permit any of the foregoing parties to inspect all non-financial work, materials, and other data and records that pertain to the Project, and to audit the non-financial books, records, and accounts that pertain to the Project and to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed for the purpose of audit and examination. The right of access detailed in this section continues only as long as the records are retained.

FTA does not require the inclusion of these requirements of Article 1.01 in subcontracts.

CIVIL RIGHTS / TITLE VI REQUIREMENTS

1) Non-discrimination. In accordance with Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000d, Section 303 of the Age Discrimination Act of 1975, as amended, 42 U.S.C. § 6102, Section 202 of the Americans with Disabilities Act of 1990, as amended, 42 U.S.C. § 12132, and Federal Transit Law at 49 U.S.C. § 5332, Contractor or subcontractor agrees that it will not discriminate against any employee or applicant for employment because of race, color, creed, national origin, sex, marital status age, or disability. In addition, Contractor agrees to comply with applicable Federal implementing regulations and other applicable implementing requirements FTA may issue that are flowed to Contractor from Awarding Participating Agency.

2) Equal Employment Opportunity. The following Equal Employment Opportunity requirements apply to this Contract:

   a. Race, Color, Creed, National Origin, Sex. In accordance with Title VII of the Civil Rights Act, as amended, 42 U.S.C. § 2000e, and Federal Transit Law at 49
   U.S.C. § 5332, the Contractor agrees to comply with all applicable Equal Employment Opportunity requirements of U.S. Dept. of Labor regulations, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor, 41 CFR, Parts 60 et seq., and with any applicable Federal statutes, executive orders, regulations, and Federal policies that may affect construction activities undertaken in the course of this Project. Contractor agrees

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to take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, creed, national origin, sex, marital status, or age. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation; and selection for training, including apprenticeship. In addition, Contractor agrees to comply with any implementing requirements FTA may issue that are flowed to Contractor from Awarding Participating Agency.

b. Age. In accordance with the Age Discrimination in Employment Act (ADEA) of 1967, as amended, 29 U.S.C. Sections 621 through 634, and Equal Employment Opportunity Commission (EEOC) implementing regulations, "Age Discrimination in Employment Act", 29 CFR Part 1625, prohibit employment discrimination by Contractor against individuals on the basis of age, including present and prospective employees. In addition, Contractor agrees to comply with any implementing requirements FTA may issue that are flowed to Contractor from Awarding Participating Agency.

c. Disabilities. In accordance with Section 102 of the Americans with Disabilities Act of 1990, as amended (ADA), 42 U.S.C. Sections 12101 *et seq.*, prohibits discrimination against qualified individuals with disabilities in programs, activities, and services, and imposes specific requirements on public and private entities. Contractor agrees that it will comply with the requirements of the Equal Employment Opportunity Commission (EEOC), "Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act," 29 CFR, Part 1630, pertaining to employment of persons with disabilities and with their responsibilities under Titles I through V of the ADA in employment, public services, public accommodations, telecommunications, and other provisions.

d. Segregated Facilities. Contractor certifies that their company does not and will not maintain or provide for their employees any segregated facilities at any of their establishments, and that they do not and will not permit their employees to perform their services at any location under the Contractor's control where segregated facilities are maintained. As used in this certification the term "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, color, religion or national origin because of habit, local custom, or otherwise. Contractor agrees that a breach of this certification will be a violation of this Civil Rights clause.

3) Solicitations for Subcontracts, Including Procurements of Materials and Equipment. In all solicitations, either by competitive bidding or negotiation, made by Contractor for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by Contractor of Contractor's obligations under this Contract and the regulations relative to non-discrimination on the grounds of race, color, creed, sex, disability, age or national origin.

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4) Sanctions of Non-Compliance. In the event of Contractor's non-compliance with the non-discrimination provisions of this Contract, Public Agency shall impose such Contract sanctions as it or the FTA may determine to be appropriate, including, but not limited to: 1) Withholding of payments to Contractor under the Contract until Contractor complies, and/or; 2) Cancellation, termination or suspension of the Contract, in whole or in part.

Contractor agrees to include the requirements of this clause in each subcontract financed in whole or in part with Federal assistance provided by FTA, modified only if necessary to identify the affected parties.

DISADVANTAGED BUSINESS PARTICIPATION

This Contract is subject to the requirements of Title 49, Code of Federal Regulations, Part 26, "*Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs"*, therefore, it is the policy of the Department of Transportation (DOT) to ensure that Disadvantaged Business Enterprises (DBEs), as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in the performance of DOT-assisted contracts.

1) Non-Discrimination Assurances. Contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this Contract. Contractor shall carry out all applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by Contractor to carry out these requirements is a material breach of this Contract, which may result in the termination of this Contract or other such remedy as public agency deems appropriate. Each subcontract Contractor signs with a subcontractor must include the assurance in this paragraph. (See 49 CFR 26.13(b)).

2) Prompt Payment. Contractor is required to pay each subcontractor performing Work under this prime Contract for satisfactory performance of that work no later than thirty (30) days after Contractor's receipt of payment for that Work from public agency. In addition, Contractor is required to return any retainage payments to those subcontractors within thirty (30) days after the subcontractor's work related to this Contract is satisfactorily completed and any liens have been secured. Any delay or postponement of payment from the above time frames may occur only for good cause following written approval of public agency. This clause applies to both DBE and non-DBE subcontractors. Contractor must promptly notify public agency whenever a DBE subcontractor performing Work related to this Contract is terminated or fails to complete its Work, and must make good faith efforts to engage another DBE subcontractor to perform at least the same amount of work. Contractor may not terminate any DBE subcontractor and perform that Work through its own forces, or those of an affiliate, without prior written consent of public agency.

3) DBE Program. In connection with the performance of this Contract, Contractor will cooperate with public agency in meeting its commitments and goals to ensure that DBEs shall have the maximum practicable opportunity to compete for subcontract work, regardless of whether a contract goal is set for this Contract. Contractor agrees to use good faith efforts to carry out a policy in the award of its subcontracts, agent agreements, and procurement contracts which will, to the fullest extent, utilize DBEs consistent with the efficient performance of the Contract.

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ENERGY CONSERVATION REQUIREMENTS

Contractor agrees to comply with mandatory standards and policies relating to energy efficiency which are contained in the State energy conservation plans issued under the Energy Policy and Conservation Act, as amended, 42 U.S.C. Sections 6321 *et seq.* and 41 CFR Part 301-10.

FEDERAL CHANGES

Contractor shall at all times comply with all applicable FTA regulations, policies, procedures and directives, listed directly or by reference in the Contract between Public Agency and the FTA, and those applicable regulatory and procedural updates that are communicated to Contractor by Public Agency, as they may be amended or promulgated from time to time during the term of this contract. Contractor's failure to so comply shall constitute a material breach of this Contract.

INCORPORATION OF FEDERAL TRANSIT ADMINISTRATION (FTA) TERMS

The provisions include, in part, certain Standard Terms and Conditions required by the U.S. Department of Transportation (DOT), whether or not expressly set forth in the preceding Contract provisions. All contractual provisions required by the DOT and applicable to the scope of a particular Contract awarded to Contractor by a Public Agency as a result of solicitation, as set forth in the most current FTA Circular 4220.1F, published February 8th, 2016, are hereby incorporated by reference. Anything to the contrary herein notwithstanding, all FTA mandated terms shall be deemed to control in the event of a conflict with other provisions contained in this Contract. Contractor agrees not to knowingly perform any act, knowingly fail to perform any act, or refuse to comply with any reasonable public agency requests that would directly cause public agency to be in violation of the FTA terms and conditions.

NO FEDERAL GOVERNMENT OBLIGATIONS TO THIRD PARTIES

Agency and Contractor acknowledge and agree that, absent the Federal Government's express written consent and notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of the underlying Contract, the Federal Government is not a party to this Contract and shall not be subject to any obligations or liabilities to agency, Contractor, or any other party (whether or not a party to that contract) pertaining to any matter resulting from the underlying Contract.
Contractor agrees to include the above clause in each subcontract financed in whole or in part with federal assistance provided by the FTA. It is further agreed that the clause shall not be modified, except to identify the subcontractor who will be subject to its provisions.

PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS

Contractor acknowledges that the provisions of the Program Fraud Civil Remedies Act of 1986, as amended, 31 U.S.C. §§ 3801 et seq. and U.S. DOT regulations, "Program Fraud Civil Remedies," 49 CFR Part 31, apply to its actions pertaining to this Contract. Upon execution of the underlying Contract, Contractor certifies or affirms, to the best of its knowledge, the truthfulness and accuracy of any statement it has made, it makes, it may make, or causes to me

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made, pertaining to the underlying Contract or the FTA assisted project for which this Contract Work is being performed.

In addition to other penalties that may be applicable, Contractor further acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 on Contractor to the extent the Federal Government deems appropriate.

Contractor also acknowledges that if it makes, or causes to me made, a false, fictitious, or fraudulent claim, statement, submission, or certification to the Federal Government under a contract connected with a project that is financed in whole or in part with Federal assistance originally awarded by FTA under the authority of 49 U.S.C. § 5307, the Government reserves the right to impose the penalties of 18 U.S.C. § 1001 and 49 U.S.C. § 5307 (n)(1) on the Contractor, to the extent the Federal Government deems appropriate.

Contractor agrees to include the above clauses in each subcontract financed in whole or in part with Federal assistance provided by FTA. It is further agreed that the clauses shall not be modified, except to identify the subcontractor who will be subject to the provisions.

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FEDERAL REQUIRED SIGNATURES

Offeror certifies compliance with all provisions, laws, acts, regulations, etc. as specifically noted in the pages above. It is further acknowledged that offeror agrees to comply with all federal, state, and local laws, rules, regulations and ordinances as applicable.

Offeror	Compulink Management Center, Inc. dba Laserfiche
Address	3443 Long Beach Blvd.
City/State/Zip	Long Beach, CA 90807
Authorized Signature	DocuSigned by: Peter Wayman 55434A302F9F438... Peter Wayman, President
Date	11/16/2022

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ANTITRUST CERTIFICATION STATEMENTS
TEXAS GOVERNMENT CODE § 2155.005

I affirm under penalty of perjury of the laws of the State of Texas that:

(1) I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;

(2) In connection with this bid, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;

(3) In connection with this bid, neither I nor any representative of the Company has violated any federal antitrust law; and

(4) Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this bid to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

Company Name	Compulink Management Center, Inc. dba Laserfiche
Address	3443 Long Beach Blvd
City/State/Zip	Long Beach, CA 90807
Telephone Number	562-988-1688
Fax Number	Not Applicable
Email Address	notices@laserfiche.com
Printed Name	Peter Wayman
Title	President
Authorized Signature	DocuSigned by: Peter Wayman 55434A302F9F438...

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STATE NOTICE ADDENDUM

The National Cooperative Purchasing Alliance (NCPA), on behalf of NCPA and its current and potential participants to include all county, city, special district, local government, school district, private K-12 school, higher education institution, state, tribal government, other government agency, healthcare organization, nonprofit organization and all other Public Agencies located nationally in all fifty states, issues this Request for Proposal (RFP) to result in a national contract.

For your reference, the links below include some, but not all, of the entities included in this proposal:

http://www.usa.gov/Agencies/State_and_Territories.shtml

https://www.usa.gov/local-governments

AUTHORIZE LASERFICHE ELECTRONIC DOCUMENT MANAGEMENT SYSTEM (ECMS) AGREEMENT FOR LICENSES AND IMPLEMENTATION WITH COMPLETE PAPERLESS SOLUTION (CPS)

INFORMATION TECHNOLOGY

CITY COUNCIL

JUNE 9, 2026

KANES PANTAYATIWONG, IT PROJECT MANAGER

KEY TERMS

EDMS

Electronic document management system

CLOUD-BASED

Application running on remote, internet-connected servers

ON-PREMISE

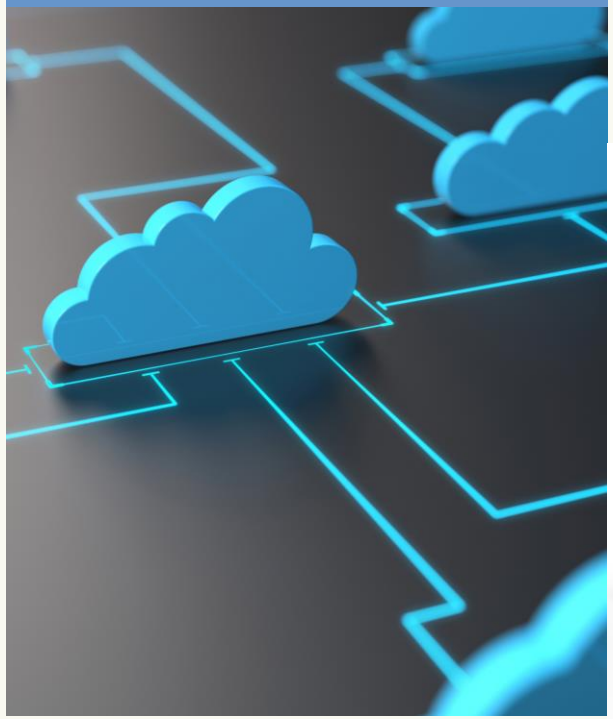
Application running on servers located within city's own facility

CURRENT ENVIRONMENT

- **MIX OF PAPERS AND ELECTRONIC FILES**
- **OBSOLETE LEGACY SOFTWARE**
- **CHALLENGING EXISTING SOFTWARE**
- **LIMITED ACCESSIBILITY**

FUTURE ENVIRONMENT

- **CLOUD-BASED EDMS (CITY)**
  - Minimal IT overhead
- **ON-PREMISE EDMS (POLICE)**
  - CJIS Compliant
  - Cloud-based option in near future
- **WEB USER INTERFACE**
  - Easy to use, always up-to-date
  - Artificial intelligence features
- **INDUSTRY-STANDARDS SECURITY**
  - Flexible and secure
  - Full audit trail
- **ACCESSIBILITY**
  - Self-service public record request
  - Integration to common software
  - Mobile ready



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LASERFICHE

PARENT COMPANY

Compulink Management Center, inc.

Founded 1976

MATURED SOFTWARE SOLUTION

Originated in 1987 (~40 years)

Over 200 city customers in California

Over 9,000 cloud-based customers

OMNIA PARTNERS

Large and experienced cooperative purchasing organization for public sectors

Laserfiche contract - compliant with purchasing regulation

COMPLETE PAPERLESS SOLUTION (CPS)

AUTHORIZED VENDOR

Established in 1996 (~25 years)

Laserfiche authorized reseller

Customer's Choice Award (2022)

RECOMMENDED IMPLEMENTOR

Laserfiche Platinum Certified Solution Provider

Supporting over 50 municipalities in California

Experienced with data conversion/migration from legacy systems

Available support during City's business hours

PROJECT COSTS & TIMELINE

Licenses & Implementation

CLOUD-BASED LASERFICHE

- City documents
- $31,025 annually

ON-PREMISE LASERFICHE

- Police department documents
- $21,705 annually

IMPLEMENTATION

- Included legacy file conversion
- Users' training
- $78,000 one-time

Implementation Timeline

OVERALL: 40 DAYS

- Requirement gathering: 22 days
- Laserfiche setup: 17 days
- Testing and training: 16 days

RECOMMENDATIONS

1. AUTHORIZE THE PURCHASE OF LASERFICHE DOCUMENT MANAGEMENT PROPOSAL FOR LICENSING AND IMPLEMENTATION, INCLUDING ONBASE (LEGACY DOCUMENT MANAGEMENT APPLICATIONS) CONVERSION, WITH COMPLETE PAPERLESS SOLUTIONS IN THE AMOUNT OF $186,190 FOR THE FIRST TWO YEARS;

2. AUTHORIZE THE ONGOING MAINTENANCE, SUBJECT TO 5% INCREASE YEAR OVER YEAR; AND

3. AUTHORIZE THE CITY MANAGER OR HIS DESIGNEE TO EXECUTE THE LASERFICHE CONTRACT.

QUESTIONS?

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AGREEMENT FOR CONTRACT SERVICES

By and Between

CITY OF GLENDORA

and

COMPLETE PAPERLESS SOLUTIONS, LLC

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AGREEMENT FOR CONTRACT SERVICES BETWEEN THE CITY OF GLENDORA AND COMPLETE PAPERLESS SOLUTIONS, LLC

THIS AGREEMENT FOR CONTRACT SERVICES (herein "Agreement") is made and entered into this _____ day of _____, 2026 by and between the City of Glendora, a California municipal corporation ("City") and Complete Paperless Solutions, LLC, a California limited liability company ("Consultant"). City and Consultant may be referred to, individually or collectively, as "Party" or "Parties."

RECITALS

A. City desires to retain Consultant, on an independent contractor basis, to perform the services defined and described particularly in Article 1 of this Agreement.

B. Consultant represents that it is fully qualified to perform such services by virtue of its experience and the training, education and expertise of its principals and employees.

C. Pursuant to the City of Glendora's Municipal Code, City has authority to enter into and execute this Agreement.

D. The Parties desire to formalize the selection of Consultant for performance of those services defined and described particularly in Article 1 of this Agreement and desire that the terms of that performance be as particularly defined and described herein.

OPERATIVE PROVISIONS

NOW, THEREFORE, in consideration of the mutual promises and covenants made by the Parties and contained herein and other consideration, the value and adequacy of which are hereby acknowledged, the Parties agree as follows:

ARTICLE 1. SERVICES OF CONSULTANT

1.1 Scope of Services.

In compliance with all terms and conditions of this Agreement, the Consultant shall provide those services specified in the "Scope of Services" attached hereto as Exhibit "A" and incorporated herein by this reference, which may be referred to herein as the "services" or "work" hereunder. As a material inducement to the City entering into this Agreement, Consultant represents and warrants that it has the qualifications, experience, and facilities necessary to properly perform the services required under this Agreement in a thorough, competent, and professional manner, and is experienced in performing the work and services contemplated herein. Consultant shall at all times faithfully, competently and to the best of its ability, experience and talent, perform all services described herein. Consultant covenants that it shall follow the highest professional standards in performing the work and services required hereunder and that all materials will be both of good quality as well as fit for the purpose intended. For purposes of this Agreement, the phrase "highest professional standards" shall mean those standards of practice recognized by one or more first-class firms performing similar work under similar circumstances.

1.2 Consultant's Proposal.

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The Scope of Services shall include the Consultant's scope of work or bid which shall be incorporated herein by this reference as though fully set forth herein. In the event of any inconsistency between the terms of such proposal and this Agreement, the terms of this Agreement shall govern.

1.3 Compliance with Law.

Consultant shall keep itself informed concerning, and shall render all services hereunder in accordance with, all ordinances, resolutions, statutes, rules, and regulations of the City and any Federal, State or local governmental entity having jurisdiction in effect at the time service is rendered.

1.4 California Labor Law.

If the Scope of Services includes any "public work" or "maintenance work," as those terms are defined in California Labor Code section 1720 *et seq.* and California Code of Regulations, Title 8, Section 16000 *et seq.*, and if the total compensation is $1,000 or more, Consultant shall pay prevailing wages for such work and comply with the requirements in California Labor Code section 1770 *et seq.* and 1810 *et seq.*, and all other applicable laws, including the following requirements:

(a) Public Work. The Parties acknowledge that some or all of the work to be performed under this Agreement is a "public work" as defined in Labor Code Section 1720 and that this Agreement is therefore subject to the requirements of Division 2, Part 7, Chapter 1 (commencing with Section 1720) of the California Labor Code relating to public works contracts and the rules and regulations established by the Department of Industrial Relations ("DIR") implementing such statutes. The work performed under this Agreement is subject to compliance monitoring and enforcement by the DIR. Consultant shall post job site notices, as prescribed by regulation.

(b) Prevailing Wages. Consultant shall pay prevailing wages to the extent required by Labor Code Section 1771. Pursuant to Labor Code Section 1773.2, copies of the prevailing rate of per diem wages are on file at City Hall and will be made available to any interested party on request. By initiating any work under this Agreement, Consultant acknowledges receipt of a copy of the Department of Industrial Relations (DIR) determination of the prevailing rate of per diem wages, and Consultant shall post a copy of the same at each job site where work is performed under this Agreement.

(c) Penalty for Failure to Pay Prevailing Wages. Consultant shall comply with and be bound by the provisions of Labor Code Sections 1774 and 1775 concerning the payment of prevailing rates of wages to workers and the penalties for failure to pay prevailing wages. The Consultant shall, as a penalty to the City, forfeit two hundred dollars ($200) for each calendar day, or portion thereof, for each worker paid less than the prevailing rates as determined by the DIR for the work or craft in which the worker is employed for any public work done pursuant to this Agreement by Consultant or by any subcontractor.

(d) Payroll Records. Consultant shall comply with and be bound by the provisions of Labor Code Section 1776, which requires Consultant and each subconsultant to: keep accurate payroll records and verify such records in writing under penalty of perjury, as specified in Section 1776; certify and make such payroll records available for inspection as provided by Section 1776; and inform the City of the location of the records.

(e) Apprentices. Consultant shall comply with and be bound by the provisions of Labor Code Sections 1777.5, 1777.6, and 1777.7 and California Code of Regulations Title 8, Section 200 *et seq.* concerning the employment of apprentices on public works projects. Consultant shall be responsible for compliance with these aforementioned Sections for all apprenticeable occupations. Prior to commencing work under this Agreement, Consultant shall provide City with a copy of the information submitted to any applicable apprenticeship program. Within sixty (60) days after concluding work pursuant to this Agreement, Consultant

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and each of its subconsultants shall submit to the City a verified statement of the journeyman and apprentice hours performed under this Agreement.

(f) Eight-Hour Work Day. Consultant acknowledges that eight (8) hours labor constitutes a legal day's work. Consultant shall comply with and be bound by Labor Code Section 1810.

(g) Penalties for Excess Hours. Consultant shall comply with and be bound by the provisions of Labor Code Section 1813 concerning penalties for workers who work excess hours. The Consultant shall, as a penalty to the City, forfeit twenty-five dollars ($25) for each worker employed in the performance of this Agreement by the Consultant or by any subcontractor for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any one calendar day and forty (40) hours in any one calendar week in violation of the provisions of Division 2, Part 7, Chapter 1, Article 3 of the Labor Code. Pursuant to Labor Code section 1815, work performed by employees of Consultant in excess of eight (8) hours per day, and forty (40) hours during any one week shall be permitted upon public work upon compensation for all hours worked in excess of 8 hours per day at not less than one and one-half (1½) times the basic rate of pay.

(h) Workers' Compensation. California Labor Code Sections 1860 and 3700 provide that every employer will be required to secure the payment of compensation to its employees if it has employees. In accordance with the provisions of California Labor Code Section 1861, Consultant certifies as follows:

> "I am aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this contract."

Consultant's Authorized Initials Initial _____
Jamie Dunn, Vice President of Sales

(i) Consultant's Responsibility for Subcontractors. For every subcontractor who will perform work under this Agreement, Consultant shall be responsible for such subcontractor's compliance with Division 2, Part 7, Chapter 1 (commencing with Section 1720) of the California Labor Code, and shall make such compliance a requirement in any contract with any subcontractor for work under this Agreement. Consultant shall be required to take all actions necessary to enforce such contractual provisions and ensure subcontractor's compliance, including without limitation, conducting a review of the certified payroll records of the subcontractor on a periodic basis or upon becoming aware of the failure of the subcontractor to pay his or her workers the specified prevailing rate of wages. Consultant shall diligently take corrective action to halt or rectify any such failure by any subcontractor.

1.5 Licenses, Permits, Fees and Assessments.

Consultant shall obtain at its sole cost and expense such licenses, permits and approvals as may be required by law for the performance of the services required by this Agreement. Consultant shall have the sole obligation to pay for any fees, assessments and taxes, plus applicable penalties and interest, which may be imposed by law and arise from or are necessary for the Consultant's performance of the services required by this Agreement, and shall indemnify, defend and hold harmless City, its officers, employees or agents of City, against any such fees, assessments, taxes, penalties or interest levied, assessed or imposed against City hereunder.

1.6 Familiarity with Work.

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By executing this Agreement, Consultant warrants that Consultant (i) has thoroughly investigated and considered the scope of services to be performed, (ii) has carefully considered how the services should be performed, and (iii) fully understands the facilities, difficulties and restrictions attending performance of the services under this Agreement. If the services involve work upon any site, Consultant warrants that Consultant has or will investigate the site and is or will be fully acquainted with the conditions there existing, prior to commencement of services hereunder. Should the Consultant discover any latent or unknown conditions, which will materially affect the performance of the services hereunder, Consultant shall immediately inform the City of such fact and shall not proceed except at Consultant's risk until written instructions are received from the Contract Officer.

1.7 Care of Work.

The Consultant shall adopt reasonable methods during the life of this Agreement to furnish continuous protection to the work, and the equipment, materials, papers, documents, plans, studies and/or other components thereof to prevent losses or damages, and shall be responsible for all such damages, to persons or property, until acceptance of the work by City, except such losses or damages as may be caused by City's own negligence.

1.8 Further Responsibilities of Parties.

Both Parties agree to use reasonable care and diligence to perform their respective obligations under this Agreement. Both Parties agree to act in good faith to execute all instruments, prepare all documents and take all actions as may be reasonably necessary to carry out the purposes of this Agreement. Unless hereafter specified, neither Party shall be responsible for the service of the other.

1.9 Additional Services.

City shall have the right at any time during the performance of the services, without invalidating this Agreement, to order extra work beyond that specified in the Scope of Services or make changes by altering, adding to or deducting from said work. No such extra work may be undertaken unless a written order is first given by the Contract Officer (as defined below) to the Consultant, incorporating therein any adjustment in (i) the Contract Sum (or a portion of the compensation due to Consultant) for the actual costs of the extra work, and/or (ii) the time to perform this Agreement, which said adjustments are subject to the written approval of the Consultant. Any increase in compensation of up to ten percent (10%) of the Contract Sum or $50,000, whichever is less; or, in the time to perform of up to one hundred eighty (180) days, may be approved by the Contract Officer. Any greater increases, taken either separately or cumulatively, must be approved by the City Council. It is expressly understood by Consultant that the provisions of this Section shall not apply to services specifically set forth in the Scope of Services. Consultant hereby acknowledges that it accepts the risk that the services to be provided pursuant to the Scope of Services may be more costly or time consuming than Consultant anticipates and that Consultant shall not be entitled to additional compensation therefor. City may in its sole and absolute discretion have similar work done by other Consultants. No claims for an increase in the Contract Sum or time for performance shall be valid unless the procedures established in this Section are followed.

1.10 Special Requirements.

Additional terms and conditions of this Agreement, if any, which are made a part hereof are set forth in the "Special Requirements" attached hereto as Exhibit "B" and incorporated herein by this reference. In the event of a conflict between the provisions of Exhibit "B" and any other provisions of this Agreement, the provisions of Exhibit "B" shall govern.

ARTICLE 2. COMPENSATION AND METHOD OF PAYMENT.

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2.1 Contract Sum.

Subject to any limitations set forth in this Agreement, City agrees to pay Consultant the amounts specified in the "Schedule of Compensation" attached hereto as Exhibit "C" and incorporated herein by this reference. The total compensation, including reimbursement for actual expenses, shall not exceed One Hundred Eighty-Six Thousand One Hundred and Ninety Dollars ($186,190) (the "Contract Sum"), unless additional compensation is approved pursuant to Section 1.9.

2.2 Method of Compensation.

The method of compensation may include: (i) a lump sum payment upon completion; (ii) payment in accordance with specified tasks or the percentage of completion of the services, less contract retention; (iii) payment for time and materials based upon the Consultant's rates as specified in the Schedule of Compensation, provided that (a) time estimates are provided for the performance of sub tasks, (b) contract retention is maintained, and (c) the Contract Sum is not exceeded; or (iv) such other methods as may be specified in the Schedule of Compensation.

2.3 Reimbursable Expenses.

Compensation may include reimbursement for actual and necessary expenditures for reproduction costs, telephone expenses, and travel expenses approved by the Contract Officer in advance, or actual subcontractor expenses of an approved subcontractor pursuant to Section 4.5, and only if specified in the Schedule of Compensation. The Contract Sum shall include the attendance of Consultant at all project meetings reasonably deemed necessary by the City. Coordination of the performance of the work with City is a critical component of the services. If Consultant is required to attend additional meetings to facilitate such coordination, Consultant shall not be entitled to any additional compensation for attending said meetings.

2.4 Invoices.

Each month Consultant shall furnish to City an original invoice for all work performed and expenses incurred during the preceding month in a form approved by City's Director of Finance. By submitting an invoice for payment under this Agreement, Consultant shall be deemed to have certify compliance with all provisions of this Agreement. The invoice shall contain all information specified in Exhibit "C", and shall detail charges for all necessary and actual expenses by the following categories: labor (by sub-category), travel, materials, equipment, supplies, and sub-contractor contracts. Sub-contractor charges shall also be detailed by such categories. Consultant shall not invoice City for any duplicate services performed by more than one person.

City shall independently review each invoice submitted by the Consultant to determine whether the work performed and expenses incurred are in compliance with the provisions of this Agreement. Except as to any charges for work performed or expenses incurred by Consultant which are disputed by City, or as provided in Section 7.3, City will use its best efforts to cause Consultant to be paid within forty-five (45) days of receipt of Consultant's correct and undisputed invoice; however, Consultant acknowledges and agrees that due to City warrant run procedures, the City cannot guarantee that payment will occur within this time period. In the event any charges or expenses are disputed by City, the original invoice shall be returned by City to Consultant for correction and resubmission. Review and payment by City for any invoice provided by the Consultant shall not constitute a waiver of any rights or remedies provided herein or any applicable law.

2.5 Waiver.

Payment to Consultant for work performed pursuant to this Agreement shall not be deemed to waive any defects in work performed by Consultant.

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ARTICLE 3. PERFORMANCE SCHEDULE

3.1 Time of Essence.

Time is of the essence in the performance of this Agreement.

3.2 Schedule of Performance.

Consultant shall commence the services pursuant to this Agreement upon receipt of a written notice to proceed and shall perform all services within the time period(s) established in the "Schedule of Performance" attached hereto as Exhibit "D" and incorporated herein by this reference. When requested by the Consultant, extensions to the time period(s) specified in the Schedule of Performance may be approved in writing by the Contract Officer but not exceeding one hundred eighty (180) days cumulatively.

3.3 Force Majeure.

The time period(s) specified in the Schedule of Performance for performance of the services rendered pursuant to this Agreement shall be extended because of any delays due to unforeseeable causes beyond the control and without the fault or negligence of the Consultant, including, but not restricted to, acts of God or of the public enemy, unusually severe weather, fires, earthquakes, floods, epidemics, quarantine restrictions, riots, strikes, freight embargoes, wars, litigation, and/or acts of any governmental agency, including the City, if the Consultant shall within ten (10) days of the commencement of such delay notify the Contract Officer in writing of the causes of the delay. The Contract Officer shall ascertain the facts and the extent of delay, and extend the time for performing the services for the period of the enforced delay when and if in the judgment of the Contract Officer such delay is justified. The Contract Officer's determination shall be final and conclusive upon the Parties to this Agreement. In no event shall Consultant be entitled to recover damages against the City for any delay in the performance of this Agreement, however caused, Consultant's sole remedy being extension of this Agreement pursuant to this Section.

3.4 Term.

Unless earlier terminated in accordance with Article 7 of this Agreement, this Agreement shall continue in full force and effect until completion of the services but not exceeding two (2) years from the date hereof ("Term"), except as otherwise provided in the Schedule of Performance (as shown on Exhibit "D" attached hereto). The City Manager may, at his/her sole discretion, extend the Term for three (3) additional one-year terms, provided that compensation for each additional one-year period shall not exceed the amount due to Consultant for the applicable Support Fees (as defined in Exhibit "D" attached hereto) for such one-year period, subject to any applicable adjustment, up to 5%, based on the applicable percentage change in the Consumer Price Index for All Urban Consumers (CPI-U) for the Los Angeles-Long Beach-Anaheim area.

ARTICLE 4. COORDINATION OF WORK

4.1 Representatives and Personnel of Consultant.

The following principals of Consultant ("Principals") are hereby designated as being the principals and representatives of Consultant authorized to act in its behalf with respect to the work specified herein and make all decisions in connection therewith:

Jamie Dunn, Vice President of Sales

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It is expressly understood that the experience, knowledge, capability and reputation of the foregoing principals were a substantial inducement for City to enter into this Agreement. Therefore, the foregoing principals shall be responsible during the Term of this Agreement for directing all activities of Consultant and devoting sufficient time to personally supervise the services hereunder. All personnel of Consultant, and any authorized agents, shall at all times be under the exclusive direction and control of the Principals. For purposes of this Agreement, the foregoing Principals may not be replaced nor may their responsibilities be substantially reduced by Consultant without the express written approval of City. Additionally, Consultant shall utilize only competent personnel to perform services pursuant to this Agreement. Consultant shall make every reasonable effort to maintain the stability and continuity of Consultant's staff and subcontractors, if any, assigned to perform the services required under this Agreement. Consultant shall notify City of any changes in Consultant's staff and subcontractors, if any, assigned to perform the services required under this Agreement, prior to and during any such performance.

4.2 Status of Consultant.

Consultant shall have no authority to bind City in any manner, or to incur any obligation, debt or liability of any kind on behalf of or against City, whether by contract or otherwise, unless such authority is expressly conferred under this Agreement or is otherwise expressly conferred in writing by City. Consultant shall not at any time or in any manner represent that Consultant or any of Consultant's officers, employees, or agents are in any manner officials, officers, employees or agents of City. Neither Consultant, nor any of Consultant's officers, employees or agents, shall obtain any rights to retirement, health care or any other benefits which may otherwise accrue to City's employees. Consultant expressly waives any claim Consultant may have to any such rights.

4.3 Contract Officer.

The Contract Officer shall be the Information Technology Director, or such person as may be designated by the City Manager. It shall be the Consultant's responsibility to assure that the Contract Officer is kept informed of the progress of the performance of the services and the Consultant shall refer any decisions which must be made by City to the Contract Officer. Unless otherwise specified herein, any approval of City required hereunder shall mean the approval of the Contract Officer. The Contract Officer shall have authority, if specified in writing by the City Manager, to sign all documents on behalf of the City required hereunder to carry out the terms of this Agreement.

4.4 Independent Consultant.

Neither the City nor any of its employees shall have any control over the manner, mode or means by which Consultant, its agents or employees, perform the services required herein, except as otherwise set forth herein. City shall have no voice in the selection, discharge, supervision or control of Consultant's employees, servants, representatives or agents, or in fixing their number, compensation or hours of service. Consultant shall perform all services required herein as an independent contractor of City and shall remain at all times as to City a wholly independent contractor with only such obligations as are consistent with that role. Consultant shall not at any time or in any manner represent that it or any of its agents or employees are agents or employees of City. City shall not in any way or for any purpose become or be deemed to be a partner of Consultant in its business or otherwise or a joint venturer or a member of any joint enterprise with Consultant.

4.5 Prohibition Against Subcontracting or Assignment.

The experience, knowledge, capability and reputation of Consultant, its principals and employees were a substantial inducement for the City to enter into this Agreement. Therefore, Consultant shall not contract with any other entity to perform in whole or in part the services required hereunder without the express written approval of the City. In addition, neither this Agreement nor any interest herein may be transferred, assigned, conveyed,

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hypothecated or encumbered voluntarily or by operation of law, whether for the benefit of creditors or otherwise, without the prior written approval of City. Transfers restricted hereunder shall include the transfer to any person or group of persons acting in concert of more than twenty five percent (25%) of the present ownership and/or control of Consultant, taking all transfers into account on a cumulative basis. In the event of any such unapproved transfer, including any bankruptcy proceeding, this Agreement shall be void. No approved transfer shall release the Consultant or any surety of Consultant of any liability hereunder without the express consent of City.

ARTICLE 5. INSURANCE AND INDEMNIFICATION

5.1 Insurance Coverages.

Without limiting Consultant's indemnification of City, and prior to commencement of any services under this Agreement, Consultant shall obtain, provide and maintain at its sole cost and expense during the Term of this Agreement, policies of insurance of the type and amounts described below and in a form satisfactory to City.

(a) General Liability Insurance. Consultant shall maintain commercial general liability insurance with coverage at least as broad as Insurance Services Office form CG 00 01, in an amount not less than $1,000,000 per occurrence, $2,000,000 general aggregate, for bodily injury, personal injury, and property damage, including without limitation, blanket contractual liability. The policy must include contractual liability that has not been amended. Any endorsement restricting standard ISO "insured contract" language will not be accepted.

(b) Automobile Liability Insurance. Consultant shall maintain automobile insurance at least as broad as Insurance Services Office form CA 00 01 covering bodily injury and property damage for all activities of the Consultant arising out of or in connection with the services to be performed under this Agreement, including coverage for any owned, hired, non-owned or rented vehicles, in an amount not less than $1,000,000 combined single limit for each accident.

(c) Professional Liability (errors & omissions) Insurance. Consultant shall maintain professional liability insurance that covers the Services to be performed in connection with this Agreement, in the minimum amount of $1,000,000 per claim and in the aggregate. Any policy inception date, continuity date, or retroactive date must be before the effective date of this Agreement and Consultant agrees to maintain continuous coverage through a period no less than three (3) years after completion of the services required by this Agreement.

(d) Workers' Compensation Insurance. Consultant shall maintain Workers' Compensation Insurance (Statutory Limits) and Employer's Liability Insurance (with limits of at least $1,000,000).

(e) Subcontractors. Consultant shall include all subcontractors as insureds under its policies or shall furnish separate certificates and certified endorsements for each subcontractor. All coverages for subcontractors shall include all of the requirements stated herein.

(f) Additional Insurance. Policies of such other insurance, as may be required in the Special Requirements in Exhibit "B".

5.2 General Insurance Requirements.

(a) Proof of Insurance. Consultant shall provide certificates of insurance to City as evidence of the insurance coverage required herein, along with a waiver of subrogation endorsement for workers' compensation. Insurance certificates and endorsements must be approved by City's Risk Manager prior to commencement of performance. Current certification of insurance shall be kept on file with City at all times

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during the Term of this Agreement. City reserves the right to require complete, certified copies of all required insurance policies, at any time.

(b) Duration of Coverage. Consultant shall procure and maintain for the duration of this Agreement insurance against claims for injuries to persons or damages to property, which may arise from or in connection with the performance of the Services hereunder by Consultant, its agents, representatives, employees or subconsultants.

(c) Primary/Noncontributing. Coverage provided by Consultant shall be primary and any insurance or self-insurance procured or maintained by City shall not be required to contribute with it. The limits of insurance required herein may be satisfied by a combination of primary and umbrella or excess insurance. Any umbrella or excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis for the benefit of City before the City's own insurance or self-insurance shall be called upon to protect it as a named insured.

(d) City's Rights of Enforcement. In the event any policy of insurance required under this Agreement does not comply with these specifications or is canceled and not replaced, City has the right but not the duty to obtain the insurance it deems necessary and any premium paid by City will be promptly reimbursed by Consultant or City will withhold amounts sufficient to pay premium from Consultant payments. In the alternative, City may cancel this Agreement.

(e) Acceptable Insurers. All insurance policies shall be issued by an insurance company currently authorized by the Insurance Commissioner to transact business of insurance or that is on the List of Approved Surplus Line Insurers in the State of California, with an assigned policyholders' Rating of A- (or higher) and Financial Size Category Class VI (or larger) in accordance with the latest edition of Best's Key Rating Guide, unless otherwise approved by the City's Risk Manager.

(f) Waiver of Subrogation. All insurance coverage maintained or procured pursuant to this agreement shall be endorsed to waive subrogation against City, its elected or appointed officers, agents, officials, employees and volunteers or shall specifically allow Consultant or others providing insurance evidence in compliance with these specifications to waive their right of recovery prior to a loss. Consultant hereby waives its own right of recovery against City, and shall require similar written express waivers and insurance clauses from each of its subconsultants.

(g) Enforcement of Contract Provisions (non-estoppel). Consultant acknowledges and agrees that any actual or alleged failure on the part of the City to inform Consultant of non-compliance with any requirement imposes no additional obligations on the City nor does it waive any rights hereunder.

(h) Requirements not Limiting. Requirements of specific coverage features or limits contained in this section are not intended as a limitation on coverage, limits or other requirements, or a waiver of any coverage normally provided by any insurance. Specific reference to a given coverage feature is for purposes of clarification only as it pertains to a given issue and is not intended by any party or insured to be all inclusive, or to the exclusion of other coverage, or a waiver of any type. If the Consultant maintains higher limits than the minimums shown above, the City requires and shall be entitled to coverage for the higher limits maintained by the Consultant. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

(i) Notice of Cancellation. Consultant agrees to oblige its insurance agent or broker and insurers to provide to City with a thirty (30) day notice of cancellation (except for nonpayment for which a ten (10) day notice is required) or nonrenewal of coverage for each required coverage.

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(j) Additional Insured Status. General liability and automobile policies shall provide or be endorsed to provide that City and its officers, officials, employees, and agents, and volunteers shall be additional insureds under such policies. This provision shall also apply to any excess/umbrella liability policies.

(k) Prohibition of Undisclosed Coverage Limitations. None of the coverages required herein will be in compliance with these requirements if they include any limiting endorsement of any kind that has not been first submitted to City and approved by the City in writing.

(l) Separation of Insureds. A severability of interests provision must apply for all additional insureds ensuring that Consultant's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the insurer's limits of liability. The policy(ies) shall not contain any cross-liability exclusions.

(m) Pass Through Clause. Consultant agrees to ensure that its subconsultants, subcontractors, and any other party involved with the services who is brought onto or involved in the services by Consultant, provide the same minimum insurance coverage and endorsements required of Consultant. Consultant agrees to monitor and review all such coverage and assumes all responsibility for ensuring that such coverage is provided in conformity with the requirements of this section. Consultant agrees that upon request, all agreements with consultants, subcontractors, and others engaged in the services will be submitted to City for review.

(n) City's Right to Revise Specifications. The City reserves the right at any time during the Term of this Agreement to change the amounts and types of insurance required by giving the Consultant ninety (90) days advance written notice of such change. If such change results in substantial additional cost to the Consultant, the City and Consultant may renegotiate Consultant's compensation.

(o) Deductibles / Self-insured Retentions. Any deductibles and self-insured retentions must be declared to and approved by City. At the option of the City, either: the insurer shall reduce or eliminate such deductibles or self-insured retentions with respect to the City, it officers, officials, employees, agents and volunteers, or the Consultant shall provide a financial guarantee satisfactory to the city guaranteeing payment of losses and related investigations, claims administration and defense expense.

(p) Timely Notice of Claims. Consultant shall give City prompt and timely notice of claims made or suits instituted that arise out of or result from Consultant's performance under this Agreement, and that involve or may involve coverage under any of the required liability policies.

(q) Additional Insurance. Consultant shall also procure and maintain, at its own cost and expense, any additional kinds of insurance, which in its own judgment may be necessary for its proper protection and prosecution of the work.

5.3 Indemnification.

To the full extent permitted by law, Consultant agrees to indemnify, defend and hold harmless the City, its officers, employees and agents ("Indemnified Parties") against, and will hold and save them and each of them harmless from, any and all actions, either judicial, administrative, arbitration or regulatory claims, damages to persons or property, losses, costs, penalties, obligations, errors, omissions or liabilities whether actual or threatened (herein "claims or liabilities") that may be asserted or claimed by any person, firm or entity arising out of or in connection with the negligent performance of the work, operations or activities provided herein of Consultant, its officers, employees, agents, subcontractors, or invitees, or any individual or entity for which Consultant is legally liable ("indemnitors"), or arising from Consultant's or indemnitors' reckless or willful misconduct, or arising from Consultant's or indemnitors' negligent performance of or failure to perform any term, provision, covenant or condition of this Agreement, and in connection therewith:

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(a) Consultant will defend any action or actions filed in connection with any of said claims or liabilities and will pay all costs and expenses, including legal costs and attorneys' fees incurred in connection therewith;

(b) Consultant will promptly pay any judgment rendered against the City, its officers, agents or employees for any such claims or liabilities arising out of or in connection with the negligent performance of or failure to perform such work, operations or activities of Consultant hereunder; and Consultant agrees to save and hold the City, its officers, agents, and employees harmless therefrom;

(c) In the event the City, its officers, agents or employees is made a party to any action or proceeding filed or prosecuted against Consultant for such damages or other claims arising out of or in connection with the negligent performance of or failure to perform the work, operation or activities of Consultant hereunder, Consultant agrees to pay to the City, its officers, agents or employees, any and all costs and expenses incurred by the City, its officers, agents or employees in such action or proceeding, including but not limited to, legal costs and attorneys' fees.

(d) Consultant shall incorporate similar indemnity agreements with its subcontractors and if it fails to do so Consultant shall be fully responsible to indemnify City hereunder therefore, and failure of City to monitor compliance with these provisions shall not be a waiver hereof. This indemnification includes claims or liabilities arising from any negligent or wrongful act, error or omission, or reckless or willful misconduct of Consultant in the performance of professional services hereunder. The provisions of this Section do not apply to claims or liabilities occurring as a result of City's sole negligence or willful acts or omissions, but, to the fullest extent permitted by law, shall apply to claims and liabilities resulting in part from City's negligence, except that design professionals' indemnity hereunder shall be limited to claims and liabilities arising out of the negligence, recklessness or willful misconduct of the design professional. The indemnity obligation shall be binding on successors and assigns of Consultant and shall survive termination of this Agreement.

ARTICLE 6. RECORDS, REPORTS, AND RELEASE OF INFORMATION

6.1 Records.

Consultant shall keep, and require subcontractors to keep, such ledgers, books of accounts, invoices, vouchers, canceled checks, reports, studies or other documents relating to the disbursements charged to City and services performed hereunder (the "books and records"), as shall be necessary to perform the services required by this Agreement and enable the Contract Officer to evaluate the performance of such services. Any and all such documents shall be maintained in accordance with generally accepted accounting principles and shall be complete and detailed. The Contract Officer shall have full and free access to such books and records at all times during normal business hours of City, including the right to inspect, copy, audit and make records and transcripts from such records. Such records shall be maintained for a period of three (3) years following completion of the services hereunder, and the City shall have access to such records in the event any audit is required. In the event of dissolution of Consultant's business, custody of the books and records may be given to City, and access shall be provided by Consultant's successor in interest. Notwithstanding the above, the Consultant shall fully cooperate with the City in providing access to the books and records if a public records request is made and disclosure is required by law including but not limited to the California Public Records Act.

6.2 Reports.

Consultant shall periodically prepare and submit to the Contract Officer such reports concerning the performance of the services required by this Agreement as the Contract Officer shall require. Consultant hereby acknowledges that the City is greatly concerned about the cost of work and services to be performed pursuant to this Agreement. For this reason, Consultant agrees that if Consultant becomes aware of any facts, circumstances,

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techniques, or events that may or will materially increase or decrease the cost of the work or services contemplated herein or, if Consultant is providing design services, the cost of the project being designed, Consultant shall promptly notify the Contract Officer of said fact, circumstance, technique or event and the estimated increased or decreased cost related thereto and, if Consultant is providing design services, the estimated increased or decreased cost estimate for the project being designed.

6.3 Ownership of Documents.

All drawings, specifications, maps, designs, photographs, studies, surveys, data, notes, computer files, reports, records, documents and other materials (the "documents and materials") prepared by Consultant, its employees, subcontractors and agents in the performance of this Agreement shall be the property of City and shall be delivered to City upon request of the Contract Officer or upon the termination of this Agreement, and Consultant shall have no claim for further employment or additional compensation as a result of the exercise by City of its full rights of ownership use, reuse, or assignment of the documents and materials hereunder. Any use, reuse or assignment of such completed documents for other projects and/or use of uncompleted documents without specific written authorization by the Consultant will be at the City's sole risk and without liability to Consultant, and Consultant's guarantee and warranties shall not extend to such use, reuse or assignment. Consultant may retain copies of such documents for its own use. Consultant shall have the right to use the concepts embodied therein. All subcontractors shall provide for assignment to City of any documents or materials prepared by them, and in the event Consultant fails to secure such assignment, Consultant shall indemnify City for all damages resulting therefrom. Moreover, Consultant with respect to any documents and materials that may qualify as "works made for hire" as defined in 17 U.S.C. § 101, such documents and materials are hereby deemed "works made for hire" for the City.

6.4 Confidentiality and Release of Information.

(a) All information gained or work product produced by Consultant in performance of this Agreement shall be considered confidential, unless such information is in the public domain or already known to Consultant. Consultant shall not release or disclose any such information or work product to persons or entities other than City without prior written authorization from the Contract Officer.

(b) Consultant, its officers, employees, agents or subcontractors, shall not, without prior written authorization from the Contract Officer or unless requested by the City Attorney, voluntarily provide documents, declarations, letters of support, testimony at depositions, response to interrogatories or other information concerning the work performed under this Agreement. Response to a subpoena or court order shall not be considered "voluntary" provided Consultant gives City notice of such court order or subpoena.

(c) If Consultant, or any officer, employee, agent or subcontractor of Consultant, provides any information or work product in violation of this Agreement, then City shall have the right to reimbursement and indemnity from Consultant for any damages, costs and fees, including attorney's fees, caused by or incurred as a result of Consultant's conduct.

(d) Consultant shall promptly notify City should Consultant, its officers, employees, agents or subcontractors be served with any summons, complaint, subpoena, notice of deposition, request for documents, interrogatories, request for admissions or other discovery request, court order or subpoena from any party regarding this Agreement and the work performed there under. City retains the right, but has no obligation, to represent Consultant or be present at any deposition, hearing or similar proceeding. Consultant agrees to cooperate fully with City and to provide City with the opportunity to review any response to discovery requests provided by Consultant. However, this right to review any such response does not imply or mean the right by City to control, direct, or rewrite said response.

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ARTICLE 7. ENFORCEMENT OF AGREEMENT AND TERMINATION

7.1 California Law.

This Agreement shall be interpreted, construed and governed both as to validity and to performance of the Parties in accordance with the laws of the State of California. Legal actions concerning any dispute, claim or matter arising out of or in relation to this Agreement shall be instituted in the Superior Court of the County of Los Angeles, State of California, or any other appropriate court in such county, and Consultant covenants and agrees to submit to the personal jurisdiction of such court in the event of such action. In the event of litigation in a U.S. District Court, venue shall lie exclusively in the Central District of California, in the County of Los Angeles, State of California.

7.2 Disputes; Default.

In the event that Consultant is in default under the terms of this Agreement, the City shall not have any obligation or duty to continue compensating Consultant for any work performed after the date of default. Instead, the City may give notice to Consultant of the default and the reasons for the default. The notice shall include the timeframe in which Consultant may cure the default. This timeframe is presumptively thirty (30) days, but may be extended, though not reduced, if circumstances warrant, as determined by the Contract Officer. The cure period may run concurrently with the termination period as provided in Section 7.7, if the option to cure in the alternative to termination. During the period of time that Consultant is in default, the City shall hold all invoices and shall, when the default is cured, proceed with payment on the invoices. In the alternative, the City may, in its sole discretion, elect to pay some or all of the outstanding invoices during the period of default. If Consultant does not cure the default, the City may take necessary steps to terminate this Agreement under this Article. Any failure on the part of the City to give notice of the Consultant's default shall not be deemed to result in a waiver of the City's legal rights or any rights arising out of any provision of this Agreement.

7.3 Retention of Funds.

Consultant hereby authorizes City to deduct from any amount payable to Consultant (whether or not arising out of this Agreement) (i) any amounts the payment of which may be in dispute hereunder or which are necessary to compensate City for any losses, costs, liabilities, or damages suffered by City, and (ii) all amounts for which City may be liable to third parties, by reason of Consultant's acts or omissions in performing or failing to perform Consultant's obligation under this Agreement. In the event that any claim is made by a third party, the amount or validity of which is disputed by Consultant, or any indebtedness shall exist which shall appear to be the basis for a claim of lien, City may withhold from any payment due, without liability for interest because of such withholding, an amount sufficient to cover such claim. The failure of City to exercise such right to deduct or to withhold shall not, however, affect the obligations of the Consultant to insure, indemnify, and protect City as elsewhere provided herein.

7.4 Waiver.

Waiver by any Party to this Agreement of any term, condition, or covenant of this Agreement shall not constitute a waiver of any other term, condition, or covenant. Waiver by any Party of any breach of the provisions of this Agreement shall not constitute a waiver of any other provision or a waiver of any subsequent breach or violation of any provision of this Agreement. Acceptance by City of any work or services by Consultant shall not constitute a waiver of any of the provisions of this Agreement. No delay or omission in the exercise of any right or remedy by a non-defaulting Party on any default shall impair such right or remedy or be construed as a waiver. Any waiver by either Party of any default must be in writing and shall not be a waiver of any other default concerning the same or any other provision of this Agreement.

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7.5 Rights and Remedies are Cumulative.

Except with respect to rights and remedies expressly declared to be exclusive in this Agreement, the rights and remedies of the Parties are cumulative and the exercise by either Party of one or more of such rights or remedies shall not preclude the exercise by it, at the same or different times, of any other rights or remedies for the same default or any other default by the other Party.

7.6 Legal Action.

In addition to any other rights or remedies, either Party may take legal action, in law or in equity, to cure, correct or remedy any default, to recover damages for any default, to compel specific performance of this Agreement, to obtain declaratory or injunctive relief, or to obtain any other remedy consistent with the purposes of this Agreement. Notwithstanding any contrary provision herein, Consultant shall file a statutory claim pursuant to Government Code Sections 905 et seq. and 910 et seq., in order to pursue a legal action under this Agreement.

7.7 Termination Prior to Expiration of Term.

This Section shall govern any termination of this Agreement except as specifically provided in the following Section for termination for cause. The City reserves the right to terminate this Agreement at any time, with or without cause, upon thirty (30) days' written notice to Consultant, except that where termination is due to the fault of the Consultant, the period of notice may be such shorter time as may be determined by the Contract Officer. In addition, the Consultant reserves the right to terminate this Agreement at any time, with or without cause, upon sixty (60) days' written notice to City, except that where termination is due to the fault of the City, the period of notice may be such shorter time as the Consultant may determine. Upon receipt of any notice of termination, Consultant shall immediately cease all services hereunder except such as may be specifically approved by the Contract Officer. Except where the Consultant has initiated termination, the Consultant shall be entitled to compensation for all services rendered prior to the effective date of the notice of termination and for any services authorized by the Contract Officer thereafter in accordance with the Schedule of Compensation or such as may be approved by the Contract Officer, except as provided in Section 7.3. In the event the Consultant has initiated termination, the Consultant shall be entitled to compensation only for the reasonable value of the work product actually produced hereunder. In the event of termination without cause pursuant to this Section, the terminating party need not provide the non-terminating party with the opportunity to cure pursuant to Section 7.2.

7.8 Termination for Default of Consultant.

If termination is due to the failure of the Consultant to fulfill its obligations under this Agreement, City may, after compliance with the provisions of Section 7.2, take over the work and prosecute the same to completion by contract or otherwise, and the Consultant shall be liable to the extent that the total cost for completion of the services required hereunder exceeds the compensation herein stipulated (provided that the City shall use reasonable efforts to mitigate such damages), and City may withhold any payments to the Consultant for the purpose of set-off or partial payment of the amounts owed the City as previously stated.

7.9 Attorneys' Fees.

If either Party to this Agreement is required to initiate or defend or made a party to any action or proceeding in any way connected with this Agreement, the prevailing party in such action or proceeding, in addition to any other relief which may be granted, whether legal or equitable, shall be entitled to reasonable attorney's fees. Attorney's fees shall include attorneys' fees on any appeal, and in addition a Party entitled to attorneys' fees shall be entitled to all other reasonable costs for investigating such action, taking depositions and discovery and all other necessary costs the court allows which are incurred in such litigation. All such fees shall

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be deemed to have accrued on commencement of such action and shall be enforceable whether or not such action is prosecuted to judgment.

ARTICLE 8. CITY OFFICERS AND EMPLOYEES: NON-DISCRIMINATION

8.1 Non-liability of City Officers and Employees.

No officer or employee of the City shall be personally liable to the Consultant, or any successor in interest, in the event of any default or breach by the City or for any amount which may become due to the Consultant or to its successor, or for breach of any obligation of the terms of this Agreement.

8.2 Conflict of Interest.

Consultant covenants that neither it, nor any officer or principal of its firm, has or shall acquire any interest, directly or indirectly, which would conflict in any manner with the interests of City or which would in any way hinder Consultant's performance of services under this Agreement. Consultant further covenants that in the performance of this Agreement, no person having any such interest shall be employed by it as an officer, employee, agent or subcontractor without the express written consent of the Contract Officer. Consultant agrees to at all times avoid conflicts of interest or the appearance of any conflicts of interest with the interests of City in the performance of this Agreement.

No officer or employee of the City shall have any financial interest, direct or indirect, in this Agreement nor shall any such officer or employee participate in any decision relating to this Agreement which affects her/his financial interest or the financial interest of any corporation, partnership or association in which (s)he is, directly or indirectly, interested, in violation of any State statute or regulation. The Consultant warrants that it has not paid or given and will not pay or give any third party any money or other consideration for obtaining this Agreement.

8.3 Covenant Against Discrimination.

Consultant covenants that, by and for itself, its heirs, executors, assigns, and all persons claiming under or through them, that there shall be no discrimination against or segregation of, any person or group of persons on account of race, color, creed, religion, sex, gender, sexual orientation, marital status, national origin, ancestry or other protected class in the performance of this Agreement. Consultant shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to their race, color, creed, religion, sex, gender, sexual orientation, marital status, national origin, ancestry or other protected class.

8.4 Unauthorized Aliens.

Consultant hereby promises and agrees to comply with all of the provisions of the Federal Immigration and Nationality Act, 8 U.S.C. § 1101 *et seq.*, as amended, and in connection therewith, shall not employ unauthorized aliens as defined therein. Should Consultant so employ such unauthorized aliens for the performance of work and/or services covered by this Agreement, and should any liability or sanctions be imposed against City for such use of unauthorized aliens, Consultant hereby agrees to and shall reimburse City for the cost of all such liabilities or sanctions imposed, together with any and all costs, including attorneys' fees, incurred by City.

ARTICLE 9. MISCELLANEOUS PROVISIONS

9.1 Notices.

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Any notice, demand, request, document, consent, approval, or communication either Party desires or is required to give to the other Party or any other person shall be in writing and either served personally or sent by prepaid, first-class mail, in the case of the City, to the City Manager and to the attention of the Contract Officer (with her/his name and City title), City of Glendora, 116 E. Foothill Blvd., Glendora, California 91741-3380, and in the case of the Consultant, to the person(s) at the address designated on the execution page of this Agreement. Either Party may change its address by notifying the other Party of the change of address in writing. Notice shall be deemed communicated at the time personally delivered or in seventy-two (72) hours from the time of mailing if mailed as provided in this Section.

9.2 Interpretation.

The terms of this Agreement shall be construed in accordance with the meaning of the language used and shall not be construed for or against either Party by reason of the authorship of this Agreement or any other rule of construction which might otherwise apply.

9.3 Counterparts.

This Agreement may be executed in counterparts, each of which shall be deemed to be an original, and such counterparts shall constitute one and the same instrument. Each of the parties intend to be bound by the signatures on any telecopied, .pdf or other electronically delivered document, and are aware that the other party will rely on the telecopied, .pdf or other electronically delivered signatures, and hereby waive any defenses to the enforcement of the terms of this Agreement based on the form of signature.

9.4 Integration; Amendment.

This Agreement including the attachments hereto is the entire, complete and exclusive expression of the understanding of the Parties. It is understood that there are no oral agreements between the Parties hereto affecting this Agreement and this Agreement supersedes and cancels any and all previous negotiations, arrangements, agreements and understandings, if any, between the Parties, and none shall be used to interpret this Agreement. No amendment to or modification of this Agreement shall be valid unless made in writing and approved by the Consultant and by the City Council. The Parties agree that this requirement for written modifications cannot be waived and that any attempted waiver shall be void.

9.5 Severability.

In the event that any one or more of the phrases, sentences, clauses, paragraphs, or sections contained in this Agreement shall be declared invalid or unenforceable by a valid judgment or decree of a court of competent jurisdiction, such invalidity or unenforceability shall not affect any of the remaining phrases, sentences, clauses, paragraphs, or sections of this Agreement which are hereby declared as severable and shall be interpreted to carry out the intent of the Parties hereunder unless the invalid provision is so material that its invalidity deprives either Party of the basic benefit of their bargain or renders this Agreement meaningless.

9.6 Warranty & Representation of Non-Collusion.

No official, officer, or employee of City has any financial interest, direct or indirect, in this Agreement, nor shall any official, officer, or employee of City participate in any decision relating to this Agreement which may affect his/her financial interest or the financial interest of any corporation, partnership, or association in which (s)he is directly or indirectly interested, or in violation of any corporation, partnership, or association in which (s)he is directly or indirectly interested, or in violation of any State or municipal statute or regulation. The determination of "financial interest" shall be consistent with State law and shall not include interests found to be "remote" or "noninterests" pursuant to Government Code Sections 1091 or 1091.5. Consultant warrants and

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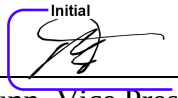
represents that it has not paid or given, and will not pay or give, to any third party including, but not limited to, any City official, officer, or employee, any money, consideration, or other thing of value as a result or consequence of obtaining or being awarded any agreement. Consultant further warrants and represents that (s)he/it has not engaged in any act(s), omission(s), or other conduct or collusion that would result in the payment of any money, consideration, or other thing of value to any third party including, but not limited to, any City official, officer, or employee, as a result of consequence of obtaining or being awarded any agreement. Consultant is aware of and understands that any such act(s), omission(s) or other conduct resulting in such payment of money, consideration, or other thing of value will render this Agreement void and of no force or effect.

Consultant's Authorized Initials 

Jamie Dunn, Vice President of Sales

9.7 <u>Authority</u>.

The persons executing this Agreement on behalf of the Parties hereto warrant that (i) such Party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said Party, (iii) by so executing this Agreement, such Party is formally bound to the provisions of this Agreement, and (iv) that entering into this Agreement does not violate any provision of any other agreement to which said Party is bound. This Agreement shall be binding upon the heirs, executors, administrators, successors and assigns of the Parties.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

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IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date and year first-above written.

CITY:
CITY OF GLENDORA, a municipal corporation

Adam Raymond
City Manager

APPROVED AS TO FORM:
ALESHIRE & WYNDER, LLP

DocuSigned by:
Danny Aleshire
0D5924B7E6ED4A5...
Danny Aleshire
City Attorney

CERTIFY AVAILABILITY OF FUNDS:

Signed by:
Natasha Woolford on behalf of Kyle Johnson
BD6051EE969049C...
Kyle Johnson
Finance Director/City Treasurer

ATTEST:

Kathleen R. Sessman
City Clerk/Communications Director

CONSULTANT:
COMPLETE PAPERLESS SOLUTIONS, LLC, a California limited liability company

Signed by:
C788ABA3E25B4E0...
Name: Jamie Dunn
Title: Vice President of Sales
Email Address: JDunn@cps247.com
May 29, 2026 | 6:26 PM EDT

DocuSigned by:
Claude Schott
44EC70D4925F4C5...
Name: Claude Schott
Title: Chief Financial Officer
Email Address: CSchott@cps247.com
Jun 1, 2026 | 5:24 PM EDT

Address:
5130 E. La Palma Avenue, Suite 206, Anaheim, CA 92807

If Consultant is a limited liability company, any one of the following options will satisfy City's signature requirements pursuant to the Corporations Code. Option A: One signature required from each of the following groups: 1) Chairman of the Board, President or any Vice President; and 2) Secretary, any Assistant Secretary, Chief Financial Officer or any Assistant Treasurer. Option B: Signatures required from two managers unless the LLC is managed by one manager per its articles of organization, in which case only one signature from that manager is required. Option C: One signature required from any member unless the LLC is manager-managed per its articles of organization. Option D: One signature required from any manager if the LLC is manager-managed per its articles of organization. APPROPRIATE ATTESTATIONS SHALL BE INCLUDED AS MAY BE REQUIRED BY THE BYLAWS, ARTICLES OF ORGANIZATION, OR OTHER RULES OR REGULATIONS APPLICABLE TO CONSULTANT'S BUSINESS ENTITY

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EXHIBIT "A"

SCOPE OF SERVICES

I. Consultant will perform the following services:

A. The services include: (1) one-time implementation, conversion, configuration, integration, training, and related professional services; (2) first-year software license, cloud subscription, maintenance, and Basic Support services; and (3) second-year software maintenance, cloud subscription, and Basic Support services.

B. Consultant shall implement: (1) one cloud-based Laserfiche Business Tier system for City documents and records; and (2) one self-hosted Laserfiche Business Tier system for Police Department documents and records. The Police Department self-hosted system shall be configured to support applicable law enforcement security and compliance requirements, including CJIS/CLETS requirements to the extent applicable to the Police Department records and Consultant's services.

C. Consultant shall provide all labor, materials, equipment, software access, subscriptions, support, supervision, project management, configuration, conversion, migration, training, documentation, and related services necessary to perform the following services for the City's implementation and support of two Laserfiche Business Tier systems:

i. Project Management and Kickoff. Consultant shall provide project management services throughout the implementation period, including a kickoff meeting, project planning, coordination with City staff, development of a work plan, coordination of required City participants, and weekly implementation status meetings.

ii. Requirements Gathering and Business Needs Analysis. Consultant shall lead and perform requirements gathering and business needs analysis for City and Police Department document management. This task includes process mapping and assessment of current document workflows; review of existing document repositories and user experience; identifying compliance, security, and retention requirements; interviewing stakeholders and subject matter experts; and developing use-cases if applicable.

iii. Solution Architecture and System Design. Consultant shall architect the solution and system design that best fit the City and Police Department's needs. This task includes designing document taxonomy, metadata model, folders and classifications; defining access controls, permission structures, and security groups; and designing integrations to existing applications such as Tyler solutions (e.g., Enterprise Resource Planning, Enterprise Permitting and Licensing, DocuSign, ESRI GIS applications, etc.) and other City-identified business systems, as applicable. This task also includes

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designing version-control settings, retention structures, templates, workflows, folder structures, and document classifications.

iv. Laserfiche System Implementation. Consultant shall implement two Laserfiche Business Tier systems: one cloud-based system for the City documents and records; and one self-hosted system for the Police Department documents and records. This task includes installation and configuration; setting up repositories, version control, workflows and templates; and establishing role and access provisioning; user and group setup; security configuration; metadata configuration; records management configuration; Laserfiche Vault/Trusted System configuration if applicable; and role-based access provisioning.

v. Conversion and Migration. Consultant shall convert and migrate both City and Police Department electronic documents and records from the legacy systems, including SIRE, Hyland OnBase, and Windows directories to Laserfiche. This task includes content inventory and analysis; data cleansing, classification, and metadata tagging.

vi. Records Retention and Governance. Consultant shall configure records retention functionality in accordance with the City's approved retention schedules and City-provided direction. This task includes configuration of retention folders, retention rules, document classifications, and related metadata needed to apply retention requirements.

vii. Workflow Design and Setup. Consultant shall design and set up workflows. This task includes automating document routing, approvals, and retention schedules; and building custom workflows for business processes, such as contracts, public record requests, legal holds, records retention, document review, notifications, storage relocation, quality control, and other document management functions approved by the City.

viii. Integrations and APIs. Consultant shall implement the integrations and application programming interfaces expressly included in Exhibit "C", and shall assist the City with identifying and designing any additional integrations with City systems, including Tyler solutions, ESRI GIS applications, and other City-identified systems. Consultant shall also assist with single-sign-on setup with the City network, as applicable and as approved by the City.

ix. Security, Compliance, and Governance Configuration. Consultant shall configure system security, compliance and governance. This task includes implementing secure access, audit trails, encryption and retention policies; configure any necessary compliance rules; and setting records management; users, groups, roles, permission structures, and other security and compliance rules approved by the City. Consultant shall configure the Police Department self-hosted system to support applicable law

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enforcement security requirements, including CJIS/CLETS requirements to the extent applicable.

x. Testing and Quality Assurance. Consultant shall assist with testing and quality assurance. This task includes functional testing, workflow testing, and security testing; conversion testing; metadata testing; permissions testing; user acceptance testing; and correction of deficiencies identified during testing.

xi. Training. Consultant shall provide training before, during, and after implementation. This task includes end-user training (role-based), power-user training, and administrator training; read-only user training; scanning/capture training; workflow training; and other role-based training reasonably necessary for the City to use and administer the Laserfiche systems. Training may be provided on-site or remotely, as approved by the City. Consultant shall provide training recordings or links to training materials accessible to the City.

xii. Go-live support. Consultant shall provide go-live support. This task includes tracking and resolving issues during launch and provide user support and adjustments based on feedback; launch coordination; troubleshooting; correction of configuration issues; and adjustments based on City feedback during the go-live period.

xiii. Ongoing Basic Support and System Maintenance. During the initial two-year term, Consultant shall provide ongoing support and system maintenance under Option A: Basic Support. Basic Support shall include:

1. Support availability Monday through Friday, 8:00 a.m. to 5:00 p.m. PST, excluding Consultant-recognized holidays;

2. Next-business-day guaranteed response time;

3. Unlimited access to Consultant webinars and quarterly newsletters;

4. Access to Laserfiche support resources or knowledgebase materials made available to Consultant's customers;

5. Logging of support requests in Consultant's case management system;

6. Assignment of support requests by priority and severity level;

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7. Escalation of support issues, when necessary, to appropriate technical or development personnel; and

8. Support contact information, including Consultant's toll-free support number, support email address, and online support-ticket submission option.

xiv. City Data, Export, and Transition Assistance. Consultant shall preserve the City's ability to access, use, export, and migrate all City documents, records, metadata, OCR text, indexes, reports, retention information, workflows, permissions, configurations, and other data uploaded, migrated, created, stored, or maintained in connection with the Laserfiche systems or Consultant's services ("City Data"). City Data shall remain the sole property of the City, and Consultant shall not use City Data except as necessary to perform the services under the Agreement.

Upon the City's request, or upon expiration, termination, non-renewal, or discontinuation of use, Consultant shall provide reasonable transition and export assistance so the City may access and export City Data in non-proprietary or commercially reasonable formats accessible through readily available software, including PDF, PDF/A, TIFF, native file format, CSV, XML, JSON, or other City-approved formats, as applicable. Consultant shall not delete, destroy, restrict, or impair the City's access to City Data, or use City Data to train artificial intelligence, machine learning, or similar models, unless expressly authorized in writing by the City.

II. As part of the services, Consultant will prepare and deliver the following tangible work products to the City:

A. Kickoff meeting and presentation materials

B. Project plan and implementation schedule

C. Document(s) summarizing business requirements, findings and recommendations

D. Design document(s) describing finalized categories, security roles/users/groups, taxonomy, metadata, retention schedules, and workflows.

E. 16 days of Laserfiche on-site training (on-line training optional)

F. Weekly update meetings during the implementation period.

G. Link to training recordings, accessible 24/7

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III. In addition to the requirements of Section 6.2, during performance of the services, Consultant will keep the City appraised of the status of performance by delivering the following status reports:

A. Progress report for each key phase of the project, including:

i. Laserfiche Requirements Gathering

ii. Laserfiche Setup (Security, Retention, and Workflows)

iii. Laserfiche Training

IV. All work product is subject to review and acceptance by the City, and must be revised by the Consultant without additional charge to the City until found satisfactory and accepted by City.

V. Consultant will utilize the following personnel to accomplish the services:

A. Joe Mempin

B. Arsene Hanssens

C. Terrence Srey

D. Joseph Uyan

E. Roland Action

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EXHIBIT "B"

SPECIAL REQUIREMENTS

(Superseding Contract Boilerplate)

Added text is indicated in ***bold italics***, deleted text is indicated in ~~strikethrough~~.

I. INSURANCE AND INDEMNIFICATION

Section 5.1(g) "Cyber Liability Insurance" shall be added to the Agreement as follows:

"***(g) Cyber Liability Insurance. Technology Professional Liability Errors and Omissions Insurance appropriate to the Consultant's profession and work hereunder, with limits not less than $2,000,000 per occurrence. Coverage shall be sufficiently broad to respond to the duties and obligations as is undertaken by the Consultant in this Agreement and shall include, but not be limited to, claims involving infringement of intellectual property, copyright, trademark, invasion of privacy violations, information theft, release of private information, extortion and network security. The policy shall provide coverage for breach response costs as well as regulatory fines and penalties as well as credit monitoring expenses with limits sufficient to respond to these obligations.***

(i) The policy shall include, or be endorsed to include, property damage liability coverage for damage to, alteration of, loss of, or destruction of electronic data and/or information "property" of the Agency in the care, custody, or control of the Consultant. If not covered under the Consultant's liability policy, such "property" coverage of the City may be endorsed onto the Consultant's Cyber Liability Policy as covered property as follows:

(ii) Cyber Liability coverage in an amount sufficient to cover the full replacement value of damage to, alteration of, loss of, or destruction of electronic data and/or information "property" of the City that will be in the care, custody, or control of Consultant.

(iii) Insurance obligations under this Agreement shall be the greater of (1) all the insurance coverage and limits carried by or available to the Consultant; or (2) the minimum insurance requirements shown in this Agreement. Any insurance proceeds in excess of the specified limits and coverage required, which are applicable to a given loss, shall be available to the City. No representation is made that the minimum insurance requirements of this Agreement are sufficient to cover the indemnity or other obligations of the Consultant under this Agreement."

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EXHIBIT "C"

SCHEDULE OF COMPENSATION

I. Consultant shall perform the following tasks at the following rates:

Basic Support for an initial two-year term. The one-time implementation and professional services included in Year 1 are identified in the services-cost table, as shown below. Year 1 compensation shall not exceed $130,775, which includes the one-time implementation/professional services, first-year software licenses, cloud subscription, maintenance, and Basic Support fees. Year 2 compensation shall not exceed $55,415 ($52,775 + 5%), which includes the second-year software maintenance, cloud subscription, and Basic Support fees (collectively, "Support Fees"). The total compensation for the initial two-year term shall not exceed $188,189.

SERVICES

SERVICES	PRICE	QTY	EXT PRICE
Project Management	$2,000.00	4	$8,000.00
Requirements gathering	$2,000.00	2	$4,000.00
Records Retention implementation	$4,000.00	1	$4,000.00
Set-Up: Taxonomy, Design, Security	$2,000.00	2	$4,000.00
Training Admin (multiple classes)	$2,000.00	1	$2,000.00
Training Full Users (multiple classes)	$2,000.00	2	$4,000.00
Records Retention Ingestion per Department	$2,000.00	6	$12,000.00
OnBase Conversion	$35,000.00	1	$35,000.00
Docusign Integration	$5,000.00	1	$5,000.00
		TOTAL	$78,000.00

SUPPORT

DESCRIPTION	Year 1	Year 2
Cloud: 25 Business Users with Cloud Vault	$31,025.00	$32,577.00*
On-Prem: 25 Business Users	$21,750.00	$22,838.00*
Implementation: Professional Services	$78,000.00	N/A
Option A: Total (Basic Support)	$130,775.00	$55,415.00

**Laserfiche reserves the right to increase pricing by 5% year over year*

II. Within the budgeted amounts for each Task, and with the approval of the Contract Officer, funds may be shifted from one Task subbudget to another so long as the

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Contract Sum is not exceeded per Section 2.1, unless Additional Services are approved per Section 1.9.

III. The City will compensate Consultant for the services performed upon submission of a valid invoice. Each invoice is to include:

A. Line items for all personnel describing the work performed, the number of hours worked, and the hourly rate.

B. Line items for all materials and equipment properly charged to the Services.

C. Line items for all other approved reimbursable expenses claimed, with supporting documentation.

D. Line items for all approved subcontractor labor, supplies, equipment, materials, and travel properly charged to the Services.

IV. The total compensation for the Services shall not exceed the Contract Sum as provided in Section 2.1 of this Agreement.

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EXHIBIT "D"

SCHEDULE OF PERFORMANCE

I. Consultant shall perform all services described in Exhibit "A," as directed by the Contract Officer.

II. Consultant shall deliver the tangible work products described in Exhibit "A," as directed by the Contract Officer.

III. The Contract Officer may approve extensions for performance of the services in accordance with Section 3.2.

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**Public Works**	**DISTRICT(S):**	**Citywide**

SUBJECT: **Consideration of Resolutions Adopting the City of Glendora 2025 Regional Urban Water Management Plan (UWMP) and the Water Shortage Contingency Plan (WSCP)**

RECOMMENDATION

That the City Council:

1. Adopt a City Council Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE 2025 URBAN WATER MANAGEMENT PLAN AND DIRECTING THE FILING AND IMPLEMENTATION OF THE PLAN;”
2. Adopt a City Council Resolution entitled, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, ADOPTING THE 2025 WATER SHORTAGE CONTINGENCY PLAN AND DIRECTING THE FILING AND IMPLEMENTATION OF THE PLAN;”
3. Direct the City Clerk to publish the Resolutions upon adoption; and
4. Authorize staff to file the 2025 Urban Water Management Plan with the State of California Department of Water Resources.

STRATEGIC FOCUS AREAS

Not Applicable

EXECUTIVE SUMMARY

Every five years, the City of Glendora is required to provide an update to their Urban Water Management Plan and Water Shortage Contingency Plan to the California Department of Water Resources. In the past, the City has done this as a standalone water purveyor. Due to the nature of the drought conditions and water supply, the City opted to participate in a Regional Urban Water Management Plan. This plan provides guidance on water production, water levels, and water efficiency techniques for the region as well as the City of Glendora.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

In January 1985, Assembly Bill 797 was signed into law and required that each urban water purveyor that annually serves more than 3,000 connections must prepare an Urban Water Management Plan which identifies and quantifies the reliability of their water sources and their best management practices to efficiently use and conserve water. The draft 2025 Urban Water Management Plan was prepared pursuant to the “Urban Water Management Planning Act”, California Water Code, Sections 10608 through 10656.

The draft Urban Water Management Plan was posted on the City’s website and the Notice of Public Hearing was published in the San Gabriel Valley Examiner on May 7 & 14, 2026. Notice was also posted on the bulletin board outside Council Chambers, the Library, and the Teen Center. The Public Hearing took place on May 26, 2026, and the 2025 Regional Urban Water Management Plan and the Water Shortage Contingency Plan was adopted by City Council.

The purpose of the UWMP is to evaluate our existing water conservation efforts and where practical to review and implement alternative and supplemental water conservation measures. This is an informational document, no action is being taken relative to policies, rather it memorializes existing policies.

DISCUSSION

The Urban Water Management Planning Act requires that an Urban Water Management Plan be adopted and filed with the California Department of Water Resources following a public hearing and that said Plan shall be reviewed and updated every five years. As an urban water purveyor, the City of Glendora annually provides water to approximately 13,500 service connections and is required to prepare an Urban Water Management Plan (UWMP) update. In the past, the City of Glendora has worked with a consultant to prepare the UWMP update as a sole water purveyor. Due to the regional nature of water supplies and conservation measures, the City of Glendora chose to work with Three Valley's Municipal Water District as part of a Regional UWMP. This change in procedure not only reduced the cost of producing the UWMP, but also provides a more complete view of the water situation within the San Gabriel Valley and surrounding groundwater basins. Once adopted, the 2025 UWMP update will be filed with the California Department of Water Resources.

The plan addresses the City's water system and includes a description of water supply sources, historical and projected water use, and a comparison of water supply and demand. The plan helps determine the City's long term resource planning to ensure adequate water supplies are available to meet current and future water demands. The plan evaluates water supply contingency planning and looks at opportunities to expand supply sources such as desalination and recycled water. For Glendora, there is no infrastructure available to deliver an alternative source of water. However, staff is working with the Water Commission to investigate the feasibility and costs for alternative water sources. The plan provides valuable data relative to the system, operations, historical consumption, and potential future consumption.

The plan also includes the current conservation program and rebate information. Chapter 7 of the UWMP contains the Water Shortage Contingency Plan (WSCP), which is also required to be submitted for approval to the California Department of Water Resources. This portion of the plan explains how and when certain conservation measures are to be taken for the City of Glendora and provides a path for establishing regulations to limit water usage. Due to the sustained drought conditions within California, the City of Glendora is required to adopt the WSCP as not only a part of the UWMP, but also as a tool for conservation purposes on its own.

The adoption of the proposed recommendations are the final approval step in the WSCP and UWMP approval process.

FISCAL IMPACT

There is no fiscal impact associated with the recommendations in this report.

ENVIRONMENTAL DETERMINATION

Not Applicable

Prepared By:	Armando De Jesus, Management Analyst
Concurs With:	Not Applicable
Reviewed By:	Paul Zampiello, Assistant Public Works Director
Certified to Availability of Funds:	Marie Ricci, Deputy City Manager
Approved By:	Adam Raymond, City Manager
Legal Review:	Danny Aleshire, City Attorney
CEQA Review:	Not Applicable

Attachments

A_2025_UWMP_Resolution.pdf
B_2025_WSCP_Resolution.pdf
C_Part_1-_Regional_Context_Public_Review_Draft.pdf
D_Part_2_-_City_of_Glendora_Public_Review_Draft.pdf
E_Part_3_-_Regional_Supporting_Information_Public_Review_Draft.pdf
F_Part_4-Appendix_B_Glendora_Public_Review_Draft.pdf
G_PH_Urban_Water_Mgmt_Plan_and_Shortage_Contingency_Plan.pdf

RESOLUTION CC 2026-____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA ADOPTING THE 2025 URBAN WATER MANAGEMENT PLAN AND DIRECTING THE FILING AND IMPLEMENTATION OF THE PLAN.

THE CITY COUNCIL
City of Glendora, California

WHEREAS, the California Legislature established the Urban Water Management Planning Act (Water Code 16010, et seq.) with the enactment of Assembly Bill 797 during the regular 1983-1984 California Legislature Session; and

WHEREAS, the Urban Water Management Planning Act requires that every urban water purveyor that annually supplies more than 3,000 acre-feet or serves more than 3,000 connections must prepare an Urban Water Management Plan which identifies the reliability of their water sources; and

WHEREAS, the Urban Water Management Planning Act requires that said Urban Water Management Plan must be adopted and filed with the California Department of Water Resources following a public hearing and that said Plan shall be reviewed and updated every five years; and

WHEREAS, the City of Glendora, being an urban water purveyor and annually providing water to nearly 13,000 service connections, has therefore prepared an Urban Water Management Plan update and help a properly noticed public hearing in compliance with the Urban Water Management Planning Act; and

WHEREAS, the City Council of the City of Glendora subsequently closed said hearing at its regular meeting of May 26, 2026; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the 2025 Urban Water Management Plan update is hereby adopted and ordered filed by the City Clerk; and

SECTION 2. That the Public Works Director is hereby authorized and directed to file the 2025 Urban Water Management Plan update with the California Department of Water Resources in accordance with the requirements of the Urban Water Management Planning Act; and

SECTION 3. The City Clerk shall certify to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions.

SECTION 4. The City Clerk shall cause this Resolution to be published once within ten (10) days of adoption in a newspaper or general circulation printed and published within the City of Glendora, and shall post a certified copy of the Resolution in established posting locations according to law.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Glendora this __ day of _____, 2026.

BY: _____
DAVID FREDENDALL
Mayor

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

_____
DANNY ALESHIRE
City Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Glendora at a regular meeting held on the ___ day of _____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

I further certify that said Resolution was published as required by law in a newspaper of general circulation in the City of Glendora, California on the __day of ____, 2026.

Dated:

_____
KATHLEEN R. SESSMAN
City Clerk/Communications Director

RESOLUTION CC 2026-____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA ADOPTING THE 2025 WATER SHORTAGE CONTINGENCY PLAN AND DIRECTING THE FILING AND IMPLEMENTATION OF THE PLAN.

THE CITY COUNCIL
City of Glendora, California

WHEREAS, the Urban Water Management Planning Act requires that every urban water purveyor that annually supplies more than 3,000 acre-feet or serves more than 3,000 connections must prepare a Water Shortage Contingency Plan within the 2025 Urban Water Management Plan, which identifies their best management practices to efficiently use and conserve water; and

WHEREAS, the Urban Water Management Planning Act requires urban water suppliers to conduct an annual water supply and demand assessment (Annual Assessment) each year and to include in their water shortage contingency plans the procedures they use to conduct the Annual Assessment; and

WHEREAS, the City of Glendora, being an urban water purveyor and annually providing water to nearly 13,000 service connections, has therefore prepared a Water Shortage Contingency Plan update and help a properly noticed public hearing in compliance with the Urban Water Management Planning Act; and

WHEREAS, the City of Glendora's water shortage contingency plan provides that by June of each year, City staff will present a completed Annual Assessment for approval by City Council or by the Council's authorized designee with expressly delegated authority for approval of Annual Assessment determinations; and

WHEREAS, the City Council of the City of Glendora subsequently closed said hearing at its regular meeting of May 26, 2026; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Water Shortage Contingency Plan within the 2025 Urban Water Management Plan update is hereby adopted and ordered filed by the City Clerk; and

SECTION 2. That the Director of Public Works is hereby authorized and directed to file the Water Shortage Contingency Plan within the 2025 Urban Water Management Plan update with the California Department of Water Resources in accordance with the requirements of the Urban Water Management Planning Act; and

SECTION 3. That the Director of Public Works is hereby authorized and directed to implement the Water Conservation Programs as detailed in the adopted Water Shortage Contingency Plan within the 2025 Urban Water Management Plan update including the recommendations to the City Council regarding the necessary procedures, rules, and regulations to carry out effective and equitable Water Conservation Programs.

SECTION 4. That the City Manager is expressly authorized to approve the Annual Assessment each year.

SECTION 5. The City Clerk shall certify to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions.

SECTION 6. The City Clerk shall cause this Resolution to be published once within ten (10) days of adoption in a newspaper or general circulation printed and published within the City of Glendora, and shall post a certified copy of the Resolution in established posting locations according to law.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Glendora this __ day of _____, 2026.

BY: _____
DAVID FREDENDALL
Mayor

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

_____
DANNY ALESHIRE
City Attorney

CERTIFICATION

I, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Glendora at a regular meeting held on the ___ day of _____, 2026, by the following vote:

AYES: MEMBERS:
NOES: MEMBERS:
ABSENT: MEMBERS:
ABSTAIN: MEMBERS:

I further certify that said Resolution was published as required by law in a newspaper of general circulation in the City of Glendora, California on the __day of ____ 2026.

Dated:

_____
KATHLEEN R. SESSMAN
City Clerk/Communications Director

THREE VALLEYS REGIONAL URBAN WATER MANAGEMENT PLAN

APRIL 2026

PUBLIC REVIEW DRAFT

2025 Part 1: Regional Context

THREE VALLEYS REGIONAL URBAN WATER MANAGEMENT PLAN

APRIL 2026

2025 Part 1: Regional Context

Prepared by GEI Consultants, Inc. and Water Systems Consulting, Inc.

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Appendices

Part 3 of the 2025 RUMWP contains Regional Supporting Information.

Standard Limitations and Disclaimer

This report was prepared exclusively for the use of Three Valleys Municipal Water District. The findings and conclusions, if any provided by GEI in this report, are based solely on the information reported to GEI as of the date of this report. Future investigations or additional information not provided to GEI at the time of this report may result in modification of this report. GEI's scope of work did not include verifying the completeness or accuracy of information provided by others. Accordingly, GEI shall not be liable for any damages, costs, or other consequences resulting from reliance on such information if it is later determined to be inaccurate or incomplete. GEI's professional services for this project have been performed in a manner consistent with that degree of skill and care ordinarily exercised by members of the same profession currently practicing in the same locality, performing similar services under similar conditions. GEI makes no other representations and no warranties, express or implied.

Acronyms and Abbreviations

Acronym	Definition
AB1668	Assembly Bill 1668
AF	Acre-feet
AFY	acre-feet per year
APA	Allowed Pumping Allocation
AWUR	Annual Water Use Report
AWWA	American Water Works Association
BPOU	Baldwin Park Operable Unit
CEC	Contaminants of Emerging Concern
cfs	cubic feet per second
CIC	Covina Irrigating Company
CIMIS	California Irrigation Management Information System
CRA	Colorado River Aqueduct
CVWC	Covina Valley Water Company
CWC	California Water Code
DAC	disadvantaged community
DDW	Division of Drinking Water
DBP	Disinfection Byproduct
DCP	Drought Contingency Plan
DCR	Delivery Capability Report
DMM	demand management measure
DRA	Drought Risk Assessment
DVL	Diamond Valley Lake
DWR	California Department of Water Resources
DYYP	Dry-Year Yield Program
ET	evapotranspiration
ETo	reference evapotranspiration
FY	Fiscal year
GAC	Granular Activated Carbon
GAMA	Groundwater Ambient Monitoring and Assessment Program
GHG	greenhouse gas
GIS	geographic information systems
GMP	Groundwater Management Plan
GPCD	gallons per capita per day
gpmd	gallons per mile of pipe per day
gpscd	gallons per service connection per day
GSA	Groundwater Sustainability Agency
GSP	Groundwater Sustainability Plan
IEUA	Inland Empire Utilities Agency
JWL	Joint Water Line

Acronym	Definition
LACSD	Los Angeles County Sanitation Districts
LACDPW	Los Angeles County Department of Public Works
LDX	Local Data Exchange
LRP	Local Resources Program
MAF	million acre-feet
MCL	Maximum Contaminant Level
MHI	Median Household Income
MGD	million gallons per day
mg/L	milligrams per liter
MWD	Metropolitan Water District of Southern California
MWTP	Miramar Water Treatment Plant
NTU	Nephelometric Turbidity Unit
OBMP	Optimum Basin Management Program
OSY	Operating Safe Yield
PBWA	Puente Basin Water Agency
PCE	Tetrachloroethene
PFAS	Per- and polyfluoroalkyl substances
PVPA	Pomona Valley Protective Association
RHNA	Regional Housing Needs Assessment
RO	reverse osmosis
RUWMP	Regional Urban Water Management Plan
SB1157	Senate Bill 1157
SB606	Senate Bill 606
SCAG	Southern California Association of Governments
SGMA	Sustainable Groundwater Management Act
SJCWRP	San Jose Creek Water Reclamation Plant
SWP	State Water Project
SWRCB	State Water Resources Control Board
TAZs	traffic analysis zones
TCE	Trichloroethene
TDS	Total Dissolved Solids
TOC	Total Organic Carbon
TCP	1,2,3-Trichloropropane
TVMWD	Three Valleys Municipal Water District
USACE	United States Army Corps of Engineers
USGS	United States Geological Survey
UWMP	Urban Water Management Plan
UWMP Act	Urban Water Management Planning Act
VHWC	Valencia Heights Water Company
VIC	Variable Infiltration Capacity
VOC	Volatile Organic Compounds
WUEData	Water Use Efficiency Data

Acronym	Definition
WRD	Water Replenishment District of Southern California
WRMP	Water Resources Master Plan
WRP	water reclamation plant
WSCP	Water Shortage Contingency Plan

Executive Summary

E.S.1. Purpose of the Plan

The 2025 Regional Urban Water Management Plan (RUWMP or Plan) provides a long-range assessment of water supply reliability for the Three Valleys Municipal Water District (TVMWD) service area and its participating retail agencies through the year 2050. The Plan is prepared in accordance with the California Urban Water Management Planning Act and the 2025 UWMP Guidebook issued by the California Department of Water Resources (DWR) (DWR, 2026a). To satisfy the requirements of California Water Code Section 10630.5, this Executive Summary also serves as the statutory "Lay Description" of the Region's water supply reliability. The analytical framework, assumptions, and findings described in this lay description apply to all participating urban water suppliers included in this RUWMP. Individual UWMPs prepared as part of this regional effort rely on this description to satisfy the lay description requirement of the Urban Water Management Planning Act.

This RUWMP serves two primary purposes:

1. To clearly demonstrate that the Region has adequate and reliable water supplies to meet existing and projected future demands under normal conditions and during droughts; and
2. To provide a coordinated regional planning framework that improves consistency, reduces duplication, and strengthens individual UWMPs prepared by participating retail agencies.

By planning together at a regional scale, the agencies are better positioned to manage shared imported water systems and groundwater basins, respond to climate change, and maintain reliable water service for residents, businesses, and institutions.

E.S.2. Agencies Included in the RUWMP

This RUWMP was led by TVMWD in collaboration with seven retail water agencies (collectively referred to as the Participating Agencies):

- City of Glendora
- City of La Verne
- City of Pomona
- Golden State Water Company – Claremont System
- Golden State Water Company – San Dimas System
- Rowland Water District
- Walnut Valley Water District

In addition, the regional analysis incorporates water demand and supply estimates for other water agencies operating within the TVMWD service area. These include the Boy Scouts of America - Firestone Reservation, California Polytechnic University Pomona (Cal Poly Pomona), the City of Covina, Mt. San

Antonio College (Mt. SAC), Suburban Water Systems, and Valencia Heights Water Company. While these agencies prepared their own independent UWMPs, their water use affects shared regional supplies. Including them ensures that the regional water reliability analysis reflects total system conditions, rather than only participating agencies.

E.S.3. Regional Setting

The TVMWD service area (Region) covers approximately 133 square miles in southeastern Los Angeles County, extending from the foothills of the San Gabriel Mountains south to the Puente Hills and east toward the San Bernardino County line. The Region includes the Pomona Valley, Walnut Valley, and portions of the eastern San Gabriel Valley. The service area is predominantly urban with residential neighborhoods, commercial and industrial areas, educational institutions, and public facilities and is home to approximately 516,000 people as of the 2020 Census.

E.S.4. Population and Water Demand Projections

Population growth within the Region is expected to be modest through 2050, with most growth occurring through redevelopment and infill. Water demand projections account for anticipated population changes, employment trends, and land use patterns, as well as the effects of mandatory water conservation requirements.

Projected demands reflect ongoing and future reductions in per capita water use resulting from implementation of State mandated water use efficiency regulations, including the “Making Conservation a California Way of Life” requirements. These conservation measures are expected to partially offset demand increases associated with population growth and climate change.

E.S.5. Regional Water Supply Portfolio

The Region relies on a diversified water supply portfolio, which provides flexibility and resilience during dry conditions. Based on recent historical conditions (2021–2025), the regional water supply consists of:

- **Imported Water (~50%)**
  Water purchased from the Metropolitan Water District of Southern California (MWD), originating from the State Water Project (SWP) and the Colorado River, forms the backbone of the Region’s supply. MWD’s extensive surface and groundwater storage system provides a high level of drought reliability.
- **Local Groundwater (~44%)**
  Groundwater is produced from six basins: the Main San Gabriel Basin, Chino Basin, Six Basins, Spadra Basin, Central Basin, and Puente Basin. These basins are managed through court adjudications or Groundwater Sustainability Plans (GSPs) that protect long-term yields.
- **Recycled Water (~4%)**
  Several agencies use recycled water for non-potable purposes such as landscape irrigation, which reduces demand for potable supplies.

- **Local Surface Water (~2%)**
  Limited amounts of surface water are diverted from the San Gabriel River and San Antonio Creek, primarily during wet periods.

Together, these supplies support a robust conjunctive use strategy that includes storing imported water in local groundwater basins during wet years and withdrawing stored water during dry years.

E.S.6. Water Supply Reliability and Drought Planning

This RUWMP evaluates water supply reliability under multiple scenarios, including normal hydrologic conditions, a single dry year, and a five consecutive year drought. The analysis incorporates climate change considerations, including increased temperatures and changes in precipitation patterns.

The results of the reliability analysis demonstrate that sufficient supplies are projected to be available to meet regional water demands through 2050 under all evaluated scenarios. Short-term or localized reductions in groundwater or local surface water are assumed to be offset by imported water supplies from TVMWD and MWD, which are projected to remain fully reliable through the planning horizon. Regional groundwater storage, access to imported water supplies, and coordinated drought response planning provide the necessary flexibility to manage extended dry periods.

Each Participating Agency maintains its own Water Shortage Contingency Plan (WSCP), which outlines actions to be taken during water shortages and drought conditions.

E.S.7. Threats to Local Supply Reliability

While the Region's water portfolio is highly reliable under modeled scenarios, TVMWD and the Participating Agencies face operational threats that require proactive management. These threats primarily impact the physical ability to access and utilize local water supplies:

- **Climate Volatility**
  As identified in the Region's 2024 Climate Change Vulnerability Assessment, rising temperatures and shifting hydrologic patterns threaten both supply and demand. The Region is projected to experience shorter, flashier rainy seasons characterized by high-intensity storm events. This volatility poses a direct challenge to local spreading grounds, as heavy storm flows can exceed the immediate capture capacity of diversion facilities, resulting in lost groundwater recharge. Concurrently, hotter baseline temperatures are expected to drive up evapotranspiration and outdoor water demands.
- **Groundwater Quality and “Stranded Assets”**
  Decades of historical land-use practices have introduced contaminants – including Volatile Organic Compounds (VOCs), nitrates, and perchlorate – into the Region’s underlying aquifers. Furthermore, the Region faces a threat from moving regulatory targets, specifically the introduction of ultra-low Maximum Contaminant Levels (MCLs) for Per- and Polyfluoroalkyl Substances (PFAS). When wells exceed these strict new safety standards, they must be taken offline. These "stranded assets" temporarily eliminate local extraction capacity, forcing agencies to rely more heavily on imported water when the Region is working to reduce that dependence.

E.S.8. Planned Capital Projects

To proactively mitigate these climate and regulatory vulnerabilities, TVMWD and its Participating Agencies have identified a suite of collaborative water supply projects. These regional partnerships focus on optimizing existing infrastructure, remediating stranded groundwater assets, expanding conjunctive use, and maximizing the capture of local supplies. Key planned regional projects include:

- **Restoring Stranded Assets (GRIP+)**
  A major regional partnership between TVMWD, the City of Glendora, and the City of Pomona to install new extraction wells and advanced wellhead treatment systems. By treating contaminated groundwater, this project will restore local extraction capacity and produce approximately 9,200 acre-feet per year (AFY) of highly reliable local supply from the Main San Gabriel Basin.
- **Advanced Recycled Water Storage (Spadra Basin Optimization)**
  A collaborative initiative spearheaded by Walnut Valley Water District, the City of Pomona, and Cal Poly Pomona. This project proposes injecting advanced treated recycled water into the Spadra Basin via new injection wells, creating a drought-resilient local storage asset with a capacity of up to 3,500 acre-feet (AF).
- **Conjunctive Use Exchanges (Chino Basin)**
  Building upon existing successful dry-year yield programs, TVMWD and Pomona are evaluating an "in-lieu" exchange program. TVMWD would fund extraction and treatment upgrades in the Chino Basin in exchange for Pomona pumping and conveying an equivalent amount of local water to other TVMWD member agencies during droughts.
- **Stormwater Capture Enhancements**
  To address the shift toward shorter, higher-intensity winter storms, the Region is working with local flood control districts and protective associations to excavate deeper recharge basins (such as the San Antonio Spreading Grounds) and upgrade diversion structures. This will increase the instantaneous capture and storage volume of flash-flood runoff.
- **External Partnerships and Interties**
  The Region is actively pursuing new pipeline interties, such as a partnership through the Puente Basin Water Agency with the Covina Valley Water Company. This will allow the physical importation of up to 2,000 AFY of surplus local water eastward, directly offsetting reliance on imported water deliveries.

E.S.9. Water Conservation and Water Use Efficiency

Water conservation and water use efficiency are core components of the Region’s water management strategy. Retail agencies have implemented a wide range of conservation programs, including public education, rebate programs, landscape efficiency improvements, leak detection, and tiered water pricing.

All Participating Agencies previously met the State’s 2020 water conservation targets and continue to align with new efficiency standards established by State legislation and regulations. These efforts reduce long-term demand and improve overall system reliability.

E.S.10. Regional Coordination

This RUWMP was developed through a coordinated regional planning process involving TVMWD and Participating Agencies. Regional planning allows for consistent assumptions regarding shared water supplies, reduces duplication of effort, and strengthens the technical foundation of individual agency UWMPs.

Public participation was incorporated through notices, public meetings, and hearings conducted by the Participating Agencies prior to adoption of the Plan. TVMWD also conducted regional workshops with the stakeholders in the Region to provide an update on the development of the RUWMP.

E.S.11. Conclusion

This RUWMP demonstrates that the TVMWD region has adequate and reliable water supplies to meet projected demands through 2050, even under extended drought conditions. Long-term water demands are expected to decline due to conservation regulations, despite modest population growth.

Through continued use of diversified water supplies, conservation, regional coordination, and proactive planning, the Region is well positioned to adapt to future challenges, including climate change and regulatory requirements, while maintaining reliable water service for residents and businesses. Furthermore, continued investment in groundwater quality treatment is critical to protecting local water supplies. Regional coordination improves planning consistency and strengthens individual agency UWMPs.

E.S.12. Use of This Plan

This RUWMP serves as the regional technical foundation for each Participating Agency's individual Urban Water Management Plan (UWMP). Each agency adopts the portions of the Plan relevant to its service area while maintaining authority over local operations, conservation programs, and water shortage response actions.

Taken together, the Regional Context (**Part 1**) and Individual Agency UWMP chapters (Part 2) along with the Regional Supporting Information (**Part 3**) and Agency Supporting Information (Part 4) provide a comprehensive, coordinated strategy to ensure safe, reliable, and sustainable water service for the Three Valleys region.

1. Introduction

Three Valleys Municipal Water District (TVMWD) and its partnering agencies have long demonstrated a commitment to regional water resilience and sustainable resource management. As water supply reliability challenges continue to evolve across Southern California, TVMWD and its retail agencies recognize that water resources – specifically, imported water from the Metropolitan Water District of Southern California (MWD) and local groundwater basins – are regionally interdependent. To address these shared challenges and ensure consistent planning assumptions, TVMWD has led the development of this 2025 Regional Urban Water Management Plan (RUWMP or Plan) in collaboration with seven of its retail agencies.

The agencies participating in this 2025 RUWMP (Participating Agencies) include:

- Three Valleys Municipal Water District (Lead Agency)
- City of Glendora
- City of La Verne
- City of Pomona
- Golden State Water Company (GSWC) (Claremont System)
- GSWC (San Dimas System)
- Rowland Water District (Rowland WD)
- Walnut Valley Water District (WVWD)

In addition, there are two TVMWD retail agencies who have prepared independent 2025 UWMPs: the City of Covina and Suburban Water Systems. TVMWD has also coordinated with these agencies through development of this RUWMP and has incorporated their estimated supplies and demands into the regional analysis to provide a comprehensive analysis of regional water resources.

By coordinating as a Region[1], the Participating Agencies aim to reduce redundancy, improve consistency in supply and demand assumptions, and strengthen the technical foundation for each agency's individual planning efforts. This RUWMP presents a unified, regionally consistent analysis of water supply reliability, demand projections, and drought preparedness, providing a roadmap for the region to maintain reliable water service through 2050.

1.1. Background and Purpose

The California Water Code (CWC) requires urban water suppliers within the state to prepare and adopt Urban Water Management Plans (UWMPs) for submission to the California Department of Water Resources (DWR). The UWMPs, which are required to be filed every five years, must satisfy the requirements of the Urban Water Management Planning Act (UWMP Act) of 1983, including subsequent

[1] The Three Valleys Municipal Water District service area is referred to as the Region in the context of this RUWMP.

amendments. The UWMP Act requires urban water suppliers providing water for municipal purposes to more than 3,000 customers or supplying more than 3,000 acre-feet (AF) of water annually to prepare a UWMP.

A UWMP is intended to function as a long-term planning tool to guide broad-perspective decision-making by water suppliers. It is a general planning framework rather than an exact blueprint for supply and demand management. It generally answers a series of planning questions, including:

1. What are the potential sources of supply and what is the reasonable probable yield from them?
2. What is the probable demand, given a reasonable set of assumptions about growth and implementation of water use efficiency?
3. How well do supply and demand figures match up, assuming that the various probable supplies will be pursued?
4. How will the agency respond to drought conditions or water shortages?

This 2025 RUWMP satisfies all CWC requirements for the 2025 cycle, including updates to the UWMP Guidebook, published by DWR in December 2025; details regarding these updates are described in Chapter 1 of the DWR 2025 UWMP Guidebook (DWR, 2026a).

1.1.1. Regional Urban Water Management Plan

Water purveyors are permitted by DWR to work together to develop a cooperative regional UWMP. CWC Section 10620(d)(1) states: "An urban water supplier may satisfy the requirements of this part by participation in area wide, regional, watershed, or basin wide urban water management planning where those plans will reduce preparation costs and contribute to the achievement of conservation and efficient water use."

The purpose of jointly preparing this RUWMP is to facilitate a consistent evaluation of water sources common to the various agencies (specifically imported water from TVMWD and shared groundwater basins), to take advantage of group knowledge and experience, and to reduce preparation costs.

1.2. Plan Organization

This Plan is organized to meet the requirements of the UWMP Act for the eight Participating Agencies (TVMWD and seven retail agencies). Each Participating Agency has reviewed, adopted, and will implement the portions of this Plan relevant to their agency.

To streamline reporting and avoid redundant data entry, this Plan is organized into four distinct parts:

Part 1: Regional Context

Part 1 contains the information needed to meet the UWMP Act requirements that are common to all Participating Agencies. This section provides a comprehensive "roll-up" of the region’s water portfolio. It includes:

- Regional System Description: A description of the climate, demographics, and land use for the entire TVMWD service area.
- Water Sources: Detailed descriptions of the shared imported water supplies (from MWD) and the management of regional groundwater basins (Main San Gabriel, Chino, Six Basins, Spadra, Central, and Puente).
- Regional Reliability: An aggregation of supply and demand projections to assess water reliability for normal, single-dry, and five-year consecutive drought scenarios through 2050. Also includes a near-term stress test assessing the region's ability to meet demands during a drought over the next five years (2026–2030).

It should be noted that while the RUWMP is authored and adopted by the eight Participating Agencies listed above, the regional analysis in **Part 1** incorporates data from Other Member Agencies within the TVMWD service area (such as the City of Covina and Suburban Water Systems) to ensure the regional supply and demand assessment accurately reflects the total water use within the TVMWD service area.

Part 2: Individual Agency UWMPs

Part 2 includes a specific chapter for each of the Participating Agencies. Each chapter is supplemental to the regional information presented in **Part 1**. These chapters contain the agency-specific data required to meet the UWMP Act that cannot be reported regionally, including:

- Service area maps and climate characteristics.
- Descriptions of past and current water use.
- Future demand projection methodologies.
- Local water distribution system losses (water loss audit results).
- SB X7-7 and future water use objectives.
- Water supply entitlements or constraints unique to that retailer.
- Water Shortage Contingency Plan (WSCP) adoption and protocols.
- Demand management measures implemented by that retailer.
- RUWMP adoption.

Part 3: Regional Supporting Information

Part 3 includes all supporting documentation referenced in **Part 1** that is applicable to the region as a whole. This includes the DWR Regional UWMP Checklist (Appendix A), documentation of regional public notices and workshops, water supply agreements and legal documents, and the regional adoption resolution by the Lead Agency (TVMWD), which formally adopts both this Regional Context and TVMWD's specific wholesale UWMP components.

Part 4: Local Agency Supporting Information

Part 4 includes a set of supporting documentation for each retail Participating Agency, corresponding to their respective chapters in **Part 2**. Documents for each agency include:

- The DWR Retail UWMP Checklist verifying the agency has met UWMP Act requirements.
- Proof of agency-specific public hearing notices and adoption resolutions.
- The full text of the agency's WSCP.
- Completed DWR Submittal Tables specific to that agency.
- Water supply agreements specific to that agency.

Reporting Structure

This 2025 RUWMP utilizes a layered reporting approach to satisfy both regional and individual requirements. This structure ensures consistency across agency-specific chapters while maintaining the necessary granularity for individual agency compliance. Figure 1-1 illustrates the relationship between the Regional Context (**Part 1**) and the Local Agency UWMPs (**Part 2**). **Table 1-1** identifies the location of key UWMP data elements within this document.

Figure 1-1. Regional Context vs. Local Agency UWMPs Relationship

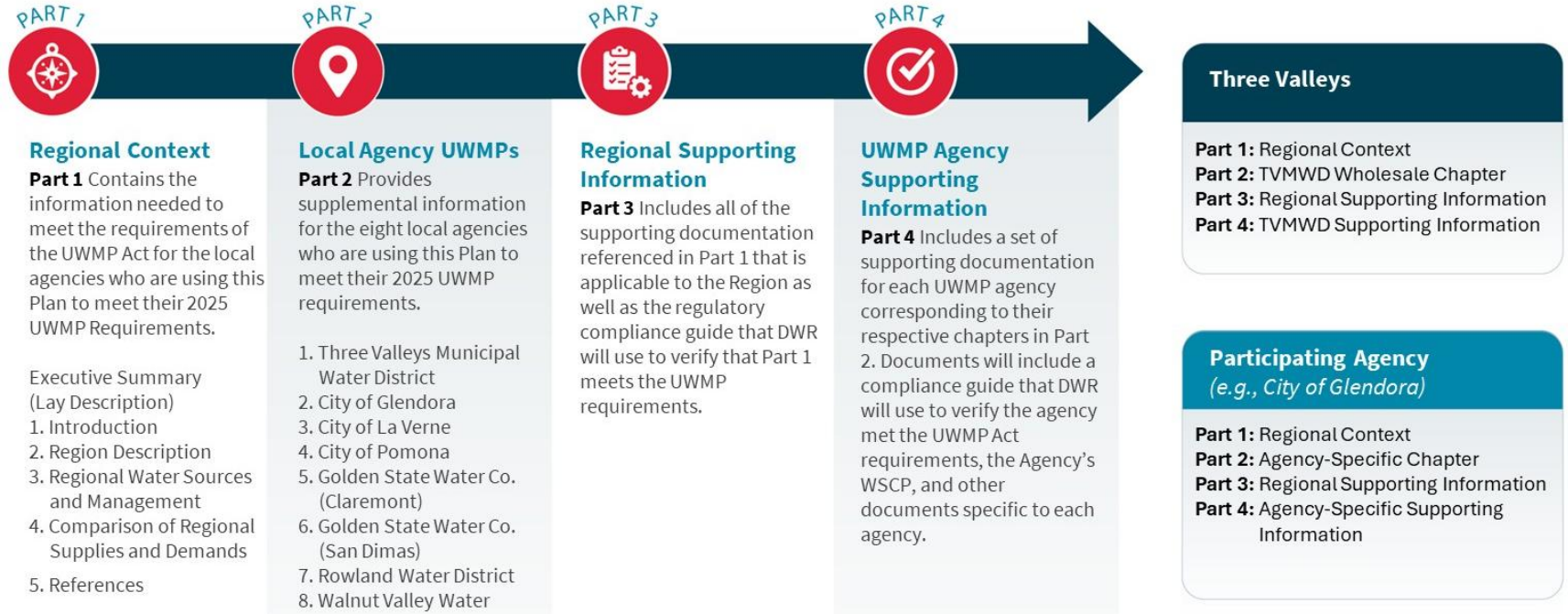


Table 1-1. Regional vs. Individual Reporting Matrix

UWMP Requirement	Part 1: Regional Context	Part 2: Individual Agency Chapters
System Description	Regional Climate and Demographics	Local Service Area Map and Customer Class Data
Water Use (Demand)	Aggregated Regional Demand Totals	Agency-Specific Demand Projections
SB X7-7 / AB 1668 Compliance	General Regional Trends	Specific Target Calculations and Compliance
Water Supply: Imported	MWD Reliability and Wholesale Allocation	Agency-Specific Purchase Projections
Water Supply: Groundwater	Basin Descriptions, Management, and Safe Yield	Agency-Specific Pumping Rights and History
Water Supply: Recycled	Regional Infrastructure and Opportunities	Agency-Specific Use and Projection
Water Supply Reliability	Regional Water Budget (Surplus/Deficit)	Agency-Specific Reliability Tables
Drought Risk Assessment (DRA)	Regional 5-Year Stress Test (2026-2030)	Agency-Specific 5-Year Stress Test
Water Shortage Contingency Plan	Regional Summary and Consistency	Full Agency WSCP Adoption and Protocols
Demand Management Measures	Regional Conservation Programs (TVMWD)	Local Conservation Programs
Adoption and Submittal	Regional Resolution (TVMWD)	Individual Resolutions (Retailers)

By utilizing this structure, the Participating Agencies ensure that the "Regional Context" serves as the substantiated technical foundation for the "Individual Agency UWMPs," resulting in a cohesive and defensible regional planning document.

1.3. Plan Preparation and Coordination

Management of water resources in the Three Valleys region takes place within a complex legal and institutional framework. Development of this RUWMP required comprehensive coordination involving the cooperation of many parties engaged in water management. TVMWD solicited public involvement in the planning process by presenting updates at scheduled workshops and Board meetings, as well as soliciting public comments on the draft RUWMP.

The successful development of this 2025 RUWMP required strong coordination between TVMWD, MWD, and its retail agencies. The planning process was structured to ensure clear communication, foster collaboration, and maintain transparency between all agencies and broader stakeholders.

1.3.1. Participating Agencies

The agencies participating in the development and adoption of this RUWMP are listed in Section 1 (Introduction). These eight agencies (TVMWD and seven retail agencies) actively collaborated to develop

the demand and supply projections, assess regional drought risk, and align water shortage communication protocols where feasible (though each agency retains its own independent WSCP).

In addition to the Participating Agencies, this RUWMP incorporates data from "Other Member Agencies" within the TVMWD service area. While these agencies are not co-authors or signatories to this specific RUWMP, their water demands draw from the same regional aqueducts and groundwater aquifers as the Participating Agencies; collectively, these agencies represent a significant portion of the region's total water demand. To accurately project whether the region can meet its needs through 2050, projections for these agencies were estimated based on publicly available data (such as Master Plans and previous UWMPs) and data provided to TVMWD as part of regular reporting and was incorporated into the regional analysis in **Part 1**.

These Other Member Agencies include:

- Boy Scouts of America - Firestone Reservation / City of Industry
- California Polytechnic University, Pomona
- City of Covina
- Mt. San Antonio College
- Suburban Water Systems
- Covina Valley Water Company

Among the Other Member Agencies, the City of Covina and Suburban Water Systems have prepared independent 2025 UWMPs, as mentioned in the Introduction.

1.3.2. Public Participation

The Participating Agencies encouraged public participation in the preparation of this Plan to ensure the public's comments were considered in decisions about water management in the region. In accordance with the UWMP Act, the Participating Agencies issued a Notice of Plan Preparation to cities and counties within the region at least 60 days prior to the public hearing (notices distributed between March 13 and March 27, 2026). This notice informed stakeholders that the 2025 RUWMP was being prepared and invited input. **Table 1-2** identifies the stakeholders notified of the 2025 RUWMP preparation.

Copies of these 60-day Notice of Preparation letters and the associated distribution lists are included in each Participating Agency's Public Outreach appendix (**Appendix [X]-2**) in **Part 4**.

Prior to adoption, each Participating Agency provided notice to the public through its website and published announcements of the public hearing in a local newspaper once per week for two consecutive weeks. Copies of the proofs of publication for these public hearings are included in each Participating Agency's Public Outreach appendix (**Appendix [X]-2**) in **Part 4**.

Table 1-2. Stakeholders Notified of the Preparation of the 2025 RUWMP (60-Day Notice)

Agency/City/County	Three Valleys Municipal Water District	City of Glendora	City of La Verne	City of Pomona	GSWC - Claremont	GSWC - San Dimas	Rowland Water District	Walnut Valley Water District
Building Industry Association	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
Cal Poly Pomona	✓	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Chino Basin Watermaster	✓	n/a	n/a	✓	n/a	n/a	n/a	n/a
City of Azusa	✓	✓	n/a	n/a	n/a	n/a	n/a	n/a
City of Claremont	✓	n/a	✓	✓	✓	n/a	n/a	n/a
City of Covina	✓	✓	n/a	n/a	n/a	✓	n/a	n/a
City of Diamond Bar	✓	n/a	n/a	n/a	n/a	n/a	✓	✓
City of Glendora	✓	✓	n/a	n/a	n/a	✓	n/a	n/a
City of Industry	✓	n/a	n/a	n/a	n/a	n/a	✓	✓
City of La Habra	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
City of La Puente	✓	n/a	n/a	n/a	n/a	n/a	✓	n/a
City of La Verne	✓	n/a	n/a	n/a	n/a	✓	n/a	n/a
City of Montclair	n/a	n/a	n/a	n/a	✓	n/a	n/a	n/a
City of Pomona	✓	n/a	✓	✓	✓	n/a	✓	n/a
City of San Dimas	n/a	n/a	✓	n/a	n/a	✓	n/a	n/a
City of Upland	n/a	n/a	n/a	✓	✓	n/a	n/a	n/a
City of Walnut	✓	n/a	n/a	n/a	n/a	✓	✓	✓
City of West Covina	n/a	n/a	n/a	n/a	n/a	n/a	✓	✓
City of Whittier	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
Covina Valley Water Company	✓	✓	n/a	n/a	n/a	n/a	✓	n/a
Golden State Water Co.	✓	✓	✓	✓	n/a	n/a	n/a	n/a
Hacienda La Puente Unified School District	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
Inland Empire Utilities Agency	✓	n/a	n/a	n/a	n/a	n/a		n/a

Agency/City/County	Three Valleys Municipal Water District	City of Glendora	City of La Verne	City of Pomona	GSWC - Claremont	GSWC - San Dimas	Rowland Water District	Walnut Valley Water District
La Habra Heights County Water District	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
La Puente Valley County Water District	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
Los Angeles County	✓	✓	✓	✓	✓	✓	✓	✓
Main San Gabriel Basin Watermaster	✓	✓	n/a	n/a	n/a	n/a	n/a	n/a
Metropolitan Water District	✓	n/a	n/a	✓	n/a	n/a	n/a	n/a
Mt. San Antonio College	✓	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Pico Water District	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
Rowland Unified School District	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
Rowland Water District	✓	n/a	n/a	✓	n/a	n/a	n/a	✓
Six Basins Watermaster	✓	n/a	n/a	✓	n/a	n/a	n/a	n/a
Suburban Water Systems	✓	✓	n/a	n/a	n/a	n/a	n/a	n/a
Sycamore Development Partners	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
Three Valleys Municipal Water District	n/a	✓	✓	✓	n/a	n/a	✓	✓
Upper San Gabriel Valley Municipal Water District	✓	✓	n/a	n/a	n/a	n/a	n/a	n/a
Valley County Water District	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a
Walnut Valley Water District	✓	n/a	n/a	✓	n/a	n/a	✓	n/a
Yorba Linda Water District	n/a	n/a	n/a	n/a	n/a	n/a	✓	n/a

Note: n/a = not applicable.

1.3.3. Stakeholder Workshops

Participating Agencies collaborated in the development of the Plan through a series of individual meetings and regional workshops to update elements of the Plan and review and provide feedback on preliminary results.

Individual Agency Data Collection

The data collection effort began with individual meetings between TVMWD planning staff and each of the seven retail Participating Agencies. These meetings were aimed at gathering granular data – including production numbers, consumption logs, and water loss audits – from the previous five fiscal years (FYs) 2021-2025). Following the initial data analysis, follow-up meetings were held with each agency to "ground-truth" their draft demand and supply projections. This iterative process allowed each agency to verify that their draft projections accurately reflected their specific portfolios, development plans, and operational constraints.

Regional Workshops

TVMWD hosted two regional workshops to facilitate data sharing and consensus among the agencies.

- Workshop 1 (January 29, 2026): The first workshop brought together Participating Agencies and other non-participating agencies to review the 2025 RUWMP structure, confirm the regional supply and demand projections, and review the results of the DRA. The meeting agenda, sign-in sheets, and presentation materials for this workshop are included in **Part 3, Appendix E**.
- Workshop 2 (April 2, 2026): A second workshop was held to review the Draft RUWMP and individual agency chapters prior to public release. This workshop focused on ensuring consistency across the agency-specific chapters (**Part 2**) and the regional roll-up (**Part 1**). The meeting agenda, sign-in sheets, and presentation materials for this workshop are included in **Part 3, Appendix E**.

1.4. Plan Adoption

The CWC requires that the UWMP be adopted by the governing body of each Participating Agency. Before the Plan could be adopted, the agencies were required to notify the public and hold a public hearing to encourage community input.

Adoption Strategy (Part 1 vs. Part 2)

To ensure that each Participating Agency meets its individual regulatory obligations while benefiting from a coordinated regional approach, this RUWMP was structured to allow agencies to adopt the specific components relevant to their service area.

- Three Valleys Municipal Water District (Lead Agency): Adopted **Part 1 (Regional Context)**, **Part 3 (Regional Supporting Information)**, and its specific wholesale agency chapter in **Part 2**.

- Retail Participating Agencies: Adopted **Part 1**, **Part 3**, and their respective individual agency chapter in **Part 2** and local appendices in **Part 4**.

This structure ensures that the "Regional Context" (**Part 1**) serves as a common foundation for the Participating Agencies, while the "Individual Agency UWMPs" (**Part 2**) remain the specific responsibility of each local governing body.

Public Hearing and Resolution

Following the public noticing period described in **Section 1.3**, each Participating Agency held a public hearing to discuss the 2025 RUWMP and the WSCP. The hearings provided an opportunity for the public to comment on the agencies' water management strategies.

Following the public hearing, each agency's governing body adopted the 2025 RUWMP and the 2025 WSCP via resolution. **Table 1-3** summarizes the adoption dates and resolution numbers for each Participating Agency. Copies of the signed resolutions are included in **Part 3, Appendix F** (for the TVMWD Lead Agency resolution) and **Part 4**.

Table 1-3. Participating Agency RUWMP Adoption Dates and Resolutions

Agency	Public Hearing and Adoption Meeting
TVMWD	June 3, 2026
City of Glendora	May 26, 2026
City of La Verne	May 18, 2026
City of Pomona	May 18, 2026
GSWC (Claremont)	May 26, 2026
GSWC (San Dimas)	May 26, 2026
Rowland Water District	May 19, 2026
Walnut Valley Water District	May 18, 2026

Plan Submittal

In accordance with the UWMP Act, the Final 2025 RUWMP and WSCPs were submitted to DWR within 30 days of adoption and by the statutory deadline of July 1, 2026. The submittal was completed electronically using the DWR Water Use Efficiency Data (WUEdata) online portal.

Additionally, copies of the adopted Plan were submitted to the California State Library and the cities and counties within the region within 30 days of adoption. Transmittal receipts and letters are provided in **Part 3, Appendix G**.

Amending the Plan

If the adopted 2025 RUWMP or WSCP requires amendment in the future, the agency proposing the amendment will follow the same procedures for notification, public hearing, adoption, and submittal as were used for the original Plan, in accordance with the CWC.

2. Region Description

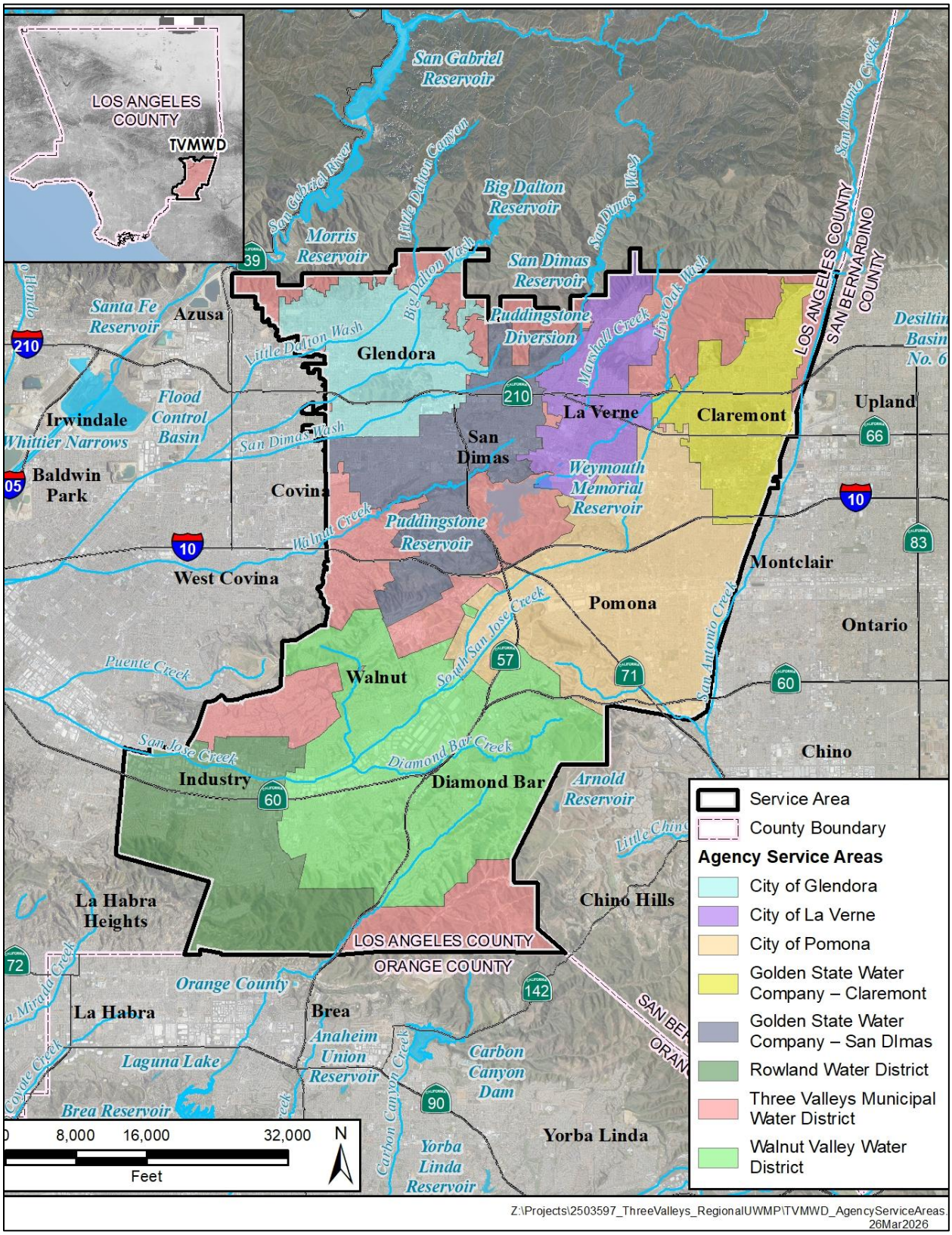
The Three Valleys Municipal Water District service area (Region) is located in the southeastern portion of Los Angeles County and covers a diverse landscape ranging from the foothills of the San Gabriel Mountains to the urbanized valley floors. This chapter describes the Region's characteristics, including its physical setting, population demographics, land use, and regional climate.

This chapter also identifies the local agencies and water suppliers that have a role in managing water resources within the Region. These agencies work collaboratively to manage a complex portfolio of imported water, local groundwater, and local surface water to support a thriving regional economy and population. A detailed discussion of the water resources managed within the Region is provided in Chapter 3 (Regional Water Sources and Management).

2.1. Regional Setting

The Region is defined by the service area of TVMWD, which encompasses approximately 133 square miles. The Region derives its name from the three primary valleys that make up its service area: the Pomona Valley, the Walnut Valley, and the eastern portion of the San Gabriel Valley. **Figure 2-1** summarizes this Region and its surrounding area.

Figure 2-1. Map of TVMWD Service Area



Geographically, the Region is bordered by the San Gabriel Mountains to the north, which provide a critical watershed for local surface flows and spreading grounds. To the east, the Region is bounded by the San Bernardino County line; to the south, by the Puente Hills and Orange County line; and to the west, by the San Gabriel River and the main San Gabriel Valley urbanized corridor.

The topography of the Region varies significantly, ranging from rugged foothill terrain in the north (Claremont, Glendora, La Verne) to the gently sloping valley floors where the majority of the residential and commercial development is located. This variation in terrain influences the Region's water management strategies, particularly regarding groundwater recharge capability and pressure zone management for water distribution.

The Region is a highly urbanized to semi-urbanized area that serves as a transition zone between the greater Los Angeles metropolitan area and the Inland Empire. It is traversed by major transportation corridors, including Interstates 10 and 210 and State Route 57, which have historically driven population growth and economic development in the area. Despite its urbanization, the Region maintains significant connection to natural resources, particularly along the northern foothill interface, which also presents specific climate vulnerabilities such as wildfire risk.

2.2. Water Agencies in the Region

Management of the Region's water resources involves a hierarchy of water suppliers, including a regional wholesaler and multiple retail agencies. TVMWD acts as the regional wholesaler, bridging the gap between the imported water supplies from MWD – a regional wholesale cooperative responsible for importing and managing Colorado River and State Water Project (SWP) supplies for Southern California – and the retail agencies that serve residents and businesses. The retail agencies include municipalities, special districts, investor-owned utilities, and mutual water companies, each responsible for the direct management of water supply distribution, local groundwater extraction, and customer service.

2.2.1. Water Supply Managers, Wholesalers, and Retailers

TVMWD is a public agency formed by election of voters in 1950. As a member agency of MWD, TVMWD is the primary wholesale water supplier for the Region. TVMWD is responsible for long-range regional water supply management, including the importation of supplemental water from the SWP and the Colorado River Aqueduct (CRA) via MWD. TVMWD manages the transmission pipelines and treatment facilities necessary to deliver this imported water to its member agencies. Additionally, TVMWD plays a critical role in regional groundwater management by coordinating connection to MWD's replenishment programs for the Main San Gabriel, Chino, and Six Basins.

Regional Water Agencies

There are 13 retail water agencies and/or community water systems operating within the TVMWD service area. These agencies vary in size and governance structure, but all rely on the common regional resources managed in this Plan.

For the purposes of this 2025 RUWMP, the retail agencies are categorized into two groups:

1. Participating Agencies: Seven retail agencies actively participated in the development of this Plan. Detailed descriptions of their specific service areas, water use, and supply reliability are provided in their respective chapters in **Part 2** of this Plan.
2. Other Member Agencies: Six additional agencies operate within the Region. While these agencies are not signatories to this specific RUWMP, their water demands represent a significant portion of the regional total. Therefore, their supply and demand data has been estimated and included in the Regional Context (**Part 1**) analysis to ensure an accurate assessment of total regional reliability.

Table 2-1 summarizes the water agencies within the Region.

Table 2-1. Water Management Agencies in the TVMWD Region

Agency Name	Agency Type	RUWMP Status
Three Valleys Municipal Water District	Special District (Wholesaler)	Lead Agency
City of Glendora	Municipality	Participating Agency
City of La Verne	Municipality	Participating Agency
City of Pomona	Municipality	Participating Agency
Golden State Water Co. (Claremont)	Investor-Owned Utility	Participating Agency
Golden State Water Co. (San Dimas)	Investor-Owned Utility	Participating Agency
Rowland Water District	Special District	Participating Agency
Walnut Valley Water District	Special District	Participating Agency
City of Covina	Municipality	Other Member Agency
Suburban Water Systems	Investor-Owned Utility	Other Member Agency
Covina Valley Water Company Retail (Formally Valencia Heights Water Company)	Mutual Water Company	Other Member Agency
Cal Poly Pomona	State University	Other Member Agency
Mt. San Antonio College	Community College	Other Member Agency
Boy Scouts (Firestone Reservation)	Non-Profit/Institutional	Other Member Agency

2.3. Population and Demographics

Understanding the demographic makeup and growth trajectory of the TVMWD service area is essential for accurately projecting future water demands, designing effective conservation programs, and developing equitable long-term water management strategies. While the Region experienced periods of rapid residential and commercial expansion throughout the late 20th century, recent demographic data indicates a transition toward stabilized, modest population growth driven primarily by urban infill and redevelopment.

2.3.1. Historic Population Growth

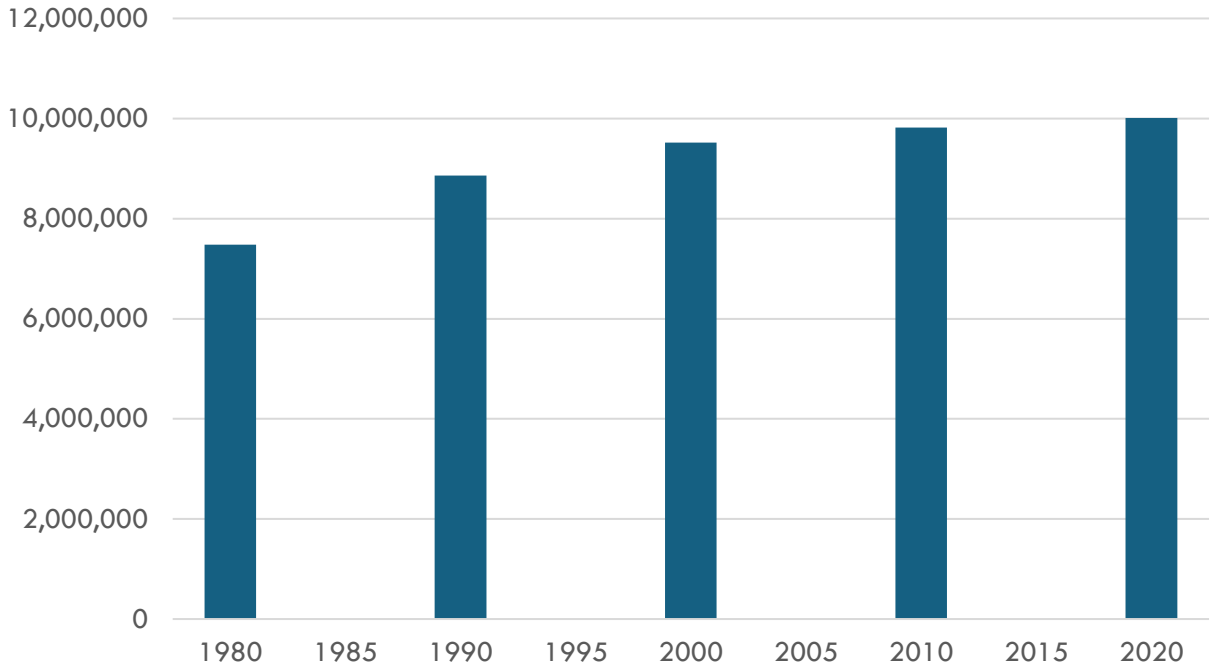
The Region covers the eastern part of Los Angeles County, as well as the eastern half of the San Gabriel Valley. Because of the San Gabriel Valley's close relationship with the economy and job market of the general Los Angeles region, economic trends that affect housing demands and job growth in Los Angeles

can be generally applied to San Gabriel Valley and the TVMWD service area. Historic U.S. Census population values and average annual growth rates for Los Angeles County are shown in **Table 2-2.** and **Figure 2-2**. Between 1980 and 2000, Los Angeles County grew rapidly, adding nearly 140,000 people each year from 1980 to 1990. By 2000, growth slowed and has been flattening out, gaining only 20,000 people per year from 2010 to 2020. Going forward, the population of Los Angeles County is projected to decline through 2050, as discussed in the following section.

Table 2-2. Los Angeles County Population, 1980 to 2020

Los Angeles County Population	1980	1990	2000	2010	2020
Population	7,477,239	8,863,052	9,519,315	9,818,605	10,014,009
Average Annual % Increase		1.71%	0.72%	0.31%	0.20%
Annual Average Population Increase, people per year		139,000	66,000	30,000	20,000

Figure 2-2. Los Angeles County Population, 1980 to 2020



U.S. Census data indicate the TVMWD service area has experienced somewhat slower population growth than the greater Los Angeles County area. The Census populations for the TVMWD service area and annual average growth rates are shown in **Table 2-3**.

Table 2-3. TVMWD Population, 1990 to 2020

TVMWD Population	1990	2000	2010	2020
Population	474,112	508,711	506,446	515,688
Average Annual % Increase		0.71%	(0.04%)	0.18%
Annual Average Population Increase, people per year		3,460	230	920

2.3.2. Future Population Projections

According to the California Department of Finance projections, the population of Los Angeles County is projected to decline from 2025 to 2050, as shown in **Table 2-4** (DOF, 2025).

Table 2-4. Los Angeles County Projected Population, 2025 to 2050

Projected Population	2025	2030	2035	2040	2045	2050
Population	9,853,842	9,867,515	9,840,458	9,775,762	9,684,285	9,554,157
Average Annual % Increase	(0.32%)	0.03%	(0.05%)	(0.13%)	(0.19%)	(0.27%)
Annual Average Population Change, people per year	(32,000)	3,000	(5,000)	(13,000)	(18,000)	(26,000)

To project population for the TVMWD service area, the Southern California Association of Governments (SCAG) demographics and growth forecast for the 2024 Connect SoCal Regional Transportation Plan (RTP) were used (SCAG, 2024). These projections include estimated population, households, and employment in 2019, 2035, and 2050 inside each of the approximately 13,062 traffic analysis zones (TAZs) that cover the SCAG region. SCAG publishes data per jurisdiction and TAZ as GIS shapefiles. This data is intersected with supplier service areas to provide an estimate of population within service areas for 2019, 2035, and 2050. SCAG prepares demographic forecasts based on land use data for their region and outside sources such as the 2020 Census and Regional Housing Needs Assessment (RHNA). SCAG incorporates essential land use planning information to reflect anticipated future populations and land uses.

In 2022, SCAG launched the Local Data Exchange (LDX), a tool where jurisdictions can directly input their data. This change has increased data input, participation, and validation for the 2019, 2035, and 2050 projections. SCAG's projections undergo extensive local review, incorporating zoning information from city and county general plans, input from local planners and jurisdictions, and coordination with local or regional land use authorities.

SCAG's 2024 population growth projections have declined from the last Connect SoCal RTP in 2020, due to ongoing economic impacts of COVID-19, pandemic-related death increases, increasingly negative net domestic migration, decline in births, and near-zero level of foreign immigration. SCAG's 2024 update uses a 2019 base year and incorporates a broader data range from 2016 to 2022, capturing key post-COVID shifts in population, employment, and household trends.

Figure 2-3 Table 2-5 provides a comparison of population projections from the 2020 and 2024 Connect SoCal RTP. While 2024 SCAG projects slower growth, the result still shows a minor increase in population within the TVMWD service area, which is estimated to grow by about 30,000 people by 2050 from a 2020 Census value of 515,688. **Table 2-5** shows 2024 Connect SoCal RTP projections along with a percent growth rate from 2030 to 2050. **Table 2-6.** and **Table 2-7** show SCAG projections of households and employment (jobs) for the TVMWD service area, respectively. Near-term employment trends are discussed in more detail in the next section.

Table 2-5. Projected Population for the Region (2030 to 2050)

Projected Population	2030	2035	2040	2045	2050
Total	532,566	538,918	541,174	543,431	545,688
% Growth Rate		0.24%	0.08%	0.08%	0.08%

Figure 2-3. Connect SoCal RTP Population Projection Comparison

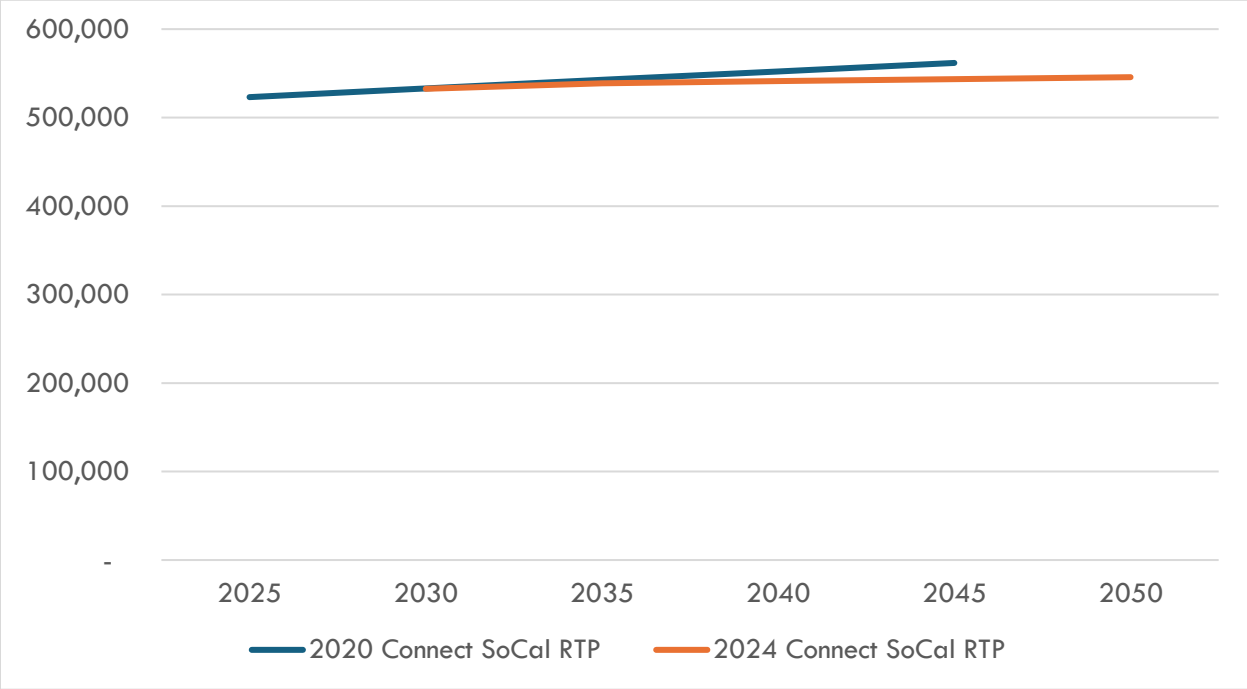


Table 2-6. Projected Household for the TVMWD Service Area (2019 to 2050)

Projected Households	2019	2035	2050
Total	159,913	183,170	188,818
% Growth Rate		0.85%	0.19%

Table 2-7. Projected Employment for the TVMWD Service Area (2019 to 2050)

Projected Jobs	2019	2035	2050
Total	233,679	243,785	245,538
% Growth Rate		0.26%	0.04%

2.3.3. Other Demographic Information

The Region comprises about half of the San Gabriel Valley, on the eastern portion of the Los Angeles County as described in **Section 2.3.1**. Economic conditions in the Region can be reflected by the 2025 San Gabriel Valley Economic Forecast prepared by the San Gabriel Valley Economic Partnership and Cal Poly Pomona (SGVEP & Cal Poly Pomona, 2025). Overall, the Region has been experiencing a slowdown in economic growth for 2025, due to the effects of the COVID-19 pandemic. Like most communities in Southern California, the post-pandemic recovery period is still present today.

Currently, the San Gabriel Valley is experiencing long-term economic impacts from wildfires, such as displacement of residents, business disruption, and rebuilding costs. The San Gabriel Valley was affected by multiple wildfires in January of 2025, burning over 38,000 acres of Los Angeles County. A high demand of housing and rental increases have left residents to be displaced or migrate out of the San Gabriel Valley. The forecast indicates that most rebuilding activity is expected to occur over multiple years rather than in the near term. The San Gabriel Valley is expected to continue experiencing the economic effects of the wildfires over the coming years.

In developing the economic forecast, the San Gabriel Valley considered three major factors observed over the past year: wildfires, tariffs, and federal layoffs. Without these factors, total nonfarm employment was expected to grow steadily by approximately 0.4 percent, with job gains concentrated in the healthcare, transportation, and warehousing sectors. When these impacts are incorporated, however, 2025 is projected to result in a loss of approximately 6,500 nonfarm jobs, representing a 0.9 percent decline across the San Gabriel Valley. Manufacturing has been the sector most affected, with an estimated 2,900 jobs lost, accounting for roughly 5.7 percent of the sector's workforce. Looking ahead, total nonfarm employment is projected to rebound by approximately 4,800 jobs (0.7 percent) by 2027, relative to 2025 levels.

Disadvantaged Communities

In accordance with DWR guidance, a community is classified as a disadvantaged community (DAC) if its median household income is below 80 percent of the statewide Median Household Income (MHI) for California. The current dataset used by DWR in the DAC Mapping Tool is the U.S. Census American Community Survey 5-Year data for the 2018–2023 period (U.S. Census Bureau, 2024). Based on this dataset, the statewide MHI is $63,783, resulting in a DAC income threshold of $77,067.

A substantial number of census tracts within the Region are identified as DACs. The largest concentration of DACs is located in the eastern portion of the Region in the City of Pomona to the western portion in the Cities of Walnut and Rowland Heights, with additional DAC areas present in portions of the City of La Verne. Smaller, dispersed DAC areas are also located throughout the Region.

Many DAC residents within the Region are served by public water systems and receive water supplies that meet all applicable state and federal drinking water quality standards from the water agencies serving their communities. While water quality standards are met, affordability remains a challenge in some DAC areas. Communities with the highest concentrations of DAC residents have implemented assistance programs to help households manage water-related costs while continuing to ensure that water and wastewater services comply with all state and federal regulatory requirements.

2.4. Land Uses

Land use patterns within the Region are a primary driver of water demand, particularly regarding outdoor irrigation needs. As described in **Section 2.1**, the Region covers approximately 133 square miles characterized by a diverse mix of developed urban landscapes and natural foothill terrain.

The valley floors (Pomona, Walnut, and San Gabriel Valleys) are largely built-out and urbanized. The predominant land use in these areas is residential, consisting of a mix of low-density single-family homes (which historically drive higher per capita water use due to landscaping) and medium-to-high density multi-family developments. Current land use trends focus on redevelopment, "in-fill" projects, and densification (such as the addition of Accessory Dwelling Units). The northern boundary of the Region, defined by the foothills of the San Gabriel Mountains, remains largely comprised of protected open space and low-density residential interface zones. The Region also supports significant commercial and light industrial corridors, particularly along Interstates 10 and 210 and State Route 57.

A unique characteristic of the Region is the presence of major institutional land uses. The area is home to several large educational institutions, including California State Polytechnic University, Pomona (Cal Poly Pomona), Mt. San Antonio College (Mt. SAC), and the Claremont Colleges. These campuses represent distinct water use profiles, often managing large, landscaped areas, independent water infrastructure systems, and substantial demand shifts that correspond with instructional sessions and breaks.

Planning Coordination

While TVMWD and its Participating Agencies manage water supplies, most of them do not have land use authority. The authority to approve General Plans, Specific Plans, and zoning designations lies with the local municipalities (e.g., City of Pomona, City of Glendora) and Los Angeles County.

However, the California Government Code requires coordination between land use and water planning. The Participating Agencies generally voluntarily comply with local building codes and standards. Furthermore, the demand projections utilized in this Plan (and discussed in **Section 4**) rely on growth forecasts from the SCAG, which are derived from the local land use plans of the cities and counties within the Region (SCAG, 2024). SCAG conducts coordination with land use agencies as part of its regional forecast cycles. **Figure 2-4** and **Table 2-8** show the land uses within the Three Valley Region.

Figure 2-4. Regional Land Use Map

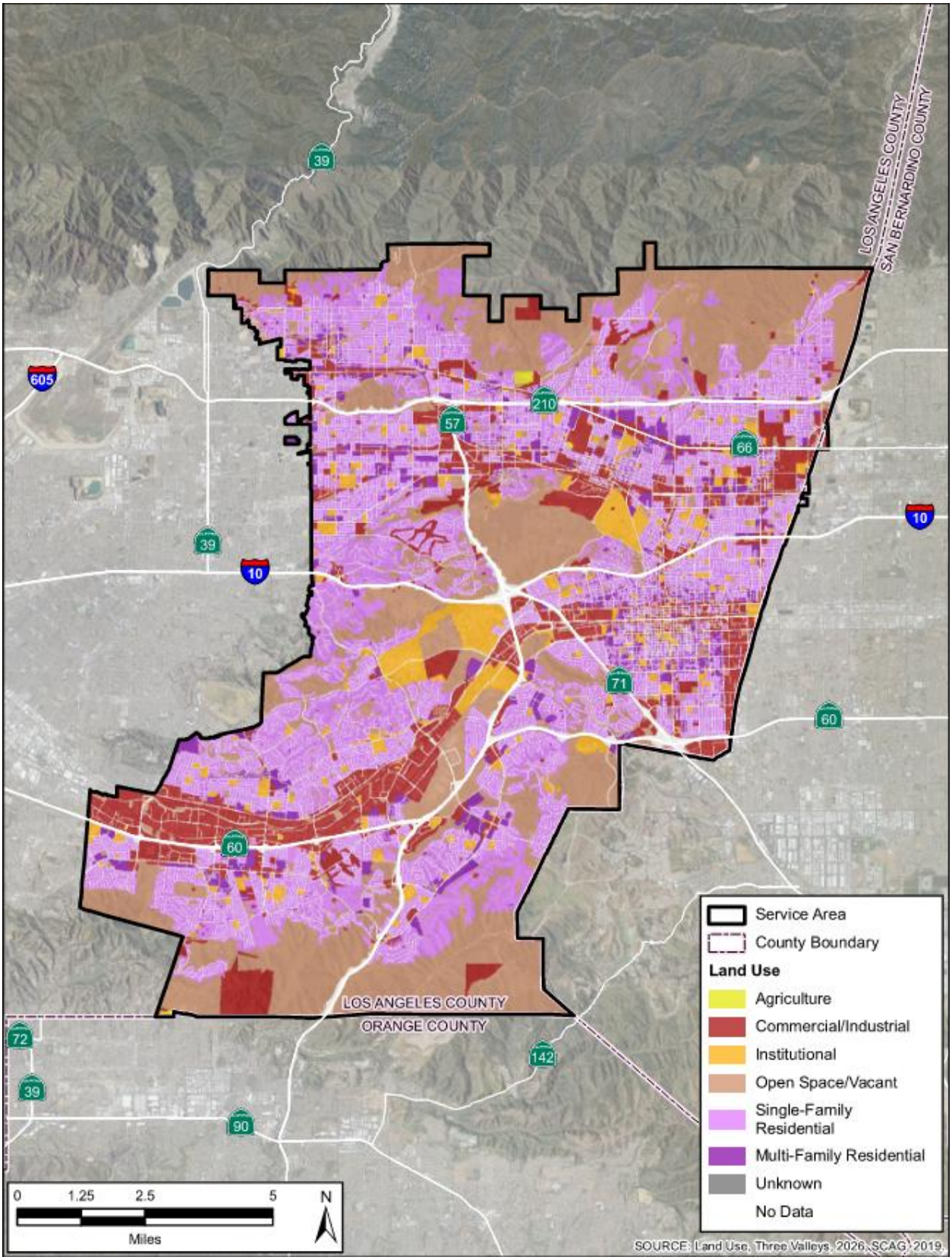


Table 2-8. Approximate Regional Land Use Distribution

Land Use Category	Description	Approximate % of Service Area
Single-Family Residential	Detached homes, typically with outdoor landscaping	38%
Multi-Family Residential	Apartments, condos, townhomes	5%
Commercial / Industrial	Retail, office parks, manufacturing, logistics	16%
Institutional	Schools, universities, hospitals, government facilities	6%
Open Space / Vacant	Foothills, parks, spreading grounds, undeveloped land	35%
Agriculture	Remnant agricultural parcels (e.g., Cal Poly campus)	<1%

2.5. Regional Climate

The climate within the Region is characterized as "Mediterranean," consisting of hot, dry summers and mild, wet winters. This seasonal pattern is the primary driver of the Region's water demand profile: water use typically peaks in the summer months (July through September) due to high outdoor irrigation demands and drops in the winter months (December through March) when rainfall is more prevalent and evaporation rates are lower.

The Region's local hydrology is heavily influenced by the San Gabriel Mountains to the north. These mountains act as a barrier to storm systems, creating an orographic effect that results in higher precipitation totals in the foothills compared to the valley floor. Surface water supplies from the San Gabriel River and San Antonio Creek account for approximately 2 percent of the Region's water supply portfolio and are directly dependent on this mountain precipitation and snowpack. Recycled water, which is largely independent of local precipitation, accounts for an additional 4 percent of the regional supply.

2.5.1. Current Regional Climate

The Region has extensive historical climate records used for planning. For evaluating historical hydrologic extremes and long-term variability, the Glendora West Station gauge serves as a key benchmark, with records dating back to 1883[2]. Historical analysis of this station indicates significant variability in the Region, with annual rainfall ranging from a low of 7.67 inches (1961) to a high of 46.55 inches (1978).

While the Glendora West Station provides an excellent centennial record for precipitation, it does not capture the full suite of climatological data necessary for modern demand modeling. Therefore, to establish the current baseline for average monthly temperatures, precipitation, and reference evapotranspiration (ETo), the Region utilizes data from the California Irrigation Management Information System (CIMIS) Station 78, located in Pomona (DWR, 2026b). **Table 2-9** summarizes these baseline climate characteristics for the Region for the last 35 years (1990-2025). This specific timeframe

[2] https://wrcc.dri.edu/cgi-bin/cliMAIN.pl?ca7050

was selected because it represents the full period of continuous, reliable data available for CIMIS Station 78.

Table 2-9. Regional Climate Characteristics (Jul 1990 – Sep 2025)

Month	Average Temperature (°F)	Average Minimum Temperature (°F)	Average Maximum Temperature (°F)	Average Total Precipitation (Inches)	ETo (Inches)
January	53.6	42.3	67.3	3.1	1.99
February	54.3	43.0	67.2	3.4	2.37
March	56.7	45.1	69.7	2.3	3.73
April	59.7	47.4	73.1	1.0	4.74
May	63.3	52.4	76.0	0.4	5.20
June	68.2	56.8	82.0	0.2	5.96
July	73.0	60.7	87.8	0.2	6.74
August	74.0	60.9	89.7	0.3	6.59
September	71.5	58.9	87.0	0.5	4.99
October	65.3	53.1	80.3	0.8	1.94
November	58.2	46.0	73.4	1.1	2.39
December	52.5	41.3	66.7	2.5	1.77
Annual	62.5	50.6	76.7	15.9	48.41

Source: California Department of Water Resources, CIMIS Station 78 (Pomona) (DWR, 2026b)

As shown in the table, the Region's climate creates a significant structural imbalance between natural water supply and outdoor water demand. Annual ETo (48.41 inches) is more than three times the average annual precipitation (15.9 inches). This significant deficit necessitates the application of supplemental irrigation to maintain landscaping and agriculture throughout the majority of the year. Precipitation is highly concentrated, with approximately 71 percent of the average annual rainfall (11.3 inches) occurring in a four-month window between December and March. Conversely, the summer months (June through September) experience negligible precipitation (less than 1 inch combined) while accounting for the highest ETo rates, peaking at 6.74 inches in July.

2.5.2. Potential Effects of Climate Change

Climate change adds a layer of uncertainty to the Region’s future water supply reliability. As part of development of TVMWD’s 2025 Water Resources Master Plan (WRMP) (TVMWD, 2025) (included in **Part 3, Appendix H**), TVMWD completed a Climate Change Vulnerability Assessment (Climate Assessment) in July 2024 (TVMWD, 2024a) (the Climate Assessment is included in **Part 3, Appendix I**). The Climate Assessment utilized data from DWR and 20 global climate models to project impacts on the Region’s water supplies and demands through 2045.

The assessment evaluated three potential future scenarios: (1) Drier with Extreme Warming ("Dry Hot"), (2) Median Future Conditions, and (3) Wetter with Moderate Warming ("Wet Warm"). Key climate change impacts identified in the standalone 2024 Climate Assessment include:

- Increased Temperatures and Outdoor Demand: Regional increases in average maximum temperatures are projected to reach approximately 4°F to 5°F by the mid-21st century. This warming trend is expected to increase evapotranspiration (ET) rates for landscaping and crops. Under the "Dry Hot" scenario, average annual outdoor water demand in the Region is projected to increase by approximately 5.8 percent by 2045. When combined with population growth, total water demand in the service area could increase by up to 15 percent under this scenario compared to baseline conditions.
- Hydrologic Volatility and Shorter Rainy Seasons: While the total volume of annual precipitation may not decrease drastically (projected decrease of 6.5 percent under Dry Hot conditions), the timing of rainfall is expected to shift. The Region is projected to experience a shorter rainy season with higher intensity precipitation events. This volatility poses a challenge for local spreading grounds, as storm flows may occur in peaks that exceed the immediate capacity of diversion facilities, potentially reducing the volume of water successfully captured for groundwater recharge.
- Reduced Local Surface Water: Under the “Dry Hot” scenario, flows in the San Gabriel River are projected to decrease by approximately 10 percent by 2045. This reduction directly impacts the availability of local surface water for treatment and groundwater replenishment.
- Increased Reliance on Imported Water: Due to the projected stabilization or slight decrease in local supplies (groundwater and surface water) combined with the climate-driven increase in demand, the Region’s reliance on imported water from MWD is projected to increase. The Climate Assessment indicates that imported water supply requirements could increase by approximately 15,400 acre-feet per year (AFY) by 2045 under extreme warming conditions.

While the 2024 Climate Assessment established the foundational vulnerabilities summarized above (using modeled theoretical demands through 2045), TVMWD and the Participating Agencies opted to utilize a more rigorous, hybrid analytical approach for the actual supply and demand projections presented in this 2025 RUWMP (which extends to 2050, as detailed in **Chapter 5**).

To ensure operational accuracy through 2050, the climate change factors derived from the Climate Assessment were updated through 2050 and applied directly to scale the future availability of local supplies. Conversely, rather than relying solely on modeled theoretical demand increases, this RUWMP projects future drought demands using empirical stress-test data. As described in **Chapter 5**, the relationship between actual elevated water use during the historical 2018–2022 drought and the 2021–2025 average baseline was used to establish localized drought scaling factors.

By applying these updated Climate Assessment climate factors through 2050 to the supply side and empirical historical scaling factors to the demand side, this RUWMP provides a conservative, operationally grounded assessment of the Region's reliance on imported water through 2050. Because of this shift from 2045 theoretical modeling to 2050 empirical historical scaling, the final volumetric projections in Chapter 5 supersede the preliminary 2045 estimates cited in the Climate Assessment summary above.

3. Regional Water Sources and Management

Securing a reliable water supply is the primary mission of TVMWD and its Participating Agencies. The Region relies on a diversified portfolio of water assets to meet the needs of its residential, commercial, and institutional customers.

Based on the regional baseline established for this Plan (2021–2025), the Region's water supply portfolio consists of:

- Imported Water (approximately 50%): Primarily water purchased from the MWD originating from the Colorado River and the SWP. This is supplemented by other imported or wholesale purchases from neighboring municipalities and mutual water companies.
- Local Groundwater (approximately 44%): Groundwater extracted from the Main San Gabriel, Chino, Six Basins, Spadra, Central, and Puente basins.
- Recycled Water (approximately 4%): Treated wastewater utilized for non-potable demands.
- Local Surface Water (approximately 2%): Surface flows diverted from the San Gabriel River and San Antonio Creek.

This chapter describes the current and planned water resources available to the Region through 2050. It also details the management frameworks – including legal judgments, Watermasters, and regional agreements – that govern how these resources are extracted, stored, and shared among the agencies.

Regional Water Supply Portfolio Overview

While the percentages above represent the aggregate regional supply, the specific water supply portfolios vary significantly among the individual retail agencies. Because of the Region's diverse geography, hydrogeology, and historical infrastructure development, each agency relies on a unique combination of imported water, groundwater, surface water, and recycled water.

For example, agencies located in the northern foothills may have access to local surface water diversions, while agencies in the southern portion of the Region may rely more heavily on imported water and recycled water. This diversity is a regional strength. However, it also means that each agency is impacted differently by drought, regulatory shifts, or infrastructure constraints.

Table 3-1 provides a high-level overview of the water sources currently utilized by each agency within the TVMWD service area.

Table 3-1. Overview of Water Sources Used by TVMWD Member Agencies

Agency	Groundwater	Imported Water	Surface Water	Recycled Water
Participating Agencies (RUWMP Co-Authors)	n/a	n/a	n/a	n/a
City of Glendora	✓	✓	n/a	n/a
City of La Verne	✓	✓	n/a	n/a
City of Pomona	✓	✓	✓	✓
Golden State Water Company (Claremont)	✓	✓	n/a	n/a
Golden State Water Company (San Dimas)	✓	✓	n/a	n/a
Rowland Water District	✓	✓	n/a	✓
Walnut Valley Water District	✓	✓	n/a	✓
Other TVMWD Agencies	n/a	n/a	n/a	n/a
Boy Scouts of America	n/a	✓	n/a	n/a
Cal Poly Pomona	✓	✓	n/a	✓
City of Covina	n/a	✓	n/a	n/a
Mt. San Antonio College	n/a	✓	n/a	n/a
Suburban Water Systems	✓	✓	n/a	✓
Covina Valley Water Company Retail (Formally Valencia Heights Water Company)	✓	✓	✓	n/a

Note: Some agencies purchase local surface water or groundwater that has been treated and delivered by third-party mutual water companies, such as the Covina Valley Water Company.
n/a = not applicable.

3.1. Imported Water

Imported water is the single largest source of supply for the Region. While several retail agencies' supply portfolios include external wholesale purchases (detailed in **Section 3.1.4**), the vast majority of the Region's imported water is provided by TVMWD. TVMWD is a member agency of MWD, a regional wholesaler that delivers water to 26member public agencies across Southern California. MWD imports water from two primary sources: the Colorado River via the CRA and the Sacramento-San Joaquin Bay-Delta via the SWP.

TVMWD purchases both treated and untreated imported water from MWD. Treated water is delivered directly to retail agencies through service connections to the MWD distribution system. Untreated water is delivered to TVMWD's Miramar Water Treatment Plant for treatment and distribution or used for groundwater replenishment in the Main San Gabriel and Six Basins.

3.1.1. Supply Description and Management

MWD's primary sources of water are the Colorado River and the SWP. To secure these supplies against drought, regulatory restrictions, and climate change, MWD continues to invest in a diverse resource mix, including storage (such as Diamond Valley Lake), water transfers, and conservation programs.

Colorado River Aqueduct

The CRA transports water 242 miles from Lake Havasu to Lake Mathews in Riverside County. MWD's entitlement to Colorado River water is established by the "Law of the River," a collection of compacts, federal laws, and court decrees. Although MWD's base apportionment is 550,000 AFY, MWD supplements this supply through agricultural conservation programs (such as the agreement with the Palo Verde Irrigation District) and storage programs in Lake Mead.

It is important to note that due to hydraulic constraints in the regional distribution system, several of TVMWD's member agencies are located in "SWP Dependent Areas." These areas (including parts of the cities of Glendora and La Verne) cannot receive Colorado River water and are solely dependent on supplies from the SWP.

State Water Project

The SWP, managed by DWR, transports water from Northern California to Southern California via the California Aqueduct. MWD is the largest contractor of the SWP, with a maximum Table A allocation of 1,911,500 AFY.

Actual SWP deliveries vary annually based on hydrology, reservoir storage in Northern California, and environmental regulations in the Sacramento-San Joaquin Delta. To manage this variability, MWD utilizes its significant storage capacity (surface reservoirs and groundwater banking) to store surplus water during wet years for use during dry years.

TVMWD Access to Imported Water

Historically, TVMWD accessed MWD supplies through a Purchase Order structure with tiered rates. However, MWD recently transitioned to a single volumetric rate structure (MWD 2025, 2026a). Over the most recent five-year baseline period (2021–2025), TVMWD's annual imports have averaged approximately 55,600 AFY. TVMWD continues to coordinate closely with MWD to ensure reliable, cost-effective access to imported supplies.

3.1.2. Supply Reliability and Climate Impacts

The amount of water delivered through the SWP and CRA in any given year is highly dependent on statewide hydrology, snowpack, and regulatory constraints (such as pumping restrictions in the Sacramento-San Joaquin Bay-Delta to protect endangered species). During severe, multi-year droughts, allocations from the SWP have historically dropped as low as 5 percent of contracted amounts (e.g., in 2014 and 2021). Furthermore, the Colorado River Basin has experienced a prolonged two-decade drought, leading to historic shortage declarations by the U.S. Bureau of Reclamation.

MWD Storage and Reliability Mitigation

If TVMWD relied solely on the annual yield of the SWP and CRA, the Region would face severe structural deficits during droughts. However, MWD has invested billions of dollars in a massive regional storage portfolio – including Diamond Valley Lake (DVL), Lake Mathews, Lake Skinner, and extensive Central Valley and Mojave groundwater banking programs.

Entering the 2026 planning cycle, MWD's storage reservoirs are situated at near-record highs, holding nearly 4 million acre-feet (MAF) of water. As summarized in **Table 3-2**, MWD's 2025 UWMP reliability modeling (provided in **Part 3, Appendix J**) demonstrates that even with severe cutbacks on SWP and Colorado River supplies, MWD possesses sufficient storage reserves to meet all wholesale member agency demands without triggering mandatory shortage allocations over the next five years, and projects 100 percent supply capability through 2050 under all modeled drought scenarios (MWD, 2026b).

Table 3-2. Projected Availability of TVMWD Wholesale Imported Supplies (from MWD)

Hydrologic Scenario	MWD Base Allocations (SWP and CRA)	MWD Storage Withdrawals (DVL, Groundwater Banks)	TVMWD Projected Imported Reliability
Normal Year	Average to High	Minimal (Net Storage Accumulation)	100% of Demand Met
Single Dry Year	Constrained	High (Storage Drawn Down)	100% of Demand Met
5-Year Drought	Severely Constrained	Maximum (Sustained Storage Drawdown)	100% of Demand Met

Infrastructure Constraints: SWP-Dependent Areas

While MWD's aggregate supply is highly reliable, TVMWD must navigate localized infrastructure constraints. Due to pipeline elevations and network physics, certain northern portions of the TVMWD service area – specifically serving the City of Glendora and the City of La Verne – are classified as "SWP-Dependent Areas." These zones cannot physically receive treated Colorado River water.

When SWP allocations are severely constrained during extreme droughts, MWD cannot simply substitute CRA water for these agencies. To maintain reliability in these specific zones, TVMWD and the Participating Agencies rely on local groundwater extraction, shifting supplies via the Pomona-Walnut-Rowland Joint Water Line (JWL), and utilizing TVMWD's cyclic storage accounts in the Main San Gabriel and Six Basins to offset the localized imported deficit.

To mitigate these constraints, MWD is actively constructing and planning a suite of infrastructure projects under its Capital Investment Plan designed to physically push stored water into SWP-Dependent Areas during extreme droughts.

For the eastern portion of the MWD's service area – which directly benefits TVMWD's SWP-dependent agencies like the cities of the Glendora and La Verne – MWD is constructing the Diamond Valley Lake (DVL) to Rialto Pipeline Delivery Project (anticipated completion in late 2028). This project utilizes the Wadsworth Pumping Plant to pump stored water from DVL (which includes both banked SWP and Colorado River water) north into the Rialto Pipeline, reducing the area's strict reliance on real-time California Aqueduct flows and enhancing drought reliability.

Additionally, MWD's 2025 UWMP identifies additional regional projects to provide relief to SWP-Dependent Areas across Southern California. These include west-side distribution upgrades – such as the Sepulveda Feeder Pumping Station and Greg Avenue Pump Station expansions – which reverse flow to push treated water into areas normally reliant on the West Branch of the SWP. Regionally, MWD is also advancing Pure Water Southern California, a massive, advanced water purification project that could produce up to 150 million gallons per day (MGD) of new supply. MWD is planning over 50 miles of large-

diameter pipeline from Carson to La Verne to provide raw water augmentation directly into the Weymouth Water Treatment Plant, which would further reduce the Region's demand for imported SWP supplies and increase reliability for TVMWD.

MWD Supply Reliability Modeling

As the regional wholesaler, MWD is responsible for projecting the reliability of imported water supplies for its member agencies. In its 2025 Draft UWMP, MWD assessed its ability to meet demands under normal, single-dry, and five-year consecutive drought conditions through the year 2050 (MWD, 2026b).

MWD's analysis incorporates DWR's Delivery Capability Report (DCR) CalSim models (DWR, 2025) and accounts for potential future constraints on the Colorado River. MWD's modeling demonstrates that, through the implementation of its Integrated Resources Plan, which includes active conservation, local resource development, and storage management, it has sufficient supply capabilities to meet all projected member agency supplemental water demands through 2050, even under a repeat of historic drought conditions.

Based on MWD's reliability assessment, TVMWD projects that imported water will be 100 percent reliable to meet the projected demands of its Participating Agencies through the planning horizon of this RUWMP.

3.1.3. Imported Water Quality

MWD is responsible for managing the water quality of the SWP and CRA and providing treated and untreated water that meets or exceeds all regulatory standards. The water quality of the SWP and CRA differ significantly, and the proportion of each source delivered to TVMWD fluctuates based on hydrology, MWD operational decisions, and drought conditions.

State Water Project Quality

Water imported via the SWP originates in the Sierra Nevada and flows through the Sacramento-San Joaquin Bay-Delta. SWP water is generally characterized by lower salinity, with Total Dissolved Solids (TDS) typically ranging from 250 to 350 milligrams per liter (mg/L). However, as water flows through the Sacramento-San Joaquin Bay-Delta, it picks up organic carbon and bromide. When treated with chlorine, these natural constituents can react to form Disinfection Byproducts (DBPs), which are strictly regulated by the EPA. SWP supplies are also susceptible to seasonal algal blooms, which can cause harmless but noticeable taste and odor issues, as well as suspended solids from winter storm runoff.

Colorado River Aqueduct Quality

Water imported via the CRA generally contains higher mineral content and salinity. TDS levels in CRA water are typically twice as high as SWP water, averaging between 580 mg/L and 620 mg/L, and can spike up to 700 mg/L or higher during prolonged droughts in the Colorado River Basin. In addition to higher hardness and salinity, the Colorado River watershed has historically faced localized challenges with perchlorate, uranium, and chromium-6, though MWD actively manages and monitors these constituents to ensure they remain well below regulatory limits prior to delivery. The CRA system also

requires aggressive management to control the spread of invasive Quagga mussels, which can clog intake and delivery infrastructure.

Salinity Management and Blending Strategies

Salinity is a critical water quality metric for the Region. High TDS in imported water not only affects the aesthetic quality (hardness) of drinking water but also has cascading impacts on the Region's local resources. When high-TDS imported water is used indoors, it increases the salinity of the wastewater sent to local reclamation plants. This, in turn, increases the salinity of the recycled water produced, which can limit its use for landscape irrigation and groundwater recharge due to strict Regional Water Quality Control Board Basin Plan objectives.

To mitigate this, MWD attempts to blend CRA water with lower-salinity SWP water to achieve a target TDS of approximately 500 mg/L for its treated water deliveries. However, during severe drought years when SWP allocations are drastically reduced, MWD must rely more heavily on the CRA. During these periods, TVMWD and its retail agencies experience higher salinity in their imported supplies.

Local Treatment and Operations

While MWD delivers some pre-treated water directly to TVMWD's retail agencies for potable use, TVMWD also purchases raw, untreated imported water. TVMWD is responsible for treating this raw water at the Miramar Water Treatment Plant (MWTP) located in Claremont. The MWTP utilizes conventional filtration and disinfection processes to meet all Division of Drinking Water (DDW) standards before distributing the water to member agencies. The MWTP has a design capacity of 25 MGD and is undergoing continuous modernization, including planned upgrades to incorporate Granular Activated Carbon (GAC) into its filter basins to proactively address contaminants of emerging concern.

Additionally, untreated imported water is delivered to the Covina Valley Water Company (CVWC), which treats the water at its William B. Temple Treatment Plant prior to supplying it to local agencies in the western portion of the Region. Both TVMWD and CVWC must dynamically adjust their treatment plant operations to handle the shifting water quality profiles of MWD's blend of SWP and CRA water.

3.1.4. Other Imported and Purchased Water Supplies

While TVMWD/MWD supplies constitute the vast majority of imported water in the Region, several retail agencies rely on external imports, wholesale purchases, and inter-agency transfers to meet their localized demands. To accurately capture the Region's total water portfolio in the supply and demand assessments (**Section 5**), these distinct supplies are categorized collectively as "Imported Water (Other)."

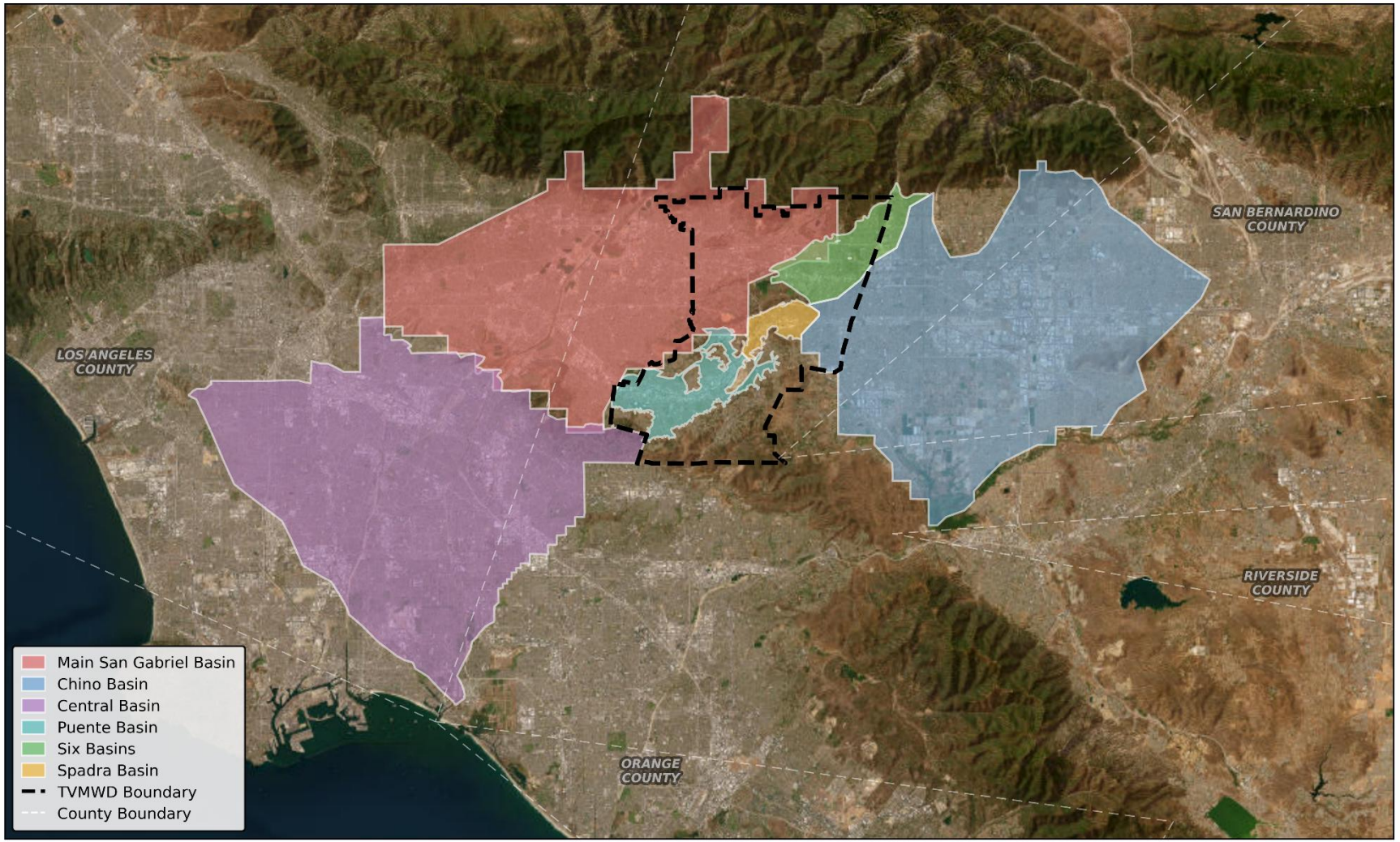
This category encompasses water secured outside of the TVMWD wholesale network. This includes wholesale purchases of treated surface water and groundwater from mutual water companies (such as the Covina Valley Water Company), purchases from neighboring municipalities (such as the City of Upland), and other external basin transfers utilized by agencies like Suburban Water Systems to serve their respective customers.

3.2. Groundwater

Groundwater is a foundational component of the Region's water supply portfolio, accounting for approximately 44 percent of the baseline water use (2021–2025 average). The Participating Agencies rely on local groundwater to meet baseload demands and to buffer against fluctuations in imported water availability during dry years.

The Region overlies a complex network of groundwater basins, each with distinct hydrogeological characteristics, recharge capabilities, and legal frameworks. The local groundwater supply utilized by the agencies within the TVMWD service area is primarily drawn from four basins that underlie the Region: the Main San Gabriel Basin, the Chino Basin, the Six Basins, and the Spadra Basin. Additionally, agencies and joint powers authorities operating within the TVMWD service area hold adjudicated groundwater rights in two supplemental basins – the Central Basin and the Puente Basin – which are hydrologically connected to the Region's primary basins but lie partially or wholly south of the TVMWD service area boundary. **Figure 3-1** summarizes the groundwater basins in the Region.

Figure 3-1. TVMWD Regional Groundwater Basins



Groundwater extraction within the Region is highly regulated. The Main San Gabriel, Chino, Six Basins, Central, and Puente Basins are adjudicated, meaning that groundwater rights, safe yields, and recharge obligations are governed by court judgments and managed by court-appointed Watermasters or administrative bodies. Because they are adjudicated, these basins are exempt from the requirement to develop a Groundwater Sustainability Plan (GSP) under the Sustainable Groundwater Management Act (SGMA). The Spadra Basin is the only non-adjudicated basin utilized by the Region and is managed locally in compliance with SGMA.

While TVMWD acts primarily as a wholesale importer and only directly produces a small amount of groundwater from the Six Basins, it plays a vital role in regional groundwater sustainability. TVMWD delivers untreated imported water to replenish these local aquifers and maintains significant cyclic storage accounts to ensure water is available during extended droughts.

The physical characteristics, management structures, TVMWD's and the Participating Agencies' specific involvement in each of these basins are detailed in the following subsections.

3.2.1. Main San Gabriel Basin

The Main San Gabriel Basin (DWR Basin No. 4-013) is the primary groundwater basin of the Region's local supply, providing approximately 64 percent of the total regional groundwater utilized by agencies within the TVMWD service area. Within the context of this RUWMP, it primarily serves the western portion of the Region, including the City of Glendora, Golden State Water Company (San Dimas), and several Other Member Agencies such as Suburban Water Systems and the City of Covina.

Physical Characteristics and Hydrogeology

The Main San Gabriel Basin lies in eastern Los Angeles County and encompasses a surface area of approximately 167 square miles. The basin is bounded by the San Gabriel Mountains to the north, the Raymond fault to the northwest, the Repetto, Monterey, and Puente Hills to the south and southwest, and the San Jose fault to the east.

The basin's water-bearing formations consist of highly permeable alluvial deposits of sand, gravel, and silt. The basin is primarily drained by the San Gabriel River and the Rio Hondo. Dominant recharge to the sub-basin comes from the percolation of precipitation, infiltration of runoff from the San Gabriel Mountains, and the artificial recharge of imported water and recycled water at spreading grounds operated by the Los Angeles County Department of Public Works. Because of the basin's high permeability, it responds rapidly to both extraction and recharge events, making it an ideal basin for large-scale conjunctive use and water banking. **Table 3-3** summarizes the aggregated historical groundwater production from the Main San Gabriel Basin by retail agencies within the TVMWD service area over the 2021–2025 baseline period.

Table 3-3. Historical Groundwater Production from the Main San Gabriel Basin by TVMWD Agencies (AFY)

Water Source / Agency	2021	2022	2023	2024	2025	5-Year Average
Participating Agencies	12,483	11,055	9,022	9,951	12,645	11,214
Other TVMWD Agencies*	29,120	28,961	28,568	29,005	28,940	28,919
Regional Total	41,603	40,016	37,590	38,956	41,046	40,133

*Note: To accurately reflect the total regional reliance on the Main San Gabriel Basin, this table incorporates estimated groundwater production for Other Member Agencies within the TVMWD service area. Because these agencies are not formal signatories to this 2025 RUWMP, their historical production volumes were estimated utilizing the best available public data, including 2020 UWMPs and recent Main San Gabriel Basin Watermaster Annual Reports.

Adjudication and Basin Management

The Main San Gabriel Basin was adjudicated in 1973 (Upper San Gabriel Valley MWD v. City of Alhambra). The Judgment (included in **Part 3, Appendix K**) established the Main San Gabriel Basin Watermaster to manage the basin and defined the prescriptive pumping rights of the overlying producers.

Instead of a fixed safe yield, the Watermaster manages the basin through an Operating Safe Yield (OSY), which is determined annually based on groundwater elevations, rainfall, and anticipated imported water availability. Historical OSYs for the Main San Gabriel Basin are shown in **Table 3-4.**

Table 3-4. Historical and Projected Operating Safe Yield of the Main San Gabriel Basin

Fiscal Year(s)	Operating Safe Yield (AF)
2010-2011	170,000
2012	210,000
2013	200,000
2014	180,000
2015-2024	150,000
2025-2026	160,000
2027-2030*	140,000

*Note: Projected OSYs are from *Main San Gabriel Basin Watermaster Report on Final Determination of Operating Safe Yield for 2025-26 Through 2029-30* (Main San Gabriel Basin Watermaster, 2025)

Pumping rights for each producer are calculated as a percentage of the OSY. However, extractions are not limited to a producer's pumping rights. If a producer extracts water in excess of their right, they incur a "Replacement Water" assessment. The Watermaster uses these assessments to purchase untreated imported water to recharge the basin, thereby ensuring long-term sustainability and preventing overdraft.

Additionally, the Main San Gabriel Basin Watermaster annually adopts a Five-Year Water Quality and Supply Plan (included in **Part 3, Appendix K**) to proactively manage the basin's groundwater quality and coordinate the delivery of Replacement Water (Main San Gabriel Watermaster, 2023). Because the Main San Gabriel Basin contains multiple EPA Superfund sites and areas impacted by legacy contaminants

(such as VOCs, PFAS, and nitrates), this Five-Year Water Quality and Supply Plan serves as a critical regulatory and reliability tool. It outlines the strategic funding and deployment of wellhead treatment facilities to prevent the migration of contaminant plumes. By treating contaminated groundwater and aggressively managing recharge, the Watermaster prevents wells from becoming "stranded," thereby safeguarding the basin's OSY and preventing unexpected, emergency spikes in demand for TVMWD's imported water during droughts.

Projected Supply Methodology

Because the OSY is determined annually by the Watermaster based on real-time hydrological conditions, reservoir storage, and groundwater elevations, this RUWMP does not attempt to forecast a firm administrative OSY out to the year 2050. Instead, to ensure this aggregated regional projection is realistic, TVMWD and the Participating Agencies compared the anticipated future groundwater extractions against the recent historical range of the basin's OSY.

Future local groundwater supplies from the Main San Gabriel Basin were developed using a bottom-up, agency-specific approach. For the Participating Agencies, the TVMWD Climate Assessment's groundwater climate factors (discussed in **Section 2.5.2**) for 2030-2050 were applied directly to each agency's individual 2021-2025 actual average pumping baseline (TVMWD, 2024a). For the Other Member Agencies, Main San Gabriel Basin extractions were estimated utilizing the best available public data, as shown in **Table 3-5**. These individual projections were then aggregated to determine the total regional Main San Gabriel Basin supply through 2050.

Based on this bottom-up aggregation, regional extractions from the Main San Gabriel Basin are projected to range from 40,886 AF in 2030, gradually decreasing to 40,102 AF by 2050. Because these projected extractions fall below the Region's historical five-year average (41,046 AFY) during the basin's most restrictive recent historical OSYs (150,000-160,000 AF), this analysis confirms that the projected extractions remain highly plausible and can be sustainably managed through the Watermaster's existing Replacement Water assessment framework.

TVMWD's Role and Storage Programs

As a regional wholesaler, TVMWD is a critical partner in the management of the Main San Gabriel Basin. TVMWD delivers untreated imported water from MWD to the basin's spreading grounds to satisfy the Replacement Water obligations of the pumpers located within TVMWD's service area.

To capture additional imported supplies during wet years when MWD water is abundant, TVMWD participates in a Cyclic Storage Program within the basin. The Cyclic Storage Agreement between MWD, TVMWD, and the Watermaster (included in **Part 3, Appendix K**) allows for the pre-delivery and storage of up to 50,000 AF of imported water. This agreement, originally signed in 1991, was recently amended effective June 2024 to extend the termination date to June 2034. TVMWD had approximately 3,079 AF stored in the basin as of the end of 2025.

Additionally, the Puente Basin Water Agency (PBWA) – a joint powers authority between Rowland Water District and Walnut Valley Water District – maintains a storage and export agreement with the

Main San Gabriel Basin for 30,000 AF (included in **Part 3, Appendix K**). This banking arrangement allows PBWA to purchase surplus imported water or local supplies when available, bank them in the Main San Gabriel Basin, and subsequently extract and export that water to the Rowland and Walnut Valley service areas during dry years or periods of imported supply constraint. This provides a critical local buffer for these two retail agencies, which are historically highly dependent on imported water.

Table 3-5 summarizes the current regional storage agreements and capacities within the Main San Gabriel Basin.

Table 3-5. TVMWD Storage and Export Agreements in the Main San Gabriel Basin

Agreement / Account Type	Managing Entities	Maximum Storage Capacity (AF)	Estimated Stored Balance (End of 2025) (AF)
Cyclic Storage Agreement	TVMWD, MWD, Main Basin Watermaster	50,000	3,079
Storage and Export Agreement	PBWA	30,000	3,000[1]

1. Balance estimated based on the PBWA Board of Commissioners' October 2024 authorization to purchase 3,000 AF of cyclic storage for the 2025-2029 water years (PBWA, 2024).

3.2.2. Chino Basin

The Chino Basin (DWR Basin No. 8-02.01) provides approximately 17 percent of the total regional groundwater utilized by agencies within the TVMWD service area. Within the context of this RUWMP, extraction from the Chino Basin is predominantly utilized by the City of Pomona to serve the eastern portion of the Region.

Physical Characteristics and Hydrogeology

The Chino Basin is a large groundwater basin located in the southwest corner of San Bernardino County and the northwest corner of Riverside County. The basin is bordered by the San Gabriel Mountains to the north, the Rialto-Colton fault to the east, and the Jurupa Mountains and Puente Hills to the south and southwest. The surface area of the Chino Basin is approximately 154,000 acres (or 240 square miles). The San Antonio Creek and Cucamonga Creek drain the Chino Basin area southward and flow into the Santa Ana River. The Chino Basin is a subbasin of the Upper Santa Ana Valley Groundwater Basin and has a total storage capacity of approximately 5,000,000 AF.

The basin consists of highly permeable alluvial deposits. Surface drainage in this portion of the region flows generally southward via San Antonio Creek and Chino Creek toward the Santa Ana River. The principal sources of natural recharge are percolation of precipitation and infiltration of runoff from the San Gabriel Mountains. This is supplemented by significant artificial recharge of imported water and recycled water managed by regional partners.

Adjudication and Basin Management

The Chino Basin was adjudicated in 1978 (Chino Basin Municipal Water District v. City of Chino et al.) (included in **Part 3, Appendix L**). The Judgment established the Chino Basin Watermaster to account for

and implement the management of the basin, and it contains a physical solution to meet the requirements of all water users.

The Chino Basin Judgment originally established a Safe Yield for the Chino Basin of 140,000 AFY. The Safe Yield is typically recalculated every 10 years and is defined in the Chino Basin Judgment as "the long-term average annual quantity of ground water (excluding replenishment of stored water but including return flow to the Basin from use of replenishment or stored water) which can be produced from the Chino Basin under conditions of a particular year without causing an undesirable result". Pursuant to the most recent Safe Yield reset effective in 2020, the Safe Yield for the Chino Basin is currently 131,000 AFY (effective from July 1, 2020 to June 30, 2030).

In April 2017, a Court Order regarding the Safe Yield of the Chino Basin (San Bernardino County Superior Court, 2017) was issued, which caused the Safe Yield to be recalculated in 2025. The 2017 Safe Yield Court Order also required changes to the Safe Yield Reset methodology. The methodology was updated in 2022, and the 2025 Safe Yield Reset process began in 2023. The 2025 Safe Yield Reset is not yet final, so for purposes of this UWMP, the Safe Yield for the Chino Basin is based on the currently effective value of 131,000 AFY. Additional information on the 2025 Safe Yield Reset is available on the Chino Basin Watermaster website (https://www.cbwm.org/pages/syrm/).

The Chino Basin Judgment's allocation of the Safe Yield includes three separate pools:

1. Overlying Agricultural Pool (farmers, State of California, and other minimal producers)
2. Overlying Non-Agricultural Pool (businesses and industries)
3. Appropriative Pool (cities, agencies, and other water suppliers, including Ontario)

As of July 2020, the Safe Yield is allocated among these three pools at 82,800 AFY to the Overlying Agricultural Pool, 7,366 AFY to the Overlying Non-Agricultural Pool, and 40,834 AFY to the Appropriative Pool.

Appropriators who are Parties to the Chino Basin Judgment are authorized to produce groundwater in excess of their rights. For any groundwater produced in excess of their rights, Appropriators pay assessments to the Chino Basin Watermaster, which are used to purchase water to replenish the Chino Basin. The Chino Basin Watermaster purchases water from MWD through IEUA and/or TVMWD, on behalf of the Parties, to replenish the Chino Basin. Occasionally, Watermaster has purchased water from storage accounts from parties within the Chino Basin.

In addition to the water rights described above, the Judgment provides for additional provisions to allocate the Chino Basin water as described below:

Land Use Conversion

When land is converted from agricultural to urban use, water rights are permanently transferred from the Overlying Agricultural Pool to the Appropriative Pool. Land use conversions assign the increase in Appropriative Pool rights to the party whose sphere of influence includes the converted land.

Annual Unused Overlying Agricultural Pool Rights

The Chino Basin Watermaster also reallocates the unused portion of the Chino Basin Safe Yield from the Overlying Agricultural Pool to the Appropriative Pool members' rights in any year. These transfers are permanent if agricultural land has been converted to non-agricultural use (described above), or temporary if agricultural pool extractions are less than their share of the Safe Yield. From FY20/21 to FY24/25, 9,000 AFY of rights have been reallocated from the Overlying Agricultural pool to the Appropriative Pool that were not claimed as part of a permanent land conversion.

Today, the basin is comprehensively managed through the implementation of the Optimum Basin Management Program (OBMP) (included in **Part 3, Appendix L**), which was originally developed in 2000 and updated in 2020 (Chino Basin Watermaster, 2020). The OBMP functions similarly to a GSP under SGMA, featuring robust monitoring, subsidence management, and coordinated recharge programs to ensure long-term sustainability.

Chino Basin Storage Management Plan

The Peace Agreement (2000) (included in **Part 3, Appendix L**) establishes rules and regulations, standard storage agreements, and related forms for storage in the Chino Basin. Since 2000, Chino Basin Watermaster administers groundwater storage in the Chino Basin pursuant to the storage management plan described in the 2000 OBMP.

There are five types of storage accounts: Excess Carryover, Local Supplemental-Recycled, Local Supplemental-Imported, Pre-2000 Quantified Supplemental, and Storage and Recovery.

- Excess Carryover Account – includes a Party's unproduced rights in the Safe Yield (Safe Yield for Overlying Non-Agricultural Pool Parties and OSY for Appropriative Pool Parties) and Basin Water purchased or transferred from other Parties.
- Local Supplemental-Recycled Account– includes recycled water that is recharged by a producer and similar water acquired from other Parties.
- Local Supplemental-Imported Account– includes imported water that is recharged by a producer and similar water acquired from other Parties.
- Pre-2000 Quantified Supplemental Account – functions similar to Local Supplemental Water Account.
- Storage and Recovery Account – holds Supplemental Water (imported or recycled) and is intended to provide a broad and mutual benefit to the Parties of the Judgment.

Dry Year Yield Program

MWD's Dry-Year Yield Program (DYYP) is the only active Storage and Recovery Program in Chino Basin. This program is a water exchange as discussed in **Section 3.7.1**.

Table 3-6 summarizes the aggregated historical groundwater production from the Chino Basin by retail agencies within the TVMWD service area over the 2021–2025 baseline period.

Table 3-6. Historical Groundwater Production from the Chino Basin by TVMWD Agencies (AFY)

Water Source / Agency	2021	2022	2023	2024	2025	5-Year Average
Participating Agencies	10,255	11,222	11,111	11,440	10,734	10,952
Other TVMWD Agencies	0	0	0	0	0	0
Regional Total	10,255	11,222	11,111	11,440	10,734	10,952

Projected Supply Methodology

Utilizing the same bottom-up, climate-scaled methodology described for the Main San Gabriel Basin (see **Section 3.2.1**), future local groundwater supplies from the Chino Basin were projected through 2050. This approach ensures regional consistency while aligning with the management criteria established by the Chino Basin Watermaster.

Based on this regional aggregation, extractions from the Chino Basin by agencies within the TVMWD service area are projected to range from 11,053 AF in 2030, gradually decreasing to 10,204 AF by 2050. While the near-term projected extraction (11,053 AF) represents a slight increase over the 2021–2025 historical baseline average (10,952 AFY), these extractions remain consistent with the agencies' historically exercised rights within the basin's Appropriative Pool. As described above, because the Chino Basin is strictly adjudicated, all extractions – by TVMWD agencies and the numerous other overlying and appropriative purveyors sharing the basin's 131,000 AF Operating Safe Yield – are comprehensively tracked by the Watermaster. Any pumping that exceeds an individual agency's specific allocated share is mitigated through mandatory replenishment assessments used to purchase imported recharge water. Therefore, this analysis confirms that the projected extractions by TVMWD agencies are plausible and can be sustainably managed within the Optimum Basin Management Program (OBMP) framework.

TVMWD's Role and Storage Programs

Because the Chino Basin largely falls outside of TVMWD's primary wholesale service boundaries, TVMWD's interaction with the basin is facilitated through partnerships with its member agencies, primarily the City of Pomona (included in **Part 3, Appendix L**). Currently, TVMWD holds a storage account of 1,390 AF in the Chino Basin through a one-time agreement with the City of Pomona. **Table 3-7** summarizes TVMWD's current storage capacity within the Chino Basin.

Table 3-7. TVMWD Storage Agreements in the Chino Basin

Agreement / Account Type	Managing Entities	Maximum Storage Capacity (AF)	Estimated Stored Balance (End of 2025) (AF)
One-Time Storage Agreement	TVMWD, City of Pomona	1,390	1,390

3.2.3. Six Basins

The Six Basins area provides approximately 13 percent of the total regional groundwater utilized by agencies within the TVMWD service area. Within the context of this RUWMP, it is a vital local supply

source for the City of Pomona, the City of La Verne, Golden State Water Company (Claremont system), and uniquely, TVMWD itself, which directly extracts groundwater from this basin to supplement its wholesale portfolio.

Physical Characteristics and Hydrogeology

Located along the base of the San Gabriel Mountains, the Six Basins area overlies a portion of the eastern San Gabriel Valley in Los Angeles County and western San Bernardino County. The area is bounded by the San Gabriel Mountains to the north, the San Jose Hills to the south, the Main San Gabriel Basin to the west, and the Chino Basin to the east.

As the name implies, the area consists of six interconnected groundwater sub-basins: Canyon Basin, Upper Claremont Heights Basin, Lower Claremont Heights Basin, Pomona Basin, Live Oak Basin, and Ganesha Basin. The primary source of natural groundwater replenishment is surface-water runoff from precipitation falling on the San Gabriel Mountains, which infiltrates through highly permeable sediments, predominantly at the San Antonio Spreading Grounds. **Table 3-8** summarizes the aggregated historical groundwater production from the Six Basins by retail agencies within the TVMWD service area over the 2021–2025 baseline period.

Table 3-8. Historical Groundwater Production from the Six Basins by TVMWD Agencies (AFY)

Water Source / Agency	2021	2022	2023	2024	2025	5-Year Average
Participating Agencies	9,581	8,728	6,682	7,629	9,597	8,444
Other TVMWD Agencies	0	0	0	0	0	0
Regional Total	9,581	8,728	6,682	7,629	9,597	8,444

Adjudication and Basin Management

The pumping and storage rights for the Six Basins were adjudicated in 1998 (Southern California Water Company vs. City of La Verne, et al., Case No. KC029152). The Judgment (included in **Part 3, Appendix M**) established the Six Basins Watermaster to oversee the physical solution and coordinated management of the interconnected basins.

Pursuant to the Judgment, the statutory safe yield of the Six Basins is 19,300 AFY, defined as the amount of water that can be produced by the parties on an annual basis to ensure long-term, sustainable groundwater production. For management purposes, the Judgment divides the Six Basins into two distinct operational areas. The production, replenishment, and recovery of the Live Oak and Ganesha Basins (collectively referred to as the "Two Basins") are reserved solely for the City of La Verne and are not subject to groundwater production limitations, provided that La Verne's production does not substantially injure the rights of any other Six Basin parties.

Conversely, the Canyon, Upper Claremont Heights, Lower Claremont Heights, and Pomona Basins (collectively referred to as the "Four Basins") are managed using an OSY rather than a static safe yield. The Watermaster annually determines the OSY based on current groundwater elevations, precipitation, and recharge capabilities to ensure the parties can reliably pump their respective rights while preventing

overdraft and mitigating the risk of high groundwater damaging shallow infrastructure during wet periods. **Table 3-9** summarizes the recent OSY determinations for the Four Basins.

Table 3-9. Recent Operating Safe Yields (Four Basins)

Calendar Year	Operating Safe Yield (AF)
2011-2013	17,500
2014	16,500
2015-2016	16,000
2017	14,000
2018	13,500
2019-2023	13,000
2024	13,500
2025	14,000

Pumping rights for each producer in the Four Basins are allocated based on the annual OSY. To provide operational flexibility, the Judgment allows producers to carry over a portion of their unused annual pumping rights (up to a maximum of 25% of their share of the OSY) into the following year. Furthermore, extractions are not strictly limited to a producer's base pumping right. If a producer extracts water in excess of their right, that excess amount is either deducted from their following year's water rights or they incur a replacement water assessment. The Watermaster utilizes these assessments to purchase supplemental water (such as untreated imported water from TVMWD) to recharge the basin, thereby ensuring long-term sustainability, providing year-to-year flexibility for the pumpers, and preventing overdraft.

Additionally, the Six Basins Watermaster actively manages the basin's groundwater quality and coordinates recharge efforts through its comprehensive Strategic Plan (included in **Part 3, Appendix M**) and ongoing Watermaster management initiatives. Because portions of the Six Basins face localized water quality challenges (such as nitrate and VOC accumulation, particularly in the Pomona Basin), these management strategies serve as critical regulatory and reliability tools. They guide the strategic funding and deployment of wellhead treatment and blending facilities to prevent the migration of contaminant plumes. By treating contaminated groundwater and aggressively managing stormwater and imported water recharge at facilities like the San Antonio Spreading Grounds, the Watermaster prevents wells from becoming "stranded." This safeguards the basin's OSY and prevents unexpected, emergency spikes in demand for TVMWD's imported water during droughts.

Projected Supply Methodology

Utilizing the same bottom-up, climate-scaled methodology described for the Main San Gabriel Basin (see **Section 3.2.1**), future local groundwater supplies from the Six Basins were projected through 2050. Based on this bottom-up aggregation, regional extractions from the Six Basins are projected to range from 9,355 in 2030, gradually decreasing to 8,811 by 2050. While these projected volumes represent a slight increase over the 2021–2025 historical average (8,438 AFY), they remain conservative and sustainable. The maximum projected extraction of 9,355 AF is less than half of the basin's adjudicated Base Safe Yield (19,300 AF) and remains well below the Watermaster's most restrictive recent drought

OSY (13,000 AF, in 2021). Therefore, this analysis confirms that the projected extractions are plausible and can be sustainably managed within the Watermaster's existing framework.

TVMWD's Role and Storage Programs

TVMWD's relationship with the Six Basins is unique among the region's groundwater sources because TVMWD acts as both a replenisher and a direct producer. TVMWD owns and operates three active groundwater extraction wells located in the Six Basins. The raw groundwater produced from these wells is conveyed to TVMWD's MWTP, where it is treated and blended with imported supplies before being distributed to member agencies.

To support dry-year reliability, TVMWD holds a direct operational storage account in the Six Basins with a capacity of 3,500 AF (included in **Part 3, Appendix M**). **Table 3-10** summarizes TVMWD's current storage capacity within the Six Basins. TVMWD actively supports the replenishment of the basin by delivering untreated imported water to the San Antonio Spreading Grounds, occasionally utilizing interconnections like the City of Pomona's Canon pipeline to maximize surface water capture and recharge.

Table 3-10. TVMWD Storage Agreements in the Six Basins

Agreement / Account Type	Managing Entities	Maximum Storage Capacity (AF)	Estimated Stored Balance (End of 2025) (AF)
Operational Storage Account	TVMWD, Six Basins Watermaster	3,500	~3,500[1]

1. Based on 2024 Annual Watermaster Report (Six Basins Watermaster, 2025). Final 2025 stored balances are subject to ongoing Six Basins Watermaster reconciliation.

3.2.4. Spadra Basin

While smaller in volume than the other regional basins, the Spadra Basin provides a localized and highly valuable groundwater supply for the southeastern portion of the Region. Because groundwater produced from this basin often requires treatment or blending to comply with SWRCB-DDW drinking water standards, it is currently utilized primarily to meet non-potable overlying demands. Within the context of this RUWMP, extractions from the Spadra Basin are utilized primarily by the WVWD, the City of Pomona, and Cal Poly Pomona.

Physical Characteristics and Hydrogeology

The Spadra Basin is a small sub-basin of the larger San Gabriel Valley Groundwater Basin. It is located within the San Jose Creek valley in eastern Los Angeles County. The basin is distinctly bounded by the San Jose Hills to the north and northwest, and the Puente Hills to the south and southwest.

The basin's hydrogeology consists of alluvial deposits from surrounding highlands, with San Jose Creek serving as the primary surface drainage feature flowing westward toward the San Gabriel River. Natural recharge occurs primarily through the percolation of precipitation and surface water runoff from the San Jose Hills and Puente Hills, as well as infiltration from San Jose Creek.

SGMA Compliance and Basin Management

Unlike the Main San Gabriel, Chino, and Six Basins, the Spadra Basin is not adjudicated. Therefore, it is subject to the requirements of SGMA.

DWR has designated the Spadra Basin as a "very low-priority" basin. Under SGMA, very low-priority basins are not legally required to form a Groundwater Sustainability Agency (GSA) or adopt a GSP. However, recognizing the strategic importance of this local supply, WVWD and the City of Pomona proactively entered into a Memorandum of Agreement (included in **Part 3, Appendix N**) to collectively form the Spadra Basin GSA. The GSA has developed a GSP (included in **Part 3, Appendix N**) to comprehensively manage the basin, monitor water quality, and ensure sustainable extractions that prevent chronic lowering of groundwater levels.

Instead of an OSY determined by a Watermaster, the GSP establishes a long-term "Sustainable Yield" for the basin, which is currently estimated at approximately 1,050 AFY (Spadra Basin GSA, 2022). To ensure extractions remain within sustainable limits, the GSP defines specific Sustainable Management Criteria, including Measurable Objectives (MOs) and Minimum Thresholds for groundwater elevations.

Sustainable management practices actively implemented by the GSA include:

- Comprehensive Monitoring: Regular tracking of groundwater levels and water quality to ensure the basin operates within its established MOs and avoids "Undesirable Results" (such as the chronic lowering of groundwater levels or degraded water quality).
- Recharge Optimization: As detailed in **Section 3.9**, the GSA agencies are actively pursuing the Spadra Basin Optimization Project. By utilizing advanced treated recycled water for underground injection, the GSA aims to physically bolster the basin's Sustainable Yield and increase local extraction capacity without causing overdraft.
- Water Quality Management: Collaborating with basin producers (such as Cal Poly Pomona) to implement wellhead treatment for localized VOCs, ensuring existing wells remain operational and do not become stranded assets.

Table 3-11 summarizes the aggregated historical groundwater production from the Spadra Basin by agencies within the TVMWD service area over the 2021–2025 baseline period.

Table 3-11. Historical Groundwater Production from the Spadra Basin by TVMWD Agencies (AFY)

Water Source /Agency	2021	2022	2023	2024	2025	5-Year Average
Participating Agencies	0	0	0	0	0	0
Other TVMWD Agencies*	704	704	704	704	704	704
Regional Total	704	704	704	704	704	704

*Note: To accurately reflect the total regional reliance on the Spadra Basin, this table incorporates estimated groundwater production for Other Member Agencies within the TVMWD service area. Because these agencies are not formal signatories to this 2025 RUWMP, their historical production volumes were estimated utilizing the best available public data, including related environmental documentation and the Spadra Basin GSP.

Projected Supply Methodology

Utilizing the same bottom-up, climate-scaled methodology described for the Main San Gabriel Basin (see **Section 3.2.1**), future local groundwater supplies from the Spadra Basin were projected through 2050. This approach ensures regional consistency while adhering to the management criteria established in the Spadra Basin GSP.

Based on this regional aggregation, extractions from the Spadra Basin are projected to remain consistent at 856 AF in 2030 through 2050. Because these projected volumes align closely with the 2021–2025 historical average (704 AFY) and remain below the basin's estimated Sustainable Yield (approximately 1,050 AFY), this analysis confirms that the projected extractions are plausible and can be sustainably managed within the Spadra Basin GSA's framework. Furthermore, to increase the margin of safety and protect against climate volatility, the GSA agencies are advancing the Spadra Basin Optimization Project (detailed in **Section 3.9**) to inject recycled water and significantly expand the basin's sustainable yield threshold.

TVMWD's Role and Planned Storage Programs

Currently, TVMWD does not hold an active operational storage account in the Spadra Basin. However, expanding the use of the Spadra Basin is a key component of the Region's future mitigation and reliability strategy.

3.2.5. Central Basin

The Central Basin (DWR Basin No. 4-011.04) is a large adjudicated groundwater basin located in the Coastal Plain of Los Angeles, immediately south and southwest of the TVMWD service area. While the Central Basin is not a primary local supply source for the Region, it is included in this RUWMP because it is hydrologically connected to the TVMWD service area through the Main San Gabriel Basin and because two entities operating within the TVMWD service area – Suburban Water Systems and PBWA – hold adjudicated pumping rights within the basin. Within the context of this RUWMP, groundwater extraction from the Central Basin is utilized exclusively by Suburban Water Systems to serve the southwestern portion of its service area, providing approximately 3 percent of the total regional groundwater utilized by agencies within the TVMWD service area.

Physical Characteristics and Hydrogeology

The Central Basin is one of the largest groundwater basins in Los Angeles County, encompassing a surface area of approximately 277 square miles. The basin is a subbasin of the larger Coastal Plain of Los Angeles Groundwater Basin and is bounded on the northeast and east by the Elysian, Repetto, Merced, and Puente Hills, on the southeast by the Los Angeles County–Orange County line (roughly following Coyote Creek), and on the south and west by the Newport-Inglewood fault system and its associated uplift. The Los Angeles River and San Gabriel River drain across the surface of the Central Basin on their way to the Pacific Ocean.

The California Department of Water Resources historically divided the Central Basin into four hydrogeologic divisions: the Los Angeles Forebay, the Montebello Forebay, the Whittier Area, and the

Central Basin Pressure Area. The two forebays contain unconfined aquifers with relatively interconnected water-bearing strata extending up to 1,600 feet deep, providing the primary pathways for recharge to the deeper aquifer system. The Whittier Area and Pressure Area are predominantly confined aquifer systems consisting of permeable sands and gravels separated by semi-permeable to impermeable clay layers extending to approximately 2,200 feet below the surface. The principal water-producing formations are the Lakewood Formation and the San Pedro Formation. Total storage capacity of the basin is estimated to be approximately 13.8 million AF.

The hydrologic connection between the Central Basin and the TVMWD service area is significant: the Montebello Forebay receives both surface and subsurface inflow from the Main San Gabriel Basin through a gap in the Merced and Puente Hills at Whittier Narrows. This gap provides the primary conduit through which outflows from the TVMWD region's largest groundwater basin – including the replenishment water delivered by TVMWD to the Main San Gabriel Basin's spreading grounds – ultimately reach and recharge the Central Basin.

Adjudication and Basin Management

The Central Basin was adjudicated in 1965 (*Central and West Basin Water Replenishment District v. Charles E. Adams et al.*). The original Judgment was entered on October 11, 1965, and appointed DWR as Watermaster. The Judgment has been amended three times since its inception: the First Amended Judgment (1980) transitioned the administrative year from a water year to a fiscal year basis (July 1 through June 30); the Second Amended Judgment (1991) modified carryover and overproduction provisions; and, most significantly, the Third Amended Judgment was entered on December 23, 2013, substantially modernizing basin governance and establishing provisions for groundwater storage (Third Amended Judgment included in **Part 3, Appendix T**.

Under the Third Amended Judgment, the Central Basin Watermaster is composed of three separate bodies with distinct responsibilities:

- The **Administrative Body**: WRD serves as the court-appointed Administrative Body, responsible for the administration and enforcement of the Judgment, including accounting and reporting functions related to groundwater extractions, carryover, and storage.
- The **Water Rights Panel**: Composed of seven Central Basin water rights holders, the Panel has exclusive authority to enforce adjudicated extraction rights and manage the Exchange Pool.
- The **Storage Panel**: Composed of the Water Rights Panel and the WRD Board of Directors, the Panel reviews and approves groundwater storage projects within the basin.

Unlike the Main San Gabriel and Six Basins, which utilize an annually determined OSY that fluctuates based on real-time hydrological conditions, the Central Basin operates under fixed Allowed Pumping Allocations (APAs). Each party's APA represents 80 percent of its court-adjudicated Total Water Right. Parties are permitted to carry over unused pumping rights (up to 60 percent of their APA) into the following administrative year and may extract up to 140 percent of the sum of their APA and leased water in any given year, provided they have sufficient carryover or stored water balances. Over-

extractions by parties without stored water are limited to the greater of 20 percent of their APA or 20 AF.

The Third Amended Judgment also established formal provisions for groundwater storage in the Central Basin for the first time, designating an Adjudicated Storage Capacity of 220,000 AF. This storage capacity is apportioned between Individual Storage Accounts – sized at 50 percent of each party's APA – and a Community Storage Pool available on a first-come, first-served basis. Additionally, the Judgment established the Regional Disadvantaged Communities Incentive Program, which reserves up to 23,000 AF of the Community Storage Pool for the use or benefit of DACs within the Central Basin.

Groundwater replenishment in the Central Basin is managed by the Water Replenishment District of Southern California (WRD), which purchases imported water from MWD and recycled water from the Los Angeles County Sanitation Districts (LACSD) for recharge at the Montebello Forebay spreading grounds. WRD also manages the Alamitos Gap, Dominguez Gap, and West Coast Basin Barrier injection well projects to prevent seawater intrusion into the basin's coastal aquifers.

Table 3-12 summarizes the aggregated historical groundwater production from the Central Basin by retail agencies within the TVMWD service area over the 2021–2025 baseline period.

Table 3-12. Historical Groundwater Production from the Central Basin by TVMWD Agencies (AFY)

Water Source / Agency	2021	2022	2023	2024	2025	5-Year Average
Participating Agencies	0	0	0	0	0	0
Other TVMWD Agencies*	1,543	1,151	1,118	2,253	2,728	1,759
Regional Total	1,543	1,151	1,118	2,253	2,728	1,759

*Note: To accurately reflect the total regional reliance on the Spadra Basin, this table incorporates estimated groundwater production for Other Member Agencies within the TVMWD service area. Because these agencies are not formal signatories to this 2025 RUWMP, their historical production volumes were estimated utilizing the best available public data, including Central Basin Watermaster Annual Reports published by WRD.

3.2.6. Puente Basin

The Puente Basin is a small, adjudicated groundwater basin located in eastern Los Angeles County, directly beneath the southern portion of the TVMWD service area. Unlike the Central Basin described in the preceding section, the Puente Basin lies entirely within the Region's geographic footprint and is actively managed by the PBWA. Groundwater within the Puente Basin is currently utilized exclusively for non-potable purposes, primarily recycled water distribution blending by Rowland Water District. While extraction volumes are small relative to the Region's other basins (approximately 1 percent of the total regional groundwater), the Puente Basin represents a strategically important local resource that PBWA is actively working to develop through a comprehensive Groundwater Management Plan.

Physical Characteristics and Hydrogeology

The Puente Basin spans approximately 20 square miles and is situated in a narrow alluvial valley between the San Jose Hills to the north and the Puente Hills to the south. The basin shares its eastern boundary with the Spadra Basin (described in **Section 3.2.4**) and its western boundary with the Main San

Gabriel Basin (described in **Section 3.2.1**). San Jose Creek, the basin's primary surface drainage feature, flows through the basin from northeast to west, ultimately passing through Whittier Narrows into the Central Basin (described in **Section 3.2.5**).

The basin's water-bearing formations consist of alluvial deposits along the San Jose Creek valley. Natural recharge occurs primarily through the percolation of precipitation and infiltration of surface water runoff from the surrounding San Jose Hills and Puente Hills. The basin also receives subsurface inflow from the adjacent Spadra Basin to the east.

Three water districts overlie the Puente Basin boundary: Walnut Valley WD, Rowland WD, and the Upper San Gabriel Valley Municipal Water District. The basin is sandwiched between the TVMWD service area's other groundwater resources and lies along the path of San Jose Creek's westward flow, making it a critical hydrologic link in the broader regional groundwater system. The Puente Narrows Agreement, established in connection with the 1973 Main San Gabriel Basin adjudication, governs subsurface outflow from the Puente Basin into the Main San Gabriel Basin, and the 1965 Long Beach Judgment guarantees the Central and West Coast Basins an average annual water supply through Whittier Narrows that includes underflow from the Puente Basin.

Adjudication and Basin Management

The Puente Basin was adjudicated in 1985. The Judgment (included in **Part 3, Appendix U**) established the legal framework for groundwater extraction rights within the basin and recognized the basin's hydrologic connections to the adjacent Main San Gabriel and Central Basins through the Puente Narrows Agreement (included in **Part 3, Appendix U**.

Because the Puente Basin is adjudicated, it is exempt from the requirement to form a GSA or adopt a GSP under SGMA. Basin management is instead governed by the terms of the Judgment and administered through PBWA in coordination with the Upper San Gabriel Valley Municipal Water District.

Recognizing the strategic value of this local resource, PBWA is currently developing a voluntary Groundwater Management Plan (GMP) to guide the future management and beneficial use of the Puente Basin. As part of this effort, PBWA has completed several technical memoranda, including TM-1: Conceptual Understanding of the Puente Basin (PBWA, 2023); TM-2: Goals and Concepts for Improved Basin Management memorandum (PBWA, 2024a); and TM-3: Basin Management Alternatives analysis (PBWA, 2025). PBWA has conducted stakeholder meetings throughout 2024 and 2025 to solicit input on the GMP's development, with the stated objective of maximizing the beneficial use of the basin in a conjunctive manner with the Region's other water resources — including imported water from TVMWD, treated recycled water from LACSD, and groundwater from adjacent basins.

Current Groundwater Use

Groundwater within the Puente Basin is currently impaired by water quality constraints that limit its use to non-potable applications. Rowland WD operates a well within the Puente Basin that produces impaired groundwater for blending into its recycled water distribution system. This groundwater, along with treated water captured from an EPA Superfund cleanup project and recycled water purchased from

LACSD (via the San Jose Creek Water Reclamation Plant), supports Rowland WD's extensive non-potable recycled water program.

3.2.7. Groundwater Quality Impacts on Reliability

Groundwater quality in the Region is generally sufficient to meet municipal demands, provided that appropriate wellhead treatment and blending strategies are employed. The Participating Agencies and local Watermasters continuously monitor groundwater quality in accordance with the State Water Resources Control Board (SWRCB) DDW regulations and the Groundwater Ambient Monitoring and Assessment (GAMA) Program.

While local groundwater is a highly reliable source in terms of volume, its usability is constrained by historical land-use practices. Decades of agricultural, industrial, and military activities have introduced various contaminants into the underlying aquifers of the Main San Gabriel, Chino, Six Basins, Spadra, Central, and Puente basins. When wells exhibit contaminant levels exceeding the Maximum Contaminant Levels (MCLs) or Notification Levels set by DDW, they must be removed from service until treatment is installed or blending plans are approved.

Primary Contaminants of Concern

Groundwater from the Region's basins has historically exhibited exceedances for several constituents. The most prevalent contaminants requiring active management include:

- Volatile Organic Compounds (VOCs): Chemicals such as Tetrachloroethene (PCE) and Trichloroethene (TCE) are widely present, primarily resulting from legacy industrial and aerospace manufacturing in the San Gabriel Valley.
- Nitrates and Total Dissolved Solids: Elevated levels of nitrates and salts are particularly prevalent in the Chino Basin and portions of the Six Basins, stemming from historical agricultural operations, dairy farming, and the use of imported water and recycled water for recharge.
- Perchlorate: A chemical used in rocket fuel and flares, perchlorate has impacted groundwater wells in several areas, requiring specialized ion-exchange treatment.
- Contaminants of Emerging Concern (CECs) and PFAS: Per- and polyfluoroalkyl substances (PFAS) are man-made chemicals used in fire-retardant foams and consumer products. As DDW establishes strict new Public Health Goals and MCLs for PFAS (specifically PFOA and PFOS), many agencies in the Region are being forced to take wells offline and rapidly design and construct new GAC or ion-exchange treatment facilities.
- Other Constituents: 1,2,3-Trichloropropane (1,2,3-TCP), Hexavalent Chromium, Arsenic, 1,2-Dibromo-3-chloropropane (DBCP), and naturally occurring Uranium.

Table 3-13 describes the primary groundwater contaminants of concern in the Region.

Table 3-13. Primary Groundwater Contaminants and Regional Treatment Strategies

Contaminant of Concern	Primary Source / Cause	Typical Treatment Technology Utilized in Region	Impacted Basins (General)
VOCs (PCE, TCE)	Legacy industrial and aerospace manufacturing	Granular Activated Carbon (GAC), Air Stripping	Main San Gabriel, Spadra, Six Basins
Nitrates	Historical agriculture, dairy farming, fertilizers	Blending, Anion Exchange, Reverse Osmosis (RO)	Chino Basin, Six Basins
TDS (Salinity)	Agricultural runoff, imported/recycled water recharge	Reverse Osmosis (Desalters)	Chino Basin
Perchlorate	Rocket propellants, flares, explosives	Ion Exchange (IX)	Main San Gabriel, Six Basins
PFAS / PFOA	Fire-fighting foams, industrial consumer products	Granular Activated Carbon (GAC), Ion Exchange	Region-wide
1,2,3-TCP	Legacy agricultural soil fumigants	Granular Activated Carbon (GAC)	Chino Basin, Six Basins

Known Contaminant Plumes and Basin-Specific Quality

The distribution of these contaminants varies by basin:

Main San Gabriel Basin: The EPA designated portions of the San Gabriel Valley as Superfund sites due to extensive VOC contamination. Major groundwater cleanup projects, such as the Baldwin Park Operable Unit (BPOU), utilize large-scale extraction and advanced treatment facilities to contain the migration of these plumes, remove VOCs and perchlorate, and provide treated water for municipal supply.

Chino Basin: The Chino Basin faces significant challenges with TDS and nitrates. The Chino Basin Watermaster's OBMP includes the operation of regional groundwater desalters to extract and treat this degraded water, preventing the migration of poor-quality water into cleaner areas of the basin and producing potable supply.

Six Basins and Spadra Basin: Localized VOC and nitrate contamination impacts wells in these basins. Because groundwater produced from the Spadra Basin frequently requires extensive wellhead treatment or blending to comply with SWRCB-DDW drinking water standards, it is currently utilized primarily to meet non-potable overlying demands by local water agencies. To overcome these constraints and restore potable capacity, agencies are actively investing in remediation. For example, as noted in the TVMWD's WRMP (TVMWD, 2025), Cal Poly Pomona is pursuing VOC treatment at its Well No. 2 within the Spadra Basin to restore its capacity to produce potable water.

Central Basin and Puente Basin: The Central Basin faces water quality challenges common to the greater Coastal Plain of Los Angeles, including localized saltwater intrusion along its coastal margins and legacy contamination from industrial activities. WRD manages basin-wide water quality monitoring and replenishment using recycled water and imported water. The Puente Basin contains impaired groundwater that currently limits extraction to non-potable uses by Rowland WD. PBWA is actively

evaluating wellhead treatment options through its ongoing Groundwater Management Plan development process to potentially restore potable extraction capacity in the future.

Impact on Supply Reliability

Groundwater quality degradation has a direct and severe impact on the Region's water supply reliability. When local wells are shut down due to contamination (referred to in the WRMP as "stranded assets"), retail agencies lose their ability to pump their adjudicated groundwater rights. To replace this lost local supply, agencies are forced to increase their purchases of imported water from TVMWD. This dynamic shifts the burden to the imported water system, precisely when the Region is attempting to reduce its reliance on imported water due to drought and climate change vulnerabilities.

To break this cycle, TVMWD and the Participating Agencies have prioritized regional mitigation projects focused on water quality treatment. For example, the proposed GRIP+ project - a major regional partnership between TVMWD, the City of Glendora, and the City of Pomona – and City of Pomona Groundwater Quality Improvement project (described in Section 3.9) involve installing wellhead treatment (such as GAC for TCP and anion exchange for nitrates) to rehabilitate stranded wells. By investing in groundwater treatment, the Region can restore local extraction capacity, fully utilize its groundwater basin storage, and secure a drought-resilient water portfolio.

Stranded Groundwater Assets and Evolving Regulations

As detailed above, the Region overlies several historic contaminant plumes (VOCs, perchlorate, nitrates). While many of these legacy plumes are actively managed, the Region faces a significant, ongoing reliability threat from "moving regulatory targets" – specifically, the introduction of stricter MCLs for CECs.

For example, the EPA issued final National Primary Drinking Water Regulations for several PFAS compounds in April 2024 (EPA, 2024), and the SWRCB DDW continues to tighten state-level Public Health Goals and MCLs. When these new, ultra-low regulatory thresholds take effect, wells that previously met all safety standards instantly become non-compliant. These wells must be taken offline, creating "stranded assets."

3.3. Surface Water

While imported water and groundwater form the foundation of the Region’s water portfolio, local surface water provides a valuable, highly cost-effective supplemental supply. Between 2021 and 2025, local surface water use by TVMWD member agencies averaged 2,267 AFY, accounting for approximately 2 percent of the Region’s total water supply portfolio.

Surface water within the Region is primarily utilized in two ways: direct diversion for potable treatment and distribution, and diversion into spreading grounds for groundwater basin replenishment. Because surface water flows are entirely dependent on local precipitation and snowpack in the San Gabriel Mountains, this supply is highly variable and susceptible to drought conditions.

3.3.1. Surface Hydrology and Major Sources

The surface hydrology of the Region is dominated by the San Gabriel Mountains to the north, which capture precipitation and generate runoff that flows southward into the valley floors. The Region spans portions of two major watersheds: the San Gabriel River watershed to the west and the Santa Ana River watershed (via San Antonio Creek) to the east.

San Gabriel River

The San Gabriel River is the primary surface water system serving the western portion of the TVMWD service area. The river's headwaters originate in the Angeles National Forest. Runoff is captured and regulated by a series of upstream dams (including Cogswell, San Gabriel, and Morris Dams) before flowing downstream into the Main San Gabriel Basin. Flows in the San Gabriel River are highly variable, with the majority of natural runoff occurring during the winter storm season (December through March).

San Antonio Creek

San Antonio Creek serves the eastern portion of the Region. Originating near Mount San Antonio (Mt. Baldy), the creek flows southward through San Antonio Canyon. Flows are regulated by the San Antonio Dam, a flood control facility operated by the U.S. Army Corps of Engineers. Below the dam, the creek flows into the Six Basins and Chino Basin areas, where it is utilized for both direct supply and groundwater recharge.

3.3.2. Surface Water Diversions and Management

Unlike its role with imported water, TVMWD does not own surface water rights or operate self-supplied surface water diversion facilities to meet regional water demands. Instead, surface water rights are held and managed by specific retail member agencies and mutual water companies within the Region.

Key surface water management activities in the Region include:

- Covina Valley Water Company: Formed through the merger of the Covina Irrigating Company and Valencia Heights Water Company, CVWC is a TVMWD member agency that holds pre-1914 appropriative rights to divert surface water from the San Gabriel River. These surface water rights are legally administered and apportioned through CVWC's membership in the San Gabriel River Water Committee (historically known as the "Committee of Nine" established by the 1889 Compromise Agreement) (documentation of the pre-1914 rights are included in **Part 3, Appendix O**). CVWC treats this local surface water (along with untreated imported water from TVMWD) at its William B. Temple Treatment Plant before supplying it to member agencies within the TVMWD region. Based on historical data from 2015 to 2022, CVWC diverts an average of 1,135 AFY of local surface water from the San Gabriel River.
- City of Pomona: The City of Pomona holds pre-1914 appropriative rights (included in **Part 3, Appendix P**) to local surface water from San Antonio Creek and its local tributary watersheds (such as Evey Canyon). These surface water rights are shared with the San Antonio Water

Company via a diversion structure located upstream of the San Antonio Dam. Crucially, the 1998 Six Basins Adjudication Judgment explicitly reaffirmed the City of Pomona's right to continue harvesting this surface water for direct municipal use, independent of the basin's groundwater recharge obligations. The City diverts this water and treats it at the Pedley Filtration Plant, located in the City of Claremont, for potable use. Based on historical data from 2021 to 2025, Pomona diverts an average of 1,481 AFY of local surface water from the San Gabriel River.

- TVMWD Recharge Operations: While TVMWD does not directly serve surface water to customers, it actively participates in the management of these flows to maximize regional groundwater storage. For example, TVMWD purchases San Antonio Creek surface water supplies from the City of Pomona to replenish the Six Basins. TVMWD also utilizes interconnections, such as Pomona's Canon pipeline, to direct surface water to the San Antonio Spreading Grounds, directly benefiting TVMWD's groundwater extraction wells located in the Six Basins.

3.3.3. Surface Water Quality and Climate Impacts

Because the TVMWD service area straddles a major hydrological divide, surface water quality is governed by two separate regulatory frameworks:

- San Gabriel River Watershed: Governed by the SWRCB Plan for the Los Angeles Region (Region 4 Basin Plan) (LARWQCB, 2014).
- San Antonio Creek Watershed: Governed by the SWRCB Plan for the Santa Ana River Basin (Region 8 Basin Plan) (SARWQCB, 2025).

These Basin Plans establish the beneficial use designations and water quality objectives for the Region's surface waters. Because the Participating Agencies divert surface water from the high-elevation, upper portions of these watersheds (upstream of major urban development), the ambient water quality is generally excellent and free of the urban runoff contaminants, industrial discharges, and 303(d) impairments that typically affect the lower reaches of these river systems.

Source-Specific Quality and Treatment

While free of most industrial contaminants, local surface water is directly exposed to the natural environment and requires conventional treatment (coagulation, flocculation, sedimentation, filtration, and disinfection) to meet state and federal drinking water standards.

- San Gabriel River: Water diverted by the CVWC from the San Gabriel River is characterized by low TDS and high historical purity. CVWC treats this water at its William B. Temple Treatment Plant.
- San Antonio Creek: Water diverted by the City of Pomona from San Antonio Creek originates as mountain snowmelt and runoff from Mount San Antonio. It is treated at the City's Pedley Filtration Plant in Claremont.

The primary water quality challenge for both of these sources is turbidity (suspended sediment and organic matter) driven by weather events. During dry periods, the water is clear and easily treated. However, during intense winter storms, rapid runoff causes severe spikes in turbidity. When turbidity levels exceed the operational thresholds of the filtration plants, agencies are forced to temporarily halt diversions and bypass the storm flows until the water clears, resulting in a loss of potential supply. **Table 3-14** describes the primary surface water quality challenges and concerns in the Region.

Table 3-14. Primary Surface Water Quality Challenges and Operational Impacts

Water Quality Challenge	Primary Source / Cause	Impact on Supply Reliability	Typical Mitigation / Treatment Strategy
Turbidity (Suspended Solids)	Heavy winter rainstorms, rapid snowmelt	High Nephelometric Turbidity Unit (NTU) levels can blind filters; forces temporary shutdown of diversion facilities.	Conventional filtration; temporary bypass of high-flow storm events.
Total Organic Carbon (TOC)	Natural decay, post-wildfire ash	Acts as a precursor for DBPs when chlorinated.	Enhanced coagulation; careful management of chlorine dosing; blending with imported water.
Ash and Debris Loads	Post-wildfire runoff from the San Gabriel Mountains	Can physically damage intakes and severely degrade raw water quality for extended periods.	Watershed management; installation of protective intake screens; temporary reliance on groundwater/imported water.
Pathogens (Giardia, Cryptosporidium)	Wildlife and natural environmental exposure	Requires strict compliance with the Surface Water Treatment Rule.	Multi-barrier treatment (Filtration + UV or Chlorine disinfection).

Climate Change and Wildfire Impacts

Because local surface water supplies are directly tied to precipitation, they are highly vulnerable to the impacts of climate change. As discussed in **Section 2.5.2**, TVMWD's 2024 Climate Assessment modeled a "Dry Hot" (Drier with Extreme Warming) scenario against historical baselines (TVMWD, 2024a). As part of that Climate Assessment, projected changes in streamflow were modeled for the San Gabriel River

(specifically below Santa Fe Dam near Baldwin, USGS Gage 11085000) through the year 2045 (USGS, 2026).

The modeling revealed several critical vulnerabilities for the Region's surface water supplies:

- Reduction in Total Flow: Under the Dry Hot scenario, annual streamflow in the San Gabriel River is projected to decrease by 10 percent by 2045 relative to the current climate.
- Shift in Seasonal Timing: The hydrograph of the river is expected to shift significantly. Lower flows are projected during the historically high-flow months of February and March (decreasing by 20 to 21 cubic feet per second [cfs]), while precipitation shifts slightly earlier into the fall.
- Increased Intensity and Shorter Seasons: The Region is projected to experience a shorter overall rainy season, but with the potential for higher-intensity storm events. This results in higher peak flows of shorter duration.

These hydrologic shifts dictate that river supplies will become less reliable for direct diversion. While natural groundwater recharge will still occur, the shifting timing and increased intensity of storm flows mean that existing diversion facilities and spreading grounds may face capacity constraints during flash-flood events. Consequently, the Region must adapt its surface water management strategies to ensure diversion facilities can capture and recharge these higher-intensity, higher turbidity, and shorter-duration flows before they are lost downstream.

3.4. Stormwater

Within the TVMWD service area, other than the surface water described in the prior section, stormwater is not directly diverted for potable use; rather, stormwater capture is a component of the Region's conjunctive use and groundwater management strategy. The capture and percolation of local stormwater runoff is the primary mechanism for the natural replenishment of the Main San Gabriel, Six Basins, Chino, and Spadra groundwater basins. The volume of stormwater captured directly influences the OSY of these adjudicated basins, which in turn supports the local groundwater extraction totals detailed in **Section 3.2.**

3.4.1. Regional Stormwater Capture Facilities

Because TVMWD is a wholesale agency, it does not own or operate stormwater capture or flood control infrastructure. Stormwater capture is managed through highly coordinated partnerships with regional flood control districts and local protective associations. These entities operate networks of dams, diversion structures, and spreading grounds designed to capture stormwater runoff and percolate it into the underlying aquifers.

Key stormwater capture facilities benefiting the Region include:

- Santa Fe Spreading Grounds (Main San Gabriel Basin): Operated by the Los Angeles County Department of Public Works (LACDPW), this facility captures runoff from the San Gabriel River watershed. Located in the upper portion of the Santa Fe Dam reservoir, the spreading grounds

utilize a rubber dam to direct river flows into percolation basins, capable of percolating approximately 400 cfs continuously.

- Peck Road Water Conservation Park (Main San Gabriel Basin): Operated by the LACDPW, this facility captures stormwater runoff from the San Gabriel River and Arcadia Wash watersheds. Functioning as both a recreational park and a critical water conservation asset, the facility utilizes a large primary lake and interconnected percolation basins to detain high-velocity storm flows. Impounding this water prevents it from bypassing the local groundwater system, instead allowing it to slowly infiltrate through highly permeable soils into the underlying Main San Gabriel Basin, actively supporting the Region's groundwater replenishment objectives.
- San Antonio and Thompson Creek Spreading Grounds (Six Basins / Chino Basin): Owned and managed by the Pomona Valley Protective Association (PVPA) in coordination with the U.S. Army Corps of Engineers and local Watermasters. Spanning approximately 1,000 acres, these facilities capture stormwater rushing out of San Antonio Canyon. Water impounded behind the San Antonio Dam is discharged in a controlled manner into PVPA diversion works, which utilize slide gates to divert high-velocity stormwater into gravel pits and channels for groundwater recharge.

Table 3-15 summarizes the primary stormwater capture and spreading facilities that support the Region’s groundwater basins.

Table 3-15. Major Stormwater Capture and Spreading Facilities Benefiting the Region

Facility Name	Managing/Operating Entity	Primary Source Water	Primary Basin(s) Recharged
Santa Fe Spreading Grounds	Los Angeles County Dept. of Public Works (LACDPW)	San Gabriel River	Main San Gabriel Basin
San Antonio Spreading Grounds	Pomona Valley Protective Association (PVPA) / USACE	San Antonio Creek	Six Basins, Chino Basin
Thompson Creek Spreading Grounds	PVPA / LACDPW	Thompson Creek	Six Basins
Peck Road Water Conservation Park	Los Angeles County Dept. of Public Works	San Gabriel River / Arcadia Wash	Main San Gabriel Basin

3.4.2. Climate Change Vulnerabilities and Planned Improvements

As described in the Region's Climate Change Vulnerability Assessment (Section 2.5), local hydrology is projected to shift (TVMWD, 2024a). While the total volume of annual precipitation may not decrease drastically by 2050, projections show that the timing and intensity of that precipitation will.

The Region is projected to experience a shorter rainy season characterized by more severe, high-intensity "atmospheric river" events. This volatility poses a direct threat to stormwater capture: existing diversion facilities and spreading grounds may face capacity constraints during flash-flood events, resulting in vital water supplies bypassing the spreading grounds and being lost to the ocean.

To mitigate this climate vulnerability, the Region is actively investing in infrastructure enhancements to increase the instantaneous capture capacity of local spreading grounds. These enhancements are described in more detail in **Section 3.9**.

3.5. Recycled Water and Wastewater

The development and utilization of recycled water is a critical strategy for the Region. Although implementing recycled water infrastructure requires significant capital investment, the supply is highly reliable because wastewater flows to treatment plants remain relatively constant regardless of hydrologic conditions. For this reason, recycled water is often considered a "drought-proof" supply.

Based on historical water use from 2021 to 2025, recycled water accounts for approximately 4 percent of the Region's total water supply portfolio, providing an average of 6,224 AFY. Currently, TVMWD does not directly use or have access to recycled water at the wholesale level. Instead, several member agencies within the TVMWD service area utilize recycled water to meet non-potable demands, primarily for landscape irrigation and industrial uses.

3.5.1. Wastewater Collection and Treatment

To understand the potential for recycled water, it is necessary to quantify the wastewater generated and treated within the Region. Neither TVMWD nor the majority of its Participating Agencies provide wastewater collection or treatment services. Instead, wastewater collection and treatment within the Region is primarily managed by LACSD, along with local municipal sewer departments that maintain the collection pipelines conveying wastewater to LACSD's trunk sewers.

Recycled water sources in the Region are primarily derived from two LACSD-owned and operated water reclamation plants (WRPs):

- Pomona WRP: Located within the City of Pomona, this facility treats wastewater generated by residential and commercial users in the eastern portion of the Region. The Pomona WRP provides primary, secondary, and tertiary treatment for a design capacity of 15 MGD.
- San Jose Creek WRP: Located adjacent to the City of Industry, this larger facility serves a broader area of the San Gabriel Valley. The San Jose Creek WRP consists of two hydraulically interconnected facilities (East and West) that provide primary, secondary, and tertiary treatment for a combined design capacity of 100 MGD.

Table 3-16 summarizes the existing wastewater collection and treatment facilities serving the Region.

Table 3-16. Wastewater Treatment Plants Serving the Region

Facility Name	Operating Agency	Treatment Level	Design Capacity (MGD)	2025 Average Daily Flow (MGD)	Effluent Use
Pomona WRP	LACSD	Tertiary	15	6.85	Non-potable reuse for irrigation; remaining discharged to San Jose Creek[1].
San Jose Creek WRP	LACSD	Tertiary	100	60.1[2]	Non-potable reuse; groundwater recharge; remaining discharged to San Gabriel River[3].

1. Under SWRCB Wastewater Change Petition WW0104 (SWRCB, 2020a) (included in **Part 3, Appendix Q**), LACSD is legally permitted to reduce its discharge to San Jose Creek to zero to maximize recycled water reuse, meaning there are no minimum bypass flow obligations for downstream habitat.
2. Source: Sewerage Service "Will Serve" Documentation. As published in recent regional CEQA filings (e.g., City of Irwindale Final IS/MND, January 2025) (City of Irwindale, 2025).
3. Under SWRCB Wastewater Change Petition WW0107 (SWRCB, 2020b) (included in **Part 3, Appendix R**), LACSD is authorized to significantly reduce discharges to expand regional reuse. However, this authorization is subject to specific, enforceable minimum flow conditions negotiated with the SWRCB and California Department of Fish and Wildlife (e.g., maintaining ~5 MGD at specific outfalls) to protect downstream habitat and public trust resources.

3.5.2. Current Recycled Water Uses

While TVMWD does not distribute recycled water, six member agencies within the Region – the City of Pomona, Rowland WD, WVWD, Cal Poly Pomona, Mt. SAC, and the City of Industry – currently utilize tertiary-treated recycled water purchased from LACSD to offset potable water demands. This water is distributed through dedicated "purple pipe" systems and is primarily used for irrigation of parks, golf courses, schools, and roadway medians. Recycled water from LACSD is acquired by the Participating Agencies through individual service agreements rather than formal adjudicated entitlements. The total available recycled water supply is governed by the treatment capacity of LACSD's two regional WRPs – the Pomona WRP (15 MGD capacity) and the San Jose Creek WRP (100 MGD capacity) – as documented in Section 3.5.1.

The City of Pomona, Rowland WD, and WVWD are the largest utilizers of recycled water among the Participating Agencies. Furthermore, institutional partners such as Cal Poly Pomona utilize significant volumes of recycled water for campus landscaping and agricultural operations.

Table 3-17 summarizes the aggregated historical recycled water use by TVMWD agencies over the 2021–2025 baseline period.

Table 3-17. Historical Annual Recycled Water Use by TVMWD Agencies (2021-2025)

Water Source / Agency	2021	2022	2023	2024	2025	5-Year Average
Participating Agencies	4,566	4,972	3,939	3,593	3,430	4,100
Other TVMWD Agencies*	2,126	2,126	2,126	2,126	2,126	2,126
Regional Total	6,682	7,098	6,065	5,719	5,555	6,226

*Note: To accurately reflect the total regional recycled water use, this table incorporates estimated recycled water use for Other Member Agencies within the TVMWD service area. Because these agencies are not formal signatories to this 2025 RUWMP, their historical recycled water use were estimated utilizing the best available public data, including related environmental documentation (e.g., EIRs) and 2020 UWMPs.

3.5.3. Planned Recycled Water Projects

The Region is actively exploring opportunities to expand the beneficial use of recycled water to further reduce dependence on imported water supplies. While expanding traditional "purple pipe" non-potable systems is ongoing, the Region is also investigating advanced purification and groundwater injection strategies. More detail is provided in **Section 3.9**.

3.6. Transfers and Exchanges

To maximize the reliability and efficiency of the Region's water supply, TVMWD and its Participating Agencies actively utilize transfers and exchanges. These water management strategies allow the Region to optimize existing resources, overcome localized water quality or infrastructure constraints, and ensure that water can be moved to where it is needed most, particularly during extended drought periods or emergency outages. While TVMWD serves as the primary conduit for importing water into the Region, the retail agencies themselves possess a highly interconnected distribution network. By leveraging joint powers authorities, shared pipelines, and cooperative agreements, the agencies can physically and contractually exchange water supplies.

Water transfers and exchanges involve the temporary or long-term trading of water rights or physical water supplies between agencies. In the TVMWD service area, these exchanges are facilitated by both physical interconnections and contractual agreements.

Existing Exchange Mechanisms and Infrastructure

A critical component of the Region's transfer capability is the Pomona-Walnut-Rowland JWL. The JWL is a shared transmission pipeline – not a standalone water right or active supply transfer program – that allows for the efficient movement of treated imported water (described in **Section 3.1**) among the City of Pomona, Rowland WD, and WVWD. While it does not currently generate 'new' supply, the JWL's physical interconnection makes future regional exchanges possible. For example, the planned Chino Basin Conjunctive Use Exchange (described in **Section 3.9**) relies entirely on the JWL to physically wheel Pomona's extracted groundwater westward to offset other agencies' imported water demands.

Additionally, the PBWA acts as a legal and administrative vehicle for executing water transfers, securing groundwater export rights, and developing shared infrastructure that benefits both districts. While the PBWA does not generate ‘new’ supply, it utilizes its authority to optimize regional reliability by banking

surplus water in the Main San Gabriel Basin (described in **Section 3.2.1**) and facilitate external surface water transfers, such as the planned partnership with the Covina Valley Water Company (described in **Section 3.9**).

In addition to these specific regional projects, TVMWD and the Participating Agencies continue to maintain emergency interties with neighboring systems to facilitate short-term transfers during facility outages or localized supply disruptions.

3.7. Supply From Storage

A foundational pillar of the Region's water supply reliability is the proactive management of local groundwater basins through "conjunctive use." Conjunctive use is the strategic practice of storing imported surface water in local groundwater aquifers during wet years when supplies are abundant, and subsequently extracting that stored water during dry years when imported supplies are constrained.

This regional "water banking" strategy acts as a critical buffer, allowing the Participating Agencies to maintain sufficient supply to meet demands during single-dry and multi-year drought conditions without triggering severe mandatory rationing.

It is important to note that 'Supply from Storage' is not quantified as an independent, separate line item in the regional supply projections presented in **Section 5**. Because the Region actively practices conjunctive use, the withdrawal of banked water is physically realized through increased local well production during droughts. Therefore, the yields from the storage accounts detailed in this section are implicitly embedded within the regional 'Local Groundwater' supply totals. Listing storage as a separate supply source would result in an inaccurate double-counting of the Region's available water assets.

3.7.1. TVMWD Regional Storage Capacity and MWD Cyclic Storage

TVMWD actively manages changes in annual water supply availability by utilizing storage accounts across multiple adjudicated basins. Across the Main San Gabriel, Six Basins, and Chino Basins, TVMWD has a combined authorized storage capacity of 54,890 AF.

A primary mechanism for utilizing this capacity is the Cyclic Storage Program established with MWD. Under this program, MWD delivers imported water supplies to TVMWD for storage in advance of demand. This allows the Region to capture surplus imported supplies that would otherwise be lost to the ocean during high-precipitation years. TVMWD's Cyclic Storage Agreement with MWD (included in **Part 3, Appendix K**) allows for the pre-delivery and storage of up to 50,000 AF. Originally signed in 1991, this agreement was recently amended and extended through June 2034, ensuring long-term contractual reliability for the Region's banking operations.

MWD Chino Basin Conjunctive Use Program (Dry-Year Yield Program)

In addition to cyclic storage accounts, TVMWD is a signatory partner in MWD's Chino Basin Conjunctive Use Program (regionally referred to as the Dry-Year Yield Program, or DYYP). Executed in June 2003 in partnership with MWD, the Inland Empire Utilities Agency (IEUA), and the Chino Basin Watermaster, this

program is one of the largest active groundwater banking operations in Southern California (MWD et al., 2003) (Agreement provided in **Part 3, Appendix T**).

The DYYP provides a maximum authorized storage capacity of 100,000 AF within the Chino Basin, with a designed dry-year extraction yield of up to 33,000 AF per year. Under this arrangement, MWD stores surplus imported water in the Chino Basin during hydrologically wet periods using Proposition 13 state grant funds and MWD capital.

During severe droughts or periods of imported supply constraint, MWD can "call" on this stored water. To execute the call, local participating pumpers extract the banked groundwater in lieu of taking treated imported water deliveries from MWD. This in-lieu exchange effectively frees up MWD's regional surface water supplies, reduces TVMWD's imported water demand during critical shortage years, and provides a highly reliable local buffer against SWP allocation cuts. Operating under an initial 25-year term (through 2028, with provisions for renewal or extension), the DYYP serves as a foundational component of the Region’s drought resilience strategy and illustrates the collaborative, conjunctive management required to navigate prolonged dry periods.

By the end of 2025, TVMWD is projected to hold approximately 14,000 AF of water in storage across its accounts. **Table 3-18** summarizes the Region's aggregated groundwater storage portfolio, delineating between wholesale accounts managed by TVMWD and retail accounts managed by Joint Power Authorities (such as PBWA).

Table 3-18. TVMWD Regional Groundwater Storage Portfolio Summary

Groundwater Basin	Agreement Type	Maximum Storage Capacity (AF)	Estimated Stored Balance (End of 2025) (AF)
Wholesale Storage			
Main San Gabriel Basin	Cyclic Storage Agreement	50,000	3,079
Six Basins	Operational Storage Account	3,500	~3,500[1]
Chino Basin	One-Time Storage Agreement	1,390	1,390
Spadra Basin	Planned Optimization Project	0 (Planned: 3,500)	0
Wholesale Subtotal		54,890 (Current) 58,390 (Current and Planned)	~7,969
Retail / JPA Storage			
Main San Gabriel Basin	Storage and Export Agreement	30,000	3,000[2]
Retail / JPA Subtotal		30,000	3,000
Regional Total		84,890 (Current) 88,390 (Current and Planned)	~13,969
MWD Regional Storage (Partnered)			
Chino Basin	MWD Conjunctive Use Program (DYYP)	100,000 (shared with IEUA)[4]	Managed by MWD[3]

1. Based on 2024 Annual Watermaster Report (Six Basins Watermaster, 2025). Final 2025 stored balances are subject to ongoing Six Basins Watermaster reconciliation.
2. Balance estimated based on the PBWA Board of Commissioners' October 2024 authorization to purchase 3,000 AF of cyclic storage for the 2025-2029 water years (PBWA, 2024b).
3. The 100,000 AF maximum capacity represents a regional MWD account shared with the IEUA. Because the stored water is owned by MWD and called at MWD's discretion, the current stored balance is excluded from TVMWD's exclusive local storage totals to accurately reflect local asset control and avoid double-counting MWD supplies.

Groundwater banking programs are a formalized extension of the Region's conjunctive use strategy. While general groundwater storage involves recharging the aquifer to maintain basin health, "banking" involves formal, contractual agreements that allow an agency to deposit a quantified volume of water into a basin and retain the legal right to extract, transfer, or export that specific volume of water at a later date.

Because the Region overlies multiple adjudicated and managed basins, groundwater banking requires close coordination with basin Watermasters to ensure that deposits and withdrawals do not negatively impact basin safe yields or water quality.

3.7.2. Recharge Mechanisms and Operational Constraints

To physically place water into these groundwater storage accounts, TVMWD purchases untreated imported water from MWD and delivers it to various regional spreading grounds, such as the San Antonio Spreading Grounds (Six Basins) and the Santa Fe Spreading Grounds (Main San Gabriel Basin). Water is also banked "in-lieu" by providing treated surface water to retail agencies, allowing them to turn off their groundwater pumps and leave their groundwater rights in the aquifer.

While TVMWD possesses significant "paper" storage capacity, the physical availability of spreading facilities and conveyance pipelines can limit the ability to fully utilize these programs. During extreme wet years, spreading grounds must be shared with local flood control and stormwater capture operations, occasionally limiting the volume of imported water that can be recharged simultaneously.

Planned Groundwater Mitigation Projects

To overcome these operational constraints and maximize the Region's conjunctive use potential, TVMWD and its member agencies have identified a suite of regional mitigation projects focused on expanding treatment capacity, installing new extraction and injection wells, and building interties to move stored water across the Region more effectively. These projects are described in more detail in **Section 3.9**.

3.8. Desalination Opportunities

The CWC requires urban water suppliers to evaluate the opportunities for the development of desalinated water, including ocean water, brackish surface water, and brackish groundwater, as a long-term supply. Desalination involves treating water with high salinity levels – typically using advanced membrane processes such as reverse osmosis (RO) – to produce potable drinking water.

3.8.1. Opportunities for Brackish Water and/or Groundwater Desalination

Brackish groundwater refers to groundwater with elevated levels of TDS and salts, often resulting from historical agricultural practices or localized geological conditions.

Currently, the primary groundwater quality constraints within the Region are related to VOCs, nitrates, and CECs such as PFAS. Participating Agencies are actively investing in advanced water treatment infrastructure – including ion exchange and RO trains, such as the additions planned at the Cal Poly Pomona Water Treatment Plant – to address these specific contaminants.

While RO technology is capable of desalting brackish water, large-scale brackish groundwater desalination specifically for the purpose of salt removal is not currently a primary supply development strategy for the TVMWD service area. However, as regional salt and nutrient management plans continue to monitor TDS accumulation in shared basins like the Chino Basin, the deployment of desalter operations may become a more prominent opportunity in the future. At this time, the Region focuses its groundwater recovery investments on addressing industrial and chemical contaminants to restore stranded well assets rather than brackish desalting.

3.8.2. Opportunities for Seawater Desalination

Because the TVMWD service area is located in inland eastern Los Angeles County, it is geographically landlocked. Therefore, the direct development of seawater desalination facilities within the Region is physically and economically infeasible.

However, the Region recognizes and supports seawater desalination as a vital component of Southern California's overall water supply reliability. MWD actively supports the development of seawater desalination by its coastal member agencies through the Local Resources Program (LRP). When coastal agencies develop local desalinated supplies, it offsets their demand for imported water from the SWP and the Colorado River. This reduction in coastal demand directly benefits inland agencies like TVMWD by increasing the availability and reliability of imported water in MWD's regional storage network. Consequently, while TVMWD will not construct seawater desalination facilities, it indirectly relies on regional desalination advancements to bolster its imported water reliability.

3.9. Planned Water Supply Projects and Programs

As detailed throughout this chapter, the TVMWD service area relies on a complex, interconnected portfolio of imported and local water supplies. However, escalating climate change impacts – such as hydrologic volatility, prolonged droughts, and reduced imported water reliability – combined with increasingly stringent water quality regulations (e.g., new MCLs for PFAS), threaten the historical yield and flexibility of these resources.

To proactively mitigate these vulnerabilities and ensure long-term regional water security, TVMWD and its Participating Agencies have identified a suite of collaborative water supply projects and programs that focus on optimizing existing infrastructure, remediating stranded groundwater assets, expanding conjunctive use storage, and maximizing the physical capture and treatment of available local supplies. The key planned regional projects, which are at various stages of evaluation, design, and implementation, are detailed in TVMWD's 2025 WRMP (**Part 3, Appendix H**). These projects include:

Project 1: External Partnership with CVWC (formerly CIC) (Main Basin)

Through the Puente Basin Water Agency (described in **Section 3.2.1**), the Region is pursuing an external partnership with CVWC to access existing surplus water supplies. This project involves the construction of a new pipeline intertie that will allow the pumping of surplus CVWC well and surface water from the Main San Gabriel Basin directly into the Badillo-Grand pipeline. By physically importing this surplus local water eastward, the intertie is estimated to provide up to 2,000 AFY of supply, directly offsetting the participating agencies' reliance on TVMWD imported water deliveries.

Project 2: TVMWD Groundwater Reliability Improvement Program (GRIP)

This regional project would include a TVMWD partnership with the City of Glendora and the Puente Basin Water Agency to implement a regional distribution network and local supplies by utilizing 9,000 AF/year of stranded city assets. The regional distribution network would be augmented by the construction of new treatment facilities and conveyance pipelines. Three Valleys, as the lead agency, will

develop the project that includes new replacement wells with wellhead treatment for City of Glendora's Wells #3, 4, and 7, and the pipeline and pumpstations. This regional project could also be expanded to address water quality concerns for more member agencies. This project would increase regional water supply reliability, thereby improving operational flexibility by integrating additional water sources into the existing network. This regional project would provide an estimated 9 TAF toward Three Valleys' goal of increasing overall water supply by 15 TAF.

Project 3: TVMWD Storing Water in Main San Gabriel Basin (GRIP+)

This project represents a major regional partnership between TVMWD, the City of Glendora, and the City of Pomona to maximize the storage of surplus imported water during wet years at the Santa Fe Spreading Grounds. To ensure this stored water can be efficiently recovered and distributed during droughts, the project expands physical extraction and conveyance capacity. Infrastructure plans include the installation of five new extraction wells (two dedicated to Glendora and three to Pomona) equipped with necessary wellhead treatments. Additionally, the project will construct approximately five miles of potable water pipeline to connect these Main San Gabriel Basin supplies directly to Pomona's distribution system and the Pomona-Walnut-Rowland JWL. Once fully implemented, this project is anticipated to produce approximately 9,200 AFY of highly reliable local groundwater supply.

Project 4: TVMWD-Pomona Chino Basin Conjunctive Use Exchange

Building upon the Region's successful participation in the existing MWD Dry-Year Yield Program detailed in **Section 3.7.1**, TVMWD and the City of Pomona are actively evaluating a mutually beneficial "in-lieu" exchange program to leverage the Chino Basin. While the MWD DYYP provides a broad regional buffer for the State Water Project, this planned TVMWD partnership focuses on highly localized infrastructure optimizations. Under this arrangement, TVMWD would provide funding to construct or upgrade Pomona's extraction and treatment infrastructure in the Chino Basin. In exchange, Pomona would pump and deliver an equivalent amount of its local water for use by other TVMWD member agencies. This exchanged water would be conveyed westward via the JWL and the Badillo/Grand Transmission Main. This creates a highly reliable local groundwater source for agencies that currently possess high dependencies on imported water (such as the City of La Verne, Golden State Water Company, and the Puente Basin Water Agency).

Other planned regional efforts and projects include:

Spadra Basin Optimization & Cal Poly Pomona Injection

This initiative combines multiple concepts to revitalize the non-adjudicated Spadra Basin using advanced treated recycled water. Spearheaded collaboratively by Walnut Valley Water District, the City of Pomona, and California State Polytechnic University, Pomona (Cal Poly), the optimization project proposes the construction of an underground recharge gallery, seven injection wells, five production wells, and the expansion of the Cal Poly Reverse Osmosis (RO) plant. A key component involves utilizing TVMWD's Corporate Center Drive properties (adjacent to the I-57 and I-71 freeways) for new injection and extraction wells. By partnering with the Los Angeles County Sanitation Districts to secure advanced treated recycled water for injection, this project aims to create a drought-proof local storage asset with a capacity of up to 3,500 AF.

Stormwater Capture Enhancements

To address the climate-driven shift toward shorter, higher-intensity winter storm events, the Region is upgrading its local spreading grounds to prevent volatile flash-flood flows from bypassing capture facilities. At the San Antonio Spreading Grounds, plans include excavating and developing new, deeper recharge basins (up to 200 feet in depth) to drastically increase instantaneous stormwater capture and storage volume. Concurrently, at the Thompson Creek Spreading Grounds, the Region is working in cooperation with the Los Angeles County Department of Public Works (LACDPW) to upgrade aging conveyance ditches and diversion structures to maximize the flow rate of water safely directed into the spreading basins.

4. Regional Water Use

Accurately projecting regional water use is a critical component of water supply planning. Within the TVMWD service area, historical water demands have been heavily influenced by population growth, climate variability, and diverse land uses ranging from dense urban centers to large institutional campuses. However, as the Region looks toward 2050, water use trends are undergoing a significant transformation. Despite anticipated modest population and economic growth, overall regional water demands are projected to decline. This downward shift is driven by a strong local commitment to water use efficiency and the implementation of stringent new state conservation mandates.

This chapter provides a comprehensive overview of water demands across the Region. It details the aggregated historical and projected water use for the Participating Agencies and the Other Member Agencies. Furthermore, this chapter outlines the Region's successful compliance with past SB X7-7 targets and describes the transition to the new "Making Conservation a California Way of Life" (CWOL) regulatory framework, including the development of specific Urban Water Use Objectives (UWUOs). Finally, it highlights the robust portfolio of regional and local Demand Management Measures (DMMs) and public outreach programs that the agencies are actively deploying to achieve these long-term efficiency goals.

4.1. Total Water Demands by Agency

As shown in **Table 4-1**, despite some continued growth due to infill and redevelopment, the total projected demand in the Region is expected to decline over time through 2050. This is due to implementation of the State's new "Making Conservation a California Way of Life Regulation" (CWOL Regulation), which is discussed further in **Section 4.2.2**. To comply with the CWOL Regulation, it is anticipated that all the Participating Agencies will need to reduce their water demands relative to 2017 to 2021 demands. The reductions vary by agency and range from 9% (City of Pomona and GSWC – Claremont) to 37% (City of Glendora). This estimated reduction is based on the actual customer base in 2017-2021 so it does not account for demand increases from future growth. It is generally assumed that new growth will comply with water use efficiency standards due to current building codes.

Table 4-1. Projected Total Annual Retail Water Demand (RUWMP Participating Agencies) (Acre-Feet)

Agency	2030	2035	2040	2045	2050
City of Glendora	10,004	9,878	9,696	9,517	9,342
City of La Verne	6,352	6,340	6,301	6,263	6,228
City of Pomona	20,147	20,116	19,917	19,719	19,521
GSWC – Claremont	9,873	9,603	9,262	8,941	8,644
GSWC – San Dimas	9,713	10,000	9,970	9,937	9,903
Rowland Water District	10,267	10,004	9,777	9,584	9,421
Walnut Valley Water District	16,369	15,246	14,559	14,580	14,589
Projected Total Demand	**82,725**	**81,187**	**79,482**	**78,541**	**77,648**

4.2. Water Use Efficiency

The Region has invested in expanding and optimizing local water resources to reduce reliance on imported supplies and maintain cost stability for its customers. At the same time, the Region continues to advance water use efficiency and conservation programs that have meaningfully reduced per capita demand and strengthened long-term supply reliability. These conservation efforts are a core component of the Region's resource management strategy and help maximize the value of available supplies.

4.2.1. SB X7-7 Compliance

Senate Bill 7 of Special Extended Session 7 (SBX7-7) was incorporated into the UWMP Act in 2009 and requires that all water suppliers increase water use efficiency with the overall goal to decrease per capita water consumption within the state by 20 percent by the year 2020. SBX7-7 required DWR to develop certain criteria, methods, and standard reporting forms through a public process that water suppliers could use to establish their baseline water use and determine their water conservation targets. SBX7-7 and DWR's Methodologies for Calculating Baseline and Compliance Urban Per Capita Water Use (DWR, 2016) specify methodologies for determining the baseline water demand, 2015 interim urban water use target, and the 2020 urban water use target for Western, as described in detail in the Participating Agencies' 2020 UWMPs. All of the Participating Agencies met their targets to reduce per capita water consumption by 20 percent by 2020. For final verification in the 2025 UWMP, **Section 3** of each retail agency chapter in **Part 2** also demonstrates that the suppliers met its 2020 target.

4.2.2. New Water Conservation Legislation

Going forward, Participating Agencies that are retail suppliers are continuing to align with new water use efficiency standards from the CWOL Regulation, which supersede SBX7-7 standards. In 2018, two policy bills were enacted by the California Legislature, Assembly Bill 1668 (AB1668, Friedman) and Senate Bill 606 (SB606, Hertzberg), collectively referred to as the "2018 Water Conservation Legislation." Based on the 2018 Water Conservation Legislation, related legislation, and subsequent adoption of the CWOL Regulation (SWRCB, 2024), each urban retail water supplier must calculate and comply with its specific Urban Water Use Objective (UWUO), with efficiency standards becoming increasingly stringent through 2040. DWR and the SWRCB have developed a reporting framework for calculating the UWUO and compliance annually. The UWUO is composed of several standards to create one comprehensive objective, as shown in **Figure 4-1**.

Figure 4-1. Urban Water Use Objectives Regulation Overview

Indoor Residential

The indoor residential water use standard was set as part of Senate Bill (SB) 1157, which adopts recommendations made by DWR and the State Water Board to reduce indoor water use targets from 55 gallons per capita per day (gpcd) to 47 gpcd by 2025 and 42 gpcd by 2030.

Outdoor Residential

Outdoor residential use is expected to be based on the amount of irrigable area and an increasingly stringent landscape efficiency factor with compliance progress measured annually through 2035, when the efficiency factor is proposed to remain constant. The SWRCB assists agencies in calculating outdoor residential use budgets by providing aerial imagery that delineates irrigable irrigated, irrigable but not irrigated, and non-irrigable areas. This data has been provided to suppliers and is expected to be updated in five-year cycles.

Commercial, Industrial, and Institutional Landscape

Commercial, industrial, and institutional (CII) standards will be based on total gallons used and will require implementation of dedicated irrigation meters or in-lieu technologies, and other performance measures for conservation. Additionally, CII customer accounts will need to be classified into specific and general categories for reporting and compliance over the course of several years yet to be determined by the State.

Water Loss

The water loss component of the UWUO is a standalone component that must be met on its own beginning in 2028. **Section 2.1.3** of each retail agency chapter in **Part 2** describes the water loss standard and the agency's progress toward meeting it.

Additionally, each urban retail water supplier must submit an Annual Water Use Report (AWUR) starting January 1, 2024 to document progress toward complying with the UWUO regulations.

As discussed in **Section 2.2** of each retail agency chapter in **Part 2**, some Participating Agencies in this RUWMP elected to incorporate the conservation that would be required to meet the UWUO into the future demand projections directly and some elected to assume less conservation than would be required to meet the UWUO for the purpose of more conservative supply planning. The required calculations and reporting associated with the CWOL Regulations are complex and extensive and are therefore not required to be included in the UWMP.

4.2.3. Regional Demand Management Programs

TVMWD retail agencies have adopted water waste prevention ordinances, universal metering, tiered conservation pricing, and robust public education and outreach programs, as described in Section 8 of each retail agency chapter in **Part 2**. Common measures include active leak detection, annual water loss audits, and dedicated conservation staffing to support program implementation. All seven retail agencies participate in one or more components of MWD's regional rebate program: SoCal Water$mart.

This program includes rebates for high efficiency indoor fixtures, irrigation devices, and turf removal. Other programs offered by retailers, or through participation with MWD, include water use efficiency surveys and leak repair programs.

Retail agencies have also launched unique and innovative efforts. La Verne provides video-based water-wise landscaping training classes that teaches how to use rainwater as a resource and manage irrigation in backyards. Walnut Valley installed Hydrant Guard check valves, which aim to reduce catastrophic water loss associated with broken fire hydrants. Rowland Heights offers multi-tiered school and youth education programs. Rowland Heights and Glendora have each deployed advanced metering systems with customer leak alerts and usage analytics. Pomona participates in, or hosts, more than a dozen events throughout the year including the “Water is Life” art poster and essay contest. Pomona also has a Water Watcher reporting line (online and via phone) for reporting visible leaks or excess runoff.

These regional and local programs work together to support the Region’s strategy to reduce demand, improve efficiency, reduce water loss, and reinforce conservation as California way of life.

5. Comparison of Regional Supplies and Demands

The continuous and reliable provision of potable water is the foundational mandate of urban water suppliers. In accordance with California Water Code § 10635(a), every urban water supplier must assess the reliability of its water service by comparing total projected water use with the projected water supply over a planning horizon of at least 20 years.

This chapter provides that core statutory assessment for the TVMWD service area as a whole, extending the planning horizon out to 2050 to ensure robust long-term resiliency. The analysis rigorously stress-tests the Region's water portfolio under varying hydrological conditions, specifically encompassing a Normal Water Year, a Single Dry Year, a drought scenario lasting Five Consecutive Water Years, and a highly conservative Twenty-Year Drought scenario.

To navigate the complexities of shared imported water aqueducts and interconnected groundwater aquifers, this chapter synthesizes supply and demand data gathered from across the entire 133-square-mile TVMWD service area. As established in **Section 1**, the aggregated "Regional Context" analysis meticulously integrates projections for both the seven Participating Agencies and the Other Member Agencies. By systematically incorporating all entities that draw upon the Region's shared infrastructure, the ensuing analysis provides a highly accurate, bottom-up aggregation of the regional water balance. The water service reliability assessment for each of the Participating agencies individually is presented in **Chapter 5** of the respective chapters in **Part 2**.

5.1. Supply and Demand Projections Methodology

Evaluating water supply reliability through the year 2050 requires sophisticated forecasting methodologies that account for complex demographic shifts, the escalating impacts of climate change, evolving regulatory constraints, and behavioral modifications in urban water consumption. The analytical framework developed for this 2025 RUWMP utilizes ground-truthed projections and operationally conservative supply capability assessments to rigorously test the Region's overall water portfolio.

5.1.1. Demand Projections

The demand projections utilized in this comparison (detailed in **Chapter 4**) were generated using a multi-scenario analytical approach. Recognizing that a single, flat population growth multiplier is insufficient for modern water planning, distinct demand projection methodologies were developed for each agency. These dynamic scenarios ranged from baseline trend continuations to aggressive conservation scenarios modeled to ensure statutory compliance with the new CWOL Regulation.

Through collaborative working sessions, each participating agency selected the specific methodology most representative of its local service area dynamics, accounting for factors such as high-density infill development, the prevalence of Accessory Dwelling Units (ADUs), and historical per capita usage trends. Crucially, the finalized demand projections incorporate both "Passive Conservation" (savings achieved

organically through the natural replacement of older plumbing fixtures per California building codes) and "Active Conservation" (savings derived from agency-sponsored rebate initiatives and turf-removal programs). Detailed explanations of the demand projection methodology used for each of the Participating Agencies are included in **Section 2.2** of each agency chapter in **Part 2**.

5.1.2. Supply Projections

Water supply reliability planning frequently grapples with the discrepancy between contractual water rights (theoretical capacity) and actual, physical water availability (operational reality). To systematically address potential differences, the analytical framework for the 2025 RUWMP evaluated two distinct methodologies for projecting future local water supply: the "Paper Water" approach and the "Real Water" approach.

- **Option 1:** The "Real Water" Approach (Utilization-Based): This approach is grounded strictly in empirical operational data. Under this framework, the baseline local agency supplies are tied directly to the actual historical averages extracted and utilized between the years 2021 and 2025. This period provides a good representation of hydrologic variations because it includes the severe, critically dry conditions of 2021–2022, the exceptionally wet hydrology of 2023, and the transitional conditions of 2024-2025. This period also reflects the most recent operational constraints that impact supply availability. By capturing recent shifts in groundwater availability – specifically, extraction wells taken offline or restricted due to newly implemented PFAS and CEC water quality regulations – this baseline ensures the supply projections reflect current physical reality rather than outdated infrastructure capacities.
- **Option 2:** The "Paper Water" Approach (Capacity-Based): This approach projects future supply based on the maximum legal rights or absolute physical extraction capacity an agency holds within a basin. While useful for demonstrating legal entitlements and maximum potential supply, this approach can inadvertently mask critical infrastructure bottlenecks or localized water quality constraints (such as expanding contaminant plumes) that prevent an agency from accessing its full theoretical allocation.

To ensure the most conservative, defensible, and operationally realistic stress-test possible, the Participating Agencies unanimously selected the "Real Water" approach for their primary supply projections in this 2025 RUWMP. Once this empirical 2021–2025 baseline was established, specific climate change factors – derived from TVMWD's 2024 Climate Assessment (TVMWD, 2024a; provided in **Part 3, Appendix I**) and updated through 2025 for these analyses – were applied to project the degradation, volatility, or shift in local supply availability through 2050. Any projected unmet demand remaining after these adjusted local supplies are exhausted is assumed to be met by imported water supply deliveries from TVMWD and MWD.

Detailed explanations of the supply projection methodology used for each of the Participating Agencies are included in **Section 4** of each agency chapter in **Part 2**.

5.2. Summary of Regional Supplies and Demands

The core statutory requirement of the UWMP is the direct comparison of total water supply sources available to the water supplier with the long-term total projected water use over the next 20 years, in five-year increments. This assessment determines if the Region possesses the physical, contractual, and infrastructural capacity to support its population through 2050 under varying climatic stressors.

Because the Participating Agencies selected the "Real Water" (Utilization-Based) methodology for this analysis, projected supplies are managed conjunctively to meet projected demands. Any localized deficits in groundwater or surface water are met by imported water deliveries from TVMWD and MWD.

To understand the supply and demand comparisons in the following sections, it is critical to understand how the Region's water portfolio changes under hydrological stress.

A key trend in Southern California urban water management is that during dry years, water demand typically increases. Hotter baseline temperatures and a lack of natural precipitation drive residents and institutional campuses to increase outdoor irrigation to maintain landscaping. To meet this increased demand, the retail agencies adapt their operations. Some agencies ramp up extraction from local groundwater wells (drawing upon cyclical storage accounts), and agencies heavily reliant on imported water lean more on TVMWD to supply imported water from MWD.

As discussed in **Section 3.2.1**, Metropolitan's 2025 UWMP projects 100 percent imported water supply reliability under normal year, single dry year and 5 consecutive dry year scenarios and that conclusion is incorporated into this analysis (MWD, 2026b).

5.2.1. Normal Year

A "Normal Year" assessment evaluates the system under average climate conditions and standard baseline water yields. For this 2025 RUWMP, the Normal Year is defined by the average historical hydrology and usage patterns observed over the 2021–2025 baseline period. It is important to note that this specific five-year baseline applies exclusively to the Region's local supplies and retail demands; projected imported water availability relies on MWD's independent 2025 UWMP reliability modeling, which utilizes its own distinct, long-term historical baselines.

To accurately forecast reliability through 2050, the long-term climate change factors derived from the Region's 2024 Climate Assessment (described in **Section 2.5.2**) were applied to these baseline local supplies (described in **Section 3**) to account for projected warming, increased evapotranspiration, and shifting precipitation patterns. Additionally, the aggregated Normal Year demand projections incorporate anticipated demographic growth (described in **Section 2.3**) and the strict, mandatory active and passive conservation targets required by the new CWOL Regulations (described in **Section 4**).

Based on this thorough analysis, the TVMWD RUWMP Participating Agencies and entire service area exhibit total supply reliability through the year 2050. **Table 5-1** and **Table 5-2** detail the Normal Year

Supply and Demand comparison in five-year increments through 2050 for the specific Participating Agencies and the entire TVMWD service area, respectively.

Table 5-1. Normal Year Supply and Demand (RUWMP Participating Agencies) (Acre-Feet)

Category	2030	2035	2040	2045	2050
Local Groundwater	**31,495**	**32,173**	**31,697**	**31,046**	**30,225**
City of Glendora	9,090	9,018	8,864	8,642	8,357
City of La Verne	1,849	1,834	1,803	1,758	1,700
City of Pomona	13,266	13,160	12,936	12,612	12,196
GSWC - Claremont	4,593	4,534	4,493	4,456	4,420
GSWC - San Dimas	1,996	1,970	1,952	1,937	1,921
Rowland Water District	700	1,657	1,649	1,641	1,633
Recycled Water[1]	**5,058**	**5,132**	**5,191**	**5,234**	**5,263**
City of Pomona	1,874	1,874	1,874	1,874	1,874
Rowland Water District	1,033	1,127	1,219	1,309	1,396
Walnut Valley Water District	2,152	2,131	2,098	2,051	1,993
Surface Water	**1,691**	**1,674**	**1,649**	**1,616**	**1,576**
City of Pomona	1,691	1,674	1,649	1,616	1,576
Imported Water (TVMWD/MWD)	**41,991**	**37,199**	**35,956**	**35,684**	**35,658**
City of Glendora	906	853	825	867	977
City of La Verne	4,503	4,506	4,498	4,505	4,528
City of Pomona	3,315	3,408	3,458	3,617	3,876
GSWC - Claremont	5,280	5,069	4,769	4,485	4,224
GSWC - San Dimas	7,036	7,321	7,310	7,294	7,278
Rowland Water District	7,433	6,128	5,836	5,588	5,380
Walnut Valley Water District	13,518	9,915	9,261	9,329	9,396
Imported Water (Other)[2]	**2,491**	**5,009**	**4,988**	**4,960**	**4,926**
City of Glendora	8	8	7	8	9
GSWC - San Dimas	682	709	707	706	705
Rowland Water District	1,101	1,092	1,073	1,047	1,012
Walnut Valley Water District	700	3,200	3,200	3,200	3,200
Projected Total Supply	**82,726**	**81,187**	**79,481**	**78,541**	**77,648**
City of Glendora	10,004	9,878	9,696	9,517	9,342
City of La Verne	6,352	6,340	6,301	6,263	6,228
City of Pomona	20,147	20,116	19,917	19,719	19,521
GSWC - Claremont	9,873	9,603	9,262	8,941	8,644
GSWC - San Dimas	9,714	10,000	9,969	9,937	9,904
Rowland Water District	10,267	10,004	9,777	9,584	9,421
Walnut Valley Water District	16,369	15,246	14,559	14,580	14,589
Projected Total Demand	**82,726**	**81,187**	**79,481**	**78,541**	**77,648**

1. To accurately reflect the separation of the Region's potable and non-potable distribution systems, it is assumed that projected Recycled Water supply strictly equals Recycled Water demand for non-potable uses. All other water supplies listed in this table are utilized exclusively to meet potable demands. There is no crossover of non-potable supplies to meet potable demands.

2. This category represents water supplies purchased, transferred, or imported from entities other than TVMWD/MWD (described in **Section 3.1.4**).

Table 5-2. Normal Year Supply and Demand (Regional Total – All Agencies) (Acre-Feet)

Category	2030	2035	2040	2045	2050
Local Groundwater	65,872	66,550	66,074	65,448	64,627
Recycled Water[1]	7,688	7,762	7,821	7,864	7,893
Surface Water	2,541	2,524	2,499	2,466	2,426
Imported Water (TVMWD/MWD)	60,832	56,210	54,998	54,755	54,729
Imported Water (Other)[2]	16,239	18,756	18,735	18,708	18,673
Projected Total Supply	**153,172**	**151,803**	**150,127**	**149,241**	**148,348**
Projected Total Demand	**153,172**	**151,803**	**150,127**	**149,241**	**148,348**

1. To accurately reflect the separation of the Region's potable and non-potable distribution systems, it is assumed that projected Recycled Water supply strictly equals Recycled Water demand for non-potable uses. All other water supplies listed in this table are utilized exclusively to meet potable demands. There is no crossover of non-potable supplies to meet potable demands.
2. This category represents water supplies purchased, transferred, or imported from entities other than TVMWD/MWD (described in **Section 3.1.4**).

5.2.2. Single Dry Year

A "Single Dry Year" assessment models the reliability of the system under acute, short-term hydrological stress. To accurately model this scenario and predict future behavior, the analysis utilizes empirical data from the 2021 fiscal year, which represents a severe, comprehensively documented dry-year condition within the Region.

Based on TVMWD's operational data, the historical average year baseline was established using the five-year period of 2021–2025. During dry years, hotter temperatures and a lack of rainfall typically drive increased outdoor irrigation, resulting in higher overall water demand. To project future drought demands, historical peaking factors were calculated and applied to the projected normal year demands:

- RUWMP Participating Agencies: The ratio of water utilized by the seven Participating Agencies during 2021 (94,504 AF) to their historical average (83,031 AF) yielded a higher scaling factor of 114 percent.
- Regional Total (All Agencies): The ratio of water utilized by all 13 agencies during the historical single dry year of 2021 (156,297 AF) to the historical average (144,907 AF) yielded a scaling factor of 108 percent.

These respective scaling factors (114% and 108%) were applied to the projected normal year demands to forecast the elevated water demands during future single dry years. As shown in **Table 5-3** and **Table 5-4**, the Region possesses the physical and contractual capacity to completely fulfill these elevated demands, indicating total reliability during all future Single Dry Year events modeled through 2050.

Table 5-3. Single Dry Year Supply and Demand (RUWMP Participating Agencies) (Acre-Feet)

Category	2030	2035	2040	2045	2050
Local Groundwater	35,847	36,619	36,077	35,336	34,402
Recycled Water[1]	5,757	5,841	5,908	5,957	5,990
Surface Water	1,925	1,906	1,877	1,839	1,793
Imported Water (TVMWD/MWD)	47,793	42,339	40,925	40,615	40,586
Imported Water (Other)[2]	2,835	5,701	5,677	5,646	5,606
Projected Total Supply	**94,157**	**92,406**	**90,464**	**89,393**	**88,377**
Projected Total Demand	**94,157**	**92,406**	**90,464**	**89,393**	**88,377**

1. To accurately reflect the separation of the Region's potable and non-potable distribution systems, it is assumed that projected Recycled Water supply strictly equals Recycled Water demand for non-potable uses. All other water supplies listed in this table are utilized exclusively to meet potable demands. There is no crossover of non-potable supplies to meet potable demands.
2. This category represents water supplies purchased, transferred, or imported from entities other than TVMWD/MWD (described in **Section 3.1.4**).

Table 5-4. Single Dry Year Supply and Demand (Regional Total – All Agencies) (Acre-Feet)

Category	2030	2035	2040	2045	2050
Local Groundwater	71,050	71,781	71,267	70,592	69,707
Recycled Water[1]	8,292	8,372	8,436	8,482	8,513
Surface Water	2,741	2,723	2,696	2,660	2,616
Imported Water (TVMWD/MWD)	65,614	60,629	59,321	59,059	59,031
Imported Water (Other)[2]	17,515	20,231	20,208	20,178	20,141
Projected Total Supply	**165,212**	**163,736**	**161,928**	**160,972**	**160,009**
Projected Total Demand	**165,212**	**163,736**	**161,928**	**160,972**	**160,009**

3. To accurately reflect the separation of the Region's potable and non-potable distribution systems, it is assumed that projected Recycled Water supply strictly equals Recycled Water demand for non-potable uses. All other water supplies listed in this table are utilized exclusively to meet potable demands. There is no crossover of non-potable supplies to meet potable demands.
4. This category represents water supplies purchased, transferred, or imported from entities other than TVMWD/MWD (described in **Section 3.1.4**).

5.2.3. Five-Consecutive Dry Year and Drought Risk (2026-2030) Assessments

In accordance with California Water Code Section 10635(b), the evaluation of a drought lasting five consecutive water years serves as the Region's statutory Drought Risk Assessment (DRA). This assessment verifies the near-term resiliency of the Region's cyclic storage mechanisms and wholesale contracts by stress-testing the limits of aquifer drawdown and reservoir depletion over the immediate five-year planning horizon (2026 through 2030).

To estimate demands during a five-consecutive-year drought, the Region utilized the historical drought sequence from 2018 through 2022. The ratio of water utilized in each of these years was compared to the 2021-2025 historical average to yield specific annual scaling factors.

- RUWMP Participating Agencies: The historical water demand sequence yielded scaling factors of 112 percent, 102 percent, 107 percent, 114 percent, and 107 percent for years one through five.
- Regional Total (All Agencies): The historical water demand sequence yielded scaling factors of 112 percent, 102 percent, 107 percent, 108 percent, and 104 percent for years one through five of the drought, respectively.

These sequences of scaling factors were applied to the projected normal year demands to forecast the fluctuating, but consistently elevated, demands of a multi-year drought.

As shown in **Table 5-5** and **Table 5-6**, because the Region's groundwater basins are managed holistically using OSY, agencies are legally and physically permitted to intentionally draw down aquifer levels during a prolonged five-year drought starting in 2026, balancing the overdraft with replenishment during subsequent wet years. Consequently, backed by MWD's surface reservoirs and local groundwater banks, the Region projects sufficient supply capacity to meet these scaled demands across a five-year drought horizon through 2030.

Table 5-5. Regional Drought Risk Assessment (2026-2030) Supply and Demand by Source (RUWMP Participating Agencies) (Acre-Feet)

Category	2026	2027	2028	2029	2030
Local Groundwater	35,241	32,127	33,642	35,847	33,634
Recycled Water[1]	5,660	5,160	5,403	5,757	5,402
Surface Water	1,893	1,725	1,807	1,925	1,806
Imported Water (TVMWD/MWD)	46,986	42,834	44,853	47,793	44,843
Imported Water (Other)[2]	2,787	2,541	2,661	2,835	2,660
Projected Total Supply	**92,567**	**84,387**	**88,365**	**94,157**	**88,346**
Projected Total Demand	**92,567**	**84,387**	**88,365**	**94,157**	**88,346**

1. To accurately reflect the separation of the Region's potable and non-potable distribution systems, it is assumed that projected Recycled Water supply strictly equals Recycled Water demand for non-potable uses. All other water supplies listed in this table are utilized exclusively to meet potable demands. There is no crossover of non-potable supplies to meet potable demands.
2. This category represents water supplies purchased, transferred, or imported from entities other than TVMWD/MWD (described in **Section 3.1.4**).

Table 5-6. Regional Drought Risk Assessment (2026-2030) Supply and Demand by Source (Regional Total – All Agencies) (Acre-Feet)

Category	2026	2027	2028	2029	2030
Local Groundwater	73,708	67,194	70,361	71,050	68,201
Recycled Water[1]	8,602	7,842	8,212	8,292	7,960
Surface Water	2,844	2,592	2,715	2,741	2,631
Imported Water (TVMWD/MWD)	68,069	62,054	64,978	65,614	62,983
Imported Water (Other)[2]	18,170	16,565	17,345	17,515	16,813
Projected Total Supply	**171,393**	**156,247**	**163,612**	**165,212**	**158,588**
Projected Total Demand	**171,393**	**156,247**	**163,612**	**165,212**	**158,588**

1. To accurately reflect the separation of the Region's potable and non-potable distribution systems, it is assumed that projected Recycled Water supply strictly equals Recycled Water demand for non-potable uses. All other water supplies listed in this table are utilized exclusively to meet potable demands. There is no crossover of non-potable supplies to meet potable demands.
2. This category represents water supplies purchased, transferred, or imported from entities other than TVMWD/MWD (described in **Section 3.1.4**).

While **Table 5-5** and **Table 5-6** illustrate the detailed shift in supply sources for the 2030 horizon, **Table 5-7** and

Table 5-8 demonstrate the Region's total supply reliability across all five-year drought horizons through 2050.

Table 5-7. Multiple Dry Years Supply and Demand (RUWMP Participating Agencies) (Acre-Feet)

Sequence Year	Category	2030	2035	2040	2045	2050
First Year	Projected Supply	92,567	90,845	88,936	87,884	86,885
	Projected Demand	92,567	90,845	88,936	87,884	86,885
	Surplus / Deficit	**0**	**0**	**0**	**0**	**0**
Second Year	Projected Supply	84,387	82,817	81,077	80,118	79,207
	Projected Demand	84,387	82,817	81,077	80,118	79,207
	Surplus / Deficit	**0**	**0**	**0**	**0**	**0**
Third Year	Projected Supply	88,365	86,721	84,898	83,894	82,940
	Projected Demand	88,365	86,721	84,898	83,894	82,940
	Surplus / Deficit	**0**	**0**	**0**	**0**	**0**
Fourth Year	Projected Supply	94,157	92,406	90,464	89,393	88,377
	Projected Demand	94,157	92,406	90,464	89,393	88,377
	Surplus / Deficit	**0**	**0**	**0**	**0**	**0**
Fifth Year	Projected Supply	88,346	86,702	84,880	83,876	82,922
	Projected Demand	88,346	86,702	84,880	83,876	82,922
	Surplus / Deficit	**0**	**0**	**0**	**0**	**0**

Table 5-8. Multiple Dry Years Supply and Demand (Regional Total - All Agencies) (Acre-Feet)

Sequence Year	Category	2030	2035	2040	2045	2050
First Year	Projected Supply	171,393	169,861	167,985	166,994	165,995
	Projected Demand	171,393	169,861	167,985	166,994	165,995
	Surplus / Deficit	**0**	**0**	**0**	**0**	**0**
Second Year	Projected Supply	156,247	154,851	153,141	152,237	151,326
	Projected Demand	156,247	154,851	153,141	152,237	151,326
	Surplus / Deficit	**0**	**0**	**0**	**0**	**0**
Third Year	Projected Supply	163,612	162,149	160,359	159,412	158,458
	Projected Demand	163,612	162,149	160,359	159,412	158,458
	Surplus / Deficit	**0**	**0**	**0**	**0**	**0**
Fourth Year	Projected Supply	165,212	163,736	161,928	160,972	160,009
	Projected Demand	165,212	163,736	161,928	160,972	160,009
	Surplus / Deficit	0	0	0	0	0
Fifth Year	Projected Supply	158,588	157,171	155,435	154,518	153,593
	Projected Demand	158,588	157,171	155,435	154,518	153,593
	Surplus / Deficit	0	0	0	0	0

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THREE VALLEYS REGIONAL URBAN WATER MANAGEMENT PLAN

APRIL 2026

2025 Part 2: Local Agency Urban Water Management Plans

PUBLIC REVIEW DRAFT

2025 RUWMP

APRIL 2026

Part 2 Chapter 2: City of Glendora 2025 Urban Water Management Plan

Prepared by GEI Consultants, Inc. and Water Systems Consulting, Inc.

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Appendices

Part 4 of the 2025 RUMWP **Appendix B** contains Agency Supporting Information.

Acronyms and Abbreviations

Acronym	Description
AB1668	Assembly Bill 1668
AF	Acre-feet
AFY	acre-feet per year
AWWA	American Water Works Association
CEC	Contaminants of Emerging Concern
cfs	cubic feet per second
CIC	Covina Irrigating Company
CII	Commercial, Industrial, and Institutional
City	City of Glendora
CRA	Colorado River Aqueduct
CVWC	Covina Valley Water Company
CWC	California Water Code
CWOL	Making Conservation a California Way of Life
DCP	Drought Contingency Plan
DIM	Dedicated Irrigation Meters
DMM	demand management measure
DRA	Drought Risk Assessment
DWR	California Department of Water Resources
DWR	Department of Water Resources
FY	Fiscal year
GHG	greenhouse gas
GIS	geographic information systems
GPCD	gallons per capita per day
gpmd	gallons per mile of pipe per day
gpscd	gallons per service connection per day
GRIP	Groundwater Reliability Improvement Program
GRIP+	Groundwater Reliability Improvement Program (Plus)
GSP	Groundwater Sustainability Plan
HECW	high-efficiency clothes washing
HVAC	Heating, Ventilation, and Air Conditioning
kWh	kilowatt-hours
LACSD	Los Angeles County Sanitation Districts
MAF	million acre-feet
MGD	million gallons per day
MWD	Metropolitan Water District of Southern California
OSY	Operating Safe Yield
PFAS	Per- and polyfluoroalkyl substances
PHET	premium high-efficiency toilets
RHNA	Regional Housing Needs Assessment

RUWMP	Regional Urban Water Management Plan
SB X7-7	Senate Bill X7-7
SB606	Senate Bill 606
SBX7-7	Senate Bill 7 of the 2009 Special Session
SCAG	Southern California Association of Governments
SGMA	Sustainable Groundwater Management Act
SJCWRP	San Jose Creek Water Reclamation Plant
SWP	State Water Project
UWMP	Urban Water Management Plan
UWUO	Urban Water Use Objectives
VHWC	Valencia Heights Water Company
VOC	Volatile Organic Compounds
WRMP	Water Resources Master Plan
WSCP	Water Shortage Contingency Plan
WUE	Water Use Efficiency
WWTP	Wastewater Treatment Plant

Individual UWMP

This chapter describes information specific to the City of Glendora (City), including its supplies, demands, and water use efficiency programs. The information and analysis provided in this chapter supplements the regional information presented in **Part 1 of the 2025 Regional Urban Water Management Plan (RUWMP)** and is provided to fulfill the City of Glendora's reporting requirements for 2025 under the UWMP Act.

The regional analyses described in Part 1 (Regional Context) of the 2025 RUWMP were conducted using a consistent analytical framework, assumptions, and methodologies that are directly applicable to the City of Glendora. The City relies on Part 1 of the RUWMP for the lay description, regional water supply availability, and the underlying technical methodology used to evaluate water supply reliability under normal, single dry-year, multiple dry-year, and five-year drought stress-test conditions.

The water supply reliability assessment and Drought Risk Assessment (DRA) applicable to the City's Urban Water Management Plan (UWMP) are presented in plain language in Part 1 of the 2025 RUWMP, specifically within Chapter 5.

Building upon that regional foundation, the City-specific supply and demand comparisons are presented in the tables within this UWMP. Unless otherwise noted, the conclusions of the regional water supply reliability assessment and DRA are directly applicable to the City and satisfy the requirements of the Urban Water Management Planning Act and the 2025 UWMP Guidebook. A completed DWR UWMP Compliance Checklist for the City is provided in **Part 4, Appendix B-1**.

1. System Description

This section describes the City's water system, service area, population demographics, local climate, and land uses.

The City was founded in 1887 and was officially incorporated in 1911. It is located at the base of the San Gabriel Mountains, in the eastern portion of Los Angeles County, approximately 30 miles from downtown Los Angeles. The City's service area covers approximately 11 square miles and is bounded by the Cities of Azusa to the west, Covina to the south and San Dimas and unincorporated portions of Los Angeles County to the east. The location of the City's service area is shown in **Figure 1-1**.

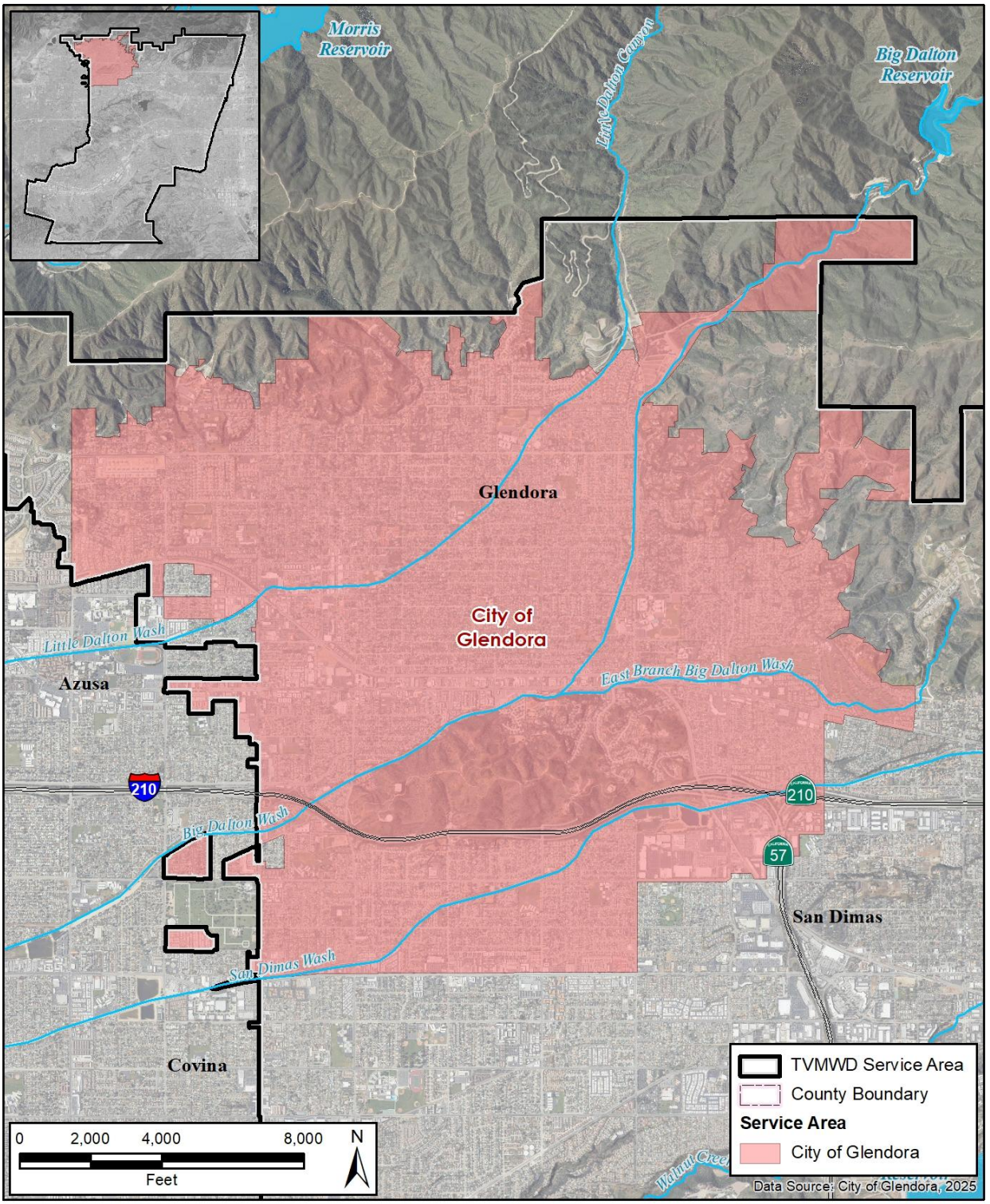
The City is governed by a five-member City Council. Council members are elected by district for four-year terms, and the Mayor is selected each year by vote of the Council. The City Manager is appointed by the City Council. Other City managerial positions are filled by the City Manager. The Water Division manager is directly responsible for the operation and management of the City's water system.

The City's water system is comprised of smaller water companies which historically were formed to support the citrus-producing community until the late 1950s, when agriculture gave way to large scale residential development. The City acquired the Glendora Water Company in 1915, the Glendora Independent Water Company in 1956, and the Glendora Irrigating Company in 1965.

The City's primary water supply is groundwater produced from eight active wells. Wells 5-E, 8-E, 9-E, and 12-E are located in the Upper San Gabriel Canyon Sub-basin, and Wells 2-E, 10-E, 11-E, and 13-E are located in the Glendora Sub-basin of the Main San Gabriel Basin. The City's distribution system consists of twelve pressure zones supplied by reservoirs, three zones served by hydro-pneumatic systems, and one zone supplied through a pressure-reducing station. The system elevations range from approximately 700 feet above sea level, to an elevation of 1,500 feet above sea level.

To supplement local groundwater, the City maintains three treated-water connections with Three Valleys Municipal Water District (TVMWD) for imported Metropolitan Water District of Southern California (MWD) supplies and one connection with Covina Valley Water Company (CVWC) for treated local surface water and groundwater. The City also has the capability to receive untreated imported water from TVMWD, as well as from the Upper San Gabriel Valley Municipal Water District (Upper District) to serve portions of the City's service area that lie outside the TVMWD boundary, for groundwater replenishment.

Figure 1-1. Service Area



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1.1. Service Area

The City of Glendora is a retail public water supplier that meets the definition of an urban water supplier with 14,053 municipal water service connections in 2024. The City's service area is shown in **Figure 1-1**. The regional climate, which includes the City's service area, is described in **Part 1 Chapter 2** of the 2025 RUWMP.

1.1.1. Population, Demographics, and Socioeconomics

Estimates of population served by the City are based on the 2020 U.S. Census Bureau and the Southern California Association of Governments (SCAG) (Southern California Association of Governments, 2024). A geographic information systems (GIS) analysis of 2020 Census data was used to determine the City's 2020 service area population, which was 45,710. The 2020 population and the number of residential connections served by the City in 2020 were used to derive a 2020 persons per residential connection factor of 3.3. This factor was then multiplied by the City's number of residential connections in 2025 to estimate the 2025 population served by the City. To project the population served by the City from 2030 to 2050, average annual population growth rates from SCAG projections were applied to this 2025 estimate. A GIS analysis of SCAG projection data was used to determine the SCAG growth rate specific to the City's service area. SCAG projected an increase in population from 2019 to 2035 averaging 0.15% per year and from 2035 to 2050 averaging 0.03% per year. Estimated current and projected populations of the City's service area are included in **Table 1-1**.

Table 1-1. Current and Projected Population

Population Served	2025	2030	2035	2040	2045	2050
Total	45,593	45,943	46,294	46,368	46,441	46,515

The estimated 2025 and projected future number of households and employees within the service area were estimated using the same approach as population. SCAG projected an increase in households from 2019 to 2035 averaging 0.54% per year and from 2035 to 2050 averaging 0.12% per year. SCAG projected an increase in employment from 2019 to 2035 averaging 0.16% per year and from 2035 to 2050 averaging 0.05% per year, as shown in **Table 1-2**.

According to U.S. Census Bureau QuickFacts from 2024, the median household income in the City is $113,569. The City's poverty rate is 7%. The City is 47% white alone, 12% Asian alone, 3% black alone, 22% two or more races, and 39% Hispanic or Latino. The average commute to work for workers at least 16 years of age is 33 minutes, which indicates that most jobs are local (United States Census Bureau, 2024). According to 2024 U.S. Census Bureau QuickFacts, the City's population is made up of 17% of seniors (65 years and over), 22% of persons under 18 years, and 5% of persons under 5 years. (United States Census Bureau, 2024). **Table 1-2** provides employment and household projections for the City's water service area based on SCAG GIS data intersected with the water service area.

Table 1-2. SCAG Household and Employment Projections for Water Service Area

Category	2025	2030	2035	2040	2045	2050
Households	16,886	17,341	17,796	17,904	18,012	18,120
Employees	19,466	19,623	19,781	19,830	19,878	19,927

1.1.2. Land Use

Per the Fiscal Year (FY) 2024-2025 Three Valleys Municipal Water District Assessed Service Area by Land Use, the City of Glendora's land use distribution by parcel count is as follows:

- Single-Family Residential: 81%
- Multi-Family Residential and Condominiums: 12%
- Mobile Homes: <1%
- Commercial: 3%
- Churches: <1%
- Industrial: 1%
- Recreational Camping Facilities: <1%
- Vacant Residential: 3%
- Vacant Non-Residential: 1%

2. Water Use

This section describes the current and projected water uses within the City's service area.

2.1. Water Use by Sector

2.1.1. Water Use Sectors Listed in Water Code

Water suppliers are required to identify water uses to the extent that records are available, for at least each of the water use sectors identified in CWC 10631(d) to assist in the water demand projections.

The City serves the following water uses:

Single Family Residential

Single family residential customers are typically on a lot with a free-standing building containing one dwelling unit that may include a detached secondary dwelling.

Multi-Family Residential

Multi-family residential customers are typically multiple dwelling units within one building or several buildings within one complex.

Landscape Irrigation

City tracks the water use for landscape irrigation.

Commercial/Institutional

The City tracks commercial and institutional customer water uses as one.

Government

Government water customers are typically public services, such as higher-education institutions, schools, courts, churches, hospitals, government facilities, and nonprofit research institutions.

Losses

Distribution system water losses are the water losses from the point of water entry to the distribution system to the delivery point to the customer's system. Water losses are discussed in **Section 2.1.3**.

The number of active connections is shown in **Table 2-1**.

Table 2-1. Fiscal Year 2021-2025 Connections by Customer Class

Customer Class	2021	2022	2023	2024	2025
Residential – Single Family	12,906	12,973	12,973	12,973	12,243
Residential – Multi-Family	391	222	222	222	222
Landscape Irrigation	47	42	42	42	58
Industrial	-	-	-	-	32
Commercial	706	816	816	816	879
Agricultural	-	-	-	-	-
Total	**14,050**	**14,053**	**14,053**	**14,053**	**13,434**

2.1.2. Past and Current Water Use

The City serves potable water for a variety of uses, as summarized in **Table 2-2**. Over the past five years, the City served an average of 8,373 AFY of potable water. In 2025, 81% of the total potable water deliveries were to residential customers. The City has no current recycled water demands. **Table 2-2** shows the annual volume of potable water used by each customer class for 2025.

Table 2-2. DWR 4-1R Actual Demands for Water, 2025, AFY

Use Type	Potable or Non-Potable (*optional*)	2025 Volume
Single Family	Potable	6,710
Multi-Family	Potable	445
Commercial	Potable	1,161
Landscape	Potable	343
Sales to other agencies	Potable	18
Distribution System Water Loss	Potable	1,436
	Total	**10,113**

2.1.3. Distribution System Water Losses

Distribution system water losses are the physical potable water losses from the point of water entry to the distribution system to the point of delivery to the customer's system. Water loss can result from aging infrastructure, leaks, seepage, theft, metering inaccuracies, data handling errors, and other causes. Addressing water losses can increase water supplies and recover revenue. The City monitors its water loss and prepares an annual American Water Works Association (AWWA) Water Audit to estimate the volume of water loss. The City reports their AWWA Water Audit using a FY calendar. The City has submitted all required water loss audits to the State, as shown in **Table 2-3.** Copies of the City's recent AWWA audits are provided in **Part 4, Appendix B-6**.

Table 2-3. DWR 4-5R Month Water Loss Audit Reporting

Public Water System ID # Reported in DWR Table 2-1R	Reporting Period	Submitted to DWR Water Loss Audit Program
CA1910044	2020	Yes
	2021	Yes
	2022	Yes
	2023	Yes
	2024	Yes
	2025	Yes

DWR Notes:

2020 AWWA: Glendora City of - Validated Water Audit - FY19-20.xlsx
2021 AWWA: City of Glendora FY 20-21 - Validated Audit- Final.xlsx
2022 AWWA: Glendora City of - Validated Audit FY22.xlsx
2023 AWWA: Glendora - FY2023 Validated Audit- FINAL.xlsx
2024 AWWA: Glendora FY2024 - Validated Audit- Final.xlsx
2025 AWWA: Glendora-FY2025- Validated - Final.xlsx

CWC Section 10608.34 required the State Water Resources Control Board (State Board) to develop water loss performance standards for urban retail water suppliers to minimize water waste through system leaks. Water loss performance standards were developed through a rulemaking that became effective in 2023. Under the regulations, each supplier will be required to comply, by 2028, with an individualized volumetric water loss standard based on real loss, using the economic model developed by the State Board and the supplier's own unique data. Real loss is the physical loss of water from water distribution systems, as opposed to apparent losses, which are revenue losses due to meter inaccuracies, billing errors or unauthorized consumption. A supplier's baseline water loss is calculated as the average water loss from at least 3 of the 4 water loss audits from 2017 – 2020. The real water loss performance standard is based on gallons per service connection per day (gpscd), or gallons per mile of pipe per day (gpmd), depending on how the supplier reports real loss. Post-2028 compliance with volumetric water loss standards will be assessed every three years based on the average of the supplier's real loss from the preceding three years, with an allowed variation of 5 gallons per connection per day above the supplier's water loss standard. Apparent loss standards are equal to the baseline apparent loss and compliance is evaluated at the same time as compliance with the Real Water Loss Performance Standard.

Although the compliance period has not yet started, CWC Section 10631 (d)(3)(C) requires water suppliers to provide data in the UWMP to show whether the supplier met its State Board water loss performance standard.

Over the last five years, the City's water losses have ranged from 10% to 19% when calculated as the difference between billed consumption and total production. To project the water loss component of future demands, the City assumed future water losses will be approximately 14% of total customer water use. Calculated water losses are shown in **Table 2-4**.

Based on data released by the State on January 30, 2026, the supplier's baseline for real water loss is 52.8 gpscd and the real water loss standard is 20.3 gpscd, and the apparent loss standard is the baseline of 13.3 gpscd. No reduction from the baseline is required to meet the water loss standard by 2028. As

shown in **Table 2-5**, based on the most recent water loss audit from 2024, the City has not yet met the real water loss performance standard, but is working toward that goal by 2028. **Section 8.1.5** discusses City's programs to assess and manage distribution system real loss.

Table 2-4. Calculated Water Loss

Water Loss	2021	2022	2023	2024	2025
Calculated Water Loss	2,140	1,032	1,462	966	1,243
% Water Loss	19%	10%	18%	11%	12%

Table 2-5. DWR 4-6R Progress Towards 2028 Water Loss Standard

Public System ID # Reported in Submittal Table 2-1R	Did the Water Board Calculate a Water Loss Standard for this Public System?	2028 Real Water Loss Standard per Unit per day	Units for Real Water Loss Standard	Number of Units	Volume of Total Real Water Loss (from AWWA Water Loss Audit)	2025 or Most Recent Year Real Water Loss per Unit per Day	2028 Apparent Water Loss Standard per Unit per Day	Units for Apparent Water Loss	Number of Connections	Volume of Total Apparent Loss (from AWWA Water Loss Audit)	2025 or Most Recent Year Apparent Water Loss per Unit per Day
CA1910044	Yes	20.3	gpscd	13,816	1,660	107.3	13.3	gpscd	13,816	121	7.8

2.2. Projected Water Use

The "Making Conservation a California Way of Life" Regulation (CWOL Regulation) establishes unique water budget-based Urban Water Use Objectives (UWUO) for each urban retail water supplier in the State. The CWOL Regulation requires suppliers to calculate an annual UWUO consisting of these core components:

> UWUO = Residential Indoor Water Use Budget + Residential Outdoor Water Use Budget + Commercial, Industrial, and Institutional (CII) Dedicated Irrigation Meters (DIM) Outdoor Water Use Budget + Real Water Loss Budget

DWR and the State Board have developed an annual reporting framework, tools, and guidance for calculating the UWUO and comparing it to the actual use for that year. The State Board's "Water Use Objective Exploration Tool" allows users to enter varying efficiency standards and baseline year(s) of input data to calculate and visualize a comparison of historic demand to the UWUO with selected standards. The State Board's "Annual UWUO and Water Use Report" tool pre-populates input data and standards for the given reporting year. To project demands for this UWMP, a demand tool that aligns with the framework, data, and calculations of the State Board's tools was used and updated to allow for forecasting future years' water demand considering future efficiency standards, supplier input data, and growth assumptions. Depending on the annual fluctuations of input data, a supplier's estimated UWUO reduction needed by 2040 can exceed 30% relative to the baseline usage. According to the CWOL Regulation, suppliers who must achieve over a 30% reduction in their 2040 UWUO compared to baseline usage are permitted to follow an alternative compliance method. This alternative method requires an annual decrease of 2% in gallons per capita per day (GPCD) compared to the baseline usage.

Based on the demand analysis for this UWMP, the City anticipates a reduction of more than 40% will be needed to meet the UWUO. While City intends to meet the UWUO, it was also considered that demands may continue in alignment with historic patterns initially and take more time than anticipated to reach direct alignment with the UWUO. Therefore, demands used for the purposes of supply reliability planning in this UWMP are assumed to reduce by 2% per five-year planning period from 2025, which is 198 GPCD. This results in 194 GPCD in 2030, declining by approximately 2% each subsequent five-year period until it reaching approximately 179 GPCD in 2050. Population projections as described in **Section 1.1.1** are applied to these GPCD values to project future demands, as shown in **Figure 2-1**. The assumed future water loss of 14% described in the previous section was applied to the subtotal of demand for all connection types to estimate future water losses. **Table 2-6** presents the projected demand by customer type through 2050 for this UWMP.

Figure 2-1. Historical and Projected Demands

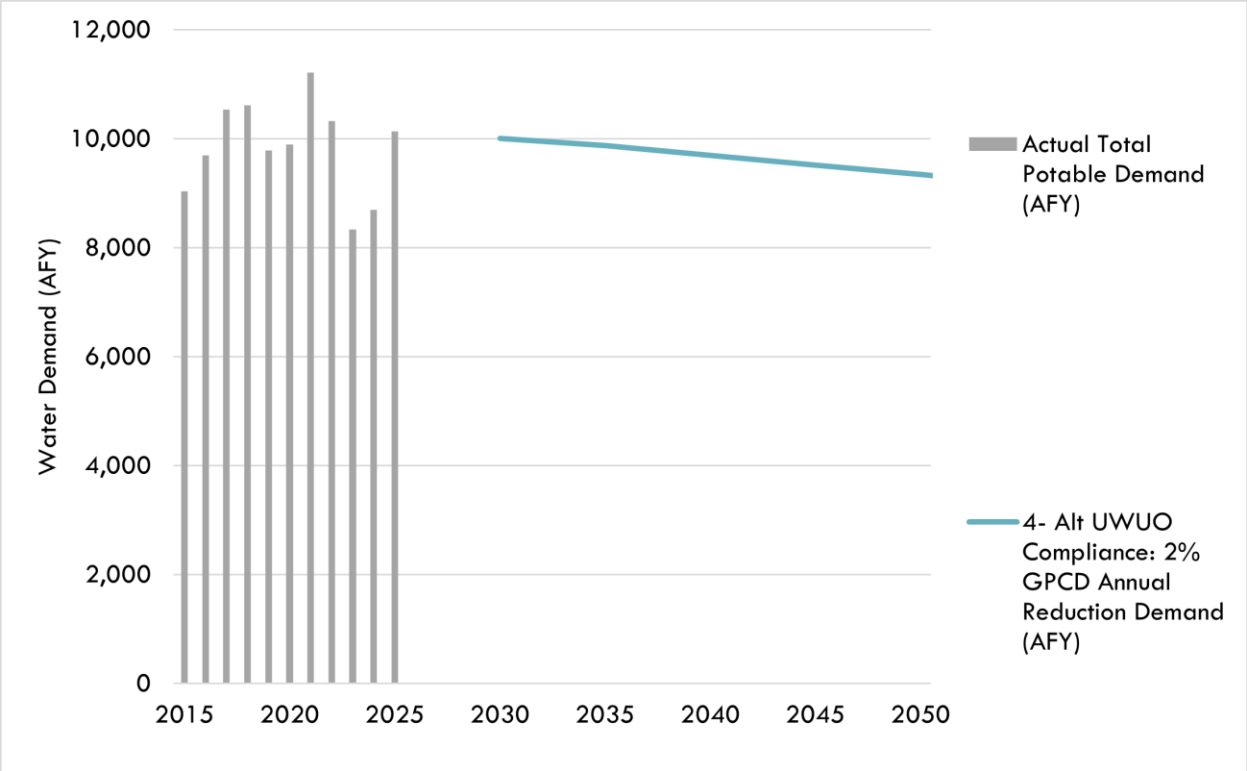


Table 2-6. DWR 4-2R Projected Demands for Water Use, AFY

Use Type	Additional Description	Level of Treatment When Delivered	Projected Water Use 2030	Projected Water Use 2035	Projected Water Use 2040	Projected Water Use 2045	Projected Water Use 2050
Single Family		Potable	6,618	6,535	6,415	6,296	6,180
Multi-Family		Potable	587	580	569	559	548
Commercial		Potable	1,185	1,170	1,148	1,127	1,107
Landscape		Potable	161	159	156	153	151
Sales to other agencies		Potable	47	46	45	45	44
Distribution System Water Loss		Potable	1,405	1,388	1,362	1,337	1,312
		Total	**10,004**	**9,878**	**9,696**	**9,517**	**9,342**

Table 2-6 and **Table 2-7** satisfy the requirement to include anticipated water conservation savings when developing future demand projections since they account for water efficiency standards set by the State for the UWUO and an alternative compliance path to reduce by 2% per five-year planning period from 2025. Conservation savings were considered and included in developing demand estimates for the next 25 years. However, the City considers projected demand to plan for supply reliability if demands continue in alignment with historic patterns rather than in direct alignment with the UWUO. The City is complying with and planning for UWUO standards as described in **Sections 3 and 8.**

Senate Bill 1087 requires that water use projections in an UWMP include projected water use associated with single family and multi-family residential housing for lower income households, as identified in the housing elements of any city, county, or city and county within the supplier's service area. The Regional Housing Needs Assessment (RHNA) establishes housing needs for each jurisdiction over the applicable planning period. SCAG adopted the 6th Cycle RHNA Allocation Plan, which covers the planning period from October 2021 through October 2029 (SCAG, March 2021). SCAG's population and household projections inform the RHNA Allocation Plan and are used in the determination and allocation of housing needs, including lower income housing, for individual jurisdictions. The growth projections in this UWMP are based on SCAG projections for the service area and therefore also incorporate the lower income housing projections. The projected demands in this UWMP represent water use from all future growth and are inclusive of water use for lower income households.

Table 2-7. DWR 4-3R Inclusion in Water Use Projections

Question	Yes or No
Are Future Water Savings Included in Projections?	Yes
Are Lower Income Residential Demands Included in Projections?	Yes

2.3. Climate Change Considerations

A topic of growing concern for water planners and managers is climate change and the potential impacts it could have on California's future water supplies. A recent Climate Change Vulnerability Assessment utilizing data from DWR and 20 global climate models suggests that a changing climate will have multiple effects on the Region. Adaptation and mitigation measures will be necessary to account for these effects. **Part 1, Chapter 2** of the 2025 RUWMP includes an assessment of the potential impacts of climate change.

3. SB X7-7 Compliance & Future Water Use Efficiency Requirements

This section describes compliance with the Water Conservation Act of 2009, also known as Senate Bill 7 of Special Extended Session 7 (SBX7-7). The section demonstrates compliance with the 2020 SBX7-7 target and discusses future water use efficiency requirements.

3.1. Compliance and Future Water Use Efficiency Requirements

SBX7-7 was incorporated into the UWMP Act in 2009 and required that all water suppliers increase water use efficiency with the overall goal to decrease per-capita water consumption within the state by 20% by the year 2020.

SBX7-7 required DWR to develop certain criteria, methods, and standard reporting forms through a public process that water suppliers could use to establish their baseline water use and determine their water conservation targets. SBX7-7 and DWR's Methodologies for Calculating Baseline and Compliance Urban Per Capita Water Use (DWR, March 2021) specify methodologies for determining the baseline water demand, 2015 interim urban water use target and the 2020 urban water use target for the City as described in the 2020 UWMP. This section also demonstrates that the City achieved its 2020 water use target.

Table 3-1 below establishes the City's 2020 actual and 2020 target GPCD. As shown, the City met its 2020 target. Most recently, in 2025, the water use was 198 GPCD, which is well below the 2020 target of 218 GPCD.

Table 3-1. SB X7-7 2020 Target Progress

2020 Target GPCD	2020 Actual GPCD	Did Supplier Achieve Target?
218	194	Yes

New water use efficiency standards from the CWOL Regulation supersede SBX7-7 standards. In 2018, two policy bills were enacted by the California Legislature, Assembly Bill 1668 (AB1668, Friedman) and Senate Bill 606 (SB606, Hertzberg), collectively referred to as the "2018 Water Conservation Legislation." Based on the 2018 Water Conservation Legislation, related legislation, and subsequent adoption of the CWOL Regulation, each urban retail water supplier must comply with its UWUO. DWR and the State Board have developed a reporting framework for calculating the UWUO and compliance annually with efficiency standards becoming increasingly stringent through 2040.

The demand projections in this UWMP are based on the City meeting its estimated future UWUO, as described in **Section 2.2** in order to plan and implement necessary demand management measures (DMMs) (described in **Section 8**) to support meeting the UWUO. DMMs and UWUO compliance planning enhance resiliency for drought and other water shortage conditions as described in **Sections 5, 7, and 8**.

4. Water Supply

The City's primary sources for water supply include treated imported surface water purchased from the MWD through TVMWD, groundwater pumped from the Main San Gabriel Basin (Main Basin), and local treated surface water purchased from CVWC. More information about local surface water and groundwater basins is included in **Part 1 Chapter 3** of the 2025 RUWMP.

4.1. Purchased or Imported Water

4.1.1. Three Valleys Municipal Water District

The City purchases treated imported water from MWD through TVMWD. MWD imports water from the Colorado River through the Colorado River Aqueduct (CRA), owned and operated by MWD, and the State Water Project (SWP), which utilizes the California Aqueduct for transmission to Southern California. TVMWD's member agencies can receive treated imported water from MWD's Weymouth Treatment Plant located in the City of La Verne or from TVMWD's Miramar Water Treatment Plant located in the City of Claremont.

The City's treated imported water supplies from MWD, through TVMWD, may be impacted during a multi-year drought or other conditions which limits MWD from delivering sufficient water supplies to all its member agencies, and consequently to the City. A description of this supply and its reliability is provided in **Part 1 Chapter 3** and **Part 1 Chapter 5** of the 2025 RUWMP.

4.1.2. Covina Valley Water Company

The City does not use self-supplied surface water sources to meet its water demands. The City purchases treated surface water supplies from CVWC (formerly Covina Irrigation Company) (see **Part 1, Section 3.3**). CVWC sources of supply include surface water diversions from the San Gabriel River, groundwater pumped from the Main San Gabriel Basin and untreated imported water. CVWC owns the Temple Plant, which is a surface water treatment plant located near the intersection of Arrow Highway and Grand Avenue in the City of Glendora, which is used to treat the local surface water and the imported water. The Temple Plant has a capacity of approximately 10 million gallons per day (MGD).

The City owns a connection with CVWC, with a maximum capacity of 3.3 cubic feet per second (cfs) which can supply up to approximately 1,500 gallons per minute. Through this connection, the City can purchase treated surface water and groundwater. CVWC water supplies augment the City's sources of supply from the Main San Gabriel groundwater basin and treated imported water.

4.2. Groundwater

The City produces groundwater from the Main Basin. The Main Basin is a sub-basin of the San Gabriel Valley Basin. The Main Basin has been adjudicated and is managed for long-term sustainability; a

detailed hydrogeological description of the Main Basin is provided in **Part 1, Section 3.2.1** of the 2025 RUWMP.

4.2.1. Main San Gabriel Basin

The Watermaster manages the Main Basin through an Operating Safe Yield (OSY), which is determined annually based on groundwater elevations and rainfall. The City of Glendora holds a prescriptive pumping right equal to 4.75261% of the declared OSY. The City manages its pumping in accordance with Watermaster rules; if the City's water demands require pumping in excess of its OSY share, the City pays a "Replacement Water" assessment to the Watermaster, which is used to purchase untreated imported water to artificially recharge the basin. See **Part 1, Section 3.2.1** for more details regarding the Main Basin's adjudication and basin management.

Extraction Infrastructure and Historical Pumping

The City operates active groundwater production wells located throughout the service area. To maintain extraction capacity and efficiency, the City proactively manages its wellfield infrastructure. As noted in **Section 4.7**, the City is currently pursuing the rehabilitation, redrilling, or replacement of several key assets, including Wells 2, 7, 10, 11, and 14, to ensure sufficient extraction capacity to meet future demands.

Table 4-1 summarizes the City's actual groundwater production over the past five years. Pumping volumes fluctuate annually based on total system demand, the availability of surface water, and local hydrological conditions. For example, the decrease in groundwater pumping observed in 2023 (7,706 AF) reflects reduced customer demand and increased availability of supplemental supplies during an exceptionally wet hydrologic year.

Table 4-1. DWR 6-1R Groundwater Pumped Last Five Years (AF)

Groundwater Type	Location or Basin Name	2021	2022	2023	2024	2025
Alluvial Basin	Main Basin	10,709	8,646	7,706	8,103	10,099
	Total	**10,709**	**8,646**	**7,706**	**8,103**	**10,099**

4.3. Surface Water

The City does not use self-supplied surface water sources to meet its water demands. The City purchases treated surface water supplies from CVWC, as discussed in **Section 4.1**.

4.4. Stormwater

The City does not directly use stormwater to meet its water demands.

4.5. Wastewater and Recycled Water

Wastewater generated by the City is treated by Los Angeles County Sanitation Districts (LACSD). Wastewater is collected within the City's local sewer collection system. The City's local sewers tie into one of LACSD's regional trunk sewers. The regional trunk sewer lines deliver wastewater to one or more water reclamation plants owned by LACSD for treatment. The water reclamation plants are not located within the City's service area.

Wastewater is not treated or disposed within the City's service area. The water reclamation plants serving the City include the San Jose Creek Water Reclamation Plant (SJCWRP) and the A.K. Warren Water Resource Facility (formerly known as the Joint Water Pollution Control Plant). The percentage breakdown between these two plants in treating the City's wastewater is unknown. To align with current conservation realities and CWOL framework, wastewater generation is estimated utilizing the State's 2025 indoor residential water use standard of 47 GPCD (as indoor water use serves as the direct proxy for wastewater generation). Based on Glendora's 2025 population of 45,593, the estimated amount of wastewater collected by the City is approximately 2.14 MGD (about 2,400 AFY). **Table 4-2** shows existing wastewater collection and treatment at the LACSD.

The City does not have access to recycled water due to the lack of infrastructure to convey recycled water supplies to the City.

4.5.1. Potential, Current, and Projected Recycled Water Uses

The City does not use recycled water to meet its water demands. The wastewater collected from the City and treated at SJCWRP already is used by other recycled water customers that are outside of the City's service area boundaries. Subject to the availability of recycled water, the City would need to construct transmission and distribution facilities to deliver recycled water to customers within its service area.

Table 4-2. DWR 6-2R Wastewater Collected within Service Area in 2025 (AF)

Wastewater Collection			Recipient of Collected Wastewater	
Name of Wastewater Collection Agency	**Wastewater Volume Metered or Estimated**	**Volume of Wastewater Collected from UWMP Service Area 2025**	**Name of Wastewater Treatment Plant (WWTP) and Place ID Number**	**Is WWTP Located Within UWMP Area?**
LACSD	Estimated	2,400 AF	SJCWRP (Place ID 260156), A.K. Warren Water Resource Facility (Place ID 234156)	No
	Total	**2,400 AF**		

4.6. Water Exchanges and Transfers

The City does not have any current or planned water exchange opportunities.

Water rights under the Main Basin Judgment are transferable by lease or purchase so long as such transfers meet the requirements of the Judgment. There is also provision for Cyclic Storage Agreements by which Parties and non-parties may store imported supplemental water in the Main Basin under such agreements with the Main Basin Watermaster pursuant to uniform rules and conditions and Court approval. The City can and does utilize the transfer opportunities available for Main Basin water when necessary.

4.7. Future Water Projects

The City obtains water from local groundwater, purchased local groundwater and surface water from CVWC, and imported surface water supplies. These water supply sources will allow the City to provide sufficient water service currently, and in the future. Although the City has no plans for future water supply projects, the City will construct new groundwater production wells to replace existing wells when necessary.

As part of the TVMWD Water Resources Master Plan (WRMP) and Drought Contingency Plan (DCP) with the member agencies, the City is currently pursuing several projects to increase water supply reliability. Future projects may include:

- Well #7 (Vosburg) Replacement to enhance well efficiency.
- North Glendora Tank Replacement, which upgrades aging infrastructure and increase storage capacity.
- Well #14 Replacement to develop a new extraction well. This project is expected to increase overall production capacity by approximately 2,000 AF.
- Turf Removal for Large Commercial and Municipal Properties for conservation and efficiency efforts. This project is expected to decrease overall demand by approximately 300 AF.
- Redrilling Well 10 and Well 11 to enhance well efficiency and which upgrades aging infrastructure.
- Pipeline Intertie Replacements to improve system interties.
- Well 2 Replacement to enhance well efficiency.
- Well rehabilitation program, to improve efficiency and capacity of all wells.

Four regional water supply projects were also identified in the WRMP and DCP effort through collaboration with TVMWD, member agencies, and regional stakeholders. These regional projects, described in **Part 1, Chapter 3**, are intended to enhance overall supply reliability for the region.

- Project 1: External Partnership with CVWC – Main Basin
- Project 2: TVMWD Groundwater Reliability Improvement Program (GRIP)

- Project 3: TVMWD Storing Water in Main San Gabriel Basin (GRIP+)
- Project 4: TVMWD–Pomona Chino Basin Conjunctive Use Exchange

As development progresses and increased demands are placed on the system, the City will determine which projects to implement.

4.8. Summary of Existing and Planned Sources of Water

The City's water supply is comprised of treated imported water, local treated surface water, and groundwater. The volume of water utilized from each source in 2025 is summarized in **Table 4-3** and projected supply is summarized in **Table 4-4**.

Table 4-3. DWR 6-8R Actual Water Supplies in 2025 (AF)

Water Supply	Additional Detail on Water Supply	2025 Actual Volume	2025 Potable or Non-Potable (*optional*)	2025 Total Entitlement (*optional*)
Groundwater (not desalinated)	Main Basin	10,099	Potable	
Purchased or Imported Water	Metropolitan Water District – TVMWD	14	Potable	
Purchased or Imported Water	CVWD	0	Potable	
-	**Total**	**10,113**		-

Supply Projection Methodology

To project future water supplies accurately and conservatively, the City, in coordination with TVMWD, evaluated supply projection methodologies. Rather than projecting supplies based on maximum legal entitlements or absolute physical extraction capacity, the City opted to utilize a "Real Water" (Utilization-Based) approach. This approach grounds future projections in empirical operational reality. The methodology utilized a baseline representing the City's average local supply utilization over the most recent five-year period (2021–2025), which was 9,686 acre-feet per year (AFY). This baseline smoothed out historically dry years (e.g., 2021) and historically wet years (e.g., 2023).

As described in **Part 1, Section 5.1.2**, to calculate the projected supplies shown in **Table 4-4**, the following steps were applied:

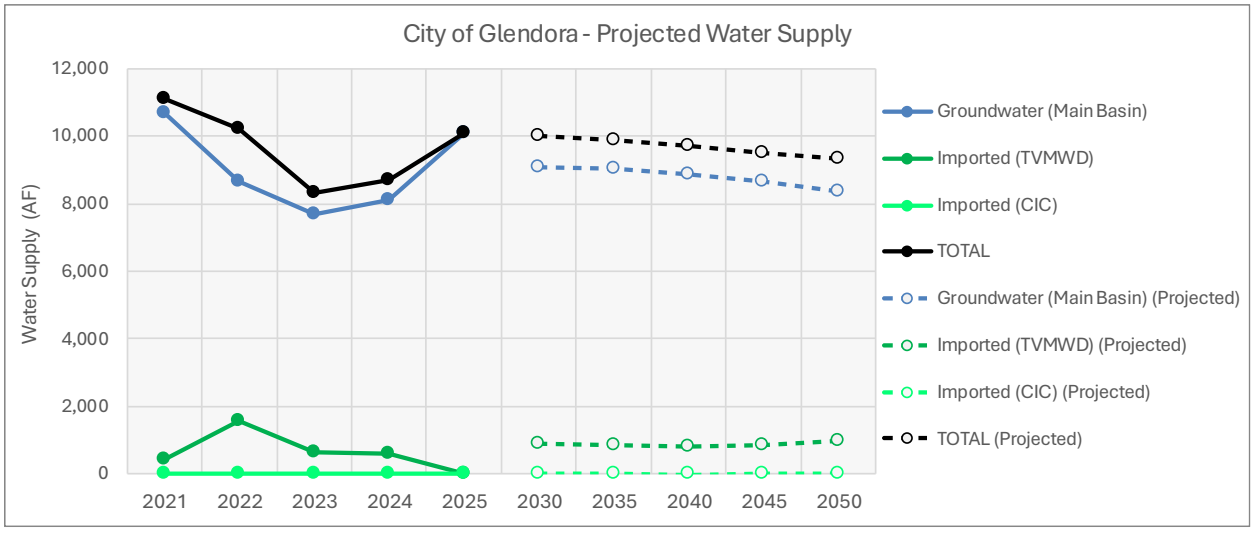
1. **Climate Change Adjustments:** Specific climate change vulnerability factors, derived from TVMWD's 2024 Climate Vulnerability Analysis, were applied to the 2021-2025 baseline local agency supplies (Main Basin groundwater and CVWC purchased water) to forecast anticipated local yields through 2050.
2. **Imported Water Reliance:** The projected local supplies were then compared against the City's projected demand. Any projected unmet demand is assumed to be fulfilled by imported water purchases from TVMWD.

As shown in **Table 4-4** and **Figure 4-1**, the City's reliance on the Main Basin is projected to decrease slightly over time under a climate change planning scenario that models potential impacts to local hydrology. Under this specific scenario, imported water purchases from TVMWD are projected to increase modestly to balance the City's overall supply portfolio and meet customer demands. It is important to note that these projections are intended for long-term vulnerability planning purposes only; they do not incorporate future adaptation or mitigation strategies currently being developed or implemented at the regional level. Future actions, such as those identified in the DCP, are specifically designed to reduce or offset these potential climate-related impacts to local groundwater supplies.

Table 4-4. DWR 6-9R Projected Water Supplies (AF)

Water Supply	Additional Detail on Water Supply	2030	2035	2040	2045	2050
Groundwater (not desalinated)	Main Basin	9,090	9,018	8,864	8,642	8,357
Purchased or Imported Water	Metropolitan Water District – TVMWD	906	853	825	867	977
Purchased or Imported Water	Covina Valley Water Company	8	8	7	8	9
	Total	**10,004**	**9,878**	**9,696**	**9,517**	**9,342**

Figure 4-1. The City Projected Supply and Demand Comparison (AF)



4.9. Energy Intensity of Water Supplies

Reporting water energy intensity has many benefits for water utilities and their customers including:

- Identifying energy saving opportunities as energy consumption is often a large portion of the cost of delivering water.
- Calculating energy savings and greenhouse gas (GHG) emissions reductions associated with water conservation programs.
- Potential opportunities for receiving energy efficiency funding for water conservation programs.

- Informing climate change mitigation strategies.
- Benchmarking of energy use at each water acquisition and delivery step and the ability to compare energy use among similar agencies.

The information used to calculate the estimated energy intensity associated with the City's water system is provided below. The energy intensity information is based on readily obtainable energy and water use data for the following water management processes: 1) extraction or diversion of water supplies; 2) placement into storage; 3) conveyance to distribution; 4) treatment; and 5) water system distribution.

The City has tabulated its energy intensity using readily obtainable energy consumption data obtained from monthly electricity bills from Southern California Edison (SCE) and Azusa Light & Water for the whole water system and the corresponding water use data obtained from available water meter readings. The City has reported the energy intensity associated with the water management processes which occur within its operational control. Because the City does not track individual energy usage for each water management process identified above, the City has estimated the energy intensity using the a "total utility approach" (i.e. sum of all water management processes). The total energy consumed was approximately 7,927,039 kWh during FY 2024-25. Although the total energy consumption reported includes electricity usage for general administration (e.g. at the City's headquarters) which is not associated with any water management processes, the general administration energy usage is considered negligible compared to overall water system use and has not been netted out.

The total volume of water entering the potable water system was approximately 10,113 AF during FY 2024-25 and is consistent with the total volume of water provided in Table 2-2.

The total energy intensity associated with the City's water management processes is estimated at 783.85 kWh/AF.

5. Water Service Reliability Assessment

This section considers the City's water supply reliability during normal years, single dry years, and up to five consecutive dry water years. The supply reliability assessment discusses factors that could potentially limit the expected quantity of water available from the City's current source of supply through 2050.

5.1. Constraints on Water Sources

While the City maintains a highly reliable water portfolio, its supply sources are subject to various environmental, regulatory, and infrastructural constraints. A comprehensive analysis of regional water supply constraints is provided in **Part 1, Chapter 3** and **Part 1, Chapter 5** of the 2025 RUWMP.

For the City of Glendora specifically, the primary constraints on water sources include:

- **SWP-Dependent Infrastructure:** Due to pipeline elevations and regional network hydraulics, the City of Glendora is situated within a "SWP-Dependent Area." This means the City is served by the Rialto Pipeline and TVMWD's Miramar Water Treatment Plant, which cannot physically receive treated Colorado River water from the CRA and rely entirely on SWP flows. As detailed in **Part 1, Section 3.1.2**, MWD typically buffers SWP allocation cuts using regional storage and its Water Supply Allocation Plan (WSAP). However, during severe multi-year droughts, physical limitations in delivering stored water to the Rialto Pipeline can trigger localized shortages and emergency mandates (such as the 2022 SWP-Dependent Area Emergency Conservation Program). Consequently, during severe multi-year droughts when SWP allocations are drastically reduced by the State, the City relies more on its local groundwater reserves and CVWC purchased supplies to offset imported water constraints.
- **Groundwater Quality:** Contaminants of Emerging Concern (CECs), such as PFAS, as well as legacy Volatile Organic Compounds (VOCs) in the Main San Gabriel Basin, can force the City to temporarily remove active extraction wells from service. To mitigate this constraint, the City is actively investing in replacement projects as detailed in **Section 4.7**.
- **Climate Change Impacts on Surface Water:** The City's purchased supply from CVWC relies partially on San Gabriel River diversions. As identified in **Part 1, Section 2.5**, this source is highly susceptible to climate-driven volatility, including shorter rainy seasons and severe post-wildfire turbidity, which can temporarily halt treatment operations.

5.2. Year Type Characterization

In general, groundwater is less vulnerable to seasonal and climatic changes than surface water (i.e. local and imported) supplies. The Main San Gabriel Basin Watermaster monitors groundwater levels and implements supplemental recharge to maintain long term sustainability of local groundwater sources. Further discussion of regional water resource management is included in **Part 1 Chapter 3**.

Because the City's baseline years are a mix of different hydrologic conditions, it is important to note how the City's supply strategy adapts to dry years. The City's primary source of supply, the Main San Gabriel Basin, has a variable OSY that may decline during dry periods. However, under the basin's adjudication framework, the City can legally and physically continue to produce the water it needs to meet elevated dry-year demands by paying Replacement Water assessments for any production that exceeds its rights. As a result, the City's operational supply strategy is not significantly different in dry years compared to normal years. The changes in the City's projected baseline supply over time are primarily driven by long-term climate change factors (as detailed in **Section 4.8**) and planned infrastructure projects.

Per UWMP requirements, the City has evaluated reliability for an average year, single dry year, and a five consecutive dry year period. The UWMP Act defines these years as:

- **Normal Year:** This condition represents the water supplies a supplier considers available during normal conditions. This could be a single year or averaged range of years that most closely represents the average water supply available.
- **Single Dry Year:** The single dry year is recommended to be the year that represents the lowest water supply available.
- **Five-Consecutive Year Drought:** The driest five-year historical sequence for the supplier, which may be the lowest average water supply available for five years in a row.

To characterize these year types, the City evaluated historical supply and demand data. For the purposes of this 2025 UWMP, the City established a "Normal Year" baseline using the average annual supply and demand from 2021 through 2025.

Because water demand in the City typically increases during dry years due to elevated outdoor irrigation needs, the "Single Dry Year" and "Five-Year Drought" scenarios are modeled using historical years where production peaked to meet elevated drought demands. **Table 5-1** summarizes the base years utilized for this analysis and the corresponding volume of water available/utilized as a percentage of the average year.

Table 5-1. DWR 7-1R Basis of Water Year Data

Year Type	Base Year (FY)	Volume Available (AF)	% of Average Supply
Average Year	2021-2025	9,686	100%
Single-Dry Year	2021	11,094	115%
Consecutive Dry Years 1st Year	2018	10,833	112%
Consecutive Dry Years 2nd Year	2019	9,847	102%
Consecutive Dry Years 3rd Year	2020	9,898	102%
Consecutive Dry Years 4th Year	2021	11,094	115%
Consecutive Dry Years 5th Year	2022	10,213	105%

5.3. Water Service Reliability

The results of the reliability assessment are summarized below.

As established in **Section 4.8** and **Part 1, Section 5.1.2**, the City utilized the "Real Water" (Utilization-Based) methodology to project its future supplies. Under this operational approach, the City projects its local groundwater and CVWC purchased supplies based on historical averages adjusted for climate change. Any remaining unmet demand is fulfilled by purchasing imported water from TVMWD.

The City's projected "Normal Year" water demands over the next 25 years were developed using a demand-per-connection approach as discussed in **Section 4.8** and **Section 5.2**. This approach utilizes a baseline period of 2025 to approximate normal demand patterns, projects future connections based on SCAG growth rates, and incorporates anticipated reductions due to passive conservation and compliance with the new "Making Conservation a California Way of Life" regulatory framework.

To estimate projected demands during drought conditions, the City utilized a historical ratio methodology. Because water demand in Southern California typically increases during hot, dry periods due to elevated outdoor irrigation needs, the City analyzed the ratio of total water utilized during historical dry periods compared to a historical average year.

Based on the City's operational data, the historical average year baseline was established using the five-year period of FY 2021–2025 (averaging 9,686 AF).

- **Single Dry Year Scaling:** The ratio of water utilized during the historical single dry year of FY 2021 (11,094 AF) to the historical average (9,686 AF) yielded a scaling factor of 115%. This 115% factor was applied to the projected normal year demands to estimate the City's projected water demands during future single dry years.
- **Five-Year Drought Scaling:** To estimate demands during a five-consecutive-year drought, the City utilized the historical drought sequence from FY 2018 through FY 2022. The ratio of water utilized in each of these years (10,833 AF, 9,847 AF, 9,898 AF, 11,094 AF, and 10,213 AF, respectively) compared to the historical average yielded scaling factors of **112%, 102%, 102%, 115%, and 105%** for years one through five of the drought sequence, respectively. These factors were applied to the projected normal year demands to forecast future multi-year drought demands.

Because TVMWD and MWD have demonstrated 100% supply reliability to meet wholesale demands through 2050 (supported by MWD's 2025 UWMP supply reliability analysis (MWD, 2026)), the City's total supply is projected to meet its total projected demand across all hydrologic scenarios. Consequently, the difference between supply and demand in the tables below is zero, reflecting a fully reliable water portfolio through the 2050 planning horizon.

Table 5-2, **Table 5-3**, and **Table 5-4** summarize the City's projected water supplies and demands over the next 25 years in five-year increments. These tables demonstrate the City can reliably meet elevated water demands during normal years, single dry years, and five-consecutive-year drought periods over the next 25 years.

Table 5-2. DWR 7-2R Normal Year Supply and Demand Comparison (AF)

Totals	2030	2035	2040	2045	2050
Supply totals	10,004	9,878	9,696	9,517	9,342
Demand totals	10,004	9,878	9,696	9,517	9,342
Difference	**0**	**0**	**0**	**0**	**0**

Table 5-3. DWR 7-3R Single Dry Year Supply and Demand Comparison (AF)

Totals	2030	2035	2040	2045	2050
Supply totals	11,458	11,314	11,105	10,900	10,700
Demand totals	11,458	11,314	11,105	10,900	10,700
Difference	**0**	**0**	**0**	**0**	**0**

Table 5-4. DWR 7-4R Multiple Dry Years Supply and Demand Comparison

Year	Totals	2030	2035	2040	2045	2050
First Year	Supply Totals	11,188	11,047	10,844	10,644	10,448
	Demand Totals	11,188	11,047	10,844	10,644	10,448
	Difference	**0**	**0**	**0**	**0**	**0**
Second Year	Supply Totals	10,170	10,042	9,857	9,675	9,497
	Demand Totals	10,170	10,042	9,857	9,675	9,497
	Difference	**0**	**0**	**0**	**0**	**0**
Third Year	Supply Totals	10,223	10,094	9,908	9,725	9,546
	Demand Totals	10,223	10,094	9,908	9,725	9,546
	Difference	**0**	**0**	**0**	**0**	**0**
Fourth Year	Supply Totals	11,458	11,314	11,105	10,900	10,700
	Demand Totals	11,458	11,314	11,105	10,900	10,700
	Difference	**0**	**0**	**0**	**0**	**0**
Fifth Year	Supply Totals	10,548	10,415	10,223	10,035	9,850
	Demand Totals	10,548	10,415	10,223	10,035	9,850
	Difference	**0**	**0**	**0**	**0**	**0**

6. Drought Risk Assessment

The Drought Risk Assessment (DRA) is an analysis required for the 2025 UWMP, with a focus on the five-year consecutive drought scenario beginning in 2026. While Section 5 evaluated long-term reliability through 2050, the DRA serves as an immediate stress test, focusing specifically on the five-year period from 2026 through 2030. The purpose of this assessment is to determine if the City anticipates any supply shortages in the immediate future that would necessitate triggering mandatory demand reduction measures outlined in the Water Shortage Contingency Plan.

6.1. Data, Methods, and Basis for Water Shortage Conditions

To conduct the DRA, the City utilized the same "Real Water" supply methodology and historical drought scaling factors detailed in **Sections 4.8** and **5**. The assessment simulates a severe, five-consecutive-year drought mirroring the hydrology of Fiscal Years 2018 through 2022.

Because hot, dry weather drives increases in outdoor irrigation, the City's unconstrained demands are projected to scale up significantly during this period (up to 115% of average baseline demand, as established in **Section 0**). The DRA tests whether the City's local groundwater and imported water portfolios can sustain these elevated demands over the next five years without natural replenishment.

6.2. DRA Water Source Reliability

The City's near-term reliability is highly secure due to the active management of the Main San Gabriel Basin and the unprecedented storage reserves held by its wholesale providers.

Entering the 2026–2030 DRA period, MWD holds nearly 4 million acre-feet (MAF) of water in regional storage, which is a near-record high. MWD’s 2025 UWMP DRA modeling confirms that even if the SWP and CRA experience five consecutive years of severe constraint, MWD has sufficient stored reserves to meet all wholesale member agency demands without shortage allocations through 2030. Consequently, TVMWD can reliably supply the City with imported water to cover any deficits caused by constrained local groundwater production.

6.3. Total Water Supply and Use Comparison

Table 6-1 details the DRA for the 2026–2030 period. As demonstrated in the table, the City's projected supplies are sufficient to fully and consistently meet the elevated, unconstrained demands for every year of the five-year drought sequence.

Because the City anticipates a supply surplus (a difference of zero) across all five years of the near-term drought scenario, the City does not currently project a need to implement mandatory, extraordinary conservation measures or trigger advanced stages of its WSCP due to supply shortages. However, the City remains committed to ongoing water conservation and will continue to enforce standard water waste prohibitions to preserve regional storage.

Table 6-1. DWR 7-5 Five-Year Drought Risk Assessment (AF)

Category	2026	2027	2028	2029	2030
Total Water Use (Demand)	11,188	10,170	10,223	11,458	10,548
Total Supplies	11,188	10,170	10,223	11,458	10,548
Surplus/Shortfall without WSCP Action	0	0	0	0	0
Planned WSCP Actions (use reduction and supply augmentation)					
WSCP – Supply Augmentation Benefit	0	0	0	0	0
WSCP – Use Reduction Savings Benefit	0	0	0	0	0
Revised Surplus/(Shortfall)	0	0	0	0	0
Resulting % Use Reduction from WSCP Action	**0%**	**0%**	**0%**	**0%**	**0%**

7. Water Shortage Contingency Plan

The Water Shortage Contingency Plan (WSCP) is a strategic plan developed by the City to proactively manage and respond to both anticipated and unforeseen water shortages. A water shortage is defined as a condition in which available water supplies are inadequate to meet expected customer demand at a specific point in time. Such shortages may result from various factors, including but not limited to, water supply quality changes, climate change, drought, regional power outage, and catastrophic events (e.g., earthquake). Additionally, the State may declare a statewide drought emergency and mandate that water suppliers reduce demand.

The City's WSCP is a detailed approach which presents how the City intends to act, or respond, in the case of an actual water shortage. It outlines a process for conducting annual water supply and demand assessments and establishes clearly defined stages and response measures to respond to actual conditions. This level of preparedness enhances transparency, ensures accountability, and supports the City's ability to maintain reliable water service during periods of supply disruption.

The WSCP was prepared in conjunction with the 2025 RUWMP and is presented as a standalone document that may be updated as necessary. No substantive changes have been incorporated into the 2025 WSCP compared to the 2020 version. Minor editorial updates were made for clarity and consistency; however, the content, procedures, and response actions remain relatively unchanged. As of 2025, the City is operating under an adjusted Stage 3 WSCP, adopted by the City Council in May 2022.

The City's WSCP is included in **Part 4, Appendix B-7**.

8. Demand Management Measures

The Demand Management Measures (DMMs) section provides a comprehensive description of the water conservation programs that Glendora has implemented for the past five years, is currently implementing, and plans to implement in order to reduce demand. The City met the 2025 Water Use Target through the implementation of these DMMs. The City expects to continue to implement current DMMs to encourage conservation and achieve its water use targets.

8.1. Existing Demand Management Measures

8.1.1. Water Waste Prevention Ordinances

The City adopted a Drought Regulations and Water Conservation Standards Ordinance (Ordinance 1585) in April 1991. The ordinance states that it shall be a violation for any consumer or account holder to waste any water obtained from or through the water distribution facilities of the City. Waste is defined as any excessive, unnecessary or unwarranted use of water, including but not limited to any use which causes unnecessary runoff beyond the boundaries of any property as served by its meter and any failure to repair as soon as reasonably possible any leak or rupture in any water pipes, faucets, valves, plumbing fixtures or other water service appliances. In May 2008, the City adopted Ordinance 1895 which addressed water conservation, identifying two phases of implementation and restricting specific uses of water during a declared water shortage. In August 2009, the City adopted Ordinance 1925 to amend the municipal code for mandatory conservation measures. Ordinance 1925 provided additional actions to be taken during Stage 1 and Stage 2 drought conditions. In May 2015, the City adopted Urgency Ordinance 1996 which enacted mandatory emergency water conservation regulations in response to California Governor Brown's Executive Order B-29-15 which required statewide mandatory water use reductions. Copies of the ordinances are provided in **Part 4, Appendix B-4.**

The City has continuously implemented its Water Waste Prevention Ordinance over the last five years through a combination of education, outreach, and enforcement efforts. Staff have conducted 73 conservation related presentations to the general public and local schools, hosted 19 workshops, and issued over 5,219 continuous consumption notifications to proactively address potential water waste. In addition, 831 water waste violation notices have been issued, demonstrating the City's ongoing commitment to promoting water efficiency and ensuring compliance.

8.1.2. Metering

The City meters all customer connections, including separate metering for single-family residential, commercial, industrial, large landscape and institutional/governmental facilities. Furthermore, if there is new development within the City, each facility is individually metered. Service charges for the city are based on the customers' connection size. Further information regarding the City's service fees and conservation pricing is provided in **Section 8.1.3**.

The City has continuously metered all connections over the last five years.

8.1.3. Conservation Pricing

The City consumption Rates include components for Tiered Rates which includes four (4) consumption tiers and Elevation Rates. The revenue generated will fund the expenditures for groundwater production, purchased water, the storage and distribution of water, water conservation programing, and capital improvement program projects. The allowable usage in each tier takes into account the California Assembly Bill 1668 indoor water use goal, minimum usage by meter size, and the existing rate structure's Baseline Allocation Threshold Units.

The Elevation Rate component is broken up by four (4) zone classes to assign the costs fairly and equitably. The revenue generated will fund the energy expenditures that are required to pump water to the higher zone elevations and 50% of the operation and maintenance expenditures (salaries, benefits, customer service, tools, equipment, etc.) Water connection fees are added to the commodity rates to comprise the total water bill. The water connection fees are based on the size of the meter. Water bills are sent out bi-monthly.

The water rates have been developed to fund the cost of water and are related to the overall cost of water service. The tiered allocation rate encourages the customers to conserve water due to the utilities additional cost to produce an additional unit of water. This applies to all water use sectors (e.g., single family residential, multifamily residential, industrial, institutional, etc.). Therefore, there is an economic benefit for customers to conserve water. The City's Water Rates are currently adjustment annually by consumer price index at a not-to-exceed rate of five percent increase per year.

The City has continuously implemented conservation pricing for customer billing in accordance with its current rate schedule over the last five years.

8.1.4. Public Education and Outreach

The City developed a public information program in 2010 to educate the public to the benefits of water conservation. The program involves the dissemination of information through literature provided at City Hall and other City of Glendora facilities, as well as articles in the City of Glendora newsletter. The City periodically includes informational flyers with water bills to address water conservation and other important matters. The City periodically holds public seminars and workshops with other local agencies to promote water conservation. The City also provides water conservation information and updates on its website (https://www.cityofglendora.gov/Services/Water/Water-Conservation).

As part of a public outreach program for water conservation, City representatives visit schools to discuss water conservation with students. This discussion is usually included as part of an overall presentation on the City's water system and how it functions.

Over the last five years, the City has continuously implemented public education and outreach activities.

8.1.5. Programs to Assess and Manage Distribution System Real Losses

The City's system is comprised mainly of single and multi-family dwellings. The City's water losses range approximately from 10 to 19%, as discussed in **Section 2.1.3**. The City has water conservation literature that alerts customers to be on the lookout for water system leaks and to correct them promptly. The City is available to assist customers in answering questions regarding system leaks or higher than expected water usage. In addition, the City maintains two full-time staff to perform water use efficiency field surveys at the customers' property.

As a part of normal operation and maintenance of the water system, City staff does preventive maintenance. This includes regular checks on valves and meters, and pipeline maintenance. If leaks are encountered or suspected during routine inspection of the system, further evaluation is conducted. If leaks are found, they are repaired.

The City monitors the water system for loss by comparing water production to water sales. The City will continue to monitor the water system for water loss, and if a trend develops to indicate that further analyses are required, the City will provide the necessary funds to institute another leak detection program.

Over the last five years, the City has continuously implemented the activities described here each year.

8.1.6. Water Conservation Program Coordination and Staffing Support

Various City departments are involved in the water conservation program. These include maintenance and operations personnel, Public Works Director, Assistant Public Works Director, two Water Division Managers, and administrative staff who answer billing and usage questions and serve at the front counter at City Hall. The City's conservation staff consists of a Senior Management Analyst, a Management Analyst, and two Water Conservation Officers. The City's Water Conservation staff are responsible for all matters pertaining to the City's water conservation program including implementation of DMMs.

8.1.7. Other Demand Management Measures

8.1.7.1. Large Landscape Conservation Programs

The City routinely hosts seminars and workshops in the community to promote landscape conservation. The City continues to offer a rebate program for the purchase of landscape related items to both residential and commercial customers to promote water conservation. During FY 2020-2021 through FY 2023-2024, the City provided rebates for this program. During FY 2024-2025, the City participated in a regional rebate program, the SoCal WaterSmart Program.

8.1.7.2. Rebate Programs

Through TVMWD, the City participates in MWD's regional rebate program, the SoCal WaterSmart Program, which is available to the City's customers. There are residential rebates available for the purchase of high-efficiency clothes washing (HECW) machines, premium high-efficiency toilets (PHET), rotating sprinkler nozzles, weather-based irrigation controllers (Smart Controllers), rain barrels, rain cistern, soil moisture sensor system, and turf removal to promote water conservation. Some measures, including PHETs, Smart Controllers, and turf removal, are also available to commercial customers. The City's commercial customers are additionally offered plumbing, landscaping, HVAC, and medical and dental equipment rebates. The City provides information about this program to customers on its website. During FY 2020-2021 through FY 2023-2024, the City provided rebates for the program. During FY 2024-2025, the City participated in the regional rebate program.

8.1.7.3. Conservation Programs for Commercial, Industrial, and Institutional Accounts

The City regularly performs water use efficiency field surveys for commercial, industrial, and institutional customers. During FY 2020-2021 through FY 2023-2024, the City performed surveys for these customers. During FY 2023-2024, the City offered a plumbing direct install program. During FY 2024-2025, the City offered free surveys through a contracted vendor to perform indoor and outdoor water use efficiency

field surveys and water-efficient device upgrades. During FY 2024-25, the City offered a non-functional turf removal rebate program. The City will continue to coordinate with this sector of the community regarding water use and conservation through the public education process described above.

8.1.7.4. Smart Water Meter Program

The City initiated a program for meter upgrade for all customers. These meters wirelessly send usage information for billing and other important service notifications directly to the utility office. Customers can access their daily water usage information on their computer. Customer notifications on leaks, high usage, and other events are available as well. These activities will support the City's continual conservation efforts. The City provides information about this program to customers on its website available at this link.

This program has been continuously in effect for the last five years.

8.1.7.5. Free Water Conservation Programs

In FY 2023-24, the City partnered with SoCal Gas Company to co-fund energy and water efficiency upgrades for residential properties.

The City also has contracted a vendor that partners with MWD to offer Water Use Efficiency Surveys and the Irrigation Retrofit and Leak Repair Program. The surveys assess both outdoor and indoor water use for all customer classes, residential, commercial, industrial, and institutional properties. The Irrigation Retrofit and Leak Repair Program allows eligible participants to receive free irrigation upgrades.

The City provides information about this program to customers on its website available at this link.

The City implemented this program during FY 2024-2025.

8.1.8. Implementation to Achieve Water Use Targets

For decades, The City has valued and promoted conservation through implementation of a wide range of DMMs as described in this chapter. As a result, the City met its target to reduce per capita water consumption by 20% by 2020, as discussed in **Section 3**. Since 2020, the City has continued to implement these DMMs to promote long term water use efficiency.

Going forward, the City will continue to implement existing DMMs and explore additional programs to promote water use efficiency as a way of life.

9. Adoption, Submittal, and Implementation

This section describes the City's process for adopting, submitting, and implementing the 2025 RUWMP and WSCP.

9.1. Notice of Public Hearing

A joint notice was provided on behalf of all agencies whose 2025 UWMPs are part of the 2025 RUWMP to all cities and counties and other stakeholders within the region that that 2025 RUWMP is being prepared. This notice was sent at least 60 days prior to the City's public hearing. The recipients are identified in **Part 1, Chapter 1** and include all cities and counties within the City's service area. A second notice was provided to these cities and counties with the date and time of the public hearing and the location where the draft report was available for review.

The City provided notice to the public through its website and published announcements of the public hearing in a newspaper on two occasions before the hearing. Copies of the proof of publication are included in **Part 4, Appendix B-2**.

9.2. Public Hearing and Adoption

The City held a public hearing on **May 26, 2026** to hear public comments and consider adopting this 2025 RUWMP and the City's WSCP. As part of the public hearing, the City provided information on their baseline values, water use targets, and implementation plan required in the Water Conservation Act of 2009. The public hearing on the 2025 RUWMP took place before the adoption of the Plan, which allowed the City the opportunity to modify the 2025 RUWMP in response to any public input before adoption. After the hearing, the Plan was adopted as prepared or as modified after the hearing.

The City's adoption resolution for the 2025 RUWMP and the City's WSCP is included in **Part 4, Appendix B-3.**

9.3. Plan Submittal

The City will submit the 2025 RUWMP and the City's WSCP to DWR, the State Library, and cities and counties within 30 days after adoption. The 2025 RUWMP submittal to DWR will be done electronically through DWR's "Water Use Efficiency (WUE) Data Portal" website. The complete set of DWR Submittal Tables for the City is included in **Part 4, Appendix B-5**.

9.4. Public Availability

Within 30 days of submitting its Plan to DWR, the City will make the 2025 RUWMP and the City's WSCP available for public review. Copies will be accessible during normal business hours at the City Clerk's Office in City Hall and posted on the City's website for public viewing.

9.5. Amending an Adopted UWMP or WSCP

If the adopted 2025 RUWMP or the City's WSCP is amended, each of the steps for notification, public hearing, adoption, and submittal will also be followed for the amended plan.

10. References

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The 2023-2024 Annual Report is available at this link.

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Southern California Association of Governments (SCAG) (2024). *Demographics and Regional Forecasting Data*. SCAG.

Three Valleys Municipal Water District (TVMWD) (2024). *2024 Climate Vulnerability Analysis*.

Three Valleys Municipal Water District (TVMWD). (2025, February). *Water Resources Master Plan.* The TVMWD Water Resources Master Plan is available at this link.

U.S. Census Bureau. (2024). 2020 Census Data. United States Census Bureau.

Valencia Heights Water Company (VHWC). (2023, August). *Merger Notice*. The VHWC Merger Notice is available at this link.

THREE VALLEYS REGIONAL URBAN WATER MANAGEMENT PLAN

APRIL 2026

2025 Part 3: Regional Supporting Information

PUBLIC REVIEW DRAFT

THREE VALLEYS REGIONAL URBAN WATER MANAGEMENT PLAN

APRIL 2026

2025 Part 3: Regional Supporting Information

THREE VALLEYS MUNICIPAL WATER DISTRICT

GEI Consultants

WSC

Prepared by GEI Consultants, Inc. and Water Systems Consulting, Inc.

A: RUWMP Checklist

Requirement Summary	2025 Regional UWMP Location	Compliance Status
Coordination with local agencies and shared supplies	Part 1 Chapter 1 Section 3	Met
Public participation prior to adoption	Part 1 Chapter 1 Section 1.3.2 Part 3 Appendix B-C	Met
Public hearing and adoption	Part 1 Chapter 1 Section 1.4	Met
Submittal to DWR and State Library	Part 3 Appendix G	Met
Describe service area and regional setting	Part 1 Chapter 1 Section 1	Met
Climate description	Part 1 Chapter 2 Section 1 Part 3 Appendix I	Met
Demographics & population projections	Part 1 Chapter 2 Sections 3	Met
Land use	Part 1 Chapter 2 Section 4	Met
Identify and quantify existing and planned water supplies	Part 1 Chapters 3 and 5	Met
Normal, single-dry, and five-year drought supply	Part 1 Chapter 5	Met
Management of multiple sources	Part 1 Chapter 3	Met
Planned water supply projects	Part 1 Chapter 3 Section 9	Met
Transfers/exchanges	Part 1 Chapter 3 Section 6	Met
Desalination opportunities	Part 1 Chapter 3 Section 8	
Basin descriptions	Part 1 Chapter 3 Section 2	Met
Adjudication / SGMA status	Part 1 Chapter 3 Part 3 Appendix K-P	Met
Historic and projected pumping	Part 1 Chapter 3	Met
Wastewater treatment and recycled water use	Part 1 Chapter 3 Section 5	Met
Planned reuse and feasibility	Part 1 Chapter 3 Section 5.3	Met
Historic and projected water use	Part 1 Chapter 4	Met
SBX7-7 compliance	Part 1 Chapter 4 Section 2.1	Met
UWUO & CWOL framework	Part 1 Chapter 4 Section 2.2	Met

Requirement Summary	2025 Regional UWMP Location	Compliance Status
Demand Management Measures (DMMs)	Part 1 Chapter 4 Section 2.3	Met
20-year WSRA	Part 1 Chapter 5	Met
Lay description of WSRA	Part 1 Chapter 1 Executive Summary	Met
Five-year drought risk analysis	Part 1 Chapter 5 Section 2.3	Met
Lay description of DRA	Part 1 Chapter 1 Executive Summary Part 1 Chapter 5	Met
WSCP summary and consistency	Part 1 Chapter 1	Met

B: 60-Day Notice of Preparation Letters

Agency	60-Day Notice of Preparation Reference
Three Valleys Municipal Water District	Part 4 Appendix A-2 – Attachment 1
City of Glendora	Part 4 Appendix B-2 – Attachment 1
City of La Verne	Part 4 Appendix C-2 – Attachment 1
City of Pomona	Part 4 Appendix D-2 – Attachment 1
Golden State Water Company - Claremont	Part 4 Appendix E-2 – Attachment 1
Golden State Water Company - San Dimas	Part 4 Appendix F-2 – Attachment 1
Rowland Water District	Part 4 Appendix G-2 – Attachment 1
Walnut Valley Water District	Part 4 Appendix H-2 – Attachment 1

C: Notice Distribution Lists

To be included in final document.

D: Proofs of Publication

To be included in final document.

E: Regional Workshops Materials

E – Attachment 1: Regional Workshop #1 Materials

To view the materials for regional workshop #1, use this link.

E – Attachment 2: Regional Workshop #2 Materials

To view the materials for regional workshop #2, use this link.

F: Three Valleys Regional Urban Water Management Plan Adoption Resolution

To be included in final document.

G: Transmittal Letters to State Library and Cities/Counties

To be included in final document.

H: Three Valleys Municipal Water District 2025 Water Resources Master Plan

To view the 2025 Water Resources Master Plan, use this link.

I: 2024 Climate Change Vulnerability Analysis

To be included in final document.

J: Metropolitan Water District Wholesaler Reliability Data

To be included in final document.

K: Main Basin Materials

K – Attachment 1: Main San Gabriel Basin Judgment

To view the Main San Gabriel Basin Judgement, use this link.

K – Attachment 2: Main San Gabriel Basin Five-Year Water Quality and Supply Plan (2023-2028)

To view the Five-Year Water Quality and Supply Plan for 2023-2028, use this link.

K – Attachment 3: Three Valleys Municipal Water District/Metropolitan Water District Main San Gabriel Basin Cyclic Storage Agreement

To be included in final document.

K – Attachment 4: Puente Basin Water Agency Storage and Export Agreement

To be included in final document.

L: Chino Basin Materials

L – Attachment 1: Chino Basin Judgment (1978)

To view the 1978 Chino Basin Judgment, use this link.

L – Attachment 2: Chino Basin Peace Agreement (2000)

To view the 2000 Chino Basin Peace Agreement, use this link.

L – Attachment 3: Three Valleys Municipal Water District One-Time Storage Agreement (Chino Basin)

To be included in final document.

L – Attachment 4: Chino Basin Optimum Basin Management Program

To view the Optimum Basin Management Program, use this link.

M: Six Basins Materials

M – Attachment 1: Six Basins Judgment (1998)

To view the 1998 Six Basins Judgement, use this link.

M – Attachment 2: Three Valleys Municipal Water District Operational Storage Account Agreement (Six Basins)

To be included in final document.

M – Attachment 3: Six Basins Strategic Plan

To view the Six Basins Strategic Plan, use this link.

N: Spadra Basin Materials

N – Attachment 1: Spadra Basin Groundwater Sustainability Agency Memorandum of Agreement

To view the GSA Memorandum of Agreement, use this link

N – Attachment 1: Spadra Basin Groundwater Sustainability Plan

To view the Groundwater Sustainability Plan, use this link.

O: Covina Valley Water Company Pre-1914 Appropriative Water Rights Documentation

To view the Pre-1914 Appropriative Water Rights Documentation, use this link.

P: City of Pomona Pre-1914 Appropriative Water Rights Documentation

To view the Pre-1914 Appropriative Water Rights Documentation, use this link.

Q: SWRCB Wastewater Change Petition Order WW0104

To view Wastewater Change Petition Order WW0104, use this link.

R: SWRCB Wastewater Change Petition Order WW0107

To view Wastewater Change Petition Order WW0107, use this link.

S: Metropolitan Water District Chino Basin Dry-Year Yield Program Agreement

To view Dry-Year Yield Program Agreement, use this link.

T: Central Basin Adjudication

To view Central Basin Adjudication, use this link.

U: Puente Basin Materials

U – Attachment 1: Puente Basin Judgment (1985)

To view 1985 Puente Basin Judgment, use this link.

U – Attachment 2: Puente Narrows Agreement

To view Puente Narrows Agreement, use this link.

THREE VALLEYS REGIONAL URBAN WATER MANAGEMENT PLAN

APRIL 2026

2025 Part 4: Urban Water Management Plan Agency Supporting Information

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THREE VALLEYS MUNICIPAL WATER DISTRICT

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B

2025 RUWMP Part 4
City of Glendora
Appendix B

B1: UWMP Compliance Checklist

Retail (x = required)	Order	2025 Guidebook Location	Water Code Section	Summary as Applies to UWMP	Subject	Relevant Submittal Table	2025 UWMP Location
x	1	Chapter 1	10615	A plan shall describe and evaluate sources of supply, reasonable and practical efficient uses, reclamation and demand management activities.	Introduction and overview	n/a	Part 2 Chapter 2 Part 1 Chapter 3
x	1	Chapter 1	10630.5	Each plan shall include a simple description of the Supplier's plan including water availability, future requirements, a strategy for meeting needs, and other pertinent information. Additionally, a Supplier may also choose to include a simple description at the beginning of each chapter.	Plan preparation	n/a	Part 2 Chapter 2 Executive Summary
x	2.1	Section 2.1	10620(b)	Every person that becomes a Supplier shall adopt UWMP within one year after it has become a Supplier.	Plan preparation	n/a	Part 2 Chapter 2
x	2.5	Section 2.5	10644	Supplier shall report the Public Water Systems number, volume of delivered water, and number of connections that are included in this UWMP.	Plan preparation	2-1	Part 2 Chapter 2 Section 2.1
x	2.5	Section 2.5	10644	Supplier shall report if this UWMP is an individual UWMP and whether the Supplier belongs to a regional UWMP or regional alliance.	Plan preparation	2-2	Part 2 Chapter 2
x	2.5	Section 2.5	10644	Supplier shall report whether the data is in fiscal or calendar years and the units of measure used for reporting water volumes.	Plan preparation	2-3	Part 2 Chapter 2
x	2.4	Section 2.4	10642	Provide supporting documentation that the Supplier has encouraged active involvement of diverse social, cultural, and economic elements of the population within the service area prior to and during the preparation of the plan and contingency plan.	Plan preparation	n/a	Part 2 Chapter 2 Section 9 Part 4 Appendix B-2
x	2.4	Section 2.4.2	10620(d)(3)	Coordinate the preparation of its plan with other appropriate agencies in the area, including other Suppliers that share a common source, water management agencies, and relevant public agencies, to the extent practicable.	Plan preparation	n/a	Part 4 Appendix B-2
x	2.4	Section 2.4.1	10631(h)	Retail Suppliers will include documentation that they have provided their Wholesale Supplier(s)—if any—with water use projections from that source.	Plan preparation	2-4 R	Part 1 Chapter 5
n/a	2.4	Section 2.4.1	10631(h)	Wholesale Suppliers will provide their Suppliers with identification and quantification of the existing and planned sources of water available from the Wholesale Supplier to the Supplier during various water year types.	Plan preparation	2-4 W	n/a
x	3	Chapter 3.0	10631(a)	Describe the Supplier service area.	System description	n/a	Part 2 Chapter 2 Section 1.1
x	3.3	Section 3.3	10631(a)	Describe the climate of the Supplier's service area.	System description	n/a	Part 2 Chapter 2 Section 1.1
x	3.4	Section 3.4.1	10631(a)	Provide the current and projected service area populations for 2030, 2035, 2040, 2045 and optionally 2050.	System description	3-1	Part 2 Chapter 2 Section 1.1
x	3.4	Section 3.4.2	10631(a)	Describe other social, economic, and demographic factors affecting the Supplier's water management planning.	System description	n/a	Part 2 Chapter 2 Section 1.1
x	3.5	Section 3.5	10631(a)	Describe the land uses within the service area… include the current and projected land uses within the existing or anticipated service area affecting the Supplier's water management planning. Describe the land uses within the service area.	System description and baselines	n/a	Part 2 Chapter 2 Section 1.1
x	4.2	Sections 4.2.3 and 4.2.4	10631(d)(1)	Quantify past, current, and projected water use, identifying the uses among water use sectors.	System water use	4-1 and 4-2	Part 2 Chapter 2 Section 2
x	4.3	Section 4.3.1	10631(d)(3)(A)	Report the distribution system water loss for each of the five years preceding the plan update.	System water use	4-5	Part 2 Chapter 2 Section 2.1.3
x	4.3	Section 4.3.2	10631(d)(3)(C)	Retail Suppliers shall provide data to show the distribution loss standards were met.	System water use	4-6	Part 2 Chapter 2 Section 2.1.3
x	4.2	Section 4.2.5.4	10631.1(a)	Include projected water use needed for lower income housing projected in the service area of the Supplier.	System water use	4-3	Part 2 Chapter 2 Section 2.3
x	4.2	Section 4.2.5.3	10631(d)(4)(A)	In projected water use, include estimates of water savings from adopted codes, plans, and other policies or laws.	System water use	4-3	Part 2 Chapter 2 Section 2.2

Retail (x = required)	Order	2025 Guidebook Location	Water Code Section	Summary as Applies to UWMP	Subject	Relevant Submittal Table	2025 UWMP Location
x	4.2	Section 4.2.5.3	10631(d)(4)(B)	Provide citations of codes, standards, ordinances, or plans used to make water use projections.	System water use	4-3	Part 2 Chapter 2 Section 2.2
x	4.2	Section 4.2.5.3	10631(d)(4)(B)(ii)	To the extent that a Supplier reports the information described in subparagraph (A), an urban water Supplier shall… Indicate the extent that the water use projections consider savings from codes, standards, ordinances, or transportation and land use plans. Water use projections that do not account for these water savings shall be noted of that fact.	System water use	4-3	Part 2 Chapter 2 Section 2
x	4.2	Section 4.2.5.6	10635(b)	Demands under climate change considerations must be included as part of the drought risk assessment.	System water use	n/a	Part 2 Chapter 2 Section 2.4 Part 1 Chapter 5
n/a	5.1	Section 5.1	10608.36	Wholesale Suppliers shall include an assessment of present and proposed future measures, programs, and policies to help their Retail Suppliers achieve targeted water use reductions.	Baselines and targets	n/a	n/a
x	5.2	Section 5.2	10608.4	Retail Suppliers shall report on their compliance in meeting their water use targets. Reporting requirements will vary depending on whether the Supplier: – Was considered an urban retail water supplier in 2020, – Met its 2020 target in 2020, or – Was part of a merger or consolidation since 2020. Chapter 5 Subsections 5.2.1, 5.2.2, and 5.2.3 address each of these situations.	Baselines and targets	5-1	Part 2 Chapter 2 Section 3
x	6.1	Section 6.1	10631(b)(2)	When multiple sources of water supply are identified, describe the management of each supply in relationship to other identified supplies.	System supplies	n/a	Part 2 Chapter 2 Section 4 Part 1 Chapter 3
x	6.1	Sections 6.1 and 6.2	10631(b)(1)	Provide a discussion of anticipated supply availability under a normal, single dry year, and a drought lasting five years, as well as more frequent and severe periods of drought, including changes in supply due to climate change.	System supplies	n/a	Part 2 Chapter 2 Section 4 Part 2 Chapter 2 Section 5.3 Part 1 Chapter 5 Section 2
x	6.2	Section 6.2.2	10631(b)(4)(C)	Indicate whether groundwater is an existing or planned source of water available to the Supplier. If groundwater is identified as an existing or planned source of water… (include) a detailed description and analysis of the location, amount and sufficiency of groundwater pumped by the Supplier for the past five years.	Water supplies and recycled water	6-1	Part 2 Chapter 2 Section 4.2
x	6.2	Section 6.2.2	10631(b)(4)(A)	Indicate whether a groundwater sustainability plan or groundwater management plan has been adopted by the Supplier or if there is any other specific authorization for groundwater management. Include a copy of the plan or authorization.	System supplies	n/a	Part 2 Chapter 2 Section 4.2 Part 1 Chapter 3
x	6.2	Section 6.2.2	10631(b)(4)(B)	Describe the groundwater basin.	System supplies	n/a	Part 2 Chapter 2 Section 4.2 Part 1 Chapter 3
x	6.2	Section 6.2.2	10631(b)(4)(B)	Indicate if the basin has been adjudicated and include a copy of the court order or decree and a description of the amount of water the Supplier has the legal right to pump.	System supplies	n/a	Part 2 Chapter 2 Section 4.2 Part 1 Chapter 3
x	6.2	Section 6.2.2	10631(b)(4)(B)	For unadjudicated basins… (include) information as to whether DWR has identified the basin as a high- or medium-priority basin in the most current official departmental bulletin…	Water supplies and recycled water	n/a	Part 2 Chapter 2 Section 4.2 Part 1 Chapter 3
x	6.2	Section 6.2.2	10631(b)(4)(B)	For unadjudicated basins… describe efforts by the Supplier to coordinate with sustainability or groundwater agencies to achieve sustainable groundwater conditions.	Water supplies and recycled water	n/a	Part 2 Chapter 2 Section 4.2 Part 1 Chapter 3

Retail (x = required)	Order	2025 Guidebook Location	Water Code Section	Summary as Applies to UWMP	Subject	Relevant Submittal Table	2025 UWMP Location
x	6.2	Section 6.2.2.	10631(b)(4)(C)	If groundwater is identified as an existing or planned source of water… (include) a detailed description and analysis of the location, amount and sufficiency of groundwater pumped by the Supplier for the past five years.	System supplies	n/a	Part 2 Chapter 2 Section 4.2
x	6.2	Section 6.2.2	10631(b)(4)(D)	Provide a detailed description and analysis of the amount and location of groundwater that is projected to be pumped.	System supplies	6-9	Part 2 Chapter 2 Section 4.8
x	6.1	Section 6.1	10631(b)	Identify and quantify the existing and planned sources of water available for 2025, 2030, 2035, 2040, 2045 and optionally 2050.	System supplies	6-8 and 6-9	Part 2 Chapter 2 Section 4.8 Part 1 Chapter 3 Part 1 Chapter 5
x	6.2	Section 6.2.7	10631(c)	Describe the opportunities for exchanges or transfers of water on a short-term or long-term basis.	System supplies	n/a	Part 2 Chapter 2 Section 4.6
x	6.2	Section 6.2.5	10633(a)	Describe the wastewater collection and treatment systems in the Supplier's service area with quantified amount of collection and treatment and the disposal methods.	System supplies (recycled water)	6-2	Part 2 Chapter 2 Section 4.5
x	6.2	Section 6.2.5	10633(b)	Describe the quantity of treated wastewater that meets recycled water standards, is being discharged, and is otherwise available for use in a recycled water project.	System supplies (recycled water)	6-3	Part 2 Chapter 2 Section 4.5
x	6.2	Section 6.2.5	10633(c)	Describe the recycled water currently being used in the Supplier's service area.	System supplies (recycled water)	6-4	Part 2 Chapter 2 Section 4.5.1
x	6.2	Section 6.2.5	10633(d)	Describe and quantify the potential uses of recycled water and provide a determination of the technical and economic feasibility of those uses.	System supplies (recycled water)	6-4	Part 2 Chapter 2 Section 4.5 Part 1 Chapter 3 Section 5
x	6.2	Section 6.2.5	10633(e)	Describe the projected use of recycled water within the Supplier's service area at the end of 5, 10, 15, and 20 years, and describe the actual use of recycled water in comparison to uses previously projected.	System supplies (recycled water)	6-4 and 6-5	Part 2 Chapter 2 Section 4.5 Part 1 Chapter 3 Section 5
x	6.2	Section 6.2.5	10633(f)	Describe the actions that may be taken to encourage the use of recycled water and the projected results of these actions in terms of acre-feet of recycled water used per year.	System supplies (recycled water)	6-6	Part 1 Chapter 3 Section 5
x	6.2	Section 6.2.5	10633(g)	Provide a plan for optimizing the use of recycled water in the Supplier's service area.	System supplies (recycled water)	n/a	Part 1 Chapter Section 5
x	6.2	Section 6.2.6	10631(g)	Describe desalinated water project opportunities for long-term supply.	System supplies	6-7	Part 1 Chapter 3 Section 8
x	6.2	Section 6.2.10	10631(f)	Describe the expected future water supply projects and programs that may be undertaken by the water Supplier to address water supply reliability in average, single-dry, and for a period of drought lasting five consecutive water years.	System supplies	6-7	Part 2 Chapter 1 Section 4.7 Part 1 Chapter 3 Section 9
x	6.3	Section 6.3 and Appendix O	10631.2(a)	The UWMP must include energy information, as stated in the code, that a Supplier can readily obtain.	System suppliers, energy intensity	O-1A, O-1B, O-1C, and O-2	Part 2 Chapter 2 Section 4.9
x	7.1	Section 7.1	10634	Provide information on the quality of existing sources of water available to the Supplier and the manner in which water quality affects water management strategies and supply reliability.	Water supply reliability assessment	n/a	Part 2 Chapter 2 Section 5 Part 1 Chapter 3
x	7.2	Section 7.2	10635(a)	Service Reliability Assessment: Assess the water supply reliability during normal, dry, and a drought lasting five consecutive water years by comparing the total water supply sources available to the Supplier with the total projected water use over the next 20 years.	Water supply reliability assessment	7-2, 7-3, and 7-4	Part 2 Chapter 2 Section 5.3 Part 1 Chapter 5 Section 2
x	7.2	Section 7.2.3	10620(f)	Describe water management tools and options to maximize resources and minimize the need to import water from other regions.	Water supply reliability assessment	n/a	Part 1 Chapter 3

Retail (x = required)	Order	2025 Guidebook Location	Water Code Section	Summary as Applies to UWMP	Subject	Relevant Submittal Table	2025 UWMP Location
x	7.3	Section 7.3	10635(b)	Provide a drought risk assessment as part of information considered in developing the demand management measures and water supply projects.	Water supply reliability assessment	n/a	Part 2 Chapter 2 Section 2.4 Part 1 Chapter 5
x	7.3	Section 7.3	10635(b)(1)	Include a description of the data, methodology, and basis for one or more supply shortage conditions that are necessary to conduct a drought risk assessment for a drought period that lasts five consecutive years.	Water supply reliability assessment	n/a	Part 2 Chapter 2 Section 6 Part 1 Chapter 5
x	7.3	Section 7.3	10635(b)(2)	Include a determination of the reliability of each source of supply under a variety of water shortage conditions.	Water supply reliability assessment	n/a	Part 2 Chapter 8 Section 6 Part 1 Chapter 5
x	7.3	Section 7.3	10635(b)(3)	Include a comparison of the total water supply sources available to the Supplier with the total projected water use for the drought period.	Water supply reliability assessment	7-5	Part 2 Chapter 2 Section 6 Part 1 Chapter 5
x	7.3	Section 7.3	10635(b)(4)	Include considerations of the historical drought hydrology, plausible changes on projected supplies and demands under climate change conditions, anticipated regulatory changes, and other locally applicable criteria.	Water supply reliability assessment	n/a	Part 2 Chapter 2 Section 5.1 Part 1 Chapter 5
x	8	Chapter 8	10632(a)	Provide a water shortage contingency plan (WSCP) with specified elements below.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8	Chapter 8	10632(a)(1)	Provide an analysis of water supply reliability (from Guidebook Chapter 7) in the WSCP.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.2	Section 8.2	10632(a)(2)(A)	Provide the written decision-making process and other methods that the Supplier will use each year to determine its water reliability.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.2	Section 8.2	10632(a)(2)(B)	Provide data and methodology to evaluate the Supplier's water reliability for the current year and one dry year pursuant to factors in the code.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.3	Section 8.3	10632(a)(3)(A)	Define six standard water shortage levels of 10%, 20%, 30%, 40%, 50% shortage, and greater than 50% shortage. These levels shall be based on supply conditions, including percent reductions in supply, changes in groundwater levels, changes in surface elevation, or other conditions. The shortage levels shall also apply to a catastrophic interruption of supply.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.3	Section 8.3	10632(a)(3)(B)	Suppliers with an existing WSCP that uses different water shortage levels must cross reference their categories with the six standard categories.	Water shortage contingency planning	8-1	Part 4 Appendix B-7
x	8.4	Section 8.4	10632(a)(4)(A)	Suppliers with WSCPs that align with the defined shortage levels must specify locally appropriate supply augmentation actions.	Water shortage contingency planning	8-2	Part 4 Appendix B-7
x	8.4	Section 8.4	10632(a)(4)(B)	Specify locally appropriate demand reduction actions to adequately respond to shortages.	Water shortage contingency planning	8-3	Part 4 Appendix B-7
x	8.4	Section 8.4	10632(a)(4)(C)	Specify locally appropriate operational changes.	Water shortage contingency planning	8-2	Part 4 Appendix B-7
x	8.4	Section 8.4	10632(a)(4)(D)	Specify additional mandatory prohibitions against specific water use practices that are in addition to State-mandated prohibitions are appropriate to local conditions.	Water shortage contingency planning	Table 8-3	Part 4 Appendix B-7
x	8.4	Section 8.4	10632(a)(4)(E)	Estimate the extent to which the gap between supplies and demand will be reduced by implementation of the action.	Water shortage contingency planning	8-2 and 8-3	Part 4 Appendix B-7
x	8.4	Section 8.4.6	10632.5	The UWMP shall include a seismic risk assessment and mitigation plan.	Water shortage contingency plan	n/a	Part 4 Appendix B-7
x	8.5	Section 8.5	10632(a)(5)(A)	Suppliers must describe that they will inform customers, the public and others regarding any current or predicted water shortages.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.5	Section 8.5	10632(a)(5)(B), 10632(a)(5)(C)	Suppliers must describe that they will inform customers, the public and others regarding any shortage response actions triggered or anticipated to be triggered and other relevant communications.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.6	Section 8.6	10632(a)(6)	Retail Supplier must describe how it will ensure compliance with and enforce provisions of the WSCP.	Water shortage contingency planning	n/a	Part 4 Appendix B-7

Retail (x = required)	Order	2025 Guidebook Location	Water Code Section	Summary as Applies to UWMP	Subject	Relevant Submittal Table	2025 UWMP Location
x	8.7	Section 8.7	10632(a)(7)(A)	Describe the legal authority that empowers the Supplier to enforce shortage response actions.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.7	Section 8.7	10632(a)(7)(B)	Provide a statement that the Supplier will declare a water shortage emergency per Water Code Chapter 3. *Water Shortage Emergencies*.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.7	Section 8.7	10632(a)(7)(C)	Provide a statement that the Supplier will coordinate with any city or county within which it provides water for the possible proclamation of a local emergency.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.8	Section 8.8	10632(a)(8)(A)	Describe the potential revenue reductions and expense increases associated with activated shortage response actions.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.8	Section 8.8	10632(a)(8)(B)	Provide a description of mitigation actions needed to address revenue reductions and expense increases associated with activated shortage response actions.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.8	Section 8.8	10632(a)(8)(C)	Retail Suppliers must describe the cost of compliance with Water Code Chapter 3.3, *Excessive Residential Water Use During Drought*.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.9	Section 8.9	10632(a)(9)	Retail Suppliers must describe the monitoring and reporting requirements and procedures that ensure appropriate data are collected, tracked, and analyzed for purposes of monitoring customer compliance.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.10	Section 8.10	10632(a)(10)	Describe reevaluation and improvement procedures for monitoring and evaluation the WSCP to ensure risk tolerance is adequate and appropriate water shortage mitigation strategies are implemented.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.11	Section 8.11	10632(b)	Analyze and define water features that are artificially supplied with water, including ponds, lakes, waterfalls, and fountains, separately from swimming pools and spas.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	8.12	Section 8.12	10632(c)	Make available the WSCP to customers and any city or county where it provides water within 30 days after adoption of the plan.	Water shortage contingency planning	n/a	Part 4 Appendix B-7
x	9.1	Sections 9.1	10631(e)(1)	Retail Suppliers shall provide a description of the nature and extent of each demand management measure implemented over the past five years. The description will address specific measures listed in code.	Demand management measures	n/a	Part 2 Chapter 2 Section 8
n/a	9.2	Sections 9.2	10631(e)(2)	Wholesale Suppliers shall describe specific demand management measures listed in code, their distribution system asset management program, and Supplier assistance program.	Demand management measures	n/a	n/a
x	10	Chapter 10	10608.26(a)	Retail Suppliers shall conduct a public hearing to discuss adoption, implementation, and economic impact of water use targets (recommended to discuss compliance).	Plan adoption, submittal, and implementation	n/a	Part 2 Chapter 2 Section 9
x	10.2	Section 10.2.1	10621(b)	Notify, at least 60 days prior to the public hearing, any city or county within which the Supplier provides water that the Supplier will be reviewing the UWMP and considering amendments or changes to the plan.	Plan adoption, submittal, and implementation	10-1	Part 2 Chapter 2 Section 9 Part 4 Appendix B-2
x	10.4	Section 10.4	10621(f)	Each urban water Supplier shall update and submit its 2025 plan to DWR by July 1, 202 6.	Plan adoption, submittal, and implementation	n/a	Part 2 Chapter 2 Section 9
x	10.2	Sections 10.2.2, 10.3, and 10.5	10642	Provide supporting documentation that the Supplier made the UWMP and WSCP available for public inspection, published notice of the public hearing, and held a public hearing about the UWMP and WSCP.	Plan adoption, submittal, and implementation	n/a	Part 4 Appendix B-3
x	10.2	Section 10.2.2	10642	The Supplier is to provide the time and place of the hearing to any city or county within which the Supplier provides water.	Plan adoption, submittal, and implementation	10-1	Part 4 Appendix B-3
x	10.3	Section 10.3.2	10642	Provide supporting documentation that the UWMP and WSCP has been adopted as prepared or modified.	Plan adoption, submittal, and implementation	n/a	Part 4 Appendix B-3

Retail (x = required)	Order	2025 Guidebook Location	Water Code Section	Summary as Applies to UWMP	Subject	Relevant Submittal Table	2025 UWMP Location
x	10.4	Section 10.4	10644(a)	Provide supporting documentation that the Supplier has submitted their UWMP to the California State Library.	Plan adoption, submittal, and implementation	n/a	Part 2 Chapter 2 Section 9
x	10.4	Section 10.4	10644(a)(1)	Provide supporting documentation that the Supplier has submitted their UWMP to any city or county within which the Supplier provides water no later than 30 days after adoption.	Plan adoption, submittal, and implementation	n/a	Part 2 Chapter 2 Section 9
x	10.4	Sections 10.4.1 and 10.4.2	10644(a)(2)	The UWMP, or amendments to the UWMP, submitted to DWR shall be submitted electronically.	Plan adoption, submittal, and implementation	n/a	Part 2 Chapter 2 Section 9
x	10.7	Section 10.7.2	10644(b)	If revised, submit a copy of the WSCP to DWR within 30 days of adoption.	Plan adoption, submittal, and implementation	n/a	Part 2 Chapter 2 Section 9
x	10.5	Section 10.5	10645(a)	Provide supporting documentation that, not later than 30 days after filing a copy of its UWMP with DWR, the Supplier has or will make the plan available for public review during normal business hours.	Plan adoption, submittal, and implementation	n/a	Part 2 Chapter 2 Section 9
x	10.5	Section 10.5	10645(b)	Provide supporting documentation that, not later than 30 days after filing a copy of its WSCP with DWR, the Supplier has or will make the plan available for public review during normal business hours.	Plan adoption, submittal, and implementation	n/a	Part 2 Chapter 2 Section 9
x	10.6	Section 10.6	10621(c)	If Supplier is regulated by the Public Utilities Commission, include its plan and contingency plan as part of its general rate case filings.	Plan adoption, submittal, and implementation	n/a	Part 2 Chapter 2 Section 9

B2: Public Outreach

B2: Attachment 1 – 60-Day Notice of Preparation Letters

Document will be provided on request through our contact us webpage.

B2: Attachment 2 – Regional Workshop #1 Materials

To be included in the final document

B2: Attachment 3 – Regional Workshop #2 Materials

To be included in the final document

B3: Adoption Resolution

To be included in the final document.

B4: Ordinances

The following ordinances are available online. Select the links to view, Ordinance 1895, Ordinance 1925, and Ordinance 1996.

B5: DWR Tables

Submittal Table 2-1 Retail: Public Water Systems

Public Water System Number	Public Water System Name	Number of Municipal Connections 2025	Volume of Water Supplied 2025 (AF)
CA1910044	City of Glendora	13,434	10,113
	Total	**13,434**	**10,113**

Submittal Table 2-2: Plan Identification

Type of Plan	Name of Regional Alliance or RUWMP
Individual UWMP	Three Valleys Regional Urban Water Management Plan

Submittal Table 2-3: Supplier Identification

Type of Supplier	Year Type	Month and date that the year begins (mm/dd)	Units of measure used in UWMP
Supplier is a retail supplier	Fiscal Year	07/01	AF

Submittal Table 2-4 Retail: Water Supplier Information Exchange

The retail Supplier has informed the following wholesale supplier(s) of projected water use.
Wholesale Water Supplier Name
Three Valleys Municipal Water District
Upper San Gabriel Valley Municipal Water District
Covina Valley Water Company

Submittal Table 3-1 Retail: Population - Current and Projected

Category	2025	2030	2035	2040	2045	2050*(opt)*
Population Served	45,593	45,943	46,294	46,368	46,441	46,515

Submittal Table 4-1 Retail: Total Uses for Potable and Non-Potable Water — Actual

Use Type	Additional Description (as needed)	2025 Actual Water Use Potable or Non-Potable	2025 Actual Water Use Volume (AF)
Single Family		Potable	6,710
Multi-Family		Potable	445
Commercial		Potable	1,161
Landscape		Potable	343
Sales/Transfers/Exchanges to other Suppliers		Potable	18
Distribution System Water Loss		Potable	1,436
		Subtotal Potable	1,0113
		Subtotal Non-Potable	0
		Total	**10,113**

Submittal Table 4-2 Retail: Total Uses for Potable, and Non-Potable Water — Projected

Use Type	Additional Description	Projected Water Use Potable or Non-Potable (Optional)	Projected Water Use 2030 (AF)	Projected Water Use 2035 (AF)	Projected Water Use 2040 (AF)	Projected Water Use 2045 (AF)	Projected Water Use 2050 opt (AF)
Single Family		Potable	6,618	6,535	6,415	6,296	6,180
Multi-Family		Potable	587	580	569	559	548
Commercial		Potable	1,185	1,170	1,148	1,127	1,107
Landscape		Potable	161	159	156	153	151
Sales/Transfers/ Exchanges to other Suppliers		Potable	47	46	45	45	44
Distribution System Water Loss		Potable	1,405	1,388	1,362	1,337	1,312
Subtotal Potable			10,003	9,878	9,695	9,517	9,342
Subtotal Non-Potable			0	0	0	0	0
Total			**10,003**	**9,878**	**9,695**	**9,517**	**9,342**

Submittal Table 4-3 Retail: Inclusion in Water Use Projections

Projection Item	Included in Projections?
Are Future Water Savings Included in Projections?	Yes
Are Lower Income Residential Demands Included In Projections?	Yes

Submittal Table 4-5 Retail: Water Loss Audit Reporting

Public Water System ID #	Reporting Period	Submitted to DWR Water Loss Audit Program
CA1910044	2020	Yes
CA1910044	2021	Yes
CA1910044	2022	Yes
CA1910044	2023	Yes
CA1910044	2024	Yes
CA1910044	2025	Yes

Notes: Report submittal status for all five years for each Public Water System as available. The "Volume of Water Loss" quantities for FY 2019-20 through FY 2024-25 were obtained from the annual AWWA Water Loss Audits (and based on the combination of apparent losses and real losses). The AWWA Water Loss Audits were reported on a fiscal year basis.

Submittal Table 4-6 Retail: Progress Towards 2028 Water Loss Standard

Public Water System ID # Reported in Submittal Table 2-1 R	Did the Water Board Calculate a Water Loss Standard for this Public Water System?	Real Water Loss State Water Board Standard 2028 Real Water Loss Standard per Unit per day	Real Water Loss State Water Board Standard Units for Real Water Loss	Real Water Loss Most Recent AWWA Water Loss Audit Number of Units (Connections or Miles corresponding with units selected)	Real Water Loss Most Recent AWWA Water Loss Audit Volume of Total Real Loss (AF) (from AWWA Water Loss Audit)	Real Water Loss Per Unit per Day	Apparent Water Loss State Water Board Standard 2028 Apparent Water Loss Standard per Unit per Day	Apparent Water Loss State Water Board Standard Units for Apparent Water Loss	Apparent Water Loss Most Recent AWWA Water Loss Audit Number of Connections	Apparent Water Loss Most Recent AWWA Water Loss Audit Volume of Total Apparent Loss (AF) (from AWWA Water Loss Audit)	Apparent Water Loss Per Unit per Day
CA1910044	Yes	20.3	Gallons per Service Connection per Day (GPSCD)	13,816	1,660	107.3	13.3	Gallons per Service Connection per Day (GPSCD)	13,816	121	7.8

Water Board's Calculated Water Loss Standards

Submittal Table 5-1 Retail: SB X7-7 2020 Target Progress

Was Supplier part of a merger or consolidation since 2020?	Regional Alliance Target or Individual Target?	2020 Target	Actual 2020 GPCD	Did Supplier Achieve Targeted Reduction for 2020?	Actual 2025 GPCD (From SB X7-7 Compliance Form) *	Did Supplier meet the 2020 Target in 2025? *
n/a	n/a	218	194	Yes	198	Yes

Notes: n/a=Not Applicable

***** Only for suppliers that did not meet the Target in 2020

Submittal Table 6-1 Retail: Groundwater Volume Pumped

Groundwater Type	Potable or Non-Potable (OPTIONAL)	Location or Basin Name	2021 (AF)	2022 (AF)	2023 (AF)	2024 (AF)	2025 (AF)
Alluvial Basin	Potable	Main Basin	10,709	8,646	7,706	8,103	10,099
		Total	**10,709**	**8,646**	**7,706**	**8,103**	**10,099**

Submittal Table 6-2 Retail: Wastewater Collected Within Service Area

Wastewater Collection Name of Wastewater Collection Agency	Wastewater Collection Wastewater Volume Metered or Estimated? Optional	Wastewater Collection Volume of Wastewater Collected from UWMP Service Area 2025 (AF)	Recipient of Collected Wastewater Name of Wastewater Treatment Plant (WWTP) and Place ID Number	Recipient of Collected Wastewater Is WWTP Located Within UWMP Area?
Sanitation Districts of Los Angeles County	Estimated	2,400	San Jose Creek Water Reclamation Plant, Place ID 260156	No
Sanitation Districts of Los Angeles County	Estimated		A.K. Warren Water Resource Facility, Place ID 234156	No
	Total Wastewater Received from UWMP Service Area in 2025:	**2,400**		

Submittal Table 6-3 Retail: Wastewater Treatment and Outcomes Within UWMP Service Area

Wastewater Treatment Plant Name and Place ID Number	Does This Plant Treat Wastewater Generated Outside the UWMP Service Area? (Optional)	2025 Volume of Wastewater Received from UWMP Service Area (AF)	Total 2025 Volume of Water Treated (AF)	2025 Outcomes of Treated Wastewater Water Recycled Within UWMP Service Area Treatment Level	2025 Outcomes of Treated Wastewater Water Recycled Within UWMP Service Area Volume (AF)	2025 Outcomes of Treated Wastewater Water Recycled Outside of UWMP Service Area Treatment Level	2025 Outcomes of Treated Wastewater Water Recycled Outside of UWMP Service Area Volume (AF)	2025 Outcomes of Treated Wastewater Effluent Discharge that is not a Permitted Recycled Water Use Treatment Level	2025 Outcomes of Treated Wastewater Effluent Discharge that is not a Permitted Recycled Water Use Volume (AF)	2025 Outcomes of Treated Wastewater Required Discharge for Instream Flow Treatment Level	2025 Outcomes of Treated Wastewater Required Discharge for Instream Flow Volume (AF)	2025 Outcomes of Treated Wastewater Delivered to Another Entity for Additional Treatment Treatment Level	2025 Outcomes of Treated Wastewater Delivered to Another Entity for Additional Treatment Volume (AF)	2025 Outcomes of Treated Wastewater Delivered to Another Entity for Additional Treatment Name of other entity
Total		**0**	**0**		**0**		**0**		**0**		**0**		**0**	

Notes: Wastewater was not treated or disposed of within the UWMP service area; therefore, this table was intentionally left blank.

Submittal Table 6-4 Retail: Recycled Water Direct Beneficial Uses Within Service Area

Use Type	Potable or Non-Potable (after treatment if treated) (Optional)	Additional Information	2025 (AF)	2030 (AF)	2035 (AF)	2040 (AF)	2045 (AF)	2050 (AF)	Potential Recycled Water Use Volume	Potential Recycled Water Use Narrative page number (Optional)
		Subtotal Potable	0	0	0	0	0	0	0	
		Subtotal Non-Potable	0	0	0	0	0	0	0	
		Total	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Notes: Recycled water is currently not used and not planned for use within the service area of the supplier; therefore, this table was intentionally left blank.

Submittal Table 6-5 Retail: 2020 UWMP Recycled Water Use Projection Compared to 2025 Actual

Use Type	2020 Projection for 2025 (AF)	2025 Actual Use (AF)
Total	**0**	**0**

Notes: Recycled water was not used in 2025 nor previously projected for use in 2020, therefore, this table was intentionally left blank.

Submittal Table 6-6 Retail: Methods to Encourage Future Recycled Water Use

Name of Action	Description	Planned Implementation Year	Expected Increase in Recycled Water Use (AF)
		Total (AF)	**0**
		Unit Conversion to AF	**0**

Notes: The Supplier does not plan to expand recycled water use in the future; therefore, this table was intentionally left blank, and a narrative explanation is provided in Section 4.5.1 of the UWMP.

Submittal Table 6-7 Retail: Expected Future Water Supply Projects or Programs

Name of Future Projects or Programs	Joint Project with other suppliers?	If Yes, Supplier Name	Additional Description	Potable or Non-Potable (after treatment if treated) (OPTIONAL)	Planned Implementation Year	Planned for Use in Year Type	Expected Increase in Water Supply to Supplier (AF)
Development of new extraction well	No		Well #14 Replacement to develop a new extraction well.	Potable	Ongoing	All Year Types	2,000

Notes: There are future water supply projects or programs not compatible with this table, therefore are described in narrative form in Section 4.7 of the UWMP**.**

Submittal Table 6-8 Retail: Water Supplies — Actual

Water Supply	Additional Description	2025 Potable or Non-Potable (after treatment if treated) (Optional)	2025 Actual Volume (AF)	2025 Total Entitlement (AF) (Optional)
Groundwater (not desalinated)	Main Basin	Potable	10,099	
Purchased or Imported Water	Metropolitan Water District - Three Valley Municipal Water District	Potable	14	
Purchased or Imported Water	Imported	Potable	0	
		Subtotal Potable	10,113	0
		Subtotal Non-Potable	0	0
		Total	**10,113**	**0**

Submittal Table 6-9 Retail: Water Supplies — Projected

Water Supply	Additional Detail on Water Supply	Potable or Non-Potable (after treatment if treated) (OPTIONAL)	Projected Water Supply 2030 Reasonably Available Volume (AF)	Projected Water Supply 2030 Total Entitlement (AF) (Optional)	Projected Water Supply 2035 Reasonably Available Volume (AF)	Projected Water Supply 2035 Total Entitlement (AF) (Optional)	Projected Water Supply 2040 Reasonably Available Volume (AF)	Projected Water Supply 2040 Total Entitlement (AF) (Optional)	Projected Water Supply 2045 Reasonably Available Volume (AF)	Projected Water Supply 2045 Total Entitlement (AF) (Optional)	Projected Water Supply 2050 Reasonably Available Volume (AF)	Projected Water Supply 2050 Total Entitlement (AF) (Optional)
Groundwater (not desalinated)	Main Basin	Potable	9,090		9,018		8,864		8,642		8,357	
Purchased or Imported Water	Metropolitan Water District - Three Valleys Municipal Water District	Potable	906		853		825		867		977	
Purchased or Imported Water	Covina Valley Water Company	Potable	8		8		7		8		9	
		Subtotal Potable	10,004	0	9,879	0	9,696	0	9,517	0	9,343	0
		Subtotal Non-Potable	0	0	0	0	0	0	0	0	0	0
		Total	**10,004**	**0**	**9,879**	**0**	**9,696**	**0**	**9,517**	**0**	**9,343**	**0**

Optional Submittal Table 7-1 Retail: Basis of Water Year Data (Reliability Assessment)

Year Type	Base Year	Volume Available (AF)	Percent of Average Supply
Average Year	2021-2025	9,686	100%
Single-Dry Year	2021	11,094	115%
Consecutive Dry Years 1st Year	2018	10,833	112%
Consecutive Dry Years 2nd Year	2019	9,847	102%
Consecutive Dry Years 3rd Year	2020	9,898	102%
Consecutive Dry Years 4th Year	2021	11,094	115%
Consecutive Dry Years 5th Year	2022	10,213	105%

Submittal Table 7-2 Retail: Normal Year Supply and Use Comparison

Total Type	2030 (AF)	2035 (AF)	2040 (AF)	2045 (AF)	2050 (AF)
Supply totals	10,004	9,879	9,696	9,517	9,343
Use totals	10,004	9,879	9,696	9,517	9,343
Difference	**0**	**0**	**0**	**0**	**0**

Submittal Table 7-3 Retail: Single Dry Year Supply and Use Comparison

Total Type	2030 (AF)	2035 (AF)	2040 (AF)	2045 (AF)	2050 (AF)
Supply totals	11,458	11,314	11,105	10,900	10,700
Use totals	11,458	11,314	11,105	10,900	10,700
Difference	**0**	**0**	**0**	**0**	**0**

Submittal Table 7-4 Retail: Multiple Dry Years Supply and Use Comparison

Year	Total Type / Difference	2030 (AF)	2035 (AF)	2040 (AF)	2045 (AF)	2050 (AF)
First year	Supply totals	11,188	11,047	10,844	10,644	10,448
	Use totals	11,188	11,047	10,844	10,644	10,448
	Difference	**0**	**0**	**0**	**0**	**0**
Second year	Supply totals	1,010	10,042	9,857	9,675	9,497
	Use totals	1,010	10,042	9,857	9,675	9,497
	Difference	**0**	**0**	**0**	**0**	**0**
Third year	Supply totals	10,223	10,094	9,908	9,725	9,546
	Use totals	10,223	10,094	9,908	9,725	9,546
	Difference	**0**	**0**	**0**	**0**	**0**
Fourth year	Supply totals	11,458	11,314	11,105	10,900	10,700
	Use totals	11,458	11,314	11,105	10,900	10,700
	Difference	**0**	**0**	**0**	**0**	**0**
Fifth year	Supply totals	10,548	10,415	10,223	10,035	9,850
	Use totals	10,548	10,415	10,223	10,035	9,850
	Difference	**0**	**0**	**0**	**0**	**0**

Submittal Table 7-5 Retail: Five-Year Drought Risk Assessment

Totals	2026	2027	2028	2029	2030
Total Water Use (AF)	11,188	10,170	10,223	11,458	10,548
Total Supplies (AF)	11,188	10,170	10,223	11,458	10,548
Difference w/o WSCP Action (AF)	**0**	**0**	**0**	**0**	**0**

Submittal Table 8-1: Cross-reference for Standard vs Supplier Shortage Levels

Standard Shortage Levels	Percent Shortage Range	Suppliers Shortage Levels	Percent Shortage Range
1	Up to 10%		
2	Up to 20%		
3	Up to 30%		
4	Up to 40%		
5	Up to 50%		
6	>50%		

Notes: The Supplier uses the standard six levels of water shortage; therefore, supplier-specific shortage levels and percentage ranges are not separately identified in this table.

Submittal Table 8-2 Retail: Supply Augmentation and Other Actions

Shortage Level	Supply Augmentation Methods and Other Actions by Water Supplier	How much is this going to reduce the shortage gap? (Percentage)	How much is this going to reduce the shortage gap? Shortage Gap Reduction Value (AF)	Additional Explanation or Reference (Optional)
1	Transfers		Not applicable (see notes)	
2	Transfers		Not applicable (see notes)	
3	Transfers		Not applicable (see notes)	
4	Transfers		Not applicable (see notes)	
5	Transfers		Not applicable (see notes)	
6	Transfers		Not applicable (see notes)	

Notes: The City will consider increased production from the Main Basin using existing facilities to address increased demands. As noted on Table 2 of the WSCP, the City plans to implement demand reduction measures in the event water supplies from existing sources are not sufficient to meet anticipated demands.

Submittal Table 8-3 Retail: Demand Reduction Actions

Shortage Level	Demand Reduction Actions	How much is this going to reduce the shortage gap? Volume or Percentage	How much is this going to reduce the shortage gap? Shortage Gap Reduction Value (AF)	Additional Explanation or Reference (Optional)	Penalty, Charge, or Other Enforcement?
1	Other - Prohibit use of potable water for washing hard surfaces	Volume	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF		Yes
1	CII - Restaurants may only serve water upon request	Volume	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF		Yes
1	CII - Lodging establishment must offer opt out of linen service	Volume	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF		Yes
1	Landscape - Restrict or prohibit runoff from landscape irrigation	Volume	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF		Yes
1	Landscape - Limit landscape irrigation to specific times	Volume	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF	Water prohibited from 8am to 5pm	Yes
1	Other - Customers must repair leaks, breaks, and malfunctions in a timely manner	Volume	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF	Must repair within 24 hours of notification	Yes
2	Other	Volume	Collective reduction from all Shortage Level 2 actions is up to 2,646 AF	Includes all Stage 1 actions	Yes
3	Other	Volume	Collective reduction from all Shortage Level 3 actions is up to 3,968 AF	Includes all Stage 2 actions	Yes

Shortage Level	Demand Reduction Actions	How much is this going to reduce the shortage gap? Volume or Percentage	How much is this going to reduce the shortage gap? Shortage Gap Reduction Value (AF)	Additional Explanation or Reference (Optional)	Penalty, Charge, or Other Enforcement?
3	Landscape - Limit landscape irrigation to specific days	Volume	Collective reduction from all Shortage Level 3 actions is up to 3,968 AF		
3	Other - Prohibit vehicle washing except at facilities using recycled or recirculating water	Volume	Collective reduction from all Shortage Level 3 actions is up to 3,968 AF		
4	Other	Volume	Collective reduction from all Shortage Level 4 actions is up to 5,291 AF	Includes all Stage 3 actions	Yes
5	Other	Volume	Collective reduction from all Shortage Level 5 actions is up to 6,614 AF	Includes all Stage 4 actions	Yes
6	Other	Volume	Collective reduction from all Shortage Level 6 actions is up to >6,614 AF	Includes all Stage 5 actions	
6	Landscape - Prohibit certain types of landscape irrigation	Volume	Collective reduction from all Shortage Level 6 actions is up to >6,614 AF		
6	Water Features - Restrict water use for decorative water features, such as fountains	Volume	Collective reduction from all Shortage Level 6 actions is up to >6,614 AF		

Shortage Level	Demand Reduction Actions	How much is this going to reduce the shortage gap? Volume or Percentage	How much is this going to reduce the shortage gap? Shortage Gap Reduction Value (AF)	Additional Explanation or Reference (Optional)	Penalty, Charge, or Other Enforcement?
6	Landscape - Other landscape restriction or prohibition	Volume	Collective reduction from all Shortage Level 6 actions is up to >6,614 AF		Yes

Submittal Table 10-1 Retail: Notification to Cities and Counties

City or County Name	60 Day Notice	Notice of Public Hearing
Azusa	Yes	Yes
Covina	Yes	Yes
Diamond Bar	Yes	Yes
Glendora	Yes	Yes
Los Angeles County	Yes	Yes

B6: AWWA Water Audits

The following AWWA Water Audit reports are available online. Select the links below to view each report:

- 2020 AWWA Water Audit
- 2021 AWWA Water Audit
- 2022 AWWA Water Audit
- 2023 AWWA Water Audit
- 2024 AWWA Water Audit
- 2025 AWWA Water Audit

If a link is not available, AWWA Water Audit reports for all years can be downloaded from the WUEdata website.

B7: Water Shortage Contingency Plan

2025 WATER SHORTAGE CONTINGENCY PLAN

CITY OF GLENDORA

ACRONYMS AND ABBREVIATIONS

Acronym	Definition
AF	Acre-Foot
AFY	Acre-Feet per Year
AMI	Advanced Metering Infrastructure
CII	Commercial, Industrial, and Institutional
City	City of Glendora
CPI	Consumer Price Index
CPUC	California Public Utilities Commission
CVWC	Covina Valley Water Company
CWC	California Water Code
DMM	Demand Management Measure
DWR	California Department of Water Resources
EDRP	Emergency Drought Response Plan
ERP	Emergency Response Plan
FEMA	Federal Emergency Management Agency
FY	Fiscal Year
GPCD	Gallons Per Capita Per Day
MWD	Metropolitan Water District of Southern California
RRA	Risk and Resilience Assessment
TVMWD	Three Valleys Municipal Water District
USEPA	United States Environmental Protection Agency
UWMP	Urban Water Management Plan
WSAP	Water Supply Allocation Plan
WSCP	Water Shortage Contingency Plan

WATER SHORTAGE CONTINGENCY PLAN

LAY DESCRIPTION

WATER SHORTAGE CONTINGENCY PLAN

The City of Glendora's (City) 2025 Water Shortage Contingency Plan (WSCP) discusses and provides the following:

- The City's WSCP is a detailed approach which presents how the City intends to act, or respond, in the event of an actual water shortage.
- Preparation of the City's "Annual Water Supply and Demand Assessment" (Annual Assessment) is discussed. Beginning July 1, 2022, the City has submitted the Annual Assessment each year through 2025. The Annual Assessment includes a review of the City's "unconstrained" water demands for the current year and for a potential upcoming single dry year. Unconstrained water demands represent the City's water demands prior to any response actions the City may invoke pursuant to the City's WSCP.
- The City will manage water supplies to minimize the adverse impacts of water shortages. The City's plan for water usage during periods of shortage is designed to address six standard progressive water shortage levels including up to 10, 20, 30, 40, and 50 percent shortages, and a greater-than 50 percent shortage.
- For each declared water supply shortage level, customers will be required to reduce their consumption by the percentage specified in the corresponding water supply shortage level.
- For each declared water supply shortage level, the City has established response actions to reduce demand on water supplies and to reduce any shortage gaps in water supplies. These demand reduction measures address irrigation, other outdoor use restrictions, and other water use prohibitions.

The operational changes the City will consider in addressing water shortages on a short-term basis are discussed and include improved monitoring, analysis, and tracking of customer water usage to enforce demand reduction measures. The City's Emergency Response Plan (ERP) is summarized. The ERP provides the management, procedures, and designated actions the City and its employees will implement during emergency situations (including catastrophic water shortages) resulting from natural disasters, system failures, and other unforeseen circumstances.

- The preparation of the City's seismic risk assessment and mitigation plan is discussed. The locations of earthquake faults in the vicinity of the City's water service area are provided.
- The effectiveness of the shortage response actions for each of the City's standard water shortage levels is presented. The City has been able to provide sufficient water supplies to its customers, including during long-term droughts and years with historically high water demands.
- The communication protocols implemented by the City when it declares any water shortage level are presented.
- The compliance and enforcement procedures associated with City's standard water shortage levels are presented.
- The legal authorities associated with City's standard water shortage levels are presented.
- The financial consequences associated with City's standard water shortage levels are presented.
- The City will evaluate the need for revising the WSCP in order to resolve any water shortage gaps, as necessary. The steps necessary for the City to adopt and amend its WSCP are presented.

1 WATER SUPPLY RELIABILITY ANALYSIS

CWC 10632.

(a)(1) The analysis of water supply reliability conducted pursuant to Section 10635.

The City's sources of supply were discussed in Chapter 4 of the 2025 Urban Water Management Plan (UWMP) and consist of groundwater pumped from the Main San Gabriel Basin (Main Basin); treated, imported surface water purchased from Metropolitan Water District of Southern California (MWD) through Three Valleys Municipal Water District (TVMWD); and, local treated surface water and/or groundwater purchased from Covina Valley Water Company (CVWC). The Main Basin is adjudicated, and groundwater supplies are managed. The reliability of the various sources of supply are discussed in Chapter 5 of the 2025 UWMP. Based on the adjudication provisions in the Main Basin, the City can produce groundwater without limitation, provided an applicable assessment is paid to the Main Basin Watermaster to purchase untreated imported water for groundwater replenishment. Imported water supplies (both treated and untreated) may be impacted in the event MWD implements its Water Supply Allocation Plan (WSAP) due to a water supply shortage.

2 ANNUAL WATER SUPPLY AND DEMAND ASSESSMENT PROCEDURES

CWC 10632.

(a)(2) The procedures used in conducting an annual water supply and demand assessment that include, at a minimum, both of the following:

(A) The written decision-making process that an urban water supplier will use each year to determine its water supply reliability.

(B) The key data inputs and assessment methodology used to evaluate the urban water supplier's water supply reliability for the current year and one dry year, including all of the following:

(i) Current year unconstrained demand, considering weather, growth, and other influencing factors, such as policies to manage current supplies to meet demand objectives in future years, as applicable.

(ii) Current year available supply, considering hydrological and regulatory conditions in the current year and one dry year. The annual supply and demand assessment may consider more than one dry year solely at the discretion of the urban water supplier.

(iii) Existing infrastructure capabilities and plausible constraints.

(iv) A defined set of locally applicable evaluation criteria that are consistently relied upon for each annual water supply and demand assessment.

(v) A description and quantification of each source of water supply.

CWC 10632.1.

An urban water supplier shall conduct an annual water supply and demand assessment pursuant to subdivision (a) of Section 10632 and, on or before June 1 of each year, submit an annual water shortage assessment report to the department with information for anticipated shortage, triggered shortage response actions, compliance and enforcement actions, and communication actions consistent with the supplier's water shortage contingency plan. An urban water supplier that relies on imported water from the State Water Project or the Bureau of Reclamation shall submit its annual water supply and demand assessment within 14 days of receiving its final allocations, or by June 1 of each year, whichever is later.

Beginning July 1, 2022, the City has submitted an Annual Assessment in accordance with Department of Water Resources' (DWR) guidance and requirements. The Annual Assessment includes a review of the City's unconstrained water demands (i.e., water demands prior to any projected response actions the City may trigger under this WSCP)

for the current year and the upcoming (potential single dry) year. The City also includes information regarding anticipated shortages, triggered shortage response actions, compliance and enforcement actions, and communication actions consistent with the City's WSCP.

For each Annual Assessment, the City prepares a preliminary assessment which evaluates the adequacy of its water supplies for the current and upcoming years by April of each year. The preliminary assessment includes a review of water supplies for at least a single dry year.

The components of an Annual Assessment consist of the following:

- A written decision-making process
- Key data inputs and assessment methodology

2.1 DECISION MAKING PROCESS

The City produces groundwater from the Main Basin as its primary source of water supply and that basin is managed on a fiscal year basis. Consequently, during the third quarter of each fiscal year the City reviews its water demands from the initial six months along with the current groundwater basin conditions and local hydrology. This information is used to help develop the Annual Assessment. A draft of the Annual Assessment is circulated internally within the City for peer review and comment. Based on comments received, a redraft is prepared and provided to the City Manager during the Spring of each year. The draft is subsequently provided to the City Manager for final review. Subsequently, a final draft of the Annual Assessment is provided to the City Council for review and included in the agenda as part of a City Council meeting such that it can be approved, and any recommended specific shortage response actions may be enacted. The final Annual Assessment is provided to DWR no later than July 1 of each year.

The Annual Assessments are instrumental in providing guidance to the City for decisions regarding potential declarations of a water supply shortage and implementation of water reduction stages, instituting mandatory water restrictions, promoting water use efficiency and conservation programs, water rates and drought rate surcharges, and the necessity of pursuing alternative water supplies. This process ensures adequate water supplies resources are available to the City.

2.2 DATA AND METHODOLOGIES

The key data inputs and methodologies that are evaluated by the City during the preparation of the preliminary assessment includes the following:

1) Evaluation Criteria: The locally applicable evaluation criteria used to prepare the Annual Assessment will be identified. The evaluation criteria includes, but is not limited to, an analysis of current local hydrology (including rainfall and groundwater levels), current water demands, a review of water system improvement plans which may impact infrastructure availability, and water quality regulations which may impact groundwater availability. The City compares total demand to total supply to identify potential shortages. If shortages are identified, the City will determine the necessary WSCP level and corresponding reduction.

2) Water Supply: A description and available volume of each available water supply source is provided. The descriptions includes a quantification of each available water supply source and is based on a review of current production capacities, historical production, UWMP, and prior water supply studies (including Water Supply Assessments and/or Master Plans).

3) Unconstrained Water Demand: The potential unconstrained water demands during the current year and the upcoming (potential single dry) year, prior to any special shortage response actions, are reviewed and calculated as necessary. The review

includes factors such as weather, existing and projected land uses and populations, actual customer consumption and water use factors, monthly Urban Water Supplier Reports, existing water shortage levels (see Section 3), and existing water conservation ordinances (see Section 8.1.1 of the UWMP).

4) Planned Water Use for Current Year Considering Dry Subsequent Year: The water supplies available to meet the demands during the current year and the upcoming (potential single dry) year are considered and identified by each type of supply. The evaluation includes factors such as estimated water demands, weather, groundwater basin operating safe yields, water quality results, existing available pumping capacities, imported water allocations, contractual obligations, regulatory issues, use of emergency interconnections, and the costs associated with producing each water supply source.

5) Infrastructure Considerations: The capabilities of the water system infrastructure to meet the water demands during the current year and the upcoming (potential single dry) year are considered. Available production capacities (e.g., groundwater well capacities) and distribution system water losses (see Section 2.1.2 of the UWMP) are reviewed. In addition, capital improvement and replacement projects, as well as potential projects which may increase water system and production capacities (see Section 4.7 of the UWMP), are considered.

6) Other Factors: Additional local considerations, if any, which can affect the availability of water supplies are described.

3 SIX STANDARD WATER SHORTAGE LEVELS

CWC 10632.

(a)(3)(A) Six standard water shortage levels corresponding to progressive ranges of up to 10, 20, 30, 40, and 50 percent shortages and greater than 50 percent shortage. Urban water suppliers shall define these shortage levels based on the suppliers' water supply conditions, including percentage reductions in water supply, changes in groundwater levels, changes in surface elevation or level of subsidence, or other changes in hydrological or other local conditions indicative of the water supply available for use. Shortage levels shall also apply to catastrophic interruption of water supplies, including, but not limited to, a regional power outage, an earthquake, and other potential emergency events.
(a)(3)(B) An urban water supplier with an existing water shortage contingency plan that uses different water shortage levels may comply with the requirement in subparagraph (A) by developing and including a cross-reference relating its existing categories to the six standard water shortage levels.

The City has a legal responsibility to provide water utility services, including water for residential, commercial, industrial, public authority, and for public fire hydrants and private fire services. The City will manage water supplies prudently to minimize the adverse impacts of water shortages. In its 2015 Plan, the City's WSCP was designed to provide a minimum of 50 percent of normal supply during a severe or extended water shortage. Beginning with the 2020 Plan, the City's WSCP is designed to provide water supplies in the event there is less than 50 percent of normal supply during a severe or extended water shortage. Water shortage trigger mechanisms have been established to ensure that this policy is implemented. This includes structured stages of action referred to as water shortage planning levels.

Table 1 on the following page provides a description of the six standard stages of action which may be triggered by a shortage in one or more of the City's water supply sources, depending on the severity of the shortage and its anticipated duration.

Table 1. Water Shortage Contingency Planning Levels

Submittal Table 8-1: Water Shortage Contingency Plan Levels		
Shortage Level	**Percent Shortage Range**	**Shortage Response Actions (*Narrative description*)**
1	Up to 10%	Watering shall be prohibited from 8:00a.m. to 5:00p.m. of any yard, orchard, park, golf course, recreational area, or other area containing vegetation. The use of continuous running water from a hose, pipe, or faucet for the purpose of cleaning buildings and paved, tile, wood, plastic or other surfaces shall be prohibited, except in the event the Director determines that such use is the only feasible means of correcting a potential threat to health, sanitation or safety. Watering with hose equipped will require a self-closing valve that requires operator pressure to activate the flow of water.
2	Up to 20%	In addition to Shortage Level 1, every operator of a hotel, motel, or other commercial lodging establishment shall institute daily washing of towels and linens only upon request and shall post signs in each room notifying customers of the Stage 1 Water Supply Shortage Level.
3	Up to 30%	In addition to Shortage Level 2, the use of water through a meter that is used solely for irrigation purposes shall be prohibited, and the City shall have the right to shut off water service to any such meter with or without notice, as allowed by law. Irrigation is limited to three days a week.
4	Up to 40%	In addition to Shortage Level 3, the private washing of all recreational vehicles and other vehicles shall be prohibited, except using a bucket and hose equipped with a self-closing valve that requires operator pressure to activate the flow of water or except at a facility using reclaimed or recycled water.
5	Up to 50%	In addition to Shortage Level 4, additional restrictions may be implemented as determined by the City, after notice to customers.
6	>50%	In addition to Shortage Level 5, additional restrictions may be implemented as determined by the City, after notice to customers.

The 2025 Plan requires urban water suppliers to have six standardized water shortage levels in accordance with DWR guidance. The City's previous WSCP, originally included in the City's 2015 Plan, was adopted and amended by the City's Ordinance 1895 (see Appendix A), Ordinance 1925 (see Appendix B), and Urgency Ordinance 1996 (see Appendix C). These Ordinances describe a voluntary stage that will allow the City's

customers to voluntarily reduce their consumption by up to 10 percent if the City declares a Voluntary Conservation Drought Condition. If more serious drought conditions occur, these Ordinances describe two water shortage level stages that would be mandatory once put into effect. Stage 1 accounted for up to 25 percent reduction and Stage 2 accounted for up to 50 percent. Under the Urgency Ordinance 1996, the City may declare an emergency drought condition and may impose more severe restrictions to reduce water consumption, along with the restrictions put in place under the original Voluntary Stage, Stage 1, and Stage 2 water shortage levels.

For its 2025 Plan, the City will continue to incorporate the Voluntary Stage during normal water supply conditions. In 2020, the prior Stage 1 was amended into Stage 1 and Stage 2, which address a water supply reduction of up to 10 percent and 20 percent, respectively. The City's prior Stage 2, which accounted for up to 50 percent reduction, was amended into Stage 3, Stage 4, and Stage 5, which address a water supply shortage of up to 30 percent, 40 percent, and 50 percent, respectively. The emergency drought condition described under Urgency Ordinance 1996 will be considered as the Stage 6 water shortage level that will allow the City to address a water supply reduction of more than 50 percent.

A crosswalk of the existing (prior) and current stages of action is shown in the figure below. The shortage level changes were made in 2020 and have remained the same for 2025.

Corresponding Relationships Between Supplier's 2020 Shortage levels and the 2025 WSCP Mandated Shortage Levels

Established Level	Supply Condition/ Shortage
1	≤ 25%
2	25 to 50%
Emergency Shortage	> 50%

2020 Standard Level	Shortage Level
1	≤ 10%
2	10 to 20%
3	20 to 30%
4	30 to 40%
5	40 to 50%
6	> 50%

Note: The 2020 shortage levels have remained the same for 2025.

4 SHORTAGE RESPONSE ACTIONS

CWC 10632.

(a)(4) Shortage response actions that align with the defined shortage levels and include, at a minimum, all of the following:

(A) Locally appropriate supply augmentation actions.

(B) Locally appropriate demand reduction actions to adequately respond to shortages.

(C) Locally appropriate operational changes.

(D) Additional, mandatory prohibitions against specific water use practices that are in addition to state-mandated prohibitions and appropriate to the local conditions.

(E) For each action, an estimate of the extent to which the gap between supplies and demand will be reduced by implementation of the action.

4.1 DEMAND REDUCTION

Voluntary Water Conservation Drought Condition (Voluntary Stage)

Under Ordinance 1895, the City Council may declare a Voluntary Stage for any period during which the City needs, or projects needing, to import 25 percent or more of its water

supply during any 12-month period. While this Voluntary Stage is in effect, the City will encourage all its consumers to voluntarily reduce their water consumption by at least 10 percent. In order to do so, the City will implement the following program:

1) Educational Outreach:
    a. Public mailings to residents on at least a bi-monthly basis requesting voluntary conservation and offering conservation measures suggestions.
    b. Purchase conservation materials that can be used to educate customers directly or indirectly through community-based organization events.
    c. Inform restaurants and motel/hotel establishments of the need to reduce water offerings. Supply materials and signs to assist with the implementation of voluntary conservation measures.
2) Conservation Capital Program:
    a. Offer a conservation capital program to customers based on similar economic formulas adopted by the California Public Utilities Commission (CPUC).
    b. Offer a conservation capital program to customers based on any program adopted by the California Public Utilities Commission (CPUC) for other water purveyors.

In addition to the Educational Outreach program, the City Manager or their designee is authorized to turn off the water of any property that fails to make corrective changes to any broken water system (e.g., sprinklers) within 72 hours, or as required by law, of being notified by the City by posting in a conspicuous location on the property.

Stage 1 Water Supply Shortage Level (Up to 10%)

A Stage 1 Water Supply Shortage Level may be implemented by the City Council when one or more of the following conditions exist:

1) Imported water is needed to meet 40 percent of the City's water system demand for the current or next fiscal year.

2) The City's water well production for the current fiscal year is reduced by 25 percent below the production level for the same period of the preceding year.
3) Upon recommendation by the Water Commission that a water shortage exists, such as when the projected supply and demand for water reduces storage capacities and/or a reduction in the City's ability to purchase water.

Upon adoption by the City Council of a Resolution declaring a Stage 1 Water Shortage Level and for as long as it is in effect, the following water use regulations, and such other regulations as may be adopted by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City:

1) Each of the Voluntary Stage regulations shall be applicable if they are not in conflict with the more restrictive regulations of the Stage 1 Water Supply Shortage level.
2) The use of continuous running water from a hose, pipe, or faucet for the purpose of cleaning buildings and paved, tile, wood, plastic or other surfaces shall be prohibited, except in the event the Director determines that such use is the only feasible means of correcting a potential threat to health, sanitation or safety.
3) Every operator of a restaurant providing table service shall offer water only upon request and post table signs notifying its customers of drought conditions and that water is available upon request.
4) Every operator of a hotel, motel, or other commercial establishment offering lodgings shall institute daily washing of towels and linens only upon request and shall post signs in each room notifying customers of the Stage 1 Water Supply Shortage Level.
5) Any use of water that causes runoff to occur beyond the immediate vicinity of use shall be prohibited.
6) Watering shall be prohibited from 8:00 a.m. to 5:00 p.m. of any yard, orchard, park, golf course, recreational area, or other area containing vegetation, with the following exceptions:
    a. The irrigation of trees and shrubs shall be allowed by any means and at any time of the day, provided that:

i. The irrigation shall be confined to the area within the drip line of a tree or shrub.
ii. There shall be no runoff as result of the irrigation.
iii. The irrigation shall not exceed five minutes to each tree or shrub during any 24-hour period.

b. The irrigation of plant material within commercial nurseries shall be allowed at any time of the day provided that:
   i. The water is applied only to one plant or container of plants at a time.
   ii. The water is applied by means of a hose equipped with an automatic shut-off nozzle.

c. The irrigation of golf course greens and City parks shall be allowed by any means and at any time of the day for the purpose of germinating seed, promoting growth of sod, or leaching minerals from the soil for new growth purposes only.

7) The Director is authorized to turn off the water of any property that fails to make corrective changes to any broken water system (e.g., sprinklers) within 24 hours of being notified by the City by posting in a conspicuous location on the property.
8) When a Stage 1 Water Supply Shortage Level is declared, all consumers shall reduce their water consumption by at least 10 percent below their average consumption for the same period of the previous years, or the year prior to the Stage 1 Water Supply Shortage Level being declared.

Stage 2 Water Supply Shortage Level (Up to 20%)

A Stage 2 Water Supply Shortage Level may be implemented by the City Council when one or more of the following conditions exist:

1) Imported water is needed to meet 40 percent of the City's water system demand for the current or next fiscal year.
2) The City's water well production for the current fiscal year is reduced by 25 percent below the production level for the same period of the preceding year.

3) Upon recommendation by the Water Commission that a water shortage exists, such as when the projected supply and demand for water reduces storage capacities and/or a reduction in the City's ability to purchase water.

Upon adoption by the City Council of a Resolution declaring a Stage 2 Water Shortage Level and for as long as it is in effect, the following water use regulations, and such other regulations as may be adopted by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City:

1) Each of the Voluntary Stage regulations shall be applicable if they are not in conflict with the more restrictive regulations of the Stage 2 Water Supply Shortage Level.
2) The use of continuous running water from a hose, pipe, or faucet for the purpose of cleaning buildings and paved, tile, wood, plastic, or other surfaces shall be prohibited, except in the event the Director determines that such use is the only feasible means of correcting a potential threat to health, sanitation, or safety.
3) Every operator of a restaurant providing table service shall offer water only upon request and post table signs notifying its customers of drought conditions and that water is available upon request.
4) Every operator of a hotel, motel, or other commercial establishment offering lodgings shall institute daily washing of towels and linens only upon request and shall post signs in each room notifying customers of the Stage 2 Water Supply Shortage Level.
5) Any use of water that causes runoff to occur beyond the immediate vicinity of use shall be prohibited.
6) Watering shall be prohibited from 8:00a.m. to 5:00p.m. of any yard, orchard, park, golf course, recreational area, or other area containing vegetation, with the following exceptions:
    a. The irrigation of trees and shrubs shall be allowed by any means and at any time of the day, provided that:
        i. The irrigation shall be confined to the area within the drip line of a tree or shrub.

ii. There shall be no runoff as result of the irrigation.
iii. The irrigation shall not exceed five minutes to each tree or shrub during any 24-hour period.

b. The irrigation of plant material within commercial nurseries shall be allowed at any time of the day provided that:
   i. The water is applied only to one plant or container of plants at a time.
   ii. The water is applied by means of a hose equipped with an automatic shut-off nozzle.

c. The irrigation of golf course greens and City parks shall be allowed by any means and at any time of the day for the purpose of germinating seed, promoting growth of sod, or leaching minerals from the soil for new growth purposes only.

7) The Director is authorized to turn off the water of any property that fails to make corrective changes to any broken water system (e.g., sprinklers) within 24 hours of being notified by the City by posting in a conspicuous location on the property.
8) When a Stage 2 Water Supply Shortage Level is declared, all consumers shall reduce their water consumption by at least 10 percent below their average consumption for the same period of the previous year, or the year prior to the Stage 2 Water Supply Shortage Level being declared.

Stage 3 Water Supply Shortage Level (Up to 30%)

A Stage 3 Water Supply Shortage Level may be implemented by the City Council when any of the following conditions exist:

1) City well production losses and MWD purchased water restrictions threaten the City's ability to meet system demand.
2) Imported water is needed to meet 60 percent of the system demand.
3) Upon recommendation by the Water Commission that a water shortage exists when the projected supply and demand for water reduces storage capacities and/or the ability to purchase water.

Upon adoption by the City Council of a Resolution declaring a Stage 3 Water Shortage Level and for as long as it is in effect, the following water use regulations, and such other regulations as may be adopted by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City:

1) Each of the regulations from the preceding Stages shall be applicable as long as they are not in conflict with any more restrictive regulations of the Stage 3 Water Supply Shortage Level.
2) The use of water through a meter that is used solely for irrigation purposes shall be prohibited, and the City shall have the right to shut off water service to any such meter with or without notice, as allowed by law, to the consumer, account holder, or any person, with the following exception:
    a. The watering of any yard, orchard, hillside, park, golf course, recreational area, or other area containing vegetation shall be limited to Monday, Wednesday, and Friday for all even numbered address locations, and Tuesday, Thursday, and Saturday for all odd numbered address locations. Such watering times shall be limited to no more than 5 minutes for each water cycle station and done only between the hours of 5:00 p.m. to 8:00 a.m.
3) The private washing of all recreational vehicles and other vehicles shall be prohibited, except using a bucket and hose equipped with a self-closing valve that requires operator pressure to activate the flow of water or except at facilities using recycled or recirculating water.
4) The City Manager, or their designee, is authorized to discontinue the supply of water to third party water purveyors during a Stage 3 Water Supply Shortage Level.
5) When a Stage 3 Water Supply Shortage Level is declared, all consumers shall reduce their water usage by at least 20 percent below their average usage for the same period of the previous year, or the year prior to the Stage 3 Water Supply Shortage Level being declared.

Stage 4 Water Supply Shortage Level (Up to 40%)

A Stage 4 Water Supply Shortage Level may be implemented by the City Council when any of the following conditions exist:

1) City well production losses and MWD purchased water restrictions threaten the City's ability to meet system demand.
2) Imported water is needed to meet 60 percent of the system demand.
3) Upon recommendation by the Water Commission that a water shortage exists when the projected supply and demand for water reduces storage capacities and/or the ability to purchase water.

Upon adoption by the City Council of a Resolution declaring a Stage 4 Water Shortage Level and for as long as it is in effect, the following water use regulations, and such other regulations as may be adopted by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City:

1) Each of the regulations from the preceding Stages shall be applicable as long as they are not in conflict with any more restrictive regulations of the Stage 4 Water Supply Shortage Level.
2) The use of water through a meter that is used solely for irrigation purposes shall be prohibited, and the City shall have the right to shut off water service to any such meter with or without notice, as allowed by law, to the consumer, account holder, or any person, with the following exception:
    a. The watering of any yard, orchard, hillside, park, golf course, recreational area, or other area containing vegetation shall be limited to Monday, Wednesday, and Friday for all even numbered address locations, and Tuesday, Thursday, and Saturday for all odd numbered address locations. Such watering times shall be limited to no more than 5 minutes for each water cycle station and done only between the hours of 5:00 p.m. to 8:00 a.m.

3) The private washing of all recreational vehicles and other vehicles shall be prohibited, except using a bucket and hose equipped with a self-closing valve that requires operator pressure to activate the flow of water or except at facilities using recycled or recirculating water.
4) The City Manager, or their designee, is authorized to discontinue the supply of water to third party water purveyors during a Stage 4 Water Supply Shortage Level.
5) When a Stage 4 Water Supply Shortage Level is declared, all consumers shall reduce their water usage by at least 20 percent below their average usage for the same period of the previous year, or the year prior to the Stage 4 Water Supply Shortage Level being declared.

Stage 5 Water Supply Shortage Level (Up to 50%)

A Stage 5 Water Supply Shortage Level may be implemented by the City Council when any of the following conditions exist:

1) City well production losses and MWD purchased water restrictions threaten the City's ability to meet system demand.
2) Imported water is needed to meet 60 percent of the system demand.
3) Upon recommendation by the Water Commission that a water shortage exists when the projected supply and demand for water reduces storage capacities and/or the ability to purchase water.

Upon adoption by the City Council of a Resolution declaring a Stage 5 Water Shortage Level and for as long as it is in effect, the following water use regulations, and such other regulations as may be adopted by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City:

1) Each of the regulations from the preceding Stages shall be applicable as long as they are not in conflict with any more restrictive regulations of the Stage 5 Water Supply Shortage Level.

2) The use of water through a meter that is used solely for irrigation purposes shall be prohibited, and the City shall have the right to shut off water service to any such meter with or without notice, as allowed by law, to the consumer, account holder, or any person, with the following exception:
    a. The watering of any yard, orchard, hillside, park, golf course, recreational area, or other area containing vegetation shall be limited to Monday, Wednesday, and Friday for all even numbered address locations, and Tuesday, Thursday, and Saturday for all odd numbered address locations. Such watering times shall be limited to no more than 5 minutes for each water cycle station and done only between the hours of 5:00 p.m. to 8:00 a.m.
3) The private washing of all recreational vehicles and other vehicles shall be prohibited, except using a bucket and hose equipped with a self-closing valve that requires operator pressure to activate the flow of water or except at facilities using recycled or recirculating water.
4) The City Manager, or their designee, is authorized to discontinue the supply of water to third party water purveyors during a Stage 5 Water Supply Shortage Level.
5) When a Stage 5 Water Supply Shortage Level is declared, all consumers shall reduce their water usage by at least 20 percent below their average usage for the same period of the previous year, or the year prior to the Stage 5 Water Supply Shortage Level being declared.

Stage 6 Water Supply Shortage Level (> 50%)

A Stage 6 Water Supply Shortage Level may be implemented by the City Council in order to address any emergency water supply condition that occurs and for as long as it exists.

Upon declaration of a Stage 6 Water Supply Shortage Level and for as long as it is in effect, the following water use regulations, and such other regulations as may be adopted

by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City:

1) Each of the regulations of the preceding Stages shall be applicable as long as they are not in conflict with more restrictive regulations of the Stage 6 Water Supply Shortage Level.
2) All residential users shall reduce their water usage to the Residential Gallons per Capita per Day (R-GPCD) consumption levels set forth and adopted by the City, which will comply with the State of California mandated consumption reduction level regulations.
3) All non-residential users with landscape areas greater than 500 square feet shall reduce their water usage by 25 percent compared to the same billing months from the year 2013.
4) All non-residential users with no or landscape areas 500 square feet or less shall reduce their water usage by 10 percent compared to the same billing months from the year 2013.
5) All outdoor ornamental turf watering shall be limited as follows: A cycle must be complete with water shutoff for at least forty-five minutes before a new cycle can begin.
6) Promotion of water conservation by prohibition of certain actions that would result in misuse and/or waste of water (see Section 8.1 of the UWMP).
7) All operators of hotels, motels, or other commercial establishments offering lodgings shall provide guests with the option of choosing not to have towels and linens laundered daily. The operators of these facilities shall prominently display notice of this option in each guestroom using clear and easily understood language and ensure such notices are maintained.
8) The application of potable water to driveways and sidewalks.
9) The use of potable water in a fountain or other decorative water feature, except where the water is part of a recirculating system.
10) The application of potable water to outdoor landscapes during and within forty-eight hours after measurable rainfall.

11) The irrigation with potable water of ornamental turf on public street medians.
12) The irrigation with potable water of landscapes outside of newly constructed homes and buildings in a manner inconsistent with regulations or other requirements established by the California Building Standards Commission and the Department of Housing and Community Development.
13) When a Stage 6 Water Supply Shortage Level is declared, all consumers shall reduce their water usage by at least 25 percent below their average usage for the same period of the previous year, or the year prior to the Stage 6 Water Supply Shortage Level being declared.

Table 2 summarizes the City's planned water use restrictions and conservation actions by shortage level, showing how the City will reduce water demand during different stages of a water shortage.

Table 2. Demand Reduction Actions

Submittal Table 8-3: Demand Reduction Actions				
Shortage Level	Demand Reduction Actions ***Drop down list*** *These are the only categories that will be accepted by the WUEdata online submittal tool. Select those that apply.*	How much is this going to reduce the shortage gap? *Include units used (volume type or percentage)*	Additional Explanation or Reference *(optional)*	Penalty, Charge, or Other Enforcement? ***For Retail Suppliers Only*** *Drop Down List*
1	Other - Prohibit use of potable water for washing hard surfaces	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF		Yes
1	CII - Restaurants may only serve water upon request	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF		Yes
1	CII - Lodging establishment must offer opt out of linen service	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF		Yes
1	Landscape - Restrict or prohibit runoff from landscape irrigation	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF		Yes
1	Landscape - Limit landscape irrigation to specific times	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF	Water prohibited from 8am to 5pm	Yes
1	Other - Customers must repair leaks, breaks, and malfunctions in a timely manner	Collective reduction from all Shortage Level 1 actions is up to 1,323 AF	Must begin repair within 24 hours of notification	Yes

Submittal Table 8-3: Demand Reduction Actions				
Shortage Level	Demand Reduction Actions ***Drop down list*** *These are the only categories that will be accepted by the WUEdata online submittal tool. Select those that apply.*	How much is this going to reduce the shortage gap? *Include units used (volume type or percentage)*	Additional Explanation or Reference *(optional)*	Penalty, Charge, or Other Enforcement? ***For Retail Suppliers Only*** *Drop Down List*
2	Other	Collective reduction from all Shortage Level 2 actions is up to 2,646 AF	Includes all Stage 1 actions	Yes
3	Other	Collective reduction from all Shortage Level 3 actions is up to 3,968 AF	Includes all Stage 2 actions	Yes
3	Landscape - Limit landscape irrigation to three specific days	Collective reduction from all Shortage Level 3 actions is up to 3,968 AF		Yes
3	Other - Prohibit vehicle washing except at facilities using recycled or recirculating water	Collective reduction from all Shortage Level 3 actions is up to 3,968 AF		Yes
4	Other	Collective reduction from all Shortage Level 4 actions is up to 5,291 AF	Includes all Stage 3 actions	Yes
5	Other	Collective reduction from all Shortage Level 5 actions is up to 6,614 AF	Includes all Stage 4 actions	Yes
6	Other	Collective reduction from all Shortage Level 6 actions is up to >6,614 AF	Includes all Stage 5 actions	Yes
6	Landscape - Prohibit certain types of landscape irrigation	Collective reduction from all Shortage Level 6 actions is up to >6,614 AF		Yes
6	Water Features - Restrict water use for decorative water features, such as fountains	Collective reduction from all Shortage Level 6 actions is up to >6,614 AF		Yes
6	Landscape - Other landscape restriction or prohibition	Collective reduction from all Shortage Level 6 actions is up to >6,614 AF		Yes

NOTES: The City will consider increased production from the Main Basin using existing facilities to address increased demands. As noted, the City plans to implement demand reduction measures in the event water supplies from existing sources are not sufficient to meet anticipated demands.

4.2 SUPPLY AUGMENTATION

The City does not plan to add a new source of water supply to address customer demands but instead will consider increased supplies from existing sources. Table 3 reflects this approach and does not identify any new supplies. Instead, the City will focus on demand reduction measures in the event that existing sources of supply are not sufficient to meet customer demands. As discussed in Chapter 4 of the UWMP, the City's sources of water supply include: groundwater pumped from the Main Basin; treated, imported surface water purchased from MWD through TVMWD; and local treated surface water and/or groundwater purchased from CVWC. As noted in Section 2, beginning July 1, 2022, the City has prepared and submitted an Annual Assessment which includes a review of water supplies available to meet water demands for the current and upcoming years. In the event the City is currently in, or considers entering into, one of the standard water shortage levels identified in Section 3, the City will consider the water supply augmentation actions described below.

For each water shortage level discussed in Section 3, the City will consider supplementing its existing water supplies through increased groundwater production instead of the purchase of additional imported water supplies. Due to previous critically dry conditions, MWD developed the WSAP whereby available supplies are equitably allocated to its member agencies, including TVMWD. The WSAP establishes ten different shortage levels and a corresponding drought allocation to each member agency. Based on the shortage level established by MWD, the WSAP provides a reduced drought allocation to a member agency for its M&I retail demand. The ratio of MWD water supply drought allocation to local water supply will change based on the WSAP stage. The MWD drought allocation can be used to make Full Service water deliveries at the Tier 1 rate up to a Tier 1 allocation. Any Full Service water delivered in excess of a drought allocation is subject to a penalty rate in addition to the normal rate paid for the water.

In addition to the WSAP, MWD describes supply augmentation actions in its Regional 2025 UWMP, which is incorporated by reference. MWD's primary first response to any gap between core supplies (from the State Water Project and Colorado River) and demand is to make optimal use of its supply augmentation options, consisting of drawing from flexible supply programs and storage reserves. MWD has developed and actively manages a portfolio of water supply programs, including water transfer, storage, and exchange agreements. MWD pursues voluntary water transfer and exchange programs to help mitigate supply/demand imbalances and provide additional dry-year supply sources. In addition, MWD has developed significant storage capacity in reservoirs, conjunctive use, and other groundwater storage programs totaling approximately 6.0 million acre-feet (AF). Pursuant to MWD's "Emergency Storage Objective," updated in 2019, approximately 750,000 AF of total stored water is emergency storage reserved by MWD for use in the event of supply interruptions. Based on MWD's historical and ongoing water supply and storage programs and management practices, the City will use up to the treated imported water supply made available from MWD through TVMWD in association with each of the standard water shortage levels identified in Section 3. Water demands will be addressed through increased use of the local groundwater supplies and implementation of demand reduction measures through the various stages of action.

The City will consider augmenting its existing water supplies through the production of additional groundwater from the Main Basin. The Main Basin is managed by the Main Basin Watermaster. During the period of management under the Main Basin Judgment, significant drought events have occurred. In each drought cycle, the Main Basin has been managed to maintain water levels. Parties to the Main Basin Judgment, including the City, are authorized to produce groundwater in excess of their rights and pay assessments for such production to the Main Basin Watermaster. The assessments are used to purchase untreated imported water to replenish the Main Basin. The Main Basin Watermaster purchases untreated imported water to replenish the Main Basin from MWD through TVMWD. Groundwater quality is carefully monitored and managed by the Main Basin Watermaster. Treatment facilities and/or blend plans have been developed by water

agencies to meet potable water standards and to prevent the spread of any groundwater contamination. Groundwater quality in the Main Basin is not expected to impact potable supplies or constrain supply reliability. Based on historical and ongoing management practices, the City will be able to continue relying on the Main Basin for adequate supplies in response to each of the standard water shortage levels identified in Section 3.

Table 3. Supply Augmentation and Other Actions

Submittal Table 8-2: Supply Augmentation and Other Actions			
Shortage Level	Supply Augmentation Methods and Other Actions by Water Supplier ***Drop down list*** *These are the only categories that will be accepted by the WUEdata online submittal tool*	How much is this going to reduce the shortage gap? *Include units used (volume type or percentage)*	Additional Explanation or Reference *(optional)*
1	Transfers	Not applicable (see table 2)	
2	Transfers	Not applicable (see table 2)	
3	Transfers	Not applicable (see table 2)	
4	Transfers	Not applicable (see table 2)	
5	Transfers	Not applicable (see table 2)	
6	Transfers	Not applicable (see table 2)	

4.3 OPERATIONAL CHANGES

During a water supply shortage situation, the City will manage its water supply resources to provide sufficient water supplies capable of meeting the demands of its customers. Section 4.1 describes the City's standard water shortage levels and associated demand reduction measures. Section 4.1 describes the City's water supply sources and water supply augmentation actions available. The supply augmentation actions and demand reduction measures, when implemented, may potentially result in short-term operational changes which are necessary to allow the City to utilize all available water supply sources in response to water shortage situations.

As noted in Section 2, beginning July 1, 2022, the City has prepared and submitted an Annual Assessment, which includes a review of the water supplies available to meet water demands for the current and upcoming years. Preparation of the Annual Assessment assists the City in determining any potential operational changes. In addition,

the City's standard water shortage levels and the associated demand reduction measures, in conjunction with the City's existing Demand Management Measures (DMM) (discussed in Chapter 8 of the UWMP), will be essential to the City in reducing water demands during any water shortage period. The operational changes the City will consider in addressing non-catastrophic water shortages on a short-term basis include the following:

- Improved monitoring, analysis, and tracking of customer water usage to enforce demand reduction measures.
- Optimized production from existing available water supply sources.
- Potential use of emergency supply sources, including emergency interconnections.
- Potential blending of water supply resources.
- Improved monitoring, maintenance, and repairs to reduce water distribution system losses.

4.4 ADDITIONAL MANDATORY RESTRICTIONS

The mandatory restrictions that are implemented by the City to reduce customer demands are discussed in Section 4.2. There are no additional mandatory restrictions planned at this time.

4.5 EMERGENCY RESPONSE PLAN

Catastrophic water shortages are incorporated in the City's standard water shortage levels (identified in Section 3) and the associated demand reduction measures (described in Section 4.2). In addition to the water supply augmentation actions (Section 4.1) and potential operational changes (Section 4.3) that the City may consider in order to continue

providing sufficient water supplies, the City will review and implement any necessary steps included in its ERP.

As part of the "America's Water Infrastructure Act of 2018", community water systems serving a population greater than 3,300 people, including the City, are required to review and update their "Risk and Resilience Assessment" (RRA) and the associated ERP every five (5) years. However, due to security concerns regarding the submission of these reports, water systems are required to submit certifications to the United States Environmental Protection Agency (USEPA), confirming the current RRA and ERP have been reviewed and updated. For the City, the RRA certification was due by December 31, 2025, and the ERP certification is due by June 30, 2026.

The City's RRA evaluates the vulnerabilities, threats, and consequences from potential hazards to the City's water system. The City prepared its RRA (which is incorporated by reference) by evaluating the following items:

- Natural hazards and malevolent acts (i.e., all hazards);
- Resilience of water facility infrastructure (including pipes, physical barriers, water sources and collection, treatment, storage, and distribution facilities, and electronic, computer, and other automated systems);
- Monitoring practices;
- Financial systems (e.g., billing systems);
- Chemical storage and handling; and
- Operation and maintenance.

The District's RRA evaluated a series of potential malevolent acts, natural hazards, and other threats to estimate the potential "monetized risks" (i.e., associated economic consequences to both the water system and the surrounding region, and the likelihood of

occurrence) associated with the City's water facility assets. The cost-effectiveness of implementing potential countermeasures to reduce risks was also reviewed.

The City's ERP, which is currently being reviewed and updated, provides the management, procedures, and designated actions the City and its employees will implement during emergency situations (including catastrophic water shortages) resulting from natural disasters, system failures, and other unforeseen circumstances. The City's ERP (which is incorporated by reference) provides guidelines for evaluating an emergency situation, procedures for activating an emergency response, and details of the different response phases in order to ensure that customers receive a reliable and adequate supply of potable water. The scope of the ERP includes emergencies that directly affect the water system and the ability to maintain safe operations (such as a chlorine release, an earthquake, or a threat of contamination). The ERP also incorporates the results of the City's RRA and includes the following:

- Strategies and resources to improve resilience, including physical and cybersecurity.
- Plans and procedures for responding to a natural hazard or malevolent act.
- Actions and equipment to lessen the impact of a natural hazard or malevolent act.
- Strategies to detect natural hazards or malevolent act.

The City will review the ERP for procedures regarding the utilization of alternative water supply sources in response to water supply shortages, including during the standard water shortage levels. The City will also review applicable procedures described in the ERP regarding any necessary temporary shutdown of water supply facilities, including appropriate regulatory and public notifications.

4.6 SEISMIC RISK ASSESSMENT AND MITIGATION PLAN

CWC 10632.5.

(a) In addition to the requirements of paragraph (3) of subdivision (a) of Section 10632, beginning January 1, 2020, the plan shall include a seismic risk assessment and mitigation plan to assess the vulnerability of each of the various facilities of a water system and mitigate those vulnerabilities.

(b) An urban water supplier shall update the seismic risk assessment and mitigation plan when updating its urban water management plan as required by Section 10621.

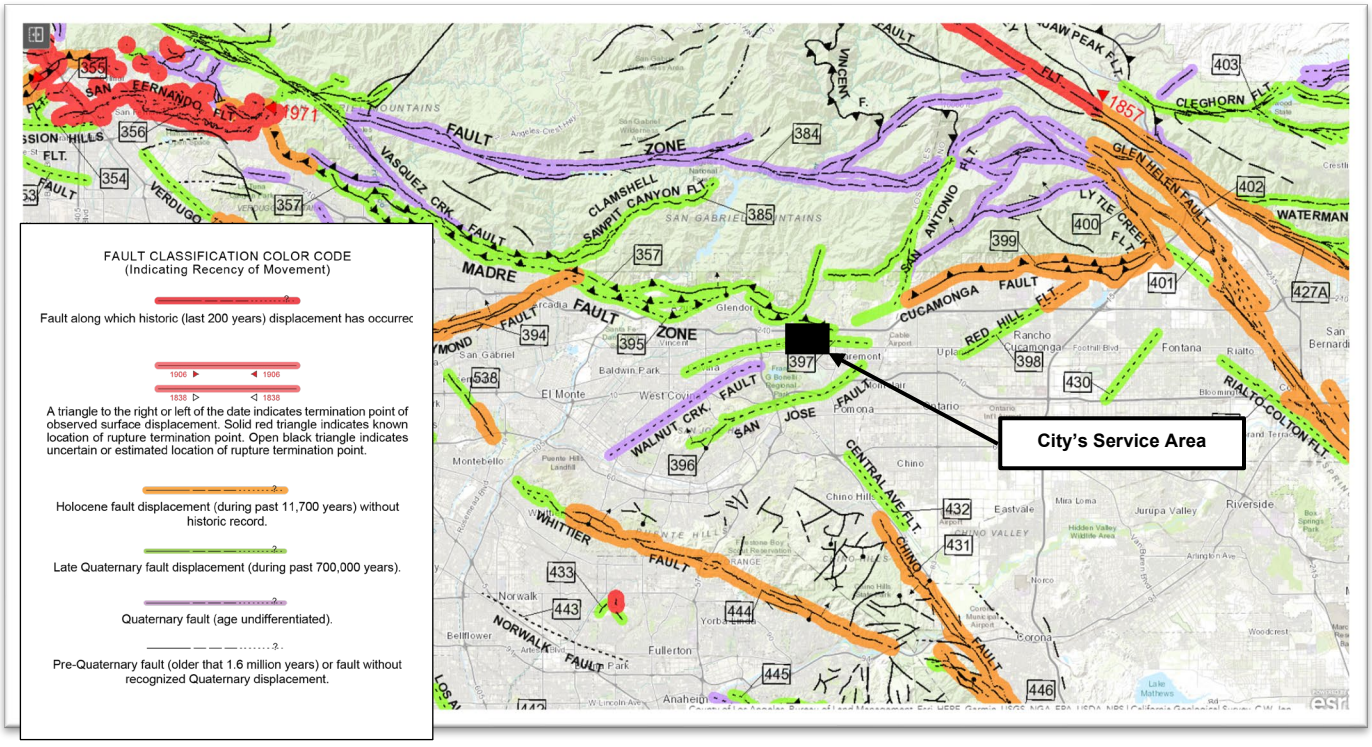
(c) An urban water supplier may comply with this section by submitting, pursuant to Section 10644, a copy of the most recent adopted local hazard mitigation plan or multihazard mitigation plan under the federal Disaster Mitigation Act of 2000 (Public Law 106-390) if the local hazard mitigation plan or multihazard mitigation plan addresses seismic risk.

The City prepared a local "Hazard Mitigation Plan" which was approved by the Federal Emergency Management Agency (FEMA) in 2025. The Hazard Mitigation Plan identifies effective ways to assess the significant natural hazards (including earthquakes) that may affect the City and its residents. The Hazard Mitigation Plan provides resources, information, and strategies to reduce the City's vulnerability to these hazards, while providing guidance for the coordination of mitigation activities throughout the City. The Hazard Mitigation Plan includes mitigation projects necessary to reduce seismic risk to the City's water distribution system facilities (including its distribution system pipelines, groundwater wells, booster pumps, and storage reservoirs) and potential disruptions in providing water service. The City's Hazard Mitigation Plan is provided in Appendix D.

The County of Los Angeles prepared a "All-Hazards Mitigation Plan" in 2025 which identified methods to assess significant natural hazards (including earthquakes) affecting areas throughout Los Angeles County, and the mitigation strategies necessary to reduce risks, including seismic risk. The County's All-Hazards Mitigation Plan is provided in Appendix E.

The California Geological Survey has published the locations of numerous faults which have been mapped in the Southern California region. Although the San Andreas fault is the most recognized and is capable of producing an earthquake with a magnitude greater than 8 on the Richter scale, some of the lesser-known faults have the potential to cause significant damage. The locations of these earthquake faults in the vicinity of the City's water service area are provided in the figure below. The faults that are located in close proximity to and could potentially cause significant shaking in the City's water service area include the San Andreas fault, the Walnut Creek fault, the San Jose fault, the Red Hill fault, the Raymond fault, the Cucamonga fault, the Sierra Madre fault, and the San Antonio fault.

Location of Earthquake Faults

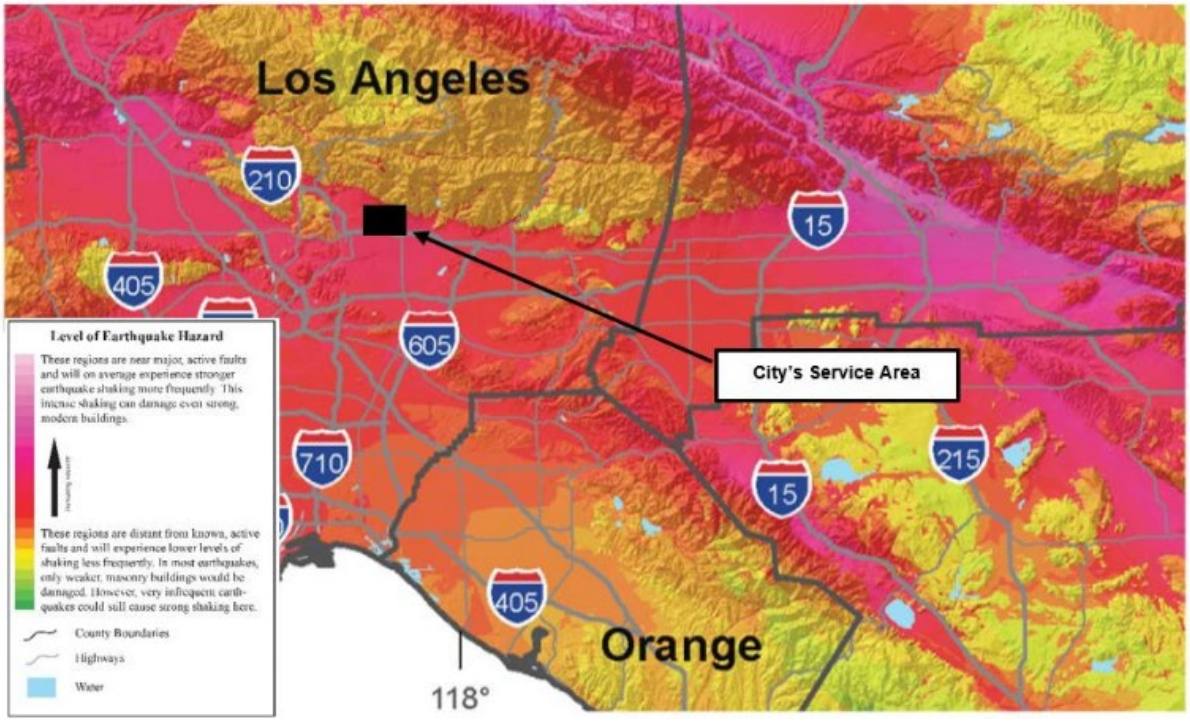


Source: https://maps.conservation.ca.gov/cgs/fam/App/

The following figure provides the relative intensity of ground shaking in the vicinity of the City's service area from anticipated future earthquakes. The locations of relatively long-

period (1.0 second) earthquake shaking, including the City's service area, are provided. Long-period shaking affects tall, relatively flexible buildings, but also correlates with earthquake damage. The shaking potential is calculated based on the level of ground motion that has a 2 percent chance of being exceeded in 50 years (or the level of ground-shaking with an approximate 2,500-year average repeat time). As discussed in Section 4.5, the City has prepared an Emergency Response Plan which provides the management, procedures, and designated actions the City and its employees will implement during emergency situations resulting from natural disasters, including during earthquakes, to ensure that customers receive a reliable and adequate supply of potable water. The City's ERP is incorporated by reference.

Earthquake Shaking Potential



Source: "Earthquake Shaking Potential for California," 2016, California Geological Survey and United States Geological Survey

4.7 SHORTAGE RESPONSE ACTION EFFECTIVENESS

The effectiveness of the shortage response actions for each of the standard water shortage levels identified in Section 3 is evident in the City's historical ability to meet its customer's water demands in response to a water supply shortage. In addition, the City imposes water consumption regulations and restrictions and supports local agencies in efforts to enforce regulations and prohibitions on water use. The effectiveness of each of the City's shortage response actions, in order to reduce any potential gaps between supply and demand, has been quantified in the expected demand reduction provided in Table 2 and Table 3.

During the past 5 years, the City experienced a consecutive two-year drought within its service area from FY 2021 to FY 2022. Throughout this extended dry year period, the City's annual water production averaged 10,654 acre-feet per year (AFY). During the past five years, the average annual production was approximately 9,686 AFY, with a maximum of up to 11,094 AF during FY 2021. The City has been able to provide sufficient water supplies to its customers, including during long-term droughts and years with historically high water demands. In addition, the City has been able to provide water service to meet maximum day water demands for these years, including during the summer months.

The City's water demands during the most recent five years averaged approximately 8,373 AFY of potable water. Due to conservation efforts and demand management measures (discussed in Chapter 8 of the UWMP), the City's recent water demands have been significantly less than its historical water demands, including during long-term droughts. The City's projected water demands (during normal, single dry, and multiple dry years) are provided in Section 5.3 of the UWMP and are anticipated to incorporate similar reductions in water use rates as a result of the shortage response actions, ongoing conservation efforts, and demand management measures. It is anticipated the City will be able to continue providing sufficient water supplies to its customers to meet projected water demands, including during long-term droughts. In addition, as discussed in Section 4.1, based on historical and on-going management practices, the City will be able to continue relying on its water supply source from the Main Basin for adequate supply

augmentation in response to each of the standard water shortage levels identified in Section 3.

Based on the City's demonstrated ability to meet water demands during past water supply shortages, the adopted water shortage levels, the adjusted operating safe yields, and water supplies during long-term droughts, it is anticipated that the City will be able to provide sufficient water supplies to its customers during each of its standard water shortage levels. Although adequate supplies are anticipated, the cost of those water supplies may become incrementally more expensive. The City will enact varying stages of its WSCP to encourage retail customers to reduce water consumption and at the same time reduce the need to use the more expensive water supplies. Notwithstanding, the effectiveness of each of the City's shortage response actions, in order to reduce any potential gaps between supply and demand, has been quantified in the expected demand reduction section provided in Table 2 and Table 3. The effectiveness of the TVMWD's shortage response actions is based on the City's water demands prior to 2015 (unconstrained demands). The City reduced its water demands in 2015 in response to the Governor's April 1, 2015 Executive Order B-29-15 which mandated statewide reduction in water use of 25 percent. During this period, the City was able to reduce its water demands by approximately 33 percent. This historical water demand reduction was used to estimate the extent of water use reductions for the City's Water Shortage Stages. The City's Water Shortage Stages 1, 2, 3, 4, 5, and 6 are expected to reduce water demands by up to 10%, 20%, 30%, 40%, 50%, and greater than 50%, respectively.

5 COMMUNICATION PROTOCOLS

CWC 10632.

(a)(5) Communication protocols and procedures to inform customers, the public, interested parties, and local, regional, and state governments, regarding, at a minimum, all of the following:

(A) Any current or predicted shortages as determined by the annual water supply and demand assessment described pursuant to Section 10632.1.

(B) Any shortage response actions triggered or anticipated to be triggered by the annual water supply and demand assessment described pursuant to Section 10632.1.

(C) Any other relevant communications.

Using the same procedure established under the City's Ordinance 1925, the City Council will hold a public hearing for the purposes of determining whether a need to implement a Stage 1, Stage 2, Stage 3, Stage 4, Stage 5, or Stage 6 Water Supply Shortage exists. Notice of the time and place of this public hearing will be published no less than 10 days before the hearing in a daily newspaper of general circulation within the City. Upon finding that a need to implement a Stage 1 through Stage 6 Water Supply Shortage exists, the City Council will order implementation of the appropriate water shortage condition, or other measures which it deem appropriate to address the water shortage. The order will be made by Resolution and will be published one time only in a daily newspaper of general circulation and will become effective immediately following publication. The appropriate regulations that fall under the Stage Level declared will take effect with the first full billing period commencing on or after the effective date of the City Council's Resolution. Once a Water Supply Shortage stage is implemented, consumers will receive notification through water bill inserts, flyers sent in the mail, social media postings, and postings made on the City's website.

At any time during the water shortage condition period, the City Council may discontinue the Stage Level or may implement another Stage Level described in the City's WSCP.

Once the City Council finds that a water shortage condition no longer exists, the Stage Level that has been implemented will no longer be in effect.

Using the same procedure established under the City's Urgency Ordinance 1996, if the City Council finds that a water shortage emergency exists, the City Council may order a Stage 6 Water Supply Shortage Level, or other measures which it deems appropriate to address the water shortage emergency. The order will be made by Resolution and shall be published one time only in a daily newspaper of general circulation within the City. Upon the effective date of the City Council's Resolution, the Stage 6 Water Shortage Level and its regulations will take effect immediately.

At any time during the Stage 6 water shortage condition period, the City Council may discontinue the Stage 6 or may implement another Stage Level describe in the City's WSCP. Once the City Council finds that a Stage 6 water shortage condition no longer exists, the Stage Level will no longer be in effect.

6 COMPLIANCE AND ENFORCEMENT

CWC 10632.

(a)(6) For an urban retail water supplier, customer compliance, enforcement, appeal, and exemption procedures for triggered shortage response actions as determined pursuant to Section 10632.2.

The City will enforce the six standardized shortage response actions through the provisions established under the City's ordinances.

Under the City's Ordinance 1895, any customer violating the regulations and restrictions on water use set forth in the Ordinance will receive a written warning for the first such violation of Stage 1, Stage 2, Stage 3, Stage 4, or Stage 5 prohibitions. Upon a second violation within the preceding 12 consecutive months, the customer will receive a fine in an amount consistent with violation penalties set forth in Chapter 14.34 of the Glendora Municipal Code. For a third violation within the preceding 12 consecutive months, the customer will receive a fine in an amount consistent with violation penalties set forth in Chapter 14.34 of the Glendora Municipal Code. For a fourth (or more) violation within the preceding 12 consecutive months, the customer's violation will be punishable as a misdemeanor and the customer will receive a fine in an amount consistent with violation penalties set forth in Chapter 14.34 of the Glendora Municipal Code. Violations of Stage 1, Stage 2, Stage 3, Stage 4, or Stage 5 prohibitions may result in the City installing a flow-restrictor on the water service. If a flow-restrictor is placed, the customer will pay the cost of the installation and removal. If water service is disconnected, it will be restored only upon payment by the customer of the turn-on charge fixed by the City Council. A copy of City Ordinance 1895 is provided in Appendix A.

The City approved an Emergency Drought Response Plan (EDRP) on May 26, 2015. The EDRP describes the penalties for violating the Urgency Ordinance 1996, which established water use prohibitions during an emergency drought condition. As mentioned

in Section 4.2, the City considers an emergency drought condition as the Stage 6 water shortage level. The first violation will result in a written warning. The violation notice shall specify the nature of the violation(s), the date on which it occurred, the corrective measures to be performed, and notice that the violator shall: (A) Perform the corrective action; (B) Request a water use efficiency audit with the city within ten days; and,

(C) Undertake the relevant corrective action within ten days after completion of the water use efficiency audit. Upon the second violation, the customer will be subject to a fine in an amount consistent with violation penalties set forth in Chapter 14.34 of the Glendora Municipal Code. For a third violation or more within twelve months, the customer will be subject to a fine in an amount consistent with violation penalties set forth in Chapter 14.34 of the Glendora Municipal Code. Violations of the emergency water drought regulations may result in the City installing a flow restrictor on the service to the property.

7 LEGAL AUTHORITIES

CWC 10632.

(a)(7)(A) A description of the legal authorities that empower the urban water supplier to implement and enforce its shortage response actions specified in paragraph (4) that may include, but are not limited to, statutory authorities, ordinances, resolutions, and contract provisions.

(B) A statement that an urban water supplier shall declare a water shortage emergency in accordance with Chapter 3 (commencing with Section 350) of Division 1.

(C) A statement that an urban water supplier shall coordinate with any city or county within which it provides water supply services for the possible proclamation of a local emergency, as defined in Section 8558 of the Government Code.

CWC Division 1, Section 350

The governing body of a distributor of a public water supply, whether publicly or privately owned and including a mutual water company, shall declare a water shortage emergency condition to prevail within the area served by such distributor whenever it finds and determines that the ordinary demands and requirements of water consumers cannot be satisfied without depleting the water supply of the distributor to the extent that there would be insufficient water for human consumption, sanitation, and fire protection.

Under the City's Ordinance 1895 and Ordinance 1925, the City Council has the legal authority to call a public hearing to discuss the need to declare and implement a Stage 1, Stage 2, Stage 3, Stage 4, or Stage 5 water shortage. Upon finding that a water shortage condition exists, the City Council will adopt a Resolution declaring the appropriate water shortage response action to mitigate the existing drought condition.
Through the City's Urgency Ordinance 1996, the City Council has the authority to declare an emergency water shortage upon finding that one exists. Under this ordinance, the City Council may adopt a resolution that would place a Stage 6 water shortage response into effect without the need of hold a public hearing.

The City shall declare a water shortage emergency in accordance with CA Water Code CHAPTER 3 - Water Shortage Emergencies § 350 – 358.

Legal authorities include California Water Code Sections 71640-71644 Article 3. Water Shortages and CA Water Code § 366 (2025) CHAPTER 3.3 - Excessive Residential Water Use During Drought. The City will coordinate with any city or county within which it provides water for the possible proclamation of a local emergency.

8 FINANCIAL CONSEQUENCES OF WSCP

CWC 10632.

(a)(8) A description of the financial consequences of, and responses for, drought conditions, including, but not limited to, all of the following:

(A) A description of potential revenue reductions and expense increases associated with activated shortage response actions described in paragraph (4).

(B) A description of mitigation actions needed to address revenue reductions and expense increases associated with activated shortage response actions described in paragraph (4).

(C) A description of the cost of compliance with Chapter 3.3 (commencing with Section 365) of Division 1.

To ensure compliance with CWC Chapter 3.3 (commencing with Section 365), additional costs may be incurred to monitor and enforce WSCP actions. These costs may vary depending on the applicable water shortage stage and the duration of the water shortage emergency.

Potential revenue reductions and expense increases associated with activated shortage response actions are regulated and tracked by the City's Finance Division.

The City's primary source of revenue is user service charges, which consists of bi-monthly fixed readiness-to-serve charges according to meter size and a volumetric charge per unit of water consumed. The bi-monthly fixed readiness-to-serve charges are sufficient to meet about 50 percent of the City's fixed expenses. The revenue from the consumption charge is designed to be sufficient to fund the remaining 50 percent of the fixed expenses plus all of the variable expenses associated with the cost of water. The current water rates are provided in Appendix F.

Consumption Rates include components for Tiered Rates and Elevation Rates. The City implements a four (4) consumption tier rate structure to promote water conservation. The Elevation Rate component is broken up by four (4) zone classes, which were established to assign the costs fairly and equitably.

The City anticipates potential impacts on expenditures associated with operations. An increase in staff cost may be triggered by salaries and benefits for new hires required to administer and implement the WSCP. Necessary alternative sources of water supply may also increase operations and maintenance costs. Additionally, a new water supply source would increase the cost of supply and treatment.

The City has historically maintained a financial reserve in its Water Fund. The City may use financial reserves for water system expenditures to make up for shortfalls in water revenue associated with unanticipated reduced water sales for a transient period.

In 2023, the City approved a water rate structure with certain automatic adjustments relating to third-party costs incurred in the operation of the City's water system and the normal cost of living or Consumer Price Index (CPI) inflation adjustment, not to exceed 5 percent. These automatic adjustments are necessary to keep the water operations solvent and financially sound. They allow for the recovery of actual costs for energy purchased from Southern California Edison and the City of Azusa Power, along with any water purchased from MWD through TVMWD. The approved rate structure allows adjustments, if necessary, based on actual costs incurred. The City will provide notification to customers in advance of any rate change before implementation.

9 MONITORING AND REPORTING

CWC 10632.

(a)(9) For an urban retail water supplier, monitoring and reporting requirements and procedures that ensure appropriate data is collected, tracked, and analyzed for purposes of monitoring customer compliance and to meet state reporting requirements.

Customer compliance of the provisions adopted by declaration of a WSCP is monitored through the City's water waste enforcement program and advanced metering infrastructure (AMI). Staff track violations, investigations, violation notices, and penalties for non-compliance with the WSCP, and it is reported through the monthly Urban Water Supplier Reports. In addition, the City offers a Smart Water Meter Program utilizing AMI technology that allows customers to self-monitor their water use in real time with customer notifications on leaks and high usage.

10 WSCP REFINEMENT PROCEDURES

CWC 10632.

(a)(10) Reevaluation and improvement procedures for systematically monitoring and evaluating the functionality of the water shortage contingency plan in order to ensure

shortage risk tolerance is adequate and appropriate water shortage mitigation strategies are implemented as needed.

The City's WSCP has been prepared as an adaptive management plan. As discussed in Section 9, the City will monitor and report on the implementation of the WSCP. The City will review the implementation results for any current or potential shortage gaps between water supplies and demands. The City will evaluate the need for revising the WSCP in order to resolve any shortage gaps, as necessary. The City will consider the following potential revisions in the event of a potential shortage gap:

- Implementation of additional public outreach, education, and communication programs (in addition to the programs discussed in Chapter 8 of the UWMP).
- Implementation of more stringent water use restrictions under the standard water shortage levels (discussed in Section 4.1).
- Implementation of stricter enforcement actions and penalties (discussed in Section 6).
- Improvements to the water supply augmentation responses (discussed in Section 4.2), as well as any associated operational changes (discussed in Section 4.3) which may be required.
- Incorporation of additional actions recommended by City staff or other interested parties.

The City will use the monitoring and reporting data to evaluate the ability of these potential revisions to resolve any shortage gaps that may occur within the standard water shortage levels.

This WSCP is adopted as part of the City's 2025 UWMP adoption process discussed in Section 9.2 of the UWMP. It is anticipated that the City will review, revise, and adopt an updated WSCP as part of the 2030 UWMP, as necessary. However, the City will continue

to review the monitoring and reporting data, and if needed, update the WSCP more frequently. Any updates to the City's WSCP will include a public hearing and adoption process by the City Council (see Section 12).

11 SPECIAL WATER FEATURE DISTINCTION

CWC 10632.

(b) For purposes of developing the water shortage contingency plan pursuant to subdivision (a), an urban water supplier shall analyze and define water features that are artificially supplied with water, including ponds, lakes, waterfalls, and fountains, separately from swimming pools and spas, as defined in subdivision (a) of Section 115921 of the Health and Safety Code.

The City's WSCP defines "decorative water features" as water features that are artificially supplied with water, including ponds, lakes, waterfalls, and fountains, but excluding pools and spas. In general, there are additional health and safety considerations in the water supplied to pools and spas compared to decorative water features. As a result, the City's WSCP has reviewed the response actions, enforcement actions, and monitoring and reporting programs separately for decorative water features and for pools and spas, as applicable.

12 PLAN ADOPTION, SUBMITTAL, AND AVAILABILITY

CWC 10632.

(c) The urban water supplier shall make available the water shortage contingency plan prepared pursuant to this article to its customers and any city or county within which it provides water supplies no later than 30 days after adoption of the water shortage contingency plan.

CWC 10635.

(c) Provide supporting documentation that Water Shortage Contingency Plan has been, or will be, provided to any city or county within which it provides water, no later than 30 days after the submission of the plan to DWR.

The City's WSCP is adopted as part of the City's 2025 UWMP adoption process discussed in Chapter 9 of the UWMP. The process for adopting the City's WSCP includes the following:

- The City will conduct a public hearing and make the WSCP available for public inspection.
- The City will provide notification of the time and place of the public hearing to any city or county in which water is provided.
- The City will publish notice of public hearing in a newspaper once a week, for two successive weeks (with at least five days between publication dates).
- The City Council will adopt the 2025 UWMP and the WSCP.
- As part of submitting the 2025 UWMP to DWR, the City will also submit the WSCP (electronically through DWR's online submittal tool) within 30 days of adoption and by July 1, 2026. The City will submit a copy of the WSCP to the California State Library and to any city or county in which water is provided within 30 days of adoption. In addition, the City will make the WSCP available for public review within 30 days of adoption.

If there are any subsequent amendments required, the process for adopting an amended WSCP includes the following:

- The City will conduct a public hearing and make the amended WSCP available for public inspection.
- The City Council will adopt the amended WSCP.
- The City will submit the amended WSCP to DWR (electronically through DWR's online submittal tool) within 30 days of adoption.
- Per 10635(c), Within 30 days after submission of the WSCP to DWR, the City will provide the WSCP to any city or county within which they provide water.

Additional information regarding the adoption, submittal, and availability of the City's WSCP (and 2025 UWMP) is provided in Chapter 9 of the UWMP.

APPENDIX A

ORDINANCE 1895

ORDINANCE NO. 1895

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GLENDORA ADDING CHAPTER 14.34 ENTITLED WATER CONSERVATION

THE CITY COUNCIL
City of Glendora, California

WHEREAS, the City of Glendora is a general law City;

WHEREAS, the City Council of the City of Glendora is desirous of establishing water conservation standards to ensure that the City is are able to serve the basic health and safety needs for all water customers serviced by the City of Glendora.

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF GLENDORA **DOES ORDAIN AS FOLLOWS:**

SECTION 1. A new Chapter 14.34 of the Glendora Municipal Code is hereby added to read as follows:

"14.34.010 Definitions

"Consumer" means a person or entity who uses water provided by the City of Glendora.

"Account Holder" means the person or entity responsible for payment of water services provided by the City of Glendora at a particular property, as shown in the City's water billing records.

"Independent Hearing Officer" means a neutral person designated by the city manager. The Independent Hearing Officer may be selected from programs such as the Los Angeles County Bar Association, JAMS or other similar programs offering the services of qualified independent hearing officers to hear such matters.

"Director" means the Director of the Department of Public Works or a designated representative.

"Drought condition" means a condition in which the existing or projected water supply available to the City is not anticipated to meet the ordinary water requirements of Consumers. This condition may be the result of factors including but not limited to voluntary or mandatory curtailment of the City's water allocation the Upper San Gabriel Valley Watermaster, from the Metropolitan Water District, emergency conditions, and/or failure of the City's or its supplier's water distribution systems.

"Independent Hearing Officer" means a neutral person designated by the city manager. The Independent Hearing Officer may be selected from programs such as the Los Angeles County Bar Association, JAMS or other similar programs offering the services of qualified independent hearing officers to hear such matters.

"Flow Restrictor" means a device for reducing the flow of water through a meter.

"Third party purveyor" means water purveyors to which the City provides water, including but not limited to Suburban Water, Covina Irrigating Company and the City of Azusa.

"Waste" means, including but not limited to, any use of water which causes unnecessary water runoff beyond the boundaries of any property as a result of overwatering the landscaping or vegetation, a broken irrigation system, improper spray direction of sprinkler nozzles, or failure to implement best practices irrigation planning. Waste also includes any failure to repair as soon as reasonably possible any leak or rupture in any water pipes, faucets, valves, plumbing fixtures or other water service appliances. Waste shall also mean the use of running water through an exterior hose, pipe or faucet not equipped with an automatic shut-off nozzle.

14.34.020. Application

The provisions of this chapter shall apply to all customers and property served water by the City's Water Division wherever situated, and shall also apply to all property and facilities owned, maintained, operated, or under the jurisdiction of the various officers, departments, commissions, and agencies of the City.

14.34.030. Prohibition Against Waste of Water

It shall be a violation of the Glendora Municipal Code for any Consumer or Account Holder to waste any water obtained from or through the water facilities of the City.

14.34.040. Access to Water Meters

The City shall be given access to a Consumer's water meter for meter reading and repairing, shutting off or turning on water service and installation or removal of flow restrictors, wherever the meter is located. Such access shall not inhibit the operations of the City's Water Division.

14.34.050. Place of Use of Water

Except as otherwise provided in this Ordinance or as specifically authorized by the Director, water received from or through a Consumer's water meter shall be used only on and for the property served by that meter.

14.34.060. Voluntary Water Conservation Drought Condition

A. Upon adoption by the City Council of a Resolution declaring a Voluntary Conservation Drought Condition and for as long as the City is needing or projecting to import at least 25% of its water needs during any 12 month period, all water Consumers will be encouraged to voluntarily reduce water consumption to a level by at least 10%. This shall apply to all public and private properties and facilities.

B. The City shall implement the following programs if a Voluntary Conservation Drought Condition has been declared:

1. Educational outreach:

a. Public mailings to residents on at least a bi-monthly basis requesting voluntary conservation and offering conservation measures suggestions.

b. Purchase conservation materials that can be used to educate customers directly or indirectly through community based organization events.

c. Inform restaurants and motel/hotel establishments of the need to reduce water offerings. Supply materials and signs to assist with the implementation of voluntary conservation measures.

2. Conservation Capital Program:

a. Offer a conservation capital program to customers based on similar economic formulas adopted by the California Public Utilities Commission.

b. Offer a conservation capital program based on any program adopted by the California Public Utilities Commission for other water purveyors.

3. The Director or his designee is authorized to turn off the water of any property that fails to make corrective changes to any broken water system, sprinkler, etc., within 72 hours of being notified by the City by posting in a conspicuous location on the property.

14.34.070 Stage One Drought Condition

A. A Stage One Drought Condition may be implemented by the City Council when one or more of the following conditions exists:

1. Imported water is needed to meet 40% of the City's water system demand for the current or next fiscal year.

2. The City's water well production for the current fiscal year is reduced by 25% below the production level for the same period of the preceding year.

3. Upon recommendation by the Water Commission that a water shortage exists, such as when the projected supply and demand for water reduces storage capacities and/or a reduction in the City's ability to purchase water.

B. Prior to implementation of a stage one drought condition plan as provided in this chapter, the City Council shall hold a public hearing for the purposes of determining whether a the need for implementing a stage one drought condition exists. Notice of the time and place of said public hearing shall be published not less than 10 days before the hearing in a newspaper of general circulation within the City. The City Council may, upon finding that the need for implementing a stage one drought condition exists, order implementation of a stage one drought condition plan as provided in this chapter. Said order shall be made by Resolution of the City Council and shall be published one time only in a daily newspaper of general circulation and shall become effective immediately upon such publication. The provisions of this Section shall

take effect with the first full billing period commencing on or after the effective date of the City Council's Resolution. At any time during the stage one drought condition period, the City Council may discontinue any plan or may implement another plan as provided in this chapter. Upon a finding by the City Council that a stage one drought condition no longer exists, the stage one drought condition then in effect shall terminate.

C. Upon adoption by the City Council of a Resolution declaring a Stage One Drought Condition and for as long as that condition exists, the following water use regulations, and such other regulations as may be adopted by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City:

1. Each of the Voluntary Conservation Drought Condition regulations shall be applicable as long as they are not in conflict with the more restrictive regulations of the Stage One Drought Condition.

2. The use of continuous running water from a hose, pipe, or faucet for the purpose of cleaning buildings and paved, tile, wood, plastic or other surfaces shall be prohibited, except in the event the Director determines that such use is the only feasible means of correcting a potential threat to health, sanitation or safety.

3. Every operator of a restaurant providing table service shall offer water only upon request and post table signs notifying its customers of drought conditions and that water is available upon request.

4. Every operator of a hotel, motel, or other commercial establishment offering lodgings shall institute daily washing of towels and linens only upon request and shall post signs in each room notifying customers of the drought condition.

5. Any use of water that causes runoff to occur beyond the immediate vicinity of use shall be prohibited.

6. Watering shall be prohibited from 6:00 a.m. to 8:00 p.m. of any yard, orchard, park, golf course, recreational area, or other area containing vegetation with the following exceptions:

a. The irrigation of trees and shrubs shall be allowed by any means and at any time of the day provided that:

(1) The irrigation shall be confined to the area within the drip line of a tree or shrub.
(2) There shall be no run-off as a result of the irrigation
(3) That the irrigation shall not exceed 5 minutes to each tree or shrub during any 24-hour period.

b. The irrigation of plant material within commercial nurseries shall be allowed at any time of the day provided that:

(1) The water is applied only to one plant or container of plants at a time; and
(2) The water is applied by means of a hose equipped with an automatic shut-off nozzle.

c. The irrigation of golf course greens and City parks shall be allowed by any means and at any time of the day for the purpose of germinating seed, promoting growth of sod, or leaching minerals from the soil for new growth purposes only.

7. When a Stage One Drought Condition is declared, all Consumers shall reduce their water consumption by at least 10% below their average consumption for the same period of the previous year, or the year prior to the Stage One Drought Condition being declared.

D. The Director or his/her designee is authorized to turn off the water of any property that fails to make corrective changes to any broken water system, sprinkler, etc., within 24 hours of being notified by the City by posting in a conspicuous location on the property.

14.34.070 Stage Two Drought Condition

A. A Stage Two Drought Condition may be implemented by the City Council when any of the following conditions exist:

1. City well production losses and Metropolitan Water District purchased water restrictions threaten the City's ability to meet system demand.

2. Imported water is needed to meet 60% of the system demand.

3. Upon recommendation by the Water Commission that a water shortage exists when the projected supply and demand for water reduces storage capacities and/or the ability to purchase water.

B. Prior to implementation of a Stage Two Drought Condition as provided in this chapter, the City Council shall hold a public hearing for the purposes of determining whether a need to implement a Stage Two Drought Condition exists. Notice of the time and place of said public hearing shall be published not less than 10 days before the hearing in a newspaper of general circulation within the City. The City Council may, upon finding that a need to implement a Stage Two Drought Condition exists, order implementation of a Stage Two Drought Condition as provided in this chapter, or other measures which it deems appropriate to address the water shortage. Said order shall be made by Resolution and shall be published one time only in a daily newspaper of general circulation and shall become effective immediately upon such publication. The provisions of this Section shall take effect with the first full billing period commencing on or after the effective date of the City Council's Resolution. At any time during the Stage Two Drought Condition period, the City Council may discontinue the Stage Two Drought Condition or may implement another plan as provided in this chapter. Upon a finding by the City Council that a Stage Two Drought Condition no longer exists, the Stage Two Drought Condition then in effect shall terminate.

C. Upon adoption by the City Council of a Resolution declaring a Stage Two Drought Condition and for as long as that condition exists, the following water use regulations, and such other regulations as may be adopted by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City.

1. Each of the Stage One Drought Condition regulations shall be applicable as long as they are not in conflict with any more restrictive regulations of the Stage Two Drought Condition.

2. With the exception of Subsection 3 below, the use of water through a meter that is used solely for irrigation purposes shall be prohibited, and the City shall have the right to shut off water service to any such meter without notice to the Customer, Account Holders or any other person.

3. The watering of any yard, orchard, hillside, park, golf course, recreational area, or other area containing vegetation shall be limited to Monday, Wednesday and Friday for all even address locations shall be limited to Tuesday, Thursday and Saturday for all odd address locations. Such watering times shall be limited to no more than 5 minutes for each water cycle station and done only between the hours of 8:00 p.m. and 6:00 a.m.

4. The private washing of all recreational vehicles and other vehicles shall be prohibited, except by use of a bucket and hose equipped with a self-closing valve that requires operator pressure to activate the flow of water.

5. The Director is authorized to discontinue the supply of water to third party water purveyors during a Stage Two Drought Condition.

6. When a Stage Two Drought Condition is declared, all Consumers shall reduce their water consumption by at least 15% below their average consumption for the same period of the previous year, or the year prior to the Stage Two Drought Condition being declared.

14.34.080 Exemptions

A. Exemptions to the water use regulations set forth in this chapter may be granted by the Director for specific uses of water on the basis of hardship, or if necessary to protect the public health, sanitation or safety and in accordance with such guidelines for exemptions as the City Council may adopt, upon written application of the affected Account Holder.

B. In determining whether to grant exemptions to the water regulations, the Director shall take into consideration all factors relevant to the customer's water usage, including, but not limited to:

1. Whether any additional reduction in the customer's water consumption will result in unemployment;

2. Whether additional members have been added to the customer's household;

3. Whether any additional landscaped property has been added to the customer's property subsequent to the base period;

4. Changes in vacancy factors in multi-family housing;

5. Increased number of employees in commercial, industrial and governmental offices;

6. Increased production requiring increased process water;

7. Water uses during new construction;

8. Adjustments to water use caused by emergency, health or safety hazards;

9. First filling of a permit-constructed swimming pool;

10. Water use necessary for reasons related to family illness or health; and

11. Whether the customer had, prior to the implementation of the applicable Drought Condition Plan, taken measures to reduce the Customer's water consumption to the greatest extent possible.

C. Relief shall be granted only on a showing by the Customer that the Customer has achieved the maximum practical reduction in water consumption in the Customer's residential, commercial, industrial, agricultural or governmental water consumption, as the case may be, other than in the specific areas in which relief is being sought. No relief shall be granted to any Customer who, when requested by the Department, fails to provide the Department with relevant information

D. A denial of a request for an exemption shall be made within five (5) calendar days after the application was received. The denial may be appealed to the Water Commission by filing a written request with the City Clerk within ten (10) calendar days after written notice of the Director's decision was deposited in the U.S. mail addressed to the Account Holder at the address shown on the application. The decision of the Water Commission shall be rendered within forty five (45) calendar days after the request was received by the City Clerk. The decision of the Water Commission shall be final.

E. The prohibited uses of water from the Water Division provided in this chapter are not applicable to that use of water necessary for public health and safety or for essential governmental services such as police, fire, and emergency services. Nothing contained in this chapter shall be construed to require the division to curtail the supply of water to any customer when, in the discretion of the division, such water is required by that customer to maintain an adequate level of public health and safety.

13.34.090 Violations

A. Any failure to comply with any provision of this chapter shall be punishable as an infraction or misdemeanor as set forth herein. Every person who violates any provision of this chapter shall be guilty of a separate offense for each and every day during any portion of which the violation is committed, continued or permitted by such person.

B. The Director or his/her designee is authorized to turnoff the water to any property that fails to make emergency repairs to any broken water system or sprinkler.

C. Violations of the regulations of the Stage One or Stage Two Drought Conditions shall be punishable as follows:

1. The Director or his designee shall give first-time violators a courtesy notice of the violation. The first citation shall specify the nature of the violations, the date on which it occurred and the corrective measures to be taken. No prosecution or punishment shall be initiated or levied in connection with the first violation.

2. Upon a second violation within the preceding twelve (12) consecutive calendar months, the water Account Holder shall be punishable as an infraction. The Director shall issue a written notice of violation to the Account Holder for the property where the violation occurred or is occurring, and impose a fine in the amount of $150.00.

3. Upon a third violation within the preceding twelve (12) consecutive calendar months, the water Account Holder shall be punishable as an infraction. The Director shall issue a written notice of violation to the Account Holder for the property where the violation occurred or is occurring, and impose a fine in the amount of $250.00.

4. Upon a fourth, or more violations within the preceding twelve (12) consecutive calendar months, the water Account Holder shall be punishable as a misdemeanor with a fine to be imposed in the amount of $1,000.00.

D. Violations of the regulations of the Stage One or Stage Two Drought Conditions may result in the city installing a flow restrictor on the service to the property where the violation occurred or is occurring, for a period to be determined by the Director.

E. Any penalty imposed pursuant to this chapter shall be added to the account of the Account Holder for the property where the violation occurred or is occurring and shall be due and payable on the same terms and subject to the same conditions as any other charge for regular water service. The maximum amount of penalties which an Account Holder may be required to pay during any twelve consecutive calendar month period are hereby established by this Ordinance of the City of Glendora. Penalties must be paid in full prior to restoration of water service.

F. Nothing in this Ordinance shall limit or be construed to limit the right of an Account Holder to seek reimbursement of a penalty from a tenant or other consumer.

14.34.100. Notice of Violation and Request for Hearing

A. For each violation of this Ordinance, the Director shall give notice as follows:

1. By sending written notice through the U.S. mail to the Account Holder for the property where the violation occurred or is occurring, at the current billing address shown in the City's water billing records; and

2. By affixing written notice in a conspicuous place on the property where the violation occurred or is occurring.

B. Any written notice given under this section shall contain a statement of:

1. The date of the notice;

2. The time, place and nature of the violation;

3. The person (s) committing the violation, if known;

4. The provision (s) of this Ordinance violated;

5. The possible penalties for each violation;

6. The Account Holder's right to request a hearing on the violation and the time within which such a request must be made; and

7. The Account Holder's loss of the right to a hearing in the event the account holder fails to request a hearing within the time required.

C. Any Account Holder receiving a notice of an administrative citation may contest that there was a violation of the code or that he or she is the responsible party by submitting a Request for Hearing form and returning it to the city within ten (10) calendar days of the date of the notice of violation. The Account Holder must also post with the Director a check/money order/cahier's check in the amount of the proposed penalty for the violation(s) at the same time the request for a hearing is made.

D. Within thirty (30) calendar days after the Request for Hearing form is received, an Independent Hearing Officer shall conduct the hearing, at which both written and oral evidence may be presented, and shall decide whether a violation occurred and the appropriate penalty. In determining the appropriate penalty, the Independent Hearing Officer may consider all mitigating factors associated with the violation. The Director shall give written notice of the decision in accordance with Subsection A.1 of this Section.

E. For all appeals under this chapter the decision of the Independent Hearing Officer shall be final.

F. There shall be no surcharge added to the account of the Account Holder and no installation of a flow restrictor until the notice of violation has become final or there is a final decision of the Independent Hearing Officer ordering the penalty and installation of a flow restrictor or shut off of water service.

14.34.110. Water Conservation Standards

A. Plumbing Standards For Water Conservation. Plumbing standards for water conservation shall be as contained in the California Plumbing Code as adopted and amended by the City of Glendora in Chapter 19.08 of the Glendora Municipal Code.

B. Water Conservation Landscape Design Standards. All development proposals that are subject to review by the Department of Planning and Redevelopment, Project Review Committee or Planning Commission shall be required to install drought resistant landscaping in compliance Section 21.03.060 of the Glendora Municipal Code. Each development proposal not subject to

such review shall comply with such other water conservation landscape requirements as may be adopted by the Department of Planning and Redevelopment.

SECTION 2. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held to be invalid or unenforceable by a court of competent jurisdiction, the remaining portions of this Ordinance shall nonetheless remain in full force and effect. The people of the City of Glendora hereby declare that they would have adopted each section, subsection, sentence, clause, phrase, or portion of this Ordinance, irrespective of the fact that any one or more sections, subsections, sentences, clauses, phrases, or portions of this Ordinance by declared invalid or unenforceable.

SECTION 3. The Mayor shall sign this ordinance and the City Clerk shall attest and certify to the passage and adoption thereof and cause same to be published at least once in the Glendora Press, a weekly newspaper of general circulation, published in the City of Glendora, which newspaper is hereby designated for that purpose; and thereupon, and thirty (30) days after its passage, this ordinance shall take effect and be in force.

PASSED, APPROVED and **ADOPTED** this 27th day of May, 2008.

City Council of Glendora, California

By: _____
KAREN K. DAVIS, Mayor

ATTEST:

_____
KATHLEEN R. SESSMAN, City Clerk

APPROVED AS TO FORM:

_____
D. WAYNE LEECH, City Attorney

State of California
County of Los Angeles } ss.
City of Glendora

I, Kathleen R. Sessman, City Clerk of the City of Glendora, do hereby certify that the foregoing Ordinance was introduced for first reading on May 13, 2008. Thereafter, said Ordinance was duly approved and adopted at a regular meeting of the City Council on May 27, 2008, by the following roll call vote:

AYES: Council Members: Clifford, Herman, Tessitor, Kelly, Davis
NOES: Council Members: None
ABSENT: Council Members: None
ABSTAIN: Council Members: None

Dated: May 29, 2008

KATHLEEN R. SESSMAN, City Clerk

APPENDIX B

ORDINANCE 1925

ORDINANCE NO. 1925

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA AMENDING SECTION 14.34.070 OF THE MUNICIPAL CODE WITH RESPECT TO MANDATORY CONSERVATION MEASURES

THE CITY COUNCIL
CITY OF GLENDORA, CALIFORNIA

WHEREAS, the City of Glendora is a general law City;

WHEREAS, the City Council of the City of Glendora is desirous of establishing water conservation standards to ensure that the City is able to serve the basic health and safety needs for all water customers serviced by the City of Glendora

NOW, THEREFORE THE CITY COUNCIL OF THE CITY OF GLENDORA DOES ORDAIN AS FOLLOWS:

SECTION 1. Section 14.34.070 of the Glendora Municipal Code is hereby amended to read as follows:

14.34.070 Stage One Drought Condition

A. A Stage One Drought Condition may be implemented by the City Council when one or more of the following conditions exists:

1. Imported water is needed to meet 40% of the City's water system demand for the current or next fiscal year.

2. The City's water well production for the current fiscal year is reduced by 25% below the production level for the same period of the preceding year.

3. Upon recommendation by the Water Commission that a water shortage exists, such as when the projected supply and demand for water reduces storage capacities and/or a reduction in the City's ability to purchase water.

B. Prior to implementation of a stage one drought condition plan as provided in this chapter, the City Council shall hold a public hearing for the purposes of determining whether a the need for implementing a stage one drought condition exists. Notice of the time and place of said public hearing shall be published not less than 10 days before the hearing in a newspaper of general circulation within the City. The City Council may, upon finding that the need for implementing a stage one drought condition exists, order implementation of a stage one drought condition plan as provided in this chapter. Said order shall be made by Resolution of the City Council and shall be published one time only in a daily newspaper of general circulation and shall become effective immediately upon such publication. The provisions of this Section shall take effect with the first full billing period commencing on or after the effective date of the City Council's Resolution. At any time during the stage one drought condition period, the City Council may discontinue any plan or may implement another plan as provided in this chapter.

Upon a finding by the City Council that a stage one drought condition no longer exists, the stage one drought condition then in effect shall terminate.

C. Upon adoption by the City Council of a Resolution declaring a Stage One Drought Condition and for as long as that condition exists, the following water use regulations, and such other regulations as may be adopted by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City:

1. Each of the Voluntary Conservation Drought Condition regulations shall be applicable as long as they are not in conflict with the more restrictive regulations of the Stage One Drought Condition.

2. The use of continuous running water from a hose, pipe, or faucet for the purpose of cleaning buildings and paved, tile, wood, plastic or other surfaces shall be prohibited, except in the event the Director determines that such use is the only feasible means of correcting a potential threat to health, sanitation or safety.

3. Every operator of a restaurant providing table service shall offer water only upon request and post table signs notifying its customers of drought conditions and that water is available upon request.

4. Every operator of a hotel, motel, or other commercial establishment offering lodgings shall institute daily washing of towels and linens only upon request and shall post signs in each room notifying customers of the drought condition.

5. Any use of water that causes runoff to occur beyond the immediate vicinity of use shall be prohibited.

6. Watering shall be prohibited from 8:00 a.m. to 5:00 p.m. of any yard, orchard, park, golf course, recreational area, or other area containing vegetation with the following exceptions:

a. The irrigation of trees and shrubs shall be allowed by any means and at any time of the day provided that:

(1) The irrigation shall be confined to the area within the drip line of a tree or shrub.

(2) There shall be no run-off as a result of the irrigation

(3) That the irrigation shall not exceed 5 minutes to each tree or shrub during any 24-hour period.

b. The irrigation of plant material within commercial nurseries shall be allowed at any time of the day provided that:

(1) The water is applied only to one plant or container of plants at a time; and

(2) The water is applied by means of a hose equipped with an automatic shut-off nozzle.

c. The irrigation of golf course greens and City parks shall be allowed by any means and at any time of the day for the purpose of germinating seed, promoting growth of sod, or leaching minerals from the soil for new growth purposes only.

7. When a Stage One Drought Condition is declared, all Consumers shall reduce their water consumption by at least 10% below their average consumption for the same period of the previous year, or the year prior to the Stage One Drought Condition being declared.

D. The Director or his/her designee is authorized to turn off the water of any property that fails to make corrective changes to any broken water system, sprinkler, etc., within 24 hours of being notified by the City by posting in a conspicuous location on the property.

14.34.070 Stage Two Drought Condition

A. A Stage Two Drought Condition may be implemented by the City Council when any of the following conditions exist:

1. City well production losses and Metropolitan Water District purchased water restrictions threaten the City's ability to meet system demand.

2. Imported water is needed to meet 60% of the system demand.

3. Upon recommendation by the Water Commission that a water shortage exists when the projected supply and demand for water reduces storage capacities and/or the ability to purchase water.

B. Prior to implementation of a Stage Two Drought Condition as provided in this chapter, the City Council shall hold a public hearing for the purposes of determining whether a need to implement a Stage Two Drought Condition exists. Notice of the time and place of said public hearing shall be published not less than 10 days before the hearing in a newspaper of general circulation within the City. The City Council may, upon finding that a need to implement a Stage Two Drought Condition exists, order implementation of a Stage Two Drought Condition as provided in this chapter, or other measures which it deems appropriate to address the water shortage. Said order shall be made by Resolution and shall be published one time only in a daily newspaper of general circulation and shall become effective immediately upon such publication. The provisions of this Section shall take effect with the first full billing period commencing on or after the effective date of the City Council's Resolution. At any time during the Stage Two Drought Condition period, the City Council may discontinue the Stage Two Drought Condition or may implement another plan as provided in this chapter. Upon a finding by the City Council that a Stage Two Drought Condition no longer exists, the Stage Two Drought Condition then in effect shall terminate.

C. Upon adoption by the City Council of a Resolution declaring a Stage Two Drought Condition and for as long as that condition exists, the following water use regulations, and such other regulations as may be adopted by Resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City.

1. Each of the Stage One Drought Condition regulations shall be applicable as long as they are not in conflict with any more restrictive regulations of the Stage Two Drought Condition.

2. With the exception of Subsection 3 below, the use of water through a meter that is used solely for irrigation purposes shall be prohibited, and the City shall have the right to shut off water service to any such meter without notice to the Customer, Account Holders or any other person.

3. The watering of any yard, orchard, hillside, park, golf course, recreational area, or other area containing vegetation shall be limited to Monday, Wednesday and Friday for all even address locations shall be limited to Tuesday, Thursday and Saturday for all odd address locations. Such watering times shall be limited to no more than 5 minutes for each water cycle station and done only between the hours of 5:00 p.m. and 8:00 a.m.

4. The private washing of all recreational vehicles and other vehicles shall be prohibited, except by use of a bucket and hose equipped with a self-closing valve that requires operator pressure to activate the flow of water.

5. The Director is authorized to discontinue the supply of water to third party water purveyors during a Stage Two Drought Condition.

6. When a Stage Two Drought Condition is declared, all Consumers shall reduce their water consumption by at least 15% below their average consumption for the same period of the previous year, or the year prior to the Stage Two Drought Condition being declared.

SECTION 2. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held to be invalid or unenforceable by a court of competent jurisdiction, the remaining portions of this Ordinance shall nonetheless remain in full force and effect. The people of the City of Glendora hereby declare that they would have adopted each section, subsection, sentence, clause, phrase, or portion of this Ordinance, irrespective of the fact that any one or more sections, subsections, sentences, clauses, phrases, or portions of this Ordinance by declared invalid or unenforceable.

SECTION 3. The Mayor shall sign this ordinance and the City Clerk shall attest and certify to the passage and adoption thereof and cause same to be published at least once in the Glendora Press, a weekly newspaper of general circulation, published in the City of Glendora, which newspaper is hereby designated for that purpose; and thereupon, and thirty (30) days after its passage, this ordinance shall take effect and be in force.

PASSED, APPROVED and **ADOPTED** this 25th day of August, 2009.

City Council of Glendora, California

BY: _____
KAREN K. DAVIS, Mayor

APPROVED AS TO FORM:

WAYNE LEECH, City Attorney

I, Kathleen R. Sessman, City Clerk of the City of Glendora, California, DO HEREBY CERTIFY that the foregoing Ordinance was introduced for first reading on August 11, 2009 by the following roll call vote:

AYES:	COUNCIL MEMBERS:	Clifford, Murabito, Herman and Davis.
NOES:	COUNCIL MEMBERS:	None.
ABSENT:	COUNCIL MEMBERS:	Tessitor.
ABSTAIN:	COUNCIL MEMBERS:	None.

Thereafter, said Ordinance was duly approved and adopted at a Regular Meeting of the City Council on August 25, 2009, by the following roll call vote:

AYES:	COUNCIL MEMBERS:	Clifford, Murabito, Tessitor Herman and Davis.
NOES:	COUNCIL MEMBERS:	None.
ABSENT:	COUNCIL MEMBERS:	None.
ABSTAIN:	COUNCIL MEMBERS:	None.

I further certify that said Ordinance was published as required by law in a newspaper of general circulation in the City of Glendora, California on the 3rd day of September, 2009.

Dated: August 26, 2009

KATHLEEN R. SESSMAN, City Clerk

APPENDIX C

URGENCY ORDINANCE 1996

ORDINANCE 1996

AN URGENCY ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, ENACTING MANDATORY EMERGENCY WATER CONSERVATION REGULATIONS TO COMPLY WITH GOVERNOR BROWN'S EXECUTIVE ORDER B-29-15 AND THE REGULATIONS PROMULGATED BY THE STATE WATER RESOURCES CONTROL BOARD IN RESPONSE THERETO

THE CITY COUNCIL
City of Glendora, California

THE CITY COUNCIL OF THE CITY OF GLENDORA DOES HEREBY ORDAIN AS FOLLOWS:

WHEREAS, pursuant to Section 36937 of the California Government Code, a City Council may adopt as an urgency measure an ordinance to protect the public safety, health, or welfare; and

WHEREAS, on April 1, 2015, Governor Brown issued Executive Order B-29-15, imposing restrictions on water use in order to achieve an aggregate statewide 25 percent reduction in potable urban water usage through February 2016; and

WHEREAS, on May 5, 2015, in accordance with the Governor's Executive Order B-29-15, the State Water Resources Control Board adopted Resolution 2015-0032 detailing emergency regulations ("Regulations") implementing a statewide 25% reduction in potable urban water use; and

WHEREAS, the Regulations establish conservation levels for water suppliers based on an average Residential Gallons per Capita per Day ("R-GPCD") for the period of July through September 2014, and the City of Glendora has been categorized among the cities mandated with a 36 percent potable urban water use reduction; and

WHEREAS, the City Council of the City of Glendora wishes to implement comprehensive regulations in order to comply with Executive Order B-29-15, to protect the public health, safety, and welfare; and

WHEREAS, the long-term health, safety, and prosperity of the community depends upon having a reliable supply of potable water.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE AND ORDER AS FOLLOWS:

SECTION 1. A new Section 14.34.120 of the Glendora Municipal Code is hereby added to read as follows:

"14.34.120 Emergency water conservation drought condition

(a) An emergency water drought condition may be ordered by the City Council in order to comply with the Governor's Executive Order B-29-15, which is implemented by the State Water Resources Control Board's adoption of Resolution 2015-0032 detailing emergency regulations for a statewide 25% reduction in potable urban water use, and other emergency water drought orders and regulations ordered by the Governor or other State boards or agencies.

(b) Prior to implementation of an emergency water drought condition as provided in this chapter, the City Council may, upon finding that a need to order an emergency water drought condition exists, order an emergency water drought condition, or other measures which it deems appropriate to address the water shortage emergency. Said order shall be made by resolution and shall be published one time only in a daily newspaper of general circulation and shall become effective immediately upon such adoption. The provisions of this section shall take effect immediately upon the effective date of the City Council's resolution.

(c) Upon order of an emergency water drought condition and for as long as that condition exists, the following water use regulations, and such other regulations as may be adopted by resolution of the City Council, shall apply to all use of water that is provided by or through the water distribution facilities of the City:

(1) Each of the stage one drought condition regulations shall be applicable as long as they are not in conflict with more restrictive regulations of the emergency water conservation regulations.

(2) All residential users, inclusive of single family, and multi-family 2-4 units shall reduce their water consumption to the R-GPCD consumption levels set forth in a formal resolution adopted by the city council, which will comply with the State of California mandated consumption reduction level regulations.

(3) All non-residential users with landscape areas greater than 500 square feet shall reduce their water consumption by 25% compared to the same billing months from the year 2013.

(4) All non-residential users with no or landscape areas of 500 square feet or less shall reduce their water consumption by 10% compared to the same billing months from the year 2013.

(5) All outdoor ornamental turf watering shall be limited to no more than two days a week and not more than 10 minutes at each water station per day.

(6) To prevent the waste and unreasonable use of water and to promote water conservation, each of the following actions is prohibited, except where necessary to address an immediate health and safety need or to comply with a term or condition in a permit issued by a state or federal agency:

(a) The application of potable water to outdoor landscapes in a manner that causes runoff such that water flows onto adjacent property, non-irrigated areas, private and public walkways, roadways, parking lots, or structures;

(b) The use of a hose that dispenses potable water to wash a motor vehicle, except where the hose is fitted with a shut-off nozzle or device attached to it that causes it to cease dispensing water immediately when not in use;

(c) The application of potable water to driveways and sidewalks;

(d) The use of potable water in a fountain or other decorative water feature, except where the water is part of a recirculating system;

(e) The application of potable water to outdoor landscapes during and within 48 hours after measurable rainfall;

(f) The serving of drinking water other than upon request in eating or drinking establishments, including but not limited to restaurants, hotels, cafes, cafeterias, bars, or other public places where food or drink are served and/or purchased;

(g) The irrigation with potable water of ornamental turf on public street medians; and

(h) The irrigation with potable water of landscapes outside of newly constructed homes and buildings in a manner inconsistent with regulations or other requirements established by the California Building Standards Commission and the Department of Housing and Community Development.

(7) All operators of hotels, motels, or other commercial establishments offering lodgings shall provide guests with the option of choosing not to have towels and linens laundered daily. The operators of these facilities shall prominently display notice of this option in each guestroom using clear and easily understood language and ensure such notices are maintained;

(d) The City Manager or his designee is hereby authorized to implement all necessary measures or actions mandated or required to meet water conservation mandates imposed by the California State Water Resources Control Board or other State agencies without any further action by the City Council. All such actions shall be reported to the city council for adoption by resolution prior to implementation.

(e) Violation of the emergency water drought condition regulations shall be punishable as an infraction or misdemeanor as set forth herein. Every person who violates any provision of this chapter shall be guilty of a separate offense for each and every day during any portion of which the violation is committed, continued or permitted by such person. Violations shall be punishable as follows:

(1) The director or his or her designee shall give first-time violators a courtesy notice of the violation. The courtesy notice shall specify the nature of the violation(s), the date on which it occurred, the corrective measures to be performed, and notice that the violator shall:

(a) Perform the corrective action;

(b) Request a water use efficiency audit with the City within 10 days; and

(c) Undertake the relevant corrective action within 10 days after completion of the water use efficiency audit.

(2) Upon a second violation the violation by the water account holder shall be punishable as an infraction. The director or his or her designee shall issue a written notice of violation to the account holder for the property where the violation occurred or is occurring, and impose a fine in the amount of two hundred fifty dollars.

(a) Failure to comply with the corrective actions identified in the remedial water use efficiency audit in the first violation shall be deemed second violation subject to a two hundred fifty dollar fine.

(b) Failure to comply with the corrective actions identified in the remedial water use efficiency audit in the first violation shall be deemed a separate violation every three days thereafter until the corrective action is completed.

(3) Upon a third violation the violation by the water account holder shall be punishable as an infraction. The director shall issue a written notice of violation to the account holder for the property where the violation occurred or is occurring, and impose a fine in the amount of one thousand dollars.

(4) Violations of the emergency water drought condition regulations may result in the City installing a flow restrictor on the service to the property where the violation occurred or is occurring, for a period to be determined by the director.

(5) Any penalty imposed pursuant to this chapter shall be added to the account of the account holder for the property where the violation occurred or is occurring and shall be due and payable on the same terms and subject to the same conditions as any other charge for regular water service. The maximum amount of penalties which an account holder may be required to pay during any twelve consecutive calendar month period are hereby established by this chapter of the Glendora Municipal Code. Penalties must be paid in full prior to restoration of water service.

(6) Nothing in this chapter shall limit or be construed to limit the right of an account holder to seek reimbursement of a penalty from a tenant or other consumer."

SECTION 2. Section 21.03.060 of the Glendora Municipal Code is hereby deleted and repealed in its entirety.

SECTION 3. A new section 21.03.060 of the Glendora Municipal Code is hereby added to read as follows:

"21.03.060 State model water efficient landscaping ordinance adopted by reference.

(a) The City adopts by reference the California State Model Water Efficient Landscaping Ordinance (AB 1881), and any amendments thereto, as the law of the City. One copy of the California State Model Water Efficient Landscaping Ordinance has been, and is now, filed in the office of the planning director, and the ordinance is adopted by reference as if incorporated and set out in full in this chapter. The California State Model Water Efficient Landscaping Ordinance requirements shall apply to the following in addition to the applicable requirements of the California State Model Water Efficient Landscaping Ordinance:

(1) New and rehabilitated landscapes for private projects with a landscape area requiring any permit or application for approval from the City of Glendora.

(2) Any private project involving either the development of a new detached structure equal to or larger than 500 square feet in area.

(3) Any private project involving the addition to an existing structure shall replace their landscape on a 2:1 basis, for example a 500 square foot addition shall require a 1,000 landscape replacement which can include the landscape removed for the footprint of the addition being permitted. The project applicant shall be deemed compliant with this section upon presenting certification by a by a licensed landscape architect that the landscape to be replaced replacement area is already compliant with the most recent State Model Water Efficient Landscape Ordinance.

(4) All new residential construction, new roof installations, patio covers and additions, or when the building permit valuation for remodeling meets or exceeds $25,000 as established by the most recently adopted Master Schedule of Fees for Service, a minimum of two 50 gallon rain barrels shall be installed to capture roof rainwater runoff. The rain barrel capacity must be sufficient to capture the first ¾ inch of rain from the roof of the structure, or another means of retaining the water onsite must be approved by the Building Official. A roof drainage system, such as roof gutters, roof drains or scuppers directing the runoff to the rain barrels is required. The method for capturing the roof runoff is to be approved by the Building Official or his/her designee. Solar photovoltaic systems, mechanical, electrical and plumbing permits are exempted from this requirement;

(5) All property owners of existing single-family and 2-4 unit residential structures shall install a minimum of two 50 gallon rain barrels to capture roof rainwater runoff. The rain barrel capacity must be sufficient to capture the first ¾ inch of rain from the roof of the structure, or another means of retaining the water onsite must be approved by the Building Official by June 2017. A roof drainage system, such as roof gutters, roof drains or scuppers directing the runoff to the rain barrels will be required. The method for capturing the runoff is to be approved by the Building Official or his/her designee."

SECTION 4. Findings. There is a current and immediate threat to the public health, safety, or welfare caused by the statewide drought, as evidenced by Executive Order B-29-15, and the failure to take the actions and to adopt the regulations set forth herein could subject the City of Glendora to fines, and could threaten public health, safety, or welfare, in that: (1) there may not be sufficient water available to the public for basic living necessities; (2) there may not be sufficient water available to the public to fight fires; and (3) there may not be sufficient water available to preserve drought tolerant landscaping, which would adversely impact property values in the city.

SECTION 5. Severability. The provisions of this Ordinance are declared to be severable and if any section, sentence, clause or phrase of this Ordinance shall for any reason be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Ordinance but they shall remain in effect, it being the legislative intent that this Ordinance shall stand notwithstanding the invalidity of any part.

SECTION 6. Effective Date/Term. The Mayor shall sign this ordinance and the City Clerk shall attest and certify to its passage. This Ordinance is hereby declared an urgency ordinance measure for the immediate preservation of the public health, safety and welfare and shall be effective immediately upon its adoption.

PASSED, APPROVED and **ADOPTED** this 26th day of May, 2015.

City Council of Glendora, California

BY: _____
KAREN K. DAVIS, Mayor

APPROVED AS TO FORM:

_____
D. WAYNE LEECH, City Attorney

CERTIFICATION

I, Kathleen R. Sessman, City Clerk of the City of Glendora, California, DO HEREBY CERTIFY that the foregoing Urgency Ordinance was duly approved and adopted at a Regular Meeting of the City Council on the 26th day of May, 2015, by the following roll call vote:

AYES:	COUNCIL MEMBERS:	Boyer, Nelson, Thompson, Murabito, and Davis
NOES:	COUNCIL MEMBERS:	None
ABSENT:	COUNCIL MEMBERS:	None
ABSTAIN:	COUNCIL MEMBERS:	None

Dated: May 27, 2015

KATHLEEN R. SESSMAN, City Clerk

APPENDIX D

CITY OF GLENDORA'S HAZARD MITIGATION PLAN

City of Glendora

Local Hazard Mitigation Plan

Public Review Draft

March 2025

PUBLIC REVIEW DRAFT

CITY OF GLENDORA
LOCAL HAZARD MITIGATION PLAN

CITY OF GLENDORA
150 S Glendora Avenue
Glendora, CA 91741
Contact: Julie Linger, Business Services Manager
Glendora Police Department

Prepared by:

DE NOVO PLANNING GROUP
180 E. Main Street, Suite 108
Tustin, California 92870
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(949) 396-8193

March 2025

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Section 1.0 | Introduction

Natural disasters can cause death and injuries, as well as significant damage to communities, businesses, public infrastructure, and the environment. Each year, natural disasters take the lives of hundreds of people and injure thousands more, and taxpayers pay billions of dollars annually to help recovery efforts. After disasters, repairs and reconstruction are often completed to simply restore the affected areas to their pre-disaster conditions. Such efforts expedite a return to normalcy; however, the replication of pre-disaster conditions results in a cycle of damage, reconstruction, and repeated damage. As the cost of damage from natural disasters continues to increase, communities realize the importance of identifying effective ways to reduce vulnerability to disasters. While it is not possible to prevent disasters from happening, their effects can be reduced or eliminated through well-organized public education and awareness efforts, preparedness, and mitigation. For those hazards that cannot be fully mitigated, the community must be prepared to provide efficient and effective response and recovery.

It is impossible to predict exactly when and where disasters will occur or the extent to which they will impact a community. However, with careful planning and collaboration among public agencies, stakeholders, and citizens, it is possible to minimize losses that may occur from disasters. Proactive mitigation planning helps reduce the cost of disaster response and, by protecting critical community facilities, reducing liability exposure, and minimizing overall community impacts and disruption. For hazards that can be mitigated, the City should be prepared to implement efficient and effective short- or long-term actions where needed.

The City of Glendora developed their Local Hazard Mitigation Plan ("LHMP" or "Plan") to reduce future loss of life and property resulting from disasters, and to provide increased resiliency, allowing the City to return to normal sooner, with fewer impacts to people, facilities, and infrastructure. This LHMP is an update to the City of Glendora 2015 Natural Hazard Mitigation Plan.

1.1 PLAN PURPOSE

The purpose of the LHMP is to provide the City with clear direction for hazard mitigation action planning. This LHMP identifies natural and human-induced hazards that threaten the community and provides resources, information, and strategies to reduce these threats, resulting in overall risk reduction.

This plan focuses on the mitigation component of the cycle shown in Figure 1.1, *Disaster Response Cycle*. Hazard mitigation plays an important role in reducing the impacts of disasters by identifying effective and feasible actions to reduce the risks posed by potential hazards. The City is updating this plan to be consistent with current standards and regulations, ensuring that

the understanding of hazards facing its community reflects best available information and current conditions.

The LHMP does not supersede current City plans or strategies (such as the General Plan); rather it enhances the ability to identify, inform and mitigate hazard risks unique to the City. Information in this plan will be used to help guide and coordinate mitigation activities and serve as a tool for decision-makers to direct mitigation activities and resources.

Figure 1-1 Disaster Response Cycle

1.2 PLAN AUTHORITY

FEDERAL REQUIREMENTS

The Robert T. Stafford Disaster Relief and Emergency Act (Stafford Act), as amended by the Disaster Mitigation Act of 2000 (DMA 2000), governs hazard mitigation planning activities like this one. While cities are not mandated to prepare a LHMP, the Stafford Act requires state, local, and tribal governments seeking federal hazard mitigation grant funds to submit a plan that outlines processes for identifying hazards, risks, and vulnerabilities (United States Code [USC] Title 42, Section 5156[a]). To implement the hazard mitigation planning requirements of the Stafford Act, the Federal Emergency Management Agency (FEMA) has issued regulations under Code of Federal Regulations (CFR) Title 44, Part 201. These regulations guide the planning process, content, and approval for hazard mitigation plans. This LHMP complies with the Stafford Act, DMA 2000, and the relevant sections of Title 44 CFR, including Parts 201, 206, and 322.

STATE REQUIREMENTS

California Government Code Section 8685.9 (Assembly Bill [AB] 2140) limits the State's share of disaster relief funds to 75 percent of the amount not covered by federal disaster relief, unless the jurisdiction has adopted a valid hazard mitigation plan that meets DMA 2000 standards. This plan must be incorporated into the jurisdiction's general plan, which can be done through a resolution adopting the LHMP.

The City of Glendora is concurrently updating its General Plan Safety Element, which covers a range of hazards, including geological (seismic and soils), flooding, dam inundation, hazardous materials, fire risks, crime, medical emergencies, aircraft overflight, and climate change resilience. It also addresses disaster preparedness and community safety, ensuring coordination during disaster response situations.

This LHMP is consistent with current federal and State standards, as outlined by the Governor's Office of Emergency Services (CAL OES) and FEMA. It uses the best available information, reflects best practices, and aligns with community values. To comply with AB 2140, the City aims to meet all relevant federal and State requirements, ensuring Glendora is eligible for the appropriate benefits.

Once FEMA issues an Approvable Pending Adoption (APA) notification, the City will formally adopt the LHMP and incorporate it into the Safety Element of the General Plan via resolution. The General Plan Safety Element will reference the LHMP and provide information on how the public can access the current, approved version. Compliance with AB 2140 will be determined by CAL OES.

1.3 PLAN ADOPTION

The previous iteration of the LHMP was approved by Cal OES and FEMA in 2015, and this document serves as a comprehensive update in accordance with recent State and federal regulations. Following FEMA approval, the City Council of Glendora formally adopts the 2025 LHMP as an update to the 2015 LHMP. A copy of the resolution will be provided in Appendix A.

1.4 PLAN ORGANIZATION

The LHMP is organized into the following sections to reflect the logical progression of activities undertaken to develop the plan and includes all relevant documentation required to meet the necessary criteria for FEMA approval. Each section is briefly described below:

Section 1.0: Introduction describes the background and purpose of the plan, as well as the authority established for its development.

Section 2.0: Planning Process describes the LHMP update planning process, as well as the meetings and outreach activities undertaken to engage partner agencies, stakeholders, and the public.

Section 3.0: Community Profile provides the history, geography, and demographics of Glendora, including land use and development trends.

Section 4.0: Risk and Vulnerability Assessment identifies and profiles the natural hazards affecting the City, including their history, risk of future occurrence, and any effects climate change has on their frequency and intensity, where applicable. The selection and confirmation of hazards are also discussed. This section also identifies the vulnerability and risk to the community, including vulnerable populations, and critical facilities associated with each hazard.

Section 5.0: Hazard Mitigation Strategy identifies the specific hazard mitigation actions to reduce potential risks to the City's critical facilities, residents, and business owners to improve resiliency, and assesses the City's capabilities to implement and achieve the mitigation actions.

Section 6.0: Plan Maintenance discusses implementation of the plan, including the process to monitor, evaluate, update, and maintain the LHMP, and identifies opportunities for continued public involvement.

Section 7.0: References identifies the various resources utilized throughout development of the LHMP.

1.5 MITIGATION GOALS

The following goals from the 2015 Natural Hazard Mitigation Plan have been reconfirmed, with minor modifications, as part of the update to the Glendora LHMP:

- Protect Life and Property. Implement activities that assist in protecting lives by making homes, businesses, infrastructure, critical facilities, and other property more resistant to losses from natural hazards.
- Enhance Public Awareness. Develop and implement education and outreach programs to increase public awareness of the risks associated with natural hazards. Provide information on tools; partnership opportunities, and funding resources to assist in implementing mitigation activities that reduces vulnerabilities.
- Preserve Natural Systems. Support management and land use planning practices with hazard mitigation to protect life. Preserve, rehabilitate, and enhance natural systems to serve hazard mitigation functions.
- Encourage Partnerships and Implementation. Strengthen communication and coordinate participation with public agencies, citizens, non-profit organizations, and businesses to support implementation. Encourage leadership within the City and public organizations to prioritize and implement local and regional hazard mitigation activities.
- Strengthen Emergency Services. Establish policy to ensure mitigation projects for critical facilities, services, and infrastructure are prioritized. Strengthen emergency operations by increasing collaboration and coordination among public agencies, non-profit organizations, and businesses. Coordinate and integrate hazard mitigation activities where appropriate, with emergency operations plans and procedures.

1.6 UPDATED COMMUNITY PRIORITIES

The priorities of the City relative to hazard mitigation remain similar to those in the 2015 LHMP. The mitigation goals were reviewed by the Planning Team and determined to be relevant with minor revisions to provide clarity and communicate priorities relative to hazard mitigation that reduces vulnerabilities.

The Community Profile was updated to reflect current demographic data and recent updates to the Glendora General Plan Housing Element. Major development projects have been identified, demonstrating continued growth and development/redevelopment within the City. Potential development to reflect the City's 2021-2029 Housing Element, which was required to include an inventory of land suitable and available for residential development to meet the City's regional housing need allocation (RHNA) of 2,276 units is identified. As part of the identification of sites, environmental constraints, including natural hazards were considered. The sites identified to accommodate the RHNA are primarily comprised of underutilized and vacant sites located within existing Specific Plans in proximity to transportation, and other urbanized areas. These sites are located within an area of the City considered to have reduced vulnerabilities specific to natural hazards.

The planning process for the update included a Project Management Team, led by the Business Services Manager of the Glendora Police Department who coordinated with the Principal Planner in the City's Planning Division relative to the LHMP and Safety Element Update. A Planning Team, comprised of City departments, neighboring cities, emergency responders, healthcare providers, school districts, utility providers, and other partner agencies, provided oversight and information specific to the LHMP update.

A comprehensive approach to community outreach was a primary focus of the Project Management Team. The outreach included a community survey, community outreach event, and six focus group meetings to provide expanded outreach to vulnerable populations. Discussions with the Planning Team and the results of the community survey and outreach indicate the community continues to be concerned with the hazards addressed within the LHMP. The hazards were expanded to include severe weather, consisting of Santa Ana winds and heavy rainstorms, and drought. The remaining hazards were updated to reflect changes since preparation of the 2015 LHMP.

The LHMP update includes a reorganization from the previous plan with a modernized template, structure, and framework for clarity and to streamline the plan. An expanded vulnerability assessment is included in the LHMP update to address vulnerable populations. Similarly, the mitigation strategy was updated to consider specific populations and areas of the City determined to experience higher vulnerability in the event of a hazard event. The mitigation actions were also revised to reflect mitigation actions that have been completed and identify priorities.

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Section 2.0 | Planning Process

This section describes each stage of the planning process used to develop the LHMP. The LHMP planning process provides a framework to document the plan's development and follows FEMA-recommended steps. The LHMP follows a prescribed series of planning steps which includes organizing resources, assessing risk, developing the mitigation plan, drafting the plan, reviewing and revising the plan, and adopting and submitting the plan for approval. Each step is described in this section.

Hazard mitigation planning in the United States is guided by statutory regulations described in the DMA 2000 and implemented through Title 44 CFR Parts 201 and 206. FEMA's hazard mitigation plan guidelines outline a four-step planning process for the development and approval of hazard mitigation plans. Table 2-1, *DMA 2000 CFR Crosswalk*, lists the specific CFR excerpts that contain the requirements for approval, and identifies the applicable section of this LHMP.

TABLE 2-1: DMA 2000 CFR CROSSWALK

DMA 2000 (44 CCFR 201.6)	Glendora LHMP Section
(1) Organize Resources	**Section 2**
201.6(c)(1)	Organize to prepare the plan
201.6(b)(1)	Involve the public
201.6(c)(2) and (3)	Coordinate with other agencies
(2) Assess Risks	**Section 4**
201.6(c)(2)(i)	Assess the hazard
201.6(c)(2)(ii) and (iii)	Assess the problem
(3) Develop the Mitigation Plan	**Section 5**
201.6(c)(3)(i)	Set goals (Section 1)
201.6(c)(3)(ii)	Review possible activities (actions)
201.6(c)(3)(iii)	Draft an action plan
(4) Plan Maintenance	**Section 6**
201.6(c)(5)	Adopt the plan
201.6(c)(4)	Implement, evaluate, and revise

2.1 FORMING THE PLANNING TEAM

PROJECT MANAGEMENT TEAM

The City of Glendora engaged De Novo Planning Group to assist in developing the Local Hazard Mitigation Plan (LHMP). A core Project Management Team, composed of City staff and the Consultant Team, was formed to oversee the organization, facilitation, and execution of the LHMP development process. This team was responsible for the day-to-day coordination of the LHMP work program. Key tasks included forming and assembling the Planning Team, scheduling and organizing Planning Team meetings, preparing and distributing meeting materials, coordinating community engagement activities and meetings, and managing document reviews.

LHMP PLANNING TEAM

The Project Management Team identified a list of participants, which included City staff, adjacent jurisdictions, partner agencies, service providers, and organizations, as potential LHMP Planning Team members. City Staff Planning Team members represented the following City Departments:

- Community Development
- Public Works
- Police Department
- Risk Management
- Human Resources

An invitation was sent via email to individuals advising them of the City's efforts to prepare an LHMP and requesting their participation in preparation of the plan, including an invitation for participation in the Planning Team meetings. The invitation included a request to identify a potential alternate if the specific contact was unable to participate, a copy of the correspondence is included in Appendix B. An invitation was sent to the following agencies and organizations:

- City of Azusa
- City of Covina
- City of San Dimas
- Los Angeles County Fire
- Los Angeles County Area D Disaster Management
- U.S. Forest Service
- Foothill Gold Line
- Los Angeles County Public Works (Flood)
- Southern California Edison
- Southern California Gas Company
- Emanate Health
- Pomona Valley Hospital
- Red Cross
- Glendora Unified School District
- Charter Oak Unified School District
- St. Lucy's Priory High School

- Citrus College
- Azusa Pacific University

The City received responses from some agencies and organizations expressing interest in participating directly on the Planning Team, and others indicating their inability to participate but willingness to provide information.

Together, the Planning Team worked to ensure the success of the planning process. The team's key roles and responsibilities included:

- Participation in Planning Team meetings
- Collection of local information and other requested data
- Providing agency-specific knowledge and input
- Assistance with the public engagement process
- Decision on plan process and content
- Development and prioritization of mitigation actions
- Review and comment on the draft LHMP

Table 2-2, *LHMP Planning Team*, identifies the Planning Team members that directly participated in the Planning Team meetings and their roles in the LHMP development process.

TABLE 2-2: LHMP PLANNING TEAM

Organization	Name, Title
City of Glendora Project Management Team	
City of Glendora Police Department	Julie Linger, Public Safety Management Analyst LHMP Lead
City of Glendora Planning Division	Hans Friedel, AICP, Principal Planner General Plan Safety Element Lead
City of Glendora	
City of Glendora Public Works	Jessica Clark, Business Services Manager
City of Glendora Risk Management	Marie Ricci, Administrative Services Director
City of Glendora Human Resources	Rita Wendling, Interim Assistant Director
City of Glendora Police Department	Matt Egan, Police Chief
City of Glendora Police Department	Mike Randazzo, Police Captain
City of Glendora Police Department	Chris Stabio, Police Captain
Neighboring Cities	
City of Azusa	Jennifer Wu, Emergency Manager
City of San Dimas	Anissa Livas, Senior Administrative Analyst
Emergency Service Providers	
Los Angeles County Fire	Noble Robinson, Battalion Chief
Los Angeles County Fire	Mike Inman, Assistant Fire Chief
Utility/Infrastructure Service Providers	
Southern California Gas Company	Ms. O'Shields, Public Affairs Manager
Hospitals/Health Care Agencies	
Pomona Valley Hospital	Steven Storbakken
Emanate Health	Angela Sharma
School Districts	
Glendora Unified School District	Tamra Fry, Safety/Risk Compliance Officer
Charter Oak Unified School District	Bob Lind, Director of Maintenance and Operations
Charter Oak Unified School District	Nate Cabibil, Maintenance Supervisor
Community Partners	
Red Cross	Nahomi Rodriguez
Red Cross	Ryan Chan, Disaster Program Manager

The LHMP Planning Team held three meetings, as summarized in Table 2-3, *Planning Team Meeting Summary*. The first two meetings included invitations to the entire Planning Team distribution list. Meeting 3 consisted of a focused group to focus on the existing plan's mitigation actions and progress toward the actions. Meeting materials, including PowerPoint presentations, sign-in sheets, agendas, meeting summaries, and other relevant handouts are provided in Appendix B.

TABLE 2-3: PLANNING TEAM MEETING SUMMARY

Meeting	Date	Discussion Items
1	June 28, 2023	• Introductions • Roles & Responsibilities • Project and LHMP Goals • Purpose and Requirements of the LHMP • Confirm Hazard and Identify Community Assets
2	July 26, 2023	• Hazards to be Profiled • Critical Facilities • Problem/Issue Statements • Capabilities Assessment • Review Mitigation Actions • Public Involvement Update
3	August 23, 2023	Mitigation Strategy – Review of existing mitigation actions and progress, discussion of ongoing mitigation actions and potential new mitigation actions to consider

As part of the Planning Team meetings, components of the plan and updates were reviewed and discussed. Clarifications and additional information were obtained from Planning Team participants. Separate from the Planning Team meetings, discussions occurred with individuals and organizations on the Planning Team, as well as outside of the Planning Team to obtain additional information to further inform the LHMP.

Upon preparation of the draft LHMP, each of the planning team participants were provided with a link to access the plan and provide comments and/or respond to request for additional information and clarification. Comments and additional information received on the draft LHMP were incorporated into the document.

PUBLIC OUTREACH AND ENGAGEMENT

A public outreach and engagement strategy was developed to solicit public involvement and input in the LHMP planning process. Components of the public outreach program are described below, refer to Appendix B for outreach materials.

Webpage and Social Media

A dedicated webpage on the City's website provided information on the LHMP, including a description of a hazard mitigation plan, its importance, and how the public could be involved in the planning process. A link to complete the community survey was provided along with a contact at the City for any comments or questions. Information on the City's website was available for the entirety of the LHMP development process. The website was updated throughout the planning process and provided notifications and access to LHMP materials. The draft LHMP was also made available for review.

By conducting virtual outreach through the City's website, the City was able to reach a wide audience, including underserved and vulnerable populations who may have been unable to attend in-person events. Individuals were able to access all information at their own convenience and had the ability to communicate directly with City staff regarding questions or comments. Published content was also advertised via the City of Glendora's RSS Feed (subscription distribution lists) and social media channels.

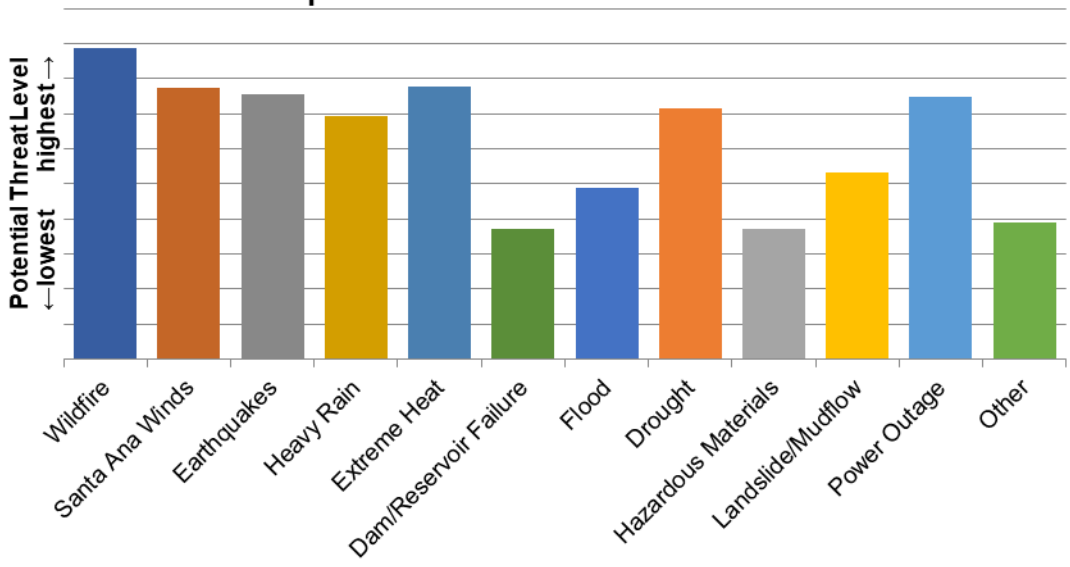
Community Survey

A community survey was developed to obtain input from the public about various hazard mitigation topics. In addition to basic demographic information, the survey asked residents to identify specific safety concerns, including what hazards they felt were most likely to impact their neighborhood or property. Residents were also asked what actions they had taken to be more resistant to hazards. Information gained from the survey was used by the Planning Team to identify potential mitigation actions that would reduce damage and disruption from disaster or emergency events and how best to improve communication and dissemination of information.

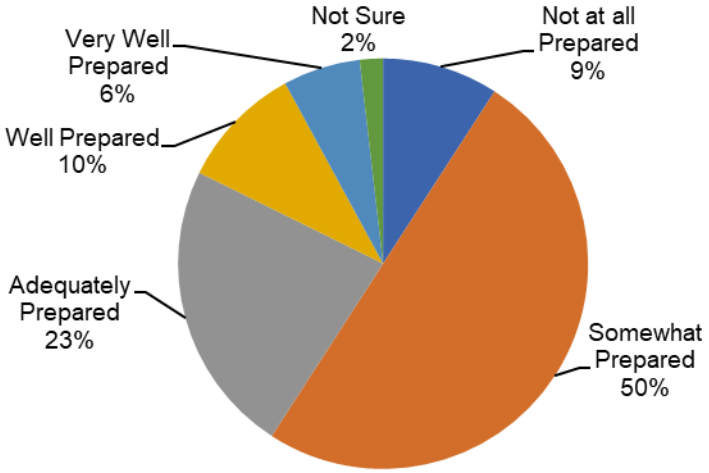
The survey was made available for completion on the LHMP webpage from August 16, 2023 to September 22, 2023, and the survey link was distributed via email by the City and Planning Team members. The survey link was also advertised and distributed at all Community Events, described below. The survey received 164 responses. Of the responses received, 59 respondents provided contact information. Input received was generally consistent with feedback received during one-on-one conversations at the community events and during the focus groups. Respondents were most concerned about wildfire, seismic hazards, drought, and high winds/Santa Ana wind events. Power outages that could occur because of hazard events were also identified as a significant concern. Respondents identified email, social media, city/agency website, and city/agency newsletters as the communication preference to receive information about reducing vulnerabilities to homes and neighborhoods. Nearly half (44.8 percent) of respondents felt that the City, County, and/or other agencies could help residents become better prepared for a disaster by increasing awareness of special needs and vulnerable populations.

Input received from the survey validated the hazards identified in the 2015 Natural Hazard Mitigation Plan, which have been retained and expanded upon in this LHMP update. The input was also considered when reviewing and developing mitigation actions specifically related to vulnerabilities, how the community can become better prepared, and the importance of preparedness, coordination, and response actions.

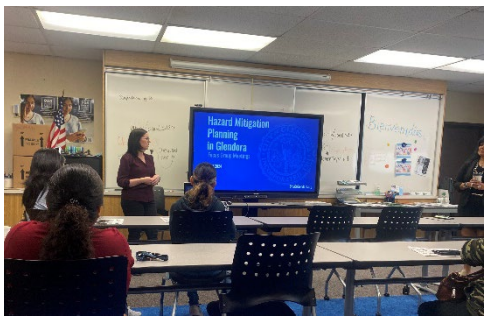
Question 6: Rank the hazards based on the likelihood of potential threat to Glendora.



Question 8: How prepared is your household to deal with a hazard event likely to occur in Glendora?



Focus Groups



Six focus group meetings were conducted to provide an opportunity for outreach to specific groups and organizations to ensure diversity in the public participation process, and to obtain input directly from and relative to populations deemed more vulnerable to natural hazards within the community. As part of the meetings, an overview of hazard mitigation and the LHMP update process was provided. The participants were asked to provide input on issues or concerns related to the specific hazards and potential mitigation actions. Attendees engaged in an open discussion guided by questions specific to the group. The Project Management team met with the following groups and organizations:

- La Fetra Center. The La Fetra Center, in coordination with the City Recreation & Human Services Department, provides programs, services, and activities to older residents. Members of the Project Management Team attended a regularly scheduled lunch program providing meals to residents 60 years of age and older on April 16, 2024. The conversation focused on concerns about evacuation, especially for older people who are not able to drive or have other special needs, and how emergency information is communicated and received. This also provided an opportunity to inform the attendees of the emergency alert system.
- The Los Angeles Centers for Alcohol and Drug Abuse (LACADA). LACADA is the leading provider of alcohol and drug abuse services in Los Angeles. The Project Management Team met with LACADA-associated partners including representatives from Homeless Outreach, Housing Navigator, and the Glendora Police Department on April 16, 2024. The discussion focused on topics related to the unsheltered population and provided the Planning Team with additional knowledge to supplement statistical data on vulnerable populations.
- Youth Advisory Board. The Glendora Youth Advisory Board is a volunteer advisory and social group consisting of students aged between 12 and 17. The Project Management Team met with members of the Youth Advisory Board on April 16, 2024. The discussion focused on awareness of hazards and concerns of school-age youth. This information was used to supplement statistical data on vulnerable populations.
- Glendora Chamber of Commerce. The Glendora Chamber of Commerce is a voluntary organization of businesses who band together to encourage and promote a positive, balanced, and vital economy. The Project Management Team met with the Chamber on April 17, 2024. The meeting focused on topics related to businesses and their employees, including channels of communication during and after a hazard event and emergency preparedness, particularly for smaller businesses.
- Charter Oak Unified School District (USD) Parent Workshop. The Charter Oak USD provides several resources to parents of students. The Project Management Team met with eight

parents during a workshop event on April 17, 2024. Due to the presence of non-English speakers, the presentation and discussion were translated into Spanish. The discussion focused on non-English speaking parents with school-age children. Information obtained from the focus group was used to supplement statistical data on vulnerable populations.

- Glendora USD Safety Committee Meeting. The Glendora USD Safety Committee is a committee of parents dedicated to student safety. The Project Management Team met with the Safety Committee during a regularly scheduled meeting on April 17, 2024. The discussion focused on parents with school-age children and existing hazard mitigation activities conducted at schools. This information was used to supplement statistical data on vulnerable populations.

Similar to the community survey, discussions and input received from the focus groups further validated the hazards identified in the 2015 Natural Hazard Mitigation Plan, which have been retained and expanded upon in this LHMP update. The input also helped identify and reconfirm what worries people the most when they consider the potential impacts of a hazard event. This information was considered when reviewing and developing mitigation actions specifically related to vulnerable populations.

Community Events

The Project Management Team hosted a booth at community events to inform the public about the LHMP update process, obtain feedback on hazards, and encourage completion of the survey. A raffle was held to engage and encourage participation. The community events included the Glendora Emergency Preparedness Day (Prepare Fair) on September 14, 2023, and an Earth Day event on April 20, 2024.

Public Review Draft LHMP

A public review draft LHMP was originally made available to the public for review and comment, beginning March 6, 2025 and ending April 4, 2025. The draft LHMP was made available on the City's LHMP webpage and at the City's Planning counter. The Planning Team assisted in advertising availability of the draft LHMP through their email distribution lists and social media. Information was provided on how to submit comments or ask questions regarding the draft LHMP.

REVIEW AND INCORPORATE EXISTING INFORMATION

The LHMP Planning Team referenced a variety of plans, studies, data, and technical reports available from local, State, and federal sources to prepare the LHMP. Primary resources reviewed and incorporated as part of the LHMP planning process are listed in Table 2-4, *Primary Plan Resources*. A complete list of resources is included in Section 7.0, References.

TABLE 2-4: PRIMARY PLAN RESOURCES

Plans, Studies, Reports and Other Technical Data/Information	Planning Process/Area of Document Inclusion
Agency for Toxic Substances and Disease Registry /Center for Disease Control's (CDC) Social Vulnerability Index (SVI)	Vulnerability Assessment
Cal Fire	Hazard Profiles, Vulnerability Assessment, Mitigation Strategy
Cal-Adapt	Hazard Profiles, Vulnerability Assessment, Mitigation Strategy
California Department of Water Resources	Hazard Profiles, Vulnerability Assessment
California Geological Survey	Hazard Profiles, Vulnerability Assessment
California State Hazard Mitigation Plan	Hazard Profiles
City of Glendora General Plan	Community Profile, Hazard Profiles, Mitigation Strategy
County of Los Angeles All-Hazards Mitigation Plan	Hazard Profiles, Vulnerability Assessment
FEMA Local Mitigation Planning Handbook, May 2023	Multiple plan sections
FEMA Local Mitigation Planning Policy Guide, Effective April 19, 2023	Multiple plan sections
FEMA Community Lifelines Implementation Toolkit	Stakeholder identification and outreach
FEMA Guide to Expanding Mitigation	Stakeholder identification and outreach, Vulnerability Assessment, Mitigation Strategy
FEMA National Risk Index	Hazard Profiles, Vulnerability Assessment
FEMA Map Service Center	Hazard Profiles, Vulnerability Assessment
National Drought Mitigation Center	Hazard Profiles, Vulnerability Assessment
U.S. Census American Community Survey	Community Profile, Vulnerability Assessment
U.S. Drought Monitor	Hazard Profiles, Vulnerability Assessment

2.2 ASSESS RISKS

In accordance with FEMA requirements, the LHMP Planning Team identified and confirmed the natural hazards affecting Glendora and assessed the community's associated vulnerability from those hazards. Results from this phase of the LHMP planning process aided subsequent identification of appropriate mitigation actions to reduce risk from these hazards, refer to Section 5.0, Mitigation Strategy.

IDENTIFY/PROFILE HAZARDS

Based on a review of past hazards in the existing plan, as well as a review of existing plans, reports, and other technical studies, data, and information, the LHMP Planning Team determined if specific hazards were valid and identified other hazards that could affect the City. Content for each hazard profile is provided in Section 4.0, Hazards Assessment.

ASSESS VULNERABILITIES

Hazard profiling exposes the unique characteristics of individual hazards and begins the process of determining which areas within the City are vulnerable to specific hazard events. The vulnerability assessment included input from the LHMP Planning Team and a GIS overlaying method for hazard risk assessments. Using these methodologies, populations and critical facilities impacted by hazards were identified and potential loss estimates were determined where available. The vulnerability assessments for each hazard are provided in Section 4.0.

2.3 DEVELOP MITIGATION PLAN

IDENTIFY GOALS

The City's previously adopted 2015 Natural Hazard Mitigation Plan provided relevant information in preparation of this LHMP, including the identification of mitigation goals. The Planning Team reviewed the previously developed goals and upon discussion, the mitigation goals were reconfirmed, with minor modifications, to guide the specific mitigation actions aimed at reducing risk and preventing loss associated with natural hazards. The Mitigation goals are presented in Section 1.5, Mitigation Goals.

DEVELOP CAPABILITIES ASSESSMENT

A capabilities assessment is a comprehensive review of all the various mitigation capabilities and tools currently available to the City to implement the mitigation actions prescribed in the LHMP. The LHMP Planning Team identified the planning and regulatory, administrative and technical, financial, and education and outreach capabilities to implement mitigation actions, as detailed in Section 5.0.

IDENTIFY MITIGATION ACTIONS

As part of the LHMP planning process, existing mitigation actions were reviewed to assess whether they had been completed, were in progress or on-going, or continued to be relevant. New mitigation actions were also identified and developed. The mitigation actions were prioritized as high, medium, or low. The process was informed by the identification of the hazards, problems/issues statements identified by the Planning Team, input received as part of the community outreach, and vulnerability assessment. During this process, the capabilities assessment was also referenced to better understand if the capability already existed and needed to be expanded, or if the capability was not currently available. A detailed discussion of the identification and prioritization of mitigation actions is provided in Section 5.0.

PLAN REVIEW AND REVISION

As previously noted, once the draft LHMP was completed, a public review period was provided from March 6, 2025 to April 4, 2025, to allow public review and comments. Comments received on the draft LHMP were reviewed and the LHMP was revised, as appropriate.

PLAN ADOPTION AND SUBMITTAL

This plan will be submitted to Cal OES and FEMA for review. Upon receiving “approvable pending adoption” notification from FEMA, this plan will be presented to the City Council for their consideration. If approved, a copy of the resolution will be provided in Appendix A.

PLAN MAINTENANCE

Plan maintenance procedures, found in Section 6.0, Plan Maintenance, include the measures the City will take to ensure the LHMP’s continuous long-term implementation. The procedures also include the way the LHMP will be regularly monitored, reported upon, evaluated, and updated to remain a current and meaningful planning document.

Section 3.0 | Community Profile

3.1 GEOGRAPHY AND ENVIRONMENT

The City of Glendora covers approximately 19.6 square miles (about 12,540 acres) in eastern Los Angeles County. It is located at the intersection of the 57 and 210 freeways, in the foothills of the San Gabriel Mountains. Glendora is bordered by the Angeles National Forest to the north, the City of Azusa to the west, the City of Covina to the south, and the City of San Dimas to the east (see Figure 3-1, *Regional Vicinity*, and Figure 3-2, *City and Sphere of Influence*). Additionally, the City's Planning Area includes about 260.5 acres of unincorporated Los Angeles County within its sphere of influence (SOI).

Two predominant terrain types are located within Glendora: alluvial fan and foothill. The alluvial fan portion of the City is characterized by gently to moderately sloping areas within the City where a vast majority of urban development has already occurred. The foothill portion of the City is characterized by moderate to very steep hillsides predominantly located along the northern boundary adjacent to the Angeles National Forest. In addition, a small area known as "South Hills" located in the southern portion of the City is also characterized by foothill terrain. Elevations in the City range from 776 feet to 3,600 feet.

The nearest major river is the San Gabriel River, which traverses northwest section of the Planning Area. According to the State Water Resources Control Board, the San Gabriel River receives drainage from 689 square miles of eastern Los Angeles County; its headwaters originate in the San Gabriel Mountains. The river itself does not pose any significant impact on the City; its channel is typically dry and only carries substantial water flow during major rainstorms.

3.2 CLIMATE

Temperatures in the City of Glendora typically range from 45 degrees Fahrenheit in the winter months to over 92 degrees Fahrenheit in the summer months. However, the temperatures can vary over a wide range, particularly when the Santa Ana winds blow, bringing higher temperatures and very low humidity. Temperatures occasionally exceed 100 degrees Fahrenheit in the summer months (June-September), and rarely drop below 30 degrees Fahrenheit in the winter months (November-March). Rainfall in the City averages less than three inches of rain per month. Actual rainfall in the southern California region tends to fall in large amounts during sporadic and often heavy storms rather than consistently over storms at somewhat regular intervals.

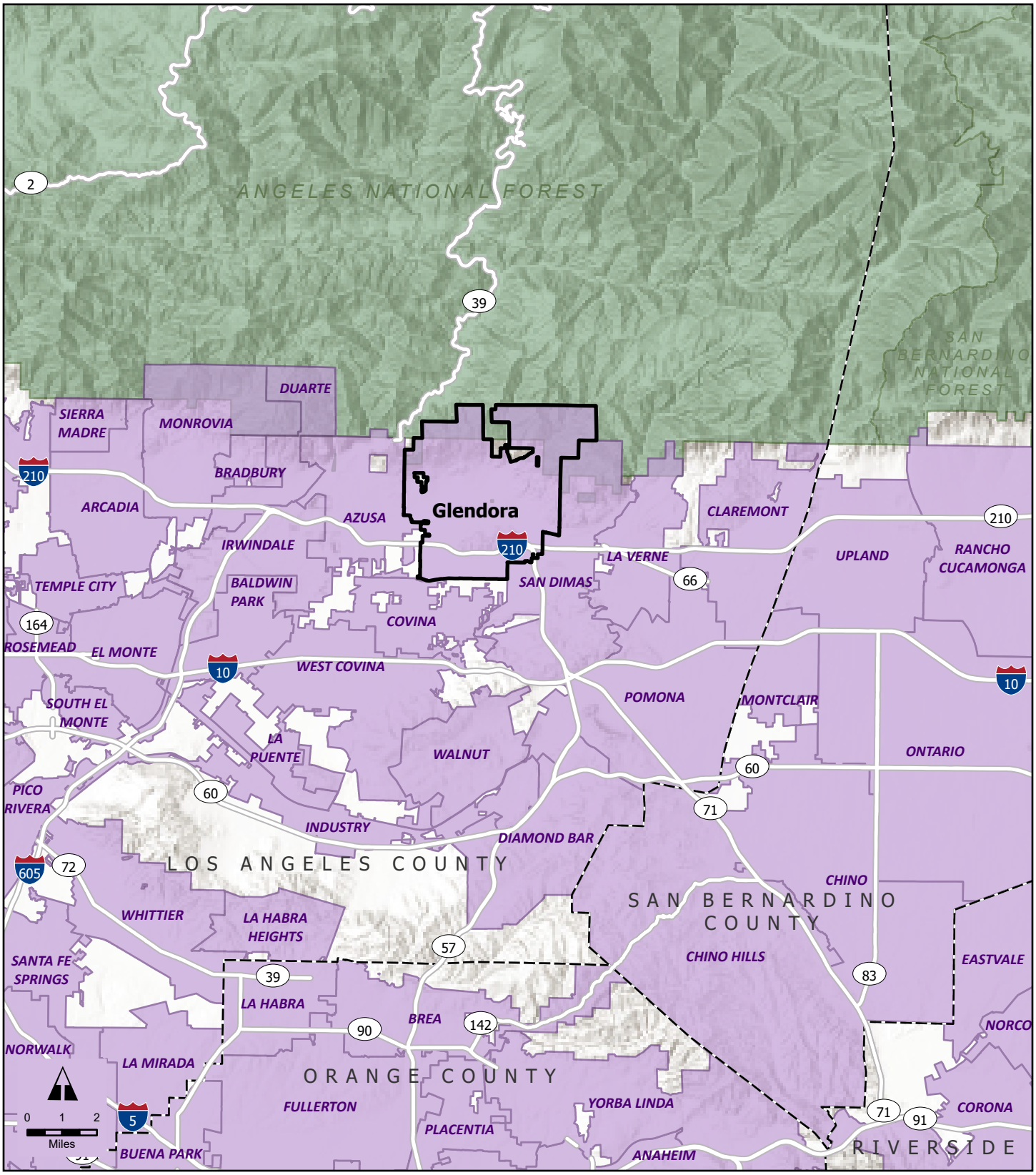
3.3 HISTORY

The City of Glendora was founded in 1887 and incorporated in 1911. According to the City's General Plan Historic Preservation Element, Glendora's rich history traces back to the presence of the Gabrielino Indians, dating as far back as 6000 B.C. During the era of Mexican governance, the area now known as Glendora was part of a Mexican land grant, which was acquired by British merchant Henry Dalton in 1844. Following the Mexican-American War, the Treaty of Guadalupe Hidalgo was signed in 1848, ceding California's lands to the United States.

The town's development began in the late 1880s under the leadership of George Dexter Whitcomb, who named it "Glendora" by combining the word "glen" with his wife Leadora's name. Glendora grew rapidly in the late 19th and early 20th centuries, fueled in part by the arrival of the Pacific Electric Railway in 1907, which connected the town to neighboring cities and spurred further expansion.

Agriculture, particularly citrus farming, was the cornerstone of Glendora's early economy. The region’s mild climate and fertile soil made it an ideal location for citrus cultivation, and cooperatives were established to support this thriving industry. In addition to agriculture, social, educational, and religious institutions flourished, with organizations such as the Glendora Women's Club, the Masonic Lodge, and various churches playing vital roles in the town's growth. Glendora officially became a city in 1911, marking a significant milestone in its development.

As time passed, Glendora saw substantial economic growth, including key infrastructure projects, residential expansion, and the development of industrial and commercial sectors. Today, more than 50,000 residents call Glendora home, enjoying excellent public and private schools, parks, and community services. The City is also known for its safety, boasting one of the lowest crime rates in Los Angeles County.



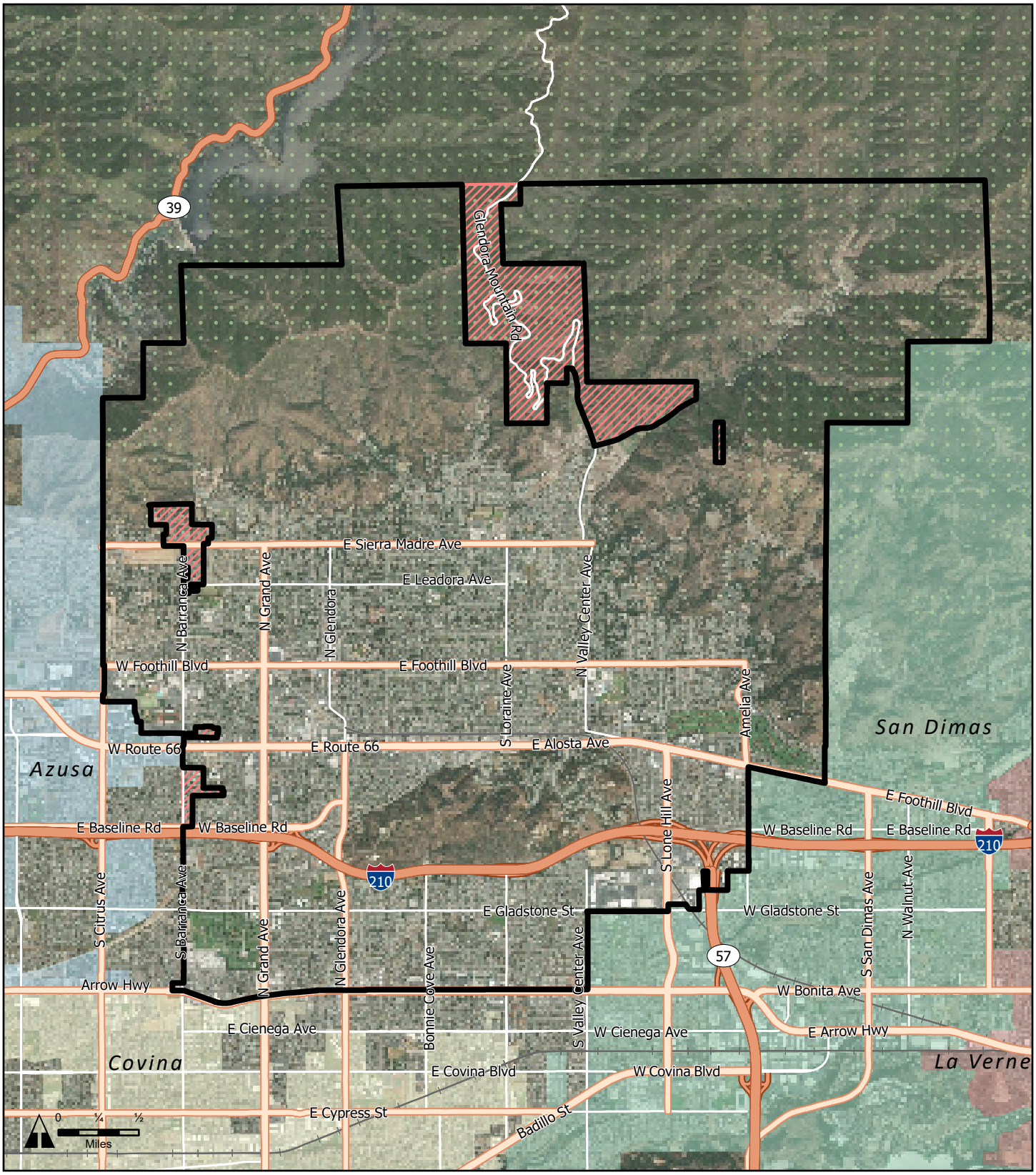
LEGEND

- Glendora City Limits
- Incorporated Area
- County Boundary
- National Forest Lands

CITY OF GLENDORA, CALIFORNIA

Figure 3-1. Regional Vicinity

Sources: Los Angeles County GIS; Southern California Association of Governments; USFS; MAXAR Imagery 4/4/2021. Map date: November 13, 2024.



LEGEND

- Glendora City Limits
- Angeles National Forest
- Glendora Sphere of Influence (SOI)

Other Incorporated Areas

- Azusa
- Covina
- La Verne
- San Dimas

CITY OF GLENDORA, CALIFORNIA

Figure 3-2. City and Sphere of Influence

Sources: Los Angeles County GIS; Southern California Association of Governments; USFS; MAXAR Imagery 4/4/2021. Map date: November 13, 2024.

3.4 DEMOGRAPHICS

Basic demographic data for Glendora (population, education, employment, and housing) obtained from the US Census 2018-2022 American Community Survey (ACS) is summarized below.[1]

POPULATION

Table 3-1, *Glendora and Los Angeles County Population and Housing Data (2022)*, provides an overview of the City's and County's demographics.

TABLE 3-1: GLENDORA AND LOS ANGELES COUNTY POPULATION AND HOUSING DATA (2022)

Category	Glendora	Los Angeles County
Total Population	52,095	9,936,690
Percent of Residents that are children (under 18 years)	22.4%	21.1%
Percent of Residents that are senior citizens (65 and over)	16.8%	14.2%
Median Age (years)	40.4	37.4
Median Household Income	$106,718	$83,411
Median House Value	$749,400	$732,200
Occupied Housing Units	16,751	3,363,093
Percent of Renter Occupied	32.1%	53.8%

Source: US Census American Community Survey 5-Year Estimates 2018-2022.

Glendora's 2022 estimated population is 52,095 residents. When compared to Los Angeles County, the City has a higher household income, home ownership rate, and median house value. The median age of City residents is 40.4, higher than the median age of County residents at 37.4. The City has a higher percentage for both residents under 18 and residents over 65 when compared to the County. Approximately 22.4 percent of the City's population is below the age of 18 and approximately 16.8 percent is above the age of 65.

A greater percentage of Glendora residents identify as white when compared to Los Angeles County; refer to Table 3-2, *Glendora and Los Angeles County Racial and Ethnic Composition (2022)*. Hispanic or Latino persons of any race constitute 40.0 percent of the City's residents compared to 48.7 percent of County residents. Persons identifying as Asian make up 11.2 percent of the population. Persons identifying as "some other race" account for 12.4 percent of the population, while those reporting two or more races make up 16.1 percent of the City's population.

[1] The 2018-2022 American Community Survey (ACS) 5-year estimates is the most current 5-year data profile available. It represents 60 months of collected data and provides the most reliable and largest data set.

TABLE 3-2: GLENDORA AND LOS ANGELES COUNTY RACIAL AND ETHNIC COMPOSITION (2022)

Category	Glendora		Los Angeles County	
	Population	Percentage of Population	Population	Percentage of Population
White	29,386	56.4%	3,937,901	39.6%
Black or African American	1,286	2.5%	780,993	7.9%
American Indian and Alaskan Native	660	1.3%	111,096	1.1%
Asian	5,859	11.2%	1,473,634	14.8%
Native Hawaiian and Other Pacific Islander	54	0.1%	23,400	0.2%
Some Other Race	6,464	12.4%	2,253,956	22.7%
Two or More Races	8,386	16.1%	1,355,710	13.6%
Hispanic or Latino (of any race)[1]	20,863	40.0%	4,837,594	48.7%
Total	**52,095**	**100%**	**9,936,690**	**100%**

Source: US Census American Community Survey 5-Year Estimates 2018-2022.

Notes:

1. Hispanic or Latino persons are not counted as a separate racial or ethnic category; persons who identify as Hispanic or Latino are also included in other racial or ethnic categories.

EDUCATIONAL ATTAINMENT

When compared to Los Angeles County, residents of Glendora exhibit higher levels of educational attainment (see Table 3-3, *Glendora and Los Angeles County Educational Attainment (2022)*). Among Glendora residents aged 25 and older, 14.1 percent hold a graduate or professional degree, 23.2 percent have earned a bachelor's degree, and 11.1 percent possess an associate degree. Additionally, only 3.9 percent of adults in Glendora have not completed high school, in contrast to 8.0 percent of adults across the broader Los Angeles County.

TABLE 3-3: GLENDORA AND LOS ANGELES COUNTY EDUCATIONAL ATTAINMENT (2022)

Educational Attainment (25 years and older)	Glendora		Los Angeles County	
	Population	Percentage of Population	Population	Percentage of Population
Less than 9th Grade	1,178	3.3%	811,822	11.7%
9th to 12th Grade, no diploma	1,411	3.9%	552,831	8.0%
High School Graduate	7,800	21.6%	1,412,260	20.4%
Some College, No Degree	8,232	22.8%	1,260,211	18.2%
Associate Degree	4,000	11.1%	482,967	7.0%
Bachelor's Degree	8,381	23.2%	1,542,422	22.3%
Graduate or Professional Degree	5,101	14.1%	847,137	12.3%
Total	**36,103**	**100**	**6,909,650**	**100**

Source: US Census American Community Survey 5-Year Estimates 2018-2022.

EMPLOYMENT

Of the 41,954 residents over 16 years of age, almost two-thirds (61.9 percent or 25,964 residents) are in the labor force. Out of the 25,964 people in the labor force, 24,366 (58.1 percent) are employed and 1,589 (3.8 percent) are unemployed. The educational services and health care/social services sector employ the largest number of City residents (28.5 percent), followed by retail trade (10.8 percent), and professional scientific, management, and administrative and waste management services (9.2 percent). The median household income in the City is $106,718. While approximately 13.2 percent of employees work from home, a majority of Glendora' residents commute outside of the City for work. The average commute travel time is 33.6 minutes.

HOUSING AND HOUSEHOLD CHARACTERISTICS

In 2022, Glendora had a total of 16,751 occupied housing units (households) (see Table 3-4, Glendora and Los Angeles County Household Characteristics (2022)). The predominant housing type in the city is single-family detached units, which make up approximately 70.3 percent of the housing stock. According to the U.S. Census ACS 5-Year Estimates (2018-2022), about 74.1 percent of Glendora's existing housing was built between 1940 and 1979.

TABLE 3-4: GLENDORA AND LOS ANGELES COUNTY HOUSEHOLD CHARACTERISTICS (2022)

Household Type	Glendora		Los Angeles	
	Population	Percent	Population	Percent
Families	12,834	76.6%	2,218,646	66.0%
With related children of householder under 18 years	5,951	35.5%	1,045,971	31.1%
Housholder Living Alone	3,074	18.4%	870,733	26.0%
65 Years and Older	1,556	9.3%	301,059	9.0%
Non-family	3,917	23.4%	1,144,447	34.0%
Total Households	16,751	100%	3,363,093	100%
Average Household Size	3.04		2.89	
Average Family Size	3.45		3.56	

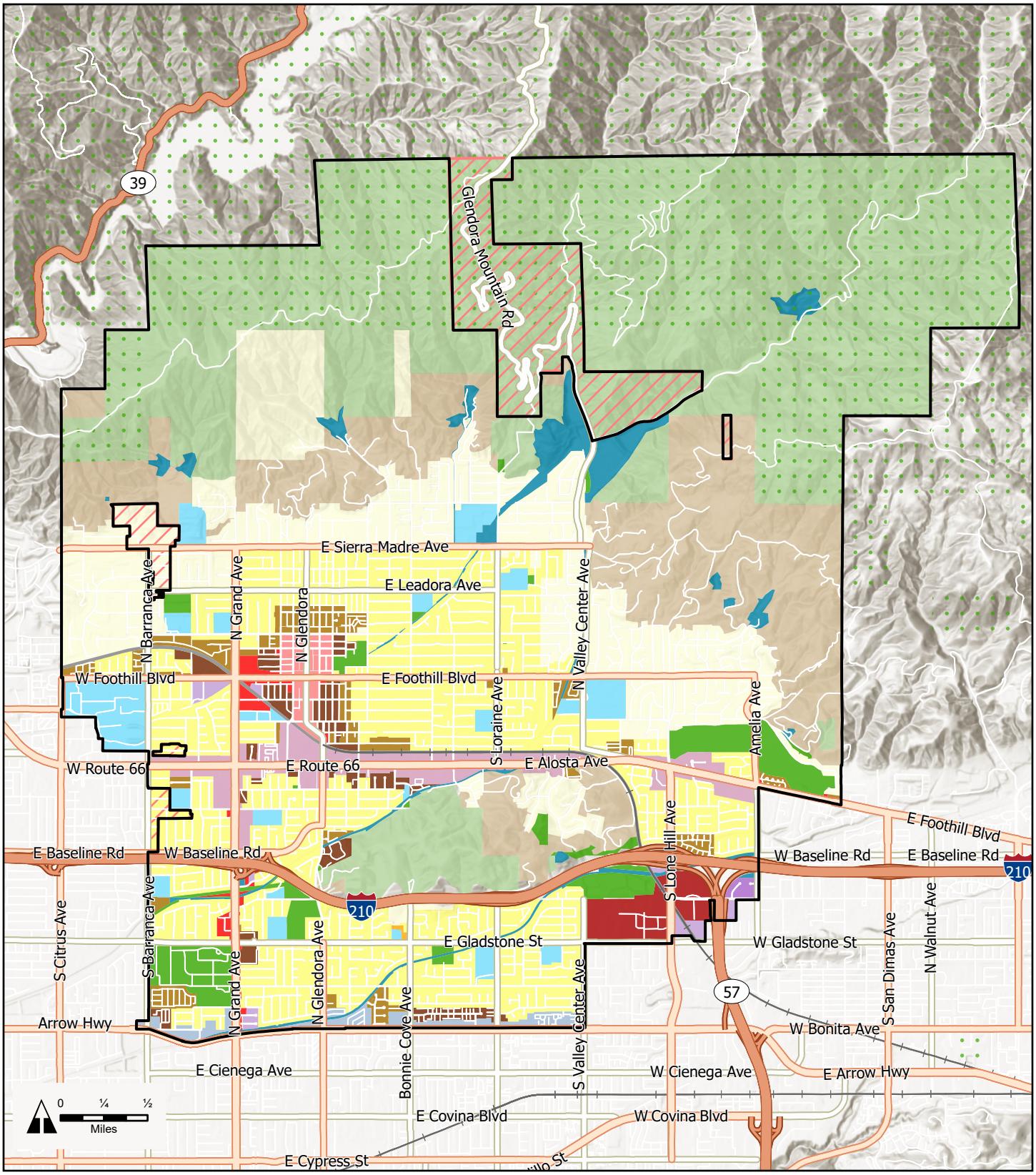
Source: US Census American Community Survey 5-Year Estimates 2018-2022.

In Glendora, families constituted 76.6 percent of the 16,751 housing units in the City, which represents a relatively higher proportion than in Los Angeles County (66.0 percent). Families with children represented 35.5 percent of households in Glendora and 31.1 percent in Los Angeles County. Single-person households represented 18.4 percent of households in Glendora, which is lower than the proportion of single-person households in Los Angeles County (26.0 percent).

Household size identifies sources of population growth and household overcrowding. In general, a city's average household size will increase over time if there is a trend toward larger families. In communities where the population is aging, the average household size may decline. The average household size for Glendora in the 2018-2022 period was 3.04, which was higher than Los Angeles County, with an average household size of 2.89.

3.5 LAND USES AND EXISTING DEVELOPMENT

The development of Glendora is directed by its General Plan, which assigns land use designations to all areas within the city's planning boundary (see Figure 3-3, *General Plan Land Use Map*). Table 3-5, *Land Use Designations*, outlines the current land use designations and provides descriptions of the typical uses permitted in each designation. Additionally, Table 3-6, *Glendora Development Capacity (2025)*, details the development capacity projected for the city under the General Plan.



LEGEND

- Glendora City Limits
- Sphere of Influence
- Angeles National Forest
- Hillside Very Low Density
- Low Density
- Low/Medium Density
- Medium Density
- Medium/High Density
- High Density
- General Commercial
- Regional Commercial
- Light Industrial
- General Industrial
- Civic/Institutional
- Utility and Flood Control
- Conservation Open Space
- Open Space
- Railroad
- Arrow Highway Specific Plan
- Route 66 Specific Plan
- Village Mixed Use

Sources: City of Glendora Public Map Viewer, accessed 3-7-2024; Los Angeles County GIS; Southern California Association of Governments; USFS. Map date: November 13, 2024.

CITY OF GLENDORA, CALIFORNIA

Figure 3-3. General Plan Land Use Map

De Novo Planning Group
A Land Use Planning, Design, and Environmental Firm

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TABLE 3-5: LAND USE DESIGNATIONS

Land Use	Maximum DUs or Maximum FAR	Summary Description of Land Use Designation
Residential Land Use		
Hillside Very Low Residential	1 du/ac	The Hillside Density Residential Designation is intended for hillside areas and allows for the development of single-family residential development on lots of at least one acre in size. The preservation of natural hillside features is strongly encouraged within this land use designation.
Low Density Residential	3 du/ac	Low Density Residential Designation is intended for the transitional areas between hillside areas and higher density single-family residential areas. This designation allows for the development of single family residential on lots ranging from 10,500 to 30,000 square feet.
Low/Medium Density Residential	6 du/ac	Low/Medium Density is the most intensive designation for single-family residences and encompasses most of the non-hillside areas. This designation allows for the development of the smallest detached single-family residential lots and the typical lots range in size from 7,500 to 8,500 square feet in size.
Medium Density Residential	11 du/ac	Medium Density Residential Designation allows for multiple and single family attached housing and is a transitional between the detached single-family areas and the higher density multiple family areas. This designation allows for a variety of housing types including small-lot single family, apartments, duplexes, condominiums, and townhouses.
Medium/High Density Residential	15 du/ac	Medium/High Density allows for multiple and single family attached housing and is transitional between the lower density attached housing areas and the higher density multiple family areas. Medium/High Density allows for a variety of housing types including apartments, duplexes, townhouses, and patio homes.
High Density Residential	25 du/ac[1]	High Density is the most intensive residential land use designation. This designation is found along major and secondary arterials and is used as a transition between the other residential land uses and the more intensive non-residential land uses. Development at this density requires consideration of internal and external circulation, the relationship of buildings and units to each other, and the provision of common open space and private outdoor living areas.
Mixed Use		
Village Mixed Use	30 du/ac/ up to 1.0 FAR	The Village Mixed Use Designation is intended to preserve and enhance the unique character of the

Land Use	Maximum DUs or Maximum FAR	Summary Description of Land Use Designation
		Village area and to encourage a mix of complimentary development. Encouraged development includes professional offices, public/quasi-public facilities, retail businesses, small-lot single family and multiple family residential developments.
Commercial		
General Commercial	0.5 FAR	The General Commercial designation is intended for general commercial uses. These include retail businesses, professional offices, automotive services, and other similar businesses. Development may take the form of single or multi-tenant establishments, including shopping centers.
Regional Commercial	0.5 FAR	The Regional Commercial designation is intended to encourage the development of regionally serving commercial development. The intended uses within this designation include major department stores, specialty retail outlets, restaurants, offices, automobile dealerships, hotel, and other complementary uses.
Industrial		
Light Industrial	0.35 FAR	The Light Industrial designation is intended to encourage general industrial uses which are compatible with surrounding land uses, and which would not degrade the character of adjacent neighborhoods. This designation is intended to serve business parks, research, and development, technology centers, corporate and office uses, “clean” industry and support retail uses, auto truck and equipment sales, warehousing, and distribution.
General Industrial	0.35 FAR	The General Industrial designation is intended for more intensive industrial uses, such as manufacturing, fabrication, assembly, processing, trucking, warehousing and distribution, equipment, and servicing. Uses include industrial research, assembly, and testing of electronics, instruments, and office and related machinery, wholesaling, warehousing, administrative offices, and regional or home offices of industry.
Other		
Civic/Institutional	--	The Civic/Institutional designation includes educational uses, such as primary and high schools, colleges, universities hospitals, and governmental facilities.
Utility and Flood Control	--	The Utility and Flood Control designation is intended to designate those areas in the city that are developed for utility and flood control use.

Land Use	Maximum DUs or Maximum FAR	Summary Description of Land Use Designation
Route 66 Corridor Specific Plan	Various	The Route 66 Corridor Specific Plan designation allows for the implementation of a complimentary mix of land uses, consistent with the policies and regulations contained within the Specific Plan that governs land uses within a particular area. The Specific Plan land use designation provides for tailored development standards, design guidelines and other policy and regulatory elements that guide future land use and improvements.
Arrow Highway Specific Plan	Various	The Arrow Highway Specific Plan implements the City's vision for its southernmost corridor by fostering livability, housing, retail, and service options; improving and integrating open space and community spaces; encouraging catalytic projects; and improving mobility. The Specific Plan establishes development standards, parking standards, design guidelines, a mobility and infrastructure component, administration and implementation plan, and other requirements to ensure the orderly development of the Arrow Highway Specific Plan area.
Open Space		
Conservation Open Space	--	The Conservation Open Space designation includes areas that are publicly owned, undeveloped and will remain in a natural state. This designation is intended to protect areas with high scenic value, environmental and habitat sensitivity, and passive recreational facilities.
Open Space	--	The Open Space designation includes public and privately owned open space areas such as parks, golf courses, and cemeteries. The Open Space designation generally contains active and passive recreational facilities available for public use.

Source: City of Glendora, *General Plan Land Use Element*, 2006; City of Glendora, *Arrow Highway Specific Plan*, 2018.

Notes:

1. In the Grand-Foothill Multi-Family Residential Overlay Zone the residential density maximum may reach up to 30 dwelling units per acre.

TABLE 3-6: GLENDORA DEVELOPMENT CAPACITY (2025)

Land Use Designation	Acres	Percentage of the City Total	Potential DU (Minimum)	Potential DU (Maximum)	Potential SF
Residential					
Hillside Very Low Residential	1,907.01	15.21	191	1,907	
Low Density Residential	1,090.56	8.70	1,200	3,272	
Low/Medium Density Residential	1,874.28	14.95	5,810	11,246	
Medium Density Residential	109.21	0.87	666	1,201	
Medium/High Density Residential	134.44	1.07	1,492	2,017	
High Density Residential	125.19	1.00	1,890	3,130	
Total Residential	5,240.69	41.79	11,249	22,772	
Mixed Use					
Village Mixed Use	38.50	0.31	72	144	209,633
Total Mixed Use	38.50	0.31	72	144	209,633
Commercial					
General Commercial	97.14	0.77			1,480,996
Regional Commercial	114.56	0.92			1,746,582
Total Commercial	211.70	1.69			3,227,578
Industrial					
Light Industrial	30.14	0.24			459,514
General Industrial	39.55	0.32			602,979
Total Industrial	69.69	0.56			1,062,493
Other					
Civic/Institutional	346.82	2.77			
Route 66 Corridor Specific Plan	286.93	2.28	1,228	1,228	4,432,309
Utility and Flood Control ROW	267.39	2.13			
Street and Freeway ROW	1,382.24	11.02			
Railroad ROW	51.59	0.41			
Total Other	2,334.97	18.61			
Open Space					
Open Space	4,304.86	34.33			
Conservation Open Space	339.38	2.71			
Open Space	4,644.24	37.04			
Total – City Limits	**12,507.47**	**100.00**	**12,550**	**24,144**	**8,932,013**
Unincorporated Los Angeles County (SOI)	260.47				
Total – City and SOI	**12,800.26**				

Source: City of Glendora, *General Plan Land Use Element*, 2006.

3.6 DEVELOPMENT TRENDS AND FUTURE DEVELOPMENT

Glendora is an urbanized community that is largely built out, with limited vacant land available for new development. Since the adoption of the 2015 Natural Hazards Mitigation Plan, new development has primarily taken the form of infill development on underutilized sites within the City. The City Limits and Sphere of Influence (SOI) have not expanded since that time; however, the City of Glendora has experienced population growth and new development, while also adopting plans that support future development in specific areas of the city. Glendora's population has grown by approximately 2,022 people, or 4.0%, since 2015, while other demographic characteristics have remained largely unchanged.[2] Since preparation and adoption of the 2015 Natural Hazards Mitigation Plan, the City of Glendora has experienced population growth and new development and has adopted plans that provide opportunities for future development within specific areas of the City.

PROPOSED DEVELOPMENT

Table 3-7, *Major Development Projects*, shows current major development projects under construction, approved or proposed within the City. Major development projects include new residential construction of at least eleven dwelling units or more, and new commercial construction of 5,000 square feet (SF) or more.

[2] The 2015 Local Hazard Mitigation Plan estimated the City's population using the 2010 US Census population of 50,073.

TABLE 3-7: MAJOR DEVELOPMENT PROJECTS

Project Address	Project Name	Type of Development	Project Description	Status
Northwest Glendora	La Colina (Former Monrovia Nursery)	Residential	121 lot single-family subdivision	Under Construction
950 Silent Ranch	"Grand Estates"	Residential	12 Lot single-family subdivision	Approved
1121 E Arrow Highway	"Central Park"	Residential	19 3-story residential units in 3 attached buildings	Approved
531 E Arrow Highway	N/A	Residential	33 attached 3-story residential condo units	Approved
1237 Bonnie Cove Ave	Citrus Oak	Residential	30 Detached condo subdivision 2-story homes	Approved
630 W Foothill Blvd	N/A	Commercial	9,500 SF Medical Office	Approved
210 S Grand Ave	N/A	Commercial	20,974 SF Medical Office	Approved
400 N Glendora Ave	Cornerstone Bible Church Expansion	Institutional	New 9,287 SF Sanctuary	Approved
1201 E Arrow Hwy	N/A	Residential	46 attached 3-story residential condo units	Approved
1861 E Route 66	SkinPerfect Building	Commercial	6,232 SF Medical Office	Approved
1717 S Grand Ave	N/A	Commercial	Car Wash	Proposed
723 E Route 66	N/A	Residential	39 attached 3-story residential condo units -- zone change	Approved
1332 S Lone Hill	N/A	Industrial Service	47,800 SF industrial	Proposed
631-657 Arrow Highway	N/A	Residential	46-unit residential	Proposed
Southwest corner of Sunflower and Gladstone	Sunflower & Gladstone	Residential	81 detached & attached residential units	Proposed

Source: City of Glendora, *Current Development Projects*, https://www.cityofglendora.org/departments/economic-development/development-projects, accessed November 7, 2024.

GENERAL PLAN HOUSING ELEMENT UPDATE

The Southern California Association of Governments (SCAG) 6th Cycle Final Regional Housing Needs Assessment (RHNA) Allocation Plan was approved in March 2021 and identifies housing growth by county and city to accommodate projected population growth needs. On December 16, 2022, the City of Glendora adopted their Housing Element Update to accommodate the RHNA projected housing needs. The RHNA Allocation for Glendora is outlined in Table 3-8, *Glendora RHNA Allocation (2021-2029)*.

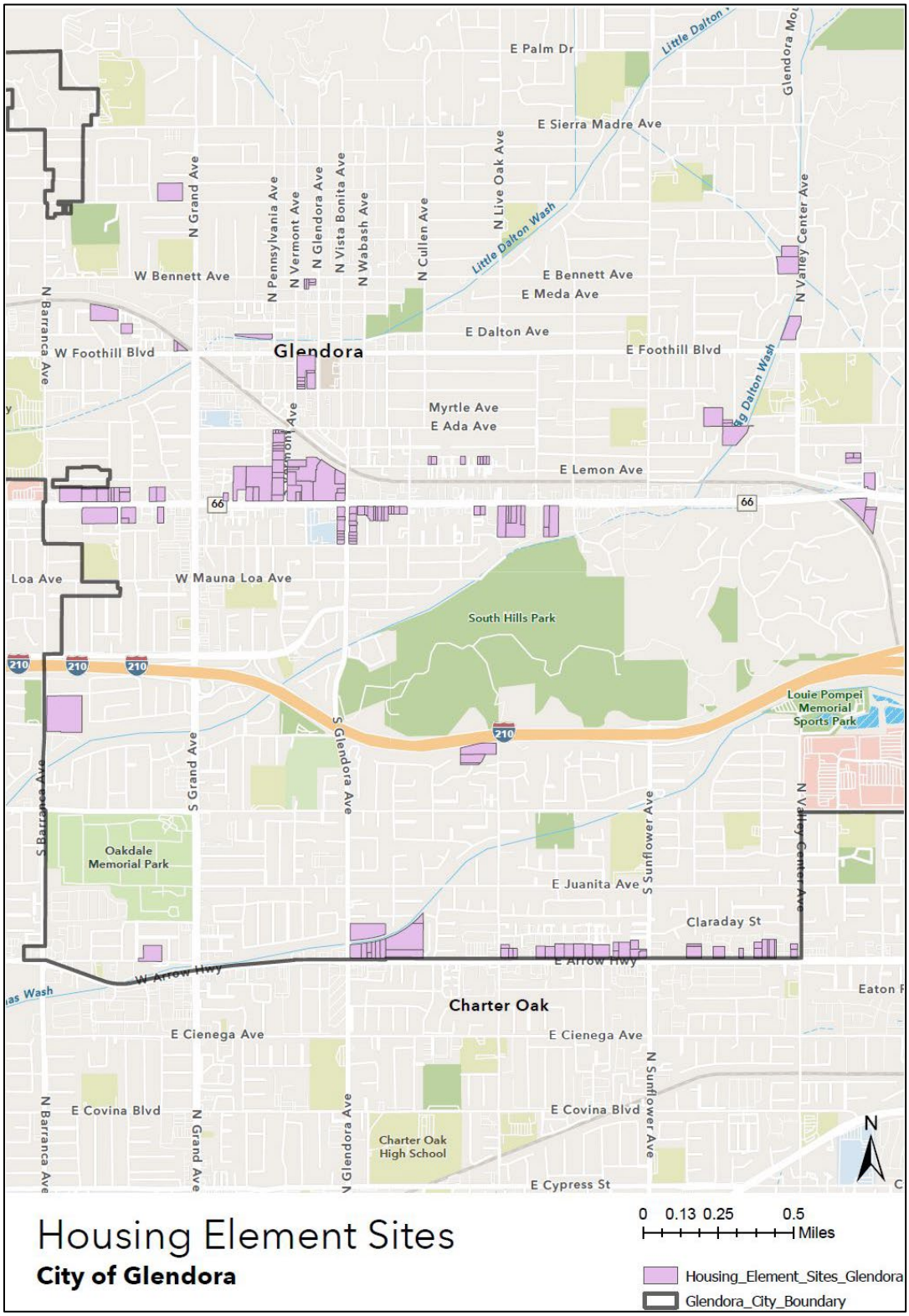
TABLE 3-8: GLENDORA RHNA ALLOCATION (2021-2029)

Income Category	2021-2029 RHNA
Extremely Low Income	368
Very Low	367
Low	386
Moderate	388
Above Moderate	767
Total	**2,276**

Source: Southern California Association of Governments, *SCAG 6th Cycle Final RHNA Allocation Plan*, 2021.

As shown in Table 3-6, the RHNA plan allocated 2,276 new housing units to Glendora for the October 2021 through October 2029 planning period. Although the City is required to provide adequate land to accommodate the 2,276 new housing units, the City is not required to build housing. The 2021-2029 Housing Element accommodates the RHNA through a combination of new residential and mixed-use development on identified underutilized and vacant sites, located primarily within the Route 66 Corridor Specific Plan, Arrow Highway Specific Plan, and other urbanized areas of the City; the development of accessory dwelling units (ADUs) throughout the City; and projects that have either been approved or were in the entitlement process. Figure 3-4, *Housing Element Sites Inventory*, shows the location of sites identified for future residential development by the 2021-2029 Housing Element.

FIGURE 3-4: HOUSING ELEMENT SITES INVENTORY



Source: City of Glendora, *City of Glendora 2021-2029 Housing Element*, 2021.

The Route 66 Corridor Specific Plan establishes a comprehensive policy and regulatory guidance document for all properties within the Route 66 Corridor specific plan project area. The plan area contains approximately 287.18 acres, generally located along Route 66 from Barranca Avenue on the west to Amelia Avenue on the east. The Specific Plan was adopted in December 2003 and was revised in May 2017. The Specific Plan provides the necessary regulatory and design guidance that will ensure future development implements the adopted policy for the project area. The Route 66 Corridor Specific Plan is a community-based plan, developed with extensive input by policy makers, business owners and property owners. The policy and regulatory elements of the specific plan are reflective of public consultation with business and property owners, developers, appointed and elected officials, staff, and the public.

The Arrow Highway Specific Plan, adopted in 2018, outlines a long-term vision and goals for a 2.73-mile stretch of Arrow Highway. The plan aims to revitalize the corridor through a mix of redevelopment initiatives, including neighborhood-serving retail, office spaces, light industrial uses, a variety of housing options, as well as bike paths and open spaces. It also introduces new land use designations and development standards for both residential and commercial properties.

GLENDORA METRO STATION AND FOOTHILL EXTENSION

The Foothill Extension (formerly the Gold Line Foothill Extension) is an ongoing construction project extending the light rail A Line (formerly Gold Line), a part of the Los Angeles County Metropolitan Transportation Authority (Metro) public transit system. The Glendora Metro Station is located just south of the City's historic downtown, east of Vermont Avenue and west of Glendora Avenue. The center platform station has light rail tracks on either side (one for westbound and one for eastbound trains).[3] Once the project is completed, a trip from Glendora to Pasadena will take approximately 22 minutes and further to downtown Los Angeles will take approximately 51 minutes. Major project construction was completed in January 2025; the extension is undergoing final testing, training, and preparation and is anticipated to open for passenger service in summer 2025.[4]

3.7 INFRASTRUCTURE SYSTEMS

Infrastructure systems within the City, such as roadways, water and wastewater facilities, electricity, and natural gas, provide vital community and individual functions. Local transportation and water and wastewater conveyance facilities and distribution systems are maintained and operated by the City. Electricity, natural gas, and regional wastewater conveyance and treatment facilities are primarily owned, operated, and maintained by other agencies. The ability for

[3] Metro Gold Line Foothill Extension Construction Authority, *Glendora*, https://foothillgoldline.org/cities_stations/glendora/, accessed September 9, 2024.

[4] Metro Gold Line Foothill Extension Construction Authority, *Foothill Gold Line News,* https://foothillgoldline.org/dual_content/sign-up-for-e-news/, accessed February 25, 2025.

infrastructure systems to remain operational during hazard events and emergencies will contribute to the City's ability to withstand or recover sooner from hazard events.

TRANSPORTATION

Regional access is provided via the Foothill Freeway (I-210). The I-210 Freeway provides east-west regional circulation through the City, connecting with the Orange Freeway (SR-57) at the eastern boundary of the City. There are three roadways that interchange with the I-210 Freeway: Grand Avenue, Sunflower Avenue, and Lone Hill Avenue. Inspection and maintenance of the City's transportation facilities are critical to ensuring their protection against disasters, such as earthquakes.

Public transportation in the City is provided through a combination of regional transit systems and various city contracted bus systems. The Los Angeles County Metropolitan Authority (Metro) provides bus service, connecting the City to the larger San Gabriel region. Light rail service will be provided to the City with the future extension of the A Line (Gold Line). The Glendora to Pomona Foothill Extension segment was completed in January 2025 and is anticipated to begin operation in summer 2025. In addition to the public transit options, the City offers a Dial-Ride-Service, which is a shared ride, curb-to-curb, transportation service provided to Glendora Residents who are 62 years of age or older, as well as residents who are younger than 62 who are unable to independently use the public transportation system due to disability.

WATER AND WASTEWATER

The City of Glendora Public Works Department, Water Division (GWD) provides potable water service to the majority of the City's residents and businesses. A small portion of the City is served by Suburban Water Systems and the City of Azusa Light & Water Department. According to the City of Glendora 2020 Urban Water Management Plan (UWMP), the City is classified as an urban water supplier because it serves more than 3,000 customers. The City's main source of water supply is groundwater pumped from the Main San Gabriel Valley Basin. Additional water sources include the filtered surface water from the Metropolitan Water District of Southern California (MWD), and filtered surface water from the Covina Irrigating Company (CIC). According to GWD, potable water is disinfected with chlorine (CIC and groundwater) or chloramines (MWD) before it is delivered to residents and businesses. MWD imported water sources are a blend of State Water Project water from northern California and water from the Colorado River Aqueduct. CIC source water originates from the San Gabriel Mountains.

The wastewater generated in the City of Glendora is treated by the Sanitation Districts of Los Angeles County (LACSD). According to the UWMP, wastewater is tied through the City's local sewer collection system. The City's local sewers connect into LACSD's regional trunk sewers. The regional trunk sewer lines deliver wastewater to one or more water reclamation plants owned by LACSD for treatment. The water reclamation plants are not located in the City's service area.

The water reclamation plants serving the City include the San Jose Creek Water Reclamation Plant (SJCWRP) and the Joint Water Pollution Control Plant (JWPCP). The SJCWRP has a treatment capacity of about 100 MGD. According to LACSD, the JWPCP treats 260 million gallons of wastewater per day (mgd) and has a total permitted capacity of 400 mgd.

ELECTRICITY

Southern California Edison (SCE) provides electricity to the City of Glendora. Electricity is distributed from power plants through power lines and substations. There are underground and overhead powerlines within the City. Damage to a substation or the larger distribution system outside of the City could result in power loss to the City. More localized power losses can also occur in the event transmission lines are damaged.

NATURAL GAS

Southern California Gas (SoCalGas) provides gas service to the City of Glendora. According to SoCalGas Gas Transmission Pipeline map of Los Angeles County, there is a high-pressure distribution line that runs along South Glendora Avenue to Route 66 within the City. Other gas transmission pipelines and high pressure (greater than 60 pounds per square inch) gas distribution mains run through other areas of Los Angeles County. Damage to these facilities could interfere with the natural gas service in the City. Similarly, more localized disruptions could occur in the event lower pressure distribution mains and smaller service lines connected to the gas meters at homes and businesses are damaged.

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Section 4.0 | Risk and Vulnerability Assessment

4.1 HAZARD IDENTIFICATION

This section outlines the natural hazards that may impact Glendora, detailing their identification, classification, and the considerations used to assess their potential risk to the community. FEMA identifies a wide range of natural hazards that could affect communities, though their list is not exhaustive and allows for the inclusion of additional hazards based on local context. While Glendora may not be susceptible to all of these hazards, the Planning Team utilized various resources—including the City's 2015 Natural Hazards Mitigation Plan, the Glendora General Plan Safety Element, the County of Los Angeles General Plan 2035 Safety Element, the California State Hazard Mitigation Plan (SHMP), and FEMA's hazard list—to evaluate the risks specific to the area. The discussion of each hazard was informed by past occurrences in the City and surrounding areas, along with input from the community through surveys, outreach events, and focused meetings. Professional expertise and knowledge also played a key role in identifying and analyzing hazards.

Table 4-1, *Glendora Hazard Identification*, summarizes the hazards considered for inclusion in the Local Hazard Mitigation Plan (LHMP), incorporating findings from FEMA's National Risk Index to further assess the City's exposure to each identified hazard. In the process, the Planning Team consolidated some hazards into broader categories, renamed others for clarity, and added new hazards. For example, fault rupture, seismic ground shaking, liquefaction, and seismic-induced landslides are now grouped under the broader category of Seismic and Geologic Hazards. Severe Weather encompasses Santa Ana winds, heavy rain events (including those during El Niño years), and extreme heat, with extreme heat being newly included. Dam/Reservoir Failure now includes the potential for reservoir failures, and mudflows are categorized under non-seismic induced landslides. Drought has also been added as a new hazard to the profile.

Climate change, while not considered a separate hazard, is recognized as a factor that may intensify existing hazards. The Planning Team decided to address climate change within the profiles of specific hazards it may exacerbate. Additionally, power outages—whether planned or unplanned—are a secondary concern linked to multiple hazards. These outages are discussed in detail within the Severe Weather profile and cross-referenced in other relevant hazard profiles.

TABLE 4-1: GLENDORA HAZARD IDENTIFICATION

Hazards	Include in City LHMP?	Discussion of Hazard's Inclusion or Exclusion
Avalanche	No	Avalanches are not applicable to Glendora.
Climate Change*	Yes	Climate change is not a discrete hazard but may change the characteristics of a hazard that affects the community, such as frequency and intensity. Climate change is discussed within each of the applicable hazard profiles.
Coastal Flooding	No	Not applicable due to distance from the coast.
Cold Wave	No	Not applicable due to climatic conditions.
Dam/Reservoir Failure*	Yes	Dams and reservoirs occur within and around the City and their potential failure could impact the City.
Drought	Yes	The City depends on groundwater and imported surface water, both of which are susceptible to drought.
Earthquake	Yes	The City is underlain by the Sierra Madre Fault Zone. Hazards associated with earthquakes are addressed within the hazard category Seismic and Geologic Hazards.
Hail/Ice Storm	No	The City does not typically experience significant hail or ice storms.
Heat Wave (Extreme Heat)	Yes	Although extreme heat conditions are not typical within Glendora, they are becoming more common and typically have a greater impact on vulnerable populations. Extreme heat is addressed within the hazard category Severe Weather.
Landslide	Yes	Portions of the City are located within areas identified as having a potential to experience seismic-induced landslides. Additionally, due to the topography of the City, there is the potential for slope instability and mudflows. These topics are addressed within the hazard category Seismic and Geologic Hazards.
Lightning	No	The City does not typically experience significant lightning events resulting in damage.
Flood (Riverine Flooding)	Yes	FEMA-identified floodplains are located within the City and are therefore included.
Geological Hazards*	Yes	Geological hazards that occur within the City are primarily associated with landslides, mudflows, and slope instability. These are addressed under the hazard category Seismic and Geologic Hazards.
Hazardous Materials*	No	Hazardous materials are not generated within the City. Potential impacts associated with hazardous materials are more likely associated with a hazardous material spill along major transportation routes, which are addressed at the regional level and within the City's Emergency Operations Plan.
Hurricane	No	Hurricanes do not occur within the City.
Liquefaction*	Yes	Portions of the City are located within areas identified as having the potential for liquefaction. Liquefaction is addressed within the hazard category Seismic and Geologic Hazards.
Seismic Hazards*	Yes	The City is located within an area of southern California susceptible to earthquake ground shaking and associated seismic hazards, including liquefaction. These topics are addressed within the hazard category Seismic and Geologic Hazards.

Hazards	Include in City LHMP?	Discussion of Hazard's Inclusion or Exclusion
Strong Wind	Yes	The City experiences periods of high wind events associated with Santa Ana wind conditions. Within the LHMP, these events are addressed under the hazard category Severe Weather.
Tornado	No	Tornadoes do not occur within the City.
Tsunami	No	Not applicable due to distance from the coast.
Volcanic Activity	No	The City is not located within an active volcano area.
Wildfire	Yes	The City contains areas identified as fire hazards. Wildfire is profiled within the LHMP.
Winter Weather	Yes	The City does not typically experience severe winter storm events. However, Glendora does experience heavy rain events with extended durations. Within the LHMP, heavy rains events are addressed under the hazard category Severe Weather.

Source: City of Glendora, 2024; FEMA National Risk Index.

Note: * indicates a hazard that is not included in FEMA's National Risk Index but is locally relevant.

The following hazards are discussed within the LHMP:

- Climate Change (integrated into each hazard)
- Dam/Reservoir Failure
- Drought
- Flood
- Seismic and Geologic Hazards (ground shaking, liquefaction, landslides, mudflows, slope instability)
- Severe Weather (heavy rains, Santa Ana wind events, extreme heat)
- Wildfire

4.2 HAZARD PROFILES

This section contains profiles for the hazards identified as having the potential to occur in Glendora. Each hazard includes a description of the hazard, location of where the hazard may occur, history of the hazard, and the probability of the hazard's future occurrence.

The probability of future occurrences are based on historical frequencies, statistical probabilities, hazard probability maps, and other available information. Probabilities are defined as follows:

- Unlikely – There may or may not have been historic occurrences of the hazard in the community or region and data suggest that occurrences are unlikely. The chance of future occurrences is less than 1 percent each year.
- Occasional – There may or may not have been historic occurrences of the hazard in the community or region, but data suggest there is a possibility that the hazard will occur in the community. The chance of future occurrences is between 1 to 10 percent each year.
- Likely – There has been historic occurrences of the hazard in the community or region and data suggest it is likely that the hazard will continue to occur in the community. The chance of future occurrences is between 10 to 90 percent each year.
- Highly likely – There has been historic occurrences of the hazard in the community or region and data suggest it is highly likely to continue to occur in the community. The chance of future occurrences is 90 percent or above each year.

DAM/RESERVOIR FAILURE

Description

A dam is an artificial barrier preventing the flow of water or loose solid materials (such as soil or snow) or a barrier built across a watercourse for impounding water. Dam failure is the uncontrolled release of impounded water from behind a dam. Flooding, earthquakes, blockages, landslides, lack of maintenance, improper operation, poor construction, vandalism, and terrorism can all cause a dam to fail. Dam failure causes downstream flooding that can affect life and property.

Reservoirs are defined as an artificial lake, pond, impoundment or tank, used to store water. Reservoirs can be created on the surface by constructing dams to store water. Additionally, tank reservoirs can be constructed to store water either above ground, on the surface, or below ground. Reservoir failure is the uncontrolled release of impounded water from a reservoir. Similar to dams, flooding, earthquakes, blockages, landslides, lack of maintenance, improper operation, poor construction, vandalism, and terrorism activities can all cause a reservoir to fail. Seismic activity may also cause inundation by the action of a differential movement of a reservoir and the water within, causing shearing or buckling of the reservoir infrastructure.

Dam or reservoir failures are most likely to happen for the following reasons:[1]

- Overtopping, caused by water spilling over the top of a dam; usually a precursor of dam failure because of inadequate spillway design, debris blockage of spillways, or settlement of the dam crest.
- Foundation defects, including settlement and slope instability.
- Cracking caused by natural settling of a dam or seismic movements.
- Inadequate maintenance and upkeep.
- Piping, when seepage through a dam is not properly filtered, soil particles continue to progress and form sinkholes in the dam.

FEMA and Cal OES require all dam owners to develop an Emergency Action Plan (EAP) for warning, evacuation, and post-flood actions. In the event of a major dam failure, mutual aid from all levels of government would be required for an extended period. Recovery efforts would include the removal of debris, clearing roadways, demolishing unsafe structures, assistance in reestablishing public services, and providing continued care for the affected population.

Dams are regulated by the Department of Water Resources, Division of Safety of Dams (DSOD). DSOD ensures dam safety by:[2]

- Reviewing and approving dam enlargements, repairs, alterations, and removals, and ensuring that the dam appurtenant structures are designed to meet minimum requirements.
- Performing independent analyses to understand dam and appurtenant structures performance, including structural, hydrologic, hydraulic, and geotechnical evaluations.
- Overseeing construction to ensure work is performed in accordance with approved plans and specifications.
- Inspecting each dam on an annual basis to ensure it is safe, performing as intended, and not development issues.
- Periodically reviewing the stability of dams and their major appurtenances in light of improved design approaches and requirements, as well as new findings regarding earthquake hazards and hydrologic estimates in California.

[1] Association of State Dam Safety Officials, *Dam Incident Database Search*, https://damsafety.org/Incidents, accessed July 19, 2023.
[2] California Department of Water Resources, *Division of Safety of Dams*, https://water.ca.gov/programs/all-programs/division-of-safety-of-dams, accessed June 4, 2024.

DSOD is responsible for assigning each jurisdictional dam a downstream hazard potential. The downstream hazard potential is based on potential downstream impacts to life and property should the dam fail when operating with a full reservoir. The downstream hazard is not related to the condition of the dam or the likelihood of the dam failing in either the short- or long-term. Dams in southern California usually do not operate at full capacity at all times of the year, and thus hazard risks and classifications are a worst-case scenario assessment. The DSOD definitions for downstream hazards are borrowed from the Federal Guidelines for Inundation Mapping of Flood Risks Associated with Dam Incidents and Failures. FEMA categorizes the downstream hazard potential into three categories – low, significant, and high – DSOD adds a fourth category of extremely high:[3]

- Low: No probable loss of human life and low economic and environmental losses. Losses are expected to be principally limited to the owner's property.
- Significant: No probable loss of human life but can cause economic loss, environmental damage, impacts to critical facilities, or other significant impacts.
- High: Expected to cause loss of at least one human life.
- Extremely High: Expected to cause considerable loss of human life or would result in an inundation area with a population of 1,000 or more.

Source: Kiewit, *Dams by Kiewit*, https://www.linkedin.com/posts/kiewit_dams-by-kiewit-activity-7034553427934265344-P1-Z, accessed November 21, 2024.

DSOD uses the U.S. Army Corps of Engineer's National Inventory of Dams condition assessment rating definition as a guideline in assigning condition assessments. A dam safety deficiency is defined as a load capacity limit or other issue that can result in a failure of the dam or appurtenant structure. It is a characteristic or condition that does not meet the applicable minimum regulatory criteria. Conditions assessment definitions are as follows:

Satisfactory	No existing or potential dam safety deficiencies are recognized. Acceptable performance is expected under all loading conditions (static, hydrologic, seismic) in accordance with the minimum applicable state or federal regulatory criteria or tolerable risk guidelines. Typical Circumstances:

[3] California Department of Water Resources, Definitions for Downstream Hazard and Condition Assessment, https://water.ca.gov/-/media/DWR-Website/Web-Pages/Programs/All-Programs/Division-of-Safety-of-Dams/Files/Publications/Division-of-Safety-of-Dams-Definitions-for-Downstream-Hazard-and-Condition-Assessment.pdf, September 2021, accessed June 4, 2024.

- No existing deficiencies or potentially unsafe conditions are recognized, with the exception of minor operational and maintenance items that require attention.
- Safe performance is expected under all loading conditions including the design earthquake and design flood.
- Permanent risk reduction measures (reservoir restrictions, spillway modifications, operating procedures, etc.) have been implemented to eliminate identified deficiencies.

Fair	No existing dam safety deficiencies are recognized for normal operating conditions. Rare or extreme hydrologic and/or seismic events may result in a dam safety deficiency. Risk may be in the range to take further action. Note: Rare or extreme events are defined by the regulatory agency based on their minimum applicable state or federal criteria. Other Circumstances: ▪ Lack of maintenance requires attention to prevent developing safety concerns. ▪ Maintenance conditions may exist that require remedial action greater than routine work and/or secondary studies or investigations. ▪ Interim or permanent risk reduction measures may be under consideration.
Poor	A dam safety deficiency is recognized for normal operating conditions which may realistically occur. Remedial action is necessary. Poor may also be used when uncertainties exist as to critical analysis parameters which identify a potential dam safety deficiency. Investigations and studies are necessary. Other Circumstances: ▪ Dam has multiple deficiencies or a significant deficiency that requires remedial work. ▪ Lack of maintenance (erosion, sinkholes, settlement, cracking, unwanted vegetation, animal burrows, inoperable outlet gates) has affected the integrity or the operation of the dam under normal operational conditions and requires remedial action to resolve. ▪ Critical design information is needed to evaluate the potential performance of the dam. For example, a field observation or a review of the dam's performance history has identified a question that can only be answered by review of the design and construction history for the dam. Uncertainty arises when there is no design and/or construction documentation available for review and additional analysis is needed to better understand the risk associated with operation under normal operational conditions. ▪ Interim or permanent risk reduction measures may be under consideration.
Unsatisfactory	A dam safety deficiency is recognized that requires immediate or emergency remedial action for problem resolution.

	Typical Circumstances: ▪ A critical component of the dam has deteriorated to unacceptable condition or failed. ▪ A safety inspection indicates major structural distress (excessive uncontrolled seepage, cracks, slides, sinkholes, severe deterioration, etc.), advanced deterioration, or operational deficiencies which could lead to failure of the dam or its appurtenant structures under normal operating conditions. ▪ Reservoir restrictions or other interim risk reduction measures are required. ▪ A partial or complete reservoir drawdown may be mandated by the state or federal regulatory agency.
Not Rated	The dam has not been inspected, is not under state jurisdiction, or has been inspected but, for whatever reason, has not been rated.

Location and Extent

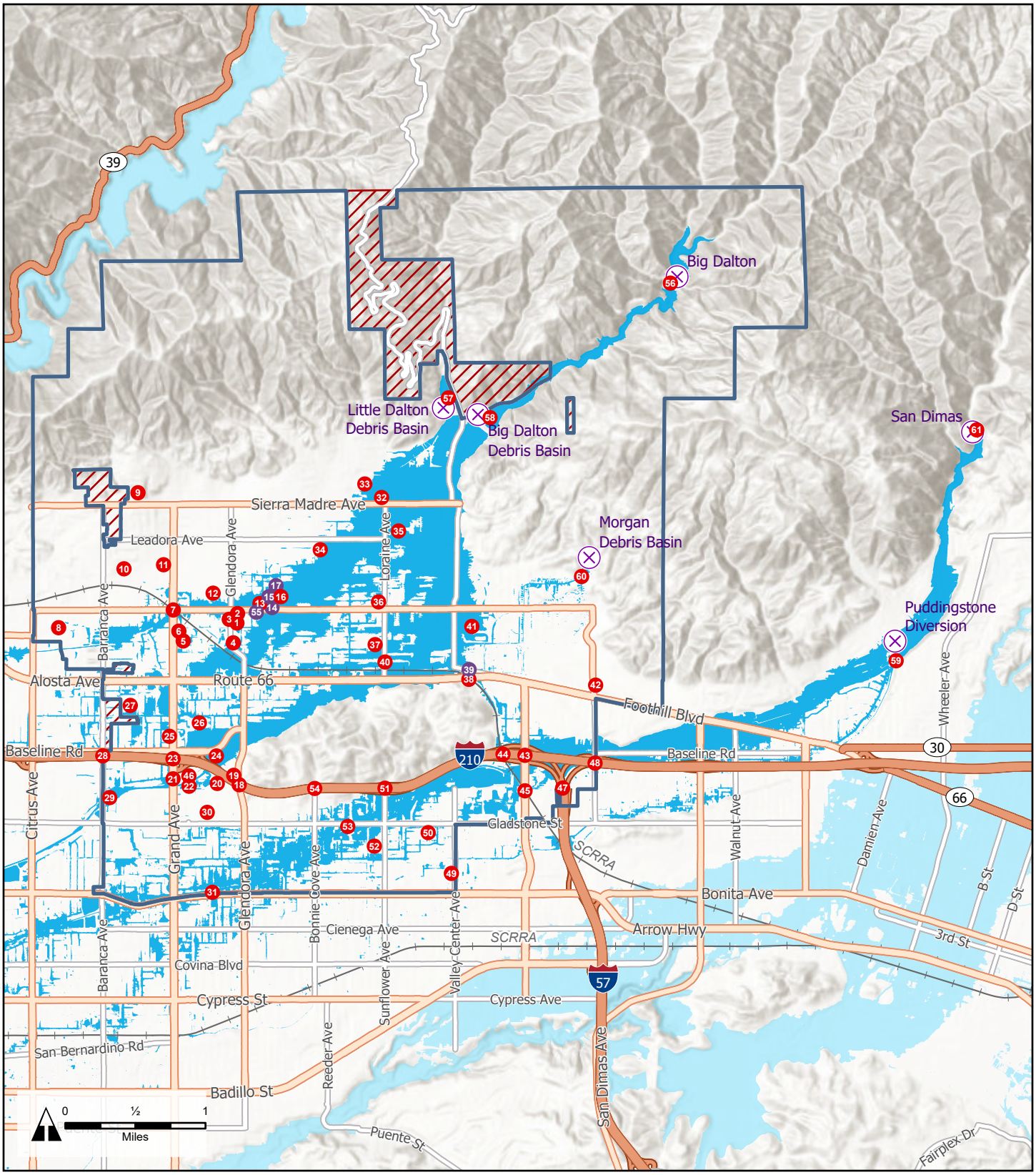
Critical dams and reservoirs with the potential to inundate parts of the City are identified in Table 4-2, *Dams With Inundation Areas Affecting Glendora* and shown on Figure 4-1, *Dams With Inundation Areas Affecting Glendora*. DSOD's downstream hazard potential and condition assessment for each dam and reservoir are also provided in Table 4-2.

TABLE 4-2: DAMS WITH INUNDATION AREAS AFFECTING GLENDORA

Name of Dam	Owner	Dam Purpose	Downstream Hazard Potential	Condition Assessment
Little Dalton Debris Basin	Los Angeles County Department of Public Works	Debris Control, Flood Risk Reduction	Extremely High	Satisfactory
Big Dalton Debris Basin	Los Angeles County Department of Public Works	Debris Control, Flood Risk Reduction	High	Satisfactory
Big Dalton	Los Angeles County Department of Public Works	Flood Risk Reduction, Water Supply	Extremely High	Satisfactory
Puddingstone Diversion	Los Angeles County Department of Public Works	Other, Flood Risk Reduction	High	Satisfactory
Morgan Debris Basin	Los Angeles County Department of Public Works	Debris Control	High	Satisfactory
San Dimas	Los Angeles County Department of Public Works	Flood Risk Reduction, Irrigation, Water Supply	Extremely High	Satisfactory

Source: Department of Water Resources, Division of Safety of Dams, *Dams Within Jurisdiction of the State of California, Dams Listed Alphabetically by Dam Name*, September 2023; National Inventory of Dams, *Dams of the Nation*, https://nid.sec.usace.army.mil/#/, accessed June 4, 2024.

The geographic extent of dam or reservoir failure is dependent on the type of infrastructure and amount of water stored at the time of the hazard incident. Development of maps that show inundation areas in the event of dam failure is the responsibility of the dam's owner. Inundation maps have been prepared as part of the EAP effort through DSOD and Cal OES. As shown in Figure 4-1, inundation areas occur within a significant portion of the central and southern areas of the City, trending in a southwesterly direction, generally between Little Dalton Wash and Big Dalton Wash, and along San Dimas Wash. Inundation areas include, but are not limited to, residential and commercial uses. A total of 2,168.4 acres within the City and Sphere of Influence (SOI) are located within inundation areas.



LEGEND

- Critical Facility
- Facility of Concern
- City of Glendora
- Sphere of Influence
- Dam with Inundation Area Affecting Glendora
- Dam Failure Inundation Areas affecting Glendora
- Nearby Dam Failure Inundation Areas

CITY OF GLENDORA, CALIFORNIA

Figure 4-1. Dams with Inundation Areas Affecting Glendora

Sources: California Department of Water Resources, Division of Dam Safety; Los Angeles County GIS. Map date: December 12, 2024.

Previous Occurrences

The City of Glendora has not experienced a dam or reservoir failure. Since the 20th century, there have been a total of seven dam incidences deemed as failures in California. Of these, six have been in southern California; refer to Table 4-3, *Dam Failures in Southern California*. The most recent dam failure occurred in the San Fernando Valley area of Los Angeles County in 1971.

TABLE 4-3: DAM FAILURES IN SOUTHERN CALIFORNIA

Name of Dam	City/Region	County	Year	Reason for Failure
Lower Otay	Chula Vista	San Diego	1916	Heavy flooding, overtopped; 30 fatalities
Sweetwater	Bonita	San Diego	1916	Heavy flooding, overtopped; 30 fatalities
Sheffield	Santa Barbara	Santa Barbara	1925	Earthquake-induced slide
Saint Francis	San Francisquito Canyon	Los Angeles County	1928	Sudden failure at full capacity due to poor construction; 450 fatalities
Baldwin Hills	Los Angeles	Los Angeles County	1963	Leak through embankment turned into washout; 5 fatalities
San Fernando/ Van Norman	San Fernando/ Granada Hills	Los Angeles County	1971	Earthquake-induced slide; failed due to poor construction

Source: Association of State Dam Safety Officials, *Dam Incident Database Search*, https://damsafety.org/incidents, accessed June 5, 2024.

Probability of Future Occurrences

The primary hazards that could cause failure of the reservoirs and their associated dams are strong earthquake ground shaking, seiche, and liquefaction. Seiches are changes or oscillations of water levels within a confined water body caused by fluctuation in the atmosphere, tidal currents, or earthquakes. All the sites listed in Table 4.1 would be subject to seismic ground shaking, as is the entire southern California region, due to the presence of numerous major faults; refer to the Seismic and Geologic Hazards Profile for more information. In addition, portions of the Little Dalton Debris Basin, Big Dalton Debris Basin, and Puddingstone Diversion are within a mapped liquefaction zone; portions of the Big Dalton, Morgan Debris Basin, and San Dimas are within a mapped landslide zone; and the Big Dalton Debris Basin is underlain by the Sierra Madre fault zone. There have been no dam or reservoir failures near the City and no recent failures within Los Angeles County. Over the years, the State of California has implemented stringent standards, regulations, and regular inspections of dam facilities, including after the Oroville Dam crisis in 2017, requiring additional inundation mapping and emergency preparedness planning. Additionally, as shown in Table 4-2, all dams with the potential to inundate parts of Glendora have received a condition assessment rating of “satisfactory” by the DSOD. Therefore, the probability of future occurrences of reservoir or dam failure is considered to be unlikely.

Climate Change Considerations

Dam/reservoir failure is not directly correlated to climate change. Dam and reservoir failure could be caused by seismic activity, which is also not caused by climate change. However, ground failure (due to oversaturated soils) compromising infrastructure integrity or heavy rains overtopping dams could occur. Repetitive severe storm events could increase “wear and tear”

and require additional maintenance and infrastructure improvements to protect dam and reservoir integrity and function. Largely, dam and reservoir operations occur outside of climate change and are not directly impacted by climate change conditions.

DROUGHT

Description

Drought in its simplest definition is an extremely dry climatic period where the available water falls below a statistical average for a region. Drought is also defined by factors other than rainfall, including vegetation conditions, agricultural productivity, soil moisture, water levels in reservoirs, and stream flow. Droughts or water shortages are a gradual phenomenon, occurring over multiyear periods and increasing with the length of dry conditions. When precipitation is less than normal for a period, the flow of streams and rivers declines, water levels in lakes and reservoirs fall, and the depth to water in wells increases. If dry weather persists and water supply problems develop, the dry period can become a drought. Drought cycles are common in southern California and are influenced by cyclical El Niño and La Niña events.

El Niño and La Niña are opposing weather phenomena that significantly impact global climate patterns.[4] El Niño occurs when Pacific trade winds weaken, causing warm ocean water to move eastward toward the Americas. This shift in water temperature alters atmospheric circulation, resulting in wetter conditions and increased flooding in the southern U.S. La Niña, the opposite of El Niño, occurs when trade winds strengthen, pushing more warm water toward Asia and increasing upwelling along the west coast of the Americas. This results in drier conditions in the southern U.S., often resulting in droughts.

The term “drought” can have different meanings depending on how a water deficiency affects day to day activities. Drought is a complex natural hazard, which is reflected in the following four definitions commonly used to describe it:[5]

- Agricultural – Agricultural drought is based on the impacts to agriculture by factors such as rainfall deficits, soil water deficits, reduced groundwater, or reservoir levels needed for irrigation.
- Hydrological – Hydrological drought is based on the impact of rainfall deficits on the water supply such as stream flow, reservoir and lake levels, and ground water table decline.
- Meteorological – Meteorological drought is based on the degree of dryness or rainfall deficit and the length of the dry period.

[4] National Oceanic and Atmospheric Administration, *What are El Niño and La Niña?*, https://oceanservice.noaa.gov/facts/ninonina.html, accessed June 10, 2024.
[5] National Oceanic and Atmospheric Administration, *Understanding Drought and How to Respond*, https://www.weather.gov/safety/drought, accessed June 5, 2024.

- Socioeconomic – Socioeconomic drought is based on the impact of drought conditions (meteorological, agricultural, or hydrological drought) on supply and demand of some economic goods. Socioeconomic drought occurs when the demand for an economic good exceeds supply as a result of a weather-related deficit in water supply.

Although climate is a primary contributor to hydrological drought, other factors such as changes in land use (i.e., deforestation), land degradation, and the construction of dams all affect the hydrological characteristics of a region. Since regions are interconnected by natural systems, the impact of meteorological drought may extend well beyond the borders of the precipitation-deficient area. Changes in land use upstream may alter hydrologic characteristics such as infiltration and runoff rates, resulting in more variable stream flow and a higher incidence of hydrologic drought downstream. Land use change is one way human actions alter the frequency of water shortage even when no change in precipitation has been observed.

Droughts cause public health and safety impacts, as well as economic and environmental impacts. Public health and safety impacts are primarily associated with catastrophic wildfire risks and drinking water shortage risks for small water systems in rural areas and private residential wells. Examples of other impacts include costs to homeowners due to loss of residential landscaping, degradation of urban environments due to loss of landscaping, agricultural land fallowing and associated job loss, degradation of fishery habitat, and tree mortality with damage to forest ecosystems. Drought conditions can also result in damage to older infrastructure that is located within dry soils with potential to leak or break. Dead or dying vegetation poses a risk to falling and damaging structures and infrastructure systems.

In Los Angeles County, drought conditions typically result in implementation of large-scale conservation efforts, reducing water supplies to customers and altering the pricing system by implementing higher rates for water usage that exceeds certain levels (i.e., wasteful). Higher rates that may be imposed during a drought could have disproportionate impacts on lower-income households. Reduction in groundwater supplies during drought conditions can also result in the need for water agencies that have high reliance on local groundwater supplies to purchase larger amounts of imported water. Drought conditions have also resulted in drier brush and an increase in the size and severity of wildfires; refer to the Wildfire Hazard Profile for further discussion.

Location and Extent

Droughts are generally widespread events that could easily affect the entire City of Glendora, and the larger Los Angeles County region. The geographic extent of drought conditions could extend to every resident and business owner receiving water from the City of Glendora Water Division, Suburban Water Systems, and the City of Azusa Light & Water Department, the water suppliers for the City. These three water suppliers rely on imported water from other regions (e.g., Colorado River and Northern California) via aqueducts. As a result, droughts can be caused or made worse by conditions in the regions in which the water originates.

Drought severity depends on numerous factors, including duration, intensity, geographic extent, as well as regional water supply demands by humans and vegetation. The severity of drought can be aggravated by other climatic factors, such as prolonged high winds and low relative humidity. The magnitude of drought is usually measured in time and the severity of the hydrologic deficit.

The U.S. Drought Monitor is a map released weekly that indicates the portions of the United States that are experiencing drought and the severity of the drought based on five classifications: abnormally dry (D0), showing areas that may be going into or are coming out of drought, and four levels of drought: moderate (D1), severe (D2), extreme (D3), and exceptional (D4); refer to Table 4-4, *Drought Severity Classification*.

TABLE 4-4: DROUGHT SEVERITY CLASSIFICATION

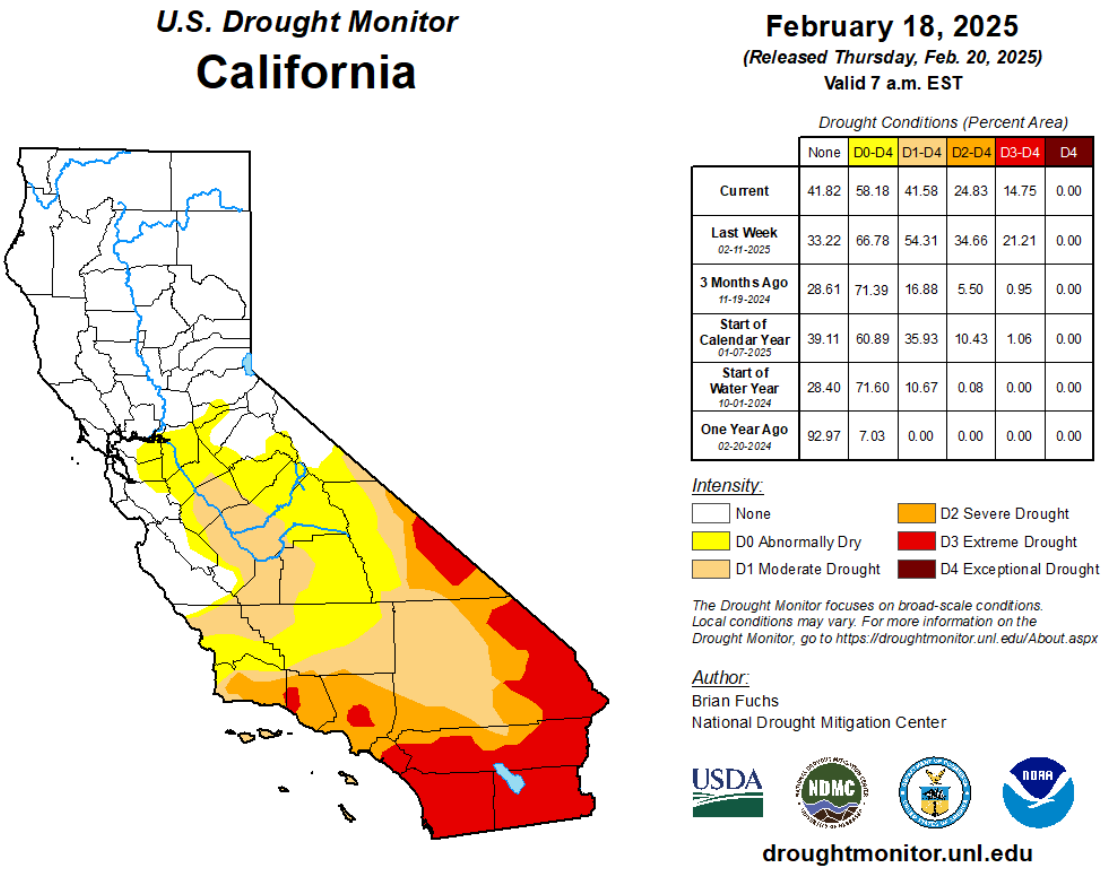
Category	Description	Possible Impacts
D0	Abnormally Dry	Active fire season begins; dryland crop germination is stunted; soil is dry; snowpack is minimal.
D1	Moderate Drought	Dryland pasture growth is stunted; landscaping and gardens need irrigation earlier; wildlife patterns begin to change; stock ponds and creeks are lower than usual. .
D2	Severe Drought	Fire season is longer, with high burn intensity, dry fuels, and large fire spatial extent; river flows decrease; reservoir levels are low, and banks are exposed.
D3	Extreme Drought	Fire season lasts year-round; water conservation rebate programs increase; water use restrictions are implemented.
D4	Exceptional Drought	Water shortages are widespread; surface water is depleted; poor air quality affects health; fields are left fallow.

Source: U.S. Drought Monitor, *Drought Classification*, https://www.droughtmonitor.unl.edu/About/AbouttheData/DroughtClassification.aspx, accessed June 3, 2024; U.S. Drought Monitor, *California*, https://droughtmonitor.unl.edu/CurrentMap/StateDroughtMonitor.aspx?CA, accessed June 3, 2024.

The Drought Monitor is not a forecast but looks backward, providing a weekly assessment of drought conditions based on how much precipitation did or did not fall. Because drought is a slow-moving hazard, it may take more than one good rainfall to end a drought, especially if an area has been in drought for a long time.

Figure 4-2, *Drought Monitor Map*, depicts the drought monitor map, which identifies areas of drought and labels them by intensity as shown in Table 4-3. As of February 18, 2025, Los Angeles County is classified as D1, D2, and D3 by the U.S. Drought Monitor, meaning parts of the County are currently experiencing moderate-to-extreme drought conditions. Glendora is identified as D2, meaning it is experiencing severe drought conditions.

FIGURE 4-2: DROUGHT MONITOR MAP



Source: United States Drought Monitor, *California*, https://droughtmonitor.unl.edu/CurrentMap/StateDroughtMonitor.aspx?CA, accessed February 25, 2025.

Previous Occurrences

Although defining drought can be challenging across a large geography, California has experienced numerous severe droughts over the past century. FEMA declared one drought emergency for California in January 1977, and other drought emergency declarations have been declared by the State. According to the 2023 State Hazard Mitigation Plan, from 1950 to 2022, there were 11 drought State Emergency Proclamations in California.[6]

Table 4-5, *Historical Droughts*, shows the historical droughts that have occurred in California from 1827 through the present.

[6] California Governor's Office of Emergency Services, *2023 California State Hazard Mitigation Plan*, https://www.caloes.ca.gov/wp-content/uploads/Hazard-Mitigation/Documents/2023-California-SHMP_Volume-1_11.10.2023.pdf, published August 2023, accessed June 4, 2024.

TABLE 4-5: HISTORICAL DROUGHTS

Date	Area Affected	Notes
1827-1916	Statewide	Multiyear: 1827–29, 1843–44, 1856–57, 1863–64 (particularly extreme), 1887–88, 1897–1900, 1912–13.
1917-21	Statewide except central Sierra Nevada and north coast	Simultaneous in affected areas, 1919–20. Most extreme in north.
1922–26	Statewide except central Sierra Nevada	Simultaneous in effect for entire State only during 1924, which was particularly severe.
1928-37	Statewide	Simultaneously in effect for the entire State, 1929–34. Longest, most severe in State's history.
1943–51	Statewide	Simultaneously in effect for entire State, 1947–49. Most extreme in south.
1959–62	Statewide	Most extreme in Sierra Nevada and central coast.
1976–77	Statewide, except for southwestern deserts	Driest 2 years in State's history. Most severe in northern two-thirds of State.
1987–92	Statewide	Moderate, continuing through 1989. Most extreme in northern Sierra Nevada.
2000-2002	Statewide	Most severe in southern California.
2007-2009	Statewide	Twelfth driest 3-year period on record at the time. Most severe in western San Joaquin Valley.
2012-17	Statewide	Most severe California drought on record.
2021-23	Statewide	Drought emergency proclamation issued in April 2021 with additional orders May 2021, July 2021, October 2021, and October 2022. Drought restrictions eased in March 2023.

Source: Paulson, Chase, Roberts, and Moody, *National Water Summary 1988-89-- Hydrologic Events and Floods and Droughts*, 1991; California Department of Water Resources, *California's Most Significant Droughts: Comparing Historical and Recent Conditions*, February 2015; California Governor's Office of Emergency Services, *2023 California State Hazard Mitigation Plan*, August 2023.

The most severe drought on record began in 2012 and continued through 2016. On January 17, 2014, the governor of California declared a State drought emergency, and on April 1, 2014 the governor announced the first-ever mandatory 25 percent statewide water use reduction and a series of actions to help save water, increase enforcement to prevent wasteful water use, streamline the State's drought response, and invest in new technologies that would make California more drought resilient. At the time of the announcement, the volume of snowpack in California's mountains was approximately 14 percent of normal. Despite multiple storms in February 2014, drought conditions persisted. By the end of May 2014, all of California was in a condition of "extreme" or "exceptional" drought. At the same time, the volume of snowpack had decreased to less than 10 percent of normal and water stored in Statewide Reservoirs was at 56 percent of normal.[7] On April 7, 2017, the governor issued an executive order ending the drought emergency in Southern California, including Los Angeles County.

On October 19, 2021, the governor of California declared a State drought emergency, which added the eight counties, including Los Angeles County (not included within an executive order

[7] California Department of Water Resources, *California's Most Significant Droughts: Comparing Historical and Recent Conditions*, February 2015.

in April, May, or July 2021) calling for a voluntary reduction of water use by 15 percent across California.[8] This declaration followed the second driest year on record and near record low storage in California's largest reservoirs. The proclamation required local water suppliers to implement water shortage contingency plans responsive to local conditions and prepare for the possibility of a third dry year. On March 28, 2022, the governor issued an executive order noting continued drought conditions and requiring urban water suppliers to activate, at a minimum, Level 2 of their customized Water Shortage Contingency Plans. These plans, required by State law, are developed by local water agencies to navigate drought and each plan is customized based on an agency's unique infrastructure and management. Triggering Level 2 of these plans involves implementing water conservation actions to prepare for a water shortage level of up to 20 percent. For example, in many communities, this would mean reducing the number of days that residents can water outdoors, among other measures. On March 24, 2023, the governor rolled back some drought emergency provisions that were no longer needed due to improving water conditions, while maintaining other measures that support regions and communities still facing water supply challenges, and that continue building up long-term water resilience.[9]

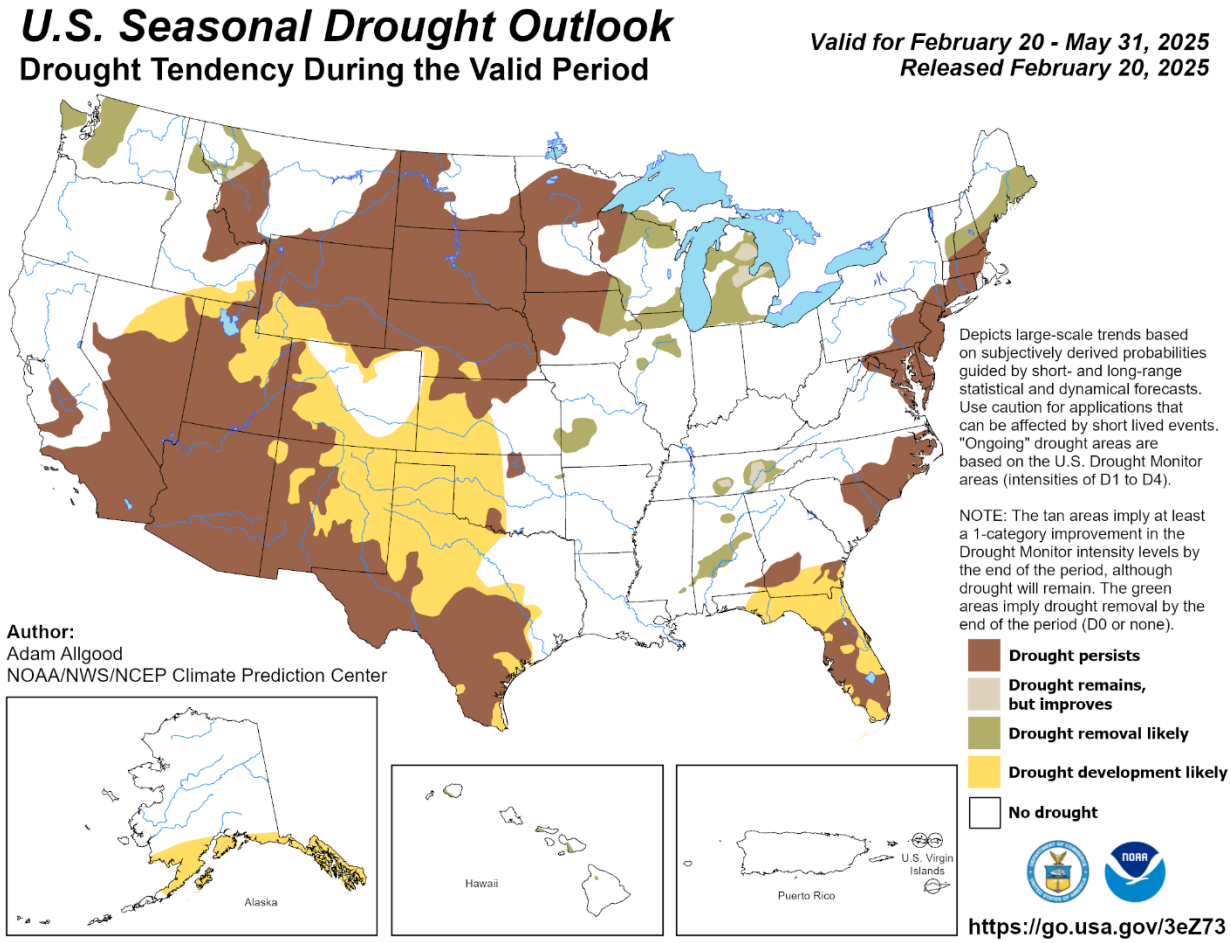
The City of Glendora Water Division provides water conservation programs and resources, including education programs, free water efficiency upgrades and rebates, water smart gardening workshops, water saving tips, and leak reporting.[10] During drought conditions, the City of Glendora Water Division educates residents and business owners regarding State-mandated water conservation measures. The City's Municipal Code (Chapter 14.34, *Water Conservation* and 21.03.060, *State Model Water Efficient Landscaping Ordinance Adopted by Reference*) includes water conservation and landscape water use standards, guidelines, and calculations to promote conservation and efficient use of water in the City.

Probability of Future Occurrences

Based on previous occurrences and trends in California, the likelihood that Glendora will experience drought conditions in the future is considered high. The U.S. Seasonal Drought Outlook depicts large-scale trends based on U.S. Drought Monitor areas (intensities of D1 to D4), as shown in Figure 4-3, *U.S. Seasonal Drought Outlook*. The coastal southern California region, including Glendora, is currently showing drought tendencies that are likely to persist. The probability of future occurrences is considered highly likely.

[8] California Governor's Office, *Proclamation of a State of Emergency*, October 2021.
[9] Governor Gavin Newsom, *Governor Newsom Eases Drought Restrictions*, https://www.gov.ca.gov/2023/03/24/governor-newsom-eases-drought-restrictions/, accessed June 5, 2024.
[10] City of Glendora, Water Conservation, https://www.cityofglendora.org/departments-services/public-works/water/water-conservation, accessed June 5, 2024.

FIGURE 4-3: U.S. SEASONAL DROUGHT OUTLOOK



Source: National Weather Service Climate Prediction Center, *U.S. Seasonal Drought Outlook*, https://www.cpc.ncep.noaa.gov/products/expert_assessment/season_drought.png, accessed February 25, 2025.

Climate Change Considerations

Climate change can exacerbate droughts by making them more frequent, longer, and more severe. According to the 2023 State Hazard Mitigation Plan, there is a high probability of future drought events in the State, with at least one period of drought occurring somewhere in California every year. Climate scientists studying California find that drought conditions are likely to become more frequent and persistent over the twenty-first century due to climate change, such as more frequent and extended periods of high temperature conditions. Decreasing snowmelt, reduced precipitation, and higher temperatures are all expected effects of climate change. The *California Adaptation Planning Guide* states that the pressure climate change places on ground water reliance during times of drought is not sustainable. *California's Fourth Climate Change Assessment* states that California has experienced a succession of dry spells, and with warmer conditions the impacts of these droughts have increased. Additionally, recent droughts (2012-2016 and 2020-2022) have been followed by very wet winters, providing further indication of continued climate volatility. Increasing populations and increasing demand for water in southern

portions of California are anticipated to continue and may result in future challenges associated with drought conditions and climate change for Glendora and other communities.

Governor Brown's 2014 drought emergency declaration noted that droughts could occur more regularly into the future. Additionally, Governor Newsom's 2022 executive order notes that climate change continues to intensify the impacts of droughts. The experiences faced by water supply agencies during the recent and current droughts have prompted actions to examine water storage, distribution, management, conservation, and use policies more closely. Water districts drafted administrative drought actions and implemented mechanisms allowing for administrative consistency and coordination to address drought conditions statewide.

FLOOD

Description

Flooding occurs when a waterway, either a natural one or an artificial drainage channel, receives more water than it is capable of conveying, causing the water level in the waterway to rise. Depending on how long these conditions last and the amount of water the waterway receives in proportion to its capacity, the rising water level may eventually overtop the waterway's banks or any other boundaries to the drainage area, resulting in flooding in the surrounding area.

Floods often occur during heavy precipitation events, when the amount of rainwater exceeds the capacity of storm drains or flood control channels. Floods can also happen when infrastructure such as levees, dams, or culverts fail, or when a section of drainage infrastructure fails, and water cannot be drained from an area fast enough. These failures can be linked to precipitation events (i.e., when water erodes away a levee, allowing water to escape and flood nearby areas), or can be a consequence of other emergency situations (i.e., a dam collapsing due to an earthquake).

FEMA defines flood or flooding as a general and temporary condition of partial or complete inundation of normally dry land areas from:

- The overflow of inland or tidal waters;
- The unusual and rapid accumulation or runoff of surface waters from any source; or,
- Mudslides (i.e., mudflows) which are proximately caused by flooding and are akin to a river of liquid and flowing mud on the surfaces of normally dry land areas, as when earth is carried by a current of water and deposited along the path of the current.

Floods can be caused by several factors, including:

- Weather and climate patterns (e.g., El Niño, La Niña, Pineapple Express, Atmospheric River, etc.)

  - El Niño and La Niña are complex weather patterns resulting from variations in ocean temperatures in the equatorial Pacific. Warmer or colder than average ocean temperatures in one part of the world can influence weather around the globe. El Niño and La Niña episodes typically last 9 to 12 months, but some prolonged events may last for years.[11]
  - Pineapple Express is a name given to an atmospheric river on the West Coast. It is a channel in the atmosphere that moves vast amounts of moisture and can result in massive showers.
- Hydrologic features such as reservoirs, ponds, lakes, rivers, etc. can have a large impact on the amount of flooding.
- The absorption capacity of the ground depends on the composition of soil and bedrock of the area. Less absorbent soil conditions in addition to lack of proper storm infrastructure can result in flooding.
- Type and density of vegetation is related to absorption of moisture affecting the flow of water.
- Patterns of land use/urbanization relates to the pervious and impervious nature of the ground.
- Expected level, age, and condition of flood management infrastructure will impact flooding conditions.
- Large-scale wildfires dramatically alter the terrain and ground conditions. Vegetation absorbs rainfall, reducing runoff. However, wildfires leave the ground charred, barren, and unable to absorb water, creating conditions ripe for flash flooding and mudflow. Flood risk remains significantly higher until vegetation is restored – up to five years after a wildfire.[12]

The force of a flood can be enough to carry away large objects and damage structures, causing considerable damage to buildings and infrastructure. In severe instances, floodwaters themselves can destroy structures or move them off their foundation. Floods can saturate and weaken soil, potentially making structures built on them more susceptible to damage or collapse. Flooding can affect water quality, as large volumes of water can transport contaminants into water bodies and overload storm and wastewater systems. Additionally, large increases in water volume can cause water body erosion and loss of aquatic habitat. It can also cause great economic loss to people and government due to the destruction of roads, bridges, farms, businesses, houses, and automobiles.

[11] National Oceanic and Atmospheric Administration, *What are El Niño and La Niña?*, https://oceanservice.noaa.gov/facts/ninonina.html, accessed June 10, 2024.
[12] Federal Emergency Management Agency, *Flood Risks Increase After Fires*, https://www.fema.gov/sites/default/files/documents/fema_flood-after-fire_factsheet_nov20.pdf, accessed June 4, 2024.

Location and Extent

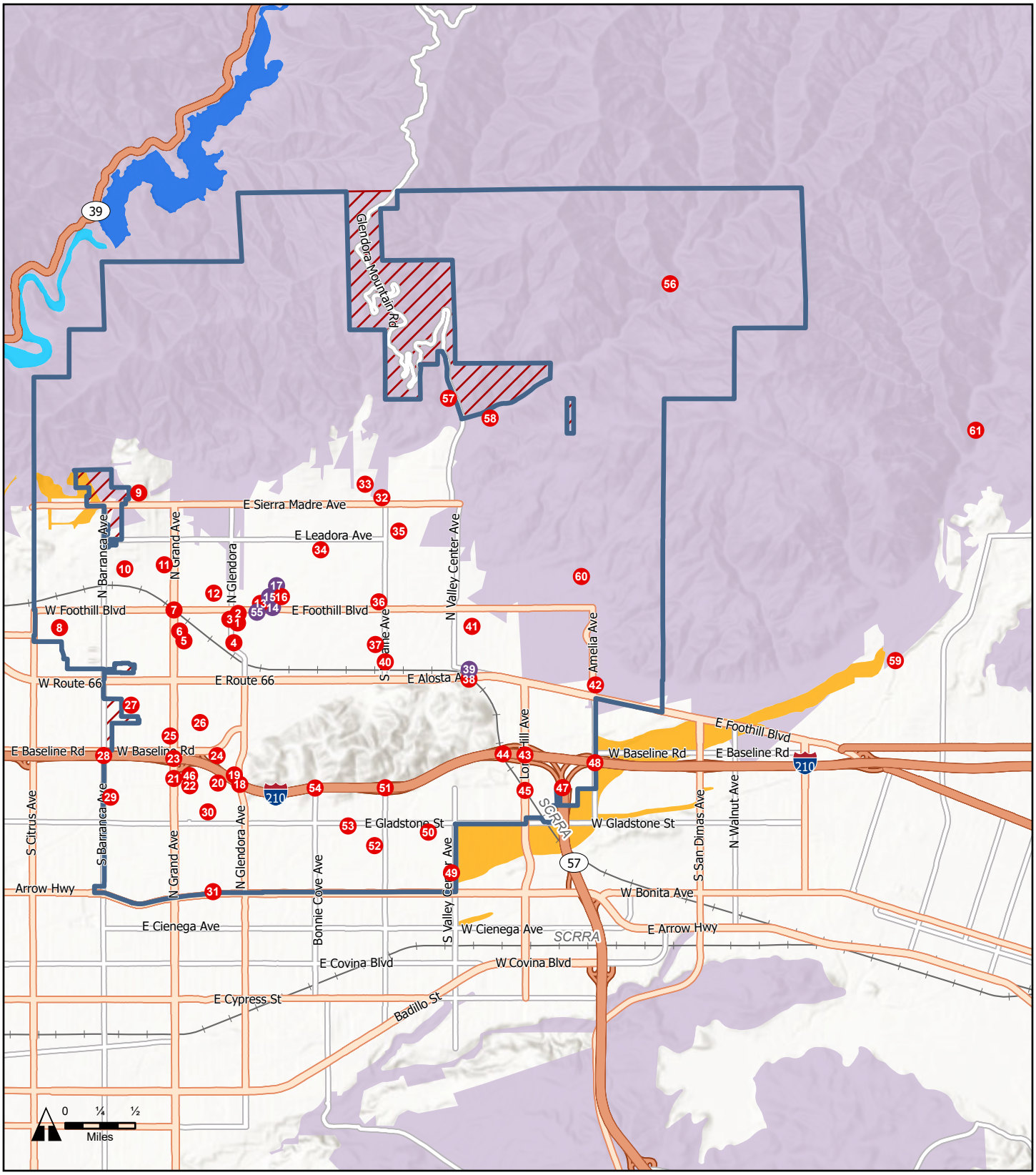
The City is adjacent to the San Gabriel Mountains and located within the San Gabriel River Watershed. The San Gabriel River Watershed is in the eastern portion of Los Angeles County where it is bounded by the San Gabriel Mountains to the north, San Bernardino/Orange County to the east, the division of the Los Angeles River from the San Gabriel River to the west, and the Pacific Ocean to the south.[13] The watershed drains into the San Gabriel River from the San Gabriel Mountains flowing 58 miles south until its confluence with the Pacific Ocean. Three flood channels traverse Glendora: Little Dalton Wash, Big Dalton Wash, and San Dimas Wash. The concreted-lined channels serve as floodways that manage floodwater flow.

Flood zones within Glendora are determined by Flood Insurance Rate Maps (FIRMs), produced by FEMA in partnership with various communities. A FIRM is the official flood map that shows a community's flood hazard areas. These may include high-hazard (Special Flood Hazard Areas [SFHA]), moderate- to low-hazard areas, and undetermined areas. A SFHA map shows the 100-year floodplain, divided into zones A and AE.[14] A FIRM also includes 500-year floodplains and higher, classified as moderate and minimal risk areas. The extent or magnitude of flooding is measured by percentage and annual chance floods. A 100- and 500-year flood is an event that has a 1 in 100 (1 percent) and 1 in 500 (0.2 percent) chance, respectively, of occurring in any given year. This data is incorporated into FIRMs to support the National Flood Insurance Program (NFIP) and provide the basis for community floodplain management regulations and flood insurance requirements.

A regulatory floodway is a subset of the 100-year floodplain and is defined by FEMA as the channel of a river or other watercourse and the adjacent land areas that must be reserved to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. Communities must regulate development in these floodways to ensure that there are no increases in flood elevations.

Figure 4-4, *Flood Hazard Zones*, shows the locations of flood zones in Glendora, and Table 4-6, *Acreage by FEMA Flood Zones*, provides the details and acreage of these zones that occur within the planning area. The majority of developed areas in Glendora are identified as Zone X, meaning that the area is located outside of SFHAs and have minimal risk of flood hazard. Potential flooding could occur in a northwestern portion of the City mapped within the 500-year floodplain, generally located along Sierra Madre Avenue. Additionally, a significant portion of the City has not been mapped for flood hazards by FEMA. These unmapped areas occur in the northern and eastern foothills of the City and generally consist of open space and low-density residential uses. Development within flood hazard areas is expected to comply with flood protection standards that reduce vulnerability to flood impacts and ensure safe use and occupation of structures.

[13] County of Los Angeles Public Works, *San Gabriel River Watershed*, http://www.ladpw.org/wmd/watershed/sg/, accessed July 7, 2023.
[14] Federal Emergency Management Agency, *National Flood Insurance Program, Flood Insurance Manual*, April 2024, https://www.fema.gov/sites/default/files/documents/fema_nfip_flood-insurance-manual_042024.pdf, accessed June 10, 2024.



LEGEND

- Critical Facility
- Facility of Concern
- City of Glendora
- Sphere of Influence
- 100-year Flood Zone
- 100-year Flood Zone (contained in channel)
- 500-year Flood Zone
- unshaded — Area of Minimal Flood Hazard
- No Flood Hazard Study has been Conducted

Sources: FEMA National Flood Hazard Layer, Los Angeles County, 10-19-2023; Los Angeles County GIS. Map date: December 12, 2024.

CITY OF GLENDORA, CALIFORNIA

Figure 4-4. Flood Hazard Zones

TABLE 4-6: ACREAGE BY FEMA FLOOD ZONES

Flood	Risk	Area (Acres)
100-Year Flood and Regulatory Floodway	High	0.0
500-Year Flood	Moderate to Minimal	49.8
Area of Minimal Flood Hazard (Zone X)	Minimal	5,859.3
Undetermined/No Study Conducted (Zone D)	Undetermined	7,333.5

Source: Federal Emergency Management Agency, June 18, 2024.

Flooding can also occur outside of mapped flood hazard zones during heavy rain events associated with extensive runoff. Localized flooding typically occurs when significant amounts of rain fall over a short time and/or, because of overloaded or blocked stormwater drainage systems that cause sheet flow into streets and low-lying areas.

Source: Ralls, T., ABC 7, *Rain floods Southern California roads*, *https://abc7.com/rain-flooding-mud-slide-socal-camarillo-glendora-silverado-flow-debris-southern-california-la/419008/*, accessed November 21, 2024.

Previous Occurrences

Past occurrences of flood damage in the City of Glendora have occurred as early as 1938, when one of the worst rainstorms on record caused overflow of the Little Dalton Wash channel and street flooding throughout the City.[15] Another significant flood event affecting the City of Glendora occurred in 1969 and was caused by intense rainfall.[16] The 1969 flood event had a significant impact, particularly in the northern part of the City, where flooding and mudslides caused over 50 million dollars in damages to private and public properties. Improvements to City and County flood control systems after these events has greatly reduced the flooding hazard in Glendora.

[15] The Glendora Press-Gleaner, *Glendora Escapes with Minor Damage as Rain Floods Southland Area*, March 4, 1938, https://ccdl.claremont.edu/digital/collection/cwd/id/4756, accessed June 10, 2024.
[16] U.S. Geologic Survey, *Flood of January 1969 near Azusa and Glendora, California*, https://pubs.er.usgs.gov/publication/ha424, accessed June 10, 2024.

The National Weather Service report, *A History of Significant Weather Events in Southern California*, includes a chronological list of events organized by weather type.[17] One of these events specifically mentions heavy rainfall occurring in Glendora in 1956. Additionally, the National Oceanic and Atmospheric Administration (NOAA) Storm Event Database summarizes flood events of regional significance affecting the City of Glendora. These are documented below:[18]

- In May 1998, heavy rain produced local urban flooding across Los Angeles County. Local street flooding was reported in Glendora.
- In April 1999, moderate to locally heavy rainfall produced minor street flooding across coastal areas of Ventura and Los Angeles counties.
- In February 2000, heavy rain totaling two to six inches produced flash flooding across Santa Barbara, Ventura, and Los Angeles counties. Flash flooding and mudslides closed parts of San Gabriel Canyon Road in the Angeles National Forest. The heavy showers resulted in numerous reports of street flooding across the area.
- In March 2000, heavy showers produced widespread street flooding across Los Angeles County.
- In April 2000, a powerful Pacific storm brought heavy rain, causing urban flooding in Los Angeles County.
- In March 2001, Los Angeles county received one to three inches of heavy rainfall, with numerous reports of flooding and mudslides.
- In February 2003, a powerful winter storm brought heavy rain to southern California. Rainfall totals over coastal areas ranged from one to five inches with higher amounts in the mountains. Widespread flooding was reported across Los Angeles County.
- In January 2005, a powerful Pacific storm brought heavy rain, snow, flash flooding, high winds and landslides to central and southern California. During the five-day event, rainfall totals ranged from three to 10 inches over coastal areas with up to 32 inches in the mountains
- In January 2008, a powerful Pacific storm brought strong winds, heavy rainfall, flash flooding, and winter storm conditions to central and southern California. Rainfall totals ranged from five to 11 inches in the foothills and mountains. The heaviest rainfall fell over favored south-facing mountain slopes.
- In January 2010, a series of powerful winter storms affected central and southern California. As this series of storms moved across the area, they brought heavy rain, flash flooding, gusty

[17] National Weather Service, *A History of Significant Weather Events in Southern California*, https://www.weather.gov/media/sgx/documents/weatherhistory.pdf, March 2024.
[18] National Oceanic and Atmospheric Administration, *Storm Events Database*, https://www.ncdc.noaa.gov/stormevents/, accessed Jun 10, 2024.

winds, heavy snow, and severe weather to the area. Rainfall ranged from eight to 16 inches in the foothills and mountains.

- In February 2014, heavy showers and thunderstorms moved across the communities of Azusa and Glendora, generating flash flooding and debris flows. Rainfall totals ranged from between six and 12 inches across the mountains and foothills. Law enforcement reported that several homes were damaged due to debris flows.
- In January 2016, a powerful winter storm brought heavy rain and snow, flash flooding, and gusty winds to the Los Angeles area. Rainfall totals from this storm generally ranged between two and six inches with locally higher amounts in some foothill areas.
- In December 2021, a winter storm hit southern California, producing heavy rainfall ranging between two to eight inches. Numerous reports of nuisance roadway flooding as well as downed trees were reported.
- In August 2023, Tropical Storm Hilary brought heavy rain and significant flooding to Ventura and Los Angeles counties. Rainfall totals in mountain areas ranged between three to nine inches. Rainfall rates were impressive, with rates of around one inch in less than an hour reported at times. With such heavy rainfall, numerous reports of flash flooding as well as mud and debris flows were received.

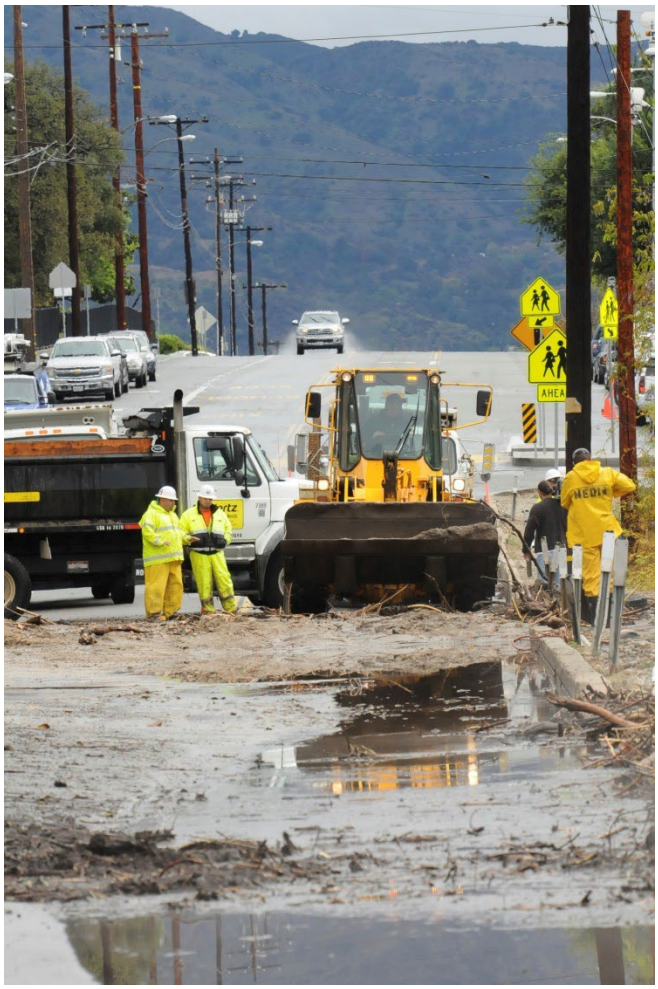
Probability of Future Occurrences

This section addresses flooding resulting from heavy precipitation events, distinct from flooding caused by reservoir or dam failure, which was covered in the previous section. Areas within the 100-year flood zone have a 1 percent chance of flooding in any given year. However, Glendora has no areas within this high-risk zone. The 500-year flood zone, with a much lower risk of flooding (0.2 percent chance per year), includes a small area of approximately 49.8 acres in the northwestern part of the city, near Sierra Madre Avenue. Flooding incidents are most likely to occur within FEMA-designated flood zones.

The City and County maintain an extensive storm drain system that would normally divert any excessive rainfall into appropriate channels. After the historic flooding events discussed above, the City made improvements to infrastructure such as the construction of dams, basins, and flood control channels to mitigate flood hazards. These improvements decrease the probability of a major flood occurrence in the City. Additionally, the City prohibits development in any area determined to be subject to flood hazard by reason of inundation, overflow, or erosion unless provisions are made to eliminate the hazards to the satisfaction of the City Engineer by providing adequate drainage facilities, protective walls or devices, suitable fill, raising the floor level of the structures, or by a combination of methods. The City also prepares for flood events by maintaining and proactively removing debris prior to significant rain events. However, infrastructure and flood control facilities could be overwhelmed during a large storm event, resulting in flooding not limited to the FEMA flood zones. The probability of future occurrences is considered likely.

Climate Change Considerations

Climate change is expected to influence the frequency and intensity of precipitation events throughout California and could have a direct effect on flooding. According to research conducted by UCLA, California will experience extremely wet and extremely dry seasons by the end of the century. It is predicted that "over the next 40 years, the State will be 300 to 400 percent more likely to have a prolonged storm sequence as severe as the one that caused the legendary California flood more than 150 years ago."[19] The Fourth Climate Change Assessment indicates the intensity of heavy precipitation events is increasing and identifies a medium-high confidence for future change. While the annual rainfall averages may remain constant, the wet season may be narrower, leading to large downpours in a short period of time that overwhelm infrastructure and lead to increased flooding. With population density and increased urbanization of Los Angeles County, increased precipitation events and associated flooding could be devastating.



Source: City of Glendora, February 28, 2014.

[19] Colgan, D. (UCLA), *Study forecasts a severe climate future for California*, April 2018, https://newsroom.ucla.edu/releases/california-extreme-climate-future-ucla-study, accessed June 10, 2024.

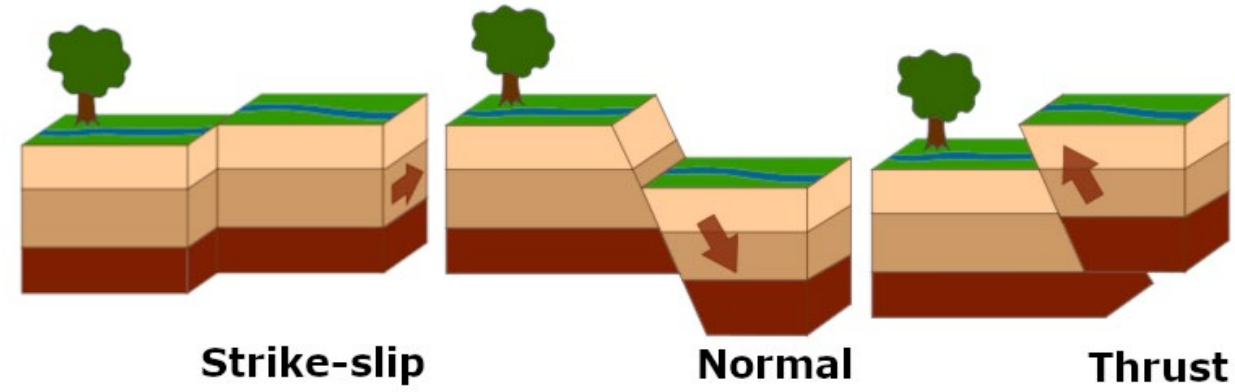
SEISMIC AND GEOLOGIC HAZARDS

Description

Surface Faulting and Ground Motion

The US Geological Survey (USGS) defines an earthquake as a sudden slip on a fault and the resulting ground shaking and radiated seismic energy caused by the slip (or any other sudden stress changes in the earth).[20] Faults are fractures along the earth's crust between two blocks of earth and can be defined as a strike slip, normal, or thrust faults, as depicted in Figure 4-5, *Types of Faults*, below.

FIGURE 4-5: TYPES OF FAULTS



Source: U.S. Geological Survey, *Earthquake Hazards Program,* https://www.usgs.gov/programs/earthquake-hazards, accessed June 11, 2024.

Fault movement can occur rapidly, in the form of an earthquake, or may occur slowly, in the form of creep. During an earthquake, the rock on one side of a fault suddenly slips with respect to the other. Earthquakes occur without warning and result in effects such as ground motion, surface faulting, and ground failure (including liquefaction and landslides), described below.

Ground motion is seismic shaking (vibration) of the ground during an earthquake.[21] When a fault ruptures, seismic waves radiate in all directions and cause the ground to vibrate. The severity of the vibration increases with the amount of energy released and decreases with distance from the causative fault or epicenter. Soft soils can further amplify ground motion.

Seismic shaking can be strong enough to result in widespread devastation or virtually undetectable by the average person. The intensity of seismic shaking is a result of the release by the fault rupture (how much of the accumulated stress was released), the length of the rupture (the longer the slip along the fault line, the greater the shaking), and the depth at which the rupture occurs (ruptures that occur closer to the surface often cause stronger shaking). Usually, areas

[20] U.S. Geological Survey, *Earthquake Hazards Program*, https://www.usgs.gov/glossary/earthquake-hazards-program, accessed June 11, 2024.
[21] U.S. Geological Survey, *What are the Effects of Earthquakes?,* https://www.usgs.gov/programs/earthquake-hazards/what-are-effects-earthquakes, accessed June 11, 2024.

closest to the site of the rupture experience the greatest shaking, although differences in geology and soil can also have an impact.

Seismic shaking can damage or destroy buildings and structures and may cause partial or total collapse. Ground movement can damage or destroy infrastructure on or beneath the surface, such as roads, rail lines, and utility lines and pipes. This in turn, can cause hazardous materials releases, water main breaks, and other dangerous situations resulting from infrastructure failure. Falling debris and structures also create a risk of personal injury or death.

Surface faulting is the differential movement of two sides of a fracture, where the ground breaks apart. The length, width, and displacement of the ground characterize surface faults, which occur based on the type of underlying fault.

Faults occur at the boundaries between large sections of the earth's surface, called tectonic plates. While most of California sits on the North American plate, the San Gabriel Valley area (which includes the City of Glendora) is on the Pacific plate. The San Andreas Fault is the main boundary between the North American and Pacific plates, but other fault lines can be found up to 200 miles away. The presence of the San Andreas Fault and other faults is the reason for California's frequent seismic shaking and other tectonic activity.

Landslides, Mudflows, and Slope Instability

Areas with steep slopes and valleys are potentially subject to instability. These areas may be prone to hazards such as rock falls, slope failures, and debris flows (mudflows). While seismic shaking can cause landslides, other causes can include erosion, soil saturation, excess weight from accumulation of rain or snow, and human-made conditions such as construction disturbance or vegetation removal.

When a hillside or other slope becomes unstable, the soil and rocks that make up the slope slide toward the bottom. Landslides are often sudden, although some occur very slowly over a long period of time. Loose and fractured materials are more likely to slide than compact materials or solid rock, and steep slopes are at greater risk than gentle rises. Areas that have been recently burned by wildfires are more susceptible to sliding because the fire destroys the plant cover that helps stabilize slopes.

Regardless of the cause or specific form, a landslide can damage or destroy structures built on the sliding material or in its path. Underground infrastructure, such as pipelines or telecommunication lines, may be severed during a landslide. This could lead to infrastructure-induced flooding if water pipes are broken. In addition to property damage, landslides can crush or bury people, creating a risk of serious injury or death.

Liquefaction

Liquefaction is a phenomenon that occurs when ground shaking causes saturated soils, primarily clay-free deposits such as sand or silt, to lose strength and act like a viscous fluid. Soils that are poorly consolidated and combine with groundwater during an earthquake lose their shear strength and take on the properties of a heavy liquid. Certain soils are more susceptible to liquefaction, particularly younger and looser sediment closer to the water table. Liquefaction causes three types of ground failure, as described below:[22]

- Lateral spreads involve the lateral movement of large blocks of soil as a result of liquefaction of an underlying layer. They generally develop on gentle slopes, most commonly between 0.3 and 3 degrees. Horizontal movements commonly are as much as 10 to 15 feet. However, where slopes are particularly favorable, and the duration of ground shaking is long, lateral movement may be as much as 100 to 150 feet. Lateral spread usually breaks up internally, forming numerous fissures and scarps.
- Flow failures consist of liquefied soil or blocks of intact material riding on a layer of liquefied soil and are the most catastrophic type of ground failure caused by liquefaction. They commonly move several feet and up to dozens of miles under certain conditions. Flow failures usually form in loose saturated sands or silts on slopes greater than three degrees.
- Loss of bearing strength occurs when the soil supporting buildings or other structures liquefies. When large deformations occur, structures settle and tip. The general subsurface geometry required for liquefaction-caused bearing failures is a layer of saturated, cohesionless soil that extends from near the ground surface to a depth equal to about the width of the building.

Location and Extent

Surface Faulting and Ground Motion

The City of Glendora is located within the seismically active southern California region. The City is underlain by the Sierra Madre Fault Zone, a major fault zone which runs along the southern margin of the San Gabriel Mountains. In addition, several other major faults are located within the region that could have an impact on the City; refer to Figure 4-6, *Regional Fault Map*. The San Andreas Fault, considered the most seismically active fault in the southern California region, is located approximately 20 miles northeast of the City.

Earthquakes that could affect the City would most likely originate from the Sierra Madre or San Andreas Fault Zones, described below. These faults are close enough in proximity or expected to generate strong enough shaking that could affect the City. Geologic conditions within the foothill portions of the City could be impacted more severely due to the steep topography and the relative instability of some of the geologic units in this portion of the City.

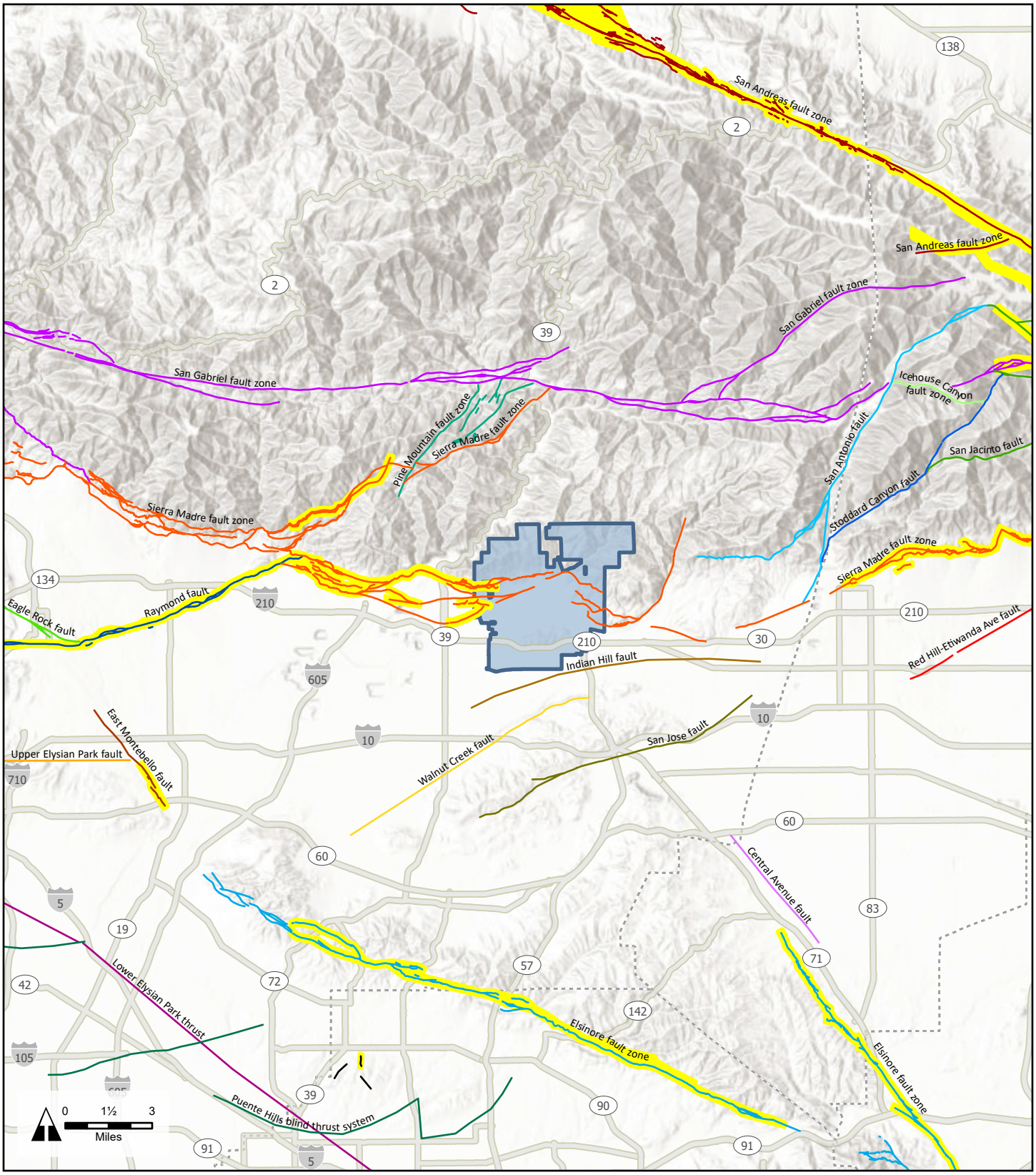
[22] U.S. Geological Survey, *What are the Effects of Earthquakes?,* https://www.usgs.gov/programs/earthquake-hazards/what-are-effects-earthquakes, accessed June 11, 2024.

- Sierra Madre Fault Zone: The Sierra Madre Fault Zone consists of east-west trending faults and folds, which extend along the southern margin of the San Gabriel Mountains. This fault zone is approximately 35 miles in length and terminates at Dalton Canyon to the east and at the San Fernando Fault to the west. This fault is composed of five individual segments, which range in activity. Portions of the City overlying this fault are located within Alquist-Priolo Special Study zones; the segments within the City are considered potentially active. Data gathered on this fault suggests that the slip rate ranges from 0.36 to 4 millimeters per year and this fault is expected to generate earthquakes with a magnitude of 6.0-7.0.[23] Faults that are associated with this fault system include the:
    - Cucamonga Fault
    - Duarte Fault
    - San Fernando Fault
    - San Gabriel Fault
    - Clamshell-Sawpit Canyon Fault
    - Raymond Fault
- San Andreas Fault Zone: The San Andreas Fault Zone, located approximately 20 miles northeast of the City, is a right-lateral strike-slip that extends approximately 745 miles from Cape Mendocino to the Salton Sea. It has caused numerous major earthquakes throughout California's history and has the potential to cause destructive ground shaking in the southern California region. Data gathered on this fault suggests that the slip rate ranges from 20 to 35 millimeters per year and this fault is expected to generate earthquakes with a magnitude of 6.8-8.0.

Southern California is subject to potential ground shaking in the event of an earthquake. Ground shaking can result in extensive structural damage, injury, and death. Ground shaking would be particularly damaging to residential buildings constructed of wood or reinforced masonry construction, and to mobile homes. Other buildings that do not typically perform well in earthquakes are soft-story buildings. These types of buildings have a story (typically the first floor) that lacks adequate strength or toughness due to too few shear walls.

Source: County of Los Angeles Fire Department, *Northridge Earthquake 30th Anniversary: Reflections and Lessons Learned*, https://fire.lacounty.gov/northridge-earthquake-30th-anniversary-reflections-and-lessons-learned/, accessed November 21, 2024.

[23] Southern California Earthquake Center, *Earthquake Information*, https://scedc.caltech.edu/earthquake/sierramadre.html, accessed June 11, 2024.



LEGEND

- City of Glendora
- County Boundary
- Quaternary Fault (various colors)
- Alquist-Priolo Zone of Required Investigation

CITY OF GLENDORA, CALIFORNIA

Figure 4-6. Regional Fault Map

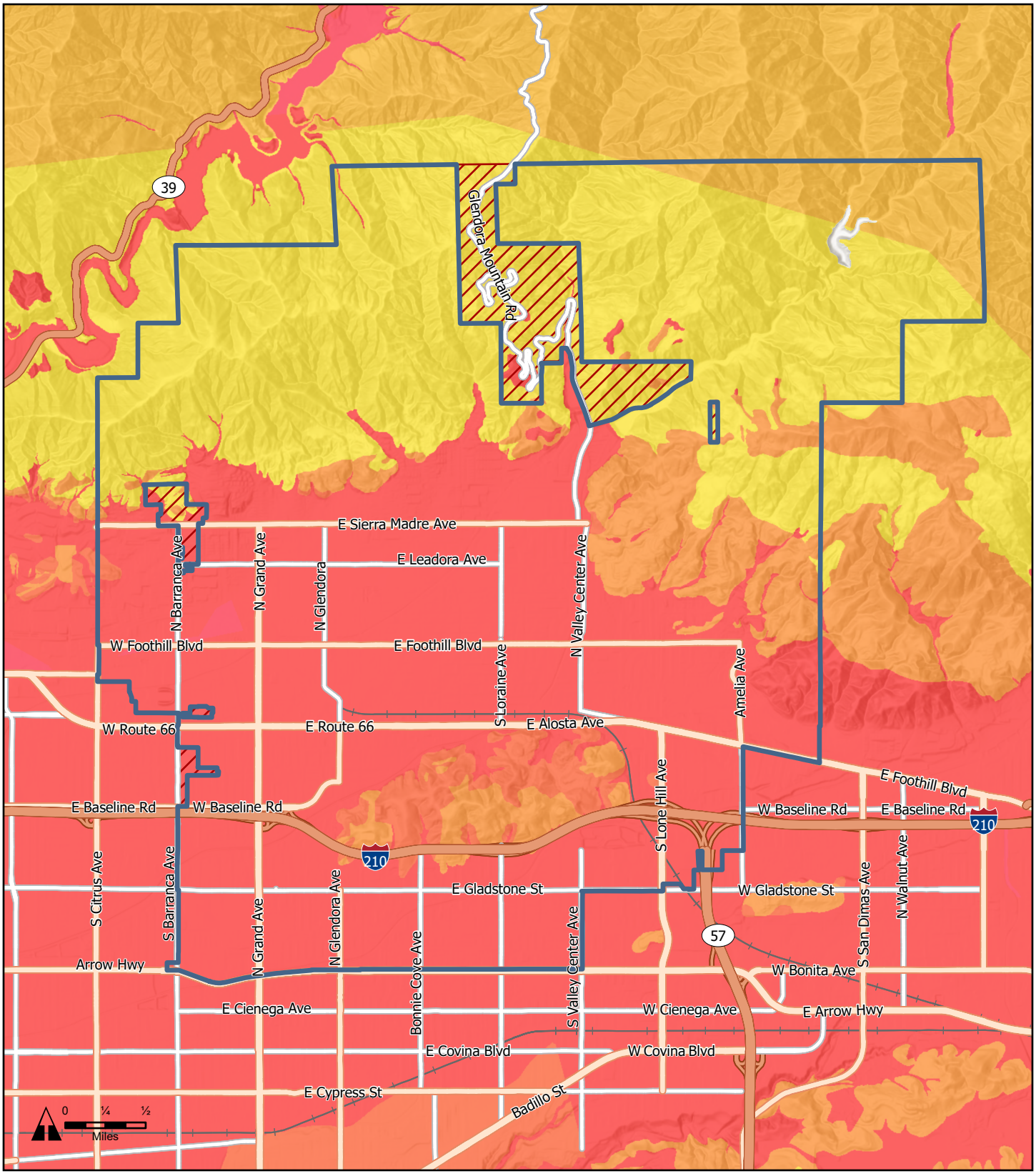
Sources: California Geological Survey; US Geological Survey; California State Geoportal. Map date: December 12, 2024.

Intensity and Magnitude

Earthquake ground shaking is generally expressed in terms of intensity and magnitude. Several scales may be used to measure the strength or intensity of an earthquake.[24] Magnitude scales, like the moment magnitude (Mw), measure the size of the earthquake at its source. An earthquake event has a single magnitude; however, the degree of ground shaking that the earthquake causes varies from place to place based on distance, type of surface material, and other factors. Figure 4-7, *Earthquake Shaking Potential*, shows the potential for the City to experience earthquake ground shaking. As shown, the entire City is identified as having lower-to-moderate ground shaking potential, with more populated flat areas generally having a higher ground shaking potential than the hillside areas.

In contrast to magnitude, other scales describe earthquake intensity, which can vary depending on distance from earthquake epicenter and local characteristics. The Modified Mercalli intensity scale expresses earthquake intensity experienced at a particular location on a scale of increasing levels of intensity that range from imperceptible shaking to catastrophic destruction. It does not have a mathematical basis; instead, it is an arbitrary ranking based on observed effects. The level of intensity assigned to a specific location is a more meaningful measure of severity to the nonscientist than the magnitude because intensity refers to the effects experienced. Table 4-7, *The Modified Mercalli Intensity Scale*, lists abbreviated descriptions of the Modified Mercalli intensity levels.

[24] U.S. Geological Survey, *Earthquake Magnitude, Energy Release, and Shaking Intensity*, https://www.usgs.gov/programs/earthquake-hazards/earthquake-magnitude-energy-release-and-shakingintensity#:~:text=Moment%20Magnitude%20(MW)%20is,magnitude%20range%20where%20they%20overlap, accessed June 11, 2024.



LEGEND

City of Glendora

Sphere of Influence

Earthquake Shaking Potential

Highest — decreasing intensity — Lowest

CITY OF GLENDORA, CALIFORNIA

Figure 4-7. Earthquake Shaking Potential

Sources: California Geological Survey Map Sheet 48, Earthquake Shaking Potential for California 2016; Los Angeles County GIS. Map date: March 7, 2024.

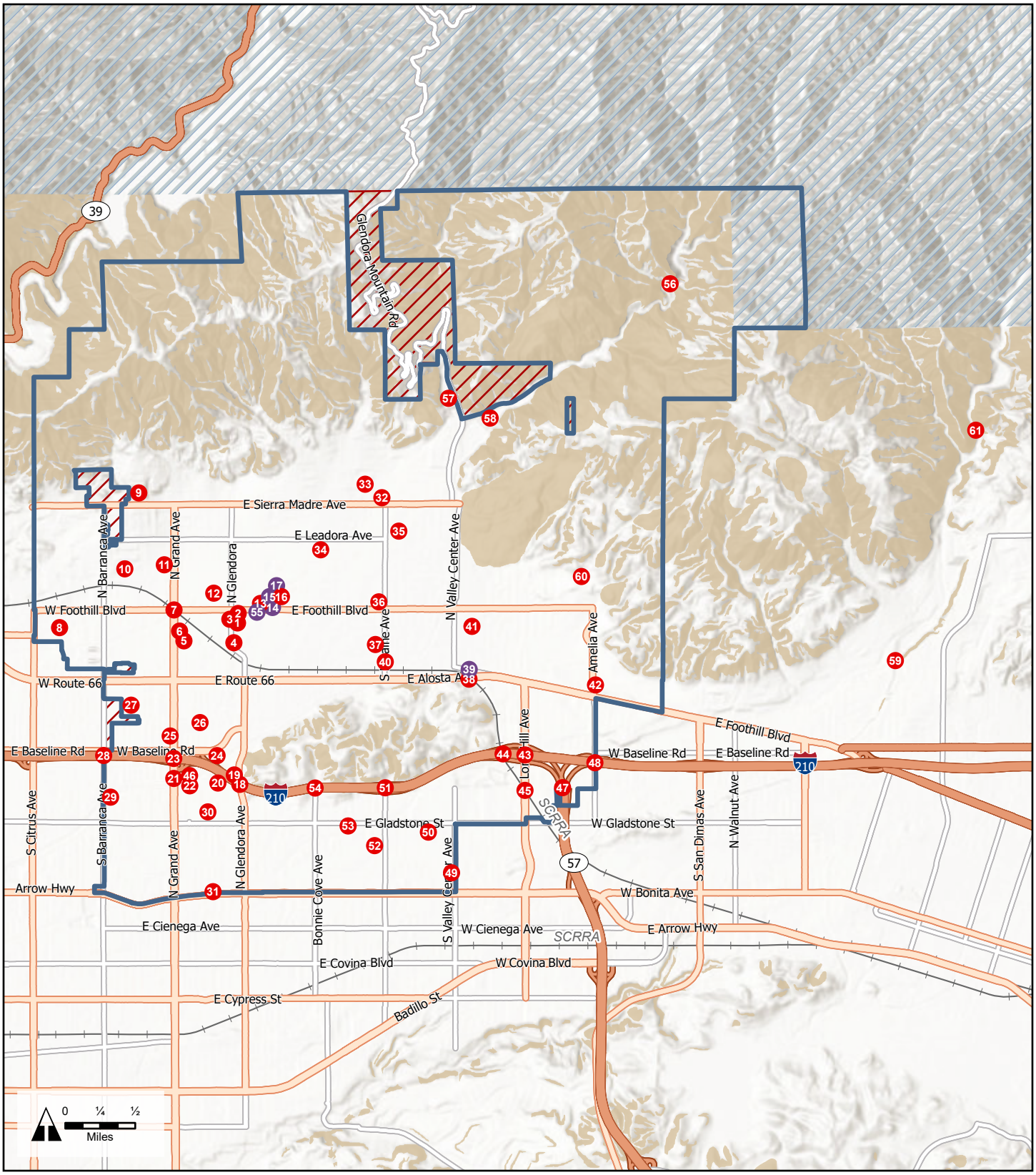
TABLE 4-7: THE MODIFIED MERCALLI INTENSITY SCALE

Intensity	Shaking	Description/Damage
I	Not Felt	Not felt except by a very few under especially favorable conditions.
II	Weak	Felt only by few persons at rest, especially on upper floors of buildings.
III	Weak	Felt quite noticeably by persons indoors, especially on upper floors of buildings. Many people do not recognize it as an earthquake. Standing motor cars may rock slightly. Vibrations similar to the passing of a truck. Duration estimated.
IV	Light	Felt indoors by many, outdoors by few during the day. At night, some awakened. Dishes, windows, doors disturbed; walls make cracking sound. Sensation like heavy truck striking building. Standing motor cars rocked noticeably.
V	Moderate	Felt by nearly everyone; many awakened. Some dishes and windows broken. Unstable objects overturned. Pendulum clocks may stop.
VI	Strong	Felt by all, many frightened. Some heavy furniture moved; a few instances of fallen plaster. Damage slight.
VII	Very Strong	Damage negligible in buildings of good design and construction; slight to moderate in well-built ordinary structures; considerable damage in poorly built or badly designed structures; some chimneys broken.
VIII	Severe	Damage slight in specially designed structures; considerable damage in ordinary substantial buildings with partial collapse. Damage great in poorly built structures. Fall of chimneys, factory stacks, columns, monuments, walls. Heavy furniture overturned.
IX	Violent	Damage considerable in specifically designed structures; well-designed frame structures thrown out of plumb. Damage great in substantial buildings, with partial collapse. Buildings shifted off foundations.
X	Extreme	Some well-built wooden structures destroyed; most masonry and frame structures destroyed with foundations. Rails bent.

Source: U.S. Geological Survey, *The Modified Mercalli Intensity Scale*, https://www.usgs.gov/natural-hazards/earthquake-hazards/science/modified-mercalli-intensity-scale?qt-science_center_objects=0#qt-science_center_objects, accessed June 11, 2024.

Landslides, Mudflows, and Slope Instability

The topography of Glendora includes areas characterized by moderate to very steep hillsides and therefore has the potential for slope instability and landslides. According to the General Plan Safety Element, geologic conditions within the foothill portions of Glendora could be impacted more severely due to the steep topography and the relative instability of some of the geologic units in this area of the City. Such areas may be prone to hazards such as surficial failures, mudflows, debris flows, rock falls, soil creep, and erosion. Failures of human-made slopes could also occur in some of the previously developed areas of the City. In addition, wildfires can destabilize hillsides and create hydrophobic soils, leading to an increased potential of landslides and debris flows. The potential for earthquake-induced landslides in hillside terrain is also present. Areas of known landslides or areas generally susceptible to landslides and slope instability within Glendora have been identified and mapped by the California Geological Survey (CGS); refer to Figure 4-8, *Landslide Hazard Zones*. As shown, areas susceptible to landslides include the northern and eastern foothills of the City, as well as the “South Hills” located in the southern portion of the City.



LEGEND

- Critical Facility
- Facility of Concern
- City of Glendora
- Sphere of Influence
- Landslide Zone

CITY OF GLENDORA, CALIFORNIA

Figure 4-8. Landslide Hazard Zones

Sources: California Geological Survey Regulatory Maps Portal; Los Angeles County GIS. Map date: December 12, 2024.

Liquefaction

Liquefaction generally occurs within areas that have high groundwater (less than 50 feet below the earth's surface), loose sandy alluvial deposits (usually of recent age), and the potential for significant ground shaking. Available data indicates that groundwater levels beneath the City range between 100 to 150 feet deep. Certain locations, however, have shallow groundwater conditions and could be susceptible to liquefaction. Areas susceptible to liquefaction within the City have been identified and mapped by the CGS; refer to Figure 4-9, *Liquefaction Hazard Areas*. As shown, areas susceptible to liquefaction include the northern foothills, a western portion of the City along Foothill Boulevard, and the southeastern portion of the City along Interstate 210 (I-210).

Previous Occurrences

Surface Faulting, Ground Motion, and Liquefaction

As discussed above, a variety of faults are located within and near the City of Glendora. Table 4-8, *Major Earthquake Faults of Particular Concern*, identifies faults of concern and last major ruptures.

TABLE 4-8: MAJOR EARTHQUAKE FAULTS OF PARTICULAR CONCERN

Fault Name	Type of Faulting	Last Major Rupture	Slip Rate	Interval Between Major Ruptures	Probable Magnitude (Mw)
Cucamonga	Thrust	Very recent Holocene	5 to 14 mm/year	Estimated roughly between 600-700 years	6.0 – 7.0
Elsinore	Right-lateral strike-slip	May 15, 1910 (Mw6, no surface rupture observed)	Roughly 4.0 mm/year	Roughly 250 years	6.5 – 7.5
Newport Inglewood	Right-lateral; local reverse slip associated with fault steps	March 10, 1933 (Mw6.4, no surface rupture)	0.6 mm/year	Unknown	6.0 - 7.0
Palo Verdes	Right-reverse	Holocene, offshore; Late Quaternary, onshore	0.1 to 3.0 mm/year	Unknown	6.0 – 7.0
Santa Monica	Left-reverse	Late Quaternary	0.27 to 0.39 mm/year	Unknown	6.0 – 7.0
San Andreas	Right-lateral strike-slip	January 9, 1857 (Mojave segment)	20 to 35 mm/year	Average of about 140 years on the Mojave segment; recurrence interval varies greatly	6.8 – 8.0
San Fernando	Thrust	February 9, 1971 (Mw6.6).	5 mm/year	Roughly 200 years	6.0 – 6.8
San Jacinto	Right-lateral strike-slip	April 9, 1968 (Mw6.5 on Coyote Creek segment)	7 to 17 mm/year	Between 100 and 300 years	6.5 – 7.5
Sierra Madre	Reverse	Holocene	0.36 to 4 mm/year	Several thousand years	6.0 – 7.0

Sources: Southern California Earthquake Center, *Earthquake Information*, https://scedc.caltech.edu/earthquake/faults.html, accessed on June 11, 2024.
Notes: mm = millimeters; Mw = moment magnitude

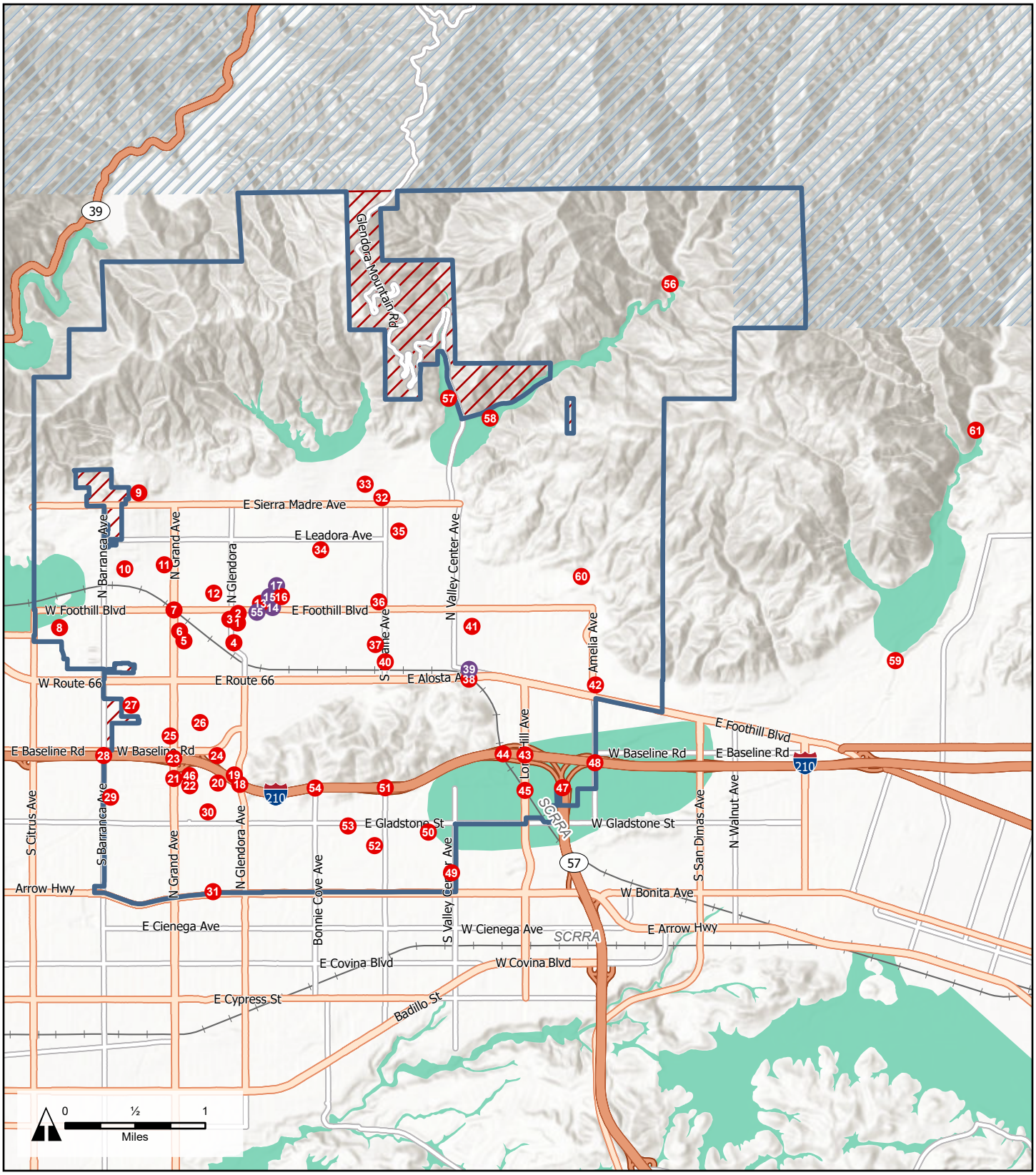
Table 4-9, *Significant Historical Earthquakes in Southern California*, identifies major earthquakes that have occurred in southern California. The Northridge Earthquake and the Whittier Narrows Earthquake both resulted in major disaster declarations from the federal government, which included Los Angeles County as a designated area.[25]

[25] Federal Emergency Management Agency, *Disasters and Other Declarations*, https://www.fema.gov/disaster/declarations, accessed June 12, 2024.

TABLE 4-9: SIGNIFICANT HISTORICAL EARTHQUAKES IN SOUTHERN CALIFORNIA

Earthquake Name	Year	Estimated Magnitude
Wrightwood	1812	7.5
Santa Barbara Earthquake	1812	7.1
Los Angeles	1855	6.0
Palmdale	1857	6.3
San Bernardino	1858	6.0
Wrightwood	1899	6.4
San Jacinto	1899	6.7
Elsinore	1910	6.0
San Jacinto	1918	6.8
North San Jacinto	1923	6.3
Long Beach	1933	6.4
San Fernando	1971	6.5
Whittier Narrows	1987	5.8
Landers	1992	7.2
Big Bear	1992	6.5
Northridge	1994	6.7
Chino Hills	2008	5.4
Ridgecrest	2019	7.1

Source: Southern California Earthquake Data Center, *Significant Earthquakes and Faults*, http://scedc.caltech.edu/significant/index.html, accessed June 12, 2024; California Department of Conservation, *California's Big Earthquakes*, https://www.conservation.ca.gov/cgs/earthquakes/significant, accessed June 12, 2024; U.S. Geological Survey, *Search Earthquake Catalog*, https://earthquake.usgs.gov/earthquakes/search/, accessed June 12, 2024.



LEGEND

- Critical Facility
- Facility of Concern
- City of Glendora
- Sphere of Influence
- Liquefaction Zone

CITY OF GLENDORA, CALIFORNIA

Figure 4-9. Liquefaction Hazard Areas

Sources: California Geological Survey Regulatory Maps Portal; Los Angeles County GIS. Map date: December 12, 2024.

Liquefaction-induced ground failure historically has been a major cause of earthquake damage in southern California. During the 1971 San Fernando and 1994 Northridge earthquakes, significant damage to roads, utility pipelines, buildings, and other structures in the Los Angeles area was caused by liquefaction-induced ground displacement.[26] According to the CGS Seismic Hazard Zone Reports, no areas of documented historic liquefaction are known within the City limits or the larger Glendora, Azusa, Baldwin Park, and San Dimas Quadrangles.[27]

Landslides, Mudflows, and Slope Instability

Like much of California, Los Angeles County has experienced landslides. Landslides in Los Angeles are generally trigged by intense and/or prolonged rainfall but can also occur after an earthquake. [28] There were 17 federally declared landslide disasters in Los Angeles County between 1953 and 2019.[29]

CGS landslide mapping identifies numerous landslide events that have occurred in Glendora, specifically within the northern and eastern foothills and South Hills. [30] Significant landslides in Glendora include the 1969 landslide, which destroyed approximately 175 homes due to debris flow and caused nearly 14.6 million dollars in damages. More recently, Glendora experienced mudflows in 2014 due to heavy winter storms, prompting evacuations in the foothills affected by the Colby Fire.[31]

Source: City of Glendora, 1969.

Probability of Future Occurrences

Surface Faulting, Ground Motion, and Liquefaction

The City of Glendora is in a known seismically active area, and thus the probability for future seismic hazard occurrences is considered high. Given the significant seismic shaking events in the region, it is certain that such events will continue. The southern California region has many fault lines (including major faults), and it is almost inevitable that a regional fault line will rupture in the foreseeable future and cause a major seismic shaking event.

The USGS Uniform Earthquake Rupture Forecast Version 3 released in 2017 provides a perspective of the likelihood each California region will experience a magnitude 6.7 or larger earthquake in the next 30 years; refer to Table 4-10, *Los Angeles Region Earthquake*

[26] California Department of Conservation, Division of Mines and Geology, *Seismic Hazard Zone Report for the Glendora, Azusa, San Dimas, and Baldwin Park 7.5-Minute Quadrangles, Los Angeles County, California*, 1998.
[27] Ibid
[28] County of Los Angeles, *2020 County of Los Angeles All-Hazards Mitigation Plan*, 2020.
[29] California Governor's Office of Emergency Services, *California State Hazard Mitigation Plan*, November 2023.
[30] California Department of Conservation, *Landslide Inventory*, https://maps.conservation.ca.gov/cgs/lsi/app/, accessed June 13, 2024.
[31] Guinyard, T., Lopez, A., and Lloyd J., *Glendora Police: Evacuate Before It's Too Late*, February 2014, https://www.nbclosangeles.com/news/local/mud-debris-flows-reported-in-glendora/1972470/, accessed June 13, 2024.

Probabilities, and Table 4-11, *Likelihood of One or More Earthquakes Occurring in the Next 30 Years in Los Angeles County Region by Fault*.

TABLE 4-10: LOS ANGELES REGION EARTHQUAKE PROBABILITIES

Magnitude (greater than or equal to)	Average Repeat Time (years)	30-Year Likelihood of One or More Events
5.0	1.4	100%
6.0	10	96%
6.7	40	60%
7.0	61	46%
7.5	109	31%
8.0	532	7%

Source: U.S. Department of the Interior and U.S. Geological Survey, *UCERF3: A New Earthquake Forecast for California's Complex Fault System Fact Sheet*, March 2015.

Notes:

1. M≥5 means magnitude greater than or equal to 5.0, and likewise for the other two magnitude thresholds.
2. The 30-year period measured by this report is 2014 to 2044; a 30-year period is used as it is the typical duration of a homeowner mortgage.
3. Actual repeat times will exhibit a high degree of variability and will almost never exactly equal the average listed in the table above.

TABLE 4-11: LIKELIHOOD OF ONE OR MORE EARTHQUAKES OCCURRING IN THE NEXT 30 YEARS IN LOS ANGELES COUNTY REGION BY FAULT

Magnitude	Sierra Madre, Subsection 2	Cucamonga, Subsection 3	Elsinore (Glen Ivy) rev, Subsection 0	Newport-Inglewood alt 2, Subsection 4	San Andreas San Bernardino N), Subsection 1
M≥6.7	1.12%	1.08%	3.21%	0.74%	22.44%
M≥7.0	1.08%	0.98%	1.81%	0.61%	19.74%
M≥7.5	0.72%	0.63%	1.01%	0.27%	16.13%
M≥8.0	0.03%	0.03%	<0.01%	--	6.61%

Source: U.S. Department of the Interior and US Geological Survey, *The Third California Earthquake Rupture Forecast (UCERF3), Google Earth file with fault probabilities*, March 2015.

Notes:

1. M≥6.7 means magnitude greater than or equal to 6.7, and likewise for the other magnitude thresholds.
2. Values shown are the magnitude mean over a 30-year period (2014 to 2044); a 30-year period is the typical duration of a homeowner mortgage.

Based on the data, and the historic occurrences of earthquake activity in southern California, it is concluded that the probability of future occurrences impacting the City is highly likely.

Landslides, Mudflows, and Slope Instability

Glendora's steep topography and geological conditions make it especially vulnerable to slope instability and landslides. Additionally, the City and surrounding San Gabriel Mountains are prone to wildfires, which can further destabilize hillsides and create hydrophobic soils, increasing the likelihood of landslides and debris flows. Earthquake-induced landslides in the area's hillside terrain also pose a risk. Given these factors, the probability of future landslides, mudflows, and other slope stability issues impacting the City is considered highly likely.

Climate Change Considerations

Surface Faulting, Ground Motion, and Liquefaction

Earthquakes are caused by seismic activity, which is not directly correlated with climate change. Therefore, climate change is not expected to cause any changes to the frequency or intensity of seismic shaking or liquefaction with Glendora or the region.

Landslides, Mudflows, and Slope Instability

Climate change could bring increased drought conditions, resulting in drier soil conditions, as well as a possibility of increased precipitation levels of greater frequency and duration. Drought conditions cause soil to dry out over time, reducing the ability for soils to absorb precipitation when storms occur. Decreased absorption can result in increased amounts of runoff with the potential for landslide and/or mudflow conditions. More significant or frequent storm events can also result in more precipitation to be absorbed by the soil of slopes in Glendora and could destabilize hillsides and cause an increase in the frequency of landslide events, mudflows, or liquefaction. Increased temperatures and dry conditions can also result in wildfires. When wildfires burn through an area, they often cause reduced vegetation and destabilization of soil that can also result in landslides or mudflows during intense storm events.

SEVERE WEATHER

Description

Heavy Rains

During severe weather events such as strong storms, rain can fall at such a high rate that it cannot drain away fast enough. Heavy rain can cause flooding, leading to inundation and potential damage to buildings, roadways, and other critical infrastructure. Heavy rainfall conditions can also trigger landslides, mudflow, and slope instability due to the added weight of rain-saturated slopes and weakened slopes from the pressure the groundwater exerts on porous hillside materials. In California, heavy rainfall events are often short, intense bursts of rain, but in some cases, heavy rain can persist for multiple days.

Thunderstorms are rainstorms with lightning that can also include strong winds and hail. According to the National Weather Service, a severe thunderstorm must have at least one of the following: hail that is one inch in diameter or larger; or winds of 58 miles per hour or greater.[32] Such storms form from a combination of moisture, rapidly rising warm air, and a force capable of lifting air, such as a warm front, cold front, or mountain. Typical thunderstorms are 15 miles in diameter and last an average of 30 minutes.

[32] National Weather Service, *What Constitutes a Severe Thunderstorm*, https://www.weather.gov/bmx/outreach_svr, accessed June 13, 2024.

Lighting is a flash of electrical energy produced by a thunderstorm. Lightning kills approximately 50 people in the United States each year and injures hundreds.[33] Lightning can be cloud to air, cloud to cloud, or cloud to ground. Cloud to ground strikes can also be the cause of wildfires.

Santa Ana Winds

Santa Ana winds are warm, dry winds that push dry air from the inland deserts of California and the Southwest over the mountains between coastal California and the deserts. They form when high pressure builds over the desert of the Great Basin region, causing winds to blow from the east toward the Pacific Ocean and lower air pressure offshore. As air moves west from the Great Basin toward California, where pressure is lower, it gains speed as it whips through mountain valleys and passes. The resulting airflow can reach speeds upwards of 30 mph, and gusts of more than twice this speed.[34] The phenomenon occurs during the fall and early winter. Santa Ana windstorms can last for several days at a time. These hot and very dry winds dry out vegetation, increasing the fuel available to feed fires. The gusts can also fan flames and spread wildfires.

Extreme Heat

Extreme heat conditions are defined as weather that is much hotter than average for a particular time and place, and sometimes more humid. The heat index is a measure of how hot it feels when relative humidity is factored into the actual temperature. High humidity can cause the heat index to increase drastically and create dangerous health conditions.[35]

Typically, the National Weather Service (NWS) issues Excessive Heat Warning/Advisory when the heat index is predicted to be 105°F or greater for two or more consecutive days, although the temperature cut-off varies for different regions.[36] Cal-Adapt identifies an extreme heat day or warm night as a day in a year when the daily maximum/minimum temperature exceeds the 98th historical percentile of daily maximum/minimum temperatures based on the historical data from 1961-1990 between April and October. For the City of Glendora, the 98th percentile would be 100.2°F.[37] Additionally, Cal-Adapt defines a heat wave as periods of four consecutive extreme days or warm nights when the daily temperature is above the extreme heat threshold.

Power Outage

Power outages are a secondary effect of severe weather events in Glendora. During severe weather incidents, such as high winds, Southern California Edison (SCE), electricity supplier to the City, may implement an operational practice called Public Safety Power Shutoffs (PSPS), to

[33] California Governor's Office of Emergency Services, *2023 California State Hazard Mitigation Plan*, https://www.caloes.ca.gov/wp-content/uploads/Hazard-Mitigation/Documents/2023-California-SHMP_Volume-1_11.10.2023.pdf, published August 2023, accessed June 4, 2024.
[34] California Governor's Office of Emergency Services, *2023 California State Hazard Mitigation Plan*, https://www.caloes.ca.gov/wp-content/uploads/Hazard-Mitigation/Documents/2023-California-SHMP_Volume-1_11.10.2023.pdf, published August 2023, accessed June 4, 2024.
[35] U.S. Environmental Protection Agency, *Climate Change and Extreme Heat*, https://www.epa.gov/sites/default/files/2016-10/documents/extreme-heat-guidebook.pdf, accessed June 13, 2024.
[36] National Weather Service, *Heat Watch vs. Warning*, https://www.weather.gov/safety/heat-ww, accessed June 13, 2024.
[37] Cal-Adapt, *Extreme Heat Days & Warm Nights*, https://cal-adapt.org/tools/extreme-heat/, accessed June 13, 2024.

preemptively shut off power in high-risk areas during potentially dangerous fire conditions. This program is designed to proactively prevent electric systems from starting a wildfire when winds and temperatures are high.

Strong Santa Ana winds, high temperatures, and low humidity are all severe weather conditions that could trigger a PSPS event. The frequency of PSPS events depends on weather and environmental factors; SDG&E and SCE make decisions to implement PSPS based on internal thresholds, assessment of real-time information, and situational awareness data. If a PSPS is necessary, SCE communicates with public safety authorities, first responders, and the affected communities. Additionally, customers are notified prior to shutting off power, where conditions allow advanced notification.

When weather forecasts indicate extreme fire conditions, SCE begins predictive modeling to assess potential impacts while monitoring weather watch alerts from the National Weather Service. Leading up to an event, weather forecasts and the potential for wildfire are refined. Two days prior to extreme fire conditions forecasted, SCE would coordinate first with the local government, emergency management community, and first responders. A first notification would go out to customers 48 hours prior to the shut off, a second notification 24 hours prior, and a final notification with power shut off. It is noted that actual or sudden onset of extreme weather conditions could impact coordination and notification efforts.[38]

Outside of the PSPS events, there is the potential for power outages to occur within the City. SCE defines a major outage as a large, unexpected outage caused by either accidents or natural disasters. While uncommon, loss of electrical power is a potential secondary effect of severe weather events.

Location and Extent

A heavy rain, Santa Ana wind, or extreme heat event would occur throughout the entire City. While PSPS would only affect certain circuits within the City, a major power outage could affect the entirety of the City, including public infrastructure such as water/wastewater, transportation facilities, and emergency services. Power lines located aboveground are more likely to be impacted during an event. However, local lines are connected to regional lines which are typically located aboveground. Therefore, power outages or interruptions could occur from events not directly impacting the City.

Heavy Rains

One of the indicators for a heavy rain season is the Oceanic Niño Index (ONI), used to monitor the El Niño-Southern Oscillation (ENSO). To calculate the ONI, scientists from NOAA's Climate Prediction Center calculate the average sea surface temperature in the El Niño 3.4 region (area of the east-central equatorial Pacific Ocean) for each month, and then average it with values from

[38] Southern California Edison, *Public Safety Power Shutoffs*, https://www.sce.com/safety/wildfire/psps, accessed March 20, 2019.

the previous and following months. This running 3-month average is compared to a 30-year average. The observed difference from the average temperature in that region, whether warmer or cooler, is the ONI value for that 3-month "season." Based on the ONI, the El Niño (warm) and La Niña (cool) events in the tropical Pacific are categorized as weak, moderate, strong, or very strong.[39]

Source: Gauthier, R., Los Angeles Times, *Los Angeles prepares for rainstorms*, https://www.latimes.com/local/la-me-ln-los-angeles-rain-storms-photos-photogallery.html, accessed November 21, 2024.

Glendora experiences an average of 21.7 inches of rain per year and experiences an average of 39 days of precipitation per year.[40] Precipitation is rain, snow, sleet, or hail that is at least .01 inches on the ground. Storm drain infrastructure in the City is jointly owned and operated by the City of Glendora and the Los Angeles County Flood Control District (LACFCD). Typically, the City's drainage systems can accommodate heavy rain events, as the City and LACFCD proactively inspect, clean, and clear catch basins, flow lines, channels, and other drainage infrastructure to prevent flooding and other issues in anticipation of a storm. However, localized flooding has occurred throughout the City, particularly in low spots or where infrastructure is unable to accommodate peak flows during a storm event; refer to the Flood discussion above. In most cases, localized flooding dissipates quickly after heavy rain ceases. During heavy rain events, sandbags are utilized to prevent erosion and runoff into the public storm drain.

Santa Ana Winds

Hurricane winds are measured using the Saffir-Simpson Hurricane Wind Scale. Although hurricane events are not typical within Glendora, the scale can be used to measure strong winds that are not associated with a hurricane event. The scale uses measurements in pressure, wind speed, and damage potential to identify the types of damage associated with sustained wind events; refer to Table 4-12, *Saffir-Simpson Hurricane Wind Scale*. Depending on the severity of the wind event, any part of the City can be affected by severe winds.

[39] National Oceanic and Atmospheric Administration, *Climate Variability: Oceanic Niño Index*, https://www.climate.gov/news-features/understanding-climate/climate-variability-oceanic-nino-index, published August 30, 2009, accessed June 13, 2024.
[40] Best Places, *Glendora, CA Climate*, https://www.bestplaces.net/climate/city/ca/glendora, accessed June 14, 2024.

TABLE 4-12: SAFFIR-SIMPSON HURRICANE WIND SCALE.

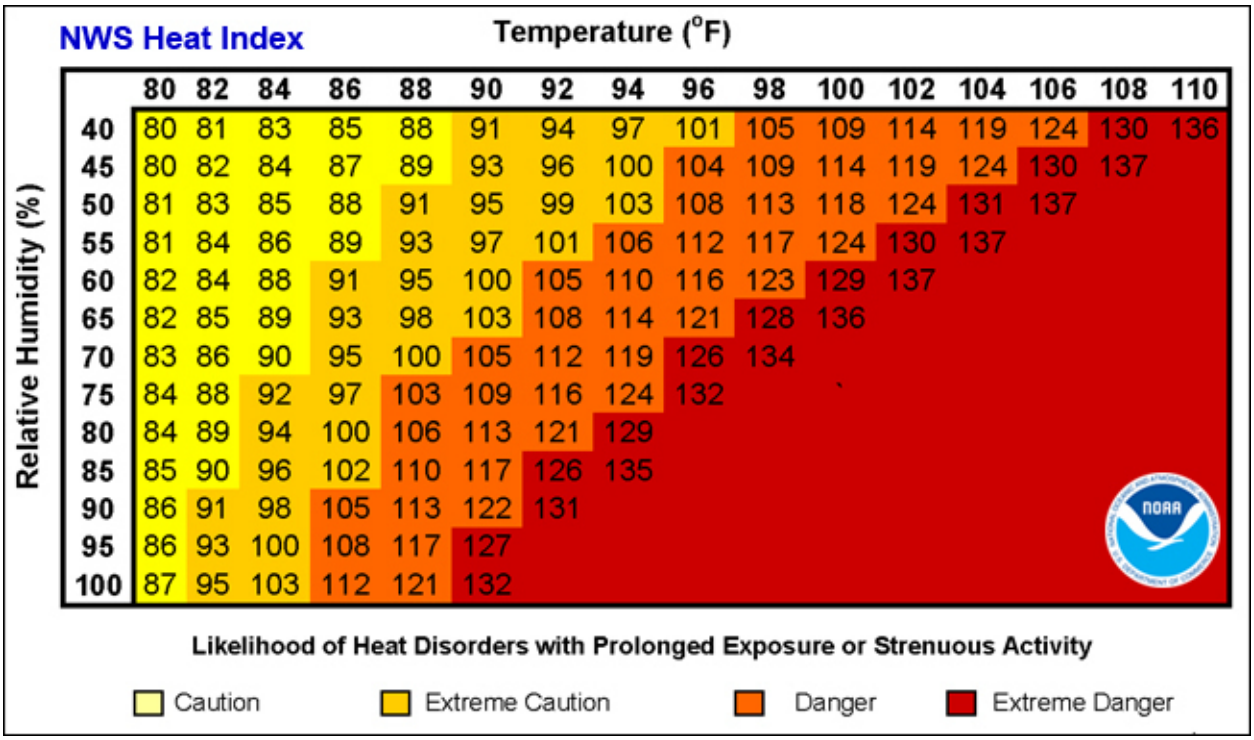
Category	Sustained Wind Speed	Description of Damages
1	74–95 mph	Very dangerous winds will produce some damage: Well-constructed frame homes could have damage to roof, shingles, vinyl siding, and gutters. Large branches of trees will snap, and shallowly rooted trees may be toppled. Extensive damage to power lines and poles likely will result in power outages that could last a few to several days.
2	96–110 mph	Extremely dangerous winds will cause extensive damage: Well-constructed frame homes could sustain major roof and siding damage. Many shallowly rooted trees will be snapped or uprooted and block numerous roads. Near-total power loss is expected with outages that could last from several days to weeks.
3	111–129 mph	Devastating damage: Well-built framed homes may incur major damage or removal of roof decking and gable ends. Many trees will be snapped or uprooted, blocking numerous roads. Electricity and water will be unavailable for several days to weeks after the storm passes.
4	130–156 mph	Catastrophic damage: Well-built framed homes can sustain severe damage with loss of most of the roof structure and/or some exterior walls. Most trees will be snapped or uprooted and power poles downed. Fallen trees and power poles will isolate residential areas. Power outages will last weeks to possibly months. Most of the area will be uninhabitable for weeks or months.
5	157 mph or higher	Catastrophic damage: A high percentage of framed homes will be destroyed, with total roof failure and wall collapse. Fallen trees and power poles will isolate residential areas. Power outages will last for weeks to possibly months. Most of the area will be uninhabitable for weeks or

Source: National Weather Service, *Saffir-Simpson Hurricane Wind Scale*, https://www.nhc.noaa.gov/aboutsshws.php, accessed June 14, 2024.

Extreme Heat

The Heat Index, which measures the "apparent temperature" when considering both air temperature and humidity, is used by the NWS to identify extreme heat days. Extreme heat is particularly dangerous when occurring for a prolonged period (heat waves). Figure 4-10, ***Heat Index***, shows the likelihood of heat disorder with prolonged exposure or strenuous activity associated with various temperatures and relative humidity. As described above, the NWS indicates alert procedures when the Heat Index is expected to exceed 105°F (depending on local climate). An extreme heat event would occur throughout the City.

FIGURE 4-10: HEAT INDEX



Source: National Weather Service, *NWS Heat Index*, https://www.weather.gov/images/safety/heatindexchart-650.jpg, accessed June 14, 2024.

Power Outage

High Fire Risk Areas are areas with circuits within California Public Utilities Commission's (CPUC) Tier 2 (elevated risk) and Tier 3 (extreme risk) Fire Threat Areas. The CPUC Fire-Threat Map was developed with input from the U.S. Forest Service, California Department of Forestry and Fire Protection, and the State's investor-owned utilities, including SCE.

SCE uses their own thresholds prior to initiating a PSPS event. When evaluating weather and environmental conditions, SCE considers a variety of factors which include but are not limited to:

- National Weather Service Red Flag Warnings
- SCE meteorological assessments
- SCE Fire Potential Index
- SCE Fire Scientist assessments
- Real-time situational awareness information
- SCE Fire Management/Office of Emergency Management input
- Concerns from local or State fire authorities
- Mandatory or voluntary evacuation orders in place

- Expected impact of de-energizing circuits on essential services (including public safety agencies, water pumps, traffic controls, etc.)
- Other operational considerations to minimize wildfire ignitions

Previous Occurrences

Heavy Rains

The rainy season in Glendora traditionally occurs between November into early May; although severe rains have occurred during other times of the year when weather conditions permit. Refer to the Flood Hazard Profile for a summary of specific regional storms that caused heavy rains in the City.

Santa Ana Winds

Santa Ana winds occur annually between September to May in the City of Glendora. These events have caused tree limbs to fall and debris to scatter, at times resulting in blocked roadways and downed powerlines. Significant Santa Ana wind events in Glendora's recent history include an event in December 2011, where wind gusts of up to 80 miles per hour caused trees to fall and damage to power lines. As many as 230,000 were reported without power in the area and the City declared a state of emergency due to the severe winds, which caused an estimated $300,000 in damage.[41] Since then, there have been many records of high winds. Most incidents of high wind in the City of Glendora are the result of either the Santa Ana winds or La Niña/El Niño wind conditions.

Extreme Heat

Based on Cal Adapt's observed historical information (1961 through 2004), the City experiences four extreme heat days per year on average. [42] Over the past 20 years (2003-2023), the Santa Fe Dam monitoring station in Irwindale (located approximately 3.5 miles west of the City) has experienced an extreme heat event (101°F or higher) every year.[43] During this period, the maximum temperature during extreme heat events reached an average of 104.5°F. The southern California region experienced one of the most severe heatwaves during June 2012. During a seven-day period from June 14th to 20th, 2012, maximum daily temperatures stayed above 110°F. More recently, in 2022, California experienced a record-breaking severe heatwave. From September 1st through September 9th, 2022, temperature records for September were shattered across the western portion of the United States, including the San Gabriel Valley, where temperatures reached 111°F.

[41] Lodevico-To'o, Hazel, *Glendora City Manager Estimates $300,000 in Wind Damages*, http://glendora.patch.com/articles/glendora-city-manager-estimates-300-000-in-wind-damages, published December 7, 2011, accessed June 14, 2024.
[42] Cal-Adapt, *Extreme Heat Days & Warm Nights*, https://cal-adapt.org/tools/extreme-heat/, accessed June 13, 2024.
[43] National Oceanic and Atmospheric Administration, *Climate Data Online Search: Santa Fe Dam California*, CA US, https://www.ncei.noaa.gov/cdo-web/datasets/GHCND/stations/GHCND:USR0000CSFD/detail, accessed June 18, 2024.

Power Outage

Power outages due to severe weather events have affected parts of the City. Recent power outages include an event in January 2022 due to downed trees from Santa Ana winds;[44] and an event in December 2021, where hundreds of homes lost power due to high winds and storm conditions.[45] Recent PSPS events include a November 2023 warning for the City of Glendora and surrounding area, as a precaution because of dry conditions and strong winds that could damage power lines and potential spark wildfires.[46] Advance notice was provided to SCE customers advising that power could be off for the whole period; turned off more than once; may not begin exactly at the announced plan outage started time; and conditions may require the planned outage to be postponed. More recently, PSPS warnings and power outages affecting some areas occurred in January 2025 due to high winds and fire conditions associated with the Eaton Fire.

Probability of Future Occurrences

Heavy Rains

El Niño and La Niña are opposite phases of a natural climate pattern across the tropical Pacific Ocean that swings back and forth every 3-7 years on average.[47] Together, they are called El Niño-Southern Oscillation (ENSO). The ENSO pattern in the tropical Pacific can be in one of three states: El Niño, Neutral, or La Niña. El Niño (the warm phase) and La Niña (the cool phase) lead to significant differences from the average ocean temperatures, winds, surface pressure, and rainfall across parts of the tropical Pacific. Neutral indicates that conditions are near their long-term average.

According to the National Weather Service, ENSO conditions have returned to neutral after experiencing El Niño conditions from winter to spring 2023-24; however, La Niña conditions are projected to develop during July to September (65% chance) and persist into the Northern Hemisphere during winter 2024-25 (85% chance).[48] Typically, El Niño is associated with warm, wet winters in southern California, while La Niña is associated with cooler and drier conditions. As such, the southern California area could experience a rapid swing from heavy precipitation to dryness. However, due to the cyclical nature of these climate patterns, and based on previous occurrences and weather trends in southern California, it is anticipated that heavy rains will continue to occur in the City. The probability of future occurrences is considered highly likely.

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[44] City of Glendora, *City Updates: SCE Power Outage Map Link & Phone Number*, https://www.cityofglendora.org/Home/Components/News/News/6270/23?npage=14, accessed June 19, 2024.

[45] Fernandes, S. and Hernández, C., *LA Is Drenched. Here's How The Storm Is Impacting The Area*, https://laist.com/news/climate-environment/los-angeles-storm-what-you-need-to-know, accessed June 19, 2024.

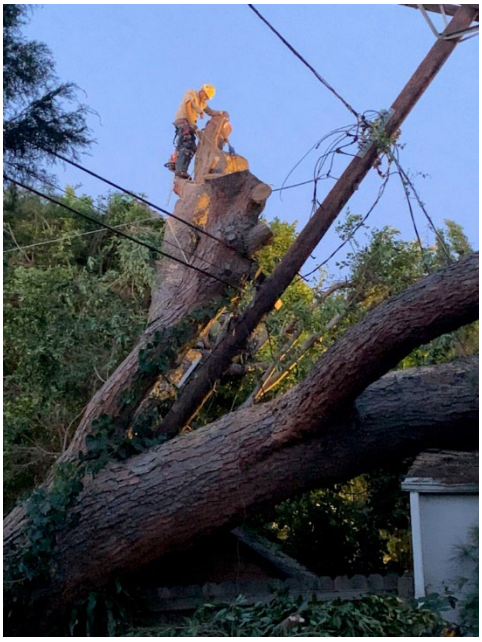
[46] McMillan, R., *SoCal Edison warns of possible power shutoffs as powerful Santa Ana winds increase fire threat*, https://abc7.com/wind-power-shutoffs-socal-edison-fire/14029054/, accessed June 19, 2024.

[47] National Oceanic and Atmospheric Administration, *El Niño and La Niña: Frequently asked questions*, https://www.climate.gov/news-features/understanding-climate/el-ni%C3%B1o-and-la-ni%C3%B1a-frequently-asked-questions#:~:text=El%20Ni%C3%B1o%20and%20La%20Ni%C3%B1a%20are%20opposite%20phases%20of%20a,for%20El%20Ni%C3%B1o%2DSouthern%20Oscillation, accessed June 19, 2024.

[48] National Oceanic and Atmospheric Administration, *El Niño/Southern Oscillation (ENSO) Diagnostic Discussion*, https://www.cpc.ncep.noaa.gov/products/analysis_monitoring/enso_advisory/ensodisc.shtml, published June 13, 2024, accessed June 19, 2024.

Santa Ana Winds

High winds, or Santa Ana wind events for purposes of this LHMP, have historically occurred annually within southern California and the City of Glendora. According to the National Weather Service, these winds are most common during the cooler months of the year, occurring from September to May. Due to the topography of the area, weather patterns, and annual occurrence, there is no indication that these events will not continue to occur in the future. Thus, due to their 100 percent annual occurrence, it is highly likely that high winds related to Santa Ana wind events will continue to occur in the City.



Source: LADWP, *LADWP Crews Prepared as Heavy Rain and Wind Storm Forecasted, Reminds Public to Stay Away from Downed Power Lines*, https://www.ladwpnews.com/ladwp-crews-prepared-as-heavy-rain-and-wind-storm-forecasted-reminds-public-to-stay-away-from-downed-power-lines/ accessed November 21. 2024.

Extreme Heat

Extreme heat events have historically occurred within southern California and the City. According to the National Weather Service, California has been experiencing more frequent and severe heat waves. Cal-Adapt Extreme Heat Days & Warm Nights tool indicates that for most areas of California, the climate models project a significant rise in the number of days exceeding what is now considered extremely hot for the given area. For Glendora, baseline data (1961 through 1990), shows the City experiences four extreme heat days per year on average, which is projected to increase to increase to 18 days per year on average by mid-century (2035 through 2064).[49] Thus, based on the historical occurrence of four extreme heat days per year and projected increase in future occurrences of 18 days per year, the probability that extreme heat events will continue to occur in the City is highly likely.

Power Outage

Power outage and/or PSPS events are typically associated with heavy rains, Santa Ana winds, and extreme heat. These associated events are highly likely to continue to occur in the City. Thus, based on previous occurrences and the probability of future heavy rains, Santa Ana winds, and extreme heat, power outage is highly likely to continue to occur in the City.

Climate Change Considerations

Climate change has direct effects on heavy rain events. According to research conducted by UCLA, California will experience extremely wet and extremely dry seasons by the end of the century. Climate scientists predict that “over the next 40 years, the State will be 300 to 400 percent more likely to have a prolonged storm sequence as severe as the one that caused the legendary

[49] Cal-Adapt, *Extreme Heat Days & Warm Nights*, https://cal-adapt.org/tools/extreme-heat/, accessed June 13, 2024.

California flood more than 150 years ago."[50] The Fourth Climate Change Assessment indicates the intensity of heavy precipitation events is increasing and identifies a medium-high confidence for future change. While the annual rainfall averages may remain constant, the wet season may be narrower, and precipitation is expected to fall in fewer, more extreme events.

According to the California Adaptation Planning Guide, local heat waves are likely to occur much more frequently. Climate models project a significant rise in the number of days exceeding what is normally considered extremely hot for Glendora. The number of heat waves is very likely to increase because of climate change, reflecting the global trend. According to Cal-Adapt, the number of extreme heat days in Glendora, defined as a day when the high temperature is at least 100.2°F, is expected to rise from a historical annual average of four days per year to 18 days per year by the middle of the century (2035 through 2064), and to an average of 24 days per year by the end of the century (2070 through 2099).[51] The number of warm nights in Glendora is also expected to increase, which is defined as temperatures above 68.6°F. Climate change is expected to increase the number of warm nights from a historical annual average of four nights per year to 35 warm nights per year by the middle of the century (2035 through 2064) and 49 warm nights per year by the end of the century (2070 through 2099).

SCE reports that increased power outages are directly related to climate change, and states on their website that PSPS will become "the new normal during high fire/wind events." PSPS will become increasingly required to mitigate fire risk as increased severity and duration of extreme weather events occur.

Additionally, climate change may result in storm events, Santa Ana winds, and heat waves occurring outside of traditional seasons of the year. This could increase secondary effects, such as flooding, erosion, or wildfire events.

WILDFIRE

Description

A wildfire is defined as an unplanned and unwanted wildland fire, including unauthorized human-caused fires, escaped wildland fire use events, escaped prescribed fire projects, and all other wildland fire where the object is to extinguish the fire. Wildfire is a natural part of the southern California ecosystem, helping to clear brush and debris, and is a necessary part of the various species' life cycles. Wildfires can be sparked by lightning, accidents, or arson.

Human activity has changed the buffer zone between urbanized and undeveloped areas, known as the wildland-urban interface, where naturally fire-prone landscapes abut developed neighborhoods. The natural setting of a wildland-urban interface can make these areas highly

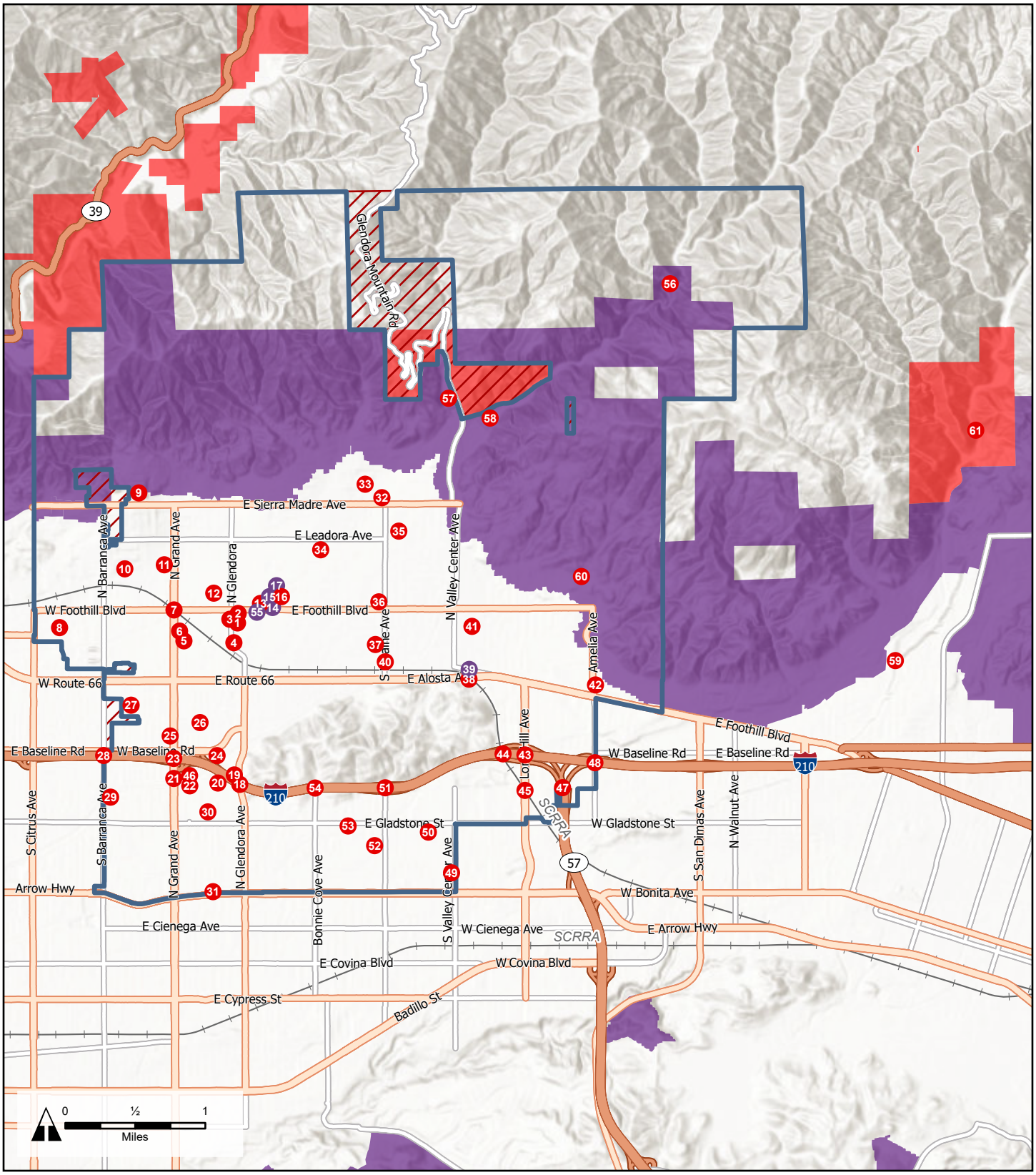
[50] Colgan, D. (UCLA), *Study forecasts a severe climate future for California*, April 2018, https://newsroom.ucla.edu/releases/california-extreme-climate-future-ucla-study, accessed June 10, 2024.
[51] Cal-Adapt, *Extreme Heat Days & Warm Nights*, https://cal-adapt.org/tools/extreme-heat/, accessed June 13, 2024.

desirable places to live, and many of these areas in California are now developed. This development has brought more people into wildfire-prone areas. The availability of fuel and increasing encroachment into the wildland-urban interface have made wildfires a common and dangerous hazard in California. Certain development patterns pose more difficult fire problems. These include multi-story, wood frame, high-density apartment developments; multi-story research developments; large continuous developed areas with combustible roofing materials; and facilities that use and/or store hazardous materials. Features of structural conditions that affect fire control include the type and use of structure, area of building, number of stories, roof covering, and exposures to the building.

Location and Extent

CAL FIRE prepares wildfire hazard severity maps including mapping areas of significant fire hazards based on fuels, terrain, weather, and other relevant factors. These zones, referred to as Fire Hazard Severity Zones (FHSZ), define the application of various mitigation strategies and influence how people construct buildings and protect property to reduce the risk associated with wildland fires. While FHSZ do not predict when or where a wildfire will occur, they do identify areas where wildfire hazards could be more severe and therefore are of greater concern. Zones are designated on varying degrees from moderate, high, and very high. A large portion of land within the City is open space and includes rugged topography with highly flammable chaparral vegetation, making wildland fires a significant risk to the community and within the City's SOI. Very High Fire Hazard Severity Zones (VHFHSZs) are in the northern and eastern foothills of the City; refer to Figure 4-11, *Fire Hazard Severity Zones*. Additionally, FHSZ are not limited to the City of Glendora. Land designed as VHFSZ is also located within the cities of Azusa and San Dimas, immediately west and east-southeast of Glendora, respectively. The Angeles National Forest is located to the north of the City and contains land designated as VHFSZ within a State Responsibility Area and land within a Federal Responsibility Area.

Fire protection challenges within Glendora occur where development is located within and directly adjacent to wildland-urban interface areas. As the number of structural features increase, so does the risk of incidence of fire. Wildfires are not measured on a specific scale and are usually classified by size or impact. The size and severity of any fire depends on the availability of fuel, weather conditions, and topography, although wildfires in the wildland-urban interface do not need to be identified as large to be damaging. Due to the location of development within and adjacent to Very High Fire Hazard Severity Zones, there is the potential for a wildfire to spread quickly and through a large portion of the City, depending on the conditions and nature of the fire.



LEGEND

- Critical Facility
- Facility of Concern
- City of Glendora
- Sphere of Influence

Fire Hazard Severity Zones in Local Responsibility Areas

- Very High

Fire Hazard Severity Zones in State Responsibility Areas

- Moderate*
- High*
- Very High

* there are no lands with this classification within the mapped extent

CITY OF GLENDORA, CALIFORNIA

Figure 4-11. Fire Hazard Severity Zones

Sources: CalFire 4-1-2024; Los Angeles County GIS. Map date: December 12, 2024.

Previous Occurrences

Fire season in southern California traditionally occurs between May and September. However, it should be noted that Glendora has experienced some of its most devastating fires during the fall (outside of the traditional fire season), including the Colby fire, as described below.

Major Wildfires in Los Angeles County History

Los Angeles County has experienced a number of major wildfires in the past, including the 1919 Ravenna and San Gabriel fires which claimed a combined 115,000 acres, and the 1970 Wright-Clampitt-Agua Dulce Fire which claimed approximately 135,000 acres.[52] Since 2005, there have been over 110 incidents burning 10 acres or more in Los Angeles County.[53] Table 4-13, *Major Wildfires in Recent Los Angeles County History*, identifies the most significant historical fires in Los Angeles County dating back to 2004 in terms of the amount of acreage claimed.

TABLE 4-13: MAJOR WILDFIRES IN RECENT LOS ANGELES COUNTY HISTORY

Name	Year	Acres Claimed
Station Fire	2009	160,577
Bobcat Fire	2020	115,796
Woolsey Fire	2018	96,949
Ranch Fire	2007	58,401
Bridge Fire	2024	56,030
Buckweed (Agua Dulce) Fire	2007	38,000
Lake Fire	2020	31,089
Powerhouse Fire	2013	30,274
Topanga Fire	2005	24,175
Creek Fire	2017	15,619
Sesnon Fire	2008	14,703
Crown Fire	2010	13,918
Sayre Fire	2008	11,262

Source: California Department of Forestry and Fire Protection, Incidents, https://www.fire.ca.gov/Incidents, accessed June 13, 2024; County of Los Angeles Fire Department, *Bobcat Fire Status*, https://fire.lacounty.gov/bobcat-fire-status/, accessed June 13, 2024.
Note: For purposes of this LHMP, major wildfires are defined as burning more than 10,000 acres in total.

Significant Historical Wildfires Near Glendora

Some of the most significant fires occurring in the vicinity of Glendora area are described below.

2009 Station Fire. The Station Fire is the 10th largest wildfire in California history, burning 160,577 acres and killing two firefighters once it began in late August 2009. The fire started in the Angeles National Forest near the U.S. Forest Service ranger station on the Angeles Crest Highway (SR 2). The blaze threatened 12,000 structures in the National Forest and the nearby communities of La Cañada Flintridge, Glendale, Acton, La Crescenta, Littlerock, Pasadena, and Altadena, as well as the Sunland and Tujunga neighborhoods of Los Angeles. The fire was predicted to burn for months and travel miles to the City of Azusa adjacent to Glendora. The

[52] Los Angeles County Fire Museum, *Timeline of Significant Dates*, https://www.lacountyfiremuseum.com/lacofd-timeline/, accessed June 13, 2024.
[53] California Department of Forestry and Fire Protection, Incidents,

Station Fire burned on the slopes of Mount Wilson, threatening numerous television, radio, and cellular antennas on the summit, as well as the Mount Wilson Observatory, which includes several historically significant telescopes and astronomical facilities operated by UCLA, USC, UC Berkeley, and Georgia State University. In October 2009, the fire extinguished due to a fall rainstorm.

2014 Colby Fire. The Colby Fire was a wildfire in the Angeles National Forest. It was ignited along the Colby Truck Trail in the San Gabriel Mountains in northern Los Angeles County. The fire started on January 16, 2014, caused by an illegal campfire that blew out of control. January fires are unusual in southern California, but there was little rainfall in the area leading up to the fire, which led to a “red flag” fire danger situation. Warm temperatures, low humidity, and an excess of dry brush in the foothills around Glendora (which had not burned significantly since the 1960s) encouraged the growth of the fire. By January 26, the Colby Fire was contained but had burned 1,992 acres. The fire, which was fanned by strong Santa Ana winds, destroyed five homes, injured one person, and forced the evacuation of 3,600 people at its peak.

2016 San Gabriel Complex Fire. The San Gabriel Complex Fire ignited the morning of June 20, 2016. The Complex Fire consisted of two fires: the Reservoir Fire and the Fish Fire. Both fires originated northeast of the city limits. The cause of the Reservoir Fire was due to a vehicle crash, while the cause of the Fish Fire is still under investigation. The fires burned fuel that was between seven and 10 years old with six- to eight-foot-tall chaparral and large grass crops. At the height of the fire, 1,376 homes were evacuated. The American Red Cross established an evacuation center and 1,460 staff from multiple local, state, and federal agencies worked to protect property and suppress the fire. Road closures were in place and law enforcement patrolled for security while firefighters worked through the night to contain the fire. Although the San Gabriel Complex Fire threatened homes in the City, no property damage was reported.

2020 Bobcat Fire. The Bobcat Fire started on September 6, 2020. By December 18, it was fully contained and had burned 115,796 acres in the central San Gabriel Mountains in the Angeles National Forest. It is one of the largest fires on record in Los Angeles County. The fire triggered mandatory evacuation orders in parts of Arcadia and Camp Williams. Forest Service investigators determined the cause of the fire was a power line conductor igniting overhead trees. The fire initially spread southward prompting evacuation orders for residents in Sierra Madre, Monrovia, Bradbury, and Duarte, along with evacuation warnings for those in Arcadia, Pasadena, and Altadena. The fire then grew westward and threatened the Mount Wilson Observatory, approaching within 500 feet of the observatory as firefighters worked to protect the structure. By September 17, the fire rapidly expanded to the north into Pleasant View Ridge Wilderness due to moderate coastal winds, leading to mandatory evacuations in Antelope Valley as the fire approached Juniper Hills. Containment difficulties were exacerbated by very dry vegetation and rugged topography that made it difficult to access. An estimated 6,000 structures were threatened and there were six injuries. The fire destroyed 27 residences and damaged 28 others. It also destroyed 83 structures and damaged 19 others.

2024 Bridge Fire. The Bridge Fire began on September 8, 2024 in the Angeles National Forest near Glendora. The fire began after a recent heat wave and fueled by dry conditions and high winds, spread to over 56,030 acres in Los Angeles and San Bernardino counties. Evacuation orders were issued in the Angeles National Forest area, including Wrightwood and Mount Baldy, and evacuation warnings were issued for the Foothill Communities, including portions of Claremont, La Verne, and San Dimas. The fire destroyed 17 structures and damaged 81 others. There were eight confirmed fire personnel and civilian injuries.

Source: Margolis, J. and Ujiiye, T., *Bridge Fire explodes to 47K acres; more than 30 homes destroyed*, https://laist.com/news/climate-environment/bridge-fire-angeles-national-forest-evacuations, accessed November 21, 2024.

2025 Eaton Fire. The Eaton Fire began on the evening of January 7, 2025 in Eaton Canyon in the San Gabriel Mountains, near Altadena. The fire was one of several major concurrent fires in the County being driven by dry conditions and extremely powerful Santa Ana winds, including the Palisades Fire and Hughes Fire. By February 20, 2025, the fire was completely contained and had burned 14,021 acres. The Eaton Fire is one of the most destructive wildfires in California history, destroying an estimated 9,414 structures, damaging 1,074 others, and resulting in 17 confirmed fatalities and nine injuries.

Probability of Future Occurrences

Wildfires have a high probability of occurring due to Glendora's location at the base of the San Gabriel Mountains, which creates a wildland-urban interface that makes the City particularly susceptible to wildfire. Los Angeles County is continually exposed to Santa Ana winds during the fall season; however, these winds can occur at other times of the year as well. Additionally, as with the recent Eaton, Bobcat, San Gabriel Complex, Colby, and Bridge fires, it is highly likely that

fires of regional significance will occur in the San Gabriel Mountains that could impact the City of Glendora. The wildland-urban interface is likely to experience wildfires in future years.

Climate Change Considerations

Several of the largest California wildfires have occurred in the past decade, including the August Complex Fire, Dixie Fire, and Mendocino Complex Fire.[54] During 2018, the Camp Fire became the deadliest wildfire in California history, killing 85 civilians and burning over 153,000 acres in Butte County.[55] Southern California experienced several severe fires in recent history, including the Eaton Fire, Palisades Fire, Bobcat Fire, Woolsey Fire, Lake Fire, and Creek Fire.

Climate change is expected to cause an increase in temperatures, as well as more frequent and intense drought conditions. The severity of a wildfire is dependent on the amount of oxygen, heat, wind, relative humidity, and fuel. Excessive heat and low humidity during the summer and fall months are likely to occur. It is possible that higher temperatures could cause local native chaparral and scrub ecosystems to change to grasslands. This would increase dry plant matter, which could cause wildfires to move more quickly or spread into developed areas of Glendora.

It is well documented that regional wildfires will likely become an increased threat, which could have secondary consequences for the City. Fires located in different parts of Los Angeles, Orange, Riverside, or San Bernardino counties can negatively impact air quality in the City. Wildfires release smoke, ash, and other particulate matter that substantially degrade air quality (including fine particulate matter, $PM_{2.5}$). $PM_{2.5}$ is particularly damaging to human health since particulate matter of this size can deeply penetrate lung tissue and affect a person's respiratory and cardiovascular systems. While poor air quality affects everyone, people with weakened immune systems or preexisting conditions, children, seniors, and people who spend a disproportionate amount of time outside are at an increased risk of wildfire smoke. The increase in wildfire frequency and size can contribute to periods of unhealthy to hazardous air quality, which leads to respiratory health impacts and worsens health impacts in persons with preexisting health conditions.

[54] California Department of Forestry and Fire Protection, *Top 20 Largest California Wildfires*, October 2022.
[55] California Department of Forestry and Fire Protection, *Camp Fire,* https://www.fire.ca.gov/incidents/2018/11/8/camp-fire/, accessed June 13, 2024.

4.3 VULNERABILITY/RISK ASSESSMENT

Vulnerability refers to a description of which assets, including structures, systems, populations, and other assets as defined by the community, within locations identified to be hazard-prone, are at risk from the effects of the identified hazards. A vulnerability analysis predicts the extent of damage to the built environment that may result from a hazard event of a given intensity in a specific area.

HISTORY OF DISASTERS AND OTHER DECLARATIONS

Federally declared disasters and other declarations affecting Los Angeles County from 2014 to 2025 are listed below in Table 4-14, *Los Angeles County FEMA Disaster Declarations (2014-2025)*. As shown, the greatest threats to the County and City include fire, severe weather, flooding, and seismic and geologic hazards such as landslide and mudslide.

TABLE 4-14: LOS ANGELES COUNTY FEMA DISASTER DECLARATIONS (2014-2025)

Disaster Number	Description	Declaration Date/ Incident Period	Assistance Provided
5051	Fire (California Colby Fire)	01-16-2014 (01-16-2014 to 01-22-2014)	N/A
5124	Fire (California Old Fire)	06-05-2016 (06-04-2016 to 06-10-2016)	Public Assistance
5129	Fire (California Fish Fire)	06-21-2016 (06-20-2016 to 06-30-2016)	Public Assistance
5132	Fire (California Sage Fire)	07-09-2016 (07-09-2016 to 07-14-2016)	Public Assistance
5135	Fire (California Sand Fire)	07-23-2016 (07-22-2016 to 08-01-2016)	Public Assistance
4305	Flood (Severe Winter Storms, Flooding, and Mudslides in California)	03-16-2017 (01-18-2017 to 01-23-2017)	Public Assistance, Risk Mitigation Assistance
5201	Fire (California la Tuna Fire)	09-02-2017 (09-01-202017 to 09-10-2017)	Public Assistance
5225	Fire (California Creek Fire)	12-05-2017 (12-05-2017 to 12-14-2017)	Public Assistance
5226	Fire (California Rye Fire)	12-05-2017 (12-05-2017 to 12-14-2017)	Public Assistance
5227	Fire (California Skirball Fire)	12-06-2017 (12-06-2017 to 12-15-2017)	Public Assistance
3396	Fire (California Wildfires)	12-08-2017 (12-04-2017 to 12-29-2017)	N/A
4353	Fire (California Wildfires, Flooding, Mudflows, and Debris Flows)	01-02-2018 (12-04-2017 to 01-31-2018)	Individual Assistance, Public Assistance, Hazard Mitigation Assistance
3409	Fire (California Wildfires)	11-09-2018 (11-08-2018 to 11-25-2018)	N/A
5280	Fire (California Woolsey Fire)	11-09-2018 (11-08-2018)	N/A
4407	Fire (California Wildfires)	11-12-2018 (11-08-2018 to 11-25-2018)	Individual Assistance, Public Assistance, Hazard Mitigation Assistance
5293	Fire (California Saddleridge Fire)	10-11-2019 (10-10-2019)	Public Assistance, Hazard Mitigation Assistance
5296	Fire (California Tick Fire)	10-24-2019 (10-24-2019)	Public Assistance
5297	Fire (California Getty Fire)	10-28-2019 (10-28-2019)	Public Assistance
3428	Biological (California Covid-19)	03-13-2020 (01-20-2020 to 05-11-2023)	Public Assistance
4482	Biological (California Covid-19 Pandemic)	03-22-2020 (01-20-2020 to 05-11-2023)	Individual Assistance, Public Assistance, Hazard Mitigation Assistance
5374	Fire (California Bobcat Fire)	09-13-2020 (09-13-2020)	N/A

Disaster Number	Description	Declaration Date/ Incident Period	Assistance Provided
4569	Fire (California Wildfires)	10-16-2020 (09-04-2020 to 11-17-2020)	Individual Assistance, Public Assistance, Hazard Mitigation Assistance
3591	Flood (California Severe Winter Storms, Flooding, and Mudslides)	01-09-2023 (01-08-2023 to 01-31-2023)	N/A
4683	Flood (California Severe Winter Storms, Flooding, Landslides, and Mudslides)	01-14-2023 (12-27-2022 to 01-31 2023)	Individual Assistance, Public Assistance, Hazard Mitigation Assistance
3592	Flood (California Severe Winter Storms, Flooding, Landslides, and Mudslides)	03-10-2023 (03-09-2023 to 07-10-2023)	N/A
4699	Severe Storm (California Severe Winter Storms, Straight-line Winds, Flooding, Landslides, and Mudslides)	04-03-2023 (02-23-2023 to 07-10-2023)	Individual Assistance, Public Assistance, Hazard Mitigation Assistance
4769	Severe Storm (California Severe Winter Storms, Tornadoes, Flooding, Landslides, and Mudslides)	04-13-2024 (01-31-2024 to 02-09-2024)	Public Assistance
5537	Fire (California Bridge Fire)	09-11-2024 (09-08-2024 to ongoing)	Public Assistance
5548	Fire (California Franklin Fire)	12-10-2024 (12-9-2024 to ongoing)	Public Assistance
5549	Fire (California Palisades Fire)	1-7-2025 (1-7-2025 to ongoing)	Public Assistance
5550	Fire (California Eaton Fire)	1-7-2025 (1-8-2025 to ongoing)	Public Assistance
5551	Fire (California Hurst Fire)	1-7-2025 (1-8-2025 to ongoing)	Public Assistance
4856	California Wildfires and Straight-line Winds	1-7-2025 (1-8-2025 to ongoing)	Individual Assistance, Public Assistance, Hazard Mitigation Assistance

Source: Federal Emergency Management Agency, *Disasters and Other Declarations*, https://www.fema.gov/disaster/declarations, accessed January 24, 2025.

State-proclaimed disasters affecting Los Angeles County from 2014 to 2025 are listed in Table 4-15, *California State Disaster Declarations for Los Angeles County (2014-2025)*. State-proclaimed disasters affecting the County and City include severe weather and wildfire.

TABLE 4-15: CALIFORNIA STATE DISASTER DECLARATIONS FOR LOS ANGELES COUNTY (2014-2025)

Disaster Code	Description	Date of Disaster
65	Severe Rainstorms	July 2015
68	Rainstorms	October 2015
71	Sand Fire	July 2016
77	January Winter Storms	January 2017
77.1	February Winter Storms	February 2017
86	La Tuna Fires	September 2017
93	Creek & Rye Fires	December 2017
108	Hill & Woolsey Fires	November 2018
109	Atmospheric River Storm System	January and February 2019
112	Eagle, Reche, Saddleridge, Sandalwood, and Wolf Fires	October 2019
113	Kincade and Tick Fires	October 2019
116	CA wildfires	September 2020
127	December Winter Storms	December 2021
135	Tropical Storm Kay	September 2022
138	Route Fire (Declared November 2022)	August 2022
140	Severe Winter Storms	December 2022 and January 2023
141	Severe Winter Storms	February 2023 and March 2023
142	Tropical Storm Hilary	August 2023
146	Severe Winter Storms	February 2024
147	Storms	March 2024
153	Bridge & Airport Fires	September 2024
157	Fires & Windstorm	January 2025

Source: California State Franchise Tax Board, *List of California Disasters*, https://www.ftb.ca.gov/file/business/deductions/disaster-codes.html, accessed January 24, 2025.

METHODOLOGY

For each of the hazards profiled in the previous section, a vulnerability/risk assessment is provided in this section. It should be noted that the actual losses will depend on the type, location, magnitude, and extent of the hazard event.

The vulnerability/risk examines three aspects of each hazard: the physical threat to critical facilities, facilities of concern, and residential and non-residential structures; the social threat to vulnerable populations, including residents and visitors to the City; and the threat to any other assets that may be affected.

This section relies primarily on the following data sources:

- U.S. Census [2017-2021 American Community Survey (ACS) 5-year estimates]
- Center for Disease Control and Prevention (CDC)/ Agency for Toxic Substances and Disease Registry (ATSDR) Social Vulnerability Index (SVI)
- California Environmental Protection Agency (CalEPA) SB 535 Disadvantaged Communities
- FEMA's National Risk Index

Census data and associated analysis/mapping conducted as part of the City's Housing Element Update were reviewed and compared to the hazards and associated mapping provided within this LHMP to provide an understanding of socially vulnerable populations that may potentially reside within an area of the City subject to hazards. This information was supplemented by the CDC/ATSDR SVI, which uses U.S. census data to determine the social vulnerability of each census tract and ranks each tract on 16 variables, in order to identify communities that may need support before, during, or after disasters. These variables are grouped into four themes that cover major areas of social vulnerability: socioeconomic status (e.g., income below 150% of poverty level, unemployed, no health insurance), household characteristics (e.g., 65 years or older, aged 17 years or younger, single parent households, English language proficiency), racial and ethnic minority status, and housing type and transportation (e.g., multi-unit structures, mobile homes, crowding, no vehicle).

FEMA's National Risk Index was reviewed in regard to the risks associated with the natural hazards with the potential to affect the City and County. FEMA's National Risk Index leverages available data for natural hazard and community risk factors to develop a baseline risk measurement at the county and census tract level. Risk refers to the potential for negative impacts as a result of a natural hazard. FEMA's National Risk Index does not include human-induced hazards. For example, a flood resulting from changes in river flows is a natural hazard, whereas flooding due to a dam failure is considered a manmade hazard, and therefore excluded from the National Risk Index.

In determining risk, FEMA's National Risk Index considers three components: a natural hazards component (expected annual loss), a consequence enhancing component (social vulnerability), and a consequence reduction component (community resilience). Expected Annual Loss represents the average economic loss in dollars resulting from natural hazards each year. It is calculated for each hazard type and quantifies loss for relevant consequence types: buildings, people, and agriculture. Social vulnerability is the susceptibility of social groups to the adverse impacts of natural hazards, including disproportionate death, injury, loss, or disruption of livelihood. Community resilience is the ability of a community to prepare for anticipated natural hazards, adapt to changing conditions, and withstand and recover rapidly from disruptions

CRITICAL FACILITIES AND FACILITIES OF CONCERN

The LHMP Planning Team identified 61 critical facilities and facilities of concern for incorporation in the hazard vulnerability/risk analysis; refer to Table 4-16 and Figure 4-12, *Glendora Critical Facilities and Facilities of Concern*. Critical facilities and facilities of concern are owned, operated, and maintained by various agencies, not just the City. Critical facilities are buildings that are essential for the delivery of vital services or protection of a community. Critical facilities include emergency operation centers, healthcare facilities, police and fire stations, schools and power stations. These facilities support critical community lifelines that enable the continuous operation of critical business and government functions and are essential to human health and safety or economic security. Damage to these facilities caused by a hazard event has the potential to impair response and recovery and may lead to disruption of services. Facilities of concern are less vital to safety and well-being, but may assist in evacuations, serve as assembly points or temporary shelters, or provide a supportive role in preparing for and recovering from hazard events.

Where available, the LHMP Planning Team identified a facility's potential loss value, comprised of replacement and contents for each facility. The data was provided by the City's property insurance schedule and therefore, information for facilities not owned by the City are not shown (e.g. infrastructure, private buildings). In some instances, replacement cost information was not made available. If a facility is destroyed in a hazard event, the replacement and contents values indicate the cost to replace the entire facility and all of its contents. Typically, the cost to repair a damaged facility would be less than the replacement value. While the replacement and contents values are used throughout this plan to estimate potential losses, it is noted that the actual cost to recover from a hazard event will depend on the type and magnitude of the event.

The critical facilities were mapped in GIS and overlaid with mapped hazard areas (those hazards that have a specific geographic area) to determine which assets are located in each hazard area. Hazard areas and critical facility overlays were conducted for dam inundation, flood, seismic ground shaking, landslide (specific to seismic conditions), liquefaction, and wildfires.

Due to the nature of the hazards and availability of information, hazard overlays were not prepared for drought, landslide/mudflow, and severe weather. These hazards are not geographically defined and have the potential to affect the entire community. There are no defined hazard areas for moisture-induced landslides and mudflows, although as discussed in the hazard profile, they typically occur along hillside areas and can result from conditions caused by other hazards, such as heavy rains following wildfires. For the purposes of this LHMP, it is assumed these hazards could potentially impact the entire community, including the critical facilities.

Replacement and contents values for the facilities in each hazard area are provided to estimate the potential losses based on the method described above. However, the likelihood that all facilities are completely damaged at the same time or that the entirety of a structure and its

contents are damaged is extremely unlikely. Most impacts are anticipated to be isolated to certain locations based on the hazard.

TABLE 4-16: GLENDORA CRITICAL FACILITIES AND FACILITIES OF CONCERN

Map ID	Name	Type	Owner/ Responsible Agency	Location	Critical Facility	Facility of Concern
1	Glendora Police Facility / City Transmitter Site	Government	City of Glendora	150 S Glendora Avenue	X	
2	Glendora City Hall	Government	City of Glendora	116 E Foothill Boulevard	X	
3	Glendora Library and Cultural Center	Government	City of Glendora	140 S Glendora Avenue	X	
4	Frontier Telephone Center	Communications	Frontier	252 S Glendora Avenue	X	
5	Foothill Presbyterian Hospital	Medical	Emanate Health	250 S Grand Avenue	X	
6	Foothill Medical Arts Building	Medical	Privately Held	210 S Grand Avenue	X	
7	A Line (Gold Line) Overcrossing	Transportation Infrastructure	Los Angeles County Metropolitan Transportation Authority	Grand Avenue / Foothill Boulevard	X	
8	Citrus College	School	Citrus Community College District	1000 W Foothill Boulevard	X	
9	St. Lucy's Priory High School	School	St. Lucy's Priory	655 W Sierra Madre	X	
10	Sandburg Middle School	School	Glendora Unified School District	819 W Bennett Avenue	X	
11	La Fetra Elementary School	School	Glendora Unified School District	547 W Bennett Avenue	X	
12	LA County Fire Station #151	Government	Los Angeles County Fire Department	231 W Mountain View Avenue	X	
13	La Fetra Senior Center	Community	City of Glendora	333 E Foothill Boulevard	X	
14	City Transportation Center	Government	City of Glendora	410 E Dalton Avenue		X
15	Glendora Youth Center	Community	City of Glendora	427 E Dalton Avenue		X
16	American Legion Building	Community	City of Glendora	159 N Cullen Avenue	X	
17	Liberty House	Community	City of Glendora	181 N Cullen Avenue		X
18	I-210 Overcrossing at Glendora Ave	Transportation Infrastructure	Caltrans	I-210/ Glendora Avenue	X	
19	LA Dept of Water and Power High Voltage Transmission Lines	Electrical Infrastructure	Los Angeles Department of Water and Power	1000 S Glendora Avenue west to Grand Avenue and east to the South Hills	X	

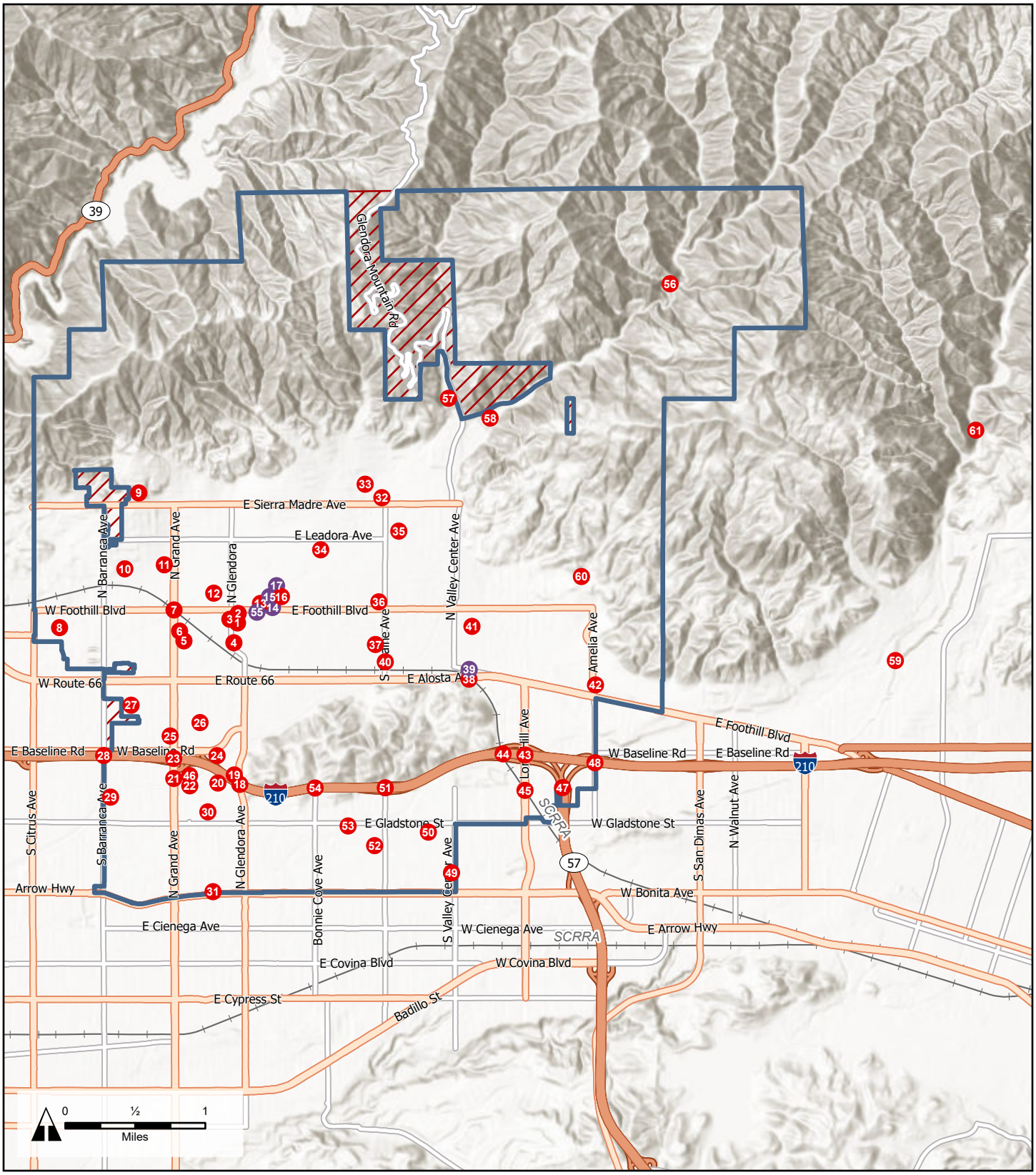
Map ID	Name	Type	Owner/ Responsible Agency	Location	Critical Facility	Facility of Concern
20	Crowther Teen Center	Community		241 W Dawson Avenue	X	
21	SCE Sub-Station	Electrical Infrastructure		Grand Ave / Citrus Edge	X	
22	LA Dept of Water and Power High Voltage Transmission Lines	Electrical Infrastructure	Los Angeles Department of Water and Power	1100 S Grand Avenue east to Glendora Avenue and west to Barranca Avenue	X	
23	I-210 Overcrossing at Grand Ave	Transportation Infrastructure	Caltrans	I-210/ Grand Avenue	X	
24	Foothill Christian School #1	School	Foothill Christian	242 W Baseline Road	X	
25	Foothill Christian School #2	School	Foothill Christian	901 S Grand Avenue	X	
26	Whitcomb High School	School	Glendora Unified School District	350 W Mauna Loa Avenue	X	
27	Stanton Elementary School	School	Glendora Unified School District	725 S Vecino Avenue	X	
28	I-210 Overcrossing at Barranca Ave	Transportation Infrastructure	Caltrans	I-210/Barranca Avenue	X	
29	LA Dept of Water and Power High Voltage Transmission Lines	Electrical Infrastructure	Los Angeles Department of Water and Power	1200 S Barranca Avenue east to Grand Avenue	X	
30	Washington Elementary School	School	Charter Oak Unified School District	325 W Gladstone Avenue	X	
31	Covina Irrigating Company	Water/Wastewater Infrastructure	Covina Irrigating Company	255 W Arrow Highway	X	
32	City of Glendora Water Yard	Water/Wastewater Infrastructure	City of Glendora	1051 E Sierra Madre Avenue	X	
33	Goddard Middle School	School	Glendora Unified School District	859 E Sierra Madre Avenue	X	
34	Cullen Elementary School	School	Glendora Unified School District	440 N Live Oak Avenue	X	
35	Glendora USD Office / Sellers Elementary School	School	Glendora Unified School District	500 N Loraine Avenue	X	
36	Hope Lutheran School	School	Hope Lutheran Church	1041 E Foothill Boulevard	X	
37	Williams Educational Center	School	Glendora Unified School District	301 S Loraine Avenue	X	

Map ID	Name	Type	Owner/ Responsible Agency	Location	Critical Facility	Facility of Concern
38	A Line (Gold Line) / Railroad Overcrossing	Transportation Infrastructure	Los Angeles County Metropolitan Transportation Authority	1400 E Route 66	X	
39	Glendora Community Service Yard	Government	City of Glendora	1626 E Compromise Line Road		X
40	Glendora City Yard	Government	City of Glendora	440 S Loraine Avenue	X	
41	Glendora High School	School	Glendora Unified School District	1600 E Foothill Boulevard	X	
42	LA County Fire Station #86	Government	Los Angeles County Fire Department	520 S Amelia Avenue	X	
43	I-210 Overcrossing at Lone Hill Ave	Transportation Infrastructure	Caltrans	I-210/Lone Hill Avenue	X	
44	I-210 Overcrossing at Railroad tracks	Transportation Infrastructure	Caltrans	I-210/Railroad Tracks (west of Lone Hill Avenue)	X	
45	A Line (Gold Line) Overcrossing at Lone Hill Ave	Transportation Infrastructure	Los Angeles County Metropolitan Transportation Authority	Lone Hill Avenue/ Railroad Tracks (south of Lone Hill Avenue/ Auto Centre Drive)	X	
46	LA Dept. of Water and Power High Voltage Transmission Lines	Electrical Infrastructure	Los Angeles Department of Water and Power	900 S Lone Hill Avenue east to Amelia Avenue and west to Pompei Park	X	
47	I-210/SR-57 Overcrossing at Auto Centre Dr	Transportation Infrastructure	Caltrans	I-210/SR-57	X	
48	I-210 Overcrossing at Amelia	Transportation Infrastructure	Caltrans	I-210/Amelia Avenue	X	
49	Water Storage Facility	Water/Wastewater Infrastructure	Cal Water	Valley Center / Plymouth	X	
50	Willow Elementary School	School	Charter Oak Unified School District	1427 S Willow Avenue	X	
51	I-210 Overcrossing at Sunflower Ave	Transportation Infrastructure	Caltrans	I-210/Sunflower Avenue	X	
52	Sunflower School	School	Charter Oak Unified School District	1505 S Sunflower Avenue	X	

Map ID	Name	Type	Owner/ Responsible Agency	Location	Critical Facility	Facility of Concern
53	LA County Fire Station #85	Government	Los Angeles County Fire Department	650 E Gladstone Street	X	
54	I-210 Overcrossing at Bonnie Cove	Transportation Infrastructure	Caltrans	I-210/Bonnie Cove	X	
55	Angeles National Forest Glendora Ranger Station	Government	U.S. Forest Service	110 N Wabash Avenue		X
56	Big Dalton	Dam	Los Angeles County Department of Public Works	2600 Big Dalton Canyon Road	X	
57	Little Dalton Debris Basin	Dam	Los Angeles County Department of Public Works	Glendora Mountain Road/Big Dalton Canyon Road	X	
58	Big Dalton Debris Basin	Dam	Los Angeles County Department of Public Works	Glendora Mountain Road/Big Dalton Canyon Road	X	
59	Puddingstone Diversion*	Dam	Los Angeles County Department of Public Works	N San Dimas Canyon Road/Terrebonne Avenue	X	
60	Morgan Debris Basin	Dam	Los Angeles County Department of Public Works	Morgan Ranch Road/Valiant Street	X	
61	San Dimas*	Dam	Los Angeles County Department of Public Works	9865 N San Dimas Canyon Road	X	

Source: City of Glendora, 2024.

Note: * These critical facilities are located outside of the Glendora Planning Area, but have dam inundation areas affecting the City.



LEGEND

- Critical Facility
- Facility of Concern
- City of Glendora
- Sphere of Influence

CITY OF GLENDORA, CALIFORNIA

Figure 4-12. Glendora Critical Facilities and Facilities of Concern

Sources: California Geological Survey Regulatory Maps Portal; Los Angeles County GIS. Map date: December 12, 2024.

VULNERABLE POPULATIONS

Factors such as age, socioeconomic status, access to key services, physical and/or mental conditions, and other factors affect the ability of people to prepare for and respond to a hazard event. Even though some hazard events may impact all parts of Glendora with equal severity, different people may experience the impacts to a greater or lesser extent. For example, lower-income households are less likely to have the financial resources to implement mitigation actions in their homes, and less likely to have the financial means to recover as a result of a hazard event. As a result, certain groups are considered to be more vulnerable to specific hazards than other groups.

This assessment includes a social threat analysis that examines how hazard events are likely to impact different populations within Glendora and where these populations live in the City. This includes assessing whether the people in an area of an elevated hazard risk are more likely than the average person to be considered a vulnerable population. The following criteria are used to assess the threat to vulnerable populations:

- Disability status: Persons with disabilities often have reduced mobility and may experience difficulties living independently. As a result, they may rely on the assistance of others to prepare for and mitigate hazard conditions.
- Income levels: Lower-income households are less likely to have the financial resources to implement mitigation activities on their residences. They may also struggle with having the necessary time to find and access educational resources discussing hazard mitigation strategies. Furthermore, lower-income households are less likely to be able to move to safer areas that are less at risk of being impacted by a hazard.
- Age: Seniors (individuals 65 years of age or older) are more likely to have reduced mobility, physical and/or mental disabilities, and lower-income levels, all of which may decrease their ability to prepare for and mitigate a hazard event. Similarly, individuals under 18 years of age may rely on the assistance of their parent(s) or guardian to prepare for and mitigate hazard conditions.
- Other variables: Other demographic and socioeconomic factors may adversely affect communities that encounter hazards. For instance, persons without access to a vehicle or non-English speakers may have greater difficulty during an evacuation event; persons without health insurance may have difficulties recovering from injuries sustained during a hazard event; and unsheltered persons are particularly vulnerable to severe weather events.

Social vulnerability refers to the potential negative effects on communities caused by external stresses on human health, including natural or human-caused hazards. Reducing social vulnerability can decrease both human suffering and economic loss. The CDC SVI uses 16 variables to help local officials identify communities that may need support before, during, or after disasters. These variables are grouped into four themes that cover major areas of social vulnerability: socioeconomic status (e.g., income below 150% of poverty level, unemployed,

housing cost burden, no high school diploma, no health insurance), household characteristics (e.g., 65 years or older, aged 17 years or younger, civilian with a disability, single parent households, English language proficiency), racial and ethnic minority status, and housing type and transportation (e.g., multi-unit structures, mobile homes, crowding, no vehicle, group quarters). The CDC SVI uses Census data to determine the social vulnerability of every census tract. Each tract receives a separate ranking for each of the four themes, as well as an overall ranking. Maps of the four themes are shown in the figures below. The overall SVI map is shown in Figure 4-13; the socioeconomic SVI is shown in Figure 4-14; the household composition SVI is shown in Figure 4-15; the minority and language SVI is shown in Figure 4-16; and the housing and transportation SVI is shown in Figure 4-17.

Table 4-17, *Social Vulnerability Index*, shows the CDC's SVI percentile ranking for each census tract in the City (Statewide comparison). The percentile ranking represents the proportion of tracts that are equal to or lower than a tract of interest in terms of social vulnerability. For example, a CDC SVI ranking of 0.85 signifies that 85% of tracts in the State are less vulnerable than the tract of interest and that 15% of tracts in the State are more vulnerable. Tracts with higher SVI ranking are more likely to contain vulnerable populations.

TABLE 4-17: SOCIAL VULNERABILITY INDEX

Census Tract	Overall SVI	Socioeconomic Status	Household Characteristics	Racial/Ethnic Status	Housing Type & Transportation
4004.02	0.3657	0.448	0.0556	0.3496	0.6819
4004.04	0.0242	0.0528	0.2652	0.1424	0.0253
4005.01	0.185	0.3341	0.1597	0.1016	0.211
4008.01	0.3225	0.1692	0.2198	0.4465	0.6698
4010.01	0.1153	0.1874	0.4831	0.3753	0.0264
4010.02	0.3606	0.3167	0.147	0.3557	0.6797
4011.01	0.6844	0.4295	0.8571	0.4855	0.8436
4011.02	0.6825	0.5007	0.4796	0.4476	0.9589
4012.01	0.1533	0.074	0.5982	0.4365	0.1072
4012.02	0.3915	0.4314	0.7635	0.4507	0.1352
4012.03	0.633	0.4291	0.7069	0.5438	0.8092
4039.01	0.4479	0.4469	0.6415	0.5092	0.284
4039.02	0.5372	0.2531	0.7436	0.554	0.7589

Source: Centers for Disease Control and Prevention/Agency for Toxic Substances and Disease Registry, CDC/ATSDR Social Vulnerability Index 2022 database California, accessed July 17, 2024.

As shown, there are four census tracts in the City with an overall SVI that falls within the third quartile (0.5001 to 0.7500), which the CDC categorizes as having "Medium-High" level of vulnerability. These tracts are generally located in the central, south-central, and southwestern areas of the City, whereas the northern and eastern portions of the City contain lower overall SVI. The census tracts with the highest overall SVI (that are thus more likely to contain vulnerable populations) include:

- Tract 4011.01. This census tract is located in the south-central portion of the City, north of I-210, east of Glendora Avenue/Cullen Avenue, west of Loraine Avenue, and south of Foothill Boulevard. This tract is predominantly composed of single-family residential uses, with higher density and multi-family residential, commercial, and light industrial uses located generally along Route 66 and Glendora Avenue. This tract also includes a large portion of the South Hills open space area. Notable residential uses that may contain vulnerable populations include Tropics Park, Western Skies, and Alosta mobile home parks. This tract also contains the Elwood Family Apartments, an affordable housing complex restricted to low-income families; and Heritage Oaks, an affordable housing complex restricted to low-income seniors. The City of Glendora 2021-2029 Housing Element identifies this tract as one of the two census tracts in the City identified as being vulnerable to displacement.
- Tract 4011.02. This census tract is located in the central portion of the City, north of Mauna Loa Avenue, south of Foothill Boulevard, east of Grand Avenue, and generally west of Cullen Avenue. This tract contains a mix of single- and multi-family uses, commercial, and civic uses. Notable residential uses that may contain vulnerable populations include the Park Manor mobile home park and Joy's Mobile Home Park, which is restricted to seniors. Other notable uses with vulnerable populations include Glendora Hospital, Foothill Presbyterian Hospital, and Glendora Canyon Transitional Care Unit. According to U.S. Census data (2017-2021 ACS), this census tract has the highest rate of overcrowding in the City, with 9.6 percent considered overcrowded and 4.9 percent considered severely overcrowded. The City of Glendora 2021-2029 Housing Element identifies this tract as one of the two census tracts in the City identified as being vulnerable to displacement.
- Tract 4012.03. This census tract is located in the southern portion of the City, south of I-210, east of Glendora Avenue, and west of Sunflower Avenue. This tract is predominantly composed of single-family residential uses, with higher density and multi-family residential and commercial uses located generally along Arrow Highway. Notable residential uses that may contain vulnerable populations include the Glenair and Arrowhead mobile home parks.
- Tract 4039.02. This census tract is located in the southwest portion of the City, generally south of Big Dalton Wash and I-210, and west of Glendora Avenue. This tract consists mostly of single-family residential uses, but also includes commercial and multi-family residential uses, located along Gladstone Street, Grand Avenue, and Arrow Highway. Notable residential uses that may contain vulnerable populations include the Rancho Glendora and Bonita Mobile Estates mobile home parks.

While other census tracts within the City had lower overall SVI scores than the four tracts identified above, vulnerable populations may still occur. For instance, persons over the age of 65 and persons with disabilities are located throughout the City. Areas that are less likely to have significant vulnerable populations are largely concentrated in the northern and northeastern portions of the City, generally located north of Foothill Boulevard. This area is predominantly made up of single-family residential uses and open space.

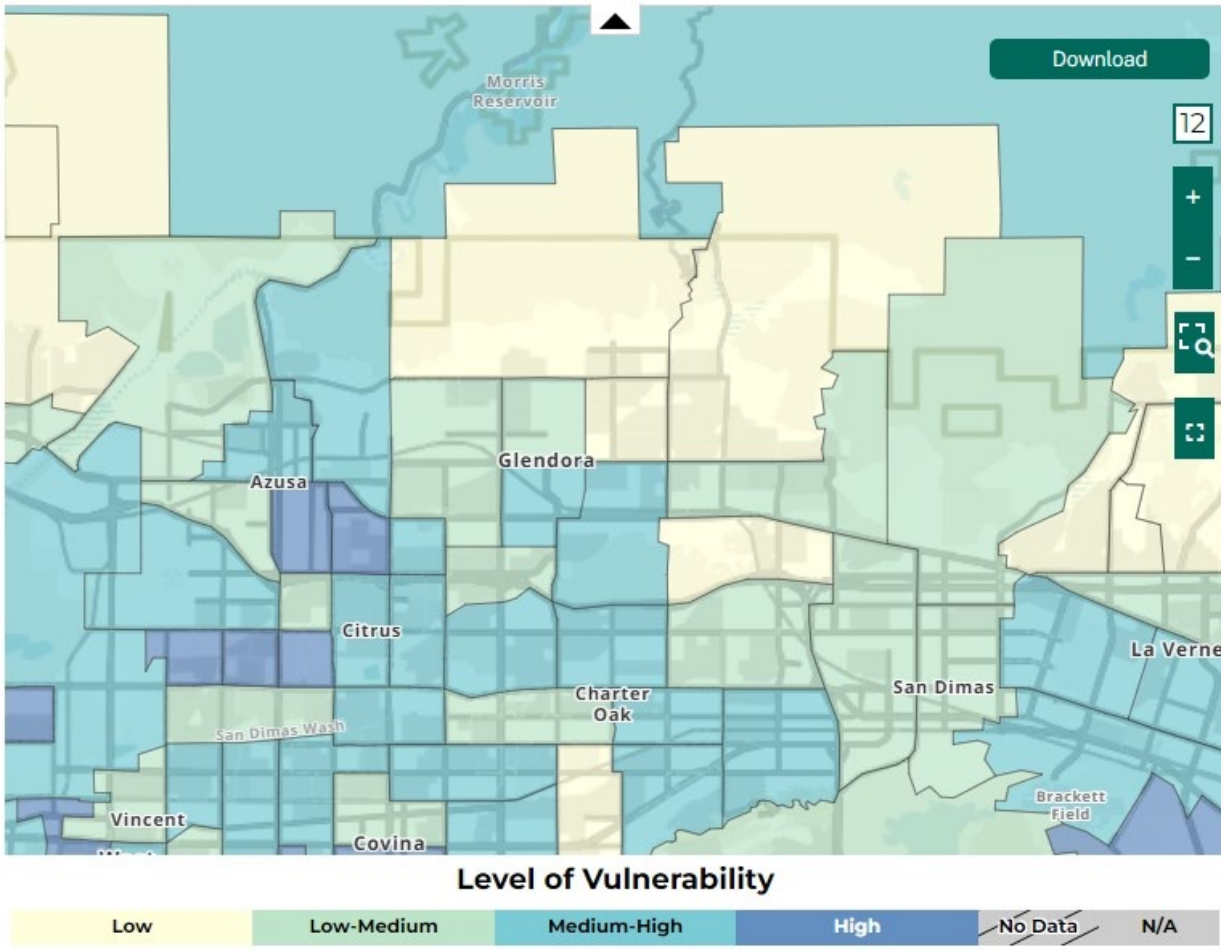
Another indicator of vulnerable populations is the California Environmental Protection Agency (CalEPA) SB 535 Disadvantaged Communities map, which shows geographic areas containing designated disadvantaged communities for the purpose of SB 535. The designation is based in part on census tracts receiving the highest 25 percent of scores according to the Office of Environmental Health Hazard Assessment's CalEnviroScreen tool, which identifies communities experiencing disproportionate amounts of pollution, environmental degradation, and socioeconomic and public health conditions. There are no disadvantaged communities in Glendora according to CalEPA's SB 535 Disadvantaged Communities map.[56]

According to the 2024 Los Angeles County Continuum of Care Point-in-Time, the City has a population of 61 unsheltered people.[57] The 2024 count shows a 32 percent decrease in persons experiencing homeless from 2022. It is assumed that the number of people experiencing homelessness in the City fluctuates and is likely to be higher than reported by the Point-in-Time count due to the often-transient nature of homeless living arrangements and other difficulties in obtaining accurate data. Conversations with local service providers indicate that while persons experiencing homelessness can occur throughout the City, higher concentrations of unsheltered persons can generally be found along flood control channels, within open space areas in the northern and eastern foothills, and within cars and RVs parked along Arrow Highway.

Overall, the data suggest that the more urbanized central, south-central, and southwestern areas of the City contain higher concentrations of vulnerable populations, likely due to the relatively higher incidence of multi-family housing, mobile home parks, and age-restricted and assisted housing developments. Areas that are less likely to have significant vulnerable populations are largely concentrated in the northern and eastern portions of the City, which are predominantly made up of single-family residential uses and open space. These northern and eastern areas of the City are developmentally constrained due to steep hillsides, endangered or protected flora and fauna, and wildfire potential. It is important to note, however, that the absence of data showing concentrations of vulnerable groups within the northern and eastern areas of the City does not mean that vulnerable populations do not exist in these areas. While it is important to identify socially vulnerable groups and develop targeted assistance programs, it is equally important to support broad-based strategies that address the community as a whole.

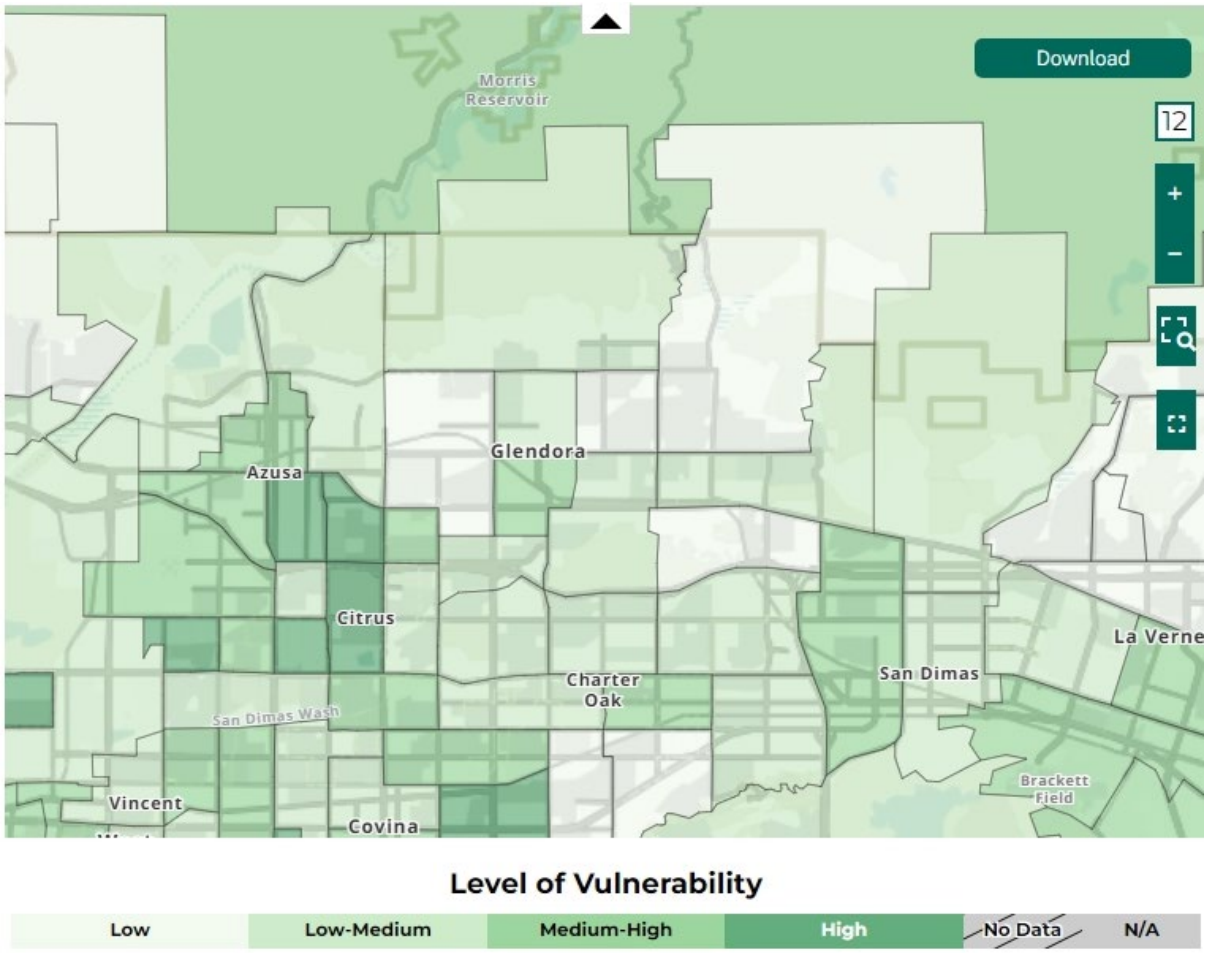
[56] California Environmental Protection Agency, *SB 535 Disadvantaged Communities (2022 Update)*, https://oehha.ca.gov/calenviroscreen/sb535, accessed July 23, 2024.
[57] Los Angeles Homeless Services Authority, *Homeless Count By City in the LA CoC*, https://www.lahsa.org/homeless-count/dashboards/hc24-localities-dashboard, accessed September 10, 2024.

FIGURE 4-13: OVERALL SVI



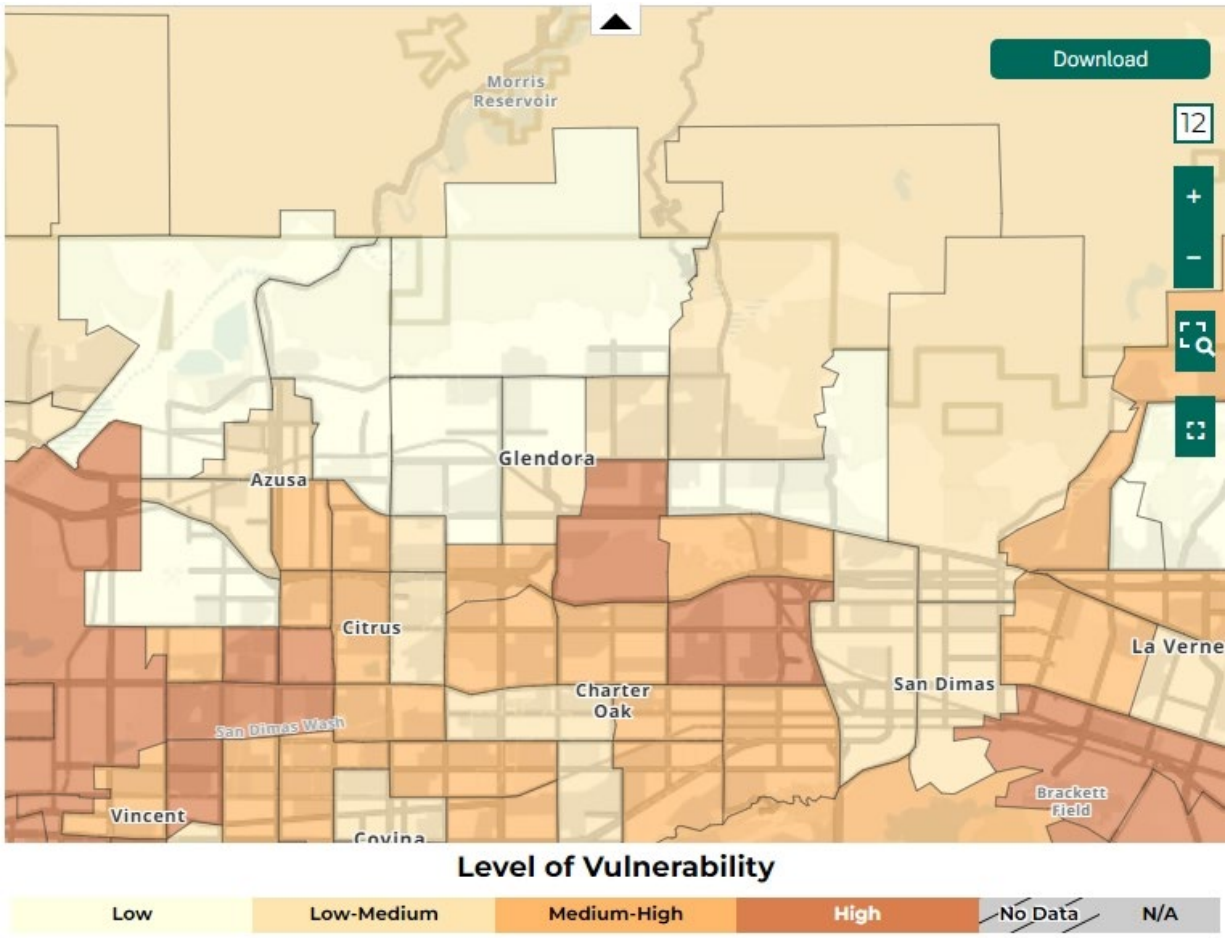
Source: Centers for Disease Control and Prevention/Agency for Toxic Substances and Disease Registry, CDC/ATSDR Social Vulnerability Index 2022 database California, accessed July 17, 2024.

FIGURE 4-14: SOCIOECONOMIC SVI



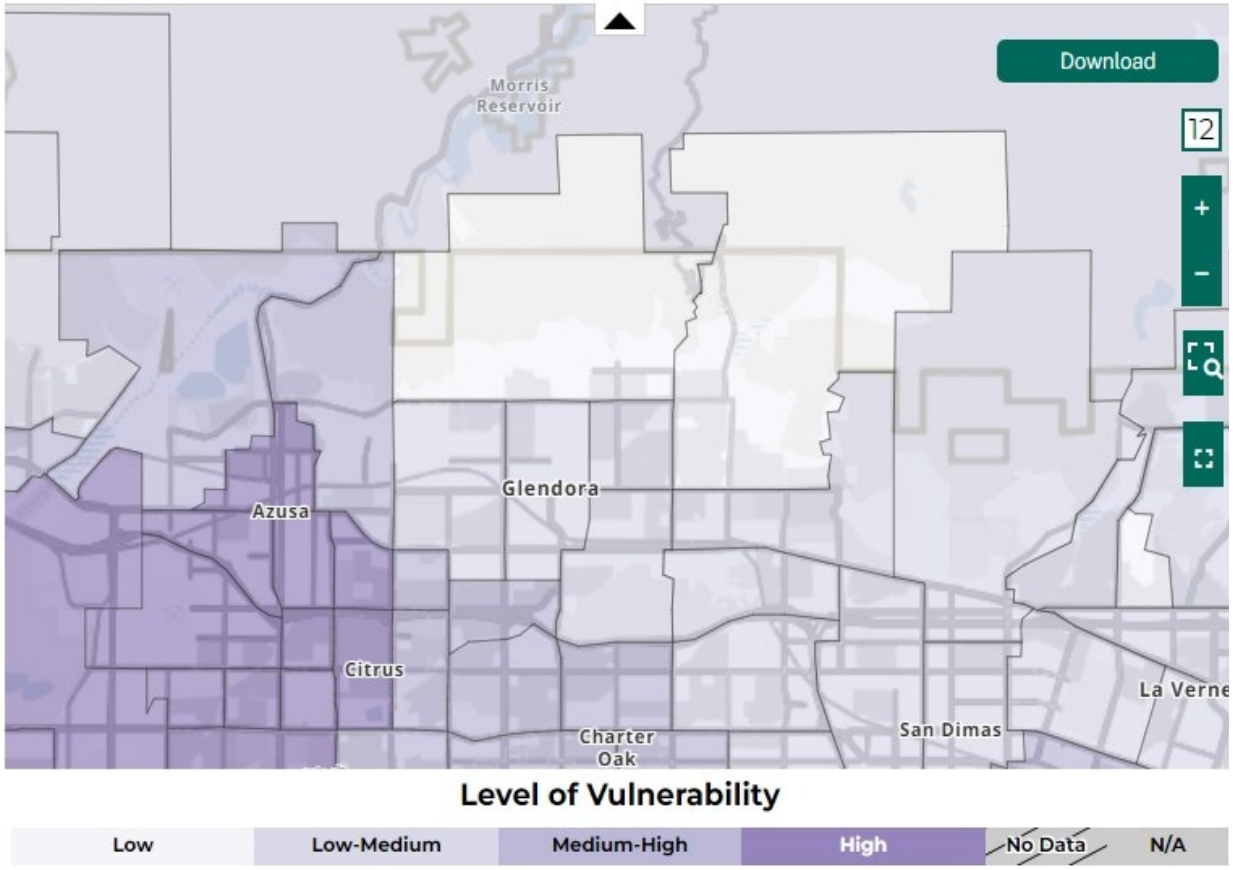
Source: Centers for Disease Control and Prevention/Agency for Toxic Substances and Disease Registry, CDC/ATSDR Social Vulnerability Index 2022 database California, accessed July 17, 2024.

FIGURE 4-15: HOUSEHOLD CHARACTERISTICS



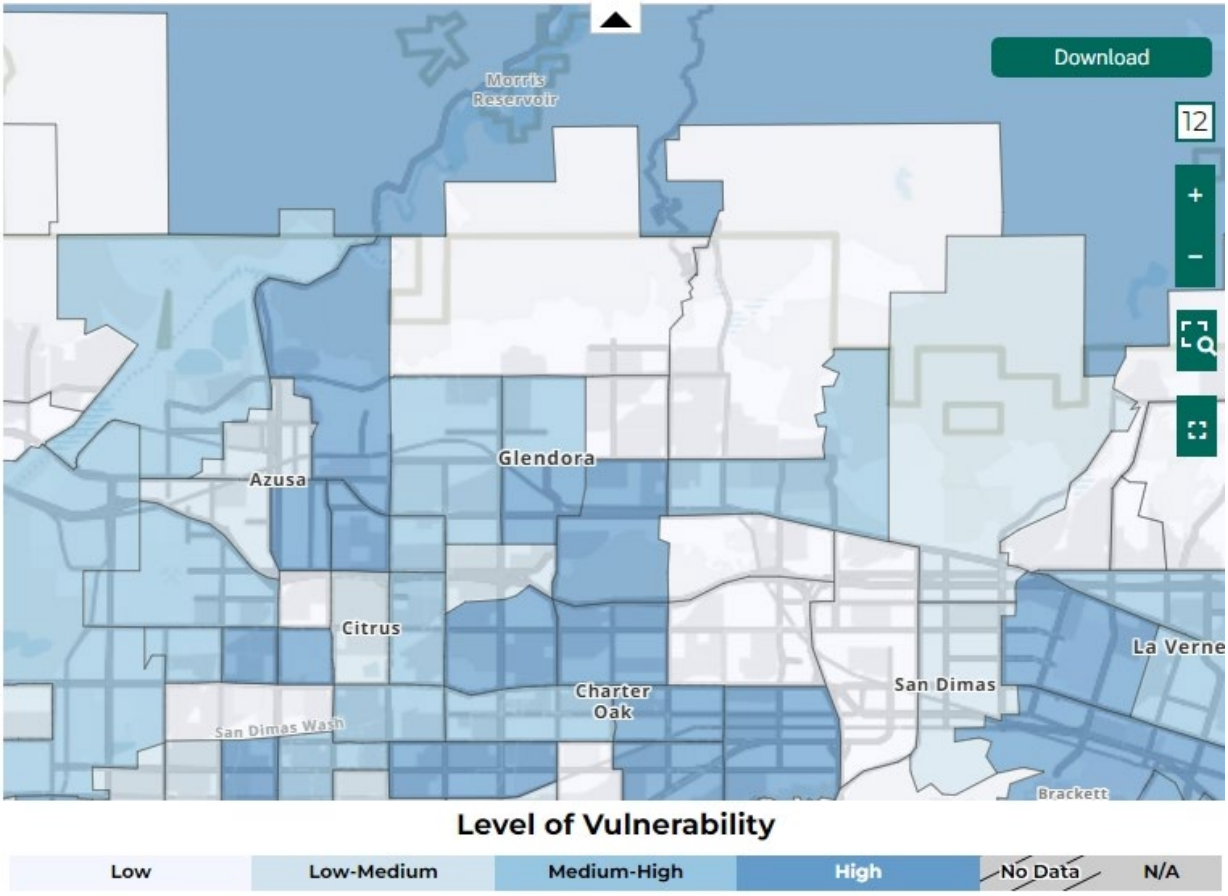
Source: Centers for Disease Control and Prevention/Agency for Toxic Substances and Disease Registry, CDC/ATSDR Social Vulnerability Index 2022 database California, accessed July 17, 2024.

FIGURE 4-16: RACIAL AND ETHNIC MINORITY STATUS



Source: Centers for Disease Control and Prevention/Agency for Toxic Substances and Disease Registry, CDC/ATSDR Social Vulnerability Index 2022 database California, accessed July 17, 2024.

FIGURE 4-17: HOUSING TYPE/TRANSPORTATION



Source: Centers for Disease Control and Prevention/Agency for Toxic Substances and Disease Registry, CDC/ATSDR Social Vulnerability Index 2022 database California, accessed July 17, 2024.

Other Assets

In addition to critical facilities, facilities of concern, and vulnerable populations, other assets could be affected by hazards, including services, cultural resources, or local economic activities. The vulnerability/risk assessment describes the potential harm to these other assets based on available information.

VULNERABILITY ASSESSMENT

Dam/Reservoir Failure

A significant portion of the City is located within dam inundation areas, including the central and southern areas of the City, trending in a southwesterly direction, generally between Little Dalton Wash and Big Dalton Wash, and along San Dimas Wash. As shown in Table 4-18, *Critical Facilities in a Dam Inundation Areas*, 22 critical facilities and four facilities of concern are located with dam inundation areas.

TABLE 4-18: CRITICAL FACILITIES IN A DAM INUNDATION AREAS

Map #	Facility	Type	Owner/Responsible Agency	Total Loss Potential
Critical Facilities				
1	Glendora Police Facility / City Transmitter Site	Government	City of Glendora	$8,704,522
2	Glendora City Hall	Government	City of Glendora	$8,008,112
3	Glendora Library and Cultural Center	Government	City of Glendora	$16,011,728
13	La Fetra Senior Center	Community	City of Glendora	$6,564,780
16	American Legion Building	Community	City of Glendora	$3,059,853
23	I-210 Overcrossing at Grand Ave	Transportation Infrastructure	Caltrans	Not Available
24	Foothill Christian School #1	School	Foothill Christian	Not Available
28	I-210 Overcrossing at Barranca Ave	Transportation Infrastructure	Caltrans	Not Available
29	LA Dept of Water and Power High Voltage Transmission Lines	Electrical Infrastructure	Los Angeles Department of Water and Power	Not Available
31	Covina Irrigating Company	Water/Wastewater Infrastructure	Covina Irrigating Company	Not Available
32	City of Glendora Water Yard	Water/Wastewater Infrastructure	City of Glendora	$3,943,885
34	Cullen Elementary School	School	Glendora Unified School District	Not Available
35	Glendora USD Office / Sellers Elementary School	School	Glendora Unified School District	Not Available
38	A Line (Gold Line) / Railroad Overcrossing	Transportation Infrastructure	Los Angeles County Metropolitan Transportation Authority	Not Available
40	Glendora City Yard	Government	City of Glendora	$2,796,670

Map #	Facility	Type	Owner/Responsible Agency	Total Loss Potential
41	Glendora High School	School	Glendora Unified School District	Not Available
43	I-210 Overcrossing at Lone Hill Ave	Transportation Infrastructure	Caltrans	Not Available
53	LA County Fire Station #85	Government	Los Angeles County Fire Department	Not Available
56	Big Dalton	Dam	Los Angeles County Department of Public Works	Not Available
57	Little Dalton Debris Basin	Dam	Los Angeles County Department of Public Works	Not Available
58	Big Dalton Debris Basin	Dam	Los Angeles County Department of Public Works	Not Available
60	Morgan Debris Basin	Dam	Los Angeles County Department of Public Works	Not Available
Facilities of Concern				
14	City Transportation Center	Government	City of Glendora	$1,064,061
17	Liberty House	Community	City of Glendora	$333,041
39	Glendora Community Service Yard	Government	City of Glendora	$593,712
55	Angeles National Forest Glendora Ranger Station	Government	U.S. Forest Service	Not Available

The areas of the City identified as having the potential for inundation associated with a dam/reservoir failure primarily include, but are not limited to, residential, commercial, and civic uses. Major roadways within inundation areas include Sierra Madre Avenue, Foothill Boulevard, Route 66, Valley Center Avenue, Grand Avenue, Glendora Avenue, Lone Hill Avenue, and Gladstone Street. I-210 is also located within a dam inundation area but is unlikely to be affected as it is elevated above grade; on- and off-ramps connecting to I-210, however, could be impacted. A failure could damage critical facilities and infrastructure (e.g., roads, water, wastewater, electricity, natural gas), resulting in short-term interruption or extended loss of surface, loss of business income, and displacement of individuals and businesses. A catastrophic dam failure, depending on the size of the dam and the population downstream, could exceed the response capability of public safety personnel and resources, or significantly impair their ability to respond.

It is noted that Table 4-18 includes critical facilities and facilities of concern that may only be partially located within dam inundation area boundaries. For instance, some portions of the Glendora Civic Center, which houses the Glendora Police Facility, City Hall, and Library and Cultural Center (map numbers 1, 2, and 3, respectively), are subject to dam inundation at maximum flood depths of 1-2 feet, while other portions of these facilities are located outside of dam inundation areas. The primary Police Facility building is not within an inundation area, but an eastern extension of the building, which currently houses the Glendora IT Department, is subject

to maximum flood depths of 1-2 feet. Similarly, the majority of the City Hall building is not within an inundation area, but the eastern portion of the building, which currently houses the council chambers and other offices, is subject to maximum flood depths of 1-2 feet.

According to U.S. Census ACS estimates (2017-2021), the census tracts containing inundation areas have a mix of median household incomes, ranging from the lowest in the City ($66,740) to the highest in the City ($178,438). Areas of the City with lower median household incomes are generally located in the central, southern, and western portions of Glendora, which are further downstream from dams and generally have lower maximum inundation depths and a longer time of arrival than areas upstream with higher median household incomes. Inundation areas also include census tracts with a mix of percentage of population with a disability, with areas in the northeast and west generally having lower percentages of population with a disability; and a mix of percentage of renter-occupied housing units, with higher proportions of renters generally located in the central portion of the City. All census tracts within inundation areas have a low (less than five percent) percentage of population living alone; and a lower (less than ten percent) percentage of housing units experiencing overcrowding.

There is the potential that lower-income households and households experiencing housing costs as a greater percentage of their income within the City could be susceptible to cost burden with limited income and resources and may experience greater difficulties in the event they need to leave the area for an extended period of time. A dam or reservoir failure could also impact more vulnerable populations, such as senior citizens and persons with disabilities, as they may not have access to transportation to evacuate the area. Additionally, there is the potential for community members to be impacted due to damage to utility transmission lines and infrastructure outside of the immediate hazard area.

Land use and population patterns have not substantially changed within Glendora since preparation of the 2015 Natural Hazards Mitigation Plan. New development in Glendora over the last decade has been minimal; thus, vulnerabilities to land uses and populations related to dam and reservoir failure are similar. As discussed in Section 3.6, *Development Trends and Future Development*, future residential and mixed-use development is anticipated to occur primarily within the Route 66 Corridor Specific Plan, Arrow Highway Specific Plan, and other urbanized areas located in the central, southern, and western portions of the City. While it is unlikely that all anticipated growth would occur within the five-year period of this LHMP, the City anticipates some level of population growth to occur within these areas, some of which are within dam inundation areas. Residential growth is also anticipated throughout the City in the form of new accessory dwelling unit (ADUs). However, future development is not anticipated to significantly increase vulnerabilities associated with dam/reservoir failure. Future development projects would be subject to applicable federal, State, and local laws and regulations, including the latest iteration of the Building Code and City's floodplain management regulations, that would decrease vulnerability associated with dam/reservoir failure. Further, all dams with the potential to inundate parts of Glendora have received a condition assessment rating of "satisfactory" by the DSOD.

Drought

Drought conditions would affect the entire Glendora planning area; therefore, all critical facilities and facilities of concern, businesses, and residents within the City are considered vulnerable to drought hazards. Droughts do not typically result in physical damage to buildings and infrastructure, thus critical facilities and facilities of concern are not at risk of destruction or structural failure.

Prolonged drought conditions often result in stricter conservation measures, such as targeted reduction percentages or penalties for using potable water above a specific threshold. Higher rates or penalties could disproportionately impact lower-income households or residents on a fixed income. Water service providers in the City (i.e., Glendora Water Division, Suburban Water Systems, and City of Azusa Light & Water Department) are required to prepare and adopt Water Shortage Contingency Plans (WSCP) to prepare for and respond to water shortages. A water shortage, when water supply available is insufficient to meet the normally expected customer water use at a given point in time, may occur due to several reasons, such as drought, climate change, and catastrophic events. The WSCP serves as an operating manual to prevent catastrophic service disruptions through proactive, rather than reactive, management.

Vulnerabilities to drought conditions within Glendora are typically associated with drought conservation measures, which may include targeted reduction percentages and higher rates or penalties. Higher water rates or penalties could disproportionately impact lower-income households or residents on a fixed income residing within the City. Households that earn 30 percent or less than the County's median income (up to $41,600 for a family of four in 2024, based on HCD Income Limits) are considered "extremely low-income." Extremely low-income (ELI) households are more likely to contain seniors on fixed incomes, persons with disabilities, and other special-needs groups such as large families, families with female heads of households, and persons in need of emergency shelter. Within Glendora, approximately 11.7 percent of the total number of households are ELI households.[58] ELI households represent a smaller percentage of households in Glendora when compared to the County as a whole (21.0 percent of County households are ELI households). ELI households in Glendora are more likely to be renters than homeowners. Based on 2016-2020 Comprehensive Housing Affordability Strategy (CHAS) data, ELI households comprise 9.2 percent of owner-occupied households compared to 17.7 percent of renter-occupied households. ELI households are particularly susceptible to cost burden, or paying at least 30 percent of gross monthly income toward housing-related costs, reducing the ability for households to have money available for other necessities and emergency expenditures.

Some businesses, such as restaurants, can also be vulnerable to drought and water conservation measures. The City does not have a significant share of industries typically known to utilize large amounts of water, such as farming and manufacturing.

[58] U.S. Department of Housing and Urban Development, Consolidated Planning/CHAS Data 2016-2020, https://www.huduser.gov/portal/datasets/cp.html, accessed September 10, 2024.

Prolonged drought conditions can also cause impacts to the environment, resulting in dead or dried vegetation, dry soils, damage to wildlife habitat, and degradation of landscape quality. These conditions can increase the vulnerability of other hazards within the community, such as wildfires.

Minimal new development has occurred in the City since the adoption of the 2015 Natural Hazards Mitigation Plan; thus, vulnerabilities to drought related to development have remained similar over that time period. As discussed in Section 3.6, the 2021-2029 Housing Element accommodates the City's RHNA allocation of 2,276 housing units. While it is unlikely that all anticipated growth would occur within the five-year period of this LHMP, the City anticipates some level of population growth to occur, resulting in additional residential and mixed-use development. However, future growth within the City is not expected to substantially increase vulnerabilities associated with drought. New development would be required to install water efficient fixtures and landscaping pursuant to requirements of the City's Municipal Code. Additionally, water suppliers take growth projections into account when planning for future water supply and have accounted for population growth in the City. UWMPs are required to be updated every five years to ensure that adequate water supplies are available to meet existing and future water needs. As part of the UWMPs, a drought risk assessment assesses the reliability of water supplies by comparing projected future water demands with expected available water supplies under normal year, single dry year, and multiple dry year conditions. Because of the history of droughts within California, UWMPs are required to address reliability and provide for contingency plans in the event of drought or other water interruptions.

Flood

According to FEMA FIRMs, there are no mapped 100-year flood or regulatory floodways within the City. A small portion of the northwestern portion of the City, generally along Sierra Madre Avenue, is located within the 500-year floodplain. Additionally, the northern and eastern foothills of the City have not been mapped for flood hazards by FEMA. These unmapped areas generally consist of open space and low-density residential uses. There are no critical facilities or facilities of concern in Glendora located within the 100- or 500-year floodplain.

The majority of developed areas in Glendora are identified by FEMA as Zone X, meaning that the area has minimal risk of flood hazard. A relatively small number of single-family residential uses located near Sierra Madre Avenue in the western portion of the City are located within the FEMA-identified 500-year floodplain. Waterways in the City include three concreted-lined flood control channels, which are designed to manage floodwater flows. However, infrastructure and flood control facilities could be overwhelmed during a large storm event, resulting in flooding not limited to the FEMA flood zones. A significant flood resulting in damage to critical transportation facilities could interfere with the ability to evacuate specific areas of the community or to provide emergency response and equipment to an area. Similarly, localized flooding of roadways can strand motorists and hinder access to and from an area.

Residents with mobility challenges and those without access to reliable transportation may have difficulty evacuating during a flood event. Vulnerable populations with regards to flooding include seniors, persons with disabilities, and lower-income households, as these populations may experience greater mobility challenges or access limitations to personal transportation. According to U.S. Census ACS estimates (2017-2021), approximately 15.6 percent of the City's population is 65 years of age or older. While the City's median household income of $103,159 is relatively high compared to the County's median household income of $76,367, approximately 11.7 percent of the total number of households in Glendora are ELI households, meaning they earn 30 percent or less than the County's median income. Areas of Glendora with lower median incomes are concentrated in the central and southwestern areas of the City, which are correlated with a higher proportion of multi-family residential units, mobile home parks, and seniors.

Land use and population patterns have not substantially changed within the City's Planning Area since preparation of the 2015 Natural Hazards Mitigation Plan; thus, vulnerabilities to land uses and populations related to flood hazards are similar. As discussed in Section 3.0, future residential and mixed-use development is anticipated to occur primarily within the Route 66 Corridor Specific Plan, Arrow Highway Specific Plan, and other urbanized areas located in the central, southern, and western portions of the City. While it is unlikely that all anticipated growth would occur within the five-year period of this LHMP, the City anticipates some level of population growth to occur within these areas. These areas are not located within FEMA-designated flood hazard zones and future growth is not anticipated to increase vulnerabilities to flooding. Minimal residential growth is also anticipated throughout the City in the form of new ADUs, which could be built in the area of undetermined flood levels. Future development projects would be subject to applicable federal, State, and local laws and regulations, including the latest iteration of the Building Code and City's floodplain management regulations, that would decrease vulnerability associated with flood hazards.

Repetitive Loss and Severe Repetitive Loss

Addressing risk to repetitive loss and severe repetitive loss structures is an important step in reducing the financial impact of flooding as repetitive losses require extensive disaster management resources and high NFIP claims.

FEMA defines a repetitive loss as any NFIP-insured structure that has had at least two paid flood losses of more than $1,000 each in any 10-year period since 1978. FEMA defines a severe repetitive loss as any NFIP-insured structure that has met one of the following paid flood loss criteria since 1978:

- Four or more separate claim payments of more than $5,000 each (Including building and contents payments); or
- Two or more separate claim payments (building payments only) where the total of the payments exceeds the current value of the property.

The City of Glendora is not a participant in the NFIP since the City is located within Zone X, as identified on the FIRM. Zone X is an area of moderate or minimal hazard from the principal source of flood in the area. Glendora does not have any repetitive loss or severe repetitive loss properties.

Seismic and Geologic Hazards

The entire Glendora Planning Area is at risk of experiencing strong ground shaking as a result of an earthquake. During a seismic event, critical facilities and facilities of concern as well as residences, businesses, and infrastructure could be damaged. The extent of damage would depend upon the location and magnitude of the earthquake. Depending upon the damage, emergency services, communication systems, and utility services may all be hindered. Senior citizens and persons with disabilities that have limited mobility may be harmed if they are unable to react quickly and seek out areas of safety from falling debris. As previously stated, 15.6 percent of the City's population is 65 years of age or older. According to CHAS data, over 48 percent of all senior households had extremely low, very low, or low incomes. Approximately 10.0 percent of Glendora residents reported having one or more disabilities.

In addition to mobility limitations and the potential to be harmed during an earthquake, some populations may experience significant challenges in the event their homes are damaged and require repairs or displacement due to the extent of damages. Approximately 77.7 percent of the City's housing stock was constructed prior to 1980. Although a majority of the City's housing stock is not considered substandard or in need of rehabilitation or replacement, there is the potential for large portions of the housing stock to be susceptible to damage associated with a more significant earthquake. Additionally, approximately 11.7 percent of the total number of households in Glendora are ELI households. ELI households are particularly susceptible to cost burden, or paying at least 30 percent of gross monthly income toward housing-related costs, reducing the ability for households to have money available for other necessities and emergency expenditures, including structural repairs are relocation funding in the event their home becomes unlivable.

Further, extended interruptions in services, including power outages, would disproportionately affect people with medical conditions requiring power for medical equipment. Depending upon the extent of damage, businesses could be closed and experience economic losses.

Portions of the City are also at risk for seismic-induced landslides and liquefaction. Table 4-19, *Critical Facilities in a Landslide Zone* and Table 4-20, *Critical Facilities in a Liquefaction Zone*, identify the critical facilities located within landslide and liquefaction zones, respectively.

TABLE 4-19: CRITICAL FACILITIES IN A LANDSLIDE ZONE

Map #	Facility	Type	Owner/Responsible Agency	Total Loss Potential
Critical Facilities				
56	Big Dalton	Dam	Los Angeles County Department of Public Works	Not Available
61	San Dimas	Dam	Los Angeles County Department of Public Works	Not Available

TABLE 4-20: CRITICAL FACILITIES IN A LIQUEFACTION ZONE

Map #	Facility	Type	Owner/Responsible Agency	Total Loss Potential
Critical Facilities				
44	I-210 Overcrossing at Railroad tracks	Transportation Infrastructure	Caltrans	Not Available
45	A Line (Gold Line) Overcrossing at Lone Hill Ave	Transportation Infrastructure	Los Angeles County Metropolitan Transportation Authority	Not Available
47	I-210/SR-57 Overcrossing at Auto Centre Dr	Transportation Infrastructure	Caltrans	Not Available
48	I-210 Overcrossing at Amelia	Transportation Infrastructure	Caltrans	Not Available
57	Little Dalton Debris Basin	Dam	Los Angeles County Department of Public Works	Not Available
58	Big Dalton Debris Basin	Dam	Los Angeles County Department of Public Works	Not Available

Landslides can damage structures and block roadways causing long-term disruptions to the roadway network, infrastructure systems and City capabilities. Utility lines in slide-prone areas can be damaged in a landslide, causing service outages. Liquefaction can also damage buildings and infrastructure, including pipelines within soils subject to liquefaction. Damage to transportation infrastructure can impede access and hinder emergency response and evacuation. Damaged utilities can result in service interruptions or complete outages. Lower income households, those on fixed incomes, and those with mobility challenges or no access to transportation may have difficulty evacuating an area and may have more difficulty in the event of displacement.

The areas identified as having the potential for landslide susceptibility primarily occur within the northern and eastern foothills, as well as the “South Hills” located in the southern portion of the City. These areas have not been identified as having significant concentrations of socially vulnerable populations; however, socially vulnerable persons may reside in these areas. Areas with the potential for liquefaction hazards within the City primarily occur within the northern

foothills, a western portion of the City along Foothill Boulevard, and the southeastern portion of the City along I-210. These areas are shown to have households with incomes near or above the HCD State Median Income of $111,300, and a relatively high percentage of homeowners; however, between 40 and 60 percent of homeowners in these areas pay more than 30 percent of their household income on their mortgage. Thus, vulnerable populations within these areas may include low-income households experiencing housing costs as a greater percentage of their income. These households could be susceptible to cost burden with limited income and resources and may experience greater difficulties in the event they need to leave the area for an extended period in the event their residence experiences damage associated with landslide or liquefaction activity.

Minimal new development has occurred in the City since development of the 2015 Natural Hazards Mitigation Plan; thus, vulnerabilities to seismic and geologic hazards have remained similar over that time period. Construction within the City has taken geologic conditions, including landslide- and liquefaction-susceptibility into consideration. Future residential and mixed-use development is anticipated to occur primarily within the Route 66 Corridor Specific Plan, Arrow Highway Specific Plan, and other urbanized areas located in the central, southern, and western portions of the City. While it is unlikely that all anticipated growth would occur within the five-year period of this LHMP, the City anticipates some level of population growth to occur within these areas, including residential and non-residential development. However, future growth within these areas is not expected to substantially increase vulnerabilities associated with seismic and geologic hazards, as future development projects would be subject to applicable federal, State, and local laws and regulations, including the Building Code, which would reduce vulnerabilities associated with these hazards.

Severe Weather

A severe weather event, such as heavy rains, Santa Ana winds, and extreme heat conditions, could affect the entire City; therefore, all critical facilities and facilities of concern, business, and residents within the area are considered vulnerable to severe weather hazards. Heavy rain can damage structures if the roof is compromised, or drainage systems overflow and cause flooding. Landslides, slope instability, and mudflows can also occur along slopes and along creeks and channels. Flooding of roadways can also occur, stranding vehicles and limiting emergency access and response. Santa Ana wind events can damage structures, particularly from falling trees or branches or potential debris that is carried by the wind. Extreme heat events do not typically result in damage to structures. However, these events can place greater demand on the power system and result in power outages that can impact residents and businesses. Young children, the elderly, or people suffering from serious medical conditions are physiologically more vulnerable to heatstroke. People requiring the use of medical equipment with a power source could be impacted. Additionally, people experiencing homelessness are also at higher risk of health complications during an extreme heat event. Lower-income households or those with limited mobility may be unable to acquire or seek out cooling devices without significant advance preparations. This can be further compounded by the threat of Public Safety Power Shutoff

events. During these events, extreme heat impacts may affect larger portions of the City and populations that would not be viewed as vulnerable under normal circumstances.

The impact on socially vulnerable populations would be dependent upon the event and what types of facilities, services, and operations are impacted. There is the potential that if some services, such as medical, public transit, and social services are impacted to the extent that they could not operate, that the elderly, persons with disabilities, and lower-income households reliant on these services would experience significant challenges. These populations would also be more vulnerable to extreme heat events, as they may not have access to air conditioning or the financial means to provide air conditioning for extended periods of time. Some people may be required to work outside or travel via walking or public transit which could increase their exposure to the elements. Extended exposure to extreme heat could result in severe medical conditions.

As described above, 15.6 percent of the City's population is 65 years of age or older. Approximately 10.0 percent of Glendora residents reported having one or more disabilities. Households that earn 30 percent or less than the County's median income (up to $41,600 for a family of four in 2024) are considered ELI households. Within Glendora, approximately 11.7 percent of the total number of households are ELI households. ELI households are particularly susceptible to cost burden and therefore may not have the financial means or the existing resources to alleviate extreme heat conditions, or address damage that could occur from significant rain and Santa Ana wind events.

Minimal new development has occurred in the City since development of the 2015 Natural Hazards Mitigation Plan and has not exacerbated vulnerabilities related to severe weather. While it is unlikely that all anticipated growth would occur within the five-year period of this LHMP, the City anticipates some level of population growth to occur, resulting in additional residential and mixed-use development. Future growth in the City is not expected to substantially increase vulnerabilities associated with severe weather.

Wildfire

A significant portion of the City is located within a fire hazard zone. Table 4-21, *Critical Facilities in a Fire Hazard Zone*, identifies the critical facilities and facilities of concern located within fire hazard zones. These include dams/reservoirs.

TABLE 4-21: CRITICAL FACILITIES IN A FIRE HAZARD ZONE

Map #	Facility	Type	Owner/Responsible Agency	Total Loss Potential
Critical Facilities				
56	Big Dalton	Dam	Los Angeles County Department of Public Works	Not Available
57	Little Dalton Debris Basin	Dam	Los Angeles County Department of Public Works	Not Available
58	Big Dalton Debris Basin	Dam	Los Angeles County Department of Public Works	Not Available
60	Morgan Debris Basin	Dam	Los Angeles County Department of Public Works	Not Available
61	San Dimas	Dam	Los Angeles County Department of Public Works	Not Available

FHSZ areas are located in the northern and eastern foothills of the City and include single-family residential and open space uses. Wildfires can impact structures and also impact people, especially in the event of an evacuation. Seniors and persons with disabilities may have limited mobility and therefore evacuation may be a greater challenge. Persons with disabilities may require special mobility devices or caregiver assistance to evacuate. Other groups with increased threat levels include people with lower-incomes, renters, and persons experiencing homelessness. These groups may not possess enough financial resources to rebuild their homes or search for new homes in the event of evacuation or damage resulting from a wildfire.

Depending upon the location and extent of the fire, transportation routes could be impaired or inaccessible, which could impede evacuation and hinder emergency response. Evacuation and shelter areas may not be available to evacuees depending upon the location of the wildfire. Wildfires within the area, even if not within the City, can also impact people's health due to the poor air quality. Senior citizens, youth, and people with preexisting medical conditions are most at risk. Utility systems could be damaged or interrupted. Controlled and proactive power outages are highly likely during a wildfire event to reduce the risk for additional fires to be initiated. These power outages can extend beyond the area of the fire.

Similar to severe weather conditions, the impact on socially vulnerable populations within Glendora would be dependent upon the event, location, and severity. A wildfire could directly damage residences, businesses, service providers, transportation and utility infrastructure, or cause services to be impacted. Direct impacts to these facilities would greatly impact those that may not have the financial means to address the damage, cannot relocate to other areas, do not have alternative transportation options, or have medical conditions that limit their mobility and could result in greater health-related impacts. Within Glendora, this would include the elderly, persons with disabilities, and those households with lower incomes, as previously described.

Minimal new development has occurred in the City since development of the 2015 Natural Hazards Mitigation Plan. This development has occurred primarily as infill in existing urbanized areas; thus, vulnerabilities to wildfire have remained similar over that time period. Future residential and mixed-use development is anticipated to occur primarily within the Route 66 Corridor Specific Plan, Arrow Highway Specific Plan, and other urbanized areas located in the central, southern, and western portions of the City. These areas are not identified as very high or high fire hazard severity zones. Additionally, these areas are developed with existing urban uses and not located adjacent to wildland urban interface areas. While it is unlikely that all anticipated growth would occur within the five-year period of this LHMP, the City anticipates some level of population growth to occur within these areas, including residential and non-residential development. However, future growth within these areas is not expected to substantially increase vulnerabilities associated with wildfire, as future development projects would be subject to applicable federal, State, and local laws and regulations, including the Fire Code, which would reduce vulnerabilities.

Summary of Vulnerability

Overall, FEMA's National Risk Index identifies Los Angeles County as having a Risk Index rating of "Very High" when compared to the rest of the United States. The Risk Index components for the County include a rating of very high for expected annual loss; very high for social vulnerability; and very low for community resilience.

For the census tracts comprising Glendora, the Risk Index rating ranges from "Relatively Low" to "Relatively High." Expected annual losses range from "Relatively Low" to "Relatively High," with the highest losses throughout the City attributed to earthquakes and wildfire.

Table 4-22, *Risk Assessment Summary*, shows a summary of critical facilities and facilities of concern that intersect with hazard areas in the City. Those facilities that intersect with a hazard area are indicated with a "Y" and a red-shaded cell. Critical facilities and facilities of concern that do not fall within the hazard area are designated with an "N" and a green-shaded cell. The risks of drought, ground shaking, and severe weather are considered to have the potential to impact the entire community.

TABLE 4-22: RISK ASSESSMENT SUMMARY

Map ID	Name	Dam/ Reservoir Failure	Drought	Flood	Ground Shaking	Landslides	Liquefaction	Severe Weather	Wildfire
1	Glendora Police Facility / City Transmitter Site	N	Y	N	Y	N	N	Y	N
2	Glendora City Hall	N	Y	N	Y	N	N	Y	N
3	Glendora Library and Cultural Center	Y	Y	N	Y	N	N	Y	N
4	Frontier Telephone Center	N		N	Y	N	N	Y	N
5	Foothill Presbyterian Hospital	N	Y	N	Y	N	N	Y	N
6	Foothill Medical Arts Building	N	Y	N	Y	N	N	Y	N
7	A Line (Gold Line) Overcrossing	N		N	Y	N	N	Y	N
8	Citrus College	N		N	Y	N	N	Y	N
9	St. Lucy's Priory High School	N		N	Y	N	N	Y	N
10	Sandburg Middle School	N	Y	N	Y	N	N	Y	N
11	La Fetra Elementary School	N	Y	N	Y	N	N	Y	N
12	LA County Fire Station #151	N	Y	N	Y	N	N	Y	N
13	La Fetra Senior Center	Y	Y	N	Y	N	N	Y	N
14	City Transportation Center	Y	Y	N	Y	N	N	Y	N
15	Glendora Youth Center	N	Y	N	Y	N	N	Y	N
16	American Legion Building	Y	Y	N	Y	N	N	Y	N
17	Liberty House	Y	Y	N	Y	N	N	Y	N
18	I-210 Overcrossing at Glendora Ave	N	Y	N	Y	N	N	Y	N
19	LA Dept of Water and Power High Voltage Transmission Lines	N	Y	N	Y	N	N	Y	N
20	Crowther Teen Center	N	Y	N	Y	N	N	Y	N
21	SCE Sub-Station	N	Y	N	Y	N	N	Y	N
22	LA Dept of Water and Power High Voltage Transmission Lines	N	Y	N	Y	N	N	Y	N
23	I-210 Overcrossing at Grand Ave	Y	Y	N	Y	N	N	Y	N
24	Foothill Christian School #1	Y	Y	N	Y	N	N	Y	N
25	Foothill Christian School #2	N	Y	N	Y	N	N	Y	N
26	Whitcomb High School	N	Y	N	Y	N	N	Y	N
27	Stanton Elementary School	N	Y	N	Y	N	N	Y	N
28	I-210 Overcrossing at Barranca Ave	Y	Y	N	Y	N	N	Y	N
29	LA Dept of Water and Power High Voltage Transmission Lines	Y	Y	N	Y	N	N	Y	N
30	Washington Elementary School	N		N	Y	N	N	Y	N
31	Covina Irrigating Company	Y	Y	N	Y	N	N	Y	N
32	City of Glendora Water Yard	Y	Y	N	Y	N	N	Y	N
33	Goddard Middle School	N	Y	N	Y	N	N	Y	N
34	Cullen Elementary School	Y	Y	N	Y	N	N	Y	N
35	Glendora USD Office / Sellers Elementary School	Y	Y	N	Y	N	N	Y	N
36	Hope Lutheran School	N	Y	N	Y	N	N	Y	N

Map ID	Name	Dam/ Reservoir Failure	Drought	Flood	Ground Shaking	Landslides	Liquefaction	Severe Weather	Wildfire
37	Williams Educational Center	N	Y	N	Y	N	N	Y	N
38	A Line (Gold Line) / Railroad Overcrossing	Y	Y	N	Y	N	N	Y	N
39	Glendora Community Service Yard	Y	Y	N	Y	N	N	Y	N
40	Glendora City Yard	Y	Y	N	Y	N	N	Y	N
41	Glendora High School	Y	Y	N	Y	N	N	Y	N
42	LA County Fire Station #86	N	Y	N	Y	N	N	Y	N
43	I-210 Overcrossing at Lone Hill Ave	Y	Y	N	Y	N	N	Y	N
44	I-210 Overcrossing at Railroad tracks	N	Y	N	Y	N	Y	Y	N
45	A Line (Gold Line) Overcrossing at Lone Hill Ave	N	Y	N	Y	N	Y	Y	N
46	LA Dept. of Water and Power High Voltage Transmission Lines	N	Y	N	Y	N	N	Y	N
47	I-210/SR-57 Overcrossing at Auto Centre Dr	N	Y	N	Y	N	Y	Y	N
48	I-210 Overcrossing at Amelia	N	Y	N	Y	N	Y	Y	N
49	Water Storage Facility	N	Y	N	Y	N	N	Y	N
50	Willow Elementary School	N	Y	N	Y	N	N	Y	N
51	I-210 Overcrossing at Sunflower Ave	N	Y	N	Y	N	N	Y	N
52	Sunflower School	N	Y	N	Y	N	N	Y	N
53	LA County Fire Station #85	Y	Y	N	Y	N	N	Y	N
54	I-210 Overcrossing at Bonnie Cove	N	Y	N	Y	N	N	Y	N
55	Angeles National Forest Glendora Ranger Station	Y	Y	N	Y	N	N	Y	N
56	Big Dalton	Y	Y	N	Y	Y	N	Y	Y
57	Little Dalton Debris Basin	Y	Y	N	Y	N	Y	Y	Y
58	Big Dalton Debris Basin	Y	Y	N	Y	N	Y	Y	Y
59	Puddingstone Diversion*	Y	Y	N	Y	N	N	Y	N
60	Morgan Debris Basin	Y	Y	N	Y	N	N	Y	Y
61	San Dimas*	Y	Y	N	Y	Y	N	Y	Y

Note: * These critical facilities are located outside of the Glendora Planning Area but have dam inundation areas affecting the City.

Section 5.0 | Hazard Mitigation Strategy

Hazard mitigation strategies are used to reduce hazard impacts on residents, public infrastructure, and critical facilities. The hazard mitigation actions will help to protect the safety and well-being of residents and visitors, critical facilities, facilities of concern, other buildings and structures, key services, the local economy, and other important community assets. Some actions will also help with emergency preparedness, allowing for a more effective community response to hazard events. Preparedness actions are not a required component of an LHMP, but they support and complement mitigation activities, and the Planning Team chose to include them as part of the overall hazard mitigation strategy.

This section of the LHMP is derived from an in-depth review of the vulnerabilities and capabilities described in this plan. Overall, the actions represent the City's risk-based approach for reducing and/or eliminating the potential losses as identified in the Vulnerability/Risk Assessment section.

5.1 CAPABILITIES ASSESSMENT

This capabilities assessment has been designed to identify existing local agencies, personnel, planning tools, public policy and programs, technology, and funds that have the capability to support hazard mitigation activities and strategies outlined in this plan. The Planning Team collaborated to identify capabilities and mechanisms available to the City and partner agencies for reducing damage from future hazard events. After initial identification, the capabilities were reviewed again and updated in the context of developing the mitigation actions.

The capabilities assessment considered the following types of resources:

- Planning and regulatory capabilities are based on the implementation of ordinances, policies, local laws and State statutes, and plans and programs that relate to guiding and managing growth and development.
- Administrative and technical capabilities refer to the community's staff and their skills and tools that can be used for mitigation planning and to implement specific mitigation actions. It also refers to the ability to access and coordinate these resources effectively.
- Financial capabilities are the resources that a jurisdiction has access to or is eligible to use to fund mitigation actions.
- Education and outreach capabilities are programs and methods already in place that could be used to implement mitigation activities and communicate hazard-related information.

Table 5-1, *Capabilities Assessment*, summarizes the capabilities assessment for Glendora.

TABLE 5-1: CAPABILITIES ASSESSMENT

Resources	Description of Ability to Support Mitigation
Planning & Regulatory	
General Plan Responsible Department: Community Development Department	The Glendora General Plan establishes the overall vision for future growth and development. As a blueprint for the future, the plan contains policies and programs designed to provide a solid basis for decisions related to land use and development. The General Plan provides the framework for the implementation of the LHMP mitigation actions. The Safety Element identifies hazards that could impact the community and establishes policy for the preparation and update of the LHMP. The City is updating the General Plan Safety Element concurrent with the LHMP and will incorporate the LHMP into its Safety Element to ensure compliance with AB 2140, making the City eligible for additional funding under the California Disaster Assistance Act (CDAA). As future General Plan Updates occur, hazard information will be updated to reflect current conditions, including updated mapping and assessments of hazards to be considered when determining the placement and development of land uses.
Zoning Ordinance Responsible Department: Community Development Department	The Glendora Zoning Ordinance implements the General Plan by establishing regulations for land use control within the City, including where and how development occurs. Zoning is used to protect the public health, safety and welfare of a community. The City can use the Zoning Ordinance to implement mitigation actions to reduce risks associated with future development. The Zoning Ordinance is incorporated into Municipal Code as Title 21.
Subdivision Ordinance Responsible Department: Community Development Department	The City's Subdivision Ordinance regulates development of housing, commercial, industrial, or other uses, including associated public infrastructure, as land is subdivided into buildable lots. The Subdivision Ordinance can ensure future subdivisions account for the risk of hazards on future development. The Subdivision Ordinance is included as Title 20 of the Municipal Code.
Building Code Responsible Department: Community Development Department	The Building Code regulates how buildings are constructed. The City adopts the State Building Code with amendments, as applicable. Mitigation actions to construct buildings to safer standards to better resist damage during a hazard event could be considered as part of future building code updates. The Building Code is incorporated as Chapter 19.02 of the Municipal Code.
Capital Improvement Program Responsible Department: Public Works Department	The Capital Improvement Program (CIP) is established to provide for the planning, funding, design, construction, maintenance and repair of City facilities and infrastructure. The CIP is a "roadmap" that provides direction and guidance to the City to carefully plan and manage its capital and infrastructure assets. Typical improvement and maintenance projects included within the CIP include streets, signals, and lighting; flood control and water quality; parks; and public facilities. The City can use the CIP to identify priority projects for hazard mitigation.
Los Angeles County Flood Control District Responsible Agency:	The Los Angeles County Flood Control District (LACFCD) was established in 1915 and provides flood risk management and water conservation to the entire County except the Antelope Valley. The LACFD Flood Maintenance Division operates and maintains dams, open channels, storm drains, debris basins, and pumping plants,

Resources	Description of Ability to Support Mitigation
County of Los Angeles, Los Angeles County Flood Control District	while the Watershed Management Division handles the National Pollutant Discharge Elimination System (NPDES) Permit Program, which controls water pollution by issuing permits to industrial, municipal, or other facilities that discharge pollutants into surface water.
Upper San Gabriel River Enhanced Watershed Management Program Responsible Agencies: County of Los Angeles, Los Angeles County Flood Control District and City of Glendora	The Upper San Gabriel River Enhanced Watershed Management Program (EWMP) fulfills the requirements of the NPDES Municipal Separate Storm Sewer System (MS4) Permit Order No. R4-2012-0175. The EWMP contains strategies, watershed control measures, and best management practices (BMPs), including multi-benefit regional projects that retain and infiltrate stormwater runoff from the 85th-percentile, 24-hour storm event for the upper portion of the San Gabriel River Watershed, to which the City contributes runoff.
Urban Water Management Plan Responsible Agencies: City of Glendora Public Works Department, Suburban Water Systems, and City of Azusa Light & Water Department	Urban Water Management Plans (UWMP) are prepared every five years. An UWMP provides long-term resource planning to ensure that adequate water supplies are available to meet existing and future water needs. The UWMP addresses drought conditions and the ability to provide water to its customers. The UWMP can be used to coordinate and implement mitigation actions associated with drought and water supply reliability.
Water Shortage Contingency Plan Responsible Agency: City of Glendora Public Works Department, Suburban Water Systems, and City of Azusa Light & Water Department	The Water Shortage Contingency Plan (WSCP) is a strategic planning document designed to prepare for and respond to water shortages. This plan is used to prevent catastrophic service disruptions through proactive, rather than reactive, management. This WSCP provides a structured guide for the District to deal with water shortages, incorporating prescriptive information and standardized action levels, along with implementation actions in the event of a catastrophic supply interruption.
Greater Los Angeles County Region Integrated Regional Water Management Plan Responsible Agencies: County of Los Angeles, Los Angeles County Flood Control District	The purpose of the Greater Los Angeles County Region Integrated Regional Water Management Plan (IRWMP) is to define a clear vision and direction for the sustainable management of water resources in the Greater Los Angeles County. The IRWMP identifies a comprehensive set of solutions to reduce the region's reliance on imported water; comply with water quality regulations by improving the quality of urban runoff, stormwater and wastewater; protect, restore and enhance natural processes and habitats; increase watershed friendly recreational space for all communities; reduce flood risk in flood prone areas by either increasing protection or decreasing needs using integrated flood management approaches; and adapt to and mitigate against climate change vulnerabilities. The IRWMP can be used to coordinate and implement mitigation actions associated with drought and water supply reliability.
Los Angeles County Water Plan Responsible Agencies: County of Los Angeles, Public Works Department	The Los Angeles County Water Plan (CWP) focuses on achieving regional water resilience through a framework of targets and strategies organized around four key focal areas: improving regional water supply reliability by better leveraging our collective local and imported water resources and infrastructure; realizing our shared groundwater management opportunities by sharing expertise and resources to overcome challenges; ensuring a consistently high standard of water service for everyone in Los Angeles County by providing regional support for small systems, with focused attention

Resources	Description of Ability to Support Mitigation
	to under-resourced communities; and mitigating the impacts of wildfire on our water supplies through coordinated efforts between land and water managers. The CWP can be used to coordinate and implement mitigation actions associated with drought and water supply reliability.
Mutual Aid Agreements Responsible Agencies: City of Glendora Police Department, City of Glendora, Los Angeles County Fire Department (LACoFD), Los Angeles County Sheriff's Department (LASD)	The City and its public safety providers maintain agreements with emergency responders to lend assistance across jurisdictional boundaries when an emergency response exceeds local resources. Access to these resources provides opportunities to implement mitigation actions to reduce damage and risk of injury during an event. It also provides for collaboration and sharing of information specific to hazards. • Fire – Federal, State, and local agreements • Police – State and local agreements • City – State and County agreements
Los Angeles County/Operational Area Emergency Operations Center Responsible Agency: County of Los Angeles	The Los Angeles County/Operational Area Emergency Operations Center (EOC) is the central coordination point that provides for multi-agency emergency coordination and support to agencies/jurisdictions within the Operational Area during an emergency or disaster. It also assists in coordination and communication between Mutual Aid Coordinators and the California Governor's Office of Emergency Services during County-wide and State-wide emergency response and recovery operations. The EOC can be used to gather and process information to and from the County, cities, school and special districts, business and industry, volunteer organizations, individuals, and State and federal government agencies. It has the ability to function as a virtual EOC so that Operational Area Members may communicate even if the primary EOC is inaccessible or otherwise unavailable. Accurate and timely communication is critical during a hazard event and can reduce more significant damage and injury. Mitigation actions specific to communications and information can be implemented through the communication systems and response efforts to reduce risk of injury and damage.
2020 County of Los Angeles All-Hazards Mitigation Plan Responsible Agencies: County of Los Angeles	The 2020 County of Los Angeles All-Hazards Mitigation Plan (AHMP) assesses risks posed by natural hazards and establishes a mitigation action plan to protect residents, critical facilities infrastructure, private property, and the environment from hazards in the unincorporated areas of the County and County-owned facilities. The AHMP ensures the County's continued eligibility for disaster relief funds from the federal and State governments.
Los Angeles County Fire Department Strategic Fire Plan Responsibly Agency: LACoFD	The LACoFD Strategic Fire Plan focuses on enhancing the protection of lives, property, and natural resources from wildland fire, as well as improving environmental resilience to wildland fires. The plan identifies and prioritizes pre-fire and post-fire management strategies and tactics meant to reduce the loss of values at risk within the operational area.
Weed Abatement Program Responsible Agencies:	The County performs weed abatement services designed to reduce fire hazards during the fire season. The weed abatement program is operated pursuant to the California Health & Safety Code sections 13879 - 14922 and Title 32 of the Los Angeles County Code, also

Resources	Description of Ability to Support Mitigation
County of Los Angeles Departments of Fire and the Agricultural Commissioner/Weights and Measures	known as the Los Angeles County Fire Code. Assessment and integration can be tailored to address localized conditions, such as drought conditions and increased wildfire threat.
Wildfire Mitigation Plan Update Responsible Agencies: Southern California Edison	Electrical corporations are required to prepare and submit Wildfire Mitigation Plans (WMPs) to the Office of Energy Infrastructure Safety for review and approval. WMPs describe how the electrical corporation is constructing, maintaining, and operating its electrical lines and equipment in a manner that will minimize the risk of catastrophic wildfire.
Administrative & Technical	
Community Development Department	The Community Development Department provides services for long-range land planning, land development, economic development, affordable housing, and transportation. Services include zoning review, building permits, dial-a-ride and affordable housing. The department is organized into the following four divisions: Building and Safey, Housing and Economic Development, Planning, and Transportation.
Building & Safety Division	The Building and Safety Division is responsible for the building and safety standards for the design, construction, use, and occupancy, of all buildings and structures within the City. The Building and Safety Division serves as a contact point for the permit and inspection process, which may involve other departments and agencies. Services include those operations relating to development, plan review, inspection, and enforcement of the adopted building codes and applicable codes within the City in order to ensure the safety of occupants and the general public.
Public Works Department	The Public Works Department is responsible for the design, construction, and maintenance of public facilities including public streets, traffic signals, storm drains, parks, and landscaping. The Public Works Department deals with mitigation actions pertaining to public facilities, maintenance of transportation systems, maintenance of local storm drain systems, and maintenance and removal of tree limbs or debris.
Finance Department	The Finance Department manages the financial operation of the City in conformity with generally accepted accounting standards and principles, and in compliance with federal and State laws. The department accounts for all City revenues and expenditures, monitors internal controls over a variety of transactions, administers water utility collections, cashiering and public counter services, payroll, accounts payable and receivable, manages several competitive grants, prepares payment of all obligations for review and approval by the City Council.
Computer Services	The MyGlendora Geographic Information System (GIS) hub is an interactive portal featuring community maps and information about programs and services offered by the City. The application is accessible on the City's website and provides the public with property specific information, including fire hazard severity zones,

Resources	Description of Ability to Support Mitigation
	fault zones, liquefaction zones, landslide zones, evacuation zones, and cooling center locations.
Glendora Police Department	The Glendora Police Department's primary mission is to enhance the safety and security of the community by providing professional, frontline law enforcement services. Services include Patrol, Community Preservation, Investigations, Traffic, Jail, as well as the K-9 Program, and Emergency Services.
Glendora Police Department; Emergency Services	Emergency Services is responsible for City-wide, local homeland security requirements, and conducts community relations presentations regarding emergency preparedness. Members who work and assist in the area of Emergency Services also may coordinate volunteer services such as Police Auxiliary members, Community Emergency Response Team (CERT), and Glendora Emergency Amateur Radio Services (GEARS).
Glendora Emergency Alert Program	The Glendora Emergency Alert system enables the City to provide community members with critical information quickly in a variety of situations, such as severe weather, unexpected road closures, missing persons, and evacuations of buildings or neighborhoods.
City of Glendora Public Works Department, Suburban Water Systems, and City of Azusa Light & Water Department	Water services in the City are provided by the City of Glendora Public Works Department, Suburban Water Systems, and City of Azusa Light & Water Department. Mitigation actions related to water conservation and hardening of critical facilities specific to water and wastewater will be implemented in coordination with these service providers.
Los Angeles County Sanitation Districts	Within the Sanitation Districts' service area, there are approximately 9,500 miles of sewers that are owned and operated by the cities and County that are tributary to the Sanitation Districts' wastewater collection system. The Sanitation Districts own, operate, and maintain approximately 1,400 miles of sewers, ranging from 8 to 144 inches in diameter, that convey approximately 500 million gallons per day of wastewater to 11 wastewater treatment plants.
Consolidated Sewer Maintenance District of Los Angeles County	The Consolidated Sewer Maintenance District of Los Angeles County (CSMD) system includes over 4,600 miles of sanitary sewers, 155 pump stations, and 4 wastewater treatment plants.
California Department of Transportation	The California Department of Transportation (Caltrans) has jurisdiction, owns, operates, and maintains several of the roadways/bridges within Glendora. Mitigation actions related to ensuring emergency transportation routes are maintained, repaired, and strengthened will require coordination and implementation by Caltrans.
Southern California Edison	Southern California Edison (SCE) provides electrical service to Glendora. These providers own and maintain electrical conveyance infrastructure. Mitigation actions specific to the provision of these services will be implemented in coordination with SCE.
Southern California Gas Company	Southern California Gas Company (SoCalGas) provides natural gas service to Glendora. SoCalGas owns and maintains natural gas conveyance infrastructure. Mitigation actions specific to the provision of these services will be implemented in coordination with the SoCalGas.
Wireless Facilities	A variety of service providers provide communication services within Glendora. Mitigation actions specific to the provision of these

Resources	Description of Ability to Support Mitigation
	services will be implemented in coordination with these service providers.
Partnering Arrangements or Intergovernmental Agreements	The Glendora Police Department and LACoFD have memorandums of understanding with other fire and law enforcement agencies to provide services in emergency events.
American Red Cross	The American Red Cross office in Arcadia serves the San Gabriel/Pomona Valley area. The Red Cross provides both technical and education/outreach support in the implementation of mitigation actions.
Financial	
Federal Emergency Management Agency	FEMA is the federal agency responsible for hazard mitigation, emergency preparedness, and emergency response and recovery activities. It provides guidance to State and local governments on hazard mitigation activities, including best practices and how to comply with federal requirements. FEMA also provides funding for hazard mitigation actions through three grant programs: Hazard Mitigation Grant Program (HMGP), Flood Mitigation Assistance (FMA) Grant, and Building Resilient Infrastructure and Communities (BRIC). The HMGP requires a presidential hazard declaration before funding is available; after a hazard is declared, grant applications can be submitted on a rotating basis. Both BRIC and FMA applications typically open during the fall. Outside of the Hazard Mitigation Assistance Grants, FEMA also administers Preparedness Grants and Resilience Grants that may be applicable to future City projects.
California Governor's Office of Emergency Services	Cal OES is responsible for overseeing and coordinating emergency preparedness, response, recovery and homeland security activities within California. Cal OES regularly dispatches team members to join first responders, emergency leaders and those affected by disasters that threaten public safety, to provide information essential to the public. Cal OES can assist in obtaining funding for mitigation actions identified in the plan and providing guidance on future plan updates. Additionally, Cal OES is responsible for administration and distribution of federal grant funding for the FEMA grant programs listed above.
Emergency Reserve Fund	The City maintains an emergency reserve fund for emergency needs in an amount equal to the cost to fund operations for a six-month period.
EOC Activation	When the City's EOC is activated, costs are tracked for eligible reimbursement.
Education & Outreach	
Alert LA County	Alert LA is an opt-in mass notification program utilized by the County of Los Angeles that allows individuals to receive emergency alerts by text, email and/or phone call. Alert LA County has accessibility features for people with disabilities and others with access and functional needs. This system can be used to implement mitigation actions pertaining to public outreach and dissemination of accurate and timely information during a hazard event.
Community Emergency Response Team	The Community Emergency Response Team (CERT) program was developed by the Los Angeles County Fire Department to provide basic training in safety and lifesaving skills for the general public. Upon completion of the course, CERT members can assist others in

Resources	Description of Ability to Support Mitigation
	their neighborhood or workplace following an event when professional responders are not immediately available to help. The City also offers a CERT course, at minimum annually, for its residents.
Glendora Police Auxiliary	The Glendora Police Auxiliary is group of trained, informed volunteers who could be called upon during emergency situations or in the event of a disaster. The Auxiliary may participate in Special Details which could range from appearances at community events, parades, and check-points or emergency response in times of disaster.
Glendora Police Department; Community Academy	The Community Academy is an outreach program to demystify the workings of the Glendora Police Department. Participants learn about the various duties and activities of the police department and criminal justice system.
Glendora Safe Schools	The Glendora Police Department partners with the Glendora Unified School District, the Charter Oak Unified School District, and the Azusa Unified School District to work together to maintain a safe school environment. In addition to on-site patrols and traffic enforcement, the Police Department communicates and meets regularly with school staff and committees and attends PTA meetings. The Police Department can help to implement mitigation actions through the distribution of information through these communication channels.
Neighborhood Watch Program	Neighborhood Watch is a crime prevention program which enlists the active participation of residents in cooperation with law enforcement to reduce crime in their communities. It involves neighbors getting to know each other and working together in a program of mutual assistance. Residents become trained to recognize and report suspicious activities, and can then implement crime prevention techniques such as residential and vehicle security, and personal safety into their neighborhoods.
Los Angeles County Fire Department Education and Outreach Programs	The LACoFD hosts a series of education and outreach programs including the *Ready! Set! Go!* guide, which provides residents with critical information on creating defensible space around their home, retrofitting their home with fire-resistant materials, and preparing them to safely evacuate well ahead of a wildfire; and the *Family Instructions for Rapid Escape* (F.I.R.E.) guide so families can make their homes F.I.R.E. ready and learn how to safely escape in an emergency event.
Emergency Preparedness Outreach	Disasters cannot be prevented; however, the community can reduce the effects of disasters before they occur, prepare for what could happen, and improve response and recovery. Several mitigation actions pertain to outreach and information to the community and can be implemented through a variety of programs and events in coordination with the City and other partner agencies and stakeholders.
Police/Fire Community Awareness Events	Events provide an opportunity to implement mitigation actions specific to educating and informing the community regarding hazards and ways to reduce impacts from the hazards and what to do during an emergency.

Resources	Description of Ability to Support Mitigation
Homeowner Associations	Several Homeowners Associations exist in the City of Glendora. The associations can help to implement mitigation actions through the distribution of information to their residents.
City Website, E-Newsletter, Social Media, Brochures and Pamphlets	These various forms of communication provide an opportunity to convey information and implement mitigation actions specific to educating and informing the community regarding all hazards and ways to reduce impacts from the hazards.

How can these capabilities be expanded upon and improved to reduce risk?

Several mitigation actions provide opportunities to expand upon the City's capabilities to reduce risk. Examples of these opportunities include:

Planning/Regulatory: Adopt the LHMP Update into the General Plan Safety Element (Mitigation Action 1). Monitor and update building and fire codes (Mitigation Action 32). Review information from dam inspections and Emergency Action Plans and implement physical improvements as needed (Mitigation Actions 14 and 15). Maintain flood control facilities in coordination with LACFCD (Mitigation Action 20). Perform mechanical thinning, weed abatement, and other wildfire mitigation activities to reduce wildfire risk (Mitigation Action 30 and 31). Review Wildfire Mitigation Plans prepared by the electric utility provider and coordinate opportunities to implement measures to reduce fire caused by electric infrastructure (Mitigation Action 34).

Administrative/Technical: Work with partners and vulnerable populations to identify opportunities to mitigate impacts (Mitigation Actions 9, 10, and 11). Identify organizations to assist property owners and renters with simple earthquake mitigation activities and small project-based structural improvements (Mitigation Action 22). Provide water conservation resources and strategies to reduce water usage and opportunities for cost savings (Mitigation Actions 17 and 18).

Financial: Funding resources for housing/shelter (Mitigation Action 9) and to mitigate impacts to vulnerable populations (Mitigation Action 11). Funding resources for seismic hazard mitigation activities (Mitigation Action 21, 22, and 23). Funding resources to mitigate potential damages associated with heavy rains or Santa Ana wind events (Mitigation Action 25).

Education/Outreach: Education and dissemination of information aimed at mitigating natural hazards and reducing risk (Mitigation Actions 3, 5, and 6). Education about the dangers of extreme heat, particularly to vulnerable populations (Mitigation Action 27). Outreach and education related to wildfires, including mitigation activities such as home hardening and vegetation management to address wildfire risk (Mitigation Actions 28 and 33).

5.2 HAZARD MITIGATION OVERVIEW

FEMA'S NATIONAL FLOOD INSURANCE PROGRAM

The National Flood Insurance Program (NFIP) provides affordable insurance to property owners, renters and businesses by encouraging communities to adopt and enforce floodplain management regulations. Participation in the NFIP is optional; however, property owners who live in a non-participating community with flood-prone areas are not able to buy flood insurance through the program. Communities with mapped floodplains cannot receive federal grants or loans for development activities in flood-prone areas and cannot receive federal disaster assistance to repair flood damaged buildings in mapped floodplains if they are not participants of the NFIP.

The City of Glendora is a participant in the NFIP and manages its flood-prone areas through Glendora Municipal Code Chapter 9.58, *Floodplain Management*, effective 2007. Chapter 9.58 applies to all areas identified as flood-prone within the jurisdiction of the City of Glendora. Pursuant to Section 9.58.060, *Compliance*, no structure or land can be constructed, located, extended, converted, or altered without full compliance with the term of this chapter and other applicable regulations.

Glendora Municipal Code Section 9.58.110, *Designation of the floodplain administrator*, appoints the Director of Public Works as the Floodplain Administrator. Pursuant to Section 9.58.120, *Duties and responsibilities of the floodplain administrator*, the floodplain administrator reviews all development permit applications to determine permit requirements have been satisfied; all other related State and federal permits have been obtained; and the site is reasonably safe from flooding. The floodplain administrator also obtains, reviews, and utilizes any base flood data available from other federal or State agency or other source. Municipal Code Section 9.58.130, *Standards of construction*, identifies the required standards of construction in all flood-prone areas, including for all new construction and substantial improvements. Other standards are addressed in Section 9.58.140, *Standards for subdivisions or other proposed new development*, and Section 9.58.150, *Standards for utilities*.

As part of the City's concurrent General Plan Safety Element update, current floodplain information has been incorporated and the goals and policies adequately respond to floodplain conditions within the City to reduce vulnerability to flood hazards. Implementation of LHMP update Mitigation Actions 1, 19, and 20 would continue to assist with compliance. Mitigation Action 1 addresses adoption of the LHMP into the City's General Plan Safety Element, including any future updates. Mitigation Action 19 encourages property owners to improve drainage on their properties through low-impact development features. Mitigation Action 20 directs the City to maintain flood control facilities, in coordination with LACFCD. Additionally, it should be noted that the City's General Plan Land Use map identifies where a specific land use is allowed within the City. The

City's Utility and Flood Control Right-of-Way (ROW) designation is applied to areas in the City that are developed for utility and flood control use.

HAZARD MITIGATION GOALS

The mitigation goals, presented in Section 1.0, serve as the basis for direction to promote sound public policy designed to protect citizens, critical facilities, infrastructure, private property, and the environment from hazards. The plan's goals guide the direction of future activities aimed at reducing risk and preventing loss from hazards. The goals also serve as checkpoints as agencies and organizations begin implementing mitigation action items.

The hazard mitigation actions identified below list those activities that the City will use to reduce their risk of potential hazards. These mitigation actions were identified through discussions and collaboration with the LHMP Planning Team. All the mitigation actions that were discussed have been included within the plan. Some of these actions may be eligible for funding through federal and State grant programs and other funding sources as made available to the City. The mitigation actions are intended to address the comprehensive range of identified hazards. Some actions may address risk reduction from multiple hazards.

HAZARD MITIGATION PRIORITIZATION

The Planning Team prioritized the mitigation actions using the following as guidance:

- High Priority: Top organizational priority and is generally a well-detailed project idea. Protects population, resources or properties at high risk. Uses feasible methods, techniques or technology.
- Medium Priority: A good idea that needs more information or is an action that addresses a moderate hazard.
- Low Priority: An idea that needs a lot more information or will take a lot of preliminary action to build support.

Some actions, although possibly in need of more information, were identified as a high priority due to current conditions, the risk of the hazard, and the probability of its occurrence. The Planning Team considered the frequency and severity of the hazard; the vulnerability of the community; the impacts the mitigation action would avoid or reduce; the benefits of the action on the community; the critical facilities that would benefit; the environmental benefits of the action; and the capability of the City and its partner agencies to implement the action.

The Planning Team reviewed the STAPLE/E (Social, Technical, Administrative, Political, Legal, Economic, and Environmental) criteria, as described in Table 5-2, *STAPLE/E Review and Selection Criteria*, when considering and prioritizing the mitigation actions. This methodology, as

endorsed by FEMA, requires that social, technical, administrative, political, legal, economic, and environmental factors are considered when reviewing potential actions.

TABLE 5-2: STAPLE/E REVIEW AND SELECTION CRITERIA

STAPLE/E Review	Selection Criteria
Social	▪ Is the proposed action socially acceptable to the jurisdiction and surrounding community? ▪ Are there equity issues involved that would mean that one segment of the jurisdiction and/or community is treated unfairly? ▪ Will the action cause social disruption?
Technical	▪ Will the proposed action work? ▪ Will it create more problems than it solves? ▪ Does it solve a problem or only a symptom? ▪ Is it the most useful action in light of other jurisdiction goals?
Administrative	▪ Can the jurisdiction implement the action? ▪ Is there someone to coordinate and lead the effort? ▪ Is there sufficient funding, staff, and technical support available? ▪ Are there ongoing administrative requirements that need to be met?
Political	▪ Is the action politically acceptable? ▪ Is there public support both to implement and to maintain the project?
Legal	▪ Is the jurisdiction authorized to implement the proposed action? ▪ Are there legal side effects? Could the activity be construed as a taking? ▪ Will the jurisdiction be liable for action or lack of action? ▪ Will the activity be challenged?
Economic	▪ What are the costs and benefits of this action? ▪ Do the benefits exceed the costs? ▪ Are initial, maintenance, and administrative costs considered? ▪ Has funding been secured for the proposed action? If not, what are the potential funding sources (public, nonprofit, and private)? ▪ How will this action affect the fiscal capability of the jurisdiction? ▪ What burden will this action place on the tax base or local economy? ▪ What are the budget and revenue effects of this activity? ▪ Does the action contribute to other jurisdiction goals? ▪ What benefits will the action provide?
Environmental	▪ How will the action affect the environment? ▪ Will the action need environmental regulatory approvals? ▪ Will it meet local and State regulatory requirements? ▪ Are endangered or threatened species likely to be affected?

HAZARD MITIGATION BENEFIT-COST REVIEW

FEMA requires local governments to analyze the benefits and costs of a range of mitigation actions that can reduce the effects of each hazard within their communities. Benefit-cost analysis is used in hazard mitigation to show if the benefits to life and property protected through mitigation efforts exceed the cost of the mitigation activity. Conducting benefit-cost analysis for a mitigation activity can assist communities in determining whether a project is worth undertaking now to avoid disaster-related damages later. The analysis is based on calculating the frequency and severity of a hazard, avoiding future damage, and risk.

A hazard mitigation plan must demonstrate that a process was employed which emphasized a review of benefits and costs when prioritizing the mitigation actions. The benefit-cost review must be comprehensive to the extent that it can evaluate the monetary as well as the nonmonetary benefits and costs associated with each action. The benefit-cost review should at least consider the following questions:

- How many people will benefit from the action?
- How large an area is impacted?
- How critical are the facilities that benefit from the action (e.g., which is more beneficial to protect, the fire station or the administrative building)?
- Environmentally, does it make sense to do this project for the overall community?

These questions were considered to help determine the appropriateness of mitigation actions. Those actions that did not have adequate benefits were excluded from the list of mitigation actions.

5.3 HAZARD MITIGATION ACTIONS

PREVIOUS HAZARD MITIGATION ACTIONS

The 2015 LHMP identified 27 mitigation actions. The Planning Team has reviewed the mitigation actions and documented their status.

The Planning Team considered the following in their review:

- Is the mitigation action still relevant?
- What steps/actions are you aware of that have been taken to address the specific mitigation action?

Table 5-3, *Status of Previous Plan Mitigation Actions*, provides a consolidated summary of the status of each action.

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TABLE 5-3: STATUS OF PREVIOUS PLAN HAZARD MITIGATION ACTIONS

Mitigation Reference Number	2015 Mitigation Action	Completed	Removed; No Longer Necessary or Feasible	Carried Into Plan Update	Status
Multi-Hazard #1	Integrate the goals and action items from the City of Glendora Natural Hazard Mitigation Plan into existing regulatory documents and programs, where appropriate.			X	The City implemented this mitigation action. As an ongoing opportunity, this mitigation action will be revised and carried into the plan update.
Multi-Hazard #2	Identify and pursue funding opportunities to develop and implement local and city mitigation activities.			X	This mitigation action is on-going.
Multi-Hazard #4	Identify, improve, and sustain collaborative programs focusing on the real estate and insurance industries, public and private sector organizations, and individuals to avoid activity that increases risk to natural hazards.		X		The City continues to conduct education and outreach regarding natural hazards. New mitigation actions related to education and outreach included in the plan update will supersede this mitigation action.
Multi-Hazard #5	Develop public and private partnerships to foster natural hazard mitigation program coordination and collaboration in City of Glendora.			X	The City continues to do this and the mitigation action is on-going.
Multi-Hazard #6	Develop inventories of at-risk critical facilities (buildings and infrastructure).			X	The Glendora Public Works Department has a Facility Condition Assessment that is continually updated/considered to identify at-risk critical facilities. This mitigation action will be revised and carried into the plan update.
Multi-Hazard #7	Strengthen emergency services preparedness and response by linking emergency services with natural hazard mitigation programs, and enhancing public education on a regional scale.			X	The City and partner agencies continue to conduct education and outreach regarding preparedness and response. For instance, the City offers Community Emergency Response Team (CERT) basic training to residents and has hosted a Prepare Fair. This mitigation action will be carried into the plan update.
Multi-Hazard #8	Develop, enhance, and implement education programs aimed at mitigating natural hazards, and reducing the risk to citizens, public agencies, private property owners, businesses, and schools.			X	The City and partner agencies continue to conduct education and outreach regarding hazard mitigation. For instance, the City hosts a Prepare Fair. This mitigation action will be carried into the plan update.
Multi-Hazard #9	Review ordinances that protect natural systems and resources to mitigate for natural hazards for possible enhancements.	X			The City implemented this mitigation action. The City reviews qualifying development projects for compliance with existing ordinances, including the Model Water Efficient Landscaping Ordinance and Storm Water and Runoff Pollution Control Ordinance. Applicable projects are also subject to the California Environmental Quality Act (CEQA), which may include mitigation measures related to natural hazards.
Earthquake #1	Integrate new earthquake hazard mapping data for the City of Glendora and improve technical analysis of earthquake hazards.	X			The City implemented this mitigation action through this plan update and the General Plan Safety Element update.
Earthquake #2	Review, update, and incorporate the Evacuation Routes into appropriate planning documents.	X			The City implemented this mitigation action through the General Plan Safety Element update.
Earthquake #3	Identify funding sources for structural and nonstructural retrofitting of City-owned structures that are identified as seismically vulnerable.			X	The City continues to identify funding sources. This mitigation action will be revised and carried into the plan update.
Earthquake #4	Encourage purchase of earthquake hazard insurance.		X		The City continues to conduct education and outreach regarding seismic hazards. New mitigation actions related to education and outreach included in the plan update will supersede this mitigation action.
Earthquake #5	Encourage seismic strength evaluations of critical facilities in the City of Glendora to identify vulnerabilities for mitigation of schools and universities, public infrastructure, and critical facilities to meet current seismic standards.	X			Public Works conducts a Facility Condition Assessment that is ongoing to continue to identify at-risk critical facilities. A revised mitigation action related to critical facilities evacuations is included in the plan update and will supersede this mitigation action.
Earthquake #6	Encourage reduction of nonstructural and structural earthquake hazards in homes, schools, businesses, and government offices.			X	The City and partner agencies continue to conduct education and outreach related to seismic hazards. A revised mitigation action related to critical facilities evacuations is included in the plan update and will supersede this mitigation action.

Mitigation Reference Number	2015 Mitigation Action	Completed	Removed; No Longer Necessary or Feasible	Carried Into Plan Update	Status
Flood #4	Develop a storm drain clean out program for areas prone to urban flooding.	X			LACFCD cleans and maintains a majority of the City's storm drain system. LACFCD inspects and/or cleans all catch basins annually.
Wildfire #1	Educate agency personnel on federal cost-share and grant programs, Fire Protection Agreements and other related federal programs so the full array of assistance available to local agencies is understood.		X		The City continues to educate staff on grant programs and cooperative agreements. New mitigation actions related to wildfire support programs such as funding and mutual aid included in the plan update will supersede this mitigation action.
Wildfire #2	Encourage development and dissemination of maps relating to the fire hazard to help educate and assist builders and homeowners in being engaged in wildfire mitigation activities and to help guide emergency services during response.	X			The California Department of Forestry and Fire Protection (CAL FIRE) prepares and periodically updates wildfire hazard severity maps. The City reviews development projects within designated fire hazard severity zones and continues to conduct education and outreach regarding wildfire hazards. A revised mitigation action related to wildfire hazards education and outreach is included in the plan update and will supersede this mitigation action.
Wildfire #3	Enhance outreach and education programs aimed at mitigating wildfire hazards and reducing or preventing the exposure of citizens, public agencies, private property owners and businesses to natural hazards.			X	The City and partner agencies continue to conduct education and outreach related to wildfire hazards. This mitigation action will be carried into the plan update.
Wildfire #4	Increase communication, coordination and collaboration between wildland/urban interface property owners, local and county planners and fire prevention crews and officials to address risks, existing mitigation measures and federal assistance programs.			X	The City reviews development projects within designated fire hazard severity zones and continues to conduct education and outreach regarding wildfire hazards. New development is required to comply with existing regulations to reduce wildfire risk, including the Fire Code. This mitigation action will be carried into the plan update.
Wildfire #5	Encourage implementation of wildfire mitigation activities.			X	Mechanical thinning is regularly conducted as required by law in areas of the City's responsibility. This mitigation action will be revised and carried into the plan update.
Wildfire #6	Clear trimmings, trees, brush and other debris completely from sites when performing routine maintenance and landscaping to reduce fire risk.			X	These efforts are ongoing with the City's landscaping and tree maintenance contracts. This mitigation action will be revised and carried into the plan update.
Windstorm #1	Public Awareness Campaign: To provide public education materials to City of Glendora residents and all School District staff, parents and age-appropriate students with mitigation materials pertaining to the protection of life and property before, during, and after a windstorm.			X	The City and partner agencies continue to conduct education and outreach related to severe weather, including Santa Ana winds. This mitigation action will be revised and carried into the plan update.
Windstorm #2	Create local City and utility awareness of tree pruning and Fire Code Sections relevant to wind-resistant utility operations.		X		This action is not necessary; tree trimming related to the electric grid and infrastructure is handled by the service provider, Southern California Edison.
Windstorm #3	Encourage Critical City Facilities to purchase and/or test backup power facilities for use during a power failure. Create an equipment testing log to ensure backup power equipment is in working service.			X	The Glendora Police Department tests backup command post. The Glendora Public Works Department tests backup generator for radio communications. This mitigation action will be revised and carried into the plan update.
Landslide #2	Public awareness regarding hillside ground cover and erosion control.			X	The City and partner agencies continue to conduct education and outreach related to seismic and geologic hazards. This mitigation action will be revised and carried into the plan update.
Dam Failure #1	Produce Dam Inundation Maps	X			Inundation maps approved by the Division of Safety of Dams have been prepared for all dams with the potential to inundate portions of Glendora.
Dam Failure #2	Review Emergency Action Plans (EAP) as they relate to the warning, evacuation, and post-flood actions.			X	The Glendora Police Department reviewed Los Angeles County's EAP's for Big Dalton and Puddingstone. This mitigation action will be revised and carried into the plan update.

2025 HAZARD MITIGATION ACTIONS

The hazard mitigation actions identified below list those activities that the City will use to reduce their risk of potential hazards. These mitigation actions were reviewed and updated in the context of the updated hazards and vulnerability assessment, community outreach, discussions and collaboration with the LHMP Planning Team, and review and status of the previous plan's mitigation actions. All the mitigation actions that were discussed have been included within the plan. Some of these actions may be eligible for funding through federal and State grant programs and other funding sources as made available to the City. The mitigation actions are intended to address the comprehensive range of identified hazards and associated risks and vulnerabilities. Some actions may address risk reduction from multiple hazards.

The process used to update the hazard mitigation actions for this plan included the following:

- Review of the vulnerability and risk assessment presented in Section 4.0;
- Review of the capabilities assessment presented in Subsection 5.1;
- Review of the City's previously approved hazard mitigation plan mitigation actions;
- Review of the results of the community survey, and feedback received as part of the community outreach and focus outreach meetings; and
- The Planning Team's discussion of concerns/issues that need to be addressed to reduce hazards to critical facilities and the community.

Table 5-4, *Hazard Mitigation Actions*, identifies the mitigation action, hazard(s) it addresses, City Department and/or partner agency/stakeholder responsible for implementation, priority, and the timeline for implementation. The timeline for implementation is defined as follows:

- Ongoing: 1-2 years and ongoing thereafter
- Short-Term: 1 to 2 years
- Medium-Term: 3 years
- Long-Term: 4 to 5 years

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TABLE 5-4: HAZARD MITIGATION ACTIONS

Mitigation Reference Number	Mitigation Action	Hazard(s) Identified	Responsible Departments	Potential Funding Sources	Priority	Timeline
1	The City will incorporate the approved Local Hazard Mitigation Plan into its General Plan Safety Element, including any future updates, to ensure compliance with AB 2140, making the City eligible for additional funding under the California Disaster Assistance Act (CDAA).	Multiple Hazards	Community Development	General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC)	High	Short-Term
2	Identify and pursue funding opportunities to develop and implement local and city mitigation activities.	Multiple Hazards	Community Development	Staff time/General Fund	Medium to High	Long-Term
3	Develop public and private partnerships to foster natural hazard mitigation program coordination and collaboration and to enhance outreach and education programs aimed at protection of life and property before, during, and after an event.	Multiple Hazards	Public Information Officer; Public Works; Police; Community Development	Staff time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC); FEMA Hazard Mitigation Grant Program (HMGP)	Low	Long-Term
4	Continue to assess and inventory at-risk critical facilities (buildings and infrastructure) through the Facility Condition Assessment. If vulnerabilities or deficiencies are identified, document a retrofit plan, schedule, and funding source.	Multiple Hazards	Public Works	Staff time/General Fund	Low	Ongoing
5	Strengthen emergency services preparedness and response by linking emergency services with natural hazard mitigation programs and enhancing public education on a regional scale.	Multiple Hazards	Community Development; Police; Public Works	Staff time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC)	High	Long-Term
6	Develop, enhance, and implement education programs aimed at mitigating natural hazards, and reducing the risk to citizens, public agencies, private property owners, businesses, and schools.	Multiple Hazards	Community Development; Police; Public Works	Staff time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC)	High	Long-Term
7	Conduct a feasibility assessment of installation of backup energy systems (solar, battery, fuel cell, natural gas generator) at key critical facilities within the City. Maintain an equipment testing log to ensure backup power equipment is in working service.	Multiple Hazards	Public Works	Staff time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC)	Low	Medium-Term
8	At all City-sponsored communitywide events, advertise and inform residents/business owners of the City's alert notification system and assist people in registering for notifications, if requested.	Multiple Hazards	Police	Staff Time/General Fund	High	Ongoing
9	Partner with the County, neighboring cities, and local nonprofits to identify potential housing/shelter opportunities, including funding resources, for vulnerable populations in the event of a hazard resulting in displacement.	Multiple Hazards	Police, Community Development	Staff Time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC); FEMA Hazard Mitigation Grant Program (HMGP)	Medium to High	Medium- to Long-Term
10	Partner with local nonprofits to identify and implement targeted mitigation actions to support vulnerable or underserved populations.	Multiple Hazards	Police, Community Development	Staff Time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC); LUCI Extreme Heat and Community Resilience Program	High	Ongoing
11	Partner with the local community and other organizations, such as L.A. CADA, the American Red Cross, religious organizations, non-profits, and partner agencies to work directly with vulnerable populations (elderly, homeless, low income, special needs, etc.) to	Multiple Hazards	Police, Public Works, Community Development	Staff Time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC);	High	Ongoing

Mitigation Reference Number	Mitigation Action	Hazard(s) Identified	Responsible Departments	Potential Funding Sources	Priority	Timeline
	identify opportunities to mitigate impacts in the event of a natural disaster, including the identification of available resources and how to access and implement those resources.			LUCI Extreme Heat and Community Resilience Program		
12	Consider developing pre-established contracts/ memorandums of understanding (MOUs) with outside entities to ensure availability of equipment to assist with hazard mitigation.	Multiple Hazards	Public Works, Community Development	Staff Time/General Fund; LUCI Regional Resilience Planning and Implementation Grant Program	Medium	Medium-Term
13	Avoid locating new critical facilities within or immediately adjacent to mapped hazard zones, where feasible. If no feasible alternative exists, integrate best-practices into the development to reduce vulnerability and risk to the maximum extent.	Multiple Hazards	Public Works, Community Development	Staff Time/General Fund	Medium	Ongoing
14	Review Emergency Action Plans (EAP) as they relate to the warning, evacuation, and post-flood actions.	Dam/Reservoir Failure	Police	Staff time/General Fund	Medium	Ongoing
15	Continue to monitor and review the results of the annual dam inspections conducted by the Division of Safety of Dams. If the inspections determine physical improvements are required, coordinate with the owners to document a plan to implement the necessary improvements, including a schedule and provide assistance to identify opportunities for funding.	Dam/Reservoir Failure	Public Works, Community Development	Staff time/General Fund	Medium	Ongoing
16	Proactively monitor and communicate drought conditions or water conservation warnings issued by State and Federal agencies.	Drought	Public Works (Water Division)	Staff time/General Fund	High	Ongoing
17	Educate residents and business owners on water conservation, the availability of financial incentives and programs to conserve water and encourage implementation of water-saving measures.	Drought	Public Works (Water Division)	Staff time/General Fund	Medium	Ongoing
18	Continue to offer information and services that reduce water usage, are cost-effective, and provide cost savings for both the property owner and tenants. Water conservation resources can include, but are not limited to, low-cost or free water audits, rebate programs, and pilot programs.	Drought	Public Works (Water Division)	Staff time/General Fund; California DWR Watershed Resilience Program	Medium	Ongoing
19	Encourage property owners to improve drainage on their properties through low-impact development features.	Flood	Public Works	Staff Time/General Fund	Medium	Ongoing
20	In coordination with LACFCD, maintain flood control facilities. Develop and implement a storm drain clean out program for areas prone to urban flooding.	Flood	Public Works, in coordination with LACFCD	Staff Time/General Fund	Medium	Medium-Term
21	Work with owners of critical facilities to ensure facilities are evaluated for seismic safety. If any critical facilities are determined to be seismically vulnerable, work with the owner to identify a plan for implementation of seismic retrofit, including schedule and assist to identify potential funding sources.	Seismic and Geologic Hazards	Community Development; Public Works	Staff Time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC); FEMA Pre-disaster Mitigation Program (PDM)	Medium	Long-Term
22	Coordinate with property owners and other community partners to identify funding and in-kind resources and develop a small project-based seismic retrofit program to educate and directly assist property owners and renters with simple earthquake mitigation activities to reduce the potential for injury and damage and the strain on City resources during an event. Examples include anchoring bookcases, dressers, and file cabinets, installing latches on drawers and cabinet doors, securing desktop computers and appliances, using flexible	Seismic and Geologic Hazards	Community Development; Public Works	Staff Time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC); FEMA Pre-disaster Mitigation Program (PDM)	High	Short-Term

Mitigation Reference Number	Mitigation Action	Hazard(s) Identified	Responsible Departments	Potential Funding Sources	Priority	Timeline
	connections on gas water lines, and securely mounting framed pictures and mirrors.					
23	Identify and seek funding opportunities for low- to moderate-income homeowners to identify the need for and to implement seismic retrofit projects.	Seismic and Geologic Hazards	Community Development; Public Works	Staff Time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC); FEMA Pre-disaster Mitigation Program (PDM)	High	Short- to Medium Term
24	Monitor conditions during a high wind event to ensure fallen tree limbs or debris do not block roadways or the storm drain system.	Severe Weather	Public Works	Staff Time/General Fund	High	Ongoing
25	Coordinate with property owners and other community partners to identify funding and in-kind resources for low- to moderate-income homeowners to implement small project-based structural improvements to mitigate potential damage associated with heavy rains or Santa Ana wind events. Examples include roof repair/ replacement, rain gutter repair/cleanout, tree trimming/ removal, downspouts, rain barrels, or other drainage improvements.	Severe Weather	Community Development; Public Works	Staff Time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC); FEMA Pre-disaster Mitigation Program (PDM); LUCI Adaptation Planning Grant Program	High	Short- to Medium- Term
26	Monitor trees, limbs, and other vegetation near power lines, and promptly inform Southern California Edison of the need for any tree trimming.	Severe Weather	Public Works	Staff Time/General Fund	High	Ongoing
27	Provide education, particularly to vulnerable populations, about the dangers of extreme heat and ways to stay safe when extreme heat events occur. Continue to publicize the locations of cooling centers in the community. Explore opportunities to further support vulnerable populations and underserved communities during extreme heat events.	Severe Weather	Community Development	Staff Time/General Fund	High	Ongoing
28	Partner with agency partners, including the electric utility provider, to enhance outreach and education programs designed to increase awareness about fires, identify potential vulnerabilities, and implement fire mitigation techniques. Develop communication methods and approaches that include underserved or vulnerable populations, who may be uniquely impacted by wildfire risk.	Wildfire	Community Development, in coordination with LACoFD	Staff time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC)	High	Long-Term
29	Reduce wildfire risks by enforcing fire-related requirements pertaining to evacuation routes, minimum road widths, clearances around structures, and peak load water supply for fire response.	Wildfire	Community Development, Public Works, in coordination with LACoFD	Staff time/General Fund	High	Ongoing
30	Perform mechanical thinning, weed abatement, and other wildfire mitigation activities, both independently and in coordination with LACoFD.	Wildfire	Public Works, in coordination with LACoFD	Staff time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC)	High	Ongoing
31	Clear trimmings, trees, brush and other debris completely from sites when performing routine maintenance and landscaping to reduce fire risk.	Wildfire	Public Works, in coordination with LACoFD	Staff time/General Fund	High	Ongoing
32	Adopt and enforce the most up-to-date California Building Code and California Fire Code, with local amendments as appropriate.	Wildfire	Community Development	Staff time/General Fund	High	Ongoing
33	Coordinate with LACoFD to educate homeowners on opportunities for home hardening and vegetation management to address wildfire risk.	Wildfire	Community Development, in coordination with LACoFD	Staff time/General Fund; FEMA Building Resilient Infrastructure and	High	Long-Term

Mitigation Reference Number	Mitigation Action	Hazard(s) Identified	Responsible Departments	Potential Funding Sources	Priority	Timeline
				Communities (BRIC); Cal OES/CAL FIRE California Wildfire Mitigation Program (CWMP)		
34	Continue to review Wildfire Mitigation Plans prepared by the electric utility provider and coordinate opportunities to implement measures to reduce fire caused by electric infrastructure.	Wildfire	Community Development, Public Works	Staff time/General Fund; FEMA Building Resilient Infrastructure and Communities (BRIC); FEMA Pre-disaster Mitigation Program (PDM)	High	Long-Term

Ongoing: 1-2 years and ongoing thereafter
Short-Term: 1 to 2 years
Medium-Term: 3 years
Long-Term: 4 to 5 years
Note: *The Potential Funding Sources column identifies potential grant programs for the City to pursue. No award has been made at this time, and other grant programs may apply.

Section 6.0 | Plan Maintenance

This section outlines the formal process for maintaining the LHMP as an active and relevant document. It includes a schedule for annual monitoring and evaluation, along with a five-year update cycle, to ensure the City remains eligible for federal and State hazard mitigation funding. Additionally, the section details how the City will integrate public participation into the plan's maintenance and implementation, and how it will incorporate the mitigation actions outlined in the plan into existing planning mechanisms and programs. The plan's format also allows for easy updates when new data becomes available, ensuring it remains current and effective.

6.1 METHOD AND SCHEDULE FOR MAINTAINING AND UPDATING THE PLAN

PURPOSE AND AUTHORITY

Section 201.6.(d)(3) of Title 44 of the Code of Federal Regulations requires that local hazard mitigation plans be reviewed, revised if appropriate, and resubmitted for approval to remain eligible for benefits awarded under the DMA. As described below, monitoring the progress of the mitigation actions will be on-going throughout the five-year period between the adoption of the LHMP and the next update effort. The LHMP Planning Team will meet on an annual basis to monitor the status of the implementation of mitigation actions and develop updates as necessary.

The City intends to update the plan on a five-year cycle from the date of initial plan adoption. It is anticipated that this update process will be initiated 18 months prior to expiration of the existing plan. The cycle may be accelerated to less than five years based on the following triggers:

- A presidential disaster declaration that impacts the City.
- A hazard event that causes loss of life.

Under the direction of the City's Project Management Team, which is comprised of designees from the Police Department and Community Development Department, the LHMP Planning Team (identified in Section 2.0, *Planning Process*) will be responsible for the on-going maintenance and five-year update of this LHMP. The Police Department designee will take the primary lead in the LHMP maintenance by coordinating maintenance of this plan with the Planning Team, including undertaking the formal review process and updating the plan. Key City departments who should have an active role in maintenance and future updates are identified below.

- Police Department
- Community Development
- Public Works
- Risk Management
- Human Resources

In addition to City staff, the following partner agencies, organization, and stakeholders who were invited to and/or participated on the Planning Team during preparation of the plan should be included in the maintenance and future update activities:

- Azusa Pacific University
- City of Azusa
- City of Covina
- City of San Dimas
- Charter Oak Unified School District
- Citrus College
- Emanate Health
- Foothill Gold Line
- Glendora Unified School District
- Los Angeles County Area D Disaster Management
- Los Angeles County Fire
- Los Angeles County Public Works (Flood)
- Pomona Valley Hospital
- Red Cross
- Southern California Edison
- Southern California Gas Company
- St. Lucy's Priory High School
- U.S. Forest Service

The composition of the Planning Team may change over time, but key City staff positions, departments, and partner agencies should remain integral to the plan's ongoing implementation and maintenance. Opportunities to expand the Planning Team should also be considered, particularly by including stakeholders who are outside the core team. This should include community partners, service agencies, and organizations that directly engage with the community, with particular focus on underserved and vulnerable populations.

The Project Management Team, led by designees from the Police Department and Community Development Department, will facilitate the Planning Team meetings and assign tasks related to plan updates, presentations, and coordination with other departments, stakeholder groups, or elected officials. This ensures the plan is communicated and integrated across various sectors of the City.

The Planning Team will be responsible for maintaining, updating, and implementing the plan through their respective departments and agencies. Plan implementation and evaluation will be a shared responsibility among all team members, requiring close coordination to ensure that the goals and strategies outlined in the plan are effectively achieved.

ANNUAL PLAN MONITORING AND MAINTENANCE

It will be important to monitor the progress of the mitigation actions throughout the five-year period between adoption and the next required update. At a minimum, designees from the Police Department and Community Development Department, representatives from each City Department, and Planning Team members should meet annually to monitor implementation of the LHMP. However, in the event a significant disaster occurs within Glendora, the Police Department designee, Community Development Department designee, and City Department representatives will convene within 30 days of the disaster to review and update the LHMP as needed. In addition to City staff, partner agencies, organizations, and stakeholders, may be identified for participation, as appropriate.

Designees from the Police Department and Community Development Department will coordinate with responsible City departments and agencies/organizations identified for each mitigation action. These responsible departments and agencies/organizations will monitor and evaluate the progress made on the implementation of mitigation actions and report to the LHMP Planning Team on an annual basis. Working with the LHMP Planning Team, these responsible departments and agencies/organizations will be asked to assess the effectiveness of the mitigation actions and modify the mitigation actions as appropriate. A LHMP Mitigation Action Progress Report worksheet or tracking mechanism will assist departments and agencies/organization responsible for implementing mitigation actions in reporting on the status and assessing the effectiveness of the mitigation actions.

Information from the departments and agencies/organizations will be used to monitor mitigation actions and inform the annual evaluation of the LHMP. The following questions will be considered as criteria for evaluating the plan's effectiveness:

- Has the nature or magnitude of hazards affecting the City changed?
- Are there new hazards that have the potential to impact the City?
- Do the identified goals and actions address current and expected conditions?
- Have mitigation actions been implemented or completed?
- Has the implementation of identified mitigation actions resulted in expected outcomes?
- Are current resources adequate to implement the LHMP?
- Can additional local resources be committed to address identified hazards?

As part of the annual meeting, the progress of implementing the mitigation actions will be documented and opportunities to incorporate the actions into other planning documents will be identified. This review will include the following:

- Summary of any hazard events that occurred during the prior year and their impacts on the community.
- Review of successful mitigation initiatives identified in the plan.
- Discussion about why targeted mitigation actions were not completed.
- Reevaluation of the mitigation actions to determine if the timeline for identified projects needs to be amended (such as changing a long-term project to a short-term project due to funding availability).
- Recommendations for new mitigation actions.
- Changes in, or potential for, new funding options/grant opportunities.
- Integration of new data and maps that can be used to inform the plan.
- Evaluation of any other planning programs or initiatives within the City that involve hazard mitigation.

The purpose of the annual evaluation will be to ensure consideration and implementation of the LHMP and document progress to inform future LHMP updates. Future updates to the LHMP will account for any new hazard vulnerabilities, special circumstances, or new information that becomes available. Issues that arise during the annual LHMP evaluation that require changes to the risk assessment, mitigation strategy, and other components of the plan, will be incorporated into the next update of the LHMP in 2030. The questions identified above would remain valid during the preparation of the 2030 plan update.

FIVE-YEAR UPDATE

The intent of the five-year update process will be to add new planning process methods, community profile data, hazard data and events, vulnerability analyses, mitigation actions, and goals to the adopted plan so that the LHMP will always be current and up to date. Based on the needs identified by the Planning Team and incorporating information from the annual monitoring and maintenance activities, the update will, at a minimum, include the elements below:

- The update process will be convened 18 months prior to expiration of the existing plan through a Planning Team identified by the City's Project Management Team.
- The hazard risk assessment will be reviewed and updated using the best available information and technologies.
- Based on new/updated information provided by facility owners and available funding, the evaluation of critical facilities and mapping will be updated and improved.
- The mitigation actions will be reviewed and revised to account for any actions completed, deferred, or changed to account for changes in the risk assessment or new City policies identified under other planning mechanisms, as appropriate (such as the City's General Plan).
- The draft update will be sent to appropriate agencies for comment.
- The public will be given an opportunity to comment prior to adoption.
- The City Council will adopt the updated LHMP.

6.2 ADOPTION

The LHMP update will be presented to both the Glendora Planning Commission and the City Council prior to transmittal to Cal OES and FEMA for review. The Glendora City Council is responsible for adopting the LHMP. This formal adoption should take place every five years. Once the plan has received FEMA Approval Pending Adoption, the City Council will be requested to adopt the plan. Upon adoption, the Project Management Team will transmit the adopted plan and resolution to Cal OES.

6.3 INCORPORATION INTO EXISTING PROGRAMS AND PLANNING MECHANISMS

The effectiveness of the nonregulatory LHMP depends on the implementation of the plan and incorporation of the mitigation action items into City plans, policies, and programs. The City's General Plan is an integral part of this plan. The City, through updating the General Plan Safety Element concurrent with the LHMP, has planned for the impact of hazards. The LHMP process has allowed the City to review the goals and policies contained in the General Plan Safety Element and identified mitigation actions that will further implement these policies. The City views the

General Plan and the LHMP as complementary planning documents that work together to achieve the goal of risk and vulnerability reduction to Glendora citizens and property. Many of the ongoing recommendations identified in the mitigation strategy further the goals and policies of the General Plan and other adopted plans. Further, as part of the Safety Element update, the City will acknowledge the LHMP and will continue to incorporate it by reference.

The plan includes a range of action items that, if implemented, would reduce loss from hazard events in the City. Together, the mitigation action items in the LHMP provide the framework for activities that the City may choose to implement over the next five years. The City has prioritized the plan's goals and identified actions that will be implemented (resources permitting) through existing plans, policies, and programs. In addition to the General Plan, the City will coordinate the recommendations of the LHMP with other existing plans and programs, which include, but are not limited to:

- Glendora General Plan Updates
- County of Los Angeles All-Hazards Mitigation Plan
- Capital Improvement Program
- Glendora Municipal Code
- California Environmental Quality Act Review

As a guidance document, implementation of the mitigation actions can be accomplished most effectively by integrating the LHMP into ongoing programs, policies, and practices. Additional opportunities to integrate the mitigation actions include the following:

- Integration of mitigation actions in emergency response and post-disaster recovery planning.
- Ongoing education and outreach programs to increase staff, residents, business owners, employees, and overall community awareness of the risks and opportunities to implement mitigation actions associated with natural hazards.
- Continued coordination with the City and other partner agencies and organizations on emergency operations and training opportunities.
- Continued consideration of hazard implications and opportunities to implement hazard mitigation as City plans, policies, procedures, and practices are prepared and updated.

The LHMP Project Managers (Public Safety Management Analyst and Principal Planner) are responsible for overseeing the plan's implementation and maintenance through the City's existing programs. The Public Safety Management Analyst, Principal Planner, or designated appointee will assume lead responsibility for facilitating LHMP implementation and maintenance meetings. Although the Police Department will have primary responsibility for review, coordination, and promotion, plan implementation and evaluation will be a shared responsibility among all

departments identified as lead departments in the mitigation action plan. The City will reference and incorporate this LHMP into all relevant planning documents, programs, decisions, processes, and regulations. The LHMP will be reviewed and considered by internal City departments, as applicable plans or programs are drafted or updated in the future. Opportunities to integrate the mitigation action plan into other planning mechanisms and documents will be identified as part of the annual plan monitoring and maintenance described in Section 6.1.

2015 NATURAL HAZARD MITIGATION PLAN PAST INCORPORATION EFFORTS

The hazard mitigation actions identified in the City's previously adopted 2015 Natural Hazard Mitigation Plan were incorporated into existing programs and other planning mechanisms when appropriate. Several successful integrations of the 2015 LHMP are outlined in Table 5-3, as previous mitigation actions marked "completed." For example, the City implemented Mitigation Reference Number Earthquake 1 and 2 by including seismic hazard mapping data and evacuation information into the LHMP Update and General Plan Safety Element update, as required by State law. Mitigation Reference Number Dam Failure 1 was implemented by including the new dam inundation maps approved by the Division of Safety of Dams into the into the LHMP Update and General Plan Safety Element update. Additionally, the City implemented Mitigation Reference Number Multi-Hazard 9 by reviewing applicable development projects for compliance with existing ordinances, including the Model Water Efficient Landscaping Ordinance and Storm Water and Runoff Pollution Control Ordinance.

6.4 CONTINUED PUBLIC INVOLVEMENT

The City recognizes the need for continued public involvement throughout the five-year planning period to keep community members and partner agencies updated on the LHMP, including socially vulnerable populations. The public will continue to be informed on LHMP actions through regular updates to the City websites and through annual progress reports. The adopted LHMP will remain permanently available for review on the City's website, with contact information for interested parties to direct comments and concerns. Additionally, the City will ensure continued public involvement through the promotion of hazard and emergency preparedness education, interagency coordinated outreach efforts, public disaster fairs, drills and other hazard awareness campaigns as included in applicable Mitigation Actions in Section 5.0, Hazard Mitigation Strategy. These mitigation actions include outreach and communication methods designed to appeal to the entire community, including targeted outreach to socially vulnerable populations. All public feedback will be reviewed and considered for incorporation (if deemed appropriate) into the next LHMP update. Additionally, coordination and implementation of individual mitigation actions will involve direct coordination and interaction with the public, such as those involving targeted support to vulnerable or underserved populations, programs to assist property owners and renters to implement risk reduction improvements, and working with Homeowners Associations, property managers, and property owners. Implementation of these mitigation actions will provide additional opportunities for continued public involvement and assist in determining how best to implement

mitigation actions, assess the effectiveness of the mitigation actions, and identify additional opportunities for mitigation actions to be considered in the next update. Upon initiation of the LHMP update, the Planning Team will review feedback and outreach efforts, which will be analyzed and incorporated into a new public involvement strategy based on the needs and capabilities of the City at the time of the update. At a minimum, this strategy will include the use of the City website, email distribution lists, and social media, as well as coordination with partner agencies and organizations, and will include specific outreach to vulnerable populations.

6.5 POINT OF CONTACT

Primary point of contact for the LHMP:

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Section 7.0 | References

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APPENDIX A
City Adoption Resolution

PLACEHOLDER FOR RESOLUTION

APPENDIX B
Planning Process Documentation

[redacted]

From: Linger, Julie <JLinger@cityofglendora.org>
Sent: Monday, May 15, 2023 9:05 AM
To: [redacted]
Cc:
Subject:

Good Morning,

The City of Glendora is initiating preparation of a Local Hazard Mitigation Plan (LHMP). Mitigation plans form the foundation for a community's long-term strategy to reduce disaster losses and break the cycle of disaster damage, reconstruction, and repeated damage. It is the City's intent to obtain a FEMA-approved LHMP.

As part of the planning process, we are assembling a team of partners to participate on the planning team. The Planning Team will be the core group responsible for making decisions, guiding the planning process, and agreeing upon the final contents of the plan.

We would like to invite you to be part of the Planning Team. There will be four planning team meetings held the fourth Wednesday of the month, beginning June 28, 2023, at the Glendora Police Department (150 S. Glendora Avenue). The meetings will be for two hours, from 10:00 a.m. to 12:00 p.m. The remaining Planning Team meetings are tentatively scheduled for July 26, August 23, and October 25. We understand the importance of your time and the meetings will be structured to maximize results.

Please let me know if you (or a designee) can participate on the Planning Team. We appreciate your time and commitment. Your involvement will ensure a comprehensive and robust plan that meets FEMA's requirement of incorporating a whole community approach in the development process.

For planning purposes, please provide a response regarding your participation by May 26, 2023. If you have any questions regarding development of the LHMP and your involvement, please contact me.

Thank you,
Julie

Julie Linger | Public Safety Management Analyst
Glendora Police Department | City of Glendora
150 S. Glendora Ave. | Glendora, CA 91741
jlinger@glendorapd.org

[redacted]

[redacted]

From: [redacted]
Sent: Tuesday, June 27, 2023 7:31 AM
To: 'Linger, Julie'; 'HFriedel@cityofglendora.org'; [redacted]
Subject: Glendora LHMP - Planning Team Meeting #1 - June 28
Attachments: Glendora LHMP Update_Planning Team Mtg #1_Agenda.pdf

Good morning Planning Team,

Thank you again for participating on the Planning Team for the City of Glendora's update to their Local Hazard Mitigation Plan. We are looking forward to seeing you tomorrow and/or at our future meetings. Attached is the Agenda for the first meeting. Tomorrow will serve partly as an introduction to the team and the process, as well as starting to identify key information and input for the plan update. There is no preparation required; we ask that you bring your knowledge and understanding of the community and specific expertise and be prepared to discuss and share information. It is not necessary, but if you would like to review the City's 2015 plan prior to the meeting, it can be downloaded at the dropbox link below. Since we will be updating the plan, we will revisit the 2015 document as part of our process.

https://www.dropbox.com/t/EkYsykPDxLJ2oOqF

If you have any questions prior to the meeting, please reach out to Julie Linger or myself.

Thank you,
[redacted]

[redacted]

GLENDORA
LOCAL HAZARD MITIGATION PLAN UPDATE

HAZARD MITIGATION PLANNING TEAM MEETING #1

Wednesday, June 28, 2023
10:00 am – 12:00 pm

AGENDA

1. Introductions

2. Roles and Responsibilities
    a. Data needs
    b. Planning Team meetings

3. Project and LHMP Goals

4. Purpose and Requirements of the LHMP
    a. What is Hazard Mitigation and a Hazard Mitigation Plan?
    b. Plan requirements
    c. LHMP process
    d. LHMP process – risk assessment

5. Confirm Hazards and Identify Community Assets
    a. 2015 LHMP hazards
    b. Identify community assets

6. Next Steps
    a. Planning Team
    b. Plan development

7. Questions/Additional Discussion

Planning Team Meetings:

- July 26, 2023; 10:00 am – 12:00 pm
- August 23, 2023; 10:00 am – 12:00 pm
- October 25, 2023; 10:00 am – 12:00 pm

Local Hazard Mitigation Plan

Planning Team Meeting #1

June 28, 2023

CityOfGlendora.org

AGENDA

- Introductions
- Roles and responsibilities
- Project and LHMP goals
- Purpose and requirements of the LHMP
- LHMP Process
- Confirm hazards and identify community assets
- Next steps

ROLES AND RESPONSIBILITIES

- Our Job
  - Facilitate the process
  - Provide LHMP technical expertise
  - Maintain schedule
  - Do the heavy work
  - Ensure FEMA-compliant plan
- What We Ask of You
  - Participate
  - Assist with outreach
  - Provide agency-specific information, local insight and expertise
  - Meet internal deadlines
  - Ensure plan is feasible and meets needs

ROLES AND RESPONSIBILITIES

- Data Needs
  - Plans/studies
  - Policies/programs
  - Technical data
  - Intrinsic/historic knowledge
  - Photos
  - Asset inventory for loss estimates
  - Any additional relevant information

ROLES AND RESPONSIBILITIES

- Planning Team Meetings
  - Meeting #1 – June 28: process; confirm hazards and identify community assets
  - Meeting #2 – July 26: hazard profiles & mapping; risk assessment
  - Meeting #3 – August 23: capabilities assessment; mitigation goals and actions
  - Meeting #4 – October 25: refine mitigation actions and prioritization

PROJECT AND LHMP GOALS

- Update plan with current and relevant information
- Achieve certification by FEMA for mitigation funding
- Establish framework to review and update plan
- Useful and implementable
- Others?

Disaster Mitigation Act (DMA) of 2000 requires states and local governments prepare a hazard mitigation plan as a precondition for receiving FEMA mitigation project grants.

PROJECT AND LHMP GOALS

- 2015 LHMP Mitigation Goals
  - Protect life and property
  - Enhance public awareness
  - Preserve natural systems
  - Encourage partnerships and implementation
  - Strengthen emergency services
- Any revisions/modifications? Other goals?

PURPOSE AND REQUIREMENTS OF THE LHMP

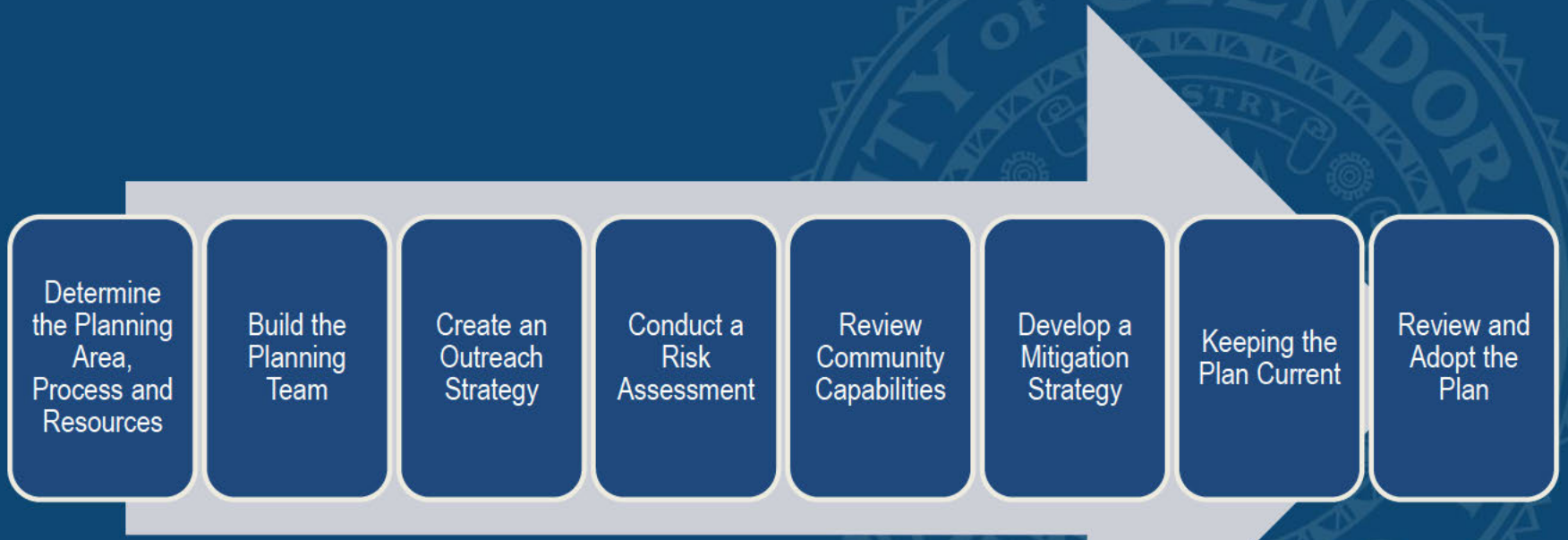
What is Hazard Mitigation?

- Sustained actions taken to reduce or eliminate long-term risk to life and property from hazards

PURPOSE AND REQUIREMENTS OF THE LHMP

- Provide and document the planning process, including opportunities for stakeholder and public involvement
- Review and incorporate new plans, studies, reports and technical information; address changes in development and priorities
- Validate/update hazards and hazard profiles since last plan
- Validate/update community assets and capabilities
- Update risk assessment and mitigation strategy
- Identify how the plan will be monitored, evaluated, and updated within a five-year cycle

LHMP PROCESS



LHMP PROCESS – RISK ASSESSMENT

Identify & Describe Hazards

CONFIRM HAZARDS

- 2015 LHMP Hazards
  - Earthquakes
  - Flood
  - Wildfire
  - Landslide
  - Dam Failure
  - Windstorm

Climate change and risks will need to be integrated into the update

IDENTIFY COMMUNITY ASSETS

- Assets are anything important to the character and function of a community
  - People, including underserved communities and socially vulnerable populations
  - Structures, including new and existing buildings
  - Community lifelines and other critical facilities
  - Natural, historic and cultural resources
  - Economy and other activities that have value to the community

IDENTIFY COMMUNITY ASSETS

For each community asset category:

- Identify **2-3 assets at risk to hazards**
- Write 1 asset on each post-it
- Place post-its on sheet by community asset category

NEXT STEPS

- Planning Team
  - Provide any information or resources to Julie Linger by July 14
    - Plans/studies
    - Policies/programs
    - Technical data
    - Intrinsic/historic knowledge
    - Photos
    - Assets
  - Attend Meeting #2 – July 26, 2023

NEXT STEPS

- Plan Development
  - Confirm LHMP template
  - Update community profile
  - Update/prepare hazard profiles and mapping
  - Confirm outreach strategy

Questions/Additional Discussion?

Avalanche	Flood	Sea level rise
Climate change	Geological hazards	Seismic hazards
Coastal erosion	Hailstorm	Severe winter storm
Coastal storm	Hazardous materials	Tornado
Dam/reservoir failure	Human-caused hazards	Tsunami
Disease/pest management	Hurricane	Volcano
Drought	Land subsidence	Wildfire
Earthquake fault rupture	Landslide and mudflow	Wind
Expansive soils	Lightning	Windstorm
Extreme heat	Liquefaction	

Glendora
Local Hazard Mitigation Plan
Planning Team Meeting #1
June 28, 2023

Last and First Name	Title	Organization/Department	E-Mail Address	Phone Number	Initials
Anderson, Erik	Assistant Planner	De Novo Planning Group	[redacted]		[redacted]
Barker, Starla	Principal Planner	De Novo Planning Group	[redacted]		
Clark, Jessica	Business Services Mgr.	City of Glendora, Public Works	[redacted]		
Chan, Ryan	Disaster Program Manager	Red Cross	[redacted]		
Diaz, George	Corporate Director of Safety and Security	Emanate Health			
Egan, Matt	Police Chief	City of Glendora, Police Department			
Friedel, Hans	Principal Planner	City of Glendora, Planning Division			
Fry, Tamra	Safety/Risk Compliance Officer	Glendora Unified School District			
Inman, Mike	Assistant Fire Chief	Los Angeles County Fire			

Glendora
Local Hazard Mitigation Plan
Planning Team Meeting #1
June 28, 2023

Last and First Name	Title	Organization/Department	E-Mail Address	Phone Number	Initials
Lind, Bob	Director of Maintenance and Operations	Charter Oak Unified School District	[redacted]		
Linger, Julie	Public Safety Management Analyst	City of Glendora, Police Department			
Livas, Anissa	Senior Administrative Analyst	City of San Dimas			
Macias, Ben	Director of Campus Safety	Citrus College			
O'Shields	Public Affairs Mgmr.	Southern California Gas Company			
Pankratz, Dain	Safety Manager	Foothill Gold Line			
Randazzo, Mike	Police Captain	City of Glendora, Police Department			
Ricci, Marie	Administrative Services Director	City of Glendora, Risk Management			
Rodriquez, Nahomi	AmeriCorps ~~VISTA~~	Red Cross			

Glendora
Local Hazard Mitigation Plan
Planning Team Meeting #1
June 28, 2023

Last and First Name	Title	Organization/Department	E-Mail Address	Phone Number	Initials
Sharma, Angela	Assistant Director, Environment of Care and Emergency Management	Emanate Health	[redacted]	[redacted]	[redacted]
Stabio, Chris	Police Captain	City of Glendora, Police Department			
Storbakken, Steven	Pomona Valley Hospital				
Watson, Adriana	Community Services Liaison	Los Angeles County Fire			
Wendling, Rita	Interim Assistant Director	City of Glendora, Human Resources			
Wu, Jennifer	Emergency Manager	City of Azusa			
Robinson, Noble	LACo FD Battalion Chief	Los Angeles County Fire Dept			

Local Hazard Mitigation Plan

Planning Team Meeting #2

July 26, 2023

CityOfGlendora.org

AGENDA

- Hazards to be Profiled
- Critical Facilities
- Problem/Issue Statements
- Capabilities Assessment
- Review Existing Mitigation Actions
- Public Involvement Update
- Next Steps

LHMP PROCESS – RISK ASSESSMENT

Identify & Describe Hazards

- Location
- Extent
- Previous occurrence
- Probability of future events

Identify Community Assets

- People
- Structures
- Community lifelines and critical facilities
- Natural, historic and cultural resources
- Economy/activities that have value to the community

Analyze Impacts

- Identify risks – exposure analysis
- Describe asset vulnerabilities
- Describe potential impacts
- Estimated losses
- Repetitive and severe repetitive loss properties

Summarize Vulnerability

- Structures
- Systems
- Populations

HAZARDS TO BE PROFILED

- Seismic
  - Earthquake, surface faulting, liquefaction, landslide
- Flood
- Wildfire
- Landslide (existing) and mudflow (new)
- Dam failure
  - Add reservoirs?
- Severe weather
  - Santa Ana winds, heavy rain storms, add extreme heat?
- Drought (new)

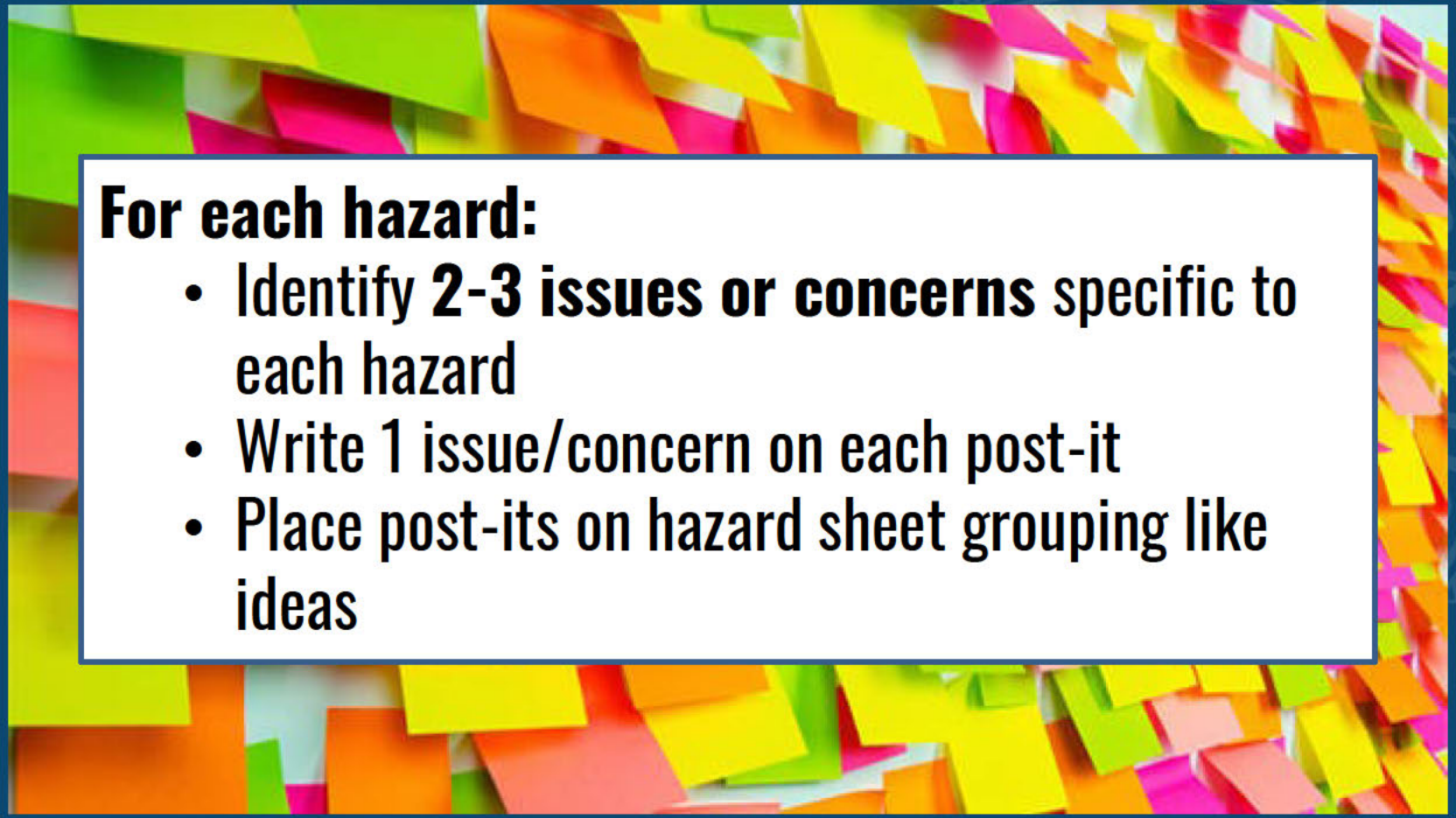
CRITICAL FACILITIES

- Risk assessment will look at what facilities are in hazard zones
  - Considers their replacement cost and value to the community
- Mitigation strategies reflect vulnerabilities of critical facilities
  - Strengthen existing vulnerable facilities
  - Avoid building new ones in at-risk areas

Critical Facilities

- Current Plan
  - City Hall
  - Police Department
  - Fire Station No. 85
  - Fire Station No. 86
  - Fire Station No. 151
- Additions/Revisions
  - Schools
  - Hospitals - dialysis centers, urgent care
  - Community Facilities
    - La Fetra
    - Teen Center
    - Library
    - Legion building
  - Infrastructure – water/wastewater
  - Others?

PROBLEM/ISSUE STATEMENTS



For each hazard:

- Identify **2-3 issues or concerns** specific to each hazard
- Write 1 issue/concern on each post-it
- Place post-its on hazard sheet grouping like ideas

CAPABILITIES ASSESSMENT

- Two components
  - Inventory of existing resources and tools to accomplish mitigation and reduce long-term vulnerability, and understanding of ability to use them effectively
  - Identification of gaps, conflicts, and/or weaknesses that may need to be addressed through mitigation
- Types of capabilities
  - Planning and regulatory
  - Administrative and technical
  - Financiald
  - Education and outreach

CAPABILITIES ASSESSMENT

- Planning and regulatory
  - Ordinances
  - Policies
  - Local laws and state statutes
  - Plans and program that guide and manage growth
- Questions to consider:
  - Does the plan address hazards?
  - Does the plan identify projects to include in the mitigation strategy?
  - Can the plan be used to implement mitigation actions?
  - How can the capabilities be expanded and improved to reduce risk?

CAPABILITIES ASSESSMENT

- Administrative and technical
  - City staff – skills/tools and capacity
  - Public and private resources
  - Ability to access and coordinate resources effectively
- Questions to consider:
  - Is coordination effective?
  - Is staffing adequate to enforce regulations?
  - Is staff trained on hazards and mitigation?
  - Is coordination between agencies and staff effective?
  - Has the capability been used to assess/mitigate risk in the past?
  - How can the capabilities be expanded and improved to reduce risk?

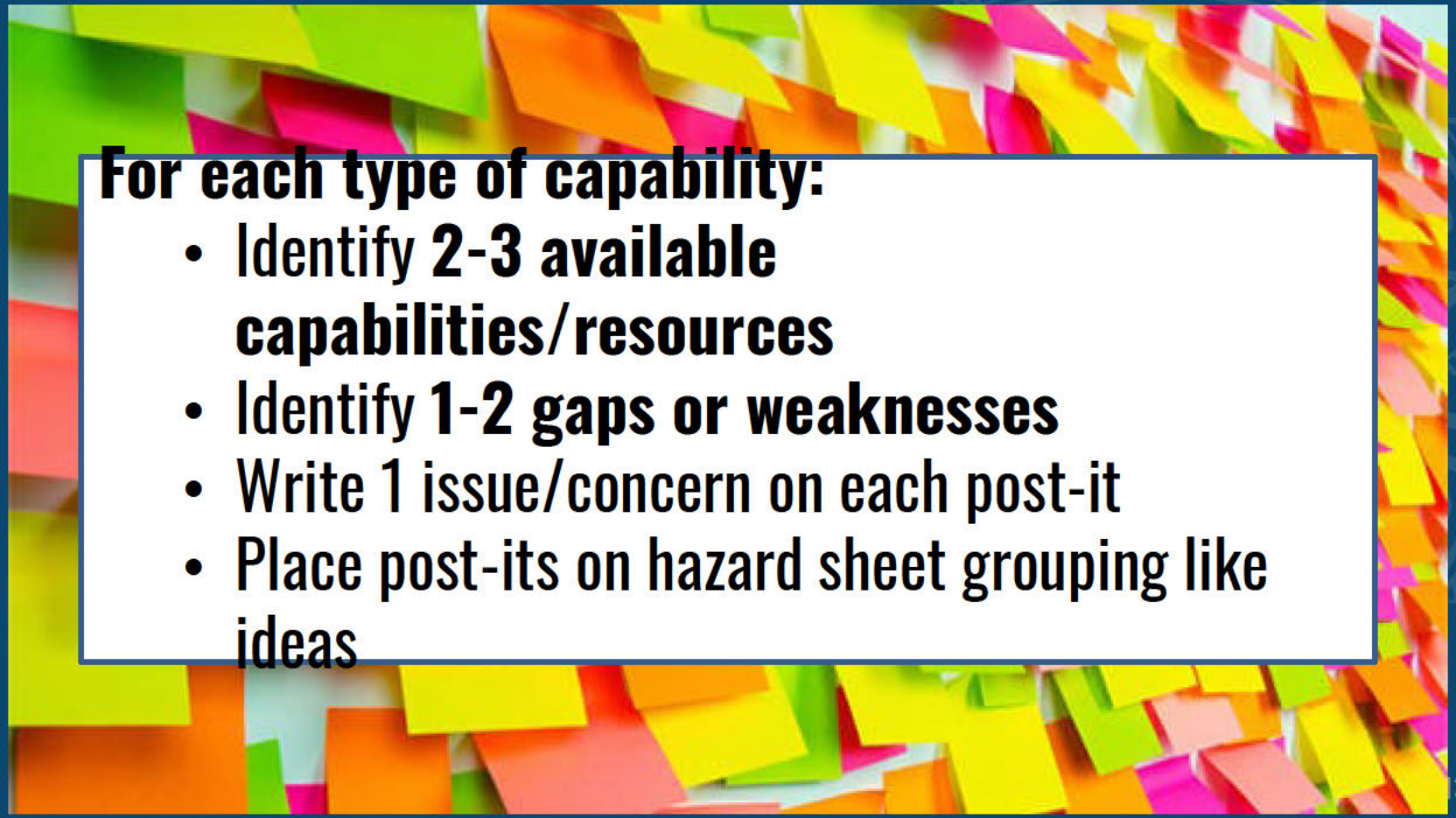
CAPABILITIES ASSESSMENT

- Financial
  - Resources have or eligible to use to fund mitigation
  - Staff time, existing operating budgets, impact fees
  - Local, state and federal funding sources
- Questions to consider:
  - Has the funding resource been used in the past and for what types of activities?
  - Could the resource be used to fund future mitigation actions?
  - How can the capabilities be expanded and improved to reduce risk?

CAPABILITIES ASSESSMENT

- Education and outreach
  - Programs and methods in place to implement mitigation actions and communicate hazard-related information
    - Fire safety programs, education programs
    - Public information or communication activities
- Questions to consider:
  - Could the program/organization help to implement future mitigation activities?
  - How can the capabilities be expanded and improved to reduce risk?

PROBLEM/ISSUE STATEMENTS



For each type of capability:

- Identify **2-3 available capabilities/resources**
- Identify **1-2 gaps or weaknesses**
- Write 1 issue/concern on each post-it
- Place post-its on hazard sheet grouping like ideas

REVIEW EXISTING MITIGATION ACTIONS

- Mitigation actions – reduce or eliminate long-term risk
- Different from actions to prepare or respond to an event
- Mitigation activities lessen or eliminate the need for preparedness or response resources
- Emphasis on the impact or vulnerabilities – not on the hazard itself

PUBLIC INVOLVEMENT UPDATE

- Survey – anticipated in next 2 weeks
- The Prepare Fair – September 14

  Focused Outreach Meetings
  - Seniors
  - Youth
  - Chamber of Commerce
  - Others?

NEXT STEPS

- Planning Team
  - Provide any information or resources to Julie Linger
  - Distribute/Advertise Survey and The Prepare Fair
    - Send links or screenshots to Julie and/or Starla
  - Attend Meeting #3 August 23, 2023

NEXT STEPS

- Plan Development
  - Finalize draft hazard profiles and mapping
  - Prepare and conduct outreach
  - Initiate risk assessment
  - Complete capabilities assessment

Questions/Additional Discussion?

Glendora
Local Hazard Mitigation Plan
Planning Team Meeting #2
July 26, 2023

Last and First Name	Title	Organization/Department	E-Mail Address	Phone Number	Initials
Anderson, Erik	Assistant Planner	De Novo Planning Group	[redacted]	[redacted]	[redacted]
Barker, Starla	Principal Planner	De Novo Planning Group			
Clark, Jessica	Business Services Manager	City of Glendora, Public Works			
Chan, Ryan	Disaster Program Manager	Red Cross			
Diaz, George	Corporate Director of Safety and Security	Emanate Health			
Egan, Matt	Police Chief	City of Glendora, Police Department			
Friedel, Hans	Principal Planner	City of Glendora, Planning Division			
Fry, Tamra	Safety/Risk Compliance Officer	Glendora Unified School District			
Inman, Mike	Assistant Fire Chief	Los Angeles County Fire			

Glendora
Local Hazard Mitigation Plan
Planning Team Meeting #2
July 26, 2023

Last and First Name	Title	Organization/Department	E-Mail Address	Phone Number	Initials
Lind, Bob	Director of Maintenance and Operations	Charter Oak Unified School District	[redacted]		
Linger, Julie	Public Safety Management Analyst	City of Glendora, Police Department			
Livas, Anissa	Senior Administrative Analyst	City of San Dimas			
Macias, Ben	Director of Campus Safety	Citrus College			
Lanae O'Shields	Public Affairs Manager	Southern California Gas Company			
Pankratz, Dain	Safety Manager	Foothill Gold Line			
Randazzo, Mike	Police Captain	City of Glendora, Police Department			
Ricci, Marie	Administrative Services Director	City of Glendora, Risk Management			
Robinson, Noble	Battalion Chief	LACoFD			

Glendora
Local Hazard Mitigation Plan
Planning Team Meeting #2
July 26, 2023

Last and First Name	Title	Organization/Department	E-Mail Address	Phone Number	Initials
Rodriquez, Nahomi	AmeriCorps	Red Cross	[redacted]		
Sharma, Angela	Assistant Director, Environment of Care and Emergency Management	Emanate Health			
Stabio, Chris	Police Captain	City of Glendora, Police Department			
Storbakken, Steven		Pomona Valley Hospital			
Watson, Adriana	Community Services Liaison	Los Angeles County Fire			
Wendling, Rita	Interim Assistant Director	City of Glendora, Human Resources			
Wu, Jennifer	Emergency Manager	City of Azusa			
NATE CABIBIL	MAINT. SUPERVISOR	COUSD			

City of Glendora

Planning Updates

Here are a few plans the City is working on this year...

LOCAL HAZARD MITIGATION PLAN

This plan will identify and assess the City's vulnerability to natural and manmade hazards such as floods, drought, wildfires and severe weather, and will identify specific actions that can be taken to reduce the risk from the hazards.

SAFETY ELEMENT

The Safety Element of the General Plan will be updated to include goals and policies to reduce the potential short and long-term risk of loss of life, personal injury, property damage and economic and social dislocation resulting from fire, floods, earthquakes and other hazards.

ENVIRONMENTAL JUSTICE

The General Plan will be updated to include goals and policies that address:

- Pollution Exposure and Air Quality
- Access to Public Facilities and Physical Activity
- Healthy Food Access
- Safe and Sanitary Homes
- Meaningful Community Engagement Opportunities

To learn more and share your input, visit:

https://www.cityofglendora.org/departments/community-development/advanced-planning-community-engagement

City of Glendora

PLANNING UPDATES

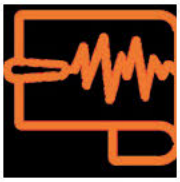
The City is updating the

Safety Element

and

Local Hazard Mitigation Plan

The City's Safety Element and Local Hazard Mitigation Plan (LHMP) work together to identify Glendora's vulnerability to natural and manmade hazards and include specific actions that can be taken to reduce the risk from those hazards such as:



Earthquakes

Floods

Fires

Severe Weather

Visit the Police Department's LHMP booth or project website to share any concerns, ideas, or suggestions related to hazards in Glendora.

Learn More

To learn more, visit the City's website at:

https://www.cityofglendora.org/departments/community-development/advanced-planning-community-engagement

Advanced Planning & Community Engagement

What's New

Your input is important to us! Please take a few minutes to complete a short survey and share your thoughts on (1) Safety and Hazard Mitigation Planning and on (2) Environmental Justice.

SAFETY, HAZARD MITIGATION & ENVIRONMENTAL JUSTICE

The City of Glendora is preparing an update to the General Plan Safety Element and Local Hazard Mitigation Plan (LHMP). The project will address Federal and State requirements to identify hazards and vulnerabilities associated with natural disasters and develop long-term strategies for protecting people and property from future hazard events. Federal law mandates that all state, tribal, and local governments prepare hazard mitigation plans to maintain eligibility for certain funding programs. State law requires local governments to update their safety elements to address fire hazard planning, climate change, and resiliency planning. Glendora will address these Federal and State requirements together with a joint Safety Element/LHMP update process.

In conjunction with the updates to the Safety Element and LHMP, the City will amend the General Plan to include goals and policies that address Environmental Justice, which is defined by the State of California as "the fair treatment and meaningful involvement of people of all races, cultures, incomes, and national origins with respect to the development, adoption, implementation, and enforcement of environmental laws, regulations, and policies."

Safety Element

The State of California has long recognized the need for local governments to conduct their planning with an awareness of hazards that could affect the people and property within their jurisdictions. Accordingly, State Planning Law requires that all local government general plans include "safety elements" that contain documentation of such hazards and goals, policies, and programs to protect against their impacts. Following the institution of Federal requirements for the preparation of mitigation plans, the California Legislature established a series of requirements to strengthen the linkage between safety elements and LHMPs. This includes substantive requirements that are triggered by the preparation or update of a mitigation plan, most recently through Senate Bill 379, which requires safety elements to include climate adaptation and resiliency content, including a vulnerability assessment, adaptation and resilience goals, policies, and objectives, and feasible implementation measures.

Local Hazard Mitigation Plan

Hazard mitigation is the implementation of sustained actions to reduce or eliminate long-term risk to people and property from natural or human-caused hazards and their effects. Mitigation planning is the collaborative process of determining what actions are appropriate and responsive to local conditions. Consistent with Federal and State requirements and in line with the priorities of the California Office of Emergency Services (Cal OES) and the Federal Emergency Management Agency (FEMA), the mitigation planning process will be documented in a new LHMP that contributes to achieving the following objectives:

- Protection of public safety and prevention of loss of life and injury.
- Reduction of harm to existing and future development.
- Prevention of damage to unique economic, cultural, and environmental assets.

- Minimization of operational downtime and acceleration of restoration of government and business after disasters.
- Reduction of disaster response and recovery costs and exposure to risk for first responders.
- Accomplishment of other community objectives, such as leveraging capital improvements, in ture protection, open space preservation, and economic resiliency.
- Reduction of exposure for public assets.
- Assistance to the public in becoming more aware of local hazards and their implications.
- Presentation of information to enhance eligibility for Federal and State funding programs.
- Alignment with other planning initiatives.
- Identification of targeted capital improvements focused on risk reduction.

To advance these objectives, the LHMP will identify a combination of physical improvements and emergency management activities that serve to mitigate the impacts of locally relevant hazards. Recognizing that successful mitigation planning efforts must be communicated and understood by the public, the City will include opportunities for local stakeholder participation and input, including through the use of GIS technology to map and update the hazard information for each hazard profiled.

Environmental Justice

In 2016, the State Legislature passed Senate Bill 1000 (SB 1000), also known as "The Planning for Healthy Communities Act", to address the inequitable distribution of pollution and associated health effects in low-income communities and communities of color. SB 1000 requires local governments to identify environmental justice communities (called "disadvantaged communities") in their jurisdictions and address environmental justice in their general plans.

Although Glendora does not have any census tracts that are considered disadvantaged communities (based on findings using CalEnviroScreen 4.0), the City will focus its environmental justice efforts on strategies to reduce pollution exposure and environmental burdens affecting low-income and minority populations within Glendora.

SB 1000 specifies seven topics that need to be integrated into environmental justice-related goals, policies, and implementation programs:

1. Pollution Exposure and Air Quality
2. Public Facilities
3. Food Access
4. Safe and Sanitary Homes
5. Physical Activity
6. Community Engagement
7. Prioritize the Needs of Disadvantaged Communities

How to Get Involved

There are many ways that the public can get involved and provide input. The success of the project depends on residents giving input and insight. It is important that the Safety Element, Local Hazard Mitigation Plan, and Environmental Justice goals and policies reflect Glendora's values and priorities. The community can get involved by:

- Joining the email list to stay informed HFriedel@cityofglendora.org
- Participating in the project outreach events (to be announced)
- Completing an online survey (coming soon)

Documents Available for Viewing

- Current Safety Element

Contacts

For general inquiries regarding the Safety Element and Environmental Justice Project, please contact the Planning Division at (626) 914-8214 or email HFriedel@cityofglendora.org.

For general inquiries about Hazard Mitigation, please contact the Police Department at (626) 914-8250 or email jlinger@glendorapd.org.

Safety Element and LHMP Survey Social Media Posts

Twitter:

Glendora is updating its Local Hazard Mitigation Plan and Safety Element! The City is hosting an online survey to understand the community's concerns on natural and human-made hazards. Please visit https://www.surveymonkey.com/r/FPNX2TK to take the survey and help the community prepare and respond to those hazards.

Facebook:

The Local Hazard Mitigation Plan (LHMP) and Safety Element Updates are currently underway! We want the community's perspective on hazards that could impact Glendora. We are hosting an online survey through Friday, September 22, 2023. Please visit https://www.surveymonkey.com/r/FPNX2TK to get involved. Your input will help the Planning Team understand the community's concerns and will guide development of the LHMP and Safety Element.

Instagram:

We are hard at work at the City of Glendora updating our Local Hazard Mitigation Plan (LHMP) and Safety Element. The LHMP provides a framework for the community to reduce its vulnerability to the impacts of natural hazard events such as earthquakes, flooding, and wildfires, while the Safety Element provides goals, policies, and programs to protect against their impacts. We'd like to know your thoughts on Hazard Mitigation Planning. Please visit https://www.surveymonkey.com/r/FPNX2TK to take a brief survey to help the community prepare and respond to those hazards.

NextDoor:

The City of Glendora is in the process of updating our Local Hazard Mitigation Plan (LHMP) and Safety Element and we want to hear from community members like you about your Hazard Mitigation Planning priorities. We invite you to take an online survey by Friday, September 22nd to provide input that will help the Planning Team understand the community's concerns and

guide development of the LHMP and Safety Element. Please visit https://www.cityofglendora.org/departments/community-development/advanced-planning-community-engagement to learn more and to take the survey.

Nixle:

Glendora is updating its Local Hazard Mitigation Plan and Safety Element! The City has an online survey to understand the community's concerns on natural hazard events such as earthquakes and wildfires, and human-caused events such as hazardous spills. Please visit https://www.surveymonkey.com/r/FPNX2TK to take the survey and help the community prepare and respond to those hazards.

City of Glendora

Senior Digital Media Specialist Greg Morton • 6 days ago

City staff is hard at work updating our Local Hazard Mitigation Plan (LHMP) and Safety Element.

The LHMP provides a framework for the community to reduce its vulnerability to the impacts of natural hazard events such as earthquakes, flooding, and wildfires, while the Safety Element provides goals, policies, and programs to protect against their impacts.

We'd like to know your thoughts on Hazard Mitigation Planning. Please visit https://www.surveymonkey.com/r/FPNX2TK to take a brief survey to help the community prepare and respond to those hazards. Survey ends September 22nd.

City of Glendora Local Hazard Mitigation Plan & Safety Eleme...

surveymonkey.com

Posted to **Subscribers of City of Glendora**

213 Impressions

Like Comment Share

- City Mission, Vision and Values
- City Operating Hours
- City Updates
  - City of Glendora RSS Feeds
- Contact Us
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- Economic Development
- Glendora Centennial Celebration
- Glendora Documents
- Glendora Military Memorial
- Glendora Strategic Plan
- Job Openings
- Map of Glendora Facilities
- Municipal Code
- Press Releases
- Social Media
- Transparency
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CITY UPDATES

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Hazard Mitigation Plan Survey

Post Date: 08/17/2023 11:10 AM

What has been your experience with weather or other hazards in Glendora? Let us know!

The City of Glendora is in the process of updating its Local Hazard Mitigation Plan (LHMP) and Safety Element and we want to hear from community members about their planning priorities. The LHMP provides a framework for the community to reduce its vulnerability to the impacts of natural hazard events such as earthquakes, flooding, and wildfires, while the Safety Element provides goals, policies, and programs to protect against their impacts.

Hurry, the survey ends on Friday, September 22nd!

- Please visit https://www.surveymonkey.com/r/FPNX2TK to take a brief survey to help the community prepare and respond to those hazards.
- Please visit https://www.cityofglendora.org/departments/community-development/advanced-planning-community-engagement to learn more and to take the survey.

Return to full list >>

Free viewers are required for some of the attached documents.
They can be downloaded by clicking on the icons below.

116 E. Foothill Blvd., Glendora, CA 91741-3380 | Phone: 626.914.8200 Fax: 626.914.8221
Website Design by Granicus - Connecting People and Government

City of Glendora - Local Government is in **Glendora**.
Published by Greg Morton · 5d ·

🚨 🚒 We are in the process of updating our Local Hazard Mitigation Plan (LHMP) and Safety Element. Help us better prepare by taking this survey
https://www.surveymonkey.com/r/FPNX2TK

🚨 We'd like to know your thoughts on Hazard Mitigation Planning.

🚨 The LHMP provides a framework for the community to reduce its vulnerability to the impacts of natural hazard events such as earthquakes, flooding, and wildfires, while the Safety Element provides goals, policies, and programs to protect against their impacts.

#Emergencypreparedness #glendora #localgovernment

See insights and ads

Boost post

16

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cityofglendora
Glendora, California

cityofglendora 🚨🚒 We are in the process of updating our Local Hazard Mitigation Plan (LHMP) and Safety Element. Help us better prepare by taking a quick survey in our 🔗. We'd like to know your thoughts on Hazard Mitigation Planning!

🚨 The LHMP provides a framework for the community to reduce its vulnerability to the impacts of natural hazard events such as earthquakes, flooding, and wildfires, while the Safety Element provides goals, policies, and programs to protect against their impacts.

#Emergencypreparedness #glendora #localgovernment

Edited · 5d

robert.andnicola ❤️❤️❤️❤️❤️❤️❤️❤️❤️❤️❤️❤️❤️❤️❤️

5d 1 like Reply

View insights Boost post

Liked by **glendorachamber** and **505 others**

5 DAYS AGO

Add a comment... Post

City of Glendora
@CityofGlendora

We are in the process of updating our Local Hazard Mitigation Plan (LHMP) & Safety Element. Help us better prepare by taking this survey surveymonkey.com/r/FPNX2TK
We'd like to know your thoughts on Hazard Mitigation Planning!
#Emergencypreparedness #glendora #localgovernment

4:47 PM · Aug 17, 2023 from Glendora, CA · **337** Views

View post analytics

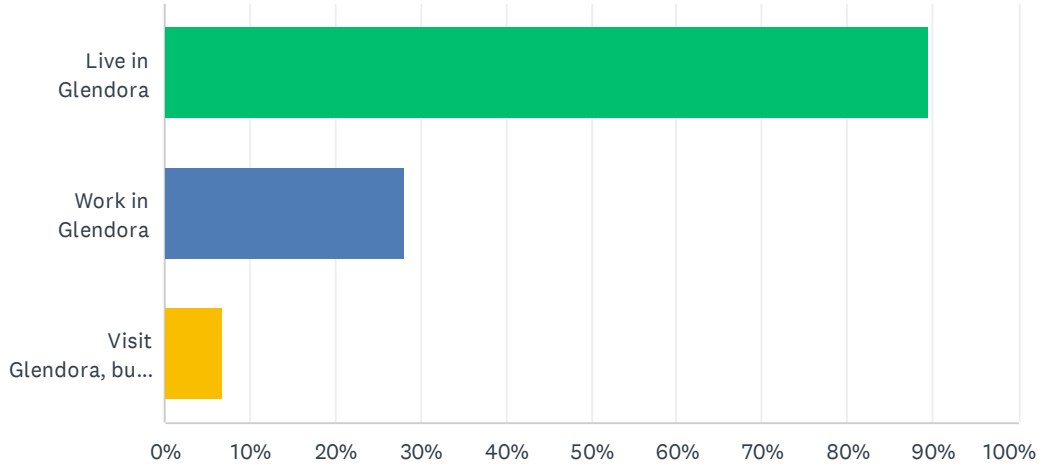
1 Like **1** Bookmark

Post your reply!

Reply

Q1 Do you... (Check all that apply)

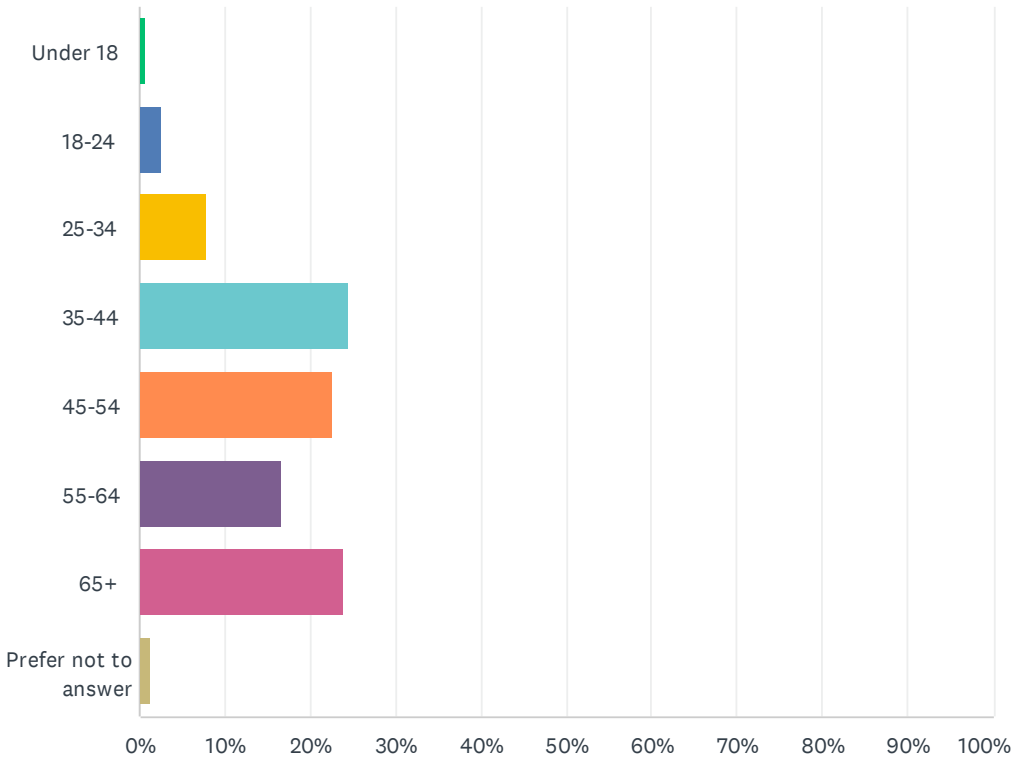
Answered: 163 Skipped: 1



ANSWER CHOICES	RESPONSES	
Live in Glendora	89.57%	146
Work in Glendora	28.22%	46
Visit Glendora, but live and work elsewhere	6.75%	11
Total Respondents: 163		

Q2 What is your age group?

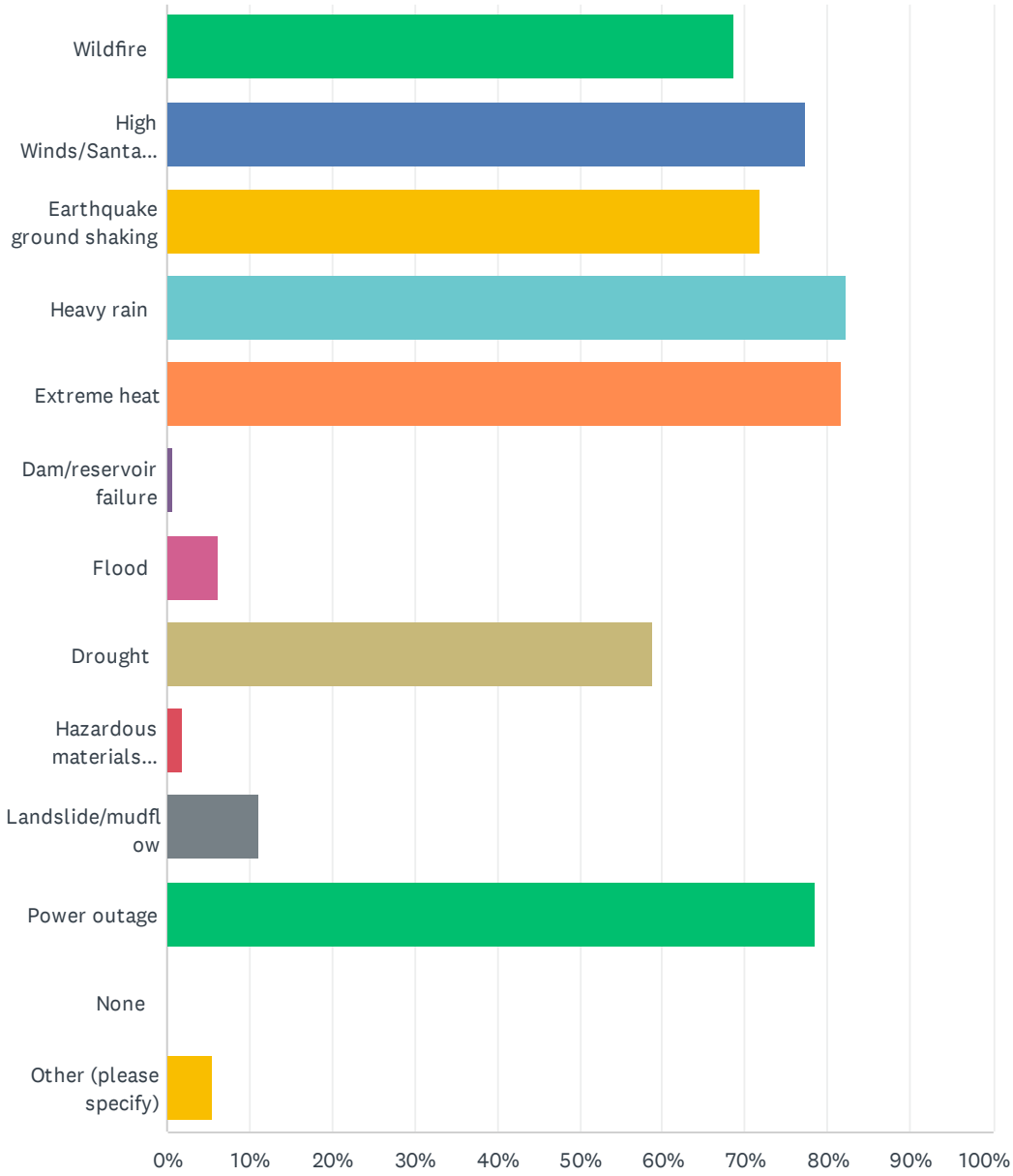
Answered: 163 Skipped: 1



ANSWER CHOICES	RESPONSES	
Under 18	0.61%	1
18-24	2.45%	4
25-34	7.98%	13
35-44	24.54%	40
45-54	22.70%	37
55-64	16.56%	27
65+	23.93%	39
Prefer not to answer	1.23%	2
TOTAL		163

Q3 Which of the following types of hazards have you or someone in your household experienced while residing and/or working in Glendora?

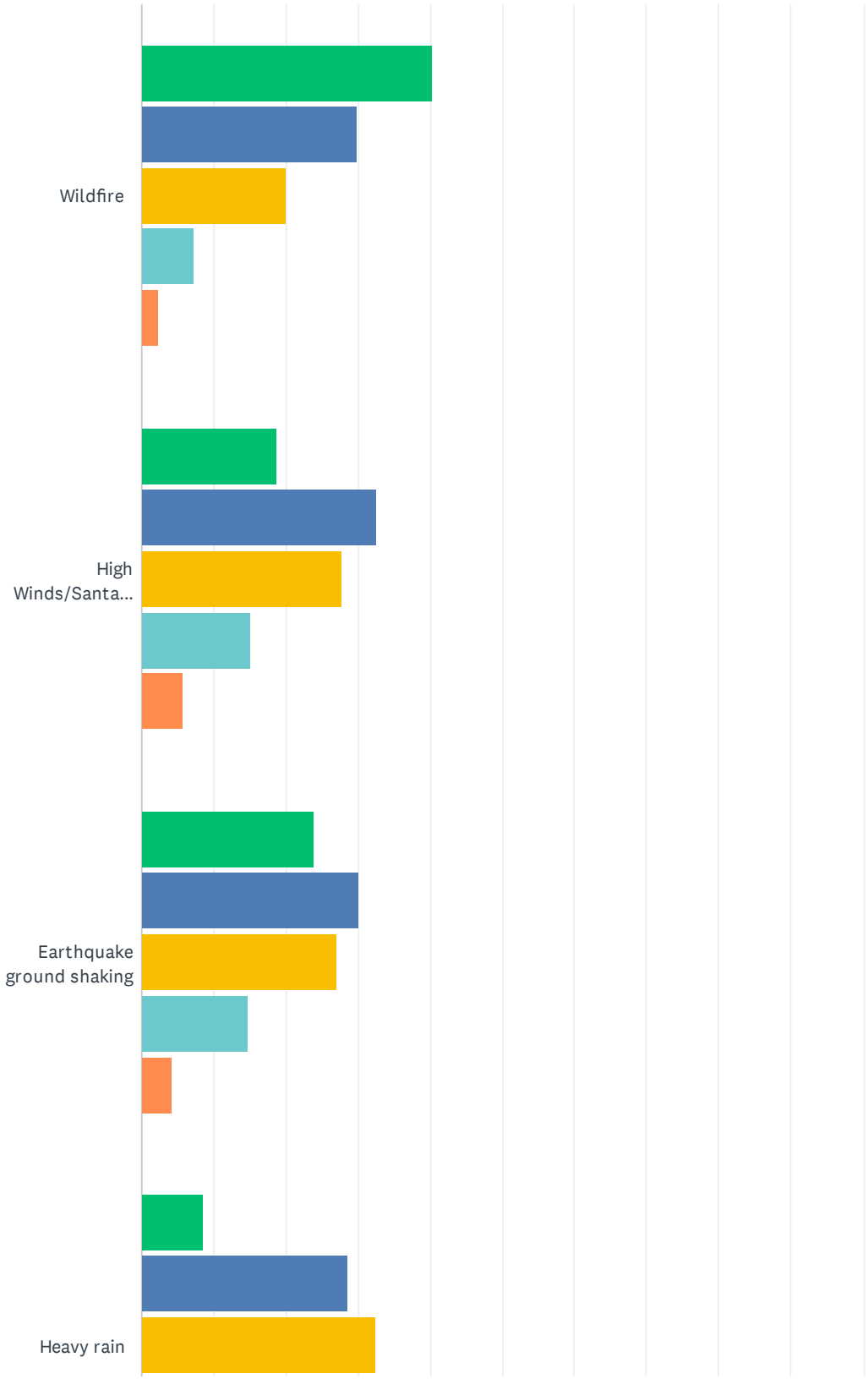
Answered: 163 Skipped: 1

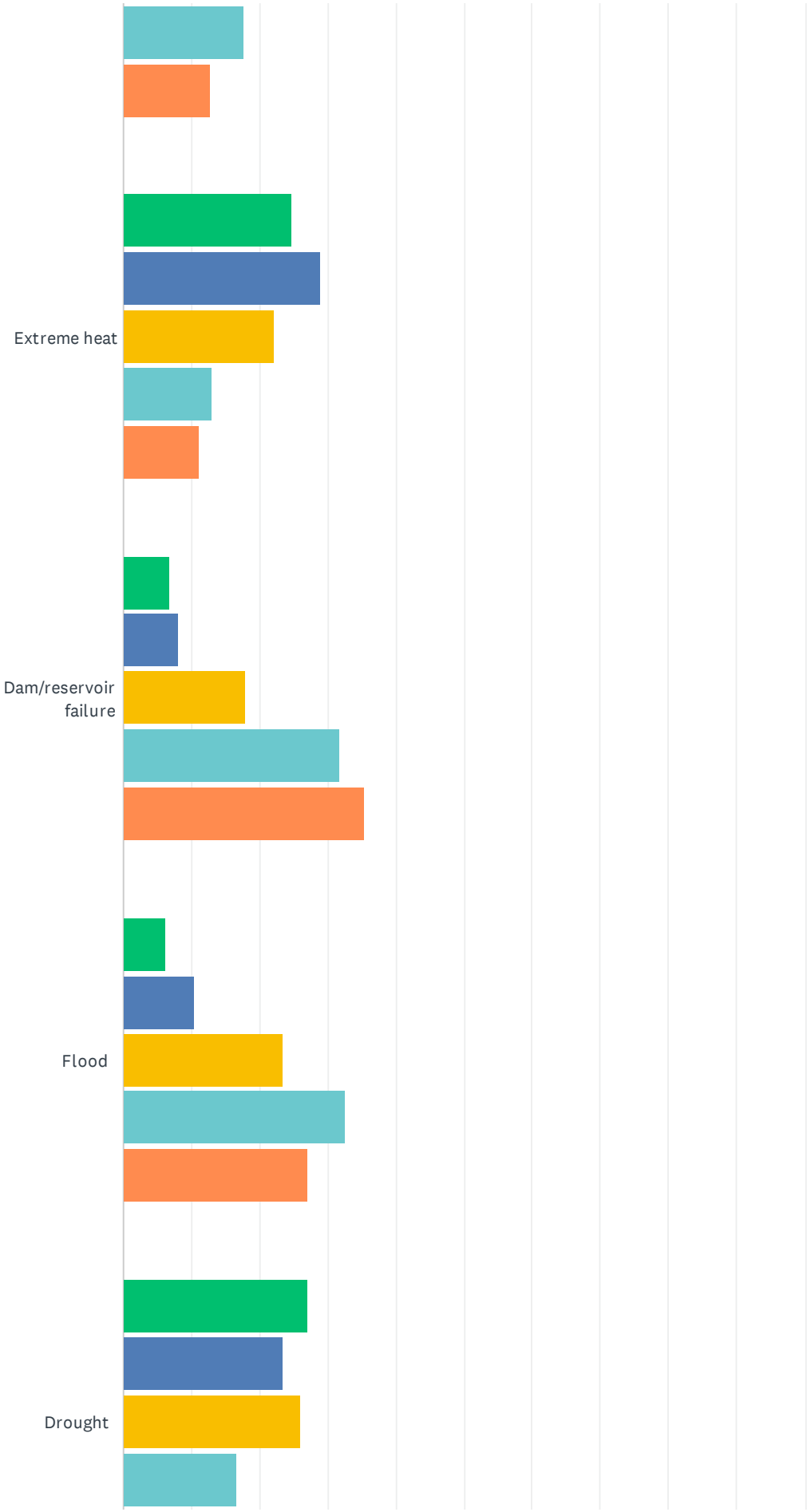


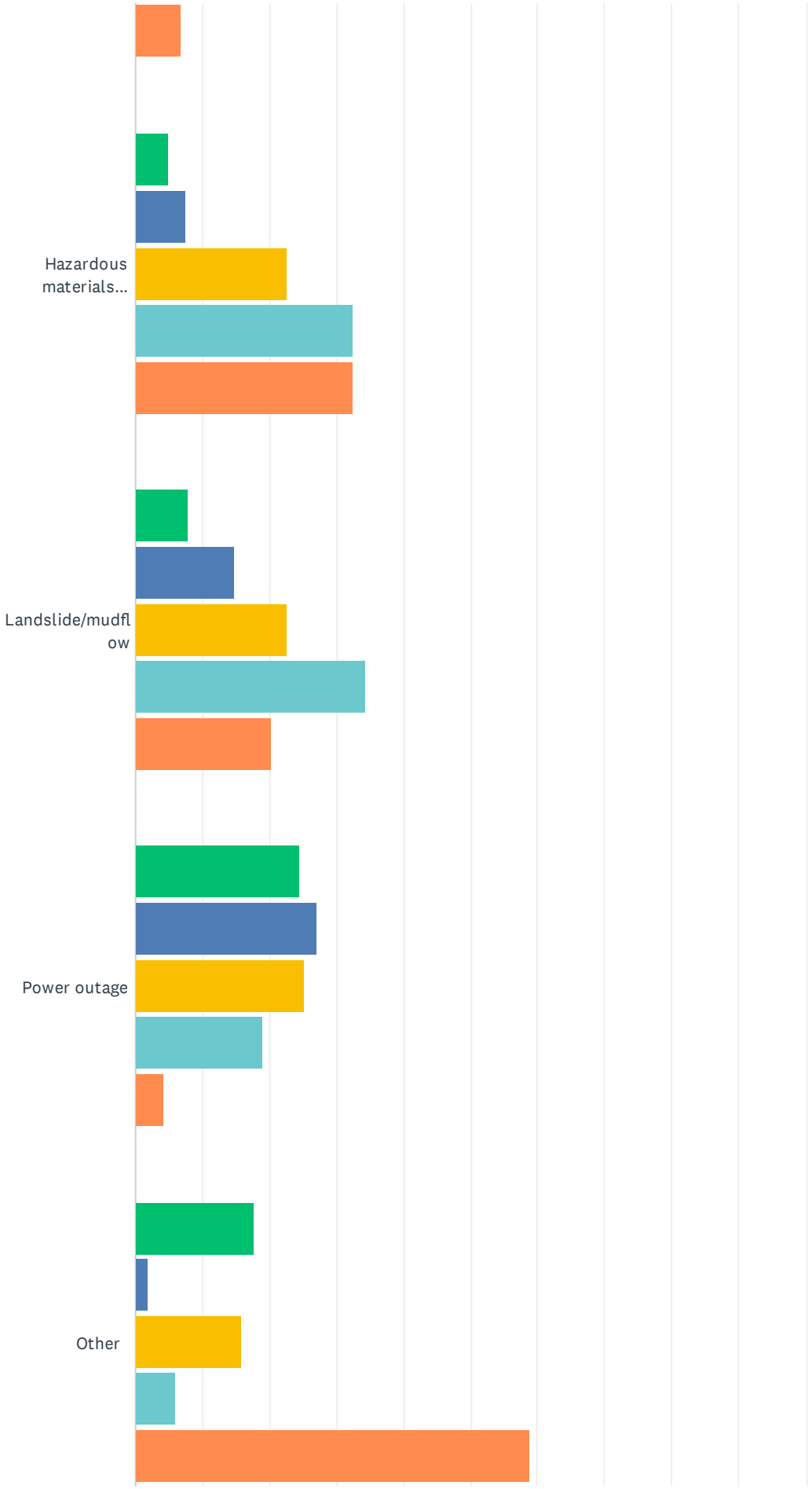
ANSWER CHOICES	RESPONSES	
Wildfire	68.71%	112
High Winds/Santa Anas	77.30%	126
Earthquake ground shaking	71.78%	117
Heavy rain	82.21%	134
Extreme heat	81.60%	133
Dam/reservoir failure	0.61%	1
Flood	6.13%	10
Drought	58.90%	96
Hazardous materials incidents/spills	1.84%	3
Landslide/mudflow	11.04%	18
Power outage	78.53%	128
None	0.00%	0
Other (please specify)	5.52%	9
Total Respondents: 163		

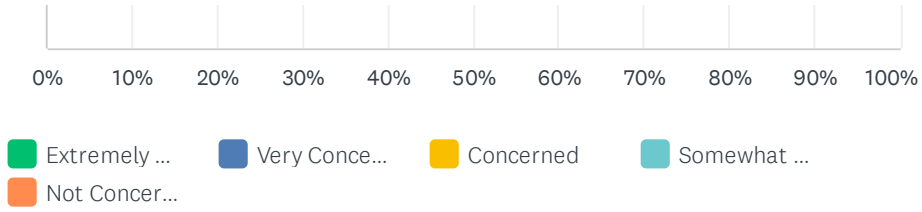
Q4 How concerned are you that the following hazards will happen in or impact Glendora? Please check ONE response for each hazard.

Answered: 164 Skipped: 0




Extreme heat
Dam/reservoir failure
Flood
Drought

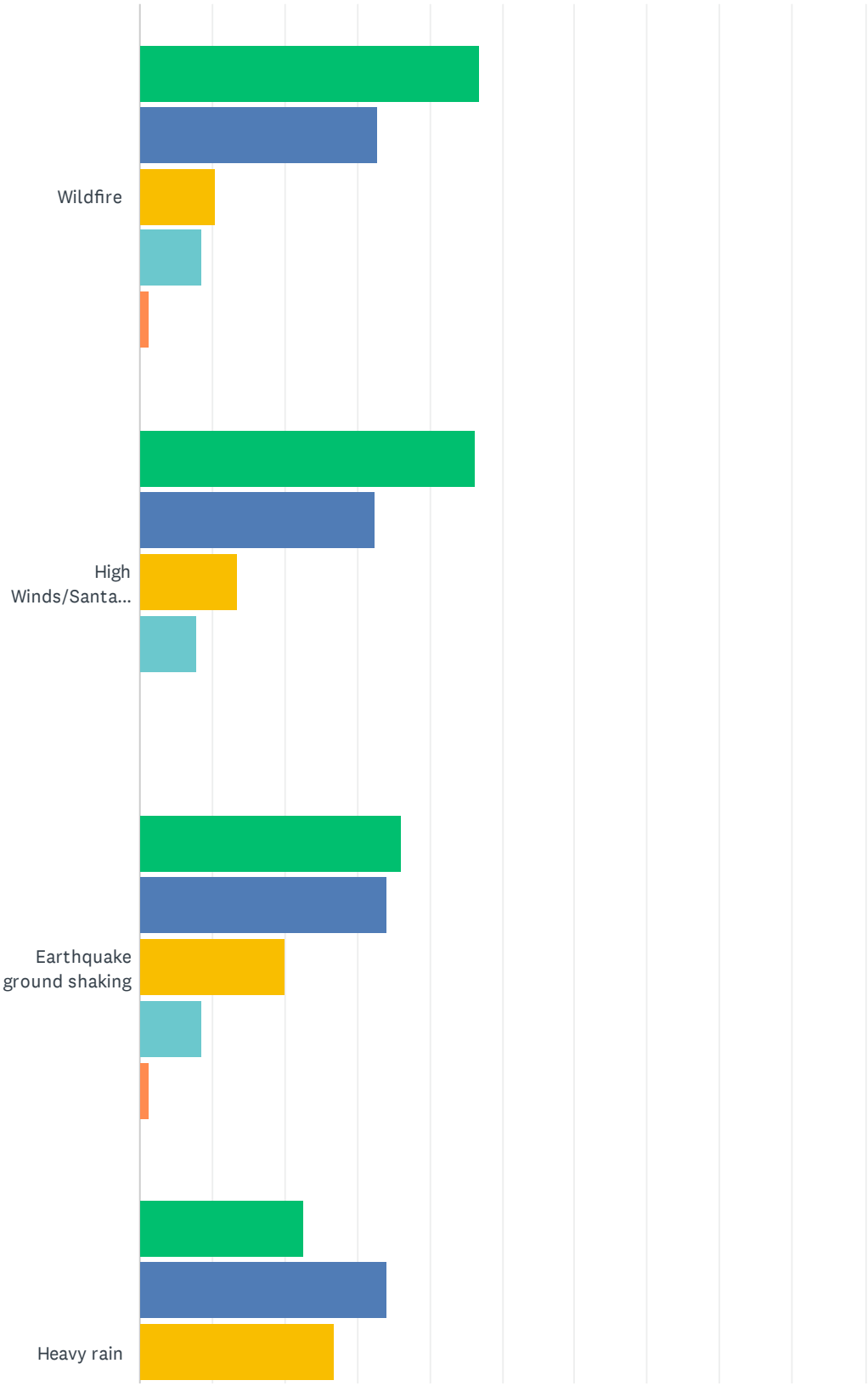

Hazardous materials...
Landslide/mudflow
Power outage
Other

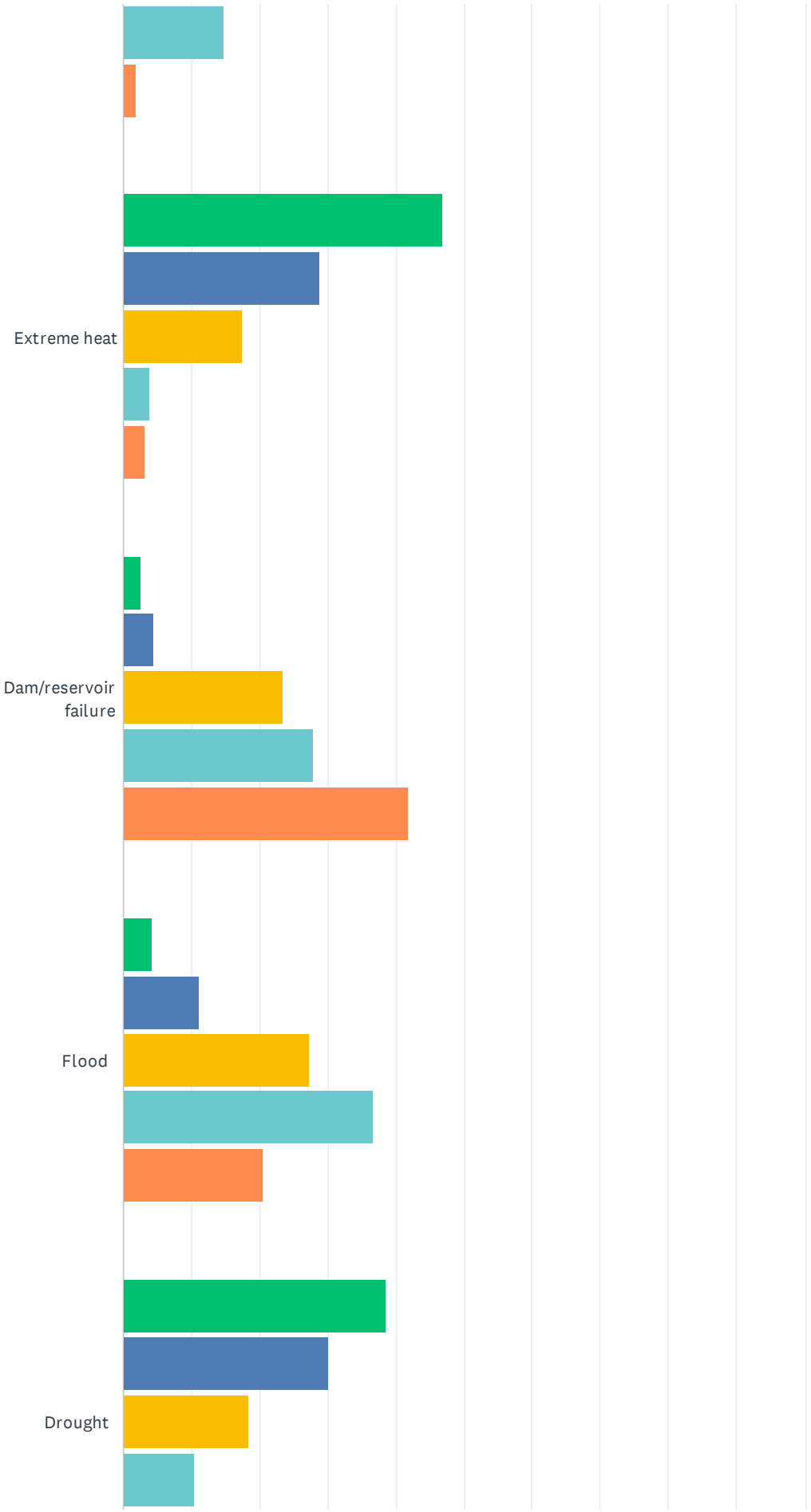


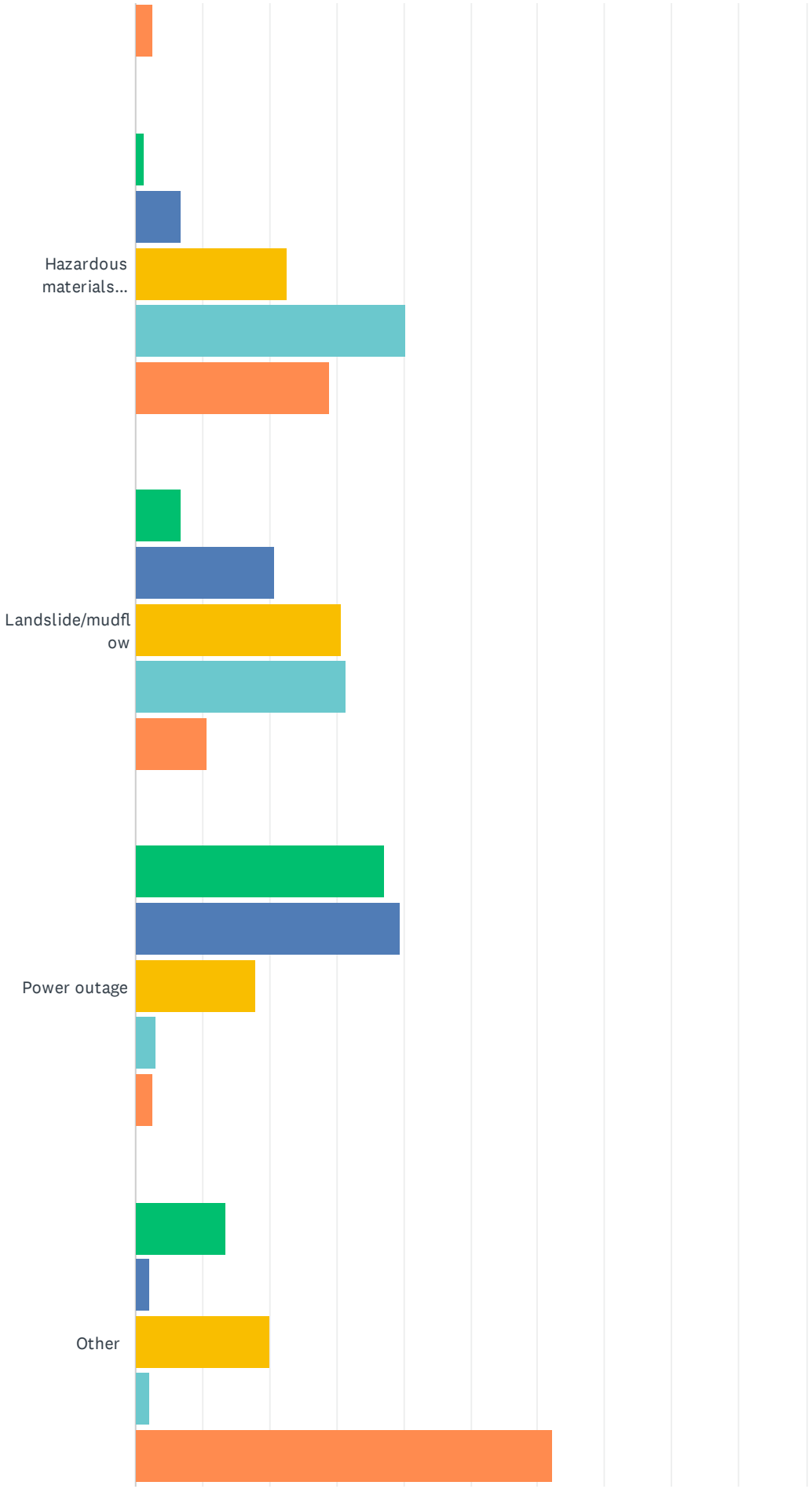
	EXTREMELY CONCERNED	VERY CONCERNED	CONCERNED	SOMEWHAT CONCERNED	NOT CONCERNED	TOTAL	WEIGHTED AVERAGE
Wildfire	40.24% 66	29.88% 49	20.12% 33	7.32% 12	2.44% 4	164	3.98
High Winds/Santa Anas	18.87% 30	32.70% 52	27.67% 44	15.09% 24	5.66% 9	159	3.44
Earthquake ground shaking	23.93% 39	30.06% 49	26.99% 44	14.72% 24	4.29% 7	163	3.55
Heavy rain	8.54% 14	28.66% 47	32.32% 53	17.68% 29	12.80% 21	164	3.02
Extreme heat	24.69% 40	29.01% 47	22.22% 36	12.96% 21	11.11% 18	162	3.43
Dam/reservoir failure	6.83% 11	8.07% 13	18.01% 29	31.68% 51	35.40% 57	161	2.19
Flood	6.17% 10	10.49% 17	23.46% 38	32.72% 53	27.16% 44	162	2.36
Drought	27.16% 44	23.46% 38	25.93% 42	16.67% 27	6.79% 11	162	3.48
Hazardous materials incidents/spills	5.00% 8	7.50% 12	22.50% 36	32.50% 52	32.50% 52	160	2.20
Landslide/mudflow	7.98% 13	14.72% 24	22.70% 37	34.36% 56	20.25% 33	163	2.56
Power outage	24.54% 40	26.99% 44	25.15% 41	19.02% 31	4.29% 7	163	3.48
Other	17.65% 9	1.96% 1	15.69% 8	5.88% 3	58.82% 30	51	2.14

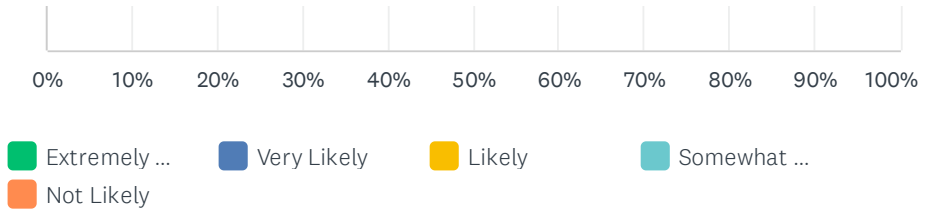
Q5 What do you believe is the likelihood that these hazards will occur in or impact the City of Glendora? Please check ONE for each hazard.

Answered: 164 Skipped: 0




Extreme heat
Dam/reservoir failure
Flood
Drought

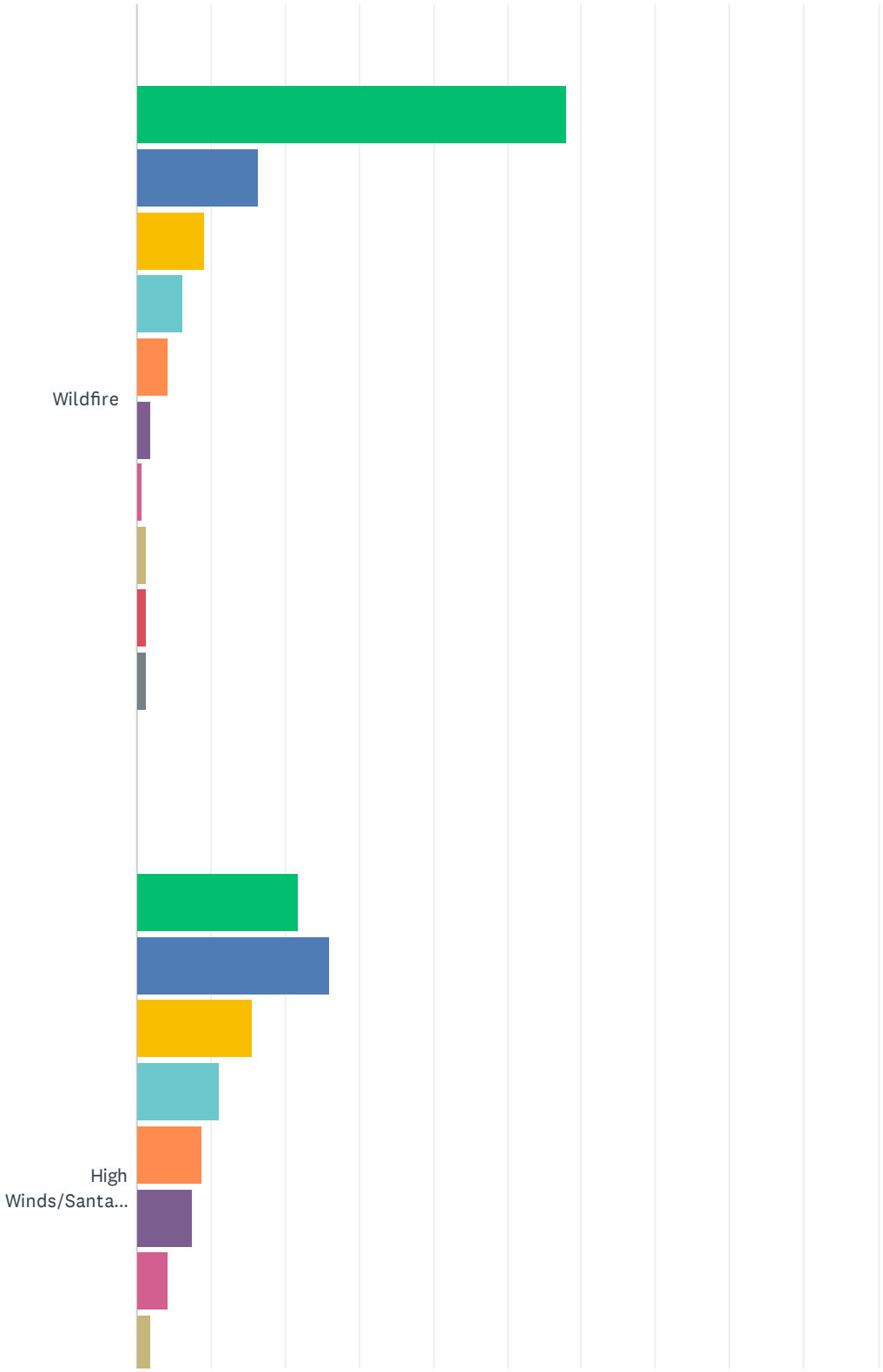

Hazardous materials...
Landslide/mudflow
Power outage
Other

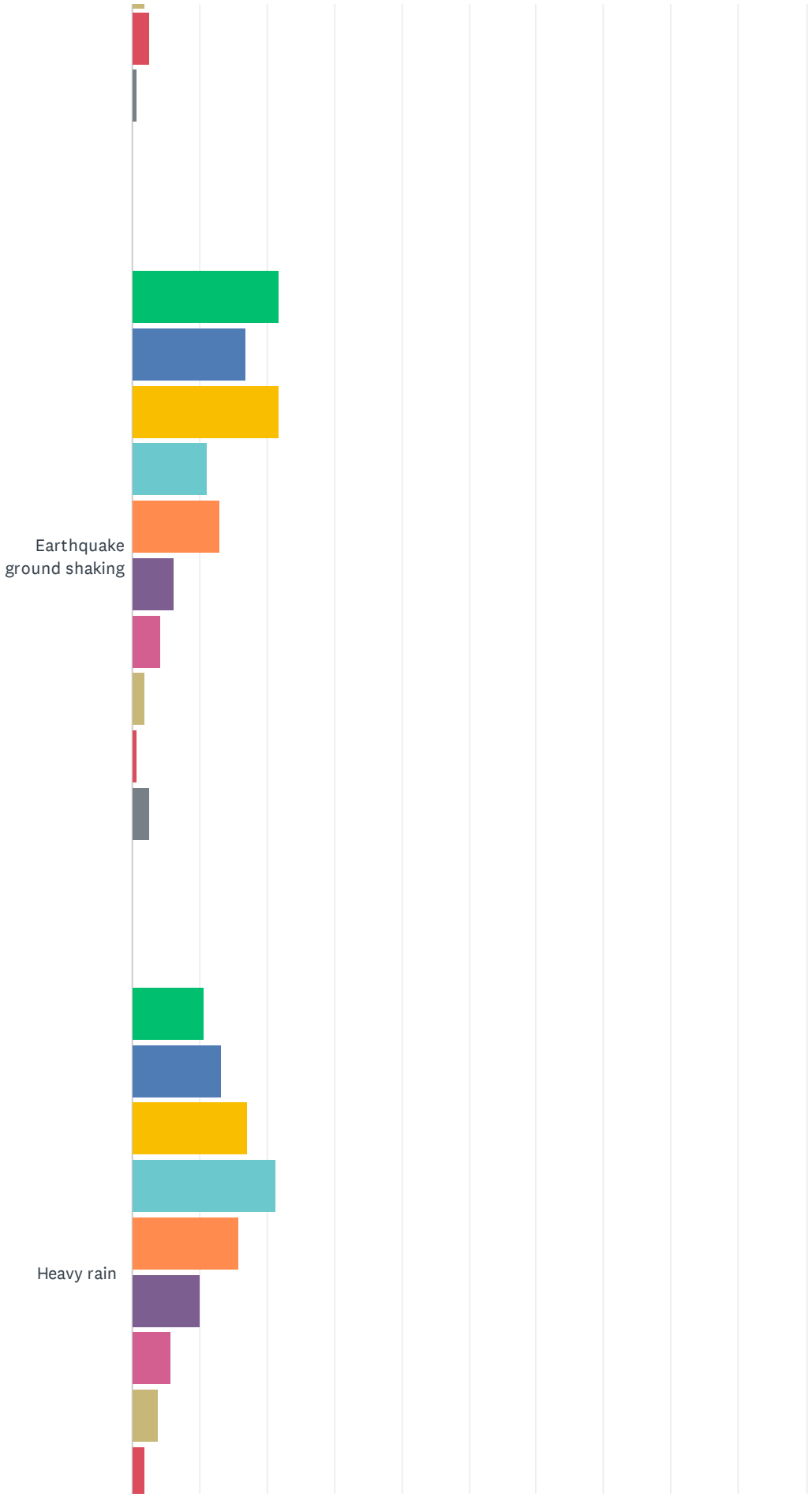


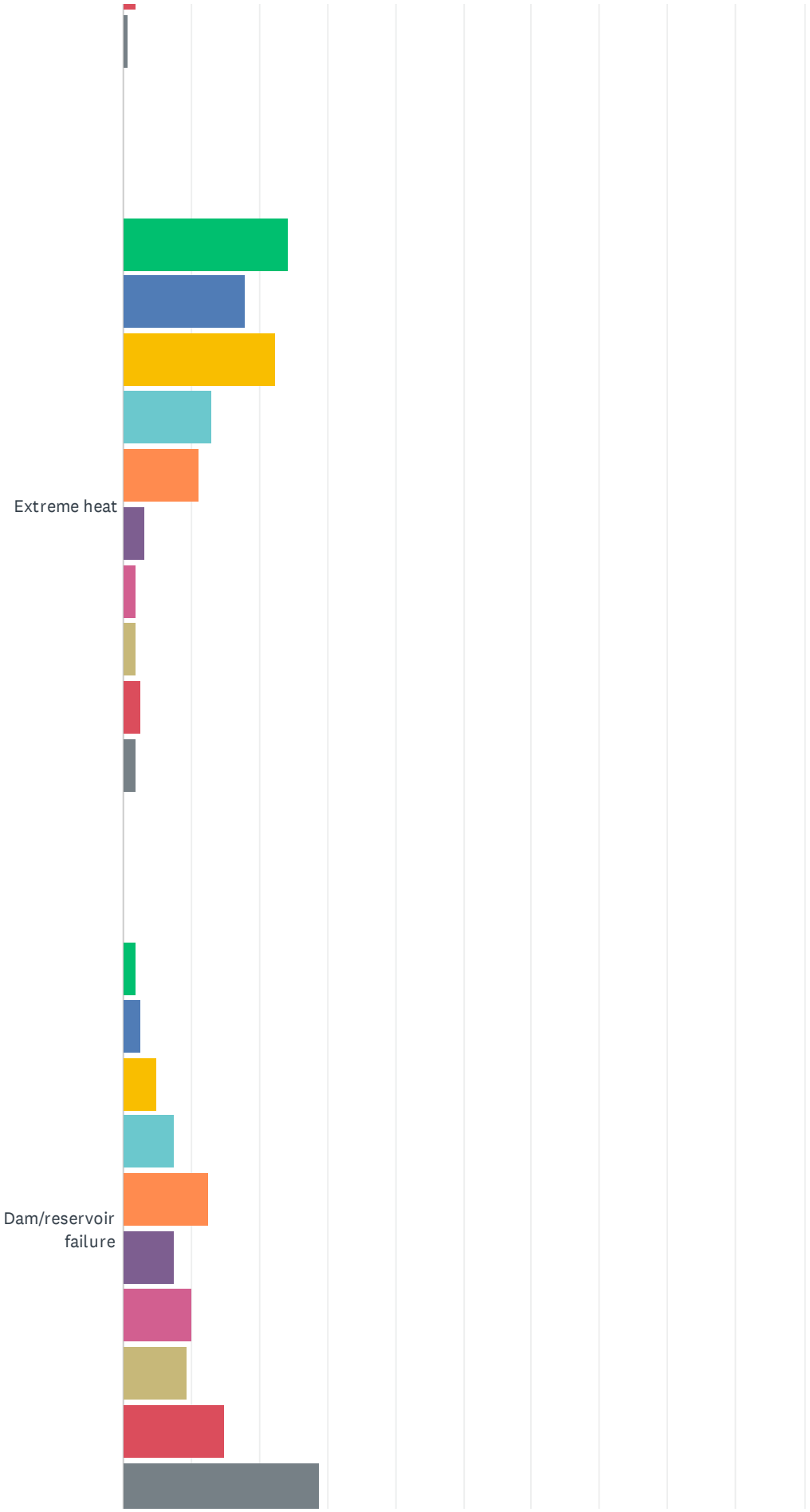
	EXTREMELY LIKELY	VERY LIKELY	LIKELY	SOMEWHAT LIKELY	NOT LIKELY	TOTAL	WEIGHTED AVERAGE
Wildfire	46.95% 77	32.93% 54	10.37% 17	8.54% 14	1.22% 2	164	4.38
High Winds/Santa Anas	46.34% 76	32.32% 53	13.41% 22	7.93% 13	0.00% 0	164	4.33
Earthquake ground shaking	35.98% 59	34.15% 56	20.12% 33	8.54% 14	1.22% 2	164	4.17
Heavy rain	22.56% 37	34.15% 56	26.83% 44	14.63% 24	1.83% 3	164	3.98
Extreme heat	46.88% 75	28.75% 46	17.50% 28	3.75% 6	3.13% 5	160	4.33
Dam/reservoir failure	2.53% 4	4.43% 7	23.42% 37	27.85% 44	41.77% 66	158	4.21
Flood	4.35% 7	11.18% 18	27.33% 44	36.65% 59	20.50% 33	161	3.98
Drought	38.65% 63	30.06% 49	18.40% 30	10.43% 17	2.45% 4	163	4.23
Hazardous materials incidents/spills	1.26% 2	6.92% 11	22.64% 36	40.25% 64	28.93% 46	159	4.08
Landslide/mudflow	6.88% 11	20.63% 33	30.63% 49	31.25% 50	10.63% 17	160	3.87
Power outage	37.04% 60	39.51% 64	17.90% 29	3.09% 5	2.47% 4	162	4.22
Other	13.33% 6	2.22% 1	20.00% 9	2.22% 1	62.22% 28	45	4.56

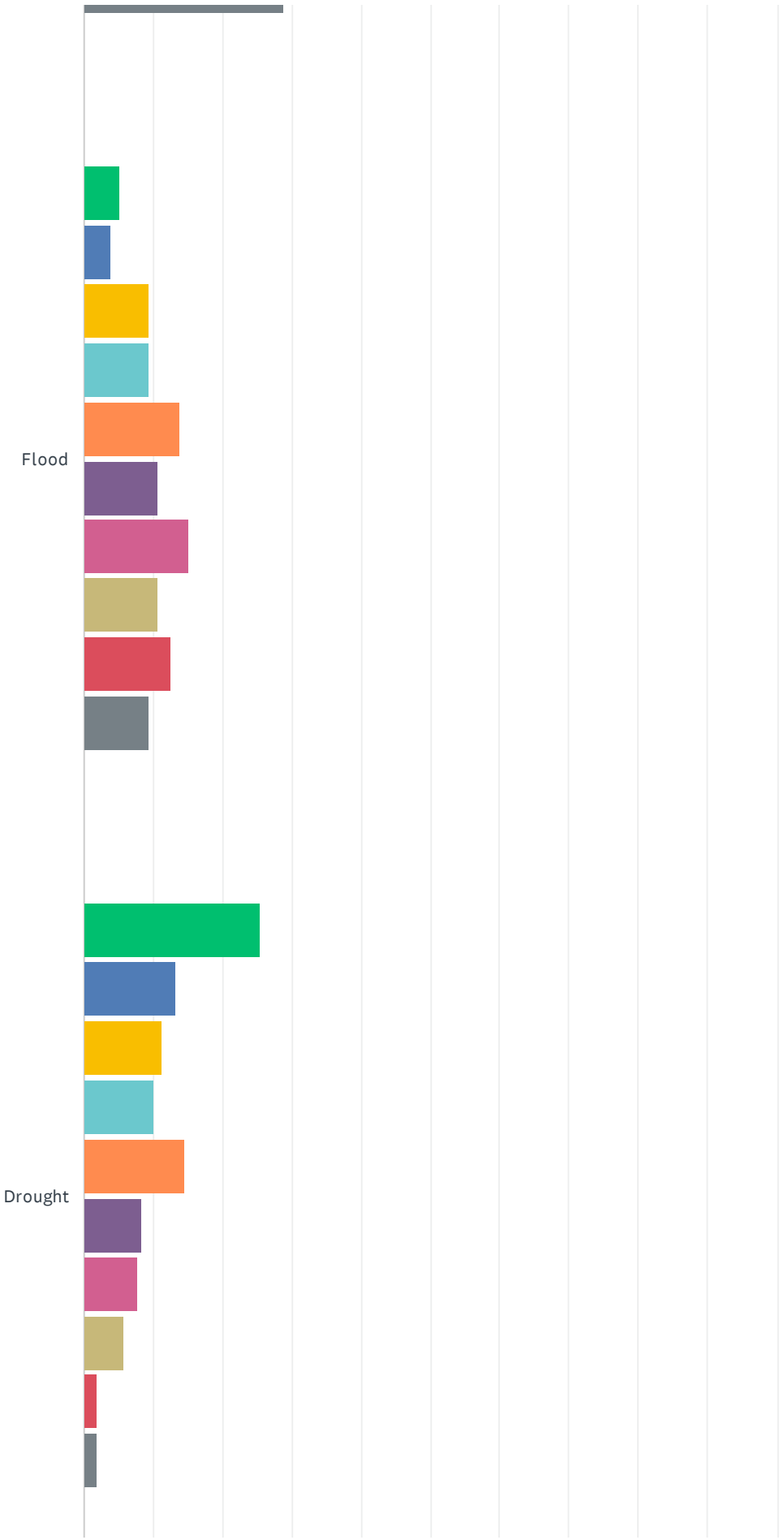
Q6 Rank the hazards based on the likelihood of potential threat to Glendora with 1 being the HIGHEST threat and 10 being the LOWEST threat.

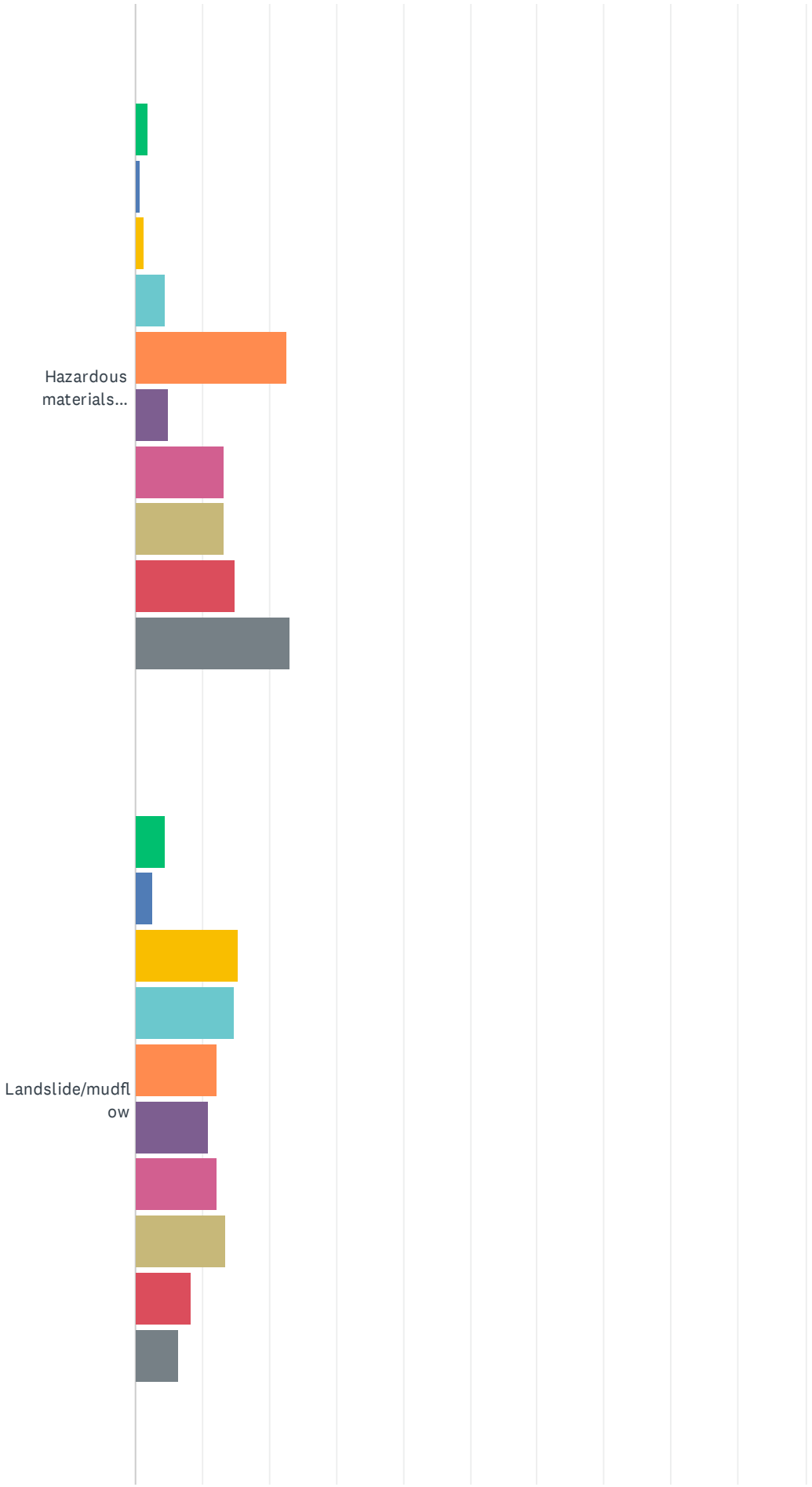
Answered: 164 Skipped: 0

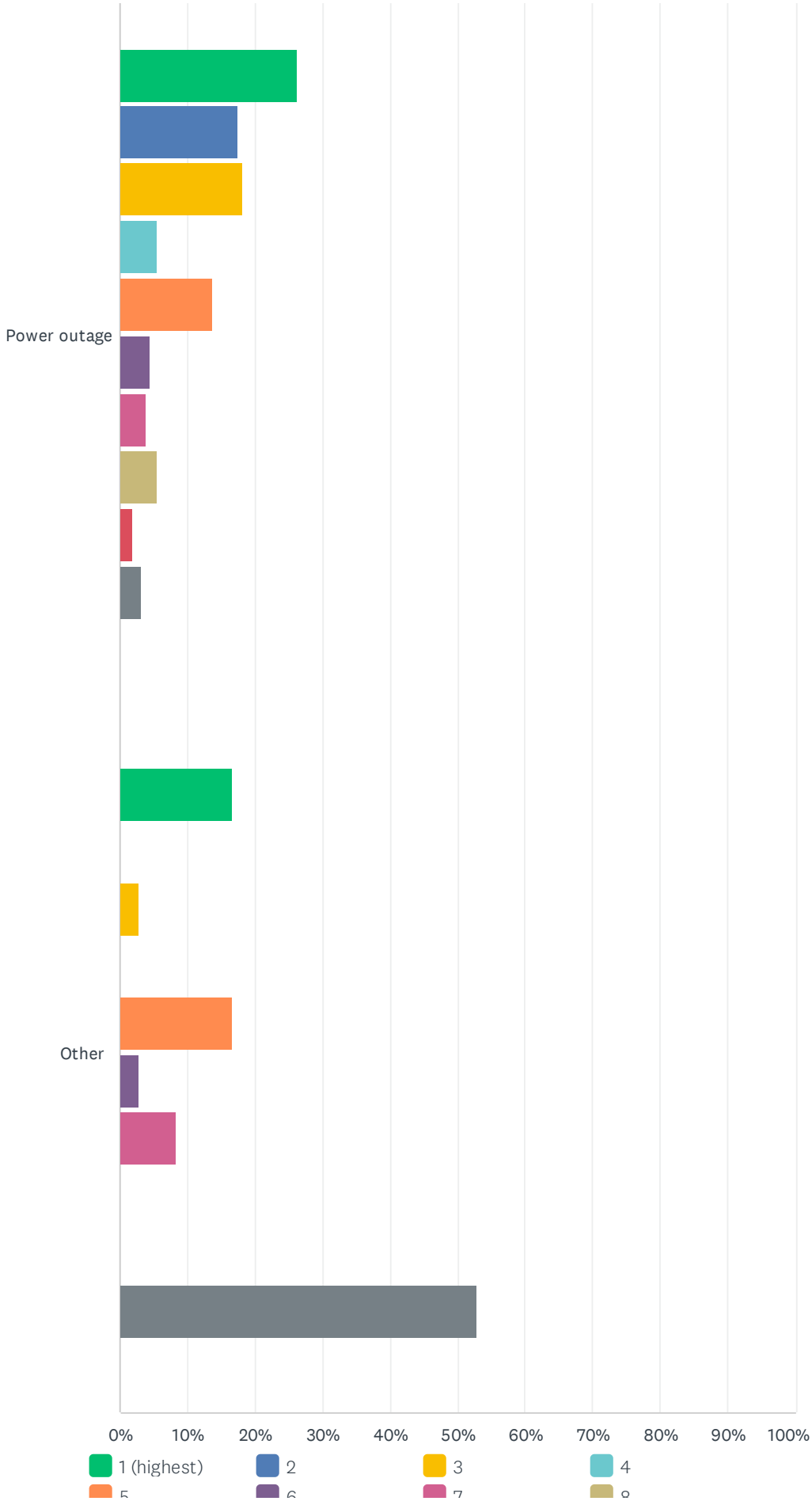



Earthquake ground shaking
Heavy rain


Extreme heat
Dam/reservoir failure


Flood
Drought

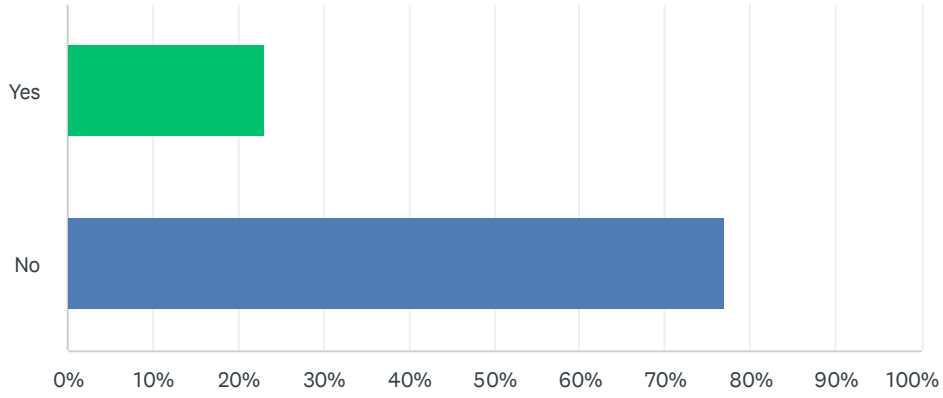

Hazardous materials...
Landslide/mudflow


Power outage
Other
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%
1 (highest)
2
3
4
5
6
7
8

	1 (HIGHEST)	2	3	4	5	6	7	8	9	10 (LOWEST)
Wildfire	57.93% 95	16.46% 27	9.15% 15	6.10% 10	4.27% 7	1.83% 3	0.61% 1	1.22% 2	1.22% 2	1.22% 2
High Winds/Santa Anas	21.74% 35	26.09% 42	15.53% 25	11.18% 18	8.70% 14	7.45% 12	4.35% 7	1.86% 3	2.48% 4	0.62% 1
Earthquake ground shaking	21.74% 35	16.77% 27	21.74% 35	11.18% 18	13.04% 21	6.21% 10	4.35% 7	1.86% 3	0.62% 1	2.48% 4
Heavy rain	10.69% 17	13.21% 21	16.98% 27	21.38% 34	15.72% 25	10.06% 16	5.66% 9	3.77% 6	1.89% 3	0.63% 1
Extreme heat	24.22% 39	18.01% 29	22.36% 36	13.04% 21	11.18% 18	3.11% 5	1.86% 3	1.86% 3	2.48% 4	1.86% 3
Dam/reservoir failure	1.88% 3	2.50% 4	5.00% 8	7.50% 12	12.50% 20	7.50% 12	10.00% 16	9.38% 15	15.00% 24	28.75% 46
Flood	5.03% 8	3.77% 6	9.43% 15	9.43% 15	13.84% 22	10.69% 17	15.09% 24	10.69% 17	12.58% 20	9.43% 15
Drought	25.32% 40	13.29% 21	11.39% 18	10.13% 16	14.56% 23	8.23% 13	7.59% 12	5.70% 9	1.90% 3	1.90% 3
Hazardous materials incidents/spills	1.88% 3	0.63% 1	1.25% 2	4.38% 7	22.50% 36	5.00% 8	13.13% 21	13.13% 21	15.00% 24	23.13% 37
Landslide/mudflow	4.46% 7	2.55% 4	15.29% 24	14.65% 23	12.10% 19	10.83% 17	12.10% 19	13.38% 21	8.28% 13	6.37% 10
Power outage	26.25% 42	17.50% 28	18.13% 29	5.63% 9	13.75% 22	4.38% 7	3.75% 6	5.63% 9	1.88% 3	3.13% 5
Other	16.67% 6	0.00% 0	2.78% 1	0.00% 0	16.67% 6	2.78% 1	8.33% 3	0.00% 0	0.00% 0	52.78% 19

Q7 Is there a hazard not listed above that you think is a wide scale threat to Glendora?

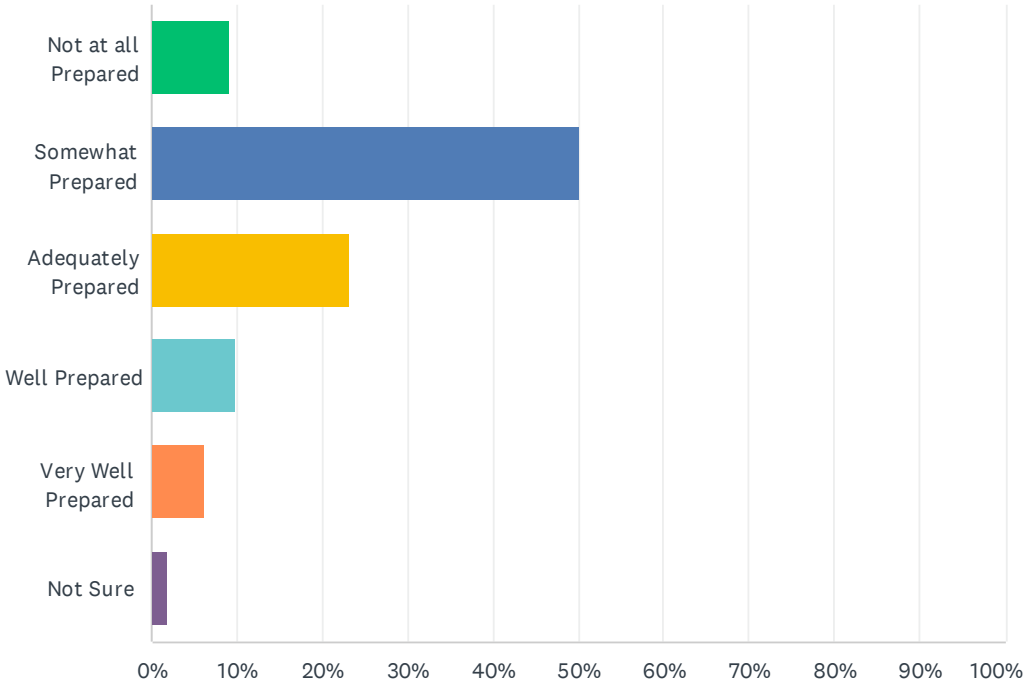
Answered: 148 Skipped: 16



ANSWER CHOICES	RESPONSES	
Yes	22.97%	34
No	77.03%	114
TOTAL		148

Q8 How prepared is your household to deal with a hazard event likely to occur in Glendora?

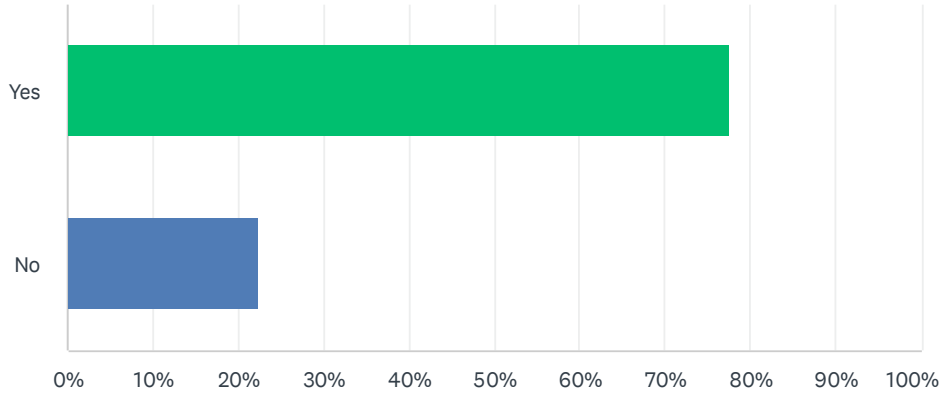
Answered: 164 Skipped: 0



ANSWER CHOICES	RESPONSES	
Not at all Prepared	9.15%	15
Somewhat Prepared	50.00%	82
Adequately Prepared	23.17%	38
Well Prepared	9.76%	16
Very Well Prepared	6.10%	10
Not Sure	1.83%	3
TOTAL		164

Q9 Have you taken actions to make your home, business, or neighborhood more resistant to hazards (such as anchored furniture and service utilities, maintain functioning smoke detectors, regularly trimmed trees, annually cut-down dry weeds to reduce fire hazards, etc.)?

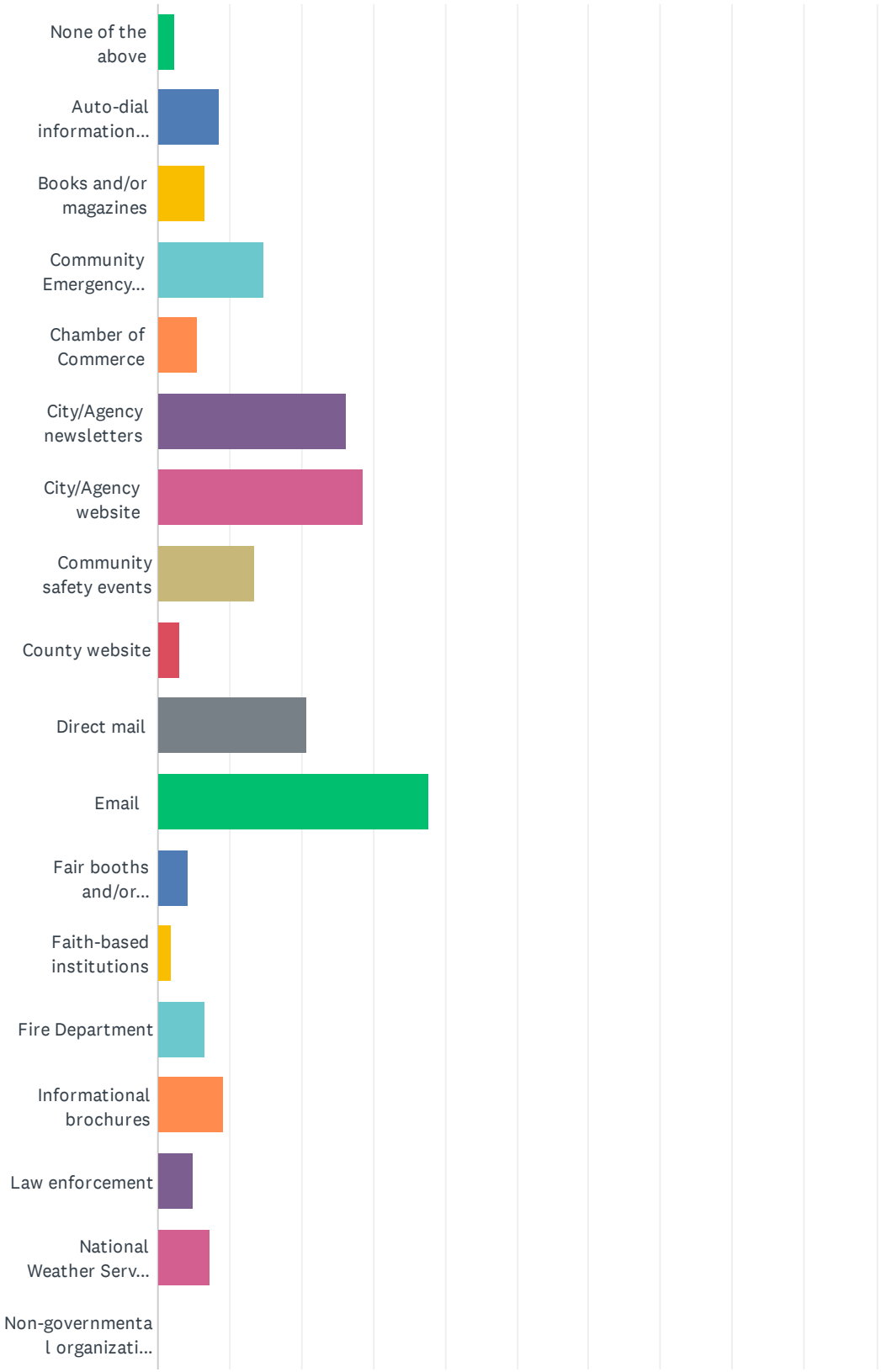
Answered: 161 Skipped: 3

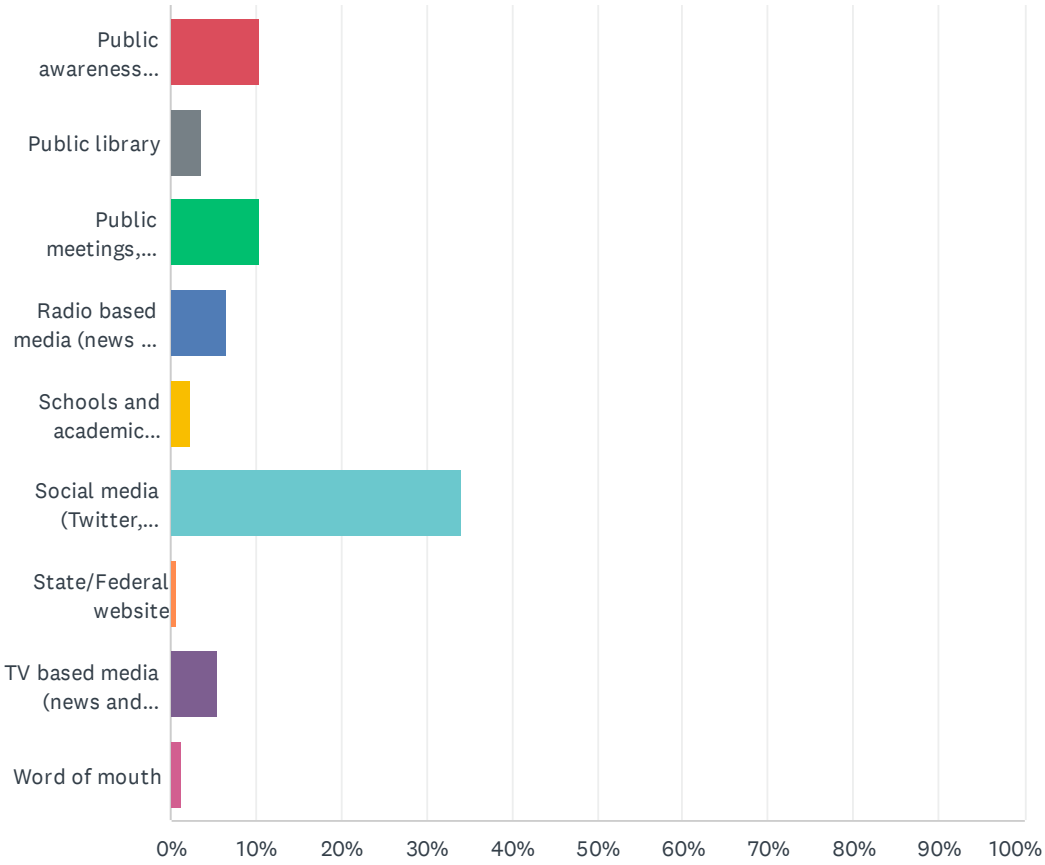


ANSWER CHOICES	RESPONSES	
Yes	77.64%	125
No	22.36%	36
TOTAL		161

Q10 Choose the top 3 ways you prefer to receive information about how to make your home and neighborhood more resistant to hazards?

Answered: 164 Skipped: 0

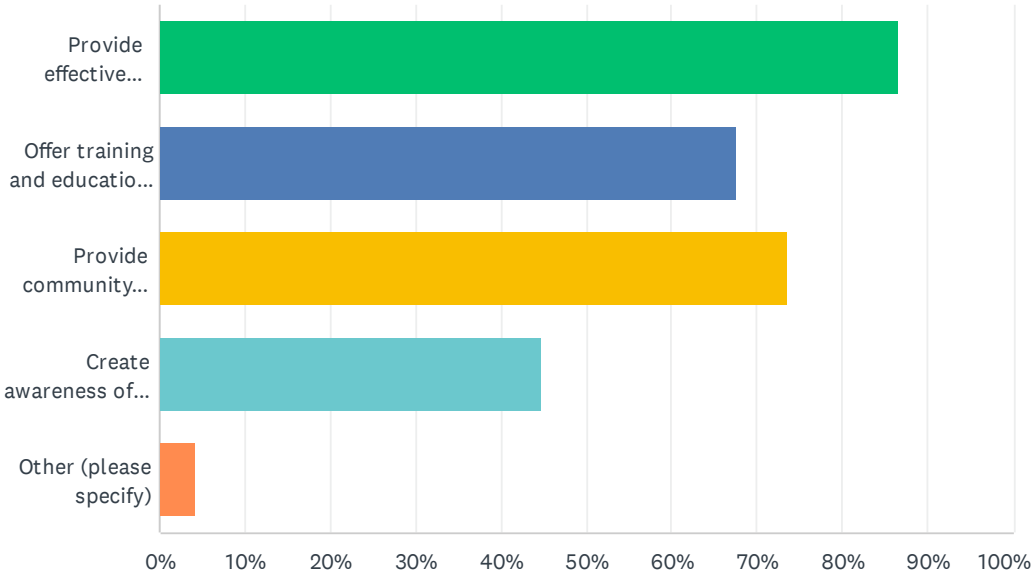



Public awareness...
Public library
Public meetings,...
Radio based media (news ...
Schools and academic...
Social media (Twitter,...
State/Federal website
TV based media (news and...
Word of mouth
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

ANSWER CHOICES	RESPONSES	
None of the above	2.44%	4
Auto-dial information from “911” center	8.54%	14
Books and/or magazines	6.71%	11
Community Emergency Response Training (CERT) classes	14.63%	24
Chamber of Commerce	5.49%	9
City/Agency newsletters	26.22%	43
City/Agency website	28.66%	47
Community safety events	13.41%	22
County website	3.05%	5
Direct mail	20.73%	34
Email	37.80%	62
Fair booths and/or festivals	4.27%	7
Faith-based institutions	1.83%	3
Fire Department	6.71%	11
Informational brochures	9.15%	15
Law enforcement	4.88%	8
National Weather Service website	7.32%	12
Non-governmental organizations (Red Cross)	0.00%	0
Public awareness campaigns (Flood Awareness Week; the Great Shakeout)	10.37%	17
Public library	3.66%	6
Public meetings, workshops, and/or classes	10.37%	17
Radio based media (news and public service announcements)	6.71%	11
Schools and academic institutions	2.44%	4
Social media (Twitter, Facebook, LinkedIn, Instagram)	34.15%	56
State/Federal website	0.61%	1
TV based media (news and public service announcements)	5.49%	9
Word of mouth	1.22%	2
Total Respondents: 164		

Q11 How can your City, County or other Agencies help you become better prepared for disaster? Choose all that apply.

Answered: 163 Skipped: 1



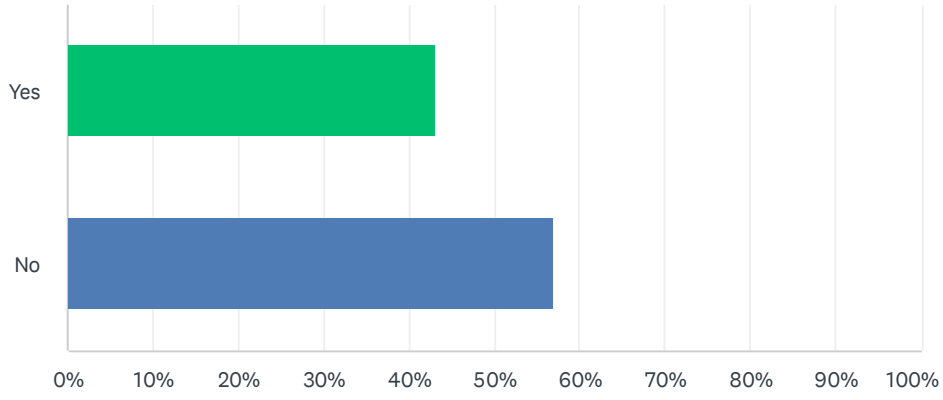
ANSWER CHOICES	RESPONSES	
Provide effective emergency notifications and communications in a disaster	86.50%	141
Offer training and education to residents and business owners on how to reduce risk	67.48%	110
Provide community outreach regarding emergency preparedness and evacuation procedures	73.62%	120
Create awareness of special needs and vulnerable populations	44.79%	73
Other (please specify)	4.29%	7
Total Respondents: 163		

Q12 Please utilize the space below to provide any additional comments regarding local hazards, disasters, and preparedness.

Answered: 21 Skipped: 143

Q13 Would you like to review and comment on the drafts of the Glendora Local Hazard Mitigation Plan and Safety Element?

Answered: 158 Skipped: 6



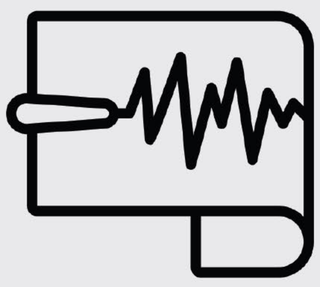
ANSWER CHOICES	RESPONSES	
Yes	43.04%	68
No	56.96%	90
TOTAL		158

TAKE THE SURVEY HERE:

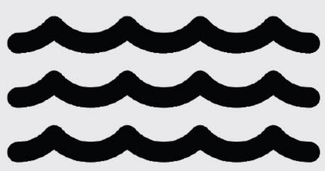
HTTPS://WWW.SURVEYMONKEY.COM/R/FPNX2TK

SAFETY ELEMENT UPDATE AND LOCAL HAZARD MITIGATION PLAN

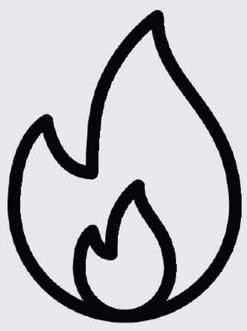
THE CITY IS ASSESSING ITS VULNERABILITY TO NATURAL AND MANMADE HAZARDS AND NEEDS YOUR INPUT ON TOPICS SUCH AS:



SEISMIC HAZARDS

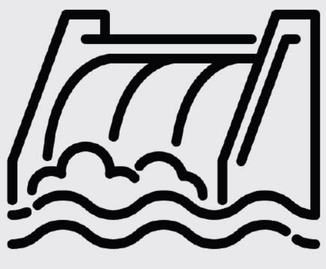


FLOOD & DROUGHT

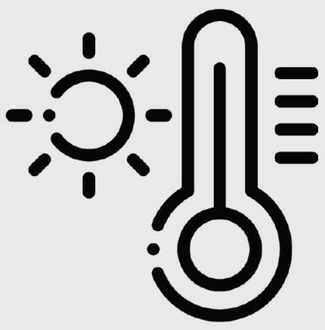


WILDFIRE

LANDSLIDE & MUDFLOW



DAM/RESERVOIR FAILURE



SEVERE WEATHER

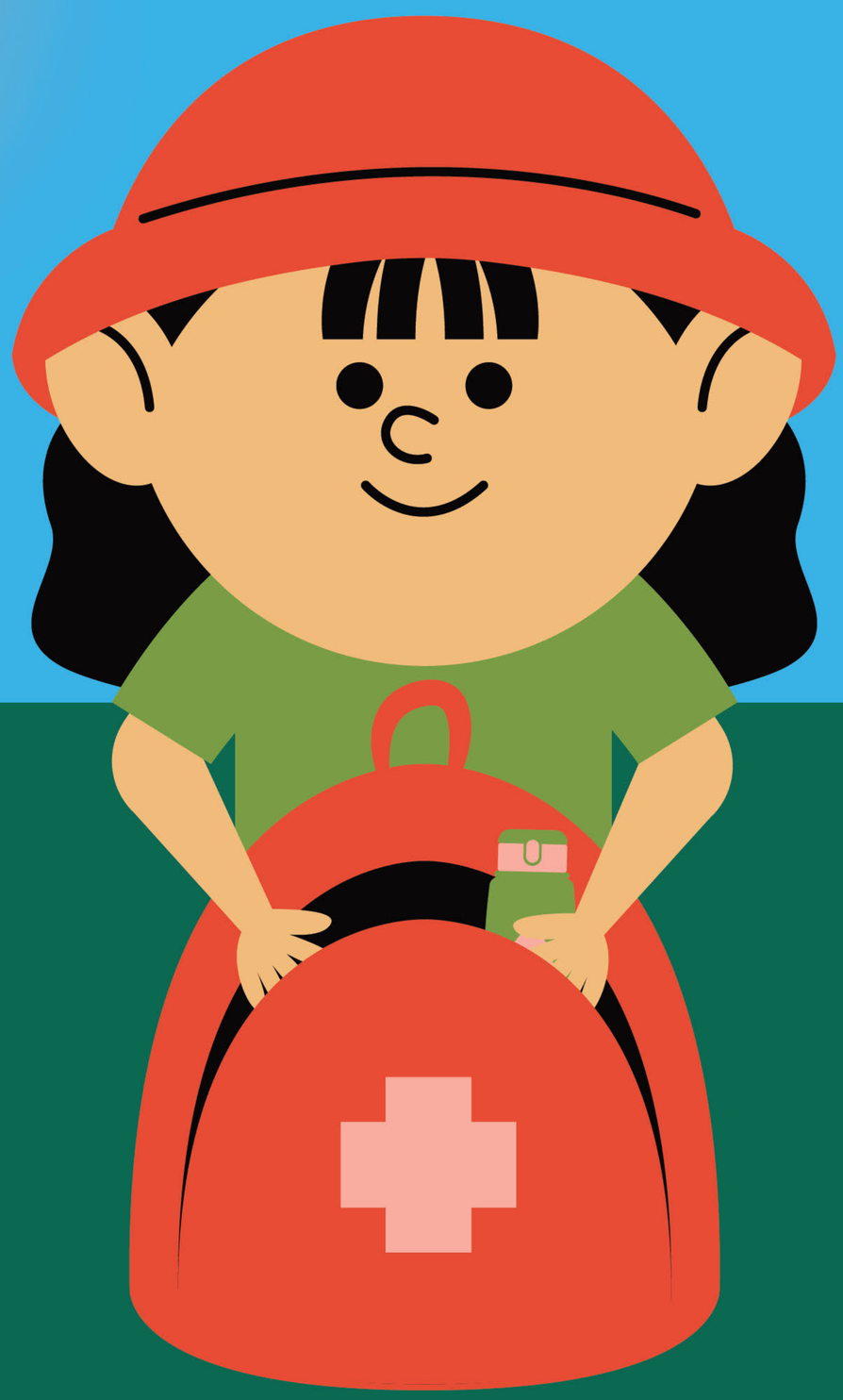
TO LEARN MORE AND SHARE YOUR INPUT, VISIT:
HTTPS://WWW.CITYOFGLENDORA.ORG/DEPARTMENTS/COMMUNITY-DEVELOPMENT/ADVANCED-PLANNING-COMMUNITY-ENGAGEMENT

EMERGENCY KIT

RAFFLE

Enter Now!

Supplies!
Gift card!

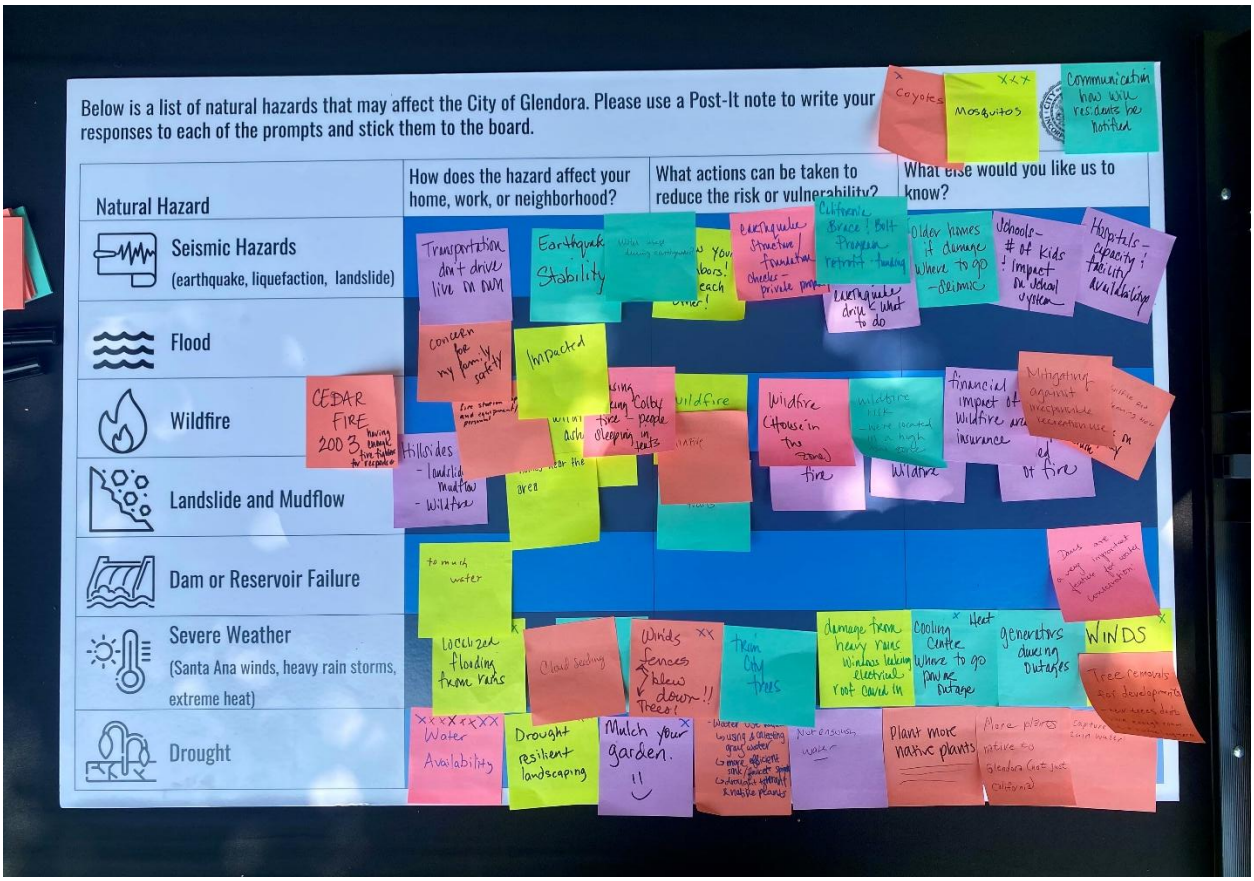


Below is a list of natural hazards that may affect the City of Glendora. Please use a Post-It note to write your responses to each of the prompts and stick them to the board.

Natural Hazard	How does the hazard affect your home, work, or neighborhood?	What actions can be taken to reduce the risk or vulnerability?	What else would you like us to know?
Seismic Hazards (earthquake, liquefaction, landslide)			
Flood			
Wildfire			
Landslide and Mudflow			
Dam or Reservoir Failure			
Severe Weather (Santa Ana winds, heavy rain storms, extreme heat)			
Drought			

EMERGENCY KIT
RAFFLE
Enter Now!

READYWISE
EMERGENCY
FOOD SUPPLY
SAFETY LIGHT STICK
Booda Brand
10 PACK
Anti Tip Metal
Furniture Anchor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How does the hazard affect your home, work, or neighborhood?
What actions can be taken to reduce the risk or vulnerability?
What else would you like us to know?
Seismic Hazards
(earthquake, liquefaction, landslide)
Flood
Wildfire
Landslide and Mudflow
Dam or Reservoir Failure
Severe Weather
(Santa Ana winds, heavy rain storms, extreme heat)
Drought
Coyotes
Mosquitos
Communication how will residents be notified
Transportation don't drive live in DVN
Earthquake Stability
Older homes if damage where to go -Seismic
Schools - # of kids ! Impact on school system
Hospitals - capacity ; facility availability
Concern for my family safety
Impacted
CEDAR FIRE 2003
Hillsides - landslide mudflow - wildfire
Wildfire
Financial impact of wildfire insurance
Mitigating against irresponsible recreation use
Dams are very important to water conservation
too much water
Localized flooding from rains
Cloud seeding
Winds fences blew down!! Trees!
Trim Old trees
damage from heavy rains Windows leaking electrical roof caved in
Cooling Centers Where to go power outage
generators during Outages
WINDS
Tree removals
Water Availability
Drought resilient landscaping
Mulch your garden.
Plant more native plants

RAFFLE

DISASTER HAPPENS ARE YOU READY?

THE PREPARE FAIR

GLENDORA EMERGENCY PREPAREDNESS DAY | THURSDAY, SEPTEMBER 14TH | 3PM - 7PM

PREPAREDNESS TIPS

EMERGENCY VEHICLES • PET PREPAREDNESS • HAM RADIOS • FIRE ALARMS
KNOW YOUR EVACUATION ZONE • HANDS ONLY CPR • UTILITIES & MORE!

FEATURED

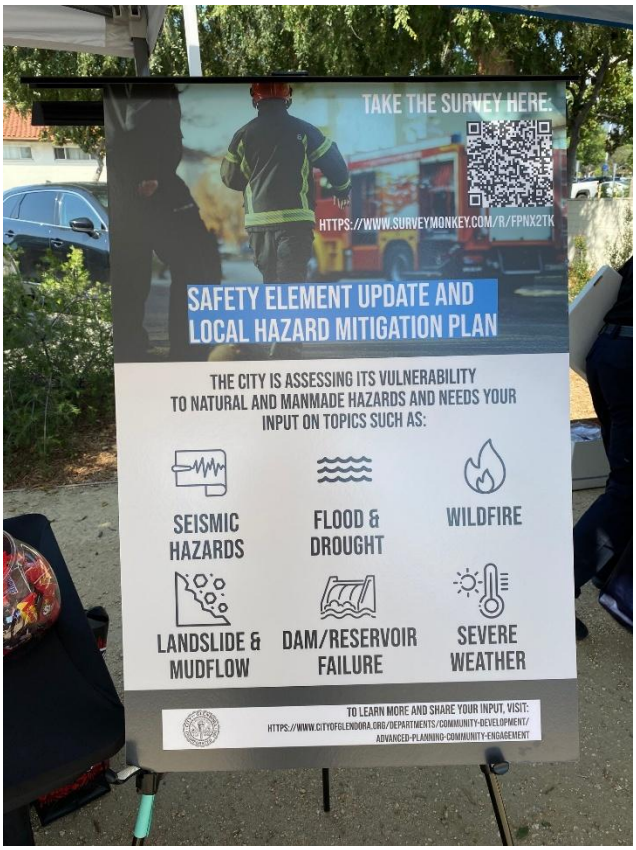
Glendora Police Dept. • SCE • Falck Ambulance LA County Fire Dept • CERT • Red Cross • CA Dept. of Forestry • GEARS• Inland Valley Humane Society • Emanate Health • Glendora Library • LA County Dept of Health • Dept. of Insurance

PRESENTATIONS

3:30 - 4:30 Pillowcase Project (Elementary Kids) by Red Cross
4:45 - 5:15 Fire Safety by LA County Forestry
5:30 - 6:00 Basic Emergency Preparedness by Glendora CERT
6:15 - 6:45 Safer from Wildfires by Dept. of Insurance

SEPTEMBER 14TH | 3PM - 7PM

JOIN US! CIVIC CENTER PARKING LOT116 E. FOOTHILL BLVD (BEHIND CITY HALL)


TAKE THE SURVEY HERE:
HTTPS://WWW.SURVEYMONKEY.COM/R/FPNX2TK
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THE PREPARE FAIR
PRESENTATIONS in BIDWELL FORUM
3:30pm - 4:30pm
Pillowcase Project (Elementary Kids) by Red Cross
4:45pm - 5:15pm
Fire Safety by LA County Fire Department
5:30pm - 6:00pm
Basic Emergency Preparedness by Glendora CERT
6:15pm - 6:45pm
Safer from Wildfires by Dept. of Insurance
GLENDORA EMERGENCY PREPAREDNESS DAY | THURSDAY, SEPTEMBER 14TH | 3PM - 7PM
Restrooms Available in the Library Lobby

WATER CONSERVATION
EDISON

COMMUNITY EMERGENCY RESPONSE TEAM
CERT
COMMUNITY EMERGENCY RESPONSE TEAM

FALCK
FALCK

City of Glendora

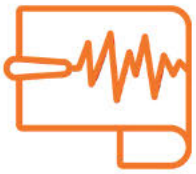
COMMUNITY MEETING

The City is preparing an update to their **Local Hazard Mitigation Plan** and needs your input!

APRIL 17, 2024
10:30 AM

CHARTER OAK UNIFIED SCHOOL DISTRICT
STUDENT AND FAMILY RESOURCE CENTER
303 S. Glendora Ave.
Covina, CA 91724

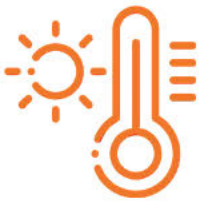
The Local Hazard Mitigation Plan will identify and assess the City's vulnerability to natural and manmade hazards such as:



Seismic

Flood & Drought

Wildfire



Severe Weather

and will identify specific actions that can be taken to reduce the risk from the hazards. At the meeting, you'll have the opportunity to share your concerns, ideas, and suggestions related to hazards in the City.

Learn More

To learn more, visit the City's website at:
https://www.cityofglendora.org

Ciudad de Glendora

JUNTA COMUNITARIA

¡El Ayuntamiento está preparando la actualización de su **Plan Local de Mitigación de Peligros** y necesita su opinión!

17 DE ABRIL, 2024
10:30 AM

DISTRITO ESCOLAR UNIFICADO DE CHARTER OAK
CENTRO DE RECURSOS PARA ESTUDIANTES Y FAMILIAS
303 S. Glendora Ave.
Covina, CA 91724

El Plan Local de Mitigación de Peligros identificará y evaluará la vulnerabilidad de la Ciudad a peligros naturales y los causados por el hombre tales como:

- **Sísmos**
- **Inundaciones y sequías**
- **Incendios forestales**
- **Clima severo**

e identificará las medidas específicas que pueden tomarse para reducir el riesgo de estos peligros. En la junta, tendrá la oportunidad de compartir sus preocupaciones, ideas y sugerencias relacionadas con los peligros que ponen en riesgo a la ciudad.

Más información

Para obtener más información, visite el sitio web de la Ciudad en:

https://www.cityofglendora.org

Hazard Planning in Glendora

Focus Group Meetings

April 2024

CityOfGlendora.org

Agenda

- Introductions
- Meeting Purpose
- What is a LHMP?
- Discussion
- How You Can Help

Introductions

Name

Fun Fact

Purpose of Our Meeting Today

We want to know YOUR experience with and thoughts about hazards in Glendora

Hazard Examples

Earthquakes

Lighting Storms

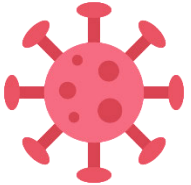
Wildfires

Pests

Landslides

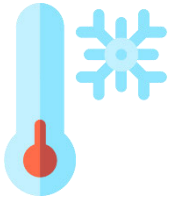
Extreme Heat

Windstorms

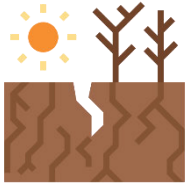


Disease

Floods



Extreme Cold



Drought

Cyber Attacks

What is a LHMP?

Local:	Specifically for the City of Glendora
Hazard:	Identifies hazards, likelihood of occurring, and community's risk/vulnerability to the hazard
Mitigation:	Finds ways to lessen the risks/vulnerabilities and make the hazards less harmful
Plan:	Identify long-term policies and actions to increase resilience and reduce vulnerabilities

Why is the City Preparing a LHMP?

01

Make the community more “disaster resistant”

02

Understand threats and hazards, including risks and community’s vulnerability to risks

03

Maintain eligibility for federal emergency funds

Discussion

Hazards Identified

Earthquakes

Heavy Rain Storms

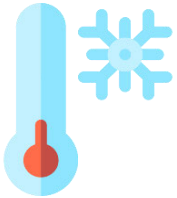
Wildfires

Landslides/Mudflow

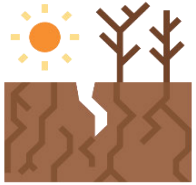
Extreme Heat

Santa Ana Winds

Floods & Dam Failure



Extreme Cold



Drought

Discussion Questions

Do you have any personal experiences with these hazards in Glendora?

What are the most likely types of hazards that could affect you and do you feel prepared for them?

Do you know where to go and what to do in an emergency?

Do you know where to find information about hazards and emergencies in Glendora?

What is your biggest concern about any of these hazards or in an emergency?

Are there any hazards missing from the list that we should consider in Glendora?

How You Can Help

By participating today!

Provide feedback on the Draft Plan:

https://www.cityofglendora.org/departments/community-development/advanced-planning-community-engagement

Send comments and questions to:

Julie Linger

jlinger@glendorapd.org

How We Use Your Input

1. Input from today's meeting helps us inform and create the Draft Plan

2. We share the Draft Plan with you for additional input

3. We revise the Draft Plan based on your feedback and share it with:
   - ✓ California Governor's Office of Emergency Services
   - ✓ Federal Emergency Management Agency
   - ✓ Glendora City Council

Timeline

- Draft Plan for Public Review
  - Anticipated late Summer/early Fall
- Revise Draft Plan and submit to Cal OES/FEMA
  - Anticipated late Fall/early 2025
- Final Plan for City Council Adoption
  - Anticipated Spring/Summer 2025

Thank You!

For additional information and updates:

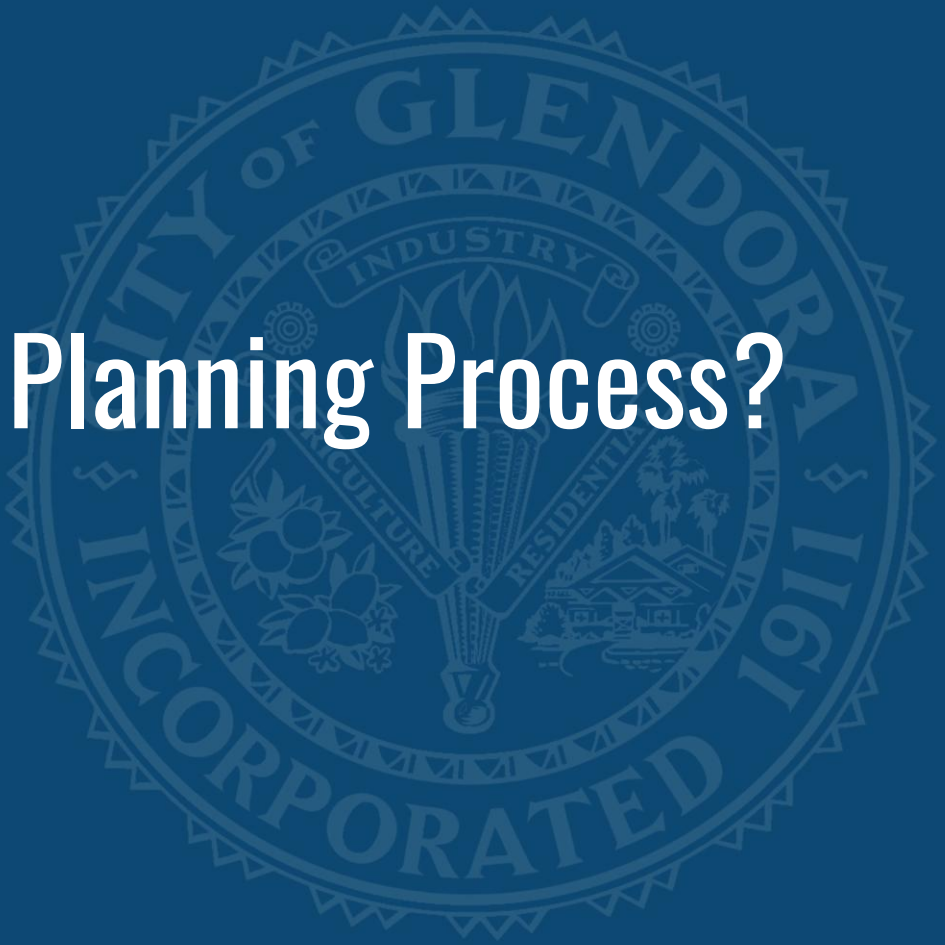
https://www.cityofglendora.org/departments/community-development/advanced-planning-community-engagement

Emergency preparedness website:

https://www.cityofglendora.org/departments-services/police/emergency-preparedness

Smart911: Create a profile at
https://www.smart911.com/smart911/ref/reg.action?pa=glendorapd

What is the LHMP Planning Process?



LHMP PROCESS

LHMP PROCESS – RISK ASSESSMENT

Identify & Describe Hazards

- Location
- Extent
- Previous occurrence
- Probability of future events

Identify Community Assets

- People
- Structures
- Community lifelines and critical facilities
- Natural, historic and cultural resources
- Economy/activities that have value to the community

Analyze Impacts

- Identify risks – exposure analysis
- Describe asset vulnerabilities
- Describe potential impacts
- Estimated losses
- Repetitive and severe repetitive loss properties

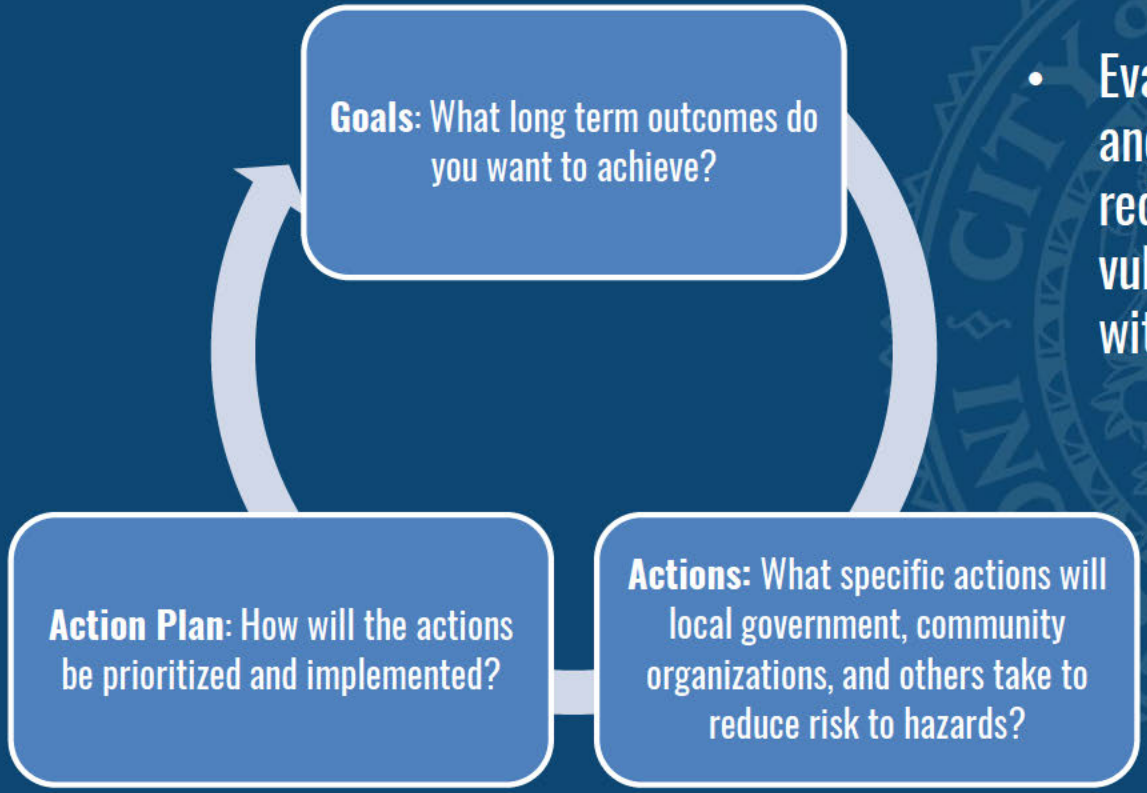
Summarize Vulnerability

- Structures
- Systems
- Populations

IDENTIFY COMMUNITY ASSETS

- Assets are anything important to the character and function of a community
  - People, including underserved communities and socially vulnerable populations
  - Structures, including new and existing buildings
  - Community lifelines and other critical facilities
  - Natural, historic and cultural resources
  - Economy and other activities that have value to the community

Mitigation Strategy



- Evaluate and prioritize goals and mitigation actions to reduce or avoid long-term vulnerabilities associated with each hazard

Mitigation Examples 1

- Local plans and regulations
  - General Plan
  - Zoning ordinances
  - Subdivision regulations
  - Building codes
  - Capital improvement programs
- Structure and infrastructure projects
  - Acquisition, relocation, elevation of flood-prone structures
  - Levees and floodwalls
  - Seismic retrofitting
  - Strengthening critical facilities
  - Burying utility lines
  - Stormwater diversion, retention, or detention

Mitigation Examples 2

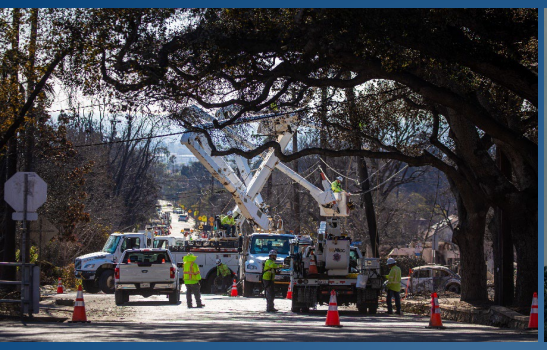
- Natural Systems Protection
  - Floodplain protection
  - Wetlands preservation
  - Coastal or riverine setbacks
  - Sediment and erosion control
  - Forest and vegetative management
- Education and Awareness Programs
  - Risk communication
  - Community events
  - Brochures/written materials
  - Website with maps/information
  - Educational programs

APPENDIX E

COUNTY OF LOS ANGELES' ALL-HAZARDS MITIGATION PLAN

2025 County of Los Angeles All-Hazards Mitigation Plan

Chief Executive Office - Office of Emergency Management



Acknowledgement

The Los Angeles County Board of Supervisors gratefully acknowledges the following agencies/jurisdictions who contributed to the development of this plan.

County Departments

Aging and Disabilities
Chief Executive Office
Chief Sustainability Office
Beaches and Harbors
Economic Opportunity
Health Services
Human Resources
Parks and Recreation
Public Health
Public Social Services
Public Works
Regional Planning
Fire (LACoFD)
Internal Services
Sheriff (LASD)

Disaster Management Area Coordinators

State of California

California Governor's Office of Emergency Services (Cal OES)
California State Council on Developmental Disabilities (SCCD)

External Partners

Access Services
Alzheimer's Association
Catholic Charities
City of Beverly Hills
City of Long Beach
Disability Community Resource Center
Eastern Los Angeles Regional Center
Emergency Network Los Angeles
Habitat for Humanity
Harbor Regional Center
Lanterman Regional Center
Los Angeles County Office of Education
Los Angeles County Sanitation Districts
Los Angeles County Metropolitan Transportation Authority
Los Angeles Regional Food Bank
Neighborhood Legal Services of Los Angeles County
Puente Hills Habitat Preservation Authority
South Central Los Angeles Regional Center
Westside Regional Center

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Letter of Promulgation

To: Residents, Officials, and Employees of Los Angeles County

Preservation of life and property is an inherent responsibility of local, state, and federal government. The County of Los Angeles produced this updated 2025 All-Hazard Mitigation Plan (AHMP) to delineate mitigation responsibilities of County departments and describe mitigation support to communities.

While no plan can guarantee prevention of death and destruction, a well-developed AHMP can guide mitigation efforts aimed at decreasing the amount of loss experienced after an emergency. The Federal Disaster Mitigation Act of 2000 (DMA 2000) requires that local jurisdictions have an updated mitigation plan in order to be eligible for mitigation project activities. The intent of the 2025 AHMP also ensures that mitigation actions are based on sound planning processes that account for the risks and capabilities of communities within Los Angeles County of Mitigation plans are strategic and policy level documents, forming the foundation of a community's long-term strategy to reduce disaster losses.

The AHMP should be reviewed on an annual basis and approved every five years. The AHMP conforms to the requirements set forth the by the Federal Emergency Management Agency (FEMA) and the California Governor's Office of Emergency Services (Cal OES). The Los Angeles County Board of Supervisors gives its full support to the 2025 All-Hazards Mitigation Plan and urges all residents, officials, and employees to collectively share in our commitment to hazard mitigation.

This letter promulgates the 2025 All-Hazards Mitigation Plan which becomes effective upon approval by the Los Angeles County Board of Supervisors.

Kathryn Barger

Kathryn Barger, Chair
Los Angeles County Board of Supervisors

9/9/25
Date

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1 Introduction, Purpose, and Scope

1.1 Purpose

The 2025 All-Hazard Mitigation Plan (AHMP) was developed in collaboration with a wide range of stakeholders representing County Departments and other external stakeholders from cities, local utilities, non-governmental organizations, and state agencies. The purpose of this AHMP is to form the strategic-level foundation for hazard mitigation efforts undertaken by the County of Los Angeles. The 2025 AHMP is an update to the 2020 version of the plan and seeks to maintain the County's continuing commitment to hazard mitigation as a critical step in reducing hazard risks, making communities safer, and building countywide resilience.

1.2 Scope

Hazard mitigation is defined in the Code of Federal Regulations (CFR) as "any sustained action taken to reduce or eliminate the long-term risk to human life and property from hazards." This AHMP identifies and profiles hazards, analyzes the people and critical infrastructure at risk, and provides a series of mitigation strategies aimed at reducing hazard risk. The plan also describes actions to integrate vulnerable communities including people with Access and Functional Needs (AFN) into hazard mitigation planning and other efforts. The AHMP is intended to function as a strategic plan for hazard mitigation and, while not an emergency plan, complements the Los Angeles County Operational Area Emergency Operations Plan. This plan contains mitigation strategies for County-owned facilities or other areas under the jurisdiction of the County of Los Angeles. Hazard mitigation strategies for incorporated cities within Los Angeles County may be found in that city's hazard mitigation plan.

1.3 Legal Authority and Requirements

Historically local hazard mitigation planning has been driven by federal law. The Disaster Mitigation Act (DMA) of 2000 amended the Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1988 with new requirements for hazard mitigation. The DMA of 2000 emphasized the need for state, tribal, and local entities to closely coordinate on hazard mitigation efforts and formed the legal basis for the Federal Emergency Management Agency's (FEMA) current mitigation plan requirements in order to utilize Hazard Mitigation Assistance grant programs. This plan was prepared

pursuant to the requirements set forth in the DMA of 2000 and other FEMA hazard mitigation policy guidance.

1.4 Plan Organization

The AHMP is organized into nine (9) sections, excluding the Appendices, including:

1. **Introduction:** Discusses the purpose, scope, and legal authority of the plan.
2. **Planning Process:** Describes the planning process that was undertaken by the Hazard Mitigation Planning Committee to create this updated 2025 AHMP.
3. **Community Profile:** Overviews the unique geographic, climatic, environmental, and socioeconomic factors that make up Los Angeles County and their implications for hazard mitigation planning.
4. **Climate Change:** Outlines the impacts of climate change in Los Angeles County and potential mitigation and adaptation measures.
5. **Integrating AFN into Hazard Mitigation:** Discusses strategies for integrating people with Access and Functional Needs (AFN) into prevention and hazard mitigation efforts.
6. **Hazard Identification and Risk Assessment:** Identifies and profiles nine (9) natural and four (4) human-caused hazards that may impact Los Angeles County including: wildfire, earthquake, extreme heat, drought, flooding, dam failure, land movement, tsunami, severe wind and tornado, mass violence, cybersecurity incidents, transportation incidents, and public health emergencies.
7. **Mitigation Strategy:** Delineates the overall strategy for the County's hazard mitigation efforts including goals and objectives, existing mitigation capabilities, and an analysis of mitigation actions.
8. **Plan Maintenance:** Outlines how the plan will be maintained annually ahead of the next full plan update in five years.
9. **Plan Adoption:** Discusses updates to the plan and implementation following plan adoption.

Following these sections, there are an additional six (6) appendices with supporting materials such as hazard maps, meeting minutes from planning meetings, and information about the public engagement efforts during the planning process.

2 Planning Process

2.1 Overview of the Planning Process

The 2025 Los Angeles County All-Hazard Mitigation Plan (AHMP) update builds upon the robust all-hazard planning framework established by the 2020 All-Hazards Mitigation Plan, while incorporating new methodologies, stakeholder engagement, and compliance requirements. The planning process for this update emphasized inclusivity, transparency, and the integration of emerging climate adaptation considerations.

This planning process followed a structured, phased approach aligned with FEMA's Local Mitigation Planning Policy Guide (2022), 44 CFR requirements, and guidance from the California Governor's Office of Emergency Services (Cal OES). This approach began with project initiation where the scope, timeline, and stakeholders were defined. Stakeholder and public engagement were prioritized to ensure representation from diverse groups, including historically underrepresented communities and climate-vulnerable populations.

Data collection and analysis leveraged updated hazard, climate, and vulnerability data from local, state, and federal sources, providing a foundation for enhanced risk and vulnerability assessments. Hazard profiles were updated to include climate projections and cascading impact scenarios. Mitigation strategies were revised and prioritized with a renewed focus on climate resilience and nature-based solutions. Strategies were also developed incorporating people with access and functional needs throughout each component of the AHMP. Finally, methods for monitoring and evaluation of mitigation efforts were defined in the plan maintenance and implementation strategy. Table 2-1 provides a timeline of the major plan update tasks and milestones over the planning process.

Table 2-1 AMHP Planning Timeline

Date	Tasks	People Involved
February 2025	Reviewed the 2020 AHMP and identified components that require update.	OEM AHMP Project Team
	Collected and reviewed existing documents, including the Threat and Hazard Identification and Risk Assessment (THIRA) along with resources for people with access and functional needs and people experiencing homelessness.	OEM AHMP Project Team
	Met with state Hazard Mitigation Planning Team.	OEM AHMP Project Team, Cal OES Mitigation Division
	Identified the initial list of stakeholders and ensured organizations that work with and represent people with access and functional needs were engaged in the planning process. External stakeholders include neighboring communities, local and regional agencies, and others.	OEM AHMP Project Team
	Conducted 2025 AHMP Kickoff Meetings with internal stakeholders.	OEM AHMP Project Team, Internal County Stakeholder Group, Cal OES Mitigation Division
	Determined hazards to be profiled including both natural (i.e., wildland fire, earthquake, etc.) and human-caused (i.e., cybersecurity, terrorism, etc.).	OEM AHMP Project Team, Internal County Stakeholder Group, External Stakeholder Group
	Drafted initial sections of the 2025 AHMP.	OEM AHMP Project Team
	Shared drafts of initial sections with internal and external stakeholders for their review.	OEM AHMP Project Team, Internal County Stakeholder Group, External Stakeholder Group, Cal OES Mitigation Division
	Met with internal and external stakeholders to obtain feedback on draft plan elements.	OEM AHMP Project Team, Internal County Stakeholder Group, External Stakeholder Group, Cal OES Mitigation Division

County of Los Angeles
All-Hazards Mitigation Plan

Date	Tasks	People Involved
March 2025	Developed the Public Outreach Engagement Plan to collect feedback from the public on the public draft of the 2025 AHMP.	OEM AHMP Project Team, Cal OES Mitigation Division
	Drafted subsequent sections of the 2025 AHMP including updating existing mitigation actions and developing new mitigation actions as needed.	OEM AHMP Project Team
	Shared drafts of the subsequent sections with internal and external stakeholders for their review.	OEM AHMP Project Team, Internal County Stakeholder Group, External Stakeholder Group, Cal OES Mitigation Division
	Met with internal and external stakeholders to obtain feedback on subsequent draft plan elements.	OEM AHMP Project Team, Internal County Stakeholder Group, External Stakeholder Group, Cal OES Mitigation Division
April/May 2025	Drafted final sections of the 2025 AHMP and produced a Final Draft AHMP.	OEM AHMP Project Team
	Shared Final Draft of the AHMP with internal and external stakeholders for their review.	OEM AHMP Project Team, Internal County Stakeholder Group, External Stakeholder Group, Cal OES Mitigation Division
	Met with internal and external stakeholders to obtain feedback on subsequent Final Draft AHMP.	OEM AHMP Project Team, Internal County Stakeholder Group, External Stakeholder Group, Cal OES Mitigation Division
	Produced Final AHMP.	OEM AHMP Project Team

2.2 Stakeholder Engagement

Inclusive stakeholder involvement was essential to the planning process. The County ensured broad representation and participation, consistent with the "Whole Community Approach" outlined in the 2023 Operational Area Emergency Operations Plan (OAEOP). Key stakeholders that comprised the Hazard Mitigation Advisory Committee included:

- County departments such as, but not limited to, Public Works, Public Health, and Regional Planning.
- Cities within the operational area (OA) and neighboring communities through Disaster Management Area Coordinators (DMACs) and city representation.
- Non-governmental organizations (NGOs), including environmental and disability advocacy groups.
- Special District partners managing critical infrastructure.
- Representatives of academia and school districts.
- Community representatives from Access and Functional Needs (AFN) populations and historically underrepresented populations.

Regular meetings, workshops, and focus groups were held to gather input and refine mitigation strategies. Stakeholders were contacted and invited to participate in the 2025 AHMP planning process through email (please see email template in Appendix B-3). Stakeholder feedback was documented and incorporated into the plan, ensuring diverse perspectives informed the process. Tables 2-2 and 2-3 includes a list of representatives of each agency that contributed to the planning process.

Table 2-2 Hazard Mitigation Advisory Committee – Internal Stakeholder Group

Department/ Agency	Name	Title	Planning Contribution
Los Angeles County Office of Emergency Management (OEM AHMP Project Team)	Michael Morin	Emergency Management Coordinator	Functioned as lead planners, led planning meetings, drafted plan, reviewed mitigation actions submitted by departments.
	Matthew Topoozian	Emergency Management Coordinator	

Department/ Agency	Name	Title	Planning Contribution
	Karen Haro	Emergency Management Coordinator	
	Girma Wollela	Emergency Management Coordinator	
Los Angeles County Department of Aging and Disabilities	Mike Tsao	Administrative Deputy	Attended planning meetings, reviewed section drafts, and provided feedback.
	Henry Lopez	Program Manager	
	Carin Anderson	Administrative Services Manager	
	Keilah Kelso	Administrative Services Manager	
Los Angeles County Chief Executive Office – Anti-Racism, Diversity, and Inclusion Initiative	Cesar Sanchez	Senior Analyst	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Chief Executive Office – Homeless Initiative	Onnie Williams III	Principal Analyst	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Chief Sustainability Office	Matthew Gosner	Climate Resilience Officer	Attended planning meetings, reviewed section drafts, and provided feedback.

Department/ Agency	Name	Title	Planning Contribution
Los Angeles County Department of Beaches and Harbors	Katharine de la Cruz	Administrative Services Manager	Attended planning meetings, reviewed section drafts, and provided feedback.
	Vanessa Huerta	Safety Officer	
Los Angeles County Department of Economic Opportunity	Maritza Dubie	Human Services Administrator	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Department of Health Services	Elaine Forsyth	Senior Nursing Instructor	Attended planning meetings, reviewed section drafts, and provided feedback.
	Isabel Sanchez	Disaster Services Specialist	
Los Angeles County Department of Human Resources	Kevin Halbritter	Deputy Compliance Officer	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Department of Parks and Recreation	Ramon Bernal	Disaster Services Analyst	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Department of Public Health	Elizabeth Rubin	Epidemiologist	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Department of Public Social Services	Manuel Gutierrez	Disaster Services Analyst	Attended planning meetings, reviewed section drafts, and provided feedback.

Department/ Agency	Name	Title	Planning Contribution
Los Angeles County Department of Public Works	Joseph Marble	Disaster Services Analyst	Attended planning meetings, reviewed section drafts, and provided feedback.
	Loni Eazell	Disaster Services Specialist	
Los Angeles County Department of Regional Planning	Thuy Hua	Supervising Planner	Attended planning meetings, reviewed section drafts, and provided feedback.
	Edgar De La Torre	Principal Regional Planner	
Los Angeles County Fire Department	Nick Duvally	Deputy Fire Chief	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Internal Services Department	Juan-Raul Cardenas	GIS Analyst	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Sheriff's Department	Jordan Kennedy	Sergeant	Attended planning meetings, reviewed section drafts, and provided feedback.

Table 2-3 Hazard Mitigation Advisory Committee – External Stakeholder Group

Department/Agency	Planning Contribution
Access Services	Attended planning meetings, reviewed section drafts, and provided feedback.
Alzheimer's Association California	Attended planning meetings, reviewed section drafts, and provided feedback.
California Governor's Office of Emergency Services	Attended planning meetings, reviewed section drafts, and provided feedback.
Catholic Charities	Attended planning meetings, reviewed section drafts, and provided feedback.

Department/Agency	Planning Contribution
City of Beverly Hills Emergency Management Division	Attended planning meetings, reviewed section drafts, and provided feedback.
City of Long Beach Disaster Preparedness & Emergency Communications	Attended planning meetings, reviewed section drafts, and provided feedback.
City of Los Angeles Emergency Management Department	Attended planning meetings, reviewed section drafts, and provided feedback.
Disability Community Resource Center	Attended planning meetings, reviewed section drafts, and provided feedback.
Disaster Management Area Coordinator, Area A	Attended planning meetings, reviewed section drafts, and provided feedback.
Disaster Management Area Coordinator, Area B	Attended planning meetings, reviewed section drafts, and provided feedback.
Disaster Management Area Coordinator, Area C	Attended planning meetings, reviewed section drafts, and provided feedback.
Disaster Management Area Coordinator, Area D	Attended planning meetings, reviewed section drafts, and provided feedback.
Disaster Management Area Coordinator, Area E	Attended planning meetings, reviewed section drafts, and provided feedback.
Disaster Management Area Coordinator, Area F	Attended planning meetings, reviewed section drafts, and provided feedback.
Disaster Management Area Coordinator, Area G	Attended planning meetings, reviewed section drafts, and provided feedback.
Disaster Management Area Coordinator, Area H	Attended planning meetings, reviewed section drafts, and provided feedback.
Eastern Los Angeles Regional Center	Attended planning meetings, reviewed section drafts, and provided feedback.
Emergency Network Los Angeles	Attended planning meetings, reviewed section drafts, and provided feedback.
Habitat for Humanity	Attended planning meetings, reviewed section drafts, and provided feedback.

Department/Agency	Planning Contribution
Harbor Regional Center	Attended planning meetings, reviewed section drafts, and provided feedback.
Lanterman Regional Center	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Office of Education	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles County Sanitation Districts	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles Metropolitan Transportation Authority	Attended planning meetings, reviewed section drafts, and provided feedback.
Los Angeles Regional Food Bank	Attended planning meetings, reviewed section drafts, and provided feedback.
Neighborhood Legal Services of Los Angeles County	Attended planning meetings, reviewed section drafts, and provided feedback.
Puente Hills Habitat Preservation Authority	Attended planning meetings, reviewed section drafts, and provided feedback.
South Central Los Angeles Regional Center	Attended planning meetings, reviewed section drafts, and provided feedback.
Westside Regional Center	Attended planning meetings, reviewed section drafts, and provided feedback.

2.3 Public Involvement and Outreach

Public outreach efforts aimed to foster transparency, inclusivity, and fortify public trust. The County engaged the public during the planning process through multiple media formats to share information and collect feedback taking into account language and other access and functional needs. A rolling outreach strategy was used to ensure that as each section was drafted and reviewed by planning stakeholders, it was concurrently made available for public commentary. To accomplish this, each section was posted to the Los Angeles County Hazard Mitigation Program website as it was completed by the planning team. A survey designed to gauge community perceptions of hazard risks and mitigation priorities was used on the website (Appendix D). This approach ensured that the public was a key partner in every step of the planning process and had a voice as

each section was being developed by the planning team. A social media campaign using all LA County OEM social media channels was initiated to direct the public to the survey.

To address equity, targeted outreach efforts focused on engaging historically underrepresented communities and AFN populations, using multilingual and accessible materials and culturally appropriate techniques. Aside from public outreach, stakeholders that work with or represent people with access and functional needs, people experiencing homelessness, and a diverse array of cultural groups were targeted to participate in the Hazard Mitigation Advisory Committee. These measures ensured that the public had meaningful opportunities to participate in shaping the plan.

2.4 Review and Incorporation of Existing Plans and Reports

The planning process included a comprehensive review of existing documents and protocols to ensure consistency and alignment. The 2020 All-Hazards Mitigation Plan served as the foundational document for this update. Additionally, key concepts from the 2023 Operational Area Emergency Operations Plan (OAEOP), such as Emergency Support Functions (ESFs) and disaster management areas, were integrated. The Los Angeles County Climate Vulnerability Assessment provided valuable insights into climate risks and social sensitivity, while local Climate Action Plans ensured alignment with municipal climate adaptation initiatives. Furthermore, the 2021 UASI THIRA (Threat and Hazard Identification and Risk Assessment) provided critical data for identifying evolving threats and capability targets, enhancing the accuracy and relevance of the plan. The demographic data from the 2020 U.S. Census was utilized to ensure an accurate representation of Los Angeles County's population, now estimated at over 10 million residents. The demographic breakdown includes 48% Hispanic or Latino, 26% White, 15% Asian, 8% African American, and 3% other, with over 40% speaking a language other than English at home, emphasizing the need for multilingual and culturally appropriate outreach.

Table 2-4 Existing Plans, Maps, and Reports

Plan, Map, or Report	Information to be Incorporated into the 2025 Updated AHMP
Los Angeles County Operational Area Emergency Operations Plan (2023)	Used to inform Section 6: Hazard Identification and Risk Assessment and Section 7: Mitigation Strategy
Los Angeles County 2035 General Plan (2024)	Safety element mitigation policies used to inform Section 7 – Mitigation Strategy
Los Angeles County Comprehensive Floodplain Management Plan (2021)	Used to inform Section 6: Hazard Identification and Risk Assessment and Section 7: Mitigation Strategy for elements related to flood hazards
County of Los Angeles Floodplain Management Plan Progress Report from (2024)	Used to inform Section 6: Hazard Identification and Risk Assessment and Section 7: Mitigation Strategy for elements related to flood hazards
County of Los Angeles Repetitive Loss Area Analysis Progress Report (2021)	Used to inform Section 6: Hazard Identification and Risk Assessment and Section 7: Mitigation Strategy for elements related to flood hazards
Los Angeles County 2045 Climate Action Plan (2024)	Used to inform Section 6: Hazard Identification and Risk Assessment, Section 7: Mitigation Strategy, and Section 4: Climate Change for elements related to hazard risk posed by climate change
Los Angeles County Fire Department Fire Plan (2023)	Used to inform Section 6: Hazard Identification and Risk Assessment and Section 7: Mitigation Strategy for elements related to wildland fire hazards
Our County: Los Angeles Countywide Sustainability Plan (2019)	Used to inform Section 6: Hazard Identification and Risk Assessment, Section 7: Mitigation Strategy, and Section 4: Climate Change for elements related to hazard risk posed by climate change
Los Angeles County Homeless Initiative Strategy Plan (2022)	Used to inform vulnerable populations information across all sections of the plan.
Disability Among Adults in Los Angeles County (2019)	Used to inform vulnerable populations information across all sections of the plan.
Southern California Earthquake Data Center's Earthquake Catalogs (Current as of 2025)	Historical seismic information used in Section 6: Hazard Identification and Risk Assessment.

Plan, Map, or Report	Information to be Incorporated into the 2025 Updated AHMP
Maritime Tsunami Response Playbooks: Background Information and Guidance for Response and Hazard Mitigation Use (2016)	Historical tsunami information used in Section 6: Hazard Identification and Risk Assessment.
FEMA Flood Insurance Study, Los Angeles County, California (2020)	Historical flood information used in Section 6: Hazard Identification and Risk Assessment.
U.S. Geological Survey (USGS): Rainfall and Landslides in Southern California (2015)	Historical landslide information used in Section 6: Hazard Identification and Risk Assessment.
Burn Scar Information and Maps	Historical fire information used in Section 6: Hazard Identification and Risk Assessment.

3 Community Profile

3.1 Los Angeles County Overview

Los Angeles County is the most populous county in the United States, encompassing a diverse array of communities, landscapes, and infrastructure. According to the most recent census data, Los Angeles County has a population of approximately 10 million residents of which more than 1 million reside in unincorporated areas. The County's demographics, geographic features, and economic activities present both unique opportunities and significant challenges for hazard mitigation planning. This updated community profile integrates insights from the 2023 Operational Area Emergency Operations Plan (OAEOP) and reflects changes in population trends, infrastructure development, and climate risks.

The County Operational Area (OA) consists of all political subdivisions within the geographical boundaries of Los Angeles County. It encompasses five supervisorial districts, eight Disaster Management Areas (DMAs), 88 incorporated cities, 80 school districts, and approximately 142 special districts.

3.2 Geography and Land Use

Spanning over 4,000 square miles, Los Angeles County features diverse terrain, including coastal plains, valleys, mountains, islands, and deserts. The County's varied geography includes multiple microclimates that influence its exposure to natural hazards, such as earthquakes, tsunamis, wildfires, floods, and landslides. Urban areas, particularly the City of Los Angeles and its surrounding metropolitan region, are densely populated and heavily developed. In contrast, rural and unincorporated areas often face unique vulnerabilities due to limited infrastructure and resources. Rural areas include the Angeles and Los Padres National Forests, which have small communities, campgrounds, and day use areas. There are also two islands within the County, Santa Catalina and San Clemente. The County also includes a significant amount of Wildland Urban Interface (WUI) areas where residential and commercial development meets underdeveloped wildland with vegetative fuels. Land use within the County is equally diverse, with a mix of residential, commercial, industrial, agricultural, and open spaces. Recent urban development in densely populated areas has increased impervious surfaces like concrete and asphalt, which retain heat and create urban heat islands (UHI) that are much hotter than nearby rural areas. This phenomenon elevates temperatures, especially in low-income communities lacking green spaces for cooling. Additionally, urbanization affects stormwater management by reducing natural drainage and exacerbating flooding risks in low-lying areas.

These trends underscore the need for sustainable planning strategies, such as promoting green infrastructure, enhancing stormwater systems, and mitigating heat islands through tree planting and reflective materials. The County's diverse land use must be carefully managed to reduce vulnerabilities while supporting economic growth and environmental sustainability.

3.3 Social Vulnerability

Social vulnerability is a crucial component to Los Angeles County's hazard mitigation planning. The County is home to a diverse population with disparities in income, housing stability, and access to resources. The Los Angeles County Anti-Racism, Diversity, and Inclusion (ARDI) Initiative created a comprehensive Equity Explorer, which is a geospatial tool that explores multiple equity data points across Los Angeles County. The ARDI Equity Explorer includes various layers that visualize social equity, economic opportunity, housing and homelessness, health, justice, built environment, and disaster recovery data. The public can access this data at ceo.lacounty.gov/ardi/tools. Maps created using data from the ARDI Equity Explorer are in Appendix A-8.

The US Centers for Disease Control and Prevention (CDC) defines social vulnerability as a community's capacity to prepare for and respond to the stress of hazardous events ranging from natural disasters to human caused threats. The CDC's Social Vulnerability Index (Figure 3.1) is designed to identify and quantify communities experiencing social vulnerability.

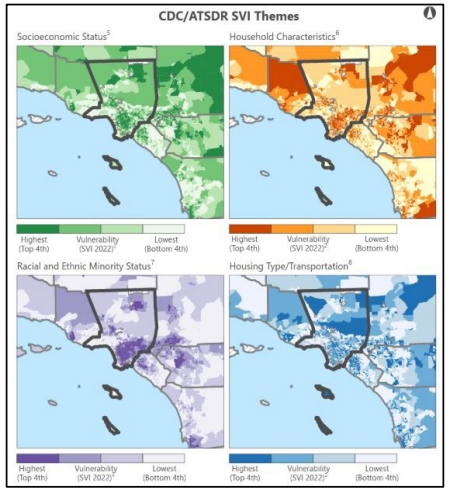


Figure 3.1 CDC Social Vulnerability Index (CDC 2022)

The most recent CDC Social Vulnerability Index score from 2022 for Los Angeles County indicated a high level of vulnerability across four themes: socioeconomic status, household characteristics, racial and ethnic minority status, and housing type/transportation.

Vulnerable populations identified for Los Angeles County that will be considered in the AHMP include:

- **Low-Income Residents**: Individuals living below or near the poverty line are often disproportionately affected by disasters due to limited financial resources for emergency preparedness, response, and recovery.

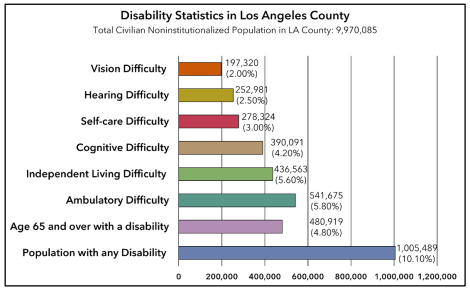


Figure 3.2 Disability Statistics in Los Angeles County (OAEOP 2023)

- **People with Access and Functional Needs (AFN)**: Individuals with Access and Functional needs have increased challenges in preparedness, evacuation, sheltering, accessing emergency services and recovery. Access and Functional Needs include but are not limited to people who have any combination in varying degree of: physical disabilities, intellectual disabilities, developmental disabilities, mental health-related issues, visual impairments, hearing impairments/deaf, mobility impairments, or chronic conditions. AFN also include older adults, infants and children, people living in institutionalized settings, people living below the poverty line or experiencing homelessness, people with limited English proficiency or are non-English speakers, or people who are transportation disadvantaged.

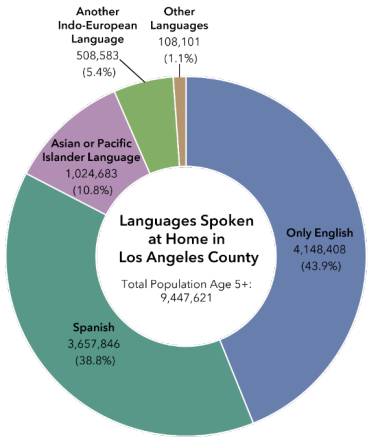


Figure 3. 3 Breakdown of Language at Home in Los Angeles County (OAEOP 2023)

- **People Experiencing Homelessness (PEH)**: With an estimated over 75,000 individuals experiencing homelessness, this population is particularly at risk during extreme weather events and other disasters.
- **Immigration Status**: Fear of engaging with government services based on immigration status can prevent residents from accessing critical resources.

- **Limited English Proficiency:** Over 40% of residents speak a language other than English at home, highlighting the need for multilingual and culturally appropriate outreach efforts. Language accessibility is critical to ensure all residents and visitors can obtain information and services during a disaster. See Figure 3.3 for a breakdown of languages spoken at home in Los Angeles County not including American Sign Language.

The figure below highlights certain variables in Los Angeles County that may increase vulnerability to emergencies and disasters. To address these vulnerabilities, the County's mitigation planning includes equitable strategies designed to reduce risk and enhance resilience among these populations. Targeted outreach, improved access to resources, preparedness education events, and collaboration with community organizations are integral to these efforts.

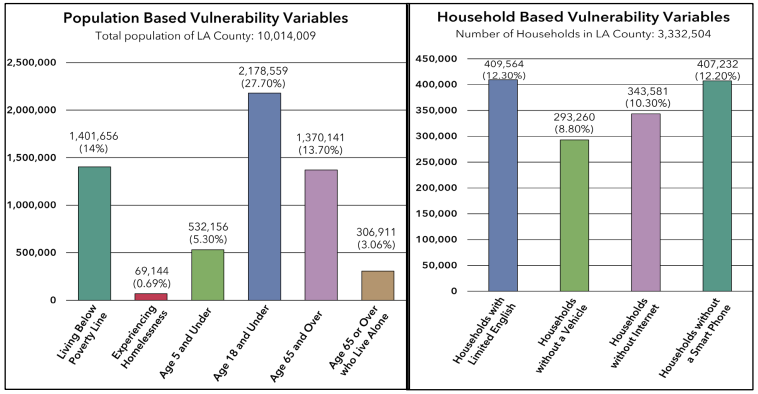


Figure 3.4 Los Angeles County Vulnerability Variables (OAEOP 2023)

The Federal Emergency Management Agency (FEMA) maintains the National Risk Index, a mapping tool that assesses 18 possible hazards a jurisdiction is susceptible to in combination with the amount of loss that could result from those hazards. Los Angeles County ranks as the community with the most risk in the United States according to the FEMA National Risk Index. According to the National Risk Index, hazards with the highest risk for Los Angeles County include earthquake, wildfires, extreme heat, flooding, high winds, and landslides.

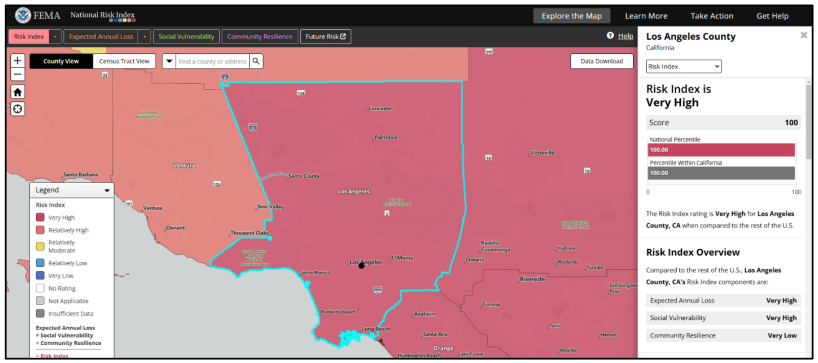


Figure 3.5 FEMA National Risk Index (2025)

3.4 Economy and Critical Infrastructure

Los Angeles County is a global economic hub, hosting industries such as entertainment, technology, manufacturing, and international trade. The Port of Los Angeles and the Port of Long Beach collectively form one of the world's busiest trade gateways, underscoring the importance of protecting critical infrastructure from hazards including those exacerbated by climate change. Critical facilities provide services and functions essential to a community, especially during and after a disaster. Common types of critical facilities include but are not limited to fire stations, police stations, hospitals, schools, and utilities. Critical facilities may also include places that can be used for sheltering, cooling centers, staging purposes, or other large public gathering spots such as community centers and libraries. Critical facilities include those operated by non-governmental and business partners vital for redevelopment or

economic security. When these are affected by a disaster, the County provides businesses and workers impacted by the disaster with vital information and resources. This allows them to maneuver effectively through disaster response toward recovery using its network of job centers and business hubs.

Other critical infrastructure includes the facilities and industries that enable all facets of society to function, including but not limited to the following community lifelines:

- **Safety and Security**: The myriad of local law enforcement, fire and rescue, emergency management, schools, and other government services that maintain public safety and security.
- **Communications:** The interconnected network of infrastructure owners and operators of communications systems such as internet, telephone, cellular and other communications towers, cable, satellite, and more.
- **Transportation Networks**: The County's extensive network of roadways, highways, railways, transit systems, and airports is essential for daily operations and disaster response.
- **Energy Systems**: Power generation facilities, energy distribution networks, and pipelines are vulnerable to multiple types of hazards and threats.
- **Water and Wastewater Systems**: Drought conditions and aging infrastructure at the over 220 different water agencies in Los Angeles County pose risks to water availability and quality.
- **Healthcare Facilities**: Over 100 hospitals and numerous clinics serve the County, requiring robust contingency plans to maintain operations during disasters.
- **Food and Shelter:** The vast system of food production (i.e., agriculture), distribution, and retail along with community housing or sheltering.

3.5 Climate and Environmental Conditions

Los Angeles County faces escalating risks from climate change, significantly impacting its environment, economy, and communities. These challenges include rising temperatures, prolonged droughts, more frequent and severe extreme weather events, and their cascading effects. These risks highlight the critical need for adaptive planning to protect vulnerable populations, infrastructure, and natural resources. Key climate-

related considerations referenced in the Los Angeles County Climate Action Plan that will be addressed in this AHMP include, but are not limited to:

- **Extreme Weather Events:** Extreme temperatures in the Los Angeles region are expected to increase. Both dry and wet extremes are projected to intensify, leading to longer dry periods than historically experienced. These dry periods are expected to be followed by significantly wetter conditions, including atmospheric rivers bringing more intense rainfall. This pattern may result in increased water scarcity, mudslides, and flooding.
- **Sea-Level Rise**: Coastal communities are at heightened risk of flooding and erosion, threatening homes, businesses, and critical infrastructure. Sea level rise can exacerbate the impacts of high tides, storm surges, and heavy precipitation, and can lead to increased coastal flooding and shoreline erosion.
- **Increasing Wildfire Risk**: Climate change has intensified wildfire seasons, particularly in the County's mountainous, wildland urban interface (WUI), and new and undeveloped regions. Wildfires are projected to increase in frequency and intensity including in some areas not historically impacted by wildfire.

In response, the County has prioritized integrating climate adaptation strategies into its hazard mitigation planning, as outlined in the Climate Vulnerability Assessment and the OAEOP.

3.6 Regional Collaboration and Planning Efforts

Los Angeles County's size and complexity necessitates collaboration with numerous jurisdictions, agencies, and community organizations. The County is designated as the Operational Area Coordinator and functions as an intermediate level in the State of California's Standardized Emergency Management System (SEMS). In accordance with SEMS, the County serves as the communications and coordination link between local governments within Los Angeles County and the state government. Partnerships with academic institutions, non-profits, and private sector stakeholders support data collection, public engagement, and innovative mitigation strategies. Additionally, the County has also adopted Emergency Support Functions (ESFs) as the primary emergency management coordination structure. ESFs group function-specific stakeholders who will coordinate throughout all phases of emergency management,

including function-specific mitigation activities. For more information on regional emergency management collaboration and planning, reference the OAEOP.

3.7 Implications for Hazard Mitigation Planning

Understanding the community is a critical aspect in hazard mitigation planning. This community profile will inform key considerations in subsequent sections of the AHMP including but not limited to the following:

- **Targeted Outreach:** Include vulnerable populations and the business community in the planning process through equitable public outreach.
- **Infrastructure Resilience:** Prioritize the protection of critical infrastructure, including ports and transportation networks, energy systems, and water and wastewater systems, among others.
- **Climate Adaptation:** Develop strategies to mitigate the impacts of climate change, focusing on urban heat islands, sea-level rise, and wildfire risks.
- **Regional Coordination:** Strengthen direct collaboration within the OA between the County, local jurisdictions, special districts, unified school districts, the business community and cross-sector non-governmental partners to enhance awareness, preparedness, and response capabilities.
- **Transparent & Open Communication:** Ensure communications are accessible, and clear to advance public trust and safety. Develop dashboards to demonstrate progress.

4 Climate Change

4.1 Climate Change Overview

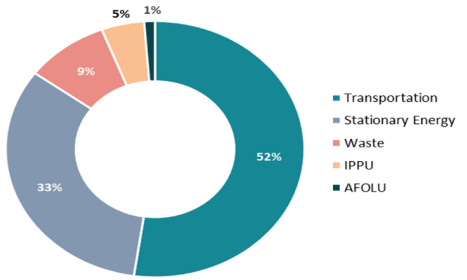
Climate change refers to the changing effect of the Earth's climate system over time, including changes in temperature, precipitation, and wind patterns. Climate change had significant impacts on Los Angeles County, affecting various aspects of life, environment, infrastructure, and sustainable development, and presents increasing risks from amplified hazards and changing baselines (e.g., sea level) into the future. The rate of climate change has significantly accelerated over the last three decades and trends continues. This plan addresses the effects of climate change related to disasters within the County and strategies to mitigate risks, focusing on preparedness, resilience and equity.

Climate change contributes to more frequent and intense disasters, such as floods, wildfires, drought and excessive heat. Rising temperatures and changing weather patterns pose health risks, like heat-related illnesses, respiratory issues, and the spread of diseases. Hazard mitigation efforts aim to reduce the impacts and effects of greater hazards due to climate change. The economic impact of climate change has been substantial, affecting industries such as agriculture, tourism, and insurance with increasing risks due to accelerating climate changes.

Greenhouse Gas (GHG) emissions are the main driver of climate change, which causes increased frequency, duration, and severity of extreme weather and climate-related disasters. Climate change exacerbates air pollution, leading to poor air quality and health issues. GHG emissions from residential buildings, commercial and institutional facilities, manufacturing industries and construction, energy industries, oil and natural gas systems. transportation, fossil energy, wildfires and other sources contribute to increased particulate matter and other pollutants in the air.

4.2 Integrating Climate Change into Hazard Profiles

Integrating climate change into hazard profiles involves assessing the current and future impacts of climate change on various hazards and incorporating this information into planning and mitigation strategies. This section highlights how climate change relates to these hazards and how the county is addressing climate change through hazard mitigation efforts which help protect the county's residents and economies from the adverse effects of climate changes and climate-amplified events.



Abbreviations: AFOLU = agriculture, forestry, and other land use; IPPU = industrial processes and product use

Figure 4.1 Sources of GHG Emissions from within Los Angeles County (LA County 2024; 2045 Climate Action Plan)

4.2.1 Extreme Heat

Increasing temperatures and high heat events is one of the most conspicuous results of and a direct correlation between GHG pollution and climate change. Excessive temperatures in the Los Angeles region are expected to increase significantly more very hot days and warm nights. In addition to increasing baseline temperatures and extreme heat due to climate change, heat islands exacerbate temperatures and high heat events. As development occurs and darker paved surfaces replace open land and vegetation, these areas become warmer forming an "island" of heat. Los Angeles County experiences more frequent and excessive heat due to climate change. This is currently a major risk and with unmitigated GHG emissions increasing heat will lead to even greater health issues, increased energy demand for cooling, and other strains on infrastructure.

4.2.2 Flooding

Flooding in Los Angeles County occurs due to extreme rainfall events causing flash floods, riverine flooding, and increased surface water. Coastal areas in Los Angeles County are vulnerable to sea- level rise (SLR), which exacerbates coastal hazards like floods, storm surges, and chronic erosion. Other related hazards include flooding near

the mouths of streams and channels, landslides, and seawater well intrusion. SLR exacerbates the impacts of high tides, storm surges, and heavy precipitation flooding, and continued SLR will lead to more life safety concerns and increased damage to property and infrastructure.

4.2.3 Drought

Prolonged droughts have become more common, affecting the water supply, agriculture, and ecosystems of Los Angeles County. Dry and wet extremes are projected to increase and are likely to cause drier periods than what the region has historically experienced.

Southern California projected to get drier, while Northern California will increase in temperature. This will result in loss of snowpack within the Sierra Nevada Mountain range, meaning less water for all Californians including farmers, residents, and utilities. The State Water Resource Control Board proclaimed several water conservation emergency regulations due to severe drought conditions that requires commercial, industrial, and residential conservation efforts. Proclamations include:

- **January 4, 2022:** State Water Board adopted the prohibited wasteful water uses emergency regulation
- **May 24, 2022:** the State Water Board adopted the emergency regulation to ban decorative grass watering like non-functional turf irrigation
- **December 7, 2022:** the State Water Board readopted the prohibited wasteful water uses emergency regulation,
- **May 26, 2023:** the State Water Board readopted the emergency regulation to ban decorative grass watering.

4.2.4 Wildfire

A wildfire is an unplanned and uncontrolled fire in an area of combustible vegetation. These fires can easily spread beyond the natural areas primarily involving and have a potential to cause damages outside of the perimeter. Wildfire probability depends on local weather conditions, outdoor activities and any preceding conditions (e.g., lots of rain leading to vegetation growth and then drying conditions), and a potential ignition (e.g., lightning strike, arson, debris burning, electrical equipment failure, car tailpipe, etc.). The frequency and intensity of wildfires has increased driven by higher

temperatures, lower precipitation, lower relative humidity, and prolonged droughts. These events have caused loss of life, destroy and/or damage to property, infrastructure, the environment and pose greater risks due to historical development patterns. The timeline of major wildfire events and acreage burned in Los Angeles County is listed at Section 6.2 of the plan.

4.3 Climate Mitigation Strategies

Los Angeles County is actively addressing climate change and implementing hazard mitigation strategies to reduce its impacts and build long-term resilience. The County faces increasing risks from excessive heat, wildfires, droughts, floods, and sea-level rise, all of which threaten communities, infrastructure, and natural resources.

To address many of these challenges, the County has developed comprehensive climate plans and strategies that integrate climate adaptation, sustainable land use, emergency preparedness, and environmental conservation. By enforcing building codes, investing in green infrastructure, and strengthening community preparedness, Los Angeles County aims to minimize risks and enhance disaster resilience. These efforts align with state and federal climate policies and are designed to protect both current and future generations while encouraging a more sustainable and livable environment for all.

4.3.1 Climate Resilience Plans and Actions

- **Los Angeles County 2045 Climate Action Plan (2045 CAP):** Establishes aggressive targets to reduce greenhouse gas emissions and achieve carbon neutrality by 2045.
- **Water Conservation & Drought Resilience Measures:** Implements mandatory water restrictions, promotes rainwater harvesting, and expands groundwater recharge and water recycling projects.
- **Wildfire Mitigation & Vegetation Management Programs:** Enforces Wildland Urban Interface (WUI) codes, increases forest management techniques, aligned with Traditional Ecological Knowledge (TEK) principles and practices of our native indigenous communities, and strengthens fire-resistant building and landscape requirements.

- **Green Infrastructure & Urban Cooling Initiatives:** Expands tree planting aligned with TEK principles and practices, investigates removing hard (paved) surfaces, and planting groundcover, utilizes and promotes public cooling centers and home heat preparedness, and encourages the use of reflective "cool" roofing and surfaces to mitigate the urban heat island (UHI) effect.
- **Heat Action Plan:** Develops strategies to reduce the adverse health impacts of excessive heat through public shade structures, cooling centers, building codes, and increased public awareness campaigns for all susceptible to extreme heat.

These strategic actions reflect Los Angeles County's commitment to tackling climate change. By integrating proactive policies, indigenous-informed practices, community-driven solutions, and resilient infrastructure, Los Angeles County, is not only mitigating current risks but also preparing for a future where communities can thrive in an ever-changing dynamic environment.

4.4 Climate Change Conclusion

Through proactive policies and community engagement, Los Angeles County strives to navigate the complexities of a changing climate and safeguard its people, environment, infrastructure and economies. This approach helps minimize the risks and impacts associated with climate-related hazards. Addressing climate change in hazard mitigation help enhance safer, healthier, and more sustainable communities.

5 Integrating Access and Functional Needs (AFN) into Hazard Mitigation

5.1 AFN Introduction

Modern hazard mitigation planning increasingly recognizes that resilient communities must address the needs of all residents –including those with access and functional needs (AFN). Historically, individuals with disabilities (i.e. including but not limited to, youth, those economically depressed, pregnant, etc.), chronic health conditions, language barriers, or transportation disadvantages have been underrepresented in emergency planning. As evidenced by the best practices for stakeholder inclusion and further supported by national preparedness frameworks, integrating AFN considerations leads to plans that are more inclusive and effective. By proactively engaging AFN populations and support agencies in every phase, from preparedness through recovery, a hazard mitigation plan can reduce losses, improve evacuation and sheltering outcomes, and build trust between emergency management agencies and the communities they serve.

5.2 Inclusion of AFN and Vulnerable Populations in Planning

A major component of effective mitigation planning is a "whole community" approach. Incorporating AFN voices into the planning process is crucial because these stakeholders offer real-world insights into the challenges they face during emergencies. Key steps to this process include, but are not limited to:

- **Stakeholder Engagement:** Ensure that representatives from disability advocacy groups, community-based organizations, and service providers (such as local health departments and transportation agencies) are engaged early in the planning process. Their firsthand experiences help identify practical barriers that might otherwise be overlooked.
- **Public Participation:** Incorporating public stakeholders through meetings, surveys, and other outreach to capture the diverse needs of AFN populations. This input is vital to overcoming historical marginalization and ensuring that mitigation actions are relevant and equitable to the entire population.
- **Ongoing Interagency Collaboration:** Develop a hazard mitigation planning advisory committee and interagency working groups that include AFN stakeholders. These groups can guide both the planning process and the review of existing plans, ensuring that AFN issues are fully integrated from the outset.

5.2.1 Integrating AFN into the Overall AHMP

Integrating AFN considerations is not a stand-alone task; it must be interlaced throughout the entire hazard mitigation planning process. This includes:

- **Risk Assessments:** Incorporate AFN data into all risk assessments to ensure that the specific vulnerabilities of these populations are reflected in hazard maps and vulnerability index data.
- **Mitigation Strategy Development:** Ensure that every mitigation action is examined for its impact on AFN populations. For example, when planning for flood control or wildfire prevention projects, review how these projects can be improved to meet the needs of people with access and functional needs.
- **Plan Review and Update:** Ensure planning processes include regular AFN review and updates. Includes but not limited to:
  - Surveys of community needs
  - Consultations with AFN advisory groups
  - Integration of new technological or infrastructural solutions
- **Funding and Resource Allocation:** Clearly identify funding streams and resource commitments for AFN-specific projects. This could involve targeted grants from federal programs (e.g., Hazard Mitigation Assistance), state funding dedicated to accessible infrastructure improvements, and local resources such as the Productivity Investment Fund that can be accessed to improve the effectiveness and efficiency of County operations.

5.3 Assessment of AFN Needs

Understanding the specific needs of AFN populations requires both quantitative and qualitative approaches:

- **Data Collection and Risk Assessment:** Use existing resources, community surveys, outreach and risk assessments to help identify the number and types of individuals with AFN at the local community level. Evaluate the regional geographic distribution, vulnerabilities, and specific requirements before and after emergencies.

- **Frameworks for Analysis:** Adopt structured methodologies such as C-MIST (Communication, Maintaining Health, Independence, Support, Safety, and Transportation) to assess/ document AFN requirements.

- **C-MIST Explanation**
  - **Communication**: Individuals with hearing, vision, cognitive, or speech limitations may require alternative communication methods to receive or express information during emergencies.
  - **Medical / Health Needs**: People with complex medical conditions rely on medications, medical equipment, or specialized care to maintain their health and prevent complications.
  - **Independence**: Those who use mobility devices, assistive technology, or service animals need uninterrupted access to maintain their independence and daily functions.
  - **Supervision & Safety**: Some individuals require continuous support for safety, comfort, or emotional well-being, including those with memory issues, psychiatric conditions, or intellectual disabilities.
  - **Transportation**: Individuals without personal transportation or with mobility limitations need accessible and reliable options, especially in emergencies and evacuations.
- **Integrating Vulnerability Assessments:** Leverage tools from local climate vulnerability assessments and hazard mitigation plan reviews to identify areas where AFN populations overlap with high-risk zones (e.g., flood plains,

wildfire-prone areas). This integration helps prioritize mitigation actions in regions where vulnerable populations are most exposed.

5.4 Coordination with AFN Support Agencies

Effective mitigation planning requires robust coordination with both governmental and nongovernmental agencies that serve AFN populations. Best practices include:

- **Formal Partnerships:** Establish relationships and partnerships with agencies such as public health departments, social services, transportation authorities, community-based organizations, and disability advocacy organizations. These partnerships ensure that there is clear, ongoing communication and that roles and responsibilities are delineated before, during, and after disasters.
- **Joint Training and Exercises:** Conduct regular joint meetings, and exercises that include AFN components and identify additional resources to support the needs of the AFN community. These actions will help prepare all stakeholders to work together during a crisis and help identify gaps in current plans.
- **Outreach and Information Dissemination:** Ensure that all information, both pre-incident preparedness messages, response measures and post-incident recovery plans are accessible to all audiences. This includes using multiple languages, various communication formats (e.g., large-print, audio, sign-language, and digital formats), and culturally appropriate messaging to reach all segments of the community.

5.5 AFN Conclusion

A hazard mitigation plan builds a foundation for a resilient, inclusive community. By ensuring that AFN and other vulnerable populations are included in every phase of planning, from initial stakeholder engagement to the development of tailored mitigation actions and coordinated response strategies, communities can minimize disaster impacts and foster long-term resilience. Drawing on best practices from national frameworks and local planning guides, and by implementing ADA-compliant shelter operations, emergency managers can create a plan that truly serves every member of the community. This inclusive approach not only saves lives and property during disasters but also strengthens community trust and the overall effectiveness of emergency management efforts.

6 Hazard Identification and Risk Assessment

6.1 Hazard Identification Overview

The hazard identification and risk assessment process provide a foundation for Los Angeles County's hazard mitigation planning efforts by identifying, profiling, and assessing the risks associated with natural, technological, and human-caused hazards. This section builds on the framework established in the 2020 Hazard Mitigation Plan, incorporating insights from the 2023 Operational Area Emergency Operations Plan (OAEOP), the 2024 Los Angeles Threat and Hazard Identification and Risk Assessment (THIRA), the Los Angeles County Climate Vulnerability Assessment, the State of California Hazard Mitigation Plan (SHMP), and the Federal Emergency Management Agency (FEMA) National Risk Index.

Based on these sources hazards were included and addressed in the 2025 AHMP according to their frequency, severity and impact to Los Angeles County, see below Table 6-1. Hazards that did not meet the threshold of moderate risk will not be prioritized within the plan. Additionally, three new natural hazards (Extreme Heat, Drought, and Severe Wind/Tornado) and four human-caused hazards (Mass Violence, Cyber Incidents, Transportation Incidents, and Public Health Emergencies) are included in the 2025 AHMP.

Table 6-1 Hazard Inclusion/ Omission

Hazard	Comment
Earthquake	Hazard is included in the plan due to its high frequency, severity, and impact to Los Angeles County.
Wildfire	Hazard is included in the plan due to its high frequency, severity, and impact to Los Angeles County.
Heat Wave	Hazard is included in the plan due to its high frequency, severity, and impact to Los Angeles County.
Tornado	Hazard is included in the plan due to its high frequency, severity, and impact to Los Angeles County. Tornado is incorporated with the Severe Wind/ Tornado hazard profile.
Land Movement	Hazard is included in the plan due to its high frequency, severity, and impact to Los Angeles County.

Hazard	Comment
Lightning	Hazard is included in the plan due to its high frequency, severity, and impact to Los Angeles County. Lightening is incorporated with the Wildfire and Flooding hazard profiles.
Flooding	Hazard is included in the plan due to its frequency, severity, and impact to Los Angeles County. The Flooding hazard profile incorporates both Riverine and Coastal Flooding.
Drought	Hazard is included in the plan due to its frequency, severity, and impact to Los Angeles County.
Strong Wind	Hazard is included in the plan due to its frequency, severity, and impact to Los Angeles County. Strong Wind is incorporated with the Severe Wind and Tornado hazard profile.
Tsunami	Hazard is included in the plan due to its frequency, severity, and impact to Los Angeles County.
Winter Weather	Hazard is omitted from the plan due to its minimal frequency, severity, and impact to Los Angeles County.
Hail	Hazard is omitted from the plan due to its minimal frequency, severity, and impact to Los Angeles County.
Avalanche	Hazard is omitted from the plan due to its minimal frequency, severity, and impact to Los Angeles County.
Cold Wave	Hazard is omitted from the plan due to its lack of frequency, severity, and impact to Los Angeles County.
Hurricane	Hazard is omitted from the plan due to its lack of frequency, severity, and impact to Los Angeles County.
Ice Storm	Hazard is omitted from the plan due to its lack of frequency, severity, and impact to Los Angeles County.
Volcanic Activity	Hazard is omitted from the plan due to its lack of frequency, severity, and impact to Los Angeles County.

Los Angeles County faces a wide range of hazards due to its geographic diversity, population density, and economic significance. The following hazards were identified and prioritized from the previously mentioned sources based on historical occurrences, potential impacts, and future risks:

1. Wildfire
2. Earthquake
3. Extreme Heat
4. Drought
5. Flooding
6. Dam Failure
7. Land Movement
8. Tsunami
9. Severe Wind and Tornado
10. Mass Violence
11. Cybersecurity Incidents
12. Transportation Incidents
13. Public Health Emergencies

Among these hazards, six were identified to be potentially exacerbated by climate change including wildfire, extreme heat, drought, flooding, land movement, and severe wind and tornadoes. Additional human-caused hazards were included based on the 2024 THIRA including mass violence, cybersecurity incidents, transportation incidents, and public health emergencies. The results of the public Personal Disaster Impact Survey validated that these hazards are of significant concern to county residents. A risk assessment table comparing hazards to critical infrastructure is in Appendix C.

Table 6-2 Changes in Development and Vulnerability

Hazard	Change (Increase/ Decrease)	Reason
Earthquake	No Change	While new construction adheres to modern seismic codes aging infrastructure in high seismic zones remain vulnerable. Continued population growth in older neighborhoods with limited

Hazard	Change (Increase/ Decrease)	Reason
		retrofitting increases overall exposure.
Wildfire (Lightning)	Increase in Vulnerability	Urban expansion into Wildland-Urban Interface (WUI) areas has increased the number of homes at risk. Post 2020 development in high fire severity zones has continued, though defensible space regulations and new fire-safe planning are improving resilience for new builds.
Extreme Heat	Increase in Vulnerability	Population density, urban heat islands, and development in inland valleys increases exposure. Older multi-family units without air conditioning remain a concern. More outdoor workers and people experiencing homelessness (PEH) add to vulnerable population.
Land Movement	Stable to Slight Increase	Most new development avoids known landslide-prone areas due to zoning and geotechnical review. However, climate-driven precipitation variability and wildfires continue to destabilize slopes in developed areas.
Flooding (Lightning)	Increase in Vulnerability	New impervious surfaces from development increase stormwater runoff. Older flood control infrastructure is strained under heavier, more frequent rain events.

Hazard	Change (Increase/ Decrease)	Reason
Drought	Increase in Vulnerability	Continued population growth and water demand in arid and semi-arid zones has outpaced gains in conservation. Agricultural vulnerability persists in high desert areas.
Severe Wind and Tornado	Increase in Vulnerability	Los Angeles County is experiencing more frequent and intense wind events, including tornadoes. As urban development expands, tree canopies and overhead utilities in densely developed areas continue to contribute to cascading hazards. In response, efforts are underway to underground utility lines in high-risk areas.
Tsunami	Stable	Revised tsunami inundation maps have refined the at-risk zones. New developments in coastal areas are largely outside the updated hazard areas or comply with stricter coastal building codes.
Dam Failure	Stable/ Slight Increase	While no new major dams have been constructed in recent years, downstream development continues to increase population and critical infrastructure exposure within inundation zones.

6.2 Wildfire

6.2.1 Nature

Wildfires are fast-moving, uncontrolled fires that consume vegetation and rapidly spread, often threatening lives, structures, and infrastructure. These fires can be ignited by natural causes, such as lightning, or human activities, including unattended campfires, downed power lines, and arson. The increasing frequency, duration, and intensity of wildfires in Los Angeles County are possibly linked to the changing climate, with hotter temperatures, prolonged droughts, and reduced humidity levels making the region highly susceptible to fires.

Factors Influencing Wildfire Behavior

- **Topography**: Fires spread more rapidly on steep slopes and are often driven by the Santa Ana winds.
- **Fuel Load**: Dense, dry vegetation and high tree mortality increase fire intensity.
- **Weather Conditions**: High temperatures, strong winds, and low humidity elevate fire risk, with the changing climate contributing to a lengthened fire season.

WILDFIRE
KEY POINTS

1. **Nature**
Wildfires are fast-moving, climate-exacerbated hazards driven by dry vegetation, wind, and terrain, often ignited by lightning or human activity.

2. **Location**
High-risk wildfire areas are concentrated in the foothill areas and along the wildland-urban interface (WUI) in both SRA and LRA zones.

3. **Extent**
Over 1,000 square miles in Los Angeles County are classified as Very High Fire Hazard Severity Zones, with wildfires causing widespread secondary hazards.

4. **Vulnerability**
More than 1.2 million residents—especially in WUI communities with limited evacuation routes—face increased wildfire risk, particularly vulnerable populations.

5. **Mitigation and Preparedness**
Key strategies include defensible space enforcement, fire-resistant construction, CWPPs, vegetation management, and coordinated evacuation planning.

Wildfires also create secondary hazards such as poor air quality, landslides, flooding, and debris flows—especially in areas with recent burn scars where vegetation loss increases soil instability.

6.2.2 Location

Los Angeles County is one of the most wildfire-prone regions in the United States. Based on the Department of Forestry and Fire Protection (CAL FIRE) Fire Hazard Severity Zone (FHSZ) maps, significant wildfire risk exists in the Santa Monica Mountains, San Gabriel Mountains, Palos Verdes Hills, and Puente Hills. The 2024 THIRA and Los Angeles County Climate Vulnerability Assessment identify an increasing risk to communities located in or near these high-risk areas.

Los Angeles County has three primary wildfire management zones:

- **Federal Responsibility Areas (FRAs):** Lands administered or controlled by the federal government where federal agencies have administrative and protection responsibility for wildfires.
- **State Responsibility Areas (SRAs):** Wildland areas where CAL FIRE is responsible for suppression efforts.
- **Local Responsibility Areas (LRAs):** Developed regions where local agencies, such as Los Angeles County Fire Department (LACoFD), provide fire protection.

For a better visual representation of this Wildfire Hazard within the LA County planning area, please reference Appendix A. Included in Appendix A are several Fire Hazard Severity Zone maps for reference.

6.2.3 Extent

According to CAL FIRE's Fire Hazard Severity Zone (FHSZ) maps, Los Angeles County contains:

- 386.06 square miles (8.11%) classified as Very High Fire Hazard Severity Zone (FHSZ) in Local Responsibility Areas, LRAs.
- 625.01 square miles (13.13%) classified as Very High (FHSZ) in State Responsibility Areas, SRAs.

Wildfires pose a significant threat not only through the immediate damage they cause to lives, property, and natural resources, but also through the secondary hazards that continue after the flames are extinguished.

In the aftermath of a fire, communities often face increased risks of flash floods, debris flows, and degraded air quality. These post-fire impacts can compound the initial destruction, placing additional strain on infrastructure, health systems, and recovery efforts.

6.2.4 History

Los Angeles County has experienced numerous devastating wildfires in recent decades, including:

- **Canyon Fire (1968) –** Burned 22,000 acres, destroyed 147 homes, and led to mass evacuations.
- **Old Topanga Fire (1993) –** Consumed 16,516 acres, destroying 388 structures and causing three fatalities.
- **Sayre Fire (2008) –** Destroyed 489 structures, including over 600 mobile homes.
- **Station Fire (2009) –** The largest fire in Los Angeles County history, burning 160,577 acres, destroying 209 structures, and causing two firefighter fatalities.
- **Woolsey Fire (2018) –** Burned 96,949 acres, destroyed 1,643 structures, and resulted in three fatalities.
- **Bobcat Fire (2020) –** Scorched 115,796 acres, destroying 171 structures and damaging numerous infrastructures in the Angeles National Forest.
- **Palisades Fire (2025) –** Resulted in significant destruction and loss of life, burning 23,707 acres, destroyed approximately 6,833 structures, and causing 12 civilian fatalities.
- **Eaton Fire (2025) –** Resulted in significant destruction and loss of life, burning 14,021 acres, destroying approximately 9,418 structures, and causing 17 civilian fatalities.

These fires highlight the increasing frequency and intensity of wildfires, emphasizing the urgent need for stronger mitigation and preparedness efforts.

The Los Angeles County area has experienced federally declared wildfires and are shown in the table below. There have been no state proclamations for wildfires in the last five years.

Federally Declared Wildfire/Fire Management Assistance Declaration in Los Angeles County from 1/1/2020 to 3/28/2025

Date	Incident Name	No.	Category
1/8/2025	California Wildfires and Winds	4856	Federal Declaration
1/8/2025	California Eaton Fire	5550	Fire Management Assistance Declaration
1/8/2025	California Hurst Fire	5551	Fire Management Assistance Declaration
1/7/2025	California Palisades Fire	5549	Fire Management Assistance Declaration
12/10/2024	California Franklin Fire	5548	Fire Management Assistance Declaration
9/11/2024	California Bridge Fire	5537	Fire Management Assistance Declaration
10/16/2020	California Wildfires	4569	Federal Declaration
9/13/2020	California Bobcat Fire	5374	Fire Management Assistance Declaration

6.2.5 Probability

With several guaranteed wildfires each year, the probability of wildfire ignition in Los Angeles County is gradually increasing, driven largely by climate change. There is a 100% chance of a fire occurring each year within the geographic planning area. Historically, wildfires occurred between June and November, but recent years have shown a year-round fire season due to hotter, drier conditions and more intense weather variability.

Longer dry periods, reduced humidity, and increased temperatures, coupled with historic drought and vegetation die-off, have created critically dry fuel beds. These events make even small ignition sources capable of generating major wildfires.

Santa Ana winds continue to serve as a major accelerant, contributing to rapid fire spread and severe fire behavior. When combined with urban encroachment into fire-prone areas, these conditions elevate both the frequency and destructiveness of wildfires.

Projections from the 2024 THIRA and the LA County Climate Vulnerability Assessment confirm that wildfire probability will continue to rise unless significant fuel reduction, land use planning, and climate adaptation strategies are implemented across all jurisdictions.

The 2024 THIRA estimates that:

- Over 1.2 million residents live in high-risk wildfire zones.
- Communities near the Wildland-Urban Interface (WUI) are at the greatest risk, especially those with limited evacuation routes, and the Access and Functional Needs community.
- Vulnerable populations, including seniors, low-income households, and people with disabilities, face heightened challenges during evacuations.

6.2.6 Vulnerability

Los Angeles County faces high wildfire vulnerability due to its extensive Wildland-Urban Interface (WUI), with over 1.2 million residents that live in Very High Fire Hazard Severity Zones (FHSZs). These communities are particularly susceptible because many homes lack defensible space, fire-resistant construction, or adequate emergency access.

Vulnerable populations including (but not limited to): seniors, individuals with disabilities, low-income households, and those dependent on electrical medical equipment, face significant evacuation and health risks during wildfire events, especially in WUI communities with limited ingress/egress and high fuel loads.

SUPERVISORIAL DISTRICT BREAKDOWN		
Supervisorial District	**Population in High-Risk Wildfire Zones**	**Percentage of District Population**
District 1	**150,000**	**12%**
District 2	**75,000**	**6%**
District 3	**425,000**	**30%**
District 4	**250,000**	**20%**
District 5	**500,000**	**32%**

Contextual Overview

Very High FHSZ in LRA jurisdiction includes dense hillside residential areas under local fire authority responsibility. These are some of the most vulnerable communities due to terrain, vegetation, and constrained emergency access.

Critical infrastructure is also at risk, with wildfire exposure threatening fire stations, law enforcement facilities, hospitals, utilities, transportation corridors, and emergency communication systems. Disruption to these essential services during wildfire events can compound vulnerabilities and delay response and recovery. For a better understanding of critical infrastructure at risk please see Appendix C.

Total Facilities Affected:

- **Very High LRA**: 120
- **High SRA**: 8
- **Very High SRA**: 76

With the continued expansion of developments into fire-prone areas has significantly increased wildfire risk. Many homes in the WUI lack proper defensible space and fire-resistant building materials, making them particularly vulnerable. Additionally, limited evacuation routes in some WUI communities create challenges for emergency response and evacuations. Stricter zoning laws, building regulations, and vegetation management policies are the best practices to reduce risk.

Department/ Agency	Very High FHSZ (LRA)	High FHSZ (SRA)	Very High FHSZ (SRA)
Animal Care and Control	1	0	1
Fire Department	39	1	14
Health Services	1	0	0
Library	7	1	2
LACMA / NHM	1	0	0
Office of Education	3	0	3
Other County Offices	0	0	0
Parks & Recreation	13	1	12
Public Health	52	4	41
Public Works	0	0	0
Sheriff's Department	3	1	3

Wildfires threaten essential infrastructure, including:

- **Transportation**: Damage to roads and bridges affects evacuation and emergency response.
- **Utilities**: Power lines, gas pipelines, and water infrastructure, including dams, are vulnerable to fire damage.
- **Emergency Services**: Public safety and healthcare facilities near wildfire-prone areas face operational disruptions.
- **Public Services**: Parks, libraries, schools, and other public areas could be lost or damaged.

New emerging patterns suggest that climate change may be influencing wildfire risks in Los Angeles County through:

- **Extending fire seasons:** Historically, peak fire season occurred from June to November, but fires are now starting and burning year-round.
- **Increasing fuel dryness:** Higher temperatures and prolonged droughts reduce vegetation moisture levels, making fires more intense.
- **Raising fire frequency:** Hotter, drier conditions contribute to more frequent ignitions, particularly in WUI areas.

Extent of Exposure

- **Total Area Exposed**: 243.72 sq mi
- **Supervisorial Districts (SD) Impacted**:
  - **SD3**: 117.95 sq mi (27.29%)
  - **SD5**: 95.61 sq mi (3.36%)
  - **SD1**: 16.23 sq mi (4.60%)
  - **SD4**: 9.10 sq mi (4.27%)
  - **SD2**: 4.83 sq mi (1.33%)

For a better visual representation of this Wildfire Hazard within the LA County planning area, please reference Appendix A for several Fire Hazard Severity Zone maps.

6.2.7 Impacts

Impacts for past fires vary depending on scope and severity, including the January 2025 fires, including the Palisades and Eaton Fires, resulted in widespread destruction across Los Angeles County, burning over 37,000 acres and destroying more than 16,000 structures combined, with nearly 30 civilian fatalities. These events caused cascading impacts such as prolonged power outages, degraded water pressure affecting firefighting and residential supply, and overwhelmed emergency services. Transportation routes and communications infrastructure were disrupted. Communities, especially in the Wildland-Urban Interface (WUI), experienced major economic losses due to the destruction of homes, businesses, and public facilities. Post-fire hazards like debris flows and landslides further compounded recovery challenges, with water infrastructure contamination and sedimentation requiring emergency remediation. The scope and severity of these fires underscore the increasing vulnerability of critical infrastructure and the urgent need for enhanced mitigation strategies across high-risk zones.

Problem Statement

Many hillside communities within LRA Very High FHSZ zones face critical access and water supply issues during fires. These areas often include aging structures and narrow roads, complicating firefighting and evacuation. Investments in defensible space, local code enforcement, and community wildfire protection planning are vital to saving lives and minimizing losses.

6.2.8 Mitigation and Preparedness

Los Angeles County is implementing a multi-agency approach to mitigate wildfire risks.

Key strategies include:

- **Community Wildfire Protection Plans (CWPPs):** Strengthening fire prevention measures in high-risk areas.
- **Community Preparedness:** Educating residents on wildfire readiness through outreach campaigns, emergency alert systems, and neighborhood preparedness programs.
- **Defensible Space Requirements:** Enforcing brush clearance around structures.
- **Enhanced Building Codes:** Promoting fire-resistant materials for new developments.
- **Vegetation Management:** Reducing fuel loads through prescribed burns and hazardous tree removal.
- **Evacuation Planning:** Improving coordination between OEM, LASD, LACoFD, and other jurisdictions to ensure clear evacuation policies and procedures.

Additional details on the County's proactive and ongoing efforts to reduce wildfire risk, including long-term planning, infrastructure hardening, and community-based initiatives, is located in the dedicated section titled "Mitigation Strategies."

6.2.9 Summary

Wildfires remain one of the most significant hazards in Los Angeles County, posing risks to life, property, and critical infrastructure. The expansion of development into WUI areas, increasing fire severity due to climate change, and ongoing challenges with evacuation and mitigation require proactive, coordinated efforts across agencies. Strengthening fire prevention policies, improving emergency response coordination, and integrating climate adaptation measures are essential to enhancing wildfire resilience for Los Angeles County.

6.3 Earthquake

6.3.1 Nature

Earthquakes occur due to the sudden release of energy in the Earth's crust, generating seismic waves that cause ground shaking. These events, often triggered by movement along fault lines, vary in intensity depending on factors such as magnitude, depth, and proximity to populated areas. In addition to the initial shaking, secondary hazards such as surface faulting, liquefaction, landslides, tsunamis, and aftershocks can worsen the damage. Los Angeles County, located in a highly active seismic region, faces significant risks from these natural events, necessitating extensive mitigation efforts and preparedness planning.

- The most common effects of earthquakes include violent shaking, structural damage, and disruptions to infrastructure.
- Secondary effects can include, but are not limited to, utilities outages, traffic congestion and transportation systems being impassable, and an increase of fire risks, from broken gas and water lines.

EARTHQUAKE KEY POINTS

1. **Nature**
   Earthquakes occur when there is a sudden release of energy from the Earth's crust, creating seismic waves.
2. **Location**
   Los Angeles County is in one of the most highly active seismic regions, having multiple active faults.
3. **Extent**
   The San Andreas Fault remains the greatest threat, with a high chance of an M 6.7+ occurring.
4. **Vulnerability**
   Residents in high-risk seismic zones could be extremely impacted, along with people experiencing homelessness, low income, and the access and functional needs community.
5. **Mitigation and Preparedness**
   Efforts include strengthening building codes, upgrading critical infrastructure, expanding public education, and enhancing emergency response planning.

- Earthquakes occur with little to no warning, making preparedness essential for minimizing loss of life and property.

6.3.2 Location

Los Angeles County is one of the most seismically active regions in the United States, with multiple active fault systems capable of generating destructive earthquakes.

Major faults include:

- San Andreas Fault – Capable of M 8.0+
- Newport-Inglewood Fault – M 7.4
- Malibu Coast Fault System – M 6.7
- San Fernando Fault – M 6.6
- Santa Monica Fault – M 7.0
- Whittier Fault – M 7.2
- Sierra Madre Fault – M 6.0-7.0

For a better visual representation of this Earthquake Hazard within LA County planning area, please reference Appendix A for earthquake fault maps.

6.3.3 Extent

According to US Geological Survey, there are two types of earthquake measurements, magnitude (Mw) and intensity (i). Magnitude is a measure of the energy released at the source of the earthquake. Intensity scale help measure impact on people and structures.

Earthquake impact is based on magnitude scale is as follows:

- Great–Mw > 8,
- Major–Mw = 7.0 – 7.9
- Strong–Mw = 6.0 – 6.9
- Moderate–Mw = 5.0 – 5.9
- Light–Mw = 4.0 – 4.9
- Minor–Mw = 3.0 – 3.9
- Micro–Mw < 3

Modified Mercalli Intensity Scale is from I to XII, which refers I, as not felt and XII as extreme.

Figure 6.3.1 Modified Mercalli Intensity Scale

CIIM Intensity	People's Reaction	Furnishings	Built Environment	Natural Environment
I	Not felt			Changes in level and clarity of well water are occasionally associated with great earthquakes at distances beyond which the earthquakes felt by people.
II	Felt by a few.	Delicately suspended objects may swing.		
III	Felt by several; vibration like passing of truck.	Hanging objects may swing appreciably.		
IV	Felt by many; sensation like heavy body striking building.	Dishes rattle.	Walls creak; window rattle.	
V	Felt by nearly all; frightens a few.	Pictures swing out of place; small objects move; a few objects fall from shelves within the community.	A few instances of cracked plaster and cracked windows with the community.	Trees and bushes shaken noticeably.
VI	Frightens many; people move unsteadily.	Many objects fall from shelves.	A few instances of fallen plaster, broken windows, and damaged chimneys within the community.	Some fall of tree limbs and tops, isolated rockfalls and landslides, and isolated liquefaction.
VII	Frightens most; some lose balance.	Heavy furniture overturned.	Damage negligible in buildings of good design and construction, but considerable in some poorly built or badly designed structures; weak chimneys broken at roof line, fall of unbraced parapets.	Tree damage, rockfalls, landslides, and liquefaction are more severe and widespread wiht increasing intensity.
VIII	Many find it difficult to stand.	Very heavy furniture moves conspicuously.	Damage slight in buildings designed to be earthquake resistant, but severe in some poorly built structures. Widespread fall of chimneys and monuments.	
IX	Some forcibly thrown to the ground.		Damage considerable in some buildings designed to be earthquake resistant; buildings shift off foundations if not bolted to them.	
X			Most ordinary masonry structures collapse; damage moderate to severe in many buildings designed to be earthquake resistant.	

Over 75% of unincorporated Los Angeles County is at risk for severe to extreme shaking in a future earthquake.

The region's dense urban environment, combined with aging infrastructure, increases the likelihood of extensive damage and prolonged recovery times.

Faults running beneath critical infrastructure corridors, including freeways and power grids, pose a significant threat to public safety and economic stability of the planning area.

6.3.4 History

Los Angeles County has a long history of destructive earthquakes, with some of the earliest recorded events dating back to the early 19th century. The San Juan Capistrano Earthquake of 1812 (M 7.5) was among the first to be documented, causing the collapse of Mission San Juan Capistrano and resulting in 40 fatalities. Over the years, the county has experienced numerous significant quakes, including the devastating 1857 Fort Tejon Earthquake (M 7.9), the 1971 San Fernando Earthquake (M 6.6), and the infamous 1994 Northridge Earthquake (M 6.7), which caused billions in damages and led to widespread infrastructure failures. There have been no federal declarations or state proclamations for earthquakes in the last five years.

Major Earthquakes in Los Angeles County (1812 – Present)

Date	Magnitude	Name / Location	Notable Impact
December 8, 1812	7.5	San Juan Capistrano Earthquake	Destroyed Mission San Juan Capistrano, killed 40 people.
December 21, 1812	7.1	West Ventura Earthquake	Caused significant shaking in Southern California.
January 9, 1857	7.9	Fort Tejon Earthquake	Largest earthquake on the San Andreas Fault; ruptured 225 miles.
July 21, 1952	7.5	Kern County Earthquake	Strong shaking felt in Los Angeles; major damage to Bakersfield.
February 9, 1971	6.6	San Fernando Earthquake	65 deaths, $553 million in damages, collapse of Veterans Hospital.
October 1, 1987	5.9	Whittier Narrows Earthquake	8 deaths, 200 injuries, $358 million in damages.
February 28, 1990	5.7	Upland Earthquake	30 injuries, $12.7 million in damages.

June 28, 1991	5.6	Sierra Madre Earthquake	1 death, 100+ injuries, $40 million in damages.
January 17, 1994	6.7	Northridge Earthquake	57 deaths, 8,700 injuries, $40 billion in damages, freeways collapsed.
July 29, 2008	5.5	Chino Hills Earthquake	8 injuries, minor structural damage.
March 28, 2014	5.1	La Habra Earthquake	Few injuries, $10 million in damages.
July 6, 2019	7.1	Ridgecrest Earthquake	Widespread damage in Southern California, infrastructure impacts.

6.3.5 Probability

Trends in Seismic Activity

Over 163 earthquakes of M 5.0 or greater have been recorded in Southern California since 1812.

The San Andreas Fault remains the greatest seismic hazard, with a 59% chance of an M 6.7+ event in the next 30 years.

Future Earthquake Occurrence

The U.S. Geological Survey (USGS) estimates the following probabilities for a major earthquake in Los Angeles County in the next 30 years:

- 60% chance of an M 6.7+ earthquake
- 46% chance of an M 7.0+ earthquake
- 31% chance of an M 7.5+ earthquake

6.3.6 Vulnerability

The county's vulnerability to earthquakes extends beyond physical infrastructure, affecting its residents and essential services. Older buildings, particularly unreinforced masonry and soft-story structures, are at high risk of collapse, posing significant

dangers to residents and businesses. Seismic retrofitting, early warning systems, and stricter building codes have improved resilience, but vulnerabilities remain in older structures and critical infrastructure.

Critical Infrastructure at Risk

- **Highways, bridges, and transportation routes:** A major earthquake could severely disrupt mobility, shipment of goods and services while also delaying emergency response and evacuations. Major highways such as, but not limited to the I-5, I-10, US-101, CA-60, CA-14, I-405, I-710, and I-105 could be impacted.
- **Energy grids and water system:** Disruptions could leave millions without power and clean water.
- **Hospitals and emergency services:** 325 hospitals and 1,299 fire stations in the Los Angeles County could suffer functional impairments.
- **Unreinforced masonry and soft-story buildings:** Many older structures are highly susceptible to collapse during strong ground shaking.

County Specific Critical Facilities Affected:

- Fire Department: 314 facilities (93.18%)
- Public Works: 201 facilities (87.39%)
- Health Services: 56 facilities (85.71%)
- Public Health: 37 facilities (92.50%)
- Libraries: 78 branches (89.66%)
- Parks: 179 (97.79%)
- Education: 70 (85.37%)

Los Angeles County lies at the intersection of multiple major fault lines, including the San Andreas Fault. According to the hazard matrix, the risk of violent ground shaking is prevalent countywide, particularly in urban centers and regions with critical infrastructure. The potential consequences of violent seismic shaking include widespread structural damage, disruption of services, economic losses, and human casualties.

Populations at Risk

- The THIRA estimates over 2 million residents could be significantly impacted in a major seismic event, particularly those in high-risk seismic zones.

- People Experiencing Homelessness (PEH) populations: 75,000+ unhoused individuals in Los Angeles County live in areas at risk of violent shaking.
- Low-income and individuals with access and functional needs (AFN): For more details on impacted population please see Section 5.

Extent of Exposure

- **Total Area Exposed**: 3,041.91 sq mi
- **Supervisorial Districts (SD) Impacted**:
  - **SD5**: 1,950.78 sq mi (69.50%)
  - **SD3**: 379.41 sq mi (87.99%)
  - **SD1**: 349.17 sq mi (98.95%)
  - **SD2**: 362.95 sq mi (99.99%)
  - **SD4**: 210.92 sq mi (99.10%)

6.3.7 Impacts

Los Angeles County has a long history of experiencing damaging earthquakes due to its location along multiple active fault systems, including the San Andreas, Newport-Inglewood, and Whittier faults. Historic earthquakes such as the 1971 San Fernando (M6.6) and 1994 Northridge (M6.7) events caused catastrophic losses. The San Fernando earthquake resulted in 65 deaths, the collapse of hospital structures, and over $550 million in damages, while the Northridge earthquake caused 57 deaths, more than 8,700 injuries, and an estimated $40 billion in economic losses, including widespread infrastructure failures such as collapsed freeways and damaged utility systems.

Impacts from future major seismic events are projected to be even more severe due to population density, aging infrastructure, and increasing development in seismically vulnerable areas. Over 75% of unincorporated Los Angeles County is at risk of severe to extreme ground shaking. Current estimates suggest that a large-magnitude earthquake could displace up to 2.2 million people, injure or kill thousands, and result in over $200 billion in combined economic losses, including $113 billion in property damage and $68 billion in business interruptions.

The County's critical systems; power, water, transportation, healthcare, and communications, are especially vulnerable. A major earthquake could impair up to 325 hospitals and 1,299 fire stations and disrupt critical infrastructure for millions. Populations with heightened vulnerability include the 75,000+ people experiencing homelessness, those with access and functional needs, and residents of older, unreinforced masonry and soft-story structures.

Without sufficient mitigation, a future earthquake could result in cascading failures across multiple sectors and prolong the County's recovery for years. These risks highlight the urgency for continued investment in seismic retrofitting, stricter enforcement of building codes, expanding statewide early warning systems, and equitable preparedness programs targeting at-risk vulnerable populations.

- **Casualties and injuries:** Depending on the time of day and location, thousands could be injured or killed in a severe earthquake.
- **Economic disruption:** A significant earthquake could halt business operations, damage supply chains, and force thousands into unemployment.
- **Housing displacement:** An estimated 2.2 million residents could be displaced, with tens of thousands requiring emergency sheltering.

Economic Impact

A major earthquake in Los Angeles County could result in over $200 billion in economic losses, with a total of $118 trillion-dollar exposure. Losses can include:

- $68 billion in business interruptions
- $51 billion in lost economic activity
- $113 billion in property damages

Problem Statement

The pervasive exposure of Los Angeles County to violent earthquake shaking presents a systemic threat to public safety, economic stability, and essential services. Nearly all major departments and infrastructure elements are located within high-shaking hazard zones. The extensive reach across all five Supervisorial Districts (SD) amplifies the challenge, highlighting the urgent need for retrofitting, public education, preparedness programs, and resilient design policies. Failure to address this hazard could lead to catastrophic loss of life and functionality in the event of a major seismic event.

6.3.8 Mitigation and Preparedness

Efforts to reduce earthquake risks in Los Angeles County include strengthening building codes, enhancing emergency preparedness, and retrofitting vulnerable structures.

Key efforts to mitigate earthquake risks include:

- Strengthening building codes and enforcing retrofitting laws
- Upgrading critical infrastructure
- Expanding public education and early warning systems
- Enhancing emergency response planning

By proactively implementing these measures, Los Angeles County aims to reduce casualties, infrastructure damage, and economic losses in future seismic events.

Seismic Retrofitting Programs

- **Soft story retrofit program**: Mandates seismic upgrades for older apartment buildings.
- **Non-ductile concrete building retrofits**: Strengthens older commercial and residential structures.
- **Hospitals and emergency facilities retrofitting**: Ensures critical services remain operational post-earthquake.

Policy and Regulatory Measures

- Assembly Bill (AB) 1857: Strengthens building standards for multi-story structures.
- AB 2681: Requires cities and counties to inventory vulnerable buildings.
- Updated California Building Code (CBC): Enforces stricter seismic design criteria for new construction.
- Public Education: Teaching to Drop, Cover and Hold On; the household preparedness checklist, educate residents on emergency response, retrofitting, and disaster preparedness.
- Early Warning/ ShakeAlert System: Provides real-time earthquake early warnings to residents via mobile alerts and public messaging.
- Public earthquake drills: Annual Great California ShakeOut encourages preparedness.

6.3.9 Summary

Los Angeles County remains at high risk for devastating earthquakes, with scientific projections indicating a strong likelihood of a significant seismic event in the coming decades. The region has experienced numerous historic earthquakes, and the potential for future large-scale disasters remains ever-present. While advances in engineering, emergency preparedness, and mitigation efforts have improved resilience, challenges persist, particularly regarding aging infrastructure and vulnerable communities. Continued investments in retrofitting, public education, and early warning systems will be critical in minimizing casualties, economic losses, and recovery challenges in future earthquakes.

6.4 Extreme Heat

6.4.1 Nature

Extreme heat refers to prolonged periods of high temperatures, often accompanied by high humidity, posing significant health risks such as heat exhaustion and heat stroke. The urban heat island (UHI) effect, prevalent in densely built areas like Los Angeles County, intensifies these conditions by absorbing and retaining heat. The changing climate conditions through time in the region exacerbate for the rising of daily temperature and for the increasing of extreme heat days in the County. This leads to health issues, increase energy demand, and strain on infrastructure.

EXTREME HEAT KEY POINTS

1. **Nature**
   Prolonged periods of high temperatures pose significant health risks such as heat exhaustion and heat stroke. Urban heat island (UHI) is rampant in Los Angeles County.
2. **Location**
   Los Angeles County is vulnerable to extreme heat because of its diverse landscape and urban density.
3. **Extent**
   Predictions show a significant rise in frequency and intensity of heat waves, with inland areas being more susceptible.
4. **Vulnerability**
   Populations most vulnerable to extreme heat are elderly individuals, low-income communities, outdoor workers, people experiencing homelessness, and the access and functional needs community.
5. **Mitigation and Preparedness**
   To manage extreme heat, Los Angeles County has implemented cooling centers, urban greening initiatives, public awareness campaigns, and building codes and regulations.

6.4.2 Location

Los Angeles County is particularly susceptible to extreme heat due to its diverse geography and urban density. All of Los Angeles County may experience extreme heat, nonetheless inland regions, including the valleys and high desert areas experience

higher temperatures compared to coastal areas. The urban heat island (UHI) effect can increase temperatures in cities and developed areas than the less developed areas. Urban centers with extensive concrete and asphalt surfaces further amplify heat retention, contributing to elevated temperatures and increased UHI effect in the county.

6.4.3 Extent

The severity of heat events in Los Angeles County has been increasing. Projections indicate a significant rise in the frequency and intensity of heat waves, with inland areas potentially experiencing temperatures exceeding 110°F. The urban heat island effect can cause urban areas to be several degrees warmer than their rural counterparts, exacerbating the impact of heat waves. The chart below shows the levels of heat wave impacts used to measure heatwave severity. HeatRisk, an experimental measure developed by the NWS in collaboration with the CDC, classifies heat events by their impact on human health. It ranges from Green (0) which is little or no risk to Magenta (4), which means extreme heat with no overnight relief.

Category	**Figure 6.4.1 Risk of Heat-Related Impacts**
Green 0	Little to no risk from expected heat.
Yellow 1	Minor - This level of heat affects primarily those individuals extremely sensitive to heat, especially when outdoors without effective cooling and/or adequate hydration.
Orange 2	Moderate - This level of heat affects most individuals sensitive to heat, especially those without effective cooling and/or adequate hydration. Impacts possible in some health systems and in heat-sensitive industries.
Red 3	Major - This level of heat affects anyone without effective cooling and/or adequate hydration. Impacts likely in some health systems, heat-sensitive industries and infrastructure.
Magenta 4	Extreme - This level of rare and/or long-duration extreme heat with little to no overnight relief affects anyone without effective cooling and/or adequate hydration. Impacts likely in most health systems, heat-sensitive industries and infrastructure.

National Weather Service (NWS), 2024

August, being the hottest month of the year that the planning area experiences the Figure 6.4.2 below shows, the average high temperature for August 2024 in Los Angeles County. As shown, the temperature varies by location but remains higher than average monthly temperature.

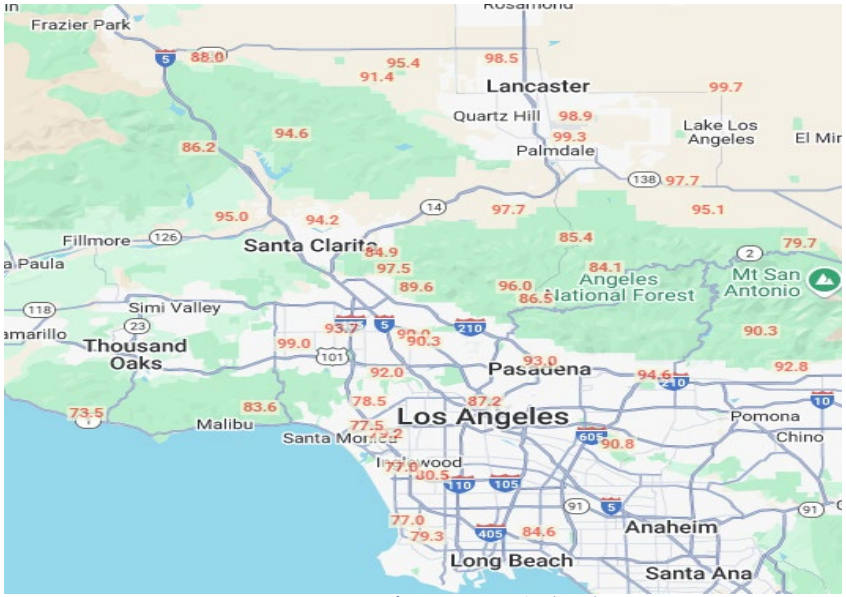


Figure 6.4.2, Mean Max Temperature for August 2024, National Weather Service

6.4.4 History

Because of the changing climate conditions and the geographical location, Los Angeles County has been experiencing extreme heat waves in the past years. It has a history of extreme heat events, with temperatures frequently reaching 100 degrees or more, especially during the summer months. In some cases, these extreme heat events are record-breaking heat waves surpassing their all-time highs.

Extreme Heat events include:

- **August 2020:** A severe heatwave led to widespread power outages, affecting nearly 500,000 residents.

- **September 2020:** The San Fernando Valley recorded a record high temperature of 121°F.
- **August 2022:** A record-breaking heatwave in late summer exceeded 100°F
- **September 2024:** A severe September heatwave pushed temperatures 10-20°F above normal, hitting 109°F in Long Beach

The History of Extreme heat events highlight the increasing trend of extreme heat occurrences in the region. There have been no federal declarations or state proclamations for extreme heat in the last five years. Even though there were no declared extreme heat emergencies, the county has issued several heat alerts and taken measures to protect residents from the impacts of heat waves during these periods.

6.4.5 Probability

Extreme heat events are an annual occurrence in Los Angeles County, though severity of such events vary per year based on other conditions, such as El Niño. Climate models project a substantial increase in the likelihood of extreme heat events in Los Angeles County. By mid-century, the county could experience more than five major heat waves annually, with some models suggesting up to tenfold increases in frequency. This heightened probability necessitates proactive mitigation and adaptation strategies.

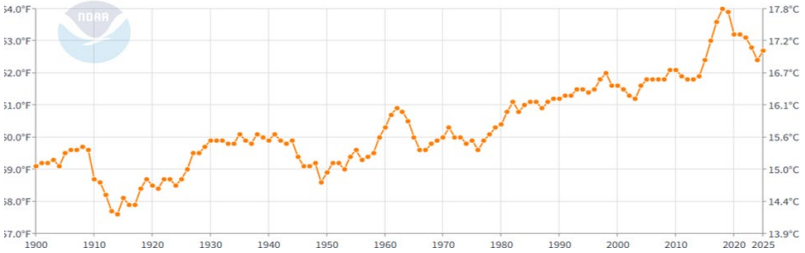


Figure 6.4.3, Average Temperature 1900-2025, NOAA, NCEI, 2025.

6.4.6 Vulnerability

Extreme heat poses a significant and growing threat to Los Angeles County, where rising temperatures, urban heat islands, and widespread social vulnerability intersect. Those most at risk include the elderly, low-income households lacking air conditioning,

people experiencing homelessness (PEH), individuals with access and functional needs (AFN), and the County's large population of outdoor and non-air-conditioned indoor workers. Infrastructure is also strained; electricity demand spikes during heatwaves, often overwhelming the power grid and triggering outages. Water systems experience increased demand and evaporation losses, while roadways and rail lines are subject to buckling or operational delays. In recent years, Los Angeles County has experienced severe consequences from prolonged heat events, reinforcing the urgent need for heat resilience strategies targeting both people and critical services.

Los Angeles County-Specific Impacts and Data

- 491,600 residents experienced power outages during the August 2020 heatwave.
- 96% of the County's 1,000 miles of high-voltage transmission lines are exposed to moderate to high extreme heat risk.
- 1.7 million residents are considered highly vulnerable due to age, income, disability, or chronic health conditions.
- Over 300,000 outdoor workers are at elevated risk for heat-related illness and injury.
- Thousands of heat-related emergency visits occurred during multi-day heat events in 2020 and 2022; especially in neighborhoods with limited shade and high surface temperatures.
- 50+ cooling centers have been activated across the County during recent heatwaves to support at-risk populations.
- High heat contributes to worsened air quality, increased wildfire smoke exposure, and economic losses due to infrastructure damage, productivity decline, and rising healthcare costs.

6.4.7 Impacts

Los Angeles County has faced significant and growing impacts from extreme heatwaves over the past two decades. In August 2020, a prolonged heatwave caused rolling blackouts affecting nearly 500,000 customers, overwhelmed the state's electrical grid, and forced the activation of emergency conservation protocols. That same summer, the San Fernando Valley hit 121°F, leading to widespread strain on

HVAC systems and increased emergency room visits for heat-related illnesses. The 2022 and 2024 heatwaves brought similar conditions—temperatures over 100°F across the region led to localized transformer failures, asphalt buckling, and strain on water delivery systems due to elevated demand. During these events, outdoor workers, the elderly, and low-income residents without access to cooling systems were among the most affected. Economic activity was disrupted, with reports of business closures, service delays, and increased healthcare costs. In 2024, Long Beach reached a record 109°F, causing a spike in electricity demand and triggering emergency energy alerts across Southern California. Heat-related deaths and hospitalizations have also trended upward, particularly in neighborhoods with low tree canopy and high impervious surfaces. These impacts underscore the need for resilient infrastructure and targeted adaptation strategies to safeguard health and essential services.

6.4.8 Mitigation and Preparedness

The most effective way to reduce the negative impacts of an extreme heat event is to develop a comprehensive heat response plan that has individual strategies to effectively manage heat waves during peak seasons of the year. The plan might include forecasting and monitoring, education and awareness, and heat wave response.

To address extreme heat, Los Angeles County has implemented several measures:

- **Cooling Centers:** Establishment of air-conditioned public spaces where residents can seek relief during heatwaves. These centers are facilities such as libraries, community centers, and senior centers. Residents can locate the nearest cooling center using resources provided by the county. *Additional resources can be found at https://ready.lacounty.gov/heat/*
- **Urban Greening Initiatives:** Programs aimed at increasing green spaces, planting trees, and creating parks to provide shade and reduce ambient temperatures. These efforts help mitigate the urban heat island effect.
- **Public Awareness Campaigns:** Educational initiatives to inform residents about heat risks, prevention strategies, and resources available during extreme heat events. These campaigns emphasize the importance of hydration, recognizing heat-related illness symptoms, and utilizing cooling centers.
- **Building Codes and Regulations:** Incorporation of heat-mitigating designs and materials in new constructions and retrofits, such as cool roofs and reflective

pavements, to reduce heat absorption. These measures aim to lower indoor temperatures and decrease reliance on air conditioning.

These strategies are designed to reduce heat exposure, protect vulnerable populations, and enhance community resilience against extreme heat events.

6.4.9 Summary

Extreme heat poses a growing threat to Los Angeles County, with increasing frequency and intensity of heat waves exacerbated by urban heat island (UHI) effects. Understanding these impacts of extreme heat and taking appropriate precautions, residents of Los Angeles County can protect themselves and their communities from this growing climate hazard. The county has undertaken various mitigation efforts, including the establishment of cooling centers, urban greening projects, public education campaigns, and the implementation of heat-conscious building practices. Ongoing adaptation and proactive planning are essential to safeguard public health, infrastructure, and the environment from the adverse effects of extreme heat.

6.5 Drought

6.5.1 Nature

Drought is a prolonged period of below-average precipitation that leads to water shortages, impacting agriculture, ecosystems, and urban water supplies. Unlike other natural disasters, drought develops gradually, making it difficult to predict and mitigate. In Los Angeles County, droughts are a recurring issue due to the region's arid climate and dependence on imported water supplies.

Drought severity is determined by its duration, intensity, geographic extent, and water demand. Climate change is exacerbating these factors, leading to hotter temperatures, reduced precipitation, and increased evaporation rates. Wildfires are also projected to increase in frequency and intensity during drought season.

DROUGHT KEY POINTS

1. **Nature**
   Drought is a slow-developing hazard worsened by climate change, leading to hotter, drier conditions and water shortages.
2. **Location**
   L.A. County's drought risk is high due to its arid climate and dependence on imported water sources.
3. **Extent**
   Droughts are classified into five levels; L.A. experienced drought conditions for 376 straight weeks from 2011–2019.
4. **Vulnerability**
   All residents are affected by dought, especially vulnerable groups, face risks from water shortages, wildfires, and health impacts.
5. **Mitigation and Preparedness**
   The County is expanding recycling, stormwater capture, and conservation programs to improve drought resilience.

There are four common classifications of drought:

- **Meteorological Drought**: A prolonged period of below-normal precipitation.

- **Hydrological Drought**: A reduction in surface and groundwater levels due to prolonged precipitation deficits.
- **Agricultural Drought:** A lack of soil moisture that affects crop growth and livestock sustainability.
- **Socioeconomic Drought:** When water shortages impact drinking water supplies, sanitation, public services, and economic activities.

6.5.2 Location

Drought is regional in nature and typically affects the entire Los Angeles County planning area. Given the county's reliance on imported water from the Sierra Nevada snowpack and the Colorado River, reduced availability of these sources significantly increases vulnerability.

6.5.3 Extent

Drought is a recurring natural hazard that can severely impact agriculture, water supply, ecosystems, and communities. To monitor and communicate drought conditions across the United States, the National Drought Mitigation Center (NDMC), in partnership with the U.S. Department of Agriculture (USDA) and the National Oceanic and Atmospheric Administration (NOAA), produces weekly U.S. Drought Monitor maps. These maps categorize drought conditions into five levels based on intensity, duration, and impact on various sectors, including agriculture, water resources, and public health.

Each drought category reflects a different level of severity, from short-term dry conditions that may slow crop growth, to long-term, widespread water shortages that require emergency response. These classifications help decision-makers, farmers, and water managers respond appropriately to emerging or ongoing drought conditions. See Figure 6.5.1 below for more information.

Drought Categories and Associated Impacts:

CATEGORY	DESCRIPTION	POSSIBLE IMPACTS
D4	EXCEPTIONAL DROUGHT	• Exceptional and widespread crop/pasture losses • Critical shortages of water in reservoirs, streams, and wells • Water emergencies and possible mandatory rationing • Severe impacts on ecosystems and wildlife habitats
D3	EXTREME DROUGHT	• Major agricultural losses and pasture failure • Widespread water shortages • Water use restrictions likely enforced • Increased risk of wildfires and heat-related stress
D2	SEVERE DROUGHT	• Crop and pasture losses becoming likely • Water shortages becoming common • Local governments may implement water restrictions • Hydropower generation and irrigation potentially impacted
D1	MODERATE DROUGHT	• Noticeable damage to crops and pastures • Water levels in streams and reservoirs begin to decline • Voluntary water-use restrictions may be requested • Some stress on fish and wildlife populations
D0	ABNORMALLY DRY	• Early signs of drought, with short-term dryness slowing planting and crop growth • If improving lingering water deficits as area recovers from drought • Pastures or vegetation may show signs of delayed recovery

Figure 6.5.1 Drought Categories and Associated Impacts

These classifications not only help guide resources and planning but also raise awareness about the broader consequences of prolonged dryness. Understanding the extent and severity of drought helps ensure timely response and mitigation efforts at local, state, and federal levels.

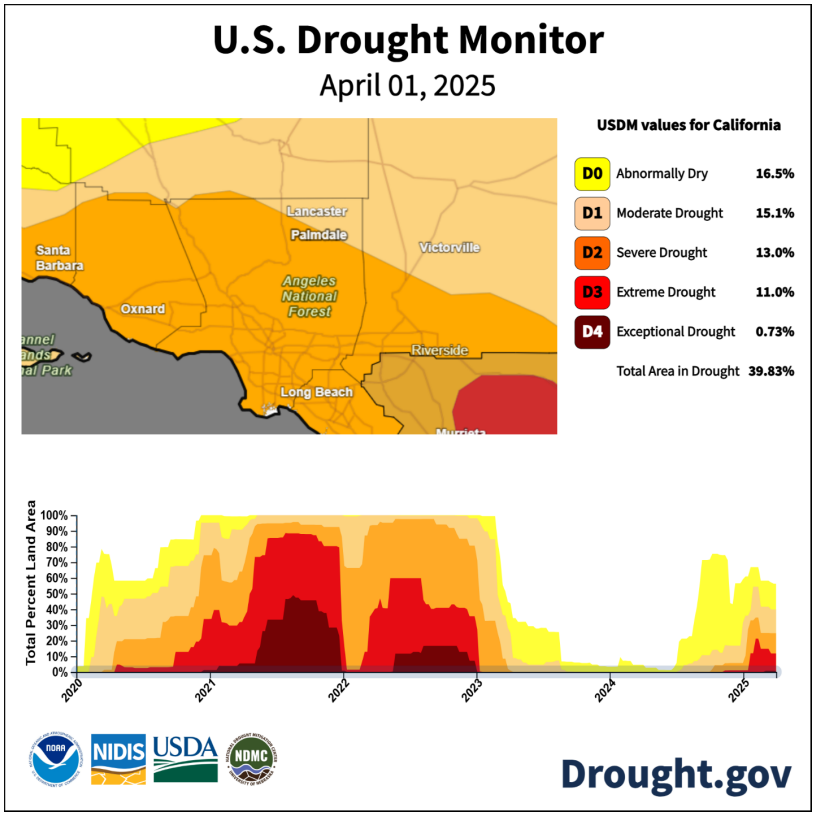


Figure 6.5.2, U.S. Drought Monitor, 2025

6.5.4 History

Los Angeles County has experienced multiple significant droughts, with some lasting several years. There have been no federal declarations or state proclamations for drought in the last five years.

Notable historical drought periods include:

1. 1917-1921 – A widespread drought affecting most of California.
2. 1976-1977 – One of the driest two-year periods in recorded history.
3. 1987-1992 – A six-year drought that severely impacted water supplies and agriculture.
4. 2007-2009 – A prolonged drought leading to state-imposed water restrictions.
5. 2011-2017 – The most severe drought in modern history, resulting in groundwater depletion and mandatory conservation measures.
6. 2020-2022 – California experienced a significant drought, with Los Angeles County experiencing "abnormally dry" conditions.
7. 2024-2025 – Los Angeles County is continuing to experience abnormally dry conditions, with lower average rainfalls and arid conditions.

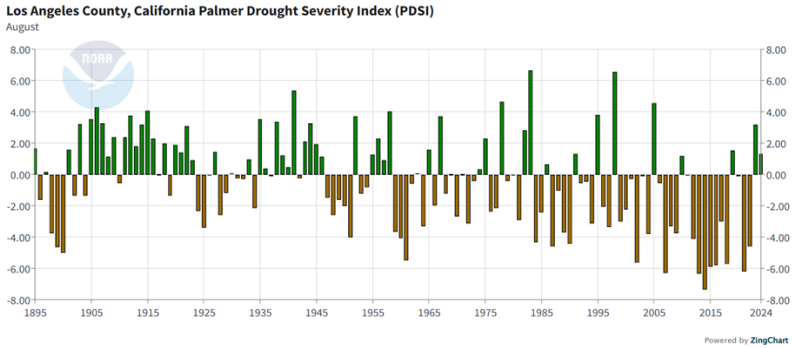


Figure 6.5.3, NOAA Drought Severity Index, 2024

The chart above, the Palmer Drought Severity Index, shows how drought conditions have been changing since 1895. The Palmer Drought Severity Index measures how dry or wet an area is by comparing rainfall and temperature to long-term averages. It gives a number (positive or negative) showing drought severity or excess moisture.

Los Angeles County was in some form of drought for 376 consecutive weeks from December 20, 2011, until March 14, 2019. The State and the County passed several resolutions and regulations at different times to mitigate drought impacts like water

conservation regulations. There were no federally declared drought disasters in the area in the past five years in the planning area.

6.5.5 Probability

Climate scientists predict that Los Angeles County and the rest of Southern California will get drier, while Northern California will get hotter. Rising temperatures contribute to higher evaporation rates and declining snowpack in the Sierra Nevada, a critical source of water for Southern California. The frequency of extreme droughts is expected to increase, reducing available water resources and heightening competition between urban, agricultural, and environmental needs. Long-term droughts have a 100% of occurring every ten-years, with potential for longer and more destructive drought events due to climate change.

6.5.6 Vulnerability

Los Angeles County's 10 million residents face growing vulnerabilities during prolonged droughts, with over 75% of community water systems exhibiting at least one drought-related risk, such as reliance on a single source or aging infrastructure. The County's dependence on imported water—serving over 60% of residents—increases exposure to supply disruptions from reduced Sierra Nevada snowpack and Colorado River allocations. All residents, and visitors of Los Angeles County are affected by water shortages during a prolonged drought conditions.

Vulnerabilities include:

- **Low-income households**, often lacking water-efficient appliances and cooling systems.
- **Agricultural industry** with over 140,000 acres of irrigated farmland in the County is at risk of reduced water allocation and drying pastures for livestock.
- **Wildland-urban interface (WUI) communities**, where over 1 million residents face heightened wildfire risk due to dry vegetation and limited firefighting water supply.
- **Critical infrastructure** operations may be impacted by a range of factors from reduced hydropower availability when reservoir levels decrease to power station cooling challenges.

These vulnerabilities illustrate the far-reaching, cross-sector impacts of drought on the County's economy, environment, and most at-risk communities.

6.5.7 Impacts

Over the past five years, Los Angeles County has experienced intensifying drought conditions marked by rising temperatures, reduced snowpack, and persistent water shortages. By 2022, 75% of the County's community water systems showed at least one drought vulnerability, including reliance on a single water source or aging infrastructure. Public health impacts have also emerged, with 1,113 cases of Valley fever reported in 2020, linked to dry soil and dust exposure. Hydropower reductions during drought periods increased reliance on natural gas, contributing to elevated energy costs for residents. These compounding impacts have strained water supply, health systems, and infrastructure, reinforcing drought as a major and growing hazard for Los Angeles County.

6.5.8 Mitigation and Preparedness

To combat increasing drought risks, Los Angeles County has implemented water conservation policies, infrastructure investments, and emergency response measures. Key strategies include:

Water Management and Conservation

- Expanding water recycling and desalination programs to reduce reliance on imported water.
- Implementing drought-tolerant landscaping initiatives to lower residential and commercial water use.
- Enforcing water efficiency regulations for new developments and upgrading older properties with water-saving strategies.

Infrastructure Improvements

- Enhancing groundwater recharge projects to increase local water storage.
- Upgrading stormwater capture systems to maximize water retention during rainy seasons.
- Developing new water storage facilities to provide additional supply resilience.

Community Preparedness and Public Awareness

- Launching county-wide conservation campaigns to encourage sustainable water use.
- Increasing financial incentives for water-efficient appliances and irrigation systems.
- Strengthening emergency drought response plans to ensure equitable water distribution during crises.

6.5.9 Summary

Drought remains a persistent and growing threat to Los Angeles County's water security and economic stability. Climate change projections indicate more frequent and severe droughts, placing greater strain on water supply systems, public health, and agriculture. By implementing proactive water management strategies, investing in infrastructure resilience, and promoting community awareness, the County can mitigate the long-term impacts of drought and ensure sustainable water resources for future generations.

6.6 Flooding

6.6.1 Nature

Flooding is a persistent and increasingly severe hazard in Los Angeles County, driven by heavy rainfall, storm surge, stormwater drainage, and rising sea levels. The county's complex hydrology, which includes rivers, creeks, and an extensive urban flood control system, is highly susceptible to overflow events when precipitation exceeds drainage capacity. The effects of climate change are exacerbating flood risks by intensifying storms, altering precipitation patterns, and increasing sea levels, leading to greater coastal inundation and inland flash floods.

Unlike other regions that experience seasonal flooding due to snowmelt, flooding in Los Angeles County primarily occurs during winter storms and atmospheric river events, which bring intense rainfall and lightning over short periods.

FLOODING KEY POINTS

1. **Nature**
   Flooding in Los Angeles County is driven by heavy rainfall, storm surge, stormwater drainage, and rising sea levels.
2. **Location**
   Areas at risk of flooding include communities near rivers, foothills, valleys, coastlines, and recent burn scars.
3. **Extent**
   Approximately 243.32 square miles of Los Angeles County are in a 500-year floodplain.
4. **Vulnerability**
   Residents within floodplains or people experiencing homelessness living near rivers are especially vulnerable to floods.
5. **Mitigation and Preparedness**
   Actions focus on floodplain land use regulations, stormwater management and drainage, and maintaining flood control measures.

- The region's high degree of urbanization contributes to flash flooding, as paved surfaces prevent natural absorption of water, leading to rapid runoff and street flooding.

- Burn scars from recent wildfires further compound flood risks by reducing vegetation cover, destabilizing hillsides, and increasing the likelihood of land movement.

Flooding also creates secondary hazards, including erosion, infrastructure damage, water contamination, and transportation disruptions. Stormwater runoff can overwhelm wastewater treatment facilities, leading to hazardous spills. Landslides and mudflows in post-wildfire areas pose additional risks to homes, roads, and critical infrastructure. These compounding threats highlight the urgent need for comprehensive flood mitigation efforts to protect communities, infrastructure, and the environment.

6.6.2 Location

Flood hazards are geographically widespread, with more than 240 square miles of land located within the 100- and 500-year floodplains. Historically significant events, such as the 1938 and 1969 floods, as well as more recent storms in 2023 and 2024, have caused substantial damage to infrastructure, triggered evacuations, and challenged long-term recovery efforts. Socially vulnerable populations, including older adults, individuals with access and functional needs, and low-income households, face disproportionate impacts due to limited financial resources, inadequate insurance coverage, and reduced access to services. The County's flood control system includes concrete river channels, levees, storm drains, debris basins and reservoirs; has helped mitigate some flood risks but remains vulnerable to high-intensity storms that exceed design capacities.

Major Flood-Prone Areas:

- Los Angeles River, San Gabriel River, and Santa Clara River: These major waterways are prone to overflow during extreme storm events, particularly during El Niño years.
- Ballona Creek and Malibu Creek: These urban watersheds experience rapid runoff and flash flooding, especially in developed areas.
- Foothills, Valleys, and Recent Burn Scar Areas: Post-wildfire regions face heightened risk of flash floods and debris flows following storms.
- Antelope Valley: In desert regions, stormwater pools into temporary lakes, causing flooded roadways and infrastructure damage.

- Coastal Communities: Rising sea levels and storm surges threaten beachfront properties, harbors, and businesses.

Urban areas are particularly vulnerable due to impervious surfaces and outdated drainage systems. During intense storms, neighborhoods in Downtown Los Angeles, South LA, and the San Fernando Valley frequently experience street flooding and traffic disruptions, demonstrating the limitations of existing infrastructure in handling modern storm events.

For a better visual representation of this Flooding Hazard within the LA County planning area, please reference Appendix A for flood and inundation maps.

6.6.3 Extent

Los Angeles County faces a significant and evolving flood risk, with impacts ranging from localized urban inundation to widespread riverine flooding and destructive debris flows. Although the County has invested heavily in flood control infrastructure; including an extensive network of dams and debris basins; these systems are increasingly strained and cannot fully eliminate the threat. A growing number of residents are exposed to dangerous flooding each year, a situation made worse by the limitations of aging infrastructure and the complexities of urban hydrology. Intense rainfall events, especially those associated with atmospheric rivers, are occurring more frequently and with greater severity, often overwhelming drainage systems and resulting in severe flooding of streets and neighborhoods. Compounding this risk are burn scars from recent wildfires, which heighten the likelihood of mudslides and debris flows that threaten both life and property. As climate patterns shift and extreme weather events become more common, the flood vulnerability of Los Angeles County continues to deepen across its diverse geography.

Flood severity is typically measured using the 100-year and 500-year flood recurrence intervals, which indicate a 1% and 0.2% annual probability of flooding, respectively. These designations guide floodplain management and mitigation efforts.

Key Flood Hazard Statistics in Los Angeles County:

- 243.32 square miles (5.11%) of land have a 0.2% annual flood probability.
- 4.19 square miles (0.09%) have a 1% annual flood probability.

Key Flood Hazard Statistics for Unincorporated Los Angeles County:

- 64.77 square miles (2.13%) have a 0.2% flood probability.
- 1.23 square miles (0.04%) have a 1% flood probability.

As climate change accelerates sea-level rise and extreme rainfall events, these flood-prone areas may expand, affecting more residents, infrastructure, and businesses.

FLOOD IMPACT ON LAND AREA		
Area	**0.2% Annual Flood Probability**	**1% Annual Flood Probability**
Los Angeles County	243.32 sq. mi. (5.11%)	4.19 sq. mi. (0.09%)
Unincorporated LA County	64.77 sq. mi. (2.13%)	1.23 sq. mi. (0.04%)

6.6.4 History

Los Angeles County has experienced numerous severe flood events, many of which have caused catastrophic damage to infrastructure, property, and human life. Over the decades, climate variability, rapid urbanization, and an aging flood control system have led to repeated flooding disasters. There have been no federal declarations or state proclamations for earthquakes in the last five years.

Below are some of the most significant historical and recent flood events affecting the region.

Notable Flood and Lightning Events in Los Angeles County:

- **1938 Los Angeles Floods**: One of the deadliest floods in county history, caused by weeks of torrential rainfall, resulting in over 100 deaths, the destruction of thousands of homes, and widespread infrastructure damage, particularly to bridges and roadways.
- **1969 Winter Storms**: Heavy rains led to massive debris flows in the San Gabriel Mountains, severe urban flooding across Los Angeles, and multiple dam breaches, prompting major evacuations.
- **1992-1993 El Niño Floods**: A series of storms triggered landslides, flash flooding, and major coastal erosion, with significant damage to Pacific Coast Highway and residential areas.
- **2017 Winter Storms (DR-4305)**: Record-breaking rainfall led to significant urban flooding, road closures, and mudslides, with severe impacts across multiple communities.

- **October 2021**: Los Angeles County experienced a rare and intense thunderstorm with a significant amount of lightning.
- **September 2022 Hurricane Kay**: A pacific hurricane that caused significant rainfall along with risk of mudflows, coastal flooding, and coastal erosion.
- **January 2023 Atmospheric River Event (DR-4683)**: Heavy rainfall overwhelmed storm drains, causing significant flooding in Hollywood, Baldwin Hills, and low-lying inland areas, leading to evacuations and infrastructure damage.
- **February 2023 Los Angeles Floods (DR-4699)**: A series of intense storms caused widespread flash flooding, freeway closures, and landslides, demonstrating the increasing vulnerability of the county's urban areas to extreme precipitation events.
- **August 2023 Tropical Storm Hilary (DR-4750)**: Several locations in the mountains of Southern California received over 10 inches of rainfall which set daily and/or monthly rainfall records, in many locations in Southern California, including within Los Angeles County. It also created significant threat of flash and riverine flooding prompted the evacuation of numerous vulnerable communities near burn scars in the region.
- **December 2023 Pacific Storm**: Storm surges and extreme coastal flooding led to significant erosion along the coastline, particularly impacting Marina del Rey, Long Beach, and Venice Beach.
- **February - March 2024 Atmospheric River Storm (DR-4769)**: One of the most intense rainfall events in recent history, resulting in severe flash floods, mudslides, and power outages, with many homes and businesses sustaining flood damage.

6.6.5 Probability

Flood recurrence in Los Angeles County is influenced by both natural climate variability and the increasing effects of climate change. Historically, severe flooding is most likely during strong El Niño events, which occur approximately every 2 to 7 years and can persist for several months to multiple years. These events bring elevated precipitation levels and increase the likelihood of both inland and coastal flooding.

As climate change accelerates, the frequency and intensity of flood-generating events are expected to increase, altering traditional recurrence intervals and expanding the areas at risk. There is a 95% chance of a flooding event occurring each year withing Los Angeles County.

Key climate-related drivers include:

- **Sea-Level Rise**: Projected to rise by 6 inches to over 2 feet by 2050, increasing the risk of tidal and storm surge flooding in coastal communities.
- **Atmospheric River Events**: According to the 2024 THIRA, these events are becoming more frequent and intense, leading to elevated flash flood and debris flow risks.
- **El Niño Cycles**: Still expected every 2 to 7 years, but with increased variability and storm intensity that can overwhelm local drainage and flood control systems.

These evolving conditions challenge existing floodplain maps and design assumptions, highlighting the need for adaptive planning, updated risk models, and continued investment in resilient infrastructure and flood mitigation strategies.

6.6.6 Vulnerability

Los Angeles County faces widespread and layered vulnerabilities to flooding, shaped by a combination of environmental exposure and complex social factors. Physical vulnerability is pronounced in areas located within FEMA-designated Special Flood Hazard Areas (SFHAs), post-wildfire burn scars, and low-lying urban drainage basins that are prone to flooding. However, the degree of risk is significantly heightened for certain populations who may lack the resources or capacity to prepare for, respond to, and recover from flood events. Socially vulnerable groups, including older adults, individuals with disabilities or access and functional needs (AFN), mobile home residents, people experiencing homelessness, and low-income households; are more likely to reside in structurally vulnerable housing.

According to the 2021 Los Angeles County Comprehensive Floodplain Management Plan, more than a quarter of residents living within the 100-year floodplain earn less than $20,000 annually, underscoring the disproportionate economic burden faced by those least able to absorb the costs of recovery. Climate vulnerability data further demonstrates that marginalized communities in flood-exposed areas face elevated risks due to flooding events. The vulnerability landscape is further complicated by a shortage of affordable flood-resilient structures, and an increasing number of residents living in areas newly exposed due to climate-driven changes in precipitation and runoff patterns.

6.6.7 Impacts

Flooding in Los Angeles County leads to a broad range of direct and cascading impacts on people, infrastructure, environment, and the economy. The County's extensive network of critical facilities, including hospitals, fire stations, wastewater treatment plants, schools, and power substations. These areas face recurring exposure within both 100- and 500-year floodplains. Damage to these facilities not only compromises their physical integrity but also threatens their functionality during emergency response operations.

Flooding often disrupts lifeline services such as electricity, potable water, sanitation, and transportation, with rural and unincorporated areas facing the greatest challenges to rapid restoration. Mobile homes, frequently concentrated in low-lying or under-drained neighborhoods, are especially susceptible to flood damage due to construction limitations and inadequate protective measures. Previous flood events have resulted in significant debris flows, road closures, train stoppages, and damage to public and private structures.

Primary Vulnerabilities & Impacts:

- Over 1,470 structures are estimated to be damaged in a 100-year flood event, with total damages exceeding $769.7 million in property losses in unincorporated Los Angeles County.
- Additionally, more than 180 critical facilities are exposed in the 500-year floodplain, while 70 are within the 100-year floodplain, including transportation assets, utilities, emergency services, and hazardous materials facilities.
- A 100-year flood event could displace over a thousand people with many requiring sheltering, support and recovery efforts.
- Approximately 19,563 tons of building-related debris could be generated by a 100-year flood event, with clean-up requiring more than 780 truckloads, posing logistical, environmental, and public health challenges.
- 28.6% of households in the 100-year floodplain are economically disadvantaged, earning under $20,000 per year, limiting their ability to evacuate, recover, or pay for mitigation improvements.
- A large share of flood-prone properties are either uninsured or underinsured. The average flood insurance claim payout is $7,298, which is only about 1% of the 2019

average replacement cost of structures in the floodplain—indicating significant gaps in financial resilience.

- Wildfire burn scars and post-fire hydrophobic soils significantly increase flood and debris flow risks, particularly in foothill and canyon communities. This hazard continues to grow in severity with climate-driven fire seasons.

Estimated Damage to Critical Facilities in Unincorporated Areas from 100-Year Flood

Sector	Number of Facilities Affected	Average % of Total Value Damaged	
		Structure	Content
Safety & Security	1	7.56	10.24
Food, Water & Sheltering	9	6.72	18.73
Health & Medical	0	N/A	N/A
Energy	1	23.90	47.79
Communications	0	N/A	N/A
Transportation	59	1.41	8.86
Hazardous Materials	0	N/A	N/A
Total/Average	**70**	**9.90**	**21.40**

Estimated Damage to Critical Facilities in Unincorporated Areas from 500-Year Flood

Sector	Number of Facilities Affected	Average % of Total Value Damaged	
		Structure	Content
Safety & Security	4	28.39	37.56
Food, Water & Sheltering	41	7.73	27.01
Health & Medical	0	N/A	N/A
Energy	1	23.90	47.79
Communications	2	5.00	16.00
Transportation	107	3.38	19.74
Hazardous Materials	30	10.00	15.00
Total/Average	**185**	**13.07**	**27.18**

Charts Source: LA County Public Works; 2021 County Comprehensive Flood Plan

6.6.8 Mitigation and Preparedness

Los Angeles County's flood mitigation strategy reduces hazard exposure, enhances community resilience, and supports long-term climate adaptation. Grounded in FEMA's National Mitigation Framework, CalOES planning guidance, and local policy, the County implements both structural and non-structural measures to address current and future flood risks. Core actions include regular maintenance and targeted upgrades to

stormwater infrastructure, restoration of floodplains, and integration of flood hazard data into land use planning. The County also prioritizes the protection of critical facilities and vulnerable housing through site retrofits, property acquisition, and elevation programs. Public outreach is conducted through a bilingual, ADA-accessible Program for Public Information, which promotes flood safety awareness, emergency preparedness, and participation in the National Flood Insurance Program (NFIP).

To ensure that mitigation is both data-driven and community-centered, the County utilizes climate projections and FEMA's HAZUS modeling to inform investments, while coordinating with regional partners to align local actions with broader watershed strategies. Key components of the approach include:

- Upgrading culverts, debris basins, and drainage systems to manage increased runoff
- Promoting low-impact development (LID) and incorporating green infrastructure in urban design
- Updating ordinances and the General Plan to discourage development in high-risk areas
- Maintaining inventories of repetitive loss areas and prioritizing resources for the most vulnerable populations

This comprehensive strategy ensures Los Angeles County not only meets federal and state standards but advances flood risk reduction in a way that safeguards people, property, and natural systems for the future.

6.6.9 Summary

Flooding is one of the most persistent and complex natural hazards in Los Angeles County, intensified by climate change, urbanization, and aging infrastructure. The Los Angeles County region experiences a range of flood types, including stormwater runoff, flash flooding, coastal inundation, and post-wildfire debris flows. These events are most common during winter storms and atmospheric river systems. High-density development, extensive paved surfaces, and fire-damaged hillsides contribute to rapid runoff and increased overall flood vulnerability. Areas along (but not limited to) the Los Angeles, San Gabriel, and Santa Clara Rivers, as well as coastal communities and foothill regions, are particularly at risk.

Los Angeles County's mitigation strategy is proactive and multifaceted. It includes infrastructure upgrades, nature-based solutions, land use policy updates, and public education. Core priorities focus on protecting critical facilities, reducing exposure in high-risk housing, and promoting community resilience. Planning efforts are supported by FEMA's HAZUS risk modeling and local climate projections. Despite progress, more than 750,000 residents remain at risk from major flood events, reinforcing the need for continued investment in comprehensive, flood risk reduction across the county.

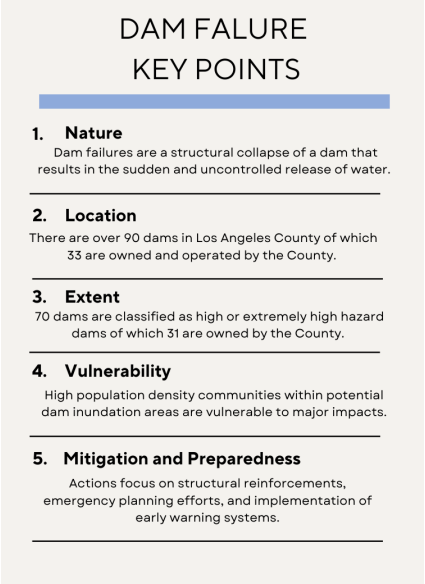
6.6.10 National Flood Insurance Program (NFIP) Repetitive Loss (RL)

According to the Los Angeles County Public Works, there are 55 Repetitive Loss (RL) properties in 28 RL areas of Unincorporated Los Angeles County as of 2025, and 8 Severe Repetitive Loss Properties (SRLP). A Repetitive Loss (RL) property is any insurable building for which two or more claims of more than $1,000 were paid by the National Flood Insurance Program (NFIP) in any rolling 10-year period since 1978. Updated location information about RL properties in Unincorporated Los Angeles County were not available during the drafting of this plan, but is being finalized and will be included in subsequent hazard mitigation efforts. Data from 2011 showed that 24 RL properties were located in the SFHA. At the time, the Los Angeles County Public Works stated, "the majority of the repetitive losses are associated with localized urban drainage flood problems, even for properties within a FEMA-designated flood zone." The Los Angeles County Public Works oversees RL mitigation projects.

6.7 Dam Failure

6.7.1 Nature

Dam failure refers to the structural collapse of a dam that results in the sudden and uncontrolled release of stored water. Such failures can occur due to age-related deterioration, inadequate spillway capacity, structural damage from seismic activity or flooding, and poor maintenance. The catastrophic release of water from a dam failure has the potential to cause human casualties, significant economic loss, and environmental destruction. This type of disaster is particularly dangerous because it can occur suddenly, leaving little time for evacuation or emergency response efforts.



The magnitude of flooding from dam failure often exceeds the capacity of downstream channels, causing rapid inundation of surrounding areas. This flooding can lead to extensive property damage, erosion, infrastructure destruction, and contamination of water supplies. Additionally, secondary hazards such as landslides and debris flows can be triggered, compounding the disaster's impact. The structural stress on dams may rise as dams age, and climate variability increases the frequency of extreme precipitation events. Planning efforts include both dams and debris basins. To simplify language of the plan both reservoir dams and storm water debris basins will be referred to as dams.

6.7.2 Location

Los Angeles County has over 90 dams regulated by the California Department of Water Resources' Division of Safety of Dams (DSOD). Fifteen (15) of these dams and eighteen (18) debris basins are owned and operated by the Los Angeles County Public Works (PW). In 2017, the California Legislature mandated that all state-jurisdictional dams (excluding those classified as Low Hazard) develop dam breach inundation maps and Emergency Action Plans (EAPs) approved by DSOD and Cal OES.

Many of these dams are located near highly populated areas, increasing the potential for human and economic impacts during a failure event. Seventy (70) dams are classified as High or Extremely High hazard potential dams, meaning their failure could result in significant loss of life and widespread property damage.

The Whittier Narrows Dam, reclassified as the U.S. Army Corps of Engineers' (USACE) highest-priority dam safety concern, poses one of the greatest risks due to its potential to flood highly populated areas from Pico Rivera to Long Beach. USACE has determined that an extreme storm event has a 1 in 900 (0.1%) chance of causing catastrophic failure annually. Mitigation actions related to County-owned dams are prioritized based on their hazard level and potential to impact populated areas.

For a better visual representation of this Dam Failure Hazard within the LA County planning area, please reference Appendix A for all the County owned dams and debris basins maps.

6.7.3 Extent

The Federal Guidelines for Inundation Mapping of Flood Risks Associated with Dam Incidents and Failures (FEMA P-946, 2013) categorizes dam hazards into four classifications:

- **Low Hazard**: Minimal damage expected, no loss of life.
- **Significant Hazard**: Potential for property damage and economic disruption.
- **High Hazard**: Likely to result in loss of life and significant damage to critical infrastructure.
- **Extremely High Hazard (DSOD Classification)**: Could cause large-scale fatalities and inundate areas with over 1,000 residents.

Given the population density of Los Angeles County, a dam failure classified as High or Extremely High Hazard would likely cause substantial human casualties, displace entire communities, and inflict severe economic and environmental damage. Table 6-3 and 6-4 below shows a list of dams and debris basins owned by PW along with their hazard classifications. Potential mitigation actions described in this AHMP are only applicable to the dams and debris basins owned by PW and implementation of these actions are the responsibility of the PW Stormwater Engineering Division – Dams Section.

Table 6-3: Los Angeles County PW Dam Hazard Status

Dam Name	Hazard Status	Location
Big Dalton	Extremely High	Glendora, CA
Big Santa Anita	Extremely High	Monrovia, CA
Big Tujunga No. 1	Extremely High	Tujunga, CA
Cogswell	Extremely High	Azusa, CA
Devils Gate	Extremely High	LA Canada Flintridge, CA
Live Oak	Extremely High	La Verne, CA
Morris	Extremely High	Azusa, CA
Pacoima	Extremely High	Pacoima, CA
Puddingstone	Extremely High	San Dimas, CA
Puddingstone Diversion	High	La Verne, CA
San Dimas	Extremely High	La Verne, CA
San Gabriel No. 1	Extremely High	Azusa, CA
Sawpit	Extremely High	Monrovia, CA
Sierra Madre	High	Sierra Madre, CA
Thompson Creek	Extremely High	Claremont, CA

Table 6-4: Los Angeles County PW Debris Basin Hazard Status

Debris Basin Name	Hazard Status	Location
Bailey Debris Basin	High	Sierra Madre, CA
Big Dalton Debris Basin	High	Glendora, CA
Blanchard Debris Basin	High	Tujunga, CA
Brand Debris Basin	High	Glendale, CA
Eaton Wash Debris Basin	Extremely High	Pasadena, CA
La Tuna Debris Basin	Extremely High	Sun Valley, CA
Laguna Regulating Basin	Significant	Alhambra, CA
Little Dalton Debris Basin	Extremely High	Glendora, CA
Lower Sunset Debris Basin	High	Burbank, CA
Morgan Debris Basin	High	Glendora, CA
Rubio Debris Basin	High	Altadena, CA
Santa Anita Debris Basin	Low	Arcadia, CA
Sawpit Debris Basin	Extremely High	Monrovia, CA

Debris Basin Name	Hazard Status	Location
Schoolhouse Debris Basin	High	Los Angeles, CA
Sierra Madre Villa	Extremely High	Sierra Madre, CA
Stevenson Ranch	High	Stevenson Ranch, CA
Stough Debris Basin	Extremely High	Burbank, CA
Wilson Debris Basin	High	Los Angeles, CA

6.7.4 History

Los Angeles County has experienced one of the deadliest dam failures in U.S. history:

- St. Francis Dam Failure (March 12-13, 1928):
  - Released 12.4 billion gallons of water
  - At least 411 fatalities
  - Devastated towns from San Francisquito Canyon to Ventura County
  - Resulted in sweeping changes to California dam safety regulations and the creation of state oversight for civil engineers

While no major dam failures have occurred in recent decades, concerns over aging dam infrastructure, seismic risks, and increasing climate variability have raised alarms about future risks. Studies indicate that many California dams, including those in Los Angeles County, require structural updates to withstand modern hydrological conditions and potential seismic activity. There have been no federal declarations or state proclamations for dam failure in the last five years.

6.7.5 Dam Coordination

Los Angeles County Public Works coordinates with local, state, and federal agencies to mitigate flood risk hazards to downstream communities from its dams. At the local level, PW works with cities and public agencies during development of Emergency Action Plans (EAP). This provides local stakeholders with the opportunity to review the EAP, provide feedback, and confirm responsibilities and roles during an EAP activation. At request from local jurisdictions, PW may provide tours of its dam facilities, where information on dam safety and the potential hazards associated with dam failures are shared.

At the state level, PW works with the DSOD to meet compliance with state dam safety standards and flood management at all of PW's dams. This includes annual dam

inspections, review, approval, and oversight of dam construction projects, review of dam safety monitoring, and oversight of other dam safety regulatory activities. PW also coordinates with various state agencies, including DSOD, Cal OES, and Caltrans during development of EAPs.

At the federal level, PW works with the Federal Energy Regulatory Commission (FERC) to meet compliance with state dam federal standards and flood management at PW's San Gabriel Dam, which is under FERC jurisdiction. This includes annual dam inspections, review, approval, and oversight of dam construction projects, review of dam safety monitoring, EAP coordination, and oversight of other dam safety regulatory activities. PW also coordinates with the United States Army Corps of Engineers (USACE) on operations of interconnected dam facilities and emergency response planning for USACE facilities that may be in the pathway of dam failure impacts.

Information Sharing

PW provides critical information to relevant local, state, and federal stakeholders to address hazard mitigation related to dam safety. This includes:

- **Emergency Action Plans (EAPs):** EAPs outline the roles, responsibilities, and procedures to follow in the event of a dam emergency. The EAPs include inundation maps, which show areas that would be affected by a dam failure, helping to identify populations at risk. These plans are shared with stakeholders to ensure a coordinated response. Due to the sensitive nature of information contained within the EAPs, they are confidential and not released to the general public.
- **Inundation Maps:** Inundation maps are critical tools for identifying areas and populations at risk in the event of a dam failure. They also indicate potential impacts on critical infrastructure facilities such as hospitals, schools, and transportation networks. These maps are shared with relevant stakeholders recognized in the EAP and are available to the general public through the DSOD Dam Breach Inundation Map Web Publisher.

6.7.6 Probability

Los Angeles County contains over 90 state-jurisdictional dams, with approximately 70 classified as High or Extremely High Hazard by the California Division of Safety of Dams (DSOD), meaning their failure could result in loss of life and significant property damage.

Although comprehensive failure probabilities are not published for each dam, FEMA and DSOD guidance suggest that the general annual probability of failure for High Hazard dams nationwide ranges from 0.01% to 0.1% (or 1 in 10,000 to 1 in 1,000) depending on maintenance, age, seismic vulnerability, and other site-specific factors.

Applying this range to Los Angeles County:

- The aggregate annual probability of a significant dam failure event in the county—across one or more of the 70 high-risk dams—is estimated at between 0.1% and 0.5% annually, factoring cumulative exposure and different hazard classifications. (Such as earthquake or flood related)
- Climate change, aging infrastructure, and seismic activity in Los Angeles County increase systemic risk across multiple structures simultaneously.

In summary, while the individual likelihood of failure for any one dam is very low, the overall countywide probability of at least one major dam failure event is low but still warrants continued vigilance, maintenance, and emergency planning.

6.7.7 Vulnerability

A catastrophic dam failure in Los Angeles County could have severe consequences for hundreds of thousands of residents. The densely populated nature of the county, combined with the location of several large dams near residential and commercial areas, increases the potential for widespread displacement, loss of life, and economic damage. The 2024 THIRA identifies multiple high-risk zones where dam failure could result in extensive flooding and mass evacuations.

- High-risk dams, among others, pose a significant threat to densely populated communities. A breach in any of these dams could inundate entire neighborhoods, affecting more than 500,000 residents in low-lying areas and floodplains.
- Socially vulnerable populations, including elderly individuals, the AFN community, people experiencing homelessness, low-income communities, and non-English-speaking residents face heightened risks during evacuations and recovery due to limited mobility, financial constraints, and access to resources.
- Educational and healthcare institutions are at risk, with several schools, hospitals, and long-term care facilities located in flood-prone areas. A major dam failure could result in school closures, displacement of students, and disruption of healthcare services.

- Evacuation and emergency sheltering demands would be substantial, requiring the rapid mobilization of resources to support displaced residents. Temporary shelters, emergency medical services, and logistical support would need to be activated to accommodate evacuees.

Los Angeles County relies heavily on dams and reservoirs for water storage, flood control, and supply regulation. Catastrophic dam failure poses an acute threat to life and property, especially in low-lying, highly populated downstream areas.

Extent of Exposure

- **Total Area Exposed**: 490.64 sq mi
- **Supervisorial Districts (SD) Impacted**:
  - **SD5**: 223.88 sq mi (7.97%)
  - **SD1**: 162.25 sq mi (45.98%)
  - **SD2**: 66.57 sq mi (18.32%)
  - **SD3**: 25.76 sq mi (5.97%)
  - **SD4**: 12.17 sq mi (5.72%)
- **Critical Facilities Affected**:
  - Fire Department: 112 (33.22%)
  - Public Works: 92 (40.00%)
  - Health Services: 29 (44.62%)
  - Public Health: 17 (42.50%)
  - Libraries: 30 (34.48%)
  - Parks: 65 (35.50%)
  - Education: 34 (41.46%)

Problem Statement

Dam failure, while rare, can have catastrophic consequences in densely populated downstream areas. With significant portions of critical infrastructure exposed—particularly in SD1 and SD5—planning for emergency evacuations, early warning systems, infrastructure hardening, and downstream development regulation is critical to saving lives and reducing loss.

A failure or breach of a High Hazard Potential Dam (HHPD) in Los Angeles County would result in catastrophic consequences for downstream communities, with the greatest vulnerabilities concentrated in densely populated urban areas. Rapid and massive flooding would likely inundate residential neighborhoods, commercial districts, and industrial zones within minutes to hours, depending on proximity and topography. Critical infrastructure—including hospitals, fire and police stations, schools, and major transportation corridors—would be severely impacted, disrupting emergency services and evacuation routes. Thousands of people, including vulnerable populations such as those with Access and Functional Needs (AFN), elderly residents, and low-income households, would face immediate life-threatening conditions, displacement, and limited access to medical care or shelter. Economic losses would be compounded by damage to utilities, including power substations and water systems, potentially leaving large swaths of the region without essential services. The sheer scale of devastation from a dam failure, especially at facilities such as Whittier Narrows or Castaic Dam, underscores the critical importance of continued risk reduction, early warning systems, and dam rehabilitation efforts.

6.7.8 Data Limitations

A limitation of this AHMP is that planning efforts only covered PW-owned dams in Los Angeles County. Future mitigation planning should include other dam owners and operators in Los Angeles County such as the US Army Corps of Engineers. The data on high-hazard dams reviewed during the 2025 AHMP planning process was generally suitable for the analysis required. Future opportunities for obtaining additional data to be considered in the next update to the plan should:

- Incorporate more current information as it becomes available.
- Assess any new or updated EAPs for dams owned by Los Angeles County.
- Identify and review more current structural or condition assessment data to inform future risk assessments.
- Involve other dam owners within Los Angeles County in future planning efforts.

6.7.9 Impacts

A dam failure in Los Angeles County would have catastrophic and immediate consequences for life, property, and critical infrastructure, particularly in the densely populated downstream areas. The sudden release of impounded water from a High or Extremely High Hazard dam could inundate neighborhoods within minutes, allowing little to no time for evacuation. More than 500,000 residents live within identified dam inundation zones, many of whom are in socially vulnerable populations—including

individuals with limited mobility, low-income households, and people experiencing homelessness–making rapid evacuation and sheltering especially challenging. County-owned high hazard potential dams and their locations are listed in Table 6-3. Inundation maps for County-owned high hazard potential dams are listed in Appendix A-7.

Critical infrastructure is also at significant risk. Hospitals, fire stations, law enforcement facilities, emergency operations centers, schools, and wastewater treatment plants located in downstream zones may be damaged or rendered inoperable, severely disrupting emergency response and life-sustaining services. Major transportation routes such as interstates, rail lines, and arterial roads could be submerged or washed out, impeding rescue and recovery efforts. Additionally, power substations, water distribution networks, and telecommunications infrastructure could suffer cascading failures, contributing to widespread outages and prolonged recovery periods.

The economic consequences of dam failure would be immense. Beyond property damage, business operations in inundated areas would halt, leading to loss of employment, tax revenue, and economic activity. Industrial zones (especially those near major flood control reservoirs or channels) could potentially release hazardous materials if overwhelmed, posing secondary environmental and public health hazards. Debris accumulation, sedimentation, and contamination could severely impact ecosystems, water quality, and flood control infrastructure downstream, complicating both emergency cleanup and long-term environmental recovery.

Given the scale of potential impacts, dam failure is considered a stable low-probability but high-consequence hazard in Los Angeles County, requiring continued investment in structural mitigation, emergency preparedness, and public awareness to reduce the severity of its effects.

6.7.10 High Hazard Potential Dams Goals

Goal 1: Enhance resilience across dam/debris basin infrastructure, including high-hazard potential dams, and other critical facilities within dam inundation zones.

Goal 2: Encourage structural reinforcement or retrofits for aging and vulnerable dams.

Goal 3: Ensure all dams/ debris basins have updated Emergency Action Plans (where applicable) and updated dam inundation mapping consistent with state standards.

6.7.11 Mitigation and Preparedness

Los Angeles County and state agencies have implemented various mitigation efforts to reduce the risks associated with dam failures:

- **Structural Reinforcements:** Upgrading spillways, strengthening earthen dams, and implementing seismic retrofitting measures.
- **Emergency Action Plans (EAPs):** Mandated by DSOD for all High and Extremely High hazard dams to guide evacuation and response efforts.
- **Early Warning Systems:** Improved flood monitoring and automated alert systems to notify at-risk communities in real-time.

6.7.12 High Hazard Potential Dam Prioritization

The risk assessment within the 2025 AHMP considers the county planning area's vulnerability and potential impacts related to HHPDs. Mitigation actions and planning efforts that are related to mitigating long-term vulnerabilities to County-owned HHPDs will automatically be given a HIGH priority as described in the overall mitigation action prioritization criteria in Section 7.6. The County Departments responsible for implementing the associated mitigation actions, along with the priority, potential funding source, and expected time frame are listed in Section 7.8.

6.7.13 Summary

Los Angeles County has 90 state-jurisdictional dams, with 70 classified as High or Extremely High hazard, meaning their failure could result in widespread loss of life and economic devastation. While regulatory oversight has improved dam safety, aging infrastructure, seismic threats, and increased storm intensity remain challenges. Continued investment in retrofits, early warning systems, and emergency planning is essential to mitigating the risk of catastrophic dam failures.

6.8 Land Movement

6.8.1 Nature

Land movement refers to the downward movement of rock, soil, or debris along a slope due to gravity. This process can occur suddenly or gradually over time, depending on contributing factors such as soil composition, slope stability, and external triggers. Land movement encompass a variety of movement types including mudflows, rockfalls, debris flows, land slumps, land subsidence, and soil movement. In Los Angeles County, the diverse topography and geological formations make certain areas more prone to land movement, particularly during periods of intense precipitation, seismic activity, or human land-use modifications.

LAND MOVEMENT KEY POINTS

1. **Nature**
   Land movement is the downward movement of rock, soil, or debris due to gravity.
2. **Location**
   Hillside, canyon, and coastal bluff communities along with areas near recent burn scars are at particular risk.
3. **Extent**
   Approximately 750 square miles (15.75%) of Los Angeles County are within high-risk landslide zones.
4. **Vulnerability**
   Approximately 1.2 million residents in Los Angeles County could be affected by land movement.
5. **Mitigation and Preparedness**
   Actions focus on regulating land use and strengthening infrastructure resilience.

Climate change exacerbates land movement by increasing the frequency and intensity of extreme weather events, such as heavy rainfall and flooding, which can lead to accelerated erosion and heightened landslide risks.

Land movement often occur in conjunction with other natural hazards, exacerbating their impact. Some of the primary contributing factors include:

- **Seismic Activity**: Earthquakes can destabilize slopes, leading to land movement and rockfalls. The force of seismic shaking can cause sudden failures, particularly in areas with pre-existing instability.
- **Heavy Rainfall and Flooding**: The likelihood of land movement increases after successive storms. Prolonged or intense rainfall saturates soil, reducing its cohesion and triggering slope failures.
- **Coastal Erosion**: Waves and storm surge erode coastal cliffs, leading to instability and eventual collapse, particularly in areas such as County beaches and coastal communities, many of which have previously experienced significant erosion.
- **Wildfires**: Loss of vegetation due to fires reduces the soil's ability to retain moisture, making slopes more susceptible to erosion and land movement during subsequent rain events.
- **Burn Scars**: Wildfire burn scars significantly elevate the risk of land movement by stripping the land of stabilizing vegetation. Areas affected by major fires such as the Woolsey Fire (2018), Bobcat Fire (2020), Bridge Fire (2024), Eaton Fire (2025), and Palisades Fire (2025) have shown increased susceptibility to land movement due to reduced soil stability and rapid runoff during rainstorms.

6.8.2 Location

Los Angeles County is home to multiple regions susceptible to land movement due to steep slopes, unstable geology, and weather patterns. The California Geological Survey (CGS) Landslide Susceptibility Map highlights high-risk areas. For a better visual representation of the Land Movement Hazard within the LA County planning area, please reference Appendix A for maps that show areas that are susceptible to land movement and recent burn scars.

Potential land movement areas include (but are not limited to):

- Santa Monica Mountains
- San Gabriel Mountains
- Sierra Pelona Mountains
- Baldwin Hills
- Puente Hills
- Palos Verdes Hills

These areas are particularly vulnerable due to their steep terrains, weak rock formations, and history of slope movement. Additionally, human activities such as grading, excavation, and construction in these regions can further destabilize the ground, increasing the likelihood of land movement. Areas impacted by past wildfires, known as burn scars, are also highly susceptible to land movement, as the loss of vegetation reduces soil stability and increases erosion risks during heavy rains. This is particularly concerning in wildfire-prone areas such as the Santa Monica Mountains and the foothills of the San Gabriel Mountains, where post-fire land movement have historically caused significant damage.

6.8.3 Extent

The extent of land movement in Los Angeles is significant and varied, influenced by its unique geological setting. According to the 2011 CGS Landslide Susceptibility Map, approximately 750 square miles (15.75%) of Los Angeles County fall within high-risk landslide zones. The highest concentrations of deep-seated landslide susceptibility are distributed as follows:

Table 6-5 Landslide Susceptibility Map

Area	High-Risk Landslide Zones (sq. miles)	Percentage of Total Land Area
Los Angeles County	750.02	15.75%
Unincorporated Areas	577.63	18.99%
Supervisorial District 1	17.29	7.02%
Supervisorial District 2	2.73	1.68%
Supervisorial District 3	114.61	26.58%
Supervisorial District 4	105.12	23.89%
Supervisorial District 5	509.31	18.14%

6.8.4 History

Land movement have historically caused significant damage in Los Angeles County, often resulting in property destruction, infrastructure damage, and road closures. There have been no federal declarations or state proclamations for dam failure in the last five years. Some of the most notable events include:

- **1956 – Portuguese Bend Landslide**: A massive landslide on the Palos Verdes Peninsula began in 1956 and remains active today. The movement of land has displaced homes and infrastructure, highlighting the region's ongoing geologic instability.
- **1994 – Northridge Earthquake-Induced Land movement**: The earthquake triggered more than 11,000 moving events, primarily in the Santa Susana Mountains and San Gabriel Mountains, causing extensive road and structural damage.
- **March 1995 – Pacific Palisades Landslide**: Heavy rains weakened the coastal bluffs, leading to a 300-foot-wide collapse that buried part of the Pacific Coast Highway under 30 feet of debris.
- **March 2005 – Sunset Mesa Landslide**: A slope failure near Malibu caused over 20,000 cubic yards of debris to block roadways and damage property.
- **July 2023 – Peartree Lane Land Movement (Rolling Hills Estates)**: A sudden slope failure resulted in the displacement of 12 homes, which were red-tagged due to structural instability.
- **September 2024 – Accelerated Land Movement in Rancho Palos Verdes**: A significant increase in land movement, with certain areas shifting up to four inches per week toward the ocean, threatening roads and over 250 residential properties.

6.8.5 Types of Land Movement

Debris Flow/ Mudflow/ Soil Movement

Debris flow involves the rapid movement of a dense mixture of water, soil, rock, and organic material down a slope. This process can have significant impacts on landscapes, ecosystems, and human infrastructure.

Debris flows are characterized by their fluid-like behavior and ability to transport large objects, such as boulders and trees. They can travel at high speeds making them highly destructive. The composition of a debris flow can vary, but it typically includes:

- **Water**: A crucial component that facilitates movement.
- **Soil and Rock**: These provide the bulk of the material in a debris flow.
- **Organic Material**: Includes vegetation and other natural debris that get caught in the flow.

Mudflows are rapid movements of water-saturated earth materials that can cause significant damage to both natural environments and human settlements. Mudflows are characterized by their fluid-like motion, which occurs when soil, rocks, and debris become saturated with water. This saturation reduces the friction between particles, allowing the mass to move downhill under the influence of gravity. Key characteristics include:

- **Speed and Volume:** Mud flows can travel at speeds up to 35 miles per hour and can carry large volumes of material, including rocks, trees, and even vehicles.
- **Consistency:** The consistency of a mud flow can vary from a thick, viscous slurry to a watery flow. This depends on the proportion of water to solid materials.
- **Path:** Mud flows typically follow existing drainage patterns, such as river channels and valleys, but can also carve new paths, leading to unpredictable and widespread damage.

Soil movement is a natural process that significantly impacts the environment and human activities. It involves the displacement of soil particles due to various natural and human caused factors. Key characteristics include:

- **Landslides:** Often occurring in hilly areas, landslides involve the downward movement of rock and soil. They can be sudden and fast-moving, making them particularly dangerous.
- **Soil Creep:** This is a slow and gradual movement of soil down a slope, often unnoticed until significant damage occurs.
- **Soil Liquefaction:** During an earthquake, saturated soil can temporarily lose its strength and behave like a liquid, causing structures to sink or tilt.

Causes

In Los Angeles County, several factors contribute to the occurrence of debris flows/mudflows/ soil movement:

- **Heavy Rainfall and Storm Events:** Intense and prolonged rainfall, often associated with storms, can saturate the soil, reducing its stability and triggering debris flows.

The region's Mediterranean climate, with wet winters and dry summers, creates conditions conducive to such events.

- **Wildfires:** Los Angeles County frequently experiences wildfires, which can burn and destabilize vegetation that normally helps hold soil in place. The loss of vegetation increases the risk of soil erosion and, consequently, debris flows during subsequent rainfalls.
- **Steep Terrain:** The county's mountainous terrain, including areas like County mountainous areas, is particularly prone to debris flow. The steep slopes facilitate the rapid movement of debris downhill.
- **Soil Composition:** Certain soil types, such as clay-rich soils, can become highly unstable when saturated with water, making them more susceptible to debris flow.
- **Human Activity:** Urban development, road construction, and deforestation can alter natural landscapes and exacerbate conditions that lead to debris flow.
- **Seismic Activity:** Los Angeles County is situated in a highly active seismic zone, making it prone to earthquakes. Seismic activity can lead to soil liquefaction, landslides, and ground shaking, all contributing to soil displacement.

Land Subsidence

Land subsidence is a gradual settling or sudden sinking of the Earth's surface due to various natural and human-induced factors. This hazard can have significant impacts on the environment, infrastructure, and communities.

A reduction in land elevation is one of the most noticeable features of land subsidence, leading to significant changes in the landscape. This phenomenon can occur due to natural processes, such as the dissolution of limestone, as well as human activities like the excessive extraction of groundwater, oil, or natural gas. Furthermore, land subsidence increases the risk of flooding because the lower elevation can lead to poor drainage and water accumulation. As the ground sinks, it often results in the formation of depressions, fissures, and sinkholes, which can dramatically alter the geography and infrastructure of the area.

- **Depressions:** Are sunken or low-lying areas on the Earth’s surface, often formed by natural or man-made processes.
- **Fissures:** Are a long, narrow crack or linear opening in the Earth’s crust.
- **Sinkholes:** Are holes in the ground causes by the collapse or sinking of surface material into an underlying void.

Causes

- **Groundwater Extraction:** One of the primary causes of land subsidence in Los Angeles County is the excessive extraction of groundwater. As water is pumped out of underground aquifers, the ground above can sink or settle, leading to subsidence.
- **Oil and Gas Extraction:** The removal of oil and natural gas from beneath the earth's surface also contributes to land subsidence. This extraction can create voids and reduce pressure in subterranean layers, causing the ground to sink.
- **Natural Soil Compaction:** Over time, natural processes such as soil compaction can lead to gradual subsidence. In areas with loose or unconsolidated soils, the weight of overlying materials compacts the ground, resulting in a lowering of the land surface.

Rock Falls

Rock falls are a natural geological phenomenon where rock fragments break free from a steep slope or cliff and tumble downward. These events can range from small pebbles dislodging to massive boulders crashing down with significant force and impact.

Rock falls are characterized by:

- **Speed and Suddenness:** Rock falls occur quickly and without much warning, making them particularly dangerous.
- **Varied Sizes:** The size of the falling material can range from small pebbles to large boulders, impacting the severity of the event.
- **Path Predictability:** While the initial trigger point is often identifiable, the path of descent can be unpredictable due to varying terrain and obstacles.

Causes

The primary causes of rock falls include:

- **Weathering and Erosion:** Over time, weathering processes such as freeze-thaw cycles, chemical weathering, and the action of water can weaken rock structures. Erosion can undermine the base of slopes, making rocks more susceptible to falling.
- **Seismic Activity:** Los Angeles County is located in a seismically active region. Earthquakes can dislodge rocks from cliffs and steep slopes, triggering rock falls.

- **Heavy Rainfall:** Intense or prolonged rainfall can saturate the ground, increasing the weight and pressure on rock faces. This saturation can lead to the loosening and collapse of rocks.
- **Human Activity:** Construction, mining, and other human activities can destabilize rock formations. The vibrations from heavy machinery and blasting can initiate rock falls.

6.8.6 Probability

Landslides and other land movement events happen in Los Angeles County fairly often, especially after heavy rain or in areas that recently had wildfires or are prone to sliding.

- Small landslides (like debris flows) are most likely during years with heavy rain, especially El Niño years. These happen every 2 to 7 years; there is 14% to 50% chance each year during those cycles.
- In high-risk zones (like steep mountain slopes with a history of movement), probability is 1–2% chance per year, especially following multi-year wet periods or major wildfires.
- Some areas of the County have been experiencing continuous sliding.

6.8.7 Vulnerability

Land movement pose risks to life, property, and essential infrastructure. The 2024 THIRA projects that approximately 1.2 million residents in Los Angeles County could be directly or indirectly affected by land movement. The most at-risk populations include:

- Residents of hillside and canyon communities such as Malibu, Topanga, and the Palos Verdes Peninsula.
- Homeowners in coastal bluff areas that are facing erosion-driven slope failures.
- Communities in wildfire burn scar areas, where the loss of vegetation increases landslide probability during heavy rains.
- The Access and Functional Needs (AFN) community who may face challenges in evacuating or leaving landslide-prone areas.

Contextual Overview

Los Angeles County's diverse topography includes many hillside communities susceptible to deep-seated landslides, especially after wildfire or heavy rain. These hazards can isolate communities, damage property, and disrupt lifelines.

Extent of Exposure

- **Total Area Exposed**: 284.57 sq mi
- **Supervisorial Districts (SD) Impacted**:
  - **SD5**: 151.96 sq mi (5.41%)
  - **SD3**: 90.23 sq mi (20.93%)
  - **SD4**: 25.94 sq mi (12.20%)
  - **SD1**: 13.77 sq mi (3.90%)
  - **SD2**: 2.68 sq mi (0.74%)
- **Critical Facilities Affected**:
  - Fire Department: 41 (12.17%)
  - Public Works: 32 (13.91%)
  - Health Services: 12 (18.46%)
  - Public Health: 4 (10.00%)
  - Libraries: 9 (10.34%)
  - Parks: 27 (14.92%)
  - Education: 8 (9.76%)

Problem Statement

Landslides pose a serious risk to hillside communities and access routes, especially in areas recovering from wildfire. Current development and road infrastructure may not be resilient against slope failure. Mitigation actions should include slope stabilization, targeted buyouts or relocations, and early warning systems.

6.8.8 Impacts

Los Angeles County's diverse landscape and dense population make it highly susceptible to the effects of land movement, affecting critical infrastructure and raising significant economic, social, and safety concerns.

Transportation Networks

Los Angeles County's extensive transportation network is vital for daily commutes, goods transport, and emergency services. Land movement can severely impact these systems:

- **Road Damage**: Causes closures, hazardous driving conditions and costly repairs, as seen annually on Pacific Coast Highway (PCH), and many other local roads.
- **Bridge Compromise**: Affects structural integrity, necessitating closures and expensive reconstructions.
- **Public Transit Disruptions**: Impacts train tracks and bus routes, leading to delays and service interruptions.
- **Rail Systems:** Track misalignment can cause delays and potential derailments, affecting both passenger and freight lines.

Water Supply Systems

The county's water delivery system is complex and vulnerable to land movement:

- **Compromised Pipelines**: Leads to ruptures or leaks, disrupting supply and requiring major repairs.
- **Reservoir Impact**: Landslides can affect water quality and storage capacity.

Energy Infrastructure

Land movement poses risks to Los Angeles County's energy infrastructure, including:

- **Electrical Grid Vulnerabilities:** Land movement can damage power lines and substations, causing outages.
- **Gas Pipeline Risks:** Soil shifts can result in gas leaks or explosions, endangering safety.

Communication Systems

Reliable communication is critical, and land movement can disrupt:

- **Telecommunication Towers:** Structural damage can impair cellular and internet services.
- **Underground Cables:** Earth shifts can damage cables, affecting connectivity.

Emergency Services Facilities

- **Hospitals and Fire Stations:** Essential for emergency response, but structural damage could impede operations, underscoring the need for resilient construction and strategic planning.

Economic Impacts

- **Infrastructure Damage:** Leads to costly repairs and maintenance of roads, bridges, and buildings.
- **Property Loss:** Homeowners face financial losses due to property damage or devaluation.

Environmental Impacts

- **Ecosystem Disruption:** Soil movement can lead to habitat loss and affect local flora and fauna.
- **Increased Pollution:** Erosion can result in sediment runoff, degrading water quality in rivers and oceans.

For a better visual representation of the Land Movement Hazard within the LA County planning area, please reference Appendix A for maps that show areas that are susceptible to land movement and recent burn scars.

6.8.9 Mitigation Strategies

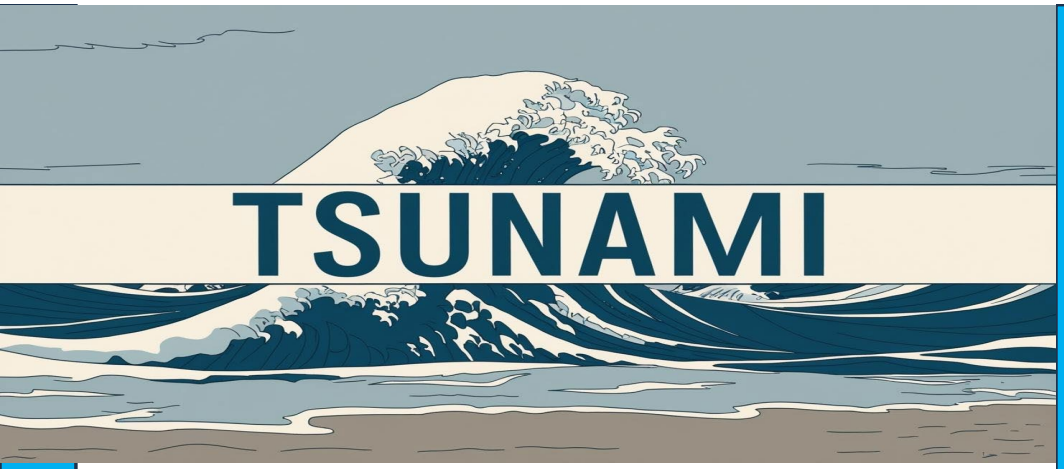
To reduce the impact of land movement, Los Angeles County has implemented several mitigation and preparedness strategies, including:

- **Land Use and Development Regulations:** Restricting development in high-risk landslide zones to prevent new structures from being built on unstable terrain.
- **Infrastructure Resilience:** Reinforcing existing infrastructure through slope stabilization projects, retaining walls, and improved drainage systems.

- **Stabilization Regulations:** Implementing stricter grading and excavation regulations to minimize the destabilization of slopes.
- **Public Awareness Campaigns:** Enhancing landslide early notifications by monitoring potential movement areas and precipitation thresholds.
- **Evacuation Planning:** Developing evacuation plans for at-risk communities, ensuring residents receive timely alerts and clear guidance.
- **Public Education:** Conducting public education campaigns to inform residents about recognizing landslide warning signs and preparedness measures.
- **Operational Area Coordination**: Increasing coordination across state, federal, and Office of Emergency Management officials with local jurisdictions to improve forecasting and response efforts.

6.8.10 Summary

Land movement remains a significant hazard in Los Angeles County, particularly in steep and coastal regions. The Palos Verdes Peninsula, Santa Monica Mountains, and San Gabriel Mountains are among the most vulnerable areas, with climate change and human activities exacerbating risks. By implementing land-use regulations, infrastructure reinforcements, and emergency response improvements, the County can enhance resilience and reduce losses in the future. Local governments and communities must actively monitor and manage contributing factors to effectively mitigate the impacts of land subsidence.



6.9 Tsunami

6.9.1 Nature

This section characterizes tsunamis as high-energy, long-wavelength ocean waves generated primarily by significant offshore seismic events (such as subduction zone earthquakes), submarine landslides, or volcanic eruptions. In the context of Los Angeles County, tsunamis represent a relatively infrequent but potentially high-impact hazard that could produce rapid coastal inundation and surge impacts.

TSUNAMI KEY POINTS

1. **Impact**
   Tsunamis are rare but high-impact events that can cause rapid and deep coastal flooding in Los Angeles County.
2. **History**
   Though infrequent, past tsunami events and the region's tectonic setting highlight the need for preparedness.
3. **Extent**
   New modeling shows tsunami waves could reach several feet in depth and extend inland depending on local topography.
4. **Updated Mapping**
   Updated hazard maps identify vulnerable coastal communities and critical infrastructure at risk of inundation.
5. **Vulnerability**
   High population density, aging infrastructure, and social vulnerabilities increase the potential for severe impacts and economic disruption

Characteristics:

- Triggered mainly by distant, large-magnitude seismic events.
- Features long wavelengths and prolonged arrival times.
- Capable of producing rapid, deep inundation along low-lying coastal areas.
- In summary, tsunamis are dynamic natural phenomena with the potential to cause sudden coastal flooding and damage if a triggering event occurs.

6.9.2 Location

The updated tsunami hazard profile focuses on the coastal areas of Los Angeles County. The new zone map—developed using enhanced modeling techniques and updated coastal geomorphology data—highlights areas along the Pacific shoreline that are at risk. These include regions adjacent to the Los Angeles Basin, parts of Long Beach, Santa Monica Bay, and other low-elevation coastal zones.

For a better visual representation of Tsunami Inundation zones within the LA County planning area, please reference Appendix A for a "Tsunami Inundation Area" map.

Important Details:

- Coastal segments from the western margins of the Los Angeles Basin extending to the border with Orange County.

Overall, the coastal areas of Los Angeles County, containing our communities and infrastructure, face heightened exposure.

6.9.3 Extent

Using the latest hydrodynamic and inundation modeling, the updated tsunami inundation (zone) map provides a refined view of the extent of potential flooding. The map illustrates how tsunami waves could propagate inland, showing revised boundaries that account for current sea-level conditions and future sea-level rise projections.

Highlights:

- Inundation depths and reach have been recalculated, with some areas potentially experiencing water levels up to several feet in depth.
- The inland reach of flooding varies by local topography, with flat, low-lying areas showing the greatest potential for impacts. Impacted areas include, but are not limited to, Long Beach, The ports of Long Beach and Los Angeles, Marina del Rey, Venice and Santa Monica.
- Critical infrastructure within the updated zones has been identified to prioritize mitigation and evacuation routes for planning.

In essence, the extent of tsunami impacts is now mapped more precisely, offering local decision-makers a clearer view of potential flooding depths and distances inland.

6.9.4 History

Historically, significant tsunami events in the Los Angeles region are rare, though distant seismic events (for example: the 1960 Chilean tsunami, or the most recent 2022 Tonga tsunami) have been known to produce measurable impacts. Historical records combined with geological studies indicate that while tsunamis have occurred in the past, their frequency is low compared to other hazards. However, the region's proximity to major tectonic boundaries necessitates ongoing vigilance.

Historical Context:

- Past events have been sporadic but can serve as valuable lessons for preparedness.
- Historical inundation records and sediment studies confirm that tsunamis have reached the Los Angeles coast in prehistory.
- Lessons learned from past minor events underscore the importance of maintaining updated hazard maps.

Thus, while historical tsunami events are infrequent, they provide a critical context for understanding future risks and guiding preparedness measures. There have been no federal declarations or state proclamations for tsunami in the last five years.

6.9.5 Probability

The probability of a tsunami affecting Los Angeles County is generally low when compared to more frequent hazards like earthquakes or floods. Nevertheless, the potential for a distance source tsunami generated by a distant, large seismic event remains a realistic risk. Updated probabilistic assessments—incorporating recent seismic data and tsunami modeling indicate that while the overall likelihood is low, the consequences in the event of a tsunami can be severe.

Probability Considerations:

- Low annual probability but high consequence if an event occurs; Los Angeles County has about a 2% annual chance.
- Distance source events from subduction zones across the ocean contribute most to the risk.
- Continuous monitoring and updated modeling are essential to reassess the risk over time.
- In summary, the probability of a tsunami remains low, but due to the potential for high-impact outcomes, it warrants continuous study and preparedness.

6.9.6 Vulnerability

Coastal vulnerability in Los Angeles County is significantly influenced by factors such as urban density, low-elevation terrain, aging infrastructure, and socio-economic conditions. The updated tsunami zone map now better delineates areas where these vulnerabilities are most pronounced, highlighting communities that may have limited evacuation routes and fewer resources to recover from rapid inundation. About 75,000 people live in parts of Los Angeles County that could be flooded by a tsunami. Many people also work in these coastal areas, and around 660 unhoused individuals live there, making them especially at risk because they may not have easy access to shelter or transportation.

Tourism adds even more people to these areas, especially during busy weekends or holidays. Places like Santa Monica can see up to 300,000 visitors a day during peak times. This makes evacuating harder if a tsunami warning is issued. Roads near the coast can quickly become crowded, and visitors may not know the best way to leave. Traffic could slow down emergency plans, so it's important to have clear signs, early warnings, and good traffic control to help people get to safety quickly.

Factors:

- High population density in low-lying coastal areas.
- Critical infrastructure (e.g., hospitals, utilities, ports and shipping, transportation networks) located within the inundation zones.
- Socio-economic and language barriers that may hinder effective emergency response.
- Limited natural barriers in some coastal segments.
- Vulnerable communities include those with high population densities and critical infrastructure near the coast.

Ultimately, the vulnerability of the region is compounded by both physical exposures and social factors, underscoring the need for targeted mitigation efforts.

Contextual Overview

Coastal communities in Los Angeles County, including ports and tourist zones, are at risk from tsunamis. These rare but highly destructive events can inundate coastal infrastructure with little warning.

Extent of Exposure

- **Total Area Exposed**: 32.89 sq mi
- **Supervisorial Districts (SD) Impacted**:
  - **SD4**: 15.83 sq mi (7.43%)
  - **SD3**: 12.59 sq mi (2.92%)
  - **SD2**: 2.03 sq mi (0.56%)
- **Critical Facilities Affected**:
  - Fire Department: 16 (4.75%)
  - Public Works: 9 (3.91%)
  - Health Services: 3 (4.62%)
  - Public Health: 1 (2.50%)
  - Libraries: 5 (5.75%)
  - Parks: 13 (7.26%)
  - Education: 3 (3.66%)

Problem Statement

Tsunamis can cause rapid and catastrophic coastal flooding. With critical coastal infrastructure and residential areas exposed, especially in SD4 and SD3, there is a need for robust evacuation planning, vertical evacuation shelters, and community outreach to enhance preparedness and reduce vulnerability.

6.9.7 Impacts

Should a tsunami occur, the potential impacts on Los Angeles County could be extensive. Parts of Los Angeles County that could be impacted by a Tsunami are Marina Del Rey, Port of Los Angeles, Port of Long Beach, and other beach communities in low lying areas. The updated impact assessments reflect possible scenarios ranging from significant property damage to loss of life and long-term economic disruption. The new zone map aids in quantifying these impacts by providing detailed inundation depths and spatial extents, thereby allowing for better risk communication and planning.

Potential Impacts:

- Severe flooding of coastal infrastructure and residential areas.
- Disruption of transportation, utility services, and emergency response operations.
- Economic losses in key sectors such as tourism, shipping, and local commerce.
- Social impacts including displacement, loss of livelihoods, and challenges in emergency sheltering.

In short, the potential impacts of a tsunami are far-reaching, necessitating robust mitigation, evacuation, and recovery planning to minimize harm.

For a better visual representation of Tsunami Inundation zones within the LA County planning area, please reference Appendix A for a "Tsunami Inundation Area" map.

6.9.8 Summary

The updated tsunami section for the 2025 AHMP incorporates the latest scientific findings and mapping techniques to provide a more precise understanding of tsunami risks in Los Angeles County. By integrating an updated inundation zone map, the revision clarifies the spatial extent of potential flooding and highlights the vulnerabilities in coastal communities. This comprehensive update is designed to guide decision-makers in enhancing preparedness, targeting mitigation strategies, and strengthening community resilience.

Key Takeaways:

- **Nature:** Tsunamis are infrequent but high-energy events capable of rapid coastal inundation.
- **Location & Extent:** The updated zone map identifies vulnerable coastal areas with revised inland flood extents.
- **History & Probability:** Historical events are rare; however, distance events remain a realistic risk.
- **Vulnerability & Impacts:** High population density and critical infrastructure in coastal zones amplify risk, with potential for severe economic and social disruption.

This updated section is intended to serve as a critical tool for policymakers, emergency managers, and community stakeholders as they work together to reduce the long-term risks associated with tsunamis and enhance overall regional resilience.

6.10 Severe Wind and Tornado

6.10.1 Nature

Severe wind and tornadoes pose significant threats to life, property, and infrastructure, though they differ in frequency and intensity within Los Angeles County. Severe wind events, particularly Santa Ana winds, are a recurring natural hazard that can cause widespread damage, including downed power lines, tree falls, and structural damage. These winds originate from high-pressure systems over the Great Basin, funneling dry and warm air through mountain passes into the coastal and valley regions at high speeds. Additionally, storm-driven winds, microbursts, straight-line winds and gust fronts associated with severe weather can create hazardous conditions, often leading to transportation disruptions, fire hazards, and prolonged power outages.

WIND & TORNADO KEY POINTS

1. **Nature**
   Severe wind events such as Santa Ana winds and occasional tornadoes can cause widespread disruption, infrastructure damage, and increased wildfire risk
2. **Location**
   High-wind zones are common in canyon passes, valleys, and coastal regions, while tornadoes may occur sporadically throughout the county during severe storm activity.
3. **Extent**
   Santa Ana and storm-driven winds can exceed 80 mph; tornadoes in the area typically range from EF-0 to EF-1, with limited but impactful damage.
4. **Vulnerability**
   Critical infrastructure, older or poorly constructed buildings, wildfire burn scars, and residents with limited mobility are most at risk from high wind and tornado events.
5. **Mitigation and Preparedness**
   Strengthening building codes, retrofitting infrastructure, vegetation management, tornado-resistant construction, early warning systems, and public education.

Tornadoes, while relatively rare in the region, have been recorded and can cause localized but intense damage. These violent windstorms form when unstable atmospheric conditions produce rotating updrafts, resulting in a funnel cloud that contacts the ground.

6.10.2 Location

Severe wind events affect the entire Los Angeles County planning area, with the strongest occurrences in canyon passes, valleys, and coastal regions. The Santa Ana winds are most intense in the fall and winter months, particularly impacting areas in the Valley, and foothill communities of the County. Storm-driven winds, on the other hand, can impact any part of the county and vary in intensity based on weather patterns. These winds can reach speeds of 60 to 80 mph, sometimes exceeding those thresholds, leading to significant damage.

Tornadoes are more sporadic in occurrence and can develop in various parts of the county, particularly in lowland areas where severe thunderstorms have the potential to form rotating systems.

6.10.3 Extent

Winds and breezes are common occurrences in LA County. As wind speeds increase so does the potential for a catastrophic event. Hot dry winds can reach high speeds as they descend from the inland desert regions, creating not only critical wind events but also extremely dangerous fire conditions and contributing to the spread of wildfires. The winds are classified in the Beaufort Wind Scale, see Figure 6.10.1 below. Beaufort wind scale is an empirical scale that relates wind speed to observed conditions at sea or land. It uses numerical scale from 1-12 to describe wind force based on visual observations of the effects of the wind and gives quantitative measures of the wind. For example, o is described as 'calm' a sea like a mirror while 12 described as hurricane force with devastating conditions.

Tornadoes are classified using the Enhanced Fujita (EF) Scale Figure 6.10.2. The Enhanced Fujita (EF) Scale is specifically used to rate the intensity of tornados based on the damage they cause (damage indicators) such as building types, and trees. It ranges from EF-0 to EF-5, with increasing numbers indicate stronger tornados and more severe damage. While tornadoes in the region typically do not exceed EF-1

intensity, they can still produce damaging winds above 100 mph, capable of tearing roofs off buildings, uprooting trees, and overturning vehicles.

Beaufort Wind Scale:

Force	Wind (Knots)	WMO Classification	Appearance of Wind Effects	
			On the Water	On Land
0	Less than 1	Calm	Sea surface smooth and mirror-like	Calm, smoke rises vertically
1	1-3	Light Air	Scaly ripples, no foam crests	Smoke drift indicates wind direction, still wind vanes
2	4-6	Light Breeze	Small wavelets, crests glassy, no breaking	Wind felt on face, leaves rustle, vanes begin to move
3	7-10	Gentle Breeze	Large wavelets, crests begin to break, scattered whitecaps	Leaves and small twigs constantly moving, light flags extended
4	11-16	Moderate Breeze	Small waves 1-4 ft. becoming longer, numerous whitecaps	Dust, leaves, and loose paper lifted, small tree branches move
5	17-21	Fresh Breeze	Moderate waves 4-8 ft taking longer form, many whitecaps, some spray	Small trees in leaf begin to sway
6	22-27	Strong Breeze	Larger waves 8-13 ft, whitecaps common, more spray	Larger tree branches moving, whistling in wires
7	28-33	Near Gale	Sea heaps up, waves 13-19 ft, white foam streaks off breakers	Whole trees moving, resistance felt walking against wind

8	34-40	Gale	Moderately high (18-25 ft) waves of greater length, edges of crests begin to break into spindrift, foam blown in streaks	Twigs breaking off trees, generally impedes progress
9	41-47	Strong Gale	High waves (23-32 ft), sea begins to roll, dense streaks of foam, spray may reduce visibility	Slight structural damage occurs, slate blows off roofs
10	48-55	Storm	Very high waves (29-41 ft) with overhanging crests, sea white with densely blown foam, heavy rolling, lowered visibility	Seldom experienced on land, trees broken or uprooted, "considerable structural damage"
11	56-63	Violent Storm	Exceptionally high (37-52 ft) waves, foam patches cover sea, visibility more reduced	
12	64+	Hurricane	Air filled with foam, waves over 45 ft, sea completely white with driving spray, visibility greatly reduced	

Figure 6.10.1 Beaufort Wind Scale

Enhanced Fujita Scale:

THE ENHANCED FUJITA SCALE (EF SCALE)		
EF RATING	**3 Second Gust (MPH)**	**DAMAGE**
EF 0	65-85 MPH	Light: Branches broken, minor roof damage
EF 1	86-110 MPH	Moderate: Roofs damaged; trees uprooted
EF 2	111-135 MPH	Considerable: Roofs torn off, large trees down
EF 3	136-165 MPH	Severe: Homes destroyed; cars lifted
EF 4	166-200 MPH	Devastating: Houses leveled; debris airborne
EF 5	Over 200 MPH	Incredible: Homes swept away; total destruction

Figure 6.10.2 Enhanced Fujita Scale

6.10.4 History

Los Angeles County has experienced multiple severe wind events and occasional tornadoes in recent history which caused destructions, and wildfires. There have been no federal declarations or state proclamations for Severe Wind & Tornadoes in the last five years. Some notable incidents include:

- **November-December 2011:** A wind event caused more than $35 million in damages and severely impacted several foothill communities and unincorporated areas.
- **December 2019:** An EF-0 tornado touched down in South Los Angeles, causing minor roof damage and downing power lines.
- **January 2021:** A severe windstorm impacted the region, leading to damage across multiple communities and emergency response efforts to clear roadways.
- **September 2021:** An EF-0 tornado developed near the community Lake of Los Angeles; %no damage was reported.

- **April 2023:** An EF-0 tornado recorded in Cerritos causing tree damage.
- **March 2023** (**DR# 4699):** An EF-1 tornado struck Montebello, one of the strongest tornadoes recorded in the area, causing significant damage to commercial structures and vehicles.
- **May 2023:** An EF-0 tornado occurred near the communities of Carson and Compton damaging buildings and vehicles.
- **August 2023 (DR# 4750):** Tropical Storm Hillary impacting Los Angeles County.
- **February 2024**: Strong winds impacting across Eastern Santa Monica Mountain and Santa Clarita Valley.
- **March 2024**: Strong winds impacting areas around San Gabriel Valley.
- **January 2025 (DR# 4856):** A severe windstorm impacted the region, leading to a Potentially Dangerous Situation (PDS), red flag conditions. Several fires broke out in the area, which exhibited extreme fire behavior, causing widespread destruction.
- **March 2025 (DR# 4856):** As part of a storm event, an EF-0 tornado struck Pico Rivera, California, at 3:15am, with wind speeds reaching up to 85 mph.

6.10.5 Probability

Severe wind events are a regular occurrence in Los Angeles County, with a high probability, 99% chance recurring annually. Santa Ana winds are particularly common during the cooler months, and climate patterns suggest that extreme wind events may become more frequent due to changing weather dynamics. Because wind events and tornados are localized in nature, probability vary from one area to another and is difficult to determine percentage of happening in one area. Tornadoes remain a low-probability hazard, 10% chance, in the planning area; however, given past occurrences, they cannot be ruled out entirely. Atmospheric conditions capable of producing tornadoes may arise during severe thunderstorms, particularly in winter storm systems that generate strong wind shear. While the likelihood of an EF-2 or stronger tornado is minimal, the potential for localized damage remains. The Santa Ana winds occur ten to twenty-five times annually and can last for several days, posing a recurring threat of damage and disruption in Los Angeles County.

6.10.6 Vulnerability

Severe wind and tornadoes can be extensive, affecting both infrastructure and public safety. High-wind events pose a risk to critical infrastructure, particularly power lines, communication systems, and transportation networks. Buildings, especially older structures and mobile homes, are vulnerable to wind-related damage, including roof failures, window breakage, and structural collapse.

In addition to physical damage, severe wind events can cause significant economic disruptions. Prolonged power outages impact businesses, healthcare facilities, and emergency response services. Road closures and debris blockages hinder mobility and commerce, while wind-driven wildfires, a secondary hazard of Santa Ana winds, can lead to devastating losses.

Public safety is also a major concern, with risks of flying debris, vehicle accidents, overturned vehicles, and respiratory issues caused by airborne dust and pollutants stirred up by high winds.

Severe wind and tornado events disproportionately impact certain populations and infrastructure in Los Angeles County due to both geographic exposure and socioeconomic vulnerabilities. These hazards can disrupt critical services, exacerbate existing inequalities, and significantly damage structures not built to withstand extreme wind conditions.

Vulnerable Populations

Out of the county's estimated 10.2 million residents, the following populations are considered especially vulnerable:

- Older Adults (65+): Approx. 1.6 million residents (15.5%)—more likely to suffer injury or health complications during wind-related power outages and evacuation events.
- Access and Functional Needs (AFN) Populations: Estimated 1.7 million individuals (17%) including those with disabilities, limited mobility, or communication barriers.
- Low-Income Households: Over 13% of households fall below the poverty line and may lack the resources for structural mitigation or relocation during prolonged outages.

- People Experiencing Homelessness (PEH): Over 75,000 individuals (2024 LAHSA count), at direct risk from falling debris and lack of shelter during windstorms.
- Mobile Home Residents: Approximately 98,000 units countywide, concentrated in inland valleys and foothill communities that are highly exposed to Santa Ana winds.
- Children Under Age 5: Around 600,000 countywide, vulnerable to respiratory complications from airborne particulates and debris stirred by strong winds.
- Economic Impact: Business disruptions, increased insurance claims, and the costs of emergency response and recovery add financial burdens to local communities.

Critical Infrastructure at Risk

Severe wind and tornado events can cause widespread cascading failures in vital systems, including:

- Power Infrastructure: Los Angeles County contains over 20,000 miles of overhead power lines vulnerable to high-wind damage and fire ignition.
- Medical Facilities: Over 350 licensed hospitals and health clinics, many reliant on uninterrupted power and access for vulnerable patient populations.
- Transportation Corridors: Major highways (I-5, I-10, US-101) and over 3,100 bridges, particularly in canyon and foothill areas, are susceptible to obstruction by fallen trees and debris.
- Communication Towers: Over 800 critical telecom sites serve the county's emergency communications and can be disrupted by high wind gusts.
- Schools: Approximately 2,300 public K–12 schools and 100+ college campuses face operational disruptions from power outages or infrastructure damage during events.

6.10.7 Impacts

Severe wind and tornado events pose significant threats to critical infrastructure, public safety, and community operations in Los Angeles County. High winds, such as those during Santa Ana events, regularly damage power lines, uproot trees, and disable

transportation corridors. A notable example occurred in January 2025, when widespread windstorms caused power outages for more than 200,000 customers, including approximately 127,000 Los Angeles Department of Water and Power (LADWP) customers and over 52,000 Southern California Edison (SCE) customers. During this same period, wildfires exacerbated by the strong winds impacted several medical facilities, disrupting critical health services and requiring the emergency relocation of patients.

Tornadoes, while rare, have also demonstrated destructive capacity in localized areas. In March 2025, an EF-0 tornado touched down in Pico Rivera, downing power lines and trees and obstructing roadways, highlighting the potential for tornadic activity to impact urban communities. These hazards not only endanger life and property but also threaten economic continuity and the functioning of emergency services, particularly in vulnerable neighborhoods and areas with aging infrastructure.

6.10.8 Mitigation and Preparedness

Efforts to mitigate the effects of severe wind and tornadoes should focus on improving structural resilience, enhancing early warnings and alerts, and increasing public awareness of such events.

Severe Wind and Tornado Mitigation

- Strengthening building codes to require wind-resistant design features. Promoting the use of wind-resistant materials and construction techniques in new developments.
- Conducting regular tree-trimming and vegetation management to reduce infrastructure damage risks.
- Retrofitting and reinforcing critical infrastructure, such as power lines and utility systems, to withstand high-wind conditions.
- Implementing public education campaigns on windstorm preparedness and safety measures.
- Leveraging early warning alerting and preparedness messaging, as well as integrating emergency messaging with local broadcast and mobile networks.

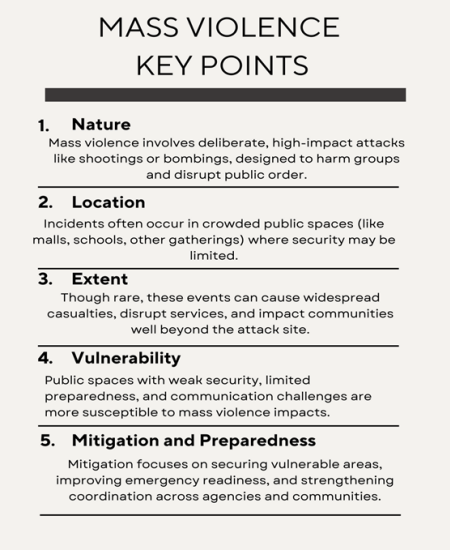
6.10.9 Summary

Severe wind and tornadoes, though differing in frequency, remain potential hazards for Los Angeles County. Santa Ana winds and storm-driven gusts regularly impact the region, causing damage to infrastructure and increasing wildfire risks. While tornadoes are rare, their occasional occurrence necessitates preparedness and mitigation efforts. By implementing stronger building codes, reinforcing critical infrastructure, and enhancing preparedness and public awareness, the county can reduce its vulnerability to these hazards, helps to better protect its residents from potential hazards of severe winds and tornado and improve community resilience.

6.11 Mass Violence

6.11.1 Nature

This section outlines the defining characteristics of mass violence, which includes intentional, high-impact incidents such as terrorism, active shooter events, vehicle-rammings, and other coordinated attacks. Understanding the nature of these events is critical for developing effective mitigation strategies.



- Mass violence includes both targeted attacks (e.g., ideologically motivated terrorism) and opportunistic acts (e.g., active shooters or violent assaults in public spaces).
- These incidents are characterized by their low warning time, high lethality, and potential to incite widespread fear and panic.

- Acts of mass violence may be perpetrated by individuals, small groups, or well-organized networks, and can involve firearms, explosives, vehicles, or biological agents.
- These attacks often aim to disrupt societal functions, damage infrastructure, or exploit vulnerabilities in soft targets such as schools, places of worship, or entertainment venues.

In summary, the nature of mass violence lies in its deliberate intent to inflict harm on groups and disrupt public order, making strong mitigation measures essential for protecting life and property of Los Angeles County.

6.11.2 Extent

The potential extent of mass violence is characterized by its ability to cause widespread disruption and significant loss of life and property.

- Events can result in many casualties and severe physical and psychological impacts.
- Mass violence can disrupt essential services, strain emergency response systems, and create cascading socioeconomic effects.
- The overall disruption may extend far beyond the immediate scene, affecting broader community resilience.

In essence, while these events may be rare, their extensive impacts necessitate comprehensive planning and resilient infrastructure.

6.11.3 History

Historical data illustrates that mass violence has evolved over time, with earlier events shaping current mitigation strategies and more recent incidents underscoring emerging vulnerabilities. Previous mitigation and other plans referenced events such as large-scale terrorist attacks and active shooter incidents.

- Recent events in the last five years include high-profile active shooter incidents at schools, public transportation hubs, and commercial centers, as well as vehicle-ramming attacks in urban areas.

Overall, the historical trend shows that while frequency remains low, the severity of mass violence incidents has escalated, necessitating continual updates to mitigation strategies.

6.11.4 Location

Mass violence incidents tend to occur in areas where people naturally congregate, including urban centers, transportation hubs, educational and religious institutions, shopping centers, and public events and venues.

- Public spaces such as transit stations, stadiums, malls and other locations where large number of people assemble, are considered higher-risk areas.
- Critical infrastructure location, like government buildings and commercial center, are often targeted.
- Certain events may also occur in areas lacking adequate physical security or surveillance.

Thus, identifying and securing high-density locations is a key focus for mitigating the effects of mass violence.

6.11.5 Probability

The probability of mass violence incidents is difficult to predict precisely; however, the potential for occurrence is recognized as a persistent low-frequency, high-impact risk that requires constant vigilance.

- Such incidents are statistically rare yet present a disproportionate risk due to their catastrophic consequences.
- Threat assessments and intelligence reports indicate that evolving tactics may increase probability over time.
- Continuous monitoring and updated threat analyses (e.g., via THIRA processes) are essential in quantifying risk levels.

In summary, while mass violence events are not common, their inherent unpredictability and high severity demand that communities prepare as if an incident could occur at any time.

6.11.6 Vulnerability

Mass violence depends on a variety of factors, including physical infrastructure design, public awareness, security preparedness, and interagency coordination.

- Critical vulnerabilities include open public spaces with minimal physical barriers or limited or ineffective safety / security protocols in place.
- Gaps in training and preparedness among first responders can exacerbate the situation during an active incident.
- Social vulnerabilities—such as communication gaps or lack of multilingual emergency information—may hinder rapid response and community resilience.

Thus, reducing vulnerability involves investing in infrastructure hardening, robust security measures, regular training exercises, and effective public communication strategies.

6.11.7 Impacts

The impacts of mass violence events are multifaceted, life safety, community stability, and the local economy.

- Immediate impacts include fatalities, injuries, and trauma among affected populations.
- Secondary impacts may encompass prolonged disruption of local services, economic downturns, and lasting psychological effects on communities.
- Long-term consequences can involve extensive resource allocation for recovery and mitigation, further straining public systems.

Mass violence inflicts immediate harm and often triggers a chain of secondary impacts that complicate community recovery and strain long-term resilience efforts.

6.11.8 Summary

In conclusion, mitigating the hazards of mass violence requires an integrated, multi-layered approach that spans prevention, preparedness, response and recovery. Communities must implement measures to secure high-risk locations, upgrade physical and digital security, enhance interagency coordination, and continuously update training and threat assessments.

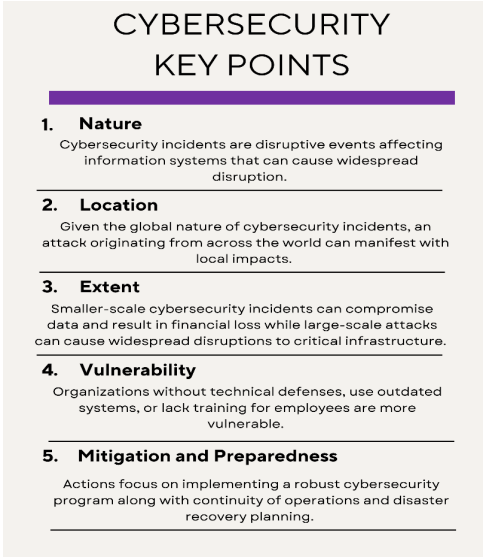
- Mitigation strategies include physical security enhancements (e.g., barriers and surveillance), regular active shooter drills, improved emergency communication systems, and coordinated law enforcement and public health responses.
- Investment in resilience-building measures and community outreach helps to ensure that, in the event of an incident, communities can recover quickly and effectively.

This section underscores that while mass violence events are rare, their potential for high impact demands rigorous preparedness and adaptive mitigation strategies to safeguard lives and maintain community functionality.

6.12 Cybersecurity Incidents

6.12.1 Nature

Cybersecurity incidents refer to disruptive events affecting digital networks and systems. These events involve the unauthorized electronic or physical access of information systems that jeopardizes or disrupts the integrity, confidentiality, or availability of information. Cyber incidents can range from minor targeted data breaches to large-scale ransomware attacks and distributed denial-of-service (DDoS) events that compromise critical infrastructure. Common types of cybersecurity incidents include, but are not limited to:



- **Data Breaches:** The compromise, unauthorized disclosure, or unauthorized acquisition of information.

- **Malware:** Malicious hardware, firmware, or software that is intentionally included or inserted in a system for a harmful purpose.
- **Ransomware:** A type of malicious software designed to lock access to a system until a ransom payment is received. Note that ransom payment is not a guarantee that system access will be restored by the threat actor.
- **Denial of Service (DoS):** An attack meant to shut down a machine or network, rendering it inaccessible to its intended users.
- **Distributed Denial of Service (DDos):** A DoS attack that uses numerous hosts to perform the attack.
- **Insider Threats:** When an insider (e.g., an employee or vendor) uses their authorized access, wittingly or unwittingly, to do harm to an organization.
- **Phishing Attacks:** The fraudulent practice of sending emails purporting to be from reputable senders in order to induce individuals to reveal information or download malware by clicking on a link.

Key characteristics of a cybersecurity incident include:

Rapid Onset: Impacts to operations can occur suddenly and evolve quickly.

- **Sophistication:** Can be highly sophisticated with state or non-state actors involved.
- **Hybrid Attacks:** May involve both cyber and physical components due to interdependencies.
- **Non-Malicious Incidents:** Technological failures that cause similar impacts to cybersecurity incidents may also occur due to non-malicious reasons such as a software or hardware issue.

Understanding the inherent digital nature and complex characteristics of these incidents is critical to developing effective prevention and mitigation strategies.

6.12.2 Location

Unlike traditional hazards that have a physical geographic footprint, cybersecurity incidents are inherently transboundary. However, their effects manifest locally through the disruption of critical services and systems and necessitate regionally coordinated preparedness and response efforts.

Jurisdictional Relevance:

- Impact local government networks and county infrastructure.
- Affect public and private sector systems within Los Angeles County.
- Disrupt critical infrastructure such as utilities and cause cascading impacts.
- Involve cyber nodes that, while globally distributed, converge on regional networks.

Critical Sectors Impacted:

- Hospitals and healthcare facilities.
- Financial, banking, or payroll systems.
- Transportation providers and systems.
- Utilities such as electricity, gas, and water.
- Emergency response and public safety agencies.

6.12.3 Extent

The extent of cybersecurity incidents is measured not only by the volume of compromised data or financial loss but also by the potential disruption to essential services and critical infrastructure.

Scope of Impacts:

- Rapid spread across interconnected digital systems.
- Potential for cascading failures that disrupt multiple sectors.
- Economic losses that may run into millions of dollars.

Measurable Factors:

- Number of systems compromised.
- Downtime of critical infrastructure and services.
- Financial costs from remediation and lost productivity.

The extensive reach of cybersecurity incidents—both in terms of economic impact and service disruption—highlights the need for robust digital defenses, continuity of operations planning, backup systems and redundancies, disaster recovery strategies, and regional cyber response coordination.

6.12.4 History

Historically, cybersecurity incidents have evolved from isolated breaches to coordinated attacks that leverage global networks. Early cybersecurity incidents focused on data theft and vandalism. More recent attacks have grown increasingly sophisticated and targeted critical infrastructure or use complex ransomware. Cyber threat actors include state-sponsored groups along with non-state groups such as criminal enterprises and terrorist organizations. Recent years have seen cybersecurity incidents affecting large corporations, public entities including local governments, and critical infrastructure sectors. Previous major cybersecurity incidents have included:

- **2024 Los Angeles County Superior Court Ransomware Attack:** Resulted in the shutdown of nearly every court system, a multi-day closure of the court, and cascading impacts to operations.
- **2024 Hospital Group Attack:** A major hospital company experienced an attack that caused IT and phone system outages and disrupted patient care at several Los Angeles County hospitals.
- **2024 Telecommunication Industry Attacks**: A series of attacks against telecommunications providers in the United States resulted in compromised customer data.
- **2023 City Attack:** A cybersecurity incident at a city within Los Angeles County caused city IT systems to be taken offline.
- **2022 Aviation Industry Attacks:** A series of cybersecurity incidents targeting the airports and airlines caused transportation system disruptions.

The historical progression from rudimentary attacks to highly coordinated cybersecurity incidents underscores the growing importance of proactive risk management in the digital realm.

6.12.5 Probability

The probability of cybersecurity incidents occurring is increasing as digital interconnectivity expands and as attackers continue to innovate their methods.

Risk Trends:

- Rapid expansion of the Internet of Things (IoT), the network of internet-connected devices ranging from smart refrigerators to autonomous vehicles, has added new attack vectors to the threat landscape.
- Increasing sophistication of cybercriminal methods including zero-day exploits, a previously unknown cybersecurity vulnerability.
- Growing frequency of reported incidents nationally and globally.

Contributing Factors:

- Inadequate cybersecurity measures in legacy systems still being used by organizations.
- Underinvestment in cyber defense infrastructure or cybersecurity expertise.
- Greater digital reliance in everyday operations without proper continuity of operations planning.

Given current trends and technological developments, the likelihood of cybersecurity incidents remains high, necessitating ongoing vigilance and enhanced preparedness measures. As cybersecurity incidents continue to increase in frequency, the potential for an incident to cause cascading and widespread impacts to critical infrastructure increases as well.

6.12.6 Vulnerability

Vulnerability in the context of cybersecurity refers to the susceptibility of digital systems to attack. This is influenced by both technological and organizational factors including, but not limited to: outdated software or use of legacy systems, insufficient patch management, inadequate segmentation and defense-in-depth strategies, and lack of cybersecurity training among personnel. Organizational challenges also contribute to cybersecurity vulnerability including, but not limited to: budget constraints, gaps in coordination, and rapid technology adoption without corresponding security protocols.

According to the 2024 Threat and Hazard Identification and Risk Assessment (THIRA), over 616,000 people may be affected by a large-scale cybersecurity incident with cascading impacts to utilities. Over 123,000 of those impacted in the THIRA scenario are estimated to have access and functional needs and over 77,000 people are

estimated to have limited English proficiency. Depending on the utilities affected by the incident, a widespread amount of the population could be without utility service for an extended period. Addressing these vulnerabilities is essential to reduce the risk and potential disruption of cybersecurity incidents, calling for both technical upgrades and improved interagency coordination.

6.12.7 Impacts

The impacts of cybersecurity incidents are multifaceted, affecting economic stability, public safety, and critical infrastructure operations.

Direct Impacts:

- Disruption of critical services (e.g., healthcare, emergency response, transportation, etc.).
- Extended duration Continuity of Government or Continuity of Operations event.
- Financial losses due to ransom payments, remediation costs, and potential legal fees.
- Loss, compromise, or unauthorized release of sensitive data.

Indirect impacts:

- Erosion of public trust in digital services and affected institutions.
- Cascading effects on physical infrastructure (e.g., power grid, water systems, wastewater, etc.).
- Long-term economic repercussions from reduced competitiveness.
- The significant impacts—both direct and cascading—of cybersecurity incidents necessitate comprehensive mitigation and recovery strategies that address both technical and socioeconomic dimensions.

6.12.8 Summary

In summary, cybersecurity incidents represent an evolving and critical threat that intersects with multiple aspects of community resilience and safety.

Key Takeaways:

- Cyber incidents are dynamic, sophisticated, and far-reaching in impact
- They affect local systems despite their global nature

- Historical trends and increasing digital dependency heighten both probability and vulnerability
- Impacts extend beyond financial loss to include service disruption and cascading infrastructure failures

Cybersecurity incidents demand a proactive, coordinated response that integrates robust technical defenses with cross-sector planning and recovery efforts. By understanding the nature, scope, and potential consequences of these incidents, communities can build more resilient digital and physical infrastructures to safeguard against this growing threat.

6.13 Transportation Incidents

6.13.1 Nature

This section describes the inherent characteristics of transportation incidents that can disrupt the continuous flow of people, goods, and emergency services across Los Angeles County. Transportation incidents can be triggered by a variety of factors including natural events, human error, and deliberate acts. Other characteristics include:

- **Affected Modes of Transportation:** Incidents can involve any mode of transportation such as multi-vehicle collisions, hazardous material spills, rail derailments, aviation incidents, and maritime disruptions.
- **Cascading Impacts:** Disruptions to the transportation system often have the potential to trigger cascading failures due to the interconnected design of highways, rail networks, airports, and seaports.
- **Contributing Factors:** Incidents may be influenced by both predictable factors (e.g., rush-hour congestion) and unpredictable occurrences (e.g., extreme weather or infrastructure failure).

6.13.2 Location

The county's network encompasses highways, rail, airports, ports, and local roads that are critical to regional mobility and commerce.

- **Freeways:** Los Angeles County boasts an extensive freeway system with over 1,200 miles of high-capacity roads including corridors such as I-5, I-405, I-10, I-710, and I-210.
- **Major Transportation Hubs:** The County is home to three commercial airports including Los Angeles International Airport (LAX), Long Beach Municipal Airport (LGB), and the Hollywood Burbank Airport (BUR) along with several general aviation airports. The County owns and operates Brackett Field Airport, Compton/Woodley Airport, San Gabriel Valley Airport, General William J. Fox Airfield, and Whiteman Airport. The Ports of Los Angeles and Long Beach, which are two of the busiest ports in the United States and vital for national and international trade, are also in Los Angeles County. Additionally, Los Angeles Union Station serves as the largest passenger rail station on the west coast.
- **Other Transportation Networks:** The county includes robust passenger rail, bus, and paratransit systems, along with freight rail systems, emerging mobility options such as taxis and rideshare services, and enhanced bicycle networks. This comprehensive network is the backbone for daily commuting, freight movement, and emergency response across the region.

6.13.3 Extent

The scope of transportation incidents spans multiple modes of travel and can have widespread consequences across the county's integrated infrastructure. Road incidents may include multi-vehicle collisions, hazardous material spills, and roadway fires impacting multiple vehicles with potential delays in emergency responses.

- Rail disruptions can impede commuter and freight services, impacting both local transit and regional connectivity.
- Air and maritime incidents—such as delays at major airports or disruptions at port facilities—can significantly affect commerce, supply chains, and public safety.
- Cascading effects across interconnected transportation modes may exacerbate congestion and strain additional infrastructure systems such as power, water, and emergency communications.

The extensive and interdependent nature of these networks means that an incident in one area can quickly influence multiple transportation systems.

6.13.4 History

Los Angeles County has a long record of transportation-related incidents that have disrupted mobility and commerce.

- **2024 Vincent Thomas Bridge Fire:** A semi-truck carrying lithium-ion batteries overturned and caught fire, causing the bridge to be closed for several days.
- **2023 I-10 Freeway Fire:** A fire in a pallet yard below the I-10 freeway in Downtown Los Angeles caused an eight-day closure for repairs and major cascading disruptions.
- **2020 Delta Air Lines Flight 89 Fuel Drop:** Shortly after takeoff from LAX, a Boeing 777 encountered engine problems and conducted a fuel dump over populated areas, injuring over 50 people on the ground.
- **2008 Chatsworth Metrolink Derailment:** A Metrolink passenger train collided with a Union Pacific freight train injuring over 130 people and causing 25 deaths.
- **2007 Newhall Pass Tunnel Fire:** A multi-vehicle collision involving over 30 vehicles caused a fire within the tunnel injuring 10 people and causing 3 deaths.

The historical record reinforces the need to learn from previous events to enhance future preparedness and resilience.

6.13.5 Probability

The likelihood of transportation incidents in Los Angeles County remains elevated due to several converging factors including, but not limited to:

- High daily traffic volumes on freeways and arterials increase the risk of multi-vehicle accidents and congestion-related incidents.
- Aging infrastructure—including bridges, road surfaces, and rail systems—creates a persistent risk of failure, particularly under extreme weather conditions and during peak usage periods.
- The county's role as a major hub for freight and commuter traffic means that even minor incidents can escalate rapidly into larger disruptions.
- The frequent movement of hazardous materials and the increasing reliance on just-in-time delivery systems further elevate the risk of incidents with potentially severe consequences.

Together, these factors contribute to a consistently high probability of transportation incidents impacting the region.

6.13.6 Vulnerability

The vulnerability of Los Angeles County's transportation system is compounded by its interdependent design and its critical role in the regional economy.

- Limited redundancy in key corridors means that a disruption on one freeway or rail line can quickly overload alternate routes.
- Aging and overburdened infrastructure is less resilient to extreme events, leading to longer recovery times after incidents.
- The county's economic dependence on uninterrupted transportation for daily commuting and commercial freight increases exposure to significant losses during disruptions.
- Complex interdependencies between transportation systems, emergency services, and other critical sectors make the network highly sensitive to cascading failures.

This systemic vulnerability calls for coordinated, multi-agency efforts to bolster resilience and implement proactive mitigation measures.

6.13.7 Impacts

Transportation incidents can produce both immediate and long-lasting effects on public safety, commerce, and overall quality of life.

1. **Traffic and Mobility:** Disruptions can lead to severe congestion affecting hundreds of thousands of commuters and freight vehicles, delaying emergency services and disrupting daily operations.
2. **Economic Loss:** Interruptions in the movement of goods and people can result in substantial financial losses, impacting local businesses and the broader regional economy.
3. **Public Safety:** Extended delays in emergency response and Emergency Medical Services (EMS) transport times.
4. **Cascading Disruptions:** An incident in one mode (e.g., a major highway closure) can ripple through the transportation network, affecting rail, air, and maritime operations simultaneously and complicating recovery efforts.

These impacts highlight the critical need for robust mitigation strategies to manage both direct and indirect consequences of transportation incidents.

6.13.8 Summary

Los Angeles County's transportation network is among the most extensive and complex in the nation, serving millions of residents and underpinning a vital economic ecosystem. The diverse transportation modes, while facilitating mobility and commerce, also create vulnerabilities due to overlapping infrastructure and high traffic volumes.

- Aging infrastructure, coupled with the continuous movement of hazardous materials and the increasing pressures of daily usage, contributes to a high probability of incidents.
- Historical data demonstrate that even localized incidents can have far-reaching impacts, including prolonged traffic congestion, economic disruptions, and public safety challenges.

In conclusion, mitigating transportation incident risks in Los Angeles County requires an integrated, countywide approach that combines infrastructure upgrades, enhanced emergency response, and proactive maintenance strategies. Addressing these challenges is essential to safeguard public safety, ensure economic stability, and maintain the region's critical mobility infrastructure.

6.14 Public Health Emergencies

6.14.1 Nature

Public health emergencies in Los Angeles County encompass a broad spectrum of potential hazards, including infectious disease outbreaks, environmental health hazards, and Chemical, Biological, Radiological, Nuclear, Explosives (CBRNE) hazards. Given the county's diverse population, urban density, and economic significance, public health hazards require a coordinated response among government agencies, healthcare institutions, and community partners.

Public health emergencies refer to incidents that pose a significant threat to the health of a population. These include, but are not limited to:

- Pandemics (e.g., COVID-19, Influenza)
- Bioterrorism (e.g., Anthrax, Smallpox, botulism)

PUBLIC HEALTH KEY POINTS

1. **Nature**
   Public health emergencies include pandemics, disease outbreaks, bioterrorism, and environmental hazards.
2. **Location**
   Highly populated counties face unique public health vulnerabilities.
3. **Extent**
   Public Health Emergencies can derive from local, regional, national, or global sources, affecting various communities.
4. **Vulnerability**
   Older adults, individuals with chronic health conditions, those with low income or experiencing homelessness, and others within the Access and Functional Needs (AFN) community face increased risks during public health emergencies
5. **Mitigation and Preparedness**
   Efforts include vaccinations, disease tracking, healthcare support, public education, emergency supplies, and agency coordination.

- Vector-borne diseases (e.g., West Nile Virus, Zika)
- Foodborne and waterborne illnesses
- Chemical and radiological exposure
- Climate-related health threats (e.g., extreme heat, poor air quality, wildfires)

The County of Los Angeles Department of Public Health (DPH) and the Emergency Medical Services Agency (EMS) collaborate to monitor threats, prevent outbreaks, and mitigate impacts when emergencies arise.

6.14.2 Location and Extent

Los Angeles County, home to over 9.7 million residents, is the most populous county in the United States. Its diverse geography (i.e., urban, coastal, mountainous, and rural) and demography lead to a range of public health vulnerabilities.

Public health emergencies can originate from local, regional, national, or global sources, impacting specific neighborhoods or the entire county. The extent of public health threats varies based on:

- The nature of the threat, such as transmission dynamics or availability of medical countermeasures.
- Population density (higher risks in urban centers for communicable diseases)
- Access to healthcare infrastructure
- Environmental conditions (air pollution, extreme heat events)

6.14.3 History

Public health emergencies in Los Angeles County have included:

- 2022 Monkeypox Outbreak
  - Approximately 2,500 cases were reported in Los Angeles County.
- COVID-19 Pandemic (2020–Present)
  - Over 3 million cases, 450,000 hospitalizations, and 45,000 deaths reported in the county alone.
- 2018 Hepatitis A Outbreak
  - Primarily affecting unhoused populations, requiring mass vaccination efforts.
- 2016-2017 West Nile Virus Outbreaks
  - Multiple cases of mosquito-borne infections leading to severe illness and fatalities.

- 2015-2016 Zika Virus Outbreak
  - No cases of local mosquito-borne transmission, but there were 122 cases reported in the County, with 121 being travel-related.
- 2015 Meningococcal Disease Cluster
  - An outbreak among men who have sex with men (MSM) led to a targeted vaccination campaign.
- 2009 H1N1 Influenza Pandemic
  - Thousands of hospitalizations; schools and businesses affected.

6.14.4 Probability and Emerging Risks

The 2024 Threat and Hazard Identification and Risk Assessment (THIRA) identifies that pandemics and bioterrorism remain high-probability threats. Future public health risks also include:

- Emergence of infectious diseases driven by global travel and climate change.
- Increased incidence of heat-related illnesses amid rising temperatures.
- Increased prevalence of respiratory diseases due to declining air quality.
- Rise of antimicrobial-resistant infections due to overuse of antibiotics.

The County of Los Angeles DPH continually assesses health threats and updates preparedness plans to address evolving concerns.

6.14.5 Vulnerability and Systemic Impacts

Certain populations in Los Angeles County may be disproportionately affected by public health emergencies:

- At-risk populations may be different for different hazards before, during, and after an emergency. It is important to assess each hazard in turn to identify those who may be disproportionately affected to improve preparedness and response efforts.

Public health emergencies strain the healthcare system, disrupt economic activity, and create mental health burdens. The 2024 THIRA report noted that:

- Healthcare infrastructure overload is a major concern during pandemics.
- Potential economic loss from business closures during a prolonged public health crisis could exceed billions of dollars.

6.14.6 Mitigation Strategies and Preparedness Efforts

Los Angeles County employs several mitigation and preparedness strategies:

- Mass Vaccination Campaigns
  - Annual flu shots, COVID-19 vaccinations, and outbreak-specific immunization efforts.
- Points-of-Dispensing (POD) sites
  - Disease Surveillance & Early Warning Systems
- Syndromic surveillance for emerging threats.
  - Targeted sampling surveillance.
- Healthcare Infrastructure Strengthening
  - Expanding hospital capacity for medical surge, and emergency medical resources.
- Community Outreach & Public Health Education
  - Disseminating critical information in multiple languages.
- Emergency Stockpiles (Strategic National Stockpile(SNS))
  - Deployment of antibiotics, antivirals, and personal protective equipment (PPE) in crisis situations.
- Coordination with Federal & State Agencies
  - Collaboration with FEMA, CDC, and the California Department of Public Health to enhance response capabilities.
- Anthrax Threat Simulations
  - The County of Los Angeles Metro system assessed as a high-risk area for bioterrorism response.

6.14.7 Summary

Public health emergencies pose significant challenges to Los Angeles County, impacting healthcare systems, vulnerable populations, and economic stability. While the COVID-19 pandemic provided a major stress test for response efforts, ongoing preparedness, surveillance, and mitigation strategies aim to protect residents from future threats.

Key Takeaways:

- Los Angeles County faces diverse health threats, including pandemics, bioterrorism, and climate-related illnesses.

- Vulnerable populations may suffer disproportionate impacts during public health crises.
- Preparedness efforts focus on surveillance, vaccination, emergency response, and coordination with federal and state partners.
- Future threats include emerging infectious diseases, heat-related illnesses, and antimicrobial resistance.

By continuing investments in public health preparedness, Los Angeles County aims to reduce risks and strengthen resilience against future health emergencies.

7 Mitigation Strategy

7.1 Mitigation Strategy Overview

The Mitigation Strategy section of the All-Hazard Mitigation Plan (AHMP) presents Los Angeles County's strategic blueprint for reducing risks and vulnerabilities posed over the long term associated with the hazards identified in the Hazard Identification and Risk Assessment section. The strategies identified in this section drive mitigation activities based on existing capabilities while also identifying areas of potential future investment to build resilience across communities, critical facilities, and other infrastructure within Los Angeles County.

7.2 Mitigation Goals and Objectives

Mitigation goals are the long-term vision that the County hopes to achieve by implementing the various mitigation strategies described in this AHMP, as well as the broad guidelines that have shaped mitigation strategy development.

- **Goal 1: Protect life, property, infrastructure, the environment, and the economy through equitable mitigation strategies aimed at reducing risks of natural and human-caused hazards.**
    - Objective 1-1: Integrate vulnerable populations, including people with Access and Functional Needs (AFN), into the implementation of any potential mitigation actions.
    - Objective 1-2: Implement mitigation strategies that enhance resilience to disaster impacts across residential areas, commercial areas, infrastructure, high-hazard potential dams, and other critical facilities.
    - Objective 1-3: Inform strategic investments in climate adaptation, development, and redevelopment that are centered in equity and resilience.
- **Goal 2: Enhance community-wide partnerships in hazard mitigation across all levels of government, the private sector, and the public.**
    - Objective 2-1: Build a culture of disaster resilience and awareness of local hazards through public engagement, education, and outreach.
    - Objective 2-2: Strengthen direct coordination among Los Angeles County Operational Area partners to unify efforts for mitigation activities.
    - Objective 2-3: Utilize a whole community approach to address disparities in outcomes posed by the hazards identified in this AHMP.
- **Goal 3: Enhance planning, response, and recovery through hazard identification, assessment, mitigation, and resilience activities.**

  - Objective 3-1: Establish and maintain coordination between hazard mitigation activities and other emergency management functions.
  - Objective 3-2: Integrate hazard mitigation activities into preparedness for future large-scale planned events within Los Angeles County.
- **Goal 4: Ensure eligibility for FEMA grant funding to maximize equitable investment in hazard mitigation actions.**
  - Objective 4-1: Continue to meet all requirements for existing hazard mitigation grant programs used by the County.
  - Objective 4-2: Expand the County's ability to participate in grant programs not currently utilized by the County.

7.2.1 Changes in Mitigation Goals

The AHMP Advisory Committee reviewed the 2020 AHMP goals and updated them to reflect the most current County concerns and priorities. Therefore, the 2025 AHMP has introduced new goals and objectives to build a more resilient community. Table 7-1 (below) compares the 2025 AHMP goals with previous 2020 AHMP goals; all other goals above are new goals and objectives developed by the AHMP Advisory Committee.

Mitigation priorities change through time depending on the type of disaster impacting Los Angeles County, vulnerability, the strategies implemented, as well as other needs of the community. Priorities are also made based on current countywide Threat and Hazard Identification and Risk Assessment (THIRA) studies, National Risk Index Assessment, State Hazard Mitigation Plan (SHMP) and other local plans and guides. The previous 2020 AHMP integrated hazard data into several operational plans including but not limited to the General Plan, Operational Area Emergency Operations Plan (OAEOP), amongst others. Addressing these changes will help to address Los Angeles County hazard priorities and to have mitigation strategies focused on the hazards that impact the region at most. The plan also added additional hazards and addressed a larger vulnerable population.

Table 7-1 Mitigation Goal Updates

Goals Addressed in 2020 AHMP	Goals for 2025-2030 Planning Period	Changes
Build a culture and practice disaster resilience	Goal 2 (see above).	Goal expanded; previous goal integrated as an objective under Goal 2 in the current AHMP.
Better plan for, respond to, and recover from, hazards and disasters including climate change, drought, earthquake, dam failure, flood, landslide, tsunami, and wildfire that affect Los Angeles County.	Goal 3 (see above).	Previous goal replaced with new goal.
More successfully adapt to hazards and disasters including climate change, drought, earthquake, dam failure, flood, landslide, tsunami, and wildfire that affect Los Angeles County.	Goal 1 (see above).	Previous goal replaced with new goal.

7.3 Existing Mitigation Capabilities

The mitigation strategies developed as part of this AHMP seek to maximize existing mitigation capabilities identified as currently available within the Los Angeles County Operational Area. These existing capabilities have been updated to reflect changes in human, technical, financial, legal, regulatory, education, and outreach resources since the 2020 AHMP.

7.3.1 Authorities, Policies, and Legal/Regulatory Resources

There are several existing authorities, policies, and other legal or regulatory resources applicable to hazard mitigation efforts in Los Angeles County. From the County Code of Ordinances to completed plans, these form the cornerstone of hazard mitigation activities by providing a foundation rooted in data, research, planning, Technical Ecological Knowledge (TEK) provided by our state and locally recognized indigenous communities, and elected officials' authority. The County aims to expand and improve upon these identified capabilities by adopting this AHMP, once approved, into the Safety Element of the Los Angeles County General Plan. This action will contribute to the County's ability to be considered for an additional cost-share on Public Assistance projects through the California Disaster Assistance Act. Table 7-2 provides an overview of existing capabilities related to authorities, policies, and legal/regulatory resources.

Table 7-2 Authorities, Policies, and Legal/Regulatory Resources

Authority, Policy, or Resource	Description	Hazards Addressed	Potential to Affect Development
Los Angeles County Operational Area Emergency Operations Plan (2023)	Establishes the coordinated emergency management system within the Los Angeles County Operational Area to prepare for, respond to, and recover from the effects of large-scale emergencies regardless of cause, location, or complexity.	All-Hazard	No
Los Angeles County General Plan (2024)	Provides the policy framework for how and where the unincorporated County will grow through the year 2035.	All-Hazard	Yes
Los Angeles County Comprehensive Floodplain Management Plan (2021)	Reviews existing floodplain management programs in the County and recommends enhancements to them through 35 mitigation actions. This plan is currently being reviewed and updated with completion targeted for early 2026.	Flood Land Movement	Yes
Los Angeles County Comprehensive Floodplain Management Plan Repetitive Loss Area Analysis (2021)	Analyzes Repetitive Los Areas within Los Angeles County and fulfills Community Rating System requirements.	Flood Land Movement	Yes
County of Los Angeles Floodplain Management Plan Progress Report (2024)	Provides an annual update on the implementation of the action plan identified in the Comprehensive Floodplain Management Plan and on the implementation and evaluation of outreach projects.	Flood Land Movement	Yes
County of Los Angeles Repetitive Loss Area Analysis Progress Report (2023)	Provide an annual update on the implementation of the action plan identified in the Repetitive Loss Area Analysis to ensure there is a continuing and responsive planning process.	Flood	Yes
Los Angeles County Fire Plan (2023)	Describes the wildfire environment, history, and pre-fire management strategies to enhance the protection of lives, property, and natural resources from wildland fire.	Wildfire	Yes

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Authority, Policy, or Resource	Description	Hazards Addressed	Potential to Affect Development
Los Angeles County 2045 Climate Action Plan (2024)	Delineates the County's path toward meeting the goals of the Paris Agreement and achieving carbon neutrality for unincorporated Los Angeles County.	Wildfire Extreme Heat Drought Flooding	Yes
Our County: Los Angeles Countywide Sustainability Plan (2019)	Outlines how local governments and stakeholders can enhance the well-being of all County communities while adapting to climate change and reducing damage to the natural environment, particularly focusing on communities disproportionately burdened by pollution.	Wildfire Extreme Heat Drought Flooding	Yes
Los Angeles County Floodplain Management Ordinance	Aims to minimize public and private losses resulting from flood conditions via uniformly applied regulations in flood prone, mudflow, or flood related erosion areas.	Flood Land Movement	Yes
Los Angeles County Code – Title 32: Fire Code	To build a new structure (or an addition equal to or greater than 50% of existing square footage), the Los Angeles County Fire Code requires review of its location, type of construction, topography, slope, amount and arrangement of vegetation, and overall site	Wildfire	Yes

Authority, Policy, or Resource	Description	Hazards Addressed	Potential to Affect Development
	settings—in order to create defensible space necessary for effective fire protection of homes in High Fire Severity Zones.		
Los Angeles County Code – Title 22: Planning and Zoning	Establishes the regulations governing land use and development and defines zoning for unincorporated Los Angeles County. Includes the Hillside Management Area Ordinance (Chapter 22.104), the Residential Design Standards Ordinance, and the Hillside Design Guidelines. These include requirements for development in Hillside Management Areas, which are defined as areas with 25% or greater natural slopes. The guidelines include specific and measurable design techniques that can be applied to residential, commercial, industrial, and other types of projects.	Wildfire Earthquake Land Movement	Yes
Los Angeles County Code – Title 31: Green Building Standards Code	Enhances the design and construction of buildings via building concepts with positive (or reduced negative) environmental impacts, and encourages sustainable construction practices	Extreme Heat Drought	Yes

Authority, Policy, or Resource	Description	Hazards Addressed	Potential to Affect Development
	across planning and design, energy efficiency, water conservation, material and resource efficiency, and environmental air quality.		
Los Angeles County Brush Clearance Program	Legally declares both improved and unimproved properties a public nuisance, and where necessary, requires the clearance of hazardous vegetation thereby creating defensible space for effective fire protection of property, life, and the environment. The Brush Clearance Program is a joint effort between the County of Los Angeles Fire Department and the County of Los Angeles Department of Agricultural Commissioner/Weights and Measures, Weed Hazard, and Pest Abatement Bureau (Weed Abatement Division).	Wildfire	Yes
Los Angeles County Code – Title 26: Building Code	Provides minimum standards to regulate the design, construction, installation, quality of materials, use, occupancy, location, and maintenance of all buildings, structures, grading, and certain equipment. Regulates construction	Earthquake Wildfire	Yes

Authority, Policy, or Resource	Description	Hazards Addressed	Potential to Affect Development
	near a known active earthquake fault (Chapter 1, Section 113), the materials and construction methods for construction in a Wildland-Urban Interface (WUI) Fire Area (Chapter 7A), structural design as it relates to earthquake hazards (Chapter 16, Section 1613), repair of certain buildings in High Earthquake Damage Areas (Chapter 94), earthquake hazard reduction for concrete tilt-up buildings (Chapter 95) and unreinforced masonry buildings (Chapter 96), among others. The Building Code also includes provisions for emergency housing during a proclaimed emergency.		

7.3.2 Human and Technical Resources

Existing human and technical resources across County Departments enable the County to plan, manage, conduct, and execute its wide range of hazard mitigation activities. The resources below represent a high degree of expertise in all facets of hazard mitigation available to support mitigation activities. The County aims to expand and improve upon these identified capabilities by expanding potential hazard training opportunities available to the Los Angeles County Operational Area. Additionally, as various special events are scheduled in Los Angeles County over the next five years, the County should seek to expand coordination and technical resources related to mass violence, cyber, and other special event-related hazards.

Table 7-3 provides an overview of existing capabilities related to human and technical resources.

Table 7-3 Human and Technical Resources

Resource	Department/Agency	Principal Activities Related to Hazard Mitigation
Emergency Management Coordinator(s)	Los Angeles County Office of Emergency Management	• Maintains and updates the Los Angeles County Operational Area Emergency Operations Plan and Los Angeles County All-Hazard Mitigation Plan. • Coordinates local response and recovery activities in the Emergency Operation Center and in the field. • Works closely with local, state, and federal partners to support planning, training, exercise, public information, and resource coordination.
Engineer(s), Building Inspector(s), Code Enforcement Officer(s), Fire Marshalls, and Other Technical Staff	Los Angeles County Public Works and Fire Department	• Oversees the effective, efficient, fair, and safe enforcement of County of Los Angeles Building and Fire Codes.
Engineer(s), Construction Project Managers, and Other Technical Staff	Los Angeles County Public Works	• Provides direct (or contract) civil, structural, and mechanical engineering services, including contract, project, and construction management.
Engineer(s), Project	Los Angeles County Public Works	• Maintains and operates a wide range of local equipment and facilities and assists members of the public by

Resource	Department/Agency	Principal Activities Related to Hazard Mitigation
Manager(s), Equipment Operators, Maintenance and Construction Staff, and Other Technical Staff		providing sufficient clean fresh water, reliable sewer services, street maintenance, storm drainage systems, street cleaning, streetlights, and traffic signals.
Floodplain Administrator	Los Angeles County Public Works	• Enforces the floodplain management ordinance ensuring that development proposals do not increase flood risk and that new developments are not located below the 100-year flood level. In addition, the floodplain administrator is responsible for planning and managing flood risk reduction projects throughout Los Angeles County.
Planner(s), Engineer(s), and Technical Staff	Los Angeles County Department of Regional Planning	• Develops and maintains the Los Angeles County General Plan, including the Safety Element. • Develops area plans based on the Los Angeles County General Plan to provide more specific guidance for the development of more specific areas. • Reviews proposed development, capital improvements, and other physical projects involving property for consistency and conformity with the Los Angeles County General Plan. • Anticipates and acts on the need for applicable new plans, policies, and code changes.

Resource	Department/Agency	Principal Activities Related to Hazard Mitigation
		• Applies the approved plans, policies, code provisions, and other regulations to proposed land uses.
Procurement Services Manager	Los Angeles County Internal Services Department	• Provides a full range of municipal financial services and administers several licensing measures.
Comptroller Personnel	Los Angeles County Auditor – Controller	• Provides financial and grant services.
County Counsel Personnel	Los Angeles County Counsel	• Provides legal services for the County.
Fire Department Personnel	Los Angeles County Fire Department	• Provides fire protection services including response, fire prevention, and mitigation activities for the County.
Sheriff's Department Personnel	Los Angeles County Sheriff's Department	• Provides law enforcement services in the County.

7.3.3 Financial Resources and Programs

There are many existing financial resources, grant programs, and other funding mechanisms that enable current and future hazard mitigation activities. Sources for these resources and programs vary widely from local funding out of the County's General Fund to state and federal programs that aim to help local jurisdictions accomplish their hazard mitigation goals. The amount of funding available is variable and project-specific for many of these programs. Similarly, grant awards are based on the specific projects that are identified as the basis for the grant application. Table 7-4 provides an overview of existing capabilities related to financial resources and programs.

Table 7-4 Financial Resources and Programs

Resource or Program	Administrator	Purpose
General Fund	Chief Executive Office	Program operations and specific projects.
General Obligation Bonds	Auditor - Controller	General obligation bonds are appropriately used for the construction and/or acquisition of improvements to real property broadly available to residents and visitors. Such facilities include but are not limited to: libraries, hospitals, parks, public safety facilities, and cultural and educational facilities.
Special Tax and Revenue Bonds	Controller	Revenue bonds are used to finance capital projects that: 1. Have an identified budgetary stream for repayment (e.g., specified fees, tax receipts); 2. Generate project revenue but rely on a broader pledge of general fund revenues to reduce borrowing costs; or 3. Finance the acquisition and installation of equipment for the local jurisdiction's general governmental purposes.
Vegetation Management Program	Cal FIRE	Cost-sharing program between Cal FIRE and private landowners, which focuses on the use of prescribed fire and/or mechanical means, for addressing wildland fire fuel hazards and other resource management issues on State Responsibility Area (SRA) lands.
Wildfire Emergency and Mitigation Funds	Cal FIRE	Administers funding from FEMA, Bureau of Land Management, and U.S. Forest Service for

Resource or Program	Administrator	Purpose
		certain types of wildfire emergency and mitigation funding.
California Residential Mitigation Program	California Earthquake Authority	Created by the California Earthquake Authority and the Governor's Office of Emergency Services, "Earthquake Brace + Bolt: Funds to Strengthen Your Foundation" is the first incentive program offered by the California Residential Mitigation Program.
Public Health Emergency Preparedness Cooperative Agreement	Center for Disease Control and Prevention	Funds are intended to upgrade state and local public health jurisdictions' preparedness and response to bioterrorism, outbreaks of infectious diseases, and other public health threats and emergencies.
Hazard Mitigation Grant Program (HMGP)	FEMA	Administered by the California Governor's Office of Emergency Services (Cal OES), HMGP supports pre- and post-disaster mitigation plans and projects available to California communities after a presidentially declared disaster has occurred in California.
Pre-Disaster Mitigation (PDM) Grant Program	FEMA	Available annually as a nationally competitive Cal OES grant, the PDM Grant Program supports pre-disaster mitigation plans and projects.
Flood Mitigation Assistance (FMA) Grant Program	FEMA	Available annually as a nationally competitive Cal OES grant, the PDM Grant Program supports pre-disaster mitigation plans and projects.
Homeland Security	FEMA	Builds and sustains preparedness technical assistance activities in support of the four

Resource or Program	Administrator	Purpose
Preparedness Technical Assistance Program		homeland security mission areas (i.e., prevention, protection, response, recovery) and homeland security program management.
Assistance to Firefighters Grant Program	FEMA/U.S. Fire Administration	Provides equipment, protective gear, emergency vehicles, training, and other resources needed to protect the public and emergency personnel from fire and related hazards. Available to fire departments and nonaffiliated emergency medical services providers.
Land and Water Conservation Funds	U.S. Department of the Interior	Supports the protection of federal public lands and waters and voluntary conservation on private land.
Community Action for a Renewed Environment	U.S. Environmental Protection Agency (EPA)	Offers means by which communities may organize/take action to reduce toxic pollution (e.g., in stormwater, etc.) through financial and technical assistance. Communities create partnerships that implement solutions to reduce releases of toxic pollutants and that minimize toxic exposures.
Clean Water State Revolving Fund	EPA	A loan program that provides low-cost financing to eligible entities on state and tribal lands for water quality projects, including all types of non-point source, watershed protection or restoration, estuary management projects, and more traditional municipal wastewater treatment projects.

Resource or Program	Administrator	Purpose
Community Block Grant Program Entitlement Communities Grants	U.S. Department of Housing and Urban Development	Acquisition of real property, relocation and demolition, rehabilitation of residential and non-residential structures, construction of public facilities and improvements (e.g., water/sewer facilities, streets, neighborhood centers, etc.), and the conversion of school buildings for eligible purposes.
High Hazard Potential Dams (HHPD) Grant Program	FEMA	Provides technical, planning, design, and construction assistance in the form of grants for the rehabilitation of eligible high hazard potential dams.
State and Local Cybersecurity Grant Program	FEMA	Provides funding to eligible entities to address cybersecurity risks and threats to information systems owned or operated by, or on behalf of, state, local, or tribal governments.

7.3.4 Education and Outreach Resources

Engagement with the communities of Los Angeles County is an important component of mitigation efforts. The County of Los Angeles has multiple methods, formats, and venues to conduct outreach with community members and provide education on the hazard landscape in Los Angeles County. These activities ensure mitigation efforts align with community goals and include community input. Table 7-5 shows a list of existing resources for education and outreach.

Table 7-5 Education and Outreach Resources

Resource or Program	Agencies Potentially Involved	Purpose
Preparedness Fairs	Office of Emergency Management, Fire Department, Sheriff's Department, Public Works, Board of Supervisors	Engage with community members to provide education on hazards found in Los Angeles County and emergency preparedness for homes and businesses.
Personal Disaster Impact Surveys	Office of Emergency Management	Receive input and feedback on the hazard landscape from community members in Los Angeles County to inform the 2025 AHMP.
AHMP Draft Review Surveys	Office of Emergency Management	Receive input and feedback on sections of the AHMP from community members in Los Angeles County.
Homeless Outreach Services Team (HOST)	Sheriff's Department, Homelessness Services Organizations	Conduct outreach to People Experiencing Homelessness in areas prone to wildfires or flooding based on weather conditions.
Community Emergency Response Teams (CERT)	Fire Department	Educate community members about disaster preparedness and response in their communities.
Explorer Programs	Fire Department, Sheriff's Department	Educate youth about disaster preparedness and response in their communities.
Youth Climate Commission	Chief Sustainability Office	Educate and obtain input from youth on climate change impacts and mitigation efforts.

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7.3.5 National Flood Insurance Program Participation

The National Flood Insurance Program (NFIP) is administered by FEMA and provides affordable flood insurance to participating communities through a network of insurance providers. NFIP regulations must be enforced in Special Flood Hazard Areas (SFHAs). Flood insurance is required for structures in SFHAs with federally backed loans (e.g., most mortgages, Small Business Administration (SBA) loans) and FEMA grants along with any structures with SBA loans, regardless of flood zone. Flood insurance is required to be maintained for the life of the federally backed loan and in perpetuity, regardless of change in ownership, in the case of FEMA grants.

The Los Angeles County Board of Supervisors adopted the County Floodway Ordinance (Los Angeles County Code Title 11, Chapter 11.60) in March 1980. This ordinance included the first County Floodway Maps and paved the way for the County to begin participation in NFIP on behalf of unincorporated residents. The County's participation means that residents (owners and renters) in the unincorporated communities within Los Angeles County are eligible for NFIP flood insurance and Federal flood disaster assistance. The first FEMA Flood Insurance Rate Maps (FIRMs) became effective on December 2, 1980. Since 1980, the County has continued robust participation in NFIP. The FEMA FIRMs were digitized in September 2008 and have been revised over the years by numerous Letters of Map Change and by large-scale Physical Map Revisions for the Ballona Creek watershed and several watersheds in the Santa Monica Mountains (Triunfo Creek, Topanga Canyon and others) in December 2018, the Los Angeles County coastline in April 2021, and the Santa Clara River watershed in June 2021. These maps are available to the public on the Los Angeles County Public Works (PW) website at dpw.lacounty.gov/floodzone.

Los Angeles County also participates in the NFIP's Community Rating System (CRS) program. The CRS program is a voluntary program for communities that engage in community floodplain management activities, which exceed the minimum NFIP standards. CRS communities benefit from a discount on flood insurance rates and improved floodplain management programs. CRS uses a class rating system between 1 and 9 to determine flood insurance premium reductions for residents. As of April 1, 2022, Los Angeles County is a Class 6 CRS community; therefore homeowners and

renters who live in a SFHA can receive up to a 20% discount on their flood insurance policies.

The County's implementation and enforcement of local floodplain management regulations for development in SFHAs are covered in Los Angeles County Building Codes with the most recent update completed in 2023. Title 26, Chapter 1, includes requirements for development within flood hazard areas. Other relevant ordinances include other chapters in Title 26 (Building Code) along with Titles 27 (Electrical Code), Title 28 (Plumbing Code), Title 29 (Mechanical Code), Title 30 (Residential Code), and Title 33 (Existing Building Code). Implementation and enforcement are also covered in the Los Angeles County Subdivision Code (Title 21) and Planning and Zoning Code (Title 22). The NFIP for unincorporated communities is administered by the Department of Public Works (LACPW) Stormwater Engineering Division, which serves as the County's floodplain manager, coordinates with LACPW's Building and Safety and Land Development Divisions and with the Los Angeles County Department of Regional Planning in their enforcement of the County's floodplain management regulations, and participates in FEMA's Community Assisted Visits, which typically occur on a 5-year cycle.

LACPW continues to enforce NFIP regulations for building permit applications determined by Building and Safety officials to be substantial improvement or repair of substantial damage. Los Angeles County also requires all residential buildings undertaking substantial improvement to have their lowest floor elevated 1 foot above the 100-year flood elevation. Additionally, Los Angeles County conducted a Repetitive Loss Area Analysis in 2020, which serves as a specific plan for reducing damage from flooding in repetitive loss areas.

After an event, Public Works staff assess the unincorporated area buildings within the extent of the event. The assessment will identify the buildings that appear to have damages affecting 50 percent or greater of the building. If such a building is in flood-prone areas identified by FEMA's Flood Insurance Rate Maps, County maps (Floodway Maps or Assessor's Maps), or identified by Public Works to be in a Repetitive Loss Area, will undergo further evaluation by Public Works staff on whether the building meets FEMA's definition of substantial improvement/substantial damage (SI/SD). A building that meets FEMA's SI/SD definition will be required to have the entire building upgraded to meet National Flood Insurance Program (NFIP) standards (Title 44, Code

of Federal Regulations, Section 60.3). Los Angeles County Code Title 26, Section 110.1 requires the County to enforce as a minimum the current Federal Flood Plain Management Regulations defined in Title 44, Code of Federal Regulations, Section 60.3, for buildings, structures, and grading located in whole or in part in flood hazard areas. (Ord. 2013-0048 § 2, 2013; Ord. 2010-0053 § 2, 2010; Ord. 95-0065 § 3 (part), 1995.)

7.4 Identification and Analysis of Mitigation Strategies

Potential mitigation actions were identified for each hazard identified in Section 6 in an effort to ensure as comprehensive a mitigation strategy as possible. Multiple mitigation options were then analyzed against the goals and objectives delineated in this section with a focus on new and existing buildings. A combination of new and ongoing mitigation actions aimed at reducing the effects of the identified hazards were compiled into the list of mitigation actions in the following subsection. This list includes a wide range of potential types of mitigation actions, including:

- Local Plans and Regulations.
- Structure and Infrastructure Projects.
- Natural Systems Protection.
- Education and Awareness Programs.

A notable update to the 2025 AHMP was the integration of human-caused threats and corresponding potential mitigation actions. The AHMP Planning Team also reviewed FEMA's Mitigation Ideas document to incorporate national best practices in the list of potential mitigation actions.

7.4.1 Mitigation Strategies

01	*Title:* **Support and Expand Countywide Vegetation Management and Fire Prevention Efforts**
Source: Los Angeles County Fire Department	
Type: Natural Systems Protection	
Description: Conduct passive protection measures such as creating defensible space buffers around residential and non-residential structures through the removal of flammable vegetation, managing and/or reducing hazardous fuels, creating firebreaks, fire-resistive landscaping and construction, and clearing dead vegetation, among others. Engage indigenous communities to inform vegetation management and fire prevention practices aligned with Traditional Ecological Knowledge (TEK).	*Hazard:* **Wildfire** *Hazard:* ***Severe Wind/Tornado***

02	*Title:* **Enhance Community Engagement in Wildfire Protection and Prevention**
Source: Los Angeles County Department of Regional Planning	
Type: Education and Awareness Programs	
Description: Engage residents and businesses in high fire risk communities to educate them on community-focused mitigation and risk reduction strategies, emergency preparedness and evacuation readiness, and opportunities to get involved in fire safety-related community initiatives. Engage indigenous communities to inform protection and prevention practices aligned with Traditional Ecological Knowledge (TEK).	*Hazard:* **Wildfire** *Hazard:* ***Severe Wind/Tornado***

03	*Title:* **Perform Post-Fire Flooding, Debris Flow, and Mud Flow Risk Assessments and Mitigation Activities**
Source: Los Angeles County Department of Public Works	
Type: Structure and Infrastructure Projects	
Description: Following a wildfire, assess burn scar for significant mud and debris flow risks to produce mud and debris flow phase maps for first responding agencies to prepare for potential evacuations. Recommend mitigation strategies to prevent mud and debris flow impacts.	*Hazard:* **Wildfire** *Hazard:* ***Flooding***

04	*Title:* **Strengthen Operational Continuity Capabilities for Critical Facilities**
Source: Los Angeles County Department Public Health, among others.	
Type: Structure and Infrastructure Projects	
Description: Conduct robust continuity planning to ensure the continued performance of essential functions in the event critical facilities are impacted by various hazards. Build capabilities that support operational continuity such as alternate or uninterrupted power supply, workforce development and cross-training, emergency communications, and data backup or failover hardware.	*Hazard:* **Wildfire** *Hazard:* ***Extreme Heat*** *Hazard:* ***Severe Wind/Tornado*** *Hazard:* **Cyber Incidents**

05	*Title:* **Incorporate Hazards in Local Planning, Land Use, and Development Codes**
Source: Los Angeles County Department of Public Works and Regional Planning	
Type: Local Planning and Regulations	
Description: Develop, maintain, and leverage opportunities to strengthen relevant ordinances that govern land use, building codes, and development in high-risk hazard areas. Incorporate mitigation actions in community planning such as Community Wildfire Plans, Flood Management Plans, and the County General Plan, among many others.	*Hazard:* **Wildfire** *Hazard:* **Earthquake** *Hazard:* ***Land Movement*** *Hazard:* ***Severe Wind/Tornado*** *Hazard:* ***Flooding***

06	*Title:* **Increase Public Awareness of Climate Change Effects on Local Hazards**
Source: Los Angeles County Chief Sustainability Office	
Type: Education and Awareness Programs	
Description: Engage with communities on ways climate change impacts various natural hazards along with mitigation actions and available resources for climate adaptation and resilience. Efforts should focus on how communities can take action or support existing County programs including funding available to the public. Public engagement efforts should be accessible, ensure people with Access and Functional Needs are included in outreach, and use materials with multiple language options.	*Hazard:* **Wildfire** *Hazard:* **Extreme Heat** *Hazard:* **Drought** *Hazard:* **Land Movement** *Hazard:* ***Severe Wind/Tornado*** *Hazard:* **Flooding**

07	*Title:* **Expand Stormwater Management, Drainage, and Outlet Planning**
Source: Los Angeles County Department of Public Works	
Type: Local Planning and Regulations	
Description: Continue robust stormwater management programs. Conduct studies to inform measures to improve outlet and drainage planning and prevent flood damage to communities in high-risk areas. These efforts should also prevent flood damage to County-maintained roadways, including evacuation egress and emergency services ingress, while supporting potential groundwater recharge.	*Hazard:* **Flooding** *Hazard:* **Drought** *Hazard:* **Transportation Incident**

08	*Title:* **Construct and Maintain Localized Flood Control Improvements**
Source: Los Angeles County Department of Public Works	
Type: Structural and Infrastructure Projects	
Description: Maintain existing flood control mechanisms by drainage system maintenance, sediment and debris clearance, and other actions. Leverage opportunities to construct flood control improvements.	*Hazard:* **Flooding**

09	*Title:* **Preserve Floodplains as Public Use Open Spaces**
Source: Los Angeles County Department of Public Works, among others.	
Type: Natural Systems Protections	
Description: Preserve and expand public use open spaces that capture stormwater with the aim of reducing localized flooding while also providing green space and recreational opportunities to communities. Prioritize floodplains and watersheds in County-owned public use open spaces near flood risk areas. Use stormwater best management practices in projects involving open spaces to support natural water collection and conservation. Incorporate floodplain preservation into future park improvements.	*Hazard:* **Flooding**

10	*Title:* **Harden Critical Facilities and Infrastructure from Seismic Damage**
Source: Los Angeles County Department of Public Works	
Type: Structure and Infrastructure Projects	
Description: Conduct seismic assessments to prioritize retrofitting and other seismic mitigation actions such as bracing or seismic shutoff valves. Efforts should focus on critical facilities for community lifelines such as hospitals, public safety facilities, utility sites, high-hazard potential dams, and transportation assets (i.e., bridges, roadways, airports, and others).	*Hazard:* **Earthquake** *Hazard:* ***Land Movement*** *Hazard:* **Dam Failure**

11	*Title:* **Prevent Impacts to the Transportation System**
Source: Los Angeles County Department of Public Works	
Type: Structure and Infrastructure Projects	
Description: Hazard impacts to the transportation system in Los Angeles County have far-reaching potential for cascading effects across multiple lifelines. Mitigation activities for multiple hazards should focus on preventing or lessening impacts to transportation. Activities may include stabilization efforts along County-maintained roads, reinforcing transportation assets, or other seismic mitigation actions.	*Hazard:* **Earthquake** *Hazard:* ***Land Movement*** *Hazard:* **Transportation Incident**

12	*Title:* **Continue Efforts to Enhance Dam Safety and Reduce Long-Term Vulnerabilities with High Hazard Potential Dams**
Source: Los Angeles County Department of Public Works	
Type: Structure and Infrastructure Projects	
Description: Upgrade infrastructure to ensure the long-term integrity and safe operation of County-owned dam facilities. Potential actions could include strengthening of dams, sediment management activities, regular inspections, continuous maintenance, integrating advanced technologies, and emergency preparedness efforts.	*Hazard:* **Earthquake** *Hazard:* **Dam Failure**

13	*Title:* **Assess Water Resilience in Los Angeles County**
Source: Los Angeles County Department of Public Works	
Type: Local Planning and Regulations	
Description: Conduct assessments and studies to monitor the water supply and develop recommendations for other water systems. Identify potential secondary water sources or other contingency measures for ensuring water system resilience during drought conditions.	*Hazard:* **Drought**

14	*Title:* **Expand Drought-Tolerant Landscaping and Design**
Source: Los Angeles County Chief Sustainability Office and Department of Regional Planning	
Type: Natural Systems Protection	
Description: Integrate drought mitigation into landscaping and design measures undertaken by the County. Prioritize native and drought-tolerant plants when selecting landscaping designs. Use permeable materials for pavers, driveways, walkways, and roadways to reduce runoff and promote groundwater recharge that incorporate indigenous- informed practices aligned with Traditional Ecological Knowledge (TEK).	*Hazard:* **Drought**

15	*Title:* **Address Urban Heat Islands by Investing in Green Infrastructure and Cooling Strategies**
Source: Los Angeles County Chief Sustainability Office, Department of Regional Planning, Department of Economic Opportunity, Department of Public Health, and Department of Public Works, among others.	
Type: Local Planning and Regulations	
Description: Increase shade cover provided by vegetation such as planting native and drought-tolerant trees along with smaller plants such as shrubs, grasses, and groundcover. Increase the tree canopy in County parks and open concrete or asphalt spaces in the public right of way or County-owned parking lots. Conduct assessments to identify communities considered urban heat islands that are at highest need for an increase in tree canopy or other heat mitigation activities. Advance cooling strategies such as constructing shade structures, installing splash pads, operating cooling centers, modernizing air conditioning systems, and expanding the availability of cool roofing infrastructure that reflects heat away from buildings. Ensure mitigation actions address heat impacts faced by people with Access and Functional Needs. Many of these actions have a secondary benefit mitigating the effects of climate change by promoting carbon sequestration, the capture and storage of CO2 from the atmosphere. Additionally, increasing green space and shade cover in urban areas can advance environmental justice.	*Hazard:* ***Extreme* Heat**

16	*Title:* **Increase Coastal Resilience, Prevent Erosion, and Protect Shorelines**
Source: Los Angeles County Chief Sustainability Office and Department of Beaches and Harbors	
Type: Natural Systems Protection	
Description: Conduct activities to replace sediment lost due to erosion or coastal storms. Assess the need for other sediment protection measures such as planting certain types of vegetation. Consider activities that prevent wind from blowing sand off beaches and impacts from storm surge in high-risk areas. These actions help protect coastal roadways and other infrastructure along with ensuring recreation opportunities remain for residents and visitors.	*Hazard:* **Flooding** *Hazard:* **Tsunami**

17	*Title:* **Conduct Multi-Discipline Training and Exercise Programs**
Source: Los Angeles County Sheriff's Department and Office of Emergency Management	
Type: Education and Awareness Programs	
Description: Identify opportunities for joint training and exercises for mass violence and cyber incident response across disciplines of law enforcement, fire and emergency medical services, medical examiner, private sector, and others. Each training and exercise should include mass violence rescue and evacuation techniques for AFN populations.	*Hazard:* **Mass Violence** *Hazard:* **Cyber Incidents**

18	*Title:* **Strengthen Partnerships and Coordination Among Local Agencies**
Source: Los Angeles County Sheriff's Department and Office of Emergency Management	
Type: Education and Awareness Programs	
Description: Expand collaborative agreements with other agencies to share resources during large-scale emergencies. Strengthen partnerships with local agencies for resource sharing. Enhance response capabilities during major incidents.	*Hazard:* **Mass Violence** *Hazard:* **Cyber Incidents**

19	*Title:* **Incorporate Mass Violence Prevention and Mitigation Efforts into Special Event Planning**
Source: Los Angeles County Sheriff's Department and Office of Emergency Management	
Type: Education and Awareness Programs	
Description: Use physical security measures such as bollards, water-filled barricades, vehicle barriers, and others. Identify mitigation measures for upcoming special events such as the World Cup, Super Bowl, and Olympics. Conduct special event training on topics such as crowd management, sporting event safety, and stadium evacuation. Incorporate Family Assistance Center readiness into special event planning.	*Hazard:* **Mass Violence**

20	*Title:* **Extreme Heat Risk Education and Safety Outreach for Residents and Vulnerable Workers**
Source: Los Angeles County Chief Sustainability Office, Department of Economic Opportunity, Department of Public Health, and Department of Public Works	
Type: Education and Awareness Programs	
Description: Implement outreach and education to workers in low-wage and high hazard industries in LA County that are disproportionately impacted by extreme heat. Partner with organizations providing services to people with Access and Functional Needs on heat response strategies. Expand awareness of cooling centers and other heat respite options for unhoused populations. Increase workforce development opportunities to expand the availability of green infrastructure.	*Hazard:* ***Extreme* Heat**

21	*Title:* **Increase Field Response and Coordination Capabilities**
Source: Los Angeles County Sheriff's Department and Office of Emergency Management	
Type: Education and Awareness Programs	
Description: Enhance field coordination capabilities at large-scale planned events and no-notice incidents such as wildfires, mass violence, and others. Potential actions could include investments in new redundant communications systems, response vehicles, alert and warning capabilities, and other field operations equipment.	*Hazard:* **Wildfire** *Hazard:* **Mass Violence**

22	*Title:* **Strengthen Public Health Prevention and Preparedness Measures**
Source: Los Angeles County Office of Emergency Management, Department of Public Health, Department of Health Services, and Fire Department	
Type: Education and Awareness Programs	
Description: Continue and expand mass vaccination and immunization efforts. Coordinate healthcare surge preparedness and response efforts. Conduct disease surveillance, monitor early warning systems, and coordinate outbreak response. Educate communities and businesses about health implications related to wildfire recovery and hazardous materials. Liaise with health system partners to understand hospital surge capacity within the County. Maintain and deploy emergency stockpiles. Incorporate potential climate change-related infectious disease implications into public health preparedness planning.	*Hazard:* **Public Health Emergencies**

7.5 Status of Previous Mitigation Efforts

Table 7-6 below shows the status of mitigation strategies described in the 2020 AHMP. Departments have made significant progress on some of these mitigation strategies, partially but not fully completing some of these efforts. As such, each strategy from the 2020 AHMP have been rolled into the mitigation strategies described in this section.

Table 7-6 Status of Mitigation Efforts

2020 AHMP Strategy	Status	2025 AHMP Strategy
Red Flag Warning Public Outreach	Not Completed/ Ongoing	Enhance Community Engagement in Wildfire Protection and Prevention

2020 AHMP Strategy	Status	2025 AHMP Strategy
Vegetation Management Program	Not Completed/ Ongoing	Support and Expand Countywide Vegetation Management and Fire Prevention Efforts
Fireproof Coating of Critical Facilities	Not Completed/ Ongoing	Enhance Community Engagement in Wildfire Protection and Prevention
Auxiliary Power for Critical Facilities	Not Completed/ Ongoing	Strengthen Operational Continuity Capabilities for Critical Facilities
Earthquake-Resistant Ductile Iron Pipes Replacement	Not Completed/ Ongoing	Harden Critical Facilities and Infrastructure from Seismic Damage
Watershed Ecosystem Restoration	Not Completed/ Ongoing	Preserve Floodplains as Public Use Open Spaces
Green Streets / Living Streets	Not Completed/ Ongoing	Expand Drought-Tolerant Landscaping and Design
Coordinated Data Collection and Database Systems	Not Completed/ Ongoing	Strengthen Partnerships and Resource Coordination Among Local Agencies
Brush Clearance Program	Not Completed/ Ongoing	Support and Expand Countywide Vegetation Management and Fire Prevention Efforts
Wildland Urban-Interface Ordinance	Not Completed/ Ongoing	Incorporate Hazards in Local Planning, Land Use, and Development Codes
Urban Forest Management Plan	Not Completed/ Ongoing	Address Urban Heat Islands by Investing in Green Infrastructure and Cooling Strategies

2020 AHMP Strategy	Status	2025 AHMP Strategy
Community Wildfire Protection Plans	Not Completed/ Ongoing	Incorporate Hazards in Local Planning, Land Use, and Development Codes
Pre-Disaster Professional Support	Not Completed/ Ongoing	Strengthen Operational Continuity Capabilities for Critical Facilities
Fuel Trailer Project	Not Completed/ Ongoing	Strengthen Operational Continuity Capabilities for Critical Facilities

7.6 Prioritization and Implementation of Mitigation Actions

Potential mitigation actions were prioritized using the FEMA National Risk Index (NRI) score and information from the 2024 Los Angeles Threat and Hazard Identification and Risk Assessment (THIRA), which both address hazards by frequency, severity, and impact. Both the NRI and THIRA follow established processes and use a standardized risk assessment methodology. The NRI incorporates multiple variables including physical impacts posed by hazards in addition to social vulnerability data that communicates risks specific to a certain community. Table 7-7 provides an overview of the NRI results for Los Angeles County across 18 hazards. Hazards rated as Relatively Low, Not Applicable, or No Rating were not included in this AHMP as they are uncommon in frequency in Los Angeles County; all other hazards are covered in this plan.

Table 7-7 FEMA National Risk Index Hazards

Hazard	NRI Score (out of 100.0)	Score Description	Covered in Plan?
Earthquake	100.0	Very High	Yes | Section 6.3
Wildfire	99.9	Very High	Yes | Section 6.2
Extreme Heat	98.4	Relatively High	Yes | Section 6.4
Tornado	97.6	Relatively High	Yes | Section 6.10

Hazard	NRI Score (out of 100.0)	Score Description	Covered in Plan?
Landslide	96.3	Relatively High	Yes | Section 6.8
Lightning	95.0	Relatively High	Yes | Section 6.2/ 6.6
Riverine Flooding	90.8	Relatively Moderate	Yes | Section 6.6
Drought	73.8	Relatively Moderate	Yes | Section 6.5
Strong Wind	73.5	Relatively Moderate	Yes | Section 6.10
Tsunami	63.5	Relatively Moderate	Yes | Section 6.10
Winter Weather	48.6	Relatively Low	Not Prioritized
Hail	48.1	Relatively Low	Not Prioritized
Coastal Flooding	43.3	Very Low	Not Prioritized
Avalanche	33.7	Very Low	Not Prioritized
Cold Wave	0.0	No Rating	Not Prioritized
Hurricane	N/A	Not Applicable	Not Prioritized
Ice Storm	N/A	Not Applicable	Not Prioritized
Volcanic Activity	N/A	Not Applicable	Not Prioritized

The THIRA is a process that communities undertake to assess risk and set capability targets to focus their preparedness efforts and strengthen response and recovery capabilities. There are three primary focuses of the THIRA: threat and hazard identification, impacts analyses that include the specific demographics of the community, and a description of existing response and recovery capabilities. The 2024 Los Angeles/Long Beach THIRA was reviewed as part of this hazard mitigation planning effort and all threats and hazards identified were included as part of this AHMP. Additionally, the THIRA's identification of several human-caused threats with potential to impact Los Angeles County influenced the decision to include such threats in this AHMP. Table 7-8 shows a crosswalk of the hazards and threats identified in the THIRA and their corresponding sections in this AHMP.

Table 7-8 2024 THIRA and 2025 AHMP Crosswalk

2024 THIRA Hazard/Threat Name	2025 AHMP Hazard/Threat Name	Covered in Plan?
Biological Attack	Public Health Emergencies	Yes | Section 6.14
Complex Coordinated Terrorist Attack	Mass Violence	Yes | Section 6.11
Cyber Attack	Cyber Incident	Yes | Section 6.12
Earthquake	Earthquake	Yes | Section 6.3
Flood	Flooding	Yes | Section 6.6
Pandemic – Human	Public Health Emergencies	Yes | Section 6.14
Radiological Attack	Public Health Emergencies	Yes | Section 6.14
Transportation Accident	Transportation Incident	Yes | Section 6.13
Wildfire	Wildfire	Yes | Section 6.2

Additional criteria used to prioritize potential mitigation actions also included the following components:

- Actions that prioritize equity and integrate vulnerable populations, including people with AFN.
- Potential benefits of the action to prevent a major hazard.
- Actions that have social support to build a culture and practice of resilience.
- Cost of the action versus the potential benefit to prevent a major hazard.
- Availability of funding and actions that support grant requirements.
- Political support to remedy or prevent a major health or safety hazard.
- Actions that are technically, legally, environmentally, and economically feasible.
- Actions that the County has the administrative capabilities to implement.
- Actions that are related to mitigating long-term vulnerabilities to County-owned High Hazard Potential Dams will automatically be given a HIGH priority.

7.6.1 Priority Levels

- **High-Priority Mitigation Actions:** are essential and require immediate attention to address critical risks and safeguard life, property, or essential systems.

- **Medium-Priority Mitigation Actions:** are important but less urgent, supporting overall risk reduction and resilience goals while allowing for planned implementation.
- **Low-Priority Mitigation Actions:** address lower-risk concerns or long-term objectives and can be deferred without immediate impact to safety or core functions.

7.6.2 Changes in Criteria

The 2014 Los Angeles County AHMP's Mitigation Action Matrix was prioritized using the Social, Technical, Administrative, Political, Legal, Environmental, and Economic (STAPLEE) method, which FEMA had recommended as a prioritization procedure in the early to mid-2000s. The 2020 AHMP replaced the use of STAPLEE with a more streamlined prioritization process that included the following:

- To remedy or prevent a major health/safety hazard, a mitigation project must have political support.
- To build a culture and practice of disaster resilience, a mitigation project must have social support.
- To meet FEMA HMA grant criteria, a mitigation project must be technically, legally, environmentally, and economically feasible and the jurisdiction must have the administrative capabilities to implement it.

This prioritization method used in the 2020 AHMP has been adapted and incorporated into the prioritization criteria described previously in Section 7.6.

7.7 Integration with Other Plans

The County of Los Angeles ensures that mitigation is a countywide effort with multiple departments contributing to critical activities that reduce hazard risks. These actions are captured in other discipline-specific plans in addition to the AHMP, including those listed in Table 7-9.

Table 7-9 AHMP Integration with Other Plans

Plan	Authored By	Hazard(s)	Covered in Plan?
Comprehensive Floodplain Management Plan	Los Angeles County Department of Public Works	Flood	Yes
Repetitive Loss Area Analysis Report	Los Angeles County Department of Public Works	Flood	Yes
Climate Action Plan	Los Angeles County Department of Regional Planning	Wildfire Extreme Heat Flooding Drought	Yes
Sustainability Plan	Los Angeles County Chief Sustainability Office	Wildfire Extreme Heat Flooding Drought	Yes
County Fire Plan	Los Angeles County Fire Department	Wildfire	Yes

7.8 Mitigation Action Plan

Table 7-10 represents a Mitigation Action Plan to reduce risks of the hazards identified in this AHMP. Notably, many County departments include discipline-specific mitigation actions within other related plans mentioned in the above section. Some actions that mitigate risk of natural hazards that are covered elsewhere may not be explicitly listed or may be referred to in general terms while specific details are available in other related plans.

Table 7-10 Mitigation Action Plan

Action No.	Priority	Hazard	Action Name	Potential Funding Source	Expected Time Frame	Lead Agencies
01	HIGH	**Wildfire** ***Severe Wind/Tornado***	Support and Expand Countywide Vegetation Management and Fire Prevention Efforts	HMGP	Annual	LACoFD, PW
02	HIGH	**Wildfire** ***Severe Wind/Tornado***	Enhance Community Engagement in Wildfire Protection and Prevention	HMGP	Quarterly	LACoFD, DRP, OEM, LASD
03	HIGH	**Wildfire** ***Flooding***	Perform Post-Fire Flooding, Debris Flow, and Mud Flow Risk Assessments and Mitigation Activities	HMGP, FMA	Annual	PW, LACoFD, OEM
04	HIGH	**Wildfire** ***Extreme Heat***		UASI, SHSP	Annual	OEM, PW, DPH,

Action No.	Priority	Hazard	Action Name	Potential Funding Source	Expected Time Frame	Lead Agencies
		Severe Wind/Tornado	Strengthen Operational Continuity Capabilities for Critical Facilities			LACoFD, LASD, ISD
		Cyber Incidents				
05	HIGH	**Wildfire**	Incorporate Hazards in Local Planning, Land Use, and Development Codes	HMGP, FMA	1-3 Years	DRP, PW
		Earthquake				
		Land Movement				
		Severe Wind/Tornado				
		Flooding				
06	MEDIUM	**Wildfire**	Increase Public Awareness of Climate Change Effects on Local Hazards	FMA, Prop 4	Annual	DRP, CSO, CEO
		Extreme Heat				
		Drought				
		Land Movement				
		*S****evere Wind/Tornado***				
		Flooding				

Action No.	Priority	Hazard	Action Name	Potential Funding Source	Expected Time Frame	Lead Agencies
07	HIGH	**Flooding**	Expand Stormwater Management, Drainage, and Outlet Planning	FMA	1-5 Years	PW
		Drought				
		Transportation Incident				
08	HIGH	***Flooding***	Construct and Maintain Localized Flood Control Improvements	FMA	1-5 Years	PW
09	MEDIUM	***Flooding***	Preserve Floodplains as Public Use Open Spaces	FMA, Prop 4	1-5 Years	PW, DRP, DPR
10	HIGH	**Earthquake**	Harden Critical Facilities and Infrastructure from Seismic Damage	HMGP	1-5 Years	PW, ISD
		Land Movement				
		Dam Failure				
11	MEDIUM	**Earthquake**	Prevent Impacts to the Transportation System	HMGP	1-5 Years	PW, LASD
		Land Movement				
		Transportation Incident				

Action No.	Priority	Hazard	Action Name	Potential Funding Source	Expected Time Frame	Lead Agencies
12	HIGH	Earthquake Dam Failure	Conduct Seismic Strengthening at County-Owned Dams	FMA, HHPD	1-5 Years	PW
13	MEDIUM	Drought	Assess Water Resilience in Los Angeles County	Prop 4	1-5 Years	PW, DRP
14	MEDIUM	Drought	Expand Drought-Tolerant Landscaping and Design	Prop 4	1-5 Years	DPR, DRP, PW, CSO
15	HIGH	Extreme Heat	Address Urban Heat Islands by Investing in Green Infrastructure and Cooling Strategies	Prop 4	1-5 Years	CSO, DRP, DEO, DPH, PW, DPR
16	HIGH	Flooding Tsunami	Increase Coastal Resilience, Prevent Erosion, and Protect Shorelines	FMA, Prop 4	1-5 Years	CSO, DBH, PW
17	HIGH	Mass Violence Cyber Incidents	Conduct Multi-Discipline Training and Exercise Programs	UASI, SHSP	1-5 Years	LASD, OEM, LACoFD
18	MEDIUM	Mass Violence Cyber Incidents	Strengthen Partnerships and Resource Coordination Among Local Agencies	UASI, SHSP	1-5 Years	LASD, OEM, LACoFD

Action No.	Priority	Hazard	Action Name	Potential Funding Source	Expected Time Frame	Lead Agencies
19	MEDIUM	Mass Violence	Incorporate Mass Violence Prevention and Mitigation Efforts into Special Event Planning	UASI, SHSP	1-5 Years	LASD, OEM, LACoFD
20	HIGH	Extreme Heat	Extreme Heat Risk Education and Safety Outreach for Residents and Vulnerable Workers	Prop 4	1-5 Years	CSO, DEO, DPH, PW, DAD
21	HIGH	Public Health Emergencies	Strengthen Robust Public Health Prevention and Preparedness Measures	UASI, SHSP, PHEP, HPP	1-5 Years	DPH, OEM, DHS, LACoFD
22	MEDIUM	Wildfire Mass Violence	Increase Field Response and Coordination Capabilities	UASI, SHSP	1-5 Years	LASD, OEM, LACoFD

Agency Key:
CEO = Los Angeles County Chief Executive Office
CSO = Los Angeles County Chief Sustainability Office
DAD=Los Angeles Department of Aging and Disabilities
DBH = Los Angeles County Department of Beaches and Harbors
DEO = Los Angeles County Department of Economic Opportunity
DHS = Los Angeles County Department of Health Services
DPH = Los Angeles County Department of Public Health
DPR = Los Angeles County Department of Parks and Recreation
PW = Los Angeles County Public Works
DRP = Los Angeles County Department of Regional Planning
ISD = Los Angeles County Internal Services Department
LACoFD = Los Angeles County Fire Department.
LASD = Los Angeles County Sheriff's Department
OEM = Los Angeles County Chief Executive Office - Office of Emergency Management

Grant Program Key:
FMA = Flood Mitigation Assistance
HMGP = Hazard Mitigation Grant Program
HPP = Hospital Preparedness Program
PHEP = Public Health Emergency Preparedness
SHSP = State Homeland Security Program
UASI = Urban Area Security Initiative

8 Plan Maintenance

8.1 Community Participation in Plan Maintenance

The Hazard Mitigation Plan will be reviewed regularly, acknowledging the dynamic nature of hazard landscapes and the evolving understanding of risks. Stakeholders' engagement will be prioritized throughout the development and monitoring process, fostering transparency and accountability.

To maintain transparency and community involvement, the County has outlined several measures for continued public participation:

- **Public Access to Hazard Mitigation Documents:** A copy of the 2025 AHMP will be maintained on the Los Angeles County Hazard Mitigation Program website along with contact information. Los Angeles County OEM will notify the public of any changes or updates, including mitigation projects identified in the plan as they are implemented, via social media, and traditional local media channels.
- **Annual Public Engagement Opportunities:** Los Angeles County OEM will endeavor to hold multiple in-person public engagement opportunities for hazard mitigation to keep the public informed of progress on hazard mitigation projects, obtain ongoing public feedback, and educate the public about the County's hazard mitigation efforts.
- **Online Portal:** A Los Angeles County Hazard Mitigation Program website will be established to provide the public with more information on hazard mitigation and project updates. This portal will serve as a mechanism to obtain continuous public feedback as projects are implemented and offers access to mitigation resources.
- **Standing Advisory Committee:** The Hazard Mitigation Advisory Committee will be expanded to a standing status and will meet at least once per year or more often as determined necessary to support hazard mitigation projects. The standing Hazard Mitigation Advisory Committee will be comprised of representatives from diverse community groups to provide ongoing input and oversight of hazard mitigation efforts. The standing Hazard Mitigation Advisory Committee will also serve as an important forum for future updates of the AHMP.

These activities ensure that the community remains informed and actively engaged in the plan's implementation and maintenance.

8.2 Monitoring, Evaluation, and Maintenance

To ensure the continued effectiveness of this All-Hazard Mitigation Plan (AHMP), effective monitoring and evaluation will be conducted throughout the plan implementation period. Regular assessments will monitor progress and evaluate the achievements of the intended outcomes. Performance metrics will be developed to quantify the impact of each mitigation action, allowing for data driven adjustments and refinements.

The plan will be reviewed annually to assess progress on mitigation actions. Annual review will include the following elements:

- **Annual Review Worksheets:** Every year, LA County OEM will email each member of the Hazard Mitigation Advisory Committee an Annual Review Worksheet to complete. As shown in Appendix E, the Annual Review Worksheet reflects the FEMA Local Hazard Mitigation Plan Review Tool and includes the following sections: planning process, hazard profile, risk assessment, and mitigation strategy. Each member of the Hazard Mitigation Advisory Committee will email completed worksheets back to LA County OEM to review. LA County OEM will summarize these findings and email them out to the committee. Additionally, the findings from the review worksheets will be presented to the full Hazard Mitigation Advisory Committee at its next regular meeting.
- **Mitigation Progress Project Reports:** Mitigation actions will be monitored and updated using the Mitigation Project Progress Report. During each annual review, each department or agency currently administering a mitigation project will submit a progress report to LA County OEM. For projects that are being funded by a FEMA mitigation grant, FEMA quarterly reports may be used as the preferred reporting tool. As shown in Appendix E, the progress report will discuss the current status of the mitigation project, including any changes made to the project, identify implementation problems, and describe appropriate strategies to overcome them.
- **Post-Incident Mitigation Review:** Following a major disaster event impacting Los Angeles County, a post-disaster review will be initiated by LA County OEM to evaluate the need to update the AHMP based on the circumstances of the disaster and incorporate any specific mitigation actions required due to the

incident. If LA County OEM finds that an update to the AHMP is needed, the Hazard Mitigation Advisory Committee will be convened to begin drafting the update.

8.3 Criteria for Updating the Hazard Mitigation Plan

The All-Hazards Mitigation Plan (AHMP) is required to be updated every five years in compliance with the Disaster Mitigation Act of 2000 (DMA 2000) and FEMA guidance (44 CFR § 201.6). The update process is not merely an administrative requirement but a critical mechanism to evaluate the plan's effectiveness in reducing risk and guiding mitigation strategies.

1. Review of Past Actions and Effectiveness

The update process begins with a thorough review of the mitigation actions outlined in the previous plan. This includes:

- Evaluating the implementation status of each action (completed, in progress, not started).
- Assessing the impact and effectiveness of completed actions in reducing hazard risk.
- Determining if the objectives are still relevant or require modification based on new data or circumstances.

2. Integration of New Data and Changing Conditions

- Hazard profiles and risk assessments are updated with new hazard event data, climate science, and changes in development or land use.
- Demographic shifts and infrastructure changes are reviewed to reassess vulnerability.
- Technological advancements or improved modeling tools (e.g., Hazus, National Risk Index) are incorporated to refine risk analysis.

3. Community and Stakeholder Input

The update process must actively include community participation to maintain transparency and ensure the plan reflects local priorities. This includes:

- Public workshops and surveys.
- Targeted outreach to vulnerable populations including those with Access and Functional Needs (AFN).
- Feedback from County departments, cities, NGOs, and regional partners.

4. Performance Evaluation and Metrics

To ensure effectiveness, the plan maintenance strategy includes:

- Annual progress reports that monitor implementation progress and identify barriers.
- Metrics to evaluate the reduction of risk or exposure over time.
- Documentation of lessons learned from real events and exercises to inform changes.

5. Revision of Goals, Objectives, and Actions

Based on the evaluation findings, the plan's goals and mitigation actions are revised to improve alignment with current capabilities, risk levels, and funding opportunities. Each updated action includes:

- Clear responsibilities.
- Realistic timelines.
- Evaluation metrics to measure future success.

8.4 Plan Update

The 2025 LHMP includes an updated methodology for future revisions, ensuring compliance with federal and state guidelines. A full plan update will occur every five years.

- **2030 AHMP Update Kickoff:** LA County OEM will convene the Hazard Mitigation Advisory Committee for a meeting to review the worksheet findings and endeavor to begin the process of updating the AHMP in approximately November 2028. The planning process should begin a minimum of 18 months prior to the plan's expiration. LA County OEM, in consultation with the Hazard Mitigation Advisory Committee, will develop a work plan for the update, conduct

research and review relevant documentation, determine hazards to be included in the 2030 AHMP, and begin the process to draft an updated AHMP.

- **Plan Submission and Adoption:** Once updated, the plan is submitted to Cal OES and FEMA for review. Upon conditional approval, it must be adopted by the Los Angeles County Board of Supervisors and participating jurisdictions to maintain eligibility for FEMA Hazard Mitigation Assistance (HMA) grants.

8.5 Integration with Other Plans

Los Angeles County is committed to ensuring that hazard mitigation planning is not a standalone effort, but a fully integrated component of broader County planning initiatives. By strategically weaving the goals, objectives, and actions of the All-Hazards Mitigation Plan (AHMP) into a variety of local and regional plans such as the General Plan, Capital Improvement Plans, Climate Action and Adaptation Plans, and departmental strategic plans; the County promotes a more cohesive and effective approach to building long-term resilience. This integration is achieved through ongoing collaboration with County departments, cities, and regional agencies to align land use, infrastructure development, and emergency preparedness efforts with identified hazard risks. Embedding hazard mitigation principles into existing policies and planning mechanisms ensures that they become an inherent part of decision-making processes, project funding prioritization, and long-term investment strategies ultimately reducing vulnerabilities and enhancing the resilience of communities across Los Angeles County.

The Los Angeles County AHMP will be shared across all jurisdictions within the operational area. Those jurisdictions will have the opportunity to incorporate the 2025 AHMP into their established planning process. The Hazard Mitigation Advisory Committee will assess the plan at a yearly basis, acknowledging the dynamic nature of hazard landscapes and the evolving understanding of risks. The OEM Hazard Mitigation Program will make the AHMP available for all county departments to incorporate into departmental planning efforts, and other relevant documents produced by Los Angeles County departments.

9 Plan Adoption

9.1 Plan Adoption Overview

Plan Adoption addressed Element F of the Local Mitigation Plan Regulation Checklist under single jurisdiction plan requirement.

The Los Angeles County Board of Supervisors officially adopted the 2025 All Hazard Mitigation Plan (AHMP) through a formal resolution on September 9, 2025. A scanned copy of the resolution is included in Appendix F. The Los Angeles County Office of Emergency Management (OEM) will retain the resolution for its records, while copies will be submitted to both Cal OES and FEMA.

This Plan adoption completes the mitigation planning process and department agencies, stakeholders, and community's commitment to the goals and actions. It also recognizes the current planning process and acknowledges changes from the past five years and validates the priorities for hazard mitigation actions. It makes the community eligible for certain FEMA assistance that can fund some mitigation actions.

After being adopted by the Los Angeles County Board of Supervisors, the 2025 AHMP transitions into the implementation phase. The success of the plan hinges on the integrating its mitigation strategies and actions into the local plans and policies. The mitigation action items collectively establish a robust framework to guide the County's hazard mitigation strategies over the next five years. To ensure these strategies are effective, actionable and well aligned with the county's long term resilience goals, the Planning Advisory Committee has set clear objectives. Their prioritized approach focuses on seamlessly blending mitigation actions with current policies, plans, and emphasizing collaboration and coherence throughout.

Appendices

APPENDIX F

WATER RATES

City of Glendora

Water Rates for Calendar Year 2026

Your Water System

The City of Glendora owns and operates a potable water system which includes 210 miles of water mains, 29 reservoirs, 20 pump stations, 8 active wells, and 13,500 water meters. The City serves an area of approximately 11 square miles and provides water service to a population of about 45,550. The water system consists of 17 pressure zones, which is categorized into 4 main zone classes, as illustrated in the following table.

Zone Class	Hydraulic Zones
A	1, 1RB, 1RA
B	2, 1A, 1B
C	3, 1BH1, 2H1, 2H2
D	3A, 3B, 3C, 3C1, 3D, 4, 4A

The City provides reliable water service 24 hours a day, 7 days a week. To ensure continuous high-quality service, Glendora has developed a water rate structure that is fair, equitable, and promotes water conservation in compliance with State mandates. The primary source of water supply is local groundwater from the Main San Gabriel Groundwater Basin (Main Basin). The water supply is supplemented with imported water from Three Valleys Municipal Water District through three (3) connections.

In April 2023, the Water Master Plan was finalized by AKM Consulting Engineers. The document is a comprehensive planning guide for the improvement and upgrade of the water system. Some of the wells and pipes are over 100 years old, and there are many facilities that have reached the end of their useful lives. The Water Master Plan recommended a Capital Improvement Plan (CIP) to improve wells, reservoirs, and pump stations based upon asset condition assessments and operational needs. With an average of 265 pipe breaks per year, the Water Master Plan developed pipe improvement projects by conducting a risk-based pipe condition assessment.

Additionally, projects were recommended to ensure that the system is capable of providing adequate supply, storage, pressure, and water flow for normal system operations and standard fire flow events. The Water Master Plan identified $350M in needed upgrades, with budgeted CIP totals of $30M budgeted for the first five (5) years.

Rate Structure

The water rate structure was developed to ensure that there is sufficient revenue to fund the safe and reliable delivery of water to customers, the completion of infrastructure projects over the next five (5) years and maintain an emergency reserve fund.

In compliance with Proposition 218, the City Council approved a water rate structure on November 28, 2023. The rate structure implemented in January 2024, consists of a fixed meter connection charge, tiered consumption rates, and elevation charges for pumping expenses in hydraulic zones at higher elevations. In subsequent calendar years, the water rates are adjusted by the Consumer Price Index for all urban consumers (CPI-U) for Los Angeles-Long Beach-Anaheim published by the U.S. Department of Labor. The CPI-U adjustment is based on the percentage change between October of the prior year and October of the current year, not to exceed a total increase of five percent (5%) for each year.

The Rate Schedule for 2026 reflects the 3.45%* increase in the CPI-U for Los Angeles-Long Beach-Anaheim from October 2024 to October 2025. (**Due to the federal government shutdown, the October 2025 CPI-U is not available. The average of the CPI-U from September and November 2025 was used to estimate the October 2025 value and calculate the new rates.)*

Bi-Monthly Fixed Meter Connection Charges

The Meter Connection Charge is a fixed fee that varies according to the customer's water meter size. The bi-monthly fixed charge components increase as the meter size increases due to the affect that a large meter has on the overall water system infrastructure. The revenue generated for the meter connection charge was developed to fund fixed expenditures, which include existing debt service, future debt service (covering 50% of the capital improvement projects), and 50% of the operation and maintenance related expenditures (tools, equipment, meters, pipes, salaries, benefits, customer service, etc.).

Consumption Rates

Consumption Rates include components for four (4) consumption Tiered Rates and Elevation Rates. The revenue generated will fund the expenditures for groundwater, purchased water, the production of water, water conservation programming, and 50% of the capital improvement projects. The allowable usage in each tier is takes into consideration the California Assembly Bill 1668 indoor water use goal, minimum usage by meter size, and the existing rate structure's Baseline Allocation Threshold Units.

The Elevation Rate component is broken up by four (4) zone classes, which were established as part of this study to assign the costs fairly and equitably. The revenue generated will fund the energy and pumping facilities expenditures that are required to pump water to the higher zone elevations and 50% of the operation and maintenance expenditures (tools, equipment, pumps, pipes, salaries, benefits, customer service, etc.).

Your water rates pay for:

- Groundwater and imported water supply
- 24/7 Operations
- Routine maintenance and emergency repairs
- Strategic waterline upgrades and replacement
- Supply reliability, via Main San Gabriel Watermaster
- Community programs
- Conservation programs

City of Glendora

Water Rates for Calendar Year 2026

Consumption Threshold (CCF)*				
Meter Size (inches)	Tier 1	Tier 2	Tier 3	Tier 4
5/8 & 3/4	1-12	13-38	39-76	77+
1	1-18	19-67	68-134	135+
1 ½	1-42	43-134	135-268	269+
2	1-64	65-220	221-440	441+
3	1-181	182-419	420-838	839+
4	1-181	182-658	659-1,316	1,317+
6 & 8	1-328	329-2,341	2,342-4,682	4,683+

*Billing Units are measured in hundred cubic feet, CCF or HCF. (1 CCF = 748 gallons)

Bi-Monthly Meter Connection Charge	
Meter Size (inches)	Meter Connection Charge
5/8 & 3/4	$90.96
1	$143.01
1 ½	$273.89
2	$440.74
3	$1,048.71
4	$1,048.71
6	$2,301.98
8	$2,301.98

Consumption Rates					
Zone	Tier 1	Tier 2	Tier 3	Tier 4	Elevation
A	$1.86	$2.86	$3.85	$4.84	$0.24
B	$1.86	$2.86	$3.85	$4.84	$1.09
C	$1.86	$2.86	$3.85	$4.84	$2.19
D	$1.86	$2.86	$3.85	$4.84	$3.63

Example: A typical residential customer with a ¾” meter using 38 billing units will see an average increase of $6.73 per billing period.

FOR QUESTIONS, CONCERNS, OR MORE INFORMATION:

Water Billing:

Phone: (626) 914-8239

Email: wbilling@cityofglendora.gov

Website: cityofglendora.gov/waterbilling

Conservation:

Phone: (626) 852-5205

Email: waterconservation@cityofglendora.gov

Website: cityofglendora.gov/waterconservation

NOTICE OF PUBLIC HEARING
GLENDORA CITY COUNCIL

YOU MAY BE AFFECTED BY THE FOLLOWING:

NOTICE IS HEREBY GIVEN that the City of Glendora City Council will hold a public hearing in the City Council Chamber of City Hall, 116 E. Foothill Boulevard, Glendora, California, on Tuesday, May 26, 2026 at 7:00 p.m. to receive and consider all evidence and reports relative to the purpose of adopting its 2025 Regional Urban Water Management Plan and its Water Shortage Contingency Plan.

The 2025 Regional Urban Water Management Plan and Water Shortage Contingency Plan were prepared pursuant to the "Urban Water Management Planning Act" and the California Water Code. The California Department of Water Resources requires every urban water supplier to prepare and adopt an Urban Water Management Plan, including the Water Shortage Contingency Plan, and periodically update the Urban Water Management Plan at least once every five years, in years ending in six and one.

All interested parties are invited to attend said hearing and express their views on this matter. Should you be unable to attend the public hearing, your testimony must be made in writing and delivered prior to the scheduled hearing date as follows: City Clerk Department, 116 E. Foothill Blvd, Glendora, CA, 91741, City_Clerk@cityofglendora.gov.

Further information on this item will be posted to the city's website at CityofGlendora.gov/City-Hall/Public-Notices and will be on file for public inspection and copying for the cost of duplication, at the office of the City Clerk, 116 E. Foothill Blvd, Glendora, CA, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, exclusive of holidays, within those hours for agenda posting and public inspection as required by the Ralph M. Brown Act, California Government Code 54950 et seq. as applicable to this meeting.

Staff has determined that the original project is Categorically Exempt from the provisions of the California Environmental Quality Act under Sections 15060(c)(2), 15060(c)(3), and 15378.

If you challenge this action(s) in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the Glendora City Council prior to the public hearing.

Kathleen R. Sessman, MMC
City Clerk/Communications Director

Published San Gabriel Valley Examiner: May 7, 2026 and May 14, 2026
Mailed: April 27, 2026

STAFF REPORT

TO:	**Mayor and Council Members**	**DATE:**	**June 9, 2026**
FROM:	**Public Works**	**DISTRICT(S):**	**Citywide**
SUBJECT:	**Consideration of Amendment No. 5 to the Franchise Agreement Between the City of Glendora and Arakelian Enterprises, Inc., dba Athens Services for Integrated Waste Management**		

RECOMMENDATION

That the City Council:

1. Approve Amendment No. 5 to the Franchise Agreement between the City of Glendora and Arakelian Enterprises, Inc., dba Athens Services for Integrated Waste Management.

STRATEGIC FOCUS AREAS

N/A

EXECUTIVE SUMMARY

The proposed Amendment No. 5 (Fifth Amendment) to the City's Franchise Agreement with Athens Services includes changes intended to improve service operations, clarify administrative requirements, and maintain compliance with state law, including Senate Bill 1383 (SB 1383).

The Fifth Amendment revises commercial and multi-family service requirements by implementing a standardized three-container collection system (trash, recycling and organics), updates billing and delinquency procedures, formalizes porter services in the village, establishes a new Senior Discount Program, updates the Environmental Administrative Fee, and revises the maximum rate schedule.

The updated maximum rate schedule requires a Proposition 218 notice and public hearing process. Adoption of the Fifth Amendment will help ensure continued compliance with state requirements while supporting consistent and reliable waste collection services citywide. Implementation of any proposed rate adjustments remains subject to completion of the Proposition 218 notice and public hearing process.

LEGISLATIVE HISTORY / PREVIOUS ACTIONS

The City and Athens Services entered into the original Franchise Agreement on September 1, 2014. The Agreement has been amended as follows:

- First Amendment – 2015
- Second Amendment – 2018
- Third Amendment – 2020
- Fourth Amendment – 2022

SB 1383 was signed into law in 2016 and established statewide requirements for organic waste diversion and enforcement. The Fourth Amendment incorporated significant program changes to comply with SB 1383, including organics collection, procurement requirements, and expanded service standards.

DISCUSSION

SB 1383 established statewide requirements to reduce organic waste disposal and strengthen local enforcement of waste diversion programs. While the City has already implemented residential organics and recycling collection programs, the Fifth Amendment includes additional revisions to ensure compliance for commercial and multi-family properties.

The Fifth Amendment revises commercial and multi-family collection services, billing procedures and rate structures. Additional changes include implementation of a Senior Discount Program, formalization of existing downtown maintenance services, and revisions to indemnification provisions intended to clarify responsibilities between the parties.

Service Level and Operational Revisions

The Fifth Amendment updates commercial and multi-family service requirements to support compliance with SB 1383 and improve consistency across collection services. While commercial recycling has previously been required under AB 341, the Fifth Amendment formalizes recycling collection through the implementation of a standardized three-container collection system, including updated minimum service levels for solid waste, recycling, and organic waste collection. These revisions support organics diversion requirements, contamination monitoring, and consistent service standards across all generators.

The Fifth Amendment also clarifies collection expectations for City facilities and community events, including collection of source-separated materials from all City facilities. In addition, the Amendment formally incorporates downtown porter services to be provided by Athens Services on Glendora Avenue, including litter collection, sidewalk sweeping, container servicing, and maintenance of public amenities within the downtown village. These activities, along with downtown pressure washing, will continue to be provided at no cost to the City.

Introduction of a Senior Discount Program

The Fifth Amendment establishes a new Senior Discount Program for eligible residential customers. The program will provide a 10% discount on solid waste collection services for up to 250 qualifying households. To qualify, customers must be at least 62 years of age, be the account holder of record for a single-family residence within the City, occupy the service address as their primary residence, and meet very low-income eligibility requirements established by the U.S. Department of Housing and Urban Development (HUD). The City will be responsible for administering and verifying program eligibility. The cost of the program will be funded by Athens Services and will not impact the City’s General Fund or other ratepayers.

Billing and Administrative Updates

The Fifth Amendment clarifies Athens Services’ responsibility for billing and collections and establishes updated procedures for delinquent accounts, including timelines for service suspension and the potential placement of qualifying delinquencies on the property tax roll. The Fifth Amendment also updates the Environmental Administrative Fee to support the City’s costs associated with solid waste program administration, including regulatory compliance, contract oversight, public education, and municipal code enforcement. The fee includes an annual adjustment tied to the Trash Consumer Price Index (CPI).

Rate Adjustments and Proposition 218 Process

If approved following the Proposition 218 public hearing process, the proposed maximum rates would become effective July 15, 2026. Thereafter, beginning July 1, 2027, and each July 1 through 2030, an annual Trash CPI Adjustment plus 1% would be applied to all rates.

Commercial and multi-family generators will also receive a phased supplemental annual rate adjustment of $23.05 beginning July 15, 2026, and on each July 1 thereafter through July 1, 2030.

Residential rates under the proposed Amendment would remain consistent with the July 1, 2026 annual rate adjustment already authorized under the existing Franchise Agreement.

A Proposition 218 notice was mailed to all property owners within the City on May 29, 2026. A public hearing will be held at the July 14, 2026 City Council meeting to consider and authorize the proposed maximum rates for a five-year period beginning July 15, 2026 through July 14, 2031. Any additional rate increases proposed during that five-year period beyond the authorized annual adjustments would require an additional Proposition 218 public hearing process.

Public Outreach Efforts

If approved, City staff and Athens Services will implement a public outreach and education plan for commercial and multi-family properties regarding the updated service requirements and program changes associated with Amendment No. 5.

FISCAL IMPACT

Exhibit C of the Fifth Amendment includes the proposed updated maximum rate schedule for all service recipients within the City (including City facilities), subject to approval through the Proposition 218 public hearing process.

ENVIRONMENTAL DETERMINATION

There are no CEQA impacts associated with the recommendations in this report.

Prepared By:	Stephanie Ryan, Management Analyst
Concurs With:	Not Applicable
Reviewed By:	Moises Lopez, Interim Public Works Director
Certified to Availability of Funds:	Marie Ricci, Deputy City Manager
Approved By:	Adam Raymond, City Manager
Legal Review:	Danny Aleshire, City Attorney
CEQA Review:	Not Applicable

Attachments

A_Glendora_-_Athens_Amendment_No_5_Partially_Executed.pdf
B_Exhibit_C_-_Glendora_Rate_Sheet.pdf
C_Presentation_Athens_Services_Amendment_No_5.pdf
D_Athens_Services_Franchise_Agreement-_2014.pdf
E_Athens_Services_Amendment_No_1-_2015.pdf
F_Athens_Services_Amendment_No_2-_2018.pdf
G_Athens_Services_Amendment_No_3-_2020.pdf
H_Athens_Services_Amendment_No_4-_2022.pdf

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FIFTH AMENDMENT TO THE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC., DBA ATHENS SERVICES FOR INTEGRATED WASTE MANAGEMENT

This FIFTH AMENDMENT to the FRANCHISE AGREEMENT ("Amendment" or Amendment No. 5") is made as of this _____ day of _____, 2026 ("Effective Date"), by and between the CITY OF GLENDORA, a general law city and California municipal corporation ("City") and ARAKELIAN ENTERPRISES, INC., dba Athens Services, a California corporation ("Athens Services" or "Athens"). City and Athens Services may hereinafter be individually referred to as a "Party" or collectively as the Parties."

RECITALS

A. WHEREAS, the City and Athens Services have previously entered into that certain Franchise Agreement, dated September 1, 2014, for integrated waste management, as amended by that certain First Amendment, dated June 9, 2015; that certain Second Amendment, dated July 1, 2018; that certain Third Amendment, dated November 3, 2020; and that certain Fourth Amendment, dated November 1, 2022 (hereinafter collectively referred to as the "Agreement");

B. WHEREAS, the Legislature of the State of California, by enactment of California Public Resources Code §§ 40000 et seq., declares that it is within the public interest to authorize and require local agencies to make adequate provision for solid waste handling within their jurisdictions;

C. WHEREAS, City and Athens Services seek to enhance SB 1383 programs within the City to, among other things, (i) increase the diversion of organic waste through the implementation of a citywide three-container collection program, (ii) expand the procurement of organic waste products, (iii) align certain route review protocols with the SB 1383 Regulations, and (iii) modify certain provisions relating to Athens Services' exclusive franchise;

D. WHEREAS, the City determines it is in the best interest of the City to implement the changes pertaining to the provision of services as specified in this Amendment No. 5; and

E. WHEREAS, City and Athens Services desire to amend the Agreement as set forth herein.

NOW, THEREFORE, in consideration of the promises and covenants contained herein, the above recitals, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto agree to amend the Agreement as follows:

TERMS

1. Amendment Definitions. Unless specified otherwise, all capitalized terms in this Amendment hereby refer to those defined terms specified in Chapter 6.10 of the Glendora Municipal Code (Specific Regulations for Organic Waste Disposal Reduction, Recycling, and Solid Waste Collection) and 14 California Code of Regulations § 18982. If any term defined in this Amendment No. 5 has been previously defined in the Agreement, the definition in this Amendment No. 5 shall control. Unless specified otherwise, in the event of a conflict between a

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definition in this Amendment and a definition in 14 California Code of Regulations § 18982, the definitions in Section 18982 shall control.

2. **Vehicles.** Section 3.D of the Agreement is hereby deleted in its entirety and replaced with the following:

D. Vehicles and Equipment

Athens Services shall furnish, at its own expense, an adequate number of vehicles and equipment required to perform the services required under this Agreement. The vehicles shall meet all applicable safety standards, shall be kept clean and in good repair, and shall visibly display Athens Services' name, telephone number and vehicle number in size and format that can be readily identifiable to other vehicle passengers and pedestrians. All collection vehicles shall be powered by liquefied natural gas (LNG) or compressed natural gas. Athens Services' vehicles shall comply with all applicable local, state, and federal rules and regulations currently in force or passed during the term of this Agreement, including SCAQMD and the Air Resource Board's regulations. All vehicles used by Athens Services under this Agreement shall be registered with the California Department of Motor Vehicles, and shall be subject to inspection by all agencies with jurisdiction in accordance with applicable law. Upon request, City may inspect collection vehicles no more than once per year for the purpose of verifying compliance with the requirements of this Section. If a vehicle is determined to be out of compliance with the terms set forth in this Section 3.D, as demonstrated by the failure to pass vehicle inspection requirements or as otherwise provided in this Section 3.D, or if deemed in violation of clean air standards of an applicable regulatory agency, Athens Services must replace such vehicle.

3. **Collections at City Facilities.** The first sentence of Section 3.G of the Agreement is hereby deleted and replaced with the following:

G. City Facilities/Community Events Collection

City Facilities – Athens Services shall collect and dispose of all Solid Waste, source-separated Organic Waste, and source-separated Recyclable Materials generated at premises owned and/or operated by the City. Notwithstanding the foregoing, Athens Services shall collect and dispose of any Organic Waste and Recyclable Materials whether or not they are source-separated.

4. **Senior Discount.** A new Section 3.X is hereby added to the Agreement as follows:

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X. Senior Discount

Athens Services shall provide collection services as set forth in Section 4.A.1 at discounted rates for up to two hundred and fifty (250) senior citizens residing at Single-family premises in the City, at a rate equal to ninety percent (90%) of the rates specified in Exhibit C (the "Senior Citizen Discount"). To be eligible, a customer must be sixty-two (62) years of age or older, be the account holder of record for residential waste services at a Single-family premises within the City, occupy the service address as their primary residence, and meet very low income eligibility requirements as established by the US Department of Housing and Urban Development (HUD). The City shall be solely responsible for determining eligibility and administering the Senior Citizen Discount program, including establishing and verifying income criteria, and shall provide Athens Services with a written list of eligible customers no later than January 1 of each year during the term of the Agreement, and may update such list from time to time. Athens Services shall implement any additions or removals within a reasonable time upon written notice from the City.

5. City Porter Services. A new Section 3.Y is hereby added to the Agreement as follows:

Y. City Porter Services

Athens Services shall provide porter services Monday through Friday from 10:00 a.m. to 3:00 p.m. on Glendora Avenue, between Foothill Boulevard and Bennett Avenue, as specified in Exhibit M. For purposes of this Section, porter services shall include: emptying and cleaning of City-provided Gray Containers; wiping down light fixtures, tables, and benches; sweeping sidewalks as necessary to address the accumulation of Green Waste; and collecting loose rubbish to maintain the cleanliness of the street and sidewalks. Athens Services shall provide the porter services specified herein at no charge to City, provided that in the event City issues a Notice of Intent to Wind-Down as specified in Section 6.B, City agrees to compensate Athens Services for such porter services at Athens Services' then-existing hourly rates for the remaining term of the Agreement.

6. Commercial Collections. Section 4.A.2 of the Agreement is hereby deleted in its entirety and replaced with the following:

2. Commercial Solid Waste – Services to be Performed

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As frequently as requested by the Customer, but not less often than once per week, Athens Services shall collect from each premises not serviced under Section 4.A.1 all Solid Waste, source-separated Organic Waste, and source-separated Recyclable Materials in accordance with Exhibit K subject to the rates set forth in Exhibit C to the Agreement. Athens Services shall post all its bins in the City with conspicuous warning notices to the effect that the disposal of Hazardous Waste in bins is dangerous and prohibited. Athens Services shall clean and/or replace all of its bins used to serve the City's Customers on an as-needed basis, with one cleaning or container exchange provided for each container at no additional charge once per calendar year. For additional cleanings, or exchanges, Athens Services may charge Customers in accordance with the approved rate schedule (Exhibit C). Notwithstanding the foregoing, Athens Services shall collect and dispose of any Organic Waste and Recyclable Materials whether or not they are source-separated.

7. Disposal and Processing Facilities. The first paragraph of Section 4.B of the Agreement is hereby deleted and replaced with the following:

Athens Services shall collect, dispose of, process, and transport all waste materials collected in the City to a lawfully permitted transfer facility, Materials Recovery Facility, Organic Waste Processing Facility, or landfill. For the avoidance of doubt, Athens Services shall not be required to transport Solid Waste to a High Diversion Organic Waste Processing Facility. Notwithstanding any provision in this Agreement to the contrary, Athens Services shall determine the facilities utilized under this Agreement.

8. Delinquent Accounts. Section 5.C of the Agreement is hereby deleted in its entirety and replaced with the following:

C. Athens Billing and Collection Responsibility.

1. Billing and Collection

Athens Services shall bill and collect rates for all services performed by Athens Services pursuant to the terms of this Agreement in the City limits for which the Customer is required to pay for service pursuant to Chapter 6.08 (Solid Waste) of the Glendora Municipal Code and pursuant to the rate schedule listed in Exhibit C to this Agreement. Athens Services shall remit to City the Franchise Fee billed and collected pursuant to the rate schedule listed in Exhibit C. Athens Services shall have the sole responsibility to collect at its expense from all Customers billed pursuant to this Agreement.

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2. Billing Frequency; Late Fees

Applicable commercial accounts may be billed monthly on the first day of each month for that month's service, and residential accounts may be billed quarterly in advance. Payment terms for accounts billed monthly by Athens Services are net thirty (30) days. Payment terms for accounts billed quarterly by Athens Services are net ninety (90) days. Customer payments not received upon completion of services performed by Athens Services shall be considered delinquent. Late fees in the amount of 1% to 2% per month may be assessed by Athens Services on all delinquent balances.

3. Delinquency; Code Enforcement

If any delinquent payments from a Customer are not received within thirty (30) days, Athens Services may stop services and refer the respective premise to the City for public nuisance enforcement pursuant to § 6.08.260 of the Glendora Municipal Code. A notice/warning of a pending stop service will be prepared by Athens Services and delivered to the delinquent account owner and premise no less than seventy-two (72) hours prior to the service stoppage. If no payment by a delinquent Customer is made to Athens Services within fifteen (15) days after referral to the City for code enforcement purposes, the account may be cancelled by Athens Services, the Customer's security deposit, if any, may be credited against the past due balance, and any remaining balance due to Athens Services will be considered a debt owed to Athens Services and may be submitted by Athens Services to a collections agency, or if requested by Athens Services, to the City. City agrees to assist Athens Services with the placement of qualifying delinquencies on the tax roll in accordance with applicable law and as specified in Section 5.C.4. For purposes of this section, a "qualifying delinquency" is a Customer that is at least sixty (60) days in arrears and for which Athens Services has provided at least one written notice delivered to the Customer by mail, personal delivery, or other reasonable means.

4. Tax Roll

If Athens Services elects to pursue the tax roll process for any qualifying delinquency, it shall notify the City in writing by May 1 (or another agreed-upon date) and provide all required documentation at no cost to the City, including notices, reports, and publication costs. The City shall conduct necessary hearings, publish notices, and file all required documentation to place the delinquency on the tax roll, provided Athens Services meets the City's submission requirements and has timely provided all required

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information, reports, notice and materials to the City in connection with same.

9. Environmental Administrative Fee. Section 5.E of the Agreement is hereby deleted in its entirety and replaced with the following:

> Athens Services shall pay a monthly "Environmental Administrative Fee" to support the City's managing and responding to comprehensive waste stream collection and disposal including, without limitation, MS4 permits, third-party contract oversight, community awareness programs and Glendora Municipal Code enforcement. Beginning September 1, 2025, Athens Services shall remit to the City the Environmental Administrative Fee in the amount of $50,633.44. Payment is due on or before the last business day of each calendar month for which the fee is owed. Beginning September 1, 2026, and on each September 1 thereafter, Athens Services shall adjust the Environmental Administrative Fee annually by the same percentage and in the same manner as the Trash CPI Adjustment applied to Athens Services' rates pursuant to Section 1.2 of Exhibit D.

10. Indemnification. Section B11 of Exhibit B, inclusive of each subpart, is hereby deleted from the Agreement in their entirety and replaced with the following:

> A. General Indemnification
>
> Athens Services hereby agrees to and shall indemnify, defend and hold harmless City, its officers, employees, servants and agents (collectively, "City Indemnitees") from and against all suits and causes of action, claims, losses, demands, fines, and expenses, or for contribution or indemnity claimed by third parties (including those asserted by any applicable agency, such as the CalRecycle), including but not limited to attorney's fees, cost of litigation (to include actual litigation costs, such as the cost of experts and consultants), and damage or liability (collectively, "Claims") (i) for death or injury to any person, including Athens Services officers, employees, servants and agents (collectively, "Athens Agents"); and/or, (ii) due to or resulting from the failure of Athens Services, or any Athens Agents to comply (after notice and an opportunity to cure as provided herein) in all material respects with the provisions of this Agreement and applicable law; and/or (iii) for damage or destruction to any City property; arising by reason and to the extent of the negligent acts, errors, omissions, or willful misconduct of Athens Services and/or any Athens Agents incident to the performance of this Agreement.
>
> B. Indemnification of Athens Services

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City shall indemnify and defend, with counsel reasonably acceptable to Athens Services, Athens Services and all Athens Agents from and against any and all Claims for (i) bodily injury or death to any person whomsoever and/or damage to any property whatsoever arising out of, or resulting in any way from, the active or gross negligence, or willful acts of City Indemnitees; (ii) the material breach of this Agreement by City Indemnitees; and (iii) any violation of applicable law by City Indemnitees.

C. Hazardous Contaminant Indemnification

1. Athens Services specifically agrees to and shall, to the maximum extent permitted by law, defend (with counsel reasonably acceptable to City) reimburse, indemnify, and hold City Indemnitees harmless from and against any and all claims, actions, liabilities, damages, demands, judgments, losses, costs, liens, suits, actions, attorneys' fees, consultant fees, penalties and any and all other losses, fees and expenses of whatever kind or nature ("Hazardous Contaminant Claims") (including but not limited to response costs, investigative costs, assessment costs, monitoring costs, treatment costs, cleanup costs, removal costs, and remediation costs) to the extent such Hazardous Contaminant Claims arise directly out of any grossly negligent or willful act of Athens Services that results in the improper disposal of any Hazardous Contaminant (as defined herein) incident to the performance of this Agreement.

2. Athens Services' obligations pursuant to this Section shall apply, without limitation, to: (i) any Hazardous Contaminant Claims brought pursuant to or based on the provisions of the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"), 42 U.S.C. § 9601 et seq., the Resource Conservation and Recovery Act ("RCRA"), 42 U.S.C. § 9601 et seq., the California Hazardous Substances Account Act (California Health & Safety Code Sections 25300 et seq.), the California Hazardous Waste Control Laws (California Health and Safety Code Sections 25100 et seq.), the California Porter-Cologne Act (California Water Code Section 13000 et seq.), and any and all amendments and regulations thereto; and (ii) any Hazardous Contaminant Claims to the extent based on or arising out of the collection, transportation, storage, processing, or disposal of any Hazardous Contaminant (exclusive of e-waste) by Athens Services.

3. For purposes of this Section, the term "Hazardous Contaminant" shall mean any "hazardous material," as that term is defined under California Health & Safety Code Section 25501(1); any "hazardous substance," as that term is defined herein or under California Health & Safety Code Sections 25281(f), 2550lI, 25501.1

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and under Title 42, Section 9601(14) of the United States Code; any "hazardous waste," as that term is defined under Title 42, Section 6093(5) of the United States Code and under California Health & Safety Code Section 25550(m); any chemical which the Governor has identified as a chemical known to the State to cause cancer or reproductive toxicity pursuant to California Health & Safety Code Section 25249.8; any crude oil or refined or unrefined petroleum product or any fraction or derivative thereof; and any asbestos or asbestos-containing material.

D. Diversion Indemnification

Subject to the requirements of Public Resources Code Section 40059.1, which will control in the event of any conflict with the provisions of this Agreement, Athens Services agrees to protect, defend, and hold harmless City from and against all fines and penalties imposed by CalRecycle if and to the extent the diversion goals specified in Public Resources Code Section 41780(a)(2) are not met due to the material failure of Athens Services to implement and operate the recycling or diversion programs required by this Agreement.

E. Exceptions

Notwithstanding any other provision of this Agreement to the contrary, Athens Services' obligation to indemnify, hold harmless and defend City Indemnitees under this Agreement will not extend to any Claims (i) relating to, arising or resulting from the active or gross negligence, willful misconduct, material breach of this Agreement, or violation of law on the part of City Indemnitees, (ii) directly caused by the acts or omissions of third parties, including without limitation the negligence, willful misconduct, or violation of law of such third parties, and/or (iii) that are otherwise limited by Public Resources Code Section 40059.1.

11. Defaults and Remedies. The first paragraph of Section B14.A of Exhibit B to the Agreement is hereby deleted and replaced with the following:

If the City Manager determines that Athens Services is in breach of any material provision of this Agreement, including Events of Default as specified in Section B14.B, the City Manager shall so notify Athens Services in writing, and the notice shall include a reasonable time within which Athens Services may cure the breach. A reasonable time shall be at least thirty (30) days from receipt by Athens Services of such written notice. The City Manager shall review Athens Services' actions in response to such notice and shall

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notify Athens Services in writing of his determination as to whether the breach has been cured within the specified time.

12. Default Service; Exemptions. Sections 2.A and 2.B of Exhibit K to the Agreement is hereby deleted in its entirety and replaced with the following:

A. Default Service

As a default, each Single-Family generator shall receive at least (i) one (1) 96-gallon barrel for the collection of source-separated Solid Waste; (ii) one (1) 96-gallon barrel for the collection of source-separated Recyclable Materials; and (i) one (1) 96-gallon barrel for the collection of source-separated Organic Waste. Further, as a default, each Commercial business generator (including School District Facilities) shall receive at least (i) one (1) 3-yard Bin for the collection of Solid Waste, (ii) one (1) 96-gallon barrel for the collection of source-separated Recyclable Materials, and (iii) one (1) 64-gallon barrel for the collection of source-separated Organic Waste.

B. Customers Receiving Exemptions

If a Customer qualifies for an exemption from Organic Waste collection in accordance with Section 2.D of this Exhibit K, such Customer may elect to not receive a barrel for the collection of source-separated Organic Waste and, in the alternative, may request an additional 96-gallon barrel for the collection of Recyclable Materials free of charge. Such Customers shall not otherwise be entitled to additional discounts or service substitutions as a result of receiving a waiver.

13. Recovered Organic Waste Products. Section 5 of Exhibit K is hereby deleted in its entirety and replaced with the following:

5. **Recovered Organic Waste Products.**

A. Athens Services shall, on behalf of City, procure and provide to, or cause to procure and provide, City sufficient quantities of Compost, mulch, and/or California-derived Renewable Natural Gas ("CRNG") to meet the City's required annual per capita procurement of products produced in accordance with 14 CCR Section 18993. Athens Services may meet this obligation by one or more of the following activities, as determined by Athens Services: (i) the use of CRNG in collection vehicles, provided such CRNG complies with 14 CCR Section 18993.1; and/or (ii) sufficient tons of Compost or mulch. Further, Athens Services may utilize other

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methods approved by CalRecycle or applicable law to assist City in satisfying City procurement requirements hereunder.

B. Athens Services shall comply with the recordkeeping and verification requirements of 14 CCR Section 18993.1 and 14 CCR Section 18993.2, as applicable, including but not limited to, records sufficient to evidence the procurement of recovered Organic Waste products made by Athens Services on behalf of City. City shall notify Athens Services as soon as practicable of any third-party request under the California Public Records Act (excluding any request by CalRecycle) to review or copy documents provided to City in connection with or related to this Section 5.

C. Subject to the mutual agreement of the Parties and consistent with the requirements of this Section 5, Athens Services may deliver Compost or mulch to certain City-sponsored events. City must provide Athens Services with written notice of such requested service no less than thirty (30) days in advance of each City-sponsored event.

14. Route Reviews. The first sentence of Section 7 of Exhibit K is hereby deleted and replaced with the following:

Athens Services shall on an annual basis, commencing January 1, 2023, conduct hauler route reviews for "Prohibited Container Contaminants" consistent with and as defined in 14 CCR Section 18984.5(b) in a manner deemed safe by Athens Services.

15. Adjustments to Maximum Rate Schedule. Sections 1.2 and 1.3, inclusive of each subpart, of Exhibit D are hereby deleted and replaced with the following:

1.2 Adjustments to Maximum Rate Schedule.

1.2.1 Annual Adjustments. Each July 1, the rates set forth in Exhibit C shall be adjusted by the Trash CPI Adjustment. By way of illustration, rates shall be adjusted as follows:

Year	Trash CPI	
Year 2	642.053	
Year 1	610.015	
Difference	+ 32.038	*Yr. 2 Trash CPI – Yr. 1 Trash CPI*
Percentage Change	+ 5.25%	*(Difference ÷ Yr. 1 Trash CPI) + 1*

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1.2.2 Rounding. Adjustments to the overall Maximum Service Schedule shall be made only in units of $0.01. Fractions of less than $0.01 shall not be considered in making adjustments. All Trash CPI Adjustments shall be rounded at two decimal places for the adjustment calculations.

1.2.3 Adjustment Notice; City Approval. No later than each May 15, Athens Services shall deliver notice to City on its proposed adjustment to the Maximum Service Rate Schedule for the subsequent calendar year (the "Adjustment Notice"). Athens Services shall be solely responsible for the cost of preparing the Adjustment Notice. In the event City determines the Adjustment Notice contains substantial errors or omissions, City shall immediately notify Athens Services and Athens Services shall, at its sole cost, provide a corrected report to the City. Upon City receipt of a timely and correct Adjustment Notice, no later than June 15, or as extended by mutual agreement of the Parties, City shall approve the requested adjustments to the Maximum Service Rate Schedule for the rate year beginning July 1.

1.2.4 Rate Hearings. At the City's election, and without admitting the applicability of Proposition 218 to this Agreement, City may conduct hearings with respect to the approval or adjustment of the rates specified in Exhibit C in accordance with Proposition 218. If such hearings commence, the City Council shall undertake and conclude a vote to approve or adjust such rates, including but not limited to a vote for the adoption of an extension to the Trash CPI Adjustment in accordance with applicable law, including without limitation Government Code § 53756, and Article XIIID, Section 6(a) of the California Constitution, to the extent applicable.

1.3 Phase-In. On July 15, 2026, and on each July 1 thereafter through, and including, July 1, 2030, Athens Services shall add a supplemental fee of $23.05 annually to the then-existing net rates applicable to Commercial business generators. This supplemental rate increase shall be in addition to any other rate adjustment to the Maximum Rate Schedule, including any annual Trash CPI Adjustment, implemented in accordance with Exhibit D to the Agreement.

16. Maximum Rate Schedule. Exhibit C (Maximum Rate Schedule) attached to the Agreement is hereby deleted in its entirety and replaced with a new Exhibit C attached hereto as Attachment 1 to this Amendment and incorporated herein by reference.

17. Pressure Washing (Exhibit M). Exhibit M (Pressure Washing) attached to the Agreement is hereby deleted in its entirety and replaced with a new Exhibit M (Pressure Washing

Docusign Envelope ID: EE6E279A-528C-8B7E-8309-E5F52EEDEA4B

and Porter Services) attached hereto as Attachment 2 to this Amendment and incorporated herein by reference.

18. Due Execution. The person(s) executing this Amendment on behalf of a Party hereto warrant(s) that (i) such Party is duly organized and existing; (ii) such person(s) are duly authorized to execute and deliver this Amendment on behalf of said Party; (iii) by so executing this Amendment, such Party is formally bound to the provisions of this Amendment; and (iv) entering into this Amendment does not violate any provision of any other agreement to which said Party is bound.

19. Entire Amendment. This Amendment contains the entire agreement and understanding between the Parties with respect to the subject matter of this Amendment and supersedes any and all prior or contemporaneous oral and written representations, warranties, agreements, and understandings between the Parties concerning the subject matter of this Amendment.

20. Full Force and Effect. Other than as set forth in this Amendment, the terms of the Agreement shall remain unchanged and in full force and effect. In the event of any conflict between the Agreement and this Amendment, this Amendment shall apply.

21. Counterparts. This Amendment may be executed in counterparts, each of which shall be considered an original. Each of the Parties intend to be bound by the signatures on any telecopied, .pdf or other electronically delivered document, and are aware that the other Party will rely on the telecopied, .pdf or other electronically delivered signatures, and hereby waive any defenses to the enforcement of the terms of this Amendment based on the form of signature.

[Signature page follows]

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IN WITNESS WHEREOF, the Parties have executed this Amendment effective as of the Effective Date set forth above.

CITY OF GLENDORA,
a California municipal corporation

David Fredendall
Mayor

Date: _____

ATTEST

Kathleen Sessman
City Clerk / Communications Director

Date: _____

APPROVED AS TO FORM

DocuSigned by:
Danny Aleshire
0D5924B7E6ED4A5...

Danny Aleshire
City Attorney

Date: May 27, 2026 | 10:42 AM PDT

ARAKELIAN ENTERPRISES, INC.,
a California corporation

Signed by:
Ron Arakelian III
4444C01B683645A...

Ron Arakelian III
Executive Officer

Date: May 26, 2026 | 6:26 PM PDT

Signed by:
Adam Arakelian
08E46EA3D5B44EB...

Adam Arakelian
Executive Officer

Date: May 26, 2026 | 6:09 PM PDT

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ATTACHMENT 1

MAXIMUM SERVICE RATES

(AGREEMENT EXHIBIT C)

[Attached]

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EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
I. Residential Properties			
A. Basic Rates			
Single dwelling unit (Trash, Recycle, Organics)	47.49	5.22	52.71
Bin 1.5 yard 1X	267.87	29.47	297.34
Bin 3 yard 1X	350.83	38.59	389.42
Bin 3 yard 2X	558.30	61.41	619.71
Bin 3 yard 3X	755.55	83.11	838.66
Bin 3 yard 4X	946.57	104.12	1,050.69
Bin 3 yard 5X	1,120.98	123.31	1,244.29
Bin 3 yard 6X	1,232.40	135.56	1,367.96
Scout bin 1.5 yard 1X	341.05	37.52	378.57
Scout bin 1.5 yard 2X	549.26	60.42	609.68
Scout bin 3 yard 1X	424.10	46.65	470.75
Scout bin 3 yard 2X	704.72	77.52	782.24
Scout bin 3 yard 3X	884.79	97.33	982.12
Recycling Bin 3 yard 1X	95.52	10.51	106.03
Recycling Bin 3 yard 2X	151.39	16.65	168.04
Recycling Bin 3 yard 3X	237.64	26.14	263.78
Recycling Bin 3 yard 4X	316.83	34.85	351.68
Recycling Bin 3 yard 5X	398.41	43.83	442.24
Recycling Bin 3 yard 6X	477.58	52.53	530.11
B. Non-Basic Rates			
Additional 4th Barrel	6.41	0.71	7.12
5th Barrel and Above	10.26	1.13	11.39
Residential curb scout	88.06	9.69	97.75
Residential yard scout	106.26	11.69	117.95
Residential Go Back	38.14	4.20	42.34
Residential Go Back Dead Run	38.14	4.20	42.34
Bear Barrel **Option to pay for the bear barrel up front or finance over 36 months*			
65g	301.25	33.14	334.39
96g	373.56	41.09	414.65
Bear Barrel - Monthly installment for 1 barrel (service not included)			
65g	7.38	0.81	8.19
96g	9.15	1.01	10.16
Bear Barrel - Monthly installment for 2 barrel (service not included)			
65g	14.75	1.62	16.37
96g	18.29	2.01	20.30
Rollout Service (Single Dwelling Units)			
Rollout per 3 Barrels	33.41	3.67	37.08
Rollout per additional barrel above 3	12.82	1.41	14.23

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EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
II. Commercial Generators			
A. Multi-Family Property Basic Rates			
Duplex	116.40	12.80	129.20
Triplex	173.62	19.10	192.72
Per apartment	38.92	4.28	43.20
Apartment scout	59.61	6.56	66.17
B. Multi-Family Property Non-Basic Rates			
Bin apartment rental	96.32	10.60	106.92
Scout bin apartment rental	162.20	17.84	180.04
Compactor bin apartment rental	391.36	43.05	434.41
Barrel Scout Service (Per Barrel Per Frequency)			
1x	26.06	2.87	28.93
2x	52.13	5.73	57.86
3x	78.19	8.60	86.79
4x	104.26	11.47	115.73
5x	130.32	14.34	144.66
6x	156.38	17.20	173.58
7x	182.45	20.07	202.52
Bear Barrel			
65g	347.88	38.27	386.15
96g	431.39	47.45	478.84
C. Commercial Property Basic Rates			
Commercial organics phase in discount - 2026 (80%) 2027 (60%) 2028 (40%) 2029 (20%) 2030 (0%)			
Bundled Rates - Standard bundle includes trash, 96g recycle, 64g organics serviced 1x per week			
Bin 1.5 yard 1X - Bundle	394.49	43.39	437.88
Bin 1.5 yard 2X - Bundle	543.99	59.84	603.83
Bin 1.5 yard 3X - Bundle	668.45	73.53	741.98
Bin 1.5 yard 4X - Bundle	787.00	86.57	873.57
Bin 1.5 yard 5X - Bundle	895.40	98.49	993.89
Bin 1.5 yard 6X - Bundle	1,026.18	112.88	1,139.06
Bin 3 yard 1X - Bundle	477.56	52.53	530.09
Bin 3 yard 2X - Bundle	684.93	75.34	760.27
Bin 3 yard 3X - Bundle	884.11	97.25	981.36
Bin 3 yard 4X - Bundle	1,075.08	118.26	1,193.34
Bin 3 yard 5X - Bundle	1,249.48	137.44	1,386.92
Bin 3 yard 6X - Bundle	1,448.64	159.35	1,607.99
Scout bin 1.5 yard 1X - Bundle	467.73	51.45	519.18
Scout bin 1.5 yard 2X - Bundle	690.74	75.98	766.72
Scout bin 3 yard 1X - Bundle	550.72	60.58	611.30
Scout bin 3 yard 2X - Bundle	831.35	91.45	922.80
Scout bin 3 yard 3X - Bundle	1,067.82	117.46	1,185.28
Scout bin 3 yard 4X - Bundle	1,348.45	148.33	1,496.78
Scout bin 3 yard 5X - Bundle	1,629.09	179.20	1,808.29
Scout bin 3 yard 6X - Bundle	1,849.14	203.40	2,052.54
Compactor 2 yard 1X - Bundle	715.48	78.70	794.18
Compactor 2 yard 2X - Bundle	1,163.41	127.98	1,291.39
Compactor 2 yard 3X - Bundle	1,593.69	175.31	1,769.00
Compactor 2 yard 4X - Bundle	2,020.23	222.22	2,242.45
Compactor 2 yard 5X - Bundle	2,442.98	268.73	2,711.71
Compactor 2 yard 6X - Bundle	2,861.98	314.82	3,176.80
Compactor 4 yard 1X - Bundle	1,009.37	111.03	1,120.40
Compactor 4 yard 2X - Bundle	1,881.03	206.91	2,087.94
Compactor 4 yard 3X - Bundle	2,752.67	302.79	3,055.46
Compactor 4 yard 4X - Bundle	3,624.31	398.67	4,022.98
Compactor 4 yard 5X - Bundle	4,495.94	494.55	4,990.49
Compactor 4 yard 6X - Bundle	5,367.58	590.43	5,958.01
Compactor 6 yard 1X - Bundle	1,314.76	144.62	1,459.38
Compactor 6 yard 2X - Bundle	2,220.25	244.23	2,464.48
Compactor 6 yard 3X - Bundle	3,090.01	339.90	3,429.91
Compactor 6 yard 4X - Bundle	3,952.24	434.75	4,386.99
Compactor 6 yard 5X - Bundle	4,791.32	527.05	5,318.37
4 yard split bin (MSW/RECY) 1X - Bundle	621.74	68.39	690.13
4 yard split bin (MSW/RECY) 2X - Bundle	898.24	98.81	997.05
4 yard split bin (MSW/RECY) 3X - Bundle	1,163.82	128.02	1,291.84
4 yard split bin (MSW/RECY) 4X - Bundle	1,418.44	156.03	1,574.47
4 yard split bin (MSW/RECY) 5X - Bundle	1,650.98	181.61	1,832.59
4 yard split bin (MSW/RECY) 6X - Bundle	1,916.52	210.82	2,127.34

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EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
Additional Trash Services			
Bin 1.5 yard 1X	265.82	29.24	295.06
Bin 1.5 yard 2X	415.32	45.69	461.01
Bin 1.5 yard 3X	539.78	59.38	599.16
Bin 1.5 yard 4X	658.33	72.42	730.75
Bin 1.5 yard 5X	766.73	84.34	851.07
Bin 1.5 yard 6X	897.51	98.73	996.24
Bin 3 yard 1X	348.89	38.38	387.27
Bin 3 yard 2X	556.26	61.19	617.45
Bin 3 yard 3X	755.44	83.10	838.54
Bin 3 yard 4X	946.41	104.10	1,050.51
Bin 3 yard 5X	1,120.81	123.29	1,244.10
Bin 3 yard 6X	1,319.97	145.20	1,465.17
Scout bin 1.5 yard 1X	339.06	37.30	376.36
Scout bin 1.5 yard 2X	562.07	61.83	623.90
Scout bin 3 yard 1X	422.05	46.42	468.47
Scout bin 3 yard 2X	702.68	77.29	779.97
Scout bin 3 yard 3X	939.15	103.31	1,042.46
Scout bin 3 yard 4X	1,219.78	134.18	1,353.96
Scout bin 3 yard 5X	1,500.42	165.05	1,665.47
Scout bin 3 yard 6X	1,720.47	189.25	1,909.72
Compactor 2 yard 1X	586.81	64.55	651.36
Compactor 2 yard 2X	1,034.74	113.82	1,148.56
Compactor 2 yard 3X	1,465.02	161.15	1,626.17
Compactor 2 yard 4X	1,891.56	208.07	2,099.63
Compactor 2 yard 5X	2,314.31	254.57	2,568.88
Compactor 2 yard 6X	2,733.31	300.66	3,033.97
Compactor 4 yard 1X	880.70	96.88	977.58
Compactor 4 yard 2X	1,752.36	192.76	1,945.12
Compactor 4 yard 3X	2,624.00	288.64	2,912.64
Compactor 4 yard 4X	3,495.64	384.52	3,880.16
Compactor 4 yard 5X	4,367.27	480.40	4,847.67
Compactor 4 yard 6X	5,238.91	576.28	5,815.19
Compactor 6 yard 1X	1,186.09	130.47	1,316.56
Compactor 6 yard 2X	2,091.58	230.07	2,321.65
Compactor 6 yard 3X	2,961.34	325.75	3,287.09
Compactor 6 yard 4X	3,823.57	420.59	4,244.16
Compactor 6 yard 5X	4,662.65	512.89	5,175.54
4 yard split bin (MSW/RECY) 1X	493.07	54.24	547.31
4 yard split bin (MSW/RECY) 2X	769.57	84.65	854.22
4 yard split bin (MSW/RECY) 3X	1035.15	113.87	1149.02
4 yard split bin (MSW/RECY) 4X	1289.77	141.87	1431.64
4 yard split bin (MSW/RECY) 5X	1522.31	167.45	1689.76
4 yard split bin (MSW/RECY) 6X	1787.85	196.66	1984.51

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EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
D. Commercial Property Non-Basic Rates			
3 Yd Temp	329.68	36.26	365.94
X-dumps	117.82	12.96	130.78
Bin Lock Lids	65.49	7.20	72.69
Bin Go Back Dead Run	133.21	14.65	147.86
Bin Exchange	183.77	20.21	203.98
Bin Exchange with Metal Lids	231.93	25.51	257.44
Bin Wash Out	133.21	14.65	147.86
CC 1 can	88.35	9.72	98.07
CC 2 can	140.61	15.47	156.08
CC 3 can	191.05	21.02	212.07
CC 4 can	239.21	26.31	265.52
CC 5 can	283.17	31.15	314.32
CC 6 can	327.34	36.01	363.35
Roll-off Mixed Waste (5 ton limit + actual cost over 5 tons)	1,532.40	168.56	1,700.96
Roll-off 10YD C&D (3 ton limit + actual cost over 3 tons)	1,179.22	129.71	1,308.93
Roll-off 20YD C&D (4 ton limit + actual cost over 4 tons)	1,358.75	149.46	1,508.21
Roll-off 30YD C&D (5 ton limit + actual cost over 5 tons)	1,538.28	169.21	1,707.49
Roll-off 40YD C&D (6 ton limit + actual cost over 6 tons)	1,717.81	188.96	1,906.77
Roll-off Dead Run	214.08	23.55	237.63
Roll-off Relocate Box	130.82	14.39	145.21
Roll-off Demurrage / Day	28.55	3.14	31.69
Roll-off Plastic Liners	59.50	6.55	66.05
Roll-off Same Day Service	70.00	7.70	77.70
Compactor Wash Out	440.10	48.41	488.51
Stand By	225.99	24.86	250.85
Transportation Services	261.69	28.79	290.48
Barrel Scout Service (Per Barrel Per Frequency)			
1x	26.06	2.87	28.93
2x	52.13	5.73	57.86
3x	78.19	8.60	86.79
4x	104.26	11.47	115.73
5x	130.32	14.34	144.66
6x	156.38	17.20	173.58
7x	182.45	20.07	202.52
Bear Barrel			
65g	347.88	38.27	386.15
96g	431.39	47.45	478.84

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EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
III. Recycle Services and Rates			
Upsize from standard 96-gallon recycle barrel (1.5 yard and above) will discount listed rates by recycle component of bundled rate. Additional equipment will be billed at listed rates			
Primary Bundle Barrel (96G)			
Recycle Cart 96g 1x	24.83	2.73	27.56
Additional Recycling Containers			
Recycle Cart 96g 1x	64.67	7.11	71.78
Recycle Cart 96g 2x	128.05	14.09	142.14
Recycle Cart 96g 3x	191.43	21.06	212.49
Recycle Cart 96g 4x	254.82	28.03	282.85
Recycle Cart 96g 5x	318.20	35.00	353.20
Recycle Cart 96g 6x	444.97	48.95	493.92
Recycle Bin 1.5 Yard 1x	126.58	13.92	140.50
Recycle Bin 1.5 Yard 2x	197.77	21.75	219.52
Recycle Bin 1.5 Yard 3x	257.04	28.27	285.31
Recycle Bin 1.5 Yard 4x	313.49	34.48	347.97
Recycle Bin 1.5 Yard 5x	365.11	40.16	405.27
Recycle Bin 1.5 Yard 6x	427.38	47.01	474.39
Recycle Bin 3 Yard 1x	199.36	21.93	221.29
Recycle Bin 3 Yard 2x	317.86	34.96	352.82
Recycle Bin 3 Yard 3x	431.68	47.49	479.17
Recycle Bin 3 Yard 4x	540.80	59.49	600.29
Recycle Bin 3 Yard 5x	640.47	70.45	710.92
Recycle Bin 3 Yard 6x	754.27	82.97	837.24
IV. Organics Services and Rates			
Upsize from standard 64-gallon organics barrel (1 yard and above) will discount listed rates Organics component of bundled rate. Additional equipment will be billed at listed rates			
Primary Bundle Barrel (64g)			
Organic Cart 64g 1x	103.84	11.42	115.26
Additional Organic Containers			
Organic Cart 32g 1x	103.84	11.42	115.26
Organic Cart 32g 2x	216.00	23.76	239.76
Organic Cart 32g 3x	323.18	35.55	358.73
Organic Cart 32g 4x	430.35	47.34	477.69
Organic Cart 32g 5x	537.51	59.13	596.64
Organic Cart 32g 6x	644.69	70.92	715.61
Organic Cart 32g 7x	751.87	82.71	834.58
Organic Cart 64g 1x	103.84	11.42	115.26
Organic Cart 64g 2x	226.80	24.95	251.75
Organic Cart 64g 3x	339.34	37.33	376.67
Organic Cart 64g 4x	451.87	49.71	501.58
Organic Cart 64g 5x	564.39	62.08	626.47
Organic Cart 64g 6x	676.93	74.46	751.39
Organic Cart 64g 7x	789.46	86.84	876.30
Organic Bin 1 Yard 1x	174.75	19.22	193.97
Organic Bin 1 Yard 2x	337.65	37.14	374.79
Organic Bin 1 Yard 3x	500.55	55.06	555.61
Organic Bin 1 Yard 4x	663.45	72.98	736.43
Organic Bin 1 Yard 5x	826.35	90.90	917.25
Organic Bin 1 Yard 6x	989.25	108.82	1,098.07
Organic Bin 1 Yard 7x	1,152.15	126.74	1,278.89
Organic Bin 1.5 Yard 1x	213.25	23.46	236.71
Organic Bin 1.5 Yard 2x	414.66	45.61	460.27
Organic Bin 1.5 Yard 3x	614.58	67.60	682.18
Organic Bin 1.5 Yard 4x	814.50	89.60	904.10
Organic Bin 1.5 Yard 5x	1,015.91	111.75	1,127.66
Organic Bin 1.5 Yard 6x	1,215.83	133.74	1,349.57
Organic Bin 1.5 Yard 7x	1,415.75	155.73	1,571.48
Organic Bin 2 Yard 1x	251.76	27.69	279.45
Organic Bin 2 Yard 2x	490.18	53.92	544.10
Organic Bin 2 Yard 3x	728.61	80.15	808.76
Organic Bin 2 Yard 4x	965.56	106.21	1,071.77
Organic Bin 2 Yard 5x	1,203.98	132.44	1,336.42
Organic Bin 2 Yard 6x	1,442.41	158.67	1,601.08
Organic Bin 2 Yard 7x	1,679.36	184.73	1,864.09

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EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
V. Other Optional Services and Rates			
Account Stop Service	53.76	5.91	59.67
Account Reactivation	53.76	5.91	59.67
Declined Payment (Any Reason)	53.76	5.91	59.67
Late Fee (1.5% / Month, Subject to Minimum)	8.96	0.99	9.95
3 Yd Temp with Scout - Delivery	363.50	39.99	403.49
3 Yd Temp with Scout - Dump	134.73	14.82	149.55
Bin Delivery	89.61	9.86	99.47
Bin Removal	89.61	9.86	99.47
Bin Excess Waste Charge	62.73	6.90	69.63
Bin Excess Weight Charge	62.73	6.90	69.63
Roll-off Organics Haul (round-trip)	672.33	73.96	746.29
Roll-off Organics Disposal (per ton)	241.97	26.62	268.59
Roll-off 10YD Concrete (3 ton limit + actual cost over 3 tons)	971.60	106.88	1,078.48
Roll-off 30YD Metal	672.07	73.93	746.00
Roll-off 40YD Metal	716.87	78.86	795.73
Roll-off Roll-top Rental	89.61	9.86	99.47
Roll-off Overweight (>10 tons, plus disposal)	179.21	19.71	198.92
Roll-off Impound of Illegal Box (plus disposal)	1,344.09	147.85	1,491.94
Compactor Rental	403.25	44.36	447.61
Compactor Receiver Box Rental	985.68	108.42	1,094.10
Permanent Bin Service: Bulky Item Pickup - Each Additional Item	41.15	4.53	45.68
Permanent Bin Service: Bulky Item Pickup - First Item or dead run for scheduled bulky	24.70	2.72	27.42
Barrel: Excess Waste or Excess Weight	14.16	1.56	15.72
Barrel : Extra Pick-Up	41.15	4.53	45.68
Contamination - Green Waste / Organics / Recycling	50.00	5.50	55.50
Temporary Bin: Dead Run	218.95	24.08	243.03
Temporary Bin: Demurrage	28.55	3.14	31.69
Commercial: Enclosure Clean-Up	93.83	10.32	104.15
Commercial: Tipping Bin Rental	65.84	7.24	73.08
Pressure Wash (Per Hour Rate)	185.11	20.36	205.47
Cardboard Boxes (per box)	6.39	0.70	7.09
Cardboard Box Liners (per box liner)	0.63	0.07	0.70

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ATTACHMENT 2

PRESSURE WASHING AND PORTER SERVICES

(AGREEMENT EXHIBIT M)

EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
I. Residential Properties			
A. Basic Rates			
Single dwelling unit (Trash, Recycle, Organics)	47.49	5.22	52.71
Bin 1.5 yard 1X	267.87	29.47	297.34
Bin 3 yard 1X	350.83	38.59	389.42
Bin 3 yard 2X	558.30	61.41	619.71
Bin 3 yard 3X	755.55	83.11	838.66
Bin 3 yard 4X	946.57	104.12	1,050.69
Bin 3 yard 5X	1,120.98	123.31	1,244.29
Bin 3 yard 6X	1,232.40	135.56	1,367.96
Scout bin 1.5 yard 1X	341.05	37.52	378.57
Scout bin 1.5 yard 2X	549.26	60.42	609.68
Scout bin 3 yard 1X	424.10	46.65	470.75
Scout bin 3 yard 2X	704.72	77.52	782.24
Scout bin 3 yard 3X	884.79	97.33	982.12
Recycling Bin 3 yard 1X	95.52	10.51	106.03
Recycling Bin 3 yard 2X	151.39	16.65	168.04
Recycling Bin 3 yard 3X	237.64	26.14	263.78
Recycling Bin 3 yard 4X	316.83	34.85	351.68
Recycling Bin 3 yard 5X	398.41	43.83	442.24
Recycling Bin 3 yard 6X	477.58	52.53	530.11
B. Non-Basic Rates			
Additional 4th Barrel	6.41	0.71	7.12
5th Barrel and Above	10.26	1.13	11.39
Residential curb scout	88.06	9.69	97.75
Residential yard scout	106.26	11.69	117.95
Residential Go Back	38.14	4.20	42.34
Residential Go Back Dead Run	38.14	4.20	42.34
Bear Barrel **Option to pay for the bear barrel up front or finance over 36 months*			
65g	301.25	33.14	334.39
96g	373.56	41.09	414.65
Bear Barrel - Monthly installment for 1 barrel (service not included)			
65g	7.38	0.81	8.19
96g	9.15	1.01	10.16
Bear Barrel - Monthly installment for 2 barrel (service not included)			
65g	14.75	1.62	16.37
96g	18.29	2.01	20.30
Rollout Service (Single Dwelling Units)			
Rollout per 3 Barrels	33.41	3.67	37.08
Rollout per additional barrel above 3	12.82	1.41	14.23

EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
II. Commercial Generators			
A. Multi-Family Property Basic Rates			
Duplex	116.40	12.80	129.20
Triplex	173.62	19.10	192.72
Per apartment	38.92	4.28	43.20
Apartment scout	59.61	6.56	66.17
B. Multi-Family Property Non-Basic Rates			
Bin apartment rental	96.32	10.60	106.92
Scout bin apartment rental	162.20	17.84	180.04
Compactor bin apartment rental	391.36	43.05	434.41
Barrel Scout Service (Per Barrel Per Frequency)			
1x	26.06	2.87	28.93
2x	52.13	5.73	57.86
3x	78.19	8.60	86.79
4x	104.26	11.47	115.73
5x	130.32	14.34	144.66
6x	156.38	17.20	173.58
7x	182.45	20.07	202.52
Bear Barrel			
65g	347.88	38.27	386.15
96g	431.39	47.45	478.84
C. Commercial Property Basic Rates			
Commercial organics phase in discount - 2026 (80%) 2027 (60%) 2028 (40%) 2029 (20%) 2030 (0%)			
Bundled Rates - Standard bundle includes trash, 96g recycle, 64g organics serviced 1x per week			
Bin 1.5 yard 1X - Bundle	394.49	43.39	437.88
Bin 1.5 yard 2X - Bundle	543.99	59.84	603.83
Bin 1.5 yard 3X - Bundle	668.45	73.53	741.98
Bin 1.5 yard 4X - Bundle	787.00	86.57	873.57
Bin 1.5 yard 5X - Bundle	895.40	98.49	993.89
Bin 1.5 yard 6X - Bundle	1,026.18	112.88	1,139.06
Bin 3 yard 1X - Bundle	477.56	52.53	530.09
Bin 3 yard 2X - Bundle	684.93	75.34	760.27
Bin 3 yard 3X - Bundle	884.11	97.25	981.36
Bin 3 yard 4X - Bundle	1,075.08	118.26	1,193.34
Bin 3 yard 5X - Bundle	1,249.48	137.44	1,386.92
Bin 3 yard 6X - Bundle	1,448.64	159.35	1,607.99
Scout bin 1.5 yard 1X - Bundle	467.73	51.45	519.18
Scout bin 1.5 yard 2X - Bundle	690.74	75.98	766.72
Scout bin 3 yard 1X - Bundle	550.72	60.58	611.30
Scout bin 3 yard 2X - Bundle	831.35	91.45	922.80
Scout bin 3 yard 3X - Bundle	1,067.82	117.46	1,185.28
Scout bin 3 yard 4X - Bundle	1,348.45	148.33	1,496.78
Scout bin 3 yard 5X - Bundle	1,629.09	179.20	1,808.29
Scout bin 3 yard 6X - Bundle	1,849.14	203.40	2,052.54
Compactor 2 yard 1X - Bundle	715.48	78.70	794.18
Compactor 2 yard 2X - Bundle	1,163.41	127.98	1,291.39
Compactor 2 yard 3X - Bundle	1,593.69	175.31	1,769.00
Compactor 2 yard 4X - Bundle	2,020.23	222.22	2,242.45
Compactor 2 yard 5X - Bundle	2,442.98	268.73	2,711.71
Compactor 2 yard 6X - Bundle	2,861.98	314.82	3,176.80
Compactor 4 yard 1X - Bundle	1,009.37	111.03	1,120.40
Compactor 4 yard 2X - Bundle	1,881.03	206.91	2,087.94
Compactor 4 yard 3X - Bundle	2,752.67	302.79	3,055.46
Compactor 4 yard 4X - Bundle	3,624.31	398.67	4,022.98
Compactor 4 yard 5X - Bundle	4,495.94	494.55	4,990.49
Compactor 4 yard 6X - Bundle	5,367.58	590.43	5,958.01
Compactor 6 yard 1X - Bundle	1,314.76	144.62	1,459.38
Compactor 6 yard 2X - Bundle	2,220.25	244.23	2,464.48
Compactor 6 yard 3X - Bundle	3,090.01	339.90	3,429.91
Compactor 6 yard 4X - Bundle	3,952.24	434.75	4,386.99
Compactor 6 yard 5X - Bundle	4,791.32	527.05	5,318.37
4 yard split bin (MSW/RECY) 1X - Bundle	621.74	68.39	690.13
4 yard split bin (MSW/RECY) 2X - Bundle	898.24	98.81	997.05
4 yard split bin (MSW/RECY) 3X - Bundle	1,163.82	128.02	1,291.84
4 yard split bin (MSW/RECY) 4X - Bundle	1,418.44	156.03	1,574.47
4 yard split bin (MSW/RECY) 5X - Bundle	1,650.98	181.61	1,832.59
4 yard split bin (MSW/RECY) 6X - Bundle	1,916.52	210.82	2,127.34

EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
Additional Trash Services			
Bin 1.5 yard 1X	265.82	29.24	295.06
Bin 1.5 yard 2X	415.32	45.69	461.01
Bin 1.5 yard 3X	539.78	59.38	599.16
Bin 1.5 yard 4X	658.33	72.42	730.75
Bin 1.5 yard 5X	766.73	84.34	851.07
Bin 1.5 yard 6X	897.51	98.73	996.24
Bin 3 yard 1X	348.89	38.38	387.27
Bin 3 yard 2X	556.26	61.19	617.45
Bin 3 yard 3X	755.44	83.10	838.54
Bin 3 yard 4X	946.41	104.10	1,050.51
Bin 3 yard 5X	1,120.81	123.29	1,244.10
Bin 3 yard 6X	1,319.97	145.20	1,465.17
Scout bin 1.5 yard 1X	339.06	37.30	376.36
Scout bin 1.5 yard 2X	562.07	61.83	623.90
Scout bin 3 yard 1X	422.05	46.42	468.47
Scout bin 3 yard 2X	702.68	77.29	779.97
Scout bin 3 yard 3X	939.15	103.31	1,042.46
Scout bin 3 yard 4X	1,219.78	134.18	1,353.96
Scout bin 3 yard 5X	1,500.42	165.05	1,665.47
Scout bin 3 yard 6X	1,720.47	189.25	1,909.72
Compactor 2 yard 1X	586.81	64.55	651.36
Compactor 2 yard 2X	1,034.74	113.82	1,148.56
Compactor 2 yard 3X	1,465.02	161.15	1,626.17
Compactor 2 yard 4X	1,891.56	208.07	2,099.63
Compactor 2 yard 5X	2,314.31	254.57	2,568.88
Compactor 2 yard 6X	2,733.31	300.66	3,033.97
Compactor 4 yard 1X	880.70	96.88	977.58
Compactor 4 yard 2X	1,752.36	192.76	1,945.12
Compactor 4 yard 3X	2,624.00	288.64	2,912.64
Compactor 4 yard 4X	3,495.64	384.52	3,880.16
Compactor 4 yard 5X	4,367.27	480.40	4,847.67
Compactor 4 yard 6X	5,238.91	576.28	5,815.19
Compactor 6 yard 1X	1,186.09	130.47	1,316.56
Compactor 6 yard 2X	2,091.58	230.07	2,321.65
Compactor 6 yard 3X	2,961.34	325.75	3,287.09
Compactor 6 yard 4X	3,823.57	420.59	4,244.16
Compactor 6 yard 5X	4,662.65	512.89	5,175.54
4 yard split bin (MSW/RECY) 1X	493.07	54.24	547.31
4 yard split bin (MSW/RECY) 2X	769.57	84.65	854.22
4 yard split bin (MSW/RECY) 3X	1035.15	113.87	1149.02
4 yard split bin (MSW/RECY) 4X	1289.77	141.87	1431.64
4 yard split bin (MSW/RECY) 5X	1522.31	167.45	1689.76
4 yard split bin (MSW/RECY) 6X	1787.85	196.66	1984.51

EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
D. Commercial Property Non-Basic Rates			
3 Yd Temp	329.68	36.26	365.94
X-dumps	117.82	12.96	130.78
Bin Lock Lids	65.49	7.20	72.69
Bin Go Back Dead Run	133.21	14.65	147.86
Bin Exchange	183.77	20.21	203.98
Bin Exchange with Metal Lids	231.93	25.51	257.44
Bin Wash Out	133.21	14.65	147.86
CC 1 can	88.35	9.72	98.07
CC 2 can	140.61	15.47	156.08
CC 3 can	191.05	21.02	212.07
CC 4 can	239.21	26.31	265.52
CC 5 can	283.17	31.15	314.32
CC 6 can	327.34	36.01	363.35
Roll-off Mixed Waste (5 ton limit + actual cost over 5 tons)	1,532.40	168.56	1,700.96
Roll-off 10YD C&D (3 ton limit + actual cost over 3 tons)	1,179.22	129.71	1,308.93
Roll-off 20YD C&D (4 ton limit + actual cost over 4 tons)	1,358.75	149.46	1,508.21
Roll-off 30YD C&D (5 ton limit + actual cost over 5 tons)	1,538.28	169.21	1,707.49
Roll-off 40YD C&D (6 ton limit + actual cost over 6 tons)	1,717.81	188.96	1,906.77
Roll-off Dead Run	214.08	23.55	237.63
Roll-off Relocate Box	130.82	14.39	145.21
Roll-off Demurrage / Day	28.55	3.14	31.69
Roll-off Plastic Liners	59.50	6.55	66.05
Roll-off Same Day Service	70.00	7.70	77.70
Compactor Wash Out	440.10	48.41	488.51
Stand By	225.99	24.86	250.85
Transportation Services	261.69	28.79	290.48
Barrel Scout Service (Per Barrel Per Frequency)			
1x	26.06	2.87	28.93
2x	52.13	5.73	57.86
3x	78.19	8.60	86.79
4x	104.26	11.47	115.73
5x	130.32	14.34	144.66
6x	156.38	17.20	173.58
7x	182.45	20.07	202.52
Bear Barrel			
65g	347.88	38.27	386.15
96g	431.39	47.45	478.84

EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
III. Recycle Services and Rates			
Upsize from standard 96-gallon recycle barrel (1.5 yard and above) will discount listed rates by recycle component of bundled rate. Additional equipment will be billed at listed rates			
Primary Bundle Barrel (96G)			
Recycle Cart 96g 1x	24.83	2.73	27.56
Additional Recycling Containers			
Recycle Cart 96g 1x	64.67	7.11	71.78
Recycle Cart 96g 2x	128.05	14.09	142.14
Recycle Cart 96g 3x	191.43	21.06	212.49
Recycle Cart 96g 4x	254.82	28.03	282.85
Recycle Cart 96g 5x	318.20	35.00	353.20
Recycle Cart 96g 6x	444.97	48.95	493.92
Recycle Bin 1.5 Yard 1x	126.58	13.92	140.50
Recycle Bin 1.5 Yard 2x	197.77	21.75	219.52
Recycle Bin 1.5 Yard 3x	257.04	28.27	285.31
Recycle Bin 1.5 Yard 4x	313.49	34.48	347.97
Recycle Bin 1.5 Yard 5x	365.11	40.16	405.27
Recycle Bin 1.5 Yard 6x	427.38	47.01	474.39
Recycle Bin 3 Yard 1x	199.36	21.93	221.29
Recycle Bin 3 Yard 2x	317.86	34.96	352.82
Recycle Bin 3 Yard 3x	431.68	47.49	479.17
Recycle Bin 3 Yard 4x	540.80	59.49	600.29
Recycle Bin 3 Yard 5x	640.47	70.45	710.92
Recycle Bin 3 Yard 6x	754.27	82.97	837.24
IV. Organics Services and Rates			
Upsize from standard 64-gallon organics barrel (1 yard and above) will discount listed rates Organics component of bundled rate. Additional equipment will be billed at listed rates			
Primary Bundle Barrel (64g)			
Organic Cart 64g 1x	103.84	11.42	115.26
Additional Organic Containers			
Organic Cart 32g 1x	103.84	11.42	115.26
Organic Cart 32g 2x	216.00	23.76	239.76
Organic Cart 32g 3x	323.18	35.55	358.73
Organic Cart 32g 4x	430.35	47.34	477.69
Organic Cart 32g 5x	537.51	59.13	596.64
Organic Cart 32g 6x	644.69	70.92	715.61
Organic Cart 32g 7x	751.87	82.71	834.58
Organic Cart 64g 1x	103.84	11.42	115.26
Organic Cart 64g 2x	226.80	24.95	251.75
Organic Cart 64g 3x	339.34	37.33	376.67
Organic Cart 64g 4x	451.87	49.71	501.58
Organic Cart 64g 5x	564.39	62.08	626.47
Organic Cart 64g 6x	676.93	74.46	751.39
Organic Cart 64g 7x	789.46	86.84	876.30
Organic Bin 1 Yard 1x	174.75	19.22	193.97
Organic Bin 1 Yard 2x	337.65	37.14	374.79
Organic Bin 1 Yard 3x	500.55	55.06	555.61
Organic Bin 1 Yard 4x	663.45	72.98	736.43
Organic Bin 1 Yard 5x	826.35	90.90	917.25
Organic Bin 1 Yard 6x	989.25	108.82	1,098.07
Organic Bin 1 Yard 7x	1,152.15	126.74	1,278.89
Organic Bin 1.5 Yard 1x	213.25	23.46	236.71
Organic Bin 1.5 Yard 2x	414.66	45.61	460.27
Organic Bin 1.5 Yard 3x	614.58	67.60	682.18
Organic Bin 1.5 Yard 4x	814.50	89.60	904.10
Organic Bin 1.5 Yard 5x	1,015.91	111.75	1,127.66
Organic Bin 1.5 Yard 6x	1,215.83	133.74	1,349.57
Organic Bin 1.5 Yard 7x	1,415.75	155.73	1,571.48
Organic Bin 2 Yard 1x	251.76	27.69	279.45
Organic Bin 2 Yard 2x	490.18	53.92	544.10
Organic Bin 2 Yard 3x	728.61	80.15	808.76
Organic Bin 2 Yard 4x	965.56	106.21	1,071.77
Organic Bin 2 Yard 5x	1,203.98	132.44	1,336.42
Organic Bin 2 Yard 6x	1,442.41	158.67	1,601.08
Organic Bin 2 Yard 7x	1,679.36	184.73	1,864.09

EXHIBIT C
CITY OF GLENDORA
PROPOSED RATE AND FEE CALCULATION
EFFECTIVE JULY 15, 2026

	New Net Rate	City Fee (@ 11.00%)	Total Rate
V. Other Optional Services and Rates			
Account Stop Service	53.76	5.91	59.67
Account Reactivation	53.76	5.91	59.67
Declined Payment (Any Reason)	53.76	5.91	59.67
Late Fee (1.5% / Month, Subject to Minimum)	8.96	0.99	9.95
3 Yd Temp with Scout - Delivery	363.50	39.99	403.49
3 Yd Temp with Scout - Dump	134.73	14.82	149.55
Bin Delivery	89.61	9.86	99.47
Bin Removal	89.61	9.86	99.47
Bin Excess Waste Charge	62.73	6.90	69.63
Bin Excess Weight Charge	62.73	6.90	69.63
Roll-off Organics Haul (round-trip)	672.33	73.96	746.29
Roll-off Organics Disposal (per ton)	241.97	26.62	268.59
Roll-off 10YD Concrete (3 ton limit + actual cost over 3 tons)	971.60	106.88	1,078.48
Roll-off 30YD Metal	672.07	73.93	746.00
Roll-off 40YD Metal	716.87	78.86	795.73
Roll-off Roll-top Rental	89.61	9.86	99.47
Roll-off Overweight (>10 tons, plus disposal)	179.21	19.71	198.92
Roll-off Impound of Illegal Box (plus disposal)	1,344.09	147.85	1,491.94
Compactor Rental	403.25	44.36	447.61
Compactor Receiver Box Rental	985.68	108.42	1,094.10
Permanent Bin Service: Bulky Item Pickup - Each Additional Item	41.15	4.53	45.68
Permanent Bin Service: Bulky Item Pickup - First Item or dead run for scheduled bulky	24.70	2.72	27.42
Barrel: Excess Waste or Excess Weight	14.16	1.56	15.72
Barrel : Extra Pick-Up	41.15	4.53	45.68
Contamination - Green Waste / Organics / Recycling	50.00	5.50	55.50
Temporary Bin: Dead Run	218.95	24.08	243.03
Temporary Bin: Demurrage	28.55	3.14	31.69
Commercial: Enclosure Clean-Up	93.83	10.32	104.15
Commercial: Tipping Bin Rental	65.84	7.24	73.08
Pressure Wash (Per Hour Rate)	185.11	20.36	205.47
Cardboard Boxes (per box)	6.39	0.70	7.09
Cardboard Box Liners (per box liner)	0.63	0.07	0.70

ATHENS SERVICES AMENDMENT NO. 5

PUBLIC WORKS
CITY COUNCIL
JUNE 9, 2026
STEPHANIE RYAN, MANAGEMENT ANALYST

ATHENS SERVICES - AMENDMENT NO. 5

Overview

- Supports compliance with Senate Bill 1383 (SB 1383) through implementation of a three-container collection system for all commercial and multi-family properties (trash, recycling, and organics)
- Transition all City facilities and City Special Events to 3-Stream
- Expands Glendora Avenue Porter Services
- Introduces the Senior Citizen Discount Program
- Updates rates, billing procedures, and environmental administrative fees

SB 1383 PROGRAM ELEMENTS

- Collection Program
- Contamination Monitoring
- Waste Assessments
- Compost Procurement
- Data & reporting for State Requirements

RESIDENTIAL & COMMERCIAL UPDATES

Residential

- No changes to existing residential three-container collection service levels
- Continues annual rate adjustments based on Trash CPI + 1%

Commercial and Multi-Family

- Requires three-container collection service for commercial and multi-family properties (trash, recycle and organics)
- Continues annual rate adjustments based on Trash CPI + 1%
- Adds phased supplemental annual fee for commercial and multi-family properties to support SB 1383 compliance and operational costs

COMMERCIAL & MULTI-FAMILY 3-STREAM COLLECTION

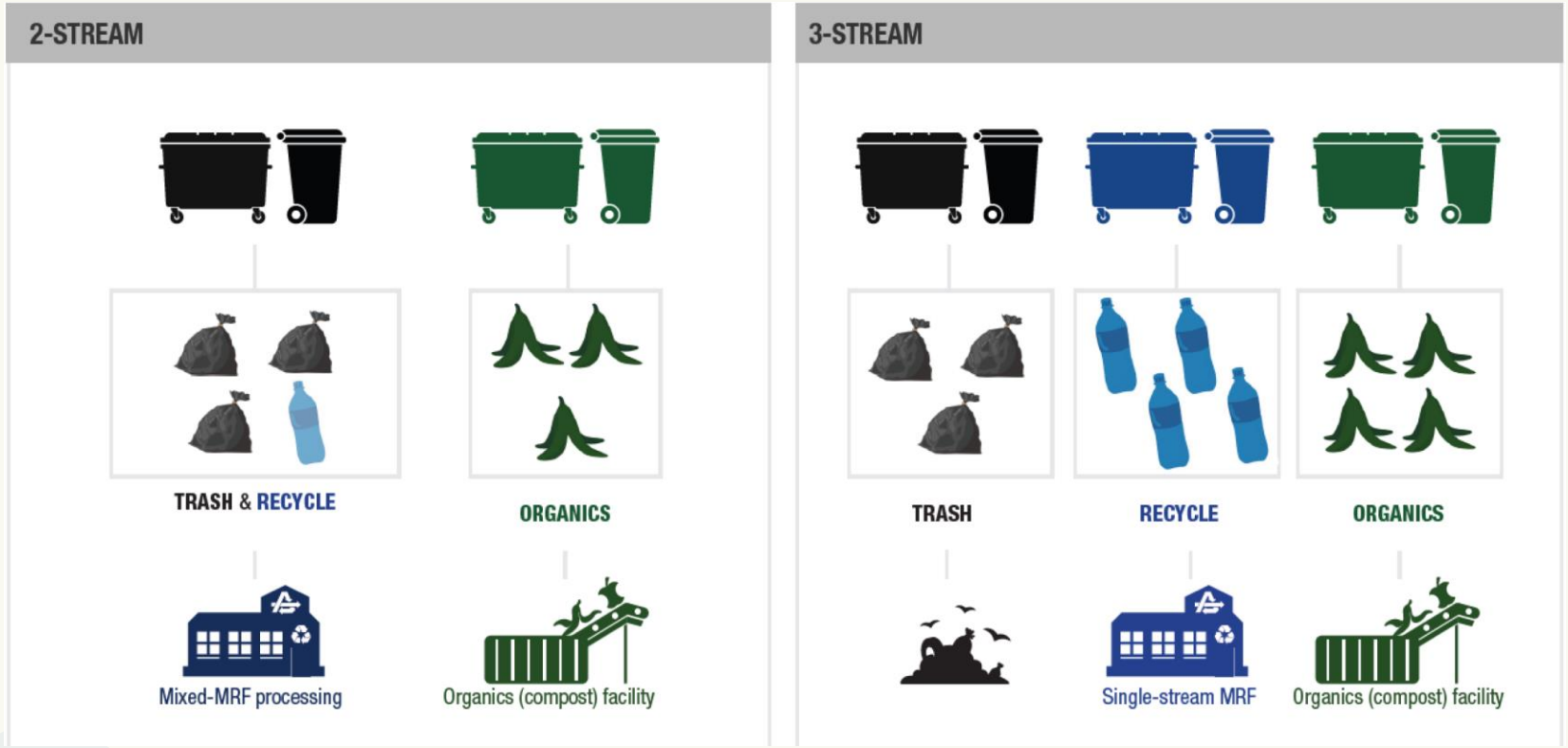
- Commercial and multi-family service will now include (1) 96-gallon recycle and (1) 64-gallon organics barrel as the base level of service
- Moving from a “Pay As You Throw” service to Bundled Service
- Organics waivers for commercial or multi-family

3 Yard Trash

96 Gallon Recycle

64 Gallon Organics

COMMERCIAL & MULTI-FAMILY 3-STREAM COLLECTION



GLENDORA AVENUE PORTER SERVICES

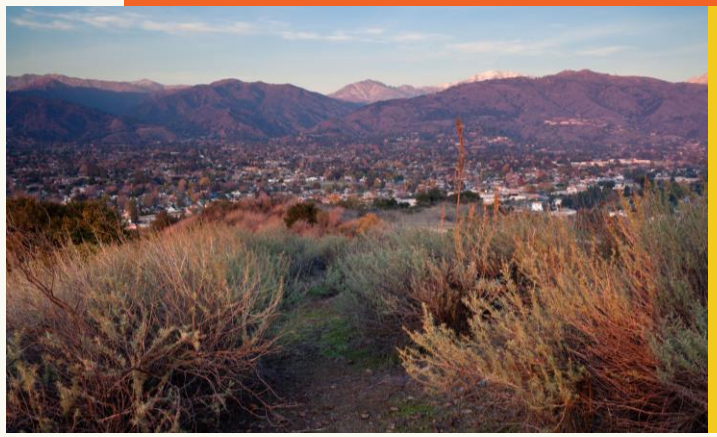
- Formalizes and expands porter services to be performed on Glendora Avenue including litter collection and sidewalk sweeping
- Container servicing and public amenity maintenance and Downtown pressure washing
- Extends services down to Ada Avenue
- Services provided at no cost to the City

SENIOR DISCOUNT PROGRAM

- 10% discount on residential solid waste services for seniors
- Up to 250 qualifying households
- Eligibility requirements:
  - 62 years or older
  - Single-family residence
  - Primary residence
  - HUD very low-income qualification
- Program funded by Athens Services
- City staff will implement and oversee program

BILLING & ADMINISTRATIVE UPDATES

- Updated billing and delinquency procedures including potential placement on property tax roll
- Environmental Administrative Fee updates
- Annual Trash CPI Adjustment + 1%



OUTREACH & EDUCATION

- Athens has been performing on-site waste assessments to “right-size” service level needs
- Communication plan includes special mailers and social media
- What Goes Where? Guide

PROPOSITION 218

- Proposition 218 notice was mailed in late May to all property owners in the City.
- Public Hearing will be held at the July 14, 2026 City Council Meeting.
- The hearing and resolution will authorize maximum rate increases for a five-year period from July 15, 2026 – July 14, 2031.
- Additional rate increases would require another Proposition 218 hearing.

RECOMMENDATION:

THAT THE CITY COUNCIL:

1. Approve Amendment No. 5 to the Franchise Agreement between the City of Glendora and Arakelian Enterprises, Inc., dba Athens Services for Integrated Waste Management

FRANCHISE AGREEMENT
BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC.
FOR INTEGRATED WASTE MANAGEMENT

BY AND BETWEEN

CITY OF GLENDORA

AND

ARAKELIAN ENTERPRISES, INC.

D/B/A ATHENS SERVICES

EFFECTIVE SEPTEMBER 1, 2014

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FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT

This **CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT** (this "Agreement") is entered into this 1st day of September, 2014 between the City of Glendora, California, a municipal corporation, ("City") and Arakelian Enterprises, Inc., a California corporation (doing business as, and referred to in this Agreement as, "Athens Services"), for the collection, transportation, recycling, composting and disposal of Solid Waste from specified properties in the City of Glendora.

RECITALS

WHEREAS, the City is empowered under Section 7 of Article XI of the California Constitution to make and enforce, within its limits, all police and sanitary ordinances and regulations not in conflict with general laws; and

WHEREAS, as further described below, due to the complex legal nature of solid waste collection and the need for an integrated waste management system which disposes of waste in a healthful and economic fashion, reduces generation and promotes reuse and recycling, limits the potential for waste to degrade water sources or contaminate the environment, City finds it necessary to award an exclusive franchise to a single franchisee, and for such privilege, and in consideration of Athens Services' obligations hereunder, City shall collect a franchise fee, and an environmental administrative fee to assist in covering the City's costs in addressing mitigation of environmental impacts, as provided herein; and

WHEREAS, the Legislature of the State of California, by enactment of the California Integrated Waste Management Act of 1989, ("AB 939" or the "Act") and subsequent additions and amendments (codified at California Public Resources Code Section 40000 et seq.), established a Solid Waste management process which requires cities and other local jurisdictions to implement plans for source reduction, reuse and recycling as integrated waste management practices for Solid Waste attributed to sources within their respective jurisdictions; and

WHEREAS, California Public Resources Code § 40059 provides that aspects of Solid Waste handling of local concern include but are not limited to frequency of collection, means of collection and transportation, level of services, charges and fees, and nature, location and extent of providing solid waste services, and whether the services are to be provided by means of nonexclusive, partially exclusive or wholly exclusive franchise, contract, license or otherwise which may be granted by local government under terms and conditions prescribed by the governing body of the local agency; and

WHEREAS, the California Constitution and the Act authorize the City to determine the aspects of solid waste handling which are of local concern, including the means by which solid

waste services are to be rendered and whether solid waste services are to be provided on an exclusive or non-exclusive basis; and

WHEREAS, the Federal Clean Water Act of 1972 establishes water quality standards for all contaminants in surface waters, requires the implementation of wastewater pollution control programs, and authorizes the National Pollutant Discharge Elimination System (NPDES) permit system to control water pollution by regulating point sources that discharge pollutants into waters of the United States, which stormwater programs are administered regionally through rules, regulations and mandates promulgated by the Los Angeles Regional Water Quality Control Board; and

WHEREAS, City is obligated to protect the public health and safety of the residents and businesses in the City, and arrangements made by solid waste enterprises and recyclers for the collection of Residential and commercial Solid Wastes should be made in a manner consistent with the exercise of the City's police power for the protection of public health and safety; and

WHEREAS, City and Athens Services are mindful of the provisions of the laws governing the safe collection, transport, recycling and disposal of Residential and commercial Solid Waste, including AB 939, AB 341, the Resource Conservation and Recovery Act ("RCRA"), 42 U.S.C. §§ 6901et seq., the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"), 42 U.S.C. §§ 9601 et. seq.; the Electronic Waste Recycling Act of 2003 (SB 20, Chapter 526, Statutes of 2003; SB 50, Chapter 863, Statutes of 2004; AB 575 Chapter 59, Statutes of 2011), laws governing Universal Waste, including, but not limited to, Universal Waste Electronics Devices ("UWED"), non-empty aerosol cans, fluorescent tubes, high intensity discharge lamps, sodium vapor lamps, and any other lamp exhibiting a characteristic of a hazardous waste, batteries (rechargeable nickel-cadmium batteries, silver button batteries, mercury batteries, small sealed lead acid batteries, alkaline batteries, carbon-zinc batteries and any other batteries which exhibit the characteristic of a hazardous waste), mercury thermometers, mercury-containing switches; and

WHEREAS, City and Athens Services desire to leave no doubts as to their respective roles and to make it clear that by entering into this Agreement, City is not thereby becoming a "generator" or an "arranger" as those terms are used in the context of CERCLA § 107(a)(3) and that it is Athens Services, an independent entity, not City, which will arrange to collect Solid Waste from single family dwellings, multiple family dwellings, City and Commercial Customers in the City, transport for recycling and disposal and dispose of Solid Wastes which may contain small amounts of household products with the characteristics of hazardous wastes, collect and compost Green Waste and collect and recycle Recyclable Materials from single family dwellings, multiple family dwellings, City, and commercial customers in the City, and collect and recycle or dispose of Construction and Demolition Materials ("C & D Materials"); and

WHEREAS, Athens Services represents and warrants to City that Athens Services has the experience and qualifications to conduct recycling and waste diversion programs, to provide City with information sufficient to meet the City's reporting requirements to CalRecycle and any other State, County, or additional agencies with jurisdiction over the portion of the City's waste stream that is collected by Athens Services, and that Athens Services shall submit any such data required by the City to meet its reporting obligations in a format specified in this Agreement; and

WHEREAS, Athens Services represents that it employs qualified persons responsible for the day-to-day collection, safe transport, and disposal of Solid Wastes and that such persons will operate equipment and otherwise conduct all activities in a safe manner which shall minimize the adverse effects of collection vehicles on air quality and traffic, and that Franchisee has the ability to indemnify City in accordance with this Agreement; and

WHEREAS, the City Council of the City has determined that the public health, safety and well-being require that an exclusive franchise be awarded to a qualified solid waste enterprise to provide integrated waste management, to arrange with Solid Waste Customers for the collection of Solid Waste, including the recovery of Recyclable Solid Waste, and the collection and disposal of Solid Waste from specified properties within the City; and

WHEREAS, the City Council of the City declares its intention to maintain reasonable rates for collection and disposal of Solid Waste and collection and recycling of Recyclable Solid Wastes within the City concurrent with achieving state-mandated landfill diversion and recycling marks as established by all applicable laws; and

WHEREAS, on August 11, 1992, City and Athens Services entered into a CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT which contract was amended by that certain FIRST AMENDMENT TO CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT entered into on October 25, 1994 and by that certain SECOND AMENDMENT TO CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT entered into on April 14, 1998 (collectively, the "Original Contract"); and

WHEREAS, on December 1, 2000, City and Athens Services entered into an AMENDED AND RESTATED CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT (the "First Amended and Restated Contract") to amend and restate the Original Contract; and

WHEREAS, on December 1, 2006, City and Athens Services entered into a FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC.FOR INTEGRATED WASTE MANAGEMENT BY AND BETWEEN CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. D/B/A ATHENS SERVICES EFFECTIVE DECEMBER 1, 2006 (the "2006 Contract"); and

WHEREAS, on December 1, 2013, City and Athens Services entered into a nine (9) month extension of the FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC.FOR INTEGRATED WASTE MANAGEMENT BY AND BETWEEN CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. D/B/A ATHENS SERVICES EFFECTIVE DECEMBER 1, 2006 (the "2013 Contract Extension"); and

WHEREAS, the parties entered into negotiations for a new agreement and now hereby desire to enter into the instant Agreement as more fully set forth below.

NOW, THEREFORE, the parties hereto, in consideration of their respective mutual promises, agree as follows:

SECTION 1 – DEFINITIONS

General. Whenever any term used in this Agreement is defined in the Municipal Code of the City of Glendora ("Municipal Code") or Division 30, Part 1, Chapter 2 of the California Public Resources Code, as they may be amended, the definition in the Municipal Code or Public Resources Code shall apply unless the term is otherwise defined in this Agreement.

A. AB 939

"AB 939" means the California Integrated Waste Management Act of 1989, codified in part as Public Resources Code Section 40000 et. seq., (including additional requirements implemented in response to AB 341) as it may be amended from time to time, and any regulations that may be adopted from time to time by any agency of the State of California to implement said Act.

B. Annual Report

"Annual Report" shall mean the Annual Report required by SECTION B7.H of EXHIBIT B of this Agreement.

C. Basic Rates

"Basic Rates" are those rates designated as such in EXHIBIT C plus the City established Franchise Fee. Basic Rates are subject to adjustment as set forth in EXHIBIT D.

D. Bulky Waste

"Bulky Waste" means large and small household appliances including items referred to as "brown goods" or electronic waste (including but not limited to refrigerators, toaster ovens, hair dryers and other electric-corded items, televisions, computer-related items, and cellular telephones), furniture, carpets, mattresses, hot water heaters and other similar items restricted for placement at curbside by single-family and multi-family (can or bin service) dwelling units only. Bulky Waste does not include Green Waste, garbage, manure or significant construction and demolition materials.

E. City

"City" shall mean the City of Glendora, California, a municipal corporation.

F. City Clerk

"City Clerk" means the City Clerk of the City.

G. City Council

"City Council" means the City Council of the City.

H. City Limits

"City Limits" means the existing boundaries of the City together with all subsequent amendments and changes thereto, which boundaries are shown by maps on file in the office of the City Clerk of the City.

I. City Manager

"City Manager" means the City Manager of the City or any person who the City Manager may from time to time designate to perform any of the functions of the City Manager under this Agreement.

J. Curbside Service

"Curbside Service" means a Residential Property Customer's placement of one or more residential solid waste container(s) adjacent to a street or public right of way for the express purpose of facilitating the collection of solid waste by Athens Services.

K. Customer

"Customer" means a person in charge of day-to-day activities at premises to which Athens Services is to provide services under this Agreement. In order for the City to carry out its obligations under applicable law, via a third party solid waste hauler and recycler, each customer is required to subscribe to the appropriate level of service provided under this Agreement, pursuant to Glendora Municipal Code Section 6.08.140.

L. Disposal Site

"Disposal Site" means a legally operated landfill or transformation facility (e.g. waste to energy facility) which constitutes the ultimate destination site for Solid Waste and Green Waste.

M. Dwelling Unit

"Dwelling Unit" means a house, an apartment, a mobilehome, a group of rooms or a single room that is occupied or intended for occupancy as separate living quarters in which the occupants live and eat separately from any other people in the building and which have direct access from the outside of the building or through a common hall. A room or series of rooms that are part of a Dwelling Unit sharing a common address and not separately metered will not be deemed to be a separate dwelling unit.

N. Franchise Fee

"Franchise Fee" shall mean a fee in consideration of the City's grant of this Exclusive Franchise, and to partially offset City's expenses in administering its Solid Waste and recycling program, as well as the wear and tear on the city's streets and rights of way caused by the operations of Athens Services in performing this Agreement, but does not include any fee

within the meaning of Public Resources Code § 41901 or within the scope of Government Code § 66016, as currently and as hereafter amended.

O. Graffiti

"Graffiti" means and includes any unauthorized inscription, word, figure, mark, adhesive sticker or design that is written, marked, etched, scratched, drawn, or painted on real or personal property.

P. Green Waste

"Green Waste" shall mean leaves, grass clippings, brush, branches, limbs and other forms of organic materials generated from landscapes or gardens, and incidental pieces of scrap lumber no longer than twenty-four inches (24") long, separated from other Solid Waste. "Green Waste" includes Christmas trees but does not include stumps or branches exceeding three inches (3") in diameter or three feet (3') in length, or palm fronds, yucca leaves or cactus, which are not suitable for composting.

Q. Green Waste Bundle

"Green Waste Bundle" shall mean tree, shrub and brush trimmings which are securely tied together forming an easily-handled package not more than three feet (3') long or thirty-five pounds in weight, tied with a compostable material.

R. Hazardous Waste

"Hazardous Waste" means any hazardous or toxic substance, material or waste which is regulated by any local governmental authority, the State of California, or the United States Government. The term "Hazardous Material" includes, without limitation, any material or substance which is: (i) petroleum or oil or gas or any direct or derivate product or byproduct thereof; (ii) defined as a "hazardous waste," "extremely hazardous waste" or "restricted hazardous waste" under Sections 25115, 25117 or 25122.7, or listed pursuant to Section 25140, of the California Health and Safety Code, Division 20, Chapter 6.5 (Hazardous Waste Control Law); (iii) defined as a "hazardous substance" under Section 25316 of the California Health and Safety Code, Division 20, Chapter 6.8 (Carpenter-Presley-Tanner Hazardous Substance Account Act); (iv) defined as a "hazardous material," "hazardous substance," or "hazardous waste" under Sections 25501 (j) and (k) and 25501.1 of the California Health and Safety Code, Division 20, Chapter 6.95 (Hazardous Materials Release Response Plans and Inventory); (v) defined as a "hazardous substance" under Section 25281 of the California Health and Safety Code, Division 20, Chapter 6.7 (Underground Storage of Hazardous Substances); (vi) "used oil" as defined under Section 25250.1 of the California Health and Safety Code; (vii) asbestos; (viii) listed under Chapter 11 of Division 4.5 of Title 22 of the California Code of Regulations, or defined as hazardous or extremely hazardous pursuant to Chapter 10 of Division 4.5 of Title 22 of the California Code of Regulations; (ix) defined as waste or a hazardous substance pursuant to the Porter-Cologne Act, Section 13050 of the California Water Code; (x) designated as a "toxic pollutant" pursuant to the Federal Water Pollution Control Act, 33 U.S.C. Section 1317; (xi) defined as a "hazardous waste" pursuant to the Federal Resource Conservation and Recovery Act, 42 U.S.C. Section 6901, et seq. (42 U.S.C. § 6903); (xii) defined as a "hazardous substance"

pursuant to the Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. Section 9601, et seq. (42 U.S.C. § 9601); (xiii) defined as "Hazardous Material" pursuant to the Hazardous Materials Transportation Act, 49 U.S.C. Section 5101, et seq. or (xiv) defined as such or regulated by any "Superfund" or "Superlien" law, or any other Federal, State or local law, statute, ordinance, code, rule, regulation., order or decree regulating, relating to, or imposing liability or standards of conduct concerning Hazardous Materials and/or oil wells and/or underground storage tanks and/or pipelines, as now, or at any time hereafter, in effect. Where there is a conflict in the definitions employed by two or more agencies having jurisdiction over hazardous or solid waste, the term "Hazardous Waste" shall be construed to have the broader, more encompassing definition.

S. Materials Recovery Facility (MRF)

"Materials Recovery Facility" or "MRF" shall mean a facility permitted by the California Integrated Waste Management Board which accepts solid waste for the purpose of recycling. The residual is consolidated and transported to a Disposal Site.

T. MRF Gate Fee

"MRF Gate Fee" means the total dollar amount of the tipping fee, MRF processing fee and any other duly authorized charges, assessments and taxes levied against Athens Services for the disposal of Solid Waste, as defined in EXHIBIT D of this Agreement.

U. Non-Residential Property

"Non-Residential Property" means any property other than residentially developed property.

V. Recyclable Material

"Recyclable Material" shall mean a commodity with value, which may be sold or given away. In either instance: (1) the Recyclable Materials must be segregated from and not mixed with Solid Waste; and (2) the seller/donor may not pay the buyer/donee (other than Athens Services) any consideration for collecting, processing or transporting such Recyclable Materials, or as a consulting fee for recycling services. A discount or reduction in price for collection, disposal and/or recycling services for any form of unsegregated or segregated Residential Solid Waste is not a sale or donation of Recyclable Materials and does not qualify for this exception. All Recyclable Material that is discarded into the waste stream loses its character as a Recyclable Material and becomes Solid Waste subject to this Agreement.

W. Recyclable Solid Waste

"Recyclable Solid Waste" means that part of the Solid Waste stream which can become Recyclable Material and which has been source-separated from other forms of Solid Waste. Recyclable Solid Waste can include paper, metal, plastic, glass and construction and demolition materials such as concrete, dry wall and asphalt, organic materials including Green Waste, wood and other Recyclable Solid Wastes as appropriate.

X. Refuse

"Refuse" means any trunk or limb of a tree, asphalt, concrete, construction material and waste, demolition material, and dirt. Refuse does not include tree limbs and branches in a Green Waste Bundle or bags and boxes.

Y. Residential Property

"Residential Property" means a detached house, each unit of a multi-family dwelling and shall also include mobile home parks within the City, but not nursing homes or convalescent centers, barracks, dormitories or other similar places or institutions.

Z. Solid Waste

"Solid Waste" means all putrescible and nonputrescible solid and semisolid wastes, including garbage, manure, Refuse, and rubbish. Solid Waste includes Bulky Waste, Green Waste Bundles and Recyclable Solid Wastes. Solid Waste does not include any Special Waste.

AA. Special Waste

"Special Waste" means all the items and materials which are set forth in EXHIBIT A, which is attached, and, by this reference, is incorporated into this Agreement.

BB. Transfer Fee

"Transfer Fee" means the payment of an amount by Athens Services to the City to reimburse the City for its investigative, administrative, consulting, legal counsel, advertisement and other related time and expenses incurred in the processing of an application for approval of the transfer of the Franchise and Contract.

CC. Transfer Station

"Transfer Station" means a facility permitted by CalRecycle (formerly California Integrated Waste Management Board), which accepts solid waste for the purpose of consolidated and transportation efficiency to an ultimate disposal site.

SECTION 2 – SERVICE AREA

A. Franchise Service Area

Athens Services shall provide the services required under this Agreement to all properties within the City Limits. This Agreement shall be exclusive to Athens Services.

SECTION 3 – SERVICES PROVIDED BY ATHENS SERVICES

A. Description of Services

Athens Services shall make arrangements for the collection, MRF processing, recycling and disposal of the non-recyclable residuals of all Solid Wastes, including Recyclable Solid Wastes and Green Wastes, for all property described in SECTION 2, except for property within the jurisdiction of other public entities (ie, Glendora Unified School District, Charter Oak Unified School District, etc.) according to the terms set forth in this Agreement, including, but not limited to EXHIBIT B (which is attached, and which, by this reference is incorporated into this Agreement), the applicable requirements of Chapter 6.08 of the Municipal Code and all other applicable federal, state or local laws and regulations currently in effect on the date of this Agreement, and reasonable industry standards for similar Solid Waste services in similar cities in Southern California.

B. Street Sweeping Services

Street sweeping services shall be provided at no charge to the City for all residential streets, alleys, designated public parking lots and all commercial streets. The street sweeping schedule is set forth in Exhibit H and made a part hereof. The schedule may be amended from time to time with the prior written consent of the City and Athens Services. All street sweeping shall conform to all applicable city, county, state, and federal regulations currently in effect on the date of this Agreement.

C. Mandatory Customer Service

Athens Services shall provide, and all premises within the Franchise Service Area shall subscribe to and accept the services provided pursuant to this Agreement. City shall enforce the Glendora Municipal Code as it relates to Solid Waste regular collection and removal services in accord with § 6.08.260, Prohibited Public Nuisance.

D. Vehicles and Equipment

Athens Services shall furnish, at its own expense, an adequate number of vehicles and equipment required to perform the services required under this Agreement. The vehicles

used in the collection of solid waste shall be of a covered type which compresses the load hydraulically, mechanically or by some equivalent means and no vehicle shall be more than twelve (12) years old. All vehicles used by Athens Services under this Agreement shall be registered with the Department of Motor Vehicles of the State of California, shall meet all applicable safety standards, shall be kept clean and in good repair, shall be uniformly painted, and shall visibly display Athens Services name, telephone number and vehicle number in letter and figures no less than five inches (5") high and no more than eight inches (8") high. Solid Waste and Green Waste collection vehicles shall be washed at least once every seven (7) calendar days and shall be odor free.

All equipment used by Athens Services under this Agreement shall be subject to inspection by all applicable jurisdictional agencies, including but not limited to the Los Angeles County Health Officer or the officer's deputies and California Highway Patrol, shall comply with all regulations imposed by any applicable Los Angeles County ordinance, shall be subject to inspection by City on a semi-annual basis, and shall comply with all applicable local, state and Federal laws and regulations currently in effect on the date of this Agreement. All front loader trucks used by Athens Services under this Agreement shall be powered by compressed natural gas (CNG), liquid natural gas (LNG), or any other clean fuel meeting or exceeding the standards for clean fuels established by the South Coast Air Quality Management District; provided, however, that Athens Services will place the order for such front loader trucks within ten (10) days after execution of this Agreement and Athens Services will not be required to comply with this sentence until such trucks are delivered by the manufacturer and placed in service, or until nine (9) months after execution of this Agreement, whichever occurs first.

E. Repair of Damaged Pavement

Any identifiable damage to the paved surfaces of public rights-of-way or private streets that directly results from the weight or operation of vehicles which provide Solid Wastes collection services pursuant to this Agreement shall be repaired or replaced by Athens Services, at Athens Services' sole expense, within thirty (30) days after receiving a notice to repair the public right-of-way from the City or a complaint about damage to a private street from any person who owns or is in lawful possession of real property that has access to the private street, provided that Athens Services determines that the damage was the direct result of the weight or operation of any of its vehicles. In the event that Athens Services does not undertake repairs, the exclusive remedy of City or of the complainant shall be a civil action.

F. Repair of Damaged Property

Any physical damage caused by the negligent or willful acts or omissions of officers, employees, servants or agents of Athens Services to private or City property or City rights-of-way shall be repaired or replaced by Athens Services, at Athens Services' sole expense, within thirty (30) days after receiving a notice to repair City property or City rights-of-way from the City or a complaint about damage to private property from any person who owns or is in lawful possession of such property.

G. City Facilities/Community Events Collection

City Facilities - Athens Services shall collect and dispose of all Solid Waste, Green Waste, and compostables generated at premises owned and/or operated by the City. Athens Services shall make collections from cans Monday through Friday or on Saturdays following non-working holidays earlier in that week at the frequency set out in EXHIBIT E. Commercial (bin) and industrial "roll-off" collections shall be scheduled as designated by the City. The facilities to be provided service initially, together with the type and frequency of service, are listed in EXHIBIT E, which may be modified or expanded by the City.

City-Sponsored Events - City may request free bins, litter boxes and liners, and pick up and disposal or diversion services, for up to twenty (20) community events per year sponsored at least in part by the City as designated by the City Manager.

The services required by this Section G shall be provided by Athens Services or its subcontractors at no additional charge to the City.

H . Sharps

Beginning September 1, 2014, Athens Services shall provide containers for the safe collection and disposal of Sharps and Infectious Waste to single and multi-family (can or bin service) residents as needed. "Sharps" include, but are not limited to, hypodermic needles, pen needles, intravenous needles, lancets, and other devices that are used to penetrate the skin for the delivery of medications or medical testing. Athens Services will deliver containers to residents' door within one week of a Customer's request, either by mail or drop-off. Company shall provide as many containers as requested and as may be reasonably personally used by residents at no additional charge to City, program participants or ratepayers. Sharps containers shall be pre-paid mail back containers. Athens Services may, but shall not be required to, additionally offer for door-to-door collection of such containers through the HHW program. Company will develop and distribute public education materials to promote this program, including promoting this program through its website and other outreach activities targeting seniors. "Infectious Waste" means waste capable of producing an infection or pertaining to or characterized by the presence of pathogens including, but not limited to, certain wastes generated by medical practitioners, hospitals, nursing homes, medical testing labs, mortuaries, taxidermists, veterinarians, veterinary hospitals and medical testing labs and any waste that includes animal waste.

I. Electronic Waste Collection

Electronic Waste, or "e-waste" and select universal wastes shall be collected through the bulky item collection program, as described in Section 4.A.10 of this Agreement, at no additional cost to City or rate payers. E-waste to be collected includes, but is not limited to: televisions; computers and monitors; small appliances (toasters, hairdryers, etc.); and mobile telephones and similar devices. Universal wastes to be included are household batteries and florescent bulbs (tubes and compact florescent bulbs "CFLs").

J. HHW Program

Beginning September 1, 2014, at no extra charge to the customers, Athens Services will provide Household Hazardous Waste, or HHW, collection to single and multi-family residents at Residential Properties located in City. Athens Services will provide HHW collection up to three times per year. Athens Services shall advise residents of a point of collection away from the street, curb or gutter, such as a porch.

Materials collected will include, at a minimum, the following:

- Garden Chemicals (such as fertilizer, insect sprays, weed killers, and other poisons);

- Swimming Pool Chemicals (such as pool acid and liquid and tablet chlorine);

- Automotive Waste (such as motor oil, antifreeze, waxes, polishes, cleaners, brake fluid, gasoline, used oil filters, oily rags, transmission fluid, windshield washer fluid, hydraulic fluid, and automotive batteries);

- Paint Products (such as oil-based, latex and spray paints, stripper, stains, caulking, wood preservatives, glue; and thinner);

- Household Cleaners (such as bleach, cleaning compounds, floor stripper, drain cleaner, tile remover, tile cleaners, and rust remover); and,

- Miscellaneous Household Waste (such as household batteries, fluorescent tubes, thermometers, hobby glue, artist's paint, and non-controlled pharmaceuticals).

Athens Services may provide educational material directing residents to dispose of electronic waste through the bulky item program and Sharps through the Sharps program.

Athens Services shall be required to send a public outreach piece to all Residential Dwelling units at the beginning of the program with a program description, the start date, materials to be collected, and instructions on how to call in for a pickup.

K. Walk-Out Service for Disabled

At no additional charge, Athens Services shall provide disabled residents with walk-out service. Athens Services will remove refuse, recyclable and green waste containers and green waste bundles from resident's storage area, place them out for collection, and return containers to resident's storage area after collection, ensuring that all doors or gates are closed securely. In order to qualify as disabled under this section, residents must have been issued a handicap placard from the Department of Motor Vehicles, provided a letter from a medical doctor indicating the disability, or otherwise obtained approval to receive such service from the City. Additionally, walk-out service need not be provided if an able-bodied person resides with the disabled resident.

L. Graffiti Removal

At no additional charge, Athens Services shall provide Graffiti Removal Services for the removal of graffiti in the City of Glendora specified as follows:

Graffiti Removal Services shall be provided six (6) days per week, Monday through Saturday, excepting New Years Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, upon twenty four (24) hours of notification by the City, in order to meet the City's goal to have at least ninety percent (90%) of graffiti removed within 24 hours of being reported and one hundred percent (100%) of graffiti removed within 48 hours of being reported or identified.

In certain public safety "Hot Spots", Athens Services shall use commercially reasonable efforts to remove graffiti within twelve (12) hours of notification by the City's Police Chief or his designee. Hot Spots is an area where graffiti has been placed by gangs, and/or graffiti involving hate crimes and/or inflammatory graffiti.

City shall manage a 24 hour graffiti removal hotline service. This service is currently operational and will continue through the duration of this Agreement. Athens Services shall be given 24 hour access to the hotline to secure the list of locations received through that system. Athens Services shall have the ability to access the hotline, and will monitor it for reported locations on a daily basis. The City manages a dedicated e-mail address whereby citizens may report graffiti incidents. These requests will be forwarded to an e-mail address specified by Athens Services. Athens Services shall monitor the e-mail messages on a daily basis.

Graffiti Removal Services must be provided on all surfaces within commercial, residential, industrial and public properties including street signs, bus benches, and park facilities. Athens Services shall provide the graffiti removal from all surfaces, including porous and non-porous surfaces. Upon the City's approval, Athens Services may utilize sacrificial coatings to facilitate removals on unpainted surfaces. For painted surfaces, Athens Services shall provide color matching.

Athens Services shall maintain the resources, personnel, and equipment necessary to manage the level of service required by the City. Athens Services shall submit a work plan within thirty (30) days of the effective date of this Agreement for review and approval by the City Director of Public Works and Police Chief.

M. Bus Stop Maintenance

Beginning September 1, 2014, Athens Services will provide maintenance of the City's bus stops in accordance with the following specifications. Exhibit I lists the existing and proposed shelters, benches, trash receptacles, sidewalks and gutters locations to be maintained within the City of Glendora by Athens Services.

All maintenance service time periods shall be subject to the approval of the City and arranged to cause the least inconvenience to transit users.

Athens Services shall furnish all labor, materials, water, equipment and services required to perform the bus stop maintenance as set forth in this specification:

1. Athens Services shall be responsible for trash removal and the replacement of trash bags in all trash receptacles at each location three times per week: Monday, Wednesday and Friday. Debris, trash, and associated undesirable items, etc. shall be removed from the site area and disposed of legally and properly to the City's satisfaction at Athens Services' expense. The site area includes all areas within twenty-five (25) feet of the outer edges of all the bus stop furniture and only that property which is part of the public right-of-way.

2. Every Monday (unless such is a Federal holiday, then on Wednesday), Athens Services shall clean all interior and exterior visible metal and concrete surfaces, taking care not to damage any of the finishes. Athens Services shall also clean all glass & Plexiglas surfaces for any and all bus shelters. Athens Services shall use a dry cleaning method (i.e., no pressure washing) as well as a mop, broom, or rag to clean the entire bus stop/shelter (including but not limited to bus furniture, shelter structure, trash receptacles and signs) and area within a 5-foot radius from all sides of bus furniture, shelter structure, trash receptacles and signs, including sidewalks, curbs and gutters, including but not limited to removal of all debris such as bottles, cans, papers, glass, dirt, etc., to a condition that is broom-clean. Adjacent areas shall be protected by Athens from over-spray, dust, and similar effects of the cleaning operations.

3. The first week of the months of March, June, September, and December, Athens Services shall use high-pressure water spray on metal and concrete surfaces. All debris that is accumulated due to this operation shall be cleaned up and disposed of at the time such operation takes place. Clean all other surfaces on which graffiti is to be removed with a cleaner and/or method approved by the City. In accordance with best management, practices (BMP) the following guidelines must be used when pressure washing:

a. Prior to any washing, block all storm drains with an impervious barrier such as sandbags or berms, or seal the storm drain with plugs or other appropriate materials (and clean accumulated debris and remove blocking materials when finished);

b. Create a containment area with berms and traps or take advantage of a low spot to keep wash water contained; and

c. Use vacuums or other machines to remove and collect loose debris or litter before applying water.

d. Use applicable commercial and regulatory best practices and procedures.

4. Athens will use a Hydro Tec SCU Pro Tow Wash to perform the service on the bus stops described in this Section 3.M. Related specifications are set forth on Exhibit J hereto.

5. Emergency call out - Athens Services must respond within 4 hours of receiving emergency requests for services.

N. Composting Bin Sale

Athens Services shall provide composting bins and worm bins for sale to the customers served pursuant to this Agreement. The City shall determine the type of bin to be sold and the reduced price to be charged to the residents. Athens shall deliver the bins within seven (7) business days. Composting literature, to be provided by the City to Athens, must be delivered by Athens along with each bin. The balance of costs shall be paid out of the Environmental Administrative Fee in Exhibit C.

O. Annual Compost Give-away

Athens Services shall provide compost give-away to Customers on a semi-annual basis on dates, times and locations to be agreed upon by the City and Athens Services.

P. Emergency Collection Services

At rates to be agreed to by Athens Services and City, Athens Services will assist City at City Manager's request with emergency collection, processing and disposal service (in the event of major disaster, such as an earthquake, storm, riot or civil disturbance), or as otherwise determined necessary by City Manager, by providing collection equipment and drivers normally assigned to City.

Q. Transition Assistance

Prior to and at the end of the term, or in the event this Agreement is terminated for cause prior to the end of the term, Athens Services shall cooperate fully with City and any subsequent solid waste enterprise it designates to assure a smooth transition of solid waste handling services. Athens Services' cooperation shall include, but not be limited to, providing route lists, billing information and other operating records needed to service all premises covered by this agreement. Cooperation is required in a timely manner to assist with the City's preparation of a request for proposals or a new agreement, as well as at the time of transition.

SECTION 4 – METHODS OF COLLECTION AND PROCESSING

A. Methods of Collection Services

1. Residential Solid Waste – Services to be Performed

Once each week, Athens Services shall separately collect from Residential (single and multi-family) Properties Solid Waste and Green Waste, which have been placed at curbside in barrels, containers or, in the case of Green Waste, Green Waste Bundles, prior to normal collection time on collection days.

Customers that regularly set out more than the equivalent of ten (10) 33-gallon barrels shall be charged double the RC1 rate set forth in EXHIBIT C.

2. Multi-Family Bin, Commercial, and Industrial Solid Waste

As frequently as requested by the Customer, but not less often than once per week, Athens Services shall collect from each premises not serviced under Section 4.A.1 above (including, but not limited to commercial, industrial and governmental customers, and multi-family customers with that receive refuse collection using bins) where Solid Waste is generated or accumulated, all Solid Waste, which has been placed in bins provided by Athens Services at a location on the premises designated by the Customer prior to Athens Services' normal collection time on each collection day. Athens Services shall post all its bins in the City with conspicuous warning notices to the effect that the disposal of Hazardous Waste in bins is dangerous and is prohibited.

Athens Services shall maintain its bins used in the City free of "tagging" or graffiti; graffiti shall be removed within two business days of notice from City or Customer provided to Athens, or observation by Athens Services' driver. See Exhibit B, Section B15.3.E for liquidated damages. Athens Services shall maintain all containers in working order, and shall repair or replace any non-functioning container within two business days of notification of damage or disrepair.

Athens Services shall clean all of its bins used to serve the City's customers on an as needed basis., with one cleaning or container exchange provided for each bin at no additional charge once per calendar year. For additional cleanings, or exchanges for the purpose of obtaining a clean bin, Athens Services may charge customers in accordance with the approved rate schedule (Exhibit C)

3. Containers for Solid Waste and Green Waste

Residential Customers, and not Athens Services, shall provide their own barrels, wheeled carts, bags or other containers suitable for the temporary accumulation and collection of Solid Waste and Green Waste. Athens Services shall provide City with labels, approved by Athens Services, for use by Residential Customers to identify the Customer's barrels used for Green Waste. Athens Services shall provide wildlife tamper proof barrels or cans at customers cost to customers upon their request.

Athens Services shall provide bins to those Customers requiring the use of bins. Non-Residential Customers not requiring the use of bins shall provide their own barrels, wheeled carts, suitable for the temporary accumulation and collection of Solid Waste and Green Waste.

4. Solid Waste Not Placed in Approved Containers

Athens Services may refuse to collect Solid Waste and Green Waste, other than Bulky Waste, which has not been placed in approved containers, barrels, bins, bags or Green Waste Bundles. If Athens Services refuses to collect Solid Waste, including Green Waste, pursuant to this Section, Athens Services shall make a record of such refusal and place a tag on the materials not collected which states the reason for the Athens Services' refusal to make the collection and provide a copy of the record to the City on a monthly basis.

5. Collection Time

Athens Services shall not perform collection services between the hours of 6:00 p.m. and 6:00 a.m., Monday through Saturday. No collection services are to be performed on Sunday. Collection service hours are subject to change by mutual written consent of the City Manager and Athens Services.

6. Collection Routes

Athens Services shall perform all collection services over routes established by Athens Services. Athens Services acknowledges City's interest in easing traffic congestion and for that reason agrees to submit proposed route changes to City, and to consider City's comments prior to making route changes. City and Athens Services will work together to adjust route starting points or other route issues to accommodate customer requests.

7. Collection on Holidays

If the day of collection on any given route falls on a designated legal holiday or on any other legal holiday observed by the lawful Disposal Site, MRF and transfer station to which Solid Waste or Green Waste collected under this Agreement are taken, Athens Services shall provide collection service for such route on the next work day following such holiday and shall not provide collection service on such holiday. Designated legal holidays are: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

8. Collection Standards

All collections shall be made as quietly as reasonably possible under the circumstances and no unnecessary noise or commotion shall be made in the course of collection. Athens Services shall place barrels, cartons and other Solid Waste containers, including Green Waste, at curbside after the contents have been collected.

9. Roll-off and Lowboy Bins

On the first collection day that occurs after the day on which a Customer's request is received by Athens Services, Athens Services shall deliver requested roll-off bins (including

30 yard and 40 yard bins) and lowboy bins (10 yard) to the Customer's residential or Non-Residential Property. Each bin shall be marked to identify Athens Services and shall have a reflector not less than four (4) inches in diameter permanently affixed to each of the four corners of the two narrowest sides of the bin. Athens Services shall post all its roll-off and lowboy bins in the City with conspicuous warning notices to the effect that the disposal of Hazardous Waste in bins is dangerous and is prohibited. In the event the bin needs to be deposited on City property (ie. City street), Athens Services shall notify the City and the customer shall obtain from City the applicable Temporary Encroachment Permit or a Temporary Placement on Street Permit for the bin.

10. Bulky Waste

Athens Services shall collect Bulky Waste generated at a Customer's premises and left at Customer's point of collection on the Customer's regular collection day at no extra charge to the Customer. There shall be a limit of four (4) cubic yards of Bulky Waste that a Customer may have collected on any regular collection day but there shall be no limit on the number of regular collection days that Bulky Waste can be set out for collection. At the request of the City, Athens Services shall pick up bulky waste left in the City right of way or City property.

11. Special Waste

Athens Services shall not knowingly collect, transport or dispose of Special Waste (for list refer to EXHIBIT A).

12. Christmas Trees

Athens Services shall collect Christmas trees set out for collection. Christmas trees set out for collection must be free of decorations and flocking and must have stands removed. Christmas tree collections shall begin on the first collection day after December 25th and shall continue for two weeks thereafter. Athens Services shall provide Christmas tree collections from City facilities and both single and multi-family Customers, whether refuse bin or can customers, at no additional charge to the City or Customer. Athens Services shall divert all trees collected from landfilling, with an exception for trees with decorations or flocking. Athens Services shall publicize this service via its website and through billing messages.

13. Scout and Push-Out Service

If it is operationally required to use a smaller "scout" vehicle to transport a bin from its storage location to the point of collection, or if the customer requests that such a scout vehicle be used, then Athens Services may charge customer a scout fee in accordance with the approved rate schedule. Customers may not be charged for "push-out" services, if the bin is manually positioned for collection.

14. Locking Lid Fees

If a Customer requests that Athens Services provide a lock for its bin(s), Athens Services may charge Customers a monthly locking lid fee based on the number of pickups in

each month in accordance with the approved rate schedule (see Exhibit C). No one-time fees for the lock or set up may be assessed.

15. Abandoned Bulky Item Collection

Athens Services will collect, process and dispose of, at no additional charge, within one business day of notification from City or customer, or company observation, all Bulky Items left in the City's right-of-way, such as sidewalks, alleys, streets, and parkways.

16. Dedicated Routes

Solid waste collected in the City may not be commingled in collection vehicles with solid waste from other jurisdictions, unless the City approves in writing of the specific commingled routes and the tonnage allocation method to be used.

B. Materials Recovery Facility (MRF) Processing

All Solid Waste collected by Athens Services pursuant to this Agreement shall be processed through an Athens Services' Materials Recovery Facility (the site currently used is located at 14048 Valley Boulevard, City of Industry, California) in order to maximize the diversion of Solid Waste from landfilling or disposal at a transformation facility sufficient to satisfy the City's AB939 requirements and all other applicable regulations currently in effect on the date of this Agreement. Athens Services shall assist Customers in complying with the Construction and Demolition Waste Management requirements of Glendora Municipal Code Chapter 6.09, including but not limited to providing Customers with invoices and/or other documentation evidencing the amount of construction and demolition waste diverted pursuant to Glendora Municipal Code Section 6.09.100.

C. Right to Impound

In the event an unauthorized provider of solid waste services sets out bins anywhere in the City, in violation of the exclusivity provision set forth in Section 2.A of this Agreement, the City shall delegate to Athens Services the authority to remove and impound such bins pursuant to the Municipal Code.

D. Minimum Diversion Requirement

Athens Services shall divert from landfills an amount necessary for the City to achieve the legally mandated minimum by the State of California; provided, however, that notwithstanding any other provision of this Agreement, Athens Services shall not be required to achieve a diversion rate in excess of 75% without an appropriate increase in rates to be agreed upon by Athens Services and City. Recycling of materials not collected by Athens Services is counted towards meeting this requirement. For the purposes of this section, diversion includes recycling, transformation and other forms of converting solid waste into energy to the extent that such diversion is accepted by the State toward meeting the City's diversion goal under AB 939. However, if CalRecycle ceases to accept solid waste used as alternative daily cover at landfills as diversion, there will be no adjustment to compensation or the minimum Diversion rate due to this limitation.

E. Construction and Demolition Debris

Athens Services guarantees that each individual construction or demolition project that falls under Title 6, Chapter 6.09 of the Municipal Code meets the 50% City requirement per the Code. Athens Services will consult with construction and demolition debris Customers to assist in project diversion planning.

F. Missed Pickups

Athens Services shall make up any missed pickup the same day if notified prior to noon, and the next business day if notified after noon.

G. Disposal Facility

Subject to the provisions of Section B6, the disposal facilities approved for use under this agreement is the Mid Valley Landfill, Victorville Landfill and San Timoteo Landfill in the San Bernardino County Landfill System.

SECTION 5 – FEES FOR SERVICES

The rates for services to be performed pursuant to this Agreement are set forth in EXHIBIT C, which is attached and, by this reference, incorporated into this Agreement. The rates set forth in EXHIBIT C shall be adjusted as set forth in EXHIBIT D, which, too, is attached and, by this reference, incorporated into this Agreement.

Except as expressly authorized in this Agreement, Athens Services shall not make any charges to Customers served under this Agreement. The Basic Rates set forth in EXHIBIT C, as they may be adjusted from time to time, include the cost of any collection of Bulky Waste by Athens Services. The non-Basic Rates set forth in EXHIBIT C, as they may be adjusted from time to time, are for services not included within the Basic Rates.

A. Basic Rates

The Basic Rates for services to be performed pursuant to this Agreement are set forth in EXHIBIT C, which is attached and, by this reference, incorporated into this Agreement. The Basic Rates set forth in EXHIBIT C shall be adjusted as set forth in EXHIBIT D, which, too, is attached and, by this reference, incorporated into this Agreement.

B. City Billing and Collection Responsibility

Other than as set forth in this Agreement or in the Municipal Code, the City shall have no responsibility for billing or collection of any of the Rates for any of the services performed by Athens Services pursuant to this Agreement.

C. Athens Billing and Collection Responsibility

Athens Services shall bill and collect all Rates for all services performed by Athens Services pursuant to the terms of this Agreement in the City limits for which the

Customer is required to pay for service pursuant to Chapter 6.08 (Solid Waste) of the Glendora Municipal Code pursuant to the rate schedule listed in Exhibit C. Athens Services shall remit to City the Franchise Fee and Environmental Administrative Fee billed and collected pursuant to the rate schedule listed in Exhibit C.

Applicable commercial accounts may be billed monthly on the first day of each month for that month's service, and residential accounts may be billed quarterly in advance. Payment terms for accounts billed monthly by Athens Services are net thirty (30) days. Payment terms for accounts billed quarterly by Athens Services are net ninety (90) days. Customer payments not received upon completion of service are considered delinquent. Late fees at 1-1/2% per month will be assessed on all delinquent balances. If said delinquent payments are not received within thirty (30) days, Athens Services may stop services and refer the respective premise to the City for public nuisance enforcement pursuant to § 6.08.260. A notice/warning of a pending stop service will be prepared by Athens Services and delivered to the delinquent account owner and premise no less than seventy-two (72) hours prior to the service stoppage. If no payment by delinquent Customer is made to Athens Services within fifteen (15) days after referral to the City for code enforcement purposes, the account may be cancelled by Athens Services, the Customer's security deposit, if any, may be credited against the past due balance, and any remaining balance due Athens Services will be considered a bad debt and may be submitted by Athens Services to a collection agency.

Athens Services shall have the sole responsibility to collect at its expense from all Customers billed pursuant to this Agreement.

D. Franchise Fee

The City Council shall establish a Franchise Fee by Resolution to be effective at the commencement of the term of this Agreement and to run concurrently with any rate adjustment, pursuant to EXHIBIT C. The established Franchise Fee shall be paid by Athens Services to City within 30 days of collection of the Rates from the customers by Athens Services.

E. Environmental Administrative Fee

Athens Services shall pay to the City an Environmental Administrative Fee as set forth in EXHIBIT C. The Environmental Administrative Fee is associated with the cost of managing and responding to comprehensive waste stream collection and disposal including, without limitation, MS4 permits, third-party contract oversight, community awareness programs and Glendora Municipal Code enforcement.

SECTION 6 – EFFECTIVE DATE AND TERM OF AGREEMENT

The term of this Agreement shall be for a period of ten (10) years, commencing September 1, 2014 and ending at midnight on August 31, 2024; provided, however, (i) both City and Athens Services may contract to extend the term of this Agreement at any time and (ii) no later than eight (8) years from the date hereof, City and Athens Services will meet to discuss extending the term of this Agreement, understanding that the parties have no obligation to enter into another agreement when the term of this Agreement terminates.

SECTION 7 – CITY CONSENT REQUIRED FOR TRANSFER OR CHANGE OF CONTROL

A. Transfer

The Franchise granted by this Agreement shall not be transferred, sold, hypothecated, sublet or assigned (collectively "Transferred"), nor shall any of the rights, duties or privileges herein be transferred, either in whole or in part, nor shall title thereto, either legal or equitable, or any right, interest or property therein, pass to or vest in any person, either by act of Athens Services or by operation of law, without in each case the prior written consent of the City expressed in writing by resolution of the City Council.

The decision of the City Council shall be final. In the event of any unauthorized Transfer, City reserves the right to immediately terminate this Agreement.

B. Change in Control

Any change in control of Athens Services shall require the prior written consent of the City Council. "Change in control" shall mean any sale, transfer or acquisition of Athens Services. Any acquisition of more than fifty percent (50%) of Athens Services' holding stock by a person or group of persons acting in concert who already own less than fifty percent (50%) of the voting stock shall be deemed a change in control; provided, however, no change of ownership shall be deemed to have occurred if the person who, or each person in the group of persons acting in concert that, acquires the stock is a lineal descendant or a whole blood sibling of Ron Arakelian, Jr. or Michael Arakelian.

For purposes of this subsection, "lineal descendant" shall mean a child, grandchild or great-grandchild, whether by birth or by adoption. Any change in control of Athens Services occurring without City Council consent shall constitute a material breach of this Agreement.

C. Transfer Consent Process

Any request for a transfer of the obligations and rights under this Agreement or for a change in control of Athens Services shall be made in a manner prescribed by the City Council. The written request shall include the Transfer fee, in an amount as set by the City Council, to cover all anticipated direct and indirect administrative costs including, but not limited to, City staff time, consultants and attorneys necessary to adequately analyze the application and transfer consent request. The Transfer fee shall not exceed fifteen thousand dollars ($15,000) which amount may be increased annually by the City on July 1st by the percentage by which the Consumer Price Index-All Urban Consumers-Los Angeles Metropolitan Area has increased during the period May through April over its level as of April 30th of the preceding year.

SECTION 8 – MISCELLANEOUS PROVISIONS

A. Independent Contractor

It is expressly understood and agreed that at all times in the performance of this Agreement, Athens Services shall be deemed to be an independent contractor, and all persons

employed by Athens Services in connection with this Agreement shall be employees of Athens Services, and not employees of City in any respect. All work hereunder shall be done and performed to the satisfaction of the City Manager of City who shall from time to time have the right, as circumstances require, to issue reasonable orders, directions and instructions to Athens Services, having for their purpose the attainment of the results herein sought to be accomplished; provided however, that the means whereby such results are to accomplished shall at all-time be under the control of Athens Services. It is further understood and agreed that neither Athens Services, nor any employee of Athens Services shall be deemed to be an agent or employee of City. Athens Services, its agents, servants and employees shall not hold themselves out to be the agents or employees of City in any manner whatsoever. Athens Services shall not use the firm name containing any words implying municipal ownership.

B. No Joint Association

Nothing contained in this Agreement shall be deemed, construed or represented by the City or Athens Services to any third person to create the relationship of principal or agent, or of a partnership, or of a joint venture, or of any other association of any kind or nature between the City and Athens Services.

C. No Gratuities

Athens Services shall not, nor shall it permit any of its officers, employees, servants or agents to, request, solicit, demand or accept, either directly or indirectly, any additional compensation or gratuity for the collection of Solid Wastes, otherwise required to be collected under this Agreement beyond that provided for by this Agreement.

D. Anti-Discrimination Clause

In the performance of this Agreement, Athens Services shall not engage in discrimination in employment of persons because of the age, race, color, sex, marital status, national origin or ancestry, religion or physical handicap of such persons or for any other illegal reason.

E. Notices

Any notice to be given pursuant to this Agreement shall be in writing, and all such notices and any other document to be delivered shall be delivered by personal service or by deposit in the United States mail, certified or registered, return receipt requested, with postage prepaid, and addressed to the party for whom intended as follows:

TO: City of Glendora
116 E. Foothill Boulevard
Glendora, CA 91741-3380
Attn: City Manager

TO: Athens Services
c/o Arakelian Enterprises, Inc.
P.O. Box 60009

Industry, CA 91716-0009
Attn: Chief Operating Officer

Either party may, from time to time, by written notice to the other, designate a different address which shall be substituted for the one above specified. Notices, payments and other documents shall be deemed delivered and received upon receipt by personal service or upon the second (2nd) day after deposit in the United States mail.

Any notice or other writing required to be given by, or to, the City pursuant to this Agreement shall be given by, or to, the City Manager, except as otherwise expressly provided in the Agreement.

F. Entire Agreement

This Agreement constitutes the entire agreement of the parties concerning the subject matter hereof and all prior agreements or understandings, oral or written, are hereby merged herein. This Agreement shall not be amended in any way except by a writing expressly purporting to be such an amendment, signed and acknowledged by both of the parties hereto.

G. Interpretation

Should interpretation of this Agreement, or any portion thereof, be necessary, it is deemed that this Agreement was prepared by the parties jointly and equally, and shall not be interpreted against either party on the ground that the party prepared the Agreement or caused it to be prepared.

H. Waiver

No waiver of any provision of this Agreement shall be deemed, or shall constitute, a waiver of any other provision, whether or not similar, nor shall any such waiver constitute a continuing or subsequent waiver of the same provision. No waiver shall be binding, unless executed in writing by the party making the waiver.

I. Attorney's Fees

In the event any action, suit or proceeding is brought for the enforcement of, or the declaration of, any right or obligation pursuant to this Agreement or as a result of any alleged breach of any provision of this Agreement, the prevailing party shall be entitled to recover its costs and expenses, including reasonable attorney's fees, from the losing party, and any judgment or decree rendered in such a proceeding shall include an award thereof.

J Severance Clause

If any non-material provision of this Agreement shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such provision shall not affect the validity and enforceability of any of the remaining provisions of this Agreement.

K Venue

This Agreement is made, entered into, and executed in Los Angeles County, California, and any action filed in any court or for arbitration for the interpretation, enforcement or other action of the terms, conditions or covenants referred to herein shall be filed in the applicable court that serves Los Angeles County.

L. Captions

The captions and headings of the various SECTIONs, subsections, paragraphs and subparagraphs of this Agreement are for convenience and identification only and shall not be deemed to limit or define the content of the respective SECTIONs and subsections hereof.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed.

APPROVED AND ADOPTED this 13th day of May, 2014.

ARAKELIAN ENTERPRISES, INC.

By: _____
Ron Arakelian, Jr., President

Attest: _____
Michael Arakelian, Secretary

CITY OF GLENDORA

By: _____
Judy Nelson, Mayor

Attest: _____
Kathleen R. Sessman, City Clerk

EXHIBIT A

SPECIAL WASTES

Flammable waste

Containerized waste (e.g., a drum, barrel, portable tank, box, pail, etc.)

Waste transported in a bulk tanker

Liquid waste

Sewage sludge

Waste from a pollution control process

Residue and debris from the cleanup of a spill or release of chemical substances, commercial products or any other Special Wastes

Contaminated soil, waste, residue, debris and articles from the cleanup of a site or facility formerly used for the generation, storage, treatment, recycling, reclamation or disposal of any other Special Wastes

Waste water

Explosive substances

Radioactive materials

Materials which have been exposed to highly infectious or contagious disease, except for the Sharps Waste identified in Section 3.H

Hazardous Substances or Hazardous Waste, except for Household Hazardous Waste identified in Section 3.I and 3.J

Medical Waste, except for Sharps Waste and Infections Waste identified in Section 3(H)

EXHIBIT B

GENERAL PROVISIONS

SECTION B1 – SECURITY BOND

Concurrently with execution of this Agreement, Athens Services shall deliver to City a performance bond or cash bond in the sum of the amount of One Hundred Thousand Dollars ($100,000.00), which secures the faithful performance of this Agreement, including, without limitation, payment of any penalty and the funding of any work to cure a breach of this Agreement, unless such requirement is waived by the City Council. The bond shall contain the original notarized signature of an authorized officer of the surety. The bond will be written on an annual basis, renewable by continuation certificate at the surety's sole option. Non-renewal of the bond by the surety, nor inability of Athens Services to replace the bond, will not in and of itself constitute a loss under the bond. Such bond shall be in the form of attached EXHIBIT G, naming the City as obligee. The condition of the bond shall be such that if Athens Services shall well and truly perform in accordance with the terms and conditions of this Contact, then the obligation shall be null and void; otherwise it shall remain in full force and effect. Alternatively, Athens Services may provide an irrevocable letter of credit in the same amount, drawn upon a financial institution, in a form acceptable to the City attorney. The letter of credit shall be the sole responsibility of Athens Services, and shall be released within thirty (30) days after both (i) the expiration of the term of this Agreement, or upon the earlier termination hereof; and (ii) Athens Services' satisfactory performance of all obligations hereunder.

A combination of these instruments, totaling $100,000, is acceptable.

SECTION B2 – INSURANCE

Athens Services shall procure and maintain during the entire term of this Agreement the following types of insurance, and shall maintain the following minimum levels of coverage, which shall apply to any claims which may arise from or in connection with Athens Services' performance hereunder or the actions or inactions of any of Athens Services' officers, agents, representatives, employees, or subcontractors in connection with Athens Services' performance. The insurance requirements hereunder in no way limit Athens Services' various defense and indemnification obligations, or any other obligations as set forth herein.

A. Minimum Scope of Insurance

Coverage shall be at least as broad as:

1. The most recent editions of Insurance Services Office Commercial General Liability coverage ("occurrence" form CG 00 01).

2. The most recent editions of Insurance Services Office form number CA 00 01 covering Automobile Liability, code 1 "any auto."

3. Workers' Compensation insurance as required by the Labor Code of the State of California and Employers Liability insurance.

B. Minimum Limits of Insurance.

Athens Services shall maintain in force for the term of this Agreement limits no less than:

1. Comprehensive General Liability: Ten Million Dollars ($10,000,000) limit aggregate and Five Million Dollars ($5,000,000) limit per occurrence for bodily injury, personal injury and property damage.

2. Automobile Liability: Five Million Dollars ($5,000,000) limit aggregate and Five Million Dollars ($5,000,000) limit per accident for bodily injury and property damage.

3. Workers' Compensation and Employers Liability: Workers' compensation limits as required by the Labor Code of the State of California and Employers Liability limits of $1,000,000 per accident.

4. Pollution Legal Liability: Ten Million Dollars ($10,000,000) limit aggregate and Five Million Dollars ($5,000,000) limit per occurrence.

C. Deductibles and Self-Insured Retentions

Any deductibles or self-insured retentions must be declared to and approved by City. At the option of City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention's as respects City, its officials, employees and agents; or Athens Services shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

D. Other Insurance Provisions

The policies are to contain the following provisions:

1. General Liability and Automobile Liability Coverages

(a) City, its elective and appointive boards, commissions, officials, employees, agents and volunteers are to be named as additional insureds as respects: liability arising out of activities performed by or on behalf of Athens Services; products and completed operations of Athens Services; Premises owned, leased or used by Athens Services; or vehicles owned, leased, hired or borrowed by Athens Services. The coverage shall contain no special limitations on the scope of protection afforded to City, its elective and appointive boards, commissions, officials, employees, agents or volunteers.

(b) Athens Services' insurance coverage shall be primary insurance as respects City, its elective and appointive boards, commissions, officials,

employees, agents and volunteers. Any insurance or self-insurance maintained by City, its officials, elective and appointive boards, commissions, employees, agents or volunteers shall be excess of Athens Services' insurance and shall not contribute with it.

(c) Any failure to comply with reporting provisions of the policies shall not affect coverage provided to City, its officials, elective and appointive boards, commissions, employees, agents or volunteers.

(d) Coverage shall state that Athens Services' insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

2. Workers' Compensation and Employers Liability Coverage - The insurer shall agree to waive all rights of subrogation against City, its officials, elective and appointive boards, commissions, employees, agents and volunteers for losses arising from work performed by Athens Services for City.

E. Acceptability of Insurers

The insurance policies required by this Section shall be issued by an insurance company or companies authorized to do business in the State of California and with a rating in the most recent edition of Best's Insurance Reports of size category VII or larger and a rating classification of A- or better.

F. Verification of Coverage

Athens Services shall furnish City with certificates of insurance affecting coverage required by this clause. The certificates for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. The certificates are to be on forms provided by or acceptable to City and are to be received and approved by City before work commences. City reserves the right to require complete, certified copies of all required insurance policies, at any time.

G. Companies and Subcontractors

Athens Services shall include all companies and subcontractors as insureds under its policies or shall furnish separate certificates for each company and subcontractor. All coverages for companies and subcontractors shall be subject to all of the requirements stated herein.

H. Delivery of Proof of Coverage

Simultaneously with the execution of this Agreement, Athens Services shall furnish City certificates of each policy of insurance required hereunder, in form and substance satisfactory to City. Such certificates shall show the type and amount of coverage, effective dates and dates of expiration of policies. If City requests, copies of each policy shall also be promptly delivered to City.

Renewal certificates will be furnished periodically to City to demonstrate maintenance of the required coverage throughout the term.

I. Other Insurance Requirements

1. In the event any services are delegated to another company or subcontractor, Athens Services shall require such company or subcontractor to provide statutory workers' compensation insurance and employer's liability insurance for all of the company's or subcontractor's employees engaged in the work in accordance with this SECTION B2. The liability insurance required by this SECTION B2 shall cover all Athens Services companies or subcontractors or subcontractor must furnish evidence of insurance provided by it meeting all of the requirements of this SECTION B2.

2. Athens Services shall comply with all requirements of the insurers issuing policies. The carrying of insurance shall not relieve Athens Services from any obligation under this Agreement. If any claim exceeding the amount of any deductibles or self-insured reserves is made by any third person against Athens Services or any Athens Services company or subcontractor on account of any occurrence related to this Agreement, Athens Services shall promptly report the facts in writing to the insurance carrier and to City.

3. If Athens Services fails to procure and maintain any insurance required by this Agreement, City may take out and maintain, at Athens Services' expense, such insurance as it may deem proper and deduct the cost thereof from any moneys due Athens Services.

SECTION B3 – PUBLIC ACCESS TO ATHENS SERVICES

Athens Services shall maintain and publish a local telephone number and toll free number. Athens Services' regular office hours, at a minimum, shall be from 7:00 a.m. to 5:00 p.m. daily on all collection days that fall on a weekday, Monday through Friday. A designated representative of Athens Services shall be available via both telephone numbers and in person during regular office hours for communication with Customers. During all hours other than

regular office hours, Athens Services shall provide the means by which Customers can call the local telephone number and leave a message. Within 90 days after the effective date of this Agreement, Athens Services shall implement an automatic and web based public access system for Customers.

SECTION B4 – CUSTOMER COMPLAINTS

A. Service Complaints

All Customer complaints shall be directed to Athens Services. Athens Services shall record all complaints received by mail, internet, telephone or in person. Athens Services shall use its best efforts to resolve each complaint by close of business on the second collection day following the date on which such complaint is received.

Athens Services record of each complaint shall list the date the complaint was received, the means by which the complaint was communicated, the complainant's name, service address and mailing address, the nature of the complaint, and when and what action was taken by Athens Services to resolve the complaint. All such records shall be maintained for a period of twenty-four (24) months and shall be available for inspection by the City in accordance with SECTION B8.A below.

B. Notice to Customers of Complaint Procedures

Athens Services shall give notice of the provisions of this Section to current Customers annually during the first billing period immediately following July 1st and to new Customers at the time they apply for service. Each of Athens Services bills to Customers shall include Athens Services contact information, including contact information for complaints.

C. Complaint Resolution Procedures

A Customer dissatisfied with Athens Services' resolution of a complaint may ask the City to review the complaint. To obtain this review, the Customer must file a written request with the City Manager within 30 days after receipt of Athens Services' written response to the complaint or 45 days after submitting the complaint to Athens Services, whichever date occurs first.

The City Manager shall determine if the complaint is justified, and if so, may order that Athens Services pay to the complainant an amount of money that does not exceed one hundred percent (100%) of the rate for the service complained of for the time period covered by the complaint or order Athens Services to provide the service at issue to the Customer.

SECTION B5 – PROTECTION OF CUSTOMER PRIVACY

Athens Services shall not market or distribute mailing lists with the names and addresses of Customers.

Information identifying individual Customer or the composition or contents of a Customer's Solid Waste may only be used by Athens Services in behalf of City in the preparation, participation or assistance in the preparation of any waste characterization study or

waste stream analysis which may be required or necessitated by AB 939, state or Federal laws or regulations, or this Agreement.

SECTION B6 – OWNERSHIP OF SOLID WASTES AND GREEN WASTE

Once Solid Wastes, are placed for collection at curbside, ownership and the right to possession shall transfer directly from the Customer to Athens Services, by operation of law, and not as the result of the Municipal Code or this Agreement. Athens Services shall have the right to retain, compost, dispose of or use Solid Wastes, which it collects in any lawful manner and for any lawful purpose desired by Athens Services and to retain any benefit or profit resulting therefrom.

Notwithstanding the preceding paragraph, or any other provision of this Agreement, Athens Services shall utilize the most cost-effective landfill Disposal Site, Green Waste facility or market for Recyclable Solid Waste. In the determination of "cost-effectiveness", transportation costs will be included in the calculation and analysis.

The City, notwithstanding the previous ownership paragraph, shall have the right to review and approve of all destinations for solid waste as provided for in this Agreement including the most cost effective landfill Disposal Site including transportation costs, Green Waste or compost site or recyclables market. Solid Wastes and Green Waste which are disposed of at a disposal site shall become the property of the owner or operator of the disposal site once deposited there by Athens Services.

SECTION B7 – RECORDS, REPORTS AND INFORMATION REQUIREMENTS

A. General

Athens Services shall maintain such accounting, statistical and other records related to its performance under this Agreement as shall be necessary to develop the financial statements and other reports required by this Agreement. Also, Athens Services agrees to conduct data collection, information and record keeping, and reporting activities needed to comply with applicable laws and regulations currently in effect on the date of this Agreement and to meet the related reporting and Solid Waste program management needs of City. To this extent, such requirements set out in this and other sections of this Agreement shall not be considered limiting or necessarily complete. In particular, this section is intended to only highlight the general nature of records and reports and is not meant to define exactly what the records and reports are to be and their content. Further, with the written direction or approval of City, the records and reports to be maintained and provided by Athens Services in accordance with this and other sections of the Agreement shall be adjusted in number, format, or frequency.

B. Records General

Athens Services shall maintain records required to conduct its operations, to support requests it may make to City, and to respond to requests from City in the conduct of City business. Adequate record security shall be maintained to preserve records from events that can be reasonably anticipated such as a fire, theft and earthquake. Electronically maintained

data/records shall be protected and backed up. All records shall be maintained for five (5) years after the expiration of this Agreement.

Athens Services agrees that the records of any and all companies conducting operations addressed in the Agreement shall be provided or made available to City and its official representatives during normal business hours. City may review or utilize any of the records described in this section for any purpose whatsoever. Such records include, but are not limited to financial, solid waste, CERCLA and disposal records.

C. Financial Records

Athens Services shall maintain financial records relating to its operations pursuant to this Agreement separate and segregated from such records relating to its other operations.

Athens Services shall maintain at least the following records:

1. Audited financial statements for the Athens Services as a whole; and

2. Statements of revenue and expense, reviewed by auditors, for this Agreement segregated from the other operations of Athens Services (including without limitation those operations of Athens Services in City and surrounding jurisdictions which are not covered by this Agreement), including a description of segregation methodology.

D. Solid Waste Records

Athens Services shall maintain the following records relating to its operations pursuant to this Agreement:

1. Customer services and billing records;

2. Records of tons collected, processed, diverted and disposed by waste stream (Refuse, Recycling, Green Waste), and the facility used for such tonnages (transfer station, MRF, transformation facility or landfill); and

3. Quantity of Recyclable Materials recovered by material type, as well as quantity of material diverted from landfills in compliance with AB 939, and all other applicable state and Federal laws and regulations.

E. CERCLA Defense Records

City views the ability to defend against the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) and related litigation as a matter of great importance. For this reason, the City regards the ability to prove where Solid Waste collected in the City was taken for disposal, as well as where it was not taken, to be matters of concern. Athens Services shall maintain data retention and preservation systems which can establish where Solid Waste collected in the City was landfilled (and therefore establish where it was not landfilled) for not less than fifty (50) years following the termination of this Agreement, and

agrees to notify City Manager before destroying such records thereafter. At any time, including after the expiration of the term hereof, Athens Services shall provide copies of such records to City. The requirements of this Section shall survive the expiration of the term of this Agreement.

F. Disposal Records

Athens Services shall maintain records of disposal of all Solid Waste collected in City for the period of this Agreement and all extensions to this Agreement or successor Agreements. In the event Athens Services discontinues providing Solid Waste handling services to City, Athens Services shall provide all records of disposal or processing of all Solid Waste collected in City within thirty (30) days of discontinuing service. Records shall be in chronological and organized form and readily and easily interpreted.

G. Monthly Reports

The information listed below shall be the minimum reported on a monthly basis. The reports shall be delivered to the City by the 15th day of each month for the prior month:

1. Solid Waste collected by Athens Services for the prior month, sorted by type of Solid Waste (Refuse, Recycling Solid Waste, Green Waste) in tons collected and disposed, and the facilities where the tons were processed or disposed.

2. Warning notices issued for contaminated Green Waste containers or notices issued for non-collection during the prior month as well as notices pursuant to Section 4A.4 of the Agreement.

3. Gross receipts received during the prior month by Customer category and calculation of franchise fees due.

4. Summary of customer complaints regarding the services described in Section 3 of the Agreement received by Athens Services during the prior month.

5. Graffiti removal performed, including, if requested by the City, photographs of the graffiti, its location, and other information reasonably required by the City of Glendora Police Department.

H. Annual Reports

The Annual Reports to be delivered to the City by February 15th of each year for the prior year is to be essentially in the form and content of the monthly reports, but shall also include:

1. Report of HHW pickups performed during the prior year, including tonnage information, number of pickups, and materials collected as applicable.

2. Quantity of sharps containers delivered during the prior year.

3. Summary of compost and worm bin sales and receipts during the prior year.

4. Number of e-waste pick–ups during the prior year.

5. Solid Waste Data. A listing of the tonnage from all collection services by Athens Services for the preceding year as mandated by the State of California. All tonnage data should be compared to the corresponding tonnage data from the prior year.

6. Recycling Data. The number of gross tons of Recyclable Material and Recyclable Solid Waste collected during the prior year by material type including recyclable materials collected as part of Bulky Waste as mandated by the State of California. Indicate by material type (and grade where appropriate), annual total of Recyclable Material and Recyclable Solid Waste processed. Indicate annual total and location for Residue disposed. All tonnage data should be compared to the corresponding tonnage data from the prior year period.

7. Green Waste Data. The number of gross tons of Green Waste collected for the preceding year. All tonnage data should be compared to the corresponding tonnage data from the prior year period.

8. Operational Problems and Actions Taken. Indicate instances of property damage or injury caused by Athens Services and poaching or scavenging that becomes known by Athens Services. Include description of Green Waste or Recyclable Material and Recyclable Solid Waste loads rejected, the reason for rejection and the disposition of the load after rejection.

9. Annual Reports. The annual report to the City shall include the data from all monthly reports during the prior year summarized by month and averaged for the year. All annual reports shall include a historical comparison of the preceding year and the average of all years during the Agreement term.

I. Financial Report

The City may, at City's option, review Athens Services' financial reports/statements relating to the City of Glendora for the most recently completed fiscal year in connection with an extraordinary rate adjustment request, billing audit, Franchise Fee audit, or verification of other information required under this Agreement. Prior to permitting the City to review such financial information, Athens Services may require City to execute a reasonable confidentiality agreement. Any review of such financial reports/statements shall take place only during regular business hours and only at Athens Services' regular place of business with forty-eight (48) hours' notice. City shall not be permitted to remove copies of such financial reports/statements from Athens Services' regular place of business.

Financial statements shall include a supplemental combining schedule prepared on a compiled basis showing Athens Services' results of operations, including the specific revenues and expenses in connection with the operations provided for in this Agreement, separated from others included in such financial statements. The financial statements and footnotes shall be prepared in accordance with Generally Accepted Accounting Principles (GAAP) and audited, in

accordance with Generally Accepted Auditing Standards (GAAS) by a certified public accountant (CPA) licensed (in good standing) to practice public accounting in the State of California as determined by the State of California Department of Consumer Affairs Board of Accountancy. The cost for preparation of the financial statements and supplemental combining schedule shall be borne by Athens Services as a direct cost of service.

J. Adverse Information

Athens Services shall provide City copies of all material reports, pleadings, applications, notifications, Notices of Violation, communications or other documents relating to Athens Services' performance of services pursuant to this Agreement, submitted by Athens Services to, or received by Athens Services from, the United States or California Environmental Protection Agency, the California Integrated Waste Management Board, the Securities and Exchange Commission or any other federal, state or local agency, including any federal or state court. Copies shall be submitted to City within 30 days of receipt by Athens Services, or sooner if reasonably apparent that to do so is materially relevant, and any responses by Athens Services shall be submitted to City simultaneously with Athens Services' filing or submission of such matters with said agencies. Athens Services' routine correspondence to said agencies need not be routinely submitted to City, but shall be made available to City promptly upon City's written request.

Any information contained in a writing which Athens Services seeks to be excluded from provisions of the California Public Records Act, Government Code Section 6250 et seq., shall be clearly identified as such by Athens Services with the basis for such exclusion clearly specified thereon. In the event City receives a request under the Public Records Act or by subpoena, City shall be under no obligation to withhold the requested or subpoenaed information; however, City shall notify Athens Services to permit Athens Services to object, at its sole cost, to the release of the information requested or subpoenaed.

K. Additional Reports, Documents and Information

Athens Services shall deliver to City reports, documents and information that are not otherwise required under this or any other section of the Agreement, in such forms and at such times, as the City Manager may in writing reasonably request or require; provided, however, if such reports, documents or information are not prepared by Athens Services in the ordinary course of business or to satisfy the City's reporting requirements pursuant to AB 939 as in effect on the date of this Agreement, the City shall reimburse Athens Services for the reasonable cost of preparing such reports, documents or information.

L. Costs

Except as provided in subsection B7.K above or elsewhere in this Agreement, all reports, documents and information required under this SECTION B7 shall be furnished to City at the sole expense of Athens Services.

SECTION B8 – INSPECTION AND REVIEW OF RECORDS AND BOOKS

A. Right to Inspect Records

City shall have the right to inspect or review the specific documents or records required expressly or by inference pursuant to this Agreement, or any other similar records or reports of Athens Services or its Affiliates that City deems necessary to evaluate annual reports and Athens Services' performance provided for in this Agreement and all source documentation to support tonnage financial and service data on reports or otherwise provided to City. Athens Services shall make all records and documents to be reviewed and inspected by the City as a part of any audit or other record review conducted by the City, available for the City's inspection during regular business hours at Athens Services' regular place of business within twenty-four (24) hours' notice.

B. Review of Books

At the written request of the City Manager, for purposes of verifying that the fees and/or revenues authorized under this Agreement have been accurately calculated/assessed, any Annual Report submitted by Athens Services pursuant to SECTION B7.H above, or at the written request of Athens Services, any Solid Waste payment calculations submitted by City pursuant to SECTION 5.C of the Agreement during the twelve (12) months prior to the request, shall be reviewed, at the expense of the party making the request, by an independent certified public accounting firm mutually agreed upon by the City Manager and Athens Services. If the City Manager and Athens Services fail to mutually agree upon the selection of a certified public accounting firm within forty-five (45) days after the written request is given, the requesting party shall notify the other party in writing of the names of three (3) certified public accounting firm from which said other party shall select one and shall notify the requesting party of its selection not later than fifteen (15) days after receipt of the three names. All records pertaining to the Annual Report or Solid Waste payment calculations shall be made available to the certified public accounting firm at the regular place of business of the party that generated the records, but in no event outside the County of Los Angeles. Should the review reveal an underpayment of two percent (2%) or more of any fee or revenue required by this Agreement, the requesting party shall be reimbursed by the other party for all out of pocket expenses incurred by the requesting party in the performance of the review within twenty (20) days after receipt of a written invoice from the requesting party.

C. Underpayment

Should any review pursuant to SECTION B8.B, above, reveal any underpayment of any fee or revenue required by this Agreement, the amount of such underpayment shall be paid to the underpaid party not later than ten (10) days after written notice thereof is delivered to the other party from the underpaid party together with interest at the rate of ten percent (10%) per annum on the underpayment, with the interest accruing from the date the fee or revenue was first due and owing pursuant to this Agreement.

D. Overpayment

Should any review pursuant to SECTION B8.B, above, reveal any overpayment of any fee or revenue required by this Agreement, the amount of such overpayment shall be reimbursed to the party that made the overpayment not later than ten (10) days after written notice thereof is delivered to the other party from the party that made the overpayment. The amount of the overpayment shall be reimbursed without interest.

E. Failure to Report

The refusal or failure of Athens Services to file any required reports, or to provide required information to City, or the inclusion of any materially false or misleading statement or representation by Athens Services in such report shall be deemed an event of default as described in SECTION B14 and shall subject Athens Services to all remedies which are available to the City under the Agreement or otherwise.

SECTION B9 – AB 939

A. SRRE Implementation

Athens Services shall implement and monitor AB 939 requirements related to the services it performs under this Agreement throughout the term of the Agreement, in accordance with the integrated waste management programs identified in the City's SRRE.

SECTION B10 – SERVICE REVIEW

To provide for technological advances and regulatory changes in the collection and disposal of Solid Wastes and the recycling of Recyclable Solid Wastes, Athens Services shall deliver a report to City, within sixty (60) days after receiving a written request from the City Manager, which requests shall be made at least twelve (12) months apart, that includes the following information:

(1) A summary of Solid Waste and recycling services, reported in Solid Waste collection and recycling industry trade journals monitored by Athens Services, that are being commonly provided on an operational basis, excluding tests and demonstrations, to communities in the United States with comparable populations that Athens Services is not regularly providing under this Agreement together with any specific plans for provision of such new services by Athens Services, or a justification indicating why Athens Services believes that such services cannot be feasibly provided in either or both service areas.

(2) All laws and regulations that pertain to the Solid Waste and recycling services provided under this Agreement that have been enacted since the last service review requested by the City Manager, an assessment as to whether said services and their method of performance under this Agreement are in compliance with said laws and regulations and, as necessary, recommendations for bringing about such compliance.

Not later than sixty (60) days after receiving the report from Athens Services, and at such other times as the City deems appropriate, the City Manager shall notify Athens Services in writing of any Solid Waste and recycling services not then being provided to City that are considered technically and economically feasible by City. City may require Athens Services to provide such services within a reasonable time, at reasonable rates and for reasonable compensation negotiated in good faith by the parties. The rate for any such service shall have a service fee component and, if the service involves the disposal of Solid Waste, a tipping fee component. The tipping fee component shall be based upon the most cost-effective Disposal Site, which shall be determined by the MRF Gate Fee, as that term is defined in this Agreement and hauling costs.

SECTION B11 – INDEMNIFICATION

A. Indemnification of City

Athens Services hereby agrees to and shall indemnify and hold harmless City, its elected and appointed boards, commissions, officers, employees, and agents (collectively, the "Indemnified Parties") from and against any and all loss, liability, penalty, forfeiture, claim, demand, action, proceeding or suit in law or equity of any and every kind and description (including, but not limited to, injury to and death of any person and damage to property, or for contribution or indemnity claimed by third parties) arising or resulting directly from (1) in whole or in part by any negligent act, willful misconduct or omission of Athens Services, its officers, employees, and companies in performing services under this Agreement; and (2) the failure of Athens Services, its officers, employees, and companies to comply (after notice and an opportunity to cure) in all material respects with the provisions of this Agreement and applicable laws currently in effect on the date of this Agreement (including, without limitation, environmental laws). Athens Services further agrees to and shall, upon demand of City, at Athens Services' sole cost and expense, defend (with attorneys reasonably acceptable to City) Indemnified Parties against any claims, actions, suits in law or equity or other proceedings, whether judicial, quasi-judicial or administrative in nature, arising or resulting from any of the aforementioned events, and to reimburse the City for any and all reasonable costs and expenses City incurs in providing any such defense before the time Athens Services elects to provide such defense. City shall not be entitled to any reimbursement after Athens Services assumes such defense.

B. Indemnification of Athens Services

City shall indemnify and defend, with counsel reasonably acceptable to Athens Services, Athens Services and its officers, employees, servants and agents from and against any and all costs, expenses, losses, liabilities, judgments, fines, penalties, claims, causes of action and administrative proceedings for bodily injury or death to any person whomsoever and damage to any property whatsoever arising out of, or resulting in any way from, the gross negligence or willful acts of City or any of its officers, employees, servants or agents.

C. Hazardous Substances Indemnification

1. Athens Services specifically agrees to and shall, to the maximum extent permitted by law, defend (with counsel reasonably acceptable to City) reimburse, indemnify, and hold Indemnified Parties harmless from and against any and all claims, actions, liabilities, damages, demands, judgments, losses, costs, liens, expenses, suits, actions, attorneys' fees, consultant fees, penalties and any and all other losses, damages, fees and expenses of whatever kind or nature ("Claims") (including but not limited to response costs, investigative costs, assessment costs, monitoring costs, treatment costs, cleanup costs, removal costs, remediation costs, and similar costs, damages and expenses) that arise directly out of any grossly negligent or willful act of Athens Services that results in the improper disposal of any Hazardous Contaminant (as defined herein).

2. Athens Services' obligations pursuant to this Section shall apply, without limitation, to:

a. any Claims brought pursuant to or based on the provisions of the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"), 42 U.S.C. § 9601 et seq., the Resource Conservation and Recovery Act ("RCRA"), 42 U.S.C. § 9601 et seq., the California Hazardous Substances Account Act (California Health & Safety Code Sections 25300 et seq.), the California Hazardous Waste Control Laws (California Health and Safety Code Sections 25100 et seq.), the California Porter-Cologne Act (California Water Code Section 13000 et seq.), and any and all amendments and regulations thereto, and any other Federal, State, regional or local environmental statutory or regulatory provision;

b. any Claims based on or arising out of the ownership, use, lease, sale, design, construction, maintenance or operation by Athens Services of any facility; and

c. any Claims based on or arising out of the marketing, sale, distribution, storage, transportation, disposal, processing or use of any materials recovered by Athens Services.

3. For purposes of this Section, the term "Hazardous Contaminant" shall mean any "hazardous material," as that term is defined under California Health & Safety Code Section 25501(1); any "hazardous substance," as that term is defined herein or under California Health & Safety Code Sections 25281(f), 25501(e), 25501.1 and under Title 42, Section 9601(14) of the United States Code; any "hazardous waste," as that term is defined under Title 42, Section 6093(5) of the United States Code and under California Health & Safety Code Section 25550(m); any chemical which the Governor has identified as a chemical known to the State to cause cancer or reproductive toxicity pursuant to California Health & Safety Code Section 25249.8; any crude oil or refined or unrefined petroleum product or any fraction or derivative thereof; and any asbestos or asbestos-containing material.

D. AB 939 Indemnification and Guarantee

Athens Services agrees to and shall defend and hold the City harmless from any fines levied by any applicable agency, including but not limited to the California Department of Resources, Recycling and Recovery (CalRecycle), for the City's failure to meet the landfill diversion requirements of AB939. Athens Services agrees this indemnification guarantee is for the entire waste stream for which the City is held accountable by CalRecycle, and not just the portion of the waste stream that is in fact processed by Athens Services. In the event CalRecycle provides an administrative process to challenge the imposition of a compliance order or a fine, Athens Services shall be responsible for engaging consultants and/or lawyers to represent the City. Athens Services shall also be responsible for the retention of and payment to any consultants engaged to perform waste diversion studies. Any funds expended by Athens Services for consultants, lawyers, reports, fines, pursuant to this diversion guarantee shall not be passed on to City or customers.

SECTION B12 – CITY'S RIGHTS TO PERFORM DURING EMERGENCY

Should Athens Services, for any reason whatsoever, including a reason set forth in SECTION B13 below, fail to perform any of the services it is obligated to perform under this Agreement for a period of more than five (5) days and Solid Waste should accumulate in City to such an extent, in such a manner, or for such a time that the City Manager in the reasonable exercise of the City Manager's discretion, should find that such accumulation endangers or menaces the public health, safety or welfare, then City shall have the right during said period of emergency to contract with another solid waste enterprise to collect and transport any or all Solid Waste which Athens Services is obligated to collect and transport pursuant to this Agreement, but which Athens Services is unable to collect and transport. City shall provide twenty-four (24) hours prior written notice to Athens Services during the period of such emergency, before contracting with another solid waste enterprise or other provider of the other services required in this Agreement, to collect and transport any or all Solid Waste which Athens Services would otherwise collect and transport pursuant to this Agreement, and the other services provided in this Agreement, for the duration of the inability of Athens Services to provide such services. In such event Athens Services shall identify sources from which such substitute solid waste services and other services provided in this Agreement are immediately available, and shall reimburse City for all of its expenses for such substitute services.

The City Manager may assess from the cash security required by SECTION B1 above all direct and indirect costs incurred by the City in the collection, transportation and disposal of Solid Wastes, including Recyclable Solid Wastes pursuant to this SECTION B12. During the period of the emergency, Athens Services shall not be entitled to its regular compensation under this Agreement.

SECTION B13 – FORCE MAJEURE

Athens Services shall be excused from performing its obligations pursuant to this Agreement in the event it is prevented from performance by reason of flood, earthquake, other "act of god", fire, civil insurrection, riot, war or enemy action or invasion, malicious mischief or sabotage, act of any governmental entity or court, or other similar event which is beyond the control of, and not the fault of, Athens Services. Labor unrest, including but not limited to, strike, work stoppage or slow down, sick out, picketing or other concerted job action conducted

by Athens Services' employees or directed at Athens Services, for more than five (5) days is not an excuse from performance, and Athens Services shall be obligated to continue to provide service notwithstanding the occurrence of such labor unrest. In the event of labor unrest directed at a third party over whom Athens Services has no control, the inability of Athens Services to make collections due to the unwillingness or failure of the third party to provide reasonable assurances of the safety of Athens Services' employees while making collections or to make reasonable accommodations with respect to receptacle placement and point of delivery, time of collection or other operating circumstances to minimize any confrontation with pickets or the number of persons necessary to make collections shall, to that limited extent, excuse performance, provided that said excuse is conditioned on Athens Services' cooperation in making collections at different times and in different locations.

Athens Services shall give the City notice of the facts constituting any cause listed in this SECTION B13 and of its claim to excuse under this SECTION B13 within 48 hours after Athens Services has notice of such cause. In the event that Athens Services validly exercises its rights under this SECTION B13 the City hereby waives any claim against Athens Services for any damages sustained thereby.

SECTION B14 – DEFAULT AND REMEDIES

A. Breach Subject to Cure

If the City Manager determines that Athens Services is in breach of any material provision of this Agreement, he shall so notify Athens Services in writing, and the notice shall include a reasonable time within which Athens Services may cure the breach. A reasonable time shall be at least fourteen (14) days from receipt by Athens Services of such written notice. The City Manager shall review Athens Services' actions in response to such notice and shall notify Athens Services in writing of his determination as to whether the breach has been cured within the specified time.

Either determination of the City Manager may be appealed by Athens Services to the City Council. The appeal shall identify the grounds for the appeal and shall be filed with the City Clerk within five (5) days after receipt by Athens Services of the written determination from the City Manager. The appeal shall be heard by the City Council within thirty (30) days after it is filed. The City Clerk shall give Athens Services, and any other person requesting the same, ten (10) days written notice of the time and place of the hearing. At the hearing, the City Council shall consider the report of the City Manager regarding the appeal and shall give Athens Services, or its representatives, and any other interested persons, a reasonable opportunity to be heard. At the conclusion of the hearing, the City Council, in its sole and complete discretion, shall act to affirm, modify or reverse the determination of the City Manager. Athens Services' performance under the Agreement shall not be excused during the period of time prior to the action of the City Council.

B. Events of Default

Each of the following shall constitute an event of default ("event of default") hereunder:

(1) Athens Services has practiced, or has attempted to practice, any fraud or deceit upon City, as found by a court of competent jurisdiction.

(2) Athens Services becomes insolvent, unable or unwilling to pay its debts, or upon listing of an order for relief in favor of Athens Services in a bankruptcy proceeding.

(3) Athens Services willfully violates any order or ruling of any regulatory agency having jurisdiction over Athens Services relative to the Agreement, provided that if Athens Services contests any such order or ruling by appropriate proceedings conducted in good faith, no breach of the Agreement shall be deemed to have occurred until a finding by the regulatory agency of a willful violation becomes final.

(4) Athens Services, for any reason whatsoever, except a reason set forth in SECTION B13 above, fails to provide collection service as required under this Agreement to any portion of either service area for a period of more than three (3) days.

(5) Athens Services fails to cure the breach of any material provision of this Agreement within the time set in a written notice given pursuant to subsection A above or, if Athens Services cannot reasonably cure the breach within the time set forth in such notice, Athens Services fails to commence to cure such breach within the time set forth in such notice and thereafter diligently prosecute the cure to completion.

C. Right to Terminate or Impose Liquidated Damages Upon Default

Upon an event of default by Athens Services, after any required notice and any required cure period, the City Council shall have the right to terminate this Agreement and/or assess liquidated damages as provided in SECTION B15 below, without the need for any hearing, suit or legal action. The City shall provide Athens Services with written notice of the termination and/or assessment.

SECTION B15 – LIQUIDATED DAMAGES

The parties acknowledge that consistent, reliable Solid Waste handling service is of utmost importance to City and that City has considered and relied on Athens Services' representations as to its quality of service commitment in entering this Agreement with it. The parties further recognize that some quantified standards of performance are necessary and appropriate to ensure consistent and reliable service and performance. The parties further recognize that if Athens Services fails to achieve the performance standards, or fails to submit required documents in a timely manner, City and its residents will suffer damages and that it is and will be impractical and extremely difficult to ascertain and determine the exact amount of damages which City will suffer. Therefore, without prejudice to City's right to treat such breaches as an event of default under SECTION B14, the parties agree that the following liquidated damage amounts represent a reasonable estimate of the amount of such damages for

such specific breaches, considering all of the circumstances existing on the date of this Agreement, including the relationship of the sums to the range of harm to City that reasonably could be anticipated and the anticipation that proof of actual damages would be costly or impractical. In placing their initials at the places provided, each party specifically confirms the accuracy of the statements made above and the fact that each party has had ample opportunity to consult with legal counsel and obtain an explanation of the liquidated damage provisions at the time that the Agreement was made.

Athens Services Initial Here _____ City Initial Here _____

Athens Services agrees to pay (as liquidated damages and not as a penalty) the amounts set forth below:

1. Collection Reliability

   a) For each failure to commence service to a new Customer account within seven (7) days after order: $50.00

   b) For each failure to collect Solid Waste from any established Customer account on the scheduled collection day and not collected within the period described in Section 4.F of this Agreement: $50.00

   c) For each failure to collect Solid Waste, which has been properly set out for collection, from the same Customer on two (2) consecutive scheduled pickup days(whether or not pickup is later remedied per Section 4.F): $150.00

2. Collection Quality

   a) For each occurrence of failure to properly return empty containers to avoid pedestrian or vehicular traffic impediments or to place cans upright with lids secured: $25.00

   b) For each occurrence of collecting Solid Waste during unauthorized hours: $150.00

   c) For each occurrence of damage to private property: $150.00

   d) For each failure to clean up Solid Waste spilled from Solid Waste containers within 90 minutes: $150.00

3. Customer Responsiveness

a) For each failure to initially respond to a Customer complaint within one (1) business day, and for each additional day in which the complaint is not addressed: $250.00

b) For each failure to process Customer complaints to City as required by SECTION B4: $150.00

c) For each failure to carry out responsibilities for establishing service to an individual resident: $150.00

d) For each failure to notify City within 24 hours from the time Athens Services has remedied a complaint forwarded by City: $10.00

e) For each failure to remove graffiti from containers, or to replace with containers bearing no graffiti, within two business days of request from City or Customers: $25.00 per day

f) For each failure to process a claim for damages within thirty (30) days from the date submitted to Athens Services: $50.00

g) For each failure to remove graffiti within twenty-four (24) hours of notice from the City received by Athens Services on Monday through Saturday or within forty-eight (48) hours of notice from the City received by Athens Services on Sunday: $50.00

4. Timeliness of Submissions to City

Any report shall be considered late until such time as a correct and complete report is received by City. For each calendar day a report is late, the daily liquidated damage amount shall be:

a) Monthly Reports: $100 per day

b) Annual Reports: $350 per day

City may determine the occurrence of events giving rise to liquidated damages through the observation of its own employees or representative or investigation of Customer complaints.

Prior to assessing liquidated damages, City shall give Athens Services notice of its intention to do so. The notice will include a brief description of the incident(s)/non-performance. Athens Services may review (and make copies at its own expense) all information in the possession of City relating to incident(s)/non-performance. Athens Services may, within ten (10) days after receiving the notice, request a meeting with City. Athens Services may present

evidence in writing and through testimony of its employees and others relevant to the incident(s)/non-performance. City will provide Athens Services with a written explanation of its determination on each incident(s)/non-performance prior to authorizing the assessment of liquidated damages. The decision of City shall be final.

City may assess liquidated damages for each calendar day or event, as appropriate, that Athens Services is determined to be liable in accordance with this Agreement.

Athens Services shall pay any liquidated damages assessed by City within ten (10) days after they are assessed. If they are not paid within the ten (10) day period, City may proceed against the performance bond required by the Agreement or find Athens Services in default and terminate this Agreement pursuant to SECTION B14, or both.

SECTION B16 – CITY'S ADDITIONAL REMEDIES

In addition to the remedies set forth in SECTION B14 above, City shall have the following rights:

(a) To license, or contract with, others to perform the services otherwise to be performed by Athens Services under this Agreement, or to perform such services itself.

(b) To obtain damages at law and/or injunctive relief in equity. Both parties recognize and agree that in the event of a breach of any material provision of this Agreement by Athens Services, City may suffer irreparable injury and incalculable damages sufficient to support injunctive relief to enforce the provisions of the Agreement and to enjoin the breach thereof.

SECTION B17 – NO BUSINESS LICENSE REQUIRED

Notwithstanding any other provision of this Agreement or any provision of the Glendora Municipal Code to the contrary, Athens Services shall not be required to possess any business license issued by the City, nor shall it be required to pay any license tax collected by the City, in order to perform the services required by this Agreement.

SECTION B18 – PROPOSITION 218 AND PROPOSITION 26 NOT APPLICABLE

The Parties agree that the rates to be charged by Athens Services to Customers are set by Athens Services as a private contractor in the market place. The City's role with respect to rate setting is to establish rate ceilings for the protection of Customers given the exclusive status afforded Athens Services by this Agreement and given the nature of the services it is to provide. Accordingly, the Parties agree that this Agreement shall be construed to maintain the status of the rates Athens Services chooses to charge its Customers as privately-established rates and not as property-related fees within the scope of Article XIII D of the California Constitution or taxes within the scope of Articles XIII A and XIII C and XIII C Section 1 subd. e of the California Constitution.

EXHIBIT C

RATE AND FEE SCHEDULE
EFFECTIVE SEPTEMBER 1, 2014

I. Residential Properties

A. Basic Rates	Net Rate	City Fees	Total Rate
Single dwelling unit	24.90	2.65	27.55
Duplex	48.92	5.20	54.12
Triplex	73.00	7.76	80.76
Per apartment	16.36	1.73	18.09
Apartment scout	25.06	2.66	27.72
Residential curb scout	46.16	4.91	51.07
Residential yard scout	55.70	5.91	61.61
Bin 1.5 yard IX	112.60	11.96	124.56

Bin 3 yard IX	147.46	15.66	163.12
Bin 3 yard 2X	234.68	24.92	259.60
Bin 3 yard 6X	518.05	55.01	573.06
Scout bin 1.5 yard IX	143.36	15.23	158.59
Scout bin I 5 yard 2.X	230.88	24.52	255.40
Scout bin 3 yard IX	178.27	18.94	197.24
Seoul bin 3 yard 2X	296.22	31.46	327.68
Scout bin 3 yard 3X	371.91	39.50	411.41
B. Non-Basic Rates			
Bin apartment rental	40.48	4.30	44.78
Scout bin apartment rental	68.18	7.24	75.42
Curb manure	19.92	2.11	22.03
II. Non-Residential properties			
A. Basic Rates			
Bin 1.5 yard IX	111.73	11.86	123.59
Bin 1.5 yard 2X	174.56	18.54	193.10
Bin I.Syard3X	226.90	24.10	251.00
Bin 1.5 yard 4X	276.72	29.39	306.11
Bin 1.5 yard 5X	322.30	34.23	356.53
Bin 1.5 yard 6X	377.27	40.07	417.34
Sin 3 yard IX	146.65	15.57	162.22
Bin 3 yard 2X	233.82	24.83	258.65
Bin 3 yard 3X	317.55	33.73	351.28
Bin 3 yard 4X	397.82	42.25	440.07
Bin 3 yard 5X	471.13	50.04	521.17
Bin 3 yard 6X	554.84	58.92	613.76
Scout bin 1.5 yard IX	142.51	15.14	157.65

Scout bin 3 yard IX	177.39	18.84	196.23
Scout bin 3 yard 2X	295.36	31.37	326.73
Scout bin	394.76	41.92	436.68
B. Non-Basic Rates			
Roll off	644.13	68.40	712.53
CC 1 can	37.14	3.95	41.09
CC 2 can	59.12	6.28	65.40
CC 3 can	80.31	8.53	88.84
CC4 can	100.55	10.68	111.23
CC 5 can	119.03	12.64	131.67
CC 6 can	137.59	14.61	152.20
3 Yd Temp	138.57	14.71	153.28
X-dumps	49.54	5.26	54.80
Plastic Liners	25.00	2.66	27.66
Bin Lock Lids	27.50	2.92	30.42
Storage Box Delivery	100.00	10.62	110.62
Stand By	95.00	10.09	105.09
Bin Wash Out	56.00	5.95	61.95
Bin Go Back	56.00	5.95	61.95
Relocate Roll-off	55.00	5.84	60.84
Roll-off Dead Run	90.00	9.56	99.56
Demurrage / Day	12.00	1.27	13.27
Compactor Wash Out	185.00	19.65	204.65
Storage Box	100.00	10.62	110.62
Residential Go Back	20.00	2.12	22.12
Residential Go Back Dead Run	20.00	2.12	22.12
Bin Exchange	64.00	6.80	70.80

Bin Exchange with Metal Lids	75.00	7.97	82.97
Transportation Services	110.00	11.68	121.68

III. Other Rate Provisions

A. Commencing September 1, 2014, and continuing through August 31, 2024, the ratepayers for the Residential Properties Basic Rate for single dwelling units shall receive an annual $10.75 credit from Athens Services, credited to the customers in quarterly installments and reflected in the customer's quarterly invoice.

B. Commencing September 1, 2014, and continuing until August 31, 2019, Athens Services shall pay to the City a monthly Environmental Administrative Fee in the amount of $28,755.00.

C. Commencing September 1, 2019, and continuing until August 31, 2024, Athens Services shall pay to the City a monthly Environmental Administrative Fee in the amount of $47,655.00.

D. Commencing July 1, 2015, and continuing through August 31, 2024, subject to City Council approval, the Franchise Fee, which is passed through to Customers, shall be established at eleven percent (11%) of the net rates charged by Athens Services.

E. The hourly rate for driver and collection vehicle to assist in emergencies shall be $125, plus actual processing and disposal costs.

EXHIBIT D

RATE ADJUSTMENT

SECTION D1 – ANNUAL MAXIMUM RATE ADJUSTMENTS

Section D1.1 Adjustment Request

Athens Services may request an adjustment to the maximum permitted rates annually, to be effective each July 1. Athens Services shall submit its request in writing, to be received by City in person or via certified mail, by the preceding March 1. The request shall be based on the method of adjustment described in this Section D1 of Exhibit D. Failure to submit a written request by March 1 shall result in Athens Services waiving the right to request such an increase for that year.

Annual adjustment to the maximum rates calculated in accordance with this Section D1 is subject to the approval of the City Council.

Section D1.2 Cost Components

The approved Athens Services compensation consists of the following cost components, each adjusted by the change in the corresponding rate adjustment factor.

Rate Adjustment Factors and Initial Weightings

Cost Component	Initial Weighting	Rate Adjustment Factor
Landfill Disposal	13%	Actual per ton gate rate charged to Athens Services by the landfill
All Other	87%	Consumer Price Index for Los Angeles-Riverside-Orange County, CA, All items, Not Seasonally Adjusted, CUUSA421SA0 ("CPI")
Total	100%	

Section D1.3 Rate Adjustment Steps

All rates will be adjusted using the cost component weightings identified above.

Step One – Calculate the percentage increase or decrease in each rate adjustment factor listed in Section D1.2 as follows:

Landfill Disposal Change - Measured as the change in the landfill gate rate to be charged on the effective date of the rate adjustment as compared to the gate rate charged the previous July 1. As long as Athens uses the San Bernardino County landfill system to dispose of the City of Glendora's waste, the landfill gate rate shall be the contract rate paid by Athens for the use of the San Bernardino County landfills.

All Other Change - The change in CPI shall be measured as the annual average indices for the twelve (12) months ended the July preceding the effective date of the rate adjustment verses the annual average indices for the twelve months ended the July twelve (12) months before that date (May through April) for All Urban Consumers in the Los Angeles/Anaheim/Riverside area, or an equivalent index approved by mutual agreement in the event the CPI as described above is no longer published. The percentage change in the rates per the CPI adjustment effective only for July 1, 2015 shall be calculated as determined by the percentage change, increase or decrease, in the CPI for the preceding twenty four month period (May through April) less one and 34/100% (1.34%). In the event the CPI for the 24 month period (May through April) preceding July 1, 2015 is less than 1.34%, the difference in the CPI and 1.34% shall be deducted from the CPI adjustment for July 1, 2016. (For example: If the CPI for the 24 month period (May through April) preceding July 1, 2015 is 1.0%, the rate adjustment effective July 1, 2015 is calculated as 1.0% - 1.34% = -0.34%. There is no rate adjustment, increase or decrease effective July 1, 2015, and the rates shall remain the same. If the CPI for the 12 month period (May through April) preceding July 1, 2016 is 2.0%, the rate adjustment effective July 1, 2016 is calculated as 2% - 0.34% = 1.66%. An additional example: If the CPI for the 24 month period (May through April) preceding July 1, 2015 is 3.0%, the rate adjustment effective July 1, 2015 is calculated as 3.0% - 1.34% = 1.66%). After July 1, 2015, the change in CPI shall be measured as the annual average indices for the twelve (12) months ended the July preceding the effective date of the rate adjustment verses the annual average indices for the twelve months ended the July twelve (12) months before that date (May through April) for All Urban Consumers in the Los Angeles/Anaheim/Riverside area, or an equivalent index approved by mutual agreement in the event the CPI as described above is no longer published.

Step Two – The cost component weightings as a percentage of total costs for the first rate adjustment are provided in Section D1.2 above, with cost component weightings for subsequent years calculated in Step Four of the rate adjustment. For Step Two of each subsequent rate adjustment, use the cost components recalculated in Step Four during the previous rate adjustment.

Multiply the percentage changes for each rate adjustment component by that component's weighting and add these resulting percentages together to get the total weighted change to the rates.

Step Three – Multiply the total weighted percent change from Step Two by the existing rates to calculate the increase or decrease to the maximum rates. Add the rate increase or decrease to the existing rates to derive the newly adjusted rates.

Step Four – Recalculate weightings for the following year based upon these changes.

Section D1.4 Example Rate Adjustment Calculation

Step One: Calculate percentage change in indices

Row	Adjustment Factor	Index	A Old Index Value	B New Index Value	C Percent Change In Index ((Column B/ Column A) - 1)
1	Landfill Disposal	(1)	$ 28.86	$ 29.44	2.01%
2	All Other	(2)	236.648	240.001	1.42%

Step Two: Determine components

Row	Adjustment Factor	Index	D Cost Component Weighting (3)	E Percent Change In Index (from Column C)	F Total Weighted Change (Columns D x E)
3	Landfill Disposal	(1)	13.00%	2.01%	0.26%
4	All Other	(2)	87.00%	1.42%	1.24%
5	Total		100.00%		1.50%

Step Three: Apply percentage change to all rates (example rates shown below)

Row	Example Rate Categories	G Current Customer Rate	H Total Weighted Percentage Change (from Column F)	I Rate Increase or Decrease (Column G x Column	J Adjusted Rate (Column G + Column I)
6	Single Dwelling Units	$ 24.90	1.50%	$ 0.37	$ 25.27
7	Res. Bin 1.5 yd. 1x week	$ 112.60	1.50%	$ 1.69	$ 114.29
8	Com. Bin 1.5 yd. 1x week	$ 111.73	1.50%	$ 1.68	$ 113.41
9	Scout Bin 1.5 yd. 1x week	$ 142.51	1.50%	$ 2.14	$ 144.65
10	Com. 1 Can	$ 37.14	1.50%	$ 0.56	$ 37.70
11	Locking Lid	$ 12.00	1.50%	$ 0.18	$ 12.18
12	Roll-Off Box	$ 644.43	1.50%	$ 9.67	$ 654.10
13	3 yd. Temp Service	$ 138.57	1.50%	$ 2.08	$ 140.65
14	Extra dump	$ 49.54	1.50%	$ 0.74	$ 50.28

Step Four: Re-weight cost components

Row	Adjustment Factor	Index	K Cost Component Weightings (Column D)	L Percent Change in Index (Column E)	M Change in Cost Component Weightings (Column K x Column L)	N Adjusted Cost Component Weightings (Column K + Column M)	O Cost Components Reweighted to Equal 100% (Column N Row divided by Column N Total)
15	Landfill Disposal	(1)	13.00%	2.01%	0.26%	13.26%	13.06%
16	All Other	(2)	87.00%	1.42%	1.24%	88.24%	86.94%
17	Total		100.00%			101.50%	100.00%

(1) Actual change in gate rate charged to Athens Services.
(2) Consumer Price Index for Los Angeles-Riverside-Orange County, CA, All items, Not Seasonally Adjusted, CUUSA421SA0.
(3) First year based on percentages provided in this Section D1. After the first adjustment, this column comes from Column O of the previous year's rate adjustment worksheet.

Section D1.5 Rate Reductions

In the event the rate calculation results in a reduction, the City may implement the reduction whether or not Athens Services has submitted a request. If for any reason a calculated rate reduction is not implemented, future rate increases shall be offset by the amount of the waived reduction.

SECTION D2 – EXTRAORDINARY RATE ADJUSTMENT REQUEST

Athens Services may request an adjustment to maximum rates in the event of extraordinary changes in the cost of providing service under this agreement. Extraordinary rate adjustments may be requested no more than once per year.

For each request for an adjustment to the maximum rates that Athens Services may charge customers brought pursuant to this section, Athens Services shall prepare a schedule documenting the extraordinary costs. Such request shall be prepared in a form acceptable to City with support for assumptions made by Athens Services in preparing the estimate.

City may request appropriate supporting information in connection with the City's review of Athens Services' rate adjustment request. City shall review Athens Services' request and, in City's sole judgment and absolute, unfettered discretion, make the final determination as to whether an adjustment to the maximum rates will be made, and, if an adjustment is permitted, the appropriate amount of the adjustment.

EXHIBIT E

CITY FACILITIES SERVICE

Location/Function	No.	Size	Frequency
City Hall/Refuse	2	3 yard	2x/week
City Hall/Mixed Paper	1	3 yard	As needed
City Street Yard, Loraine/Refuse	1	3 yard	1x/week
City Street Yard, Loraine/Refuse	2	40 yard	As needed
Water Dept. Sierra Madre/Refuse	1	3 yard	1x/week

	1	1.5 yard	1x/week
Water Dept. Sierra Madre/Mixed paper	1	3 yard	As needed
Water Dept., Sierra Madre/Green Waste	1	3 yard	1x/week
Glen Oaks Golf Course/Green Waste	1	40 yard	As needed
Glen Oaks Golf Pro Snack Bar/Refuse	1	3 yard	1x/week
Finkbiner Park/Refuse	4	3 yard	1x/week
Finkbiber Park/Green Waste	1	3 yard	2x/week
Gladstone Park/Refuse	3	3 yard	1x/week
Gladstone Park/Green Waste	1	3 yard	2x/week
Centennial Heritage Park/Refuse	1	3 yard	1x/week
Centennial Heritage Park/Green Waste	1	3 yard	1x/week
Park Maintenance Yard/Refuse	1	3 yard	1x/week
La Fetra Center/Refuse	1	3 yard	1x/week
La Fetra Center/Green Waste	1	3 yard	1x/week
Glendora Museum/Refuse	1	3 yard	1x/week
Transportation Center/Refuse	1	3 yard	1x/week
C.L. Equestrian Park/Refuse	1	3 yard	1x/week
C.L. Equestrian	1	3 yard	1x/week
Glendora Village Sidewalk Trash Containers between Bennett and Foothill/Refuse	As exist	Decorative Trash Containers	2x/week or as needed

EXHIBIT F

Intentionally left blank

EXHIBIT G

Annually Renewable Performance Bond

BOND #_____

KNOW ALL MEN BY THESE PRESENTS: That _____ (hereinafter called the Principal), and _____ (hereinafter called the Surety), are held and firmly bound unto _____ (hereinafter called the Obligee), in the full and just sum of _____ Dollars _____, the payment of which sum, well and truly to be made, the said Principal and Surety bind themselves, and each of their heirs, administrators, executors, and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has by written agreement dated the ____ day of _____, 2006 entered into an Agreement with the Obligee for _____ for a period of _____ years which Agreement is hereby referred to and made a part hereof.

WHEREAS, the Obligee has agreed to accept a bond guaranteeing the performance of said Agreement for a period of one year.

NOW, THEREFORE, THE CONDITIONS OF THE ABOVE OBLIGATION IS SUCH, that if the Principal shall well and truly perform each and every obligation in said Agreement at the lime and in the manner specified during the term of this bond, and shall reimburse said Obligee for any loss which said Obligee may sustain by reason of failure or default on the part of said Principal, than this obligation shall be void, otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that this bond is subject to the following conditions:

1. This bond is for the term beginning _____ and ending _____. The bond may be extended for additional terms at the option of the surety, by continuation certificate executed by the Surety. Neither non-renewal by the surety, nor failure, nor inability of the Principal to file a replacement bond shall constitute a loss to the Obligee recoverable under this bond.

2. In the event of default, the Surety will have the right and opportunity, at its sole discretion, to: a) cure the default; b) assume the remainder of the Agreement and to perform or sublet same, c) or to tender to the Obligee funds sufficient to pay the cost of completion less the balance of the Agreement price up to an amount not to exceed the penal sum of the bond. In no event shall the Surety be liable for fines, penalties, liquidated damages, or forfeitures assessed against the Principal.

3. No claim, action, suit or proceeding, except as hereinafter set forth, shall be had or maintained against the Surety on this instrument unless same be brought or

instituted upon the Surety within one year from termination or expiration of the bond term.

4. No right of action shall accrue on this bond to or for the use of any person or corporation other than the Obligee named herein or the heirs, executors, administrator or successors of Obligee.

5. The aggregate liability of the surety is limited to the penal sum stated herein regardless of the number or amount of claims brought against this bond and regardless of the number of years this bond remains in force.

6. If any conflict or inconsistency exists between the Surety's obligations or undertakings as described in this bond and as described in the underlying document, then the terms of this bond shall prevail.

7. This bond shall not bind the Surety unless the bond is accepted by the Obligee. The acknowledgement and acceptance of this bond is demonstrated by signing where indicated below. If this obligation is not accepted by way of signature of the Obligee below, this bond shall be deemed null and void.

Signed and sealed this _____ day of _____, 2006.

PRINCIPAL: SURETY

_____ (seal) _____ (seal)

_____ _____

(name & title) Attorney-in-Fact

THE ABOVE TERMS AND CONDITIONS OF THIS BOND HAVE BEEN REVIEWED AND ACCEPTED BY THE (OBLIGEE).

ACKNOWLEDGED AND ACCEPTED BY OBLIGEE:

BY: _____
PRINTED NAME/TITLE: _____
DATE: _____

PLEASE RETURN A COPY OF ACCEPTED BOND TO:

EXHIBIT H

STREET SWEEPING

I. SCOPE OF WORK

Furnish all labor, equipment, materials, and supervision to perform street sweeping maintenance as described herein including, but not limited to, the following:

Using a modern regenerative air street sweeper, thoroughly sweep each improved street in the City on a weekly basis per the schedule set forth in the schedule maps attached hereto.

II. DEFINITIONS

a. Curb-to-Curb - area within the curb limits of the street including medians, intersections, and street ends.

b. Holiday - all days observed by the City as holidays including: New Year's Day, Martin Luther King Jr Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving (including the following Friday), Christmas Eve & Christmas Day, New Year's Eve.

c. Inclement Weather - weather conditions that prohibit the effective operation of sweeping operations.

d. Debris - litter, rubbish, leaves, sand, dirt, garbage, and other foreign material.

e. Street – all paved dedicated public rights-of-way within the existing or future corporate limits of the City and private streets.

f. Re-sweep - sweep required when previous sweeps are deemed by the City to be below standard or when a street or sections of a street are missed during regularly scheduled operation.

g. Special Sweep - sweep involving unusual conditions such as traffic hazards, parades, and similar events. If appropriate, prior approval from the City Manager or designee is required.

h. Travel Speed - sweeper operator must maintain a speed of no more than six miles per hour while the sweeping broom is lowered in the operating position.

III. WORKING HOURS

All sweeping activities shall be completed by 1:30 PM, Monday through Friday unless prior approval is given by the City Manager or designee. Typically sweeping occurs no earlier than 1:30 AM.

Approval of Athens Services schedule will be at the reasonable discretion of the City.

IV. LEVEL OF MAINTENANCE

All work shall be performed in accordance with the highest maintenance standard. Standards, schedules, and frequencies may be modified from time to time as deemed necessary by the City for the proper maintenance of the sites. Due to different street widths throughout the City, street sweeping may require slower travel speed and/or multiple passes by the sweeper, in many cases, to ensure curb-to-curb coverage of the street. Streets with raised medians (commercial and residential) shall have their curb-gutter perimeter swept, including turnouts. Street grade striped medians shall be swept in their entirety. All deposits within intersections shall be removed as part of the sweeping operations. Each street shall be swept clean to the adjacent property line. Swept clean means minimal debris residual or tailings. Any sweeper used must not blow debris onto private property nor drain water onto the street from the rear hopper. Sweeper shall travel with the direction of traffic at all times. A significant number of City streets are posted no parking for street sweeping during designated hours on various days of the week. It is imperative that Athens Services maintain a firm schedule for sweeping posted streets, as Athens Services is required to coordinate sweeping operations with City.

Athens Services is required to sweep parking lots identified on the schedule maps attached hereto, including City Hall, adjacent to streets along the scheduled route. Athens Services is required to correct deficiencies within the time specified by the City.

Athens Services shall perform Special Sweeps "free-of charge" at the request of the City. These Special Sweeps are not Re-sweeps of an area not done properly but rather an additional sweep that is not part of the regular schedule. These may be used to clean before and after traffic hazards, parades, and similar events, or for any reason that the City chooses; provided that these Special Sweeps shall be limited to fifteen occurrences on an annual basis.

Athens Services shall perform Inclement Weather sweeps "free-of charge" at the request of the City. These sweeps are not Re-sweeps of an area not done properly but rather an additional sweep that is not part of the regular schedule. If, in the reasonable judgment of the City, the level of maintenance is less than that specified herein, the City shall, at its option, in addition to or in lieu of other remedies provided herein and after appropriate notice and a twenty four (24) hour opportunity to cure, impose liquidated damages in the amount of $500 per day for each day until services are rendered in accordance with specifications set forth within this document and providing no other arrangements have been made between Athens Services and the City.

V. SUPERVISION OF CONTRACT

All work shall meet with the approval of the City's Public Works Department. There shall be a minimum of one quarterly meeting with the Athens Services and the City representative to determine progress and to establish areas needing attention. A status report of activities performed and maintenance issues addressed by Athens Services will be submitted in writing to the City upon request by the City.

Any specific problem area which does not meet the conditions of the specifications set forth herein shall be called to the attention of the Athens Services, and corrected in a satisfactory manner as set forth in the specifications.

VI. RECORDS AND SCHEDULE

Athens Services shall keep accurate records concerning all of its employees or agents and provide the City with names and telephone numbers of emergency contact employees.

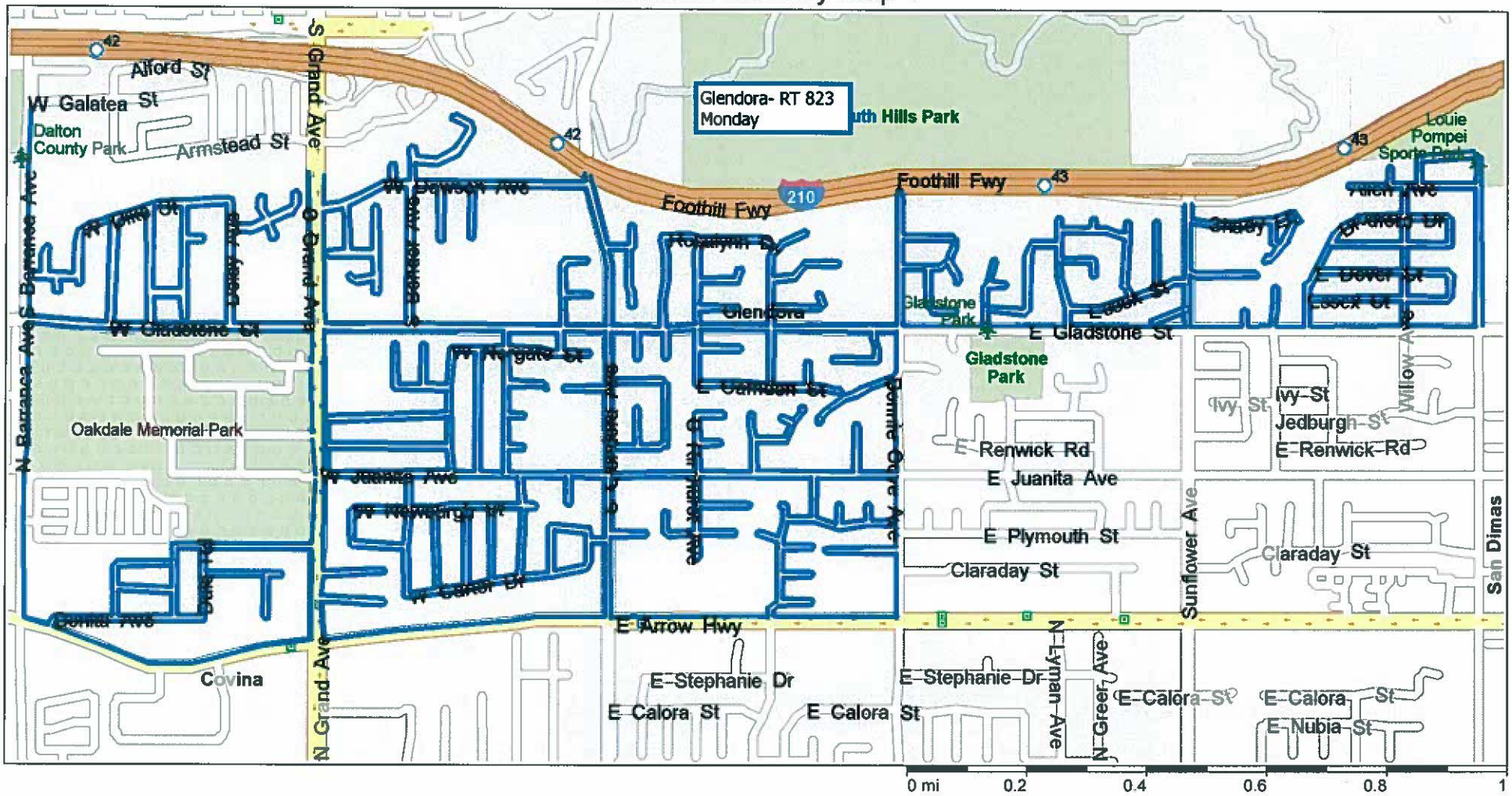
VII. EMERGENCY SERVICES

Athens Services will provide the City with names and telephone numbers of at least two qualified persons who can be called by City representatives when emergency maintenance conditions occur during hours when Athens Services' normal work force is not present in the City. These Athens Services representatives shall respond to said emergency within ninety (90) minutes from receiving notification.

VIII. PERFORMANCE DURING INCLEMENT WEATHER

During the periods when Inclement Weather hinders normal operations, Athens Services shall adjust its work force in order to accomplish those activities that are not affected by weather.

Glendora-Monday Map 1



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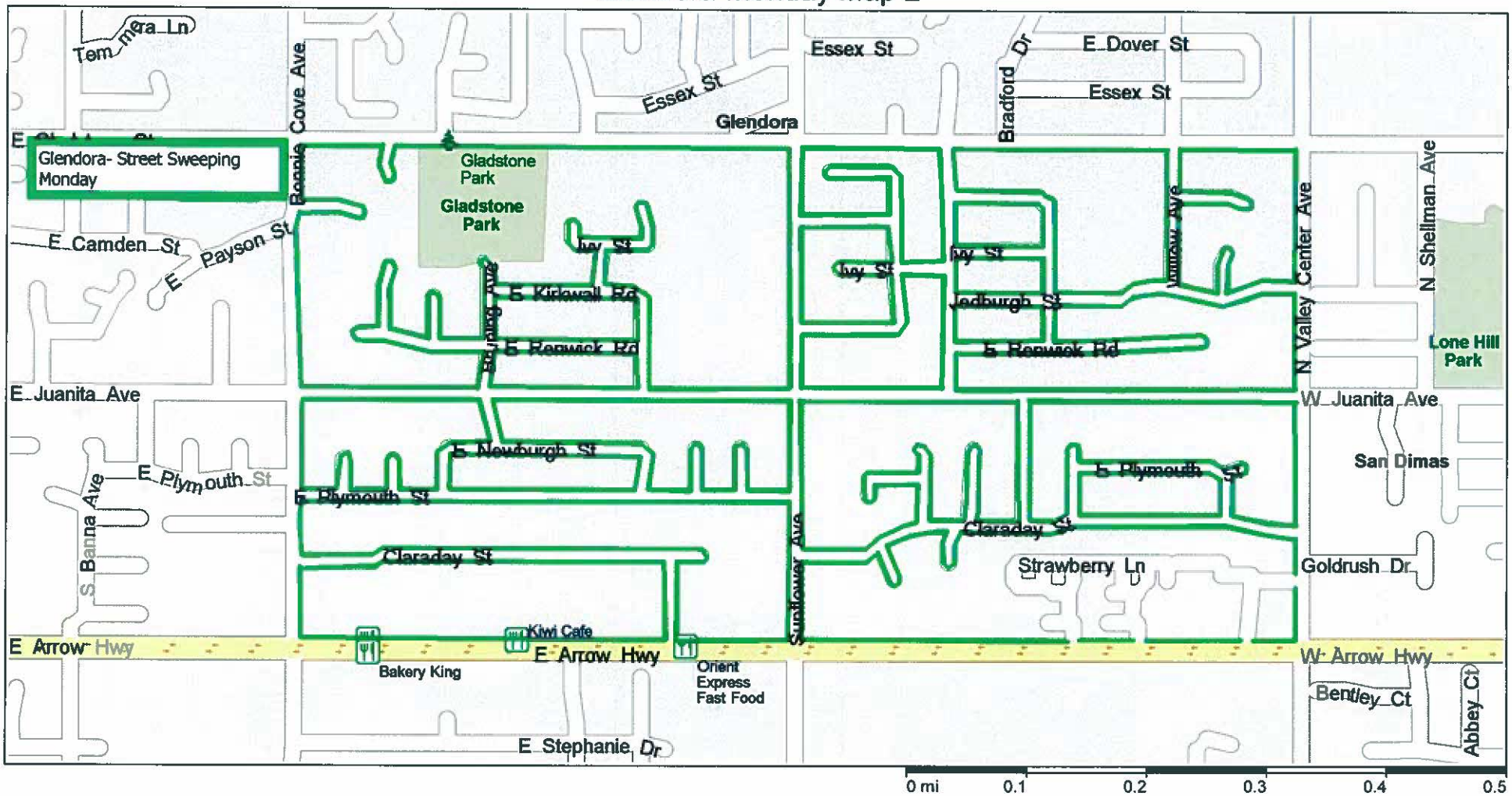
Glendora-Monday Map 2



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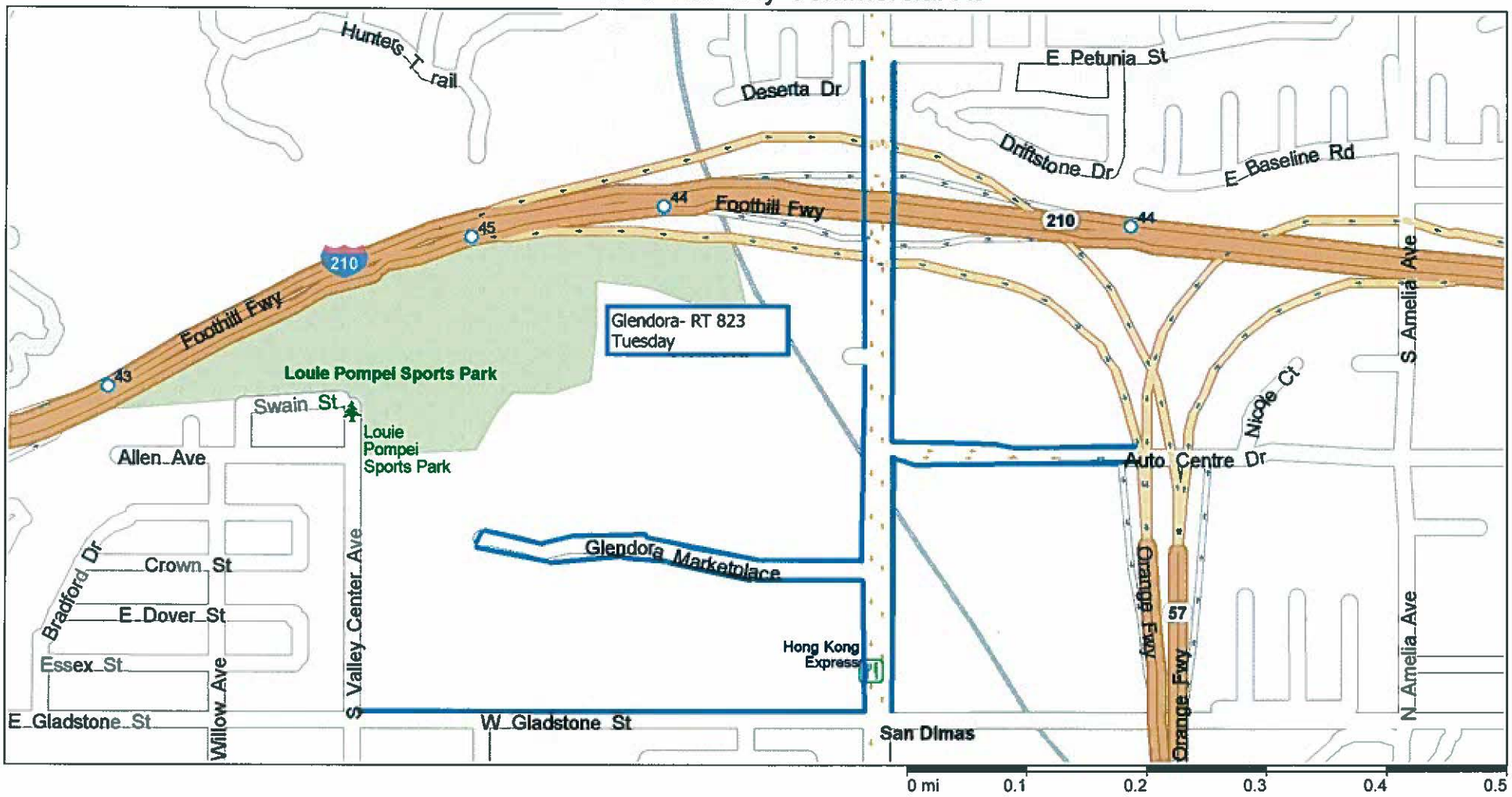
Glendora-Tuesday Commercial Rt



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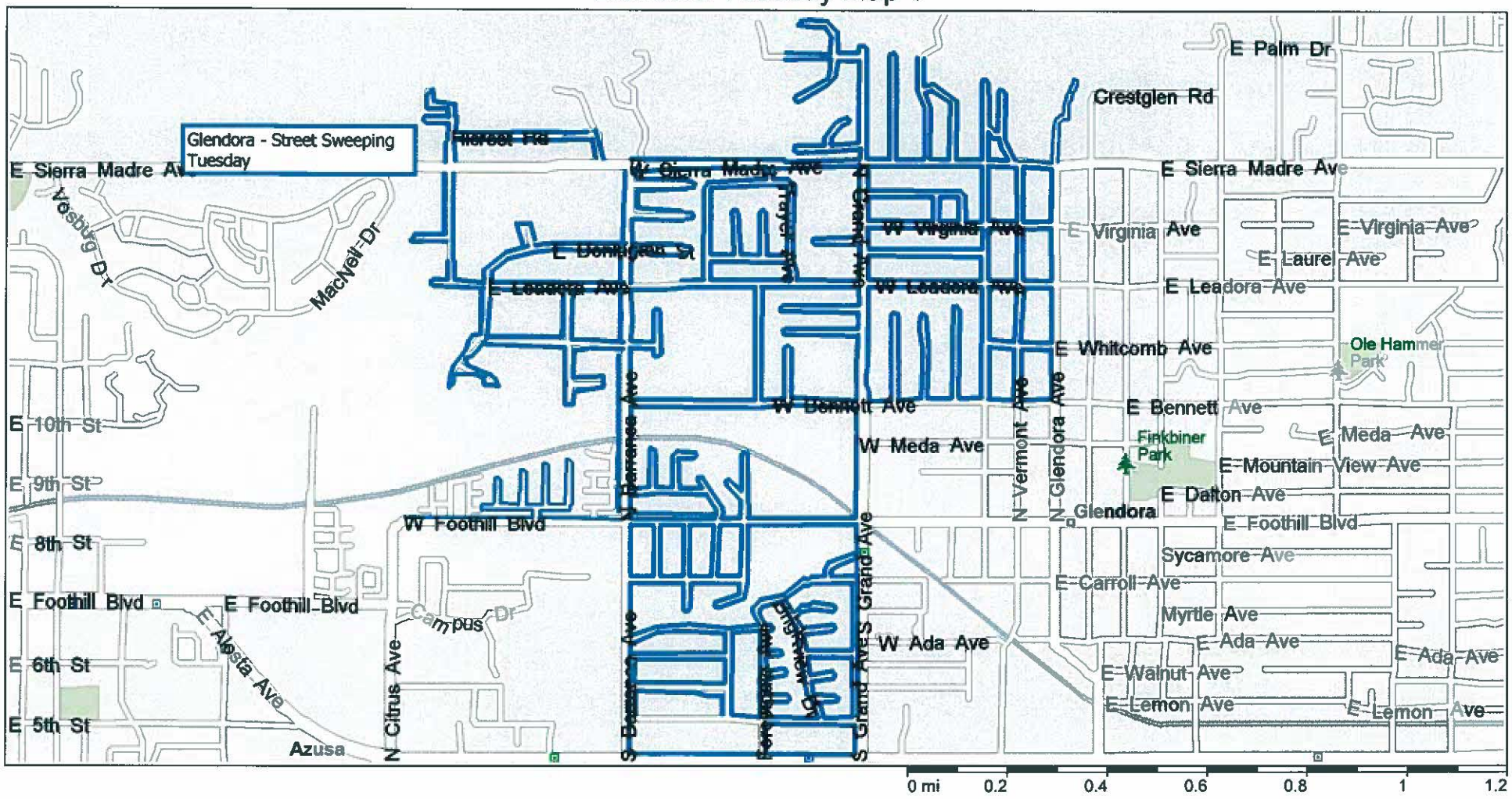
Glendora-Tuesday Map 1



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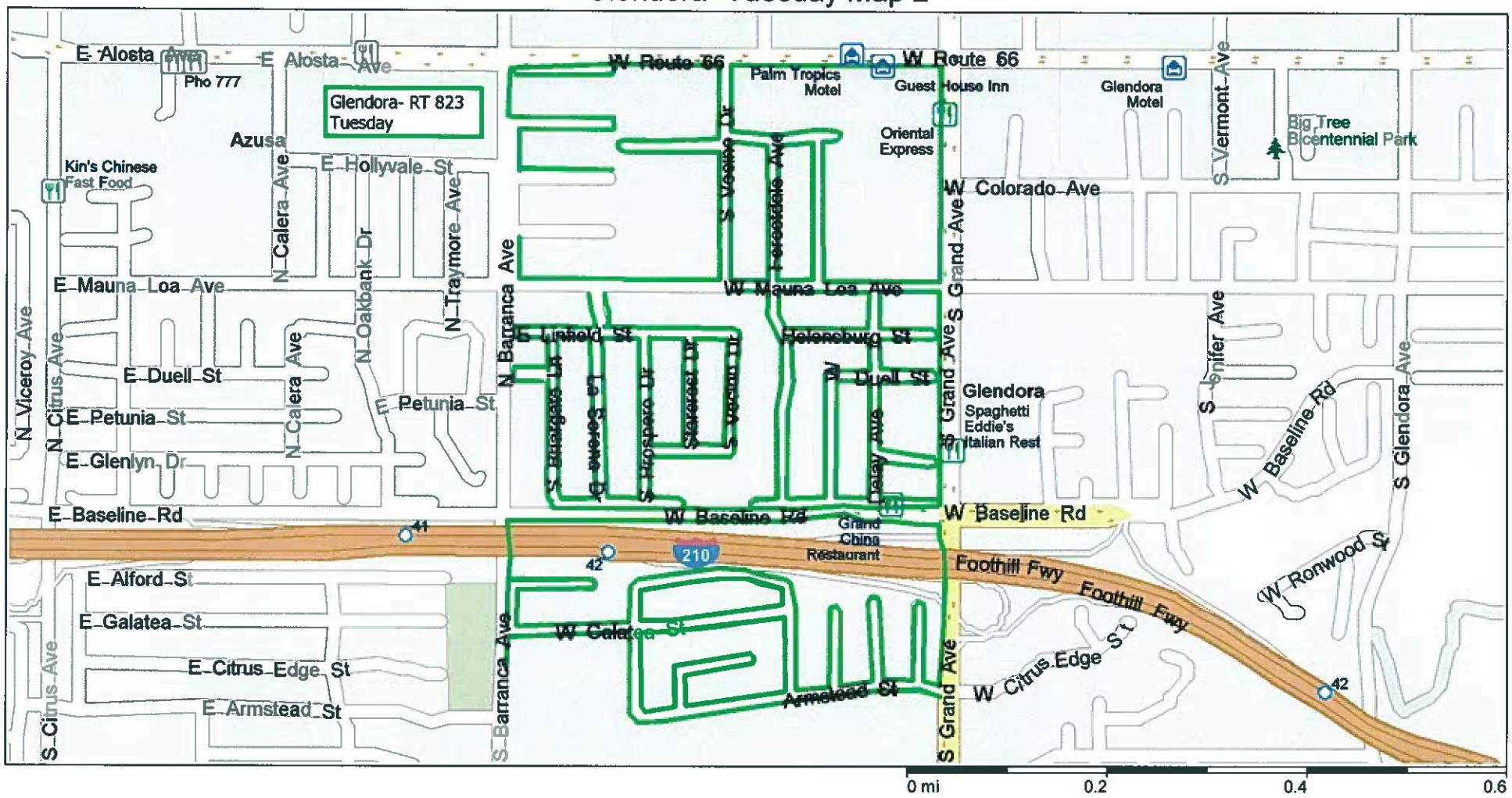
Glendora- Tuesday Map 2



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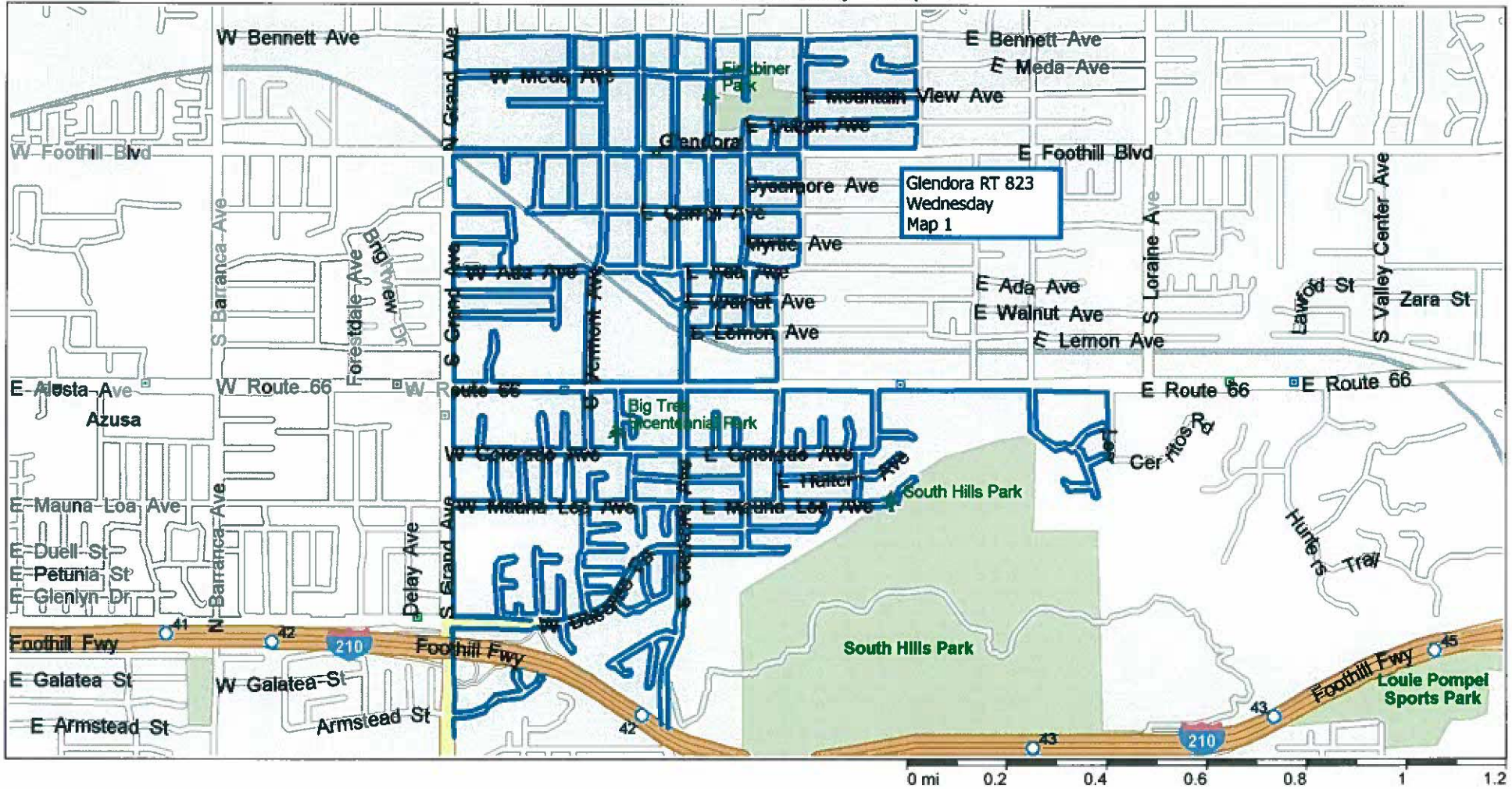
Glendora- Wednesday Map 1



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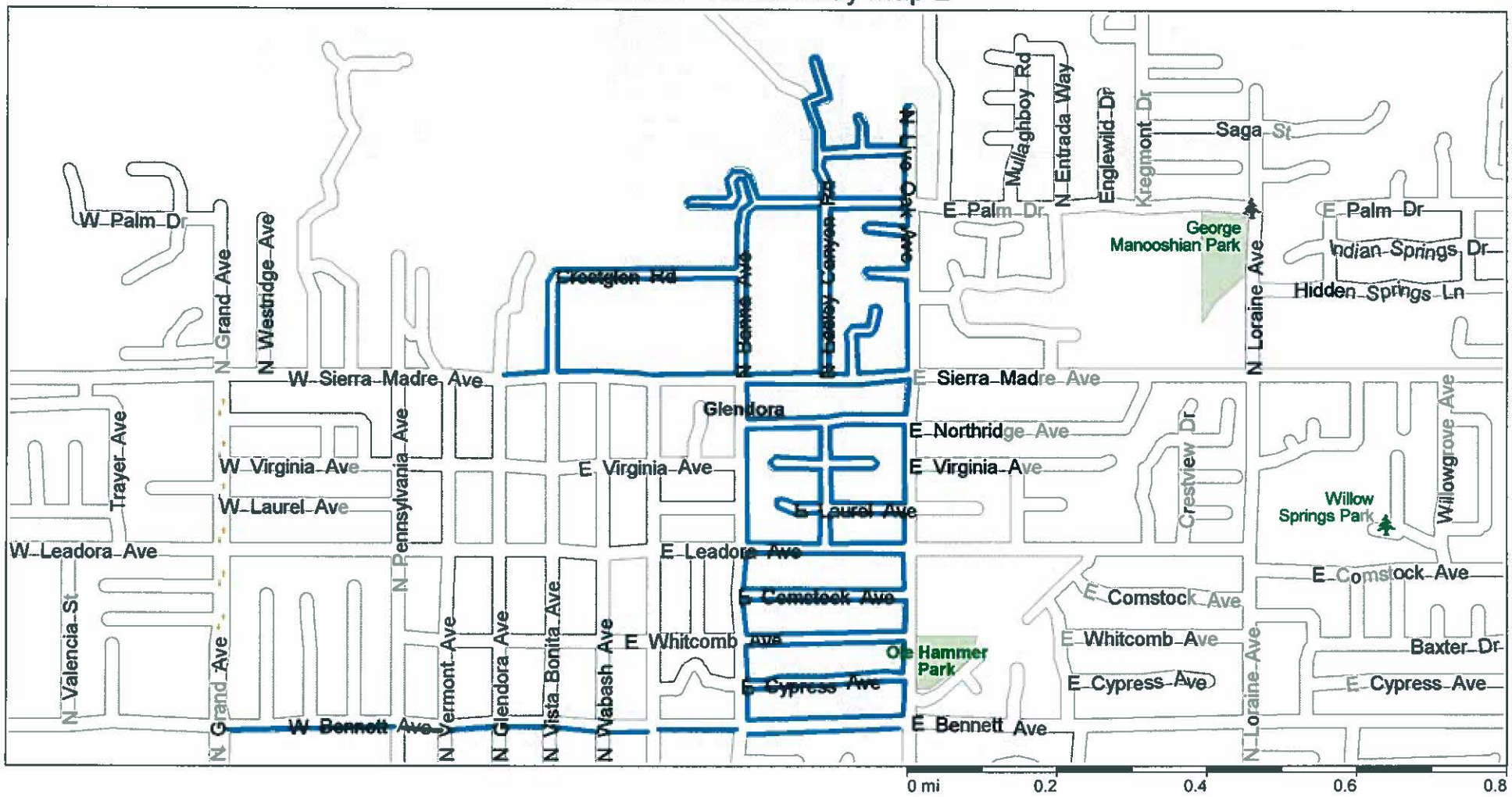
Glendora- Wednesday Map 2



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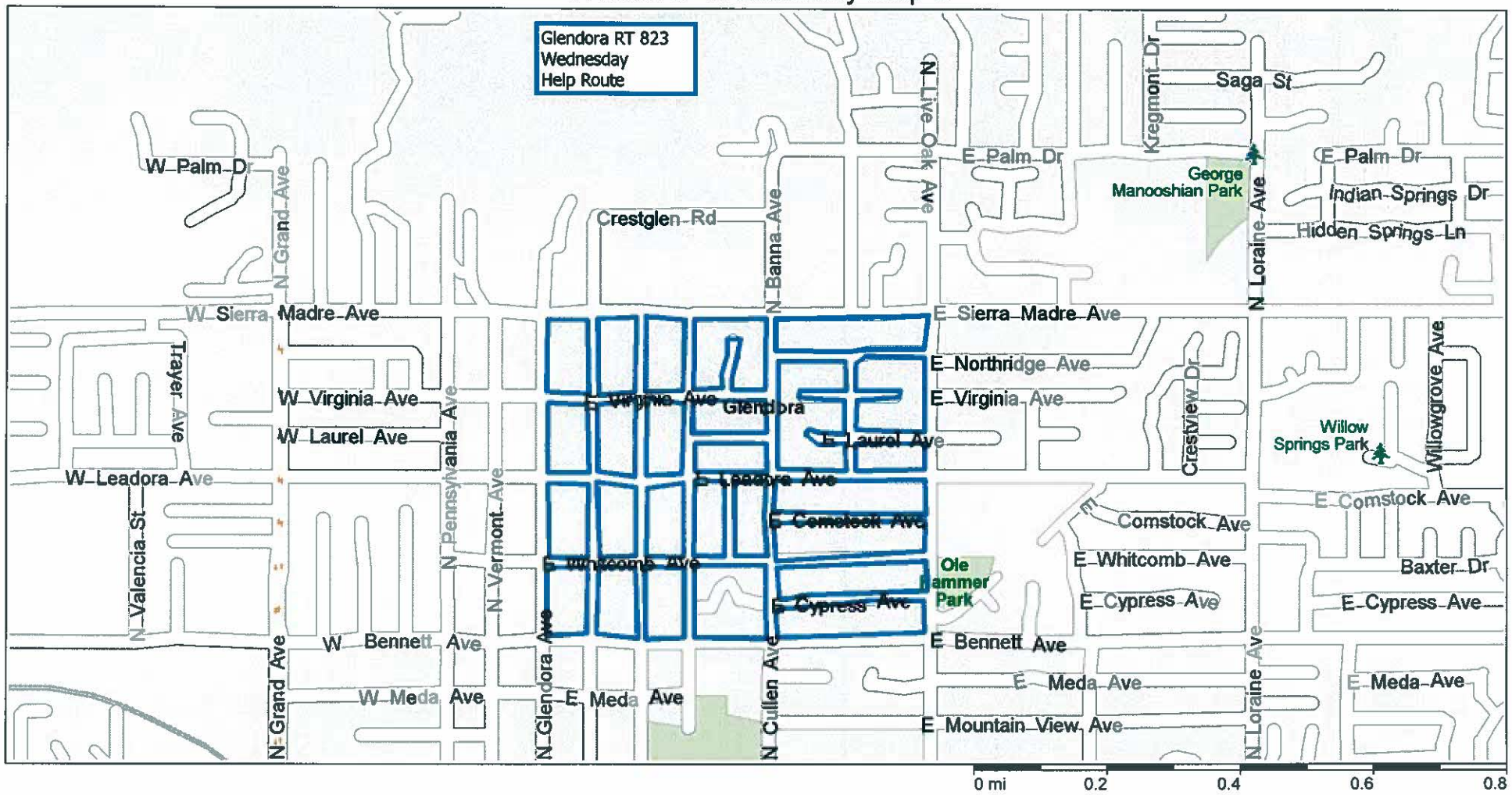
Glendora- Wednesday Map 3



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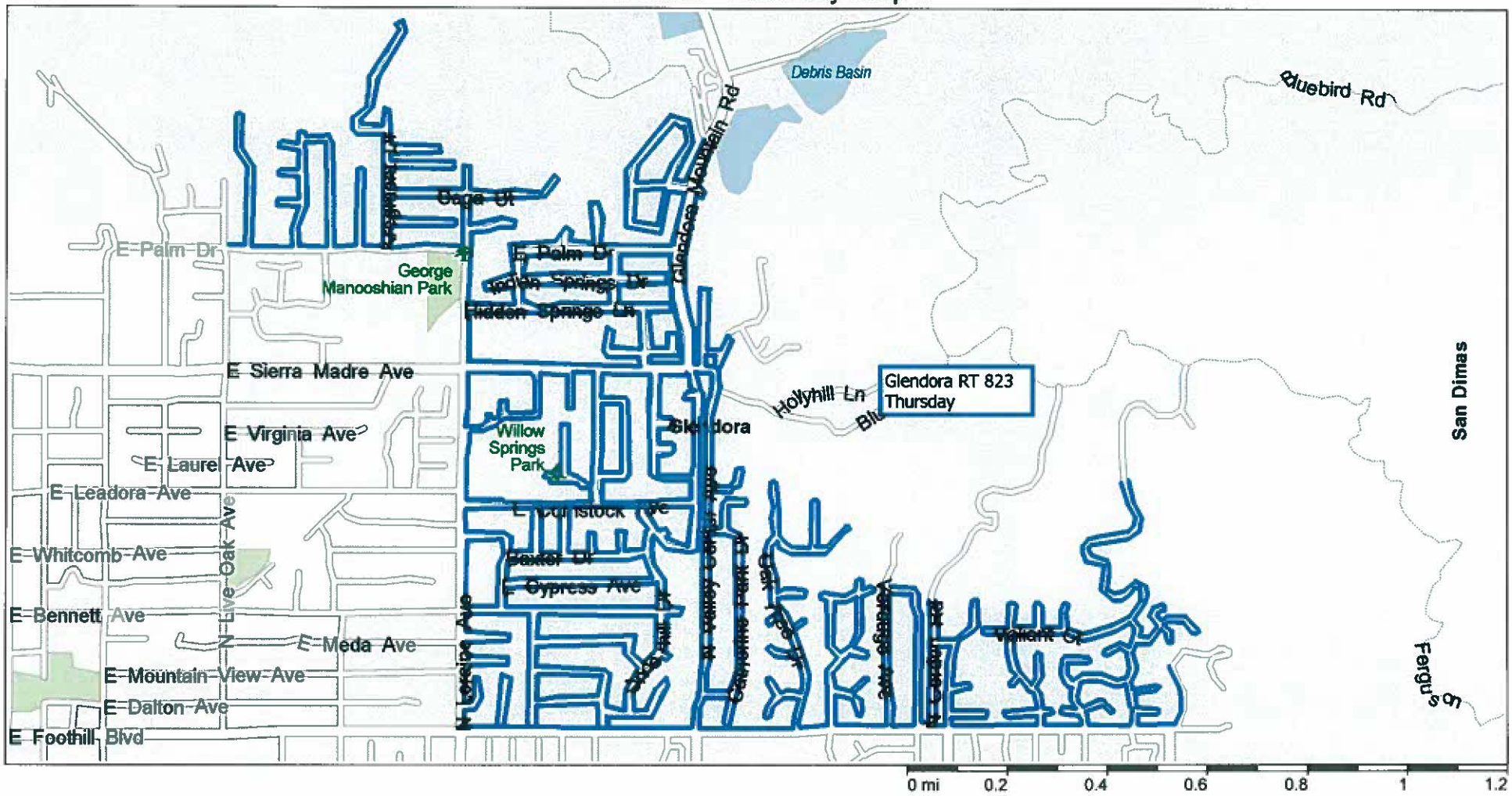
Glendora- Thursday Map 1



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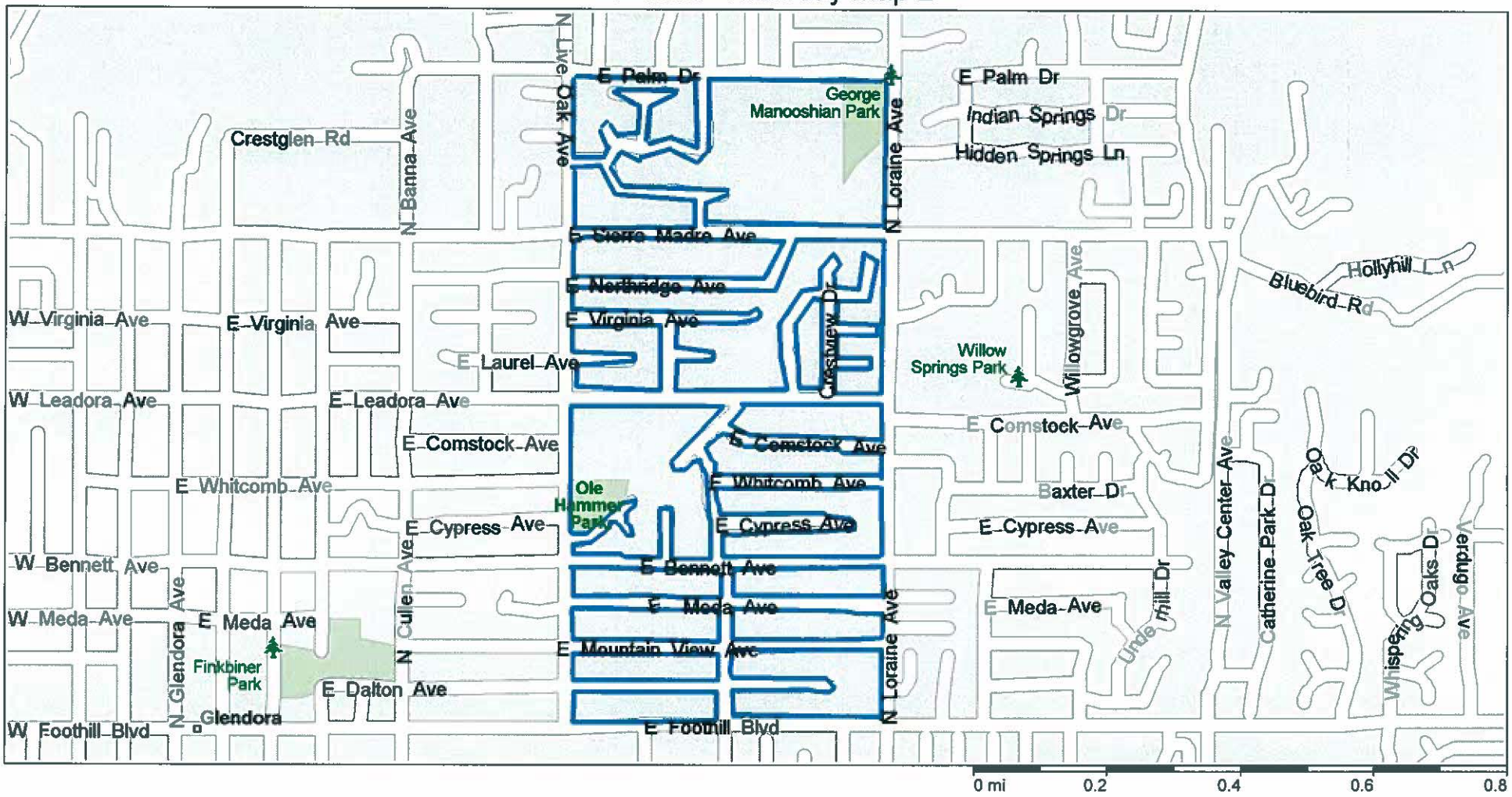
Glendora- Thursday Map 2



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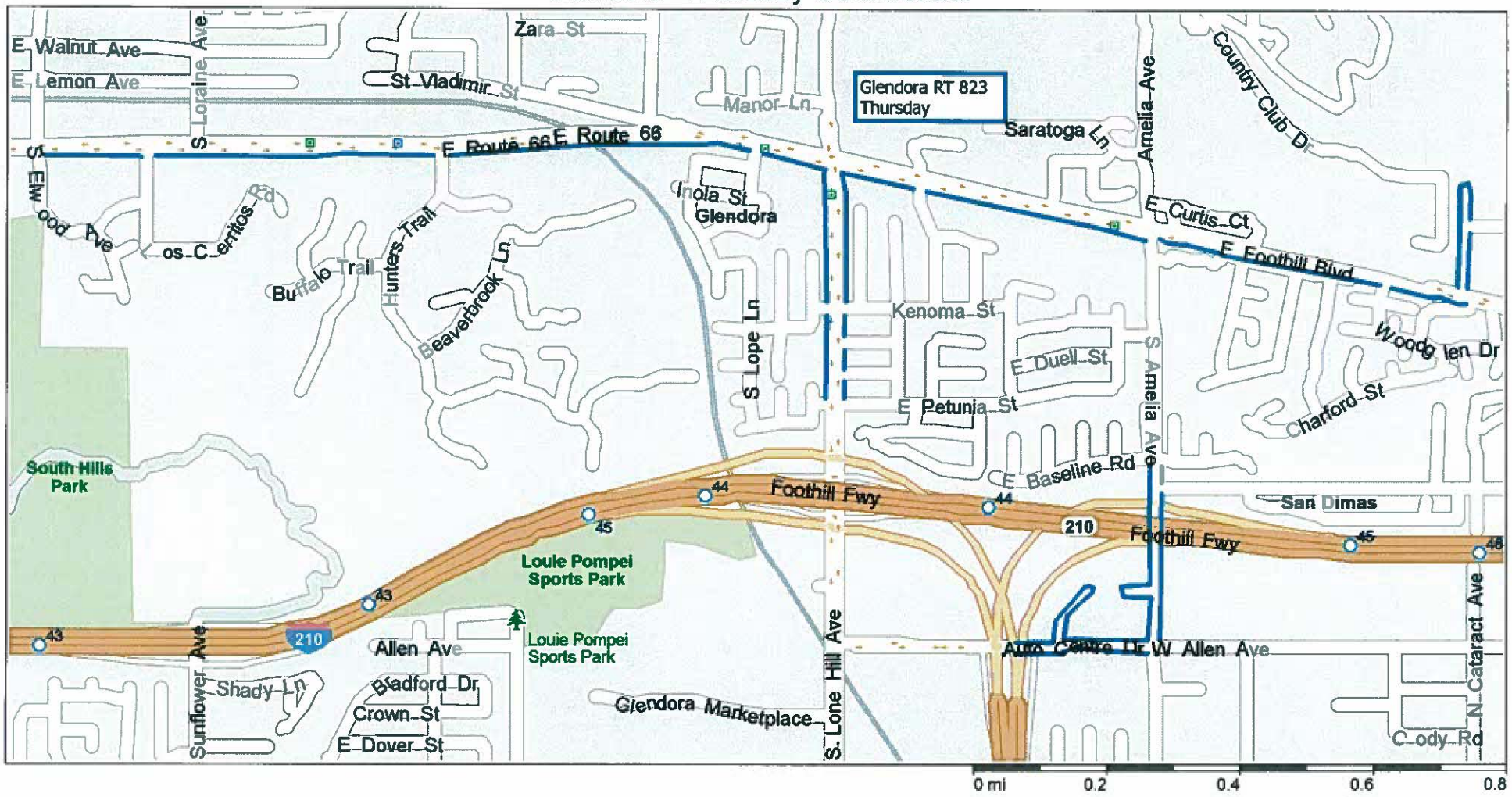
Glendora- Thursday Commercial



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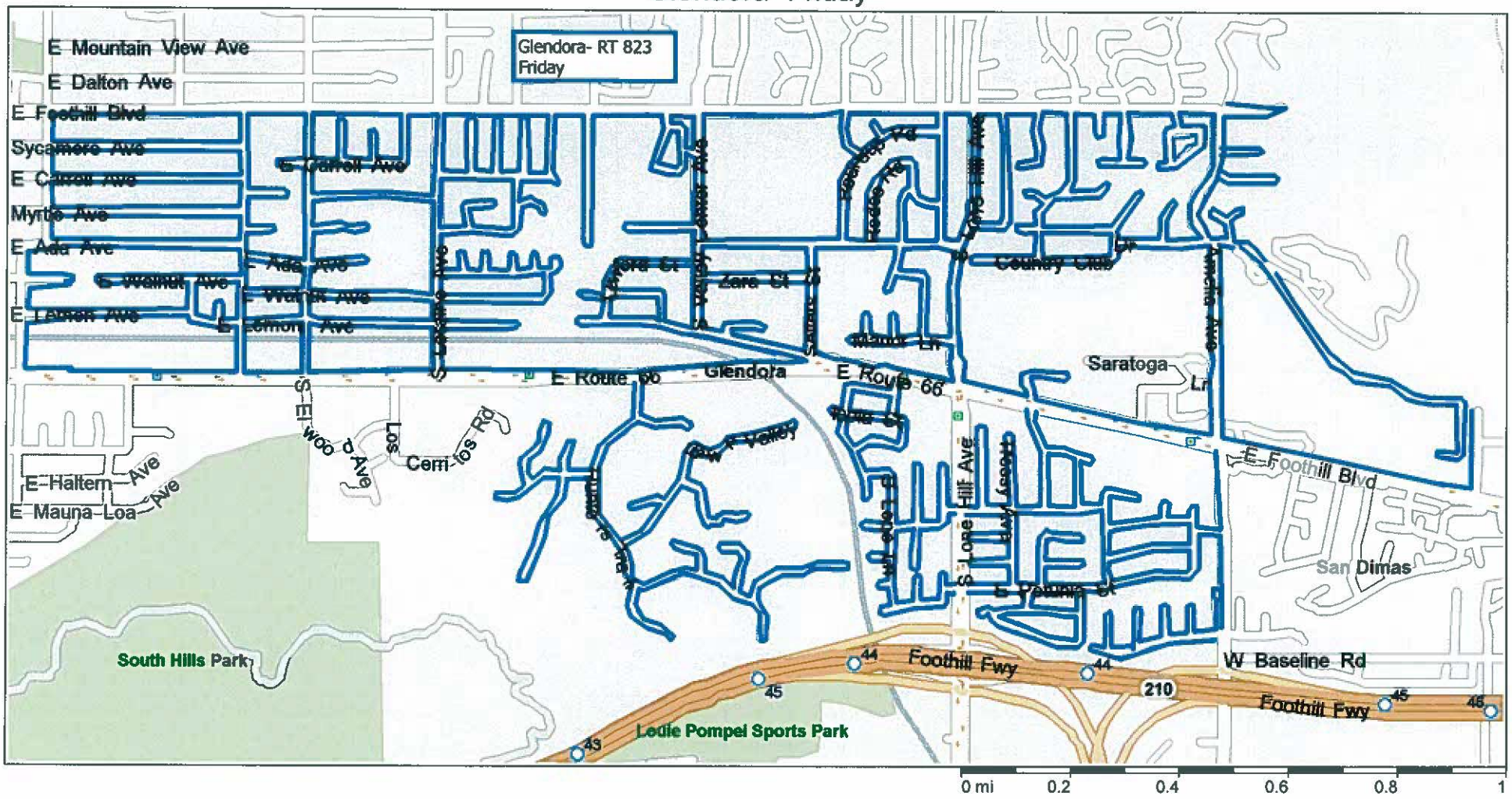
Glendora- Friday



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City of Glendora List of Alleys

	Alley Descriptions
1	E/O Pennsylvania between Sierra Madre and Virginia
2	N/O Virginia between Pennsylvania and Vermont
3	E/O Vermont between Sierra Madre and s'ly alley
4	N/O Virginia between Vermont and Glendora
5	E/O Vista Bonita between Sierra Madre and s'ly alley
6	N/O Virginia between Vista Bonita and Wabash
7	E/O Pennsylvania between Virginia and s'ly alley
8	N/O Leadora between Pennsylvania and Vermont
9	E/O Vermont between Virginia and s'ly alley
10	N/O Leadora between Vermont and Glendora
11	E/O Glendora between Virginia and s'ly alley
12	N/O Leadora between Glendora and Vista Bonita
13	E/O Vista Bonita between Virginia and s'ly alley
14	N/O Leadora between Vista Bonita and Wabash
15	E/O Wabash between Virginia and Leadora
16	N/O Leadora between Wabash to e'ly alley
17	E/O Pennsylvania between Leadora and s'ly alley
18	N/O Whitcomb between Pennsylvania and Vermont
19	E/O Vermont between Leadora s'ly alley
20	N/O Whitcomb between Vermont and Glendora
21	E/O Glendora between Leadora and s'ly alley
22	N/O Whitcomb between Glendora and Vista Bonita
23	E/O Vista Bonita between Leadora and s'ly alley
24	N/O Whitcomb between Vista Bonita and Wabash
25	E/O Wabash between Leadora and s'ly alley
26	N/O Whitcomb between Wabash and Minnesota
27	E/O Minnesota between Leadora and Whitcomb
28	E/O Pasadena between Leadora and Whitcomb
29	E/O Pennsylvania between Whitcomb and s'ly alley
30	N/O Bennett between Pennsylvania and Vermont
31	E/O Vermont between Whitcomb and s'ly alley
32	N/O Bennett between Vermont and Glendora
33	E/O Glendora between Whitcomb and s'ly alley
34	N/O Bennett between Glendora and Vista Bonita
35	E/O Vista Bonita between Whitcomb and s'ly alley
36	N/O Bennett between Vista Bonita and Wabash
37	N/O Meda between Pennsylvania and Vermont
38	N/O Meda between Vermont and Glendora
39	N/O Meda between Glendora and Vista Bonita
40	N/O Meda between Vista Bonita and Wabash
41	N/O Meda between Wabash and Minnesota
42	S/O Mountain View between Pennsylvania and w'ly end
43	N/O Foothill between Pennsylvania and Vermont
44	E/O Pennsylvania between S/O Mountain View and s'ly end
45	S/O Meda between Vermont and Glendora

City of Glendora List of Alleys

	Alley Descriptions
46	N/O Foothill between Vermont and Glendora
47	E/O Vermont between N/O Foothill and n'ly end
48	E/O Glendora between Meda and s'ly alley
49	N/O Foothill between Glendora and Vista Bonita
50	S/O Meda between Vista Bonita and Wabash
51	N/O Foothill between Vista Bonita and Wabash
52	E/O Vista Bonita between N/O Foothill and n'ly alley
53	S/O Meda between Wabash and Minnesota
54	W/O Washington between Foothill and s'ly alley
55	E/O Washington between S/O Foothill and MTA R/W
56	S/O Foothill between Washington and w'ly alley
57	S/O Foothill between Washington and Pennsylvania
58	E/O Washington between Carroll and n'ly alley
59	S/O Foothill between Pennsylvania and Vermont
60	E/O Pennsylvania between Carrol and n'ly alley
61	E/O Vermont between Carrol and n'ly end
62	E/O Vista Bonita between Carroll and n'ly alley
63	S/O Foothill between Vista Bonita and Wabash
64	E/O Wabash between Carroll and n'ly alley
65	S/O Foothill between Wabash and Minnesota
66	W/O Vermont between Carroll and Vermont
67	E/O Vermont between Carroll and s'ly end
68	E/O Glendora between Carroll and Ada
69	E/O Vista Bonita between Carroll and Ada
70	E/O Wabash between Carroll and Ada
71	N/O Gladstone between Bradford and Willow
72	N/O Gladstone between Willow and Valley Center

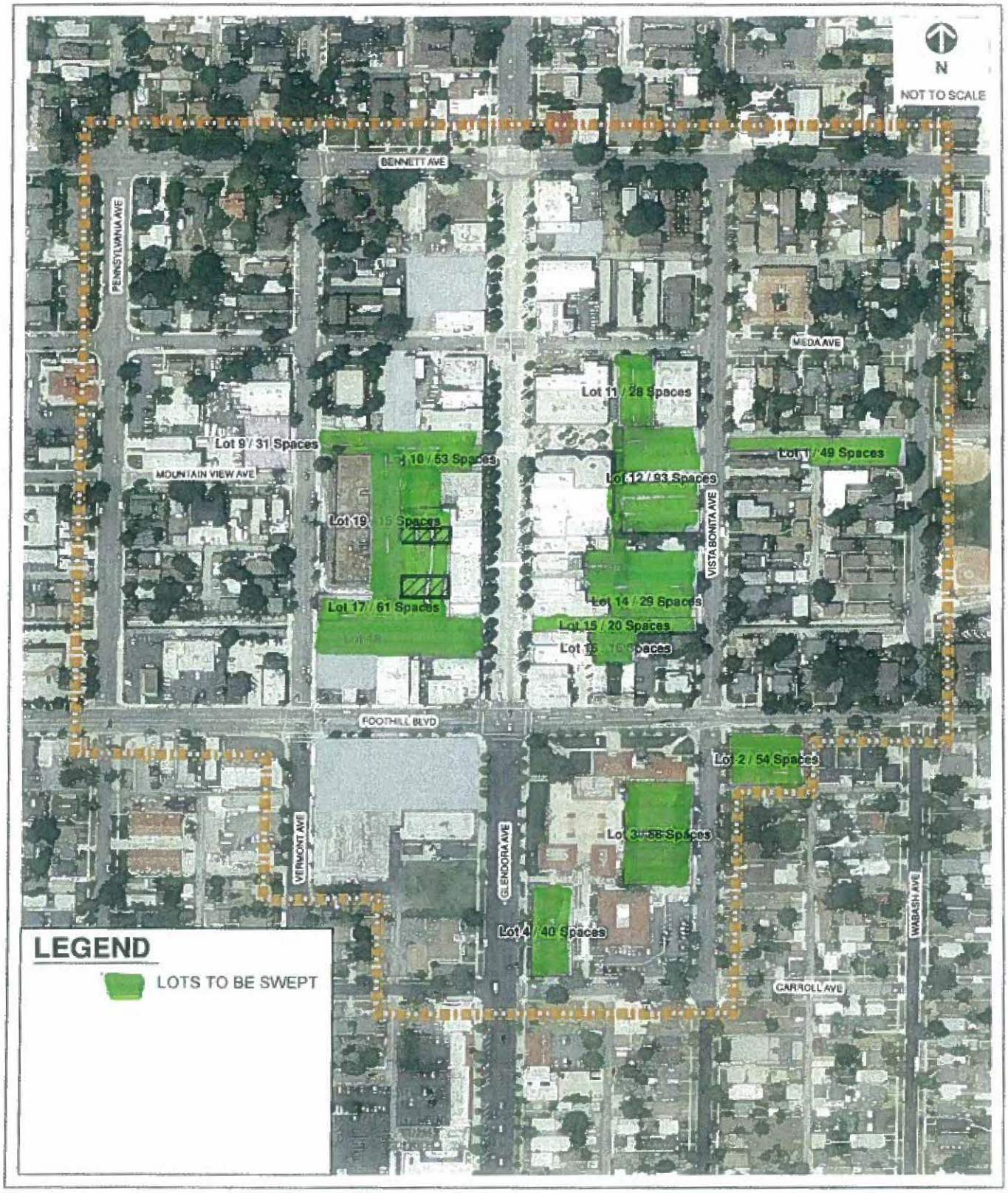
City of Glendora
Foothill Transit Bus Stop List

Street	Cross Street	Location	Corner Pos.	Items	Emptied	Year Installed	Route(s)
Route 66	Vecino Dr.	Near-side	S/W Corner	Can	Weekly	2005	187 EB
Route 66	Grand Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2002	187 EB
Route 66	Vermont Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2005	187 EB
Route 66	Glendora Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2004	187 EB
Route 66	Pasadena Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2003	187 EB
Route 66	Elwood Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2002	187 EB
Route 66	Loraine Ave.	Mid-block	South	Bench/Can	Weekly	2002	187 EB
Route 66	Hunters Trail	Near-side	S/W Corner	Bench/Can	Weekly	2005	187 EB
Route 66	Lope Ln.	Far-side	S/E Corner	Can	Weekly	2002	187 EB
Route 66	Lone Hill Ave.	Far-side	S/E Corner	Bench/Can	Weekly	Replaced 2010	187 EB
Foothill Blvd.	Amelia Ave.	Near-side	N/E Corner			2013	187 WB
Route 66	Lone Hill Ave.	Near-side	N/E Corner	Bench/Can	Weekly		187 WB
Route 66	Compromise Line Dr.	Near-side	N/E Corner	Bench/Can	Weekly	2002	187 WB
Route 66	Hunters Trail	Mid-block	North	Bench/Can	Weekly	2002	187 WB
Route 66	Loraine Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2005	187 WB
Route 66	Elwood Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2005	187 WB
Route 66	Pasadena Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2005	187 WB
Route 66	Glendora Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2006	187 WB/284 SB
Route 66	Vermont Ave.	Near-side	N/W Corner	Bench/Can	Weekly	2002	187 WB
Route 66	Grand Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2005	187 WB
Route 66	Forestdale Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2003	187 WB
Route 66	Barranca Ave.	Near-side	N/E Corner	Bench/Can	Weekly		187 WB
Lone Hill Ave.	Lone Hill Park & Ride	Mid-block	East				284NB/494 WB/690 WB
Lone Hill Ave.	Petunia St.	Near-side	S/E Corner				284NB/494 WB
Lone Hill Ave.	Kenoma St.	Far-side	N/E Corner				284NB/494 WB
Lone Hill Ave.	Route 66	Far-side	N/E Corner				284NB/494 WB
Lone Hill Ave.	Palopinto Ave.	Mid-block	East				284NB/494 WB
Foothill Blvd.	Lone Hill Ave.	Far-side	*N/W Corner*			2013	284NB/494 WB
Foothill Blvd.	Whispering Oaks Dr.	Near-side	N/E Corner				284NB/494 WB

Foothill Blvd.	Valley Center Dr.	Far-side	N/W Corner	Trash Can	Weekly	2004	284NB/494 WB/851 SB
Foothill Blvd.	Loraine Ave.	Near-side	N/E Corner	Bench	Weekly	2004	284NB/494 WB/851 SB
Foothill Blvd.	Elwood Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2008	284NB/494 WB
Foothill Blvd.	Live Oak Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2008	284NB/494 WB
Foothill Blvd.	Minnesota Ave.	Near-side	N/E Corner				284NB/494 WB
Glendora Ave.	Foothill Blvd.	Far-side	S/W Corner	Bench/Can	Weekly	2003	284 NB
Glendora Ave.	Ada Ave.	Far-side	S/W Corner				284 NB
Vermont Ave.	Route 66	Far-side	N/E Corner				Layover
Glendora Ave.	Ada Ave.	Far-side	N/E Corner	Bench/Can	Weekly	2004	284 SB/851 NB
Glendora Ave.	Foothill Blvd.	Near-side	S/E Corner	Bench/Can	Weekly	2010	284 SB/851 NB
Foothill Blvd.	Minnesota Ave.	Near-side	S/W Corner				284 SB/494 EB
Foothill Blvd.	Live Oak Ave.	Mid-block	South	Bench/Can	Weekly	2008	284 SB/494 EB
Foothill Blvd.	Barranca Ave.		N/E Corner	Bench/Can	Weekly	2002	
Foothill Blvd.	Barranca Ave.		S/W Corner	Bench/Can	Weekly	2002	
Foothill Blvd.	Elwood Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2008	284 SB/494 EB
Foothill Blvd.	Loraine Ave.	Far-side	*S/E Corner*	Trash Can	*Weekly*	2013	284 SB/494 EB
Foothill Blvd.	Valley Center Dr.	Far-side	S/E Corner				284 SB/494 EB
Foothill Blvd.	Gordon Ave.	Near-side	S/W Corner				284 SB/494 EB
Foothill Blvd.	Lone Hill Ave.	Near-side	S/W Corner			2013	284 SB/494 EB
Lone Hill Ave.	Palopinto Ave.	Near-side	N/W Corner				284 SB/494 EB
Lone Hill Ave.	Route 66	Far-side	S/W Corner				284 SB/494 EB
Lone Hill Ave.	Kenoma St.	Near-side	N/W Corner				284 SB/494 EB
Lone Hill Ave.	Petunia St.	Near-side	S/E Corner			2013	284 NB/494 WB
Lone Hill Ave.	Petunia St.	Far-side	S/W Corner			2013	284 NB/494 EB
Lone Hill Ave.	Lone Hill Park & Ride (Op	Mid-block	West	Bench/Can	Weekly	2010	284 SB/494 EB
Lone Hill Ave.	Gladstone Ave.	Near-side	N/W Corner				284 SB
Grand Ave.	Gladstone Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2004	488 EB/498 EB
Grand Ave.	Dawson Ave.	Far-side	N/E Corner	Bench/Can	Weekly	2004	488 EB
Grand Ave.	Citrus Edge St.	Near-side	S/E Corner	Bench/Can	Weekly	2001	488 EB/498 EB
Grand Ave.	Baseline Rd.	Far-side	N/E Corner	Bench/Can	Weekly	2002	488 EB/498 EB
Grand Ave.	Mauna Loa Ave.	Near-side	S/E Corner	Bench/Can	Weekly	2001	488 EB/498 EB
Grand Ave.	Route 66	Far-side	N/E Corner	Can	Weekly	2002	488 EB/498 EB
Grand Ave.	Ada Ave.	Far-side	N/E Corner	Can	Weekly	2002	488 EB
Foothill Blvd.	Valencia St.	Near-side	N/E Corner				488 EB/494 WB
Foothill Blvd.	Valencia St.	Far-side	S/E Corner	Bench/Can	Weekly	2002	488 WB/494 WB

Foothill Blvd.	Grand Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2002	488 WB/494 WB
Grand Ave.	Ada Ave.	Mid-block	West	Can	Weekly	2002	488 WB
Grand Ave.	Route 66	Far-side	S/W Corner	Bench/Can	Weekly	2004	488 WB/498 WB
Grand Ave.	Mauna Loa Ave.	Near-side	N/W Corner	Bench/Can	Weekly	2004	488 WB/498 WB
Grand Ave.	Baseline Rd.	Near-side	N/W Corner	Can	Weekly	2003	488 WB/498 WB
Grand Ave.	Citrus Edge St.	Far-side	S/W Corner	Bench/Can	Weekly	2002	488 WB/498 WB
Grand Ave.	Dawson Ave.	Mid-block	West	Bench/Can	Weekly	2002	488 WB
Grand Ave.	Gladstone Ave.	Far-side	S/W Corner	Bench/Can	Weekly	2002	488 WB/498 WB
Arrow Hwy.	Strawberry Ln.	Mid-block	North				492 WB
Arrow Hwy.	Sunflower Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2002	492 WB
Arrow Hwy.	Lyman Ave.	Mid-block	North				492 WB/851 SB
Arrow Hwy.	Bonnie Cove Ave.	Far-side	N/W Corner				492 WB/851 SB
Arrow Hwy.	Grand Ave.	Near-side	N/W Corner			Replacement	492 WB
Arrow Hwy.	*Glendora Ave.*	Far-side	N/W Corner			Replacement	492 WB
Foothill Blvd.	Washington Ave.	Far-side	S/E Corner	Bench	Weekly	Replacement	494 EB
Foothill Blvd.	Glendora Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2003	494 EB
Foothill Blvd.	Glendora Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2000	494 WB
Foothill Blvd.	Washington Ave.	Mid-block	North				494 WB
Foothill Blvd.	Grand Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2003	494 WB
Baseline Rd.	Grand Ave.	Far-side	N/W Corner				690 WB
Baseline Rd.	Grand Ave.	Near-side	S/W Corner				690 EB
210 East On-Ramp	Lone Hill Ave.	Far-side	S/E Corner				690 EB
Sunflower Ave.	Arrow Hwy.	Far-side	N/E Corner				851 NB
Sunflower Ave.	Juanita Ave.	Far-side	N/E Corner			2013	851 NB
Gladstone Ave.	Sunflower Ave.	Far-side	N/W Corner				851 NB
Gladstone Ave.	Bonnie Cove Ave.	Near-side	N/E Corner				851 NB
Gladstone Ave.	Rimhurst Ave.	Far-side	N/W Corner			2013	851 NB
Glendora Ave.	Dawson Ave.	Mid-block	East				851 NB
Lone Hill Ave.			S/W Corner	Bench/Can	Weekly	2010	
Glendora Ave.	Route 66	Far-side	N/E Corner	Can	Weekly	2004	851 NB
Bennett Ave.	Vermont Ave.	Near-side	N/E Corner				851 NB
Bennett Ave.	Washington Ave.	Near-side	N/E Corner			2013	851 NB
Bennett Ave.	Grand Ave.	Near-side	N/E Corner	Can	Weekly	Replacement	851 NB
Grand Ave.	Leadora Ave.	Near-side	S/E Corner				851 NB
Grand Ave.	Sierra Madre Ave.	Near-side	S/E Corner	Can	Weekly	2004	851 NB
Sierra Madre Ave.	Bubbling Well Dr.	Mid-block	South	Can	Weekly	2004	851 NB
Sierra Madre Ave.	Glendora Ave.	Near-side	S/W Corner				851 NB

Sierra Madre Ave.	Cullen Ave.	Near-side	S/W Corner				851 NB
Sierra Madre Ave.	Live Oak Ave.	Far-side	S/E Corner				851 NB
Sierra Madre Ave.	Northridge Ave.	Far-side	S/E Corner				851 NB
Sierra Madre Ave.	Loraine Ave.	Near-side	S/W Corner			2013	851 NB
Sierra Madre Ave.	Treanor Ave.	Near-side	S/W Corner				851 NB
Sierra Madre Ave.	Fountain Springs Ln.	Near-side	S/W Corner				851 NB
Valley Center Dr.	Cathrine Park Dr.	Mid-block	West			2013	851 NB
Loraine Ave.	Bennett Ave.	Near-side	*S/E Corner*			2013	851 SB
Loraine Ave.	Leadora Ave.	Mid-block	East				851 SB
Sierra Madre Ave.	Loraine Ave.	Far-side	N/W Corner			2013	851 SB
Sierra Madre Ave.	Northridge Ave.	Mid-block	North				851 SB
Sierra Madre Ave.	Live Oak Ave.	Near-side	N/E Corner				851 SB
Sierra Madre Ave.	Banna Ave.	Near-side	N/E Corner				851 SB
Sierra Madre Ave.	Glendora Ave.	Near-side	N/E Corner				851 SB
Sierra Madre Ave.	Bubbling Well Dr.	Near-side	N/E Corner				851 SB
Grand Ave.	Sierra Madre Ave.	Far-side	S/W Corner	Can	Weekly	2003	851 SB
Grand Ave.	Leadora Ave.	Near-side	N/W Corner	Can	Weekly	2003	851 SB
Grand Ave.	Bennett Ave.	Near-side	N/W Corner	Can	Weekly	2003	851 SB
Bennett Ave.	Washington Ave.	Mid-block	South	Bench	Weekly	2000	851 SB
Bennett Ave.	Vermont Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2008	851 SB
Sunflower Ave.	Juanita Ave.	Near-side	S/E Corner			2013	851 SB

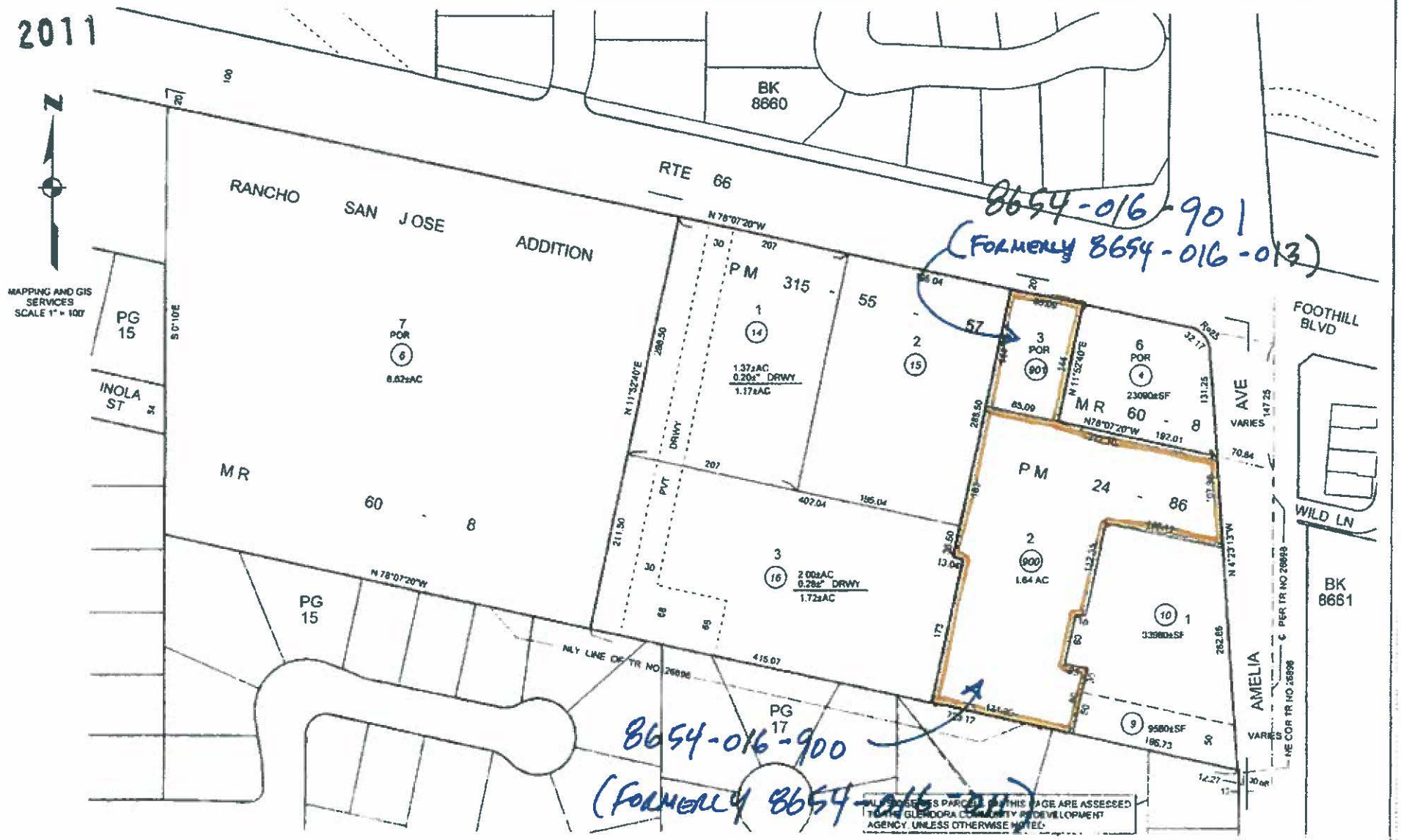


OFF-STREET PARKING SUPPLY

FIGURE 2A

8654	16 SHEET	P.A. 8393-1	TRA 4127	REVISED 2001042402 20040211070100001-27	20101103020070010-06 27				SEARCH NO		OFFICE OF THE ASSESSOR COUNTY OF LOS ANGELES COPYRIGHT © 2002

2011



2244 E. Route 66

E OF THE ASSESSOR
NTY OF LOS ANGELES
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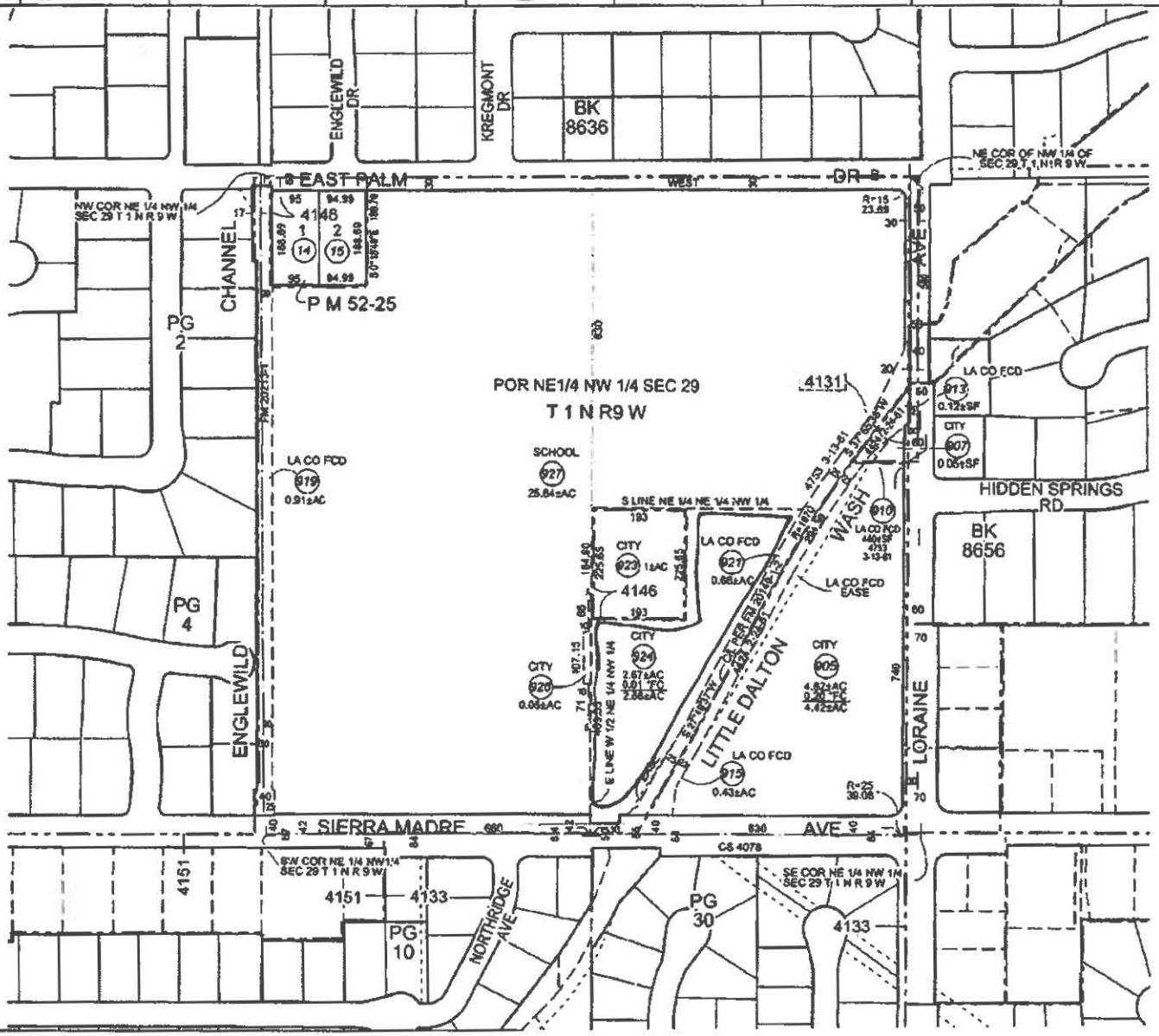
2007

N

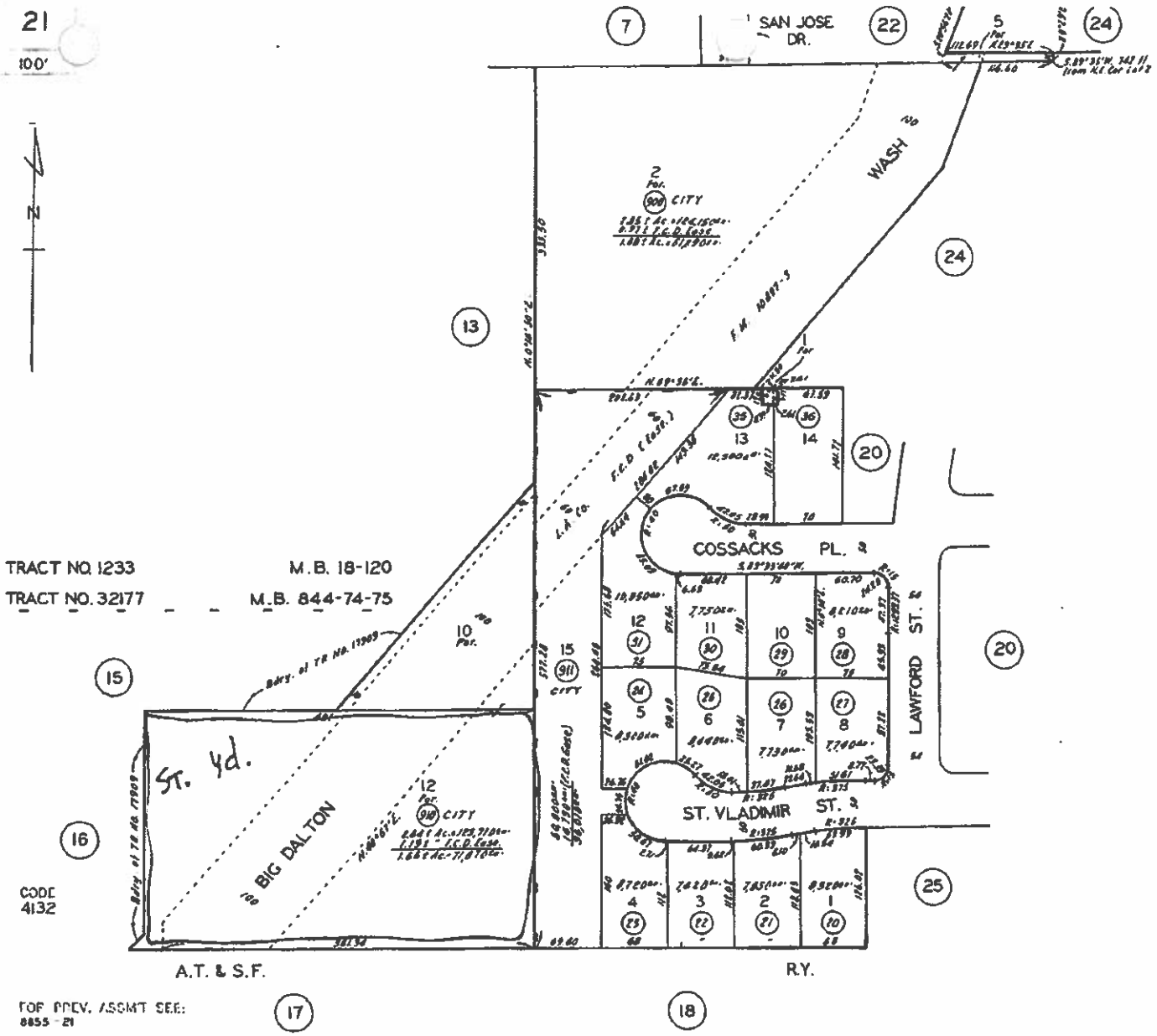
MAPPING AND GIS SERVICES
SCALE 1" = 200'



8655 21

100'

7A07166607
7503191102
7407082006

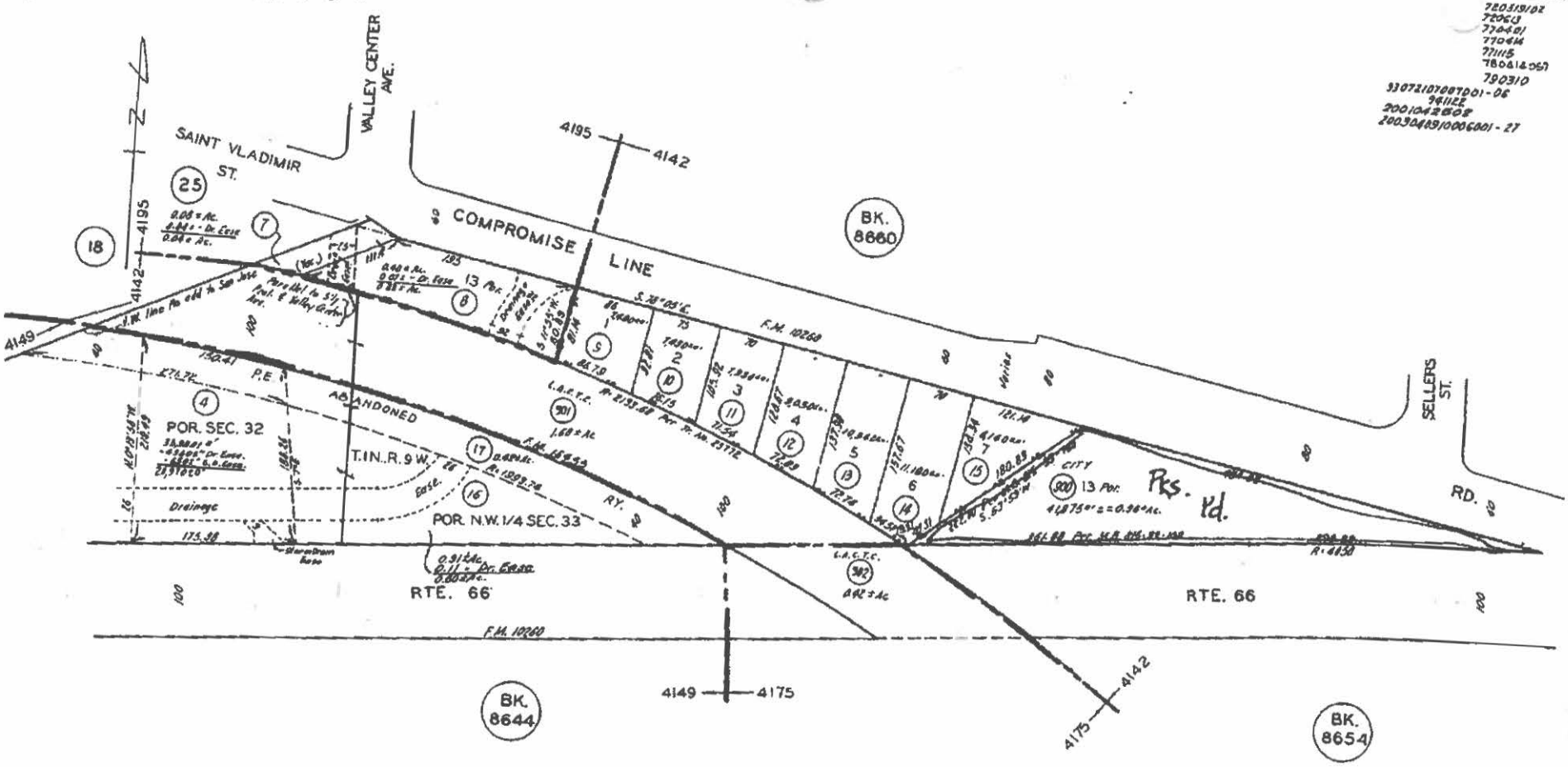


ASSESSOR'S MAP
COUNTY OF LOS ANGELES, CALIF.

8655 | 19

SCALE 1" = 100'

2003



CODE
4175
4149
4142
4195

FOR PREV. ASSM'T SEE:
8655-19

SUBDIVISION OF THE RO. ADDITION TO SAN JOSE AND A PORTION OF THE RO. SAN JOSE. M.R. 22-21-23

SUBDIVISION PART OF SECS. 33 & 34, T.1N., R. 9 W. AND PART OF SECS. 4 & 3, T.1 S., R.9 W. WITHIN RANCHO SAN JOSE ADDITION - - - - - M.R. 60-8

TRACT NO. 29772 " " " " M.B. 815-99-100

Street lines per R.S. 22-21-23 are considered the lot lines in this tract, although the divisions of some lots are measured from the centerlines of the streets.

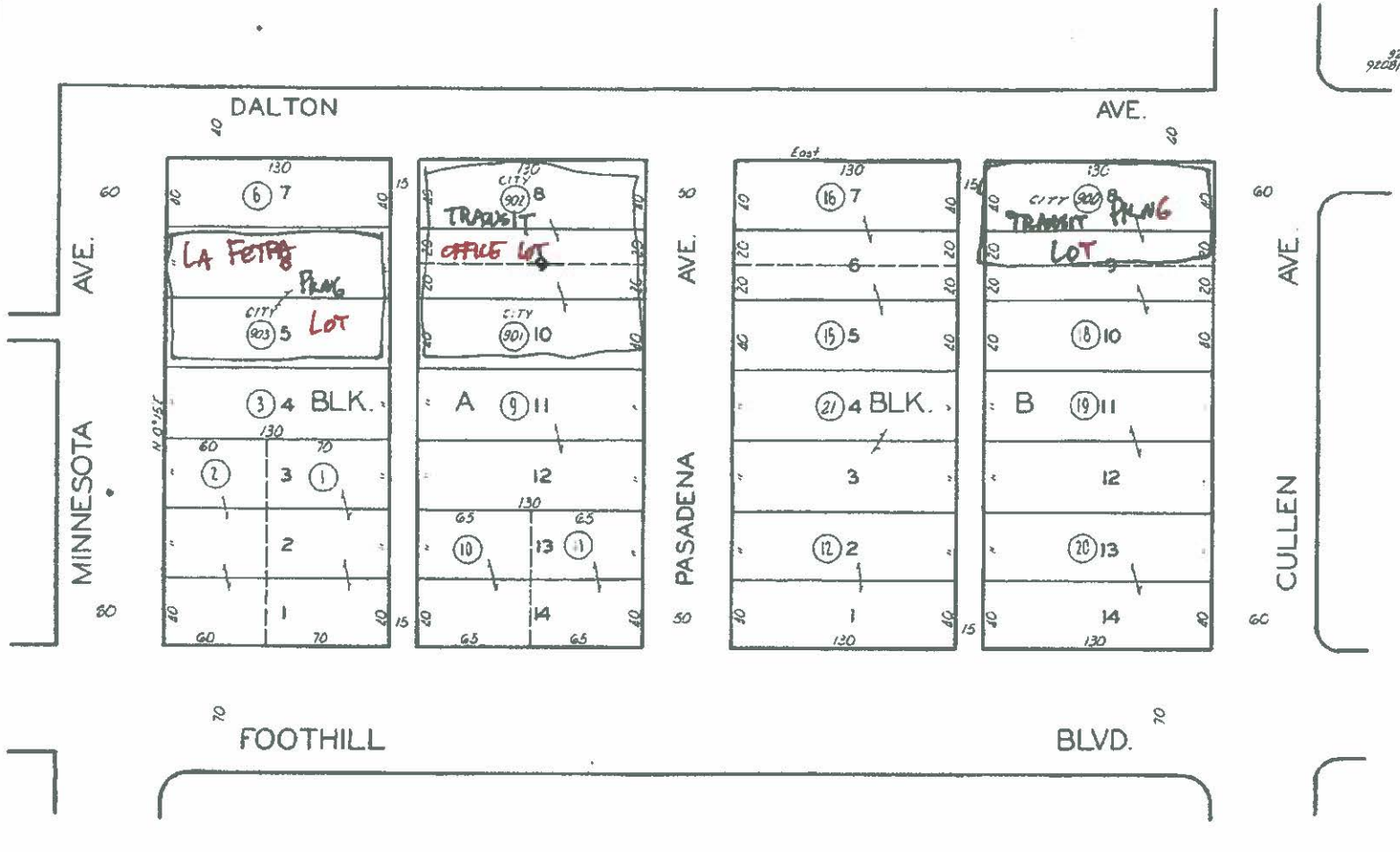
ASSESSOR'S MAP
COUNTY OF LOS ANGELES, CALIF.

8638 | 10

ALE 1" = 60'

1993

3-15-63
700925106
730125218
750130206
9203040791380106
9206029900790106
9208110900300106



B.F. TAYLOR TRACT

M.B. 12-140

CODE
4133

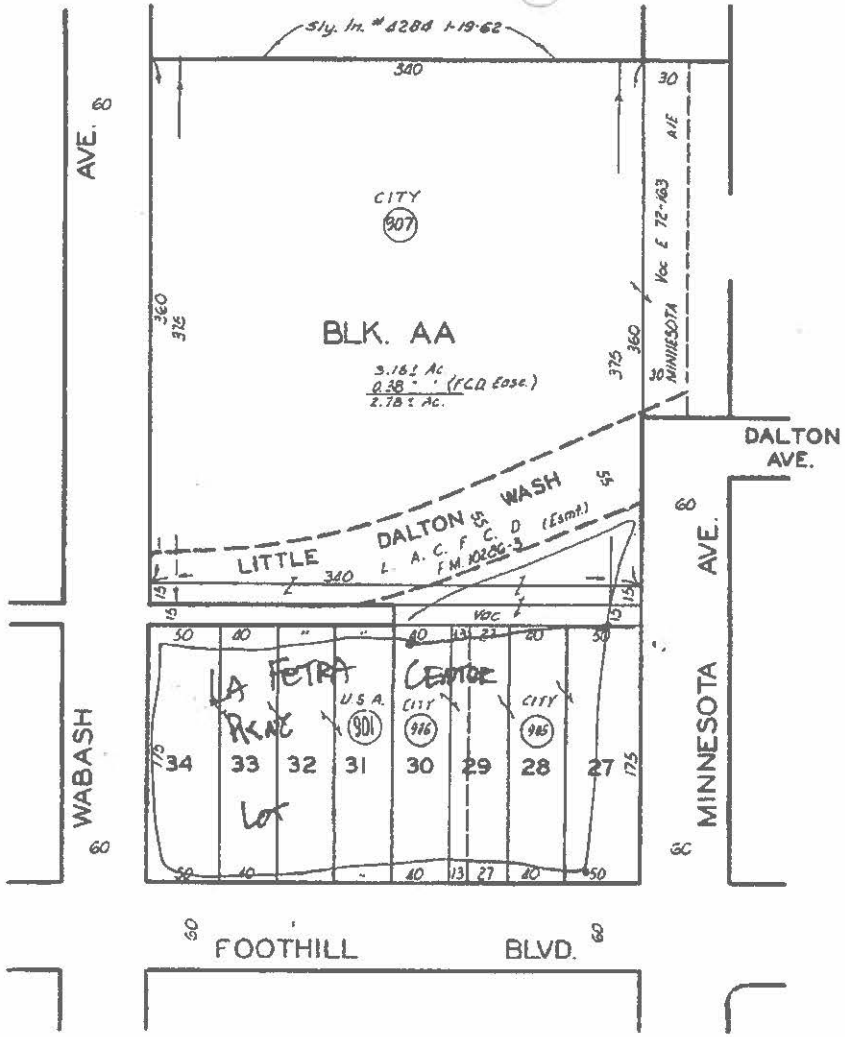
FOR PREV. ASSM'T. SEE: 108-33

ASSESSOR'S MAP
COUNTY OF LOS ANGELES, CALIF.

8638 | 11 | 1997

ALE 1" = 80'

11-2-64 REVISED 2-5-62
16-55 3-15-63
515
7126005002-06
9609130/1002001-06



GLENDORA TRACT

M. R. 15-75-76

N

CODE

4133

FOR PREV. ASSM'T. SEE: 108-3

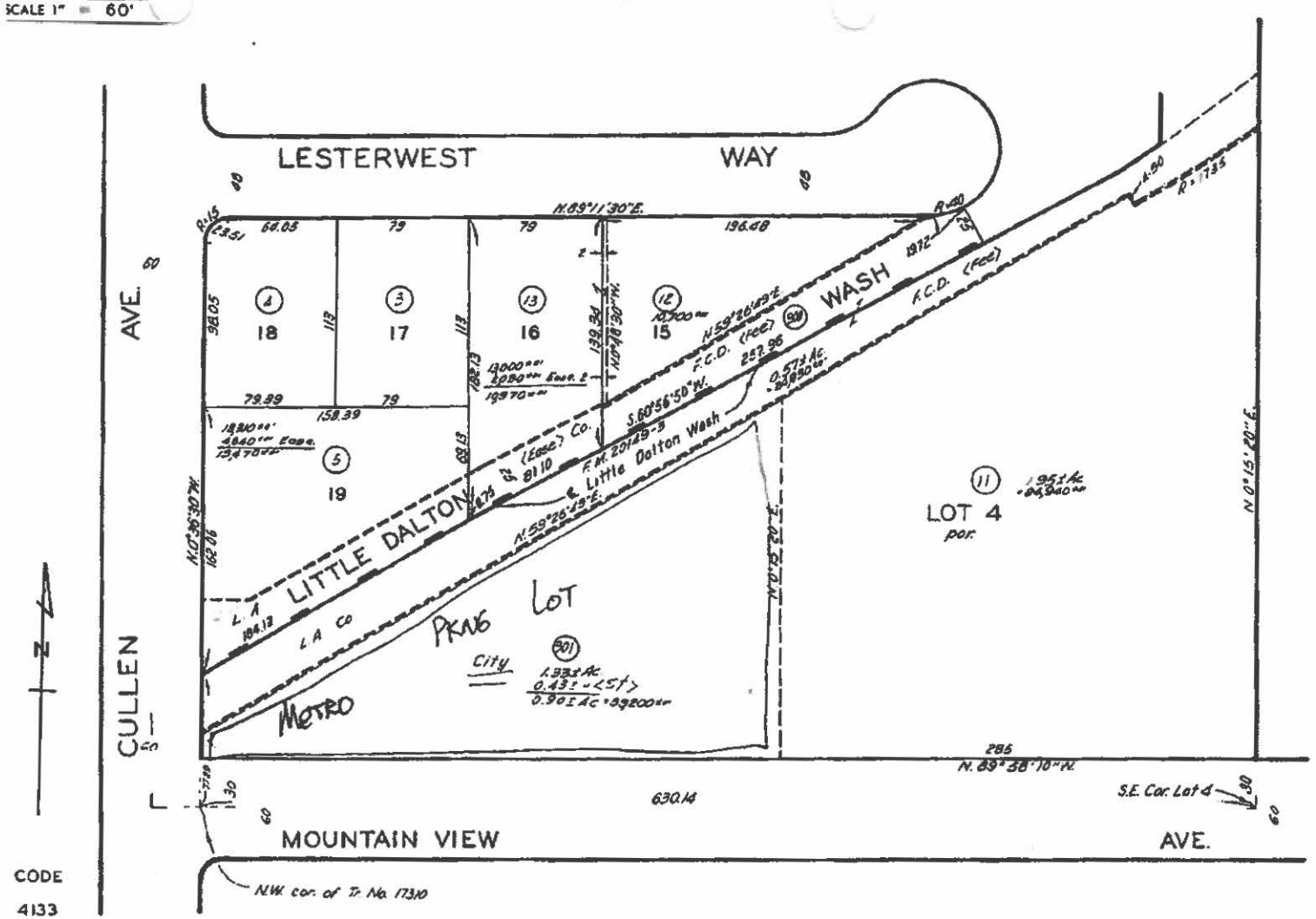
ASSESSOR'S MAP

COUNTY OF LOS ANGELES, CALIF.

8646 | 2

SCALE 1" = 60'

11-4-64 (5)
8-3-61
4-2-63
4-20-63
78111405



CODE
4133

TRACT NO. 19897
M. B. 588-83-84

TRACT NO. 7416
M. B. 84-64

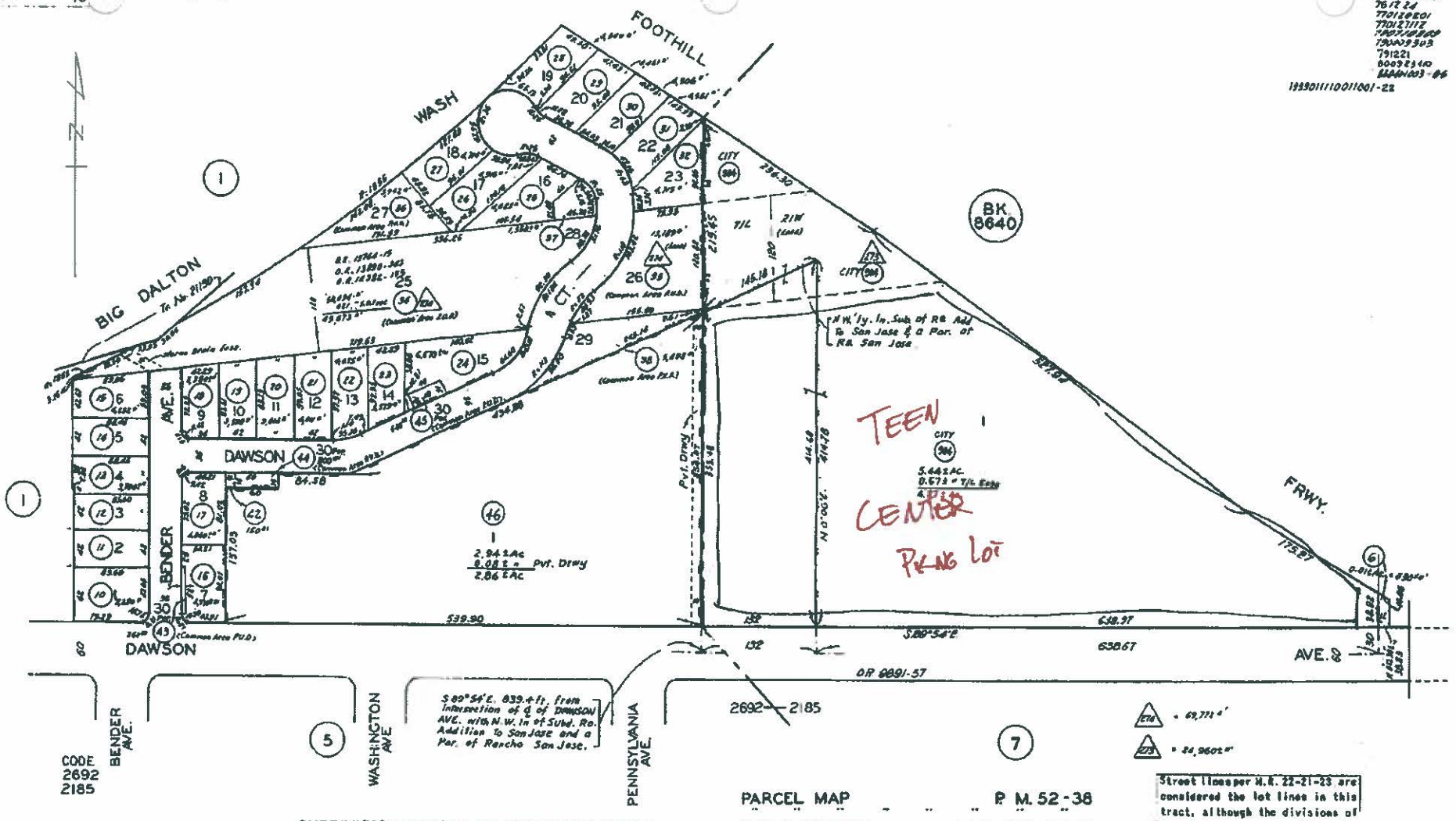
FOR PREV. ASSM'T. SEE: 751-29 & 76

ASSESSOR'S MAP
COUNTY OF LOS ANGELES, CALIF.

8641 2

CALIFORNIA

1999



PARCEL MAP P. M. 52-38

TRACT NO. 34351 M. B. 920-27-28

PARCEL MAP P. M. 185-13-14

Street lines per M. R. 22-21-23 are considered the lot lines in this tract, although the divisions of some lots are measured from the centerlines of the streets.

SUBDIVISION OF THE RO. ADDITION TO SAN JOSE AND A PORTION OF RO. SAN JOSE M.R. 22-21-23

FOR PREV. ASSM'T SEE: 8640 – 25

ASSESSOR'S MAP COUNTY OF LOS ANGELES, CALIF.

8642 | 18

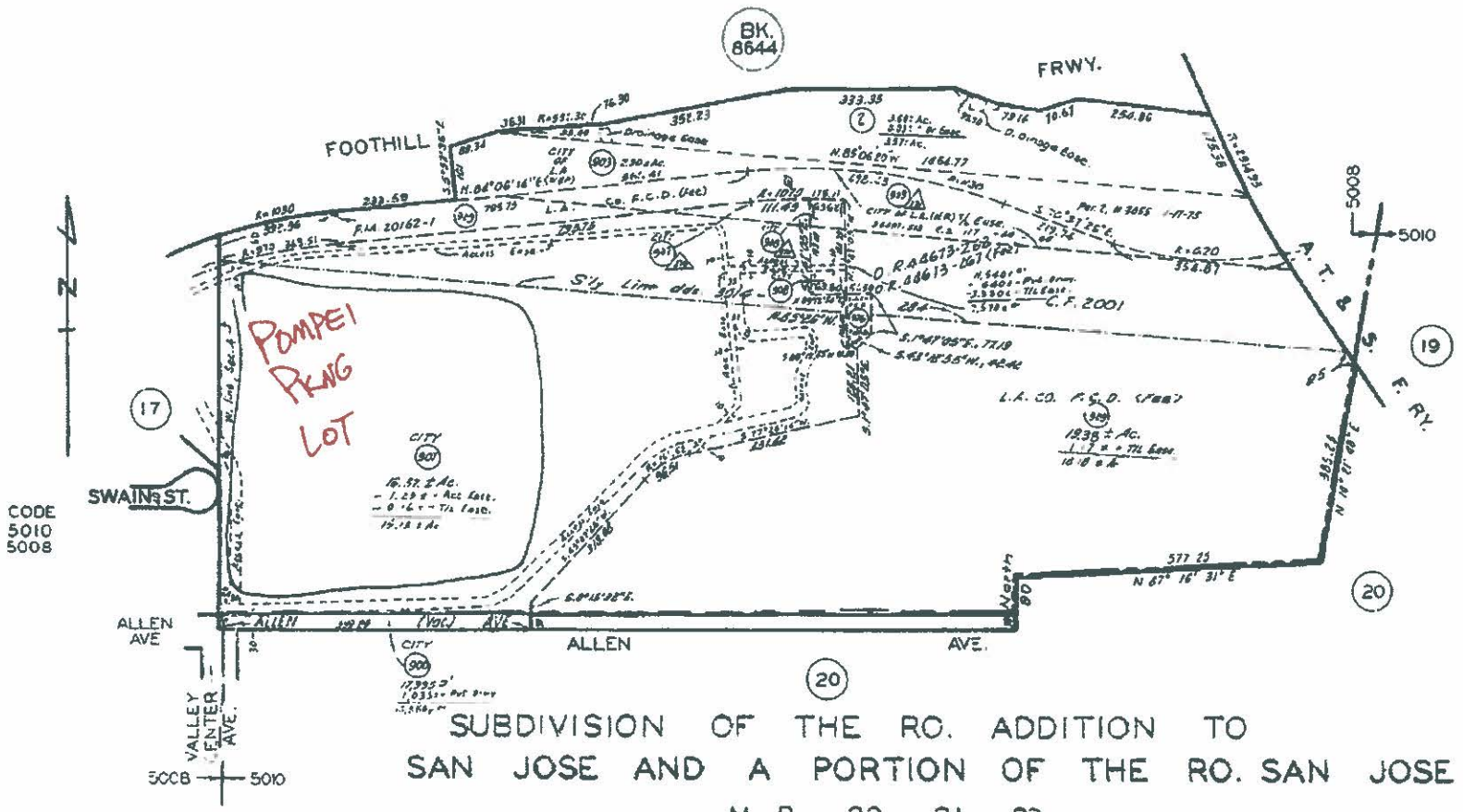
SCALE 1" = 200'

661021

3-28-58
1-3-61
4-24-64
7-1-64
8-29-64
67124
690730614
730124804
730402806
750417505
750515
760329
760504
760804805
761104
761106407
850405602-85
20010405 06006001-06
20061106026

Street lines per M.R. 22-21-23 are considered the lot lines in this tract, although the divisions of some lots are measured from the centerlines of the streets.

POR. NW 1/4 SEC. 4
T.1S., R.9W.



SUBDIVISION OF THE RO. ADDITION TO
SAN JOSE AND A PORTION OF THE RO. SAN JOSE

M. R. 22 - 21 - 23

FOR PREV. ASSMT SEE
8393 - 18

ASSESSOR'S MAP
COUNTY OF LOS ANGELES, CALIF.

EXHIBIT I

BUS STOP LOCATIONS

FOOTHILL TRANSIT BUS STOP LIST -WEEKLY				
STREET	***CROSS STREET***	***LOCATION***	***CORNER POS.***	***ITEMS***
ROUTE 66	VECINO DR.	NEAR-SIDE	S/W CORNER	CAN
ROUTE 66	GRAND AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
ROUTE 66	VERMONT AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
ROUTE 66	GLENDORA AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
ROUTE 66	PASADENA AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
ROUTE 66	ELWOOD AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
ROUTE 66	LORAINE AVE.	MID-BLOCK	SOUTH	BENCH/CAN
ROUTE 66	HUNTERS TRAIL	NEAR-SIDE	S/W CORNER	BENCH/CAN
ROUTE 66	LOPE LN.	FAR-SIDE	S/E CORNER	CAN
ROUTE 66	LONE HILL AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
FOOTHILL BLVD.	AMELIA AVE.	NEAR-SIDE	N/E CORNER	
ROUTE 66	LONE HILL AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	COMPROMISE LINE DR.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	HUNTERS TRAIL	MID-BLOCK	NORTH	BENCH/CAN
ROUTE 66	LORAINE AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	ELWOOD AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	PASADENA AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
ROUTE 66	GLENDORA AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
ROUTE 66	VERMONT AVE.	NEAR-SIDE	N/W CORNER	BENCH/CAN
ROUTE 66	GRAND AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	FORESTDALE AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
ROUTE 66	BARRANCA AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
LONE HILL AVE.	LONE HILL PARK & RIDE	MID-BLOCK	EAST	
LONE HILL AVE.	PETUNIA ST.	NEAR-SIDE	S/E CORNER	
LONE HILL AVE.	KENOMA ST.	FAR-SIDE	N/E CORNER	
LONE HILL AVE.	ROUTE 66	FAR-SIDE	N/E CORNER	
LONE HILL AVE.	PALOPINTO AVE.	MID-BLOCK	EAST	
FOOTHILL BLVD.	LONE HILL AVE.	FAR-SIDE	N/W CORNER	
FOOTHILL BLVD.	WHISPERING OAKS DR.	NEAR-SIDE	N/E CORNER	
FOOTHILL BLVD.	VALLEY CENTER DR.	FAR-SIDE	N/W CORNER	TRASH CAN
FOOTHILL BLVD.	LORAINE AVE.	NEAR-SIDE	N/E CORNER	BENCH
FOOTHILL BLVD.	ELWOOD AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
FOOTHILL BLVD.	LIVE OAK AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN

FOOTHILL BLVD.	MINNESOTA AVE.	NEAR-SIDE	N/E CORNER	
GLENDORA AVE.	FOOTHILL BLVD.	FAR-SIDE	S/W CORNER	BENCH/CAN
GLENDORA AVE.	ADA AVE.	FAR-SIDE	S/W CORNER	
VERMONT AVE.	ROUTE 66	FAR-SIDE	N/E CORNER	
GLENDORA AVE.	ADA AVE.	FAR-SIDE	N/E CORNER	BENCH/CAN
GLENDORA AVE.	FOOTHILL BLVD.	NEAR-SIDE	S/E CORNER	BENCH/CAN
FOOTHILL BLVD.	MINNESOTA AVE.	NEAR-SIDE	S/W CORNER	
FOOTHILL BLVD.	LIVE OAK AVE.	MID-BLOCK	SOUTH	BENCH/CAN
FOOTHILL BLVD.	BARRANCA AVE.		N/E CORNER	BENCH/CAN
FOOTHILL BLVD.	BARRANCA AVE.		S/W CORNER	BENCH/CAN
FOOTHILL BLVD.	ELWOOD AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
FOOTHILL BLVD.	LORAINE AVE.	FAR-SIDE	S/E CORNER	TRASH CAN
FOOTHILL BLVD.	VALLEY CENTER DR.	FAR-SIDE	S/E CORNER	
FOOTHILL BLVD.	GORDON AVE.	NEAR-SIDE	S/W CORNER	
FOOTHILL BLVD.	LONE HILL AVE.	NEAR-SIDE	S/W CORNER	
LONE HILL AVE.	PALOPINTO AVE.	NEAR-SIDE	N/W CORNER	
LONE HILL AVE.	ROUTE 66	FAR-SIDE	S/W CORNER	
LONE HILL AVE.	KENOMA ST.	NEAR-SIDE	N/W CORNER	
LONE HILL AVE.	PETUNIA ST.	FAR-SIDE	S/W CORNER	
LONE HILL AVE.	LONE HILL PARK & RIDE (OPP.)	MID-BLOCK	WEST	BENCH/CAN
LONE HILL AVE.	GLADSTONE AVE.	NEAR-SIDE	N/W CORNER	
GRAND AVE.	GLADSTONE AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
GRAND AVE.	DAWSON AVE.	FAR-SIDE	N/E CORNER	BENCH/CAN
GRAND AVE.	CITRUS EDGE ST.	NEAR-SIDE	S/E CORNER	BENCH/CAN
GRAND AVE.	BASELINE RD.	FAR-SIDE	N/E CORNER	BENCH/CAN
GRAND AVE.	MAUNA LOA AVE.	NEAR-SIDE	S/E CORNER	BENCH/CAN
GRAND AVE.	ROUTE 66	FAR-SIDE	N/E CORNER	CAN
GRAND AVE.	ADA AVE.	FAR-SIDE	N/E CORNER	CAN
FOOTHILL BLVD.	VALENCIA ST.	NEAR-SIDE	N/E CORNER	
FOOTHILL BLVD.	VALENCIA ST.	FAR-SIDE	S/E CORNER	BENCH/CAN
FOOTHILL BLVD.	GRAND AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
GRAND AVE.	ADA AVE.	MID-BLOCK	WEST	CAN
GRAND AVE.	ROUTE 66	FAR-SIDE	S/W CORNER	BENCH/CAN
GRAND AVE.	MAUNA LOA AVE.	NEAR-SIDE	N/W CORNER	BENCH/CAN
GRAND AVE.	BASELINE RD.	NEAR-SIDE	N/W CORNER	CAN
GRAND AVE.	CITRUS EDGE ST.	FAR-SIDE	S/W CORNER	BENCH/CAN
GRAND AVE.	DAWSON AVE.	MID-BLOCK	WEST	BENCH/CAN
GRAND AVE.	GLADSTONE AVE.	FAR-SIDE	S/W CORNER	BENCH/CAN
ARROW HWY.	STRAWBERRY LN.	MID-BLOCK	NORTH	
ARROW HWY.	SUNFLOWER AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ARROW HWY.	LYMAN AVE.	MID-BLOCK	NORTH	

ARROW HWY.	BONNIE COVE AVE.	FAR-SIDE	N/W CORNER	
ARROW HWY.	GLENDORA AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
FOOTHILL BLVD.	WASHINGTON AVE.	FAR-SIDE	S/E CORNER	BENCH
FOOTHILL BLVD.	GLENDORA AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
FOOTHILL BLVD.	GLENDORA AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
FOOTHILL BLVD.	WASHINGTON AVE.	MID-BLOCK	NORTH	
FOOTHILL BLVD.	GRAND AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
BASELINE RD.	GRAND AVE.	FAR-SIDE	N/W CORNER	
BASELINE RD.	GRAND AVE.	NEAR-SIDE	S/W CORNER	
210 EAST ON-RAMP	LONE HILL AVE.	FAR-SIDE	S/E CORNER	
SUNFLOWER AVE.	ARROW HWY.	FAR-SIDE	N/E CORNER	
SUNFLOWER AVE.	JUANITA AVE.	FAR-SIDE	N/E CORNER	
GLADSTONE AVE.	SUNFLOWER AVE.	FAR-SIDE	N/W CORNER	
GLADSTONE AVE.	BONNIE COVE AVE.	NEAR-SIDE	N/E CORNER	
GLADSTONE AVE.	RIMHURST AVE.	FAR-SIDE	N/W CORNER	
GLENDORA AVE.	DAWSON AVE.	MID-BLOCK	EAST	
LONE HILL AVE.	MARKET PLACE	NEAR-SIDE	S/W CORNER	BENCH/CAN
GLENDORA AVE.	ROUTE 66	FAR-SIDE	N/E CORNER	CAN
BENNETT AVE.	VERMONT AVE.	NEAR-SIDE	N/E CORNER	
BENNETT AVE.	WASHINGTON AVE.	NEAR-SIDE	N/E CORNER	
BENNETT AVE.	GRAND AVE.	NEAR-SIDE	N/E CORNER	CAN
GRAND AVE.	LEADORA AVE.	NEAR-SIDE	S/E CORNER	
GRAND AVE.	SIERRA MADRE AVE.	NEAR-SIDE	S/E CORNER	CAN
SIERRA MADRE AVE.	BUBBLING WELL DR.	MID-BLOCK	SOUTH	
SIERRA MADRE AVE.	GLENDORA AVE.	NEAR-SIDE	S/W CORNER	
SIERRA MADRE AVE.	CULLEN AVE.	NEAR-SIDE	S/W CORNER	
SIERRA MADRE AVE.	LIVE OAK AVE.	FAR-SIDE	S/E CORNER	
SIERRA MADRE AVE.	NORTHRIDGE AVE.	FAR-SIDE	S/E CORNER	
SIERRA MADRE AVE.	LORAINE AVE.	NEAR-SIDE	S/W CORNER	
SIERRA MADRE AVE.	TREANOR AVE.	NEAR-SIDE	S/W CORNER	
SIERRA MADRE AVE.	FOUNTAIN SPRINGS LN.	NEAR-SIDE	S/W CORNER	
VALLEY CENTER DR.	CATHRINE PARK DR.	MID-BLOCK	WEST	
LORAINE AVE.	BENNETT AVE.	NEAR-SIDE	S/E CORNER	
LORAINE AVE.	LEADORA AVE.	MID-BLOCK	EAST	
SIERRA MADRE AVE.	LORAINE AVE.	FAR-SIDE	N/W CORNER	
SIERRA MADRE AVE.	NORTHRIDGE AVE.	MID-BLOCK	NORTH	
SIERRA MADRE AVE.	LIVE OAK AVE.	NEAR-SIDE	N/E CORNER	
SIERRA MADRE AVE.	BANNA AVE.	NEAR-SIDE	N/E CORNER	
SIERRA MADRE AVE.	GLENDORA AVE.	NEAR-SIDE	N/E CORNER	
SIERRA MADRE AVE.	BUBBLING WELL DR.	NEAR-SIDE	N/E CORNER	
GRAND AVE.	SIERRA MADRE AVE.	FAR-SIDE	S/W CORNER	CAN

GRAND AVE.	LEADORA AVE.	NEAR-SIDE	N/W CORNER	CAN
GRAND AVE.	BENNETT AVE.	NEAR-SIDE	N/W CORNER	CAN
BENNETT AVE.	WASHINGTON AVE.	MID-BLOCK	SOUTH	BENCH
BENNETT AVE.	VERMONT AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
ARROW HWY.	GRAND AVE.		N/W CORNER	BENCH/CAN

EXHIBIT J

SPECIFICATIONS FOR HYDRO TEK POWER WASHER

3000psi

5gallons per minute

18hp pump

2900w generator

200gallon water tank

Stainless steel high pressure hose

Reel with hose and wand

Vacuum recovery system

5micron filtration system for water reuse

Containment berms, vacuum hose

Self-contained unit that does not require any outside power source

FIRST AMENDMENT TO THE

FRANCHISE AGREEMENT
BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC.,
FOR INTEGRATED WASTE MANAGEMENT

BY AND BETWEEN

CITY OF GLENDORA

AND

ARAKELIAN ENTERPRISES, INC.

D/B/A ATHENS SERVICES

SEPTEMBER 1, 2014

AMENDMENT DATED AS OF JUNE 9, 2015

FIRST AMENDMENT TO THE FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT, SEPTEMBER 1, 2014

This FIRST AMENDMENT TO THE **FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT, SEPTEMBER 1, 2014** (this "First Amendment") is entered into as of the 9th day of June, 2015 between the City of Glendora, California, a municipal corporation, ("City") and Arakelian Enterprises, Inc., a California corporation (doing business as, and referred to in this Agreement as, "Athens Services"), for the collection, transportation, recycling, composting and disposal of Solid Waste from specified properties in the City of Glendora.

R E C I T A L S

WHEREAS, the City is empowered under Section 7 of Article XI of the California Constitution to make and enforce, within its limits, all police and sanitary ordinances and regulations not in conflict with general laws; and

WHEREAS, the Legislature of the State of California, by enactment of the California Integrated Waste Management Act of 1989 ("the Act", commonly referred to as "AB 939"), has declared that it is within the public interest to authorize and require local agencies to make adequate provisions for Solid Waste handling within their jurisdictions; and

WHEREAS, the California Constitution and the Act authorize the City to determine the aspects of solid waste handling which are of local concern, including the means by which solid waste services are to be rendered and whether solid waste services are to be provided on an exclusive or non-exclusive basis; and

WHEREAS, the City Council of the City of Glendora has determined that the public health, safety and well-being require that an exclusive franchise be awarded to a qualified solid waste enterprise to provide integrated waste management, to arrange with Solid Waste Customers for the collection of Solid Waste, including the recovery of Recyclable Solid Waste, and the collection and disposal of Solid Waste from specified properties within the City; and

WHEREAS, the City Council of the City of Glendora declares its intention to maintain reasonable rates for collection and disposal of Solid Waste and collection and recycling of Recyclable Solid Wastes within the City concurrent with achieving state-mandated landfill diversion and recycling marks as established by AB 939; and

WHEREAS, on September 1, 2014, City and Athens Services entered into a CONTRACT AND FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC., FOR INTEGRATED WASTE MANAGEMENT (the "September 1, 2014 Contract"), (a copy of which is attached hereto as Exhibit 1 and made a part hereof), and

WHEREAS, Exhibit D of the September 1, 2014 Contract currently requires City Council approval of the non-discretionary annual CPI and landfill gate rate adjustments; and

WHEREAS, the City Council of the City of Glendora and Athens Services desire to amend the September 1, 2014 Contract to allow the city manager or his or her designee to approve the non-discretionary annual CPI and landfill gate rate adjustments rather than requiring City Council approval.

NOW, THEREFORE, the parties, in consideration of their respective mutual promises, agree as follows:

Section D1.1 of Exhibit D attached to the FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT, dated September 1, 2014, is hereby amended to read as follows:

"Section D1.1 Adjustment Request

Athens Services may request an adjustment to the maximum permitted rates annually, to be effective each July 1. Athens Services shall submit its request in writing, to be received by City in person or via certified mail, by the preceding March 1. The request shall be based on the method of adjustment described in this Section D1 of Exhibit D. Failure to submit a written request by March 1 shall result in Athens Services waiving the right to request such an increase for that year.

Annual adjustment to the maximum rates calculated in accordance with this Section D1 is subject to the approval of the City Manager, or his or her designee."

All other terms and conditions of the FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT, dated September 1, 2014, shall remain the same and shall remain in full force and effect.

The effective date for this First Amendment shall be June 9, 2015.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed.

APPROVED AND ADOPTED this 9th day of June, 2015.

ARAKELIAN ENTERPRISES, INC.

By: _____
Gary Clifford, Executive Vice President

Attest: _____
Tim Powell, Chief Operating Officer

CITY OF GLENDORA

By: _____
Karen K. Davis, Mayor

Attest: _____
Kathleen R. Sessman, City Clerk

Exhibit 1 – September 1, 2014 Contract

FRANCHISE AGREEMENT
BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC.
FOR INTEGRATED WASTE MANAGEMENT

BY AND BETWEEN

CITY OF GLENDORA

AND

ARAKELIAN ENTERPRISES, INC.

D/B/A ATHENS SERVICES

EFFECTIVE SEPTEMBER 1, 2014

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FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT

This **CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT** (this "Agreement") is entered into this 1st day of September, 2014 between the City of Glendora, California, a municipal corporation, ("City") and Arakelian Enterprises, Inc., a California corporation (doing business as, and referred to in this Agreement as, "Athens Services"), for the collection, transportation, recycling, composting and disposal of Solid Waste from specified properties in the City of Glendora.

RECITALS

WHEREAS, the City is empowered under Section 7 of Article XI of the California Constitution to make and enforce, within its limits, all police and sanitary ordinances and regulations not in conflict with general laws; and

WHEREAS, as further described below, due to the complex legal nature of solid waste collection and the need for an integrated waste management system which disposes of waste in a healthful and economic fashion, reduces generation and promotes reuse and recycling, limits the potential for waste to degrade water sources or contaminate the environment, City finds it necessary to award an exclusive franchise to a single franchisee, and for such privilege, and in consideration of Athens Services' obligations hereunder, City shall collect a franchise fee, and an environmental administrative fee to assist in covering the City's costs in addressing mitigation of environmental impacts, as provided herein; and

WHEREAS, the Legislature of the State of California, by enactment of the California Integrated Waste Management Act of 1989, ("AB 939" or the "Act") and subsequent additions and amendments (codified at California Public Resources Code Section 40000 et seq.), established a Solid Waste management process which requires cities and other local jurisdictions to implement plans for source reduction, reuse and recycling as integrated waste management practices for Solid Waste attributed to sources within their respective jurisdictions; and

WHEREAS, California Public Resources Code § 40059 provides that aspects of Solid Waste handling of local concern include but are not limited to frequency of collection, means of collection and transportation, level of services, charges and fees, and nature, location and extent of providing solid waste services, and whether the services are to be provided by means of nonexclusive, partially exclusive or wholly exclusive franchise, contract, license or otherwise which may be granted by local government under terms and conditions prescribed by the governing body of the local agency; and

WHEREAS, the California Constitution and the Act authorize the City to determine the aspects of solid waste handling which are of local concern, including the means by which solid

waste services are to be rendered and whether solid waste services are to be provided on an exclusive or non-exclusive basis; and

WHEREAS, the Federal Clean Water Act of 1972 establishes water quality standards for all contaminants in surface waters, requires the implementation of wastewater pollution control programs, and authorizes the National Pollutant Discharge Elimination System (NPDES) permit system to control water pollution by regulating point sources that discharge pollutants into waters of the United States, which stormwater programs are administered regionally through rules, regulations and mandates promulgated by the Los Angeles Regional Water Quality Control Board; and

WHEREAS, City is obligated to protect the public health and safety of the residents and businesses in the City, and arrangements made by solid waste enterprises and recyclers for the collection of Residential and commercial Solid Wastes should be made in a manner consistent with the exercise of the City's police power for the protection of public health and safety; and

WHEREAS, City and Athens Services are mindful of the provisions of the laws governing the safe collection, transport, recycling and disposal of Residential and commercial Solid Waste, including AB 939, AB 341, the Resource Conservation and Recovery Act ("RCRA"), 42 U.S.C. §§ 6901et seq., the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"), 42 U.S.C. §§ 9601 et. seq.; the Electronic Waste Recycling Act of 2003 (SB 20, Chapter 526, Statutes of 2003; SB 50, Chapter 863, Statutes of 2004; AB 575 Chapter 59, Statutes of 2011), laws governing Universal Waste, including, but not limited to, Universal Waste Electronics Devices ("UWED"), non-empty aerosol cans, fluorescent tubes, high intensity discharge lamps, sodium vapor lamps, and any other lamp exhibiting a characteristic of a hazardous waste, batteries (rechargeable nickel-cadmium batteries, silver button batteries, mercury batteries, small sealed lead acid batteries, alkaline batteries, carbon-zinc batteries and any other batteries which exhibit the characteristic of a hazardous waste), mercury thermometers, mercury-containing switches; and

WHEREAS, City and Athens Services desire to leave no doubts as to their respective roles and to make it clear that by entering into this Agreement, City is not thereby becoming a "generator" or an "arranger" as those terms are used in the context of CERCLA § 107(a)(3) and that it is Athens Services, an independent entity, not City, which will arrange to collect Solid Waste from single family dwellings, multiple family dwellings, City and Commercial Customers in the City, transport for recycling and disposal and dispose of Solid Wastes which may contain small amounts of household products with the characteristics of hazardous wastes, collect and compost Green Waste and collect and recycle Recyclable Materials from single family dwellings, multiple family dwellings, City, and commercial customers in the City, and collect and recycle or dispose of Construction and Demolition Materials ("C & D Materials"); and

WHEREAS, Athens Services represents and warrants to City that Athens Services has the experience and qualifications to conduct recycling and waste diversion programs, to provide City with information sufficient to meet the City's reporting requirements to CalRecycle and any other State, County, or additional agencies with jurisdiction over the portion of the City's waste stream that is collected by Athens Services, and that Athens Services shall submit any such data required by the City to meet its reporting obligations in a format specified in this Agreement; and

WHEREAS, Athens Services represents that it employs qualified persons responsible for the day-to-day collection, safe transport, and disposal of Solid Wastes and that such persons will operate equipment and otherwise conduct all activities in a safe manner which shall minimize the adverse effects of collection vehicles on air quality and traffic, and that Franchisee has the ability to indemnify City in accordance with this Agreement; and

WHEREAS, the City Council of the City has determined that the public health, safety and well-being require that an exclusive franchise be awarded to a qualified solid waste enterprise to provide integrated waste management, to arrange with Solid Waste Customers for the collection of Solid Waste, including the recovery of Recyclable Solid Waste, and the collection and disposal of Solid Waste from specified properties within the City; and

WHEREAS, the City Council of the City declares its intention to maintain reasonable rates for collection and disposal of Solid Waste and collection and recycling of Recyclable Solid Wastes within the City concurrent with achieving state-mandated landfill diversion and recycling marks as established by all applicable laws; and

WHEREAS, on August 11, 1992, City and Athens Services entered into a CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT which contract was amended by that certain FIRST AMENDMENT TO CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT entered into on October 25, 1994 and by that certain SECOND AMENDMENT TO CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT entered into on April 14, 1998 (collectively, the "Original Contract"); and

WHEREAS, on December 1, 2000, City and Athens Services entered into an AMENDED AND RESTATED CONTRACT AND FRANCHISE BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT (the "First Amended and Restated Contract") to amend and restate the Original Contract; and

WHEREAS, on December 1, 2006, City and Athens Services entered into a FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC.FOR INTEGRATED WASTE MANAGEMENT BY AND BETWEEN CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. D/B/A ATHENS SERVICES EFFECTIVE DECEMBER 1, 2006 (the "2006 Contract"); and

WHEREAS, on December 1, 2013, City and Athens Services entered into a nine (9) month extension of the FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC.FOR INTEGRATED WASTE MANAGEMENT BY AND BETWEEN CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. D/B/A ATHENS SERVICES EFFECTIVE DECEMBER 1, 2006 (the "2013 Contract Extension"); and

WHEREAS, the parties entered into negotiations for a new agreement and now hereby desire to enter into the instant Agreement as more fully set forth below.

NOW, THEREFORE, the parties hereto, in consideration of their respective mutual promises, agree as follows:

SECTION 1 – DEFINITIONS

General. Whenever any term used in this Agreement is defined in the Municipal Code of the City of Glendora ("Municipal Code") or Division 30, Part 1, Chapter 2 of the California Public Resources Code, as they may be amended, the definition in the Municipal Code or Public Resources Code shall apply unless the term is otherwise defined in this Agreement.

A. AB 939

"AB 939" means the California Integrated Waste Management Act of 1989, codified in part as Public Resources Code Section 40000 et. seq., (including additional requirements implemented in response to AB 341) as it may be amended from time to time, and any regulations that may be adopted from time to time by any agency of the State of California to implement said Act.

B. Annual Report

"Annual Report" shall mean the Annual Report required by SECTION B7.H of EXHIBIT B of this Agreement.

C. Basic Rates

"Basic Rates" are those rates designated as such in EXHIBIT C plus the City established Franchise Fee. Basic Rates are subject to adjustment as set forth in EXHIBIT D.

D. Bulky Waste

"Bulky Waste" means large and small household appliances including items referred to as "brown goods" or electronic waste (including but not limited to refrigerators, toaster ovens, hair dryers and other electric-corded items, televisions, computer-related items, and cellular telephones), furniture, carpets, mattresses, hot water heaters and other similar items restricted for placement at curbside by single-family and multi-family (can or bin service) dwelling units only. Bulky Waste does not include Green Waste, garbage, manure or significant construction and demolition materials.

E. City

"City" shall mean the City of Glendora, California, a municipal corporation.

F. City Clerk

"City Clerk" means the City Clerk of the City.

G. City Council

"City Council" means the City Council of the City.

H. City Limits

"City Limits" means the existing boundaries of the City together with all subsequent amendments and changes thereto, which boundaries are shown by maps on file in the office of the City Clerk of the City.

I. City Manager

"City Manager" means the City Manager of the City or any person who the City Manager may from time to time designate to perform any of the functions of the City Manager under this Agreement.

J. Curbside Service

"Curbside Service" means a Residential Property Customer's placement of one or more residential solid waste container(s) adjacent to a street or public right of way for the express purpose of facilitating the collection of solid waste by Athens Services.

K. Customer

"Customer" means a person in charge of day-to-day activities at premises to which Athens Services is to provide services under this Agreement. In order for the City to carry out its obligations under applicable law, via a third party solid waste hauler and recycler, each customer is required to subscribe to the appropriate level of service provided under this Agreement, pursuant to Glendora Municipal Code Section 6.08.140.

L. Disposal Site

"Disposal Site" means a legally operated landfill or transformation facility (e.g. waste to energy facility) which constitutes the ultimate destination site for Solid Waste and Green Waste.

M. Dwelling Unit

"Dwelling Unit" means a house, an apartment, a mobilehome, a group of rooms or a single room that is occupied or intended for occupancy as separate living quarters in which the occupants live and eat separately from any other people in the building and which have direct access from the outside of the building or through a common hall. A room or series of rooms that are part of a Dwelling Unit sharing a common address and not separately metered will not be deemed to be a separate dwelling unit.

N. Franchise Fee

"Franchise Fee" shall mean a fee in consideration of the City's grant of this Exclusive Franchise, and to partially offset City's expenses in administering its Solid Waste and recycling program, as well as the wear and tear on the city's streets and rights of way caused by the operations of Athens Services in performing this Agreement, but does not include any fee

within the meaning of Public Resources Code § 41901 or within the scope of Government Code § 66016, as currently and as hereafter amended.

O. Graffiti

"Graffiti" means and includes any unauthorized inscription, word, figure, mark, adhesive sticker or design that is written, marked, etched, scratched, drawn, or painted on real or personal property.

P. Green Waste

"Green Waste" shall mean leaves, grass clippings, brush, branches, limbs and other forms of organic materials generated from landscapes or gardens, and incidental pieces of scrap lumber no longer than twenty-four inches (24") long, separated from other Solid Waste. "Green Waste" includes Christmas trees but does not include stumps or branches exceeding three inches (3") in diameter or three feet (3') in length, or palm fronds, yucca leaves or cactus, which are not suitable for composting.

Q. Green Waste Bundle

"Green Waste Bundle" shall mean tree, shrub and brush trimmings which are securely tied together forming an easily-handled package not more than three feet (3') long or thirty-five pounds in weight, tied with a compostable material.

R. Hazardous Waste

"Hazardous Waste" means any hazardous or toxic substance, material or waste which is regulated by any local governmental authority, the State of California, or the United States Government. The term "Hazardous Material" includes, without limitation, any material or substance which is: (i) petroleum or oil or gas or any direct or derivate product or byproduct thereof; (ii) defined as a "hazardous waste," "extremely hazardous waste" or "restricted hazardous waste" under Sections 25115, 25117 or 25122.7, or listed pursuant to Section 25140, of the California Health and Safety Code, Division 20, Chapter 6.5 (Hazardous Waste Control Law); (iii) defined as a "hazardous substance" under Section 25316 of the California Health and Safety Code, Division 20, Chapter 6.8 (Carpenter-Presley-Tanner Hazardous Substance Account Act); (iv) defined as a "hazardous material," "hazardous substance," or "hazardous waste" under Sections 25501 (j) and (k) and 25501.1 of the California Health and Safety Code, Division 20, Chapter 6.95 (Hazardous Materials Release Response Plans and Inventory); (v) defined as a "hazardous substance" under Section 25281 of the California Health and Safety Code, Division 20, Chapter 6.7 (Underground Storage of Hazardous Substances); (vi) "used oil" as defined under Section 25250.1 of the California Health and Safety Code; (vii) asbestos; (viii) listed under Chapter 11 of Division 4.5 of Title 22 of the California Code of Regulations, or defined as hazardous or extremely hazardous pursuant to Chapter 10 of Division 4.5 of Title 22 of the California Code of Regulations; (ix) defined as waste or a hazardous substance pursuant to the Porter-Cologne Act, Section 13050 of the California Water Code; (x) designated as a "toxic pollutant" pursuant to the Federal Water Pollution Control Act, 33 U.S.C. Section 1317; (xi) defined as a "hazardous waste" pursuant to the Federal Resource Conservation and Recovery Act, 42 U.S.C. Section 6901, et seq. (42 U.S.C. § 6903); (xii) defined as a "hazardous substance"

pursuant to the Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. Section 9601, et seq. (42 U.S.C. § 9601); (xiii) defined as "Hazardous Material" pursuant to the Hazardous Materials Transportation Act, 49 U.S.C. Section 5101, et seq. or (xiv) defined as such or regulated by any "Superfund" or "Superlien" law, or any other Federal, State or local law, statute, ordinance, code, rule, regulation., order or decree regulating, relating to, or imposing liability or standards of conduct concerning Hazardous Materials and/or oil wells and/or underground storage tanks and/or pipelines, as now, or at any time hereafter, in effect. Where there is a conflict in the definitions employed by two or more agencies having jurisdiction over hazardous or solid waste, the term "Hazardous Waste" shall be construed to have the broader, more encompassing definition.

S. Materials Recovery Facility (MRF)

"Materials Recovery Facility" or "MRF" shall mean a facility permitted by the California Integrated Waste Management Board which accepts solid waste for the purpose of recycling. The residual is consolidated and transported to a Disposal Site.

T. MRF Gate Fee

"MRF Gate Fee" means the total dollar amount of the tipping fee, MRF processing fee and any other duly authorized charges, assessments and taxes levied against Athens Services for the disposal of Solid Waste, as defined in EXHIBIT D of this Agreement.

U. Non-Residential Property

"Non-Residential Property" means any property other than residentially developed property.

V. Recyclable Material

"Recyclable Material" shall mean a commodity with value, which may be sold or given away. In either instance: (1) the Recyclable Materials must be segregated from and not mixed with Solid Waste; and (2) the seller/donor may not pay the buyer/donee (other than Athens Services) any consideration for collecting, processing or transporting such Recyclable Materials, or as a consulting fee for recycling services. A discount or reduction in price for collection, disposal and/or recycling services for any form of unsegregated or segregated Residential Solid Waste is not a sale or donation of Recyclable Materials and does not qualify for this exception. All Recyclable Material that is discarded into the waste stream loses its character as a Recyclable Material and becomes Solid Waste subject to this Agreement.

W. Recyclable Solid Waste

"Recyclable Solid Waste" means that part of the Solid Waste stream which can become Recyclable Material and which has been source-separated from other forms of Solid Waste. Recyclable Solid Waste can include paper, metal, plastic, glass and construction and demolition materials such as concrete, dry wall and asphalt, organic materials including Green Waste, wood and other Recyclable Solid Wastes as appropriate.

X. Refuse

"Refuse" means any trunk or limb of a tree, asphalt, concrete, construction material and waste, demolition material, and dirt. Refuse does not include tree limbs and branches in a Green Waste Bundle or bags and boxes.

Y. Residential Property

"Residential Property" means a detached house, each unit of a multi-family dwelling and shall also include mobile home parks within the City, but not nursing homes or convalescent centers, barracks, dormitories or other similar places or institutions.

Z. Solid Waste

"Solid Waste" means all putrescible and nonputrescible solid and semisolid wastes, including garbage, manure, Refuse, and rubbish. Solid Waste includes Bulky Waste, Green Waste Bundles and Recyclable Solid Wastes. Solid Waste does not include any Special Waste.

AA. Special Waste

"Special Waste" means all the items and materials which are set forth in EXHIBIT A, which is attached, and, by this reference, is incorporated into this Agreement.

BB. Transfer Fee

"Transfer Fee" means the payment of an amount by Athens Services to the City to reimburse the City for its investigative, administrative, consulting, legal counsel, advertisement and other related time and expenses incurred in the processing of an application for approval of the transfer of the Franchise and Contract.

CC. Transfer Station

"Transfer Station" means a facility permitted by CalRecycle (formerly California Integrated Waste Management Board), which accepts solid waste for the purpose of consolidated and transportation efficiency to an ultimate disposal site.

SECTION 2 – SERVICE AREA

A. Franchise Service Area

Athens Services shall provide the services required under this Agreement to all properties within the City Limits. This Agreement shall be exclusive to Athens Services.

SECTION 3 – SERVICES PROVIDED BY ATHENS SERVICES

A. Description of Services

Athens Services shall make arrangements for the collection, MRF processing, recycling and disposal of the non-recyclable residuals of all Solid Wastes, including Recyclable Solid Wastes and Green Wastes, for all property described in SECTION 2, except for property within the jurisdiction of other public entities (ie, Glendora Unified School District, Charter Oak Unified School District, etc.) according to the terms set forth in this Agreement, including, but not limited to EXHIBIT B (which is attached, and which, by this reference is incorporated into this Agreement), the applicable requirements of Chapter 6.08 of the Municipal Code and all other applicable federal, state or local laws and regulations currently in effect on the date of this Agreement, and reasonable industry standards for similar Solid Waste services in similar cities in Southern California.

B. Street Sweeping Services

Street sweeping services shall be provided at no charge to the City for all residential streets, alleys, designated public parking lots and all commercial streets. The street sweeping schedule is set forth in Exhibit H and made a part hereof. The schedule may be amended from time to time with the prior written consent of the City and Athens Services. All street sweeping shall conform to all applicable city, county, state, and federal regulations currently in effect on the date of this Agreement.

C. Mandatory Customer Service

Athens Services shall provide, and all premises within the Franchise Service Area shall subscribe to and accept the services provided pursuant to this Agreement. City shall enforce the Glendora Municipal Code as it relates to Solid Waste regular collection and removal services in accord with § 6.08.260, Prohibited Public Nuisance.

D. Vehicles and Equipment

Athens Services shall furnish, at its own expense, an adequate number of vehicles and equipment required to perform the services required under this Agreement. The vehicles

used in the collection of solid waste shall be of a covered type which compresses the load hydraulically, mechanically or by some equivalent means and no vehicle shall be more than twelve (12) years old. All vehicles used by Athens Services under this Agreement shall be registered with the Department of Motor Vehicles of the State of California, shall meet all applicable safety standards, shall be kept clean and in good repair, shall be uniformly painted, and shall visibly display Athens Services name, telephone number and vehicle number in letter and figures no less than five inches (5") high and no more than eight inches (8") high. Solid Waste and Green Waste collection vehicles shall be washed at least once every seven (7) calendar days and shall be odor free.

All equipment used by Athens Services under this Agreement shall be subject to inspection by all applicable jurisdictional agencies, including but not limited to the Los Angeles County Health Officer or the officer's deputies and California Highway Patrol, shall comply with all regulations imposed by any applicable Los Angeles County ordinance, shall be subject to inspection by City on a semi-annual basis, and shall comply with all applicable local, state and Federal laws and regulations currently in effect on the date of this Agreement. All front loader trucks used by Athens Services under this Agreement shall be powered by compressed natural gas (CNG), liquid natural gas (LNG), or any other clean fuel meeting or exceeding the standards for clean fuels established by the South Coast Air Quality Management District; provided, however, that Athens Services will place the order for such front loader trucks within ten (10) days after execution of this Agreement and Athens Services will not be required to comply with this sentence until such trucks are delivered by the manufacturer and placed in service, or until nine (9) months after execution of this Agreement, whichever occurs first.

E. Repair of Damaged Pavement

Any identifiable damage to the paved surfaces of public rights-of-way or private streets that directly results from the weight or operation of vehicles which provide Solid Wastes collection services pursuant to this Agreement shall be repaired or replaced by Athens Services, at Athens Services' sole expense, within thirty (30) days after receiving a notice to repair the public right-of-way from the City or a complaint about damage to a private street from any person who owns or is in lawful possession of real property that has access to the private street, provided that Athens Services determines that the damage was the direct result of the weight or operation of any of its vehicles. In the event that Athens Services does not undertake repairs, the exclusive remedy of City or of the complainant shall be a civil action.

F. Repair of Damaged Property

Any physical damage caused by the negligent or willful acts or omissions of officers, employees, servants or agents of Athens Services to private or City property or City rights-of-way shall be repaired or replaced by Athens Services, at Athens Services' sole expense, within thirty (30) days after receiving a notice to repair City property or City rights-of-way from the City or a complaint about damage to private property from any person who owns or is in lawful possession of such property.

G. City Facilities/Community Events Collection

City Facilities - Athens Services shall collect and dispose of all Solid Waste, Green Waste, and compostables generated at premises owned and/or operated by the City. Athens Services shall make collections from cans Monday through Friday or on Saturdays following non-working holidays earlier in that week at the frequency set out in EXHIBIT E. Commercial (bin) and industrial "roll-off" collections shall be scheduled as designated by the City. The facilities to be provided service initially, together with the type and frequency of service, are listed in EXHIBIT E, which may be modified or expanded by the City.

City-Sponsored Events - City may request free bins, litter boxes and liners, and pick up and disposal or diversion services, for up to twenty (20) community events per year sponsored at least in part by the City as designated by the City Manager.

The services required by this Section G shall be provided by Athens Services or its subcontractors at no additional charge to the City.

H. Sharps

Beginning September 1, 2014, Athens Services shall provide containers for the safe collection and disposal of Sharps and Infectious Waste to single and multi-family (can or bin service) residents as needed. "Sharps" include, but are not limited to, hypodermic needles, pen needles, intravenous needles, lancets, and other devices that are used to penetrate the skin for the delivery of medications or medical testing. Athens Services will deliver containers to residents' door within one week of a Customer's request, either by mail or drop-off. Company shall provide as many containers as requested and as may be reasonably personally used by residents at no additional charge to City, program participants or ratepayers. Sharps containers shall be pre-paid mail back containers. Athens Services may, but shall not be required to, additionally offer for door-to-door collection of such containers through the HHW program. Company will develop and distribute public education materials to promote this program, including promoting this program through its website and other outreach activities targeting seniors. "Infectious Waste" means waste capable of producing an infection or pertaining to or characterized by the presence of pathogens including, but not limited to, certain wastes generated by medical practitioners, hospitals, nursing homes, medical testing labs, mortuaries, taxidermists, veterinarians, veterinary hospitals and medical testing labs and any waste that includes animal waste.

I. Electronic Waste Collection

Electronic Waste, or "e-waste" and select universal wastes shall be collected through the bulky item collection program, as described in Section 4.A.10 of this Agreement, at no additional cost to City or rate payers. E-waste to be collected includes, but is not limited to: televisions; computers and monitors; small appliances (toasters, hairdryers, etc.); and mobile telephones and similar devices. Universal wastes to be included are household batteries and florescent bulbs (tubes and compact florescent bulbs "CFLs").

J. HHW Program

Beginning September 1, 2014, at no extra charge to the customers, Athens Services will provide Household Hazardous Waste, or HHW, collection to single and multi-family residents at Residential Properties located in City. Athens Services will provide HHW collection up to three times per year. Athens Services shall advise residents of a point of collection away from the street, curb or gutter, such as a porch.

Materials collected will include, at a minimum, the following:

- Garden Chemicals (such as fertilizer, insect sprays, weed killers, and other poisons);

- Swimming Pool Chemicals (such as pool acid and liquid and tablet chlorine);

- Automotive Waste (such as motor oil, antifreeze, waxes, polishes, cleaners, brake fluid, gasoline, used oil filters, oily rags, transmission fluid, windshield washer fluid, hydraulic fluid, and automotive batteries);

- Paint Products (such as oil-based, latex and spray paints, stripper, stains, caulking, wood preservatives, glue; and thinner);

- Household Cleaners (such as bleach, cleaning compounds, floor stripper, drain cleaner, tile remover, tile cleaners, and rust remover); and,

- Miscellaneous Household Waste (such as household batteries, fluorescent tubes, thermometers, hobby glue, artist's paint, and non-controlled pharmaceuticals).

Athens Services may provide educational material directing residents to dispose of electronic waste through the bulky item program and Sharps through the Sharps program.

Athens Services shall be required to send a public outreach piece to all Residential Dwelling units at the beginning of the program with a program description, the start date, materials to be collected, and instructions on how to call in for a pickup.

K. Walk-Out Service for Disabled

At no additional charge, Athens Services shall provide disabled residents with walk-out service. Athens Services will remove refuse, recyclable and green waste containers and green waste bundles from resident's storage area, place them out for collection, and return containers to resident's storage area after collection, ensuring that all doors or gates are closed securely. In order to qualify as disabled under this section, residents must have been issued a handicap placard from the Department of Motor Vehicles, provided a letter from a medical doctor indicating the disability, or otherwise obtained approval to receive such service from the City. Additionally, walk-out service need not be provided if an able-bodied person resides with the disabled resident.

L. Graffiti Removal

At no additional charge, Athens Services shall provide Graffiti Removal Services for the removal of graffiti in the City of Glendora specified as follows:

Graffiti Removal Services shall be provided six (6) days per week, Monday through Saturday, excepting New Years Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, upon twenty four (24) hours of notification by the City, in order to meet the City's goal to have at least ninety percent (90%) of graffiti removed within 24 hours of being reported and one hundred percent (100%) of graffiti removed within 48 hours of being reported or identified.

In certain public safety "Hot Spots", Athens Services shall use commercially reasonable efforts to remove graffiti within twelve (12) hours of notification by the City's Police Chief or his designee. Hot Spots is an area where graffiti has been placed by gangs, and/or graffiti involving hate crimes and/or inflammatory graffiti.

City shall manage a 24 hour graffiti removal hotline service. This service is currently operational and will continue through the duration of this Agreement. Athens Services shall be given 24 hour access to the hotline to secure the list of locations received through that system. Athens Services shall have the ability to access the hotline, and will monitor it for reported locations on a daily basis. The City manages a dedicated e-mail address whereby citizens may report graffiti incidents. These requests will be forwarded to an e-mail address specified by Athens Services. Athens Services shall monitor the e-mail messages on a daily basis.

Graffiti Removal Services must be provided on all surfaces within commercial, residential, industrial and public properties including street signs, bus benches, and park facilities. Athens Services shall provide the graffiti removal from all surfaces, including porous and non-porous surfaces. Upon the City's approval, Athens Services may utilize sacrificial coatings to facilitate removals on unpainted surfaces. For painted surfaces, Athens Services shall provide color matching.

Athens Services shall maintain the resources, personnel, and equipment necessary to manage the level of service required by the City. Athens Services shall submit a work plan within thirty (30) days of the effective date of this Agreement for review and approval by the City Director of Public Works and Police Chief.

M. Bus Stop Maintenance

Beginning September 1, 2014, Athens Services will provide maintenance of the City's bus stops in accordance with the following specifications. Exhibit I lists the existing and proposed shelters, benches, trash receptacles, sidewalks and gutters locations to be maintained within the City of Glendora by Athens Services.

All maintenance service time periods shall be subject to the approval of the City and arranged to cause the least inconvenience to transit users.

Athens Services shall furnish all labor, materials, water, equipment and services required to perform the bus stop maintenance as set forth in this specification:

1. Athens Services shall be responsible for trash removal and the replacement of trash bags in all trash receptacles at each location three times per week: Monday, Wednesday and Friday. Debris, trash, and associated undesirable items, etc. shall be removed from the site area and disposed of legally and properly to the City's satisfaction at Athens Services' expense. The site area includes all areas within twenty-five (25) feet of the outer edges of all the bus stop furniture and only that property which is part of the public right-of-way.

2. Every Monday (unless such is a Federal holiday, then on Wednesday), Athens Services shall clean all interior and exterior visible metal and concrete surfaces, taking care not to damage any of the finishes. Athens Services shall also clean all glass & Plexiglas surfaces for any and all bus shelters. Athens Services shall use a dry cleaning method (i.e., no pressure washing) as well as a mop, broom, or rag to clean the entire bus stop/shelter (including but not limited to bus furniture, shelter structure, trash receptacles and signs) and area within a 5-foot radius from all sides of bus furniture, shelter structure, trash receptacles and signs, including sidewalks, curbs and gutters, including but not limited to removal of all debris such as bottles, cans, papers, glass, dirt, etc., to a condition that is broom-clean. Adjacent areas shall be protected by Athens from over-spray, dust, and similar effects of the cleaning operations.

3. The first week of the months of March, June, September, and December, Athens Services shall use high-pressure water spray on metal and concrete surfaces. All debris that is accumulated due to this operation shall be cleaned up and disposed of at the time such operation takes place. Clean all other surfaces on which graffiti is to be removed with a cleaner and/or method approved by the City. In accordance with best management, practices (BMP) the following guidelines must be used when pressure washing:

a. Prior to any washing, block all storm drains with an impervious barrier such as sandbags or berms, or seal the storm drain with plugs or other appropriate materials (and clean accumulated debris and remove blocking materials when finished);

b. Create a containment area with berms and traps or take advantage of a low spot to keep wash water contained; and

c. Use vacuums or other machines to remove and collect loose debris or litter before applying water.

d. Use applicable commercial and regulatory best practices and procedures.

4. Athens will use a Hydro Tec SCU Pro Tow Wash to perform the service on the bus stops described in this Section 3.M. Related specifications are set forth on Exhibit J hereto.

5. Emergency call out - Athens Services must respond within 4 hours of receiving emergency requests for services.

N. Composting Bin Sale

Athens Services shall provide composting bins and worm bins for sale to the customers served pursuant to this Agreement. The City shall determine the type of bin to be sold and the reduced price to be charged to the residents. Athens shall deliver the bins within seven (7) business days. Composting literature, to be provided by the City to Athens, must be delivered by Athens along with each bin. The balance of costs shall be paid out of the Environmental Administrative Fee in Exhibit C.

O. Annual Compost Give-away

Athens Services shall provide compost give-away to Customers on a semi-annual basis on dates, times and locations to be agreed upon by the City and Athens Services.

P. Emergency Collection Services

At rates to be agreed to by Athens Services and City, Athens Services will assist City at City Manager's request with emergency collection, processing and disposal service (in the event of major disaster, such as an earthquake, storm, riot or civil disturbance), or as otherwise determined necessary by City Manager, by providing collection equipment and drivers normally assigned to City.

Q. Transition Assistance

Prior to and at the end of the term, or in the event this Agreement is terminated for cause prior to the end of the term, Athens Services shall cooperate fully with City and any subsequent solid waste enterprise it designates to assure a smooth transition of solid waste handling services. Athens Services' cooperation shall include, but not be limited to, providing route lists, billing information and other operating records needed to service all premises covered by this agreement. Cooperation is required in a timely manner to assist with the City's preparation of a request for proposals or a new agreement, as well as at the time of transition.

SECTION 4 – METHODS OF COLLECTION AND PROCESSING

A. Methods of Collection Services

1. Residential Solid Waste – Services to be Performed

Once each week, Athens Services shall separately collect from Residential (single and multi-family) Properties Solid Waste and Green Waste, which have been placed at curbside in barrels, containers or, in the case of Green Waste, Green Waste Bundles, prior to normal collection time on collection days.

Customers that regularly set out more than the equivalent of ten (10) 33-gallon barrels shall be charged double the RC1 rate set forth in EXHIBIT C.

2. Multi-Family Bin, Commercial, and Industrial Solid Waste

As frequently as requested by the Customer, but not less often than once per week, Athens Services shall collect from each premises not serviced under Section 4.A.1 above (including, but not limited to commercial, industrial and governmental customers, and multi-family customers with that receive refuse collection using bins) where Solid Waste is generated or accumulated, all Solid Waste, which has been placed in bins provided by Athens Services at a location on the premises designated by the Customer prior to Athens Services' normal collection time on each collection day. Athens Services shall post all its bins in the City with conspicuous warning notices to the effect that the disposal of Hazardous Waste in bins is dangerous and is prohibited.

Athens Services shall maintain its bins used in the City free of "tagging" or graffiti; graffiti shall be removed within two business days of notice from City or Customer provided to Athens, or observation by Athens Services' driver. See Exhibit B, Section B15.3.E for liquidated damages. Athens Services shall maintain all containers in working order, and shall repair or replace any non-functioning container within two business days of notification of damage or disrepair.

Athens Services shall clean all of its bins used to serve the City's customers on an as needed basis., with one cleaning or container exchange provided for each bin at no additional charge once per calendar year. For additional cleanings, or exchanges for the purpose of obtaining a clean bin, Athens Services may charge customers in accordance with the approved rate schedule (Exhibit C)

3. Containers for Solid Waste and Green Waste

Residential Customers, and not Athens Services, shall provide their own barrels, wheeled carts, bags or other containers suitable for the temporary accumulation and collection of Solid Waste and Green Waste. Athens Services shall provide City with labels, approved by Athens Services, for use by Residential Customers to identify the Customer's barrels used for Green Waste. Athens Services shall provide wildlife tamper proof barrels or cans at customers cost to customers upon their request.

Athens Services shall provide bins to those Customers requiring the use of bins. Non-Residential Customers not requiring the use of bins shall provide their own barrels, wheeled carts, suitable for the temporary accumulation and collection of Solid Waste and Green Waste.

4. Solid Waste Not Placed in Approved Containers

Athens Services may refuse to collect Solid Waste and Green Waste, other than Bulky Waste, which has not been placed in approved containers, barrels, bins, bags or Green Waste Bundles. If Athens Services refuses to collect Solid Waste, including Green Waste, pursuant to this Section, Athens Services shall make a record of such refusal and place a tag on the materials not collected which states the reason for the Athens Services' refusal to make the collection and provide a copy of the record to the City on a monthly basis.

5. Collection Time

Athens Services shall not perform collection services between the hours of 6:00 p.m. and 6:00 a.m., Monday through Saturday. No collection services are to be performed on Sunday. Collection service hours are subject to change by mutual written consent of the City Manager and Athens Services.

6. Collection Routes

Athens Services shall perform all collection services over routes established by Athens Services. Athens Services acknowledges City's interest in easing traffic congestion and for that reason agrees to submit proposed route changes to City, and to consider City's comments prior to making route changes. City and Athens Services will work together to adjust route starting points or other route issues to accommodate customer requests.

7. Collection on Holidays

If the day of collection on any given route falls on a designated legal holiday or on any other legal holiday observed by the lawful Disposal Site, MRF and transfer station to which Solid Waste or Green Waste collected under this Agreement are taken, Athens Services shall provide collection service for such route on the next work day following such holiday and shall not provide collection service on such holiday. Designated legal holidays are: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

8. Collection Standards

All collections shall be made as quietly as reasonably possible under the circumstances and no unnecessary noise or commotion shall be made in the course of collection. Athens Services shall place barrels, cartons and other Solid Waste containers, including Green Waste, at curbside after the contents have been collected.

9. Roll-off and Lowboy Bins

On the first collection day that occurs after the day on which a Customer's request is received by Athens Services, Athens Services shall deliver requested roll-off bins (including

30 yard and 40 yard bins) and lowboy bins (10 yard) to the Customer's residential or Non-Residential Property. Each bin shall be marked to identify Athens Services and shall have a reflector not less than four (4) inches in diameter permanently affixed to each of the four corners of the two narrowest sides of the bin. Athens Services shall post all its roll-off and lowboy bins in the City with conspicuous warning notices to the effect that the disposal of Hazardous Waste in bins is dangerous and is prohibited. In the event the bin needs to be deposited on City property (ie. City street), Athens Services shall notify the City and the customer shall obtain from City the applicable Temporary Encroachment Permit or a Temporary Placement on Street Permit for the bin.

10. Bulky Waste

Athens Services shall collect Bulky Waste generated at a Customer's premises and left at Customer's point of collection on the Customer's regular collection day at no extra charge to the Customer. There shall be a limit of four (4) cubic yards of Bulky Waste that a Customer may have collected on any regular collection day but there shall be no limit on the number of regular collection days that Bulky Waste can be set out for collection. At the request of the City, Athens Services shall pick up bulky waste left in the City right of way or City property.

11. Special Waste

Athens Services shall not knowingly collect, transport or dispose of Special Waste (for list refer to EXHIBIT A).

12. Christmas Trees

Athens Services shall collect Christmas trees set out for collection. Christmas trees set out for collection must be free of decorations and flocking and must have stands removed. Christmas tree collections shall begin on the first collection day after December 25th and shall continue for two weeks thereafter. Athens Services shall provide Christmas tree collections from City facilities and both single and multi-family Customers, whether refuse bin or can customers, at no additional charge to the City or Customer. Athens Services shall divert all trees collected from landfilling, with an exception for trees with decorations or flocking. Athens Services shall publicize this service via its website and through billing messages.

13. Scout and Push-Out Service

If it is operationally required to use a smaller "scout" vehicle to transport a bin from its storage location to the point of collection, or if the customer requests that such a scout vehicle be used, then Athens Services may charge customer a scout fee in accordance with the approved rate schedule. Customers may not be charged for "push-out" services, if the bin is manually positioned for collection.

14. Locking Lid Fees

If a Customer requests that Athens Services provide a lock for its bin(s), Athens Services may charge Customers a monthly locking lid fee based on the number of pickups in

each month in accordance with the approved rate schedule (see Exhibit C). No one-time fees for the lock or set up may be assessed.

15. Abandoned Bulky Item Collection

Athens Services will collect, process and dispose of, at no additional charge, within one business day of notification from City or customer, or company observation, all Bulky Items left in the City's right-of-way, such as sidewalks, alleys, streets, and parkways.

16. Dedicated Routes

Solid waste collected in the City may not be commingled in collection vehicles with solid waste from other jurisdictions, unless the City approves in writing of the specific commingled routes and the tonnage allocation method to be used.

B. Materials Recovery Facility (MRF) Processing

All Solid Waste collected by Athens Services pursuant to this Agreement shall be processed through an Athens Services' Materials Recovery Facility (the site currently used is located at 14048 Valley Boulevard, City of Industry, California) in order to maximize the diversion of Solid Waste from landfilling or disposal at a transformation facility sufficient to satisfy the City's AB939 requirements and all other applicable regulations currently in effect on the date of this Agreement. Athens Services shall assist Customers in complying with the Construction and Demolition Waste Management requirements of Glendora Municipal Code Chapter 6.09, including but not limited to providing Customers with invoices and/or other documentation evidencing the amount of construction and demolition waste diverted pursuant to Glendora Municipal Code Section 6.09.100.

C. Right to Impound

In the event an unauthorized provider of solid waste services sets out bins anywhere in the City, in violation of the exclusivity provision set forth in Section 2.A of this Agreement, the City shall delegate to Athens Services the authority to remove and impound such bins pursuant to the Municipal Code.

D. Minimum Diversion Requirement

Athens Services shall divert from landfills an amount necessary for the City to achieve the legally mandated minimum by the State of California; provided, however, that notwithstanding any other provision of this Agreement, Athens Services shall not be required to achieve a diversion rate in excess of 75% without an appropriate increase in rates to be agreed upon by Athens Services and City. Recycling of materials not collected by Athens Services is counted towards meeting this requirement. For the purposes of this section, diversion includes recycling, transformation and other forms of converting solid waste into energy to the extent that such diversion is accepted by the State toward meeting the City's diversion goal under AB 939. However, if CalRecycle ceases to accept solid waste used as alternative daily cover at landfills as diversion, there will be no adjustment to compensation or the minimum Diversion rate due to this limitation.

E. Construction and Demolition Debris

Athens Services guarantees that each individual construction or demolition project that falls under Title 6, Chapter 6.09 of the Municipal Code meets the 50% City requirement per the Code. Athens Services will consult with construction and demolition debris Customers to assist in project diversion planning.

F. Missed Pickups

Athens Services shall make up any missed pickup the same day if notified prior to noon, and the next business day if notified after noon.

G. Disposal Facility

Subject to the provisions of Section B6, the disposal facilities approved for use under this agreement is the Mid Valley Landfill, Victorville Landfill and San Timoteo Landfill in the San Bernardino County Landfill System.

SECTION 5 – FEES FOR SERVICES

The rates for services to be performed pursuant to this Agreement are set forth in EXHIBIT C, which is attached and, by this reference, incorporated into this Agreement. The rates set forth in EXHIBIT C shall be adjusted as set forth in EXHIBIT D, which, too, is attached and, by this reference, incorporated into this Agreement.

Except as expressly authorized in this Agreement, Athens Services shall not make any charges to Customers served under this Agreement. The Basic Rates set forth in EXHIBIT C, as they may be adjusted from time to time, include the cost of any collection of Bulky Waste by Athens Services. The non-Basic Rates set forth in EXHIBIT C, as they may be adjusted from time to time, are for services not included within the Basic Rates.

A. Basic Rates

The Basic Rates for services to be performed pursuant to this Agreement are set forth in EXHIBIT C, which is attached and, by this reference, incorporated into this Agreement. The Basic Rates set forth in EXHIBIT C shall be adjusted as set forth in EXHIBIT D, which, too, is attached and, by this reference, incorporated into this Agreement.

B. City Billing and Collection Responsibility

Other than as set forth in this Agreement or in the Municipal Code, the City shall have no responsibility for billing or collection of any of the Rates for any of the services performed by Athens Services pursuant to this Agreement.

C. Athens Billing and Collection Responsibility

Athens Services shall bill and collect all Rates for all services performed by Athens Services pursuant to the terms of this Agreement in the City limits for which the

Customer is required to pay for service pursuant to Chapter 6.08 (Solid Waste) of the Glendora Municipal Code pursuant to the rate schedule listed in Exhibit C. Athens Services shall remit to City the Franchise Fee and Environmental Administrative Fee billed and collected pursuant to the rate schedule listed in Exhibit C.

Applicable commercial accounts may be billed monthly on the first day of each month for that month's service, and residential accounts may be billed quarterly in advance. Payment terms for accounts billed monthly by Athens Services are net thirty (30) days. Payment terms for accounts billed quarterly by Athens Services are net ninety (90) days. Customer payments not received upon completion of service are considered delinquent. Late fees at 1-1/2% per month will be assessed on all delinquent balances. If said delinquent payments are not received within thirty (30) days, Athens Services may stop services and refer the respective premise to the City for public nuisance enforcement pursuant to § 6.08.260. A notice/warning of a pending stop service will be prepared by Athens Services and delivered to the delinquent account owner and premise no less than seventy-two (72) hours prior to the service stoppage. If no payment by delinquent Customer is made to Athens Services within fifteen (15) days after referral to the City for code enforcement purposes, the account may be cancelled by Athens Services, the Customer's security deposit, if any, may be credited against the past due balance, and any remaining balance due Athens Services will be considered a bad debt and may be submitted by Athens Services to a collection agency.

Athens Services shall have the sole responsibility to collect at its expense from all Customers billed pursuant to this Agreement.

D. Franchise Fee

The City Council shall establish a Franchise Fee by Resolution to be effective at the commencement of the term of this Agreement and to run concurrently with any rate adjustment, pursuant to EXHIBIT C. The established Franchise Fee shall be paid by Athens Services to City within 30 days of collection of the Rates from the customers by Athens Services.

E. Environmental Administrative Fee

Athens Services shall pay to the City an Environmental Administrative Fee as set forth in EXHIBIT C. The Environmental Administrative Fee is associated with the cost of managing and responding to comprehensive waste stream collection and disposal including, without limitation, MS4 permits, third-party contract oversight, community awareness programs and Glendora Municipal Code enforcement.

SECTION 6 – EFFECTIVE DATE AND TERM OF AGREEMENT

The term of this Agreement shall be for a period of ten (10) years, commencing September 1, 2014 and ending at midnight on August 31, 2024; provided, however, (i) both City and Athens Services may contract to extend the term of this Agreement at any time and (ii) no later than eight (8) years from the date hereof, City and Athens Services will meet to discuss extending the term of this Agreement, understanding that the parties have no obligation to enter into another agreement when the term of this Agreement terminates.

SECTION 7 – CITY CONSENT REQUIRED FOR TRANSFER OR CHANGE OF CONTROL

A. Transfer

The Franchise granted by this Agreement shall not be transferred, sold, hypothecated, sublet or assigned (collectively "Transferred"), nor shall any of the rights, duties or privileges herein be transferred, either in whole or in part, nor shall title thereto, either legal or equitable, or any right, interest or property therein, pass to or vest in any person, either by act of Athens Services or by operation of law, without in each case the prior written consent of the City expressed in writing by resolution of the City Council.

The decision of the City Council shall be final. In the event of any unauthorized Transfer, City reserves the right to immediately terminate this Agreement.

B. Change in Control

Any change in control of Athens Services shall require the prior written consent of the City Council. "Change in control" shall mean any sale, transfer or acquisition of Athens Services. Any acquisition of more than fifty percent (50%) of Athens Services' holding stock by a person or group of persons acting in concert who already own less than fifty percent (50%) of the voting stock shall be deemed a change in control; provided, however, no change of ownership shall be deemed to have occurred if the person who, or each person in the group of persons acting in concert that, acquires the stock is a lineal descendant or a whole blood sibling of Ron Arakelian, Jr. or Michael Arakelian.

For purposes of this subsection, "lineal descendant" shall mean a child, grandchild or great-grandchild, whether by birth or by adoption. Any change in control of Athens Services occurring without City Council consent shall constitute a material breach of this Agreement.

C. Transfer Consent Process

Any request for a transfer of the obligations and rights under this Agreement or for a change in control of Athens Services shall be made in a manner prescribed by the City Council. The written request shall include the Transfer fee, in an amount as set by the City Council, to cover all anticipated direct and indirect administrative costs including, but not limited to, City staff time, consultants and attorneys necessary to adequately analyze the application and transfer consent request. The Transfer fee shall not exceed fifteen thousand dollars ($15,000) which amount may be increased annually by the City on July 1st by the percentage by which the Consumer Price Index-All Urban Consumers-Los Angeles Metropolitan Area has increased during the period May through April over its level as of April 30th of the preceding year.

SECTION 8 – MISCELLANEOUS PROVISIONS

A. Independent Contractor

It is expressly understood and agreed that at all times in the performance of this Agreement, Athens Services shall be deemed to be an independent contractor, and all persons

employed by Athens Services in connection with this Agreement shall be employees of Athens Services, and not employees of City in any respect. All work hereunder shall be done and performed to the satisfaction of the City Manager of City who shall from time to time have the right, as circumstances require, to issue reasonable orders, directions and instructions to Athens Services, having for their purpose the attainment of the results herein sought to be accomplished; provided however, that the means whereby such results are to accomplished shall at all-time be under the control of Athens Services. It is further understood and agreed that neither Athens Services, nor any employee of Athens Services shall be deemed to be an agent or employee of City. Athens Services, its agents, servants and employees shall not hold themselves out to be the agents or employees of City in any manner whatsoever. Athens Services shall not use the firm name containing any words implying municipal ownership.

B. No Joint Association

Nothing contained in this Agreement shall be deemed, construed or represented by the City or Athens Services to any third person to create the relationship of principal or agent, or of a partnership, or of a joint venture, or of any other association of any kind or nature between the City and Athens Services.

C. No Gratuities

Athens Services shall not, nor shall it permit any of its officers, employees, servants or agents to, request, solicit, demand or accept, either directly or indirectly, any additional compensation or gratuity for the collection of Solid Wastes, otherwise required to be collected under this Agreement beyond that provided for by this Agreement.

D. Anti-Discrimination Clause

In the performance of this Agreement, Athens Services shall not engage in discrimination in employment of persons because of the age, race, color, sex, marital status, national origin or ancestry, religion or physical handicap of such persons or for any other illegal reason.

E. Notices

Any notice to be given pursuant to this Agreement shall be in writing, and all such notices and any other document to be delivered shall be delivered by personal service or by deposit in the United States mail, certified or registered, return receipt requested, with postage prepaid, and addressed to the party for whom intended as follows:

TO: City of Glendora
116 E. Foothill Boulevard
Glendora, CA 91741-3380
Attn: City Manager

TO: Athens Services
c/o Arakelian Enterprises, Inc.
P.O. Box 60009

Industry, CA 91716-0009
Attn: Chief Operating Officer

Either party may, from time to time, by written notice to the other, designate a different address which shall be substituted for the one above specified. Notices, payments and other documents shall be deemed delivered and received upon receipt by personal service or upon the second (2nd) day after deposit in the United States mail.

Any notice or other writing required to be given by, or to, the City pursuant to this Agreement shall be given by, or to, the City Manager, except as otherwise expressly provided in the Agreement.

F. Entire Agreement

This Agreement constitutes the entire agreement of the parties concerning the subject matter hereof and all prior agreements or understandings, oral or written, are hereby merged herein. This Agreement shall not be amended in any way except by a writing expressly purporting to be such an amendment, signed and acknowledged by both of the parties hereto.

G. Interpretation

Should interpretation of this Agreement, or any portion thereof, be necessary, it is deemed that this Agreement was prepared by the parties jointly and equally, and shall not be interpreted against either party on the ground that the party prepared the Agreement or caused it to be prepared.

H. Waiver

No waiver of any provision of this Agreement shall be deemed, or shall constitute, a waiver of any other provision, whether or not similar, nor shall any such waiver constitute a continuing or subsequent waiver of the same provision. No waiver shall be binding, unless executed in writing by the party making the waiver.

I. Attorney's Fees

In the event any action, suit or proceeding is brought for the enforcement of, or the declaration of, any right or obligation pursuant to this Agreement or as a result of any alleged breach of any provision of this Agreement, the prevailing party shall be entitled to recover its costs and expenses, including reasonable attorney's fees, from the losing party, and any judgment or decree rendered in such a proceeding shall include an award thereof.

J Severance Clause

If any non-material provision of this Agreement shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such provision shall not affect the validity and enforceability of any of the remaining provisions of this Agreement.

K Venue

This Agreement is made, entered into, and executed in Los Angeles County, California, and any action filed in any court or for arbitration for the interpretation, enforcement or other action of the terms, conditions or covenants referred to herein shall be filed in the applicable court that serves Los Angeles County.

L. Captions

The captions and headings of the various SECTIONs, subsections, paragraphs and subparagraphs of this Agreement are for convenience and identification only and shall not be deemed to limit or define the content of the respective SECTIONs and subsections hereof.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed.

APPROVED AND ADOPTED this 13th day of May, 2014.

ARAKELIAN ENTERPRISES, INC.

By: _____
Ron Arakelian, Jr., President

Attest: _____
Michael Arakelian, Secretary

CITY OF GLENDORA

By: _____
Judy Nelson, Mayor

Attest: _____
Kathleen R. Sessman, City Clerk

EXHIBIT A

SPECIAL WASTES

Flammable waste

Containerized waste (e.g., a drum, barrel, portable tank, box, pail, etc.)

Waste transported in a bulk tanker

Liquid waste

Sewage sludge

Waste from a pollution control process

Residue and debris from the cleanup of a spill or release of chemical substances, commercial products or any other Special Wastes

Contaminated soil, waste, residue, debris and articles from the cleanup of a site or facility formerly used for the generation, storage, treatment, recycling, reclamation or disposal of any other Special Wastes

Waste water

Explosive substances

Radioactive materials

Materials which have been exposed to highly infectious or contagious disease, except for the Sharps Waste identified in Section 3.H

Hazardous Substances or Hazardous Waste, except for Household Hazardous Waste identified in Section 3.I and 3.J

Medical Waste, except for Sharps Waste and Infections Waste identified in Section 3(H)

EXHIBIT B

GENERAL PROVISIONS

SECTION B1 – SECURITY BOND

Concurrently with execution of this Agreement, Athens Services shall deliver to City a performance bond or cash bond in the sum of the amount of One Hundred Thousand Dollars ($100,000.00), which secures the faithful performance of this Agreement, including, without limitation, payment of any penalty and the funding of any work to cure a breach of this Agreement, unless such requirement is waived by the City Council. The bond shall contain the original notarized signature of an authorized officer of the surety. The bond will be written on an annual basis, renewable by continuation certificate at the surety's sole option. Non-renewal of the bond by the surety, nor inability of Athens Services to replace the bond, will not in and of itself constitute a loss under the bond. Such bond shall be in the form of attached EXHIBIT G, naming the City as obligee. The condition of the bond shall be such that if Athens Services shall well and truly perform in accordance with the terms and conditions of this Contact, then the obligation shall be null and void; otherwise it shall remain in full force and effect. Alternatively, Athens Services may provide an irrevocable letter of credit in the same amount, drawn upon a financial institution, in a form acceptable to the City attorney. The letter of credit shall be the sole responsibility of Athens Services, and shall be released within thirty (30) days after both (i) the expiration of the term of this Agreement, or upon the earlier termination hereof; and (ii) Athens Services' satisfactory performance of all obligations hereunder.

A combination of these instruments, totaling $100,000, is acceptable.

SECTION B2 – INSURANCE

Athens Services shall procure and maintain during the entire term of this Agreement the following types of insurance, and shall maintain the following minimum levels of coverage, which shall apply to any claims which may arise from or in connection with Athens Services' performance hereunder or the actions or inactions of any of Athens Services' officers, agents, representatives, employees, or subcontractors in connection with Athens Services' performance. The insurance requirements hereunder in no way limit Athens Services' various defense and indemnification obligations, or any other obligations as set forth herein.

A. Minimum Scope of Insurance

Coverage shall be at least as broad as:

1. The most recent editions of Insurance Services Office Commercial General Liability coverage ("occurrence" form CG 00 01).

2. The most recent editions of Insurance Services Office form number CA 00 01 covering Automobile Liability, code 1 "any auto."

3. Workers' Compensation insurance as required by the Labor Code of the State of California and Employers Liability insurance.

B. Minimum Limits of Insurance.

Athens Services shall maintain in force for the term of this Agreement limits no less than:

1. Comprehensive General Liability: Ten Million Dollars ($10,000,000) limit aggregate and Five Million Dollars ($5,000,000) limit per occurrence for bodily injury, personal injury and property damage.

2. Automobile Liability: Five Million Dollars ($5,000,000) limit aggregate and Five Million Dollars ($5,000,000) limit per accident for bodily injury and property damage.

3. Workers' Compensation and Employers Liability: Workers' compensation limits as required by the Labor Code of the State of California and Employers Liability limits of $1,000,000 per accident.

4. Pollution Legal Liability: Ten Million Dollars ($10,000,000) limit aggregate and Five Million Dollars ($5,000,000) limit per occurrence.

C. Deductibles and Self-Insured Retentions

Any deductibles or self-insured retentions must be declared to and approved by City. At the option of City, either: the insurer shall reduce or eliminate such deductibles or self-insured retention's as respects City, its officials, employees and agents; or Athens Services shall procure a bond guaranteeing payment of losses and related investigations, claim administration and defense expenses.

D. Other Insurance Provisions

The policies are to contain the following provisions:

1. General Liability and Automobile Liability Coverages

(a) City, its elective and appointive boards, commissions, officials, employees, agents and volunteers are to be named as additional insureds as respects: liability arising out of activities performed by or on behalf of Athens Services; products and completed operations of Athens Services; Premises owned, leased or used by Athens Services; or vehicles owned, leased, hired or borrowed by Athens Services. The coverage shall contain no special limitations on the scope of protection afforded to City, its elective and appointive boards, commissions, officials, employees, agents or volunteers.

(b) Athens Services' insurance coverage shall be primary insurance as respects City, its elective and appointive boards, commissions, officials,

employees, agents and volunteers. Any insurance or self-insurance maintained by City, its officials, elective and appointive boards, commissions, employees, agents or volunteers shall be excess of Athens Services' insurance and shall not contribute with it.

(c) Any failure to comply with reporting provisions of the policies shall not affect coverage provided to City, its officials, elective and appointive boards, commissions, employees, agents or volunteers.

(d) Coverage shall state that Athens Services' insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

2. Workers' Compensation and Employers Liability Coverage - The insurer shall agree to waive all rights of subrogation against City, its officials, elective and appointive boards, commissions, employees, agents and volunteers for losses arising from work performed by Athens Services for City.

E. Acceptability of Insurers

The insurance policies required by this Section shall be issued by an insurance company or companies authorized to do business in the State of California and with a rating in the most recent edition of Best's Insurance Reports of size category VII or larger and a rating classification of A- or better.

F. Verification of Coverage

Athens Services shall furnish City with certificates of insurance affecting coverage required by this clause. The certificates for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. The certificates are to be on forms provided by or acceptable to City and are to be received and approved by City before work commences. City reserves the right to require complete, certified copies of all required insurance policies, at any time.

G. Companies and Subcontractors

Athens Services shall include all companies and subcontractors as insureds under its policies or shall furnish separate certificates for each company and subcontractor. All coverages for companies and subcontractors shall be subject to all of the requirements stated herein.

H. Delivery of Proof of Coverage

Simultaneously with the execution of this Agreement, Athens Services shall furnish City certificates of each policy of insurance required hereunder, in form and substance satisfactory to City. Such certificates shall show the type and amount of coverage, effective dates and dates of expiration of policies. If City requests, copies of each policy shall also be promptly delivered to City.

Renewal certificates will be furnished periodically to City to demonstrate maintenance of the required coverage throughout the term.

I. Other Insurance Requirements

1. In the event any services are delegated to another company or subcontractor, Athens Services shall require such company or subcontractor to provide statutory workers' compensation insurance and employer's liability insurance for all of the company's or subcontractor's employees engaged in the work in accordance with this SECTION B2. The liability insurance required by this SECTION B2 shall cover all Athens Services companies or subcontractors or subcontractor must furnish evidence of insurance provided by it meeting all of the requirements of this SECTION B2.

2. Athens Services shall comply with all requirements of the insurers issuing policies. The carrying of insurance shall not relieve Athens Services from any obligation under this Agreement. If any claim exceeding the amount of any deductibles or self-insured reserves is made by any third person against Athens Services or any Athens Services company or subcontractor on account of any occurrence related to this Agreement, Athens Services shall promptly report the facts in writing to the insurance carrier and to City.

3. If Athens Services fails to procure and maintain any insurance required by this Agreement, City may take out and maintain, at Athens Services' expense, such insurance as it may deem proper and deduct the cost thereof from any moneys due Athens Services.

SECTION B3 – PUBLIC ACCESS TO ATHENS SERVICES

Athens Services shall maintain and publish a local telephone number and toll free number. Athens Services' regular office hours, at a minimum, shall be from 7:00 a.m. to 5:00 p.m. daily on all collection days that fall on a weekday, Monday through Friday. A designated representative of Athens Services shall be available via both telephone numbers and in person during regular office hours for communication with Customers. During all hours other than

regular office hours, Athens Services shall provide the means by which Customers can call the local telephone number and leave a message. Within 90 days after the effective date of this Agreement, Athens Services shall implement an automatic and web based public access system for Customers.

SECTION B4 – CUSTOMER COMPLAINTS

A. Service Complaints

All Customer complaints shall be directed to Athens Services. Athens Services shall record all complaints received by mail, internet, telephone or in person. Athens Services shall use its best efforts to resolve each complaint by close of business on the second collection day following the date on which such complaint is received.

Athens Services record of each complaint shall list the date the complaint was received, the means by which the complaint was communicated, the complainant's name, service address and mailing address, the nature of the complaint, and when and what action was taken by Athens Services to resolve the complaint. All such records shall be maintained for a period of twenty-four (24) months and shall be available for inspection by the City in accordance with SECTION B8.A below.

B. Notice to Customers of Complaint Procedures

Athens Services shall give notice of the provisions of this Section to current Customers annually during the first billing period immediately following July 1st and to new Customers at the time they apply for service. Each of Athens Services bills to Customers shall include Athens Services contact information, including contact information for complaints.

C. Complaint Resolution Procedures

A Customer dissatisfied with Athens Services' resolution of a complaint may ask the City to review the complaint. To obtain this review, the Customer must file a written request with the City Manager within 30 days after receipt of Athens Services' written response to the complaint or 45 days after submitting the complaint to Athens Services, whichever date occurs first.

The City Manager shall determine if the complaint is justified, and if so, may order that Athens Services pay to the complainant an amount of money that does not exceed one hundred percent (100%) of the rate for the service complained of for the time period covered by the complaint or order Athens Services to provide the service at issue to the Customer.

SECTION B5 – PROTECTION OF CUSTOMER PRIVACY

Athens Services shall not market or distribute mailing lists with the names and addresses of Customers.

Information identifying individual Customer or the composition or contents of a Customer's Solid Waste may only be used by Athens Services in behalf of City in the preparation, participation or assistance in the preparation of any waste characterization study or

waste stream analysis which may be required or necessitated by AB 939, state or Federal laws or regulations, or this Agreement.

SECTION B6 – OWNERSHIP OF SOLID WASTES AND GREEN WASTE

Once Solid Wastes, are placed for collection at curbside, ownership and the right to possession shall transfer directly from the Customer to Athens Services, by operation of law, and not as the result of the Municipal Code or this Agreement. Athens Services shall have the right to retain, compost, dispose of or use Solid Wastes, which it collects in any lawful manner and for any lawful purpose desired by Athens Services and to retain any benefit or profit resulting therefrom.

Notwithstanding the preceding paragraph, or any other provision of this Agreement, Athens Services shall utilize the most cost-effective landfill Disposal Site, Green Waste facility or market for Recyclable Solid Waste. In the determination of "cost-effectiveness", transportation costs will be included in the calculation and analysis.

The City, notwithstanding the previous ownership paragraph, shall have the right to review and approve of all destinations for solid waste as provided for in this Agreement including the most cost effective landfill Disposal Site including transportation costs, Green Waste or compost site or recyclables market. Solid Wastes and Green Waste which are disposed of at a disposal site shall become the property of the owner or operator of the disposal site once deposited there by Athens Services.

SECTION B7 – RECORDS, REPORTS AND INFORMATION REQUIREMENTS

A. General

Athens Services shall maintain such accounting, statistical and other records related to its performance under this Agreement as shall be necessary to develop the financial statements and other reports required by this Agreement. Also, Athens Services agrees to conduct data collection, information and record keeping, and reporting activities needed to comply with applicable laws and regulations currently in effect on the date of this Agreement and to meet the related reporting and Solid Waste program management needs of City. To this extent, such requirements set out in this and other sections of this Agreement shall not be considered limiting or necessarily complete. In particular, this section is intended to only highlight the general nature of records and reports and is not meant to define exactly what the records and reports are to be and their content. Further, with the written direction or approval of City, the records and reports to be maintained and provided by Athens Services in accordance with this and other sections of the Agreement shall be adjusted in number, format, or frequency.

B. Records General

Athens Services shall maintain records required to conduct its operations, to support requests it may make to City, and to respond to requests from City in the conduct of City business. Adequate record security shall be maintained to preserve records from events that can be reasonably anticipated such as a fire, theft and earthquake. Electronically maintained

data/records shall be protected and backed up. All records shall be maintained for five (5) years after the expiration of this Agreement.

Athens Services agrees that the records of any and all companies conducting operations addressed in the Agreement shall be provided or made available to City and its official representatives during normal business hours. City may review or utilize any of the records described in this section for any purpose whatsoever. Such records include, but are not limited to financial, solid waste, CERCLA and disposal records.

C. Financial Records

Athens Services shall maintain financial records relating to its operations pursuant to this Agreement separate and segregated from such records relating to its other operations.

Athens Services shall maintain at least the following records:

1. Audited financial statements for the Athens Services as a whole; and

2. Statements of revenue and expense, reviewed by auditors, for this Agreement segregated from the other operations of Athens Services (including without limitation those operations of Athens Services in City and surrounding jurisdictions which are not covered by this Agreement), including a description of segregation methodology.

D. Solid Waste Records

Athens Services shall maintain the following records relating to its operations pursuant to this Agreement:

1. Customer services and billing records;

2. Records of tons collected, processed, diverted and disposed by waste stream (Refuse, Recycling, Green Waste), and the facility used for such tonnages (transfer station, MRF, transformation facility or landfill); and

3. Quantity of Recyclable Materials recovered by material type, as well as quantity of material diverted from landfills in compliance with AB 939, and all other applicable state and Federal laws and regulations.

E. CERCLA Defense Records

City views the ability to defend against the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA) and related litigation as a matter of great importance. For this reason, the City regards the ability to prove where Solid Waste collected in the City was taken for disposal, as well as where it was not taken, to be matters of concern. Athens Services shall maintain data retention and preservation systems which can establish where Solid Waste collected in the City was landfilled (and therefore establish where it was not landfilled) for not less than fifty (50) years following the termination of this Agreement, and

agrees to notify City Manager before destroying such records thereafter. At any time, including after the expiration of the term hereof, Athens Services shall provide copies of such records to City. The requirements of this Section shall survive the expiration of the term of this Agreement.

F. Disposal Records

Athens Services shall maintain records of disposal of all Solid Waste collected in City for the period of this Agreement and all extensions to this Agreement or successor Agreements. In the event Athens Services discontinues providing Solid Waste handling services to City, Athens Services shall provide all records of disposal or processing of all Solid Waste collected in City within thirty (30) days of discontinuing service. Records shall be in chronological and organized form and readily and easily interpreted.

G. Monthly Reports

The information listed below shall be the minimum reported on a monthly basis. The reports shall be delivered to the City by the 15th day of each month for the prior month:

1. Solid Waste collected by Athens Services for the prior month, sorted by type of Solid Waste (Refuse, Recycling Solid Waste, Green Waste) in tons collected and disposed, and the facilities where the tons were processed or disposed.

2. Warning notices issued for contaminated Green Waste containers or notices issued for non-collection during the prior month as well as notices pursuant to Section 4A.4 of the Agreement.

3. Gross receipts received during the prior month by Customer category and calculation of franchise fees due.

4. Summary of customer complaints regarding the services described in Section 3 of the Agreement received by Athens Services during the prior month.

5. Graffiti removal performed, including, if requested by the City, photographs of the graffiti, its location, and other information reasonably required by the City of Glendora Police Department.

H. Annual Reports

The Annual Reports to be delivered to the City by February 15th of each year for the prior year is to be essentially in the form and content of the monthly reports, but shall also include:

1. Report of HHW pickups performed during the prior year, including tonnage information, number of pickups, and materials collected as applicable.

2. Quantity of sharps containers delivered during the prior year.

3. Summary of compost and worm bin sales and receipts during the prior year.

4. Number of e-waste pick–ups during the prior year.

5. Solid Waste Data. A listing of the tonnage from all collection services by Athens Services for the preceding year as mandated by the State of California. All tonnage data should be compared to the corresponding tonnage data from the prior year.

6. Recycling Data. The number of gross tons of Recyclable Material and Recyclable Solid Waste collected during the prior year by material type including recyclable materials collected as part of Bulky Waste as mandated by the State of California. Indicate by material type (and grade where appropriate), annual total of Recyclable Material and Recyclable Solid Waste processed. Indicate annual total and location for Residue disposed. All tonnage data should be compared to the corresponding tonnage data from the prior year period.

7. Green Waste Data. The number of gross tons of Green Waste collected for the preceding year. All tonnage data should be compared to the corresponding tonnage data from the prior year period.

8. Operational Problems and Actions Taken. Indicate instances of property damage or injury caused by Athens Services and poaching or scavenging that becomes known by Athens Services. Include description of Green Waste or Recyclable Material and Recyclable Solid Waste loads rejected, the reason for rejection and the disposition of the load after rejection.

9. Annual Reports. The annual report to the City shall include the data from all monthly reports during the prior year summarized by month and averaged for the year. All annual reports shall include a historical comparison of the preceding year and the average of all years during the Agreement term.

I. Financial Report

The City may, at City's option, review Athens Services' financial reports/statements relating to the City of Glendora for the most recently completed fiscal year in connection with an extraordinary rate adjustment request, billing audit, Franchise Fee audit, or verification of other information required under this Agreement. Prior to permitting the City to review such financial information, Athens Services may require City to execute a reasonable confidentiality agreement. Any review of such financial reports/statements shall take place only during regular business hours and only at Athens Services' regular place of business with forty-eight (48) hours' notice. City shall not be permitted to remove copies of such financial reports/statements from Athens Services' regular place of business.

Financial statements shall include a supplemental combining schedule prepared on a compiled basis showing Athens Services' results of operations, including the specific revenues and expenses in connection with the operations provided for in this Agreement, separated from others included in such financial statements. The financial statements and footnotes shall be prepared in accordance with Generally Accepted Accounting Principles (GAAP) and audited, in

accordance with Generally Accepted Auditing Standards (GAAS) by a certified public accountant (CPA) licensed (in good standing) to practice public accounting in the State of California as determined by the State of California Department of Consumer Affairs Board of Accountancy. The cost for preparation of the financial statements and supplemental combining schedule shall be borne by Athens Services as a direct cost of service.

J. Adverse Information

Athens Services shall provide City copies of all material reports, pleadings, applications, notifications, Notices of Violation, communications or other documents relating to Athens Services' performance of services pursuant to this Agreement, submitted by Athens Services to, or received by Athens Services from, the United States or California Environmental Protection Agency, the California Integrated Waste Management Board, the Securities and Exchange Commission or any other federal, state or local agency, including any federal or state court. Copies shall be submitted to City within 30 days of receipt by Athens Services, or sooner if reasonably apparent that to do so is materially relevant, and any responses by Athens Services shall be submitted to City simultaneously with Athens Services' filing or submission of such matters with said agencies. Athens Services' routine correspondence to said agencies need not be routinely submitted to City, but shall be made available to City promptly upon City's written request.

Any information contained in a writing which Athens Services seeks to be excluded from provisions of the California Public Records Act, Government Code Section 6250 et seq., shall be clearly identified as such by Athens Services with the basis for such exclusion clearly specified thereon. In the event City receives a request under the Public Records Act or by subpoena, City shall be under no obligation to withhold the requested or subpoenaed information; however, City shall notify Athens Services to permit Athens Services to object, at its sole cost, to the release of the information requested or subpoenaed.

K. Additional Reports, Documents and Information

Athens Services shall deliver to City reports, documents and information that are not otherwise required under this or any other section of the Agreement, in such forms and at such times, as the City Manager may in writing reasonably request or require; provided, however, if such reports, documents or information are not prepared by Athens Services in the ordinary course of business or to satisfy the City's reporting requirements pursuant to AB 939 as in effect on the date of this Agreement, the City shall reimburse Athens Services for the reasonable cost of preparing such reports, documents or information.

L. Costs

Except as provided in subsection B7.K above or elsewhere in this Agreement, all reports, documents and information required under this SECTION B7 shall be furnished to City at the sole expense of Athens Services.

SECTION B8 – INSPECTION AND REVIEW OF RECORDS AND BOOKS

A. Right to Inspect Records

City shall have the right to inspect or review the specific documents or records required expressly or by inference pursuant to this Agreement, or any other similar records or reports of Athens Services or its Affiliates that City deems necessary to evaluate annual reports and Athens Services' performance provided for in this Agreement and all source documentation to support tonnage financial and service data on reports or otherwise provided to City. Athens Services shall make all records and documents to be reviewed and inspected by the City as a part of any audit or other record review conducted by the City, available for the City's inspection during regular business hours at Athens Services' regular place of business within twenty-four (24) hours' notice.

B. Review of Books

At the written request of the City Manager, for purposes of verifying that the fees and/or revenues authorized under this Agreement have been accurately calculated/assessed, any Annual Report submitted by Athens Services pursuant to SECTION B7.H above, or at the written request of Athens Services, any Solid Waste payment calculations submitted by City pursuant to SECTION 5.C of the Agreement during the twelve (12) months prior to the request, shall be reviewed, at the expense of the party making the request, by an independent certified public accounting firm mutually agreed upon by the City Manager and Athens Services. If the City Manager and Athens Services fail to mutually agree upon the selection of a certified public accounting firm within forty-five (45) days after the written request is given, the requesting party shall notify the other party in writing of the names of three (3) certified public accounting firm from which said other party shall select one and shall notify the requesting party of its selection not later than fifteen (15) days after receipt of the three names. All records pertaining to the Annual Report or Solid Waste payment calculations shall be made available to the certified public accounting firm at the regular place of business of the party that generated the records, but in no event outside the County of Los Angeles. Should the review reveal an underpayment of two percent (2%) or more of any fee or revenue required by this Agreement, the requesting party shall be reimbursed by the other party for all out of pocket expenses incurred by the requesting party in the performance of the review within twenty (20) days after receipt of a written invoice from the requesting party.

C. Underpayment

Should any review pursuant to SECTION B8.B, above, reveal any underpayment of any fee or revenue required by this Agreement, the amount of such underpayment shall be paid to the underpaid party not later than ten (10) days after written notice thereof is delivered to the other party from the underpaid party together with interest at the rate of ten percent (10%) per annum on the underpayment, with the interest accruing from the date the fee or revenue was first due and owing pursuant to this Agreement.

D. Overpayment

Should any review pursuant to SECTION B8.B, above, reveal any overpayment of any fee or revenue required by this Agreement, the amount of such overpayment shall be reimbursed to the party that made the overpayment not later than ten (10) days after written notice thereof is delivered to the other party from the party that made the overpayment. The amount of the overpayment shall be reimbursed without interest.

E. Failure to Report

The refusal or failure of Athens Services to file any required reports, or to provide required information to City, or the inclusion of any materially false or misleading statement or representation by Athens Services in such report shall be deemed an event of default as described in SECTION B14 and shall subject Athens Services to all remedies which are available to the City under the Agreement or otherwise.

SECTION B9 – AB 939

A. SRRE Implementation

Athens Services shall implement and monitor AB 939 requirements related to the services it performs under this Agreement throughout the term of the Agreement, in accordance with the integrated waste management programs identified in the City's SRRE.

SECTION B10 – SERVICE REVIEW

To provide for technological advances and regulatory changes in the collection and disposal of Solid Wastes and the recycling of Recyclable Solid Wastes, Athens Services shall deliver a report to City, within sixty (60) days after receiving a written request from the City Manager, which requests shall be made at least twelve (12) months apart, that includes the following information:

(1) A summary of Solid Waste and recycling services, reported in Solid Waste collection and recycling industry trade journals monitored by Athens Services, that are being commonly provided on an operational basis, excluding tests and demonstrations, to communities in the United States with comparable populations that Athens Services is not regularly providing under this Agreement together with any specific plans for provision of such new services by Athens Services, or a justification indicating why Athens Services believes that such services cannot be feasibly provided in either or both service areas.

(2) All laws and regulations that pertain to the Solid Waste and recycling services provided under this Agreement that have been enacted since the last service review requested by the City Manager, an assessment as to whether said services and their method of performance under this Agreement are in compliance with said laws and regulations and, as necessary, recommendations for bringing about such compliance.

Not later than sixty (60) days after receiving the report from Athens Services, and at such other times as the City deems appropriate, the City Manager shall notify Athens Services in writing of any Solid Waste and recycling services not then being provided to City that are considered technically and economically feasible by City. City may require Athens Services to provide such services within a reasonable time, at reasonable rates and for reasonable compensation negotiated in good faith by the parties. The rate for any such service shall have a service fee component and, if the service involves the disposal of Solid Waste, a tipping fee component. The tipping fee component shall be based upon the most cost-effective Disposal Site, which shall be determined by the MRF Gate Fee, as that term is defined in this Agreement and hauling costs.

SECTION B11 – INDEMNIFICATION

A. Indemnification of City

Athens Services hereby agrees to and shall indemnify and hold harmless City, its elected and appointed boards, commissions, officers, employees, and agents (collectively, the "Indemnified Parties") from and against any and all loss, liability, penalty, forfeiture, claim, demand, action, proceeding or suit in law or equity of any and every kind and description (including, but not limited to, injury to and death of any person and damage to property, or for contribution or indemnity claimed by third parties) arising or resulting directly from (1) in whole or in part by any negligent act, willful misconduct or omission of Athens Services, its officers, employees, and companies in performing services under this Agreement; and (2) the failure of Athens Services, its officers, employees, and companies to comply (after notice and an opportunity to cure) in all material respects with the provisions of this Agreement and applicable laws currently in effect on the date of this Agreement (including, without limitation, environmental laws). Athens Services further agrees to and shall, upon demand of City, at Athens Services' sole cost and expense, defend (with attorneys reasonably acceptable to City) Indemnified Parties against any claims, actions, suits in law or equity or other proceedings, whether judicial, quasi-judicial or administrative in nature, arising or resulting from any of the aforementioned events, and to reimburse the City for any and all reasonable costs and expenses City incurs in providing any such defense before the time Athens Services elects to provide such defense. City shall not be entitled to any reimbursement after Athens Services assumes such defense.

B. Indemnification of Athens Services

City shall indemnify and defend, with counsel reasonably acceptable to Athens Services, Athens Services and its officers, employees, servants and agents from and against any and all costs, expenses, losses, liabilities, judgments, fines, penalties, claims, causes of action and administrative proceedings for bodily injury or death to any person whomsoever and damage to any property whatsoever arising out of, or resulting in any way from, the gross negligence or willful acts of City or any of its officers, employees, servants or agents.

C. Hazardous Substances Indemnification

1. Athens Services specifically agrees to and shall, to the maximum extent permitted by law, defend (with counsel reasonably acceptable to City) reimburse, indemnify, and hold Indemnified Parties harmless from and against any and all claims, actions, liabilities, damages, demands, judgments, losses, costs, liens, expenses, suits, actions, attorneys' fees, consultant fees, penalties and any and all other losses, damages, fees and expenses of whatever kind or nature ("Claims") (including but not limited to response costs, investigative costs, assessment costs, monitoring costs, treatment costs, cleanup costs, removal costs, remediation costs, and similar costs, damages and expenses) that arise directly out of any grossly negligent or willful act of Athens Services that results in the improper disposal of any Hazardous Contaminant (as defined herein).

2. Athens Services' obligations pursuant to this Section shall apply, without limitation, to:

a. any Claims brought pursuant to or based on the provisions of the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"), 42 U.S.C. § 9601 et seq., the Resource Conservation and Recovery Act ("RCRA"), 42 U.S.C. § 9601 et seq., the California Hazardous Substances Account Act (California Health & Safety Code Sections 25300 et seq.), the California Hazardous Waste Control Laws (California Health and Safety Code Sections 25100 et seq.), the California Porter-Cologne Act (California Water Code Section 13000 et seq.), and any and all amendments and regulations thereto, and any other Federal, State, regional or local environmental statutory or regulatory provision;

b. any Claims based on or arising out of the ownership, use, lease, sale, design, construction, maintenance or operation by Athens Services of any facility; and

c. any Claims based on or arising out of the marketing, sale, distribution, storage, transportation, disposal, processing or use of any materials recovered by Athens Services.

3. For purposes of this Section, the term "Hazardous Contaminant" shall mean any "hazardous material," as that term is defined under California Health & Safety Code Section 25501(l); any "hazardous substance," as that term is defined herein or under California Health & Safety Code Sections 25281(f), 25501(e), 25501.1 and under Title 42, Section 9601(14) of the United States Code; any "hazardous waste," as that term is defined under Title 42, Section 6093(5) of the United States Code and under California Health & Safety Code Section 25550(m); any chemical which the Governor has identified as a chemical known to the State to cause cancer or reproductive toxicity pursuant to California Health & Safety Code Section 25249.8; any crude oil or refined or unrefined petroleum product or any fraction or derivative thereof; and any asbestos or asbestos-containing material.

D. AB 939 Indemnification and Guarantee

Athens Services agrees to and shall defend and hold the City harmless from any fines levied by any applicable agency, including but not limited to the California Department of Resources, Recycling and Recovery (CalRecycle), for the City's failure to meet the landfill diversion requirements of AB939. Athens Services agrees this indemnification guarantee is for the entire waste stream for which the City is held accountable by CalRecycle, and not just the portion of the waste stream that is in fact processed by Athens Services. In the event CalRecycle provides an administrative process to challenge the imposition of a compliance order or a fine, Athens Services shall be responsible for engaging consultants and/or lawyers to represent the City. Athens Services shall also be responsible for the retention of and payment to any consultants engaged to perform waste diversion studies. Any funds expended by Athens Services for consultants, lawyers, reports, fines, pursuant to this diversion guarantee shall not be passed on to City or customers.

SECTION B12 – CITY'S RIGHTS TO PERFORM DURING EMERGENCY

Should Athens Services, for any reason whatsoever, including a reason set forth in SECTION B13 below, fail to perform any of the services it is obligated to perform under this Agreement for a period of more than five (5) days and Solid Waste should accumulate in City to such an extent, in such a manner, or for such a time that the City Manager in the reasonable exercise of the City Manager's discretion, should find that such accumulation endangers or menaces the public health, safety or welfare, then City shall have the right during said period of emergency to contract with another solid waste enterprise to collect and transport any or all Solid Waste which Athens Services is obligated to collect and transport pursuant to this Agreement, but which Athens Services is unable to collect and transport. City shall provide twenty-four (24) hours prior written notice to Athens Services during the period of such emergency, before contracting with another solid waste enterprise or other provider of the other services required in this Agreement, to collect and transport any or all Solid Waste which Athens Services would otherwise collect and transport pursuant to this Agreement, and the other services provided in this Agreement, for the duration of the inability of Athens Services to provide such services. In such event Athens Services shall identify sources from which such substitute solid waste services and other services provided in this Agreement are immediately available, and shall reimburse City for all of its expenses for such substitute services.

The City Manager may assess from the cash security required by SECTION B1 above all direct and indirect costs incurred by the City in the collection, transportation and disposal of Solid Wastes, including Recyclable Solid Wastes pursuant to this SECTION B12. During the period of the emergency, Athens Services shall not be entitled to its regular compensation under this Agreement.

SECTION B13 – FORCE MAJEURE

Athens Services shall be excused from performing its obligations pursuant to this Agreement in the event it is prevented from performance by reason of flood, earthquake, other "act of god", fire, civil insurrection, riot, war or enemy action or invasion, malicious mischief or sabotage, act of any governmental entity or court, or other similar event which is beyond the control of, and not the fault of, Athens Services. Labor unrest, including but not limited to, strike, work stoppage or slow down, sick out, picketing or other concerted job action conducted

by Athens Services' employees or directed at Athens Services, for more than five (5) days is not an excuse from performance, and Athens Services shall be obligated to continue to provide service notwithstanding the occurrence of such labor unrest. In the event of labor unrest directed at a third party over whom Athens Services has no control, the inability of Athens Services to make collections due to the unwillingness or failure of the third party to provide reasonable assurances of the safety of Athens Services' employees while making collections or to make reasonable accommodations with respect to receptacle placement and point of delivery, time of collection or other operating circumstances to minimize any confrontation with pickets or the number of persons necessary to make collections shall, to that limited extent, excuse performance, provided that said excuse is conditioned on Athens Services' cooperation in making collections at different times and in different locations.

Athens Services shall give the City notice of the facts constituting any cause listed in this SECTION B13 and of its claim to excuse under this SECTION B13 within 48 hours after Athens Services has notice of such cause. In the event that Athens Services validly exercises its rights under this SECTION B13 the City hereby waives any claim against Athens Services for any damages sustained thereby.

SECTION B14 – DEFAULT AND REMEDIES

A. Breach Subject to Cure

If the City Manager determines that Athens Services is in breach of any material provision of this Agreement, he shall so notify Athens Services in writing, and the notice shall include a reasonable time within which Athens Services may cure the breach. A reasonable time shall be at least fourteen (14) days from receipt by Athens Services of such written notice. The City Manager shall review Athens Services' actions in response to such notice and shall notify Athens Services in writing of his determination as to whether the breach has been cured within the specified time.

Either determination of the City Manager may be appealed by Athens Services to the City Council. The appeal shall identify the grounds for the appeal and shall be filed with the City Clerk within five (5) days after receipt by Athens Services of the written determination from the City Manager. The appeal shall be heard by the City Council within thirty (30) days after it is filed. The City Clerk shall give Athens Services, and any other person requesting the same, ten (10) days written notice of the time and place of the hearing. At the hearing, the City Council shall consider the report of the City Manager regarding the appeal and shall give Athens Services, or its representatives, and any other interested persons, a reasonable opportunity to be heard. At the conclusion of the hearing, the City Council, in its sole and complete discretion, shall act to affirm, modify or reverse the determination of the City Manager. Athens Services' performance under the Agreement shall not be excused during the period of time prior to the action of the City Council.

B. Events of Default

Each of the following shall constitute an event of default ("event of default") hereunder:

(1) Athens Services has practiced, or has attempted to practice, any fraud or deceit upon City, as found by a court of competent jurisdiction.

(2) Athens Services becomes insolvent, unable or unwilling to pay its debts, or upon listing of an order for relief in favor of Athens Services in a bankruptcy proceeding.

(3) Athens Services willfully violates any order or ruling of any regulatory agency having jurisdiction over Athens Services relative to the Agreement, provided that if Athens Services contests any such order or ruling by appropriate proceedings conducted in good faith, no breach of the Agreement shall be deemed to have occurred until a finding by the regulatory agency of a willful violation becomes final.

(4) Athens Services, for any reason whatsoever, except a reason set forth in SECTION B13 above, fails to provide collection service as required under this Agreement to any portion of either service area for a period of more than three (3) days.

(5) Athens Services fails to cure the breach of any material provision of this Agreement within the time set in a written notice given pursuant to subsection A above or, if Athens Services cannot reasonably cure the breach within the time set forth in such notice, Athens Services fails to commence to cure such breach within the time set forth in such notice and thereafter diligently prosecute the cure to completion.

C. Right to Terminate or Impose Liquidated Damages Upon Default

Upon an event of default by Athens Services, after any required notice and any required cure period, the City Council shall have the right to terminate this Agreement and/or assess liquidated damages as provided in SECTION B15 below, without the need for any hearing, suit or legal action. The City shall provide Athens Services with written notice of the termination and/or assessment.

SECTION B15 – LIQUIDATED DAMAGES

The parties acknowledge that consistent, reliable Solid Waste handling service is of utmost importance to City and that City has considered and relied on Athens Services' representations as to its quality of service commitment in entering this Agreement with it. The parties further recognize that some quantified standards of performance are necessary and appropriate to ensure consistent and reliable service and performance. The parties further recognize that if Athens Services fails to achieve the performance standards, or fails to submit required documents in a timely manner, City and its residents will suffer damages and that it is and will be impractical and extremely difficult to ascertain and determine the exact amount of damages which City will suffer. Therefore, without prejudice to City's right to treat such breaches as an event of default under SECTION B14, the parties agree that the following liquidated damage amounts represent a reasonable estimate of the amount of such damages for

such specific breaches, considering all of the circumstances existing on the date of this Agreement, including the relationship of the sums to the range of harm to City that reasonably could be anticipated and the anticipation that proof of actual damages would be costly or impractical. In placing their initials at the places provided, each party specifically confirms the accuracy of the statements made above and the fact that each party has had ample opportunity to consult with legal counsel and obtain an explanation of the liquidated damage provisions at the time that the Agreement was made.

Athens Services Initial Here _____ City Initial Here _____

Athens Services agrees to pay (as liquidated damages and not as a penalty) the amounts set forth below:

1. Collection Reliability

   a) For each failure to commence service to a new Customer account within seven (7) days after order: $50.00

   b) For each failure to collect Solid Waste from any established Customer account on the scheduled collection day and not collected within the period described in Section 4.F of this Agreement: $50.00

   c) For each failure to collect Solid Waste, which has been properly set out for collection, from the same Customer on two (2) consecutive scheduled pickup days(whether or not pickup is later remedied per Section 4.F): $150.00

2. Collection Quality

   a) For each occurrence of failure to properly return empty containers to avoid pedestrian or vehicular traffic impediments or to place cans upright with lids secured: $25.00

   b) For each occurrence of collecting Solid Waste during unauthorized hours: $150.00

   c) For each occurrence of damage to private property: $150.00

   d) For each failure to clean up Solid Waste spilled from Solid Waste containers within 90 minutes: $150.00

3. Customer Responsiveness

a) For each failure to initially respond to a Customer complaint within one (1) business day, and for each additional day in which the complaint is not addressed: $250.00

b) For each failure to process Customer complaints to City as required by SECTION B4: $150.00

c) For each failure to carry out responsibilities for establishing service to an individual resident: $150.00

d) For each failure to notify City within 24 hours from the time Athens Services has remedied a complaint forwarded by City: $10.00

e) For each failure to remove graffiti from containers, or to replace with containers bearing no graffiti, within two business days of request from City or Customers: $25.00 per day

f) For each failure to process a claim for damages within thirty (30) days from the date submitted to Athens Services: $50.00

g) For each failure to remove graffiti within twenty-four (24) hours of notice from the City received by Athens Services on Monday through Saturday or within forty-eight (48) hours of notice from the City received by Athens Services on Sunday: $50.00

4. Timeliness of Submissions to City

Any report shall be considered late until such time as a correct and complete report is received by City. For each calendar day a report is late, the daily liquidated damage amount shall be:

a) Monthly Reports: $100 per day

b) Annual Reports: $350 per day

City may determine the occurrence of events giving rise to liquidated damages through the observation of its own employees or representative or investigation of Customer complaints.

Prior to assessing liquidated damages, City shall give Athens Services notice of its intention to do so. The notice will include a brief description of the incident(s)/non-performance. Athens Services may review (and make copies at its own expense) all information in the possession of City relating to incident(s)/non-performance. Athens Services may, within ten (10) days after receiving the notice, request a meeting with City. Athens Services may present

evidence in writing and through testimony of its employees and others relevant to the incident(s)/non-performance. City will provide Athens Services with a written explanation of its determination on each incident(s)/non-performance prior to authorizing the assessment of liquidated damages. The decision of City shall be final.

City may assess liquidated damages for each calendar day or event, as appropriate, that Athens Services is determined to be liable in accordance with this Agreement.

Athens Services shall pay any liquidated damages assessed by City within ten (10) days after they are assessed. If they are not paid within the ten (10) day period, City may proceed against the performance bond required by the Agreement or find Athens Services in default and terminate this Agreement pursuant to SECTION B14, or both.

SECTION B16 – CITY'S ADDITIONAL REMEDIES

In addition to the remedies set forth in SECTION B14 above, City shall have the following rights:

(a) To license, or contract with, others to perform the services otherwise to be performed by Athens Services under this Agreement, or to perform such services itself.

(b) To obtain damages at law and/or injunctive relief in equity. Both parties recognize and agree that in the event of a breach of any material provision of this Agreement by Athens Services, City may suffer irreparable injury and incalculable damages sufficient to support injunctive relief to enforce the provisions of the Agreement and to enjoin the breach thereof.

SECTION B17 – NO BUSINESS LICENSE REQUIRED

Notwithstanding any other provision of this Agreement or any provision of the Glendora Municipal Code to the contrary, Athens Services shall not be required to possess any business license issued by the City, nor shall it be required to pay any license tax collected by the City, in order to perform the services required by this Agreement.

SECTION B18 – PROPOSITION 218 AND PROPOSITION 26 NOT APPLICABLE

The Parties agree that the rates to be charged by Athens Services to Customers are set by Athens Services as a private contractor in the market place. The City's role with respect to rate setting is to establish rate ceilings for the protection of Customers given the exclusive status afforded Athens Services by this Agreement and given the nature of the services it is to provide. Accordingly, the Parties agree that this Agreement shall be construed to maintain the status of the rates Athens Services chooses to charge its Customers as privately-established rates and not as property-related fees within the scope of Article XIII D of the California Constitution or taxes within the scope of Articles XIII A and XIII C and XIII C Section 1 subd. e of the California Constitution.

EXHIBIT C

RATE AND FEE SCHEDULE
EFFECTIVE SEPTEMBER 1, 2014

I. Residential Properties

A. Basic Rates	Net Rate	City Fees	Total Rate
Single dwelling unit	24.90	2.65	27.55
Duplex	48.92	5.20	54.12
Triplex	73.00	7.76	80.76
Per apartment	16.36	1.73	18.09
Apartment scout	25.06	2.66	27.72
Residential curb scout	46.16	4.91	51.07
Residential yard scout	55.70	5.91	61.61
Bin 1.5 yard IX	112.60	11.96	124.56

Bin 3 yard IX	147.46	15.66	163.12
Bin 3 yard 2X	234.68	24.92	259.60
Bin 3 yard 6X	518.05	55.01	573.06
Scout bin 1.5 yard IX	143.36	15.23	158.59
Scout bin I 5 yard 2.X	230.88	24.52	255.40
Scout bin 3 yard IX	178.27	18.94	197.24
Seoul bin 3 yard 2X	296.22	31.46	327.68
Scout bin 3 yard 3X	371.91	39.50	411.41
B. Non-Basic Rates			
Bin apartment rental	40.48	4.30	44.78
Scout bin apartment rental	68.18	7.24	75.42
Curb manure	19.92	2.11	22.03
II. Non-Residential properties			
A. Basic Rates			
Bin 1.5 yard IX	111.73	11.86	123.59
Bin 1.5 yard 2X	174.56	18.54	193.10
Bin I.Syard3X	226.90	24.10	2S1.00
Bin 1.5 yard 4X	276.72	29.39	306.11
Bin 1.5 yard 5X	322.30	34.23	356.53
Bin 1.5 yard 6X	377.27	40.07	417.34
Sin 3 yard IX	146.65	15.57	162.22
Bin 3 yard 2X	233.82	24.83	258.65
Bin 3 yard 3X	317.55	33.73	351.28
Bin 3 yard 4X	397.82	42.25	440.07
Bin 3 yard 5X	471.13	50.04	521.17
Bin 3 yard 6X	554.84	58.92	613.76
Scout bin 1.5 yard IX	142.51	15.14	157.65

Scout bin 3 yard IX	177.39	18.84	196.23
Scout bin 3 yard 2X	295.36	31.37	326.73
Scout bin	394.76	41.92	436.68
B. Non-Basic Rates			
Roll off	644.13	68.40	712.53
CC 1 can	37.14	3.95	41.09
CC 2 can	59.12	6.28	65.40
CC 3 can	80.31	8.53	88.84
CC4 can	100.55	10.68	111.23
CC 5 can	119.03	12.64	131.67
CC 6 can	137.59	14.61	152.20
3 Yd Temp	138.57	14.71	153.28
X-dumps	49.54	5.26	54.80
Plastic Liners	25.00	2.66	27.66
Bin Lock Lids	27.50	2.92	30.42
Storage Box Delivery	100.00	10.62	110.62
Stand By	95.00	10.09	105.09
Bin Wash Out	56.00	5.95	61.95
Bin Go Back	56.00	5.95	61.95
Relocate Roll-off	55.00	5.84	60.84
Roll-off Dead Run	90.00	9.56	99.56
Demurrage / Day	12.00	1.27	13.27
Compactor Wash Out	185.00	19.65	204.65
Storage Box	100.00	10.62	110.62
Residential Go Back	20.00	2.12	22.12
Residential Go Back Dead Run	20.00	2.12	22.12
Bin Exchange	64.00	6.80	70.80

Bin Exchange with Metal Lids	75.00	7.97	82.97
Transportation Services	110.00	11.68	121.68

III. Other Rate Provisions

A. Commencing September 1, 2014, and continuing through August 31, 2024, the ratepayers for the Residential Properties Basic Rate for single dwelling units shall receive an annual $10.75 credit from Athens Services, credited to the customers in quarterly installments and reflected in the customer's quarterly invoice.

B. Commencing September 1, 2014, and continuing until August 31, 2019, Athens Services shall pay to the City a monthly Environmental Administrative Fee in the amount of $28,755.00.

C. Commencing September 1, 2019, and continuing until August 31, 2024, Athens Services shall pay to the City a monthly Environmental Administrative Fee in the amount of $47,655.00.

D. Commencing July 1, 2015, and continuing through August 31, 2024, subject to City Council approval, the Franchise Fee, which is passed through to Customers, shall be established at eleven percent (11%) of the net rates charged by Athens Services.

E. The hourly rate for driver and collection vehicle to assist in emergencies shall be $125, plus actual processing and disposal costs.

EXHIBIT D

RATE ADJUSTMENT

SECTION D1 – ANNUAL MAXIMUM RATE ADJUSTMENTS

Section D1.1 Adjustment Request

Athens Services may request an adjustment to the maximum permitted rates annually, to be effective each July 1. Athens Services shall submit its request in writing, to be received by City in person or via certified mail, by the preceding March 1. The request shall be based on the method of adjustment described in this Section D1 of Exhibit D. Failure to submit a written request by March 1 shall result in Athens Services waiving the right to request such an increase for that year.

Annual adjustment to the maximum rates calculated in accordance with this Section D1 is subject to the approval of the City Council.

Section D1.2 Cost Components

The approved Athens Services compensation consists of the following cost components, each adjusted by the change in the corresponding rate adjustment factor.

Rate Adjustment Factors and Initial Weightings

Cost Component	Initial Weighting	Rate Adjustment Factor
Landfill Disposal	13%	Actual per ton gate rate charged to Athens Services by the landfill
All Other	87%	Consumer Price Index for Los Angeles-Riverside-Orange County, CA, All items, Not Seasonally Adjusted, CUUSA421SA0 ("CPI")
Total	100%	

Section D1.3 Rate Adjustment Steps

All rates will be adjusted using the cost component weightings identified above.

Step One – Calculate the percentage increase or decrease in each rate adjustment factor listed in Section D1.2 as follows:

Landfill Disposal Change - Measured as the change in the landfill gate rate to be charged on the effective date of the rate adjustment as compared to the gate rate charged the previous July 1. As long as Athens uses the San Bernardino County landfill system to dispose of the City of Glendora's waste, the landfill gate rate shall be the contract rate paid by Athens for the use of the San Bernardino County landfills.

All Other Change - The change in CPI shall be measured as the annual average indices for the twelve (12) months ended the July preceding the effective date of the rate adjustment verses the annual average indices for the twelve months ended the July twelve (12) months before that date (May through April) for All Urban Consumers in the Los Angeles/Anaheim/Riverside area, or an equivalent index approved by mutual agreement in the event the CPI as described above is no longer published. The percentage change in the rates per the CPI adjustment effective only for July 1, 2015 shall be calculated as determined by the percentage change, increase or decrease, in the CPI for the preceding twenty four month period (May through April) less one and 34/100% (1.34%). In the event the CPI for the 24 month period (May through April) preceding July 1, 2015 is less than 1.34%, the difference in the CPI and 1.34% shall be deducted from the CPI adjustment for July 1, 2016. (For example: If the CPI for the 24 month period (May through April) preceding July 1, 2015 is 1.0%, the rate adjustment effective July 1, 2015 is calculated as 1.0% - 1.34% = -0.34%. There is no rate adjustment, increase or decrease effective July 1, 2015, and the rates shall remain the same. If the CPI for the 12 month period (May through April) preceding July 1, 2016 is 2.0%, the rate adjustment effective July 1, 2016 is calculated as 2% - 0.34% = 1.66%. An additional example: If the CPI for the 24 month period (May through April) preceding July 1, 2015 is 3.0%, the rate adjustment effective July 1, 2015 is calculated as 3.0% - 1.34% = 1.66%). After July 1, 2015, the change in CPI shall be measured as the annual average indices for the twelve (12) months ended the July preceding the effective date of the rate adjustment verses the annual average indices for the twelve months ended the July twelve (12) months before that date (May through April) for All Urban Consumers in the Los Angeles/Anaheim/Riverside area, or an equivalent index approved by mutual agreement in the event the CPI as described above is no longer published.

Step Two – The cost component weightings as a percentage of total costs for the first rate adjustment are provided in Section D1.2 above, with cost component weightings for subsequent years calculated in Step Four of the rate adjustment. For Step Two of each subsequent rate adjustment, use the cost components recalculated in Step Four during the previous rate adjustment.

Multiply the percentage changes for each rate adjustment component by that component's weighting and add these resulting percentages together to get the total weighted change to the rates.

Step Three – Multiply the total weighted percent change from Step Two by the existing rates to calculate the increase or decrease to the maximum rates. Add the rate increase or decrease to the existing rates to derive the newly adjusted rates.

Step Four – Recalculate weightings for the following year based upon these changes.

Section D1.4 Example Rate Adjustment Calculation

Step One: Calculate percentage change in indices

Row	Adjustment Factor	Index	A Old Index Value	B New Index Value	C Percent Change in Index ((Column B/ Column A) - 1)
1	Landfill Disposal	(1)	$ 28.86	$ 29.44	2.01%
2	All Other	(2)	236.648	240.001	1.42%

Step Two: Determine components

Row	Adjustment Factor	Index	D Cost Component Weighting (3)	E Percent Change in Index (from Column C)	F Total Weighted Change (Columns D x E)
3	Landfill Disposal	(1)	13.00%	2.01%	0.26%
4	All Other	(2)	87.00%	1.42%	1.24%
5	Total		100.00%		1.50%

Step Three: Apply percentage change to all rates (example rates shown below)

Row	Example Rate Categories	G Current Customer Rate	H Total Weighted Percentage Change (from Column F)	I Rate Increase or Decrease (Column G x Column H)	J Adjusted Rate (Column G + Column I)
6	Single Dwelling Units	$ 24.90	1.50%	$ 0.37	$ 25.27
7	Res. Bin 1.5 yd. 1x week	$ 112.60	1.50%	$ 1.69	$ 114.29
8	Com. Bin 1.5 yd. 1x week	$ 111.73	1.50%	$ 1.68	$ 113.41
9	Scout Bin 1.5 yd. 1x week	$ 142.51	1.50%	$ 2.14	$ 144.65
10	Com. 1 Can	$ 37.14	1.50%	$ 0.56	$ 37.70
11	Locking Lid	$ 12.00	1.50%	$ 0.18	$ 12.18
12	Roll-Off Box	$ 644.43	1.50%	$ 9.67	$ 654.10
13	3 yd. Temp Service	$ 138.57	1.50%	$ 2.08	$ 140.65
14	Extra dump	$ 49.54	1.50%	$ 0.74	$ 50.28

Step Four: Re-weight cost components

Row	Adjustment Factor	Index	K Cost Component Weightings (Column D)	L Percent Change in Index (Column E)	M Change in Cost Component Weightings (Column K x Column L)	N Adjusted Cost Component Weightings (Column K + Column M)	O Cost Components Reweighted to Equal 100% (Column N Row divided by Column N Total)
15	Landfill Disposal	(1)	13.00%	2.01%	0.26%	13.26%	13.06%
16	All Other	(2)	87.00%	1.42%	1.24%	88.24%	86.94%
17	Total		100.00%			101.50%	100.00%

(1) Actual change in gate rate charged to Athens Services.

(2) Consumer Price Index for Los Angeles-Riverside-Orange County, CA, All Items, Not Seasonally Adjusted, CUUSA421SA0.

(3) First year based on percentages provided in this Section 01. After the first adjustment, this column comes from Column O of the previous year's rate adjustment worksheet.

Section D1.5 Rate Reductions

In the event the rate calculation results in a reduction, the City may implement the reduction whether or not Athens Services has submitted a request. If for any reason a calculated rate reduction is not implemented, future rate increases shall be offset by the amount of the waived reduction.

SECTION D2 – EXTRAORDINARY RATE ADJUSTMENT REQUEST

Athens Services may request an adjustment to maximum rates in the event of extraordinary changes in the cost of providing service under this agreement. Extraordinary rate adjustments may be requested no more than once per year.

For each request for an adjustment to the maximum rates that Athens Services may charge customers brought pursuant to this section, Athens Services shall prepare a schedule documenting the extraordinary costs. Such request shall be prepared in a form acceptable to City with support for assumptions made by Athens Services in preparing the estimate.

City may request appropriate supporting information in connection with the City's review of Athens Services' rate adjustment request. City shall review Athens Services' request and, in City's sole judgment and absolute, unfettered discretion, make the final determination as to whether an adjustment to the maximum rates will be made, and, if an adjustment is permitted, the appropriate amount of the adjustment.

EXHIBIT E

CITY FACILITIES SERVICE

Location/Function	No.	Size	Frequency
City Hall/Refuse	2	3 yard	2x/week
City Hall/Mixed Paper	1	3 yard	As needed
City Street Yard, Loraine/Refuse	1	3 yard	1x/week
City Street Yard, Loraine/Refuse	2	40 yard	As needed
Water Dept. Sierra Madre/Refuse	1	3 yard	1x/week

	1	1.5 yard	1x/week
Water Dept. Sierra Madre/Mixed paper	1	3 yard	As needed
Water Dept., Sierra Madre/Green Waste	1	3 yard	1x/week
Glen Oaks Golf Course/Green Waste	1	40 yard	As needed
Glen Oaks Golf Pro Snack Bar/Refuse	1	3 yard	1x/week
Finkbiner Park/Refuse	4	3 yard	1x/week
Finkbiber Park/Green Waste	1	3 yard	2x/week
Gladstone Park/Refuse	3	3 yard	1x/week
Gladstone Park/Green Waste	1	3 yard	2x/week
Centennial Heritage Park/Refuse	1	3 yard	1x/week
Centennial Heritage Park/Green Waste	1	3 yard	1x/week
Park Maintenance Yard/Refuse	1	3 yard	1x/week
La Fetra Center/Refuse	1	3 yard	1x/week
La Fetra Center/Green Waste	1	3 yard	1x/week
Glendora Museum/Refuse	1	3 yard	1x/week
Transportation Center/Refuse	1	3 yard	1x/week
C.L. Equestrian Park/Refuse	1	3 yard	1x/week
C.L. Equestrian	1	3 yard	1x/week
Glendora Village Sidewalk Trash Containers between Bennett and Foothill/Refuse	As exist	Decorative Trash Containers	2x/week or as needed

EXHIBIT F

Intentionally left blank

EXHIBIT G

Annually Renewable Performance Bond

BOND #_____

KNOW ALL MEN BY THESE PRESENTS: That _____ (hereinafter called the Principal), and _____ (hereinafter called the Surety), are held and firmly bound unto _____ (hereinafter called the Obligee), in the full and just sum of _____ Dollars _____, the payment of which sum, well and truly to be made, the said Principal and Surety bind themselves, and each of their heirs, administrators, executors, and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has by written agreement dated the ____ day of _____, 2006 entered into an Agreement with the Obligee for _____ for a period of _____ years which Agreement is hereby referred to and made a part hereof.

WHEREAS, the Obligee has agreed to accept a bond guaranteeing the performance of said Agreement for a period of one year.

NOW, THEREFORE, THE CONDITIONS OF THE ABOVE OBLIGATION IS SUCH, that if the Principal shall well and truly perform each and every obligation in said Agreement at the lime and in the manner specified during the term of this bond, and shall reimburse said Obligee for any loss which said Obligee may sustain by reason of failure or default on the part of said Principal, than this obligation shall be void, otherwise to remain in full force and effect.

PROVIDED, HOWEVER, that this bond is subject to the following conditions:

1. This bond is for the term beginning _____ and ending _____. The bond may be extended for additional terms at the option of the surety, by continuation certificate executed by the Surety. Neither non-renewal by the surety, nor failure, nor inability of the Principal to file a replacement bond shall constitute a loss to the Obligee recoverable under this bond.

2. In the event of default, the Surety will have the right and opportunity, at its sole discretion, to: a) cure the default; b) assume the remainder of the Agreement and to perform or sublet same, c) or to tender to the Obligee funds sufficient to pay the cost of completion less the balance of the Agreement price up to an amount not to exceed the penal sum of the bond. In no event shall the Surety be liable for fines, penalties, liquidated damages, or forfeitures assessed against the Principal.

3. No claim, action, suit or proceeding, except as hereinafter set forth, shall be had or maintained against the Surety on this instrument unless same be brought or

instituted upon the Surety within one year from termination or expiration of the bond term.

4. No right of action shall accrue on this bond to or for the use of any person or corporation other than the Obligee named herein or the heirs, executors, administrator or successors of Obligee.

5. The aggregate liability of the surety is limited to the penal sum stated herein regardless of the number or amount of claims brought against this bond and regardless of the number of years this bond remains in force.

6. If any conflict or inconsistency exists between the Surety's obligations or undertakings as described in this bond and as described in the underlying document, then the terms of this bond shall prevail.

7. This bond shall not bind the Surety unless the bond is accepted by the Obligee. The acknowledgement and acceptance of this bond is demonstrated by signing where indicated below. If this obligation is not accepted by way of signature of the Obligee below, this bond shall be deemed null and void.

Signed and sealed this _____ day of _____, 2006.

PRINCIPAL:		SURETY	
_____	(seal)	_____	(seal)
_____		_____	
(name & title)		Attorney-in-Fact	

THE ABOVE TERMS AND CONDITIONS OF THIS BOND HAVE BEEN REVIEWED AND ACCEPTED BY THE (OBLIGEE).

ACKNOWLEDGED AND ACCEPTED BY OBLIGEE:

BY: _____
PRINTED NAME/TITLE: _____
DATE: _____

PLEASE RETURN A COPY OF ACCEPTED BOND TO:

EXHIBIT H

STREET SWEEPING

I. SCOPE OF WORK

Furnish all labor, equipment, materials, and supervision to perform street sweeping maintenance as described herein including, but not limited to, the following:

Using a modern regenerative air street sweeper, thoroughly sweep each improved street in the City on a weekly basis per the schedule set forth in the schedule maps attached hereto.

II. DEFINITIONS

a. Curb-to-Curb - area within the curb limits of the street including medians, intersections, and street ends.

b. Holiday - all days observed by the City as holidays including: New Year's Day, Martin Luther King Jr Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving (including the following Friday), Christmas Eve & Christmas Day, New Year's Eve.

c. Inclement Weather - weather conditions that prohibit the effective operation of sweeping operations.

d. Debris - litter, rubbish, leaves, sand, dirt, garbage, and other foreign material.

e. Street – all paved dedicated public rights-of-way within the existing or future corporate limits of the City and private streets.

f. Re-sweep - sweep required when previous sweeps are deemed by the City to be below standard or when a street or sections of a street are missed during regularly scheduled operation.

g. Special Sweep - sweep involving unusual conditions such as traffic hazards, parades, and similar events. If appropriate, prior approval from the City Manager or designee is required.

h. Travel Speed - sweeper operator must maintain a speed of no more than six miles per hour while the sweeping broom is lowered in the operating position.

III. WORKING HOURS

All sweeping activities shall be completed by 1:30 PM, Monday through Friday unless prior approval is given by the City Manager or designee. Typically sweeping occurs no earlier than 1:30 AM.

Approval of Athens Services schedule will be at the reasonable discretion of the City.

IV. LEVEL OF MAINTENANCE

All work shall be performed in accordance with the highest maintenance standard. Standards, schedules, and frequencies may be modified from time to time as deemed necessary by the City for the proper maintenance of the sites. Due to different street widths throughout the City, street sweeping may require slower travel speed and/or multiple passes by the sweeper, in many cases, to ensure curb-to-curb coverage of the street. Streets with raised medians (commercial and residential) shall have their curb-gutter perimeter swept, including turnouts. Street grade striped medians shall be swept in their entirety. All deposits within intersections shall be removed as part of the sweeping operations. Each street shall be swept clean to the adjacent property line. Swept clean means minimal debris residual or tailings. Any sweeper used must not blow debris onto private property nor drain water onto the street from the rear hopper. Sweeper shall travel with the direction of traffic at all times. A significant number of City streets are posted no parking for street sweeping during designated hours on various days of the week. It is imperative that Athens Services maintain a firm schedule for sweeping posted streets, as Athens Services is required to coordinate sweeping operations with City.

Athens Services is required to sweep parking lots identified on the schedule maps attached hereto, including City Hall, adjacent to streets along the scheduled route. Athens Services is required to correct deficiencies within the time specified by the City.

Athens Services shall perform Special Sweeps "free-of charge" at the request of the City. These Special Sweeps are not Re-sweeps of an area not done properly but rather an additional sweep that is not part of the regular schedule. These may be used to clean before and after traffic hazards, parades, and similar events, or for any reason that the City chooses; provided that these Special Sweeps shall be limited to fifteen occurrences on an annual basis.

Athens Services shall perform Inclement Weather sweeps "free-of charge" at the request of the City. These sweeps are not Re-sweeps of an area not done properly but rather an additional sweep that is not part of the regular schedule. If, in the reasonable judgment of the City, the level of maintenance is less than that specified herein, the City shall, at its option, in addition to or in lieu of other remedies provided herein and after appropriate notice and a twenty four (24) hour opportunity to cure, impose liquidated damages in the amount of $500 per day for each day until services are rendered in accordance with specifications set forth within this document and providing no other arrangements have been made between Athens Services and the City.

V. SUPERVISION OF CONTRACT

All work shall meet with the approval of the City's Public Works Department. There shall be a minimum of one quarterly meeting with the Athens Services and the City representative to determine progress and to establish areas needing attention. A status report of activities performed and maintenance issues addressed by Athens Services will be submitted in writing to the City upon request by the City.

Any specific problem area which does not meet the conditions of the specifications set forth herein shall be called to the attention of the Athens Services, and corrected in a satisfactory manner as set forth in the specifications.

VI. RECORDS AND SCHEDULE

Athens Services shall keep accurate records concerning all of its employees or agents and provide the City with names and telephone numbers of entergency contact employees.

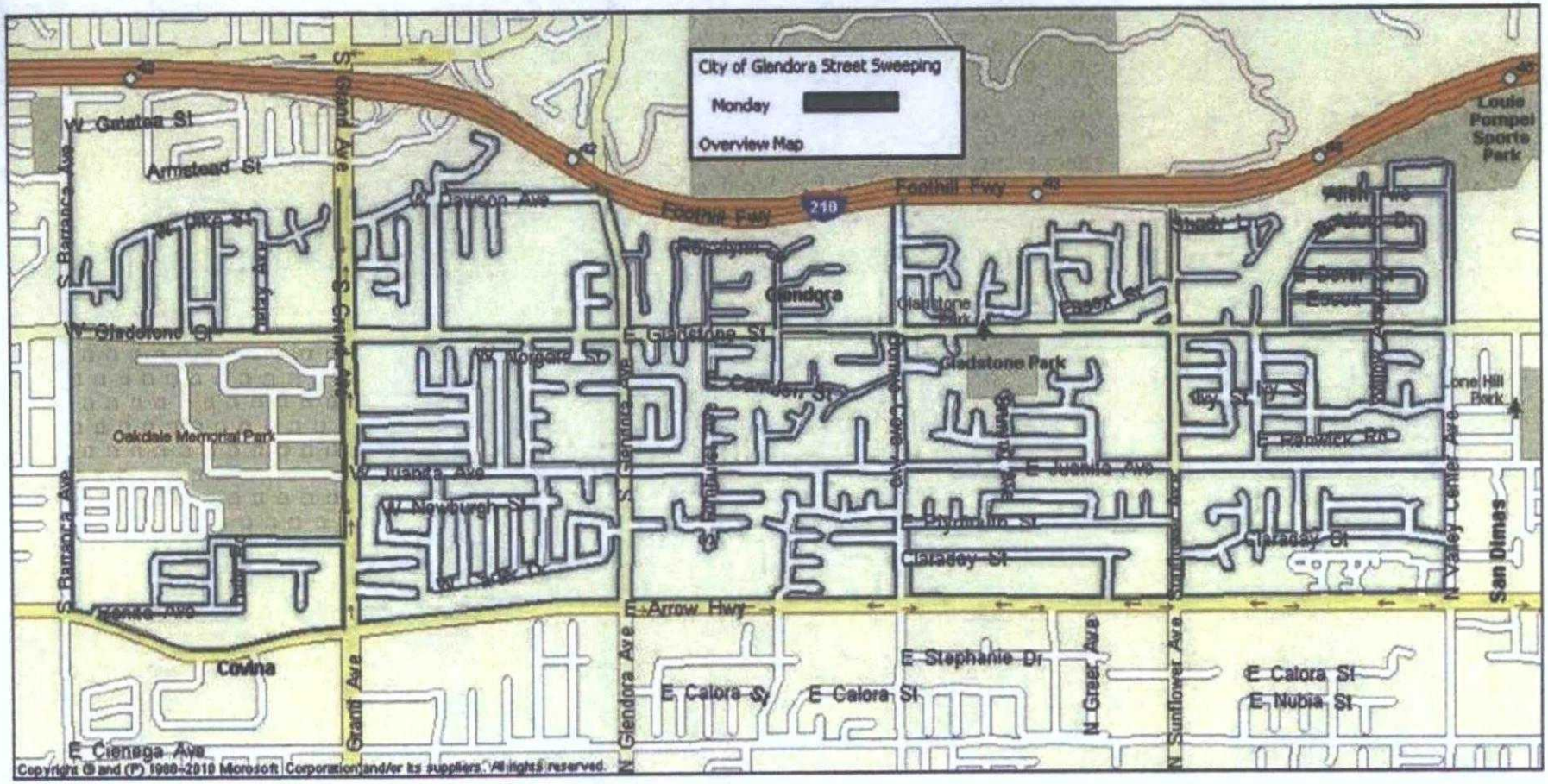
VII. EMERGENCY SERVICES

Athens Services will provide the City with names and telephone numbers of at least two qualified persons who can be called by City representatives when emergency maintenance conditions occur during hours when Athens Services' normal work force is not present in the City. These Athens Services representatives shall respond to said emergency within ninety (90) minutes from receiving notification.

VIII. PERFORMANCE DURING INCLEMENT WEATHER

During the periods when Inclement Weather hinders normal operations, Athens Services shall adjust its work force in order to accomplish those activities that are not affected by weather.

Exhibit H
Street Sweeping Maps


City of Glendora Street Sweeping
Monday
Overview Map
Foothill Fwy
210
W Gataloa St
Armstead St
W Dawson Ave
W Gladstone St
Oakdale Memorial Park
W Ruard Ave
W Newburgh St
S Barranca Ave
Grand Ave
E Gladstone St
Glendora
Gladstone Park
E Arrow Hwy
E Stephanie Dr
E Calora St
E Nubia St
E Cienega Ave
Covina
San Dimas
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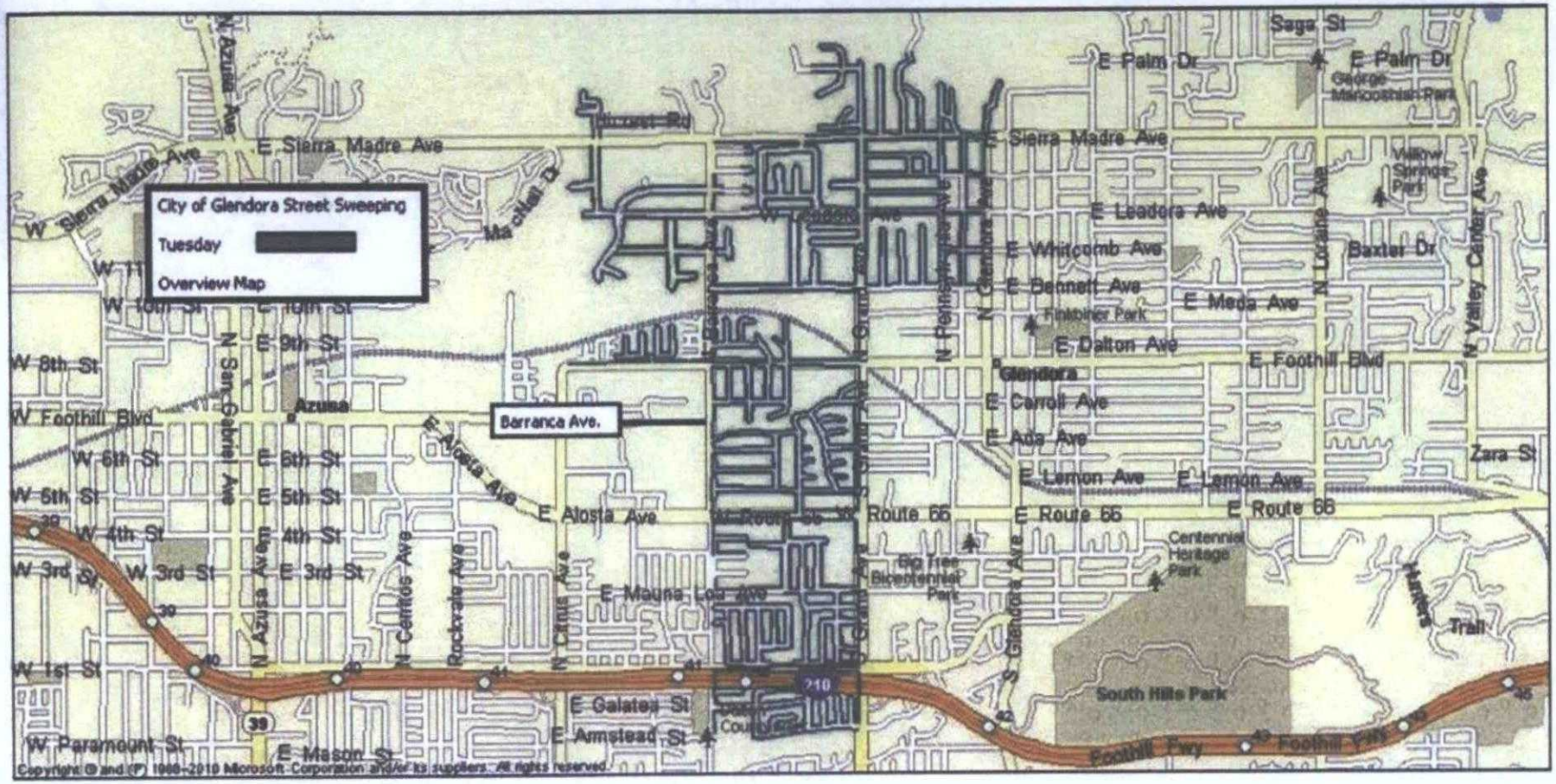
City of Glendora Street Sweeping
Tuesday
Overview Map
Barranca Ave.
E Sierra Madre Ave
W Sierra Madre Ave
E Palm Dr
Saga St
E Leadora Ave
E Whitcomb Ave
E Bennett Ave
E Meda Ave
E Dalton Ave
E Foothill Blvd
E Carroll Ave
E Ada Ave
E Lemon Ave
E Route 66
E Alosta Ave
E Mauna Loa Ave
E Galatea St
E Armstead St
E Mason St
W Paramount St
W 1st St
W 3rd St
W 4th St
W 5th St
W 6th St
W 8th St
W Foothill Blvd
Azusa
Glendora
Baxter Dr
Zara St
Foothill Fwy
South Hills Park
Centennial Heritage Park
Big Tree Bicentennial Park
Finkbiner Park
George Marcoochian Park
Willow Springs Park
Trail
210
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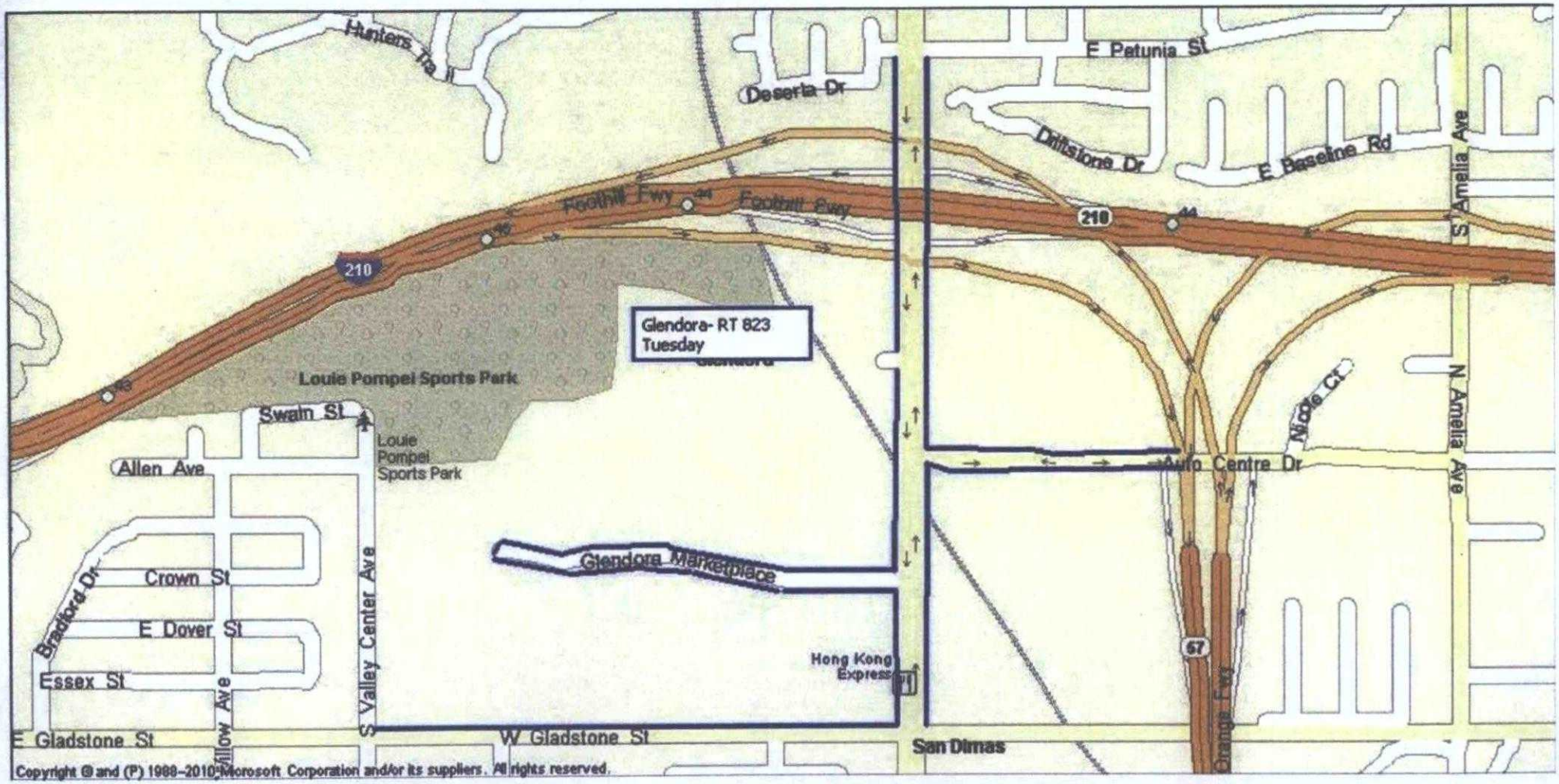
Hunters Trail
Deserta Dr
E Petunia St
Driftstone Dr
E Baseline Rd
S Amelia Ave
Foothill Fwy
Foothill Fwy
210
210
Glendora- RT 823
Tuesday
Louie Pompei Sports Park
Swain St
Louie
Pompei
Sports Park
Allen Ave
Nicole Ct
Auto Centre Dr
N Amelia Ave
Glendora Marketplace
Bradford Dr
Crown St
E Dover St
Essex St
S Valley Center Ave
Hong Kong
Express
67
Orange Fwy
E Gladstone St
Willow Ave
W Gladstone St
San Dimas
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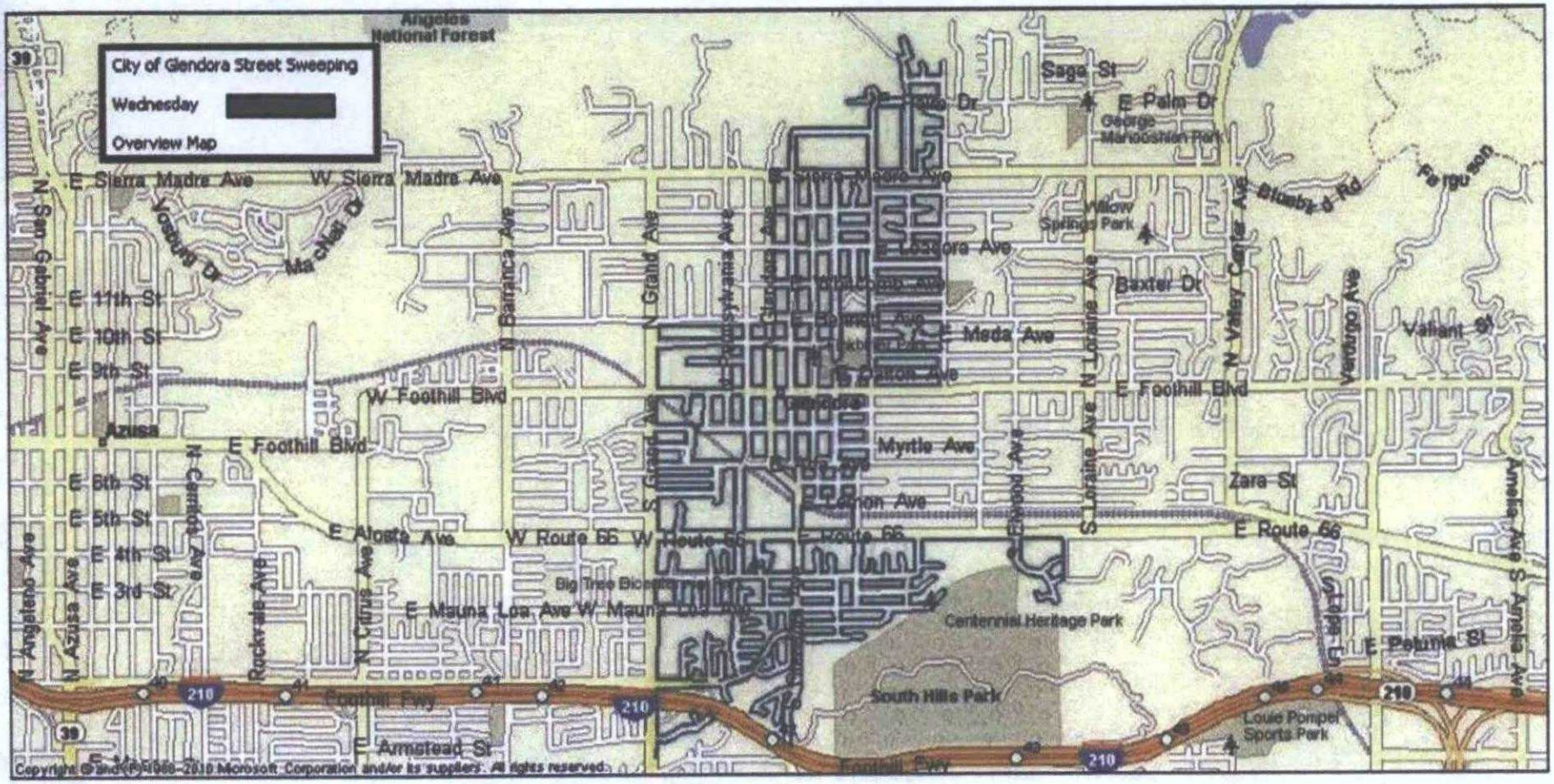
City of Glendora Street Sweeping
Wednesday
Overview Map
Angeles National Forest
E Sierra Madre Ave
W Sierra Madre Ave
Sage St
E Palm Dr
George Marcoshian Park
Willow Springs Park
Baxter Dr
Meda Ave
Valiant St
E Foothill Blvd
W Foothill Blvd
Azusa
Myrtle Ave
Zara St
E Route 66
W Route 66
E Alosta Ave
E Mauna Loa Ave
Centennial Heritage Park
South Hills Park
Louie Pompei Sports Park
E Arrow Hwy
E Armstead St
Foothill Fwy
210
39
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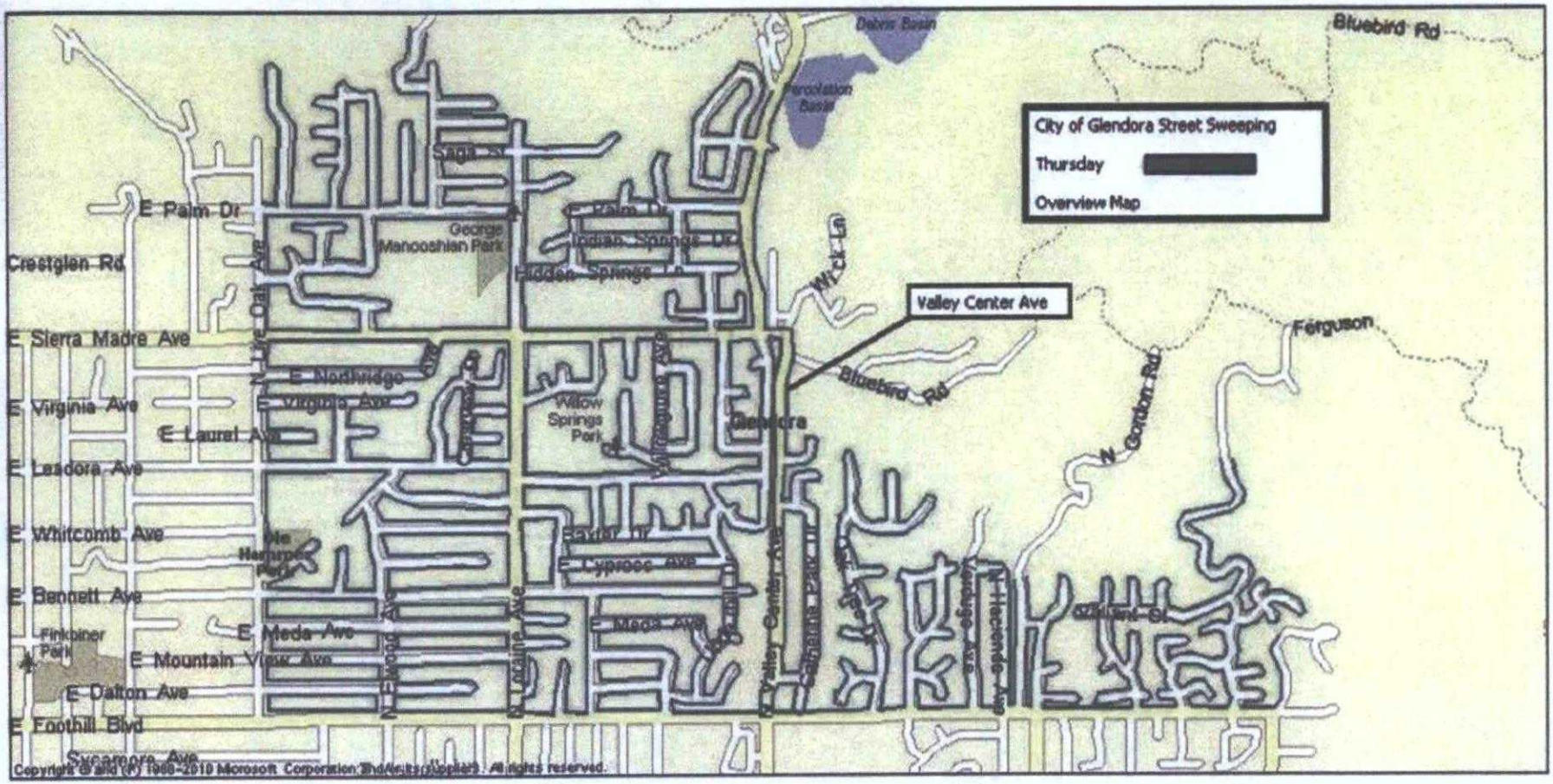
City of Glendora Street Sweeping
Thursday
Overview Map
Valley Center Ave
Bluebird Rd
Debris Basin
Percolation Basin
E Palm Dr
Crestglen Rd
George Manooshian Park
Hidden Springs Ln
E Sierra Madre Ave
E Virginia Ave
E Laurel Ave
E Leadora Ave
E Whitcomb Ave
E Bennett Ave
E Meda Ave
E Mountain View Ave
E Dalton Ave
E Foothill Blvd
Sycamore Ave
Willow Springs Park
Glendora
Cypress Ave
Finkbiner Park
Ferguson
N Gordon Rd
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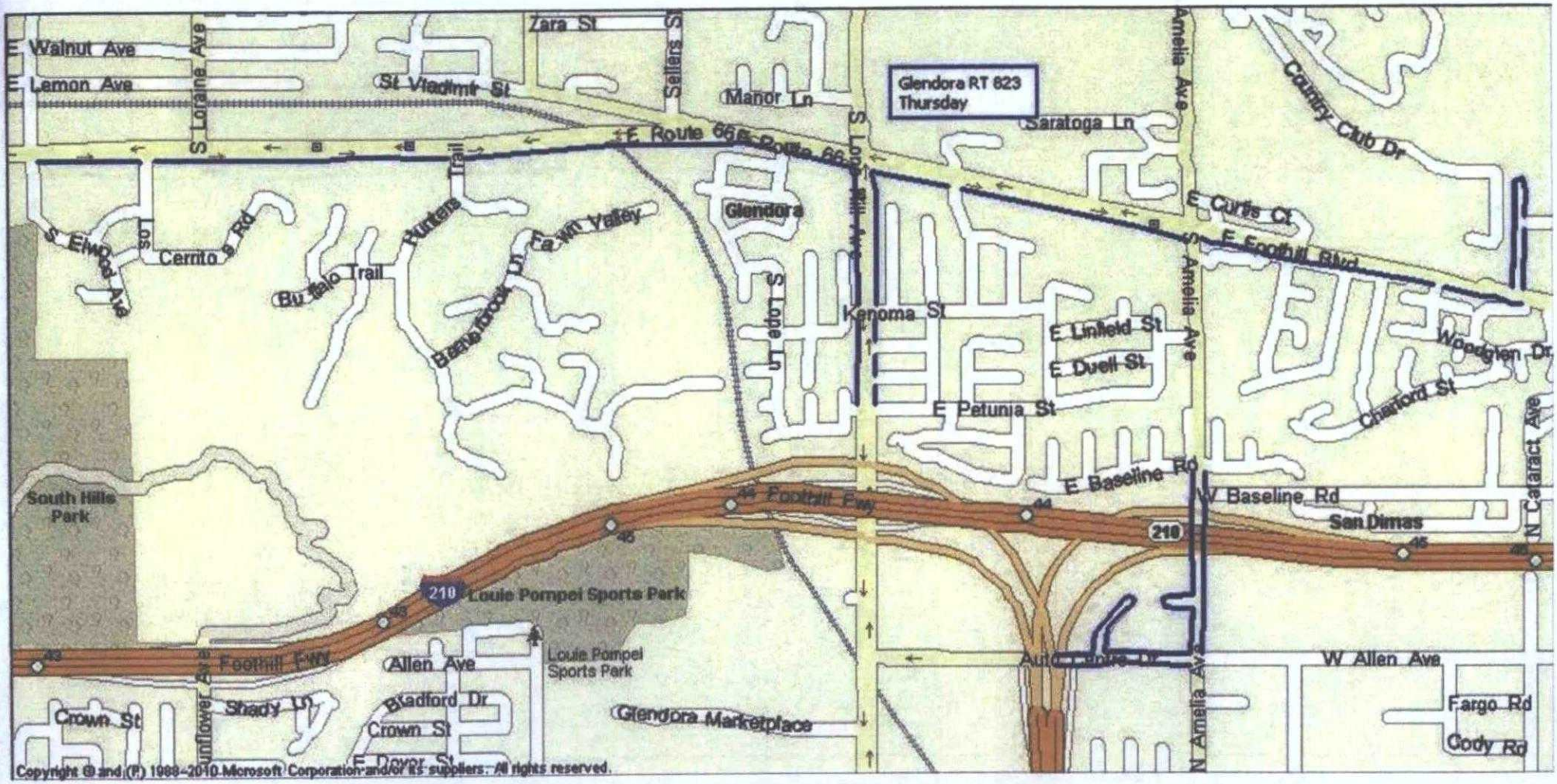

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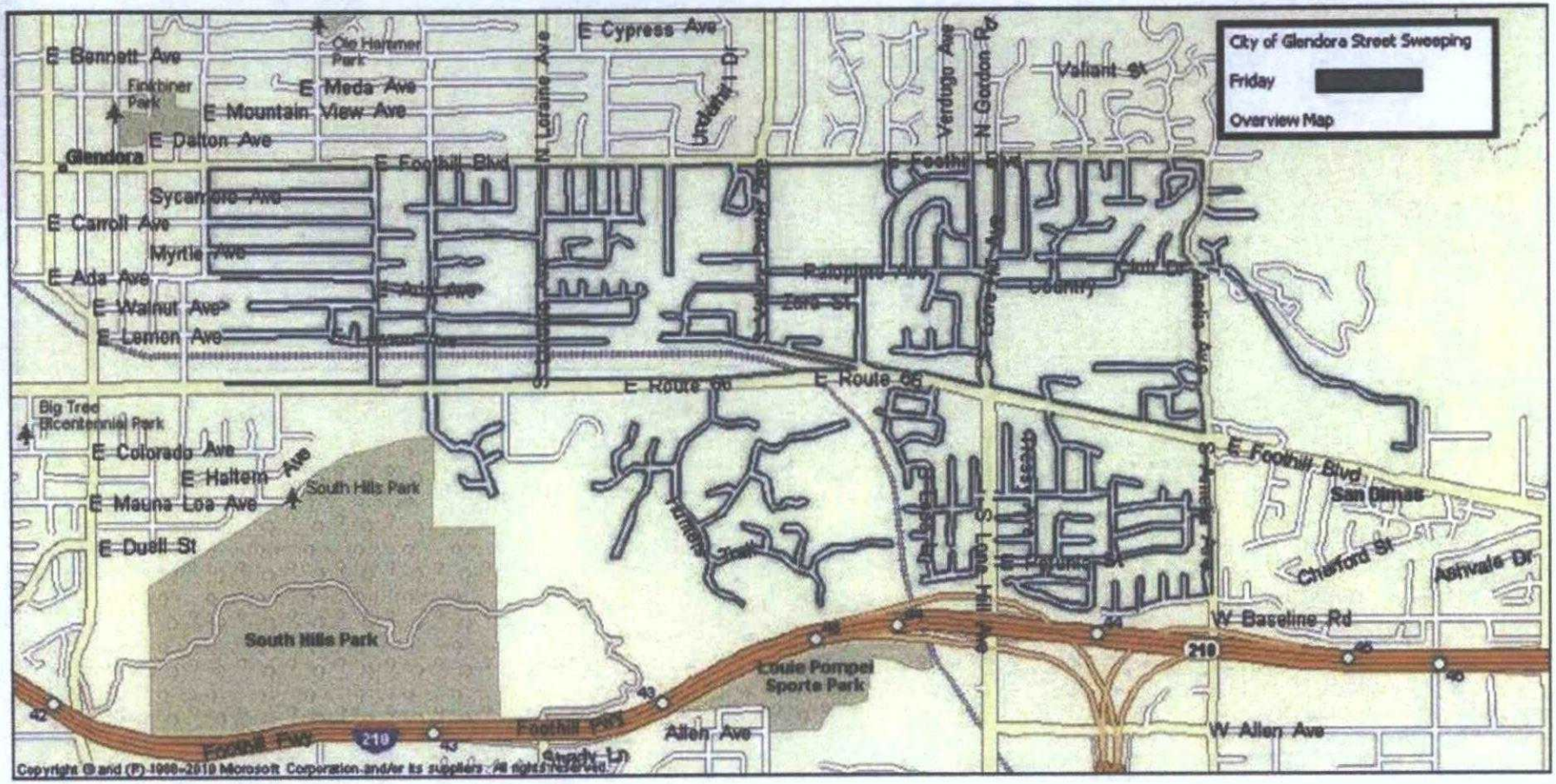
City of Glendora Street Sweeping
Friday
Overview Map
E Bennett Ave
Ole Hartmer Park
Finkbiner Park
E Meda Ave
E Mountain View Ave
E Dalton Ave
Glendora
E Foothill Blvd
Sycamore Ave
E Carroll Ave
Myrtle Ave
E Ada Ave
E Walnut Ave
E Lemon Ave
E Cypress Ave
N Lorraine Ave
Verdugo Ave
N Gordon Rd
Valiant St
E Route 66
Big Tree Bicentennial Park
E Colorado Ave
E Halkem Ave
South Hills Park
E Mauna Loa Ave
E Dusell St
Louie Pompei Sports Park
Foothill Fwy
210
Foothill Blvd
Allen Ave
Study Ln
W Baseline Rd
W Allen Ave
San Dimas
Charford St
Ashvale Dr
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City of Glendora List of Alleys		Service day
1	E/O Pennsylvania between Sierra Madre and Virginia	1st Tuesday
2	N/O Virginia between Pennsylvania and Vermont	1st Tuesday
3	E/O Vermont between Sierra Madre and s'ly alley	1st Tuesday
4	N/O Virginia between Vermont and Glendora	1st Tuesday
5	E/O Vista Bonita between Sierra madre and s'ly alley	1st Wednesday
6	N/O Virginia between Vista Bonita and Wabash	1st Wednesday
7	E/O Pennsylvania between Virginia and s'ly alley	1st Tuesday
8	N/O Leadora between Pennsylvania and Vermont	1st Tuesday
9	E/O Vermont between Virginia and s'ly alley	1st Tuesday
10	N/O Leadora between Vermont and Glendora	1st Tuesday
11	E/O Glendora between Virginia and s'ly alley	1st Wednesday
12	N/O Leadora between Glendora and Vista Bonita	1st Wednesday
13	E/O Vista Bonita between Virginia and s'ly alley	1st Wednesday
14	N/O Leadora between Vista Bonita and Wabash	1st Wednesday
15	E/O Wabash between Virginia and Leadora	1st Wednesday
16	N/O Leadora between Wabash and e'ly alley	1st Wednesday
17	E/O Pennsylvania between Leadora and s'ly alley	1st Tuesday
18	N/O Whitcomb between Pennsylvania and Vermont	1st Tuesday
19	E/O Vermont between Leadora s'ly alley	1st Tuesday
20	N/O Whitcomb between Vermont and Glendora	1st Tuesday
21	E/O Glendora between Leadora and s'ly alley	1st Wednesday
22	N/O Whitcomb between Glendora and Vista Bonita	1st Wednesday
23	E/O Bista Bonita between Leadora and s'ly alley	1st Wednesday
24	N/O Whitcomb between Vista Bonita and Wabash	1st Wednesday
25	E/O Wabash between Leadora and s'ly alley	1st Wednesday
26	N/O Whitcomb between Wabash and Minnesota	1st Wednesday
27	E/O Minnesota between Leadora and Whitcomb	1st Wednesday
28	E/O Pasadena between Leadora and Whitcomb	1st Wednesday
29	E/O pennsylvania between Whitcomb and s'ly alley	1st Tuesday
30	N/O Bennet between Pennsylvania and Vermont	1st Tuesday
31	E/O vermont between Whitcomb and s'ly alley	1st Tuesday
32	N/O Bennett between Vermont and Glendora	1st Tuesday
33	E/O Glendora between Whitcomb and s'ly alley	1st Wednesday
34	N/O Bennett between Glendora and Vista Bonita	1st Wednesday
35	E/O Bista Bonita between Whitcomb and s'ly alley	1st Wednesday
36	N/O Bennett between Vista Bonita and Wabash	1st Wednesday
37	N/O Meda between Pennsylvania and Vermont	1st Wednesday
38	N/O Meda between Vermont and Glendora	1st Wednesday
39	N/O Meda between Glendora and Vista Bonita	1st Wednesday
40	N/O Meda between Vista Bonita and Wabash	1st Wednesday
41	N/O Meda between Wabash and Minnesota	1st Wednesday
42	S/O Mountain View between Pennsylvania and w'ly end	1st Wednesday
43	N/O Foothill between Pennsylvania and Vermont	1st Wednesday
44	E/O Pennsylvania between S/O Mountain View and s'ly alley	1st Wednesday

45	S/O Meda between Vermont and Glendora	1st Wednesday
46	N/O Foothill between Vermont and Glendora	1st Wednesday
47	E/O Vermont between N/O Foothill and n'ly end	1st Wednesday
48	E/O Glendora between Meda and s'ly alley	1st Wednesday
49	N/O Foothill between Glendora and Vista Bonita	1st Wednesday
50	S/O Meda between Vista Bonita and Wabash	1st Wednesday
51	N/O Foothill between Vista Bonita and Wabash	1st Wednesday
52	E/O Vista Bonita between N/O Foothill and n'ly alley	1st Wednesday
53	S/O Meda between Wabash and Minnesota	1st Wednesday
54	W/O Washington between Foothill and s'ly alley	1st Wednesday
55	E/O Washington betweeen S/O Foothill and MTA R/W	1st Wednesday
56	S/O Foothill between Washington and w'ly alley	1st Wednesday
57	S/O Foothill between Washington and Pennsylvania	1st Wednesday
58	E/O Washington between Carroll and n'ly alley	1st Wednesday
59	S/O Foothill between Pennsylvania and Vermont	1st Wednesday
60	E/O Pennsylvania between Carroll and n'ly alley	1st Wednesday
61	E/O Vermont between Carroll and n'ly end	1st Wednesday
62	E/O Vista Bonita between Carroll and n'ly alley	1st Wednesday
63	S/O Foothill between Vista Bonita and Wabash	1st Wednesday
64	E/O Wabash between Carroll and n'ly alley	1st Wednesday
65	S/O Foothill between Wabash and Minnesota	1st Wednesday
66	W/O Vermont between Carroll and Vermont	1st Wednesday
67	E/O Vermont between Carroll and s'ly end	1st Wednesday
68	E/O Glendora between Carroll and Ada	1st Wednesday
69	E/O Vista Bonita between Carroll and Ada	1st Wednesday
70	E/O Wabash between Carroll and Ada	1st Wednesday
71	N/O Gladstone between Bradford and Willow	1st Monday
72	N/O Gladstone between Willow and Valley Center	1st Monday
[redacted]	[redacted]	[redacted]
Alleys not on contract list		
73	E/O Grand between Carter and Fleetwood	1st Monday
74	N/O Plymouth between Sunflower and Grammont	1st Monday
75	E/O Burnaby between Heather and Gladstone	1st Monday
76	E/O Glendora between Ada and Walnut	1st Wednesday
77	E/O Vista Bonita Between Ada and Walnut	1st Wednesday
78	E/O Glendora between Walnut and Lemon	1st Wednesday
79	E/O Loraine between Foothill and Carroll	1st Friday

City of Glendora
Foothill Transit Bus Stop List

Street	Cross Street	Location	Corner Pos.	Items	Emptied	Year Installed	Route(s)
Route 66	Vecino Dr.	Near-side	S/W Corner	Can	Weekly	2005	187 EB
Route 66	Grand Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2002	187 EB
Route 66	Vermont Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2005	187 EB
Route 66	Glendora Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2004	187 EB
Route 66	Pasadena Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2003	187 EB
Route 66	Elwood Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2002	187 EB
Route 66	Loraine Ave.	Mid-block	South	Bench/Can	Weekly	2002	187 EB
Route 66	Hunters Trail	Near-side	S/W Corner	Bench/Can	Weekly	2005	187 EB
Route 66	Lope Ln.	Far-side	S/E Corner	Can	Weekly	2002	187 EB
Route 66	Lone Hill Ave.	Far-side	S/E Corner	Bench/Can	Weekly	Replaced 2010	187 EB
Foothill Blvd.	Amelia Ave.	Near-side	N/E Corner			2013	187 WB
Route 66	Lone Hill Ave.	Near-side	N/E Corner	Bench/Can	Weekly		187 WB
Route 66	Compromise Line Dr.	Near-side	N/E Corner	Bench/Can	Weekly	2002	187 WB
Route 66	Hunters Trail	Mid-block	North	Bench/Can	Weekly	2002	187 WB
Route 66	Loraine Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2005	187 WB
Route 66	Elwood Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2005	187 WB
Route 66	Pasadena Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2005	187 WB
Route 66	Glendora Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2006	187 WB/284 SB
Route 66	Vermont Ave.	Near-side	N/W Corner	Bench/Can	Weekly	2002	187 WB
Route 66	Grand Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2005	187 WB
Route 66	Forestdale Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2003	187 WB
Route 66	Barranca Ave.	Near-side	N/E Corner	Bench/Can	Weekly		187 WB
Lone Hill Ave.	Lone Hill Park & Ride	Mid-block	East				284NB/494 WB/690 WB
Lone Hill Ave.	Petunia St.	Near-side	S/E Corner				284NB/494 WB
Lone Hill Ave.	Kenoma St.	Far-side	N/E Corner				284NB/494 WB
Lone Hill Ave.	Route 66	Far-side	N/E Corner				284NB/494 WB
Lone Hill Ave.	Palopinto Ave.	Mid-block	East				284NB/494 WB
Foothill Blvd.	Lone Hill Ave.	Far-side	*N/W Corner*			2013	284NB/494 WB
Foothill Blvd.	Whispering Oaks Dr.	Near-side	N/E Corner				284NB/494 WB

Foothill Blvd.	Valley Center Dr.	Far-side	N/W Corner	Trash Can	Weekly	2004	284NB/494 WB/851 SB
Foothill Blvd.	Loraine Ave.	Near-side	N/E Corner	Bench	Weekly	2004	284NB/494 WB/851 SB
Foothill Blvd.	Elwood Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2008	284NB/494 WB
Foothill Blvd.	Live Oak Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2008	284NB/494 WB
Foothill Blvd.	Minnesota Ave.	Near-side	N/E Corner				284NB/494 WB
Glendora Ave.	Foothill Blvd.	Far-side	S/W Corner	Bench/Can	Weekly	2003	284 NB
Glendora Ave.	Ada Ave.	Far-side	S/W Corner				284 NB
Vermont Ave.	Route 66	Far-side	N/E Corner				Layover
Glendora Ave.	Ada Ave.	Far-side	N/E Corner	Bench/Can	Weekly	2004	284 SB/851 NB
Glendora Ave.	Foothill Blvd.	Near-side	S/E Corner	Bench/Can	Weekly	2010	284 SB/851 NB
Foothill Blvd.	Minnesota Ave.	Near-side	S/W Corner				284 SB/494 EB
Foothill Blvd.	Live Oak Ave.	Mid-block	South	Bench/Can	Weekly	2008	284 SB/494 EB
Foothill Blvd.	Barranca Ave.		N/E Corner	Bench/Can	Weekly	2002	
Foothill Blvd.	Barranca Ave.		S/W Corner	Bench/Can	Weekly	2002	
Foothill Blvd.	Elwood Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2008	284 SB/494 EB
Foothill Blvd.	Loraine Ave.	Far-side	*S/E Corner*	Trash Can	*Weekly*	2013	284 SB/494 EB
Foothill Blvd.	Valley Center Dr.	Far-side	S/E Corner				284 SB/494 EB
Foothill Blvd.	Gordon Ave.	Near-side	S/W Corner				284 SB/494 EB
Foothill Blvd.	Lone Hill Ave.	Near-side	S/W Corner			2013	284 SB/494 EB
Lone Hill Ave.	Palopinto Ave.	Near-side	N/W Corner				284 SB/494 EB
Lone Hill Ave.	Route 66	Far-side	S/W Corner				284 SB/494 EB
Lone Hill Ave.	Kenorna St.	Near-side	N/W Corner				284 SB/494 EB
Lone Hill Ave.	Petunia St.	Near-side	S/E Corner			2013	284 NB/494 WB
Lone Hill Ave.	Petunia St.	Far-side	S/W Corner			2013	284 NB/494 EB
Lone Hill Ave.	Lone Hill Park & Ride (Op	Mid-block	West	Bench/Can	Weekly	2010	284 SB/494 EB
Lone Hill Ave.	Gladstone Ave.	Near-side	N/W Corner				284 SB
Grand Ave.	Gladstone Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2004	488 EB/498 EB
Grand Ave.	Dawson Ave.	Far-side	N/E Corner	Bench/Can	Weekly	2004	488 EB
Grand Ave.	Citrus Edge St.	Near-side	S/E Corner	Bench/Can	Weekly	2001	488 EB/498 EB
Grand Ave.	Baseline Rd.	Far-side	N/E Corner	Bench/Can	Weekly	2002	488 EB/498 EB
Grand Ave.	Mauna Loa Ave.	Near-side	S/E Corner	Bench/Can	Weekly	2001	488 EB/498 EB
Grand Ave.	Route 66	Far-side	N/E Corner	Can	Weekly	2002	488 EB/498 EB
Grand Ave.	Ada Ave.	Far-side	N/E Corner	Can	Weekly	2002	488 EB
Foothill Blvd.	Valencia St.	Near-side	N/E Corner				488 EB/494 WB
Foothill Blvd.	Valencia St.	Far-side	S/E Corner	Bench/Can	Weekly	2002	488 WB/494 WB

Foothill Blvd.	Grand Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2002	488 WB/494 WB
Grand Ave.	Ada Ave.	Mid-block	West	Can	Weekly	2002	488 WB
Grand Ave.	Route 66	Far-side	S/W Corner	Bench/Can	Weekly	2004	488 WB/498 WB
Grand Ave.	Mauna Loa Ave.	Near-side	N/W Corner	Bench/Can	Weekly	2004	488 WB/498 WB
Grand Ave.	Baseline Rd.	Near-side	N/W Corner	Can	Weekly	2003	488 WB/498 WB
Grand Ave.	Citrus Edge St.	Far-side	S/W Corner	Bench/Can	Weekly	2002	488 WB/498 WB
Grand Ave.	Dawson Ave.	Mid-block	West	Bench/Can	Weekly	2002	488 WB
Grand Ave.	Gladstone Ave.	Far-side	S/W Corner	Bench/Can	Weekly	2002	488 WB/498 WB
Arrow Hwy.	Strawberry Ln.	Mid-block	North				492 WB
Arrow Hwy.	Sunflower Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2002	492 WB
Arrow Hwy.	Lyman Ave.	Mid-block	North				492 WB/851 SB
Arrow Hwy.	Bonnie Cove Ave.	Far-side	N/W Corner				492 WB/851 SB
Arrow Hwy.	Grand Ave.	Near-side	N/W Corner			Replacement	492 WB
Arrow Hwy.	*Glendora Ave.*	Far-side	N/W Corner			Replacement	492 WB
Foothill Blvd.	Washington Ave.	Far-side	S/E Corner	Bench	Weekly	Replacement	494 EB
Foothill Blvd.	Glendora Ave.	Near-side	S/W Corner	Bench/Can	Weekly	2003	494 EB
Foothill Blvd.	Glendora Ave.	Far-side	N/W Corner	Bench/Can	Weekly	2000	494 WB
Foothill Blvd.	Washington Ave.	Mid-block	North				494 WB
Foothill Blvd.	Grand Ave.	Near-side	N/E Corner	Bench/Can	Weekly	2003	494 WB
Baseline Rd.	Grand Ave.	Far-side	N/W Corner				690 WB
Baseline Rd.	Grand Ave.	Near-side	S/W Corner				690 EB
210 East On-Ramp	Lone Hill Ave.	Far-side	S/E Corner				690 EB
Sunflower Ave.	Arrow Hwy.	Far-side	N/E Corner				851 NB
Sunflower Ave.	Juanita Ave.	Far-side	N/E Corner			2013	851 NB
Gladstone Ave.	Sunflower Ave.	Far-side	N/W Corner				851 NB
Gladstone Ave.	Bonnie Cove Ave.	Near-side	N/E Corner				851 NB
Gladstone Ave.	Rimhurst Ave.	Far-side	N/W Corner			2013	851 NB
Glendora Ave.	Dawson Ave.	Mid-block	East				851 NB
Lone Hill Ave.			S/W Corner	Bench/Can	Weekly	2010	
Glendora Ave.	Route 66	Far-side	N/E Corner	Can	Weekly	2004	851 NB
Bennett Ave.	Vermont Ave.	Near-side	N/E Corner				851 NB
Bennett Ave.	Washington Ave.	Near-side	N/E Corner			2013	851 NB
Bennett Ave.	Grand Ave.	Near-side	N/E Corner	Can	Weekly	Replacement	851 NB
Grand Ave.	Leadora Ave.	Near-side	S/E Corner				851 NB
Grand Ave.	Sierra Madre Ave.	Near-side	S/E Corner	Can	Weekly	2004	851 NB
Sierra Madre Ave.	Bubbling Well Dr.	Mid-block	South	Can	Weekly	2004	851 NB
Sierra Madre Ave.	Glendora Ave.	Near-side	S/W Corner				851 NB

Sierra Madre Ave.	Cullen Ave.	Near-side	S/W Corner				851 NB
Sierra Madre Ave.	Live Oak Ave.	Far-side	S/E Corner				851 NB
Sierra Madre Ave.	Northridge Ave.	Far-side	S/E Corner				851 NB
Sierra Madre Ave.	Loraine Ave.	Near-side	S/W Corner			2013	851 NB
Sierra Madre Ave.	Treanor Ave.	Near-side	S/W Corner				851 NB
Sierra Madre Ave.	Fountain Springs Ln.	Near-side	S/W Corner				851 NB
Valley Center Dr.	Cathrine Park Dr.	Mid-block	West			2013	851 NB
Loraine Ave.	Bennett Ave.	Near-side	*S/E Corner*			2013	851 SB
Loraine Ave.	Leadora Ave.	Mid-block	East				851 SB
Sierra Madre Ave.	Loraine Ave.	Far-side	N/W Corner			2013	851 SB
Sierra Madre Ave.	Northridge Ave.	Mid-block	North				851 SB
Sierra Madre Ave.	Live Oak Ave.	Near-side	N/E Corner				851 SB
Sierra Madre Ave.	Banna Ave.	Near-side	N/E Corner				851 SB
Sierra Madre Ave.	Glendora Ave.	Near-side	N/E Corner				851 SB
Sierra Madre Ave.	Bubbling Well Dr.	Near-side	N/E Corner				851 SB
Grand Ave.	Sierra Madre Ave.	Far-side	S/W Corner	Can	Weekly	2003	851 SB
Grand Ave.	Leadora Ave.	Near-side	N/W Corner	Can	Weekly	2003	851 SB
Grand Ave.	Bennett Ave.	Near-side	N/W Corner	Can	Weekly	2003	851 SB
Bennett Ave.	Washington Ave.	Mid-block	South	Bench	Weekly	2000	851 SB
Bennett Ave.	Vermont Ave.	Far-side	S/E Corner	Bench/Can	Weekly	2008	851 SB
Sunflower Ave.	Juanita Ave.	Near-side	S/E Corner			2013	851 SB

PARKING LOTS	SERVICE DAY
Teen center Lot	Monday
Pompeii Park Lot	Monday
LOT 1 CiviCenter/Downtown	Wednesday
LOT 2 CiviCenter/Downtown	Wednesday
LOT 3 CiviCenter/Downtown	Wednesday
LOT 4 CiviCenter/Downtown	Wednesday
LOT 5 CiviCenter/Downtown	Wednesday
LOT 6 CiviCenter/Downtown	Wednesday
LOT 7 CiviCenter/Downtown	Wednesday
LOT 8 CiviCenter/Downtown	Wednesday
LOT 9 CiviCenter/Downtown	Wednesday
LOT 10 CiviCenter/Downtown	Wednesday
Metro Parking Lot	Wednesday
LA Ferta Center Lot	Wednesday
LA Ferta & Transit Center Lots	Wednesday
Water Yard	Thursday
2244 E. Route 66	Friday
Street Yard	Friday
Parks Yard	Friday

2244 E. ROUTE 66

LOTS TO BE SWEPT

City of Glendora "Pride of the Foothills" 116 E. Foothill Boulevard, Glendora, CA 91741 (626) 914-8246 (626) 914-9053	Drawn by	Scale	Plan No.	PUBLIC WORKS DEPARTMENT - ENGINEERING Approved by
	Date	File No.	Sheet 1 / 10 of sheets	8-1-2014 Date

LA FETRA & TRANSIT CENTER LOTS

LOTS TO BE SWEPT

City of Glendora "Pride of the Foothills" 116 E. Foothill Boulevard, Glendora, CA 91741 (626) 914-8246 (626) 914-9053	Drawn by	Scale	Plan No.	PUBLIC WORKS DEPARTMENT - ENGINEERING Approved by:
	Date	File No.	Sheet 2 / 10 of sheets	8-1-2014 Date

PARKS YARD

LOTS TO BE SWEPT

City of Glendora
"Pride of the Foothills"
116 E. Foothill Boulevard, Glendora, CA 91741
(626) 914-8246 (626) 914-9053

Drawn by	Scale	Plan No.
Date	File No.	Sheet 3 / 10 of sheets

PUBLIC WORKS DEPARTMENT - ENGINEERING

Approved by: _____ Date 8-1-2014

STREET YARD

LOTS TO BE SWEPT

City of Glendora "Pride of the Foothills" 116 E. Foothill Boulevard, Glendora, CA 91741 (626) 914-8246 (626) 914-9053	Drawn by	Scale	Plan No.
	Date	File No.	Sheet 4 / 10 of sheets

PUBLIC WORKS DEPARTMENT - ENGINEERING

Approved by: _____ Date 8-1-2014

WATER YARD & NEXT TO WATER YARD

LOTS TO BE SWEPT

City of Glendora "Pride of the Foothills" 116 E. Foothill Boulevard, Glendora, CA 91741 (626) 914-8246 (626) 914-9053	Drawn by	Scale	Plan No.	PUBLIC WORKS DEPARTMENT - ENGINEERING Approved by:
	Date	File No.	Sheet 5 / 10 of sheets	8-1-2014 Date

POMPEII PARKING LOT

LOTS TO BE SWEPT

City of Glendora "Pride of the Foothills" 116 E. Foothill Boulevard, Glendora, CA 91741 (626) 914-8246 (626) 914-9053	Drawn by	Scale	Plan No.	PUBLIC WORKS DEPARTMENT - ENGINEERING Approved by:
	Date	File No.	Sheet 6 / 10 of sheets	8-1-2014 Date

TEEN CENTER LOT

LOTS TO BE SWEPT

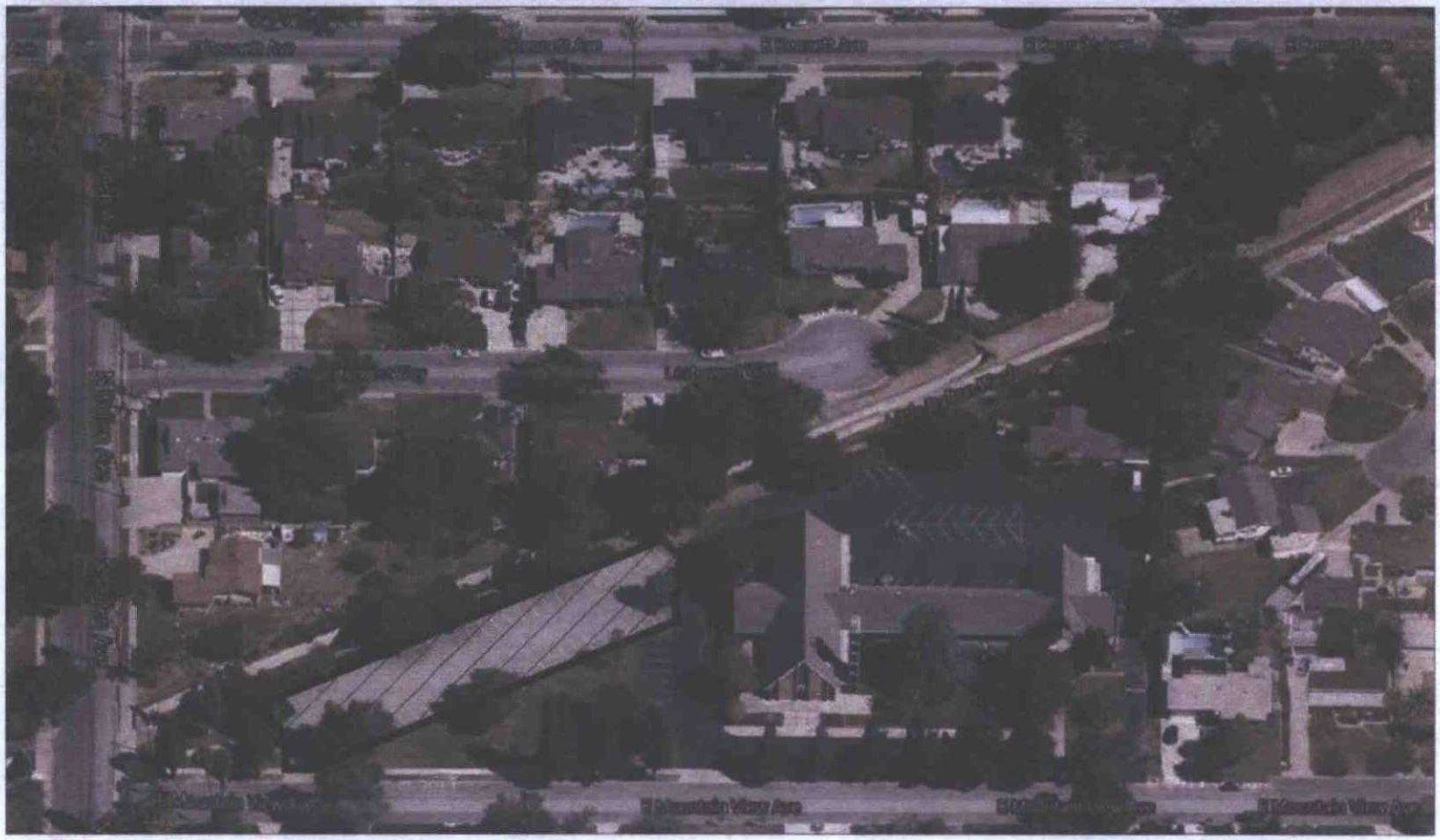
City of Glendora
"Pride of the Foothills"
116 E. Foothill Boulevard, Glendora, CA 91741
(626) 914-8246 (626) 914-9053

Drawn by	Scale	Plan No.
Date	File No.	Sheet 7 / 10 of sheets

PUBLIC WORKS DEPARTMENT - ENGINEERING

Approved by: _____ Date 8-1-2014

METRO PARKING LOT



LOTS TO BE SWEPT

City of Glendora
"Pride of the Foothills"
116 E. Foothill Boulevard, Glendora, CA 91741
(626) 914-8246 (626) 914-9053

Drawn by	Scale	Plan No.
Date	File No.	Sheet 8 / 10 of sheets

PUBLIC WORKS DEPARTMENT - ENGINEERING

Approved by: _____ Date 8-1-2014

LA FETRA CENTER LOT

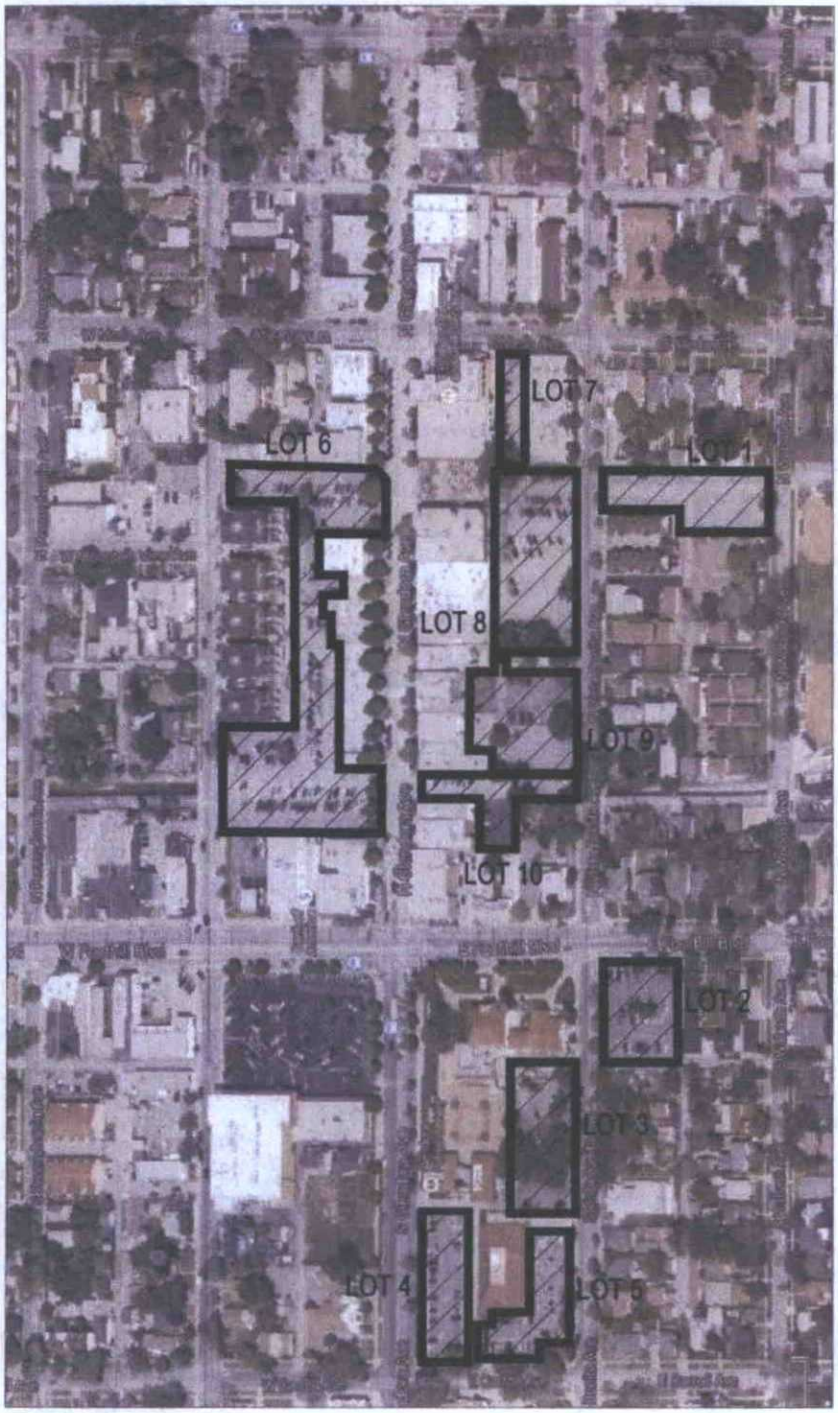
LOTS TO BE SWEPT

City of Glendora "Pride of the Foothills" 116 E. Foothill Boulevard, Glendora, CA 91741 ✆(626) 914-8246 🖷(626) 914-9053	Drawn by	Scale	Plan No.
	Date	File No.	Sheet 9 / 10 of sheets

PUBLIC WORKS DEPARTMENT - ENGINEERING

Approved by: _____ Date 8-1-2014

VARIOUS PARKING LOTS



LOTS TO BE SWEPT

City of Glendora
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116 E. Foothill Boulevard, Glendora, CA 91741
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PUBLIC WORKS DEPARTMENT - ENGINEERING

Approved by:

8-1-2014
Date

Drawn by	Date	Scale	File No.	Plan No.	Sheet 10 / of sheets 10

EXHIBIT I

BUS STOP LOCATIONS

STREET	CROSS STREET	LOCATION	CORNER POS.	ITEMS
ROUTE 66	VECINO DR.	NEAR-SIDE	S/W CORNER	CAN
ROUTE 66	GRAND AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
ROUTE 66	VERMONT AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
ROUTE 66	GLENDORA AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
ROUTE 66	PASADENA AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
ROUTE 66	ELWOOD AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
ROUTE 66	LORAINE AVE.	MID-BLOCK	SOUTH	BENCH/CAN
ROUTE 66	HUNTERS TRAIL	NEAR-SIDE	S/W CORNER	BENCH/CAN
ROUTE 66	LOPE LN.	FAR-SIDE	S/E CORNER	CAN
ROUTE 66	LONE HILL AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
FOOTHILL BLVD.	AMELIA AVE.	NEAR-SIDE	N/E CORNER	
ROUTE 66	LONE HILL AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	COMPROMISE LINE DR.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	HUNTERS TRAIL	MID-BLOCK	NORTH	BENCH/CAN
ROUTE 66	LORAINE AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	ELWOOD AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	PASADENA AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
ROUTE 66	GLENDORA AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
ROUTE 66	VERMONT AVE.	NEAR-SIDE	N/W CORNER	BENCH/CAN
ROUTE 66	GRAND AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ROUTE 66	FORESTDALE AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
ROUTE 66	BARRANCA AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
LONE HILL AVE.	LONE HILL PARK & RIDE	MID-BLOCK	EAST	
LONE HILL AVE.	PETUNIA ST.	NEAR-SIDE	S/E CORNER	
LONE HILL AVE.	KENOMA ST.	FAR-SIDE	N/E CORNER	
LONE HILL AVE.	ROUTE 66	FAR-SIDE	N/E CORNER	
LONE HILL AVE.	PALOPINTO AVE.	MID-BLOCK	EAST	
FOOTHILL BLVD.	LONE HILL AVE.	FAR-SIDE	N/W CORNER	
FOOTHILL BLVD.	WHISPERING OAKS DR.	NEAR-SIDE	N/E CORNER	
FOOTHILL BLVD.	VALLEY CENTER DR.	FAR-SIDE	N/W CORNER	TRASH CAN
FOOTHILL BLVD.	LORAINE AVE.	NEAR-SIDE	N/E CORNER	BENCH
FOOTHILL BLVD.	ELWOOD AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
FOOTHILL BLVD.	LIVE OAK AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN

FOOTHILL BLVD.	MINNESOTA AVE.	NEAR-SIDE	N/E CORNER	
GLENDORA AVE.	FOOTHILL BLVD.	FAR-SIDE	S/W CORNER	BENCH/CAN
GLENDORA AVE.	ADA AVE.	FAR-SIDE	S/W CORNER	
VERMONT AVE.	ROUTE 66	FAR-SIDE	N/E CORNER	
GLENDORA AVE.	ADA AVE.	FAR-SIDE	N/E CORNER	BENCH/CAN
GLENDORA AVE.	FOOTHILL BLVD.	NEAR-SIDE	S/E CORNER	BENCH/CAN
FOOTHILL BLVD.	MINNESOTA AVE.	NEAR-SIDE	S/W CORNER	
FOOTHILL BLVD.	LIVE OAK AVE.	MID-BLOCK	SOUTH	BENCH/CAN
FOOTHILL BLVD.	BARRANCA AVE.		N/E CORNER	BENCH/CAN
FOOTHILL BLVD.	BARRANCA AVE.		S/W CORNER	BENCH/CAN
FOOTHILL BLVD.	ELWOOD AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
FOOTHILL BLVD.	LORAINE AVE.	FAR-SIDE	S/E CORNER	TRASH CAN
FOOTHILL BLVD.	VALLEY CENTER DR.	FAR-SIDE	S/E CORNER	
FOOTHILL BLVD.	GORDON AVE.	NEAR-SIDE	S/W CORNER	
FOOTHILL BLVD.	LONE HILL AVE.	NEAR-SIDE	S/W CORNER	
LONE HILL AVE.	PALOPINTO AVE.	NEAR-SIDE	N/W CORNER	
LONE HILL AVE.	ROUTE 66	FAR-SIDE	S/W CORNER	
LONE HILL AVE.	KENOMA ST.	NEAR-SIDE	N/W CORNER	
LONE HILL AVE.	PETUNIA ST.	FAR-SIDE	S/W CORNER	
LONE HILL AVE.	LONE HILL PARK & RIDE (OPP.)	MID-BLOCK	WEST	BENCH/CAN
LONE HILL AVE.	GLADSTONE AVE.	NEAR-SIDE	N/W CORNER	
GRAND AVE.	GLADSTONE AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
GRAND AVE.	DAWSON AVE.	FAR-SIDE	N/E CORNER	BENCH/CAN
GRAND AVE.	CITRUS EDGE ST.	NEAR-SIDE	S/E CORNER	BENCH/CAN
GRAND AVE.	BASELINE RD.	FAR-SIDE	N/E CORNER	BENCH/CAN
GRAND AVE.	MAUNA LOA AVE.	NEAR-SIDE	S/E CORNER	BENCH/CAN
GRAND AVE.	ROUTE 66	FAR-SIDE	N/E CORNER	CAN
GRAND AVE.	ADA AVE.	FAR-SIDE	N/E CORNER	CAN
FOOTHILL BLVD.	VALENCIA ST.	NEAR-SIDE	N/E CORNER	
FOOTHILL BLVD.	VALENCIA ST.	FAR-SIDE	S/E CORNER	BENCH/CAN
FOOTHILL BLVD.	GRAND AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
GRAND AVE.	ADA AVE.	MID-BLOCK	WEST	CAN
GRAND AVE.	ROUTE 66	FAR-SIDE	S/W CORNER	BENCH/CAN
GRAND AVE.	MAUNA LOA AVE.	NEAR-SIDE	N/W CORNER	BENCH/CAN
GRAND AVE.	BASELINE RD.	NEAR-SIDE	N/W CORNER	CAN
GRAND AVE.	CITRUS EDGE ST.	FAR-SIDE	S/W CORNER	BENCH/CAN
GRAND AVE.	DAWSON AVE.	MID-BLOCK	WEST	BENCH/CAN
GRAND AVE.	GLADSTONE AVE.	FAR-SIDE	S/W CORNER	BENCH/CAN
ARROW HWY.	STRAWBERRY LN.	MID-BLOCK	NORTH	
ARROW HWY.	SUNFLOWER AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
ARROW HWY.	LYMAN AVE.	MID-BLOCK	NORTH	

ARROW HWY.	BONNIE COVE AVE.	FAR-SIDE	N/W CORNER	
ARROW HWY.	GLENDORA AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
FOOTHILL BLVD.	WASHINGTON AVE.	FAR-SIDE	S/E CORNER	BENCH
FOOTHILL BLVD.	GLENDORA AVE.	NEAR-SIDE	S/W CORNER	BENCH/CAN
FOOTHILL BLVD.	GLENDORA AVE.	FAR-SIDE	N/W CORNER	BENCH/CAN
FOOTHILL BLVD.	WASHINGTON AVE.	MID-BLOCK	NORTH	
FOOTHILL BLVD.	GRAND AVE.	NEAR-SIDE	N/E CORNER	BENCH/CAN
BASELINE RD.	GRAND AVE.	FAR-SIDE	N/W CORNER	
BASELINE RD.	GRAND AVE.	NEAR-SIDE	S/W CORNER	
210 EAST ON-RAMP	LONE HILL AVE.	FAR-SIDE	S/E CORNER	
SUNFLOWER AVE.	ARROW HWY.	FAR-SIDE	N/E CORNER	
SUNFLOWER AVE.	JUANITA AVE.	FAR-SIDE	N/E CORNER	
GLADSTONE AVE.	SUNFLOWER AVE.	FAR-SIDE	N/W CORNER	
GLADSTONE AVE.	BONNIE COVE AVE.	NEAR-SIDE	N/E CORNER	
GLADSTONE AVE.	RIMHURST AVE.	FAR-SIDE	N/W CORNER	
GLENDORA AVE.	DAWSON AVE.	MID-BLOCK	EAST	
LONE HILL AVE.	MARKET PLACE	NEAR-SIDE	S/W CORNER	BENCH/CAN
GLENDORA AVE.	ROUTE 66	FAR-SIDE	N/E CORNER	CAN
BENNETT AVE.	VERMONT AVE.	NEAR-SIDE	N/E CORNER	
BENNETT AVE.	WASHINGTON AVE.	NEAR-SIDE	N/E CORNER	
BENNETT AVE.	GRAND AVE.	NEAR-SIDE	N/E CORNER	CAN
GRAND AVE.	LEADORA AVE.	NEAR-SIDE	S/E CORNER	
GRAND AVE.	SIERRA MADRE AVE.	NEAR-SIDE	S/E CORNER	CAN
SIERRA MADRE AVE.	BUBBLING WELL DR.	MID-BLOCK	SOUTH	
SIERRA MADRE AVE.	GLENDORA AVE.	NEAR-SIDE	S/W CORNER	
SIERRA MADRE AVE.	CULLEN AVE.	NEAR-SIDE	S/W CORNER	
SIERRA MADRE AVE.	LIVE OAK AVE.	FAR-SIDE	S/E CORNER	
SIERRA MADRE AVE.	NORTHRIDGE AVE.	FAR-SIDE	S/E CORNER	
SIERRA MADRE AVE.	LORAINE AVE.	NEAR-SIDE	S/W CORNER	
SIERRA MADRE AVE.	TREANOR AVE.	NEAR-SIDE	S/W CORNER	
SIERRA MADRE AVE.	FOUNTAIN SPRINGS LN.	NEAR-SIDE	S/W CORNER	
VALLEY CENTER DR.	CATHRINE PARK DR.	MID-BLOCK	WEST	
LORAINE AVE.	BENNETT AVE.	NEAR-SIDE	S/E CORNER	
LORAINE AVE.	LEADORA AVE.	MID-BLOCK	EAST	
SIERRA MADRE AVE.	LORAINE AVE.	FAR-SIDE	N/W CORNER	
SIERRA MADRE AVE.	NORTHRIDGE AVE.	MID-BLOCK	NORTH	
SIERRA MADRE AVE.	LIVE OAK AVE.	NEAR-SIDE	N/E CORNER	
SIERRA MADRE AVE.	BANNA AVE.	NEAR-SIDE	N/E CORNER	
SIERRA MADRE AVE.	GLENDORA AVE.	NEAR-SIDE	N/E CORNER	
SIERRA MADRE AVE.	BUBBLING WELL DR.	NEAR-SIDE	N/E CORNER	
GRAND AVE.	SIERRA MADRE AVE.	FAR-SIDE	S/W CORNER	CAN

GRAND AVE.	LEADORA AVE.	NEAR-SIDE	N/W CORNER	CAN
GRAND AVE.	BENNETT AVE.	NEAR-SIDE	N/W CORNER	CAN
BENNETT AVE.	WASHINGTON AVE.	MID-BLOCK	SOUTH	BENCH
BENNETT AVE.	VERMONT AVE.	FAR-SIDE	S/E CORNER	BENCH/CAN
ARROW HWY.	GRAND AVE.		N/W CORNER	BENCH/CAN

EXHIBIT J

SPECIFICATIONS FOR HYDRO TEK POWER WASHER

3000psi

5gallons per minute

18hp pump

2900w generator

200gallon water tank

Stainless steel high pressure hose

Reel with hose and wand

Vacuum recovery system

5micron filtration system for water reuse

Containment berms, vacuum hose

Self-contained unit that does not require any outside power source

SECOND AMENDMENT TO THE

FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC., FOR INTEGRATED WASTE MANAGEMENT

BY AND BETWEEN

CITY OF GLENDORA

AND

ARAKELIAN ENTERPRISES, INC.

D/B/A/ ATHENS SERVICES

AGREEMENT EFFECTIVE SEPTEMBER 1, 2014

AMENDMENT EFFECTIVE JULY 1, 2018

SECOND AMENDMENT TO THE FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC., FOR INTEGRATED WASTE MANAGEMENT

THIS SECOND AMENDMENT TO THE FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC., FOR INTEGRATED WASTE MANAGEMENT ("Second Amendment") is entered into as of July 1, 2018 ("Effective Date"), by and between the City of Glendora, California, a municipal corporation ("***City***"), and Arakelian Enterprises, Inc. dba Athens Services, a California corporation ("Athens Services").

RECITALS

WHEREAS, the City is empowered under Section 7 of Article XI of the California Constitution to make and enforce, within its limits, all police and sanitary ordinances and regulations not in conflict with general laws; and

WHEREAS, the Legislature of the State of California, by enactment of the California Integrated Waste Management Act of 1989 (the "Act" or "AB 939"), has declared that it is within the public interest to authorize and require local agencies to make adequate provisions for Solid Waste handling within their jurisdictions; and

WHEREAS, the California Constitution and the Act authorize the City to determine the aspects of solid waste handling which are of local concern, including the means by which solid waste services are to be rendered and whether solid waste services are to be provided on an exclusive or non-exclusive basis; and

WHEREAS, the City Council of the City of Glendora has determined that the public health, safety, and well-being require that an exclusive franchise be awarded to a qualified solid waste enterprise to provide integrated waste management, to arrange with Solid Waste Customers for the collection of Solid Waste, including the recovery of Recyclable Solid Waste, and the collection and disposal of Solid Waste from specified properties within the City; and

WHEREAS, the City Council of the City of Glendora declares its intention to maintain reasonable rates for collection and disposal of Solid Waste and collection and recycling of Recyclable Solid Wastes within the City concurrent with achieving state-mandated landfill diversion and recycling marks as established by AB 939; and

WHEREAS, effective September 1, 2014, City and Athens Services entered into that certain Franchise Agreement between the City of Glendora and Arakelian Enterprises, Inc., for Integrated Waste Management ("Original Agreement"); and

WHEREAS, effective June 9, 2015, the City and Athens Services entered into that certain First Amendment to the Franchise Agreement between the City of Glendora and Arakelian Enterprises, Inc., for Integrated Waste Management ("First Amendment"); and

WHEREAS, the Original Agreement, as amended by the First Amendment, shall be referred to herein as the "Franchise Agreement"; and

WHEREAS, the City Council of the City of Glendora and Athens Services desire to amend the Franchise Agreement as set forth in this Second Amendment.

NOW, THEREFORE, the parties, in consideration of their respective mutual promises, agree as follows:

TERMS OF AGREEMENT

1. Each and every one of the Recitals set forth above is a material part of this Second Amendment and is hereby incorporated by reference into and made part of this Second Amendment by this reference.

2. Except as otherwise defined herein, all defined terms used in this Second Amendment shall have the meaning set forth in the Franchise Agreement.

3. A new Section 1.DD of the Franchise Agreement is added as follows:

" DD. AB 1826

" "AB 1826" shall mean Assembly Bill 1826 (Chesbro), codified as Chapter 12.9 (commencing with Section 42649.8) of Part 3 of Division 30 of the Public Resources Code, as may be amended from time to time, and any regulations that may be adopted from time to time by any agency of the State of California to implement said Act."

4. A new Section 1.EE of the Franchise Agreement is added as follows:

" EE. AB 1594

" "AB 1594" shall mean Assembly Bill 1594 (Williams), amending Public Resources Code Sections 40507 and 41781.3, as may be amended from time to time, and any regulations that may be adopted from time to time by any agency of the State of California to implement said Act."

5. A new Section 1.FF of the Franchise Agreement is added as follows:

" FF. Organic Waste

" "Organic Waste" shall have the meaning set forth in Public Resources Code section 42649.8(c)."

6. Two new paragraphs in Section 3.G. of the Franchise Agreement are added as follows:

"School District Facilities - Effective January 1, 2019, Athens Services shall offer to collect and dispose of all Solid Waste, Green Waste, Organic Waste, and

compostables generated at certain premises owned and/or operated by any and all public, K-12 school district(s) operating within City of Glendora limits ("School District"), but only to the extent the following conditions are fulfilled:

1. Athens Services' collection operations are (or become) franchised with, or expressly permitted by, such School District(s); and

2. Athens Services' collection operations to a School District will not cause an infringement upon the franchised rights of any other waste or recycling enterprise(s) having franchised operations within such School District; and

3. The franchise agreement, permit or other express authorization for waste and recycling services between Athens Services and each School District served pursuant to this Section 3.G shall require Athens Services to add the City of Glendora as an additional insured to the commercial general liability insurance coverages applicable to such services.

4. The franchise agreement, permit or other express authorization for waste and recycling services between Athens Services and each School District served pursuant to this Section 3.G shall incorporate an indemnity and defense provision favoring the City of Glendora, in a form substantially as follows:

> "To the full extent permitted by law, Athens Services shall indemnify, defend and hold harmless City of Glendora and its officers, employees and agents from and against any liability (including liability for claims, suits, actions, losses, expenses or costs of any kind, whether actual, alleged or threatened, including attorneys' fees and costs,), where the same arise out court costs, defense costs and expert witness fees of, are a consequence of, or are in any way attributable to, in whole or in part, the performance of those services performed by Athens Services of behalf of [*name of school district*] pursuant to that Section 3.G of that certain "Second Amendment to the Franchise Agreement Between the City of Glendora and Arakelian Enterprises, Inc., For Integrated Waste Management" dated July 1, 2018, or by any individual or entity for which Athens Services is legally liable, including but not

limited to officers, agents, employees or subcontractors of Consultant."

To the extent the above conditions are met, Athens Services shall make collections from School District premises Monday through Friday (or on Saturdays following non-working holidays earlier that week) at the service levels needed to comply with all current state-mandated diversion rates for Solid Waste, Green Waste, Organic Waste, and compostables, all as further detailed in Exhibit F, to the extent such collection schedules and services are consistent with Athens Services' franchise contract with the subject School District. The services to be provided to School Districts pursuant to this Section G shall be provided by Athens Services or its subcontractors at no additional charge to School District or the City; provided, however, that any changes in service levels, services for special projects at School District facilities, or additional services requested by School District in excess of those listed in Exhibit F shall be paid for by School District at reduced fees to be negotiated between School District and Athens Services. For clarity, the School District facilities do not include Citrus College.

"Compost/Mulch/Fertilizer – Effective July 1, 2018, Athens Services shall deliver to the City compost (up to a maximum of 100 tons per year) to the City for its use. Mulch and fertilizer will be provided to the extent available. The City and Athens Services shall meet and confer twice per year, no later than October 31 and April 30 annually, to mutually prepare a plan for the delivery frequency, amounts, and delivery locations for compost to be provided to the City in the upcoming fiscal year. All costs of delivering compost to the City shall be born by Athens Services."

7. A new Section 3.R. of the Franchise Agreement is added as follows:

" R. Commercial & Multi-Family Organic Waste Services (AB 1826)

" Effective July 1, 2018, Athens Services will provide all staff, labor, and materials to ensure City-wide compliance with AB 1826. This includes account site visits and reviews, public education and outreach as appropriate, meeting with CalRecycle staff, providing Organic Waste tonnage data to both the City and CalRecycle, and administering an Organic Waste services program. Athens Services shall direct all source-separable or separated Organic Waste to an organics processing facility capable of meeting the requirements AB 1826 and any other applicable Organic Waste diversion requirements.

" Athens Services will provide 35-gallon Organic Waste barrels to commercial and multi-family Customers, and School District facilities, that qualify and meet the compliance requirements of AB 1826, as well as commercial and multi-family Customers, and School District facilities, that might not meet the compliance requirements of AB 1826 but can demonstrate that they are able to

and have a need to source-separate Organic Waste from their waste stream. Athens Services will also provide dedicated non-food organics barrels (barrel size to be determined based on account site survey by Athens Services and to prevent any overfilling of, or overflow from, the containers) for non-food organic collection to those multi-family Customers that are subject to such collection under AB 1826. Such barrels for organics shall be of sufficient service level, and serviced on such frequency, that there does not result in any overfilling of, or overflow from, the containers. Athens Services will provide Organics Waste and non-food organics barrels to such Customers and School District facilities at a weekly frequency of service not to exceed the regular mixed waste frequency of service. Athens Services will replace such organics barrels as needed, upon Customer request and review by Athens Services.

" Athens Services reserves the right to inspect, audit, and review the service level (quantity of container(s) and weekly frequency of pick-up) of organics services at each account that requests organics services. Athens Services may reduce or increase the organics service level based on the inspection and audit.

" Organics Waste from commercial and multi-family Customers in the City must be clean per Section 1.FF above, and must contain less than 5% contamination. If any Organics Waste customer is identified as containing more than 5% contaminants, Athens Services will implement the following provisions in order to work with the Customer to decontaminate their Organics Waste:

1- Identify the source (Customer) of contamination (first offense) and meet with that Customer to inform, educate, and eliminate the contaminants from their Organics Waste.

2- If Organics Waste contamination continues with the same identified source (second offense), that Customer's Organics Waste container(s) will be "red tagged" for non-compliance and the container(s) will not be picked-up until the Customer removes the identified contaminants. Once the container(s) has been identified as clean Organics Waste, Athens Services will resume its normal pick up service to that Customer. If the Customer chooses not to clean up the container(s), the Customer shall be subject to the "Organics Waste Contamination Fee" in Exhibit C for each noncompliant container and incident.

3- If Athens determines that the identified Customer in Step #1 has a third or subsequent offense within 90 days of the first offense, Athens will "red tag" the contaminated container(s) for non-compliance and will not pick-up the contaminated container(s) with the organics truck, notify the city and customer of the third or subsequent offense, charge the "Organics Waste Contamination Fee" in Exhibit C for each non-compliant container and for each pick-up, and have the option to reduce the customers' Organics Waste service level to a minimum of

one organics barrel picked up one time per week until the customer can demonstrate that they are able to comply with the Organics Waste Program.

" Athens Services will provide sufficient service equipment (including an estimated one truck) in order to collect source-separated clean Organic Waste from commercial, multi-family, and School District accounts within the City having organics barrels as needed such that there does not result any overfilling of, or overflow from, the containers. Upon collecting such Organic Waste, Athens Services will take the Organic Waste to American Organics, or any other facility that can divert the Organic Waste from the landfill, where the Organic Waste may be counted as diversion for City as provided by applicable law."

8. A new Section 3.S. of the Franchise Agreement is added as follows:

" S. Residential Green Waste Services (AB 1594)

" Effective January 1, 2020, Athens Services will comply with AB 1594, including public education and outreach as appropriate. Athens Services will continue to collect and haul Green Waste from residential accounts in accordance with then-current procedures, but will commence compliance with AB 1594 by transferring all source-separated residential Green Waste (excluding food waste, food scraps, or other Green Waste not allowed for such diversion) to American Organics, or any other facility that can divert the Green Waste from the landfill, where the Green Waste may be counted as diversion for the City as provided by applicable law."

9. Effective as of the Effective Date of this Second Amendment, Section 4.E of the Franchise Agreement is replaced in its entirety with the following:

" E. Construction and Demolition Debris

Athens Services guarantees that each individual construction or demolition project that falls under Title 6, Chapter 6.09 of the Municipal Code meets the 65% diversion rate or as required under applicable State law. Athens Services will consult with construction and demolition debris Customers to assist in project diversion planning."

10. Effective as of the Effective Date of this Second Amendment, Section B.11 of Exhibit B to the Franchise Agreement is revised to add a second paragraph as follows (all other provisions of said provision to remain unchanged):

" Athens Services guarantees compliance with the requirements of AB 939, AB 1826, AB 1594 and AB 341 as amended from time to time. Athens Services shall carry out its obligations under this Agreement so that the City will meet or exceed the diversion standards set forth in those requirements, and all amendments thereto more fully set forth below. City and Athens Services shall

reasonably assist each other to meet the diversion requirements necessary for compliance with the stated bills. In carrying out the provisions of this Section, Athens Services agrees to perform the following obligations at its cost and expense:

(a) Defend, with counsel approved by City, indemnify and hold harmless the City against all fines and/or penalties imposed by the CalRecycle, if Athens Services fails or refuses to provide information relating to its operations that is required under this Agreement, and such failure or refusal prevents or delays the submission of reports required by AB 939, AB 1826, AB 1594 or AB 341 (as amended from time to time) in a timely manner;

(b) Assist City in preparing for, and participating in, the CalRecycle's biannual review of the City's source reduction and recycling element pursuant to Public Resources Code Section 41825;

(c) Assist City in responding to inquiries from the CalRecycle in applying for an extension under Public Resources Code Section 41820, if so directed by City; in conducting any hearing conducted by the CalRecycle relating to AB 939, AB 1826, AB 1594 and AB 341, as amended from time to time; or in any other investigative or enforcement manner undertaken by any agency;

(d) Defend, with counsel acceptable to City, and indemnify and hold harmless the City against any fines or penalties levied against it for violation of the diversion requirements of AB 939, AB 1826, AB 1594 and AB 341 (as amended from time to time), provided that Athens Services' obligation to indemnify City shall be subject to the limitations set forth in Public Resources Code Section 40059.1(c) as may be amended from time to time."

11. Effective as of the Effective Date of this Second Amendment, Section 6 of the Franchise Agreement is replaced in its entirety with the following:

"SECTION 6 – EFFECTIVE DATE AND TERM OF AGREEMENT

" A. Term

" The term of this Agreement shall be for a period of ten (10) years, commencing September 1, 2014, and ending at midnight on August 31, 2024, subject to Automatic Extensions as provided in Section 6.B of this Agreement (as may be extended, "Term"); provided, however, that (i) both City and Athens Services may contract to extend the Term of this Agreement at any time, and (ii) no later than two (2) years prior to the expiration of the then-current Term, City and Athens Services will meet to discuss extending the Term of this Agreement, understanding that the parties have no obligation to enter into another agreement when the Term of this Agreement terminates.

" B. Automatic Extensions

" Notwithstanding Section 6.A of this Agreement, on September 1, 2018, the Term of this Agreement shall be extended through August 31, 2025, and thereafter on each September 1 commencing September 1, 2019, the Term of this Agreement shall be extended one (1) year (each an "Automatic Extension"), so that the full Term of the Agreement shall remain seven (7) years.

" Commencing with the Automatic Extension to be effective September 1, 2024, either party may terminate the Automatic Extension provisions of this Section 6.B by giving the other party both (i) written notice of intent to terminate further Automatic Extensions on or before any February 28, and (ii) written notice of termination of further Automatic Extensions on or before the next-succeeding July 31, effective September 1. During the five (5) month period following any notice of intent to terminate further Automatic Extensions, the parties shall meet and negotiate in good faith at the request of either party. Upon any termination of further Automatic Extensions, the remaining Term of the Agreement shall be seven (7) years from the effective date of termination of further Automatic Extensions. If the notice of termination of further Automatic Extensions is given, only the Automatic Extension provisions described in this Section 6.B shall terminate and be of no further force or effect, and all other provisions of this Agreement shall remain in full force and effect for the balance of the Term then remaining."

" C. Defaults Terminate Contract and Automatic Extensions.

The parties hereto further agree and acknowledge that the nature of this Agreement is that of an exclusive franchise, notwithstanding any contrary uses of titles, headings, or vernacular used elsewhere herein. It is further acknowledged that this Agreement provides for an exclusive franchise for purposes of Public Resources Code 49520 *et seq.* This provision is not a waiver of the notice rights provided under Public Resources Code 49520, but rather serves as an acknowledgement by the parties that Public Resources Code 49520 is directly inapplicable to this Agreement due to the Agreement's exclusive franchise nature."

12. Effective as of the Effective Date of this Second Amendment, Section B7(G) of Exhibit B to the Franchise Agreement is revised as follows:

" G. Monthly & Quarterly Reports

1. The information listed below shall be the minimum reported on a quarterly basis. The reports shall be delivered to the City at least 15 days prior to the start of the upcoming fiscal quarter.

i. Solid Waste collected by Athens Services for the prior quarter, sorted by type of Solid Waste (Refuse, Recycling Solid Waste, Green Waste, Organic Waste) in tons collected and

disposed, and the facilities where the tons were processed or disposed.

ii. Warning notices issued for contaminated Green Waste and Organic Waste containers or notices issued for non-collection during the prior quarter as well as notices pursuant to Section 4.A of the Agreement.

iv. Graffiti removal performed, including, if requested by the City, photographs of the graffiti, its location, and other information reasonably required by the City of Glendora Police Department.

v. All information and records reasonably requested by City pertaining to Athens Services' compliance with AB 1826, AB 939, diversion mandates pertaining to construction and demolition debris, and all other State law diversion mandates.

2. The information listed below shall be the minimum reported on a monthly basis. The reports shall be delivered to the City at least 15 days prior to the start of the upcoming month.

i. Gross receipts received during the prior month by Customer category and calculation of franchise fees due."

13. Effective as of the Effective Date of this Second Amendment, Section B7(H) of Exhibit B to the Franchise Agreement ("Annual Reports") is revised to add a new Subsection 10 to read as follows:

" 10. Organics Data and Education Plan. Starting September 1, 2018, and annually thereafter no later than July 15th, Athens Services shall meet and confer with the City to develop an annual education plan to include outreach to commercial and multi-family Customers, School Districts (if applicable), and City facilities, which plan shall provide outreach education on, and compliance monitoring for, the requirements of AB 1826. Athens Services shall provide a report on the prior year activities including, without limitation, annual outreach, including the methods and type of contact, correspondence sent, replies received, etc. The annual education plan report shall include the number of audits conducted, monitoring program information, training provided, Customers subject to Organic Waste recycling services, number of violations, number of Organic Waste containers and service frequencies. All reported information shall be sufficient to allow the City a full review of Athens Services' compliance with AB 1826 and any other programmatic mandates for Organic Waste enacted by State law. Athens Services shall pay for all outreach materials including any direct mailings to Customers.

14. Effective as of the Effective Date of this Second Amendment, Section B.10 of Exhibit B to the Franchise Agreement is revised to add an additional paragraph as follows (all other provisions of said provision to remain unchanged):

> " City may conduct a contract compliance audit at any time, and City anticipates that such audit shall be performed not less than once every two years for purposes of reviewing and ensuring Athens Services' compliance with all terms of this Agreement. Annually, upon thirty (30) days written notice from the City to Athens Services, the parties shall meet and confer to conduct such contract compliance review, which review may include, without limitation, issues of: levels of service, diversion compliance, public education and community outreach, State-mandated reporting requirements, franchise fee payments, Customer rates, Customer complaint issues, and other matters of Athens Services' performance under this Agreement."

15. Effective as of the Effective Date of this Second Amendment, Exhibit C of the Franchise Agreement is replaced in its entirety by Exhibit C attached hereto and incorporated herein by reference.

16. Effective as of the Effective Date of this Second Amendment, Exhibit D of the Franchise Agreement is hereby replaced in its entirety with that Exhibit D attached hereto and incorporated herein by reference.

17. Effective as of the Effective Date of this Second Amendment, Exhibit F of the Franchise Agreement is hereby replaced in its entirety by the Exhibit F attached hereto and incorporated herein by reference.

18. This Second Amendment shall be governed by, and construed, interpreted and enforced in accordance with, the laws of the State of California without regard to any conflict of laws provision that would apply the laws of any other jurisdiction.

19. Except as modified herein, either expressly or by necessary implication, the terms and conditions of the Franchise Agreement shall remain in full force and effect.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties have caused this Second Amendment to be duly executed as of the Effective Date.

ARAKELIAN ENTERPRISES, INC.
dba ATHENS SERVICES

By: _____

Name: Greg Laghaane

Its: President

ATTEST:

By: _____

Name: GARY M CLIFFORD II

Its: EXECUTIVE VICE PRESIDENT

CITY OF GLENDORA

By: _____
Mendell Thompson
Mayor

ATTEST:

By: _____
Kathleen R. Sessman
City Clerk

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AWATTORNEYS.COM

June 26, 2018

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Arakelian Enterprises, Inc.
dba Athens Services
14048 East Valley Boulevard
City of Industry, CA 91746

George Kieffer
Manatt, Phelps & Phillips, LLP
11355 W. Olympic Blvd.
Los Angeles, CA 90064

Chris Jeffers, City Manager
City of Glendora
116 E. Foothill Blvd.
Glendora, CA 91741-3380

Re: Side Letter Agreement ("**Side Letter**") Regarding the Legal Effect of the Second Amendment to the Franchise Agreement Between The City of Glendora and Arakelian Enterprises, Inc., for Integrated Waste Management

Athens Services & City of Glendora:

This letter-agreement ("Side Letter") memorializes an understanding between the City of Glendora ("City") and Arakelian Enterprises, Inc., dba Athens Services ("Athens"), regarding the understanding of the parties relating to the termination provision(s) of that certain "Franchise Agreement between the City of Glendora and Arakelian Enterprises, Inc., for Integrated Waste Management" dated September 1, 2014 (the "Original Agreement"), as amended by a "Second Amendment to the Franchise Agreement Between the City of Glendora and Arakelian Enterprises, Inc., for Integrated Waste Management" effective July 1, 2018 (the "Second Amendment"). City and Athens may be referred to, individually or collectively, as "party" or "parties" herein. The Original Agreement and Second Amendment are collectively referred to herein as the "Agreement."

In June 2018, the parties entered into negotiations for the Second Amendment to the Original Agreement. Among other revisions to the Original Agreement, the Second Amendment extended the term of the Agreement and altered the manner by which future extensions of the Agreement's term could be effected (the so-called "evergreen provision(s)"). Specifically, Section 11 of the Second Amendment (adding a new Section 6 to the Original Agreement) established rolling one-year Automatic Extensions (as defined in the Second Amendment) that could be terminated upon a two-step noticing process to be initiated by the City.

///

In the course of negotiating the Second Amendment, the City expressed concern about a potential for ambiguity as to whether an un-cured default of the Agreement by Athens would also work a termination of the "evergreen provision(s)" of the Second Amendment. The City proposed language revisions to Section 11 of the Second Amendment to clarify that, notwithstanding any other provision of the Agreement, any un-cured default of the Agreement by Athens shall constitute grounds for immediate termination of the Agreement as well as the immediate termination of any an all pending or already-accrued Automatic Extensions.

In response, Athens took the position that further clarifying language was not needed in the Second Amendment itself because Original Agreement, Exhibit B, Section B.14(C), provides rights of immediate termination upon uncured default. Athens further agreed that such immediate termination of accrued or future Automatic Extensions of the "evergreen provision(s)" of the Second Amendment was intended in the event of an un-cured Athens default pursuant to the terms of the Original Agreement.

By this Side Letter the parties understand and agree as follows: the City's right to terminate the Agreement, as expressed in the Original Agreement, Exhibit B, Section B.14(C), supersedes the effect of the "evergreen provision(s)" of the Second Amendment such that an event of un-cured default by Athens (as a default is defined in the Agreement, Exhibit B, Section B.14(C)) will (i) at the City's option, result in a termination of the Agreement, including the "evergreen provision(s)" of the Second Amendment, regardless of whether an evergreen extension has accrued or not, and (ii) waive all notice requirements set forth in Section 11 of the Second Amendment.

By executing this Side Letter, the parties thereto, acknowledge and agree to the interpretation set forth hereinabove.

THE FOREGOING IS HEREBY
ACKNOWLEDGED & AGREED TO:

_____
E.V.P., on behalf of
Arakelian Enterprises, Inc. dba Athens Services

[Signatures Continue to Next Page]

THE FOREGOING IS HEREBY
ACKNOWLEDGED & AGREED TO:

Chris Jeffers, City Manager, on behalf
of the City of Glendora

APPROVED AS TO FORM & CONTENT:

By: _____
William W. Wynder, City Attorney

By: _____
George Kieffer, Counsel for Athens
Services

EXHIBIT C

RATE AND FEE SCHEDULE

EFFECTIVE JULY 1, 2018

I. Residential Properties

A. Basic Rates	Net Rate	City Fees	Total Rate
Single Dwelling Unit	29.51	3.25	32.76
Duplex	57.99	6.38	64.36
Triplex	86.52	9.52	96.04
Per Apartment	19.39	2.13	21.52
Apartment Scout	29.70	3.27	32.97
Residential Curb Scout	54.72	6.02	60.74
Residential Yard Scout	66.02	7.26	73.28
Bin 1.5 Yard 1X	133.46	14.68	148.14
Bin 3 Yard 1X	174.79	19.23	194.01
Bin 3 Yard 2X	278.15	30.60	308.74
Bin 3 Yard 3X	376.43	41.41	417.83
Bin 3 Yard 4X	471.61	51.88	523.49
Bin 3 Yard 5X	558.50	61.44	619.94
Bin 3 Yard 6X	614.03	67.54	681.58
Scout Bin 1.5 Yard 1X	169.92	18.69	188.61
Scout Bin 1.5 Yard 2X	273.67	30.10	303.77
Scout Bin 3 Yard 1X	211.30	23.24	234.54
Scout Bin 3 Yard 2X	351.09	38.62	389.71
Scout Bin 3 Yard 3X	440.81	48.49	489.30
B. Non-Basic Rates			
Bin Apartment Rental	47.97	5.28	53.25
Scout Bin Apartment Rental	80.82	8.89	89.71
Curb Manure	23.61	2.60	26.21

II. Non-Residential Properties

A. Basic Rates			
Bin 1.5 Yard 1X	132.43	14.57	147.00
Bin 1.5 Yard 2X	206.91	22.76	229.67
Bin 1.5 Yard 3X	268.93	29.58	298.51
Bin 1.5 Yard 4X	327.98	36.08	364.06
Bin 1.5 Yard 5X	382.00	42.02	424.03
Bin 1.5 Yard 6X	447.17	49.19	496.35
Bin 3 Yard 1X	173.81	19.12	192.93
Bin 3 Yard 2X	277.15	30.49	307.63
Bin 3 Yard 3X	376.38	41.40	417.78
Bin 3 Yard 4X	471.53	51.87	523.40
Bin 3 Yard 5X	558.42	61.43	619.85
Bin 3 Yard 6X	657.64	72.34	729.99
Scout Bin 1.5 Yard 1X	168.92	18.58	187.50
Scout Bin 3 Yard 1X	210.26	23.13	233.39
Scout Bin 3 Yard 2X	350.07	38.51	388.58
Scout Bin 3 Yard 3X	467.91	51.47	519.38
Scout Bin 3 Yard 4X	607.73	66.85	674.58
Scout Bin 3 Yard 5X	747.55	82.23	829.78
Scout Bin 3 Yard 6X	857.17	94.29	951.45

B. Non-Basic Rates

Roll-off – Mixed Waste	763.46	83.98	847.44
10 Yard C&D (3 ton limit + actual cost over 3 tons)	626.39	68.90	695.29
20 Yard C&D (4 ton limit + actual cost over 4 tons)	721.76	79.39	801.15
30 Yard C&D (5 ton limit + actual cost over 5 tons)	817.13	89.88	907.01
Organics Waste Contamination Fee	250.00	27.50	277.50
CC 1 Can	44.02	4.84	48.86
CC 2 Can	70.06	7.71	77.77
CC 3 Can	95.19	10.47	105.66
CC 4 Can	119.18	13.11	132.28
CC 5 Can	141.08	15.52	156.60
CC 6 Can	163.09	17.94	181.03
3 Yard Temporary Bin	164.25	18.07	182.32
Extra Dump	58.71	6.46	68.16
Plastic Liners	29.64	3.26	32.90
Bin Lock Lids	32.61	3.59	36.20
Storage Box Delivery	118.53	13.04	131.57
Stand By	112.61	12.39	125.00
Bin Wash Out	66.37	7.30	73.67
Bin Go Back	66.37	7.30	73.67
Relocate Roll-off	65.18	7.17	72.35
Roll-off Dead Run	106.66	11.73	118.40
Demurrage per Day	14.22	1.56	15.78
Compactor Wash Out	219.27	24.12	243.39
Storage Box Rental	118.53	13.04	131.57
Residential Go Back	23.71	2.61	26.32
Residential Go Back Dead Run	23.71	2.61	26.32
Bin Exchange	75.85	8.34	84.20
Bin Exchange with Metal Lids	88.90	9.78	98.67
Transportation Services	130.38	14.34	144.72

III. Other Rate Provisions

A. Commencing September 1, 2014, and continuing through August 31, 2024, the ratepayers for the Residential Properties Basic Rate for single dwelling units shall receive an annual $10.75 credit from Athens Services, credited to the customers in quarterly installments and reflected in the customer's quarterly invoice. For clarity, this annual credit shall terminate on August 31, 2024, notwithstanding any extension of the Term of this Agreement.

B. Commencing September 1, 2014, and continuing until August 31, 2019, Athens Services shall pay to the City a monthly Environmental Administrative Fee in the amount of $28,755.00; provided, however, that effective September 1, 2018, the Environmental Administration Fee shall be increased as described in Exhibit D, except that the one-time extraordinary rate adjustment of 6.73% effective July 1, 2019, described in Section D2 of Exhibit D, shall not apply to the Environmental Administrative Fee.

C. Commencing September 1, 2019, and continuing through the end of the Term of this Agreement, including any extensions thereto, Athens Services shall pay to the City a monthly Environmental Administrative Fee in the amount of $47,655.00; provided, however, that commencing September 1, 2020, and each September 1 thereafter, the Environmental Administration Fee shall be increased as described in Exhibit D.

D. Commencing July 1, 2015, and continuing through the end of the Term of this Agreement, including any extensions thereto, subject to City Council approval, the Franchise Fee, which is passed through to Customers, shall be established at eleven percent (11 %) of the net rates charged by Athens Services.

E. The hourly rate for driver and collection vehicle to assist in emergencies shall be $125, plus actual processing and disposal costs."

EXHIBIT D

RATE ADJUSTMENT

SECTION D1 -ANNUAL MAXIMUM RATE ADJUSTMENTS

Section D1.1 Adjustment Request

Athens Services may request an adjustment to the maximum permitted rates annually, to be effective each July 1. Athens Services shall submit its request in writing, to be received by City in person or via certified mail, by the preceding March 1. The request shall be based on the method of adjustment described in this Section D1 of Exhibit D. Failure to submit a written request by March 1 shall result in Athens Services waiving the right to request such an increase for that year.

Annual adjustment to the maximum rates calculated in accordance with this Section D1 is subject to the approval of the City Manager, or his or her designee.

Section D1.2 Cost Components

The approved Athens Services compensation consists of the following cost components, each adjusted by the change in the corresponding rate adjustment factor.

Rate Adjustment Factors and Initial Weightings

Cost Component	Initial Weighting	Rate Adjustment Factor
Landfill Disposal	13%	Actual per ton gate rate charged to Athens Services by the Landfill
All Other	87%	Consumer Price Index for All Urban Consumers (Los Angeles-Long Beach-Anaheim, CA, All items, Not Seasonally Adjusted, CUUSA421SAO ("CPI")
Total	100%	

Section D1.3 Rate Adjustment Steps

All rates will be adjusted using the weighted changes of the cost components identified above.

Step One - Calculate the percentage increase or decrease in each rate adjustment factor listed in Section D1.2 as follows:

Landfill Disposal Factor - Measured as the change in the landfill gate rate to be charged on the effective date of the rate adjustment as compared to the gate rate charged the previous July 1. As long as Athens Services uses the San Bernardino County landfill system to dispose of the City of Glendora's waste, the landfill gate rate shall be the contract rate paid by Athens Services for the use of the San Bernardino County landfills.

CPI Factor - The change in CPI shall be measured as the annual average indices for the twelve (12) months ended the April immediately preceding the effective date of the rate adjustment (May through April) versus the annual average indices for the twelve months ended the April twelve (12) months before that date (May through April) for All Urban Consumers in the Los Angeles-Long Beach-Anaheim area, or an equivalent index approved by mutual agreement in the event the CPI as described above is no longer published.

Step Two - Multiply the percentage changes for each rate adjustment component by that component's weighting and add these resulting percentages together to get the total weighted percent change to the rates.

Step Three - Add to the total weighted percent change from Step Two the greater of: (a) the lesser of (i) 1.0%, or (ii) the amount by which 5.0% exceeds the total weighted percent change from Step Two; or (b) 0.0%. Purely as an example, and not by way of limitation, if the total weighted percent change were 3.5%, then the rate adjustment would be calculated as 3.5% plus 1.0%, or 4.5%. As another example, if the total weighted percent change were 4.6%, then the rate adjustment would be calculated as 4.6% plus 0.4%, or 5.0%. As another example, if the total weighted percent change were 5.3%, then the rate adjustment would be calculated as 5.3% plus 0.0%, or 5.3%.

Step Four - Multiply the rate adjustment from Step Three by the existing rates to calculate the increase or decrease to the maximum rates. Add the rate increase or decrease to the existing rates to derive the newly adjusted rates.

Step Five - Recalculate weightings for the following year based upon these changes.

Section D1.4 Example Rate Adjustment Calculation

Step One: Calculate percentage change In Indices

Row	Adjustment Factor	Index	A Old Index Value	B New Index Value	C Percent Change In Index ((Column B/ Column A)-11
1	Landfill Disposal	(1)	$ 28.86	$ 29.44	2.01%
2	All Other	(2)	236.648	240.001	1.42%

Step Two: Determine components

Row	Adjustment Factor	Index	D Cost Component Weighting (3)	E Percent Change In Index (from Column C)	F Total Weighted Change (Columns Ox E)
3	Landfill Disposal	(11	13.00%	2.01%	0.26%
4	All Other	(2)	87.00%	1.42%	1.24%
5	Total		100.00%		1.50%

Step Three: Determine if 1% is applied to Total Weighted Percentage Change

Row				G
6	Total Weighted % Change			1.50%
7	Apply1% or Lesser %			1.00%
8	Total % Change			2.50%

Step Four: Apply percentage change to all rates (example rates shown below)

Row	Example Rate Categories	H Current Customer Rate	I Total Percentage Change (from Column G)	J Rate Increase or Decrease (Column H x Column I)	K Adjusted Rate (Column H +Column J)
9	Single Dwelling Units	$ 24.90	2.50%	$ 0.63	$ 25.53
10	Res. Bin 1.5yd. 1x week	$ 112.60	2.50%	$ 2.82	$ 115.42
11	Com. Bin 1.5 yd. Ix week	$ 111.73	2.50%	$ 2.80	$ 114.53
12	Scout Bin 1.5 yd. 1x week	$ 142.51	2.50%	$ 3.57	$ 146.08
13	Com. !Can	$ 37.14	2.50%	$ 0.93	$ 38.07
14	Locking Lid	$ 12.00	2.50%	$ 0.30	$ 12.30
15	Roll-Off Box	$ 644.43	2.50%	$ 16.11	$ 660.54
16	3 yd. Temp Service	$ 138.57	2.50%	$ 3.47	$ 142.04
17	Extra dump	$ 49.54	2.50%	$ 1.24	$ 50.78

Step Five: Re-weight cost components

Row	Adjustment Factor	Index	L Cost Component Weightings (Column D)	M Percent Change in Index (Column E)	N Change In Cost Component Weightings (Column L x Column M)	O Adjusted Cost Component Weightings (Column L+ Column N)	P Cost Components Reweighted to Equal 100% (Column O Row divided by Column O Total)
18	Landfill Disposal	(1)	13.00%	2.01%	0.26%	13.26%	13.06%
19	All Other	(2)	87.00%	1.42%	1.24%	88.24%	86.94%
20	Total		100.00%			101.50%	100.00%

(11Actual change in gate rate charged to Athens Services.
(2) Consumer Price Index for Los Angeles-Long Beach-Anaheim, CA, All items, Not Seasonally Adjusted, CUUSA421SAO.
(3) First year based on percentages provided in this Section D1. After the first adjustment, this column comes from Column P of the previous year's rate adjustment worksheet.

Section D1.5 Rate Reductions

In the event the rate calculation results in a reduction, the City may implement the reduction whether or not Athens Services has submitted a request. If for any reason a calculated rate reduction is not implemented, future rate increases shall be offset by the amount of the waived reduction.

SECTION D2 – EXTRAORDINARY RATE ADJUSTMENT REQUEST

Athens Services may request an adjustment to maximum rates in the event of extraordinary changes in the cost of providing service under this agreement. Extraordinary rate adjustments may be requested no more than once per year.

For each request for an adjustment to the maximum rates that Athens Services may charge customers brought pursuant to this section, Athens Services shall prepare a schedule documenting the extraordinary costs. Such request shall be prepared in a form acceptable to City with support for assumptions made by Athens Services in preparing the estimate.

City may request appropriate supporting information in connection with the City's review of Athens Services' rate adjustment request. City shall review Athens Services' request and, in City's sole judgment and absolute, unfettered discretion, make the final determination as to whether an adjustment to the maximum rates will be made, and, if an adjustment is permitted, the appropriate amount of the adjustment.

As compensation for providing Organic Waste services, as provided in Section 3.R. of this Agreement, and residential Green Waste services, as provided in Section 3.S. of this Agreement, Athens Services shall be granted two (2) separate one-time extraordinary rate adjustments of 6.73% each, effective July 1, 2018, and July 1, 2019, respectively; provided, however, that such extraordinary rate adjustments shall not apply to the construction and demolition roll off rates set forth in Exhibit C.

EXHIBIT F

SCHOOL DISTRICT FACILITIES SERVICE LEVELS

Glendora Unified School District

Location / Address	Equipment Type	Equipment Quantity	Equipment Size	Service Frequency	Period
Glendora USD Administration Office	Mixed Waste Bin	3	3 Yard	5	10 Months
500 N Loraine	Mixed Waste Bin	3	3 Yard	3	June-July
Goddard School	Mixed Waste Bin	4	3 Yard	5	10 Months
859 E Sierra Madre	Mixed Waste Bin	4	3 Yard	2	June-July
Sandburg School	Mixed Waste Bin	3	3 Yard	5	10 Months
819 W Bennett Ave	Mixed Waste Bin	3	3 Yard	2	June-July
Sandburg School - BASEBALL	Mixed Waste Bin	2	3 Yard	5	10 Months
819 W Bennett Ave	Mixed Waste Bin	2	3 Yard	1	June-July
LaFetra School	Mixed Waste Bin	2	3 Yard	5	10 Months
547 W Bennett Ave	Mixed Waste Bin	2	3 Yard	2	June-July
Cullen School	Mixed Waste Bin	3	3 Yard	5	10 Months
440 N Live Oak Ave	Mixed Waste Bin	3	3 Yard	2	June-July
Sutherland School	Mixed Waste Bin	3	3 Yard	5	10 Months
1330 Amelia Ave	Mixed Waste Bin	3	3 Yard	2	June-July
Glendora High School	Mixed Waste Bin	5	3 Yard	5	10 Months
1600 E Foothill	Mixed Waste Bin	5	3 Yard	2	June-July
Whitcomb- Center Campus	Mixed Waste Bin	1	3 Yard	5	10 Months
350 W Mauna Loa Ave	Mixed Waste Bin	1	3 Yard	2	June-July
Whitcomb - Woodshop	Mixed Waste Bin	1	3 Yard	5	10 Months
350 W Mauna Loa Ave	Mixed Waste Bin	1	1.5 Yard	1	June-July
Glendora USD - Warehouse	Mixed Waste Bin	2	3 Yard	5	10 Months
517 E Lemon	Mixed Waste Bin	2	3 Yard	3	June-July
Glendora USD - Maintenance	Mixed Waste Bin	1	3 Yard	5	10 Months
521 E Lemon	Mixed Waste Bin	1	3 Yard	3	June-July
Williams School	Mixed Waste Bin	1	3 Yard	5	10 Months
301 S Loraine	Mixed Waste Bin	1	3 Yard	2	June-July
Stanton School	Mixed Waste Bin	2	3 Yard	5	10 Months
725 S Vecino	Mixed Waste Bin	2	3 Yard	2	June-July

Charter Oak Unified School District

Location / Address	Equipment Type	Equipment Quantity	Equipment Size	Service Frequency	Period
Sunflower Campus 1505 Sunflower Ave	Mixed Waste Bin	2	3 Yard	5	12 Months
Washington School 325 W Gladstone	Mixed Waste Bin Mixed Waste Bin	1 1	2 Yard 3 Yard	5 5	12 Months 12 Months
Willow School 1427 S Willow Ave	Mixed Waste Bin	1	3 Yard	5	12 Months

Azusa Unified School District

Location / Address	Equipment Type	Equipment Quantity	Equipment Size	Service Frequency	Period
Sierra High School 1134 S Barranca Ave	Mixed Waste Bin Mixed Waste Roll-off	3 1	3 Yard 40 Yard	5 On Call	12 Months 12 Months

AMENDMENT NO. 3

TO AGREEMENT FOR CONTRACTUAL SERVICES

THIS THIRD AMENDMENT TO THE FRANCHISE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC. FOR INTEGRATED WASTE MANAGEMENT ("Amendment No. 3") by and between the **CITY OF GLENDORA** ("City") and **ARAKELIAN ENTERPRISES, INC. D/B/A ATHENS SERVICES**, a California Corporation, ("Contractor") is effective as of the 10th day of November, 2020.

RECITALS

A. City and Contractor entered into that certain Franchise Agreement Between the City of Glendora and Arakelian Enterprises, Inc. for Integrated Waste Management dated September 01, 2014 ("Agreement") whereby Contractor agreed to provide Integrated Waste Management Services.

B. City and Contractor now desire to amend the Agreement to modify the sections listed below.

TERMS

1. **Contract Changes**. The Agreement is amended as provided herein. Deleted text is indicated in ~~strikethrough~~ and added text in ***bold italics***.

a. A new Section 3.T. of the Franchise Agreement is added as follows: ***"T. Homeless Encampment Disposal Services. Athens Services will provide six (6)- 30-yard roll off bins for homeless encampment clean ups annually until August 31, 2024."***

b. Exhibit C, Section III A. ~~Commencing September 1, 2014, and continuing through August 31, 2024, the ratepayers for the Residential Properties Basic Rate for single dwelling units shall receive an annual $10.75 credit from Athens Services, credited to the customers in quarterly installments and reflected in the customer's quarterly invoice. For clarity, this annual credit shall terminate on August 31, 2024, notwithstanding any extension of the Term of this Agreement.~~ ***Reserved.***

2. **Continuing Effect of Agreement.** Except as amended by this Amendment No. 3, the provisions of the Agreement shall remain unchanged and in full force and effect. From and after the date of this Amendment No. 3, whenever the term "Agreement" appears in the Agreement, it shall mean the Agreement, as amended by this Amendment No. 3 and all prior amendments to the Agreement.

3. **Affirmation of Agreement; Warranty Re Absence of Defaults.** City and Contractor each ratify and reaffirm each and every one of the respective rights and obligations arising under the Agreement. Each party represents and warrants to the other that there have been no written or oral modifications to the Agreement other than as provided herein. Each party represents and warrants to the other that the Agreement is currently an effective, valid, and binding obligation.

represents and warrants to the other that the Agreement is currently an effective, valid, and binding obligation.

Contractor represents and warrants to City that, as of the date of this Amendment No. 3 City is not in default of any material term of the Agreement and that there have been no events that, with the passing of time or the giving of notice, or both, would constitute a material default under the Agreement.

City represents and warrants to Contractor that, as of the date of this Amendment No. 3, Contractor is not in default of any material term of the Agreement and that there have been no events that, with the passing of time or the giving of notice, or both, would constitute a material default under the Agreement.

4. **Adequate Consideration.** The parties hereto irrevocably stipulate and agree that they have each received adequate and independent consideration for the performance of the obligations they have undertaken pursuant to this Amendment No. 3.

5. **Authority**. The persons executing this Amendment No. 3 on behalf of the parties hereto warrant that (i) such party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Amendment No. 3 on behalf of said party, (iii) by so executing this Amendment No. 3, such party is formally bound to the provisions of this Amendment , and (iv) the entering into this Amendment No. 3 does not violate any provision of any other agreement to which said party is bound.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date and year first-above written.

CITY:
City of Glendora, a municipal corporation

Michael Allawos
Mayor

APPROVED AS TO FORM:
ALESHIRE & WYNDER, LLP

William W. Wynder
City Attorney

CERTIFY AVAILABILITY OF FUNDS:

June Overholt
Administrative Services Director

ATTEST:

Kathleen R. Sessman
City Clerk/Communications Director

CONTRACTOR:
Arakelian Enterprises, Inc.

By: _____
Name: Ronald Arakelian, Jr.
Title: President and CEO

By: _____
Name: Michael Arakelian
Title: Secretary

Address: Arakelian Enterprises, Inc. dba Athens Services
14048 East Valley Blvd.
City of Industry, CA 91746

Two corporate officer signatures required when Contractor is a corporation, with one signature required from each of the following groups: 1) Chairman of the Board, President or any Vice President; and 2) Secretary, any Assistant Secretary, Chief Financial Officer or any Assistant Treasurer. CONTRACTOR'S SIGNATURES SHALL BE DULY NOTARIZED, AND APPROPRIATE ATTESTATIONS SHALL BE INCLUDED AS MAY BE REQUIRED BY THE BYLAWS, ARTICLES OF INCORPORATION, OR OTHER RULES OR REGULATIONS APPLICABLE TO CONTRACTOR'S BUSINESS ENTITY.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date and year first-above written.

CITY:
City of Glendora, a municipal corporation

Michael Allawos
Mayor

APPROVED AS TO FORM:
ALESHIRE & WYNDER, LLP

William W. Wynder
City Attorney

CERTIFY AVAILABILITY OF FUNDS:

June Overholt
Administrative Services Director

ATTEST:

Kathleen R. Sessman
City Clerk/Communications Director

CONTRACTOR:
Arakelian Enterprises, Inc.

By: _____
Name:
Title:

By: _____
Name:
Title:

Address: Arakelian Enterprises, Inc. dba Athens Services
14048 East Valley Blvd.
City of Industry, CA 91746

Two corporate officer signatures required when Contractor is a corporation, with one signature required from each of the following groups: 1) Chairman of the Board, President or any Vice President; and 2) Secretary, any Assistant Secretary, Chief Financial Officer or any Assistant Treasurer. CONTRACTOR'S SIGNATURES SHALL BE DULY NOTARIZED, AND APPROPRIATE ATTESTATIONS SHALL BE INCLUDED AS MAY BE REQUIRED BY THE BYLAWS, ARTICLES OF INCORPORATION, OR OTHER RULES OR REGULATIONS APPLICABLE TO CONTRACTOR'S BUSINESS ENTITY.

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT **CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Orange)

On Nov 3, 2020 before me, Andra Marinescu, Notary Public
Date *Here Insert Name and Title of the Officer*

personally appeared Ronald Jack Avakian Jr
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument and acknowledged to me that he/~~she/they~~ executed the same in his/~~her/their~~ authorized capacity(~~ies~~), and that by his/~~her/their~~ signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

ANDRA MARINESCU
Notary Public - California
Orange County
Commission # 2328455
My Comm. Expires May 16, 2024

Signature _____
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

Description of Attached Document

Title or Type of Document: _____ Document Date: _____

Number of Pages: _____ Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____
☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other: _____
Signer Is Representing: _____

Signer's Name: _____
☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator
☐ Other: _____
Signer Is Representing: _____

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CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT **CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California)
County of Orange)

On Nov 3 2020 before me, Andra Marinescu, Notary Public
Date *Here Insert Name and Title of the Officer*

personally appeared Michael Robert Arakelian
Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument and acknowledged to me that he/~~she/they~~ executed the same in his/~~her/their~~ authorized capacity(ies), and that by his/~~her/their~~ signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

ANDRA MARINESCU
Notary Public - California
Orange County
Commission # 2328455
My Comm. Expires May 16, 2024

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____
Signature of Notary Public

Place Notary Seal Above

OPTIONAL

Though this section is optional, completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.

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Signer's Name: _____	Signer's Name: _____
☐ Corporate Officer — Title(s): _____	☐ Corporate Officer — Title(s): _____
☐ Partner — ☐ Limited ☐ General	☐ Partner — ☐ Limited ☐ General
☐ Individual ☐ Attorney in Fact	☐ Individual ☐ Attorney in Fact
☐ Trustee ☐ Guardian or Conservator	☐ Trustee ☐ Guardian or Conservator
☐ Other: _____	☐ Other: _____
Signer Is Representing: _____	Signer Is Representing: _____

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FOURTH AMENDMENT TO THE AGREEMENT BETWEEN THE CITY OF GLENDORA AND ARAKELIAN ENTERPRISES, INC., DBA ATHENS SERVICES FOR INTEGRATED WASTE MANAGEMENT

This FOURTH AMENDMENT to the FRANCHISE AGREEMENT ("Amendment" or "Amendment No. 4") is made by and between the CITY OF GLENDORA, a general law city and California municipal corporation ("City") and ARAKELIAN ENTERPRISES, INC., dba Athens Services, a California corporation ("Athens Services" or "Athens"). City and Athens Services may hereinafter be individually referred to as "Party" or collectively as the "Parties."

RECITALS

A. WHEREAS, City and Athens Services have previously entered into that certain Franchise Agreement, dated September 1, 2014, for integrated waste management, as amended by that first amendment, dated June 9, 2015; that second amendment, dated July 1, 2018; and that third amendment, dated November 3, 2020 (hereinafter collectively referred to as the "Agreement").

B. WHEREAS, the Legislature of the State of California, by enactment of California Public Resources Code §§ 40000 et seq., declares that it is within the public interest to authorize and require local agencies to make adequate provision for solid waste handling within their jurisdictions;

C. WHEREAS, the Legislature of the State of California has enacted certain new laws pertaining or relating to solid waste handling with which the City must comply, including Assembly Bill Nos. 341, 901, 1594, 1826, and Senate Bill Nos. 341 and 1383, creating the need for the City to improve efforts to divert solid waste from landfills, including recyclable materials and organic waste; and

D. WHEREAS, the foregoing changes in law necessitate certain modified or additional services in order to bring the City into compliance with applicable law; as a result, the cost of collecting, disposing of, and diverting solid waste, recyclables, green waste, and organic waste to Athens Services is anticipated to increase; and

E. WHEREAS, the City Council has determined that it is in the best interest of the City for Athens Services to implement certain operational changes pertaining to the provision of services in the City in accordance with this Amendment to ensure integrated waste management and City beautification programs, including but not limited to the implementation of an organic waste collection program, waste container service collection in certain public spaces, and pressure washing City-provided benches, sidewalks, and light posts in the downtown areas.

NOW, THEREFORE, in consideration of the promises and covenants contained herein, the above recitals, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereto agree to amend the Agreement as follows:

1. **Continuing Effect of Agreement.** Except as amended by this Amendment No. 4, the provisions of the Agreement shall remain unchanged and in full force and effect. From and after the date of this Amendment No. 4, whenever the term "Agreement" appears in Amendment No. 4, it shall mean the Agreement, as amended by this Amendment No. 4 thereto. In the event of

any conflict between the Agreement and this Amendment, this Amendment shall apply. Further, in the event of any conflict between the terms of this Amendment No. 4 and Chapter 6.10 of the Glendora Municipal Code (Specific Regulations for Organic Waste Disposal Reduction, Recycling, and Solid Waste Collection), said Municipal Code Chapter shall apply.

2. **Definitions.** Unless specified otherwise, all capitalized terms in this Amendment hereby refer to those defined terms specified in Chapter 6.10 of the Glendora Municipal Code (Specific Regulations for Organic Waste Disposal Reduction, Recycling, and Solid Waste Collection) and 14 California Code of Regulations § 18982. If any term defined in this Amendment No. 4 has been previously defined in the Agreement, the definition in this Amendment No. 4 shall control. Unless specified otherwise, in the event of a conflict between a definition in this Amendment and a definition in 14 California Code of Regulations § 18982, the definition in Section 18982 shall control.

3. **Organic Waste.** The term "Green Waste" or "Green Wastes" shall mean "Organic Waste" with respect to the following sections of the Agreement: Section 1.D (Definitions; Bulky Waste); Section 1.L (Definitions; Disposal Site); Section 1.W (Definitions; Recyclable Solid Waste); Section 3.D (Vehicles and Equipment); Section 3.G (City Facilities/Community Events Collection); Section 3.K (Walk-Out Service for Disabled); Section 4.A.7 (Collection on Holidays); Section 4.A.8 (Collection Standards); Exhibit B, Section B6 (Ownership of Solid Wastes and Green Waste); Exhibit B, Section B7 (Records, Reports, and Information Requirements).

4. **New Definitions.** The following definitions shall be added to or fully replaced in (as applicable) Section 1 of the Agreement as follows:

GG. Trash CPI Adjustment

"Trash CPI Adjustment" means annual adjustment of rates specified in Exhibit C by the percentage increase in the Consumer Price Index for Trash and Garbage Collection (CUUR0000SEHG02), U.S. City Average (not seasonally adjusted), or an equivalent index approved by mutual agreement in the event said index is no longer published, for the prior 12-month period (March of the current year to March of the prior year) plus one percent (1%) (i.e., Trash CPI +1).

HH. Proposition 218

"Proposition 218" means Articles XIIIC and XIIID of the California Constitution and any implementing legislation promulgated thereunder, as may be amended from time to time.

5. **Household Hazardous Waste.** The first paragraph of Section 3.J of the Agreement is hereby deleted and replaced in its entirety with the following:

J. Household Hazardous Waste Program.

Athens Services shall, at no extra charge to Customers, host an annual Household Hazardous Waste event to collect HHW generated by Single-family generators located in the City. Said event or additional events shall occur at a date,

time, and location mutually agreed upon by City and Athens Services.

6. **Description of Services.** Section 3.A of the Agreement is hereby replaced in its entirety to read as follows:

A. Description of Services.

Athens Services shall make arrangements for the collection, MRF processing, recycling, and disposal of the non-recyclable residuals of all Solid Wastes, including Recyclable Solid Wastes and Organic Waste, for all property described in Section 2, except for property within the jurisdiction of other public entities (e.g., Glendora Unified School District, Charter Oak Unified School District, etc.) according to the terms set forth in this Agreement, including but not limited to EXHIBIT B (which is attached, and which, by this reference, is incorporated into this Agreement), the applicable requirements of Chapter 6.08 and Chapter 6.10 of the Municipal Code, and all other applicable federal, state, or local laws and regulations currently in effect on the date of this Agreement, and reasonable industry standards for similar Solid Waste, Recyclable Materials, and Organic Waste services in Southern California. Also excluded from the Athens Services franchise are any programs related to Food Recovery.

7. **Organic Waste Program.** Sections 3.R and 3.S are hereby deleted and replaced in their entirety with the following and Attachment 1 of this Amendment, which shall be Exhibit K of the Agreement:

R. Organic Waste Program.

Athens Services will provide staff, labor, and materials to assist City with its compliance with AB Nos. 1594 and 1826, and SB Nos. 341 and 1383, as specified in Exhibit K. For the avoidance of doubt, Athens Services is City's "Designee" as defined in Chapter 6.10 of the Glendora Municipal Code except for the purposes of code enforcement thereunder.

8. **City Can Service.** A new Section 3.U is hereby added to the Agreement as provided below. Exhibit L is provided in Attachment 4 of this Amendment and incorporated herein.

U. City Can Service.

Athens Services shall, at no charge to City, wipe down and empty City-provided Grey Containers for source-separated Solid Waste once per week in areas identified in Exhibit L. Upon completion of the Gold Line Station, Athens Services shall, at no charge to City, wipe down and empty once per week City-provided Grey Containers for source-separated Solid Waste located along Glendora Avenue, from Foothill Boulevard to Ada Avenue. Athens Services shall cooperate with City to ensure that City-provided Solid Waste containers include labels or signage advising the public that such containers are not acceptable for source-separated Recyclable Materials or Organic Waste. Athens Services shall provide collection of Solid

Waste as specified in Exhibit K.

9. **Downtown Pressure Washing.** A new Section 3.V is hereby added to the Agreement as follows:

V. Downtown Pressure Washing.

Beginning November 1, 2022, and thereafter on a quarterly basis beginning January 1, 2023, Athens Services shall use high-pressure water spray to clean City-provided benches, sidewalks, and light posts in the downtown areas of the City on Glendora Avenue, between Foothill Boulevard and Bennett Avenue, as specified in Exhibit M. Upon completion of the Gold Line Station, pressure-washing services shall also be provided on Glendora Avenue from Bennett Avenue to Ada Avenue, as specified in Exhibit M. All water used in the provision of these services shall be provided by City at no charge to Athens Services. Athens Services shall provide services hereunder at no charge, provided that in the event that City issues Notice of Intent to Wind-Down as specified in Section 6.B, City agrees to compensate Athens Services at Athens Services' then-existing hourly rate for such services for the remaining term of the Agreement. Pressure-washing services are valued at $125.00 per hour, as adjusted each year by the Trash CPI Adjustment.

10. **Lowboy Discount.** A new Section 3.W is hereby added to the Agreement as follows:

W. Lowboy Discount.

Athens Services shall provide "low boys" roll-off containers, no greater than 10 cubic yards in size per pickup, to the City of Glendora Water Division at a rate equal to fifty percent (50%) of the rate specified in Exhibit C.

11. **Methods of Collection Services.** Sections 4.A.1, 4.A.3, and 4.A.4 are hereby deleted and replaced in their entirety with the following:

1. Residential Solid Waste – Services to Be Performed

Athens Services shall provide a three-container collection program to Single-family generators for the separate collection of source-separated Solid Waste, Organic Waste, and Recyclable Materials in accordance with Exhibit K. Curbside collection will be automated commencing December 19, 2022 and containers shall be 96-gallon barrels and collected at each such Single-family premises one (1) time per week.

* * *

3. Containers for Solid Waste, Recyclable Solid Waste, and Organic Waste

Athens Services shall provide Grey Containers, Blue Containers, and Green Containers suitable for the temporary accumulation and separate

collection of Solid Waste, Recyclable Solid Waste, and Organic Waste, as specified in Exhibit K. Athens Services shall determine the appropriate container types for Customers. Athens Services shall provide wildlife-tamperproof barrels or cans at Customers' cost to Customers upon their request.

4. Waste Not Placed in Approved Containers

Athens Services may refuse to collect Solid Waste, Recyclable Materials, and Organic Waste, other than Bulky Waste, that has not been placed in Grey Containers, Blue Containers, or Green Containers. If Athens Services refuses to collect Solid Waste, Recyclable Materials, or Organic Waste, pursuant to this Section, Athens Services shall make a record of such refusal and place on the materials not collected a tag that states the reason for Athens Services' refusal to make the collection and shall provide a copy of the record to City on a monthly basis in compliance with Glendora Municipal Chapter 6.10 and Section 6.10.150.

12. **Disposal and Processing Facilities.** Sections 4.B and 4.G are hereby deleted and replaced in their entirety with the following:

B. Disposal and Processing Facilities

Athens Services shall collect, dispose of, and process Solid Waste, Recyclable Materials, and Organic Waste as follows: (i) collect and deliver source-separated Organic Waste to an Organic Waste Processing Facility selected by Athens Services for processing and diversion; (ii) collect and deliver Recyclable Materials to a MRF or certified recycling facility selected by Athens Services for recycle and recovery processing of that material; (iii) collect and deliver Solid Waste to a landfill selected by Athens Services, but at Athens Services' option, divert to a MRF or a certified transformation facility (refuse to energy) selected by Athens Services; (iv) collect and deliver all mixed waste to a MRF selected by Athens Services for mixed-waste processing and diversion; (v) for Construction and Demolition Debris collected by Athens Services, collect and deliver all such material to a certified facility selected by Athens Services that meets California Green Building Standards Code (CALGreen) requirements for minimum diversion for processing and diversion; (vi) collect and deliver all material from roll-off inert containers to a certified inert facility selected by Athens Services for processing and diversion; and (vii) to the extent not addressed in the foregoing, where applicable, deliver all source-separated waste to a certified facility selected by Athens Services for processing and diversion.

No later than November 1, 2022, and anytime thereafter upon any changes or as requested by City, Athens Services shall submit a list of all facilities it intends to utilize in connection with the disposal and processing of Solid Waste, Recyclable Materials, and Organic Waste. All facilities selected by Athens Services for the disposal and processing of Solid Waste, Recyclable Materials, and Organic Waste

will be operated in accordance with 14 CCR Article 6.2 and Glendora Municipal Code Section 6.10.090, as applicable. Notwithstanding the foregoing, to the extent a facility is not owned or operated by Athens Services, Athens Services shall be in compliance with this Section if, as directed by City, Athens Services requests a statement from the owner or operator of a facility that it is operated in accordance with 14 CCR Article 6.2 or Glendora Municipal Code Section 6.10.090, as applicable. In the event Athens Services discovers any facility used in connection with this Agreement is not permitted or operated in compliance with applicable law, Athens Services shall designate an alternative facility that is permitted and in compliance with applicable law ("Alternative Facility"). Athens Services shall immediately inform City in writing in the event of any noncompliance, and City, in its sole discretion, shall have the right to require the use of an Alternative Facility, to be selected by Athens Services. If an Alternative Facility is not available within a commercially reasonable distance, the Parties shall meet and confer to discuss costs due to use of such an Alternative Facility.

13. **Senate Bill No. 1383 Guarantee.** A new Section 4.H of the Franchise Agreement is hereby added as follows:

H. SB 1383 Guarantee.

Athens Services will develop and maintain its Organic Waste collection services in a manner designed to assist City in achieving and maintaining compliance with SB 1383. Athens Services shall be deemed in material breach of the Agreement subject to cure, as specified in Exhibit B, Section B14(A) in the event CalRecycle determines that the requirements of SB 1383 have not been satisfied primarily: (i) due to the failure of Athens Services to meet its obligations under this Agreement; or, (ii) due to Athens Services' delay in providing information required under this Agreement that prevents City from submitting reports to CalRecycle in a timely manner (alternatively, a "Noncompliance Event"). Upon any Noncompliance Event, City shall be entitled to the reimbursement of penalties and/or fines assessed by CalRecycle against City to the extent the penalties and/or fines arise from the Noncompliance Event.

14. **Term.** Section 6.B of the Agreement is hereby deleted and replaced in its entirety as follows:

B. Automatic Extensions

1. Notwithstanding Section 6.A, commencing October 31, 2024, the Term shall be extended through October 31, 2044, and thereafter on each November 1 commencing November 1, 2024, the Term shall be extended one (1) year (each an "Automatic Extension"), so that the full Term shall be twenty (20) years.

2. No earlier than November 1, 2029, and no later than February 15, 2030, or anytime between any November 1 and February 15 in thereafter, either

Party may issue a written notice of intent to cancel the Automatic Extension ("Notice of Intent to Wind-Down"). The Notice of Intent to Wind-Down may be issued by either Party without cause.

3. The terminating Party shall host a minimum of two (2) negotiation sessions with the non-terminating Party in the same calendar year that the Notice of Intent to Wind-Down ("Meet and Confer Period") was issued. The purpose of the Meet and Confer Period shall be to provide sessions to discuss in good faith rescinding the Notice of Intent to Wind-Down in exchange for an amendment(s) to the Agreement. For this purpose, officers or otherwise authorized representatives of the Parties shall meet and confer in Los Angeles County during normal business hours at a time and place proposed by the terminating Party, provided, however, reasonable changes in the meeting time shall be made to accommodate the non-terminating Party representative's availability. In the event that the non-terminating Party's representative fails to appear at a properly scheduled meeting, the appearance of the terminating Party's representative shall constitute an annual meet and confer negotiations session as required above. The Parties may, but are not obligated to, meet more frequently than required herein, provided that no such conferences shall act to extend or delay the Meet and Confer Period unless expressly agreed to in writing by the Parties.

4. Subject to compliance with Section 6.B.2, no earlier than one (1) day after the second negotiations session of the Meet and Confer Period and no later than December 31 of that same year, if the terminating Party elects to cancel the Automatic Extension, the terminating Party must deliver written notice to the non-terminating Party that it has concluded efforts to meet and confer in good faith and the Automatic Extension is canceled ("Notice of Effective Wind-Down"). Upon Notice of Effective Wind-Down, the Agreement will remain in full force and effect for a 20-year fixed term beginning September 1 of the year the Notice of Effective Wind-Down is issued to the non-terminating Party.

5. Notwithstanding any provision in this Agreement to the contrary, the cancellation of the Automatic Extension shall not become effective if (i) the Parties mutually agree to approve and execute an amendment to this Agreement as provided herein; (ii) the terminating Party fails to hold the minimum number of negotiations sessions in any year of the Meet and Confer Period; or (iii) the terminating Party fails to issue its Notice of Effective Wind-Down within the time prescribed herein.

15. **Maximum Rate Schedule.** Exhibit C (Maximum Rate Schedule) is hereby deleted and replaced in its entirety with Exhibit C, which is provided herein as Attachment 2 of this Amendment.

16. **Rate Adjustments.** Exhibit B, Section B18 (Proposition 218 and Proposition 26 Not Applicable) and Exhibit D are hereby deleted and replaced in their entirety with Exhibit D, which is provided herein as Attachment 3 of this Amendment.

17. **Effective Date.** The effective date of this Amendment is November 1, 2022.

18. **Due Execution.** The person(s) executing this Amendment on behalf of a Party hereto warrant(s) that (i) such Party is duly organized and existing; (ii) such person(s) are duly authorized to execute and deliver this Amendment on behalf of said Party; (iii) by so executing this Amendment, such Party is formally bound to the provisions of this Amendment; and (iv) entering into this Amendment does not violate any provision of any other agreement to which said Party is bound.

19. **Entire Amendment.** This Amendment contains the entire agreement and understanding between the Parties with respect to the subject matter of this Amendment and supersedes any and all prior or contemporaneous oral and written representations, warranties, agreements, and understandings between the Parties concerning the subject matter of this Amendment.

20. **Counterparts.** This Amendment may be executed in counterparts, each of which shall be considered an original.

[Signatures page follows]

IN WITNESS WHEREOF, the Parties have executed this Amendment as of the date first set forth below.

CITY OF GLENDORA

Karen Davis
Mayor

8/23/2022
Date

ARAKELIAN ENTERPRISES, INC.,
a California corporation

Ron Arakelian III
Executive Officer

8/16/22
Date

ATTEST

Kathleen Sessman, MMC
City Clerk

8/23/2022
Date

APPROVED AS TO FORM
ALESHIRE & WYNDER, LLP

By: William W. Wynder
City Attorney

23 Aug. 2022
Date

(Amendment, Attachment 1)

EXHIBIT K

ORGANIC WASTE PROGRAM

1. **General.** Athens Services shall (i) provide account site visits and reviews, and the tracking thereof; (ii) support public education and outreach efforts in the City; (iii) meet with CalRecycle staff; (iv) provide Organic Waste tonnage data to both City and CalRecycle; and (v) provide Organic Waste collection services, as provided herein.

2. **Default Service.**

A. Residential. Athens Services will permit Single-Family generators to commingle source-separated Green Waste, Food Waste, food-soiled paper products, clean wood, and lumber only in containers designated for Organic Waste. Athens Services shall also permit such Customers to commingle Garbage and Recyclable Materials in containers that are not designated for source-separated Organic Waste.

B. Commercial. For Commercial generators and School District Facilities, Athens Services shall collect one (1) 35-gallon container for source-separated Organic Waste one (1) time per week. Based on a waste assessment performed by Athens Services, Athens Services may adjust the foregoing default level of service to any one of the following container types: (i) one (1) container of 64 gallons in size; (ii) one (1) bin of 1.5 to 2 cubic yards in size; and (iii) one (1) metal roll-off container with a capacity of 10 or more cubic yards.

C. Acceptable Materials. Notwithstanding any provision in this Agreement to the contrary, the Organic Waste materials that are to be accepted for collection in a Green Container are set forth in Exhibit K-1, and Recyclable Solid Waste materials that are to be accepted for collection in a Blue Container are set forth in Exhibit K-2. City and Athens Services agree that the list of acceptable Organic Waste and Recyclable Solid Waste materials may be modified from time to time with the written approval of City.

D. Exemptions. The Organic Waste program specified herein shall not apply to Customers that may be exempt from SB 1383, as determined by City, pursuant to applicable state law or Glendora Municipal Code Chapter 6.10.

E. Collection Routes. Athens Services may collect source-separated Organic Waste from multiple cities within one Organic Waste route and, if so, will report to City source-separated Organic Waste tonnage among the cities by volume.

F. Service Changes. Athens Services may reduce or increase any Organic Waste service level, including service frequency and container types, based on inspection, audit, or review at any time, subject to the City Manager's right to review and disapprove. Athens Services may assess additional charges for Organic Waste services above the default service level and/or above the minimum collection frequency for a given Customer.

3. **Education and Outreach.** Athens Services and City have a shared responsibility to cooperatively provide education and outreach activities and to create and disseminate educational materials that comply with 14 CCR Section 18985.1 to Customers. In accordance with the foregoing, Athens Services will provide the education information required by this Section by including it with regularly scheduled notices, education materials, billing inserts, or other information disseminated to Customers. Athens Services shall maintain records of its education and outreach activities and provide this information upon request to City.

4. **Reporting.** Notwithstanding any provision in this Agreement to the contrary, Athens Services will provide an annual report of the following: (i) the average daily gross tons of Organic Waste collected by route, with a map of routes; (ii) the total number of generators that receive each type of Organic Waste collection service provided by Athens Services; (iii) the number of Organic Waste collection containers distributed by size and Customer type; (iv) annual totals of Organic Waste processed, including facility name(s) and location(s); and (v) the number of route reviews conducted for prohibited contaminants and the number of non-collection notices provided to Customers due to Prohibited Container Contaminants. The Parties shall meet and confer if City elects to modify the records and reports required of Athens Services pursuant to this Exhibit with respect to type of report, number, content, format (including digital submission), or frequency. Athens Services shall provide records to City within ten (10) business days of a request. Contractor shall provide City with business hours access to and any necessary training for use of a Contractor-hosted records systems in order to validate Contractor performance in accordance with the Organic Waste Program specified in this Exhibit.

5. **Senate Bill No. 1383 Procurement.** As part of City's efforts to satisfy annual procurement requirements specified in SB 1383, Athens Services shall have the option to, at levels commensurate with those required in the City under SB 1383, (i) assist City in the procurement of Renewable Natural Gas (RNG) for collection vehicles used by Athens Services in City, and/or (ii) provide compost or mulch, delivered to location(s) selected by City and agreed upon by Athens Services. Should products such as greater quantities of compost, other or additional biofuels, or different forms of electricity be needed for City to satisfy its procurement requirements, and if City requests that Athens Services provide the same, City and Athens Services shall meet and confer to discuss an amendment to the Agreement prior to such procurement.

6. **Container Color and Labeling.**

A. Container Color. Notwithstanding any provision in this Agreement to the contrary, no later than January 1, 2036, all containers provided to Customers must comply with the color requirements specified in 14 CCR Section 18984.7. Containers shall be colorfast and resistant to fading as a result of weathering or ultraviolet degradation, and the lids and bodies shall be uniform for each container type, as follows: (i) Solid Waste container bodies and/or lids shall be black or gray; (ii) Recyclable Materials container bodies and/or lids shall be blue; and (iii) Organic Waste Container bodies and/or lids shall be green. Hardware such as hinges and wheels on the containers may be a different color than specified herein.

B. Container Labeling. On November 1, 2022, 2022, Athens Services shall begin to, in accordance with 14 CCR Section 18984.8, imprint or place a label on the body or lid of each new container that has been provided to a Customer that includes language or graphic images,

or both, indicating the primary materials accepted and the primary materials prohibited in that container. Imprints or labels shall clearly indicate items that are prohibited container contaminants for each container.

7. **Route Reviews.** Athens Services shall on a quarterly basis, commencing January 1, , 2023, conduct hauler route reviews for "Prohibited Container Contaminants" consistent with and as defined in 14 CCR Section 18984.5(b) in a manner deemed safe by Athens Services. Containers may be randomly selected along hauler routes. Athens Services shall develop a hauler review methodology in compliance with 14 CCR Section 18984.5(b) and submit it to City not more than annually upon the request of City.

8. **Facilities Waste Evaluations.** Athens Services shall at least twice per year but no more than quarterly, commencing January 1, 2023, conduct waste evaluations that meet the requirements of 14 CCR Section 17409.5.1 with respect to waste delivered to an Athens Services-owned or -controlled facility or with respect to information otherwise accessible to Athens Services that permits it to perform characterization studies. City maintains the right to observe, or hire a third party to observe, the waste evaluations.

9. **Contamination Protocols.** In order to prevent Prohibited Container Contaminants, Athens Services shall implement the protocols, as specified herein.

A. First and Second Events. Upon the first and second discoveries of Prohibited Container Contaminants within a given calendar year starting January 1, Athens Services will collect the contaminated waste if safe to do so, treat the waste as Solid Waste for handling and billing purposes, and affix a "Contamination Violation Notice" to any container with contaminated waste. Athens Services shall also report issuance of any such notices to City. The Contamination Violation Notice will contain instructions on the proper procedures for sorting waste, and Athens Services must notify the Customer by phone, by U.S. mail, by email, in person, or by tag of the following: (i) for the third and subsequent discovery of Prohibited Container Contaminants, the Customer may be charged a contamination fee for each contaminated container, and (ii) for the fifth and subsequent discoveries of Prohibited Container Contaminants, the Customer may be charged a contamination fee for each contaminated container, and Athens Services may increase the size of the Customer's container or require an additional container(s). Athens Services must also contact the Customer by phone, by U.S. mail, by email, in person, or by tag to ensure that the Customer has the appropriate level of service for proper collection of waste.

B. Third and Fourth Events. Upon the third and fourth discoveries of Prohibited Container Contaminants within a given calendar year starting January 1, Athens Services will collect the waste in the contaminated container(s) if safe to do so, treat the waste as Solid Waste for handling and billing purposes, and affix a Contamination Violation Notice to the contaminated container. Athens Services may also elect to charge the then-maximum contamination fee for the discovery of Prohibited Container Contaminants. For any assessed contamination fee, Athens Services must provide digital/visual documentation of Athens Services' discovery of Prohibited Container Contaminants to the Customer and City.

C. Five or More Events. Upon each of the fifth and any subsequent discoveries of Prohibited Container Contaminants within a given calendar year starting January 1, Athens Services will collect the waste in the contaminated container(s) if safe to do so, treat the waste as Solid Waste for handling and billing purposes, and charge a contamination fee for each event. For any assessed contamination fee, Athens Services must provide to the customer and the city digital/visual documentation of Athens Services' discovery of Prohibited Container Contaminants. Upon five (5) business days' notice to City and the Customer, Athens Services may (i) increase the size of the Customer's container, require additional containers for excessive Prohibited Container Contaminants, or increase collection frequency; (ii) impose the then-maximum contamination fee; and/or (iii) provide notice that Athens Services has recommended that City commence any applicable code enforcement action against the Customer. City will consult with Athens Services and consider, and pursue as applicable, appropriate legal remedies against offending Customers in order to secure discontinuance of the Prohibited Container Contaminants. All City costs of such action shall be recovered from the offending Customers.

D. Disputes. If a Customer disputes, in writing, an assessment of a contamination fee within 30 days of the assessment, Athens Services will temporarily halt any such assessment and Athens Services may request a ruling by the City Manager to resolve the dispute. A request by Athens Services to the City Manager to rule on any such dispute must be filed within ten (10) business days of receipt of a Customer's written dispute, and Athens Services must include written documentation and digital/visual evidence of ongoing overall problems. Upon receipt of such documentation, the City Manager will rule on the dispute within ten (10) business days, and the City Manager's decision resolving the dispute between the Customer and Athens Services will be final.

10. **Waivers.** Upon Athens Services' request, City may provide Athens Services waivers as follows: (a) in the event of a disaster, City may grant Athens Services a waiver of some or all discarded materials collection requirements under this Agreement and 14 CCR, Division 7, Chapter 12, Article 3 in the disaster-affected areas for the duration of the waiver, provided that such waiver has been approved by CalRecycle; (b) Athens Services may, but is not required to, separate or recover Organic Waste that City removes from homeless encampments and illegal disposal sites as part of an abatement activity to protect public health and safety; and/or (c) Athens Services may dispose of rather than process specific types of Organic Waste and/or Recyclable Materials that are subject to quarantine and meet the requirements described in 14 CCR Section 18984.13(d) for a period of time specified by City or until City provides notice that the quarantine has been removed and directs Athens Services to transport the materials to facilities designated by Athens Services for such material.

11. **Organic Waste Ordinance; Enforcement.** City will implement an Organic Waste ordinance that will require all Customers to subscribe to Organic Waste services. Athens Services shall coordinate with City by providing, upon City request, notice to City of any and all persons refusing Organic Waste services. City shall be responsible for all code enforcement actions to support compliance with SB 1383. Athens Services shall not be liable for any claims, actions, obligations, demands, damages, liabilities, costs, or expenses for any damages or injuries caused by or arising from (i) the failure of Customers to accept Organic Waste services, or (ii) the suspension or termination of services upon nonpayment in whole or in part by Customers, provided Athens Services reports such instances of noncompliance or nonpayment to City for code enforcement.

12. **Program Changes.** If additional or modified Organic Waste services are directed by City or required due to a change in law and Athens Services will otherwise incur additional costs, such as but not limited to changes in service frequency requirements mandated by applicable law adopted or implemented after November 1, , 2022, Athens Services shall be entitled to a Pass-Through Adjustment as specified in Exhibit D of the Agreement. Nothing in this Agreement shall be construed as obligating Athens Services to provide additional or modified services prior to City and Athens Services having first agreed in writing to any such change.

EXHIBIT K-1

LIST OF ACCEPTABLE ORGANIC WASTE MATERIALS

FOR GREEN CONTAINERS

GREEN WASTE

- Flower and hedge trimmings
- Grass clippings
- Leaves and branches
- Lumber, scrap wood, and plywood (not painted or treated)
- Weeds

FOOD SCRAPS

- Bread, rice, and pasta
- Cheese and dairy
- Coffee grounds and filters
- Fruits and vegetables
- Flowers and herbs
- Meat, bones, and poultry
- Seafood and soft shells
- Pet food (nonmedicated)

FOOD-SOILED PAPER*

- Food-stained paper
- Paper egg cartons
- Paper napkins and kitchen paper towels
- Pizza boxes
- Plates
- To-go boxes (no coating)
- Wood and fiber-based utensils

*Must be 100% fiber-based. No materials with petroleumbased plastic, wax, or bioplastic coating, liner, or laminate.

ORGANICALLY DERIVED TEXTILES – UNACCEPTED ITEMS

- All plastics
- Cacti, succulents, and yucca
- Compostable plastics (bioplastics)
- Coffee cups and pods
- Fats, oils, and grease
- Food stickers (please remove from items)
- Gloves
- Hard shells (clams, mussels, oysters)

- Medication
- Palm fronds
- Paper napkins and paper towels with cleaning chemicals
- Parchment and wax paper
- Pet waste
- Rocks and soil
- Rubber bands and twist ties
- Tea bags
- Textiles
- Tissues and wet wipes

EXHIBIT K-2

LIST OF ACCEPTABLE RECYCLABLE SOLID WASTE MATERIALS

FOR BLUE CONTAINERS

PLASTICS

- Plastics number 1 as bottle or clamshell
- Plastics numbers 2, 4, 5, and 7
- Soda, juice, and water bottles
- Beverage and detergent jugs

METALS

- Aluminum foil and pie tins (clean)
- Scrap metal
- Steel cans, dishware, etc.
- Tin and aluminum cans

PAPER

- Paper (clean and dry, white and mixed color)
- Envelopes
- File folders (paper only)
- Junk mail and magazines
- Newspaper
- Paper grocery bags
- Telephone books

Acceptable (but may not be recycled)

- Cereal boxes (no plastic insert)
- Egg cartons (paper only and clean)
- Frozen food boxes
- Soup, milk, and juice cartons

CARDBOARD (or similar)

- Cardboard and corrugated boxes

GLASS

- Amber, green, and mixed-color glass
- Clear food glass jars
- Soda, tea, and liquor bottles

No window glass, porcelain, or non-food-related glass.

(Amendment, Attachment 2)

EXHIBIT C

RATE AND FEE SCHEDULE

EXHIBIT C
CITY OF GLENDORA
RATE AND FEE CALCULATION
EFFECTIVE NOVEMBER 1, 2022

	New Net Rate	City Fee (@ 11.00%)	Total Rate
I. Residential Properties			
A. Basic Rates			
Single dwelling unit (3 Barrel)	37.03	4.07	41.10
B. Non-Basic Rates			
Additional 4th Barrel	5.00	0.55	5.55
5th Barrel and above	8.00	0.88	8.88
Residential curb scout	68.67	7.55	76.22
Residential yard scout	82.86	9.11	91.97
Residential Go Back	29.74	3.27	33.01
Residential Go Back Dead Run	29.74	3.27	33.01
Bear Barrel			
65g	234.91	25.84	260.75
96g	291.30	32.04	323.34
Rollout Service (Single Dwelling Units)			
Rollout per 3 Barrels	26.05	2.87	28.92
Rollout per additional barrel above 3	10.00	1.10	11.10
II. MultiFamily Properties			
A. Basic Rates			
Duplex	78.60	8.65	87.25
Triplex	117.24	12.90	130.14
Per apartment	26.28	2.89	29.17
Apartment scout	40.25	4.43	44.68
Bin 1.5 yard 1X	180.88	19.90	200.78
Bin 3 yard 1X	236.90	26.06	262.96
Bin 3 yard 2X	377.00	41.47	418.47
Bin 3 yard 3X	510.19	56.12	566.31
Bin 3 yard 4X	639.18	70.31	709.49
Bin 3 yard 5X	756.95	83.26	840.21
Bin 3 yard 6X	832.19	91.54	923.73
Bin 3 yard - Special Handling w/scout 1X	342.27	37.65	379.92
Bin 3 yard - Special Handling w/scout 2X	542.29	59.65	601.94

EXHIBIT C
CITY OF GLENDORA
RATE AND FEE CALCULATION
EFFECTIVE NOVEMBER 1, 2022

	New Net Rate	City Fee (@ 11.00%)	Total Rate
Scout bin 1.5 yard 1X	230.30	25.33	255.63
Scout bin 1.5 yard 2X	370.89	40.80	411.69
Scout bin 3 yard 1X	286.38	31.50	317.88
Scout bin 3 yard 2X	475.87	52.35	528.22
Scout bin 3 yard 3X	597.46	65.72	663.18
Recycling Bin 3 yard 1X	64.50	7.10	71.60
Recycling Bin 3 yard 2X	102.23	11.25	113.48
Recycling Bin 3 yard 3X	160.47	17.65	178.12
Recycling Bin 3 yard 4X	213.94	23.53	237.47
Recycling Bin 3 yard 5X	269.03	29.59	298.62
Recycling Bin 3 yard 6X	322.49	35.47	357.96
Organic Cart 32g 1x	69.00	7.59	76.59
Organic Cart 32g 2x	137.00	15.07	152.07
Organic Cart 32g 3x	205.00	22.55	227.55
Organic Cart 32g 4x	272.00	29.92	301.92
Organic Cart 32g 5x	340.00	37.40	377.40
Organic Cart 32g 6x	408.00	44.88	452.88
Organic Cart 32g 7x	476.00	52.36	528.36
Organic Cart 64g 1x	77.17	8.49	85.66
Organic Cart 64g 2x	153.15	16.85	170.00
Organic Cart 64g 3x	229.14	25.21	254.35
Organic Cart 64g 4x	305.13	33.56	338.69
Organic Cart 64g 5x	381.11	41.92	423.03
Organic Cart 64g 6x	457.10	50.28	507.38
Organic Cart 64g 7x	533.09	58.64	591.73
Organic Cart 96g 1x	86.00	9.46	95.46
Organic Cart 96g 2x	171.00	18.81	189.81
Organic Cart 96g 3x	255.00	28.05	283.05
Organic Cart 96g 4x	340.00	37.40	377.40
Organic Cart 96g 5x	424.00	46.64	470.64
Organic Cart 96g 6x	509.00	55.99	564.99
Organic Cart 96g 7x	594.00	65.34	659.34

EXHIBIT C
CITY OF GLENDORA
RATE AND FEE CALCULATION
EFFECTIVE NOVEMBER 1, 2022

	New Net Rate	City Fee (@ 11.00%)	Total Rate
Organic Bin 1 Yard 1x	118.00	12.98	130.98
Organic Bin 1 Yard 2x	228.00	25.08	253.08
Organic Bin 1 Yard 3x	338.00	37.18	375.18
Organic Bin 1 Yard 4x	448.00	49.28	497.28
Organic Bin 1 Yard 5x	558.00	61.38	619.38
Organic Bin 1 Yard 6x	668.00	73.48	741.48
Organic Bin 1 Yard 7x	778.00	85.58	863.58
Organic Bin 1.5 Yard 1x	144.00	15.84	159.84
Organic Bin 1.5 Yard 2x	280.00	30.80	310.80
Organic Bin 1.5 Yard 3x	415.00	45.65	460.65
Organic Bin 1.5 Yard 4x	550.00	60.50	610.50
Organic Bin 1.5 Yard 5x	686.00	75.46	761.46
Organic Bin 1.5 Yard 6x	821.00	90.31	911.31
Organic Bin 1.5 Yard 7x	956.00	105.16	1,061.16
Organic Bin 2 Yard 1x	170.00	18.70	188.70
Organic Bin 2 Yard 2x	331.00	36.41	367.41
Organic Bin 2 Yard 3x	492.00	54.12	546.12
Organic Bin 2 Yard 4x	652.00	71.72	723.72
Organic Bin 2 Yard 5x	813.00	89.43	902.43
Organic Bin 2 Yard 6x	974.00	107.14	1,081.14
Organic Bin 2 Yard 7x	1,134.00	124.74	1,258.74
B. Non-Basic Rates			
Bin apartment rental	65.04	7.15	72.19
Scout bin apartment rental	109.53	12.05	121.58
Curb manure	31.98	3.52	35.50
Barrel Scout Service			
1x	17.60	1.94	19.54
2x	35.20	3.87	39.07
3x	52.80	5.81	58.61
4x	70.40	7.74	78.14
5x	88.00	9.68	97.68
6x	105.60	11.62	117.22
7x	123.20	13.55	136.75
Bear Barrel			
65g	234.91	25.84	260.75
96g	291.30	32.04	323.34

EXHIBIT C
CITY OF GLENDORA
RATE AND FEE CALCULATION
EFFECTIVE NOVEMBER 1, 2022

	New Net Rate	City Fee (@ 11.00%)	Total Rate
III. Commercial Properties			
A. Basic Rates			
Bin 1.5 yard 1X	179.50	19.75	199.25
Bin 1.5 yard 2X	280.45	30.85	311.30
Bin 1.5 yard 3X	364.49	40.09	404.58
Bin 1.5 yard 4X	444.54	48.90	493.44
Bin 1.5 yard 5X	517.74	56.95	574.69
Bin 1.5 yard 6X	606.05	66.67	672.72
Bin 3 yard 1X	235.59	25.91	261.50
Bin 3 yard 2X	375.62	41.32	416.94
Bin 3 yard 3X	510.12	56.11	566.23
Bin 3 yard 4X	639.07	70.30	709.37
Bin 3 yard 5X	756.84	83.25	840.09
Bin 3 yard 6X	891.32	98.05	989.37
Scout bin 1.5 yard 1X	228.95	25.18	254.13
Scout bin 1.5 yard 2X	379.54	41.75	421.29
Scout bin 3 yard 1X	284.99	31.35	316.34
Scout bin 3 yard 2X	474.49	52.19	526.68
Scout bin 3 yard 3X	634.17	69.76	703.93
Scout bin 3 yard 4X	823.67	90.60	914.27
Scout bin 3 yard 5X	1,013.17	111.45	1,124.62
Scout bin 3 yard 6X	1,161.76	127.79	1,289.55
Compactor 2 yard 1X	396.25	43.59	439.84
Compactor 2 yard 2X	698.72	76.86	775.58
Compactor 2 yard 3X	989.27	108.82	1,098.09
Compactor 2 yard 4X	1,277.29	140.50	1,417.79
Compactor 2 yard 5X - Added 6/15/2020	1,562.76	171.90	1,734.66
Compactor 2 yard 6X - Added 6/15/2020	1,845.69	203.03	2,048.72
Compactor 4 yard 1X	594.70	65.42	660.12
Compactor 4 yard 2X	1,183.30	130.16	1,313.46
Compactor 4 yard 3X	1,771.88	194.91	1,966.79
Compactor 4 yard 4X	2,360.46	259.65	2,620.11
Compactor 4 yard 5X	2,949.04	324.39	3,273.43
Compactor 4 yard 6X	3,537.62	389.14	3,926.76
Compactor 6 yard 1X	800.92	88.10	889.02
Compactor 6 yard 2X	1,412.36	155.36	1,567.72
Compactor 6 yard 3X	1,999.67	219.96	2,219.63
Compactor 6 yard 4X	2,581.90	284.01	2,865.91
Compactor 6 yard 5X	3,148.50	346.34	3,494.84

EXHIBIT C
CITY OF GLENDORA
RATE AND FEE CALCULATION
EFFECTIVE NOVEMBER 1, 2022

	New Net Rate	City Fee (@ 11.00%)	Total Rate
Organic Cart 32g 1x	69.00	7.59	76.59
Organic Cart 32g 2x	137.00	15.07	152.07
Organic Cart 32g 3x	205.00	22.55	227.55
Organic Cart 32g 4x	272.00	29.92	301.92
Organic Cart 32g 5x	340.00	37.40	377.40
Organic Cart 32g 6x	408.00	44.88	452.88
Organic Cart 32g 7x	476.00	52.36	528.36
Organic Cart 64g 1x	77.17	8.49	85.66
Organic Cart 64g 2x	153.15	16.85	170.00
Organic Cart 64g 3x	229.14	25.21	254.35
Organic Cart 64g 4x	305.13	33.56	338.69
Organic Cart 64g 5x	381.11	41.92	423.03
Organic Cart 64g 6x	457.10	50.28	507.38
Organic Cart 64g 7x	533.09	58.64	591.73
Organic Cart 96g 1x	86.00	9.46	95.46
Organic Cart 96g 2x	171.00	18.81	189.81
Organic Cart 96g 3x	255.00	28.05	283.05
Organic Cart 96g 4x	340.00	37.40	377.40
Organic Cart 96g 5x	424.00	46.64	470.64
Organic Cart 96g 6x	509.00	55.99	564.99
Organic Cart 96g 7x	594.00	65.34	659.34
Organic Bin 1 Yard 1x	118.00	12.98	130.98
Organic Bin 1 Yard 2x	228.00	25.08	253.08
Organic Bin 1 Yard 3x	338.00	37.18	375.18
Organic Bin 1 Yard 4x	448.00	49.28	497.28
Organic Bin 1 Yard 5x	558.00	61.38	619.38
Organic Bin 1 Yard 6x	668.00	73.48	741.48
Organic Bin 1 Yard 7x	778.00	85.58	863.58
Organic Bin 1.5 Yard 1x	144.00	15.84	159.84
Organic Bin 1.5 Yard 2x	280.00	30.80	310.80
Organic Bin 1.5 Yard 3x	415.00	45.65	460.65
Organic Bin 1.5 Yard 4x	550.00	60.50	610.50
Organic Bin 1.5 Yard 5x	686.00	75.46	761.46
Organic Bin 1.5 Yard 6x	821.00	90.31	911.31
Organic Bin 1.5 Yard 7x	956.00	105.16	1,061.16
Organic Bin 2 Yard 1x	170.00	18.70	188.70
Organic Bin 2 Yard 2x	331.00	36.41	367.41
Organic Bin 2 Yard 3x	492.00	54.12	546.12
Organic Bin 2 Yard 4x	652.00	71.72	723.72
Organic Bin 2 Yard 5x	813.00	89.43	902.43
Organic Bin 2 Yard 6x	974.00	107.14	1,081.14
Organic Bin 2 Yard 7x	1,134.00	124.74	1,258.74

EXHIBIT C
CITY OF GLENDORA
RATE AND FEE CALCULATION
EFFECTIVE NOVEMBER 1, 2022

	New Net Rate	City Fee (@ 11.00%)	Total Rate
B. Non-Basic Rates			
3 Yd Temp	222.62	24.49	247.11
X-dumps	79.56	8.75	88.31
Bin Lock Lids	44.22	4.86	49.08
Bin Go Back Dead Run	89.95	9.89	99.84
Bin Exchange	102.82	11.31	114.13
Bin Exchange with Metal Lids	120.47	13.25	133.72
Bin Wash Out	89.95	9.89	99.84
CC 1 can	59.66	6.56	66.22
CC 2 can	94.95	10.45	105.40
CC 3 can	129.01	14.19	143.21
CC 4 can	161.53	17.77	179.30
CC 5 can	191.21	21.03	212.24
CC 6 can	221.04	24.31	245.36
Roll-off Mixed Waste (5 ton limit + actual cost over 5 tons)	1,034.77	113.82	1,148.59
Roll-off 10YD C&D (3 ton limit + actual cost over 3 tons)	796.28	87.59	883.87
Roll-off 20YD C&D (4 ton limit + actual cost over 4 tons)	917.51	100.93	1,018.44
Roll-off 30YD C&D (5 ton limit + actual cost over 5 tons)	1,038.74	114.26	1,153.00
Roll-off 40YD C&D (6 ton limit + actual cost over 6 tons) Added 1C	1,159.97	127.60	1,287.57
Roll-off Dead Run	144.56	15.90	160.46
Roll-off Relocate Box	88.34	9.72	98.06
Roll-off Demurrage / Day	19.28	2.12	21.40
Roll-off Plastic Liners	40.18	4.42	44.60
Compactor Wash Out	297.18	32.69	329.87
Storage Box Delivery	160.63	17.67	178.30
Storage Box Rental	160.63	17.67	178.30
Stand By	152.60	16.79	169.39
Transportation Services	176.71	19.44	196.15
Barrel Scout Service			
1x	17.60	1.94	19.54
2x	35.20	3.87	39.07
3x	52.80	5.81	58.61
4x	70.40	7.74	78.14
5x	88.00	9.68	97.68
6x	105.60	11.62	117.22
7x	123.20	13.55	136.75
Bear Barrel			
65g	234.91	25.84	260.75
96g	291.30	32.04	323.34

EXHIBIT C
CITY OF GLENDORA
RATE AND FEE CALCULATION
EFFECTIVE NOVEMBER 1, 2022

	New Net Rate	City Fee (@ 11.00%)	Total Rate
IIII. Other Optional Services and Rates			
Account Stop Service**	36.30	3.99	40.29
Account Reactivation**	36.30	3.99	40.29
Declined Payment (Any Reason)**	36.30	3.99	40.29
Late Fee (1.5% / Month, $5.00 Minimum)**	6.05	0.67	6.72
Compost Bin Delivery*	30.74	3.38	34.12
Worm Bin Delivery*	67.64	7.44	75.08
3 Yd Temp with Scout - Delivery*	245.46	27.00	272.46
3 Yd Temp with Scout - Dump*	90.98	10.01	100.99
Bin Delivery**	60.51	6.66	67.17
Bin Removal**	60.51	6.66	67.17
Bin Excess Waste Charge**	42.36	4.66	47.02
Bin Excess Weight Charge**	42.36	4.66	47.02
Roll-off Organics Haul (round-trip)*	454.00	49.94	503.94
Roll-off Organics Disposal (per ton)*	163.39	17.97	181.36
Roll-off 10YD Concrete (3 ton limit + actual cost over 3 tons)*	656.08	72.17	728.25
Roll-off 30YD Metal*	453.82	49.92	503.74
Roll-off 40YD Metal*	484.07	53.25	537.32
Roll-off Roll-top Rental**	60.51	6.66	67.17
Roll-off Overweight (>10 tons, plus disposal)**	121.01	13.31	134.32
Roll-off Impound of Illegal Box (plus disposal)**	907.61	99.84	1,007.45
Compactor Rental*	272.30	29.95	302.25
Compactor Receiver Box Rental*	665.59	73.21	738.80
Organics Waste Contamination Fee*	338.86	37.27	376.13
Permanent Bin Service: Bulky Item Pickup - Each Additional Item	27.79	3.06	30.85
Permanent Bin Service: Bulky Item Pickup - First Item or dead run f	16.68	1.83	18.51
Barrel: Excess Waste or Excess Weight	9.56	1.05	10.61
Barrel : Extra Pick-Up, Contamination - Green Waste / Organics / R	27.79	3.06	30.85
Temporary Bin: Dead Run	147.85	16.26	164.11
Commercial: Enclosure Clean-Up	63.36	6.97	70.33
Commercial: Tipping Bin Rental	44.46	4.89	49.35
Pressure Wash (Per Hour Rate)	125.00	13.75	138.75

(Amendment, Attachment 3)

EXHIBIT D

RATE ADJUSTMENT

1.1. **Maximum Rate Schedule.** In Exhibit C ("Maximum Rate Schedule"), City has established the schedule of maximum Basic Rates and non-Basic Rates that may be charged by Athens Services in the City. Athens Services may charge such rates it believes are appropriate in the marketplace, provided such rates do not exceed the maximum Basic Rates and non-Basic Rates set forth in the Maximum Rate Schedule. Athens Services shall not charge any other fees or compensation for the services to be performed pursuant to this Agreement in excess of those provided in the Maximum Rate Schedule until such additional fees or compensation have been duly noticed and subjected to a public hearing process in accordance with Proposition 218.

1.2. **Adjustments to Maximum Rate Schedule.**

1.2.1 General. During the term of the Agreement, City and Athens Services may mutually agree to adjustments or increases to the Maximum Rate Schedule, subject to the provisions and requirements of Proposition 218. Any increases in the Maximum Rate Schedule are strictly subject to the assent of City and compliance with Proposition 218.

1.2.2 Trash CPI Adjustments. Basic Rates and non-Basic Rates specified in the Maximum Rate Schedule shall be adjusted by the Trash CPI Adjustment, subject to the following requirements:

(a) Any Maximum Rate Schedule adjustment may take effect only after it has been implemented pursuant to a Proposition 218 hearing and/or protest process and otherwise in compliance with Proposition 218. Thereafter, any automatic Trash CPI Adjustment shall be enacted consistent with Government Code § 53756, such that the adjustment may not exceed a period of five (5) years.

(b) Commencing from the date of adoption for any Trash CPI Adjustment, such adjustments shall continue automatically on a year-to-year basis for a period not to exceed five (5) years after the date such adjustments were adopted in accordance with Proposition 218.

(c) Prior to the end of the foregoing five-year period, and each five (5) years thereafter, the City Council shall agendize a vote, as needed, to undertake and conclude proceedings required for the adoption of an extension to the Trash CPI Adjustment in accordance with applicable law, including without limitation Government Code § 53756, and Article XIIID, Section 6(a) of the California Constitution, to the extent applicable.

(d) There shall be no further escalations or other automatic adjustments to the Maximum Rate Schedule unless or until further escalations or adjustments are adopted through a subsequent Proposition 218 process as required by Government Code § 53756.

1.3. **Phase-In.** Notwithstanding any provision in this Agreement to the contrary, for the period beginning July 1, 2023, and ending June 30, 2025, in addition to any other rate adjustment

permitted under this Agreement, the rates for Commercial generators provided in Exhibit C shall be subject to supplemental adjustments such that net rates for Commercial generators increase by eight percent (8%) each year starting July 1.

1.4. **Discounts.** Athens Services shall discount any fourth cart provided to Single-Family generators such that any fourth cart is $5.00 per cart, reduced from $8.00 per cart, adjusted each year by the Trash CPI Adjustment ("Extra Cart Discount"). In the event that City issues Notice of Intent to Wind-Down as specified in Section 6.B of the Agreement, Athens Services shall have the option to terminate the Extra Cart Discount and charge the then-existing rate for extra carts. Discounts provided hereunder shall be provided at Athens Services' cost and not subsidized or otherwise carried by rates charged to other Customers.

1.5. **Increases for Cost Pass-Throughs.**

1.5.1 Subject to adoption in accordance with Proposition 218 and this Agreement, the Maximum Rate Schedule shall be adjusted to account for Athens Services' increased costs during the term hereof such that cost increases, along with a commercially reasonable profit, shall be "passed-through" to Athens Services' customers in the form of service rate adjustments to the Maximum Rate Schedule ("Pass-Through Adjustments" or "Extraordinary Adjustment"). Such costs that shall be passed-through include, without limitation, (i) the cost of paying any franchise fee or other fee payable to City; (ii) cost increases (i.e., on any direct or indirect cost, whether fixed or variable) associated with a change in economic circumstances or the services provided by Athens Services under this Agreement, including increases in operational costs such as facility costs, vehicle costs, labor costs, or tipping fees, which may be required of, or agreed to by, Athens Services; or (iii) increased actual costs due to changes in law or legal requirements imposed upon City or Athens Services.

1.5.2 Pass-Through Adjustments may be adopted through Proposition 218. Pass-Through Adjustments may automatically adjust each year as needed solely to cover the actual cost increases to be incurred by Athens Services; however, such annual automatic adjustments for pass-throughs shall continue for, and be presented for, reauthorization, consistent with the procedures specified in Section 1.2.1(a)-(c) of this Exhibit.

1.5.3 Athens Services agrees to notify City in writing of any cost increases that could result in a Pass-Through Adjustment, and Athens Services shall use its best efforts to utilize any alternate action (including, as appropriate, a change to using a disposal site with lower disposal fees) to the extent reasonably feasible to avoid passing on cost increases to Athens Services' customers.

1.6. **Additional Proposition 218 Requirements.**

1.6.1 Compliance with Proposition 218; Costs of Public Noticing. City intends to comply with all applicable laws, including without limitation Proposition 218, concerning the setting of adjustments to the Maximum Rate Schedule under this Amendment. Athens Services shall pay for the costs of public noticing required by Proposition 218.

1.6.2 Notice of Increases. Athens Services shall give prompt written notice of any duly adopted rate increases to all customers, which notice shall inform customers of the exact date on which the increase becomes effective. These notices shall be provided on the Athens Services

publicly accessible website and shall also be included in those billing invoices mailed out, and where applicable, at a time in conformance with Government Code § 53756.

1.6.3 City Police Powers. While City reserves all powers afforded to cities generally under the provisions of applicable law, the Maximum Rate Schedule has been agreed to by the Parties following arm's-length negotiations and upon advice of counsel, for the dual purposes of safeguarding public health and facilitating the performance of obligations undertaken by Athens Services on City's behalf and for its benefit. Accordingly, while this Agreement does not require City's approval of a Maximum Rate Schedule adjustment in every case, it does contemplate that City will exercise its powers reasonably and in good faith, and shall favorably consider and shall accord proper weight to a Maximum Rate Schedule proposal if accompanied by substantial supporting evidence. Notwithstanding the foregoing, City Council is completely free within its police powers to exercise its discretion in considering matters to protect the public health, safety, or general welfare of its citizens, and City has not contracted away any of its police powers or duties pursuant to state and federal laws with respect to the same.

1.7. **Rate Invalidation Procedures.** In the event that City is unable, by operation of applicable law, by vote of the City Council, or due to a valid majority protest pursuant to Proposition 218, to continue the Trash CPI Adjustment or approve or implement a rate increase under this Agreement, in whole or in part, City must provide thirty (30) business days' written notice to Athens Services identifying such prohibition or disallowance, with a written justification explaining why City is prohibited or disallowed by applicable law from approving or implementing an adjustment of rates in whole or in part ("Denial Notice"). Within thirty (30) days of Athens Services' receipt of a Denial Notice, or as extended by mutual agreement, City and Athens Services shall agree to corresponding reductions in programs, services, or fees and payments otherwise due to City to compensate Athens Services for any lost monies that would have been recovered through the Trash CPI Adjustment or other rate adjustment but for a denial or prohibition of the same. If City and Athens Services do not reach an agreement within the time prescribed herein, Athens Services will immediately offset all such lost monies from the amounts otherwise due to City for franchise fees. Such monies may be refunded to City upon mutual written agreement between the Parties. Athens Services shall reserve the right to terminate the Agreement without cause or penalty, provided that Athens Services provides at least one-hundred eighty (180) days' prior written notice of termination and, during such period, cooperates with City to transition services to City or its designee. Athens Services' rights hereunder are in addition to any other rights of Athens Services upon the invalidation of rates that would otherwise be due to Athens Services.

(Amendment, Attachment 4)

EXHIBIT L

CITY CAN SERVICE

1. 100 N Glendora Avenue
2. 126 N Glendora Avenue
3. 134 N Glendora Avenue
4. 140 N Glendora Avenue
5. 158 N Glendora Avenue
6. Downtown Bus Plaza
7. Downtown Bus Plaza
8. Downtown Bus Plaza
9. Downtown Bus Plaza
10. Downtown Bus Plaza
11. Downtown Bus Plaza
12. West Meda Plaza
13. West Meda Plaza
14. East Meda Plaza
15. East Meda Plaza
16. 160 N Glendora Avenue
17. 200 N Glendora Avenue
18. 218 N Glendora Avenue
19. 240 N Glendora Avenue
20. 233 N Glendora Avenue
21. 221 N Glendora Avenue
22. 201 N Glendora Avenue
23. 177 N Glendora Avenue
24. 159 N Glendora Avenue (parking lot)
25. 159 N Glendora Avenue
26. 143 N Glendora Avenue
27. 135 N Glendora Avenue
28. 123 N Glendora Avenue
29. 111 N Glendora Avenue

(Amendment, Attachment 5)

EXHIBIT M

PRESSURE WASHING